

# Oxford Health NHS Foundation Trust

2021 NHS Staff Survey

**Directorate Report**

|   |    |
|---|----|
| <b>Contents</b>   |    |
| Introduction . . . . .  | 3  |
| People Promise element and theme results – Directorates 1 . . . . . | 4  |
| Buckinghamshire Mental Health . . . . .                             | 5  |
| Community Services . . . . .  | 6  |
| Corporate Services . . . . .  | 7  |
| Forensic Pathway . . . . .  | 8  |
| Lds Pathway . . . . .   | 9  |
| Oxfordshire and SW Mental Health . . . . .                          | 10 |
| Pharmacy . . . . .  | 11 |
| People Promise element and theme results – Directorates 2 . . . . . | 12 |
| Anticipatory and Long Term Care . . . . .                           | 13 |
| Bucks CAMHS . . . . .   | 14 |
| Bucks Clinical Pathway . . . . .                                    | 15 |
| Bucks Psychological Therapy . . . . .                               | 16 |
| Camhs Oxon . . . . .  | 17 |
| Children and Young People's Care . . . . .                          | 18 |
| Community Rehabilitation . . . . .                                  | 19 |
| Cyp Swindon Wilts & Banets Serv . . . . .                           | 20 |
| Director Estates & Facilities . . . . .                             | 21 |
| First Contact Care . . . . .  | 22 |
| Forensic Pathway . . . . .  | 23 |
| Hr . . . . .  | 24 |
| Im&T . . . . .  | 25 |
| Intensive Community Care . . . . .                                  | 26 |
| Lds Pathway . . . . .   | 27 |
| Learning & Development . . . . .                                    | 28 |
| Medical Services . . . . .  | 29 |
| Mh Inpatient & Bucks . . . . .                                      | 30 |
| Nursing & Clinical Standards . . . . .                              | 31 |
| Other . . . . .   | 32 |
| Oxford Older Adults MH . . . . .                                    | 33 |
| Oxon Clinical Pathway . . . . .                                     | 34 |
| Psychological Therapies . . . . .                                   | 35 |
| Research & Development . . . . .                                    | 36 |

This directorate report for Oxford Health NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

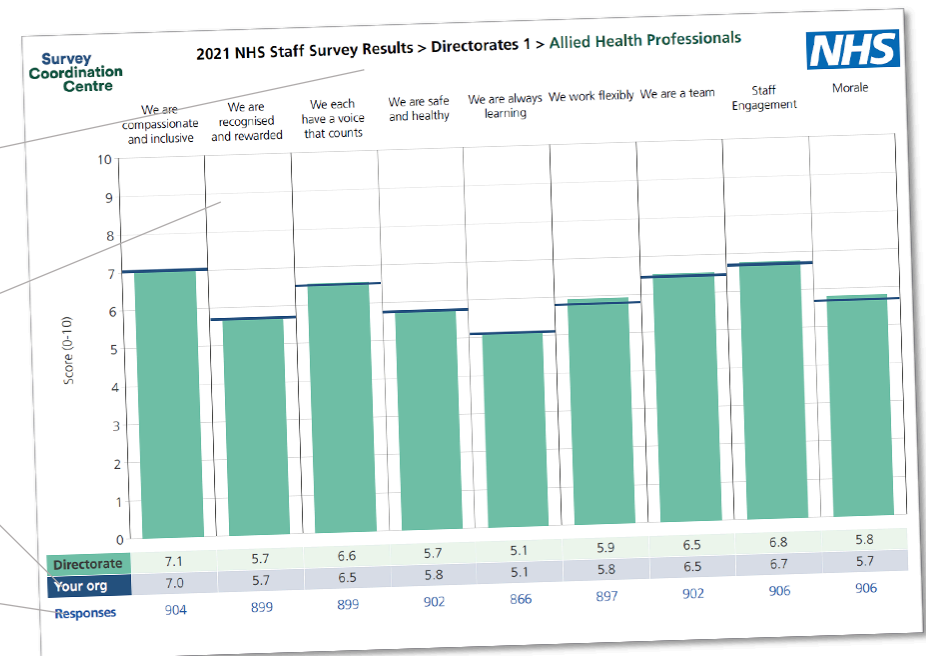
The directorate breakdowns used in this report were provided and defined by Oxford Health NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

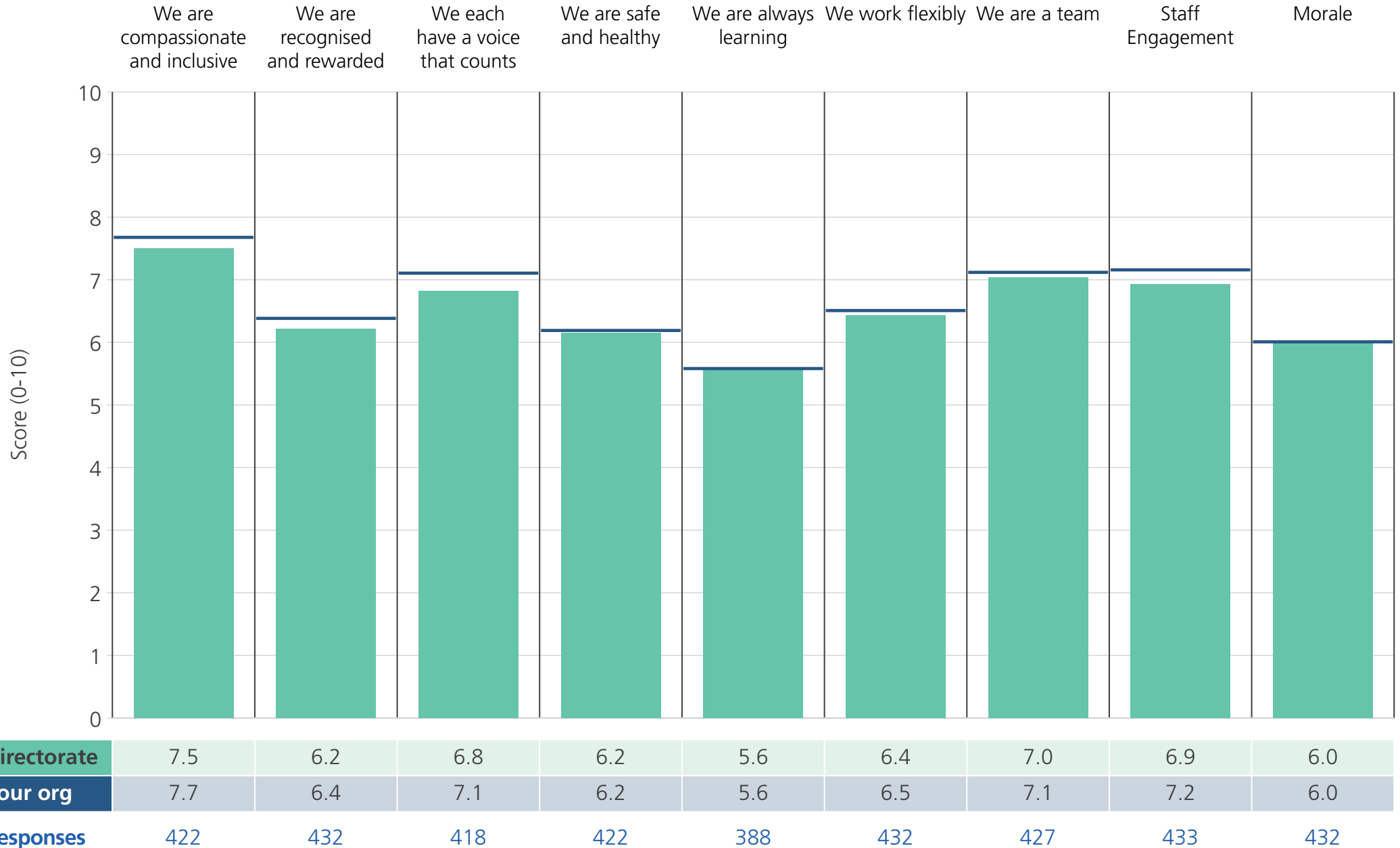
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

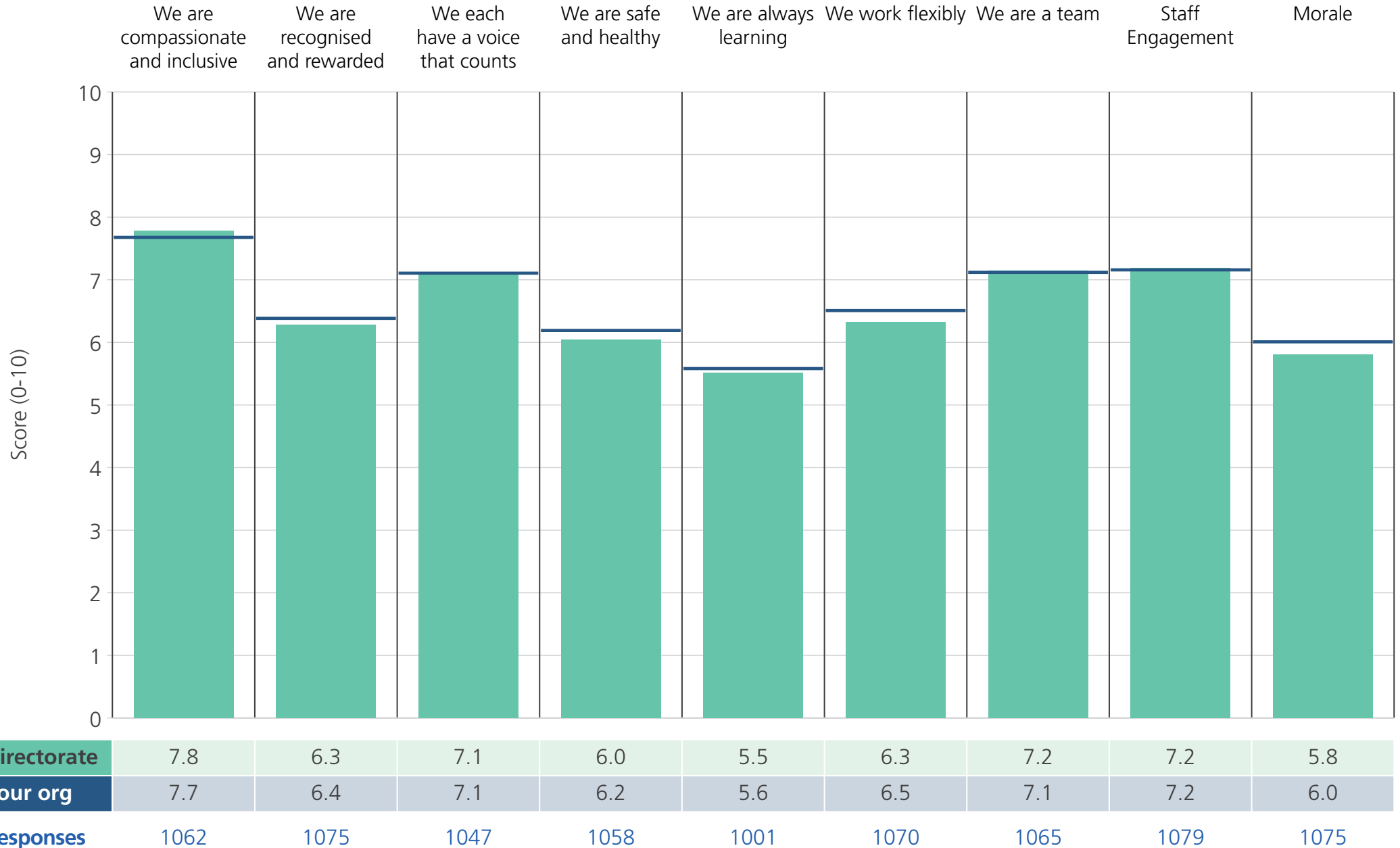
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

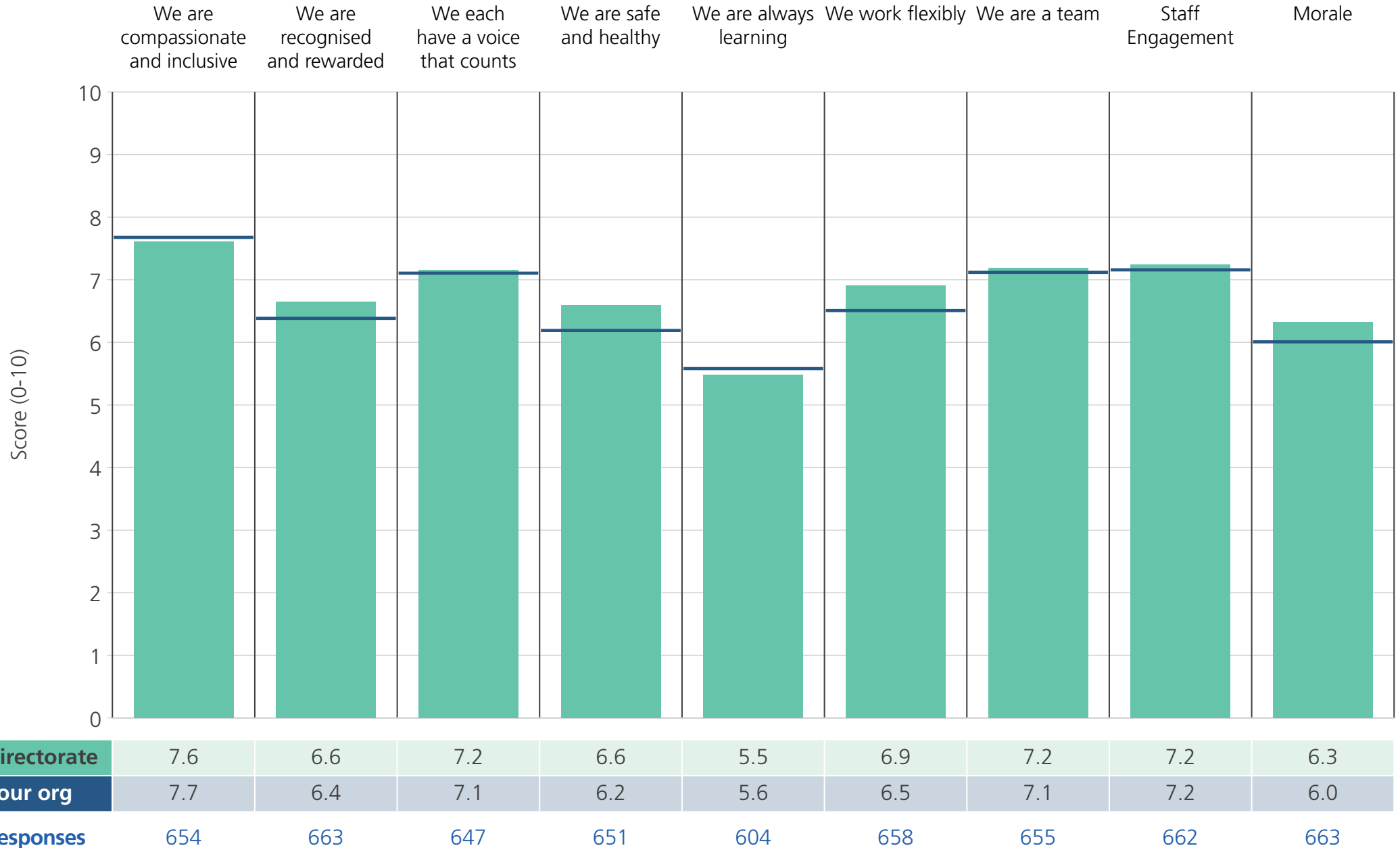


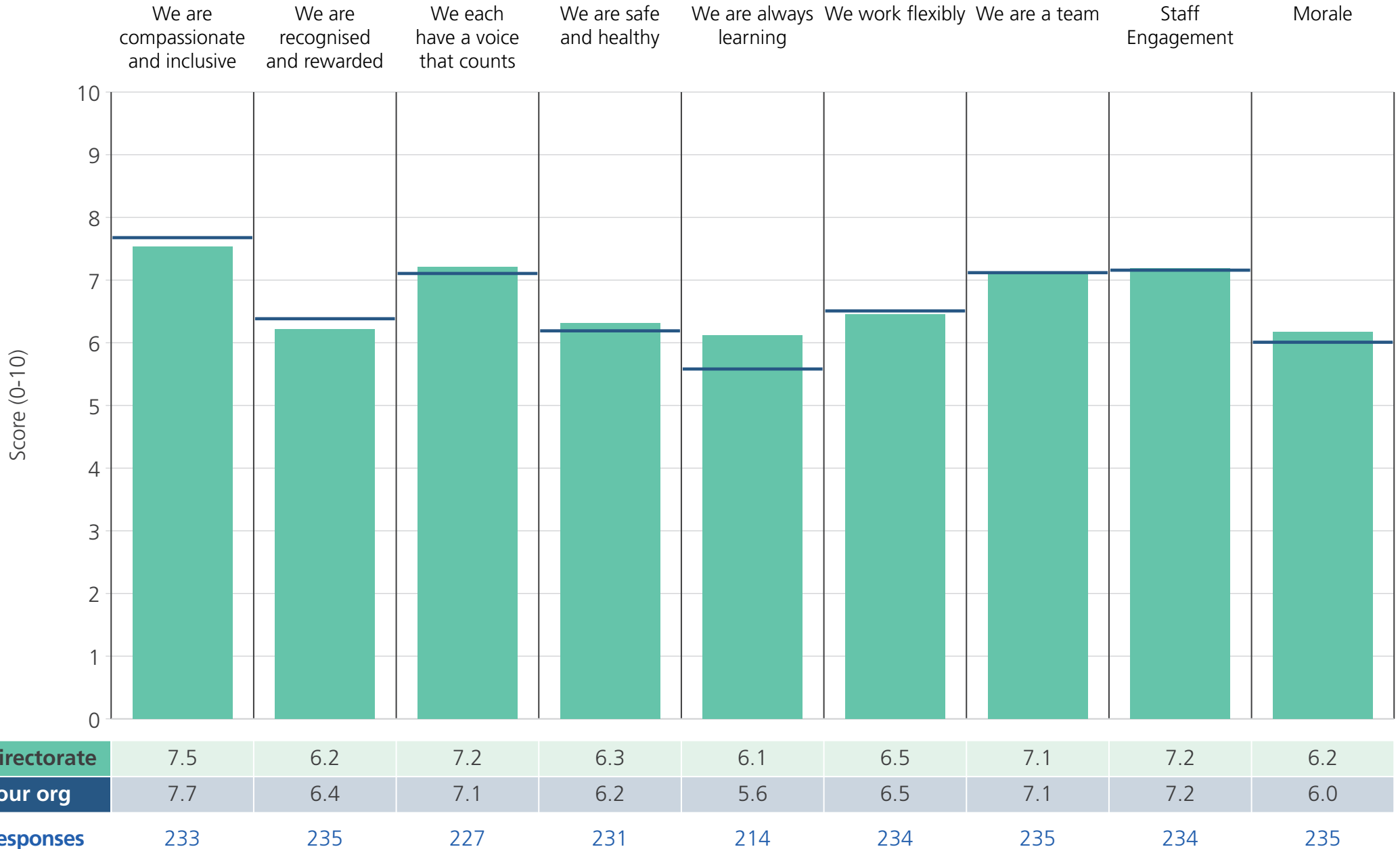
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

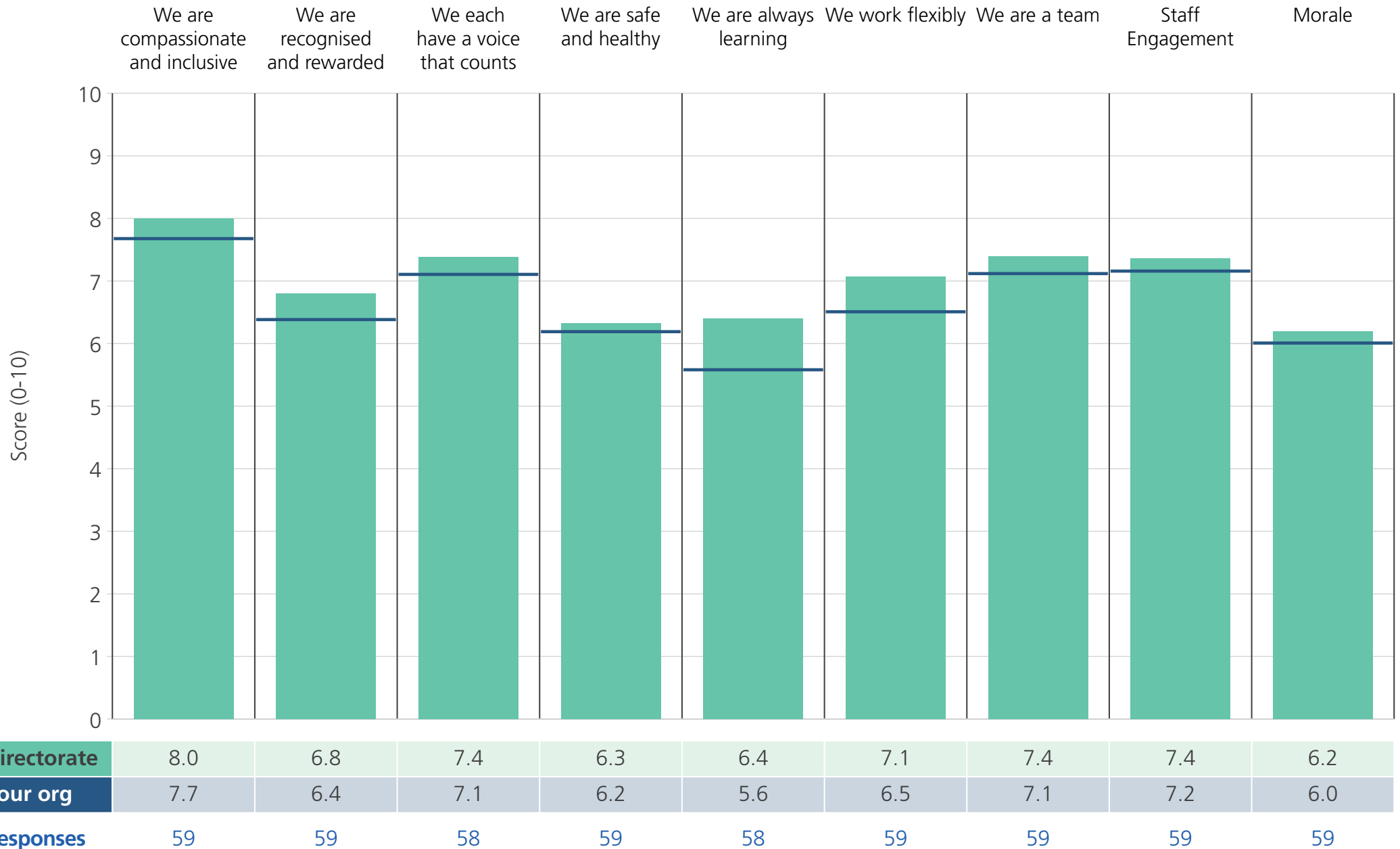


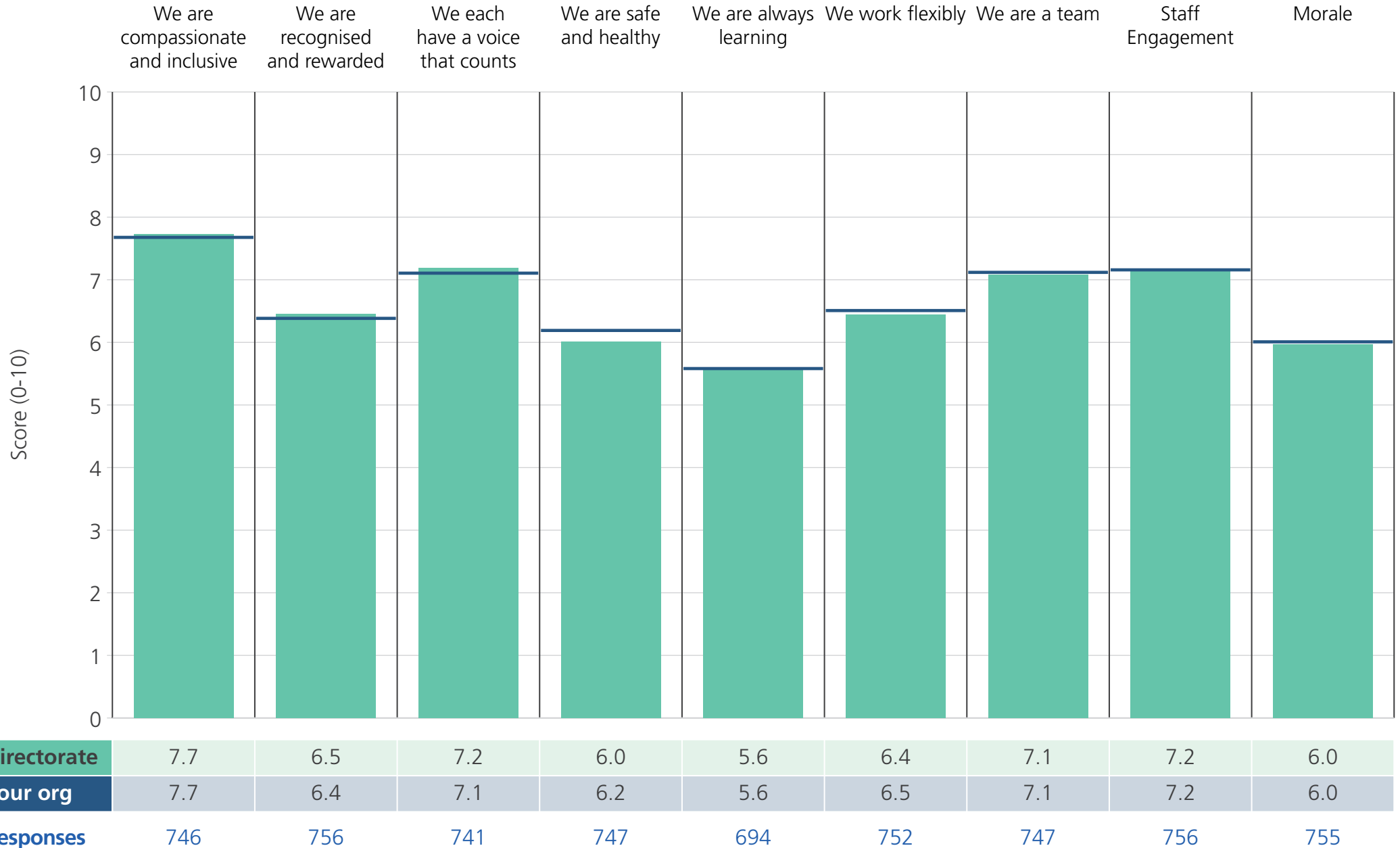


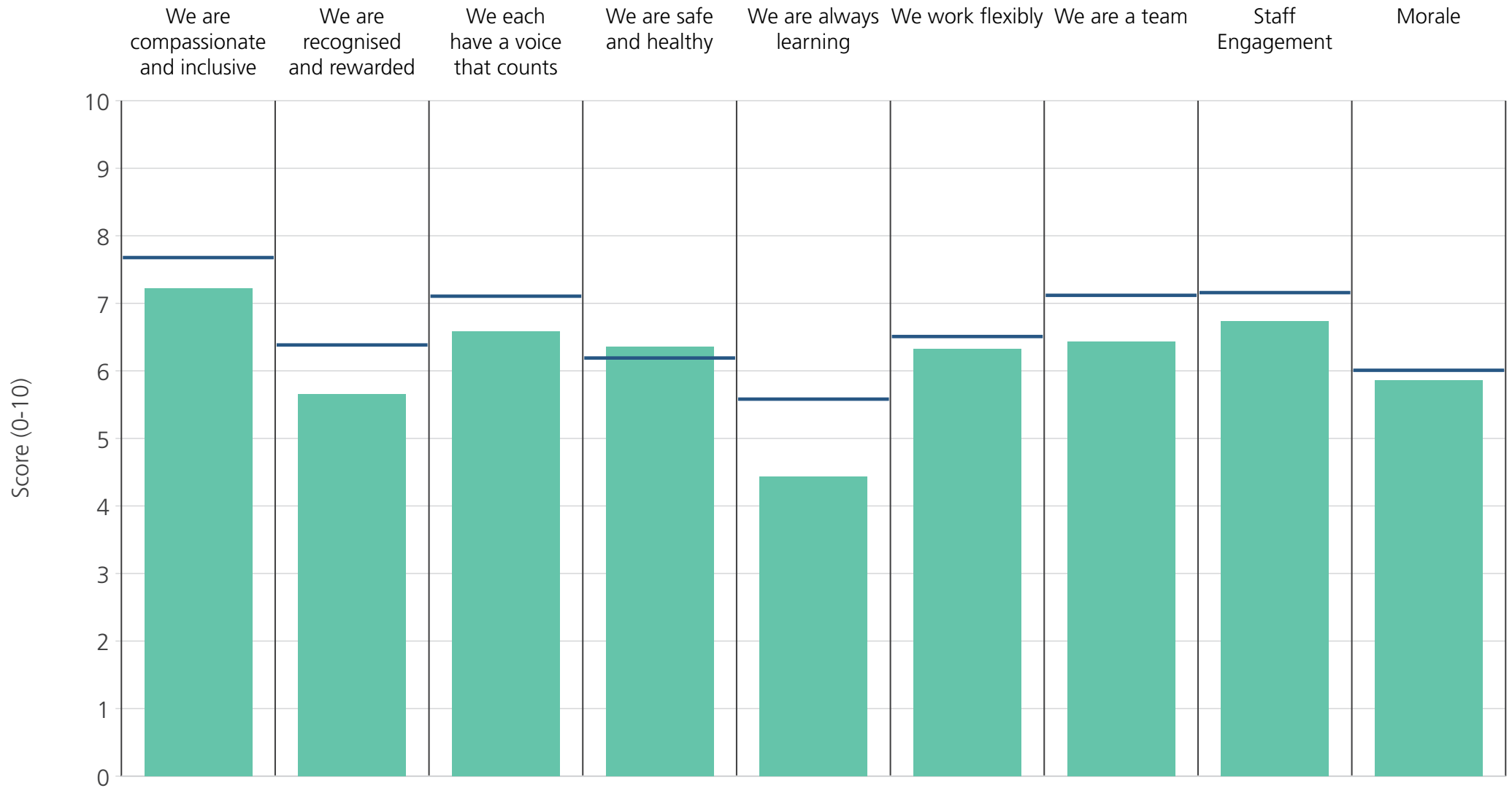






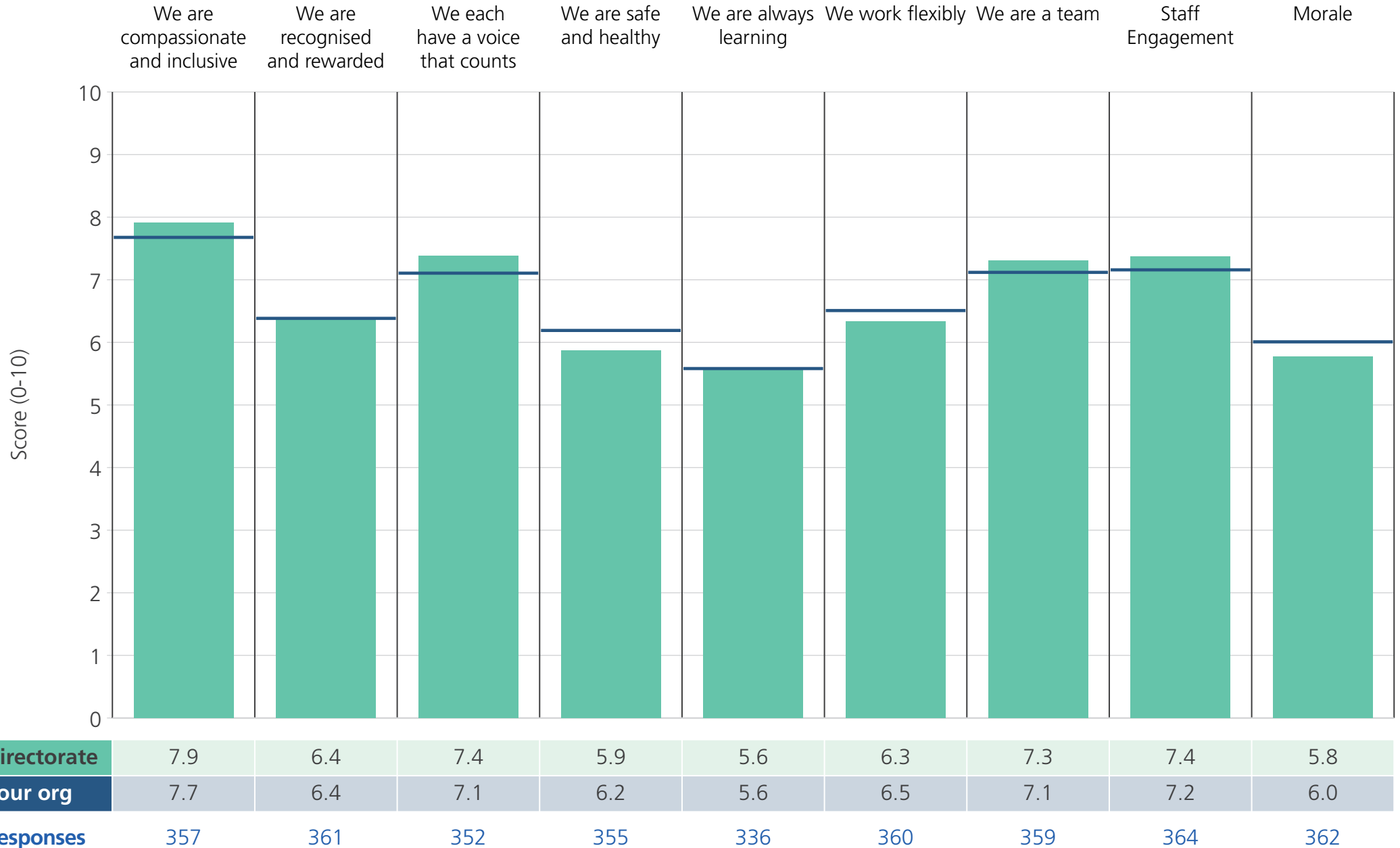


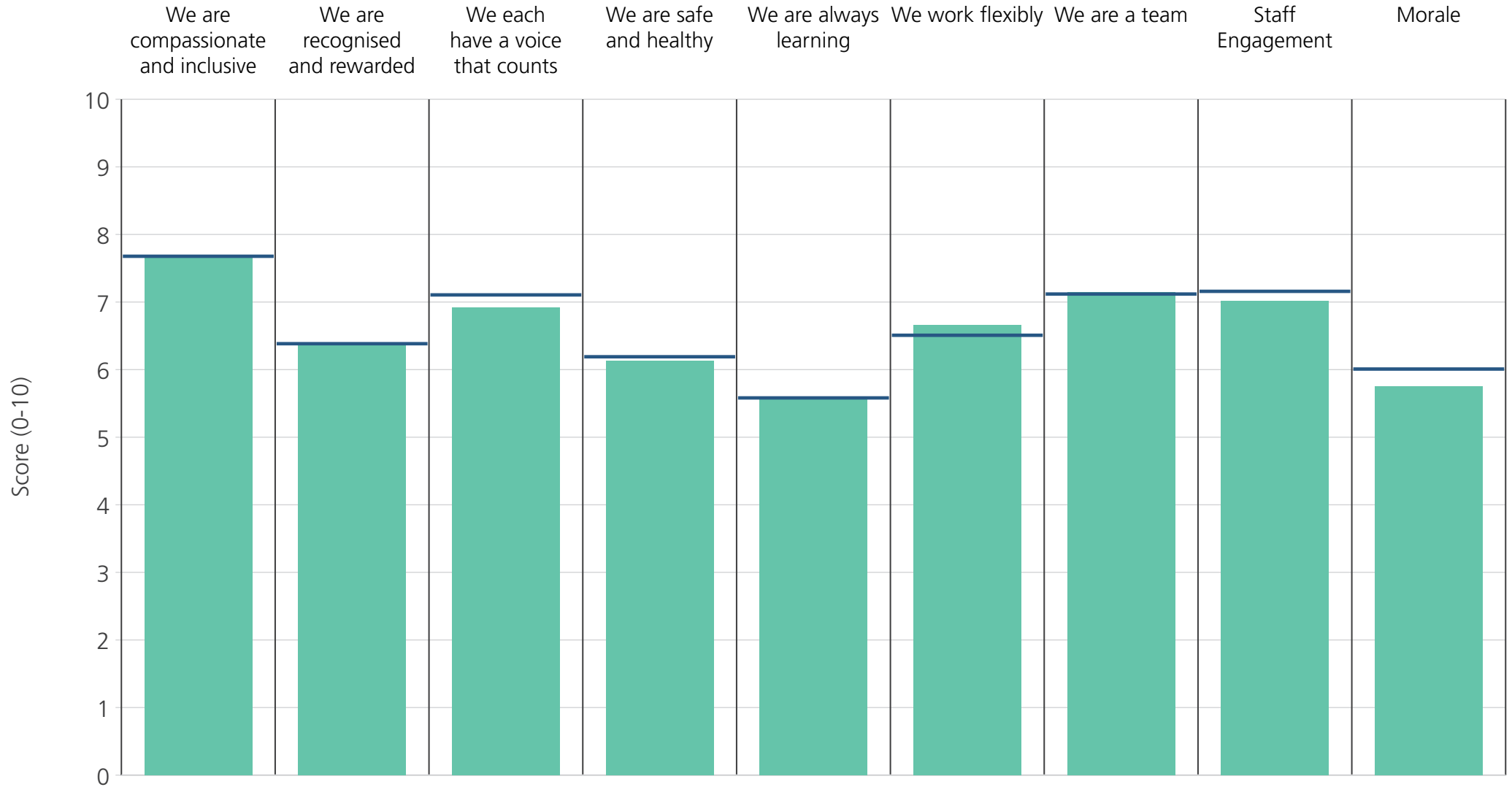




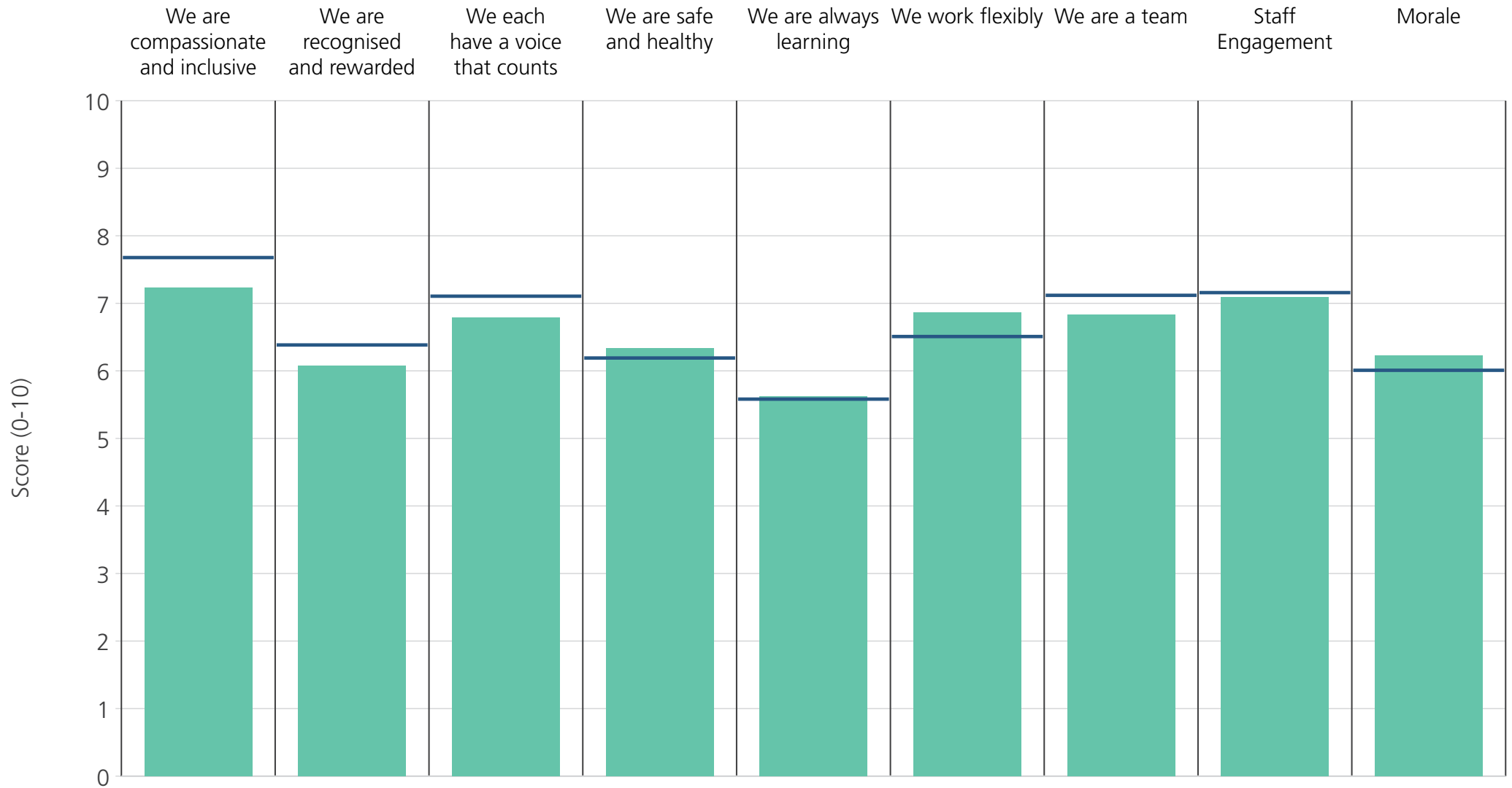
|                    |     |     |     |     |     |     |     |     |     |
|--------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| <b>Directorate</b> | 7.2 | 5.7 | 6.6 | 6.4 | 4.4 | 6.3 | 6.4 | 6.7 | 5.9 |
| <b>Your org</b>    | 7.7 | 6.4 | 7.1 | 6.2 | 5.6 | 6.5 | 7.1 | 7.2 | 6.0 |
| <b>Responses</b>   | 45  | 45  | 45  | 45  | 40  | 45  | 45  | 46  | 46  |

# Directorates 2

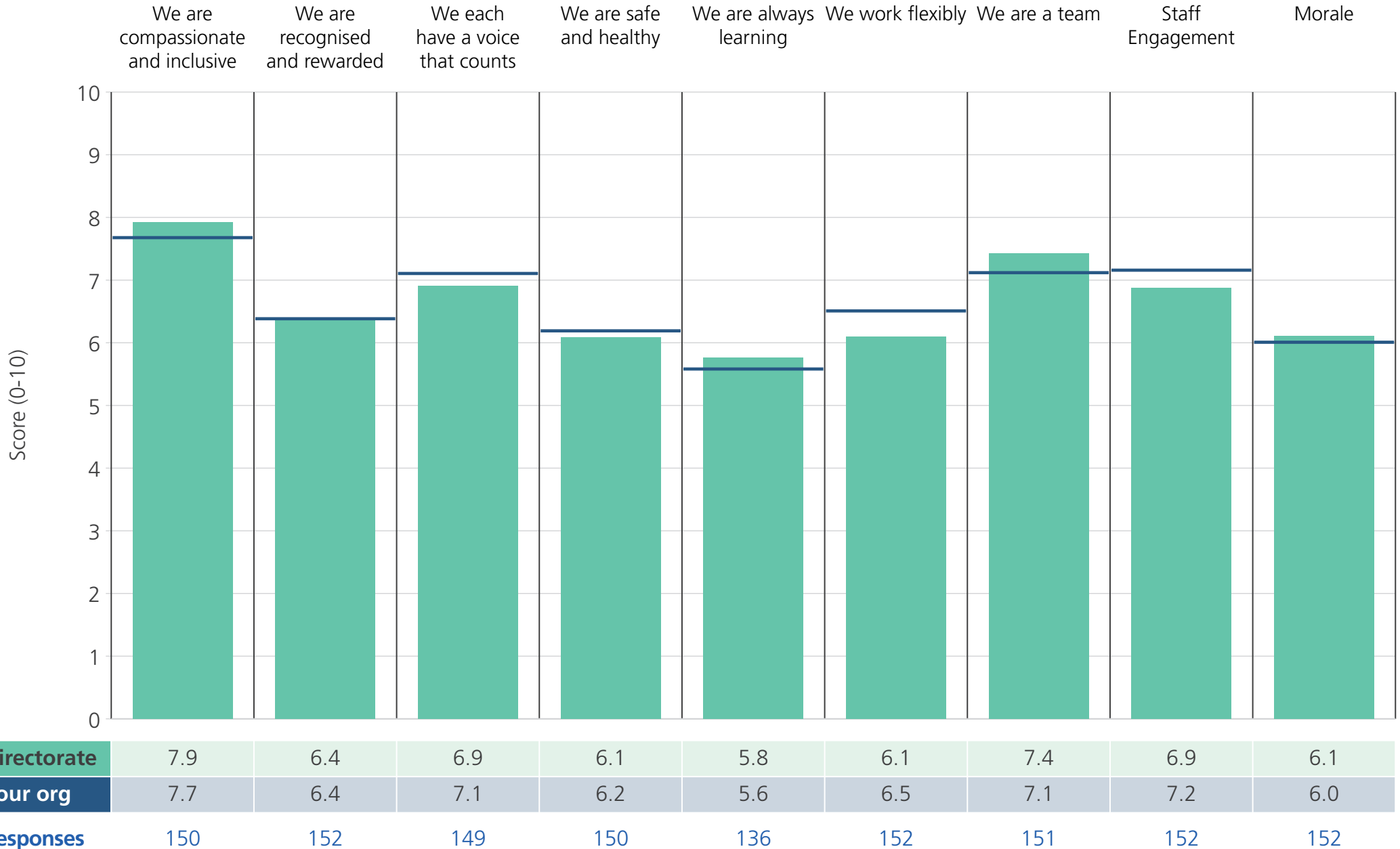




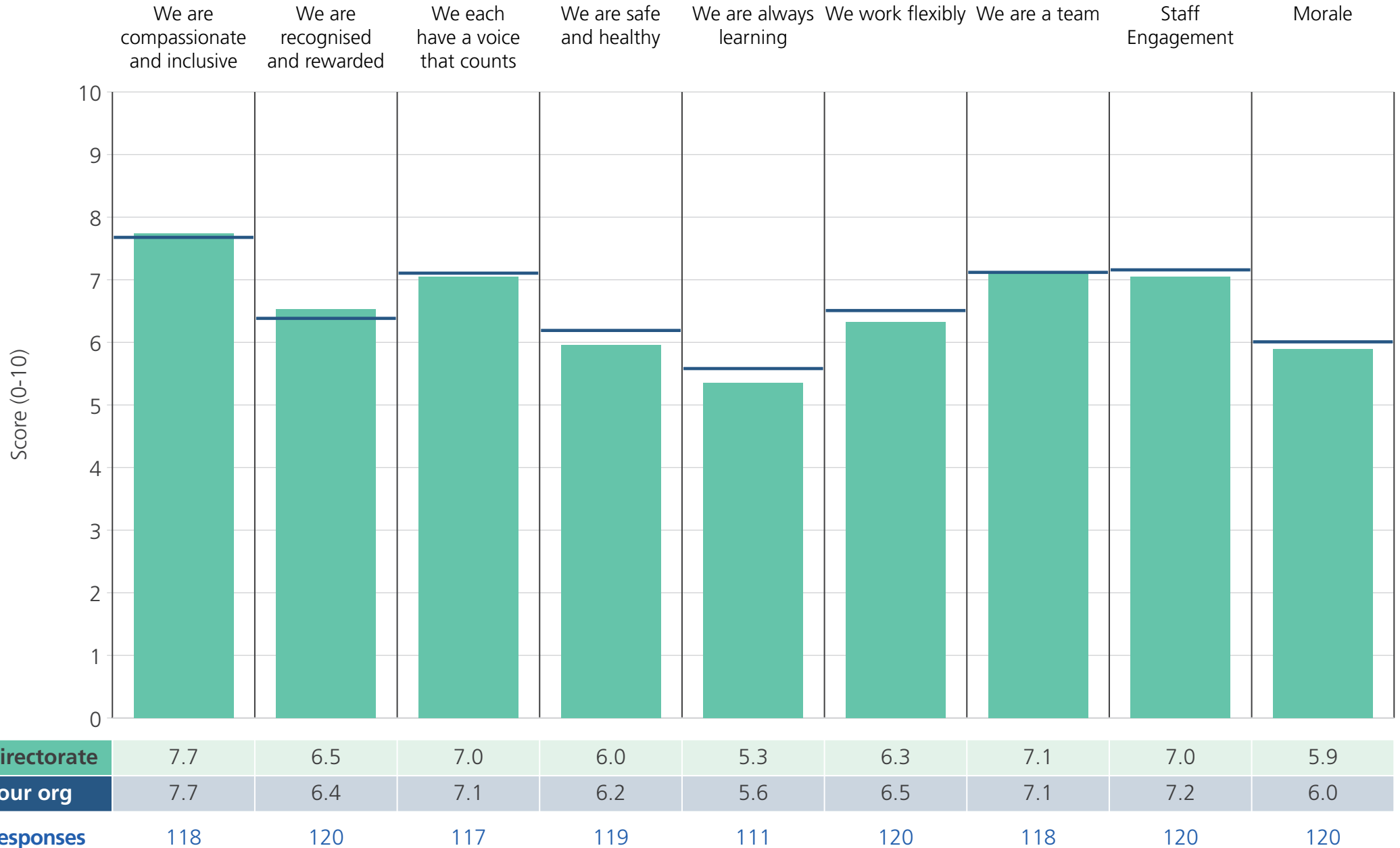
|                    |     |     |     |     |     |     |     |     |     |
|--------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| <b>Directorate</b> | 7.7 | 6.4 | 6.9 | 6.1 | 5.6 | 6.7 | 7.1 | 7.0 | 5.7 |
| <b>Your org</b>    | 7.7 | 6.4 | 7.1 | 6.2 | 5.6 | 6.5 | 7.1 | 7.2 | 6.0 |
| <b>Responses</b>   | 60  | 61  | 60  | 60  | 57  | 61  | 61  | 61  | 61  |

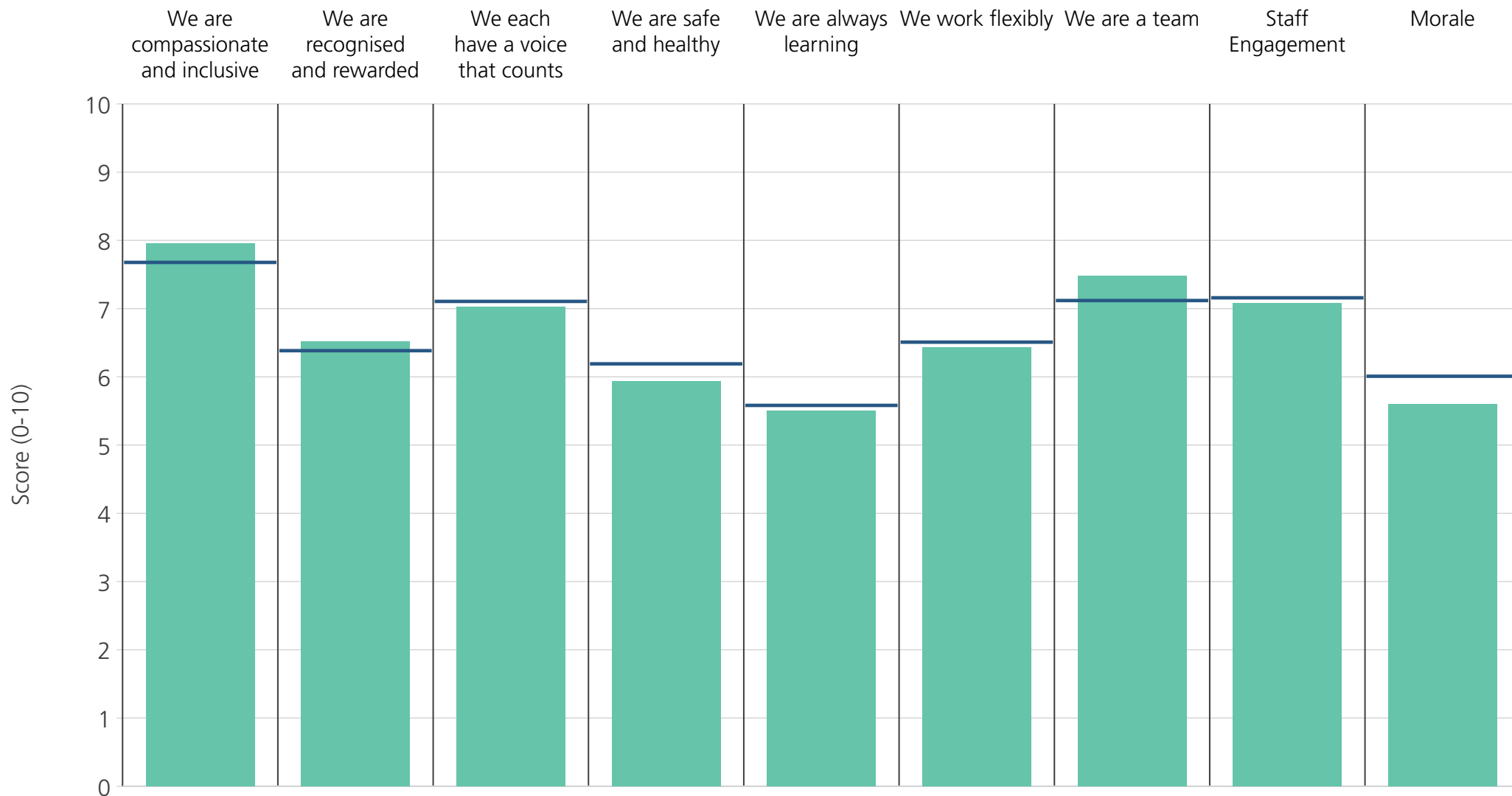


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|--------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| <b>Directorate</b> | 7.2 | 6.1 | 6.8 | 6.3 | 5.6 | 6.9 | 6.8 | 7.1 | 6.2 |
| <b>Your org</b>    | 7.7 | 6.4 | 7.1 | 6.2 | 5.6 | 6.5 | 7.1 | 7.2 | 6.0 |
| <b>Responses</b>   | 145 | 149 | 144 | 145 | 131 | 149 | 147 | 149 | 149 |

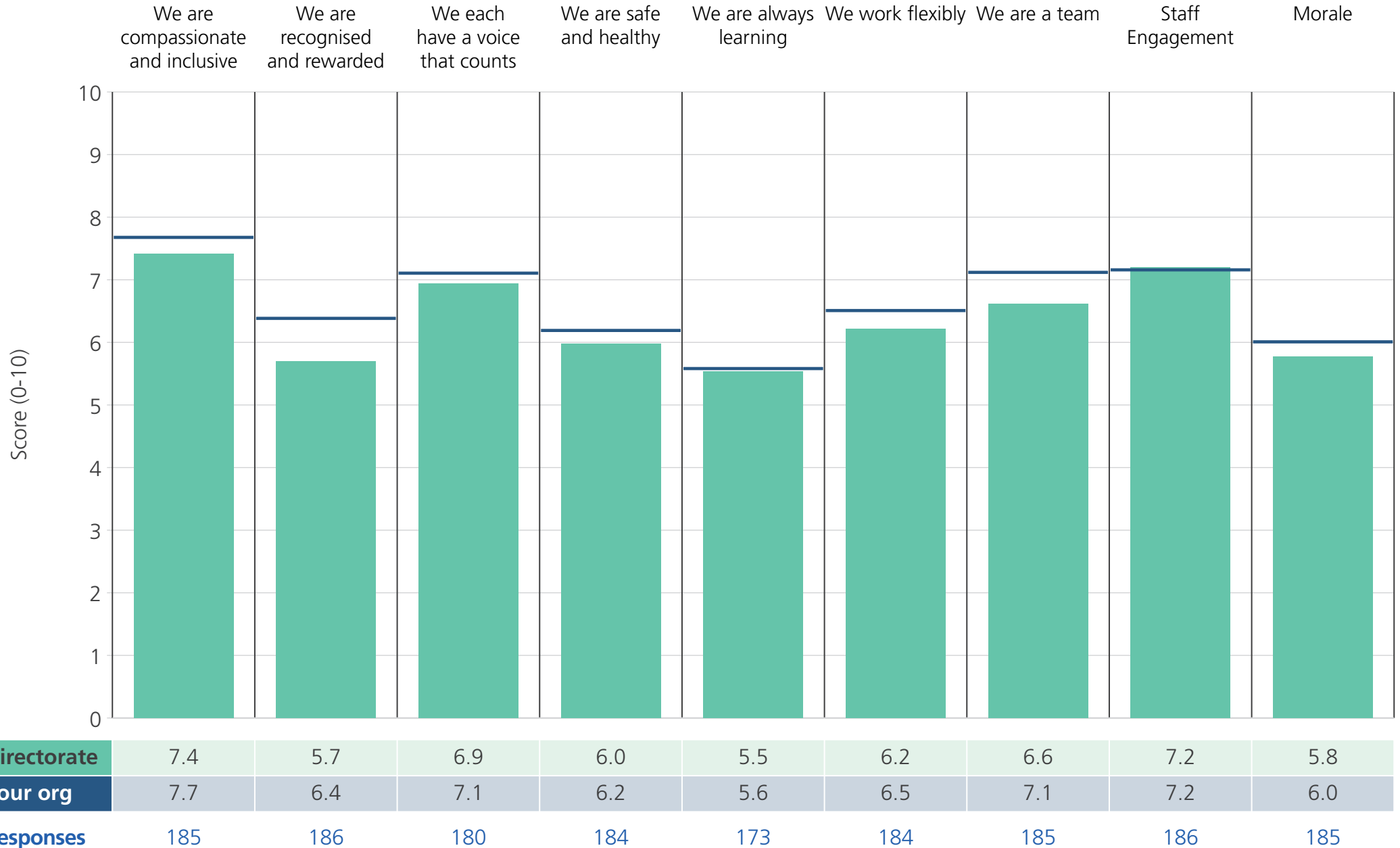


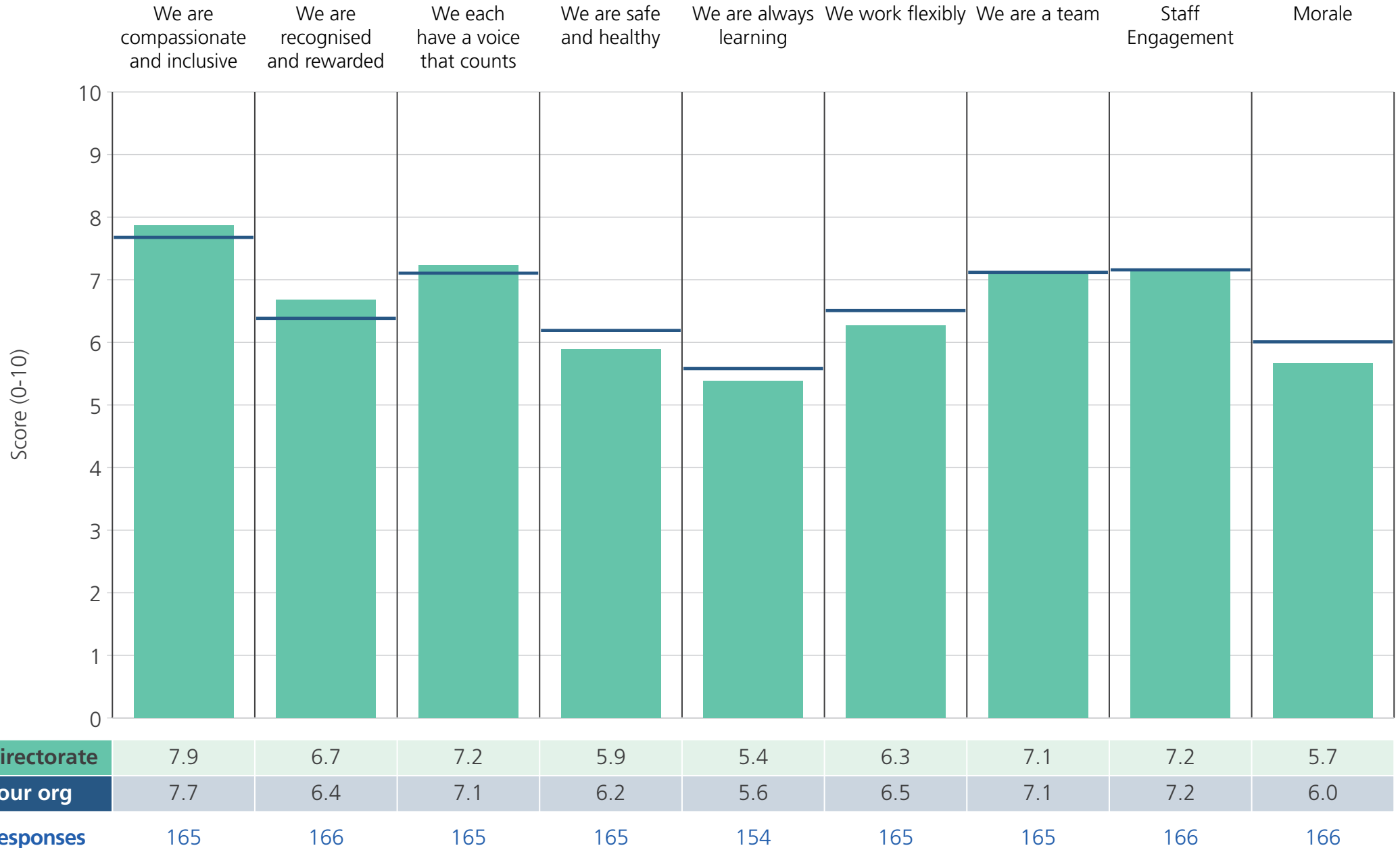


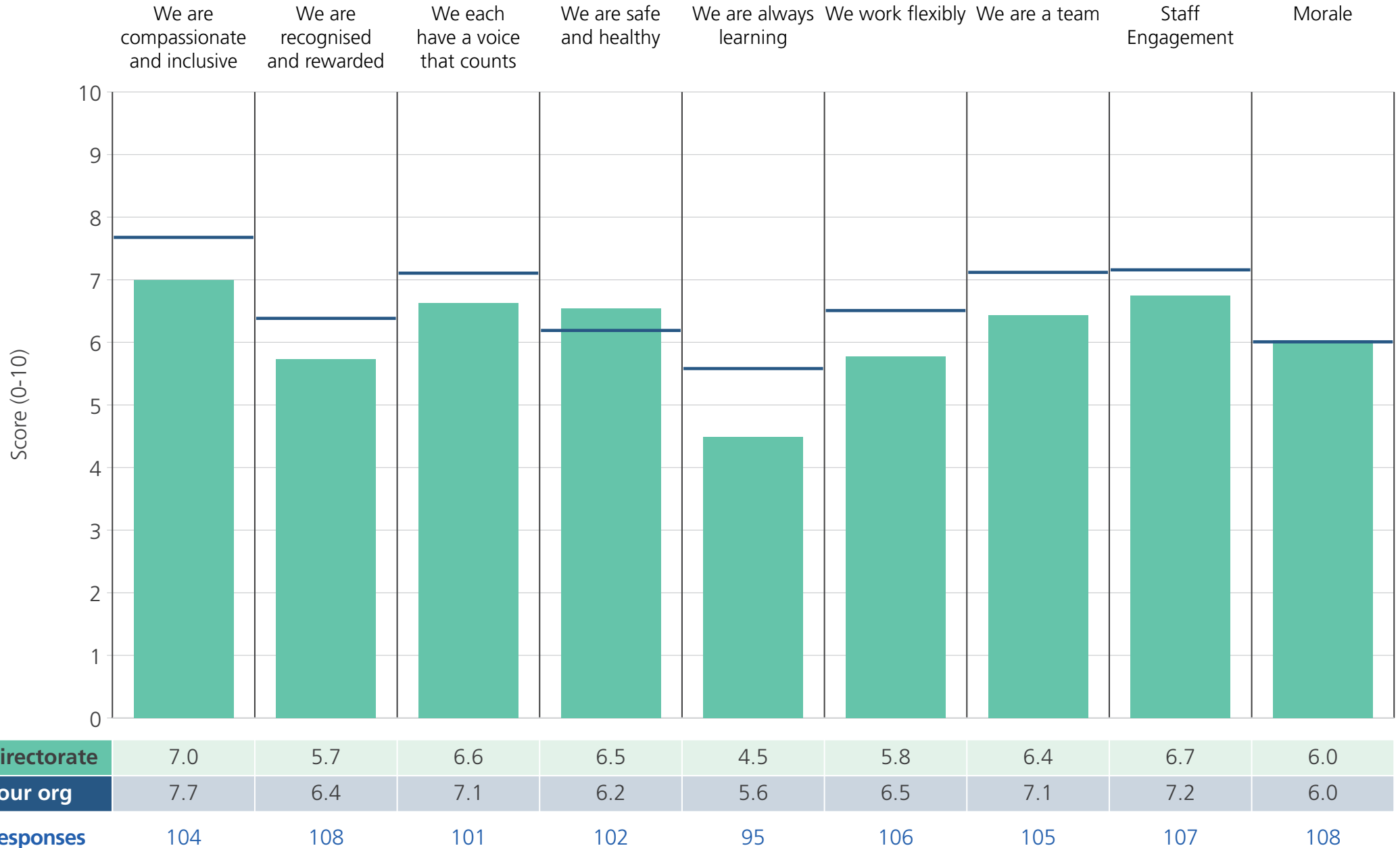


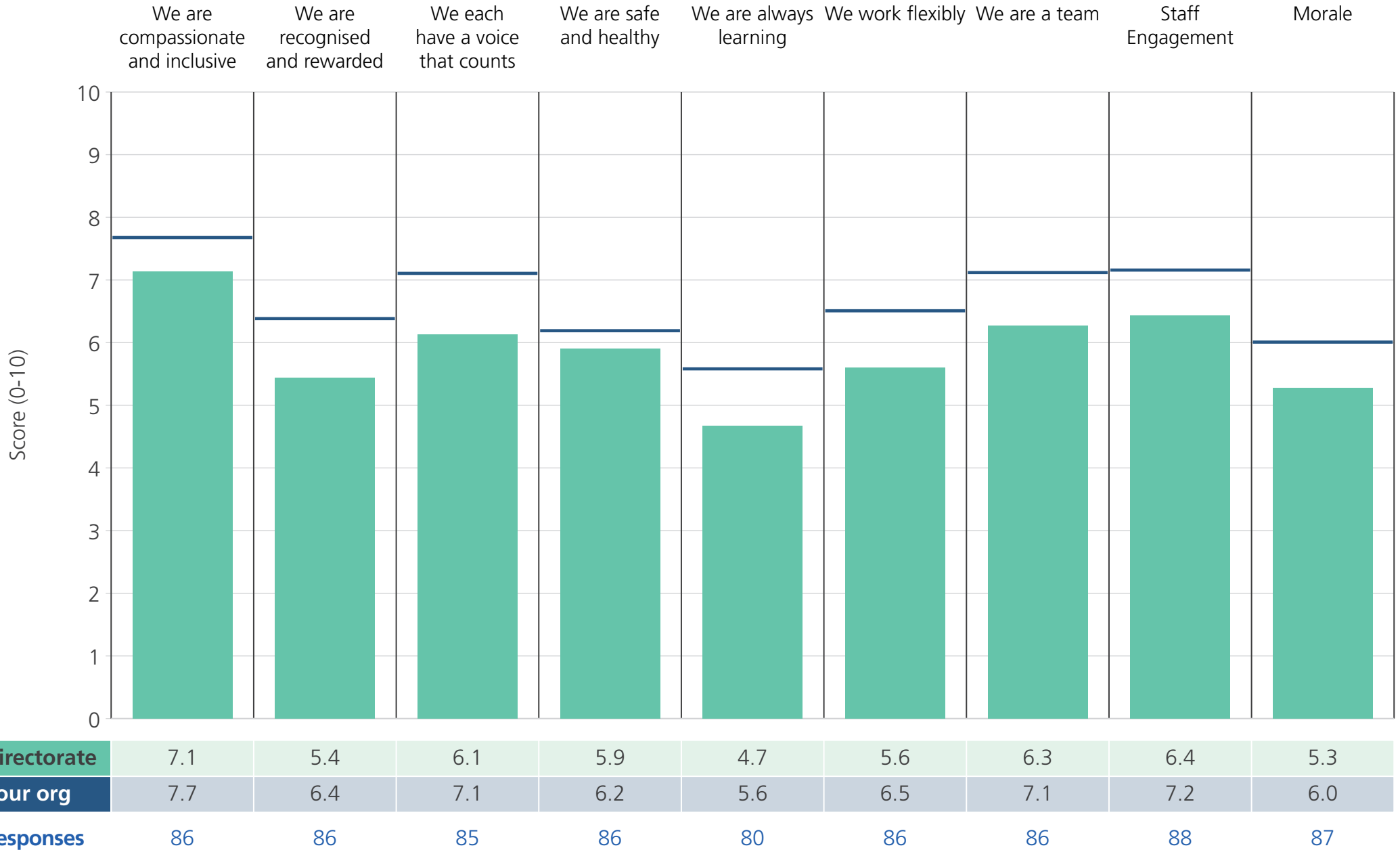


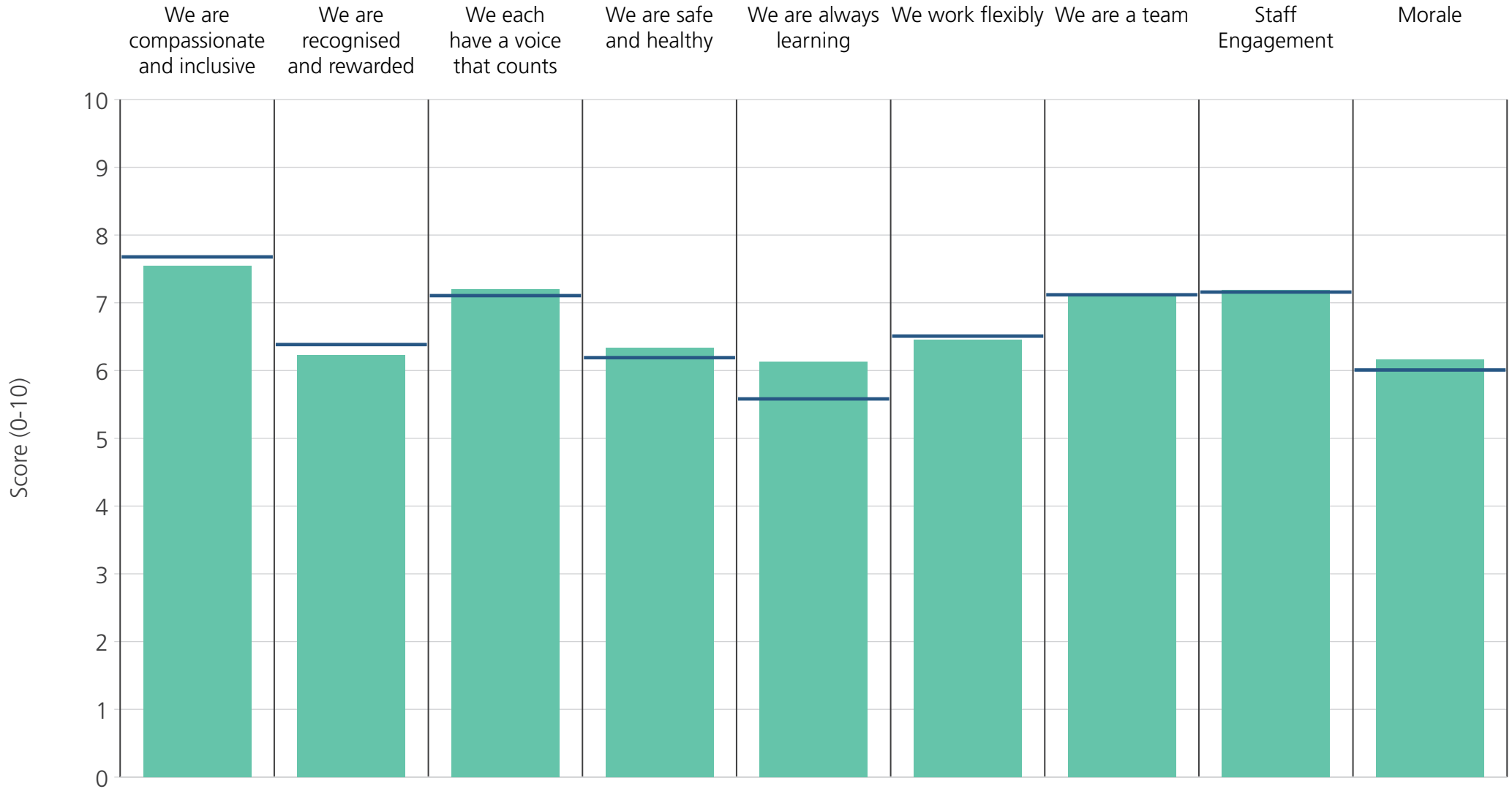
|                    |     |     |     |     |     |     |     |     |     |
|--------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| <b>Directorate</b> | 8.0 | 6.5 | 7.0 | 5.9 | 5.5 | 6.4 | 7.5 | 7.1 | 5.6 |
| <b>Your org</b>    | 7.7 | 6.4 | 7.1 | 6.2 | 5.6 | 6.5 | 7.1 | 7.2 | 6.0 |
| <b>Responses</b>   | 261 | 265 | 259 | 261 | 248 | 263 | 261 | 265 | 265 |



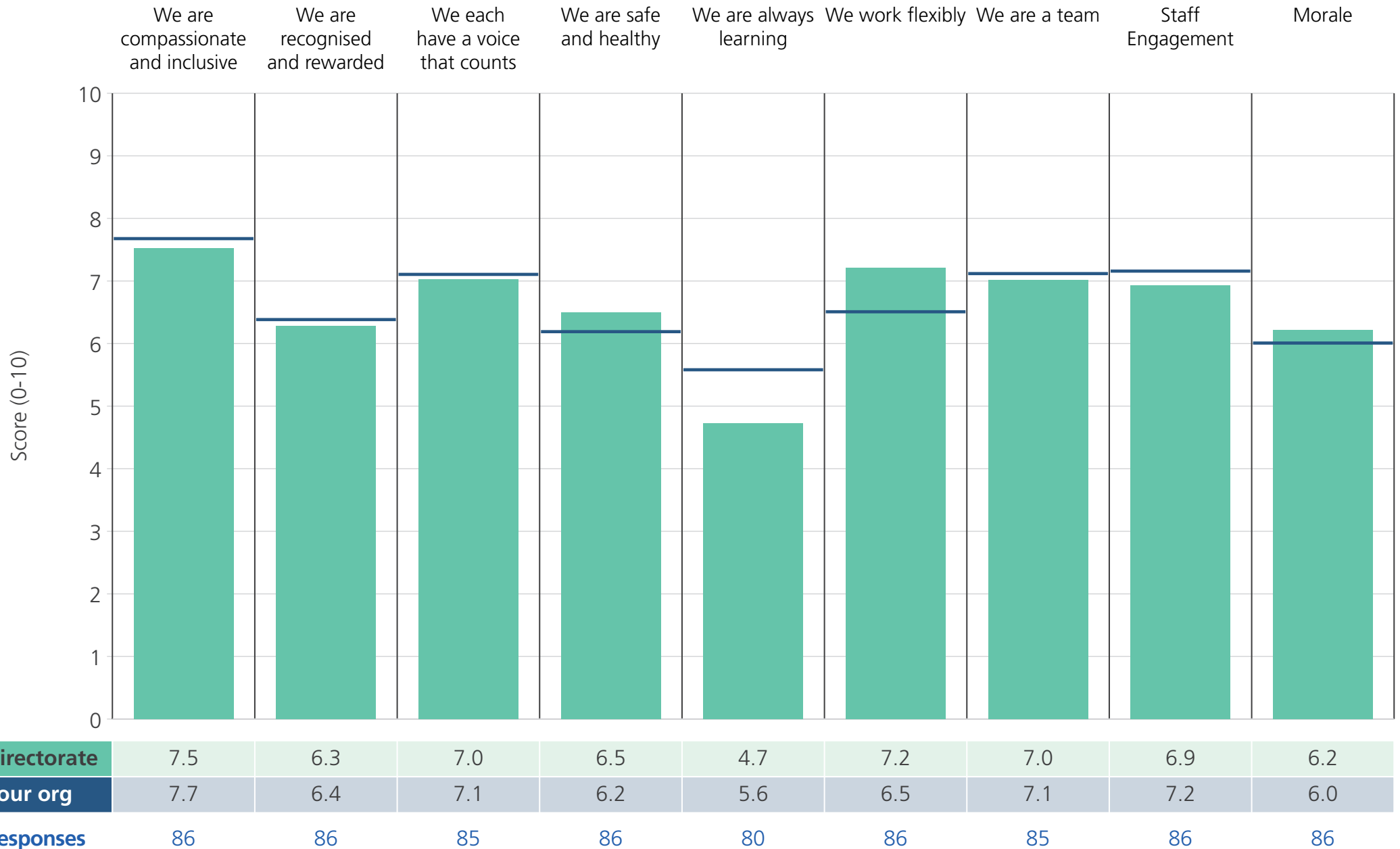




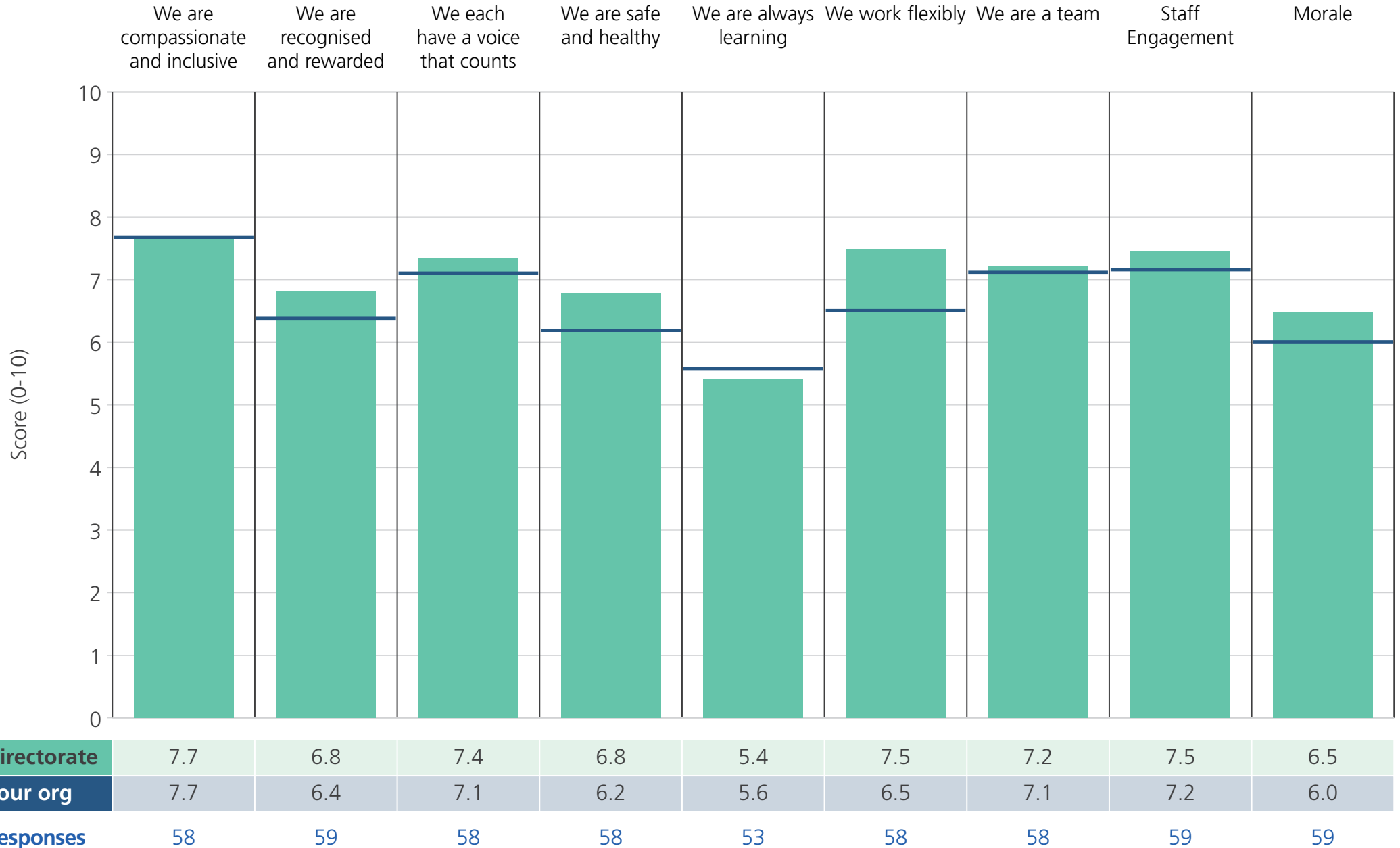


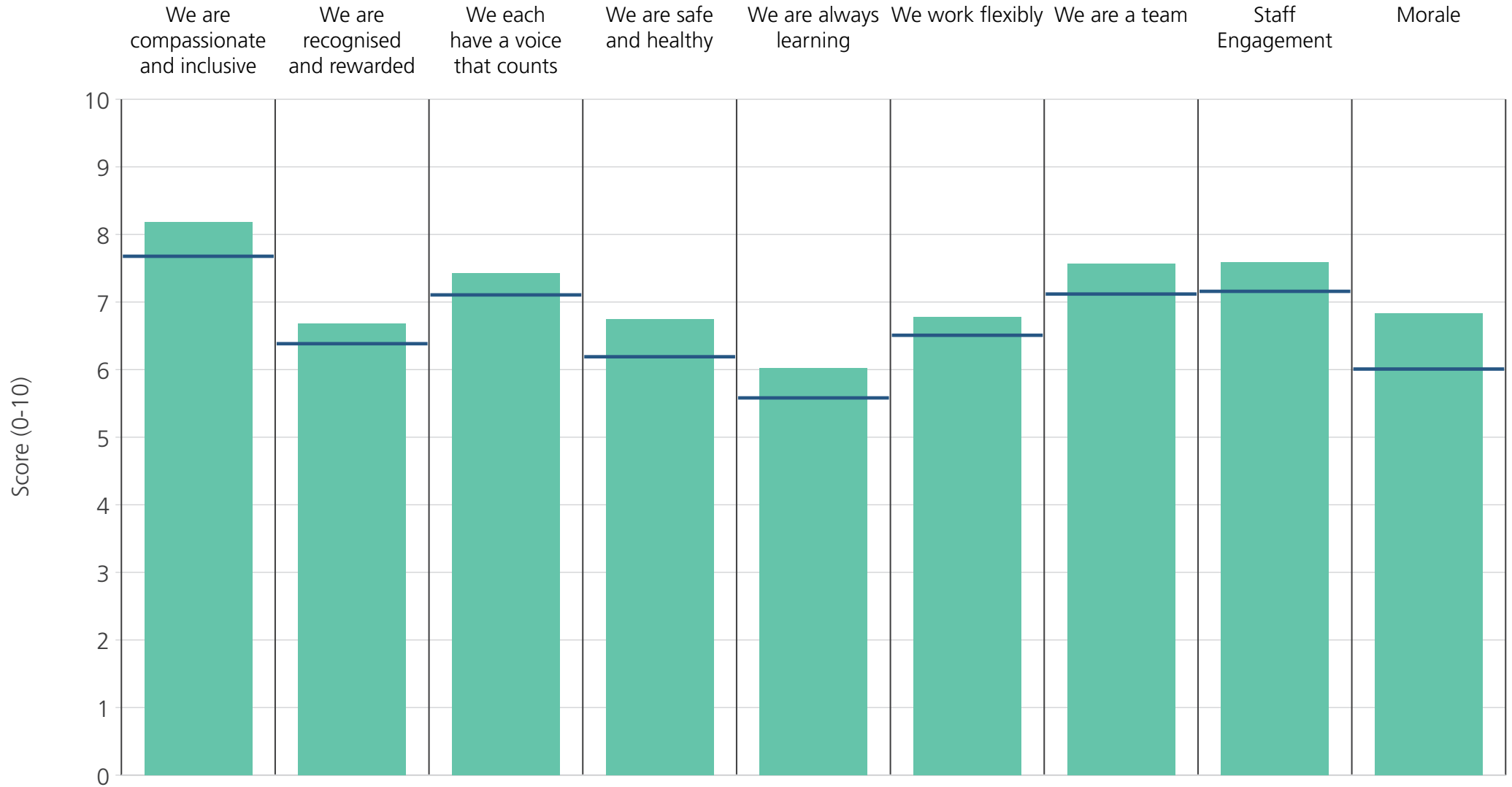


|                    |     |     |     |     |     |     |     |     |     |
|--------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| <b>Directorate</b> | 7.5 | 6.2 | 7.2 | 6.3 | 6.1 | 6.5 | 7.1 | 7.2 | 6.2 |
| <b>Your org</b>    | 7.7 | 6.4 | 7.1 | 6.2 | 5.6 | 6.5 | 7.1 | 7.2 | 6.0 |
| <b>Responses</b>   | 224 | 226 | 218 | 222 | 206 | 225 | 226 | 225 | 226 |

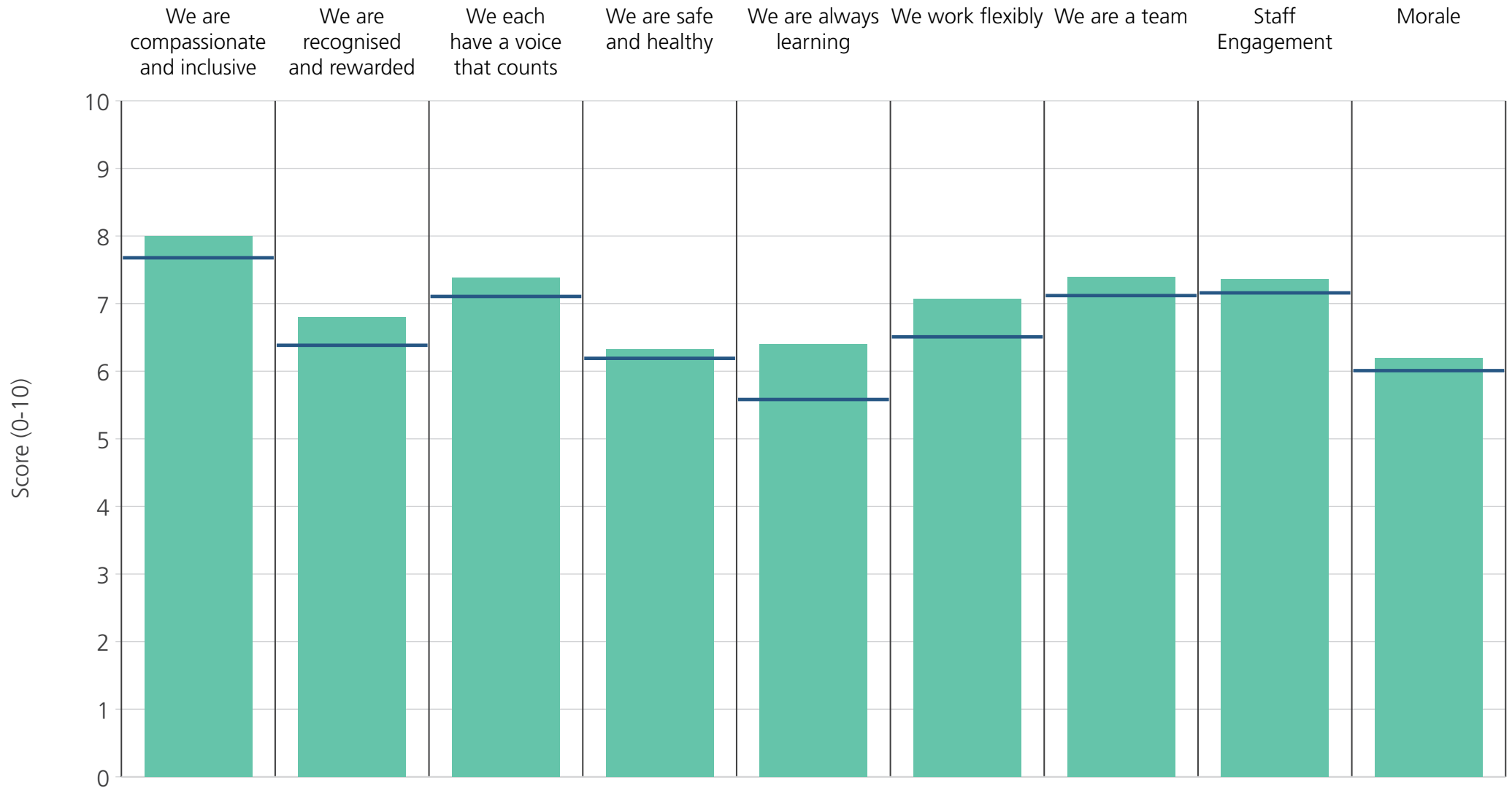




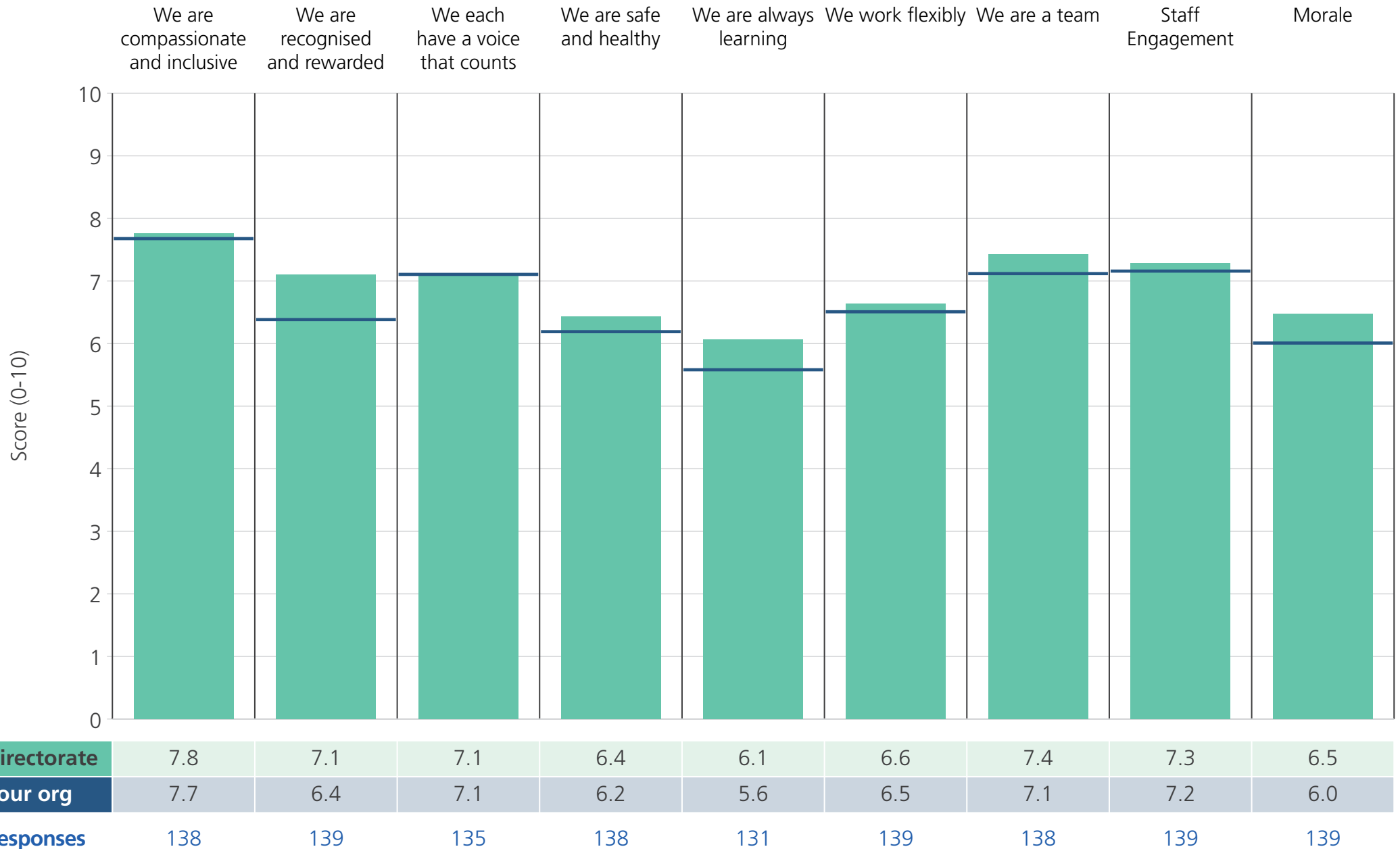


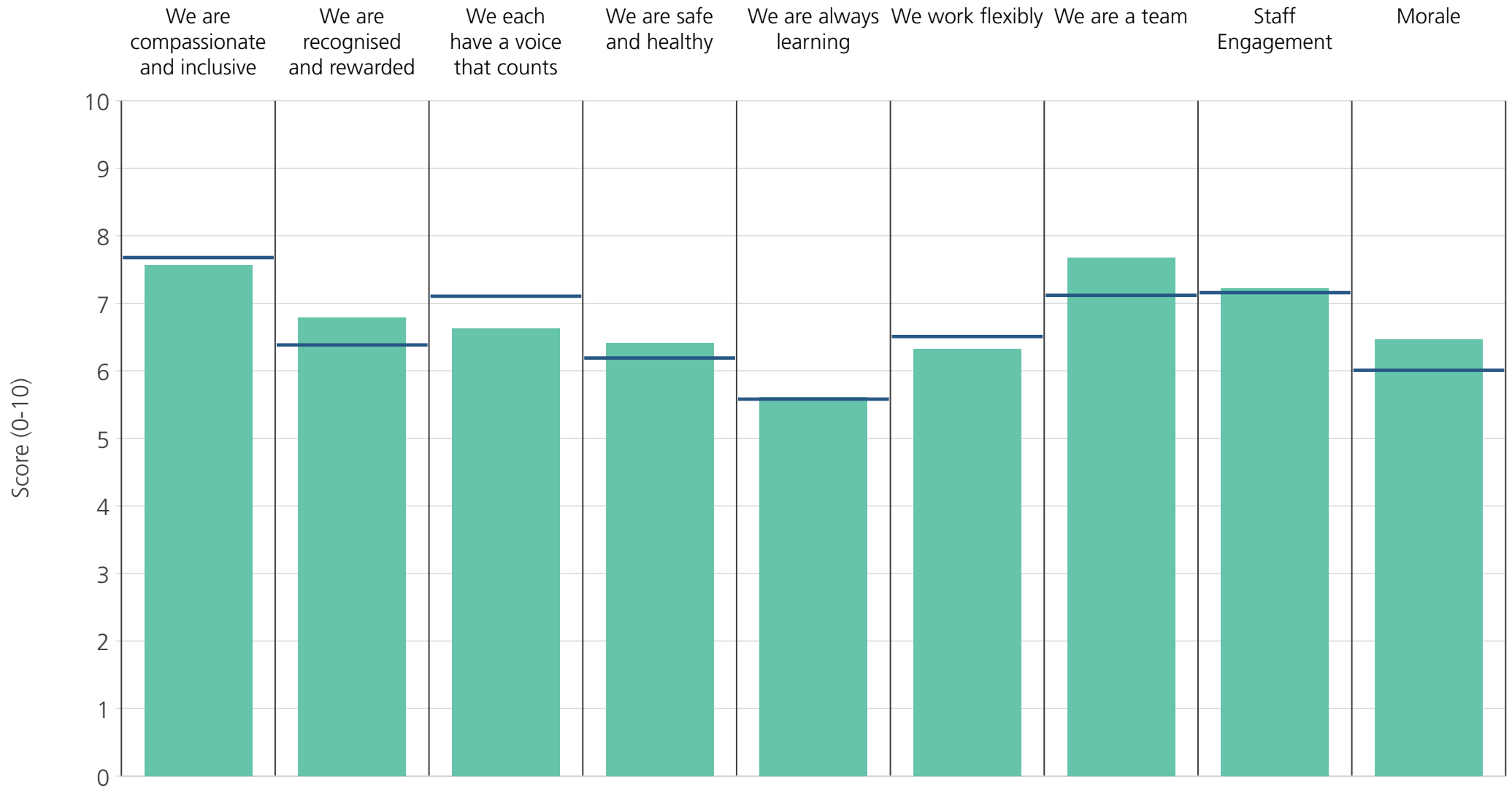


|                    |     |     |     |     |     |     |     |     |     |
|--------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| <b>Directorate</b> | 8.2 | 6.7 | 7.4 | 6.8 | 6.0 | 6.8 | 7.6 | 7.6 | 6.8 |
| <b>Your org</b>    | 7.7 | 6.4 | 7.1 | 6.2 | 5.6 | 6.5 | 7.1 | 7.2 | 6.0 |
| <b>Responses</b>   | 61  | 64  | 61  | 61  | 60  | 64  | 62  | 64  | 64  |

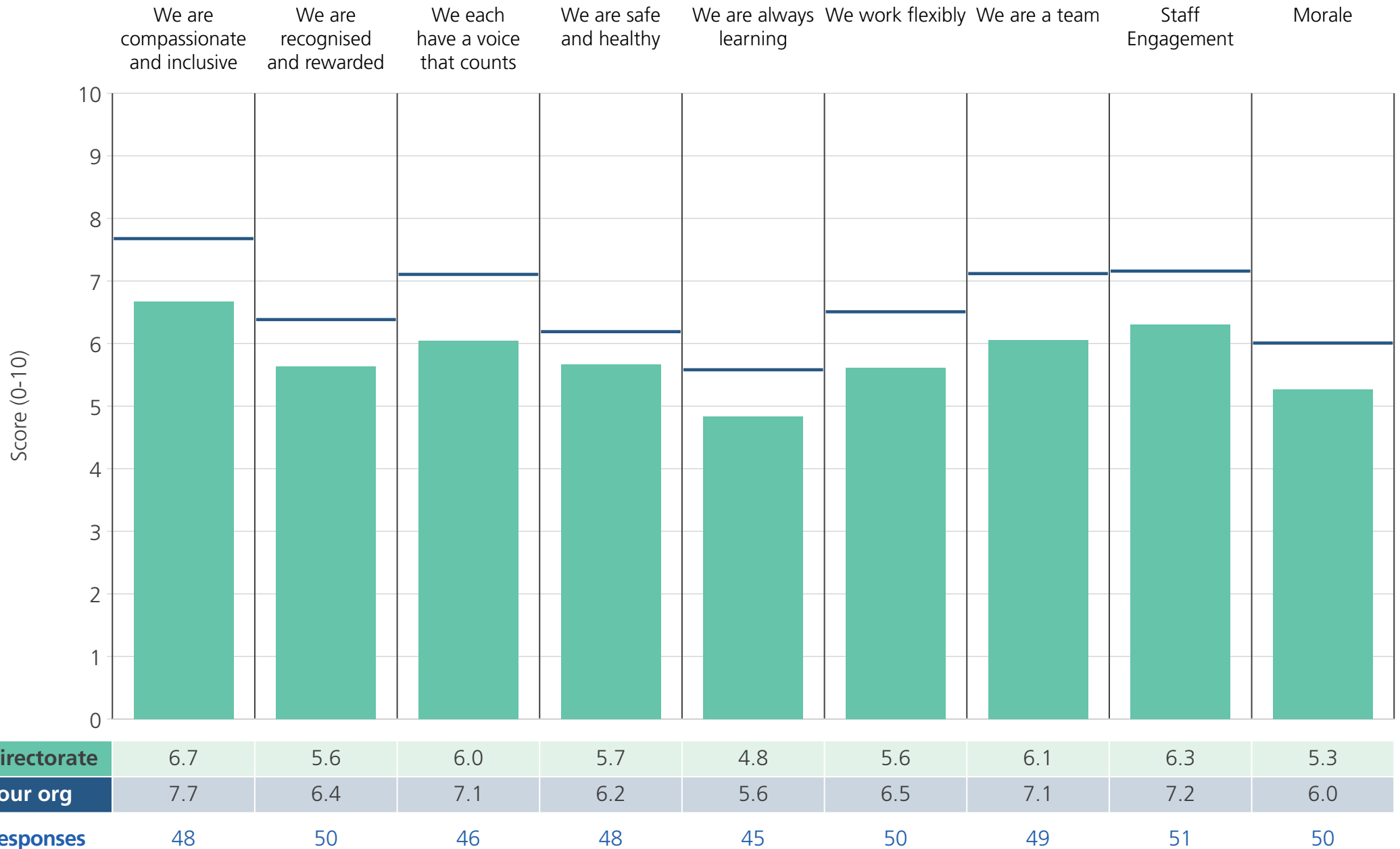


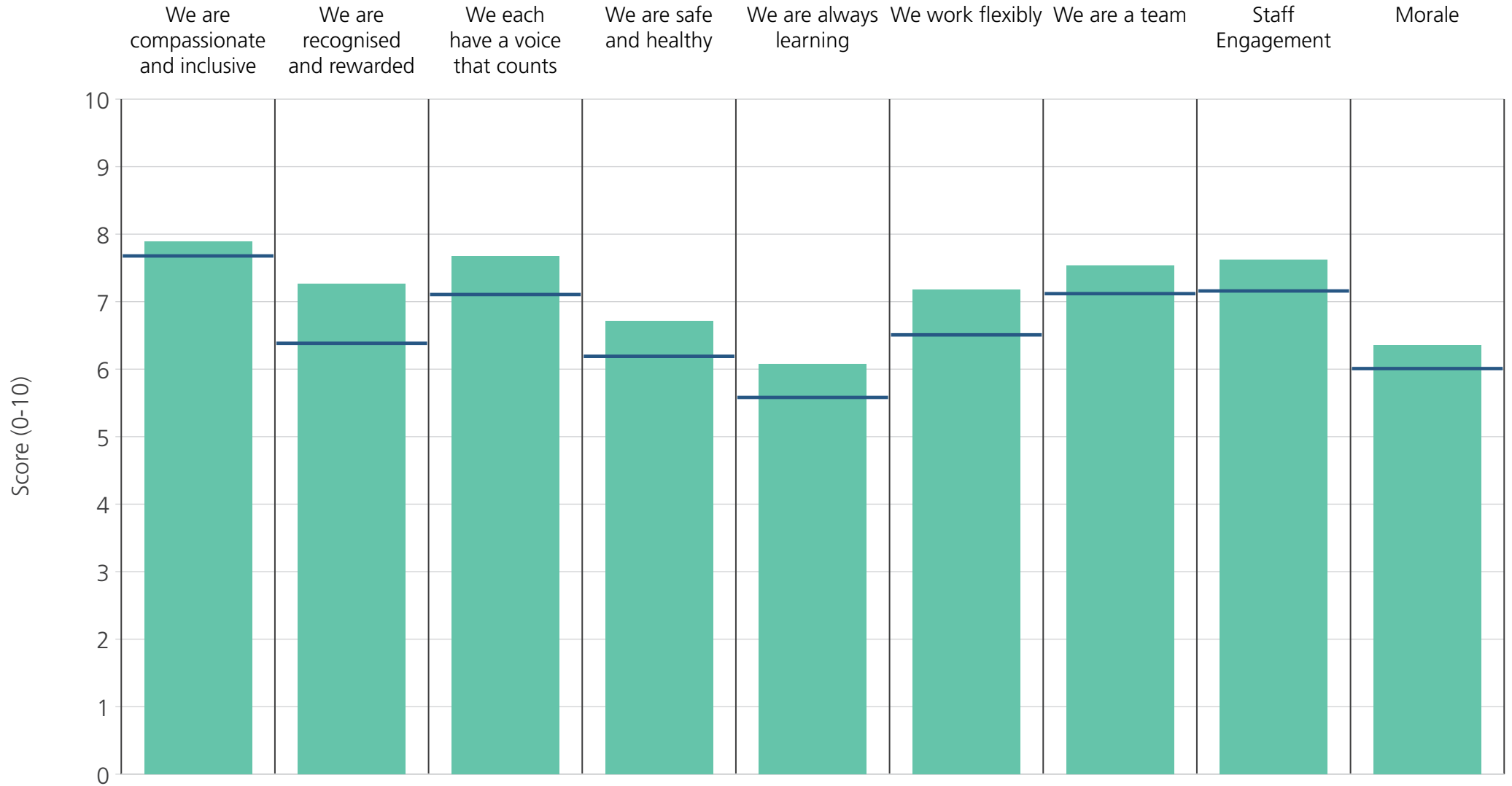
|                    |     |     |     |     |     |     |     |     |     |
|--------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| <b>Directorate</b> | 8.0 | 6.8 | 7.4 | 6.3 | 6.4 | 7.1 | 7.4 | 7.4 | 6.2 |
| <b>Your org</b>    | 7.7 | 6.4 | 7.1 | 6.2 | 5.6 | 6.5 | 7.1 | 7.2 | 6.0 |
| <b>Responses</b>   | 59  | 59  | 58  | 59  | 58  | 59  | 59  | 59  | 59  |



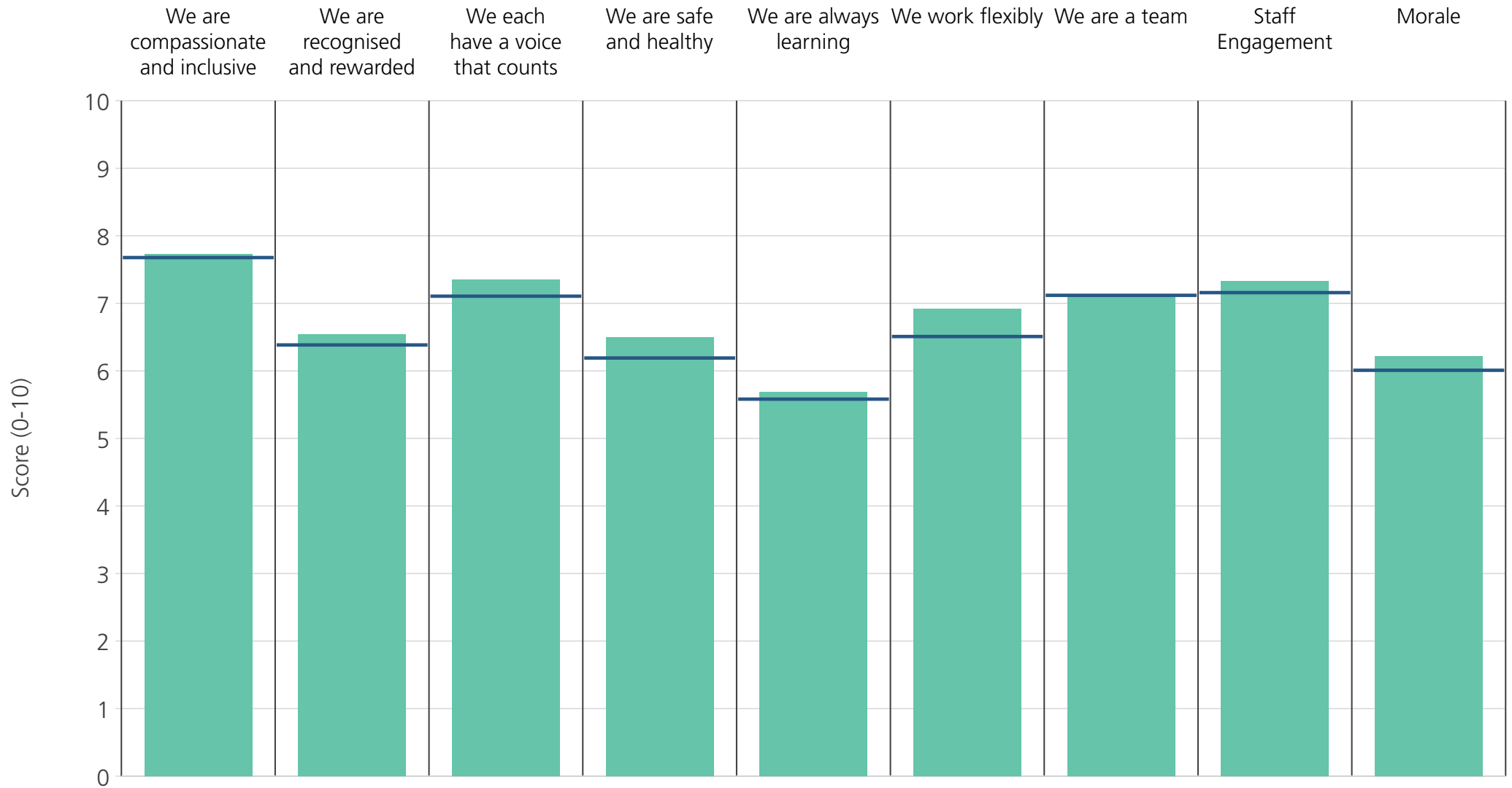


|                    |     |     |     |     |     |     |     |     |     |
|--------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| <b>Directorate</b> | 7.6 | 6.8 | 6.6 | 6.4 | 5.6 | 6.3 | 7.7 | 7.2 | 6.5 |
| <b>Your org</b>    | 7.7 | 6.4 | 7.1 | 6.2 | 5.6 | 6.5 | 7.1 | 7.2 | 6.0 |
| <b>Responses</b>   | 24  | 24  | 24  | 24  | 23  | 24  | 24  | 24  | 24  |



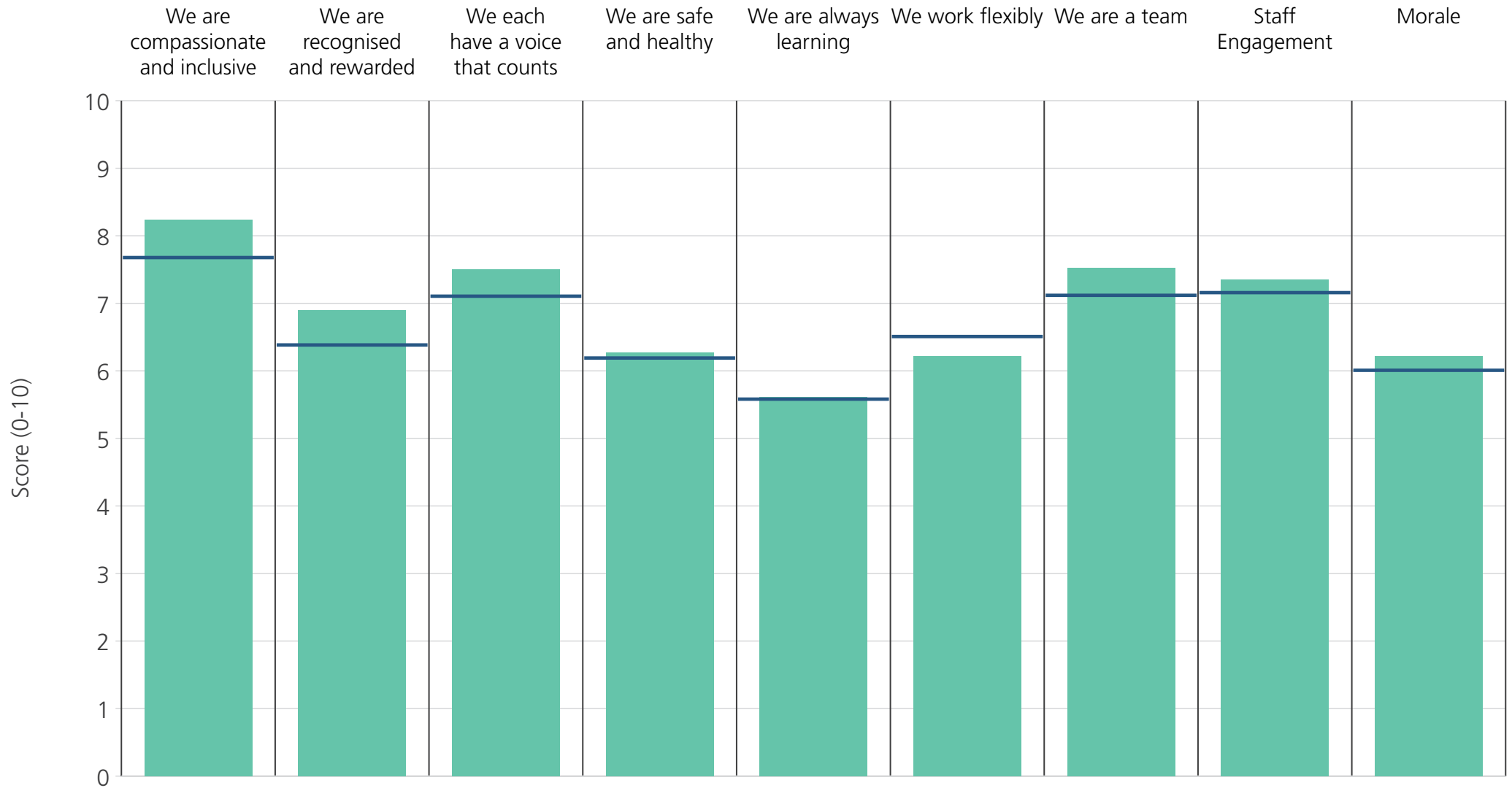


|                    |     |     |     |     |     |     |     |     |     |
|--------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| <b>Directorate</b> | 7.9 | 7.3 | 7.7 | 6.7 | 6.1 | 7.2 | 7.5 | 7.6 | 6.4 |
| <b>Your org</b>    | 7.7 | 6.4 | 7.1 | 6.2 | 5.6 | 6.5 | 7.1 | 7.2 | 6.0 |
| <b>Responses</b>   | 55  | 57  | 55  | 55  | 51  | 56  | 56  | 57  | 57  |

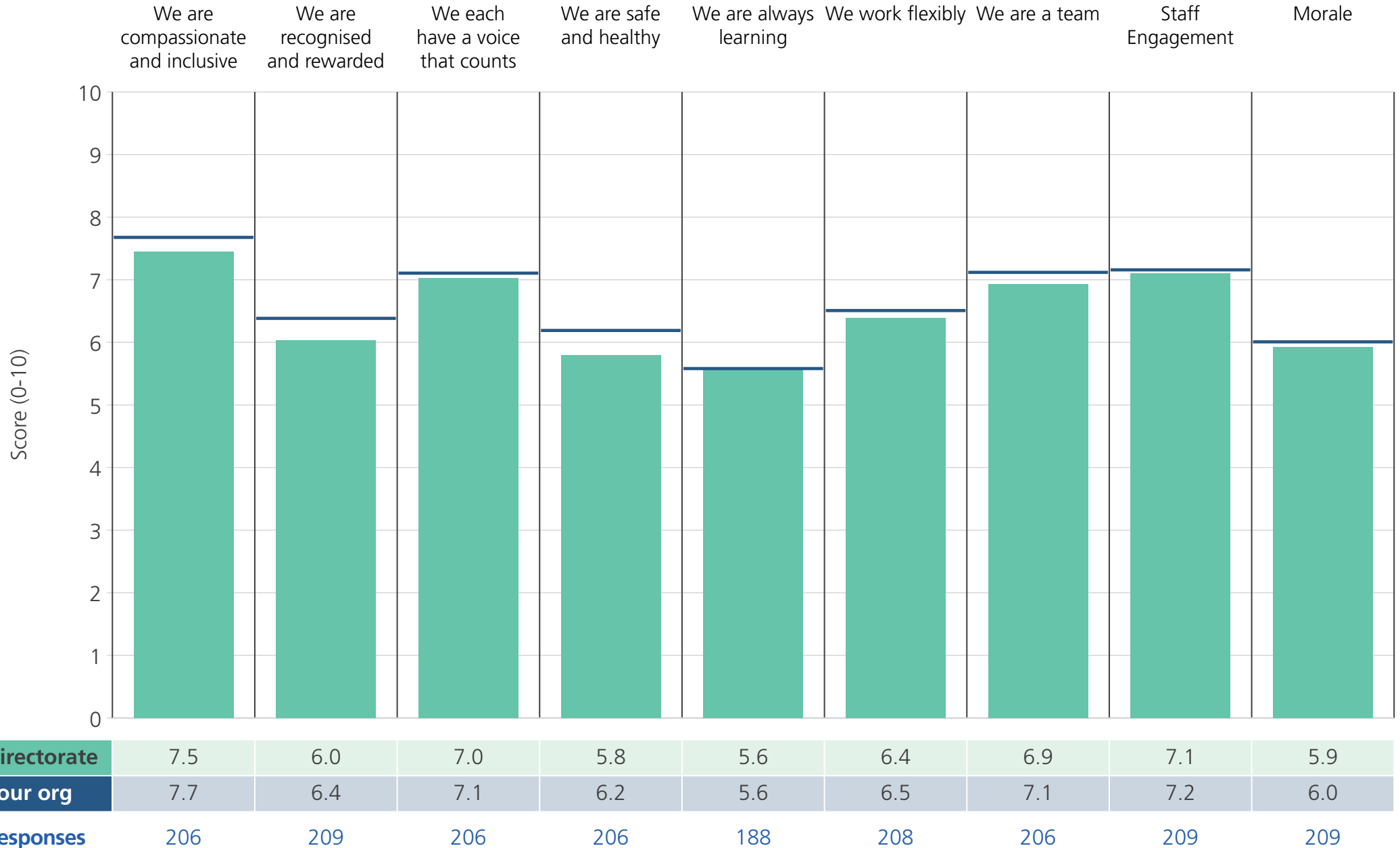


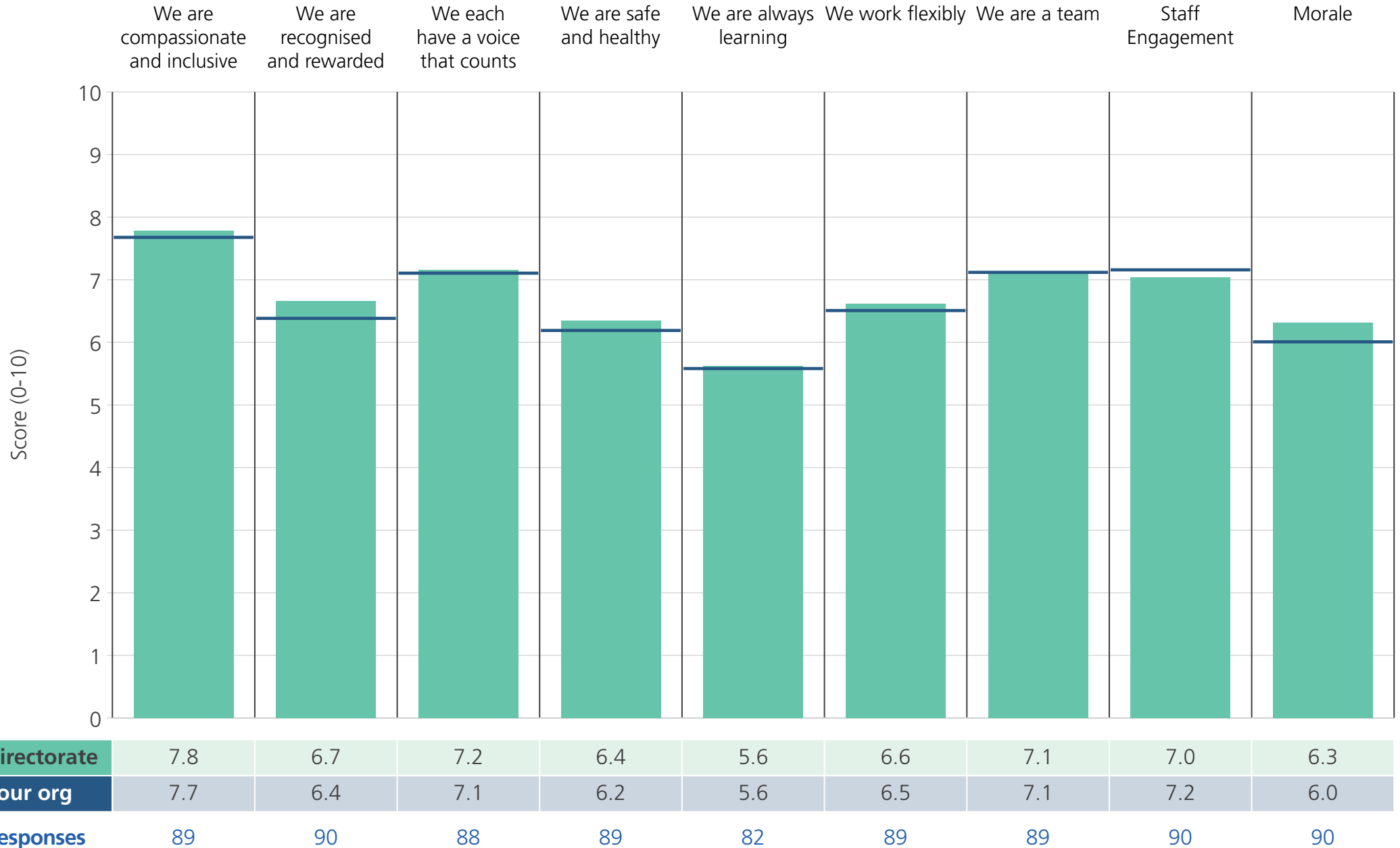
|                    |     |     |     |     |     |     |     |     |     |
|--------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| <b>Directorate</b> | 7.7 | 6.5 | 7.3 | 6.5 | 5.7 | 6.9 | 7.1 | 7.3 | 6.2 |
| <b>Your org</b>    | 7.7 | 6.4 | 7.1 | 6.2 | 5.6 | 6.5 | 7.1 | 7.2 | 6.0 |
| <b>Responses</b>   | 435 | 441 | 431 | 433 | 403 | 440 | 436 | 441 | 440 |

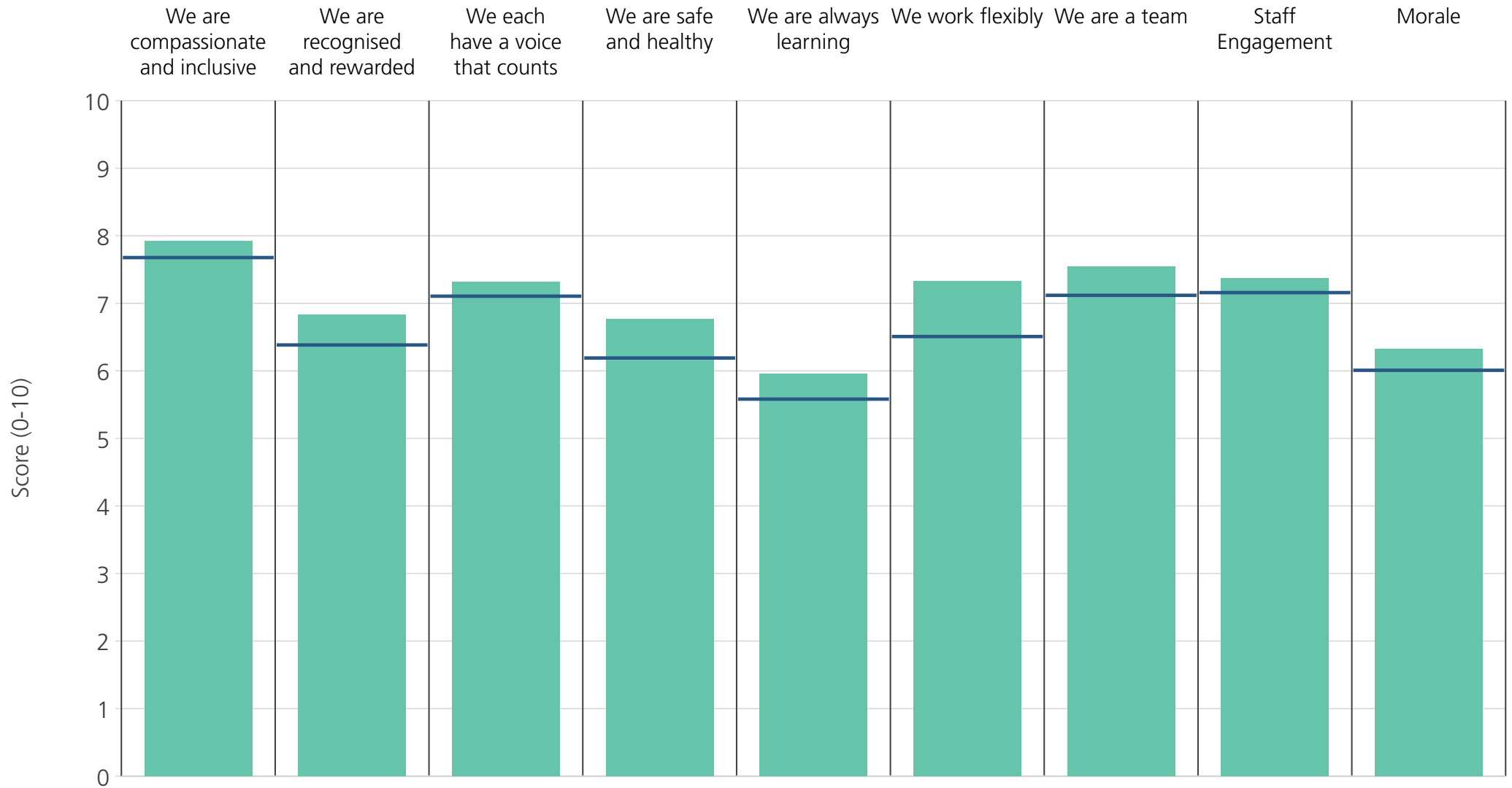




|                    |     |     |     |     |     |     |     |     |     |
|--------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| <b>Directorate</b> | 8.2 | 6.9 | 7.5 | 6.3 | 5.6 | 6.2 | 7.5 | 7.3 | 6.2 |
| <b>Your org</b>    | 7.7 | 6.4 | 7.1 | 6.2 | 5.6 | 6.5 | 7.1 | 7.2 | 6.0 |
| <b>Responses</b>   | 49  | 49  | 48  | 49  | 47  | 49  | 49  | 49  | 49  |







|                    |     |     |     |     |     |     |     |     |     |
|--------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| <b>Directorate</b> | 7.9 | 6.8 | 7.3 | 6.8 | 6.0 | 7.3 | 7.5 | 7.4 | 6.3 |
| <b>Your org</b>    | 7.7 | 6.4 | 7.1 | 6.2 | 5.6 | 6.5 | 7.1 | 7.2 | 6.0 |
| <b>Responses</b>   | 51  | 51  | 51  | 51  | 44  | 50  | 51  | 51  | 51  |