

Salford Royal NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

Contents

Introduction	3	236 NES Community Services Heywood (4)	26
People Promise element and theme results – Directorates 1	4	236 NES Community Services Oldham (4)	27
236 Corporate Services	5	236 Pathology	28
236 Diagnostics and Pharmacy Group	6	236 Pennine Acute	29
236 Hosted Services	7	236 People Function	30
236 NES Community Services	8	236 Pharmacy	31
236 Pennine Acute	9	236 Radiology	32
236 Salford CO	10	236 Research and Development Department	33
People Promise element and theme results – Directorates 2	11	236 Trust Executive & Corporate Services Department	34
236 Capital, Estates & Facilities	12	Other	35
236 Corporate Nursing & Assurance	13		
236 Digital 4	14		
236 Division of Surgery	15		
236 Division of Tertiary Medicine	16		
236 ELFS Shared Services	17		
236 Education Department	18		
236 Elective Access 4	19		
236 Finance Department	20		
236 Greater Manchester Shared Services 4	21		
236 IM&T Department	22		
236 Integrated Care Division	23		
236 Manchester Centre for Clinical Neurosciences	24		
236 NES Community Services Bury (4)	25		

This directorate report for Salford Royal NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

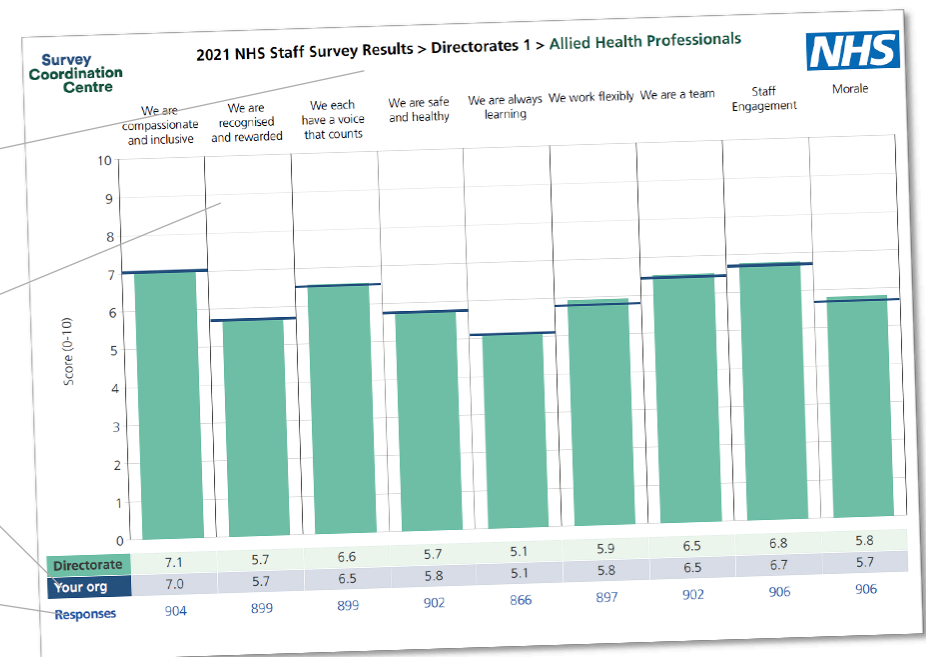
The directorate breakdowns used in this report were provided and defined by Salford Royal NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

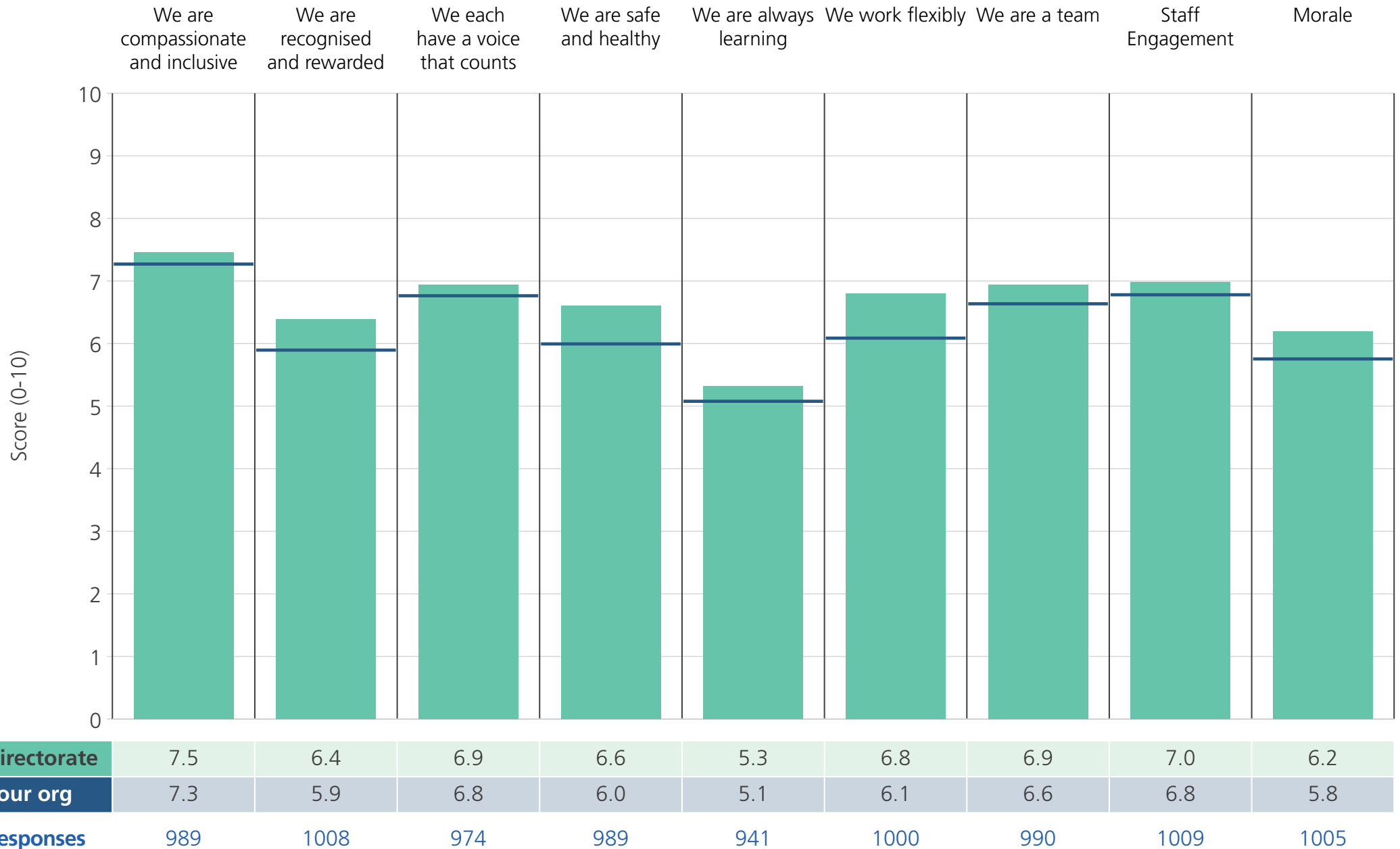
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

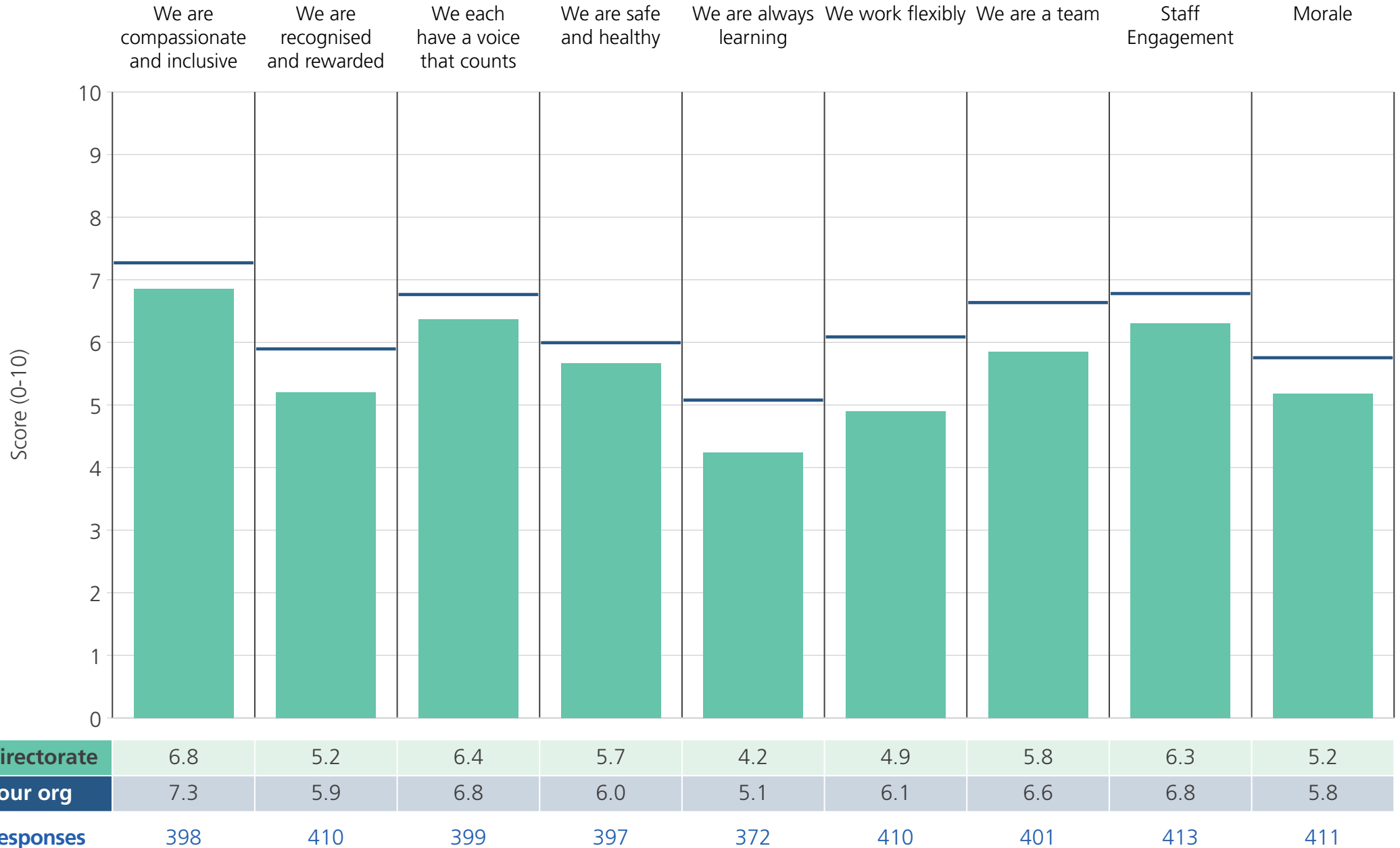
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

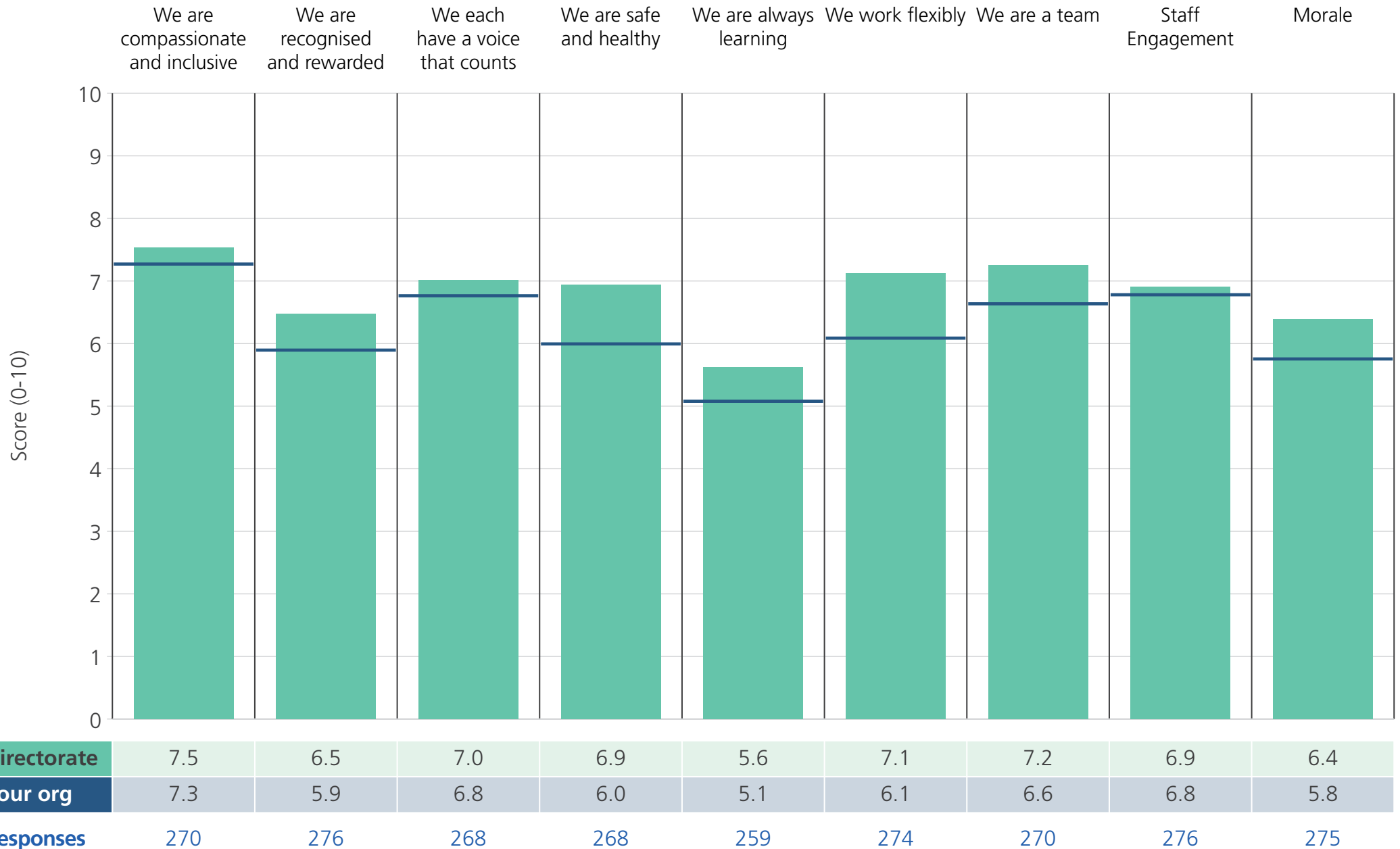


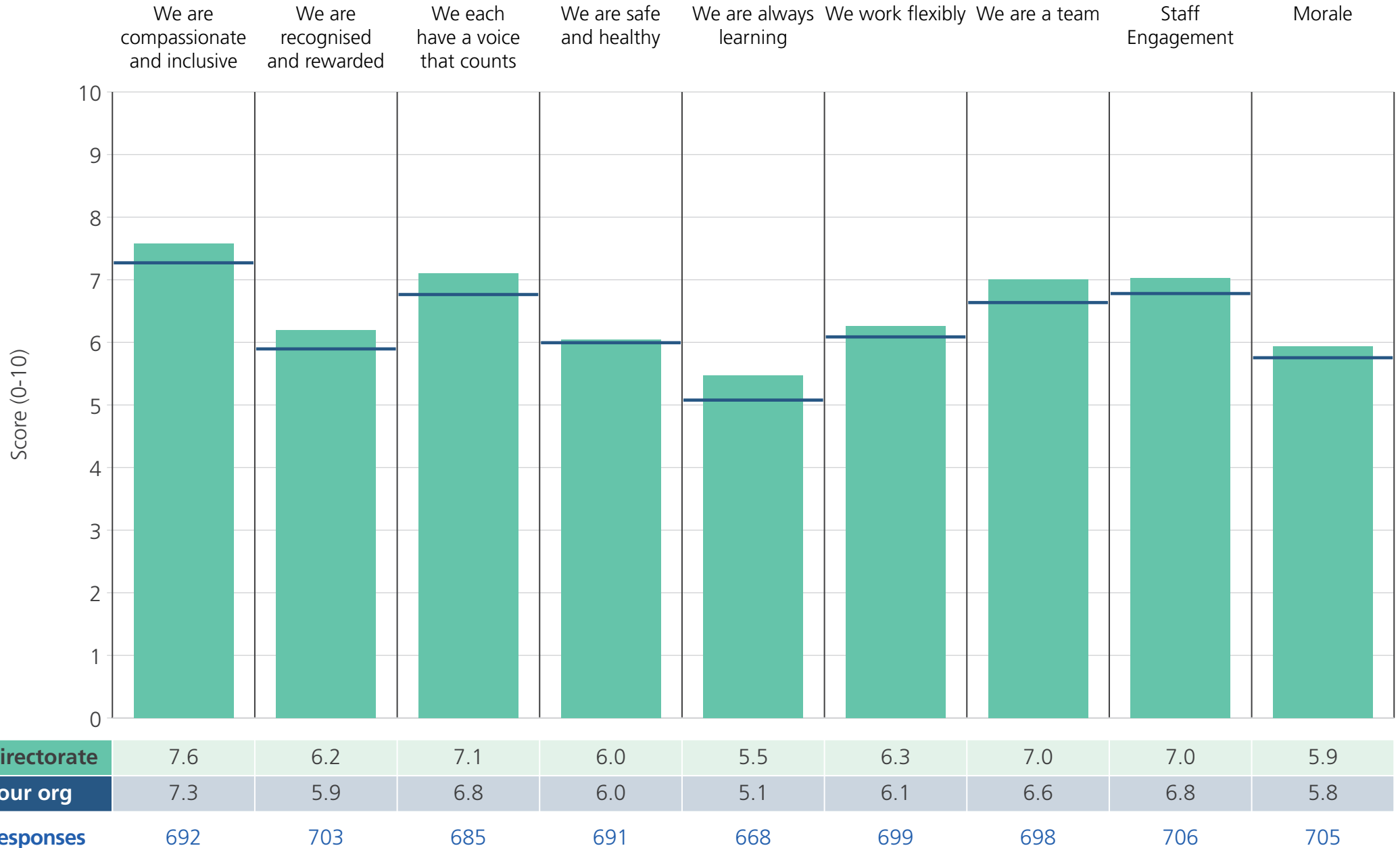
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

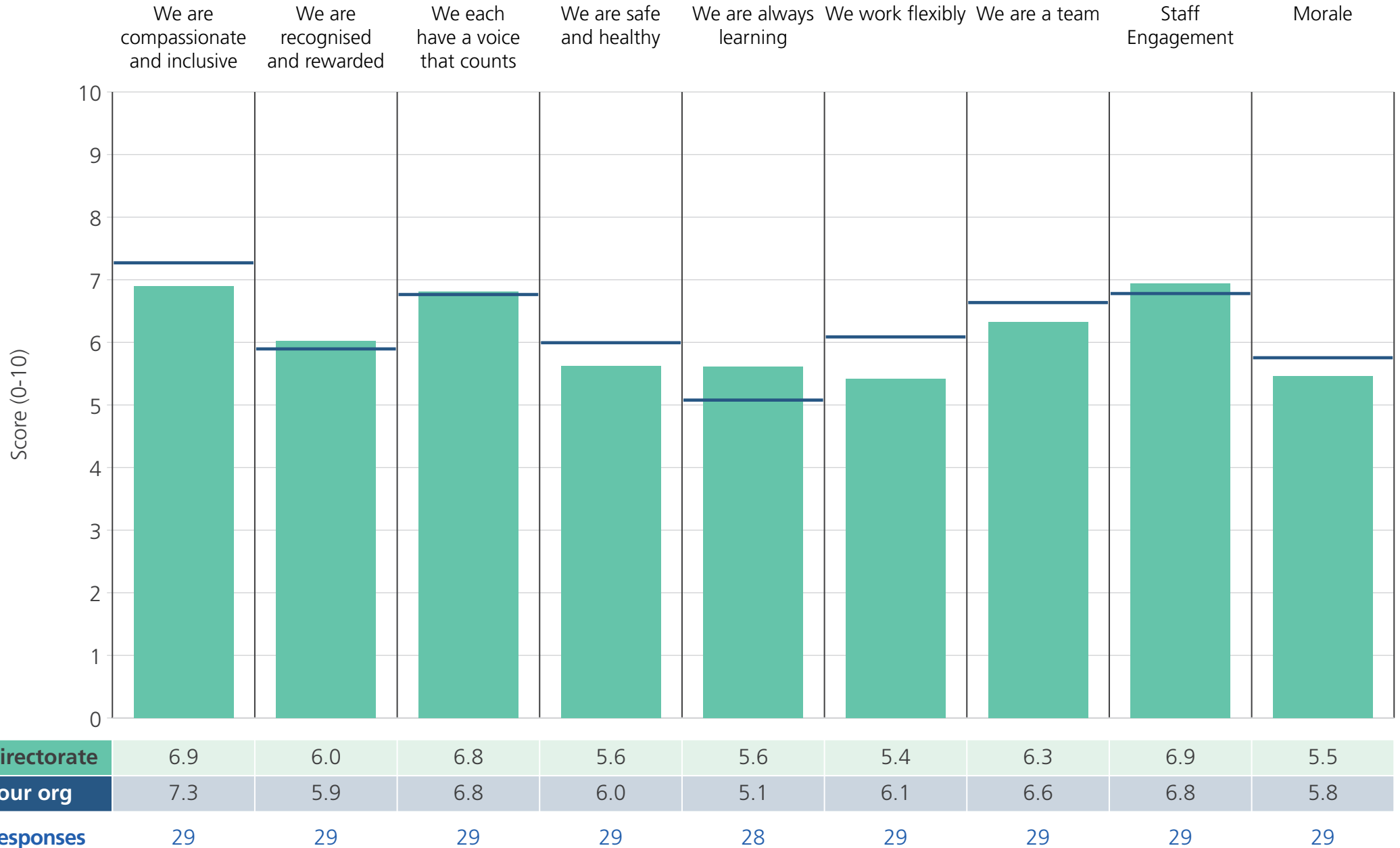
Directorates 1

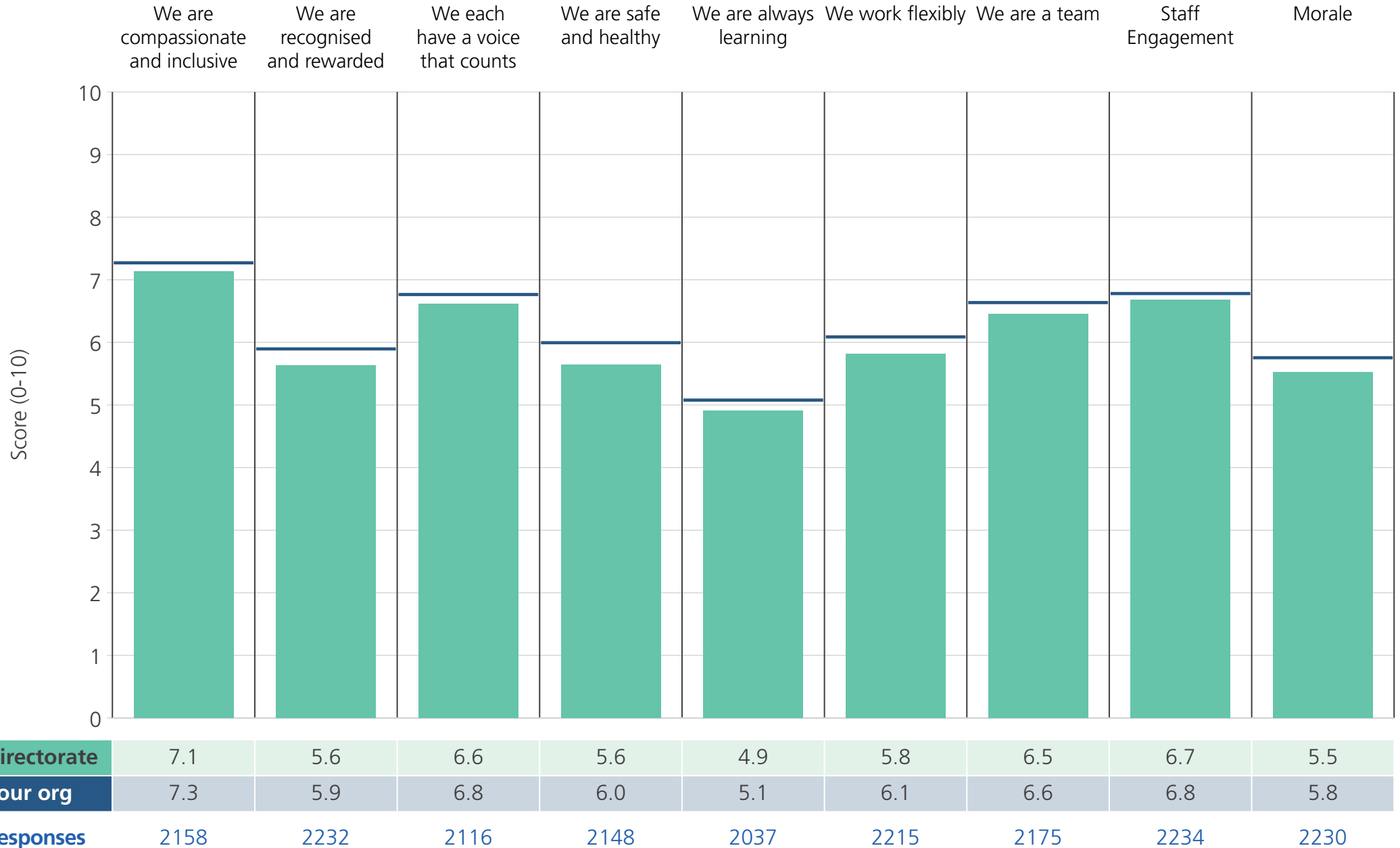




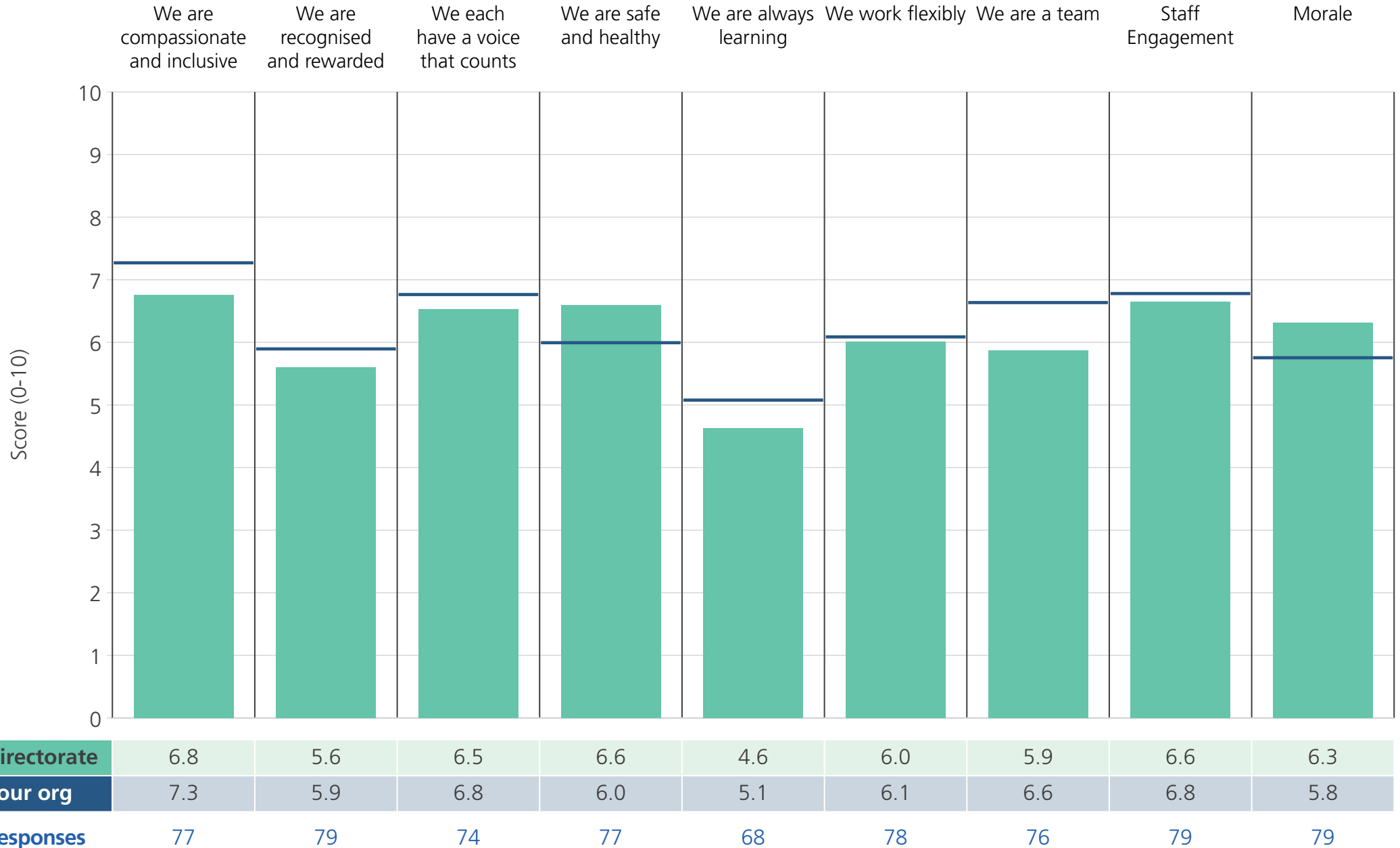


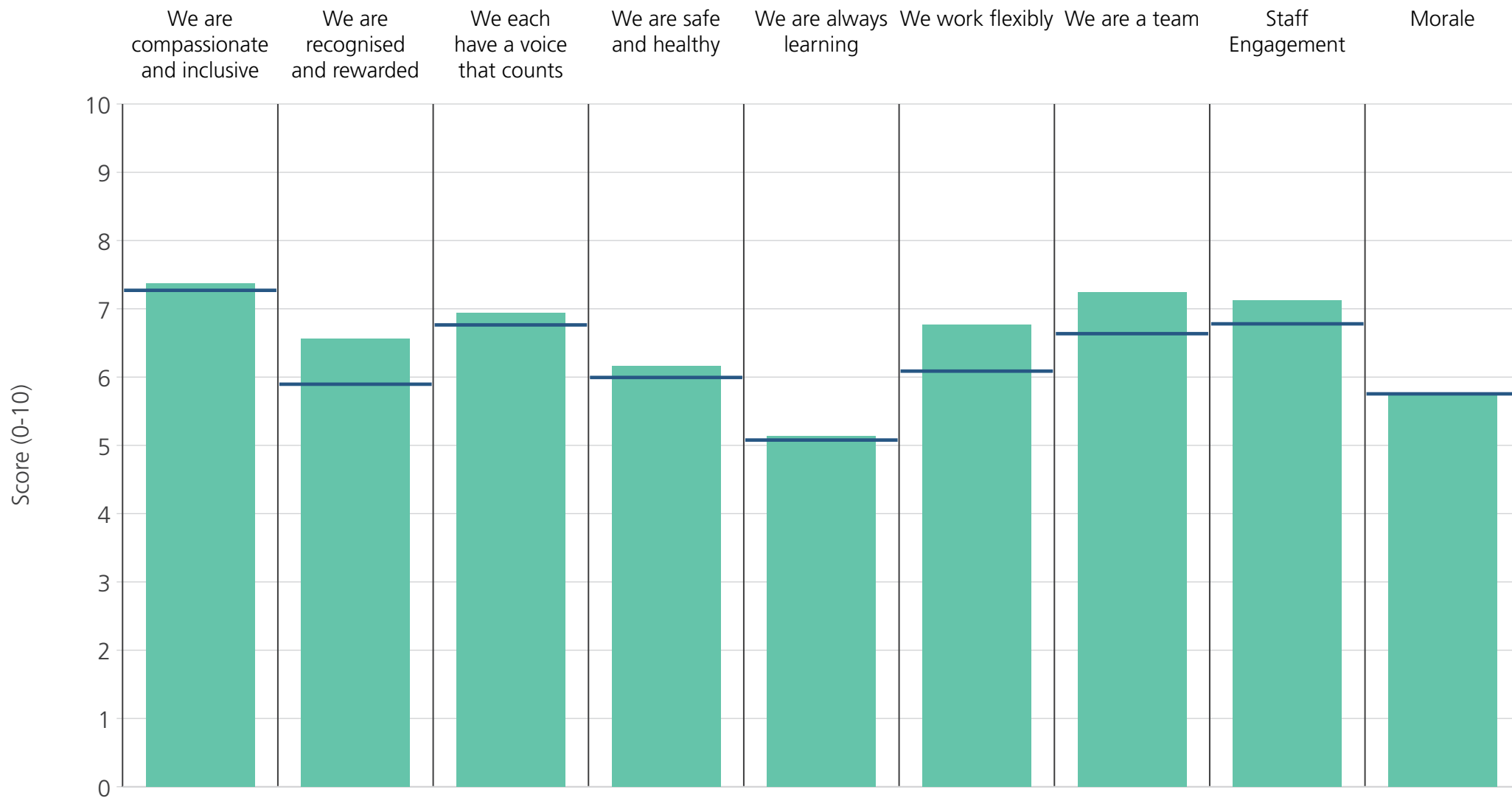




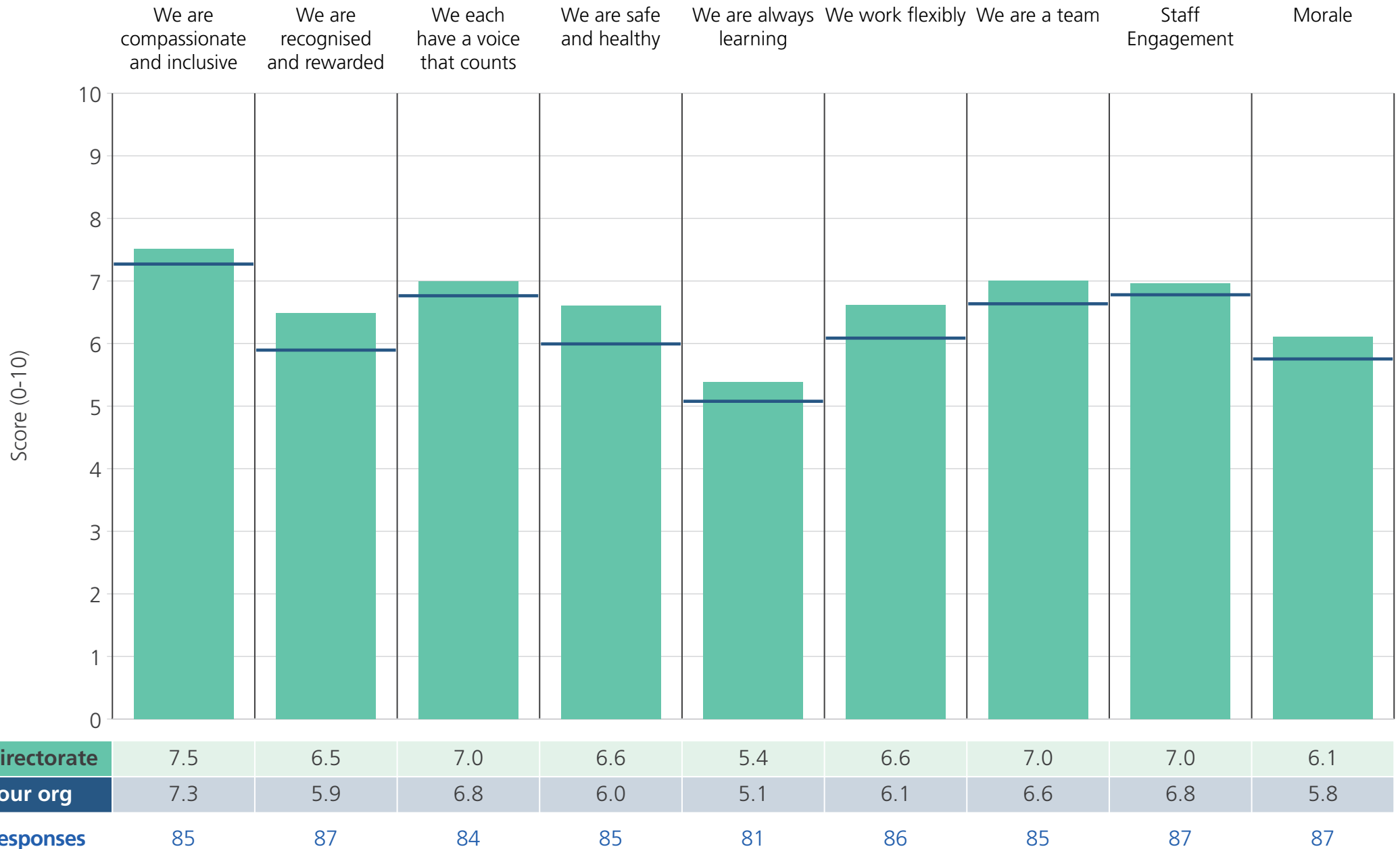


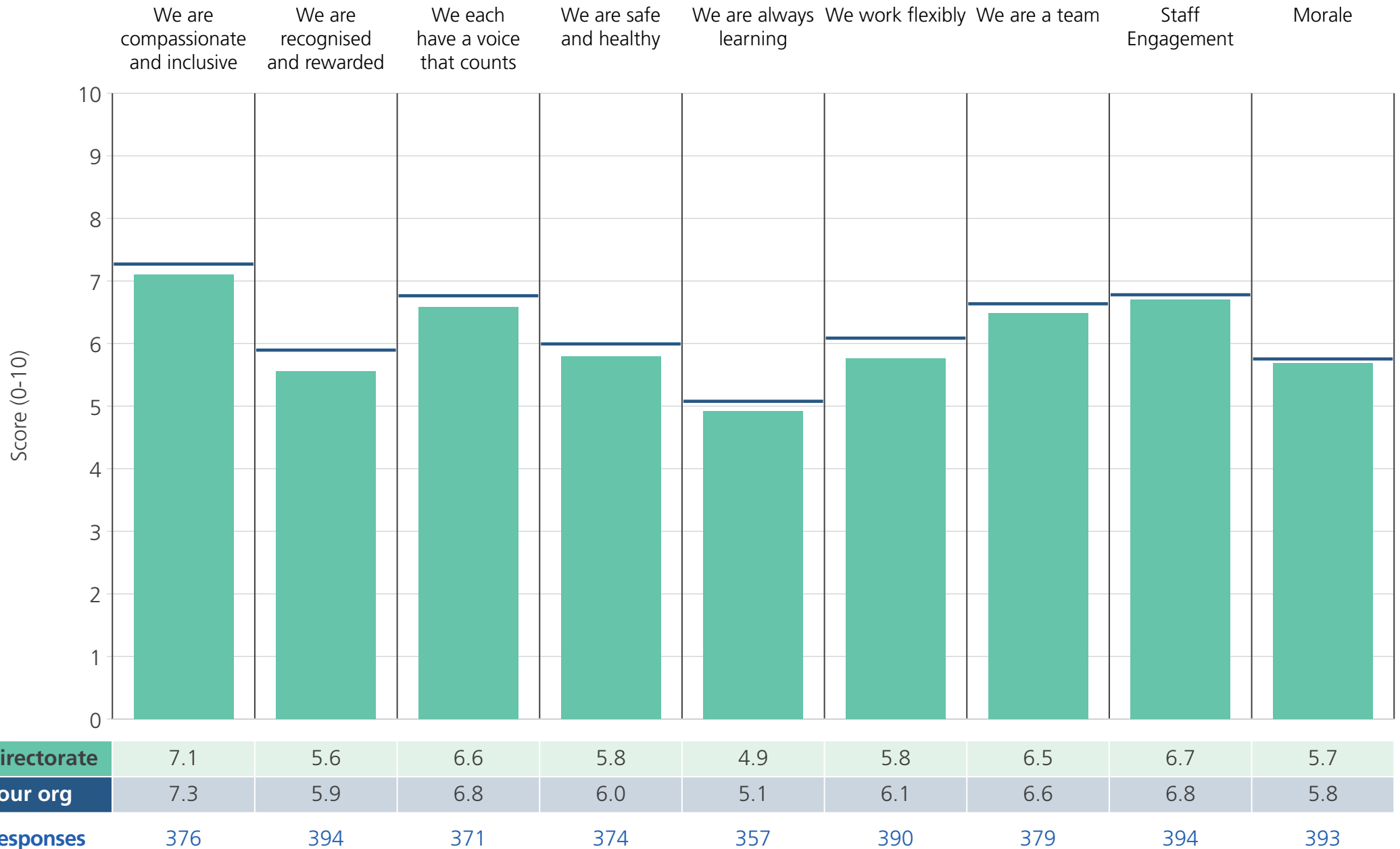
Directorates 2

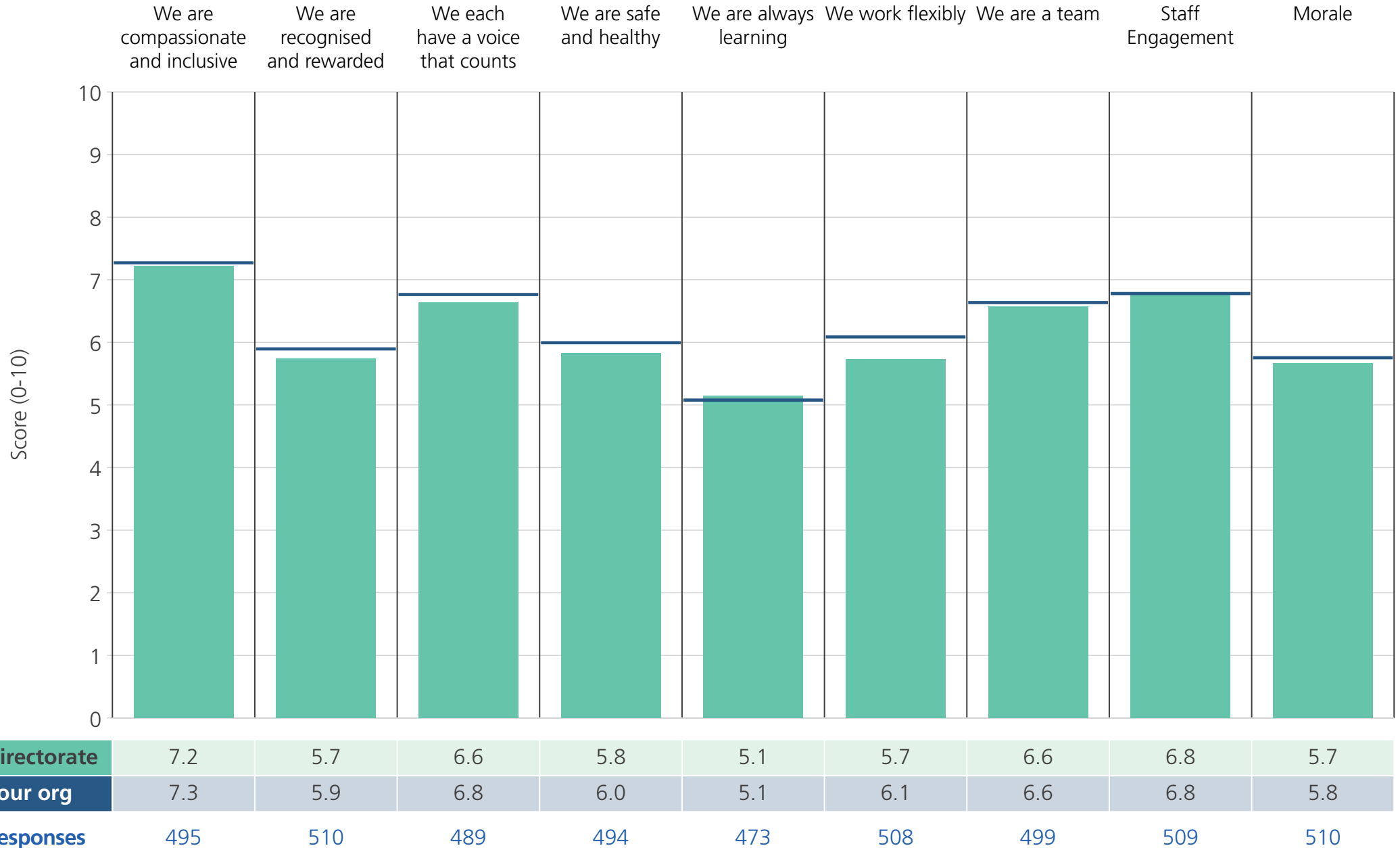


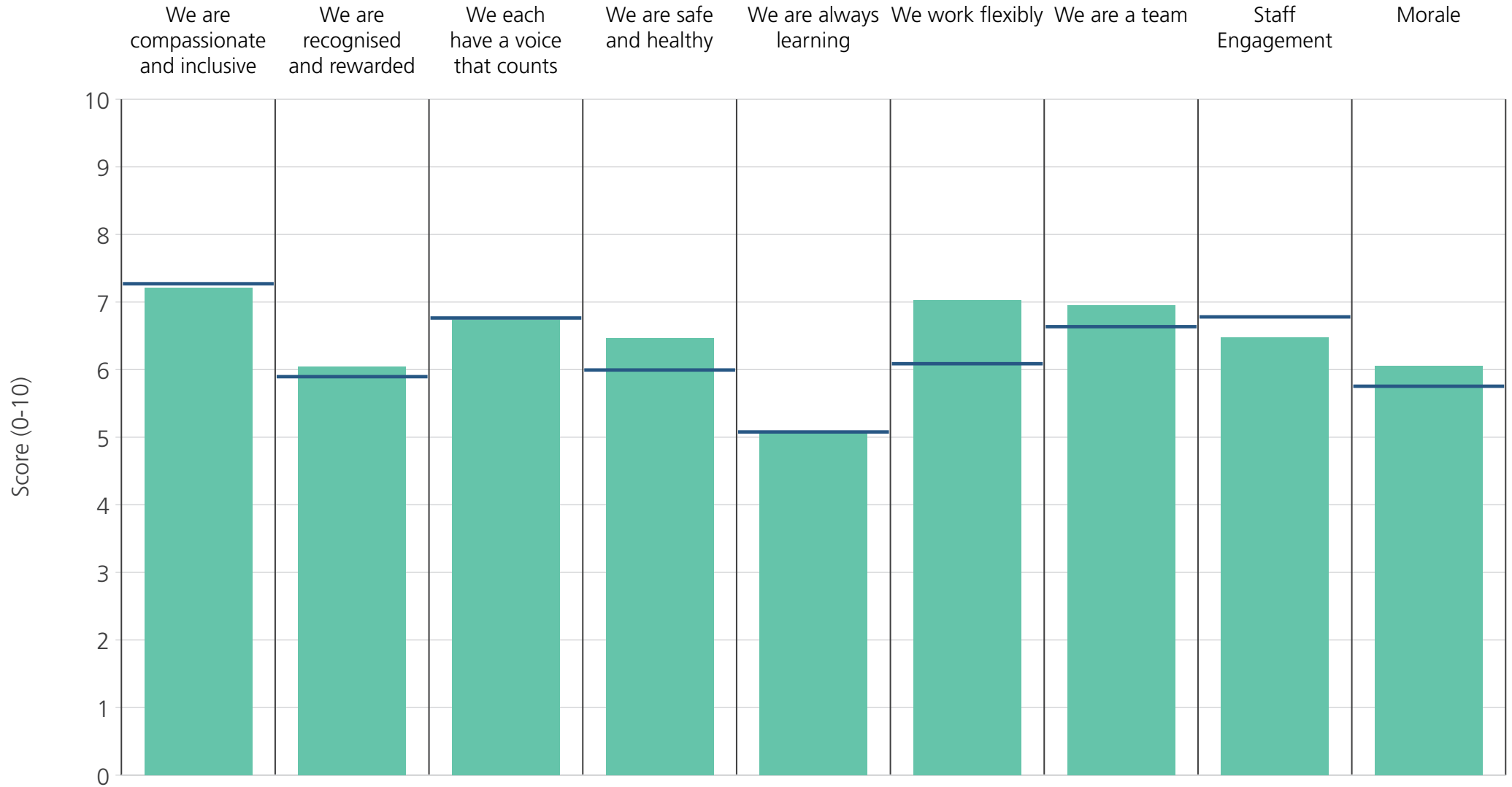


Directorate	7.4	6.6	6.9	6.2	5.1	6.8	7.2	7.1	5.8
Your org	7.3	5.9	6.8	6.0	5.1	6.1	6.6	6.8	5.8
Responses	99	101	98	99	95	99	99	101	100

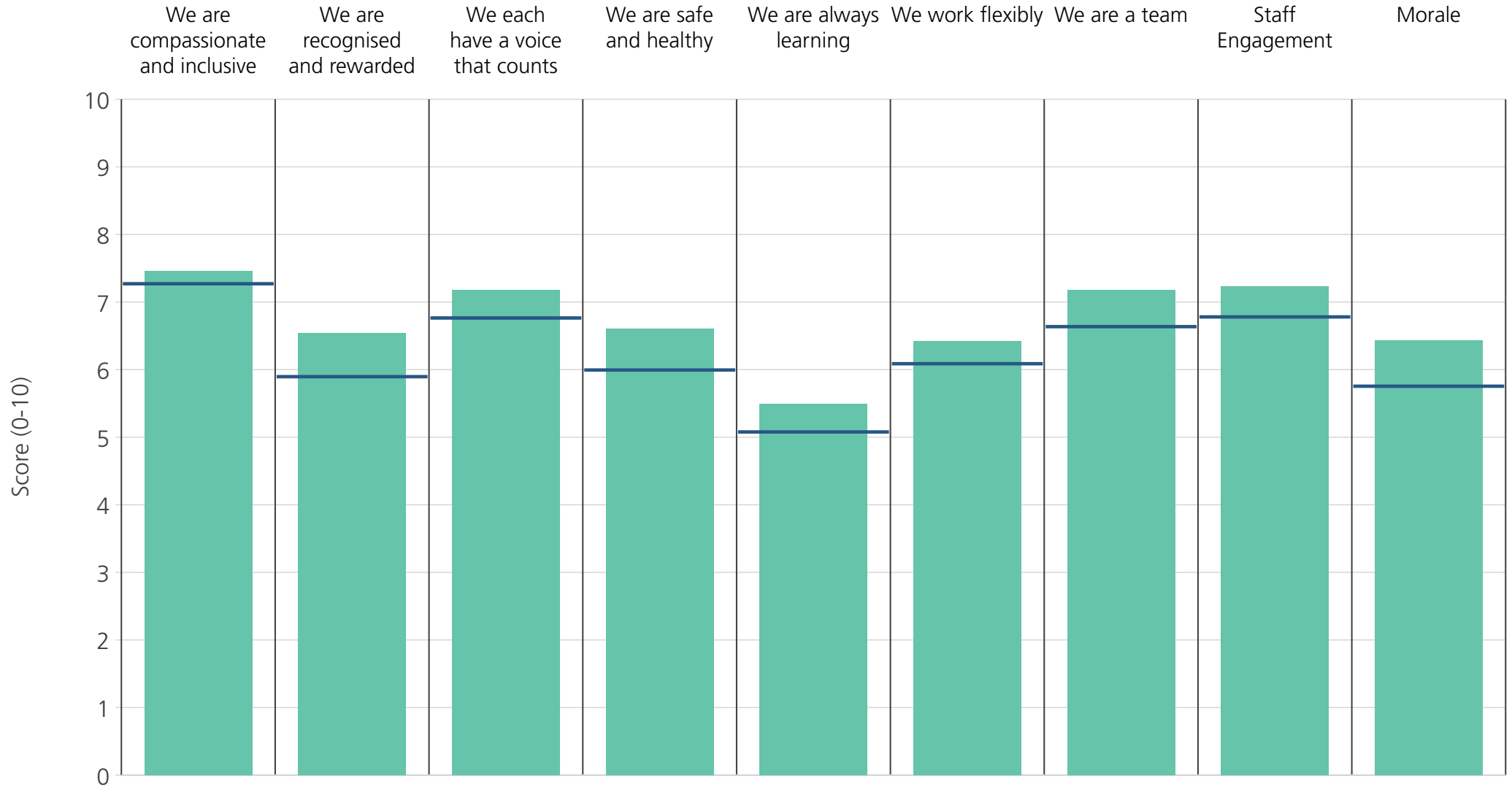








Directorate	7.2	6.0	6.7	6.5	5.1	7.0	7.0	6.5	6.1
Your org	7.3	5.9	6.8	6.0	5.1	6.1	6.6	6.8	5.8
Responses	77	79	77	77	75	78	77	79	78



Directorate	7.5	6.5	7.2	6.6	5.5	6.4	7.2	7.2	6.4
Your org	7.3	5.9	6.8	6.0	5.1	6.1	6.6	6.8	5.8
Responses	33	33	33	33	33	33	33	33	33

