

Salisbury NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

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This directorate report for Salisbury NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

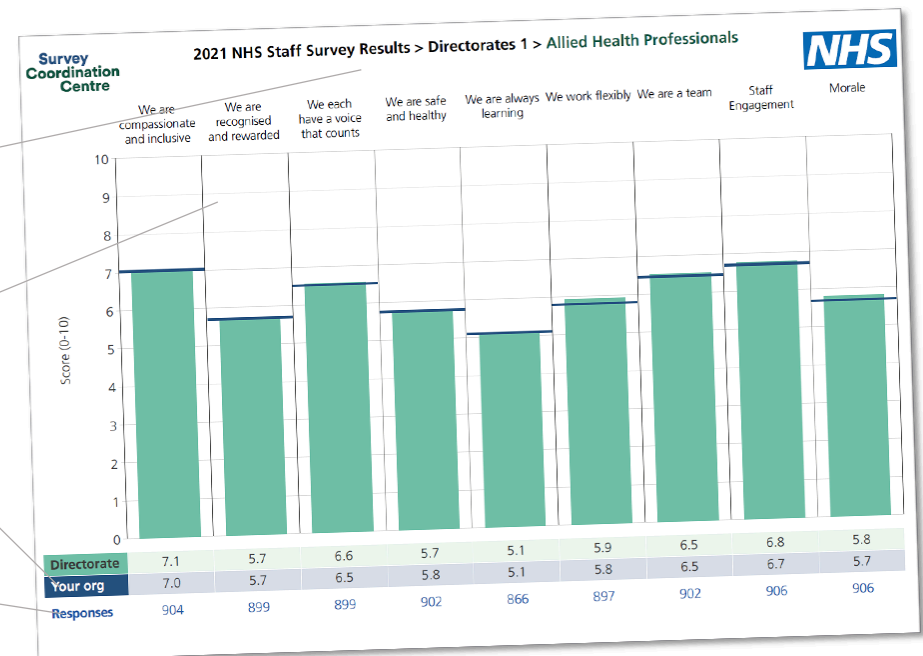
The directorate breakdowns used in this report were provided and defined by Salisbury NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

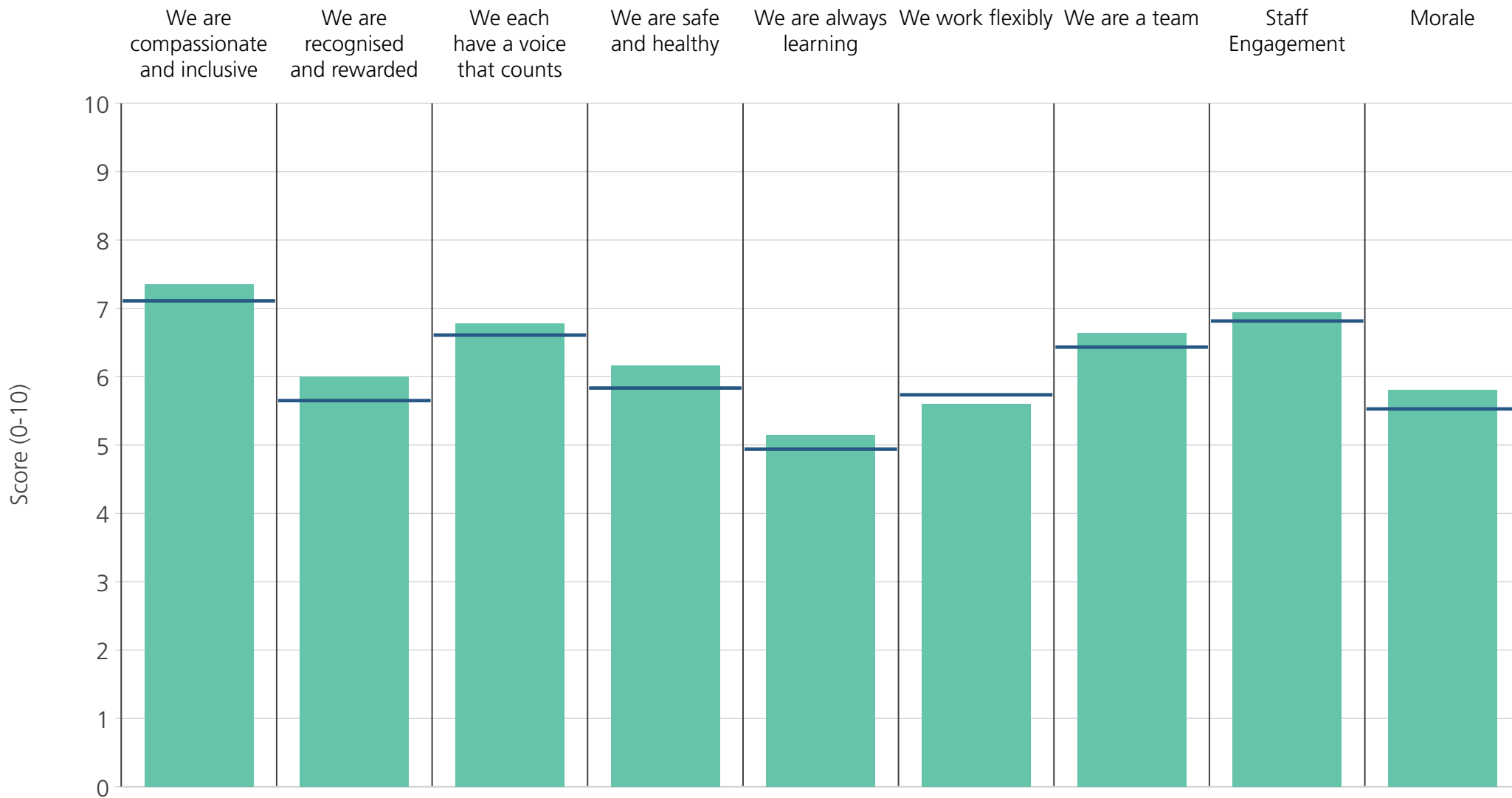
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

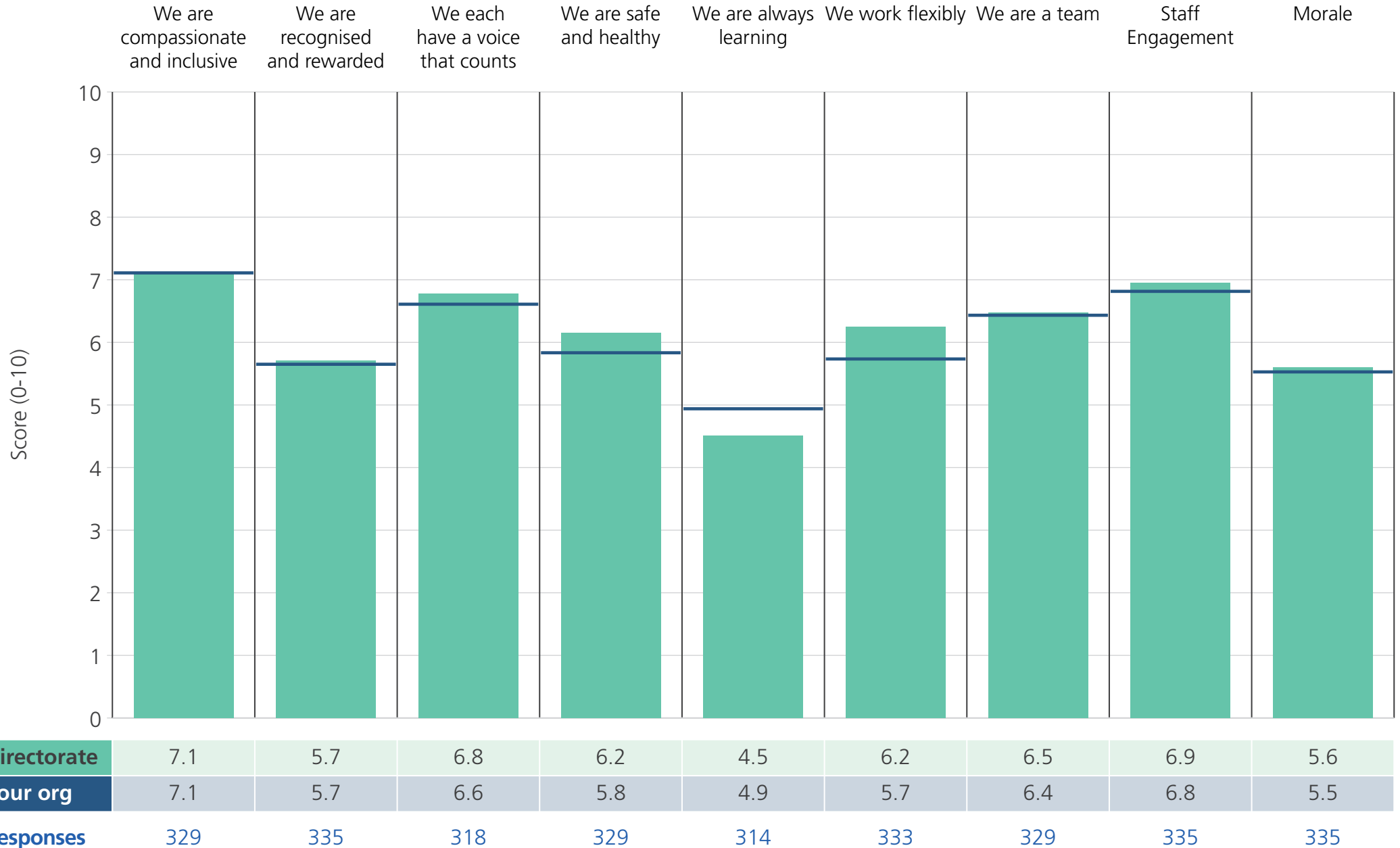


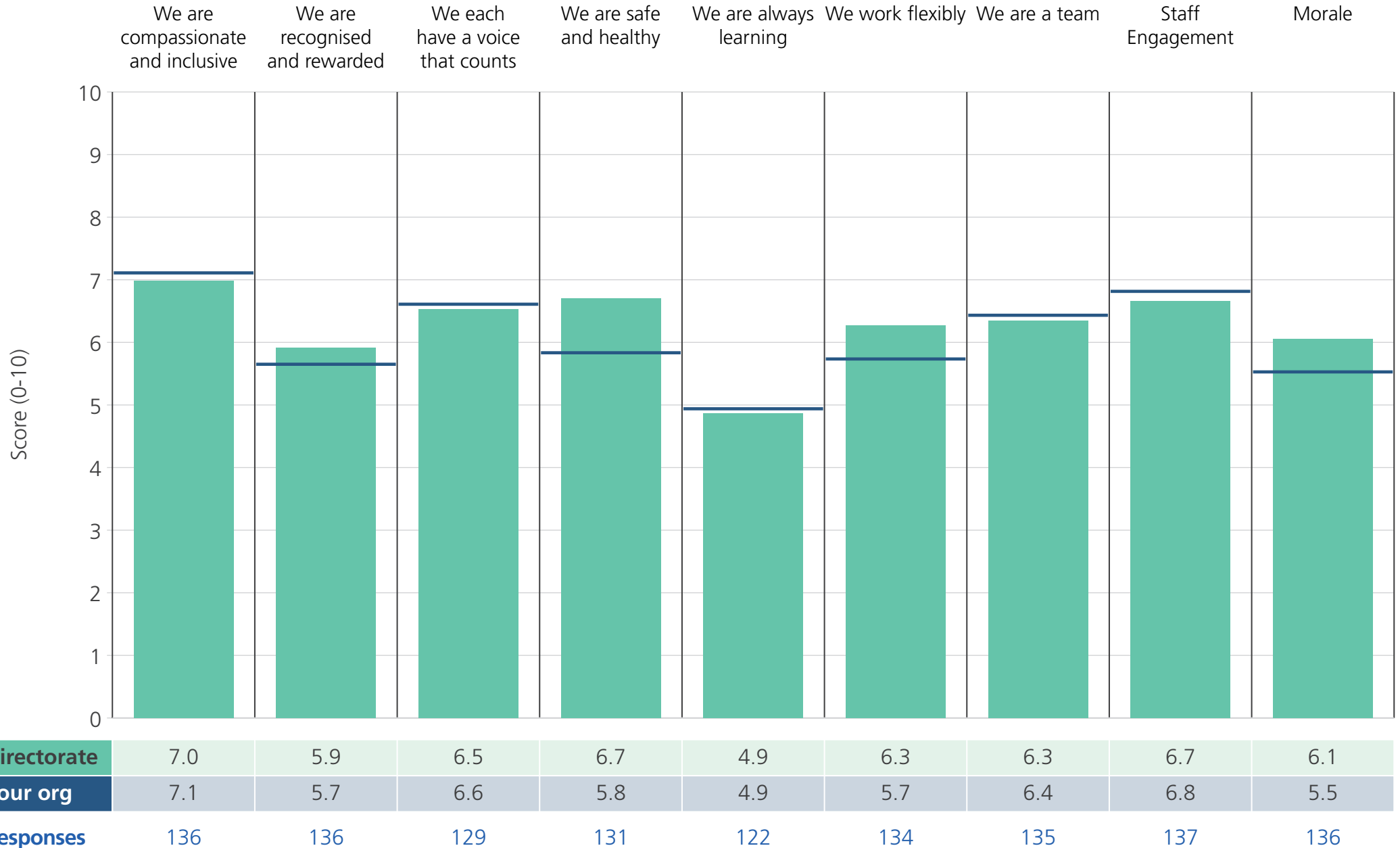
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

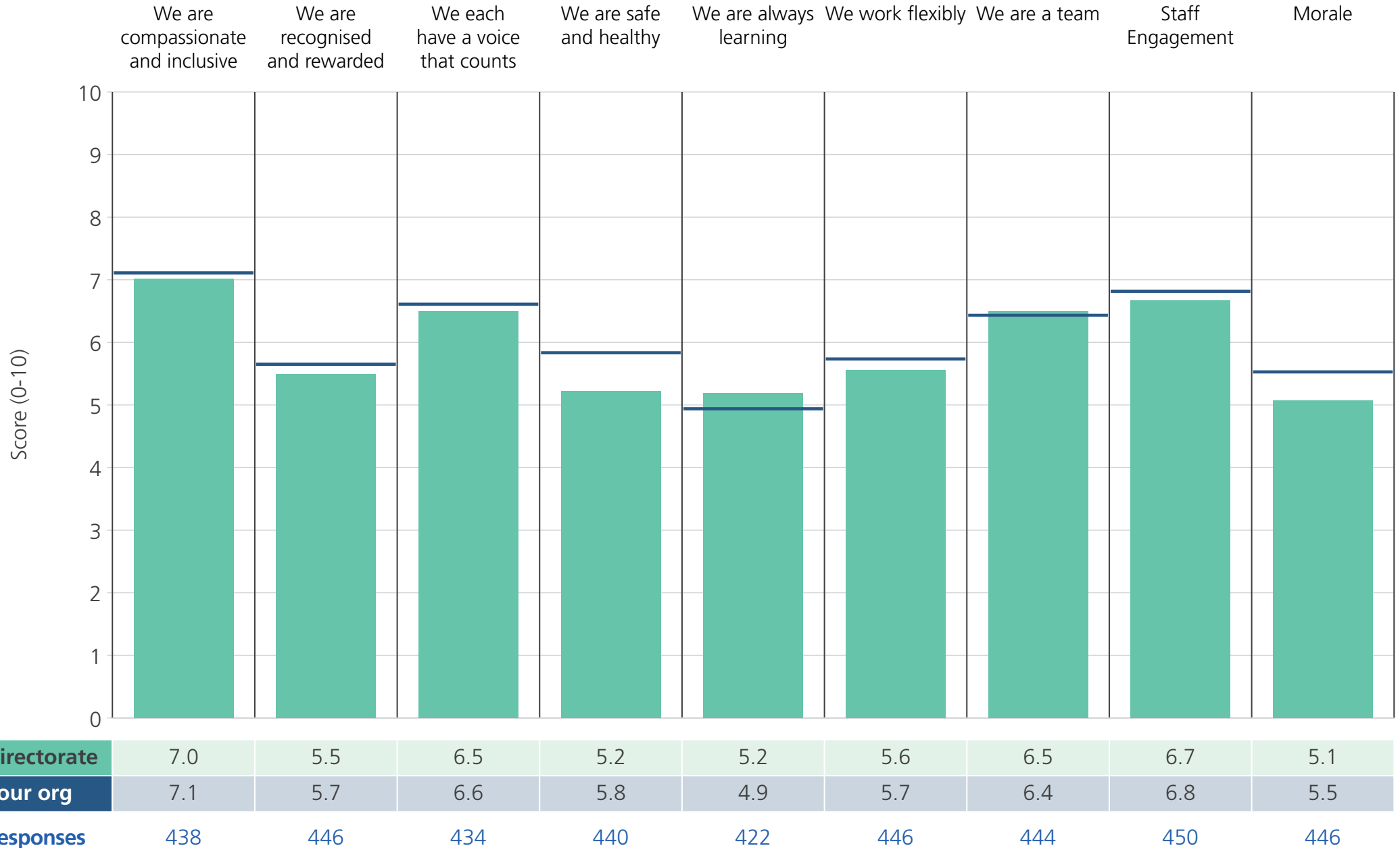
Directorates 1

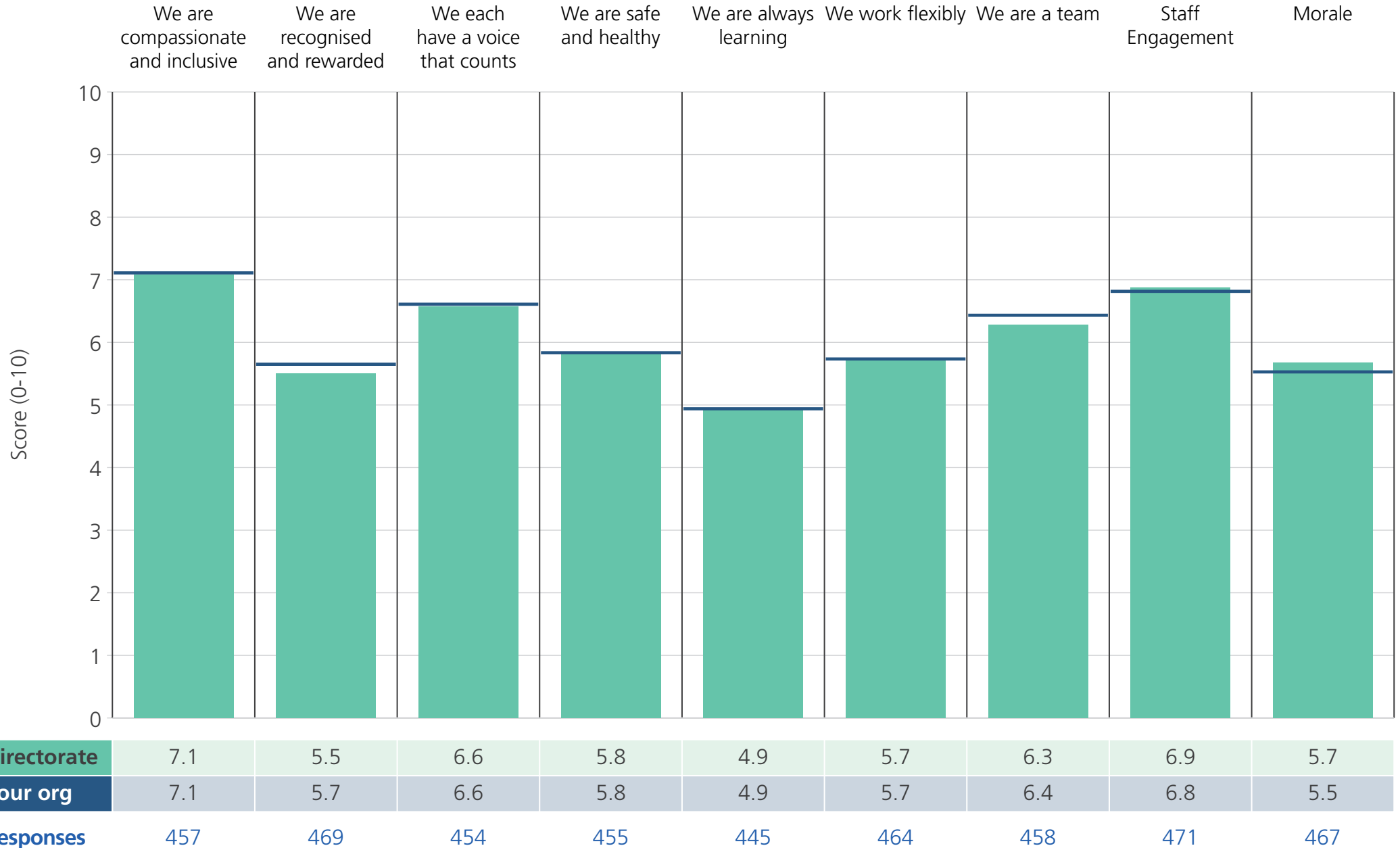


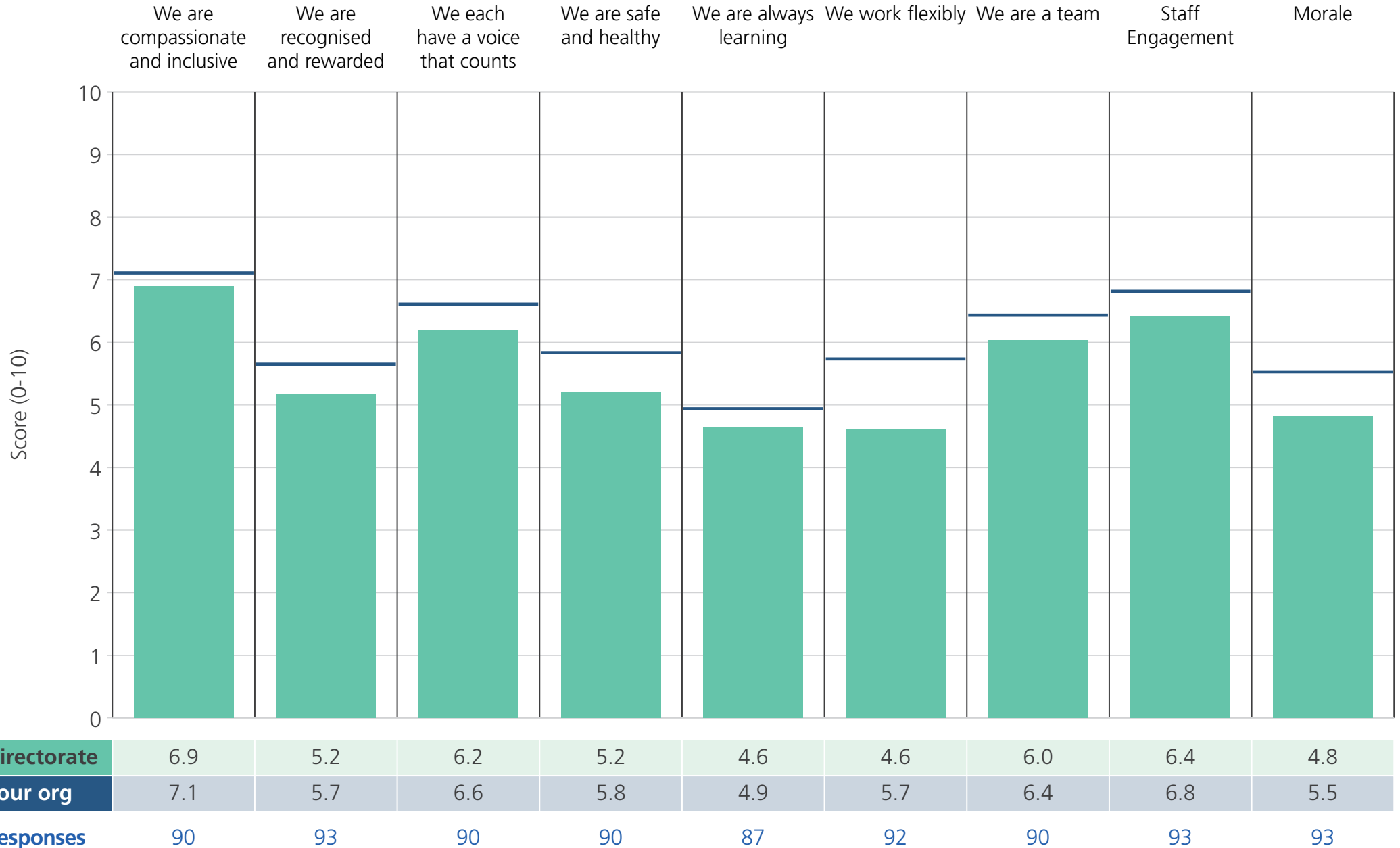
Directorate	7.4	6.0	6.8	6.2	5.1	5.6	6.6	6.9	5.8
Your org	7.1	5.7	6.6	5.8	4.9	5.7	6.4	6.8	5.5
Responses	366	372	361	364	354	370	366	372	371



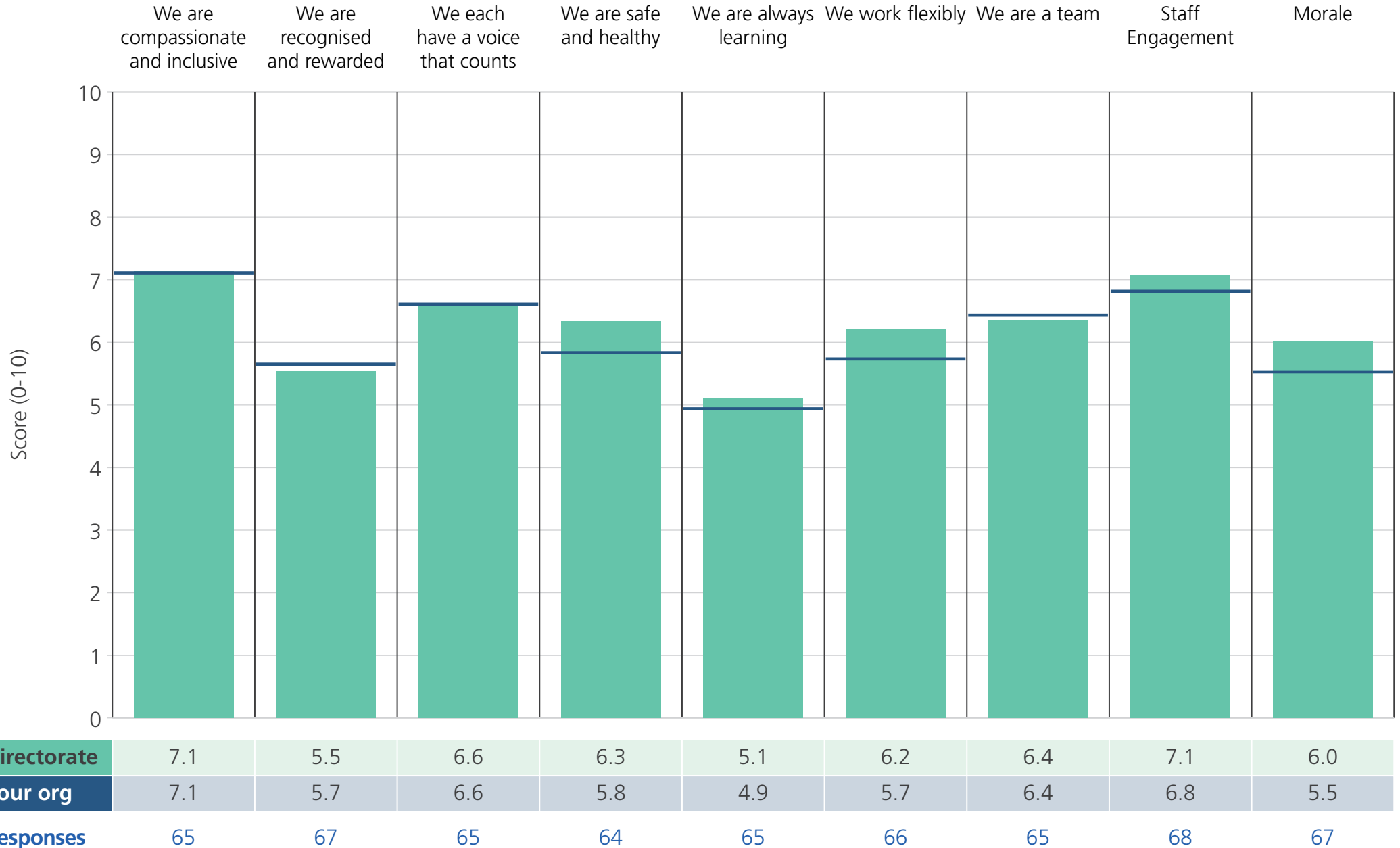


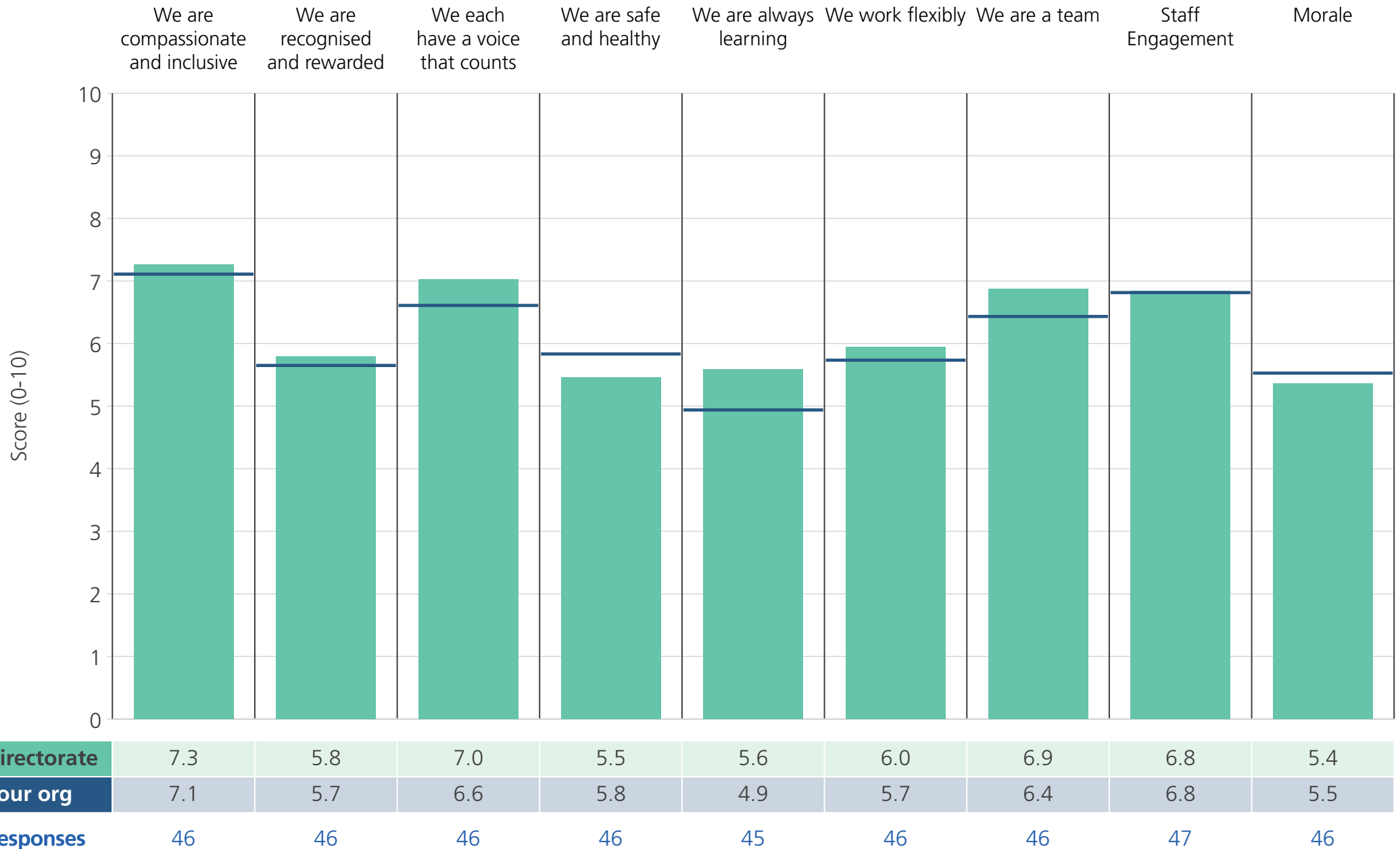


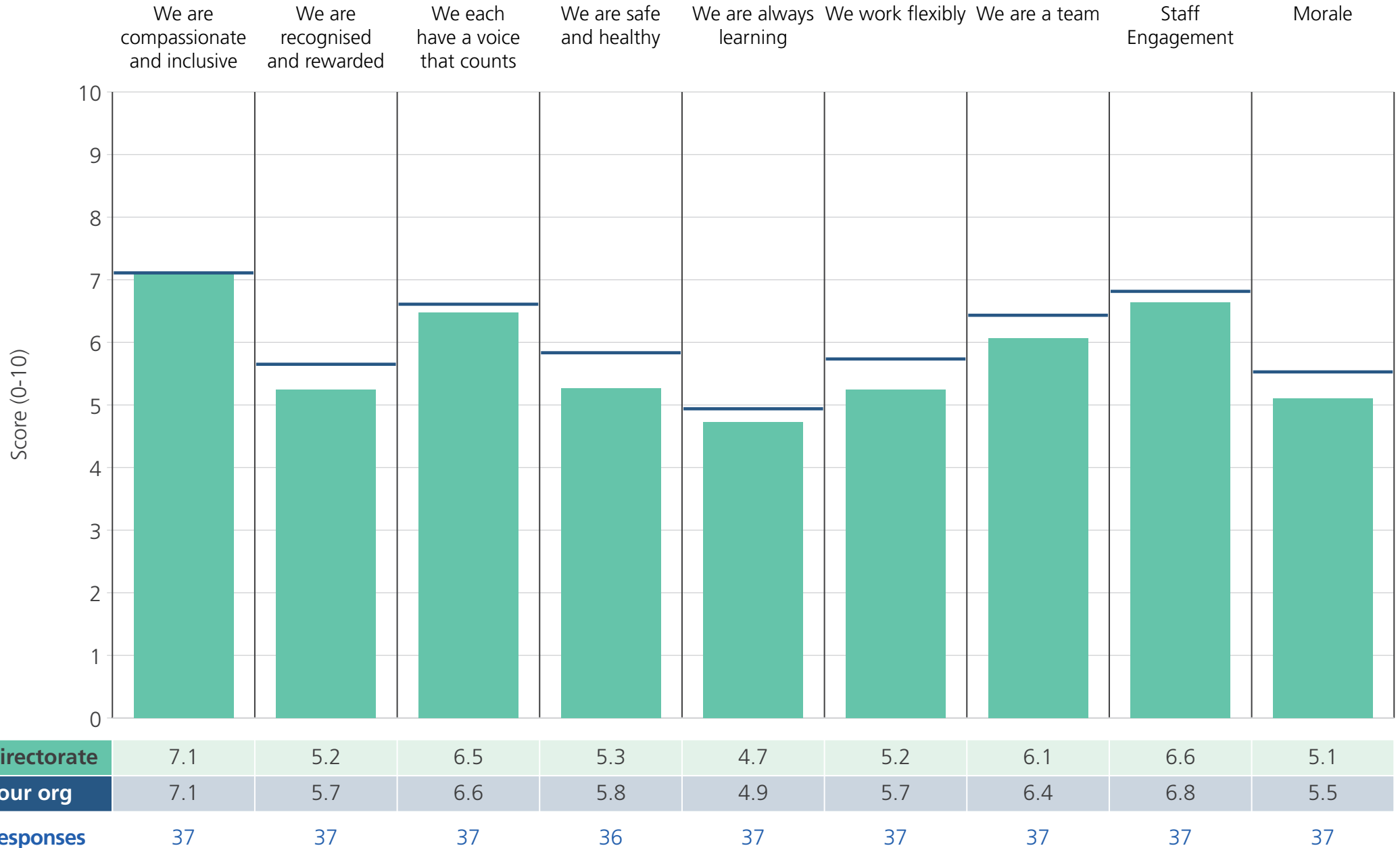


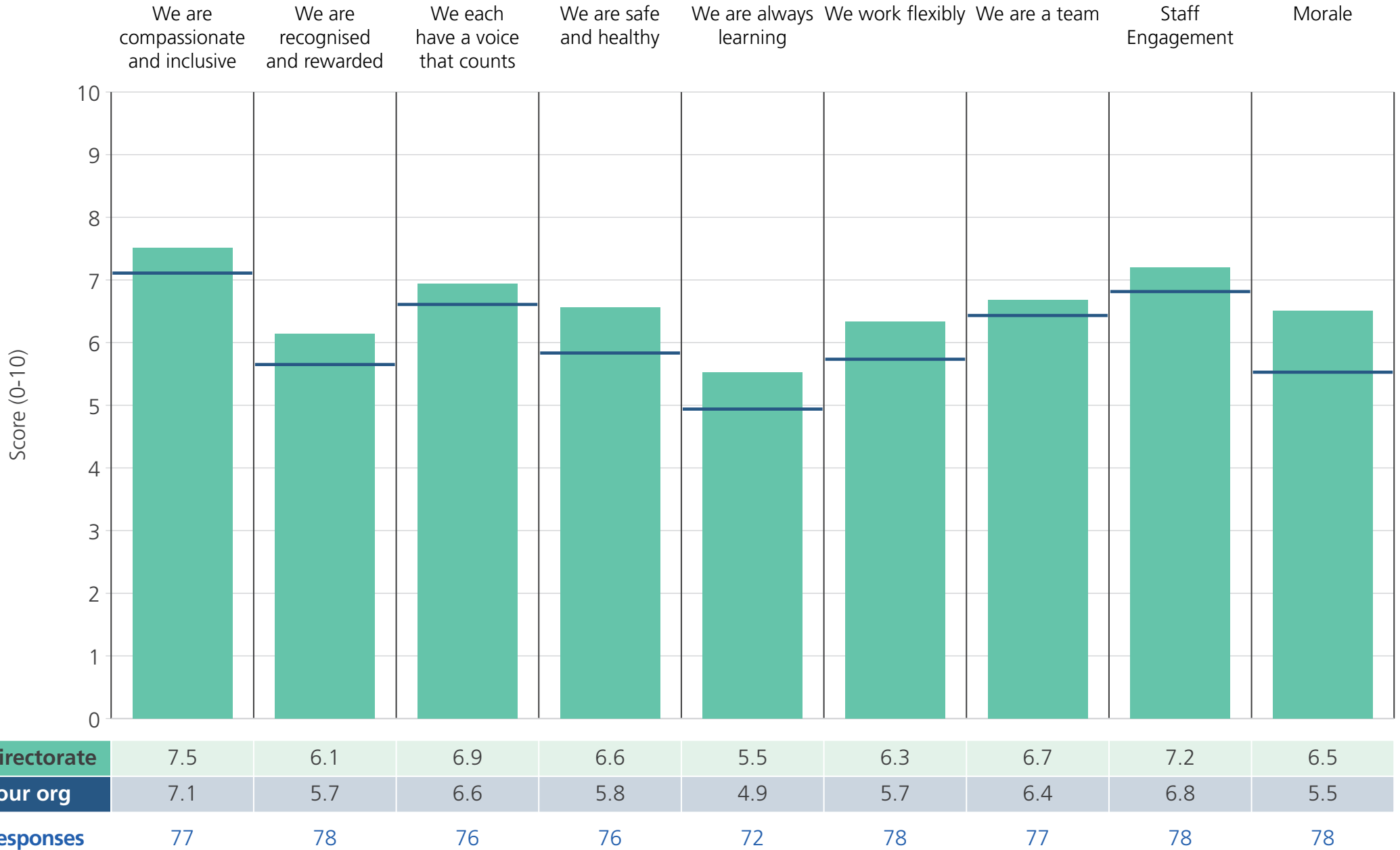


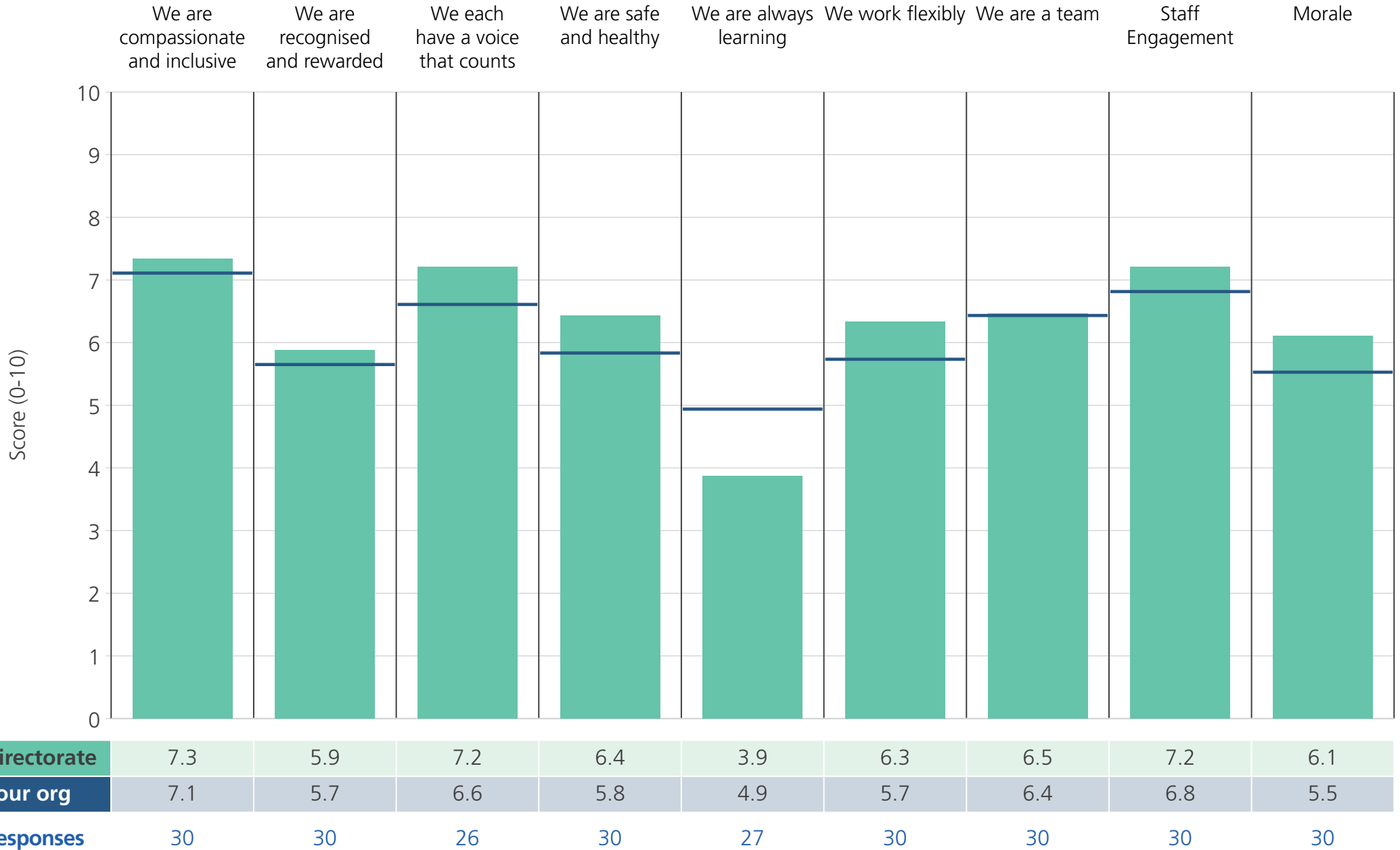
Directorates 2

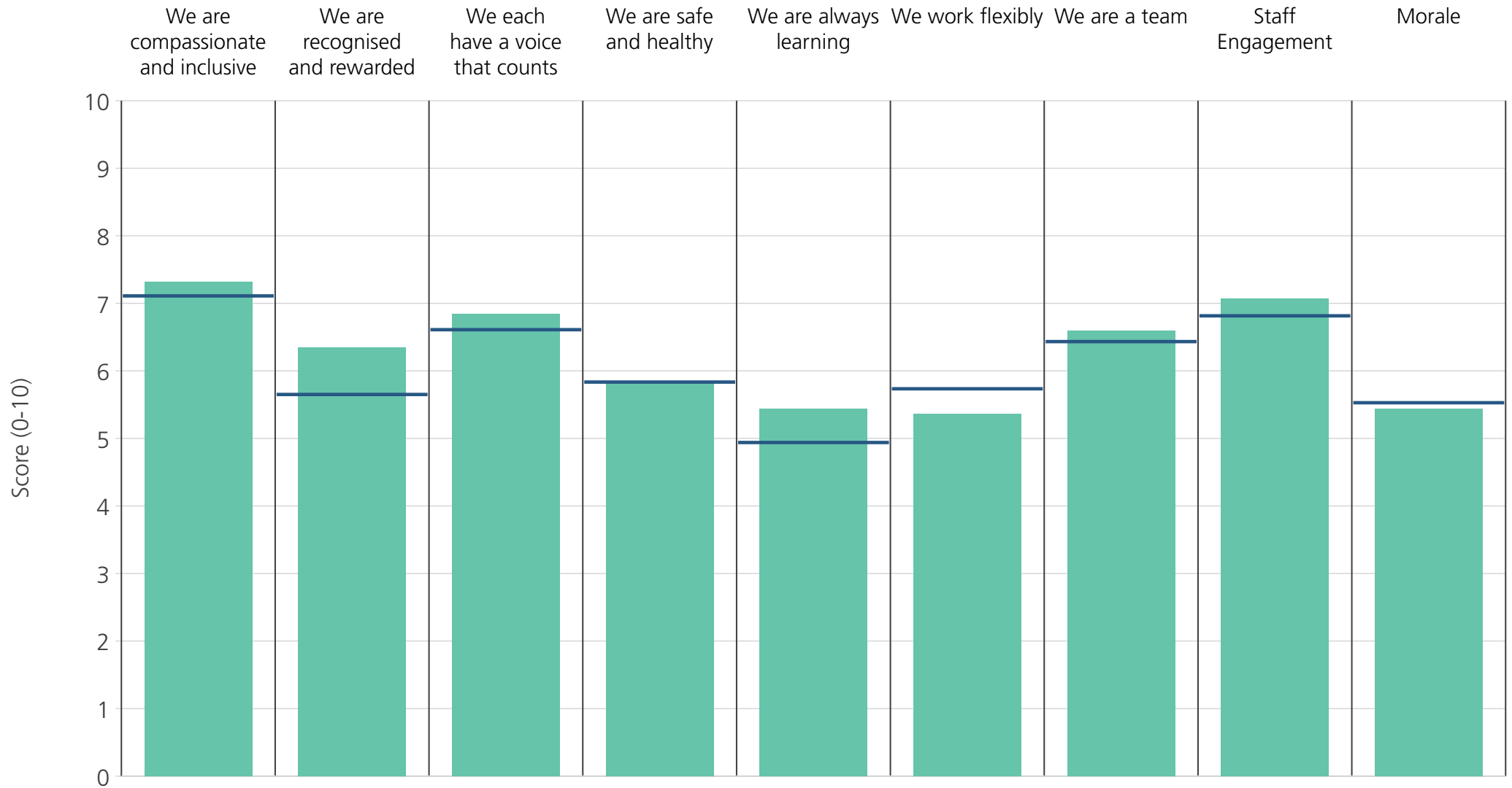




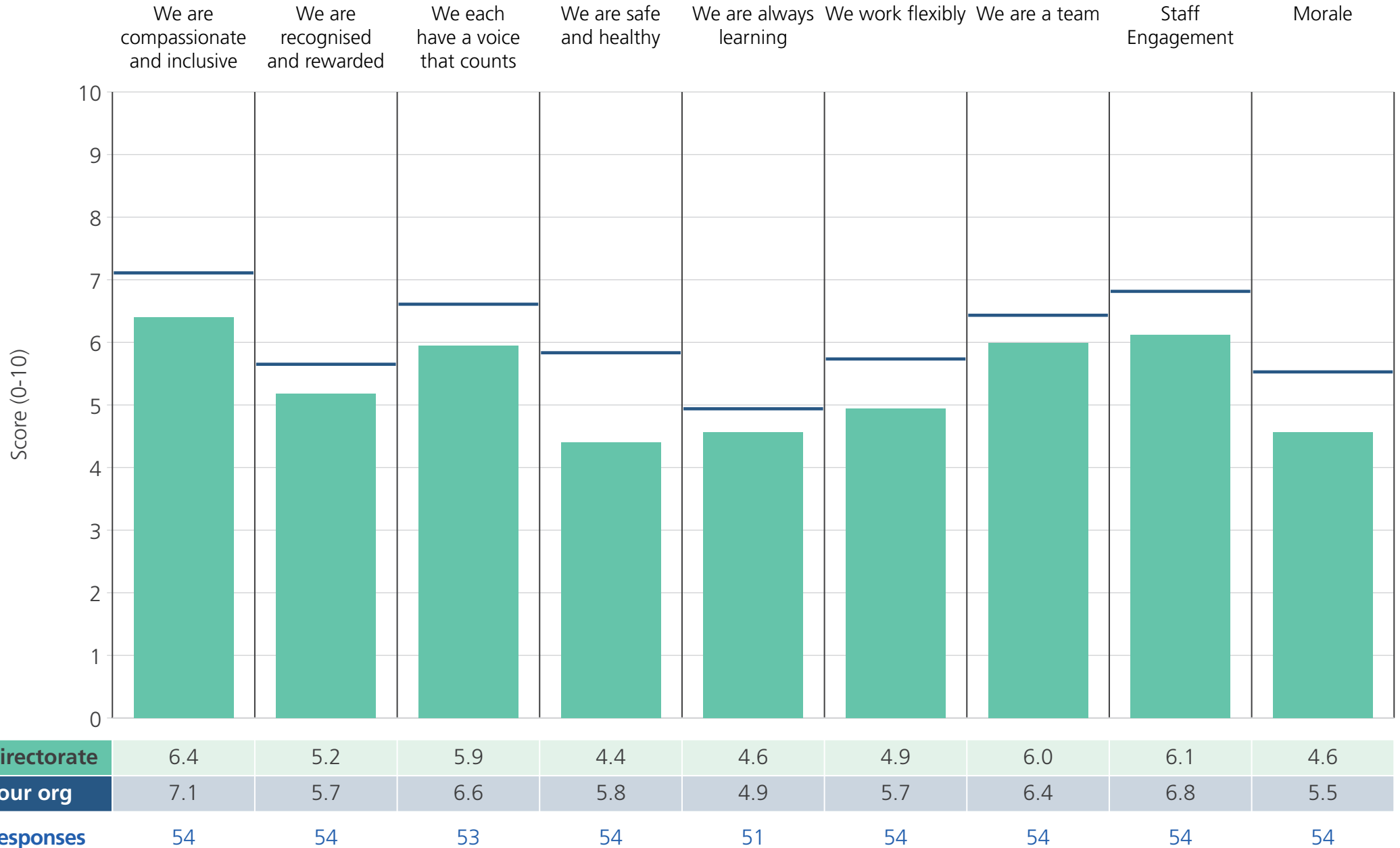


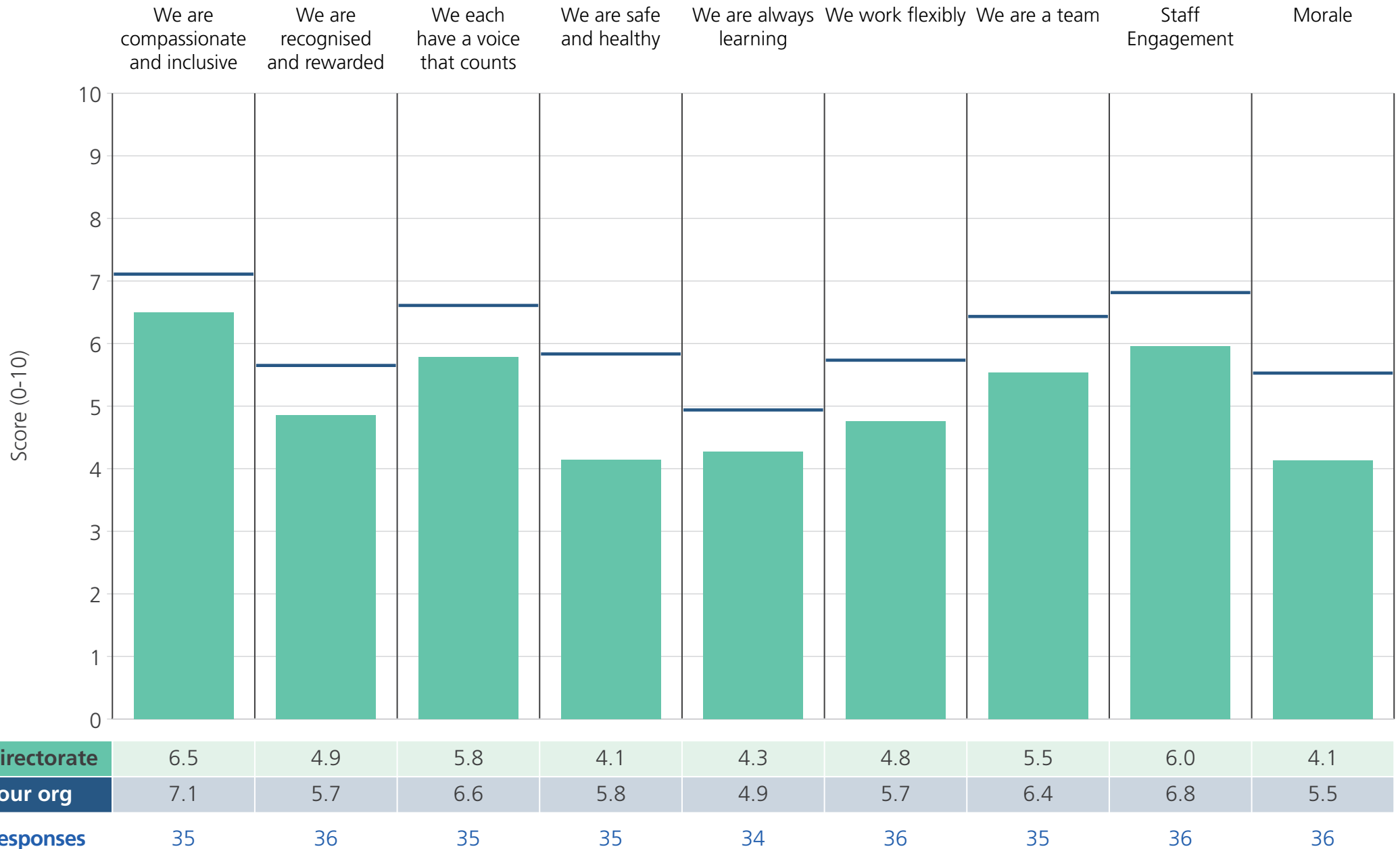


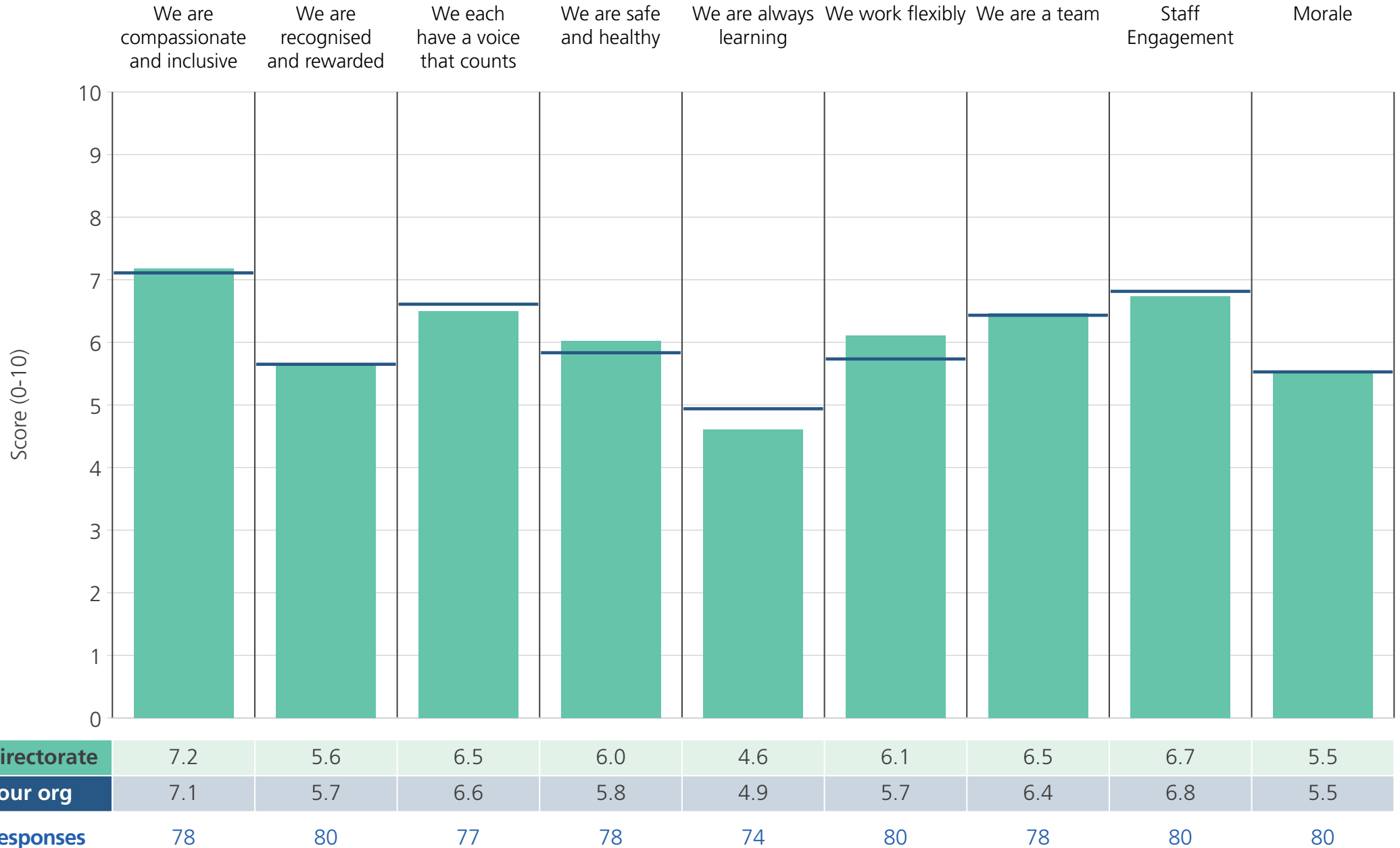


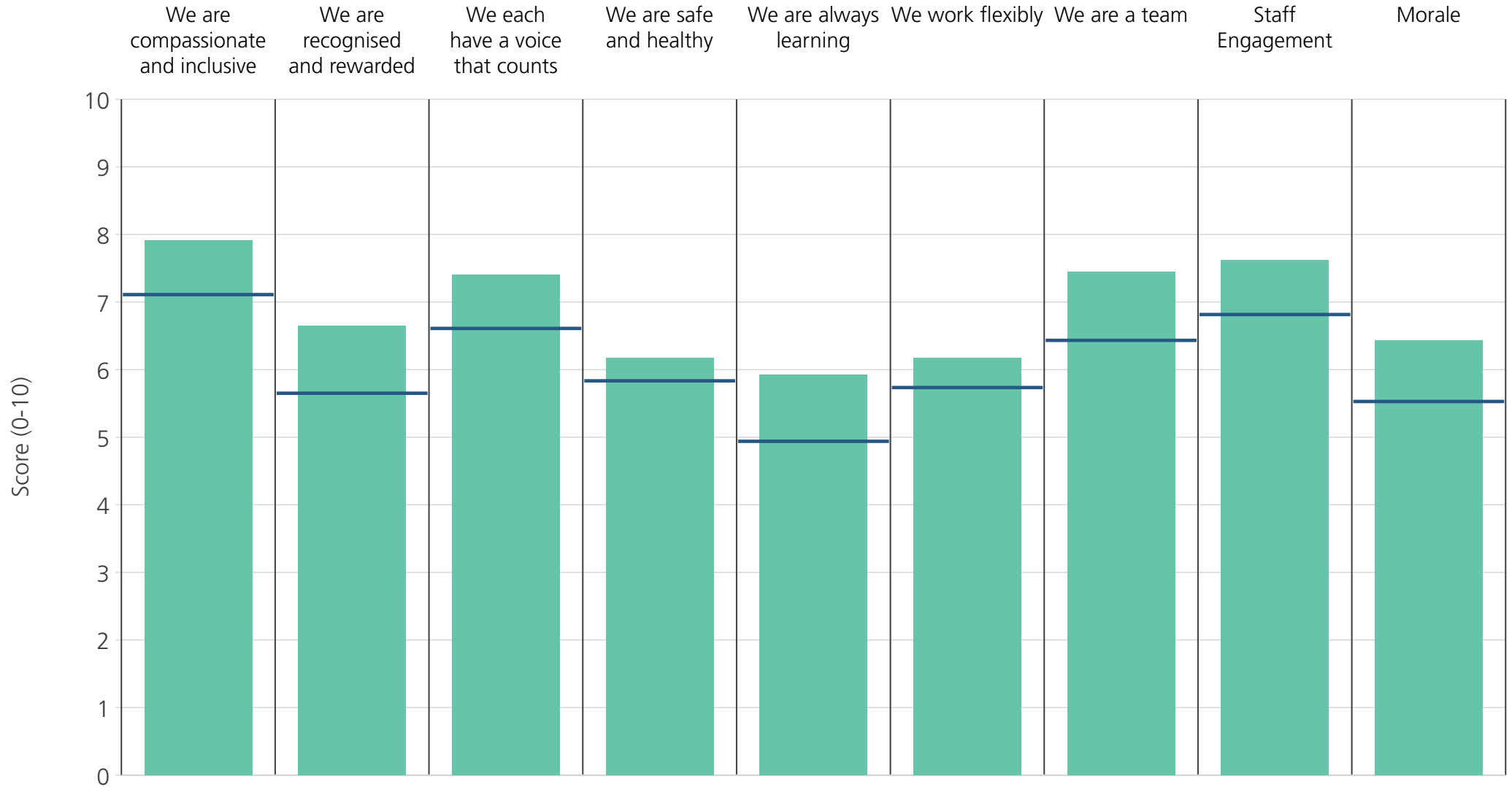


Directorate	7.3	6.3	6.8	5.8	5.4	5.4	6.6	7.1	5.4
Your org	7.1	5.7	6.6	5.8	4.9	5.7	6.4	6.8	5.5
Responses	43	44	43	43	43	44	43	44	44

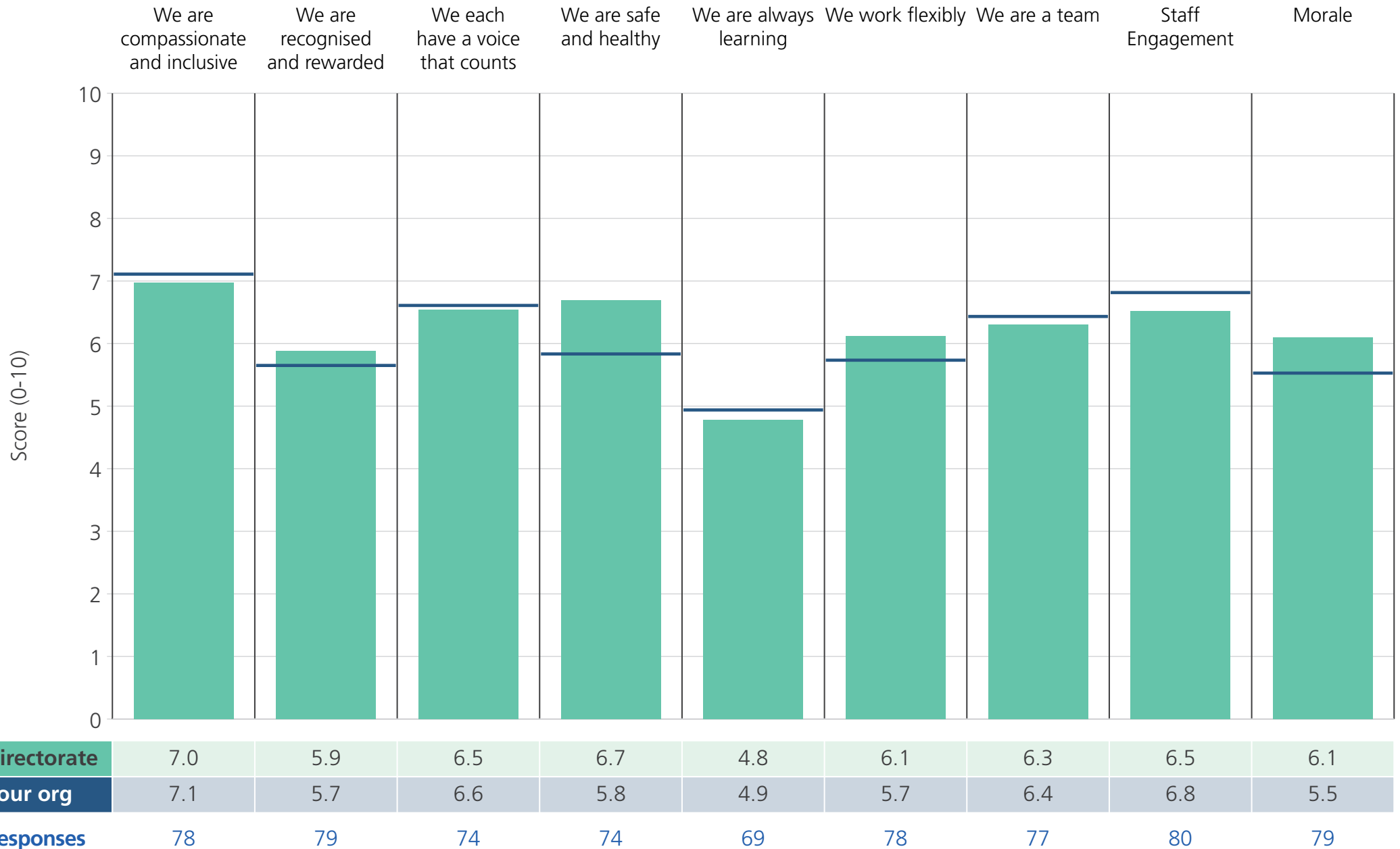


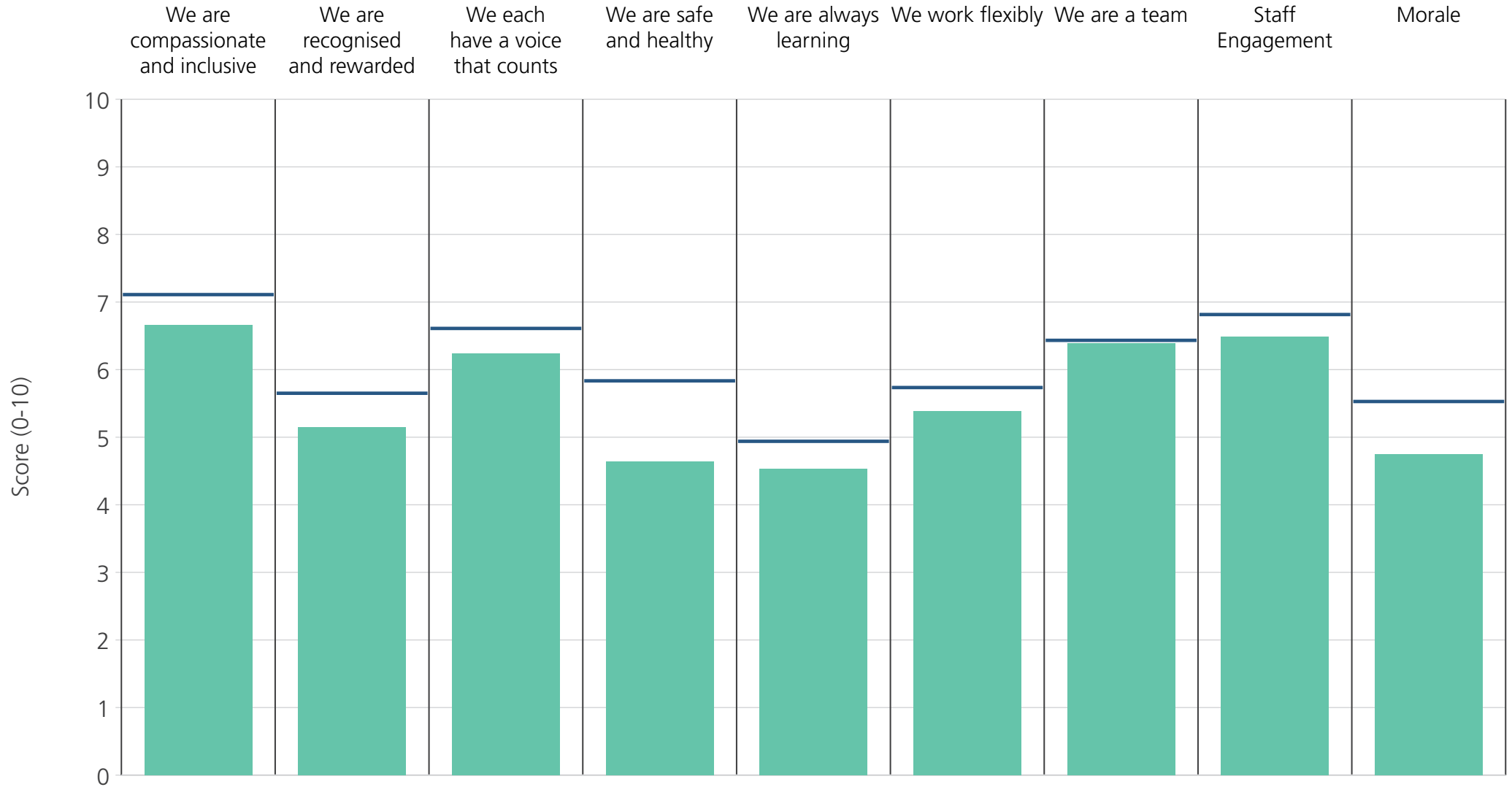




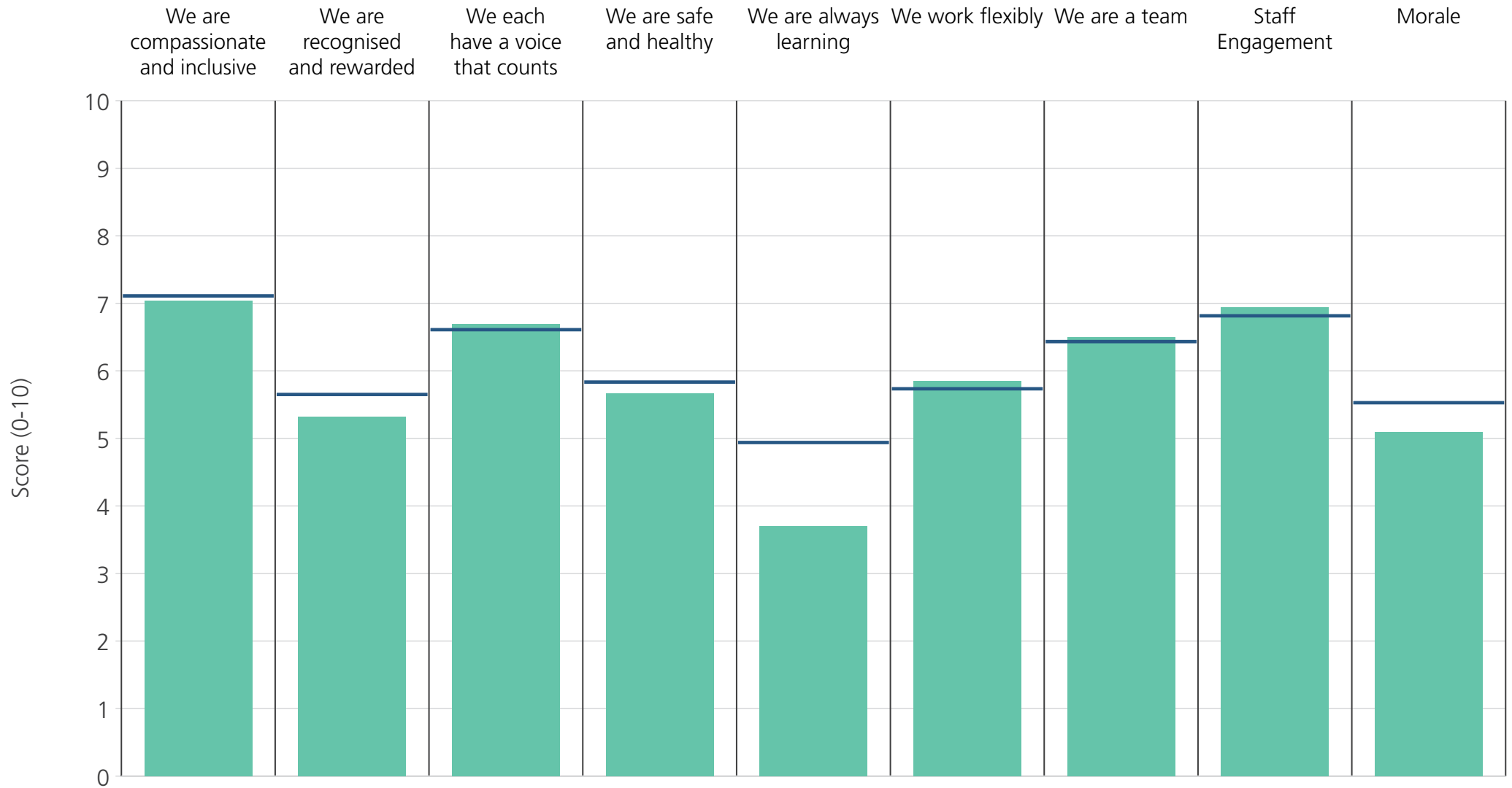


Directorate	7.9	6.7	7.4	6.2	5.9	6.2	7.4	7.6	6.4
Your org	7.1	5.7	6.6	5.8	4.9	5.7	6.4	6.8	5.5
Responses	51	52	51	51	50	52	51	52	52

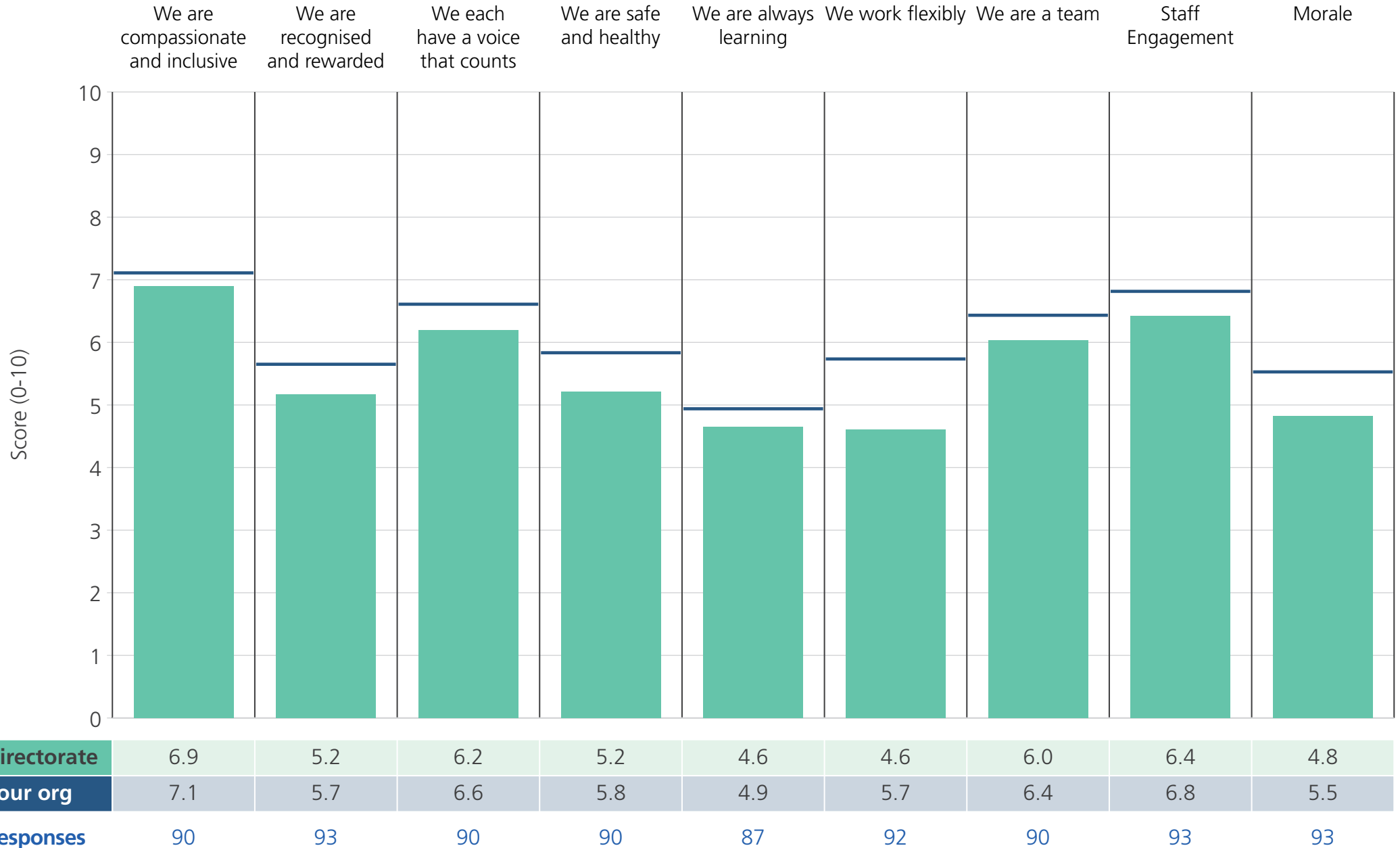


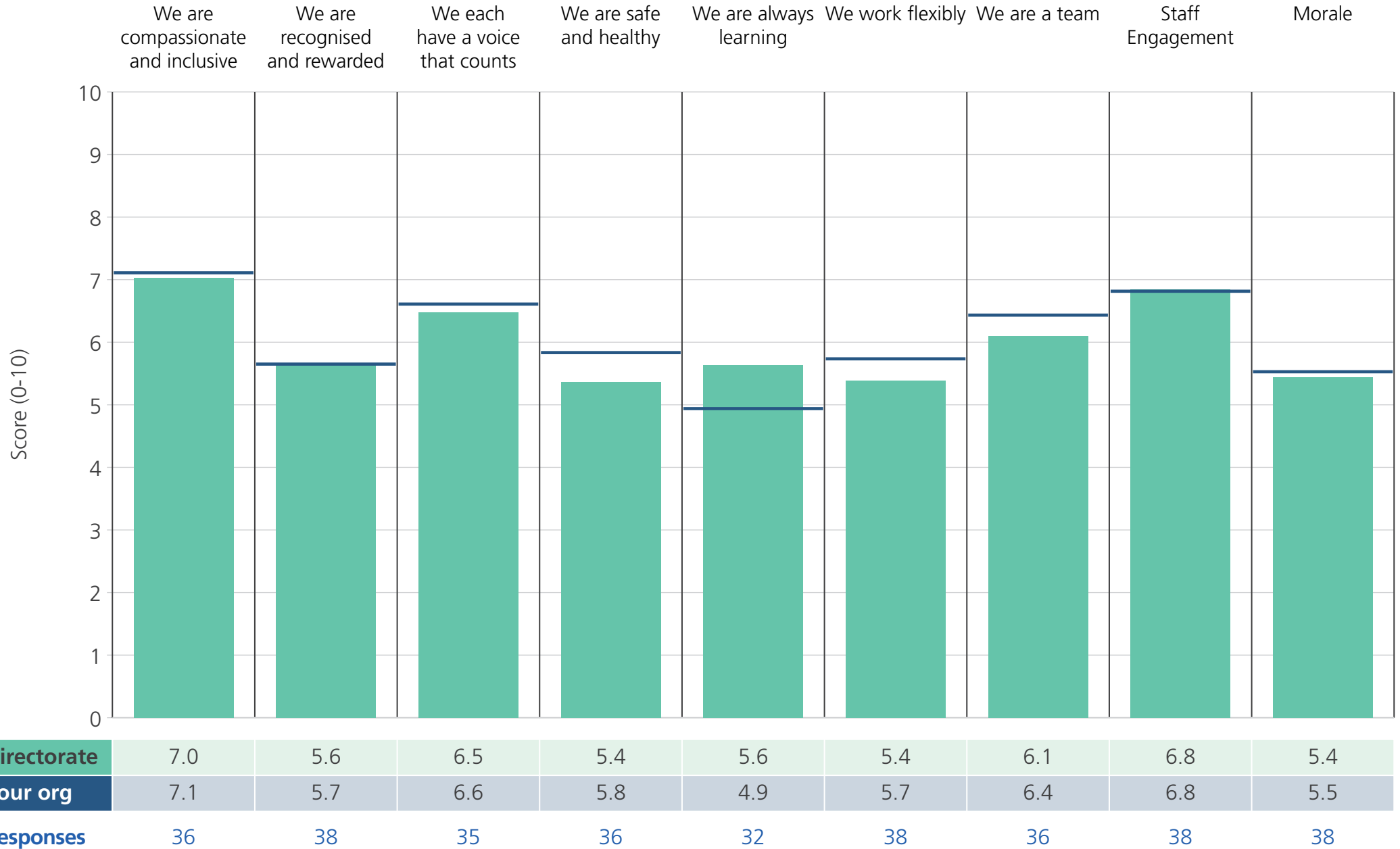


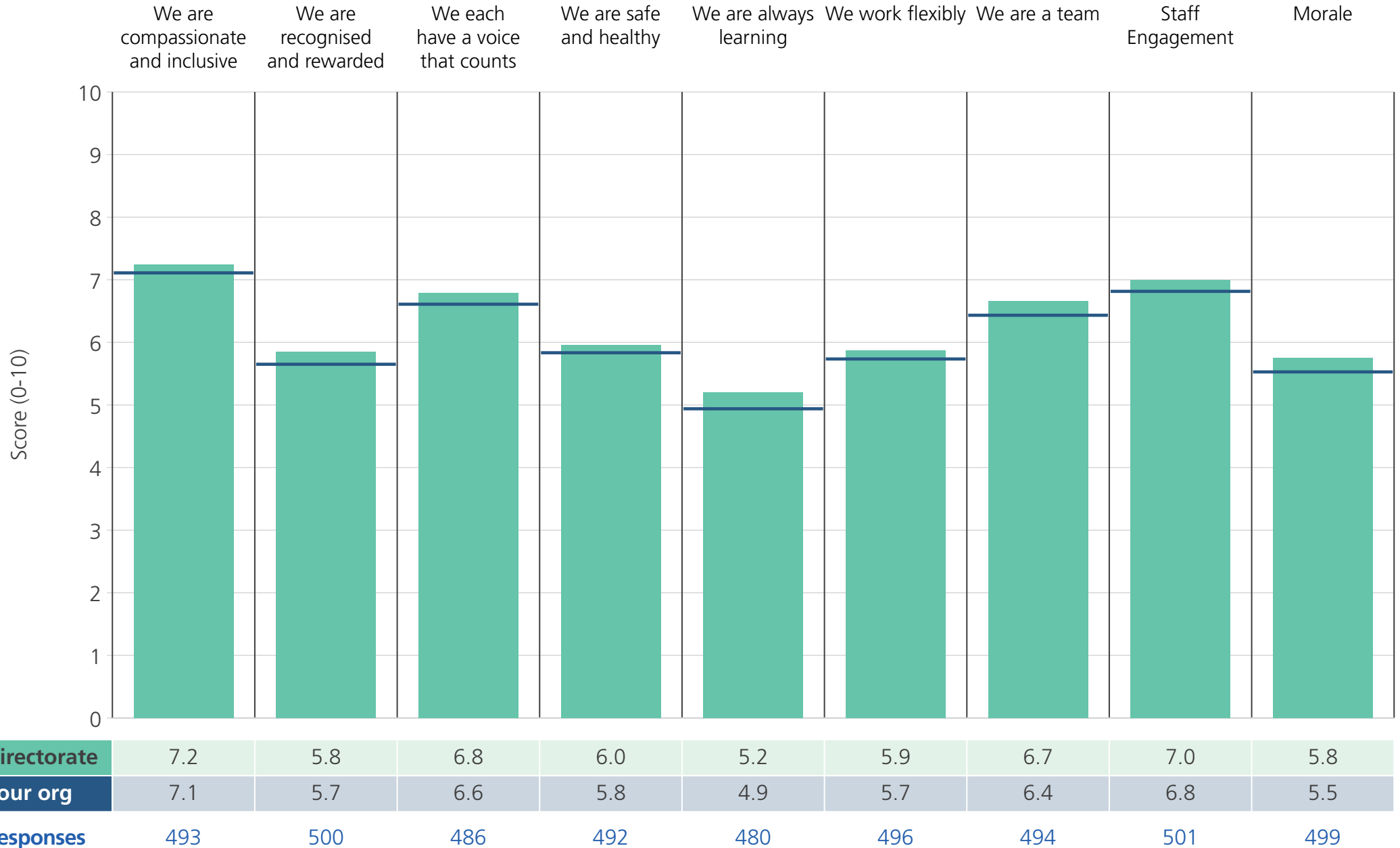
Directorate	6.7	5.1	6.2	4.6	4.5	5.4	6.4	6.5	4.7
Your org	7.1	5.7	6.6	5.8	4.9	5.7	6.4	6.8	5.5
Responses	49	51	48	50	48	51	51	53	51

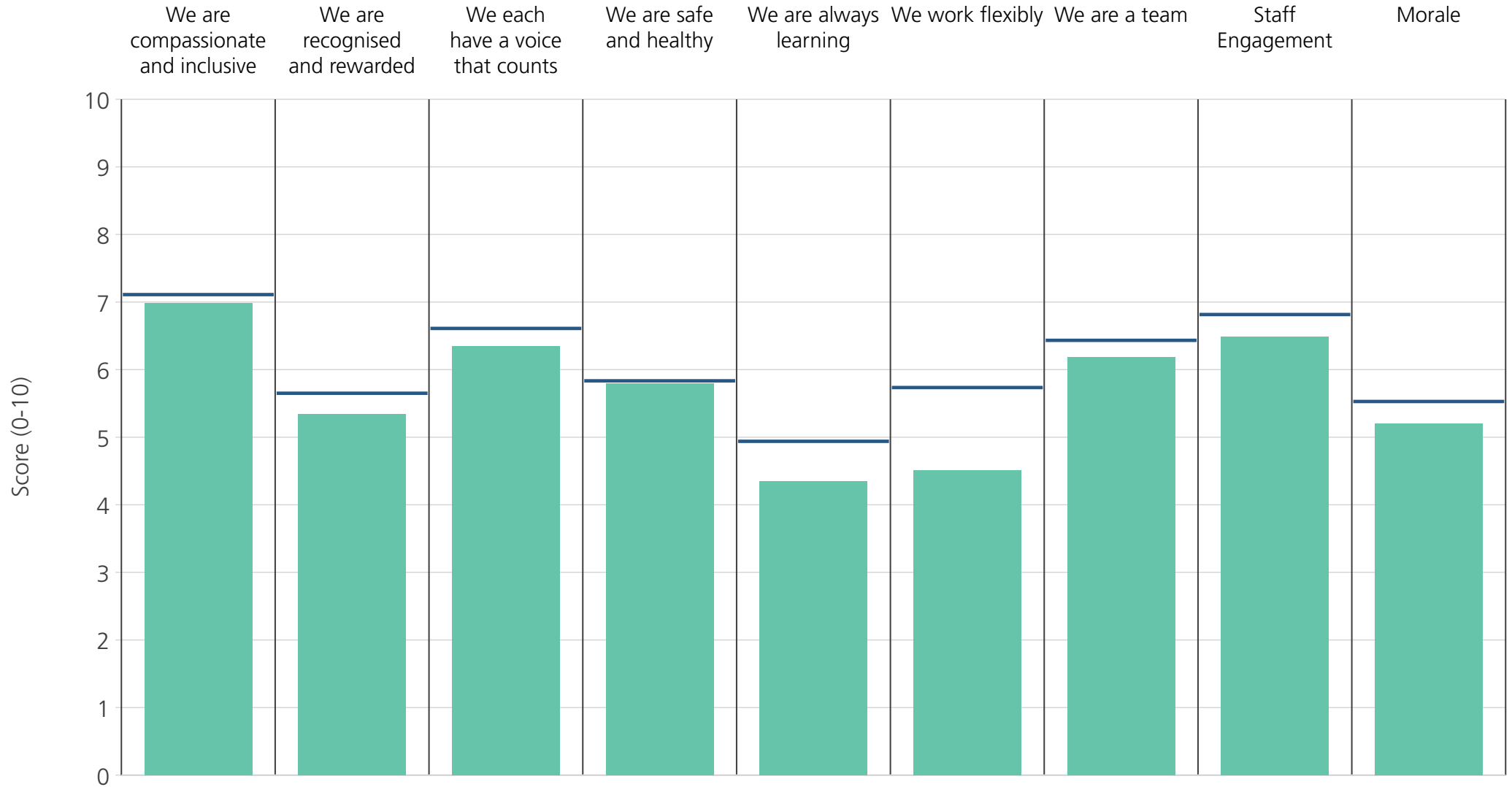


Directorate	7.0	5.3	6.7	5.7	3.7	5.9	6.5	6.9	5.1
Your org	7.1	5.7	6.6	5.8	4.9	5.7	6.4	6.8	5.5
Responses	66	67	63	66	63	67	66	67	67









Directorate	7.0	5.3	6.3	5.8	4.3	4.5	6.2	6.5	5.2
Your org	7.1	5.7	6.6	5.8	4.9	5.7	6.4	6.8	5.5
Responses	63	66	63	63	59	64	63	66	65

