

Great Ormond Street Hospital for Children NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

Contents	
Introduction	3
People Promise element and theme results – Directorates 1	4
Add Prof Scientific and Technic	5
Additional Clinical Services	6
Administrative and Clerical	7
Allied Health Professionals	8
Estates and Ancillary	9
Healthcare Scientists	10
Medical and Dental	11
Nursing and Midwifery Registered	12
People Promise element and theme results – Directorates 2	13
Blood Cells & Cancer	14
Body Bones & Mind	15
Brain	16
Clinical Operations	17
Corporate Affairs	18
Finance	19
Genetics	20
Heart & Lung	21
HR&OD	22
ICT	23
Innovation	24
International	25
Medical Directorate	26
Medicines Therapies & Tests	27
Nursing & Patient Experience	28
Operations & Images	29
Property Services	30
Redevelopment	31
Research & Innovation	32
Sight & Sound	33
Transformation	34

This directorate report for Great Ormond Street Hospital for Children NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

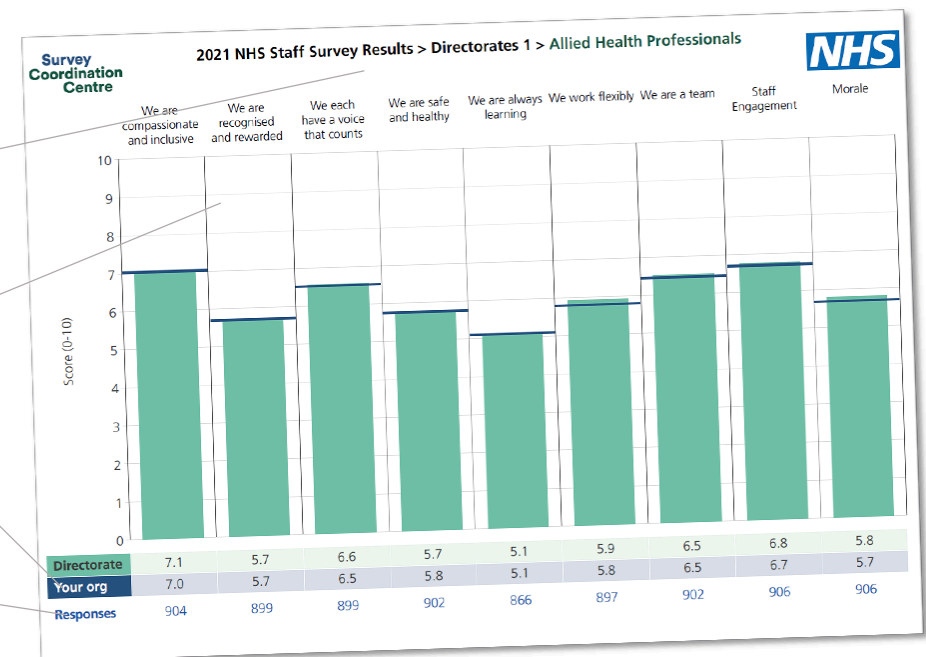
The directorate breakdowns used in this report were provided and defined by Great Ormond Street Hospital for Children NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

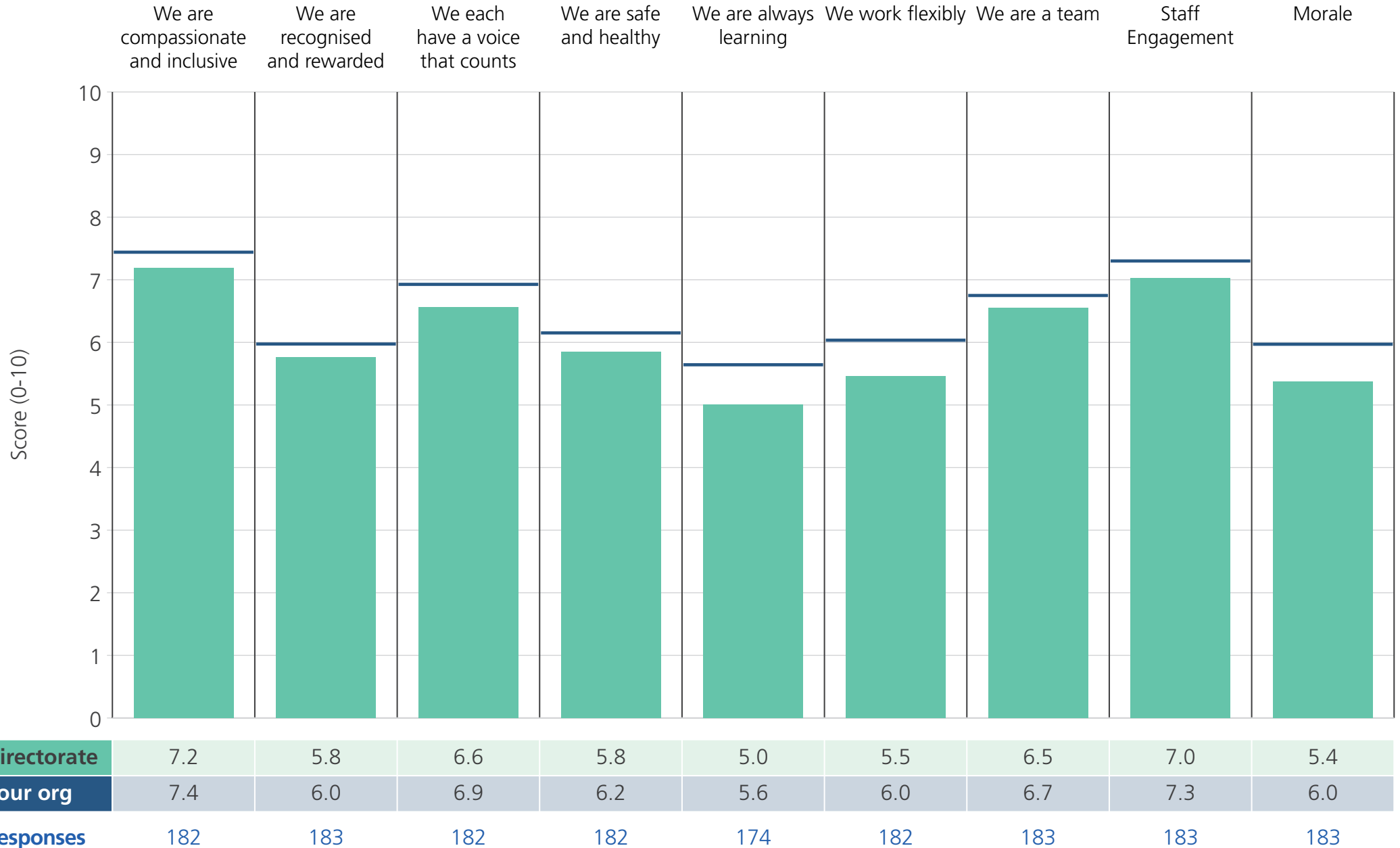
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

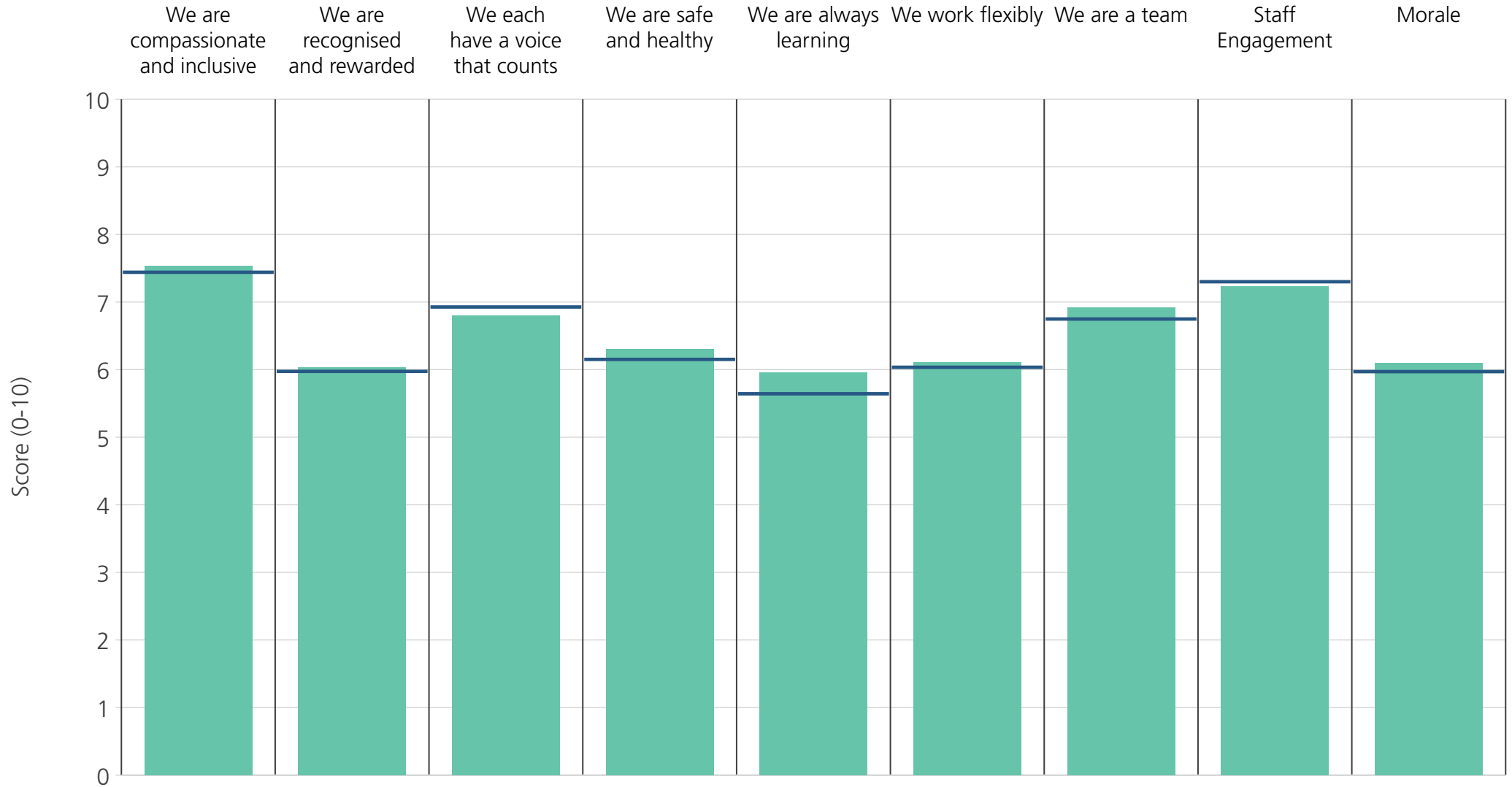


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

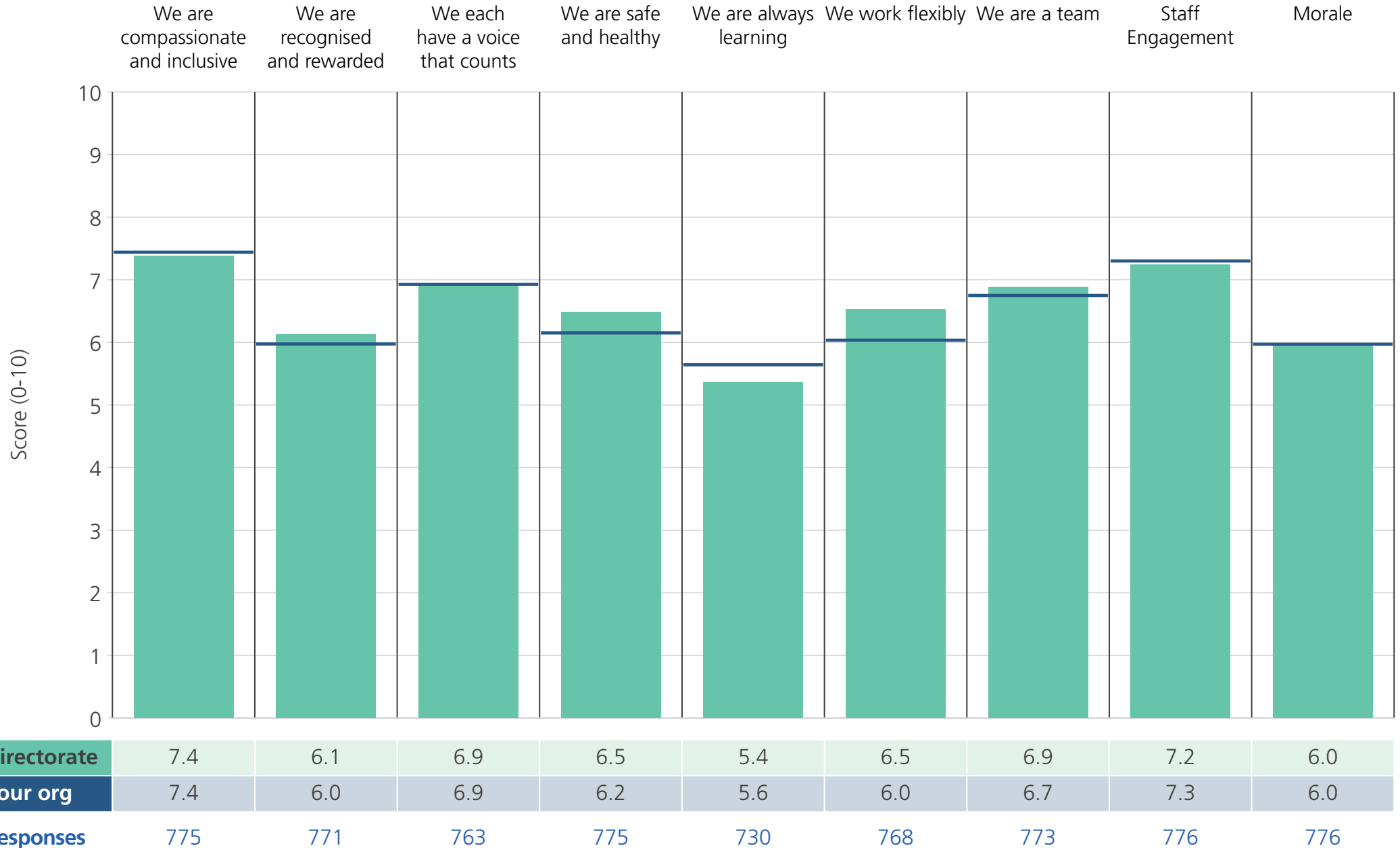
Directorates 1

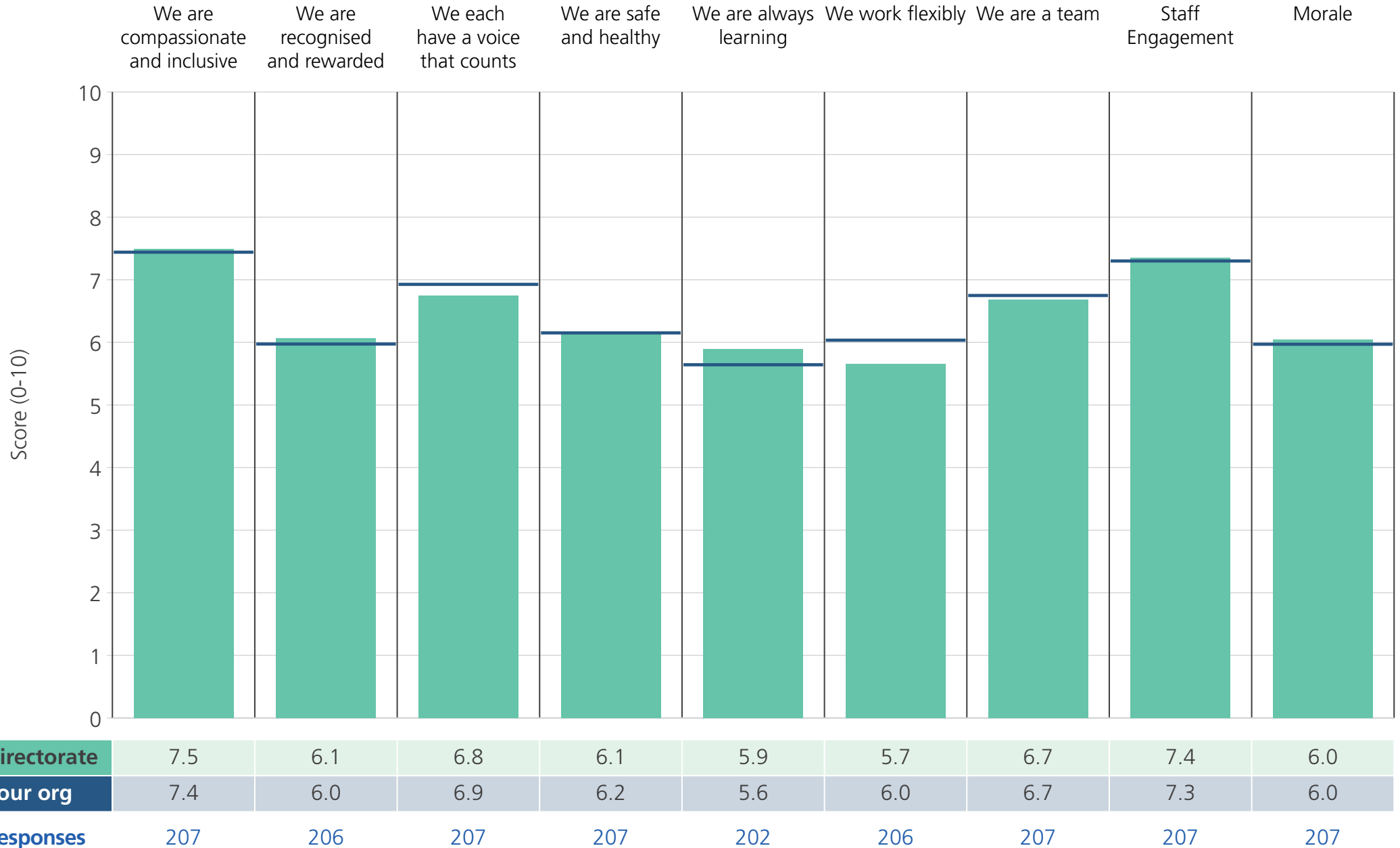
Great Ormond Street Hospital for Children NHS Foundation Trust
2021 NHS Staff Survey Results

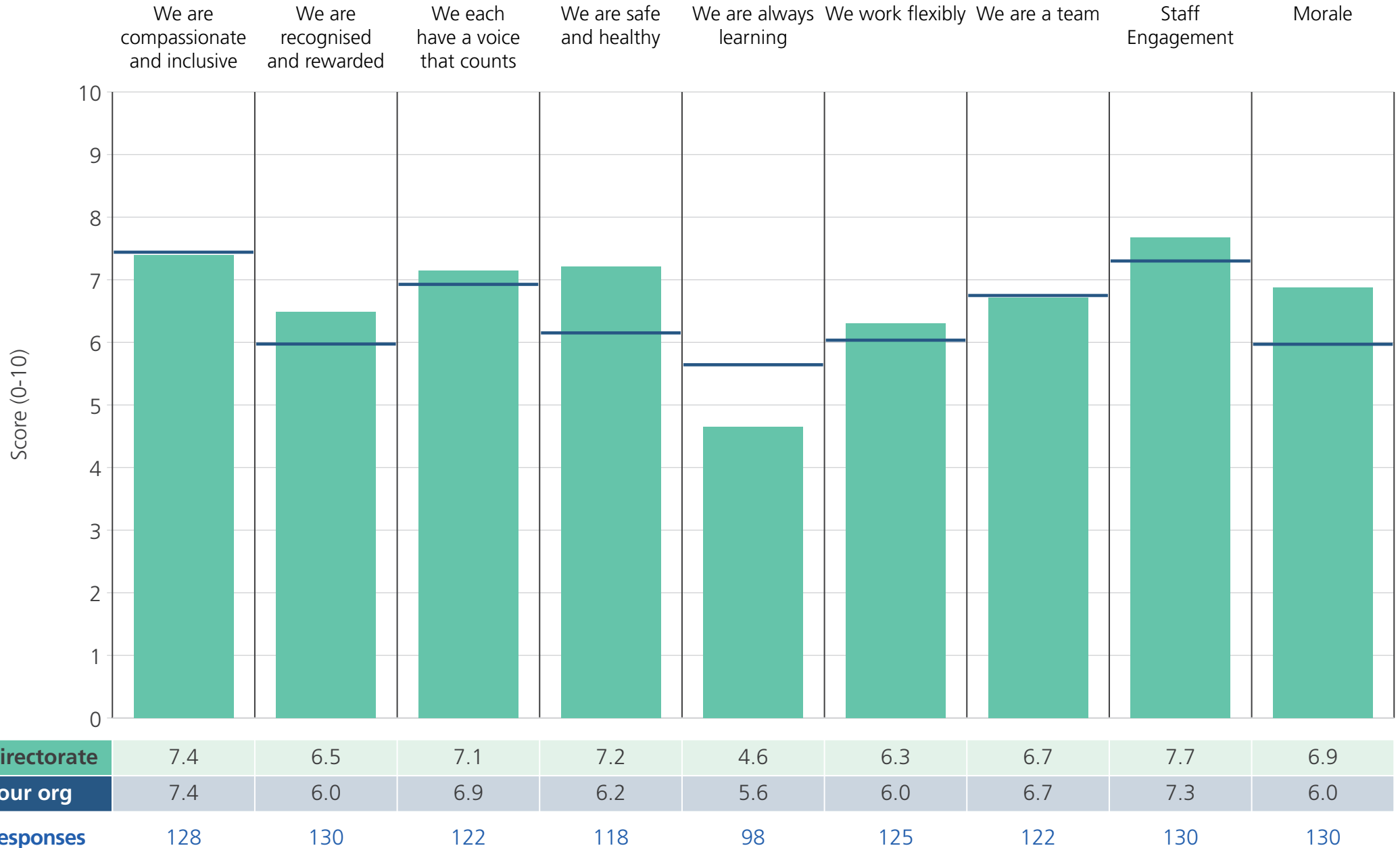


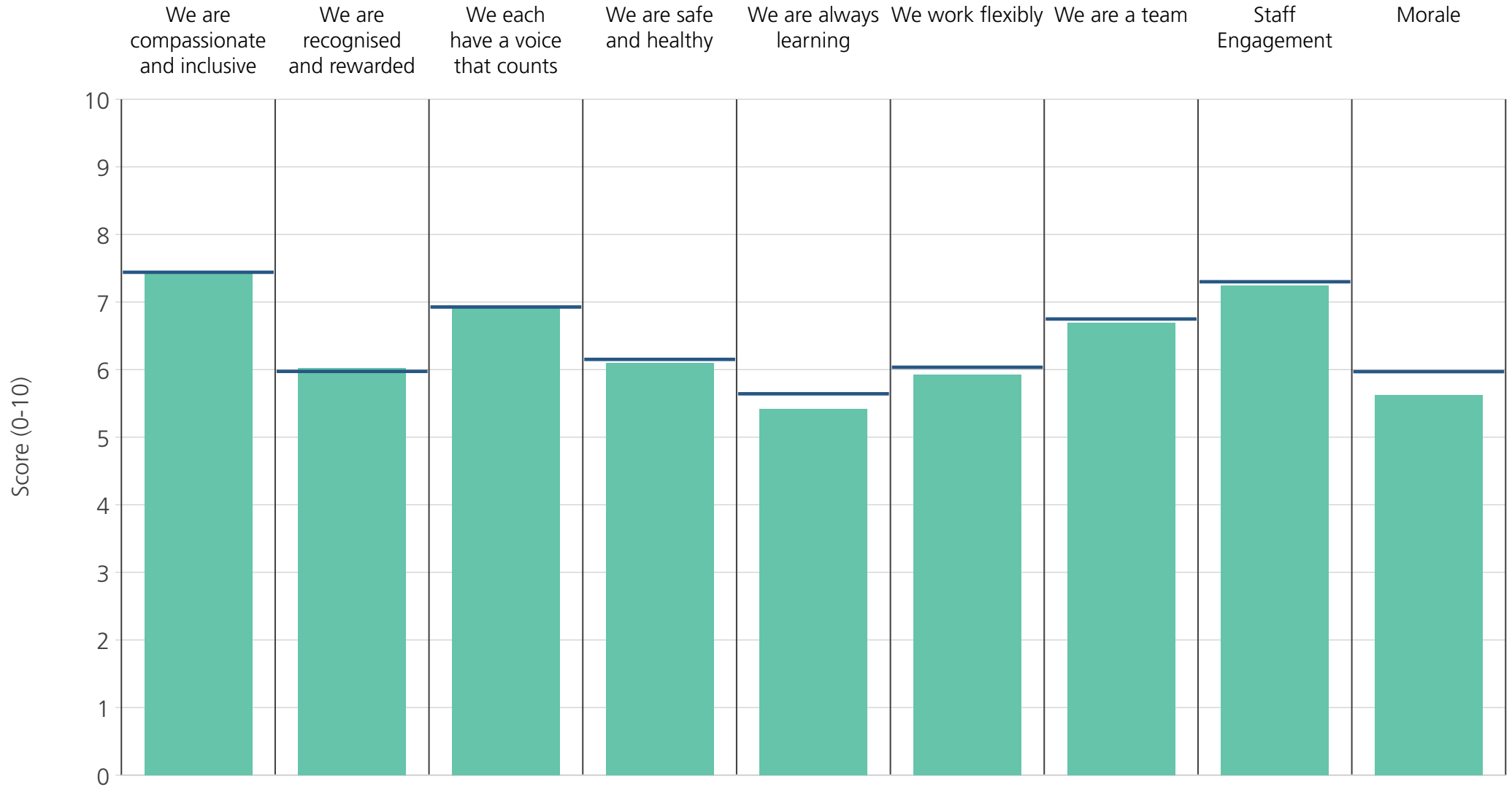


Directorate	7.5	6.0	6.8	6.3	6.0	6.1	6.9	7.2	6.1
Your org	7.4	6.0	6.9	6.2	5.6	6.0	6.7	7.3	6.0
Responses	243	241	237	240	219	240	243	243	243

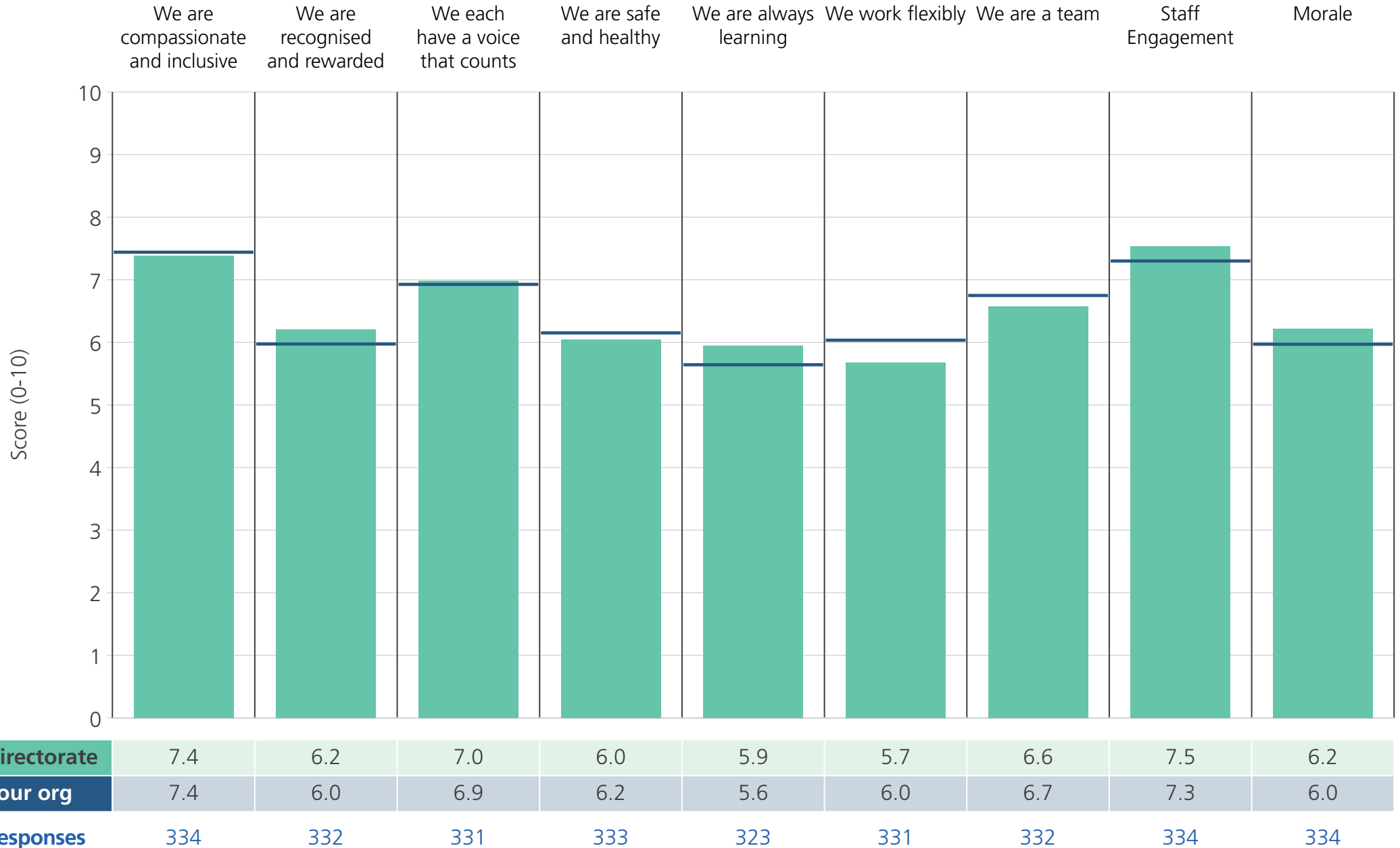


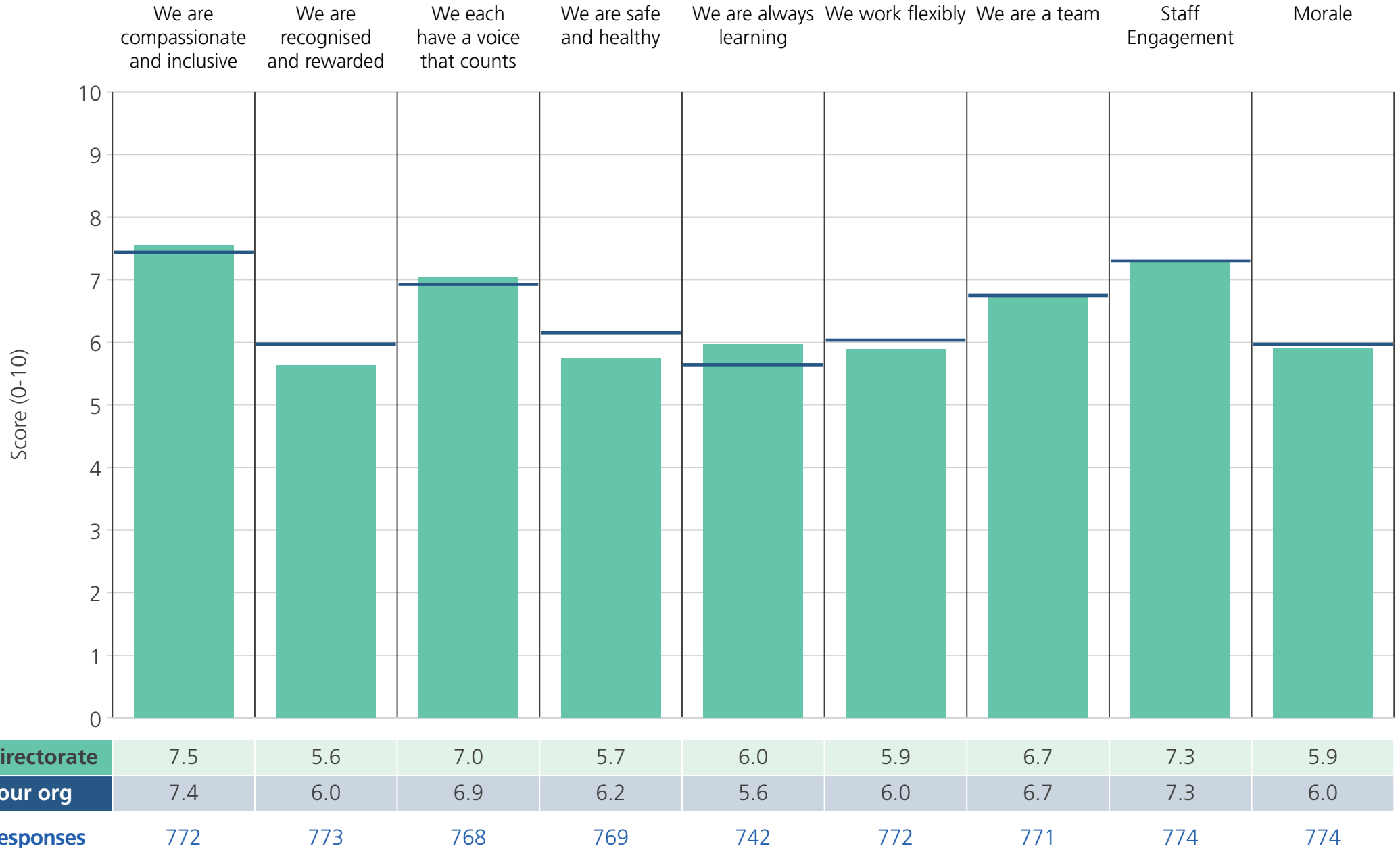






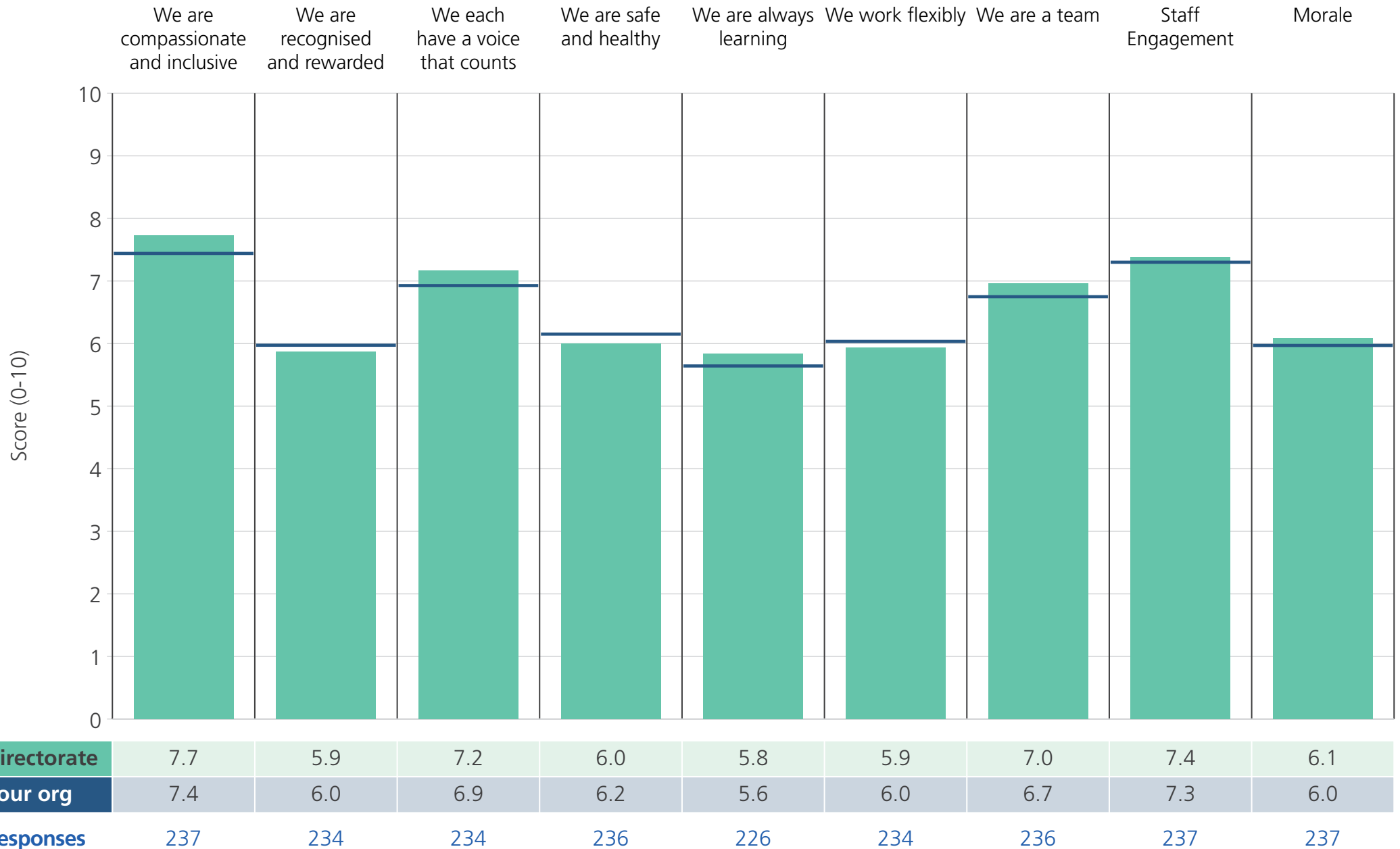
Directorate	7.4	6.0	6.9	6.1	5.4	5.9	6.7	7.2	5.6
Your org	7.4	6.0	6.9	6.2	5.6	6.0	6.7	7.3	6.0
Responses	202	199	202	203	198	196	202	203	203

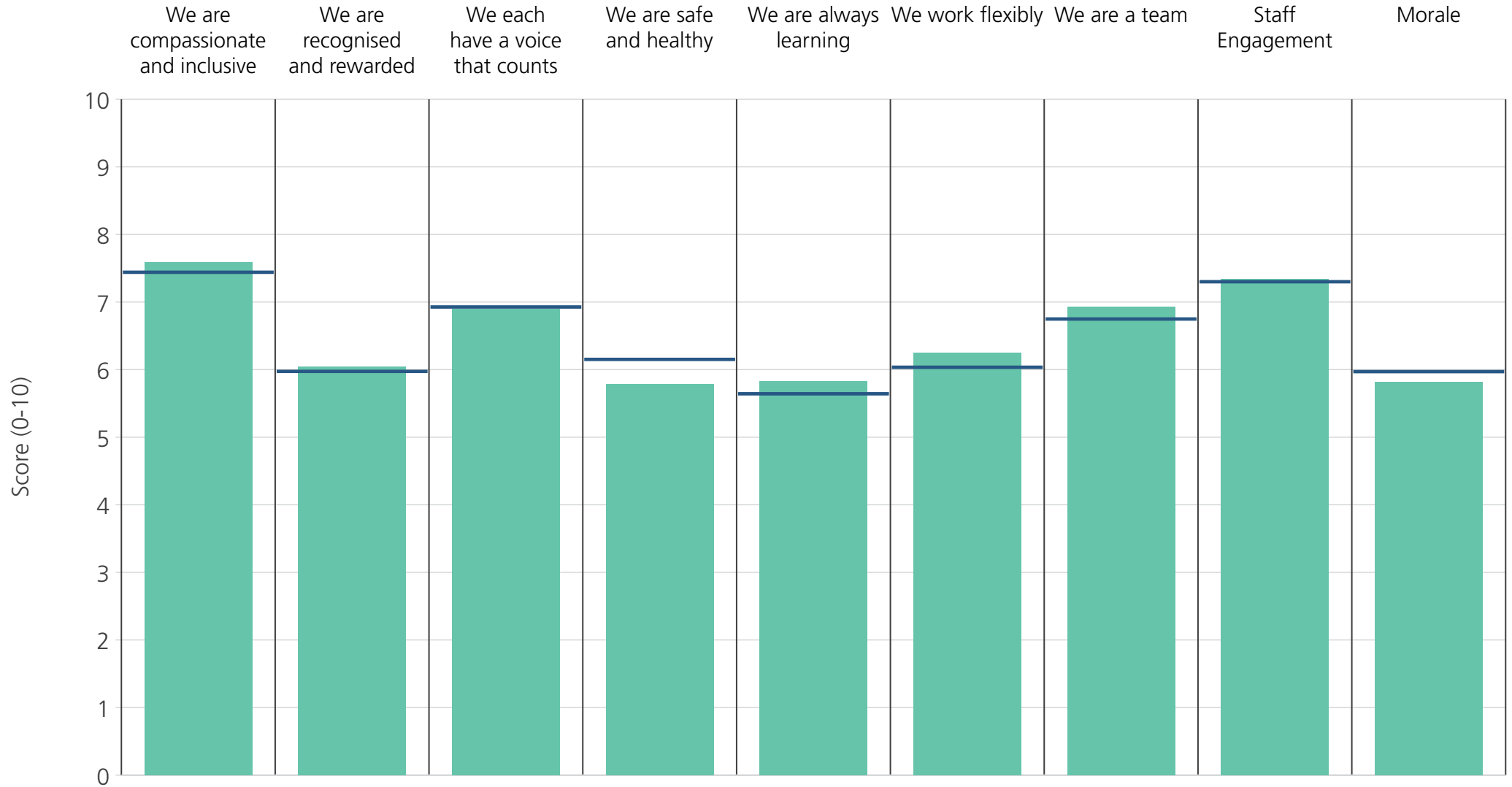




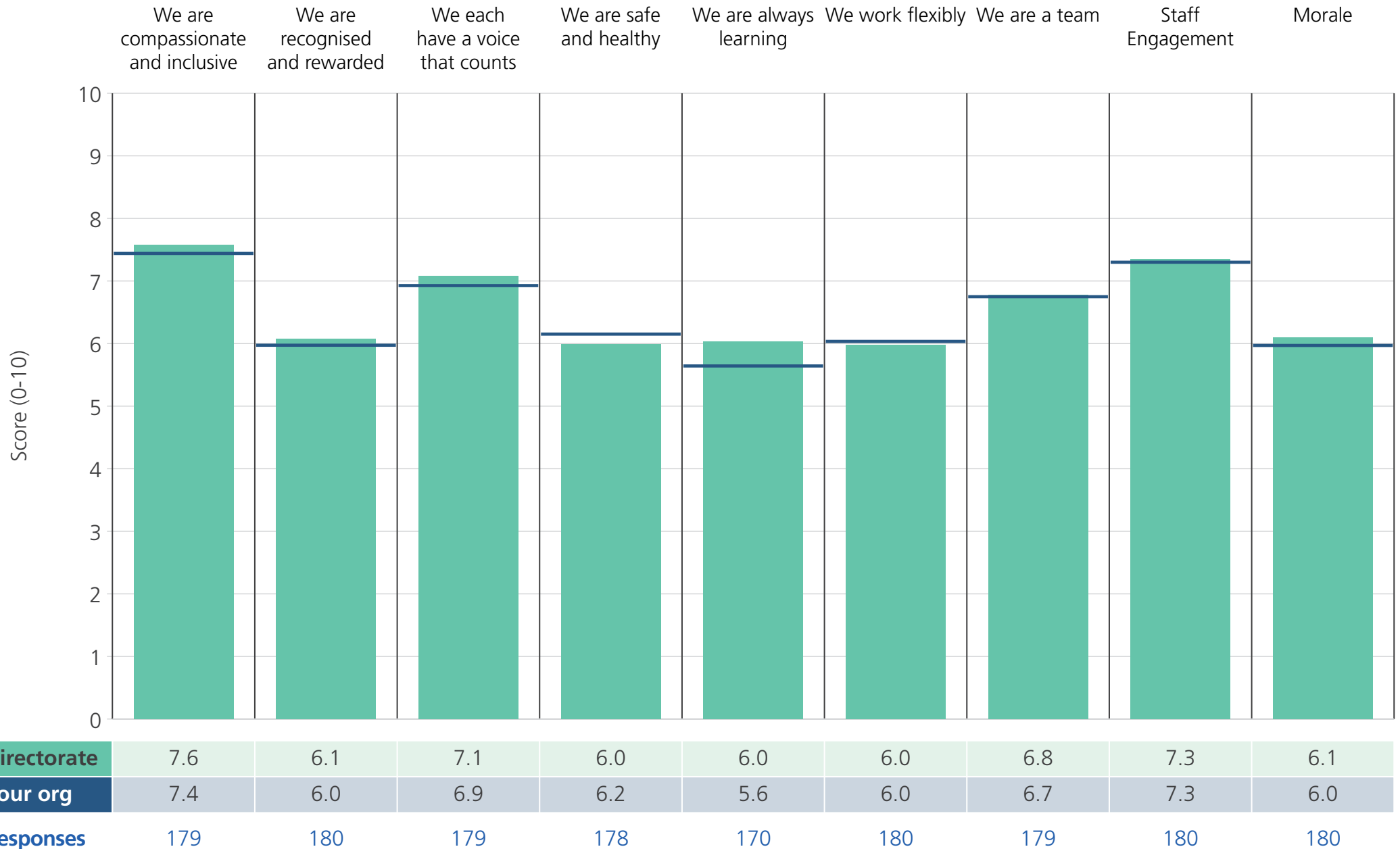
Directorates 2

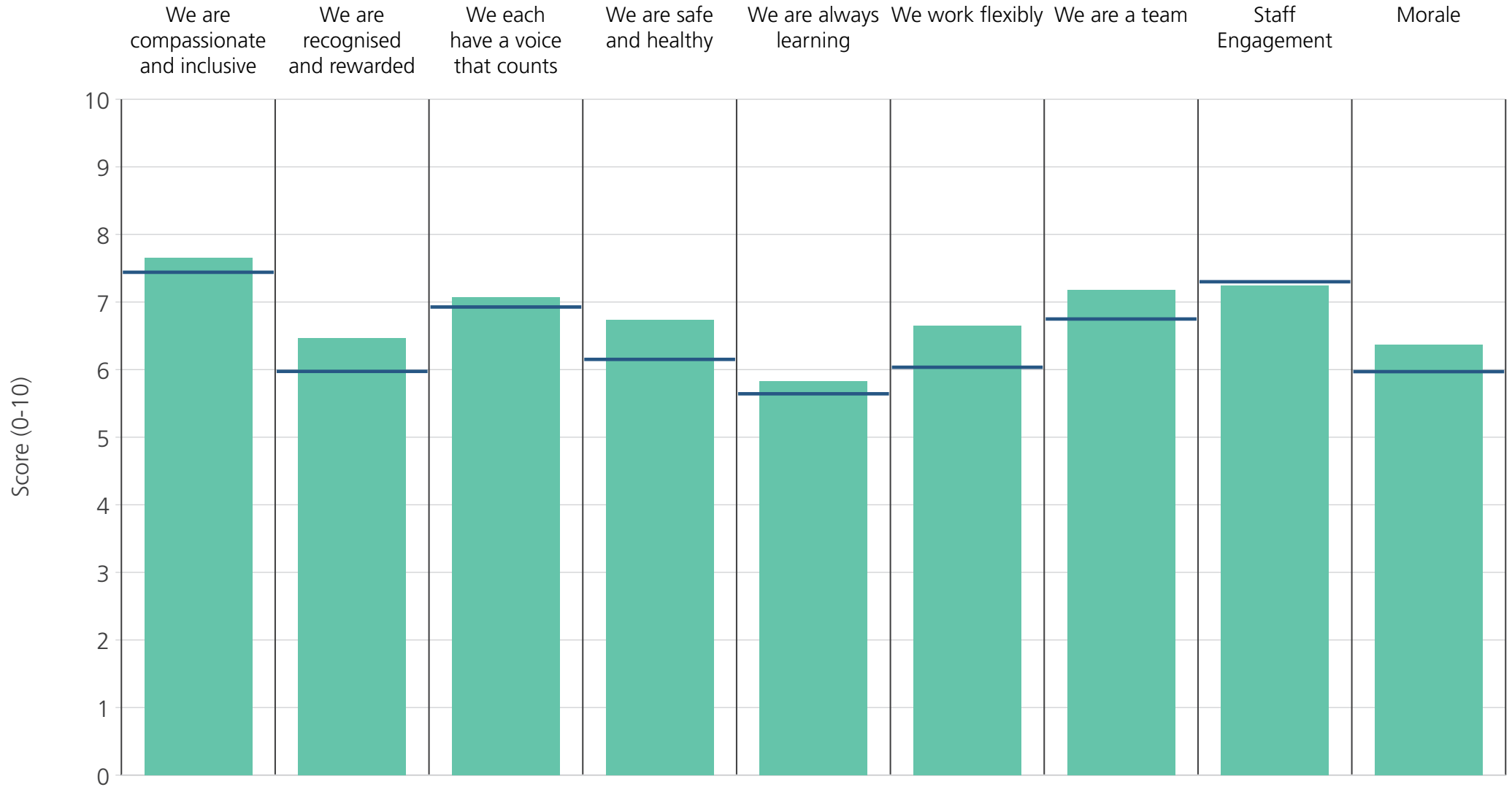
Great Ormond Street Hospital for Children NHS Foundation Trust
2021 NHS Staff Survey Results



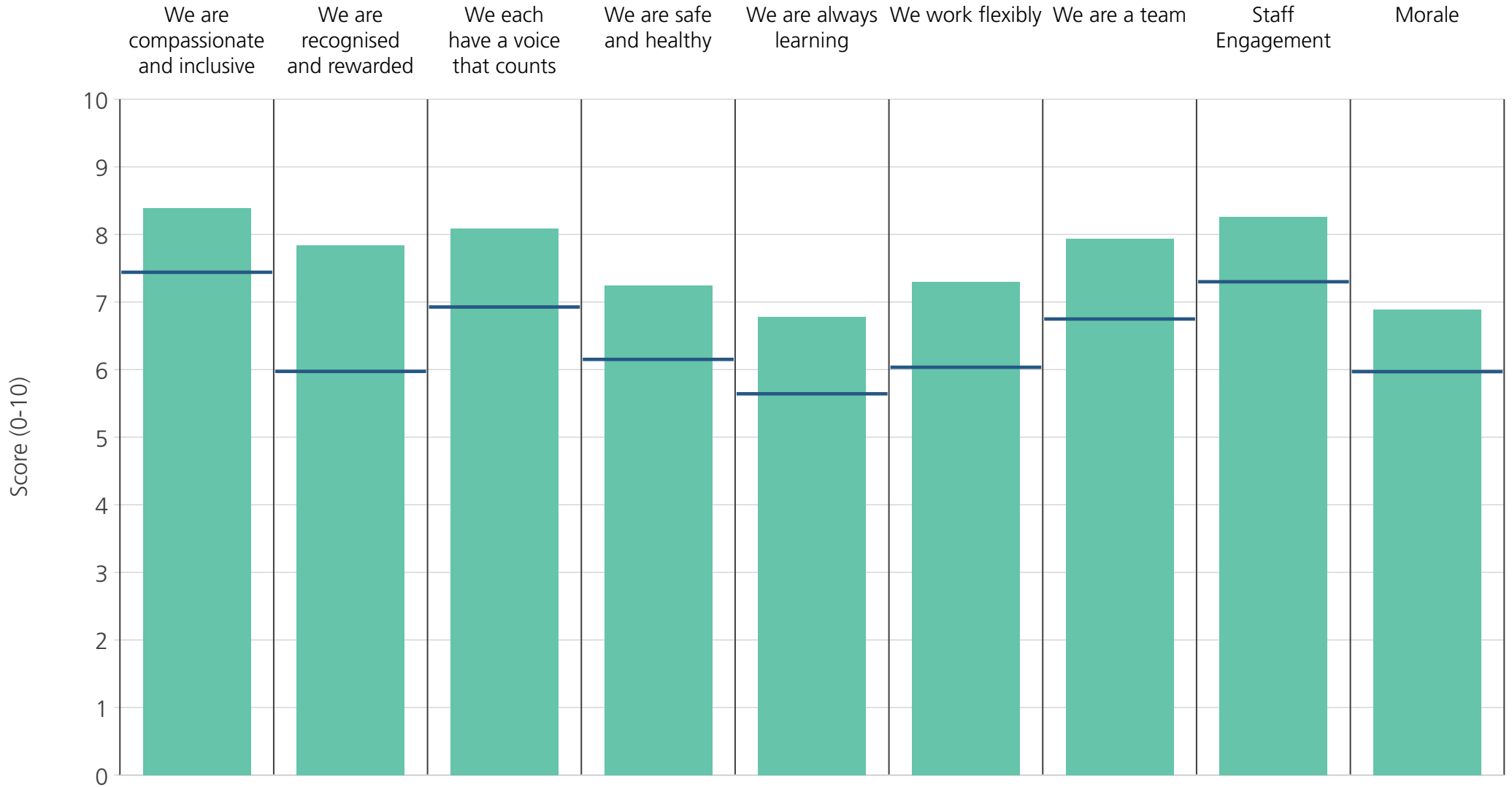


Directorate	7.6	6.0	6.9	5.8	5.8	6.3	6.9	7.3	5.8
Your org	7.4	6.0	6.9	6.2	5.6	6.0	6.7	7.3	6.0
Responses	231	231	230	229	216	229	229	231	231

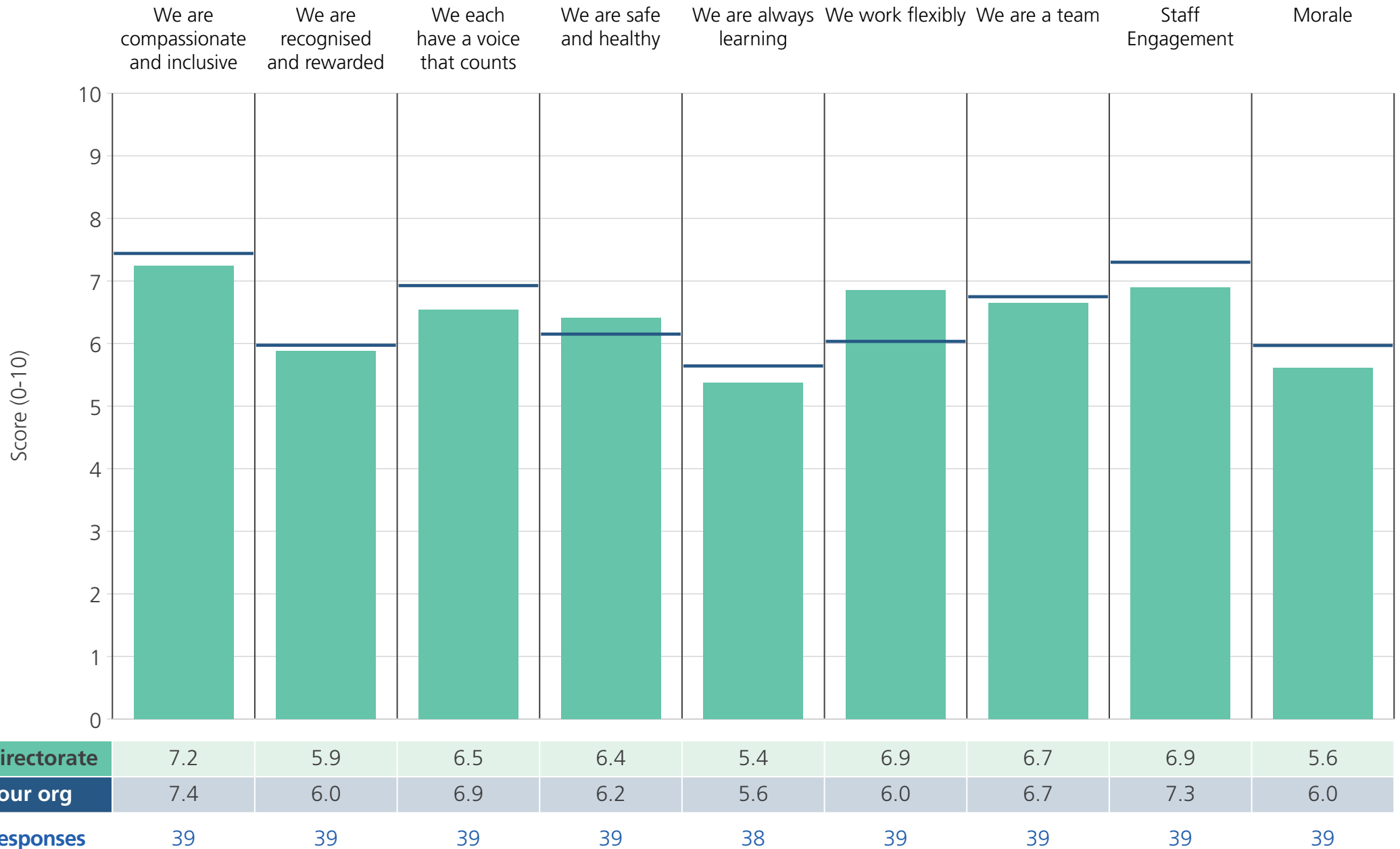


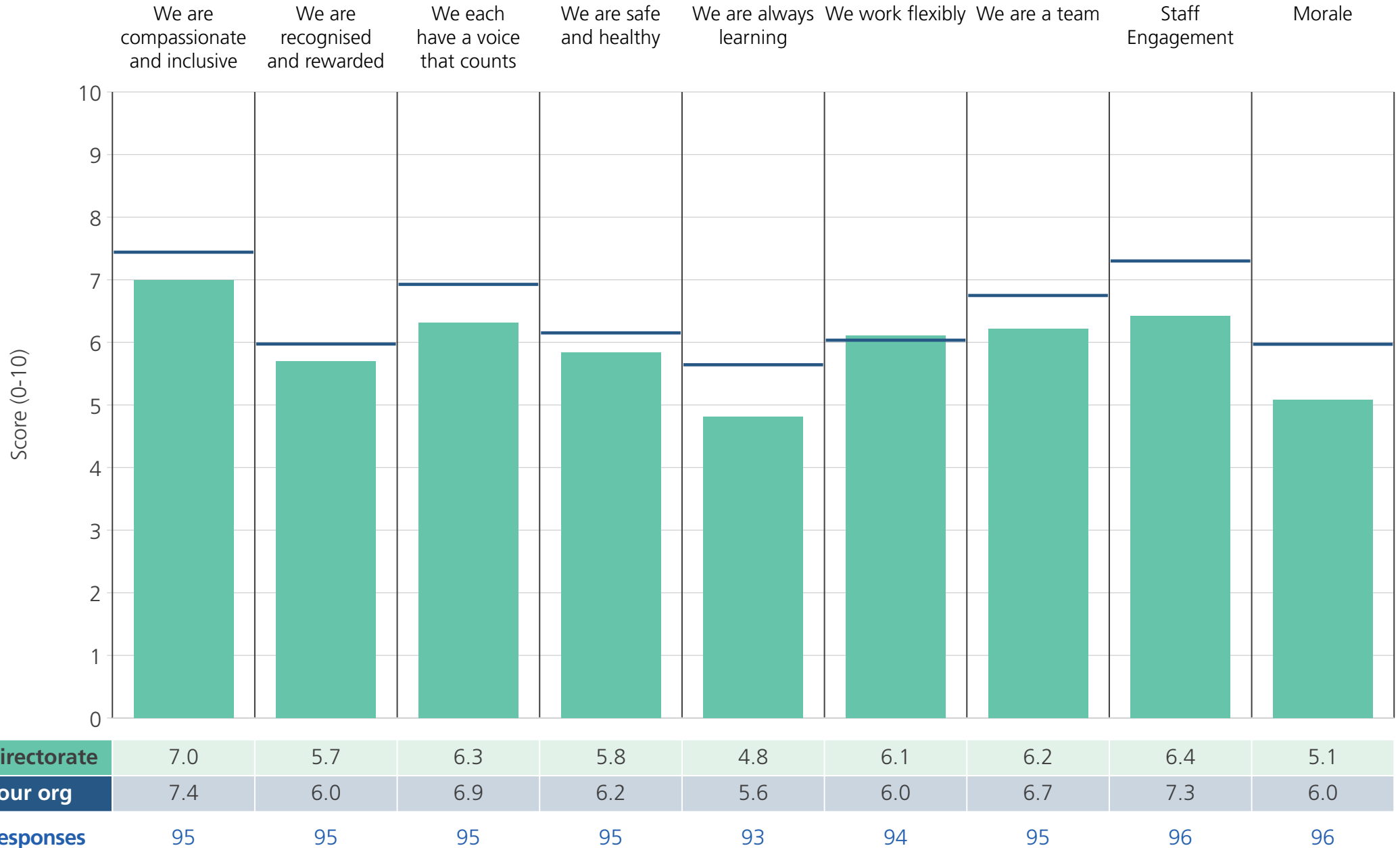


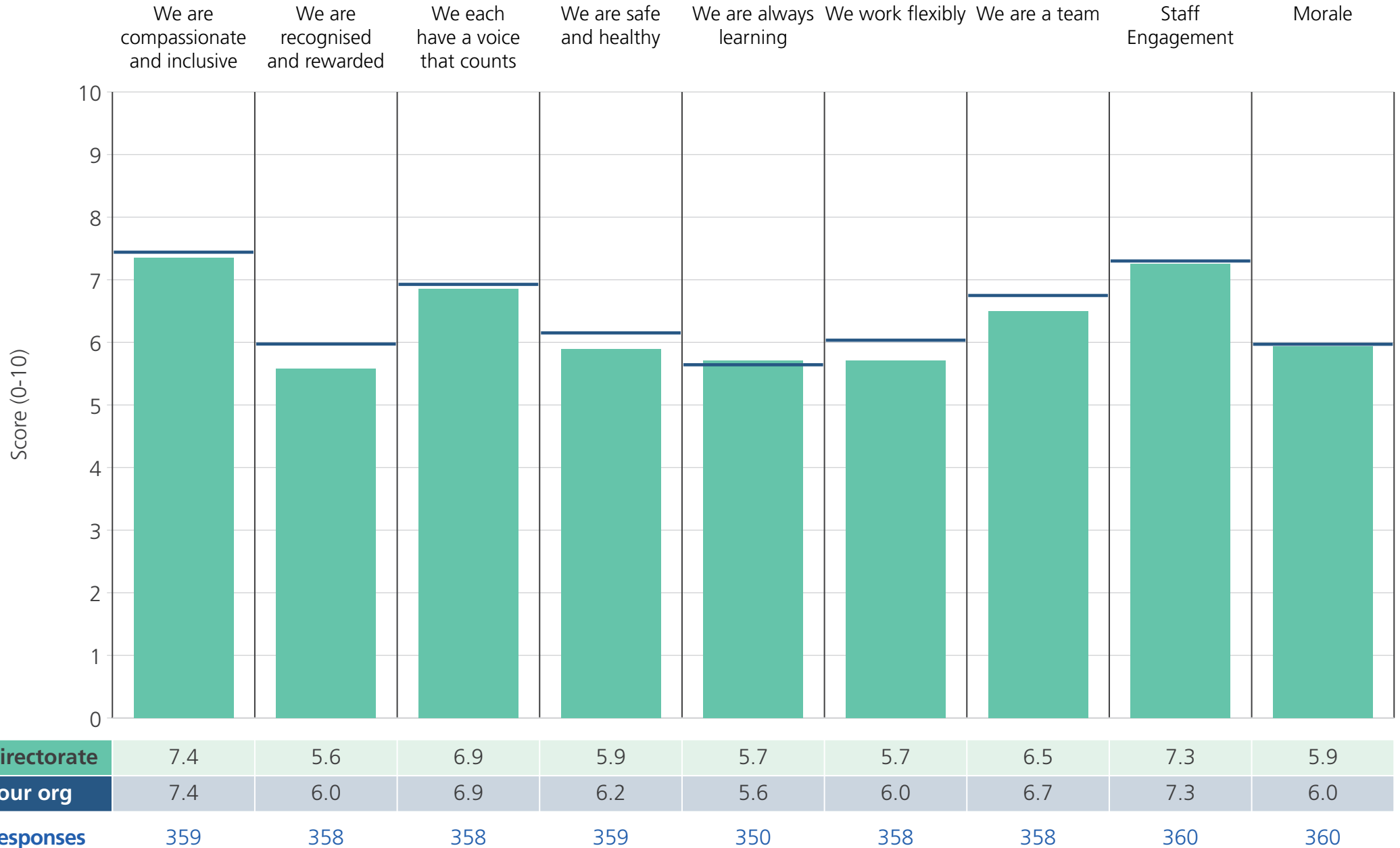
Directorate	7.7	6.5	7.1	6.7	5.8	6.6	7.2	7.2	6.4
Your org	7.4	6.0	6.9	6.2	5.6	6.0	6.7	7.3	6.0
Responses	62	62	62	62	61	62	62	62	62

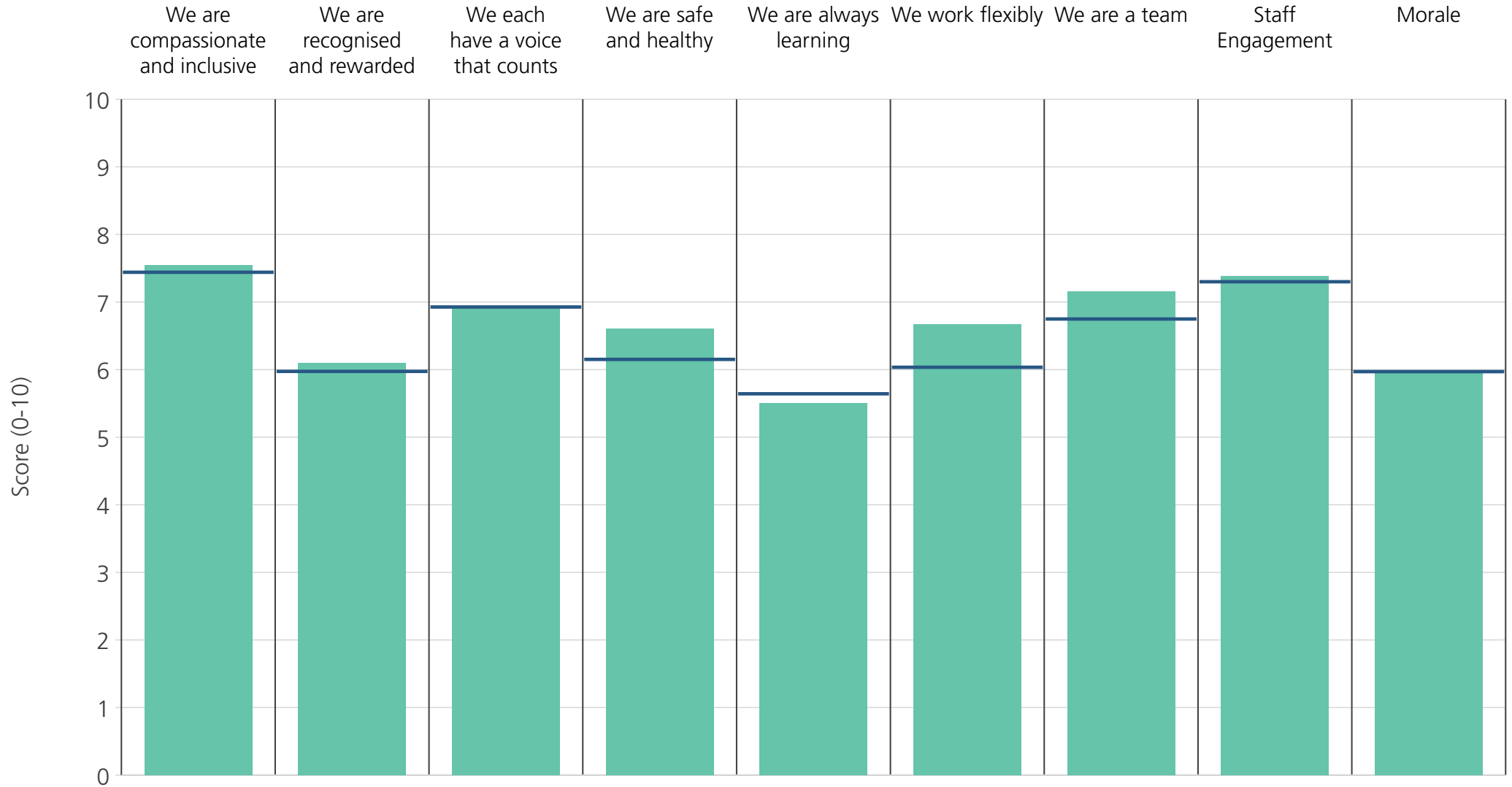


Directorate	8.4	7.8	8.1	7.2	6.8	7.3	7.9	8.3	6.9
Your org	7.4	6.0	6.9	6.2	5.6	6.0	6.7	7.3	6.0
Responses	21	21	20	21	21	21	21	21	21

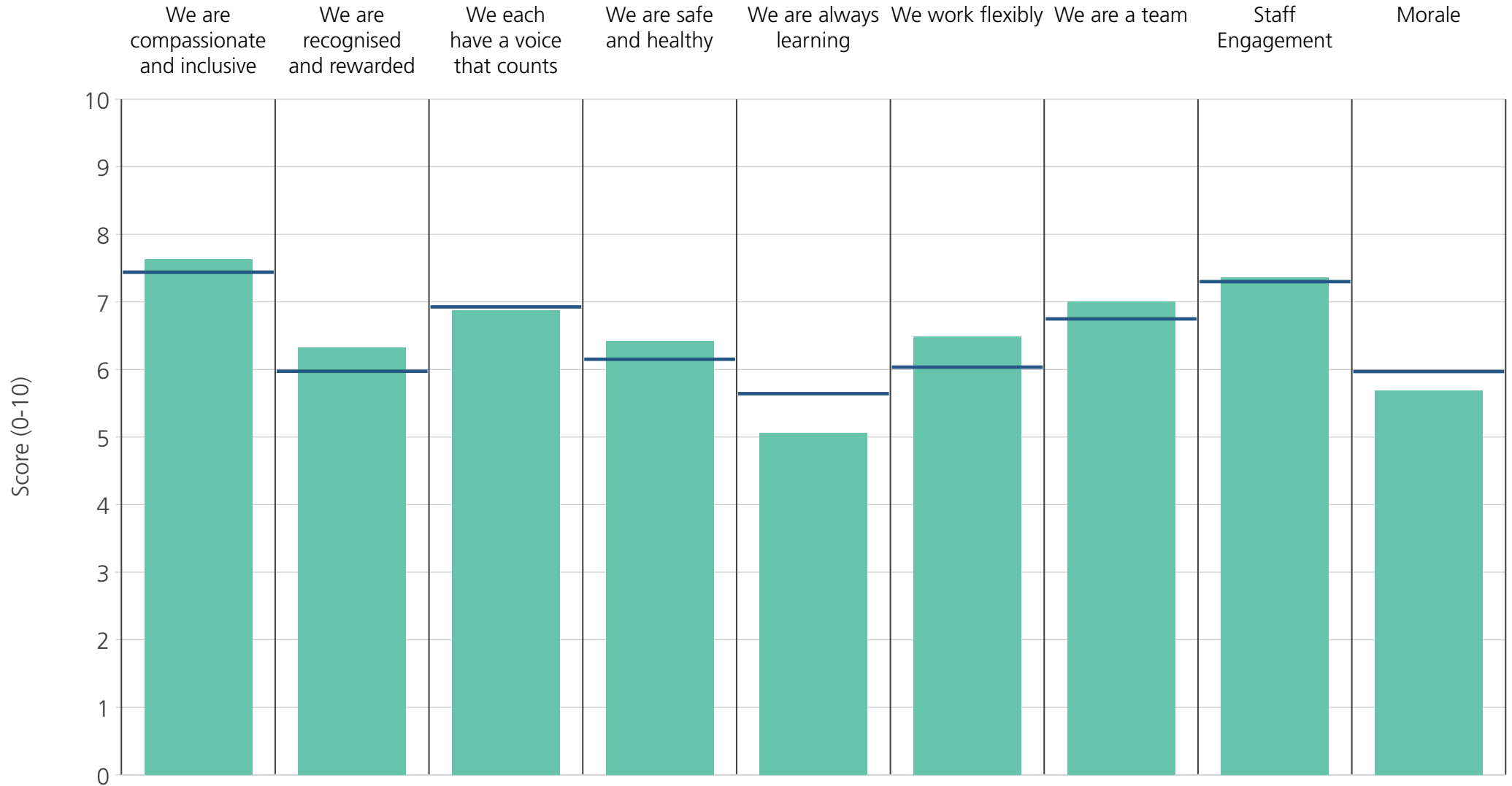




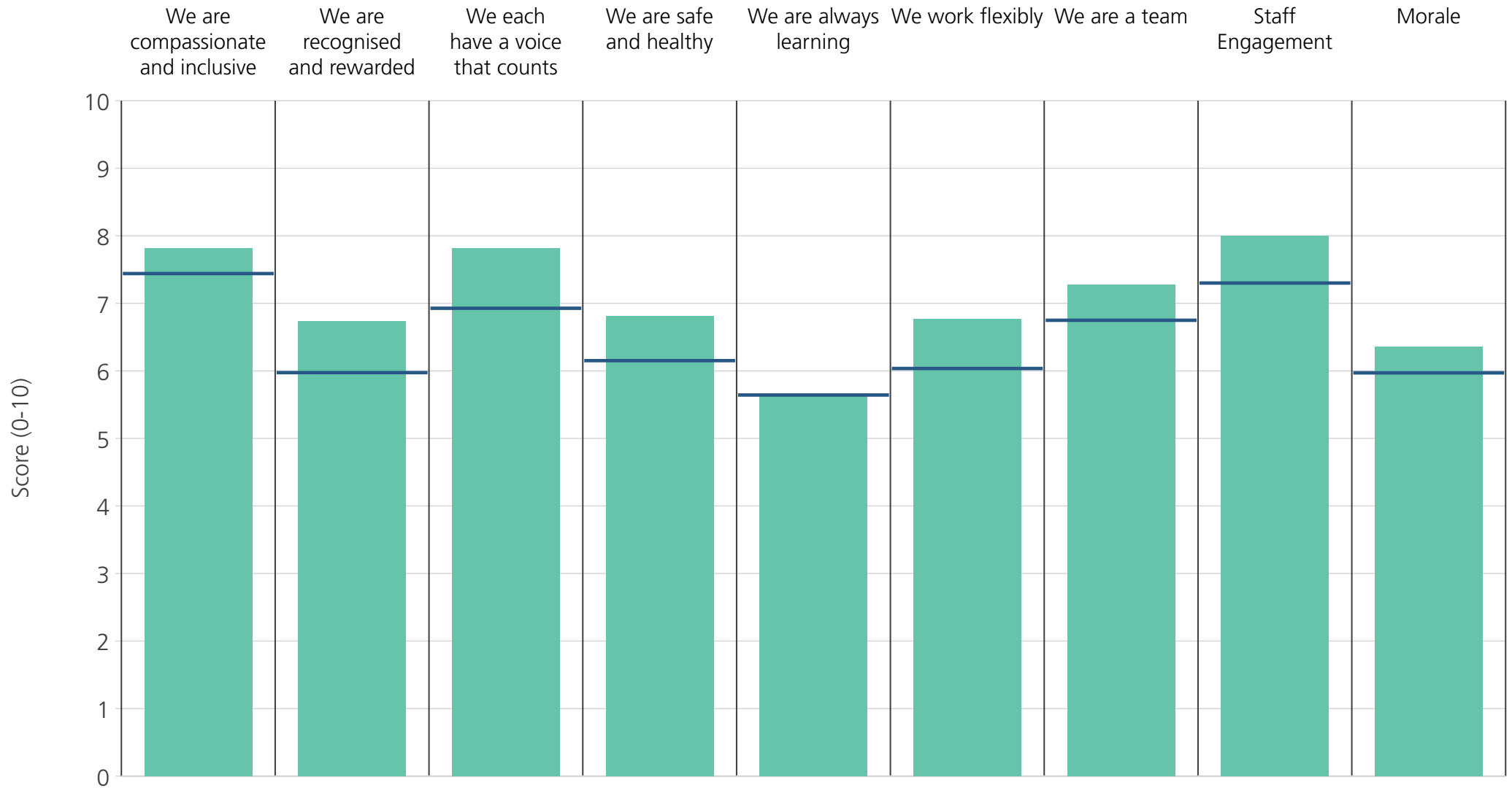




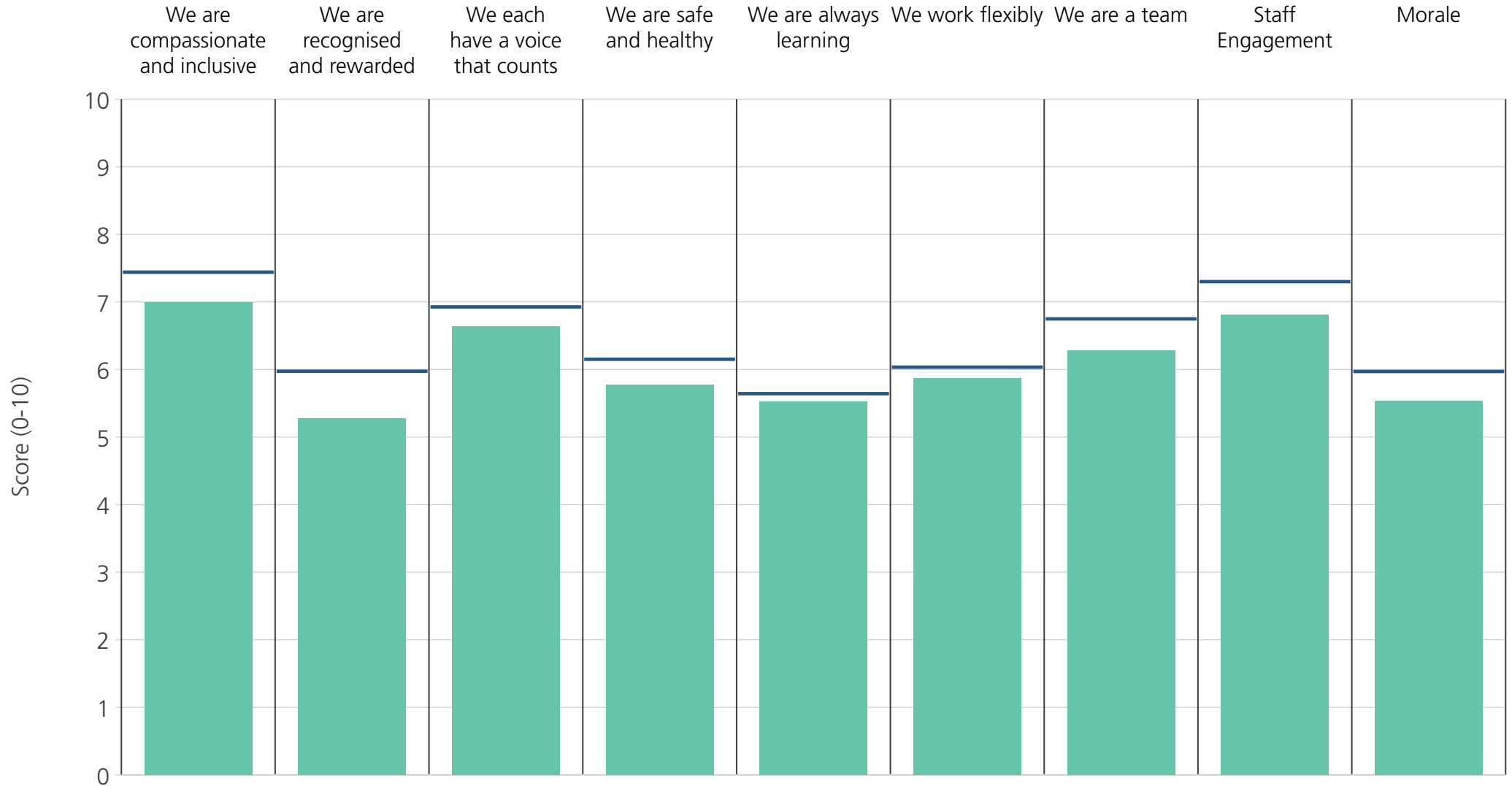
Directorate	7.5	6.1	6.9	6.6	5.5	6.7	7.2	7.4	6.0
Your org	7.4	6.0	6.9	6.2	5.6	6.0	6.7	7.3	6.0
Responses	72	73	70	72	69	73	73	73	73



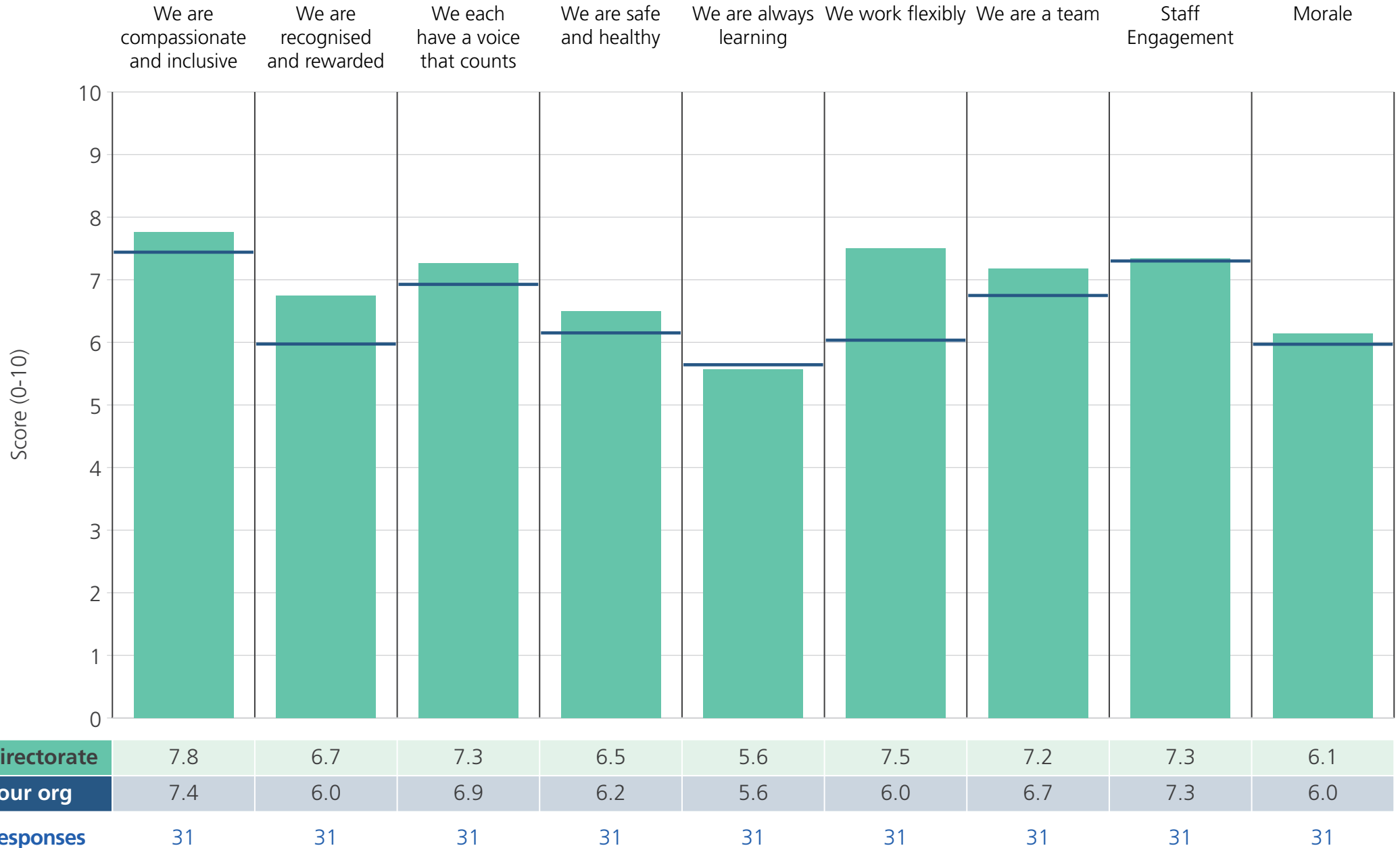
Directorate	7.6	6.3	6.9	6.4	5.1	6.5	7.0	7.4	5.7
Your org	7.4	6.0	6.9	6.2	5.6	6.0	6.7	7.3	6.0
Responses	58	57	57	58	49	57	58	58	58

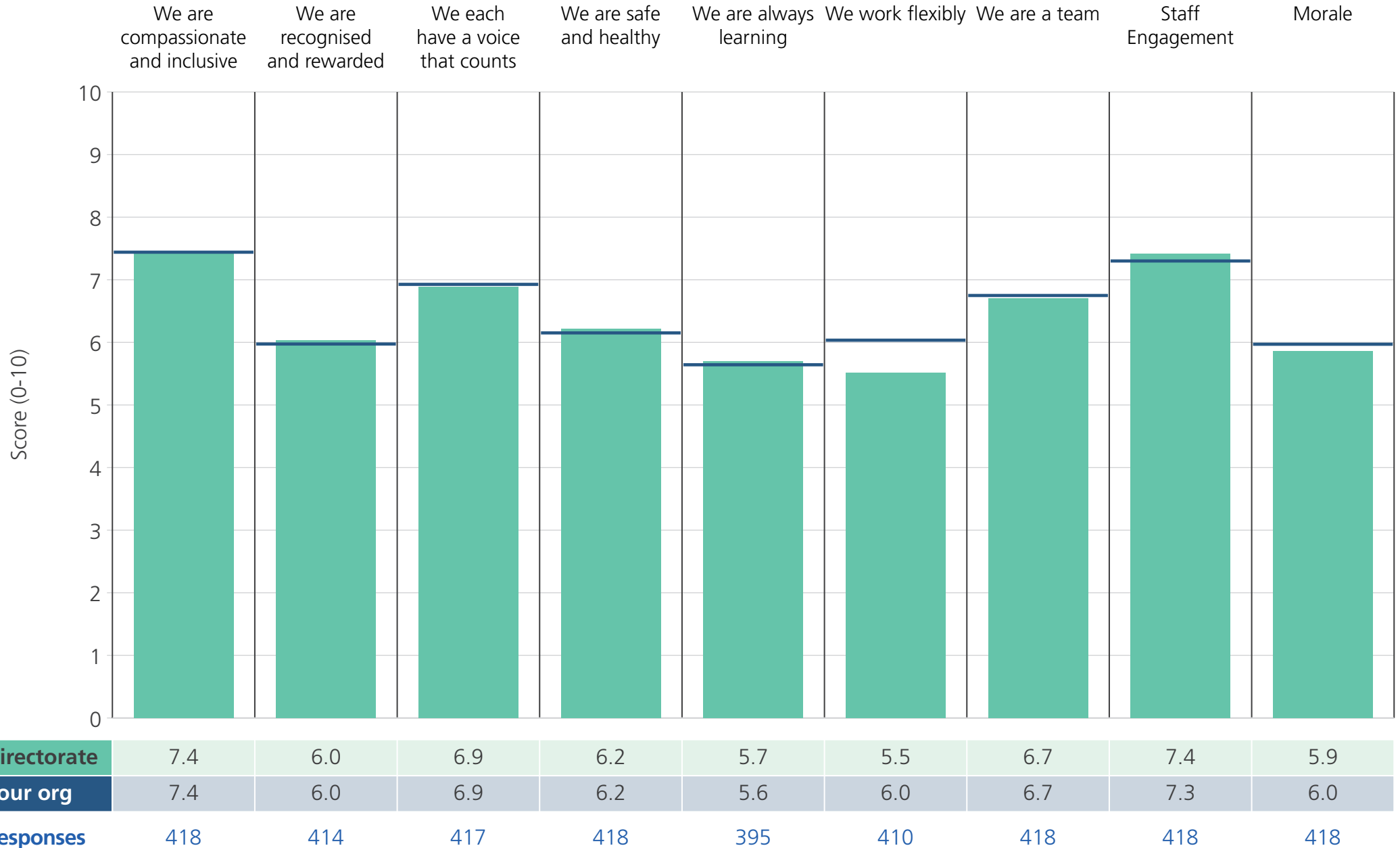


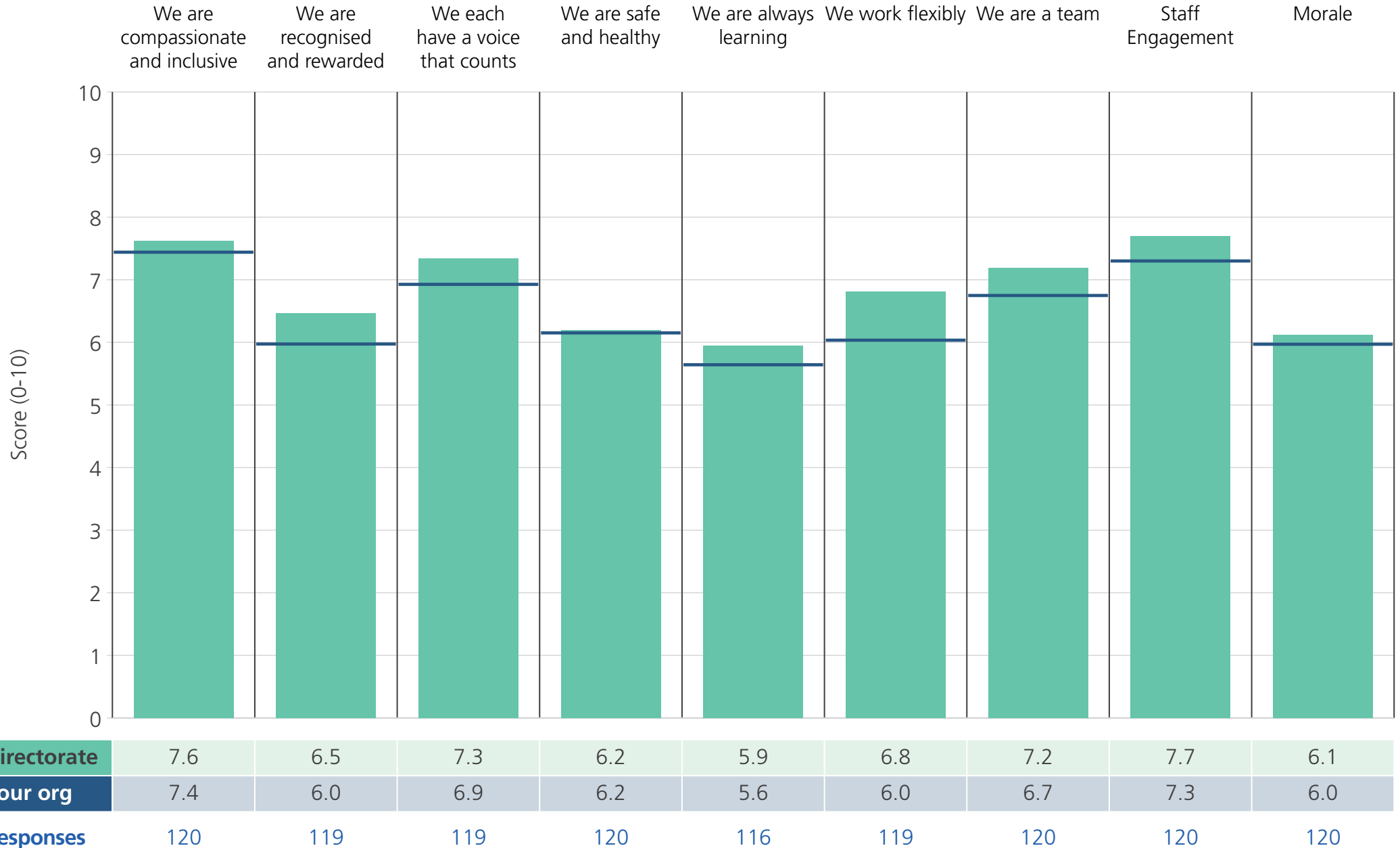
Directorate	7.8	6.7	7.8	6.8	5.6	6.8	7.3	8.0	6.4
Your org	7.4	6.0	6.9	6.2	5.6	6.0	6.7	7.3	6.0
Responses	14	13	13	14	13	13	14	14	14

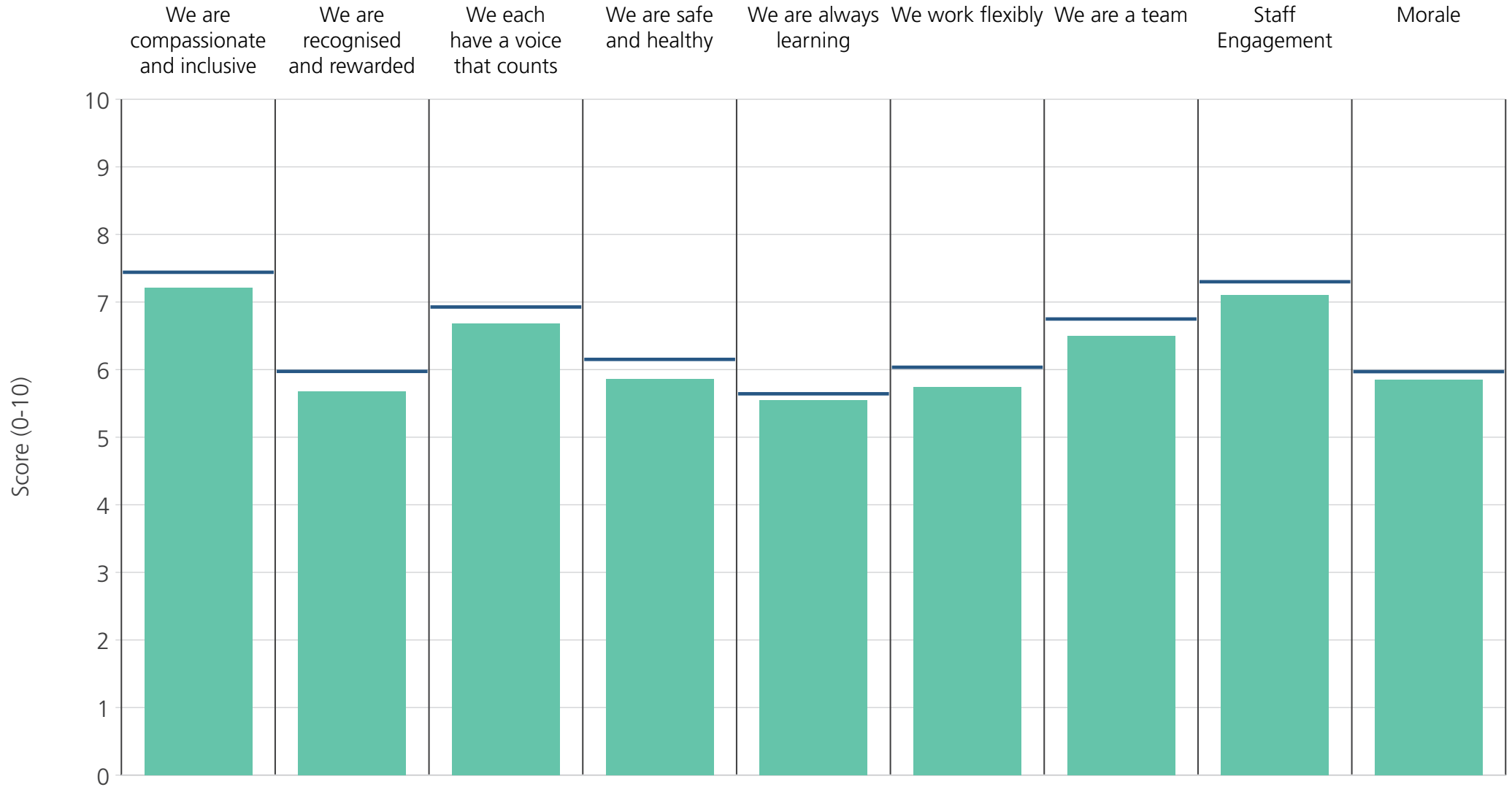


Directorate	7.0	5.3	6.6	5.8	5.5	5.9	6.3	6.8	5.5
Your org	7.4	6.0	6.9	6.2	5.6	6.0	6.7	7.3	6.0
Responses	118	118	115	117	108	118	118	118	118

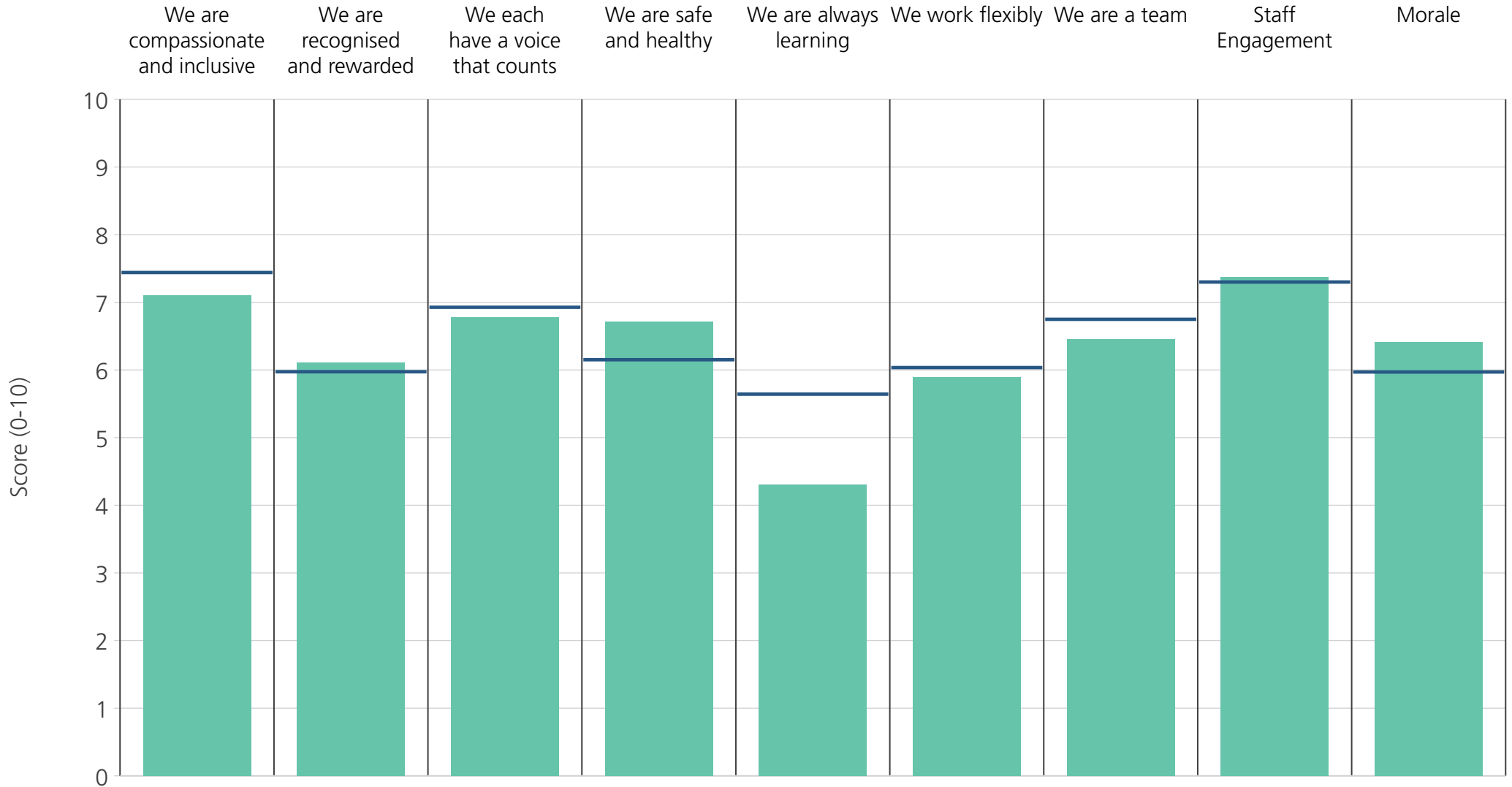




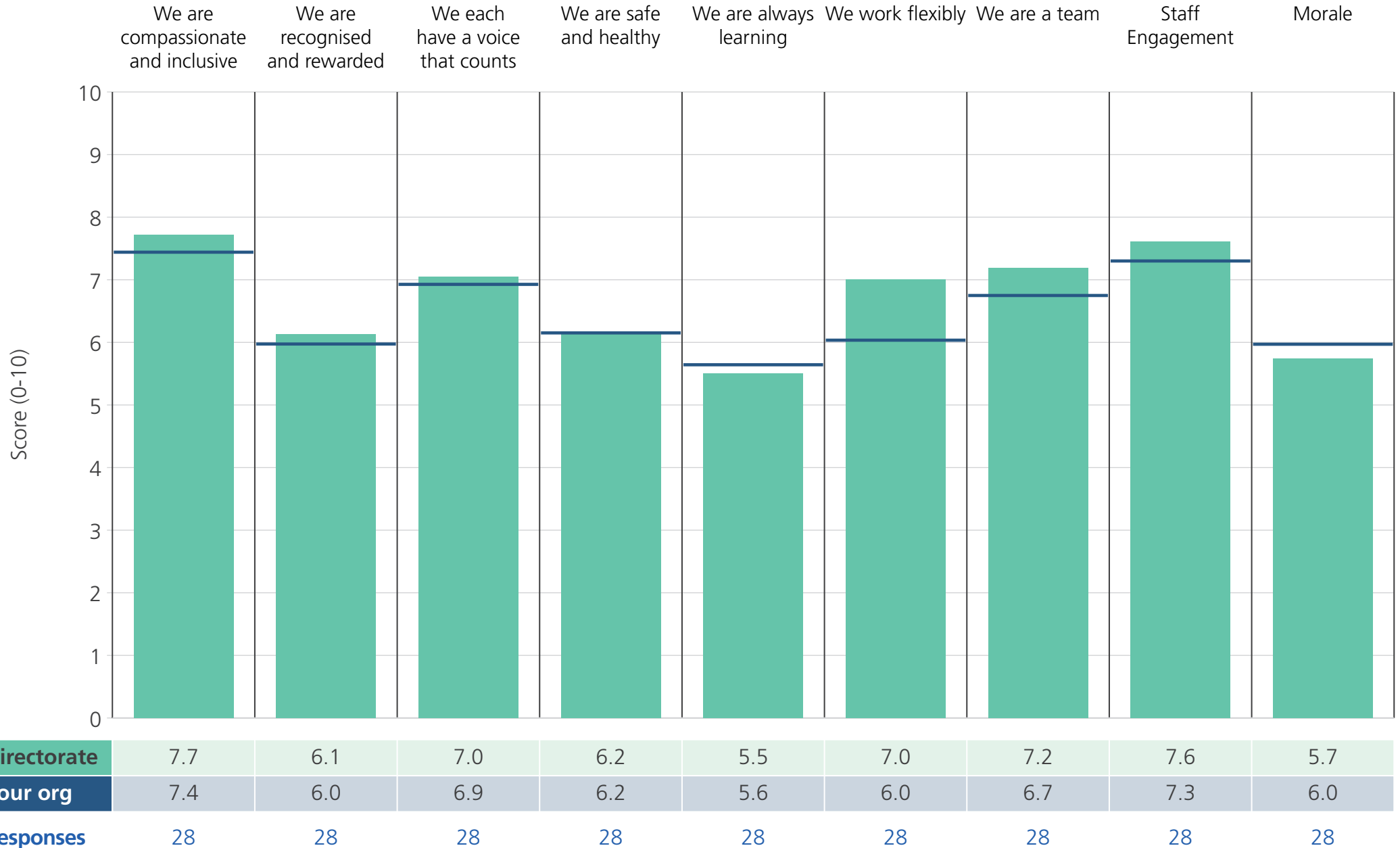


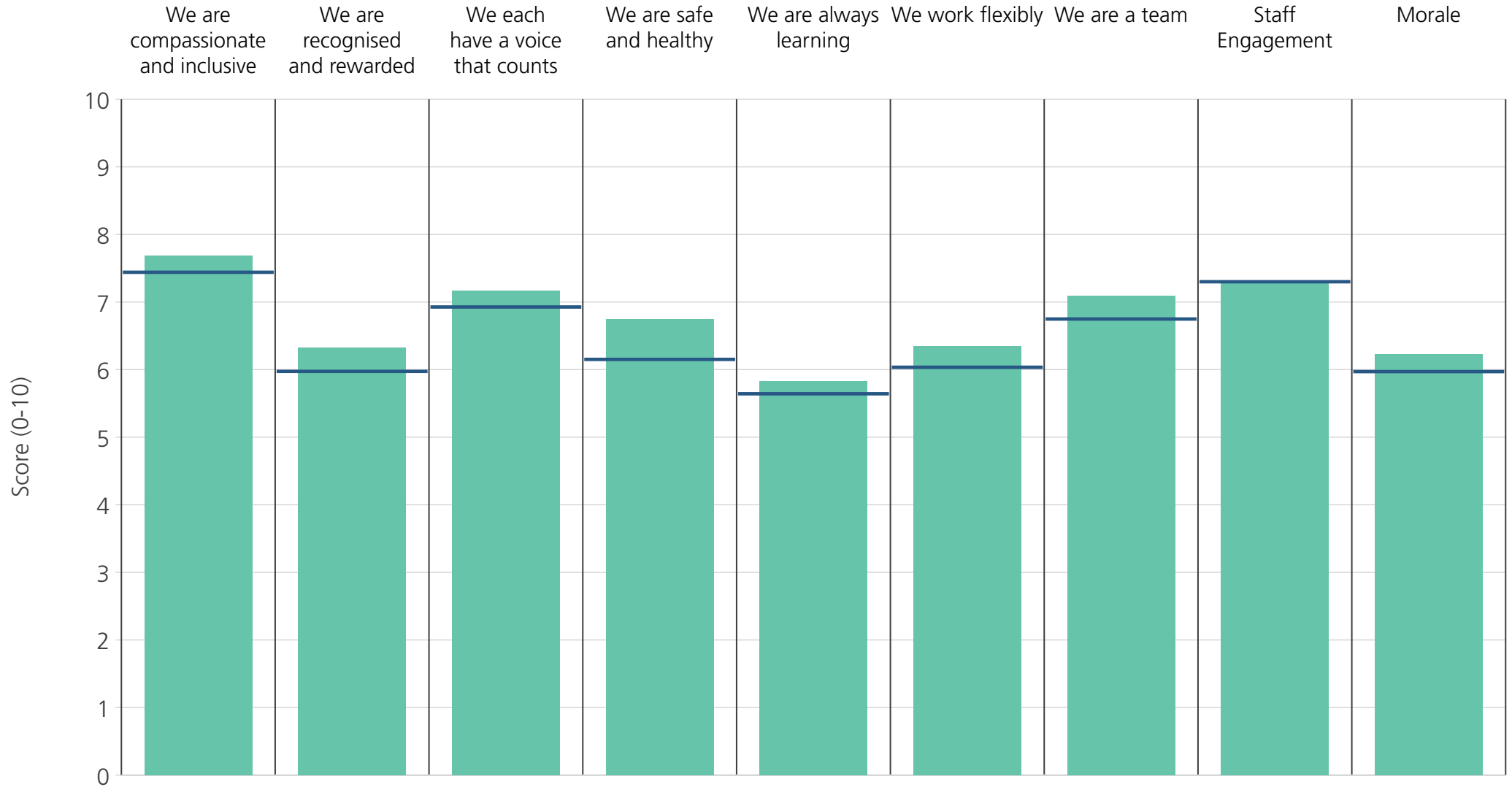


Directorate	7.2	5.7	6.7	5.9	5.5	5.7	6.5	7.1	5.8
Your org	7.4	6.0	6.9	6.2	5.6	6.0	6.7	7.3	6.0
Responses	268	269	264	268	257	268	268	269	269

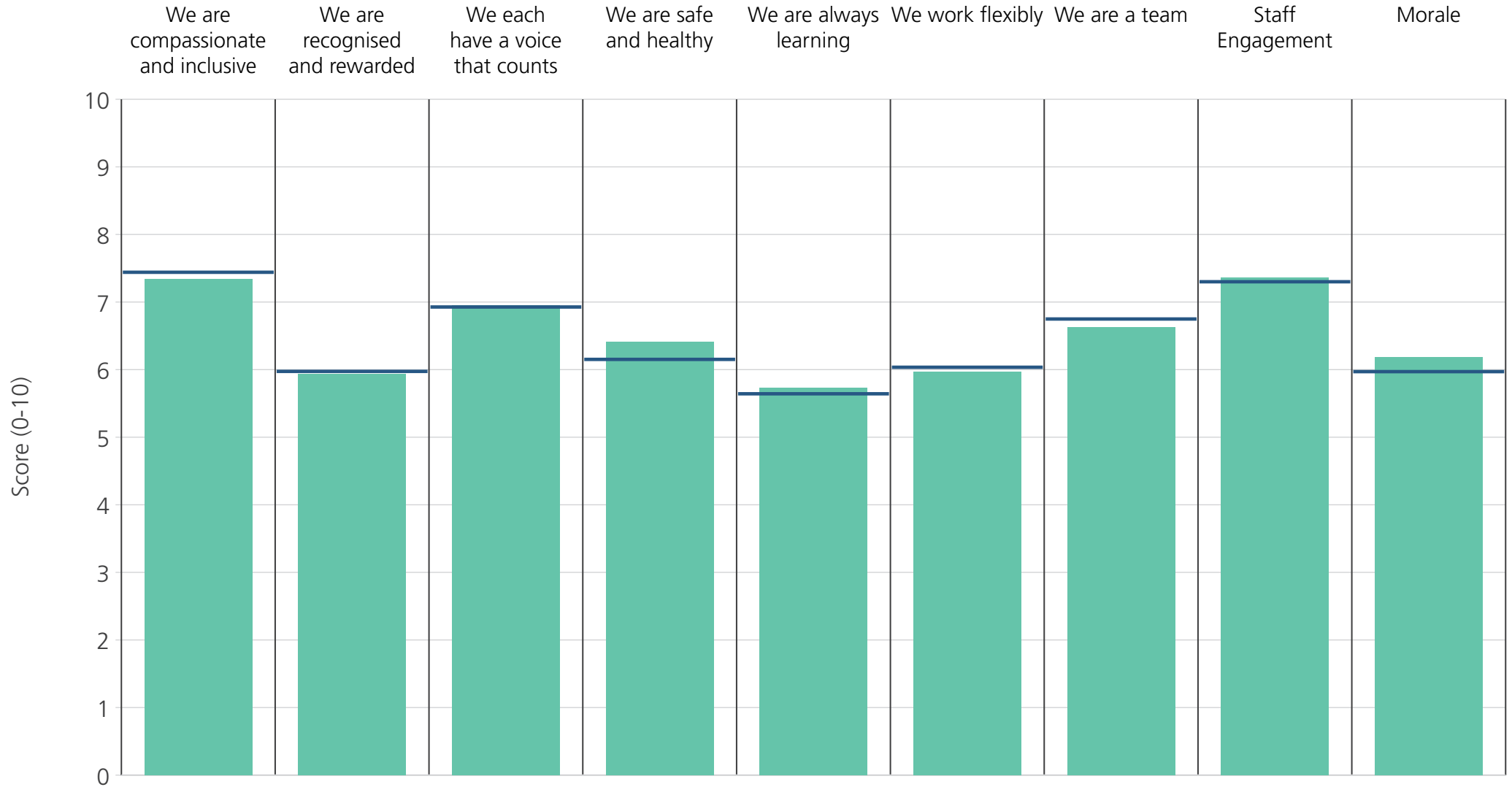


Directorate	7.1	6.1	6.8	6.7	4.3	5.9	6.5	7.4	6.4
Your org	7.4	6.0	6.9	6.2	5.6	6.0	6.7	7.3	6.0
Responses	147	149	142	140	115	144	141	149	149





Directorate	7.7	6.3	7.2	6.7	5.8	6.3	7.1	7.3	6.2
Your org	7.4	6.0	6.9	6.2	5.6	6.0	6.7	7.3	6.0
Responses	82	82	81	82	79	82	82	82	82



Directorate	7.3	5.9	7.0	6.4	5.7	6.0	6.6	7.4	6.2
Your org	7.4	6.0	6.9	6.2	5.6	6.0	6.7	7.3	6.0
Responses	211	209	205	207	200	207	210	211	211

