

Tavistock and Portman NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

Contents	
Introduction	3
People Promise element and theme results – Directorates 1	4
AFS	5
CYAF	6
DET	7
Deputy CEO Group	8
Gender Services	9
Medical Director's Office	10
Other Corporate	11
School Services	12
People Promise element and theme results – Directorates 2	13
Adult GIC	14
CG, MD and R&D	15
CYAF Central	16
CYAF Complex Needs	17
Camden CAMHS	18
Complex Needs	19
Corporate Nursing	20
DET Operations	21
Estates and Facilities	22
GIDS	23
Gloucester House	24
HR General	25
ICT	26
Informatics	27
Medical Education	28
Portfolio Group 1	29
Portfolio Group 2	30
Portman	31
Primary Care	32
Strategy	33
Vulnerable Children	34

This directorate report for Tavistock and Portman NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

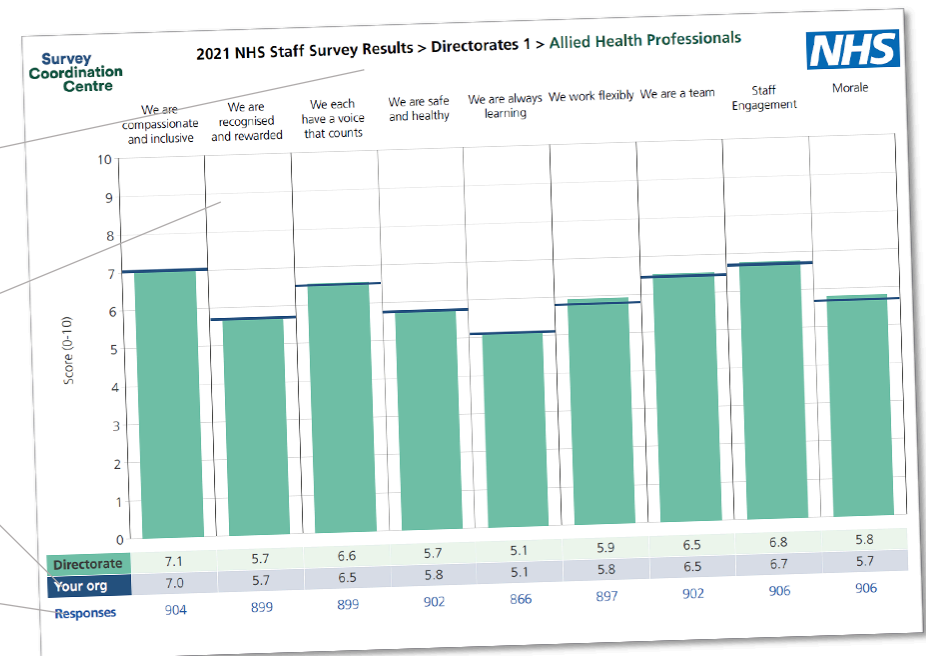
The directorate breakdowns used in this report were provided and defined by Tavistock and Portman NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

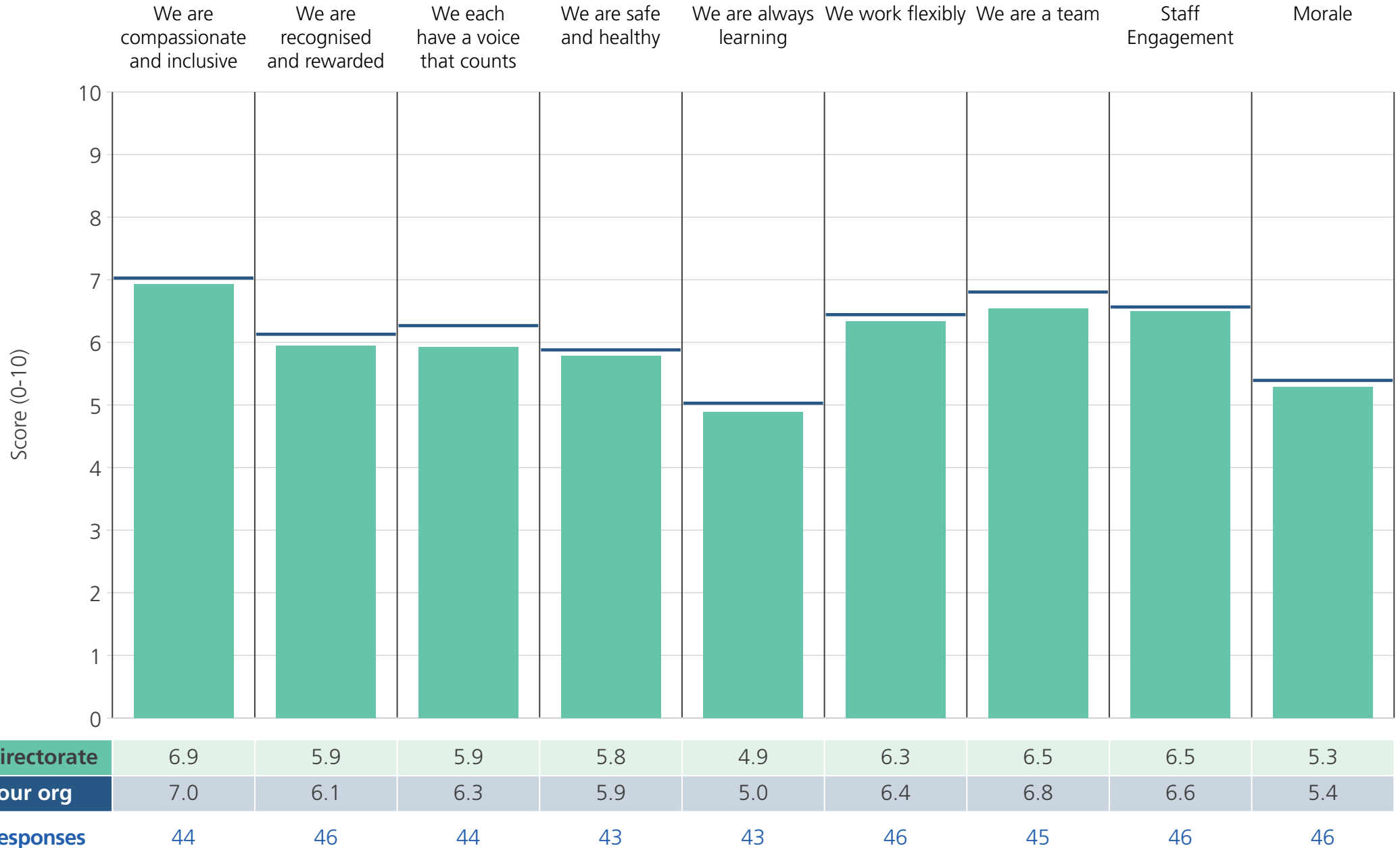
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

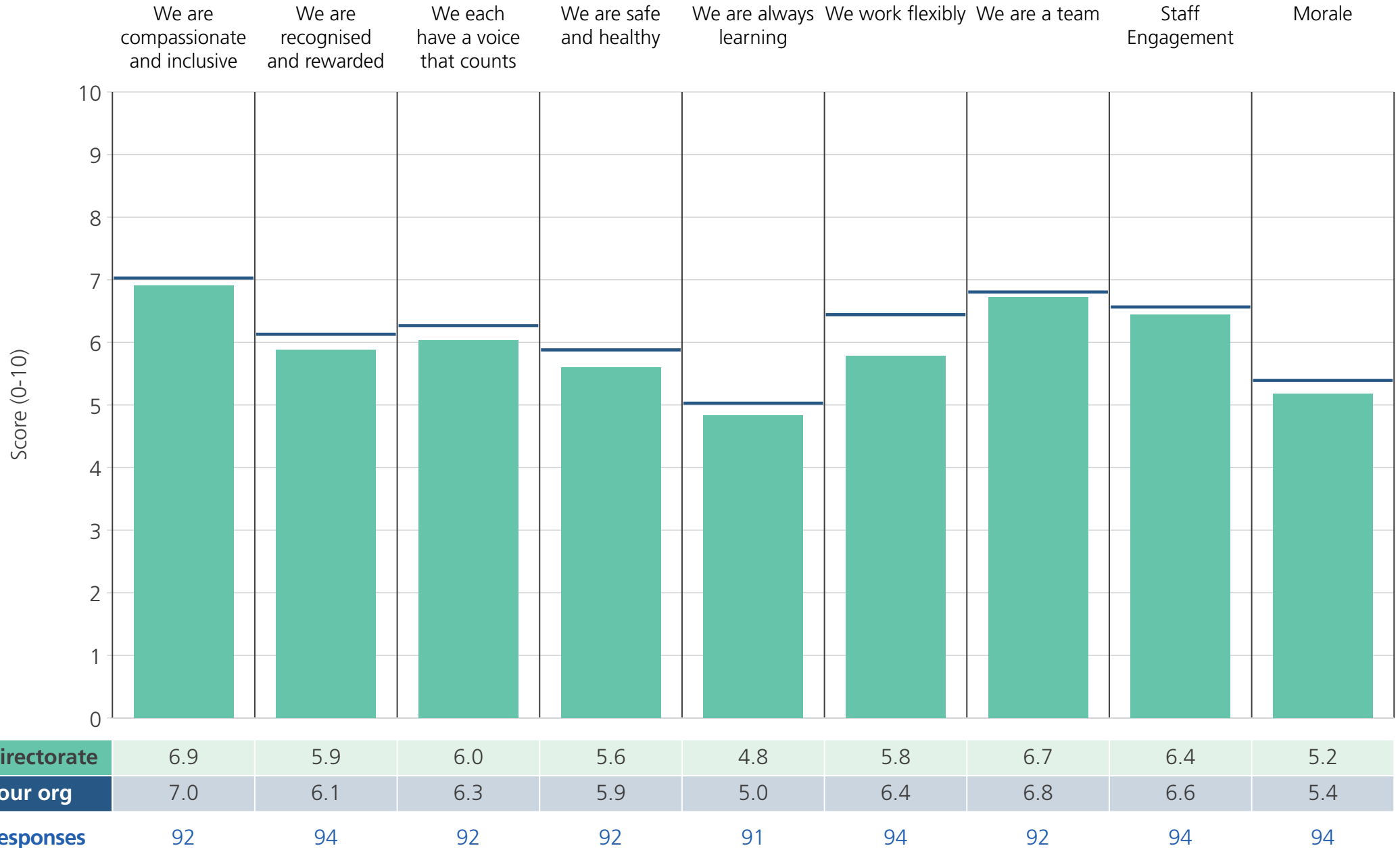
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

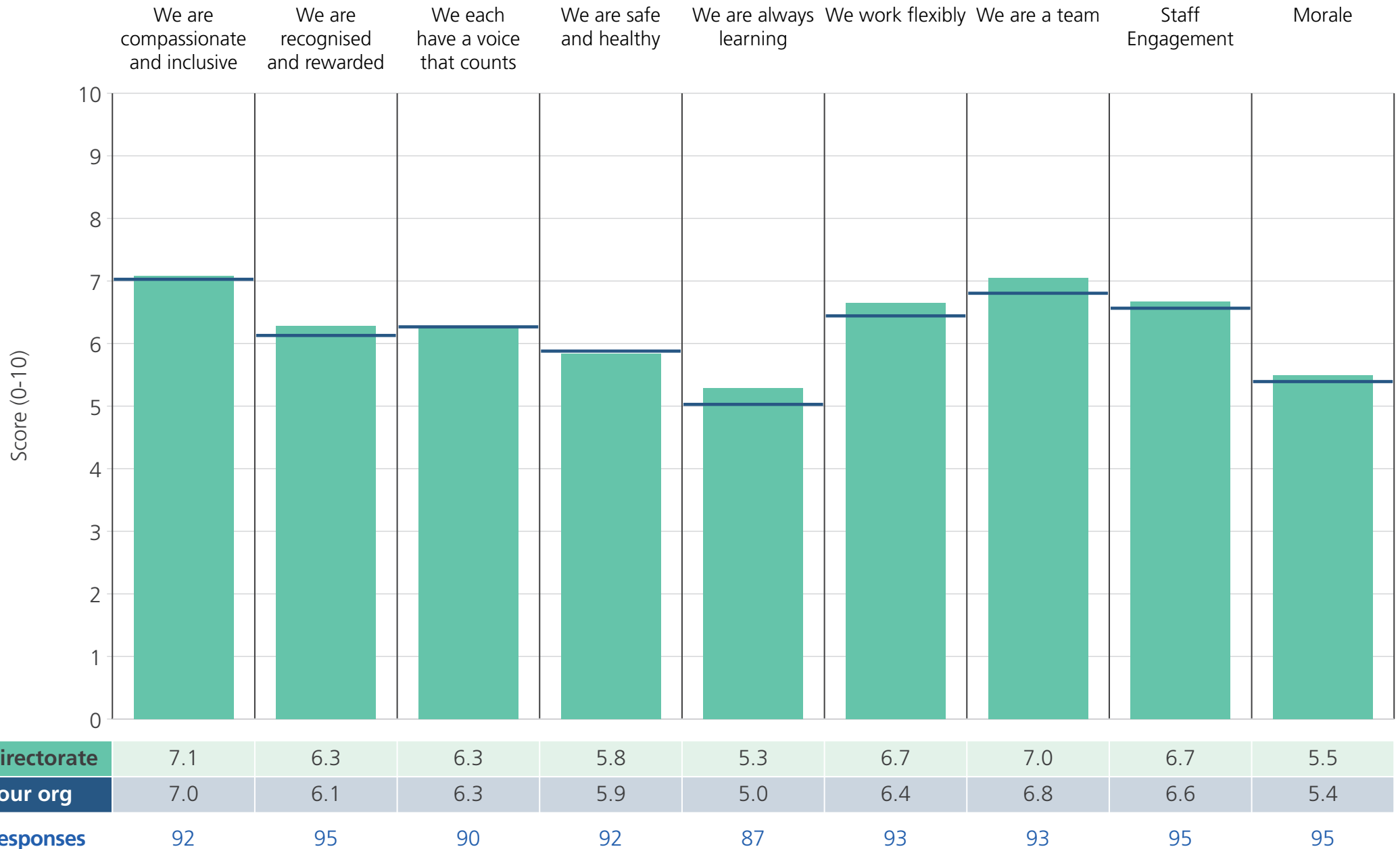


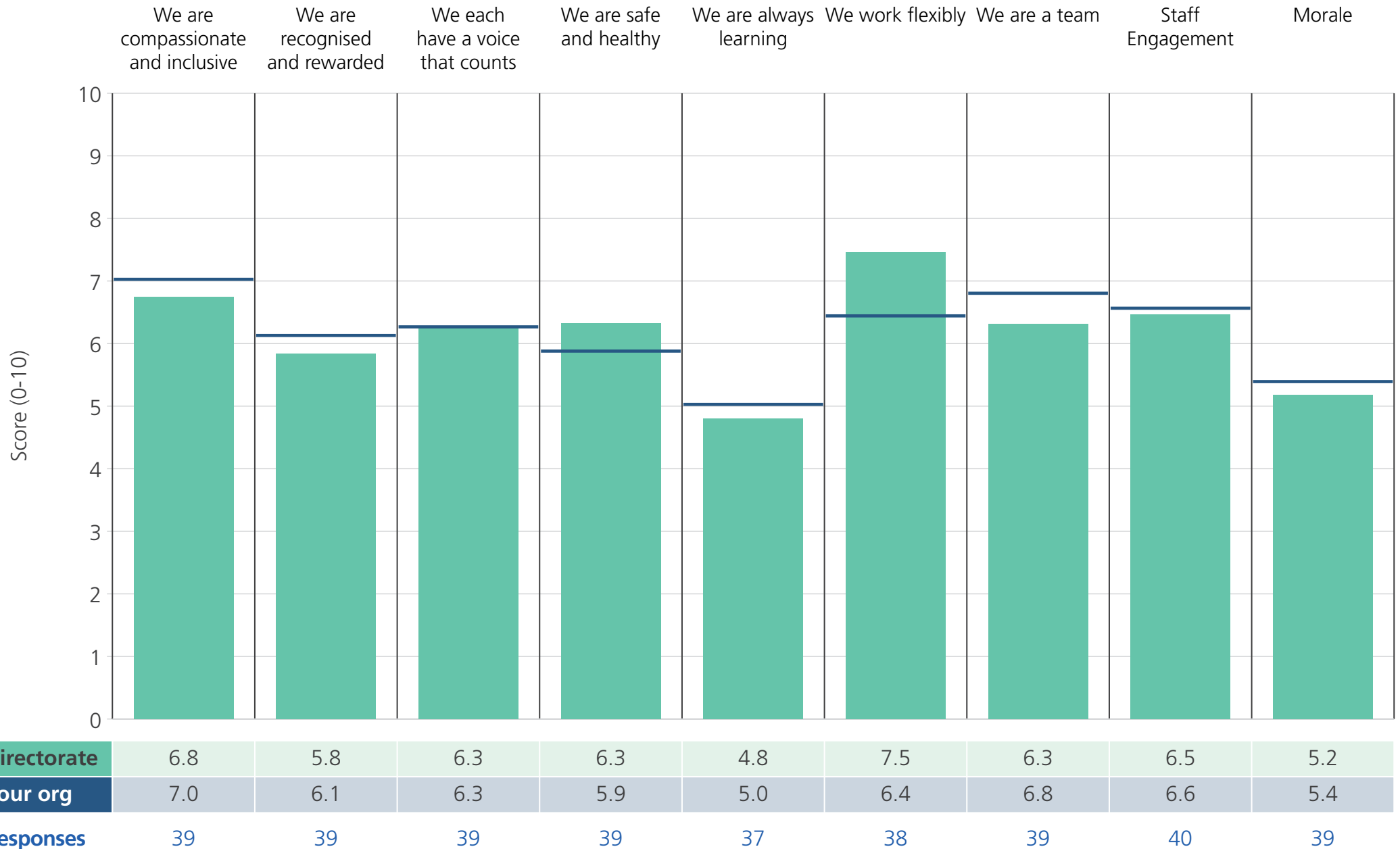
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

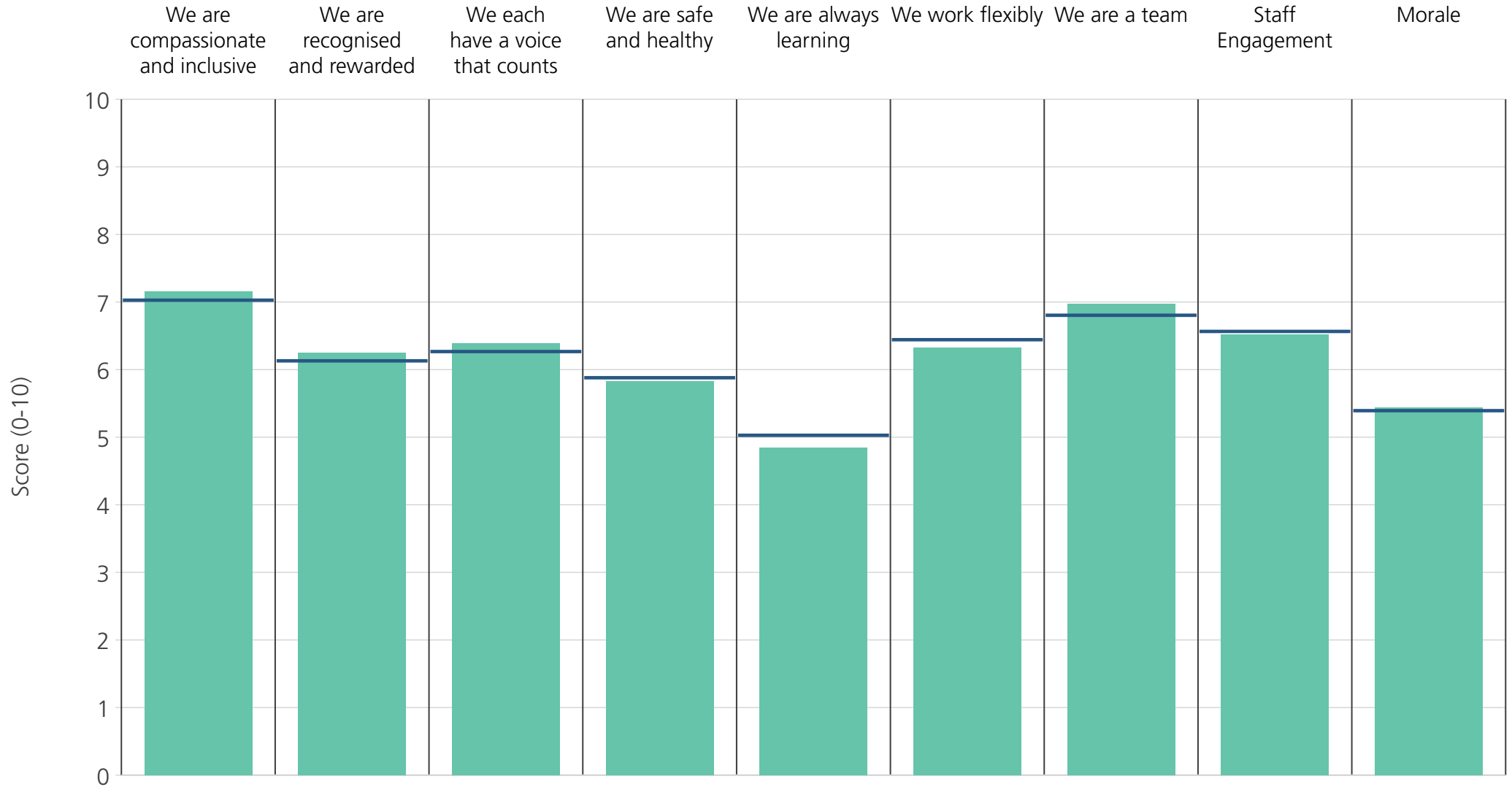
Directorates 1



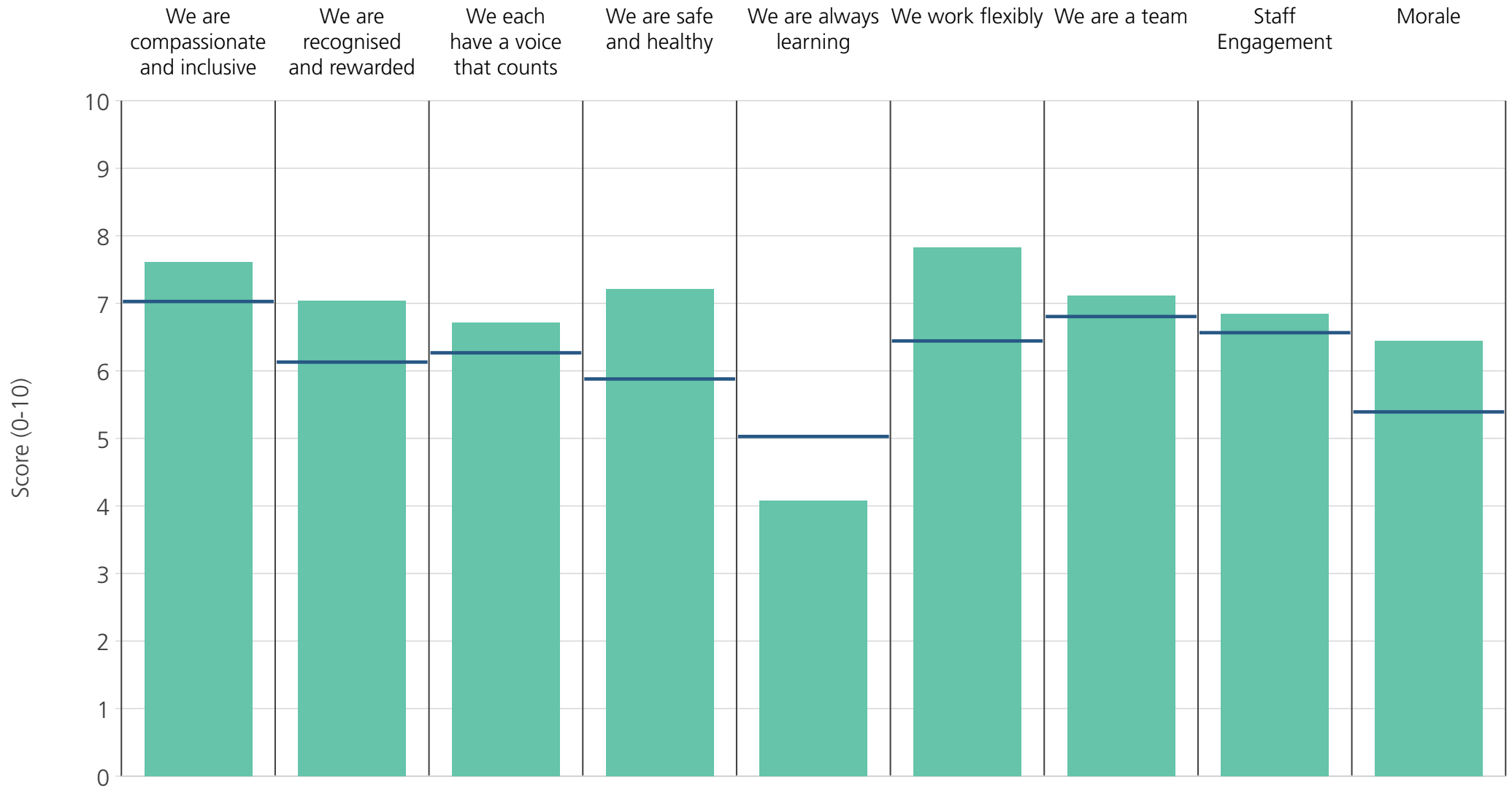




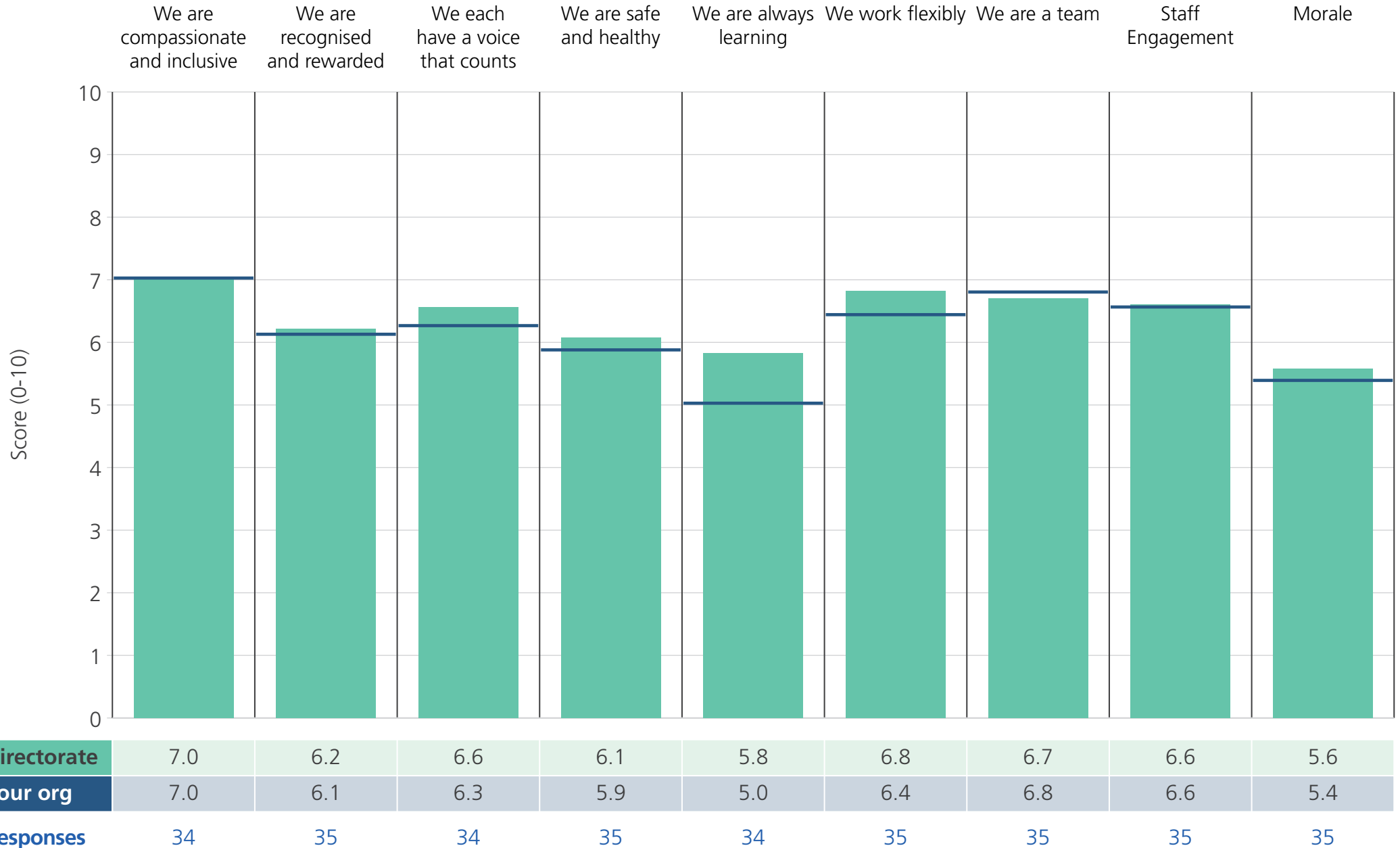


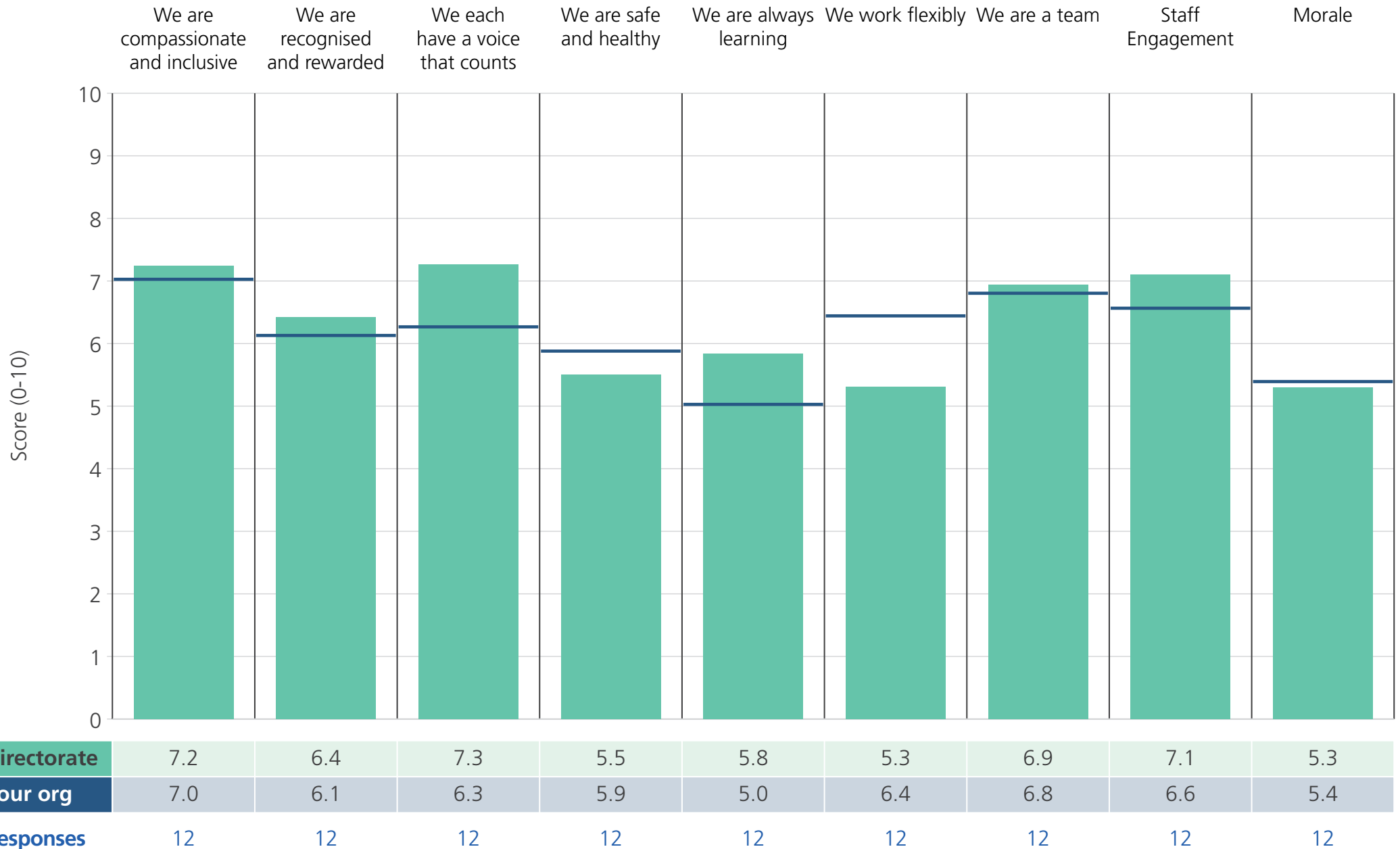


Directorate	7.2	6.3	6.4	5.8	4.8	6.3	7.0	6.5	5.4
Your org	7.0	6.1	6.3	5.9	5.0	6.4	6.8	6.6	5.4
Responses	84	84	83	84	79	84	84	84	84

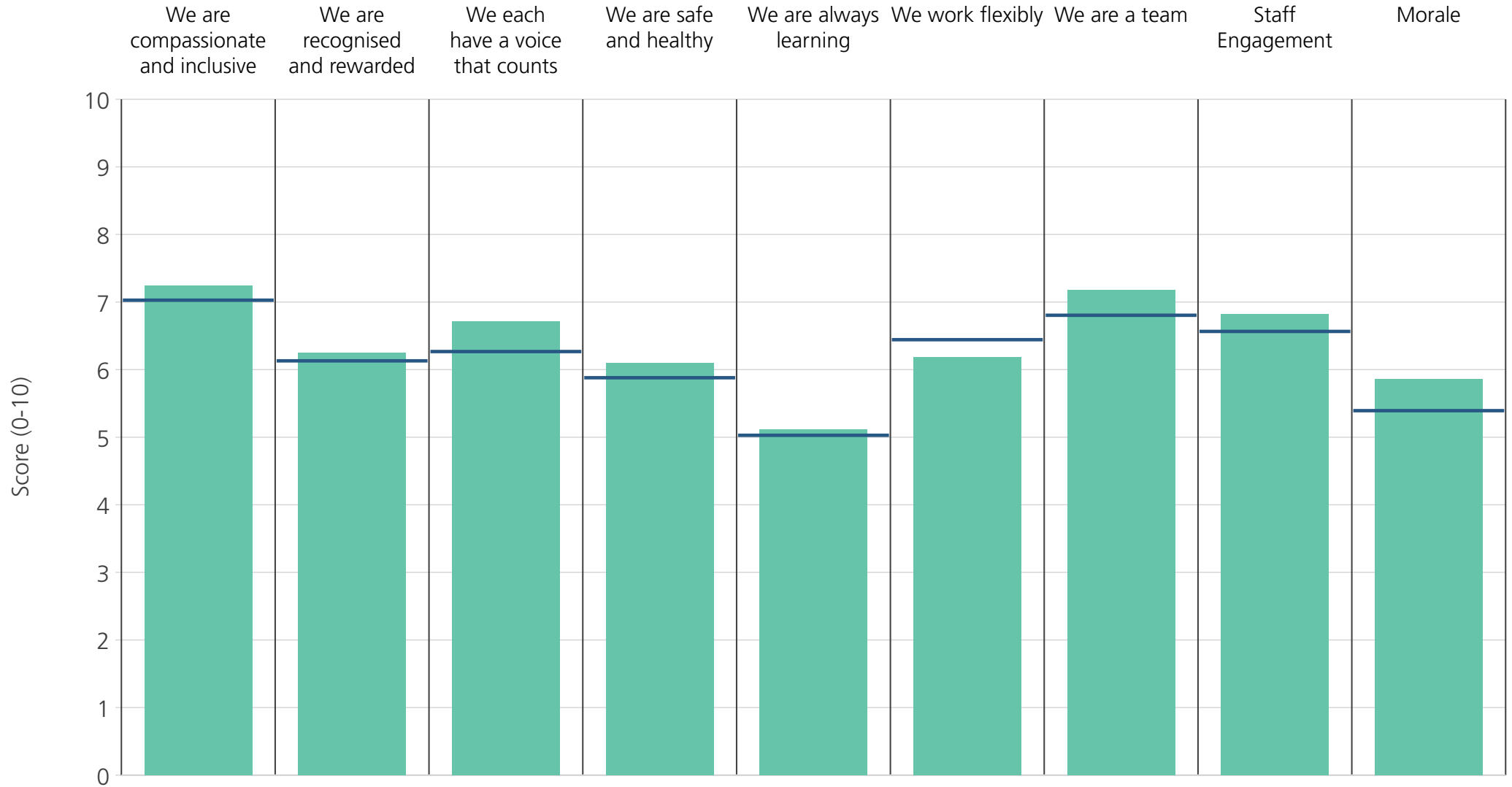


Directorate	7.6	7.0	6.7	7.2	4.1	7.8	7.1	6.8	6.4
Your org	7.0	6.1	6.3	5.9	5.0	6.4	6.8	6.6	5.4
Responses	14	14	14	14	14	14	14	14	14

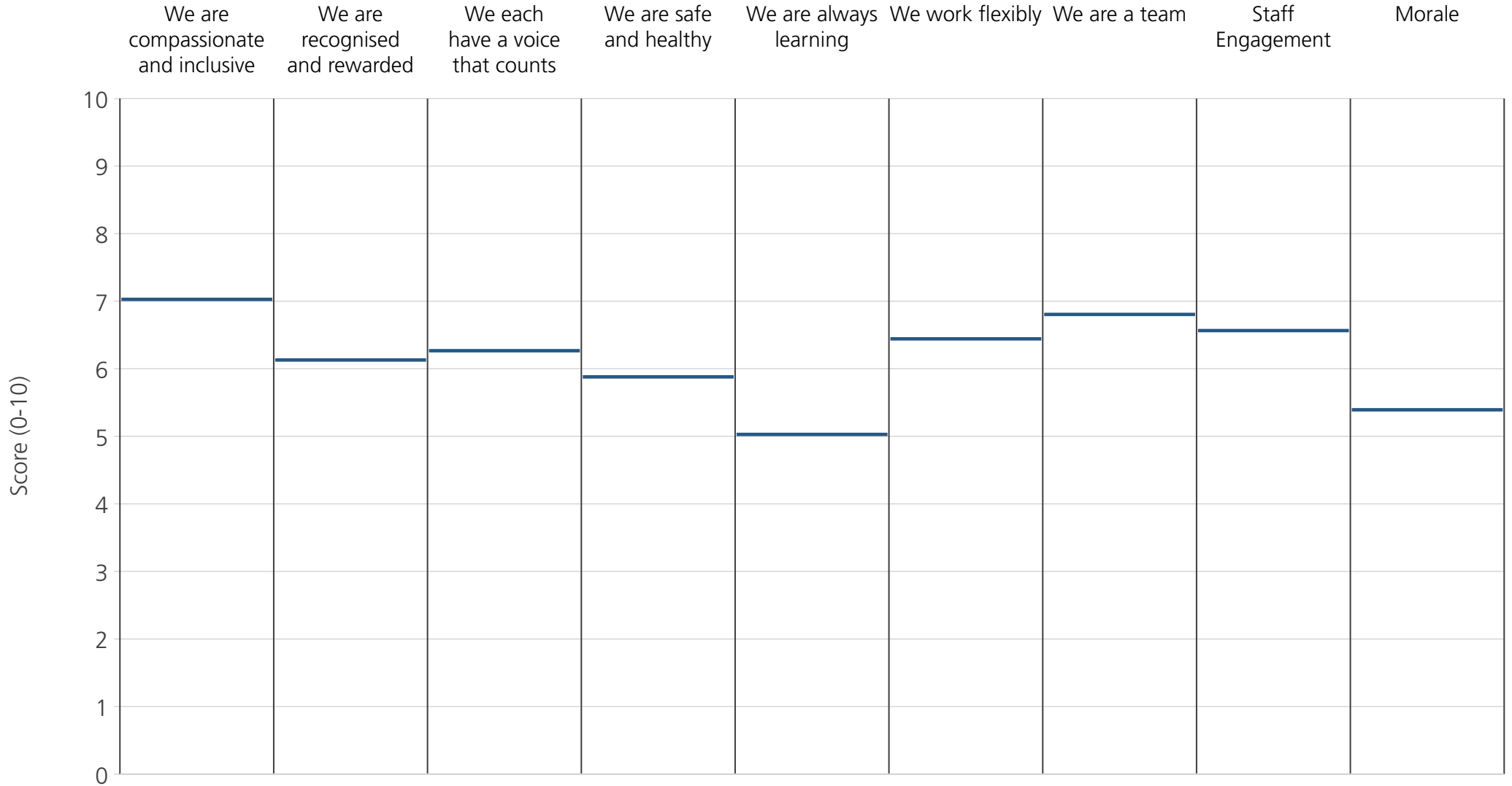




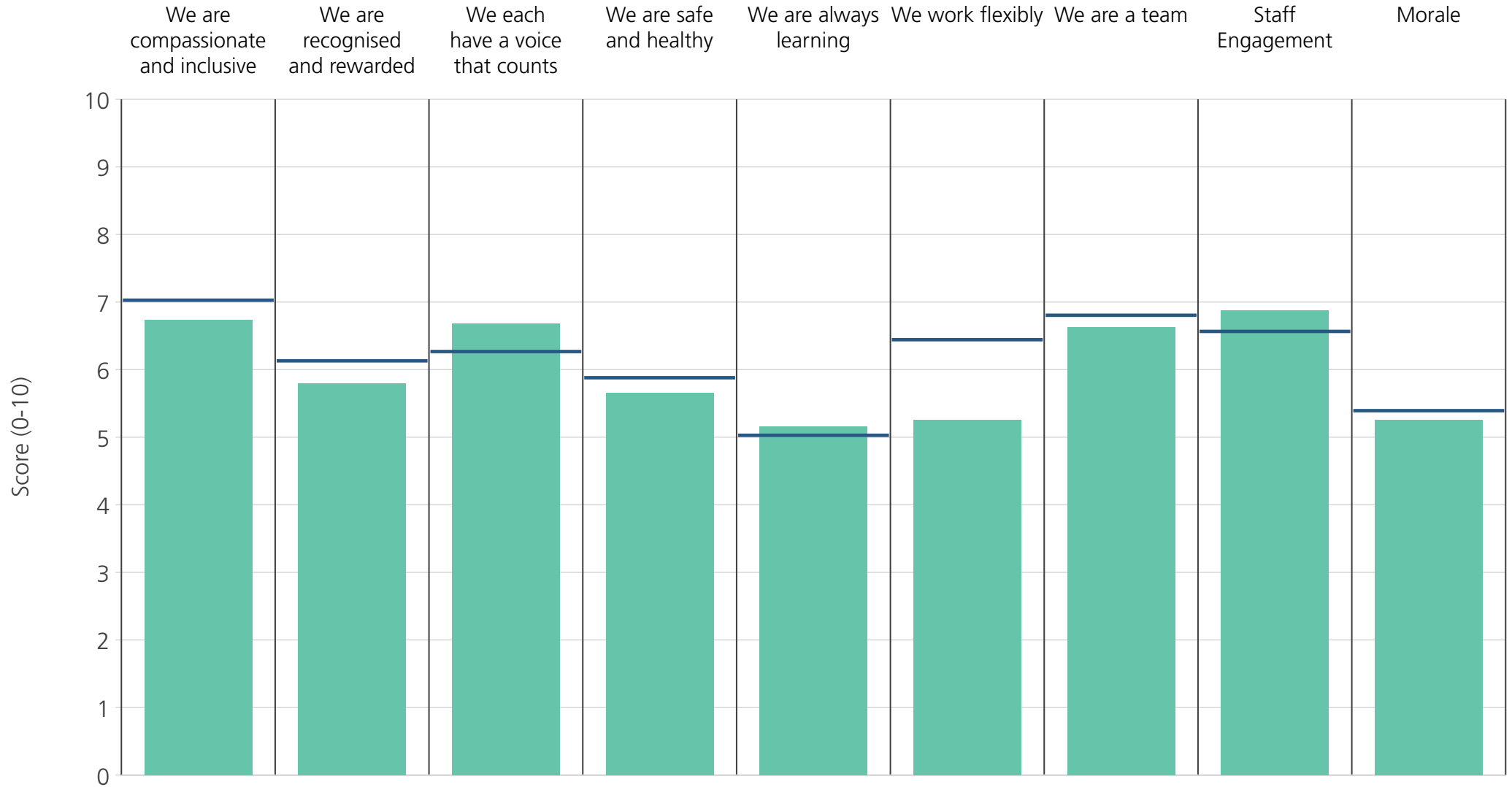
Directorates 2



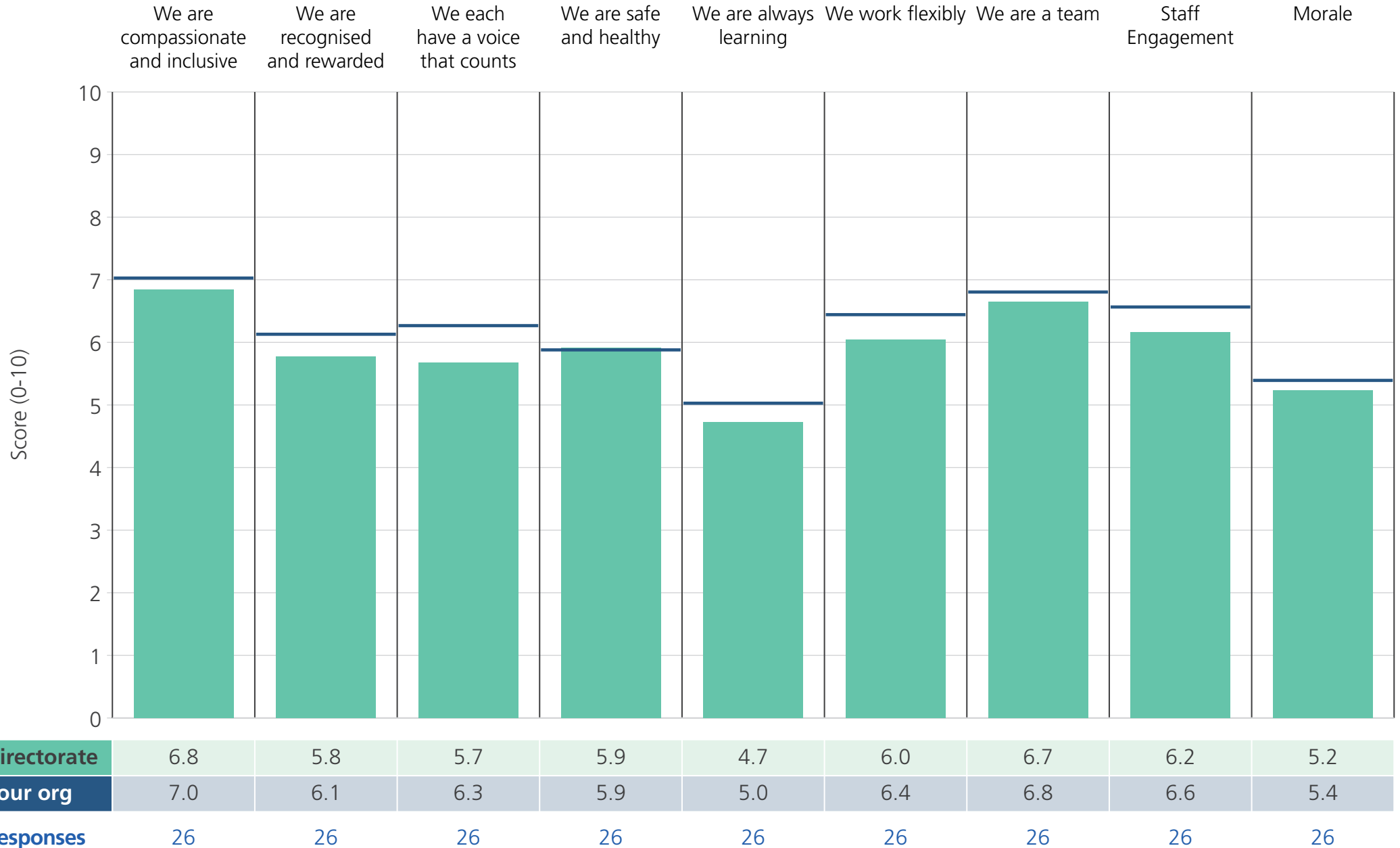
Directorate	7.2	6.2	6.7	6.1	5.1	6.2	7.2	6.8	5.9
Your org	7.0	6.1	6.3	5.9	5.0	6.4	6.8	6.6	5.4
Responses	41	41	41	41	39	41	41	41	41

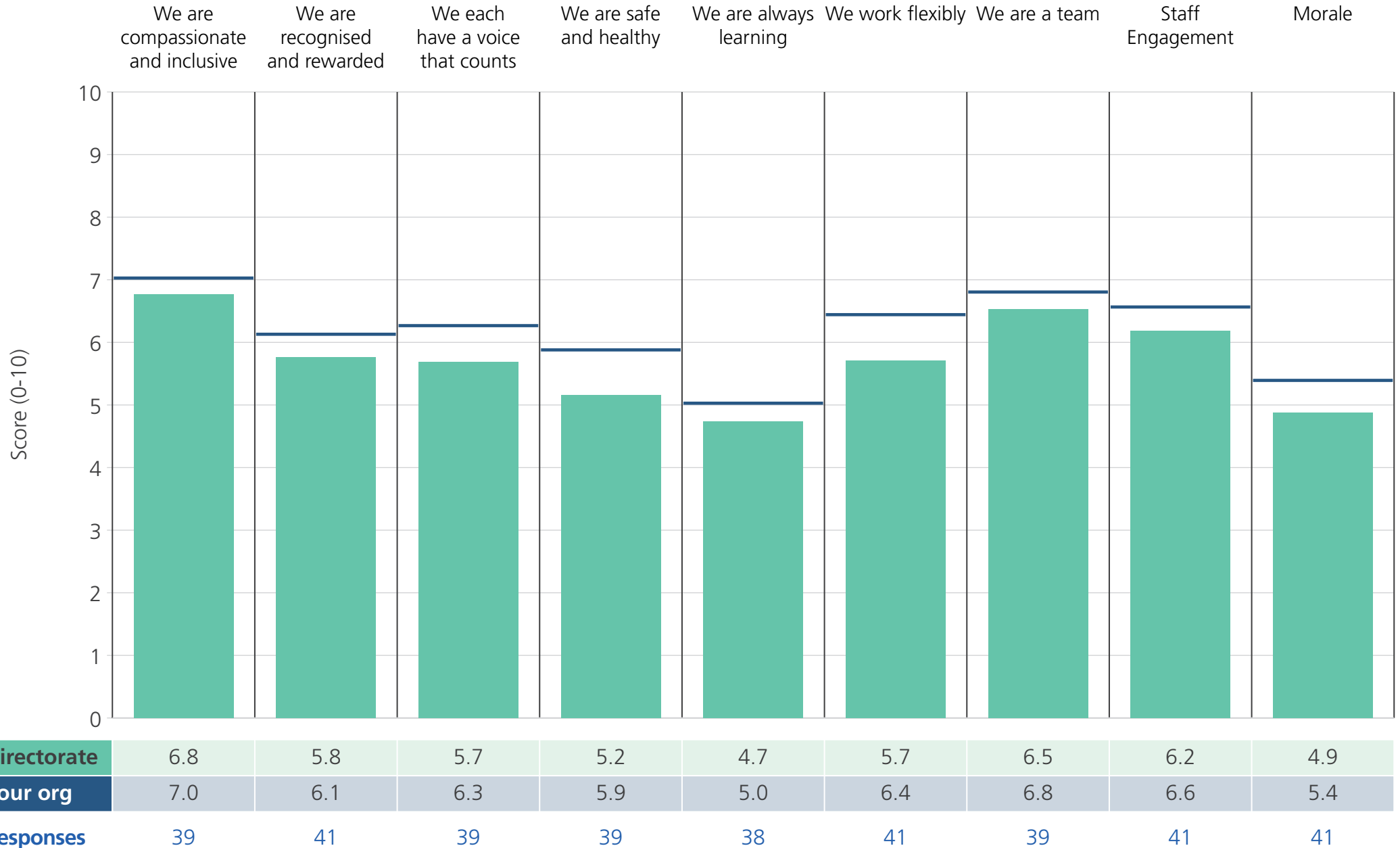


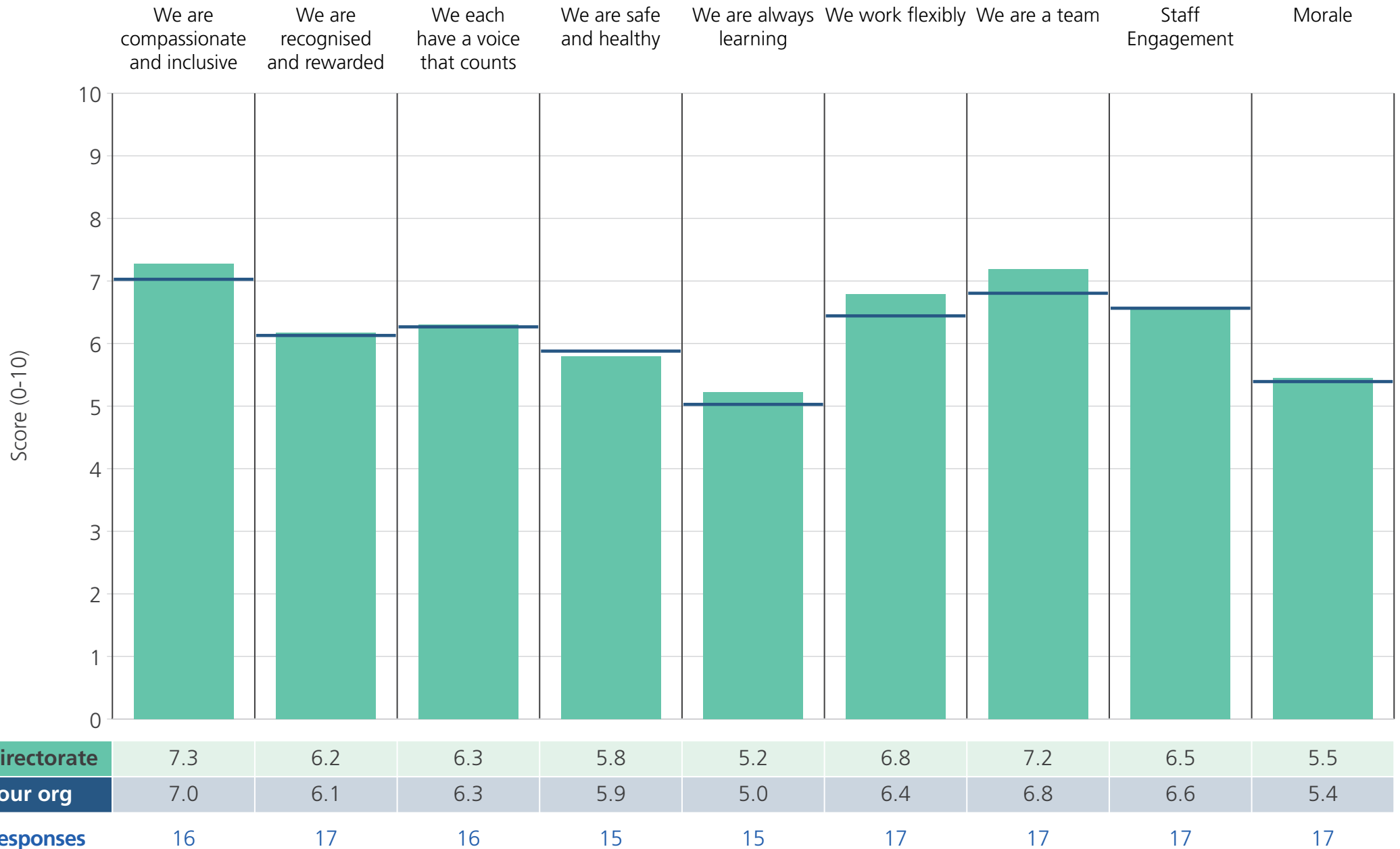
Directorate									
Your org	7.0	6.1	6.3	5.9	5.0	6.4	6.8	6.6	5.4
Responses	9	9	9	9	9	9	9	9	9

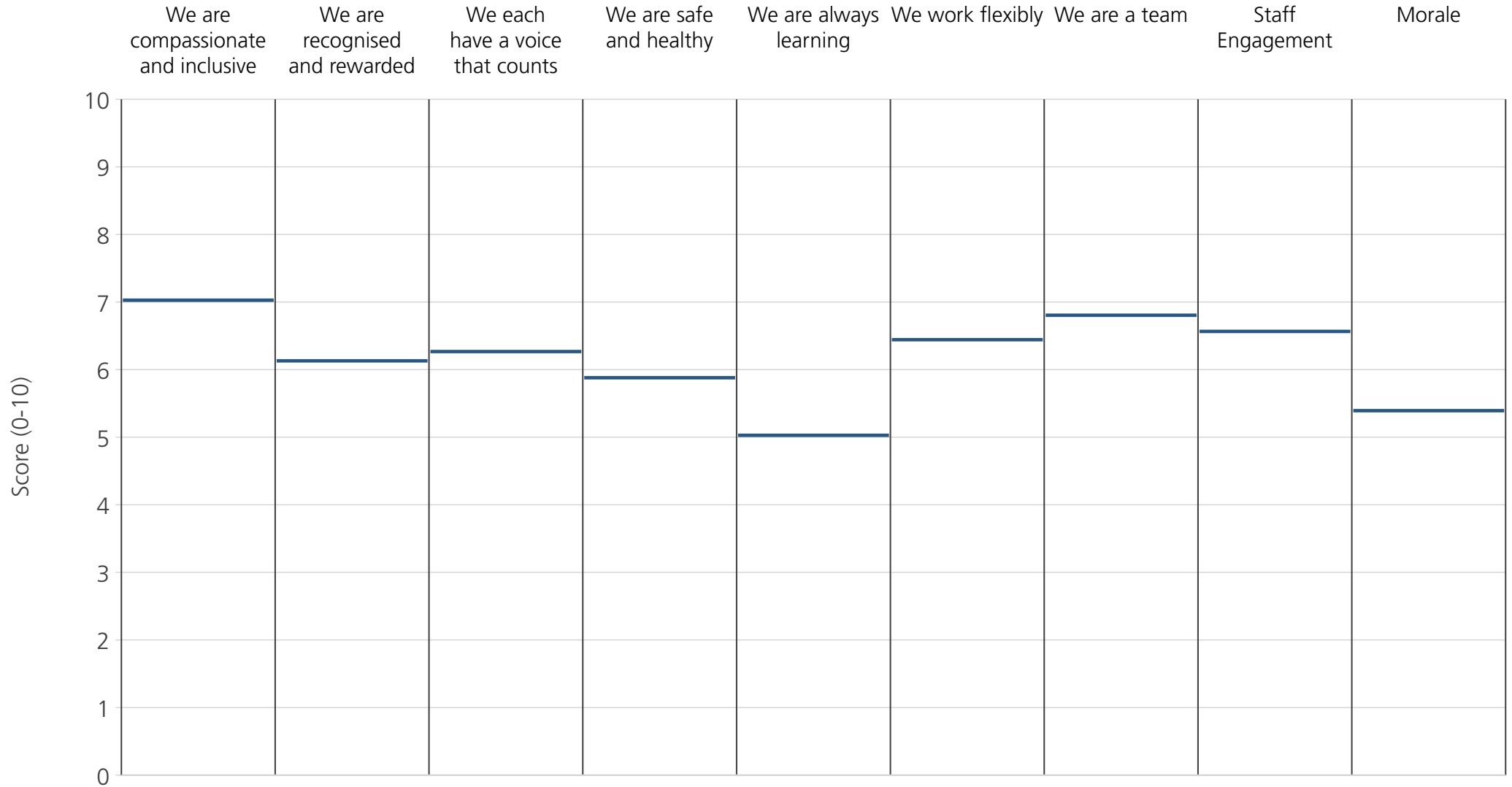


Directorate	6.7	5.8	6.7	5.7	5.2	5.3	6.6	6.9	5.3
Your org	7.0	6.1	6.3	5.9	5.0	6.4	6.8	6.6	5.4
Responses	15	15	15	15	15	15	15	15	15

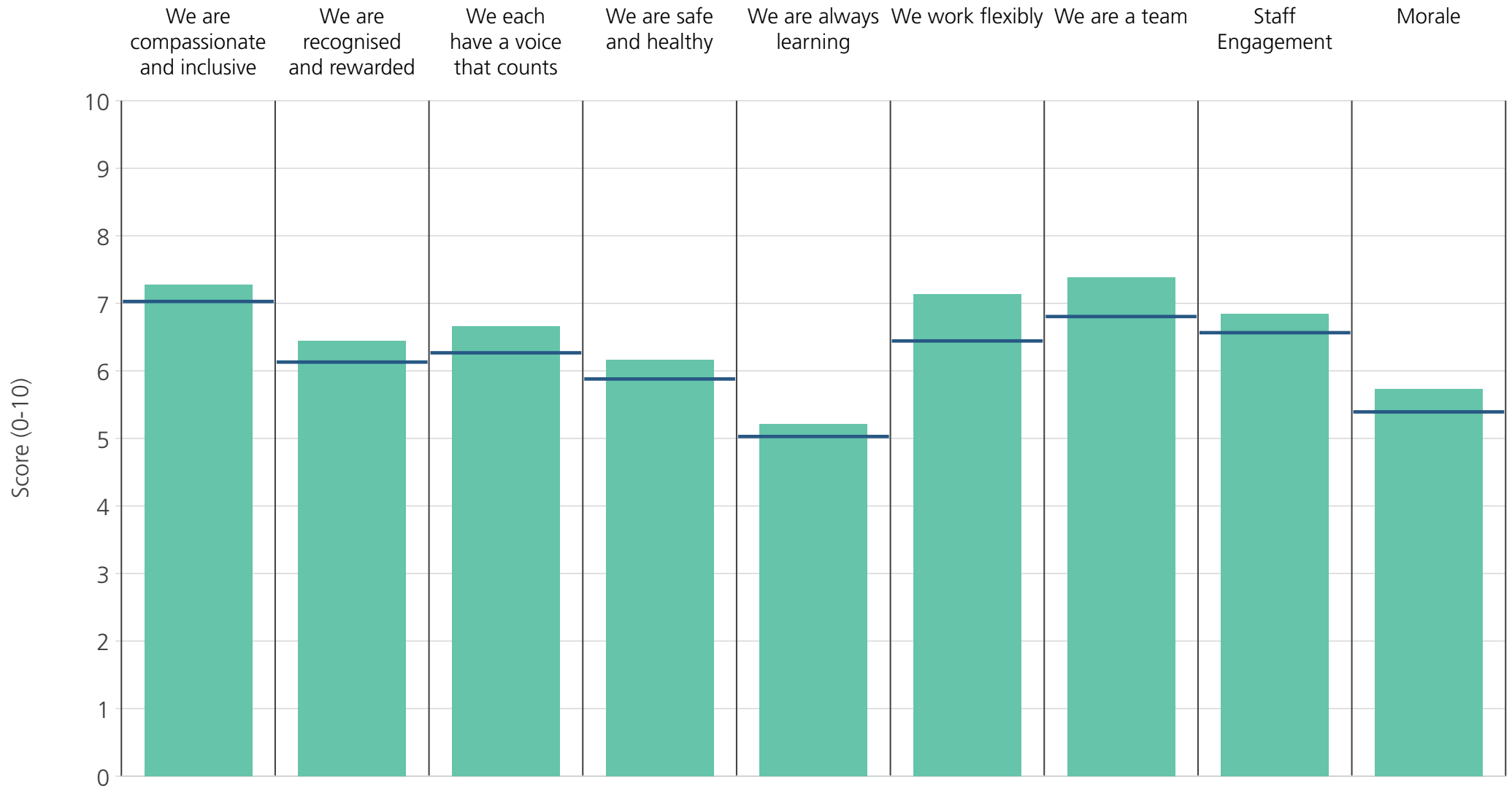




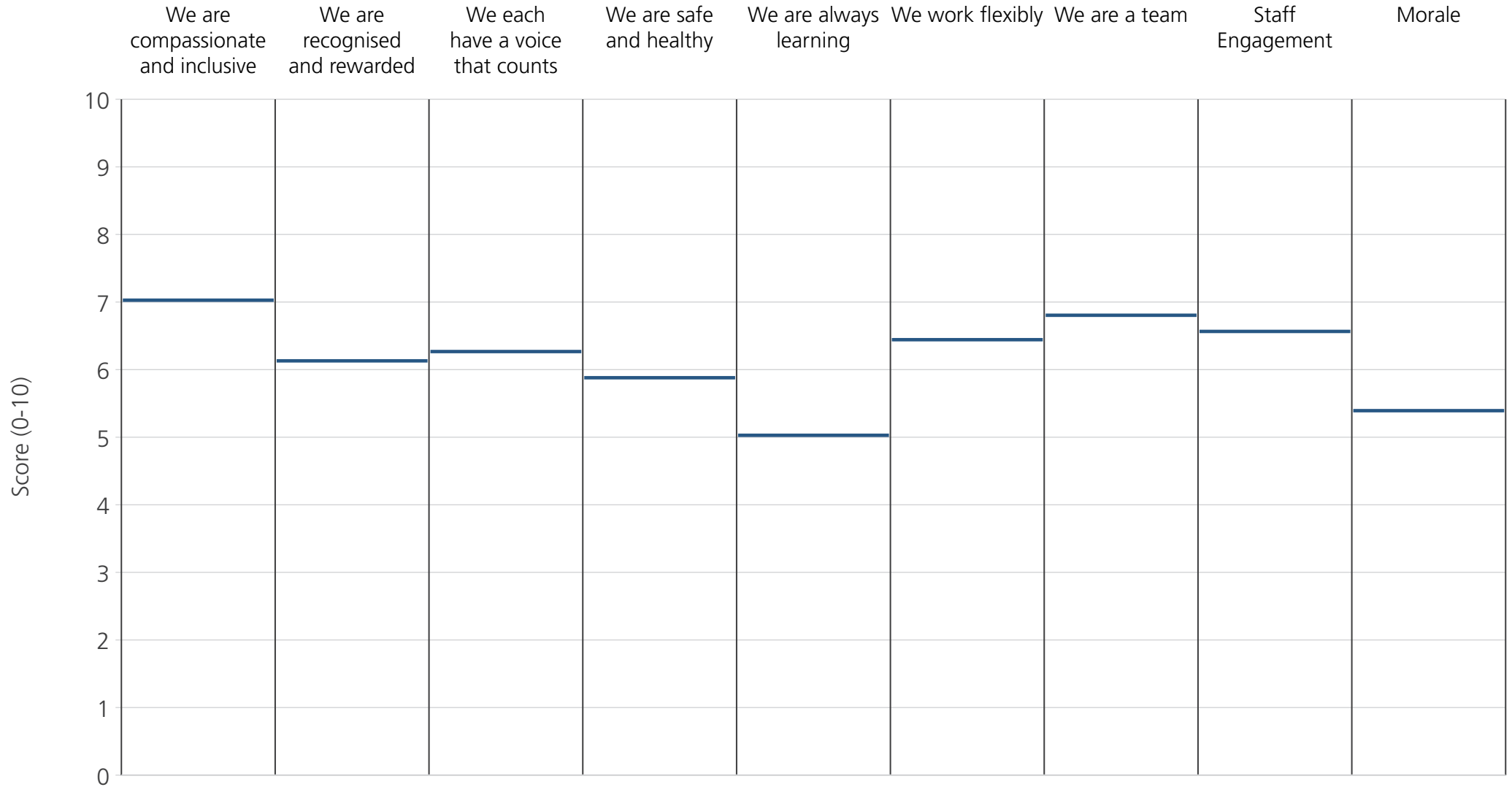




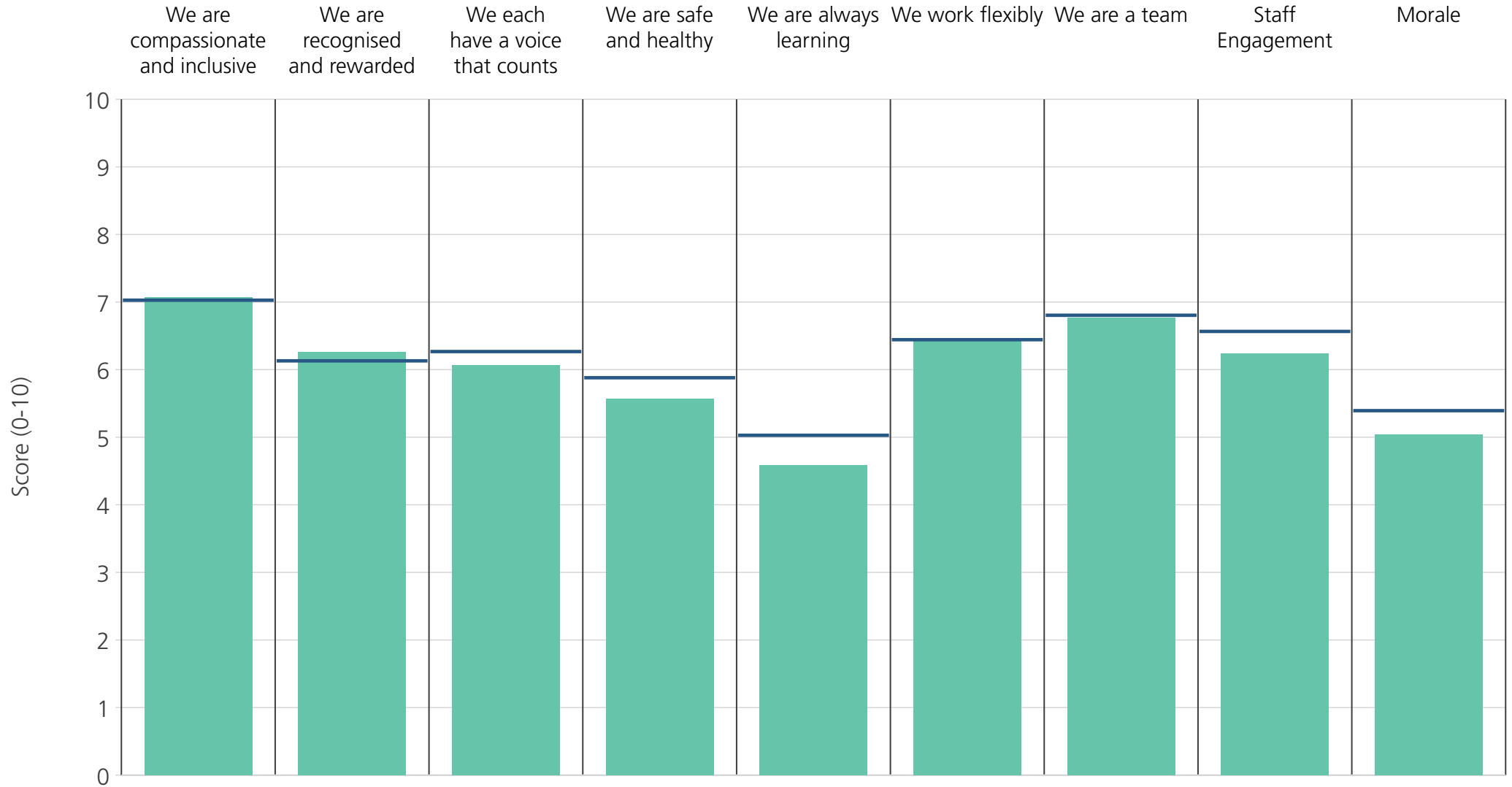
Directorate									
Your org	7.0	6.1	6.3	5.9	5.0	6.4	6.8	6.6	5.4
Responses	8	8	8	8	8	8	8	8	8



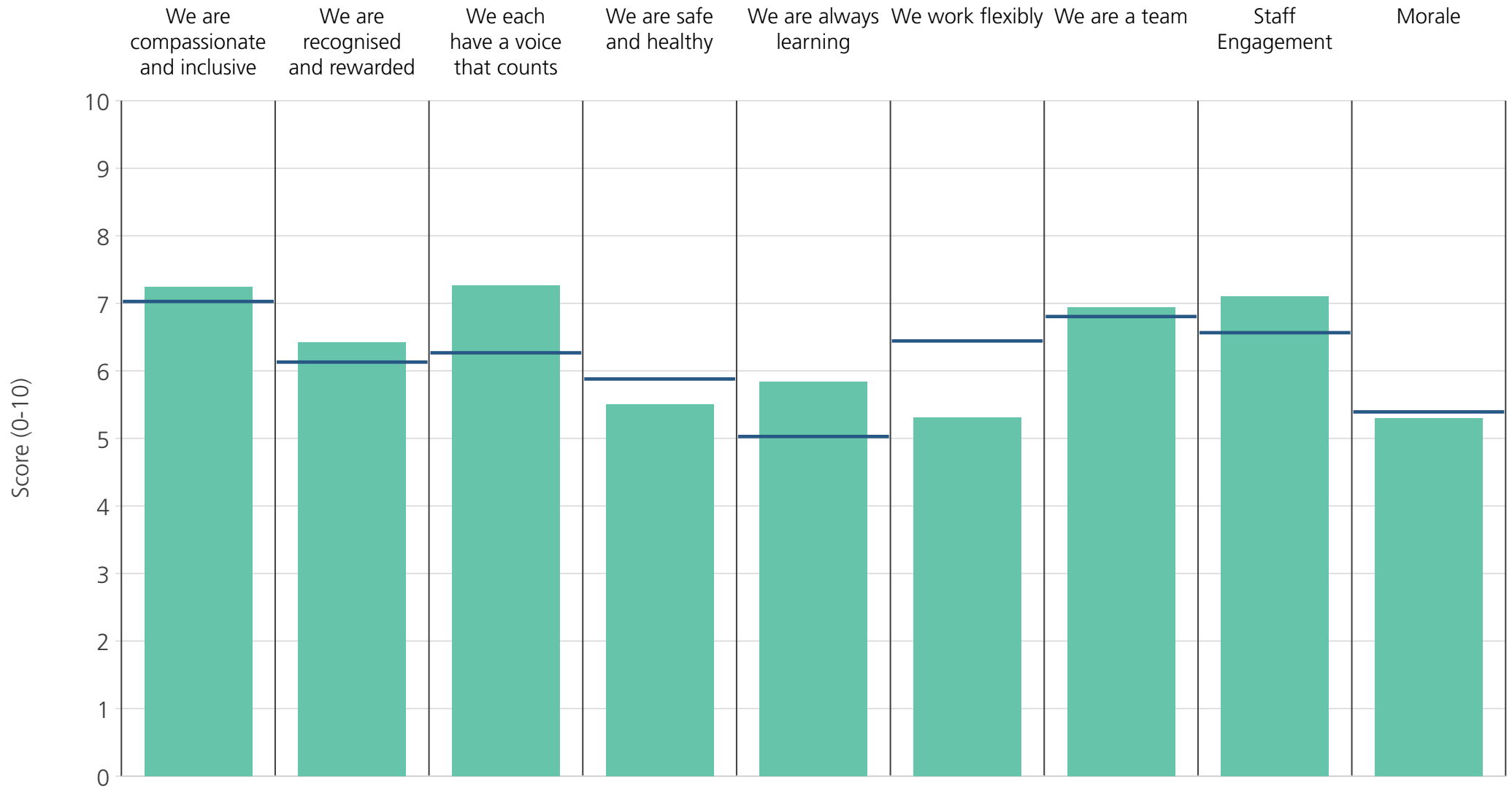
Directorate	7.3	6.4	6.7	6.2	5.2	7.1	7.4	6.8	5.7
Your org	7.0	6.1	6.3	5.9	5.0	6.4	6.8	6.6	5.4
Responses	51	52	50	51	50	52	51	52	52



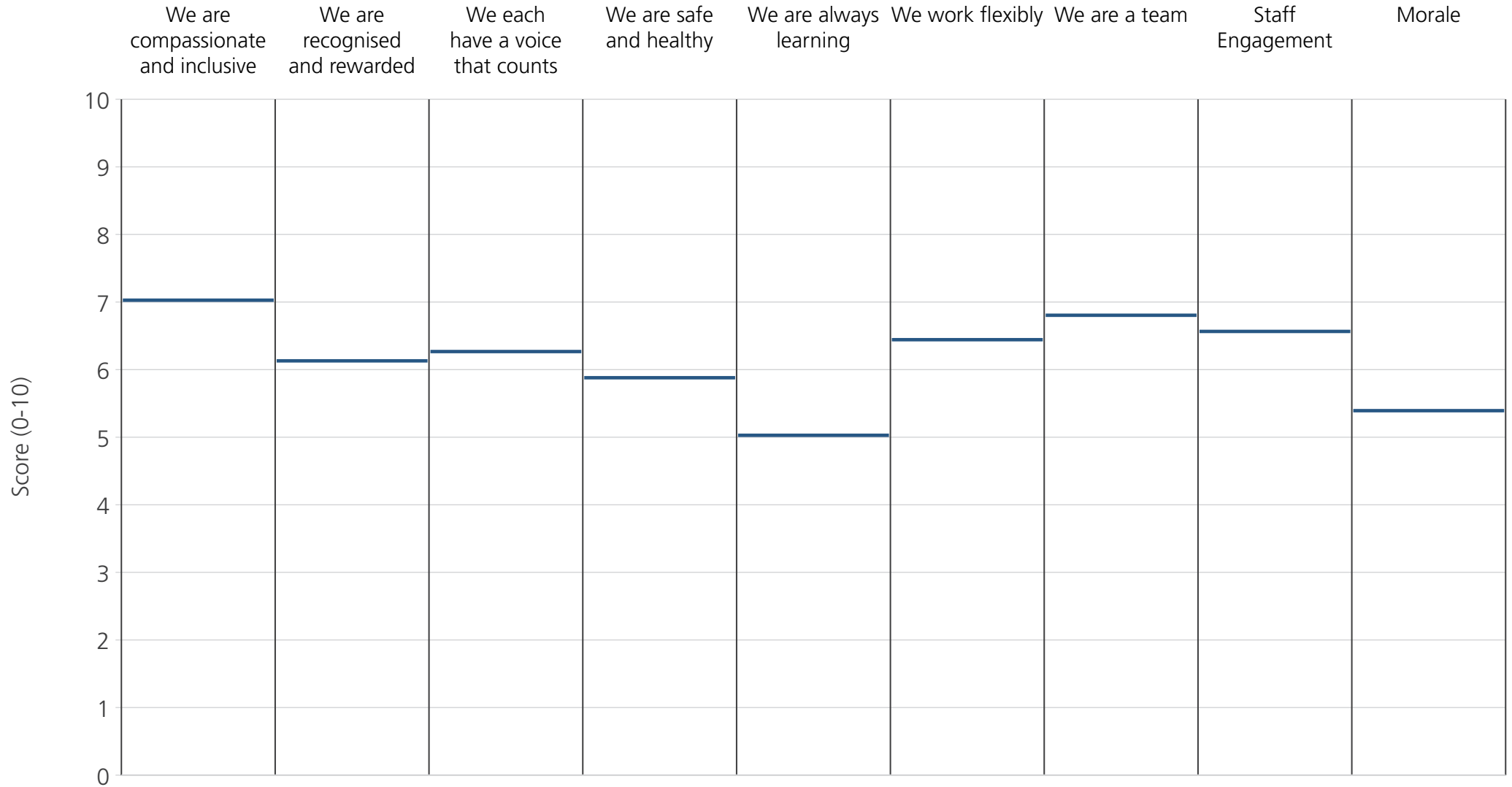
Directorate									
Your org	7.0	6.1	6.3	5.9	5.0	6.4	6.8	6.6	5.4
Responses	7	7	7	7	6	7	7	7	7



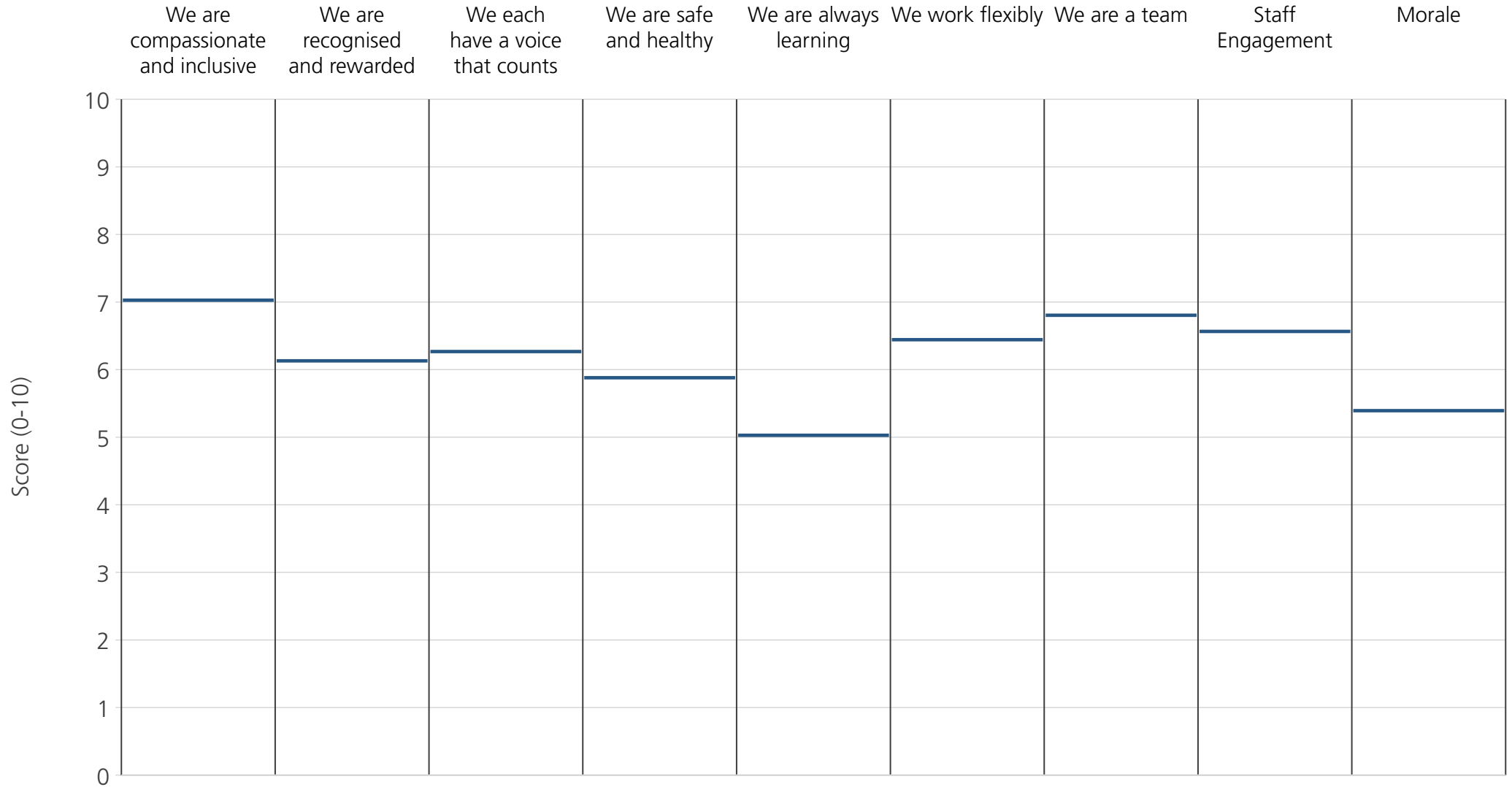
Directorate	7.1	6.3	6.1	5.6	4.6	6.4	6.8	6.2	5.0
Your org	7.0	6.1	6.3	5.9	5.0	6.4	6.8	6.6	5.4
Responses	43	43	42	43	40	43	43	43	43



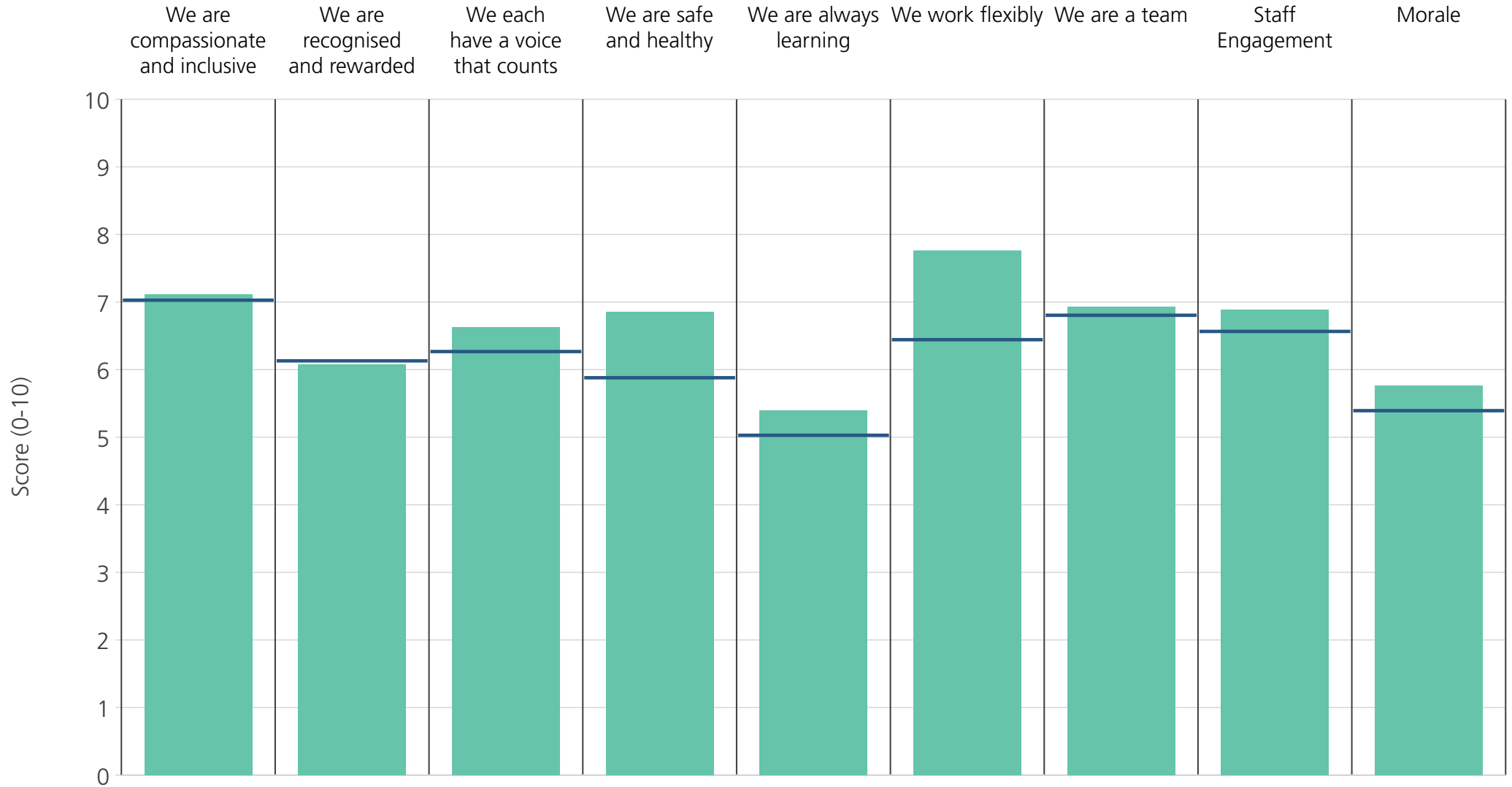
Directorate	7.2	6.4	7.3	5.5	5.8	5.3	6.9	7.1	5.3
Your org	7.0	6.1	6.3	5.9	5.0	6.4	6.8	6.6	5.4
Responses	12	12	12	12	12	12	12	12	12



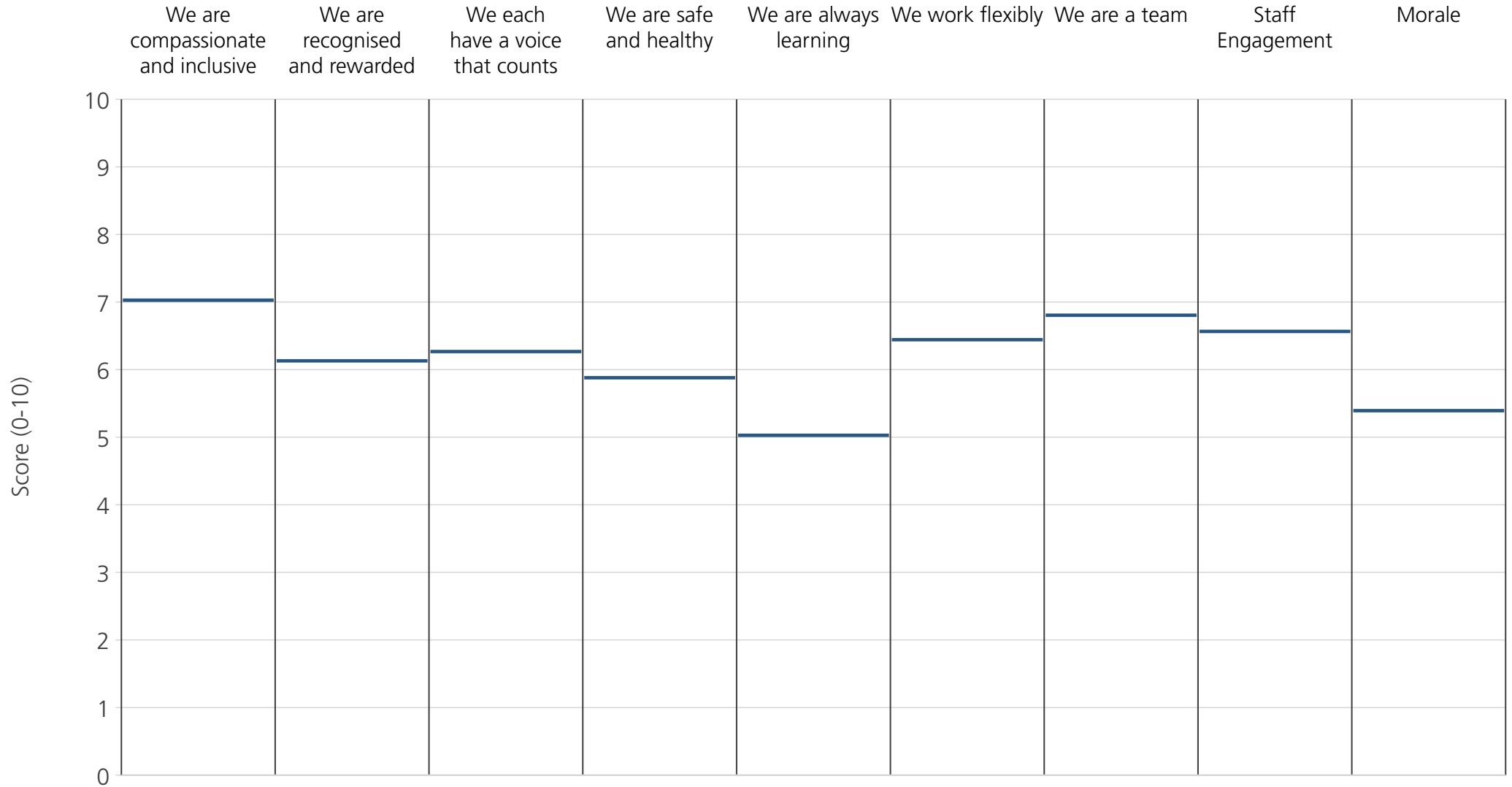
Directorate									
Your org	7.0	6.1	6.3	5.9	5.0	6.4	6.8	6.6	5.4
Responses	8	9	8	8	8	8	8	9	8



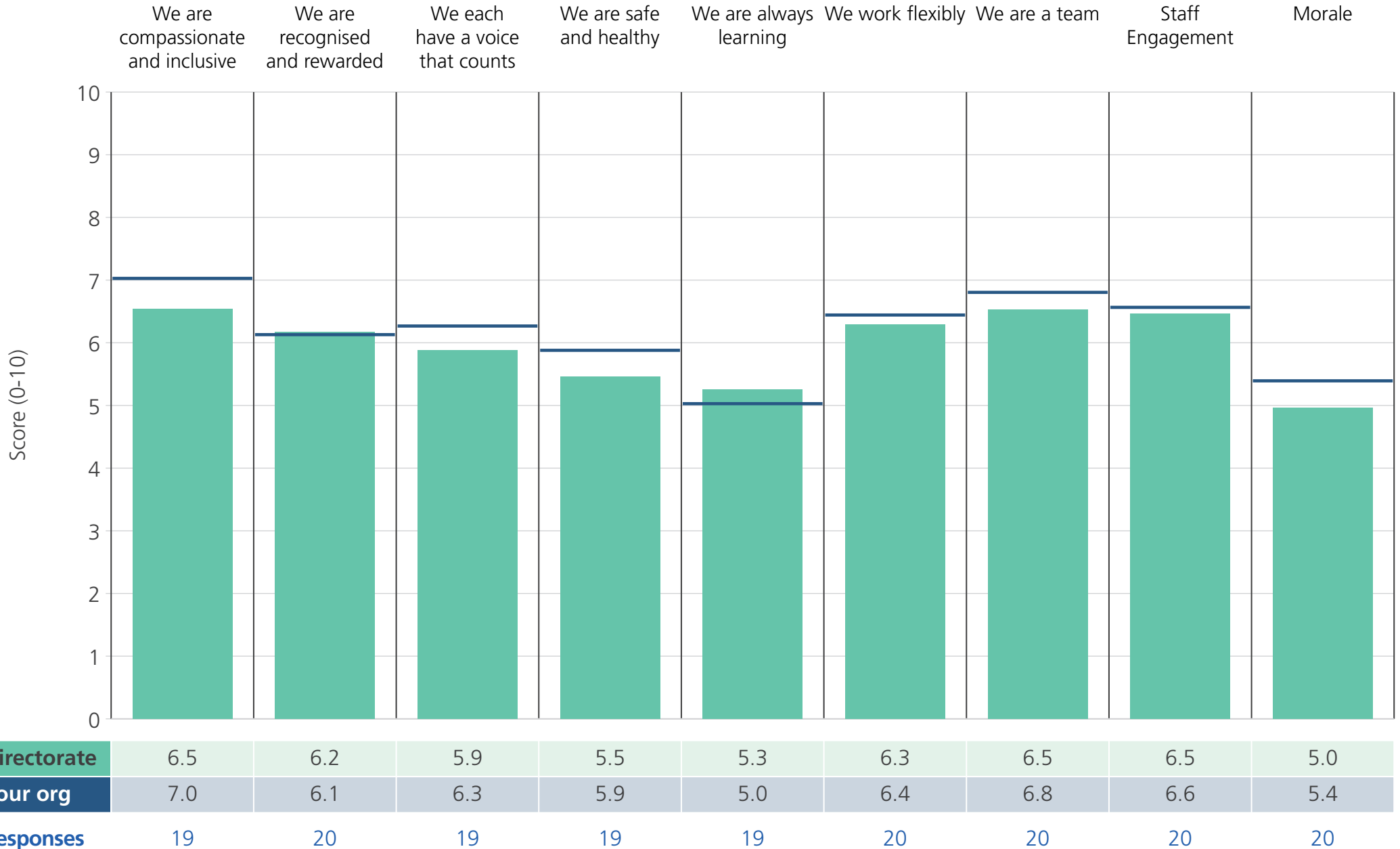
Directorate	7.0	6.1	6.3	5.9	5.0	6.4	6.8	6.6	5.4
Your org	7.0	6.1	6.3	5.9	5.0	6.4	6.8	6.6	5.4
Responses	4	4	4	4	4	4	4	4	4

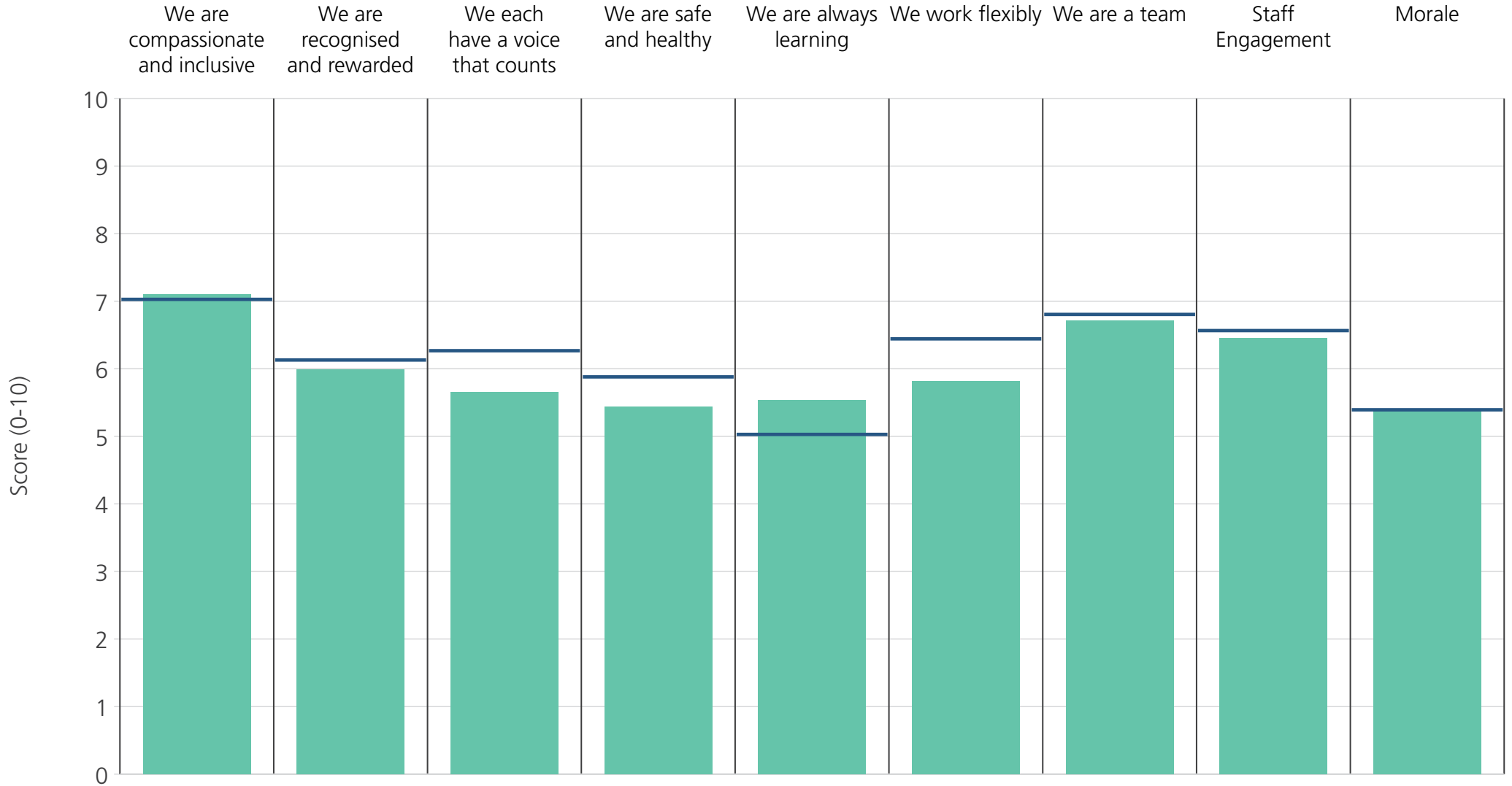


Directorate	7.1	6.1	6.6	6.9	5.4	7.8	6.9	6.9	5.8
Your org	7.0	6.1	6.3	5.9	5.0	6.4	6.8	6.6	5.4
Responses	20	19	20	20	19	19	20	20	20

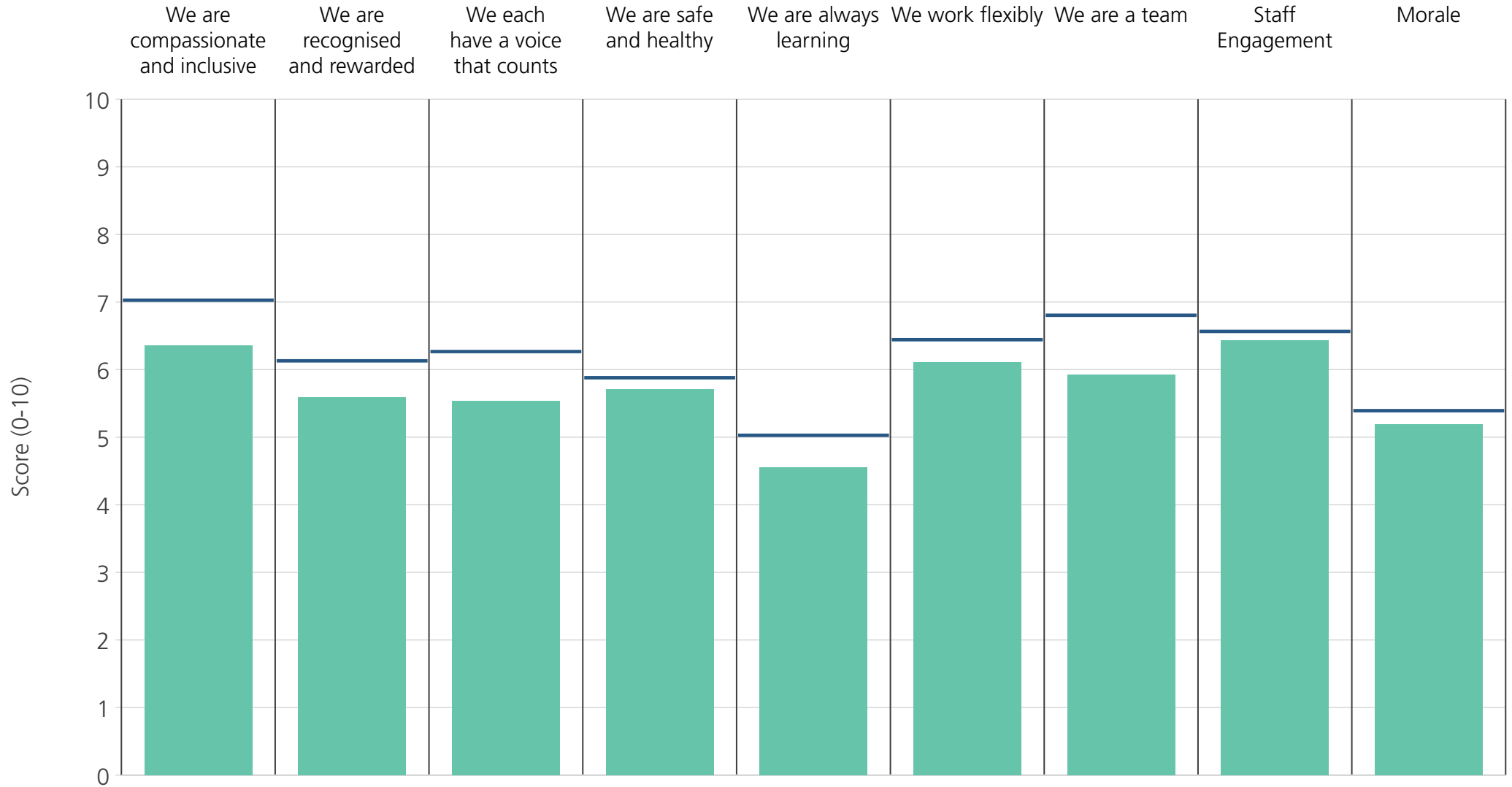


Directorate	7.0	6.1	6.3	5.9	5.0	6.4	6.8	6.6	5.4
Your org	7.0	6.1	6.3	5.9	5.0	6.4	6.8	6.6	5.4
Responses	5	5	5	5	5	5	5	5	5

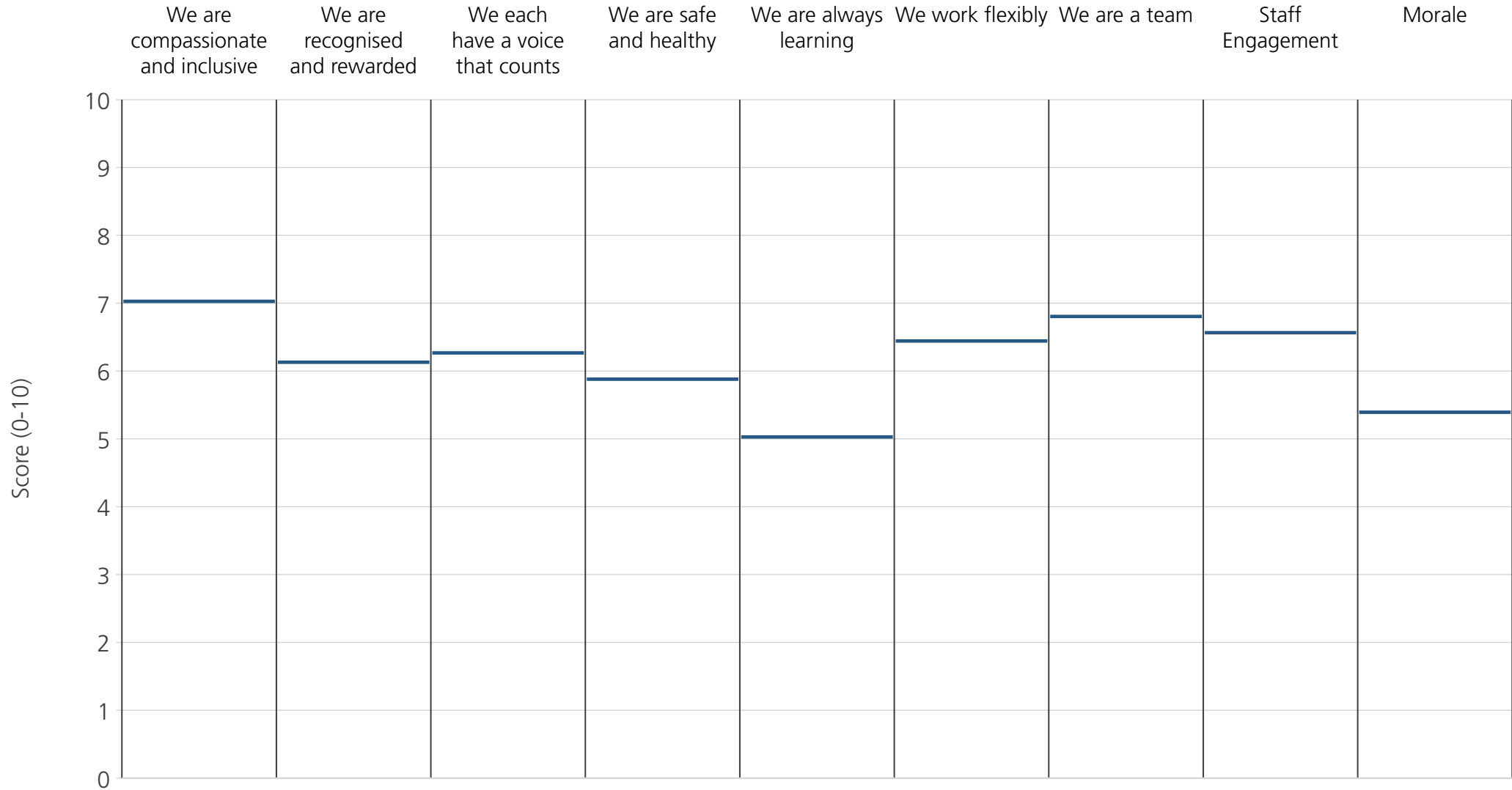




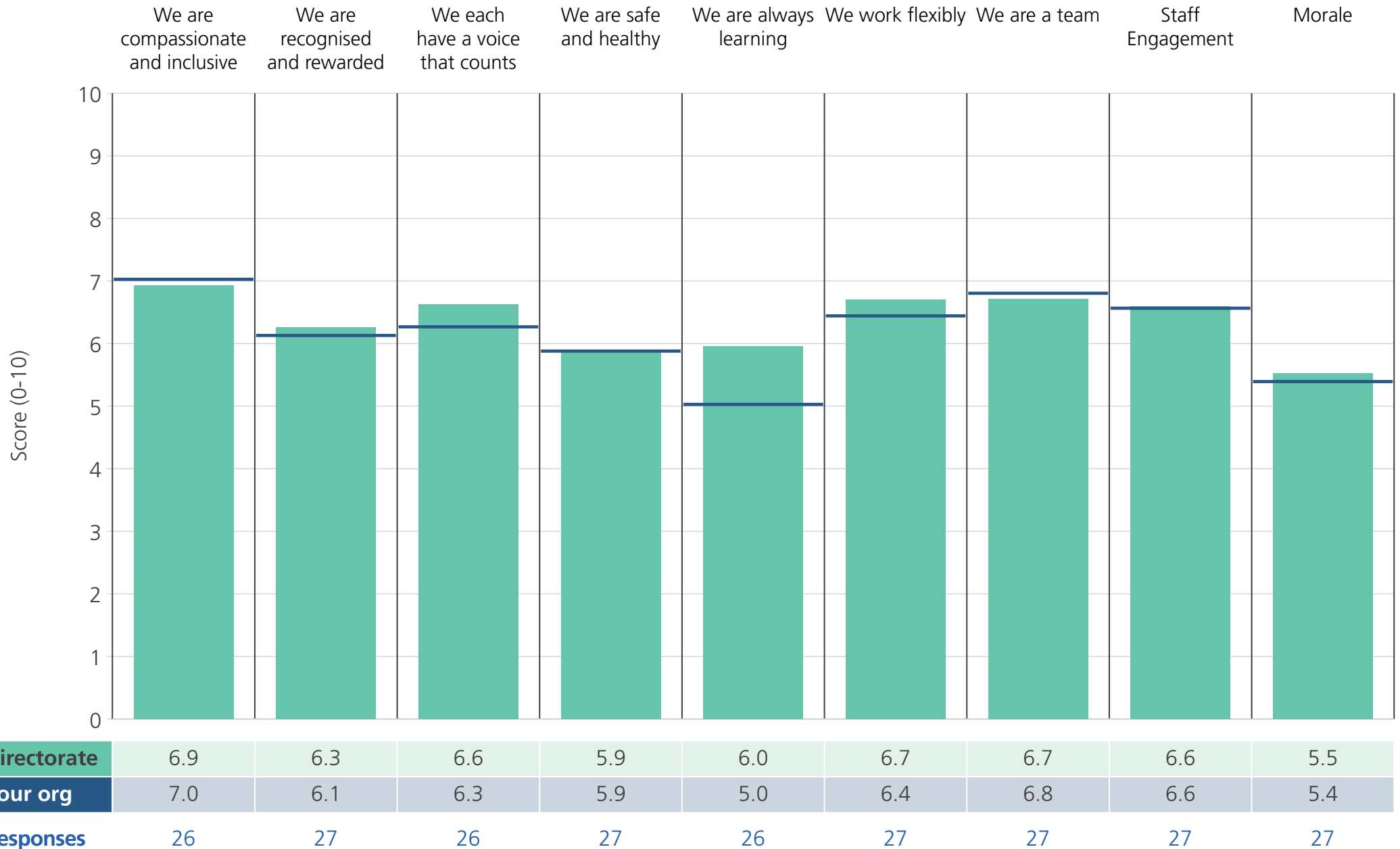
Directorate	7.1	6.0	5.7	5.4	5.5	5.8	6.7	6.4	5.4
Your org	7.0	6.1	6.3	5.9	5.0	6.4	6.8	6.6	5.4
Responses	22	23	21	22	18	21	22	23	23

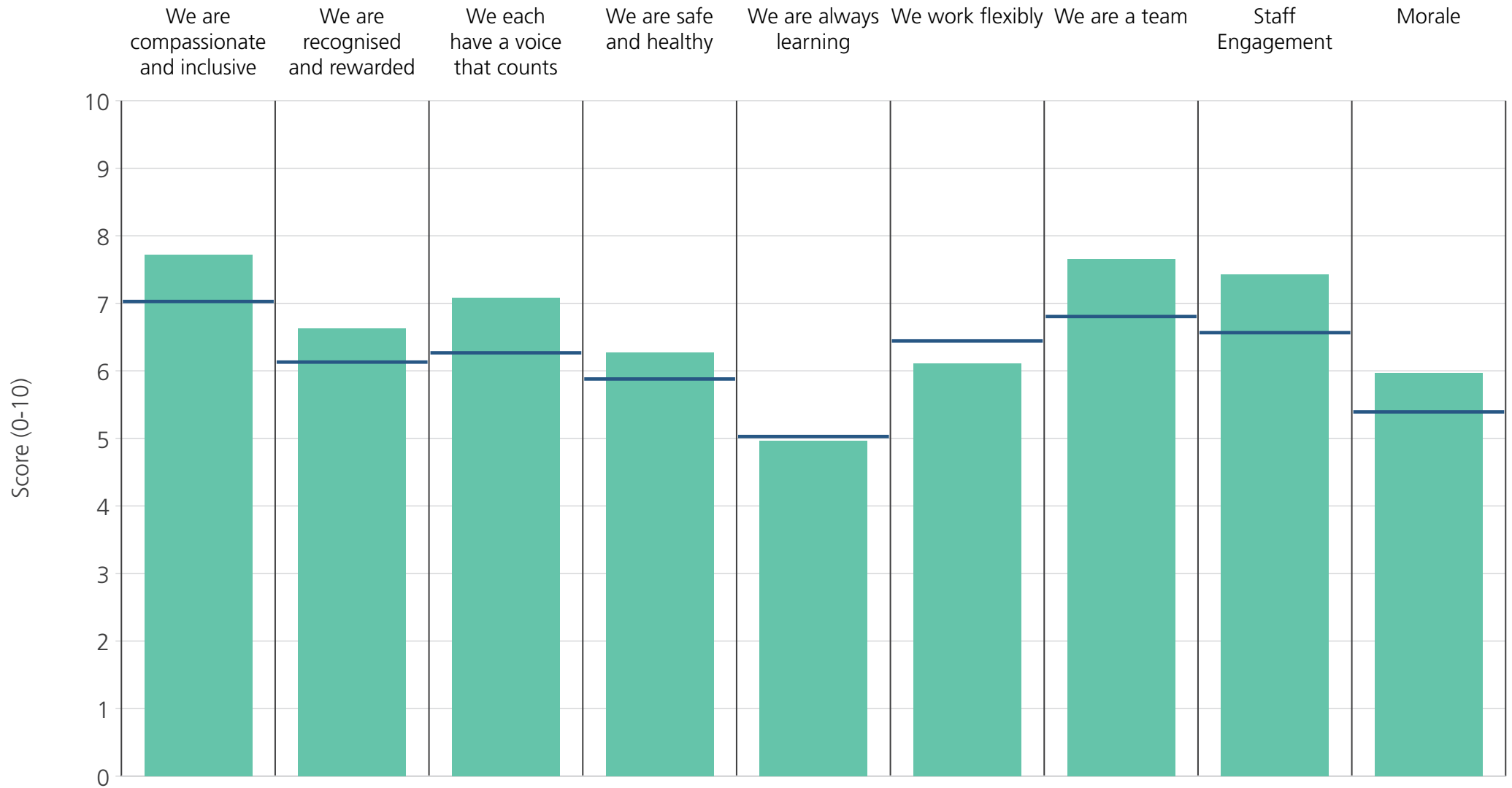


Directorate	6.4	5.6	5.5	5.7	4.6	6.1	5.9	6.4	5.2
Your org	7.0	6.1	6.3	5.9	5.0	6.4	6.8	6.6	5.4
Responses	19	20	19	19	19	20	19	20	20



Directorate									
Your org	7.0	6.1	6.3	5.9	5.0	6.4	6.8	6.6	5.4
Responses	9	9	9	9	9	9	9	9	9





Directorate	7.7	6.6	7.1	6.3	5.0	6.1	7.7	7.4	6.0
Your org	7.0	6.1	6.3	5.9	5.0	6.4	6.8	6.6	5.4
Responses	12	12	12	12	12	12	12	12	12