

University Hospitals Plymouth NHS Trust

2021 NHS Staff Survey

Directorate Report

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This directorate report for University Hospitals Plymouth NHS Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

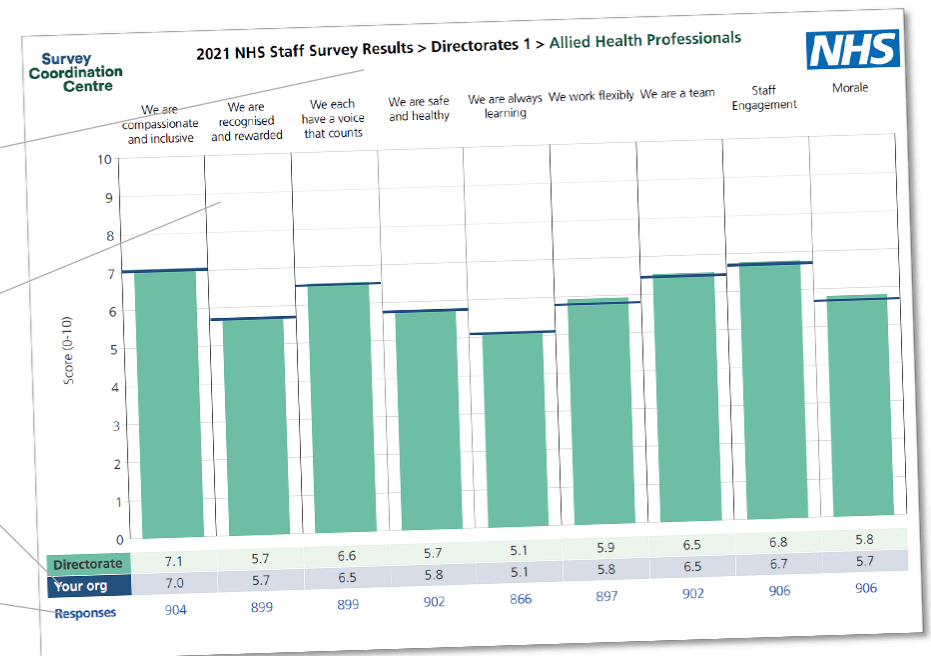
The directorate breakdowns used in this report were provided and defined by University Hospitals Plymouth NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

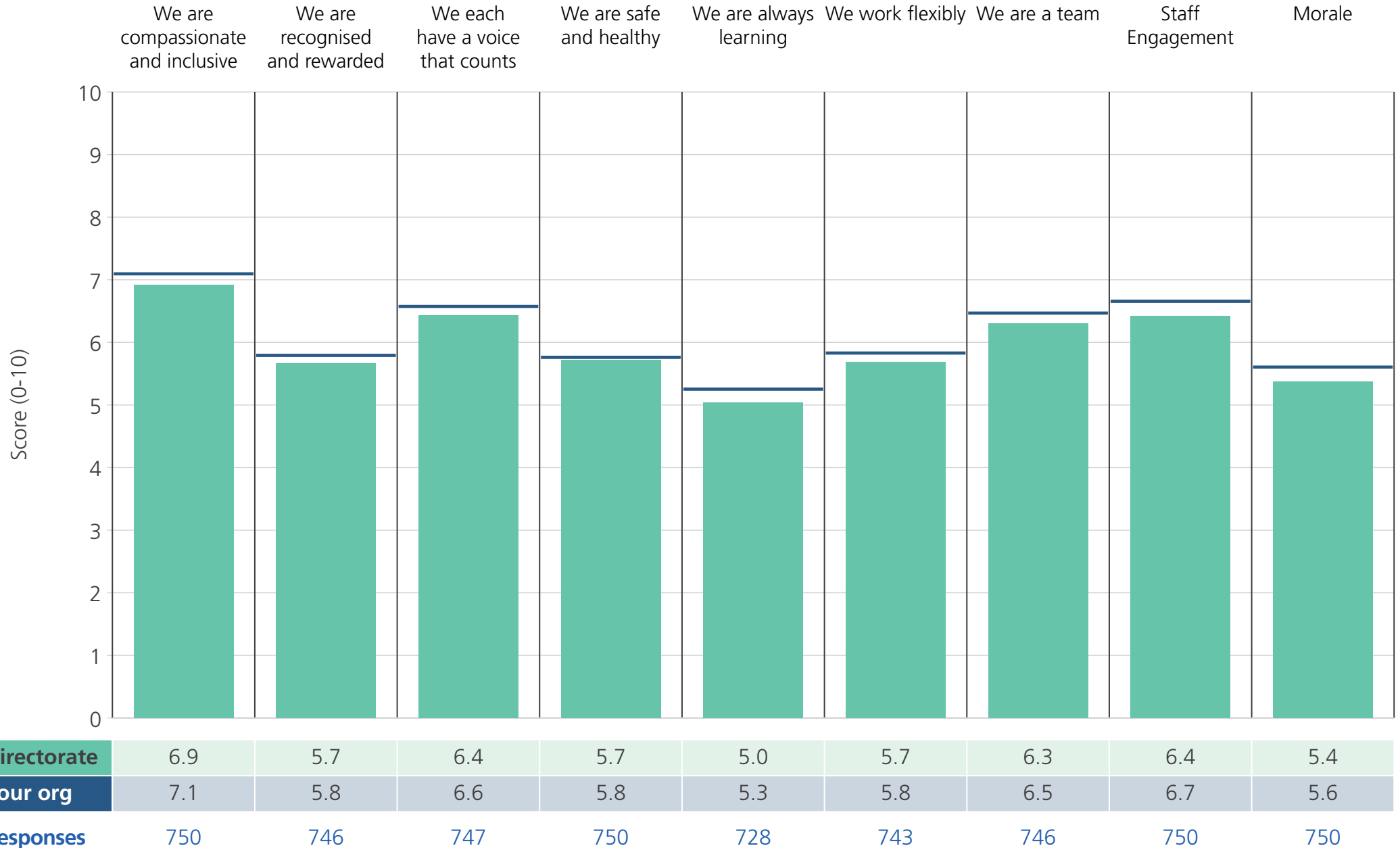
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

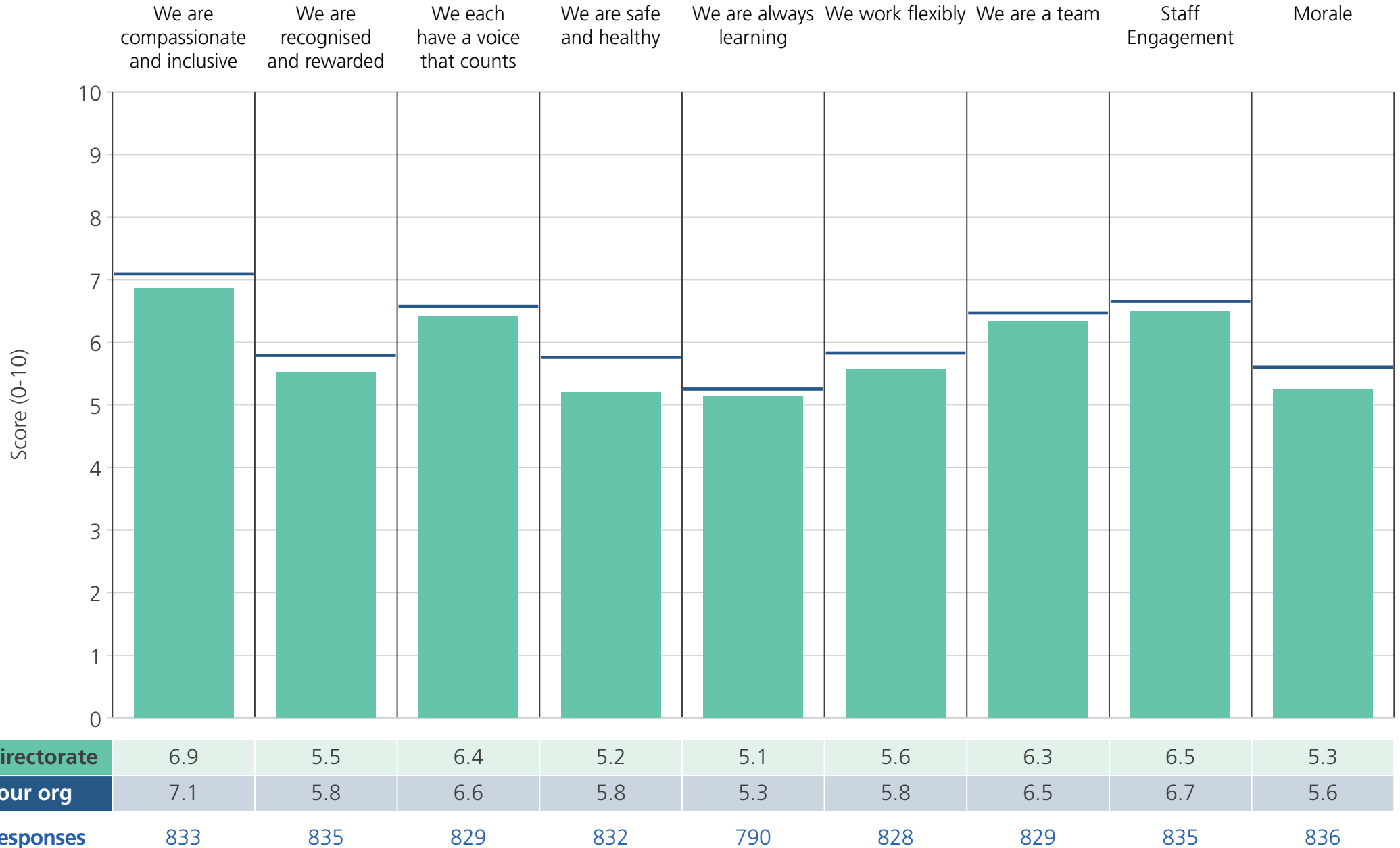
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

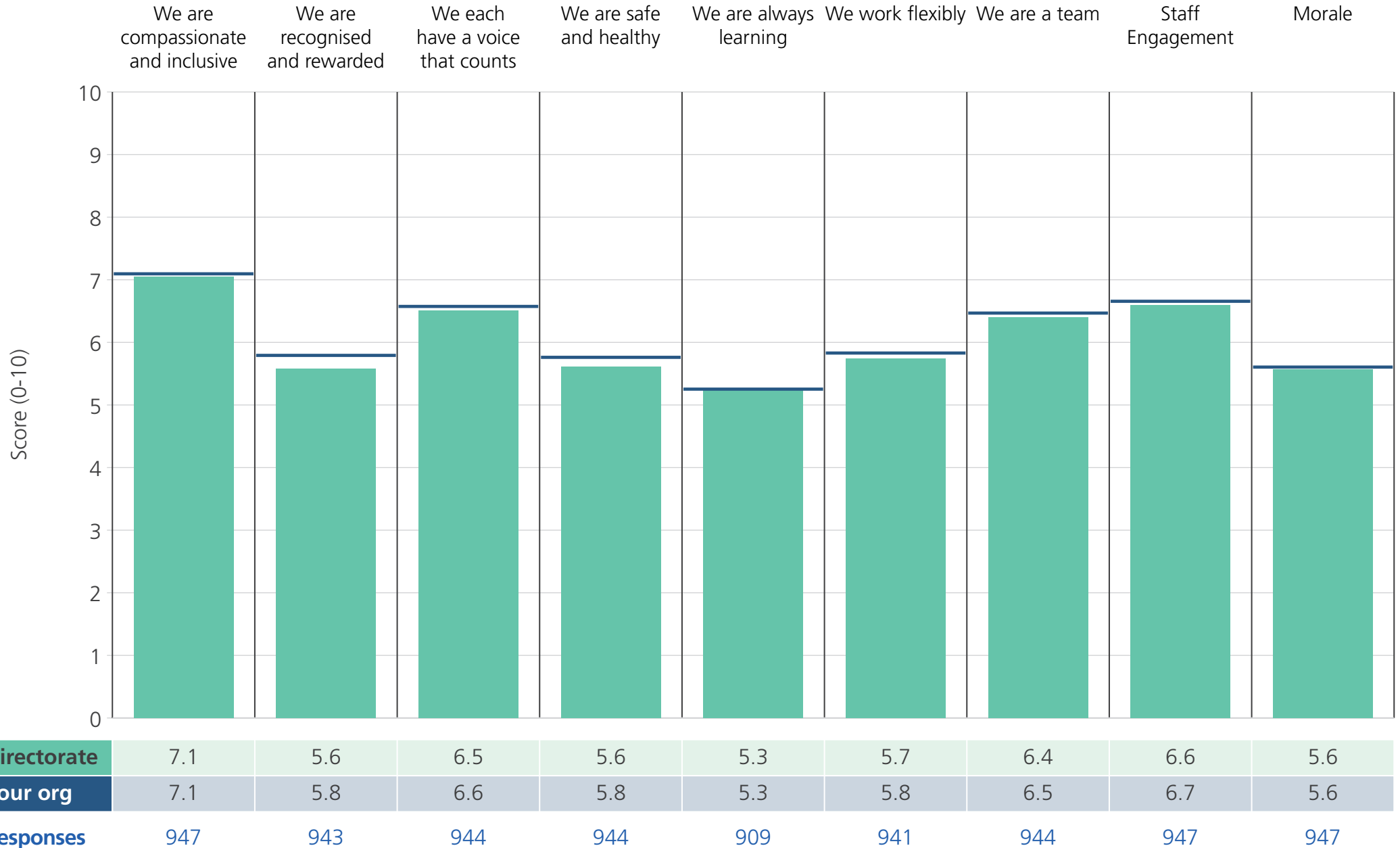


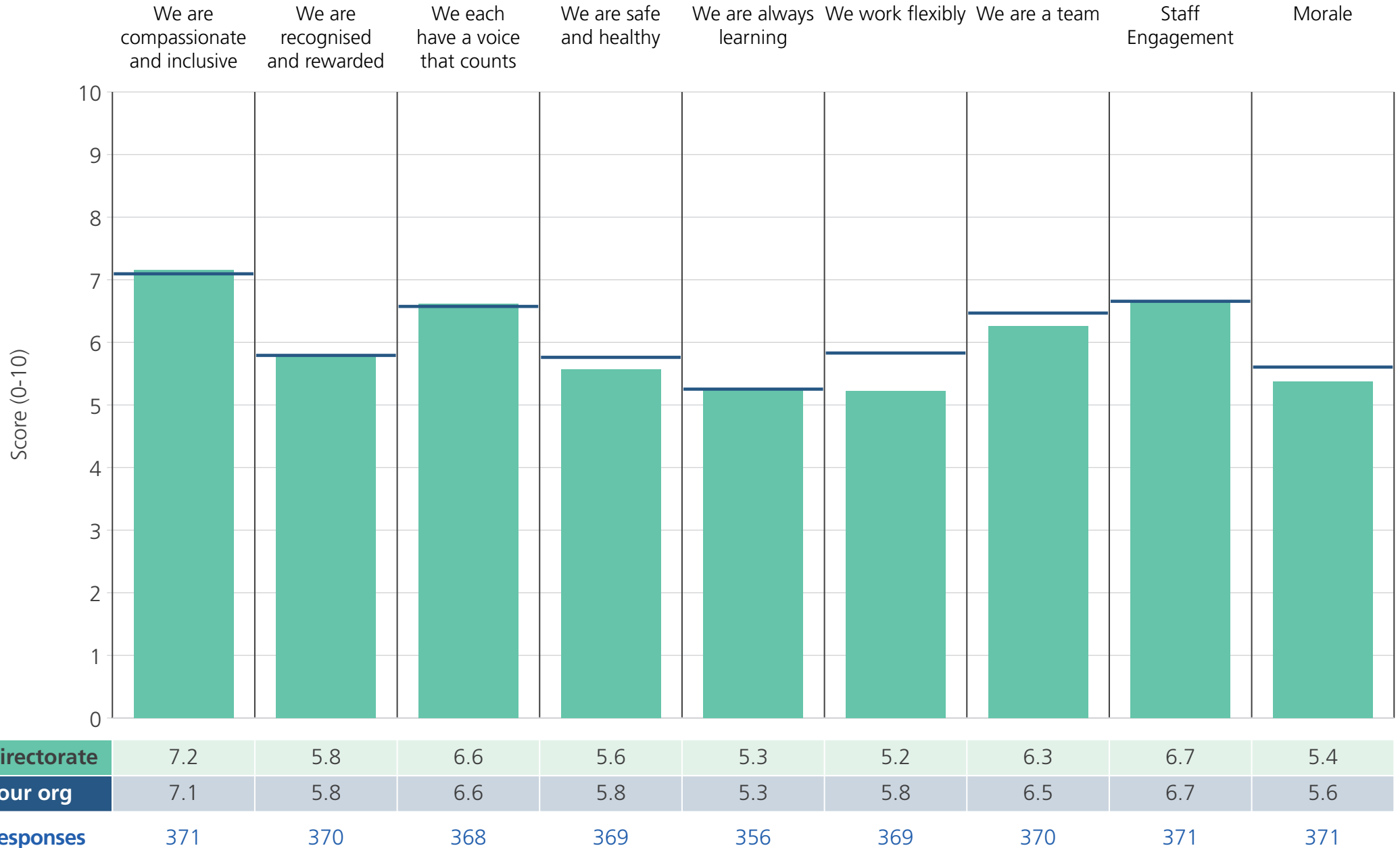
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

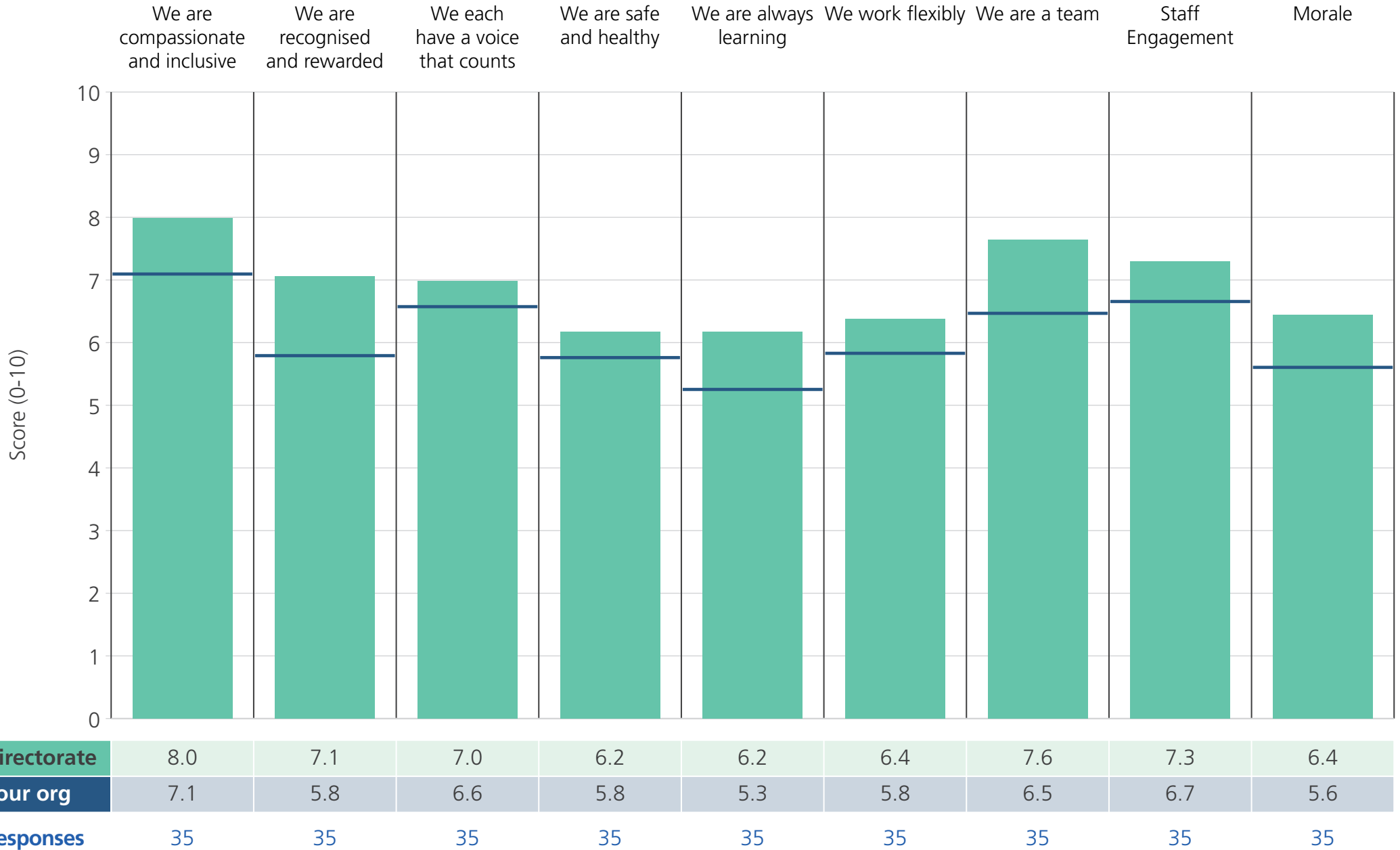
Directorates 1

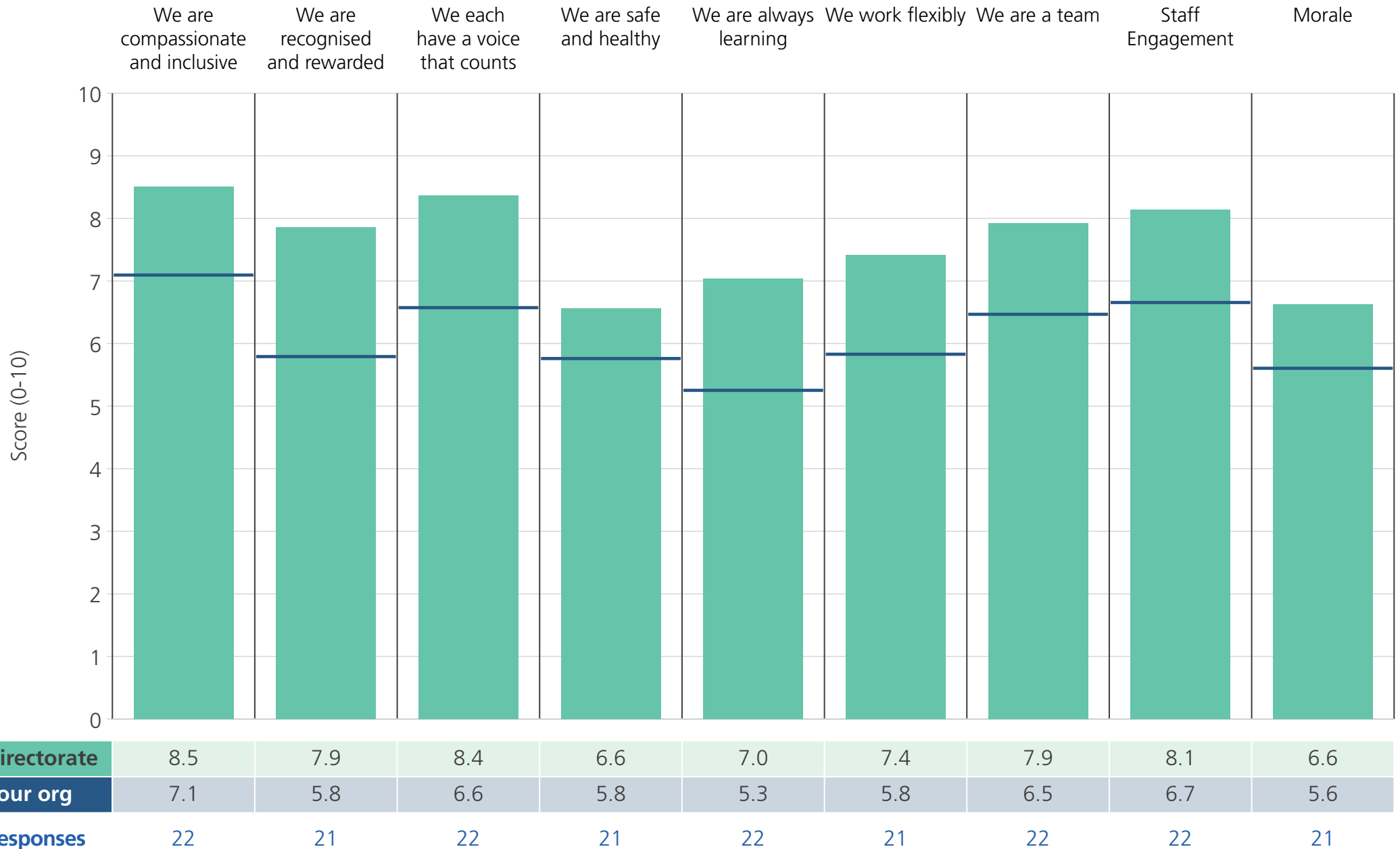


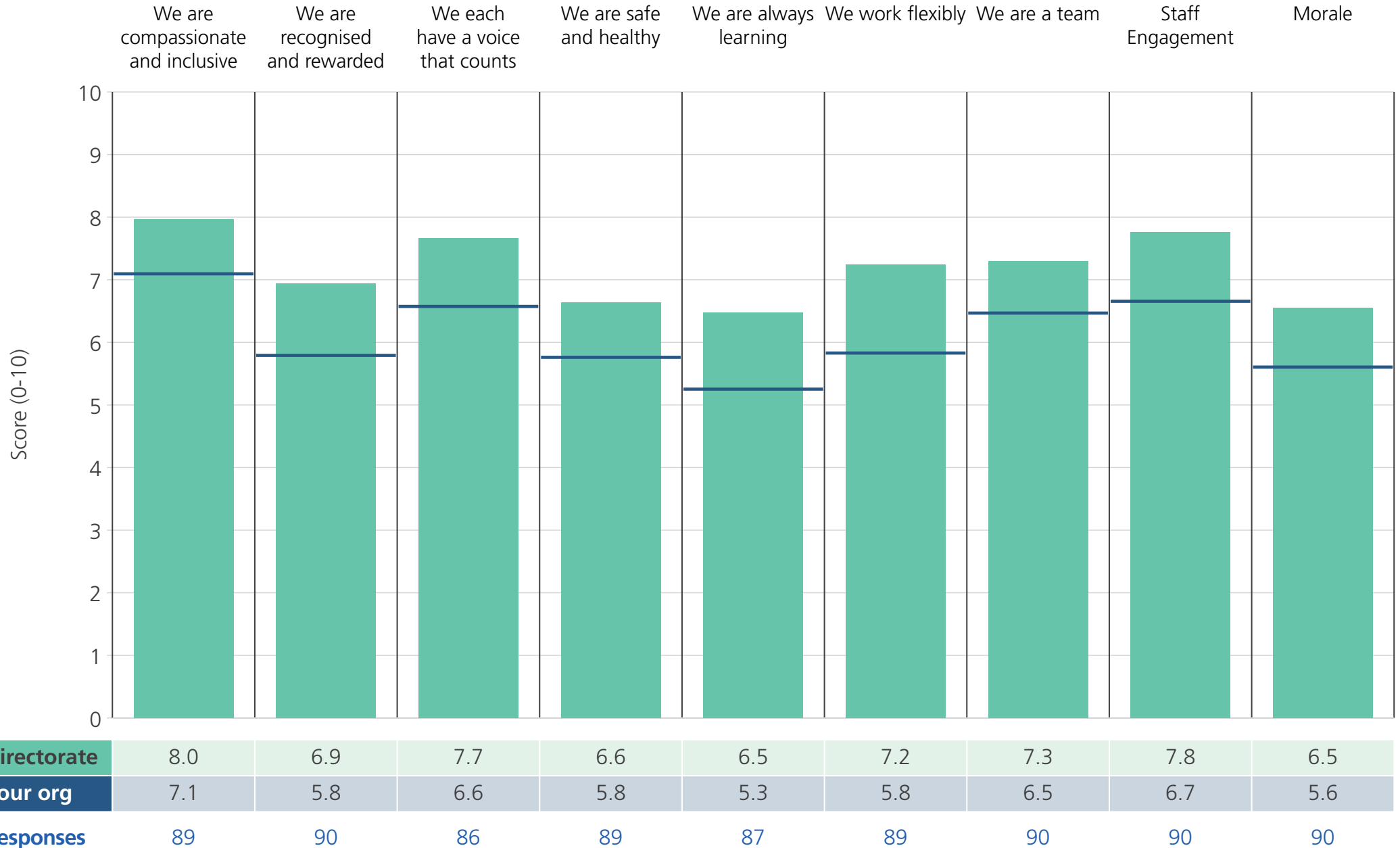


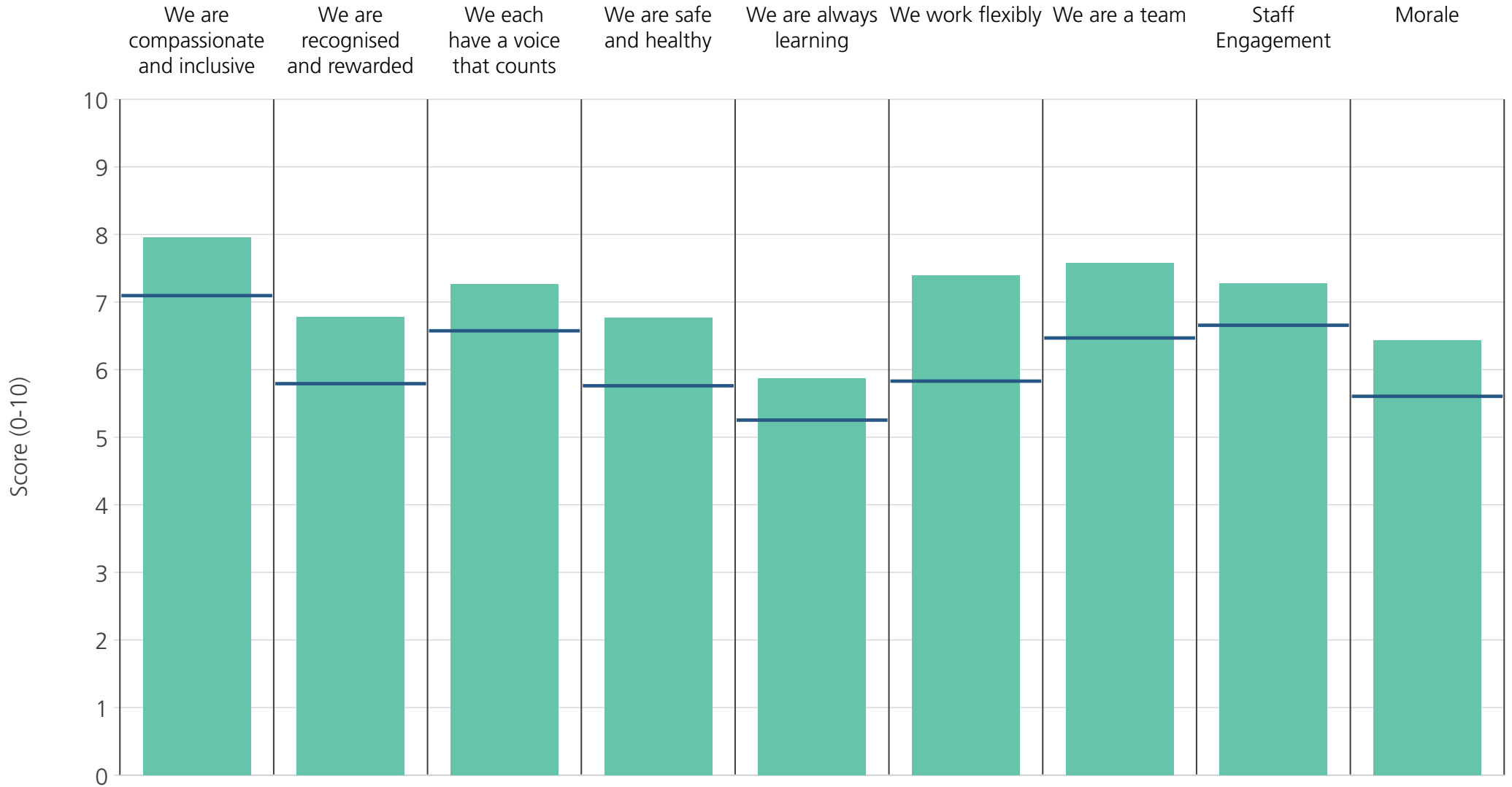




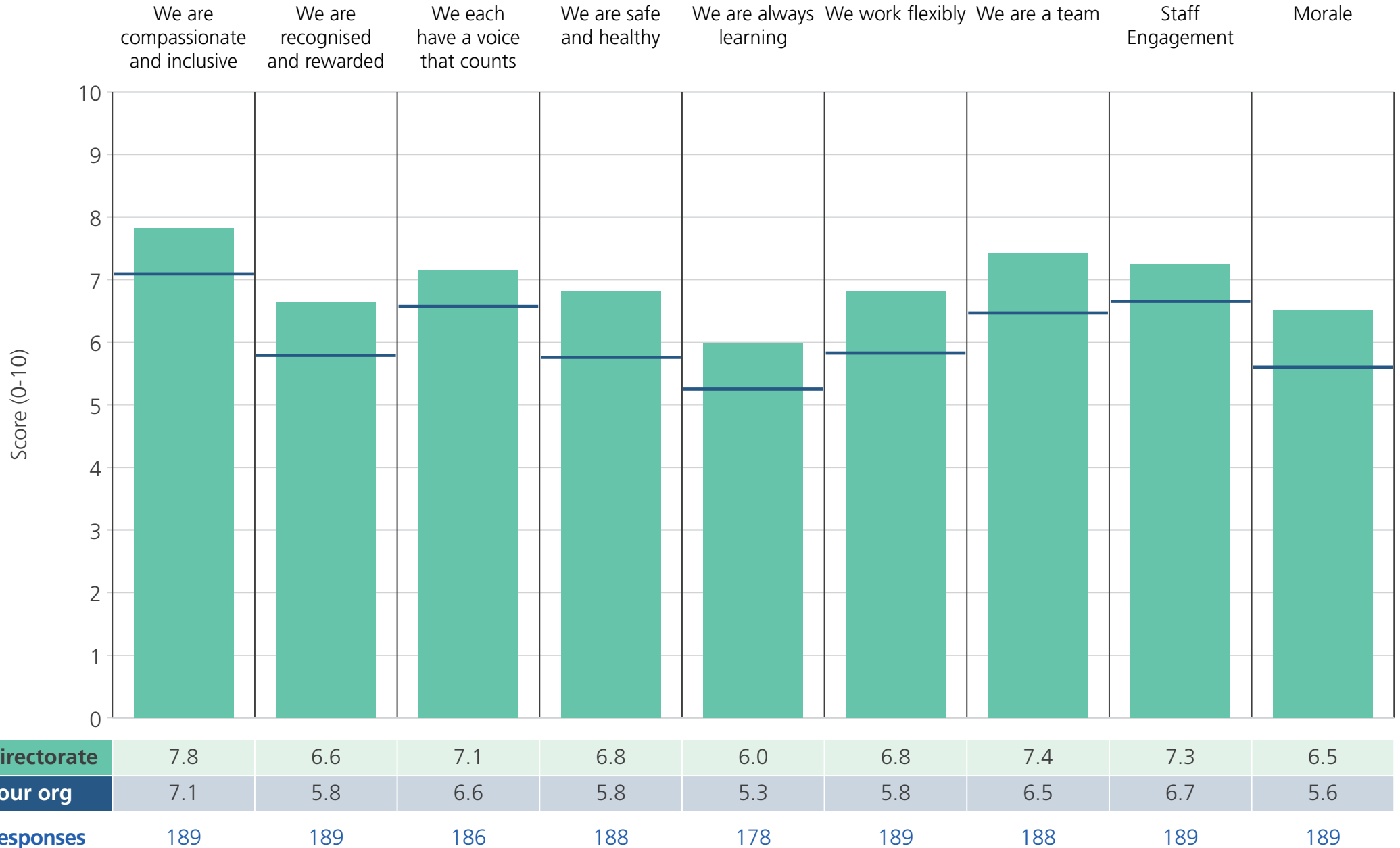


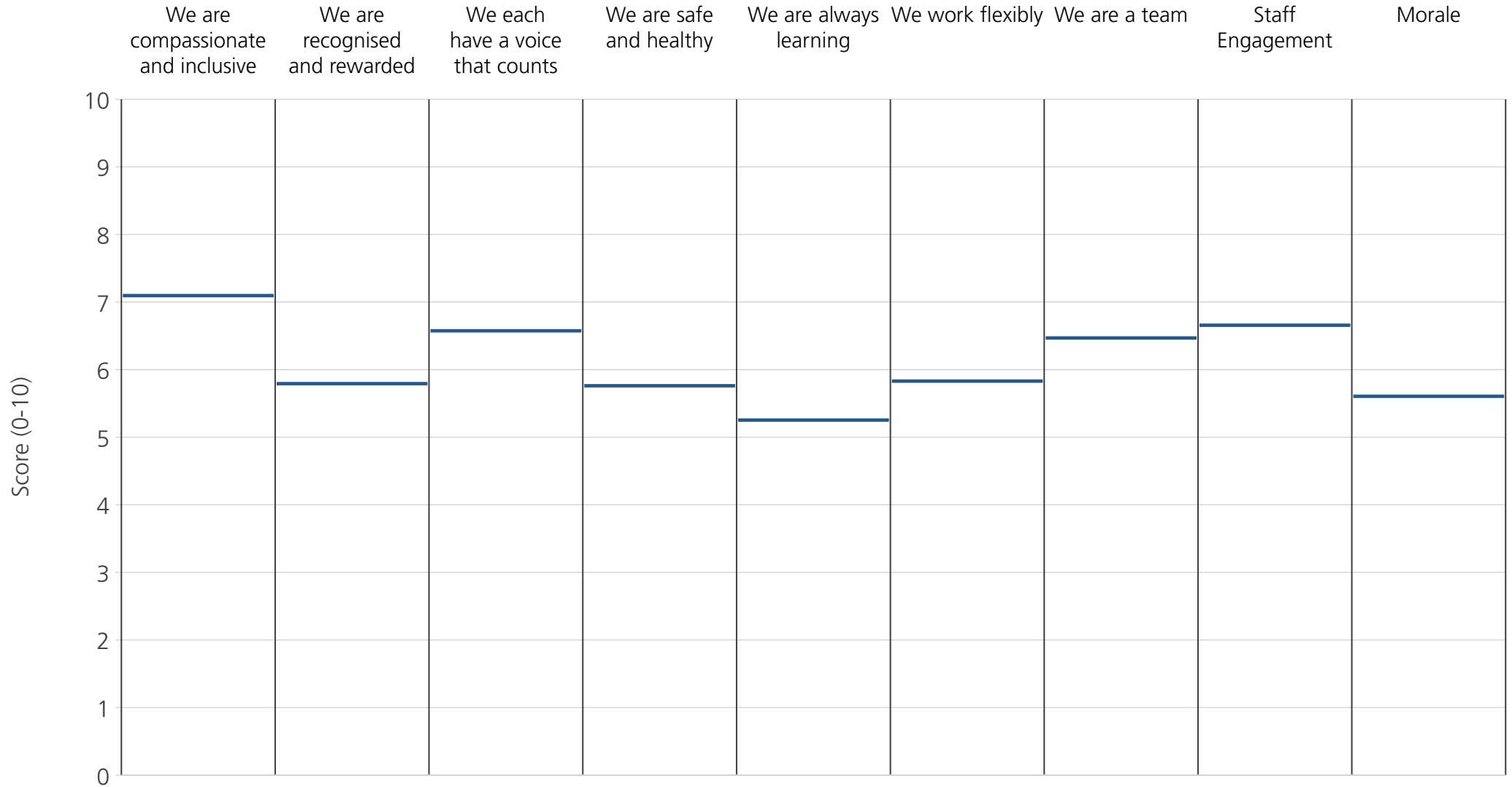




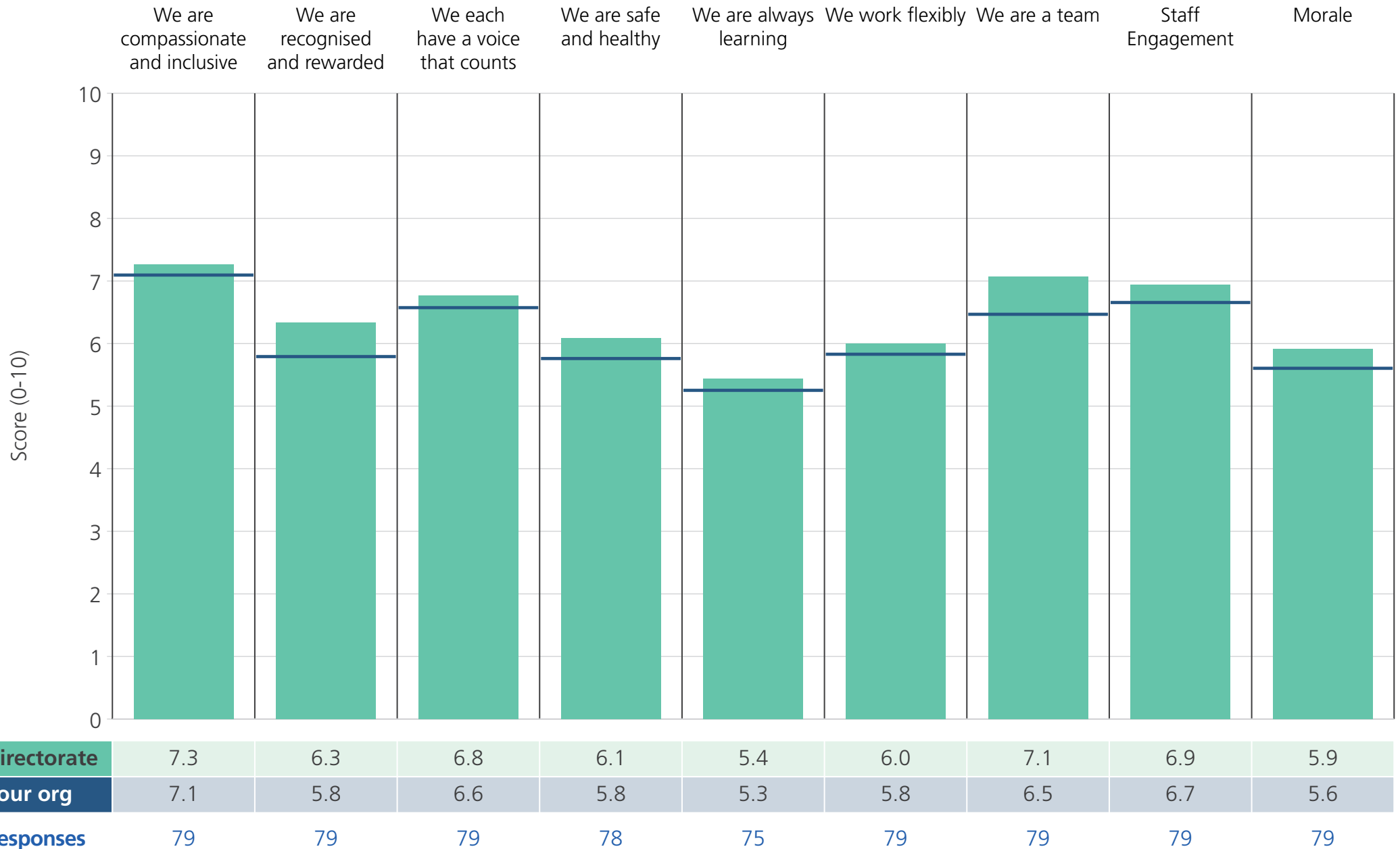


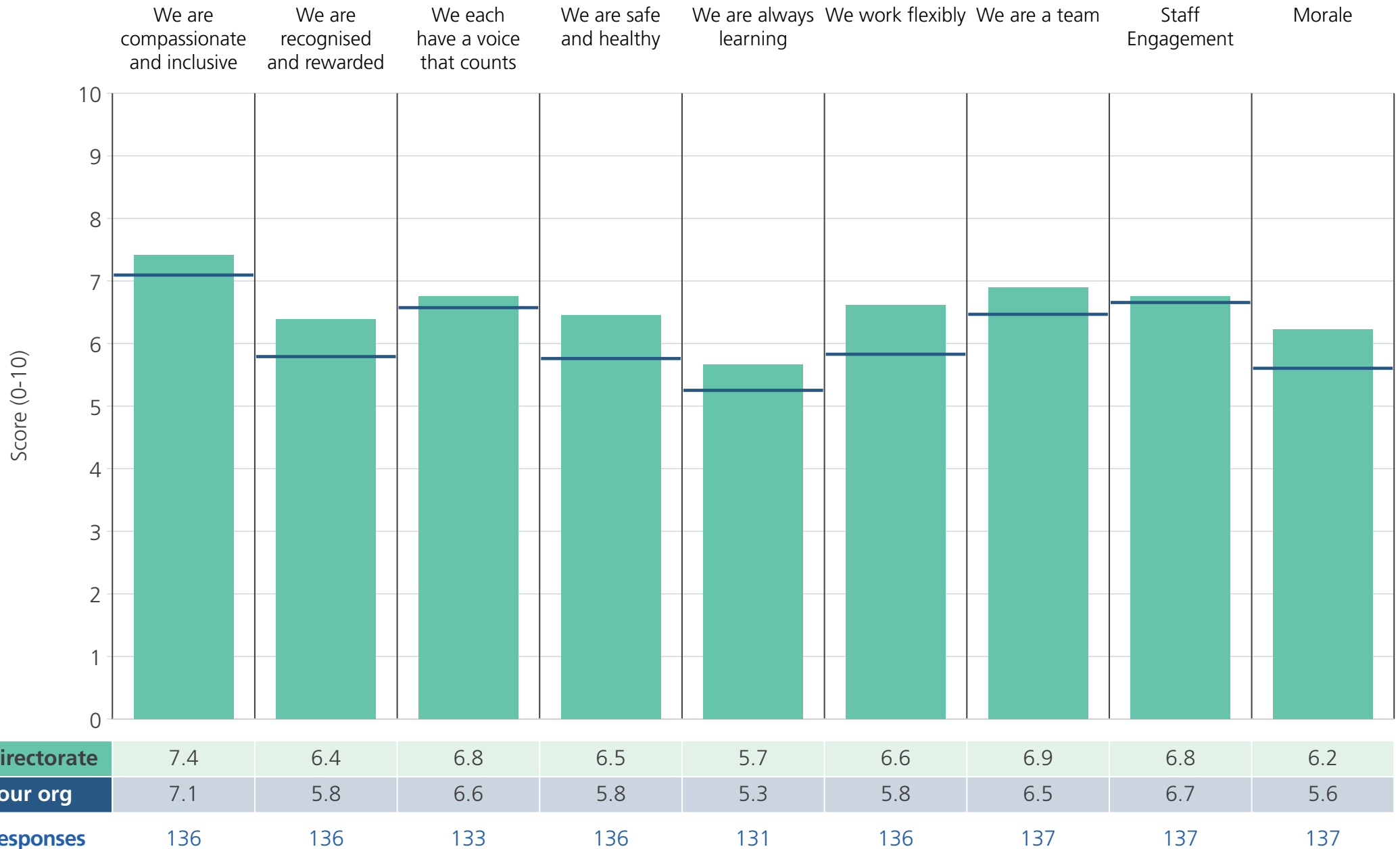
Directorate	8.0	6.8	7.3	6.8	5.9	7.4	7.6	7.3	6.4
Your org	7.1	5.8	6.6	5.8	5.3	5.8	6.5	6.7	5.6
Responses	118	119	119	119	113	119	118	119	119

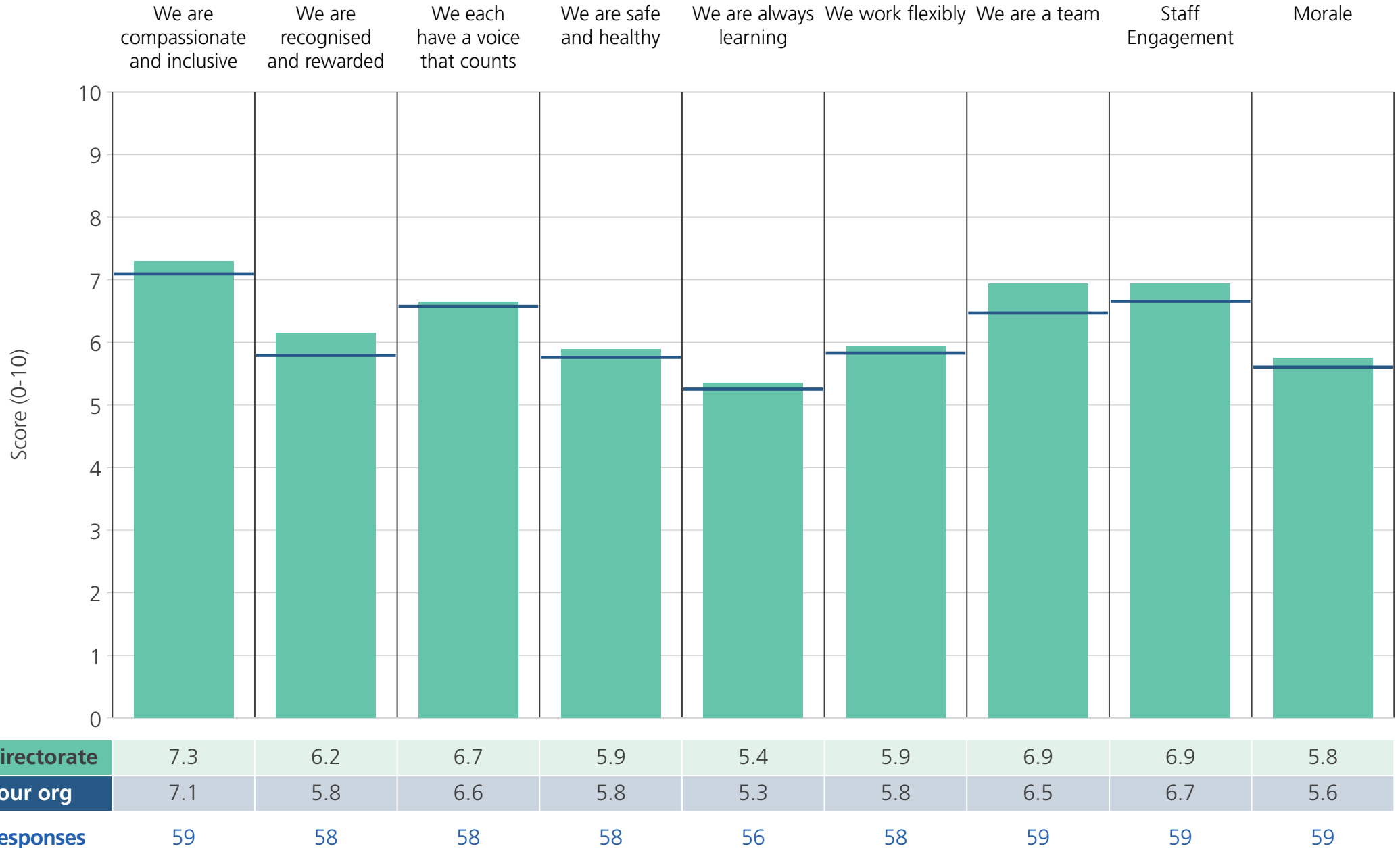


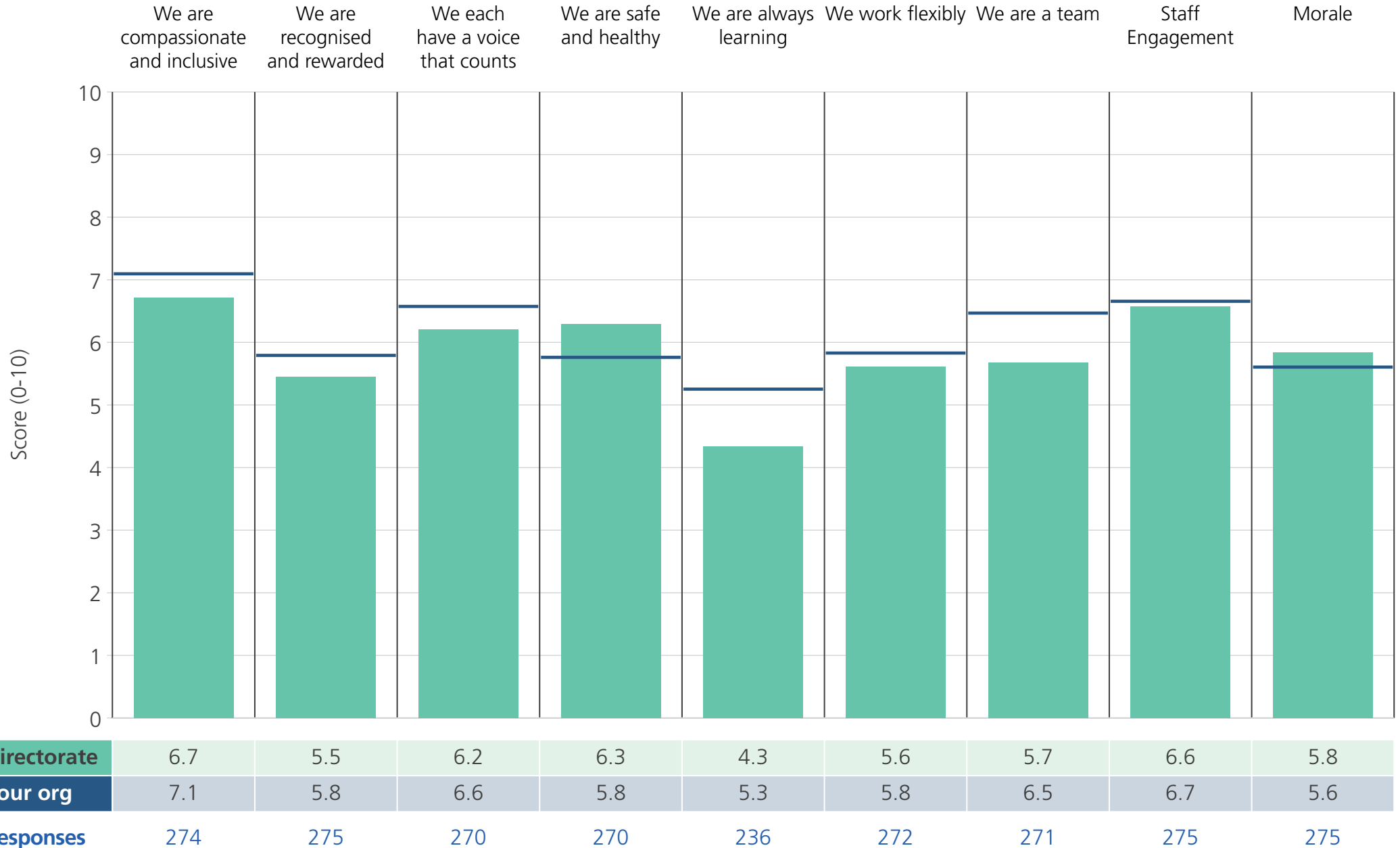


Directorate										
Your org	7.1	5.8	6.6	5.8	5.3	5.8	6.5	6.7	5.6	
Responses	10	10	10	10	10	10	10	10	10	10

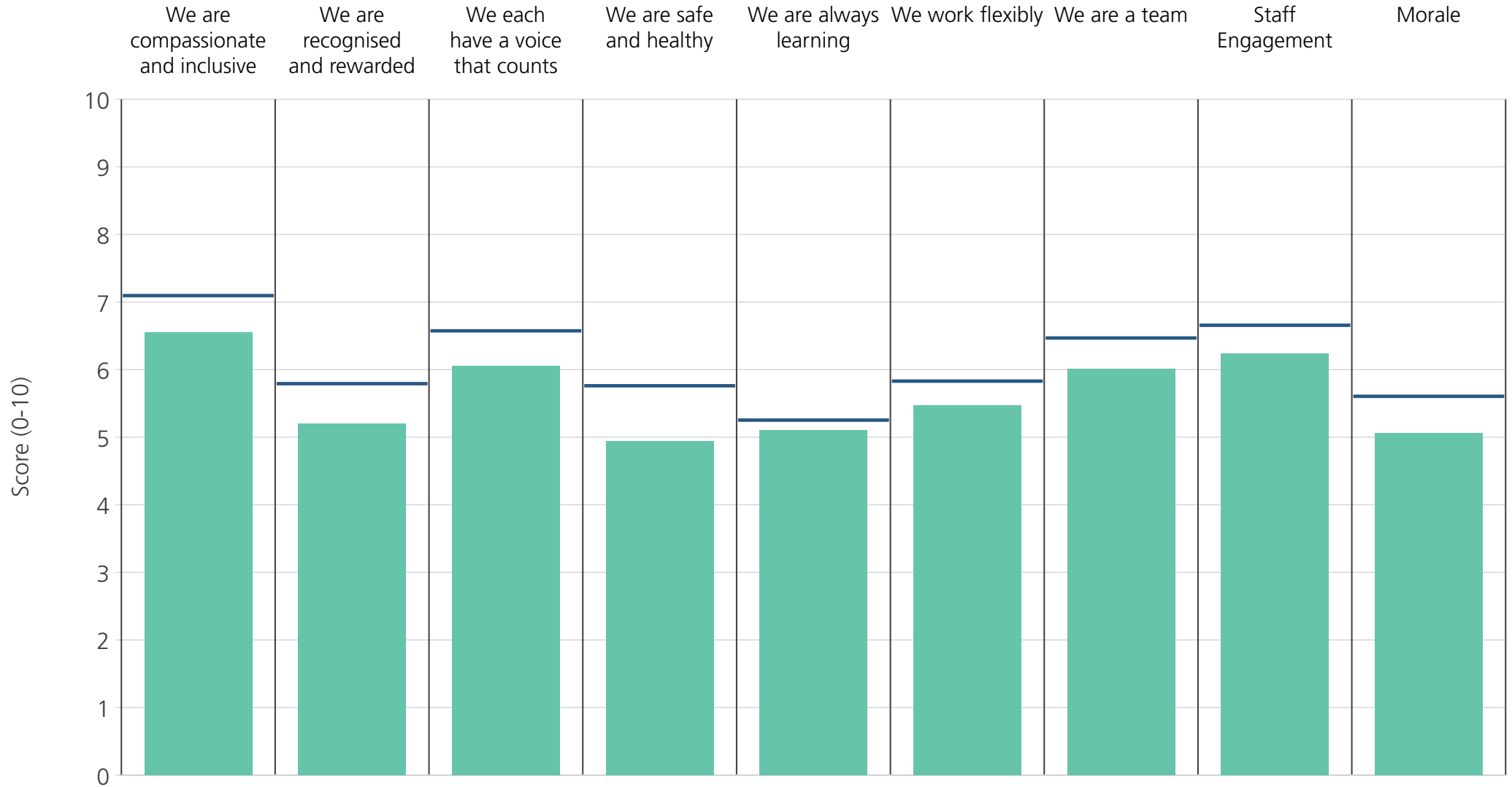




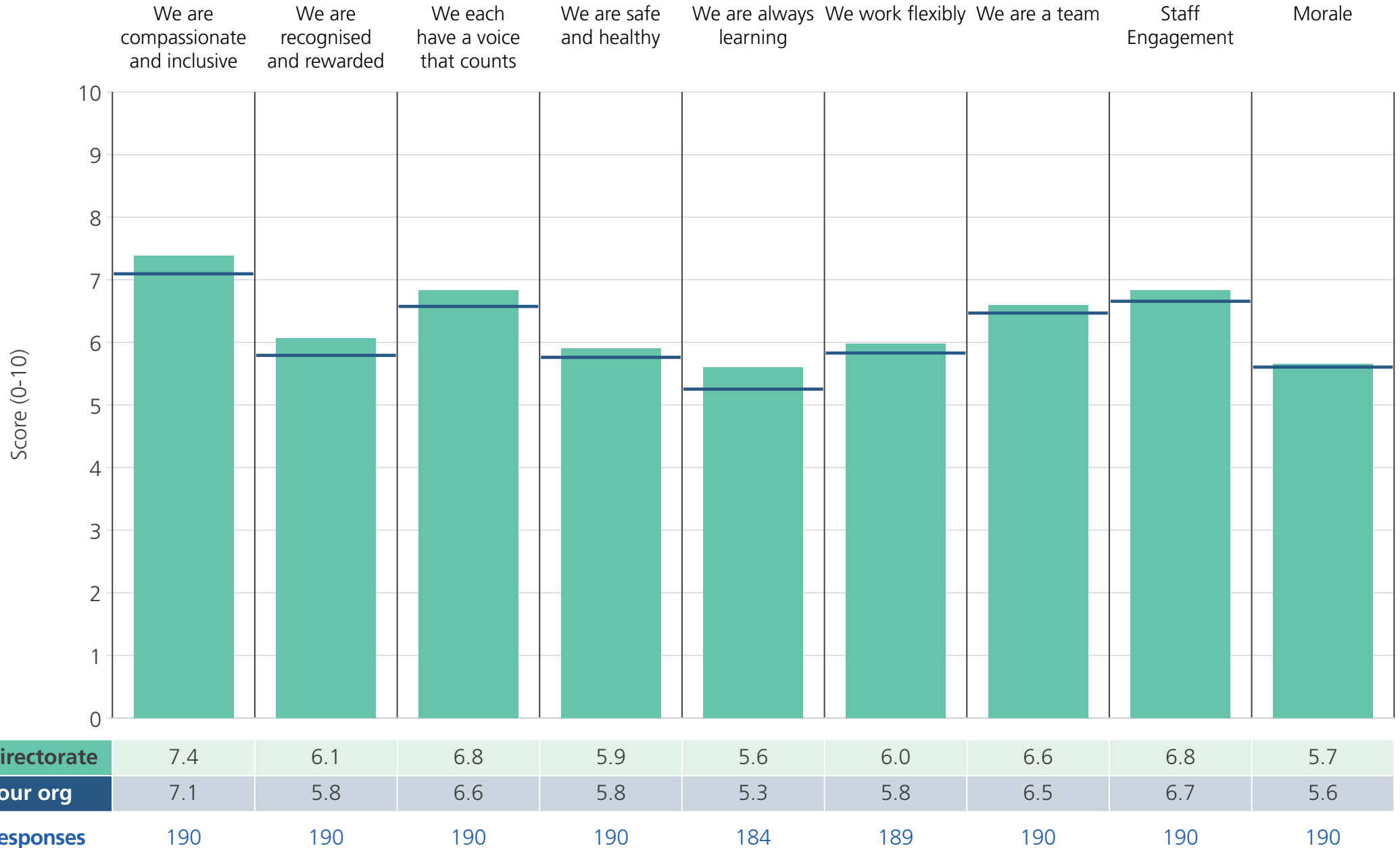


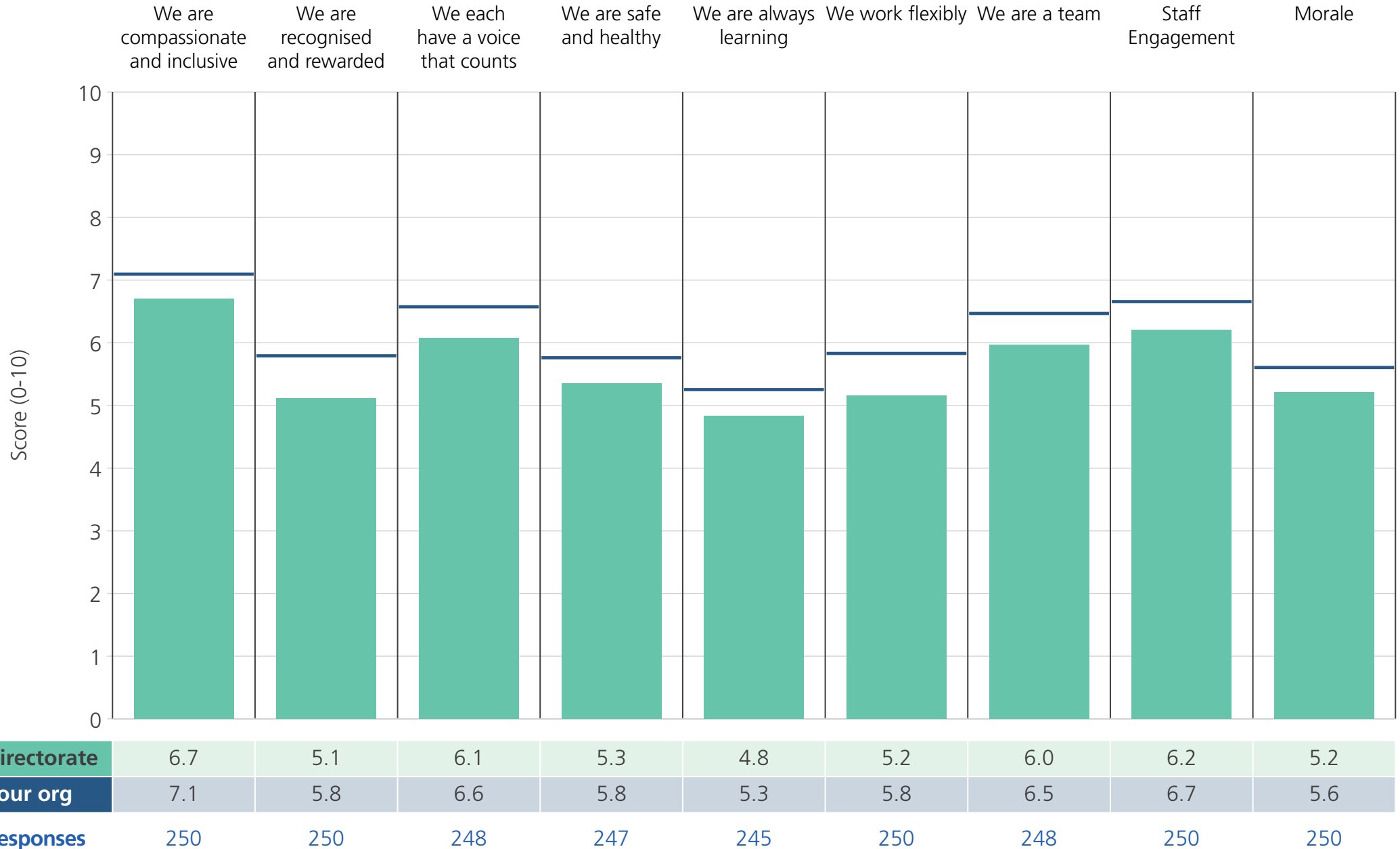


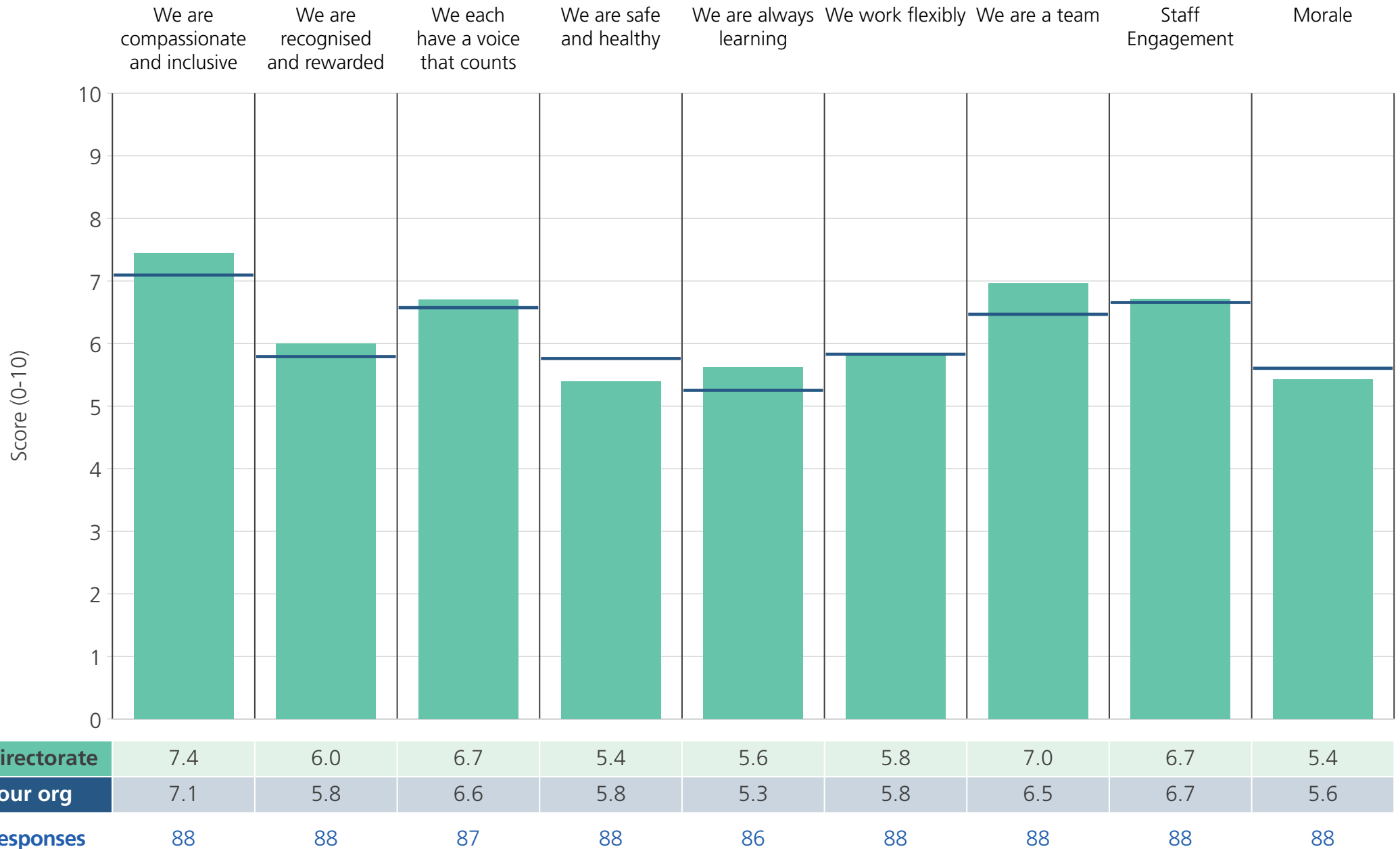
Directorates 2

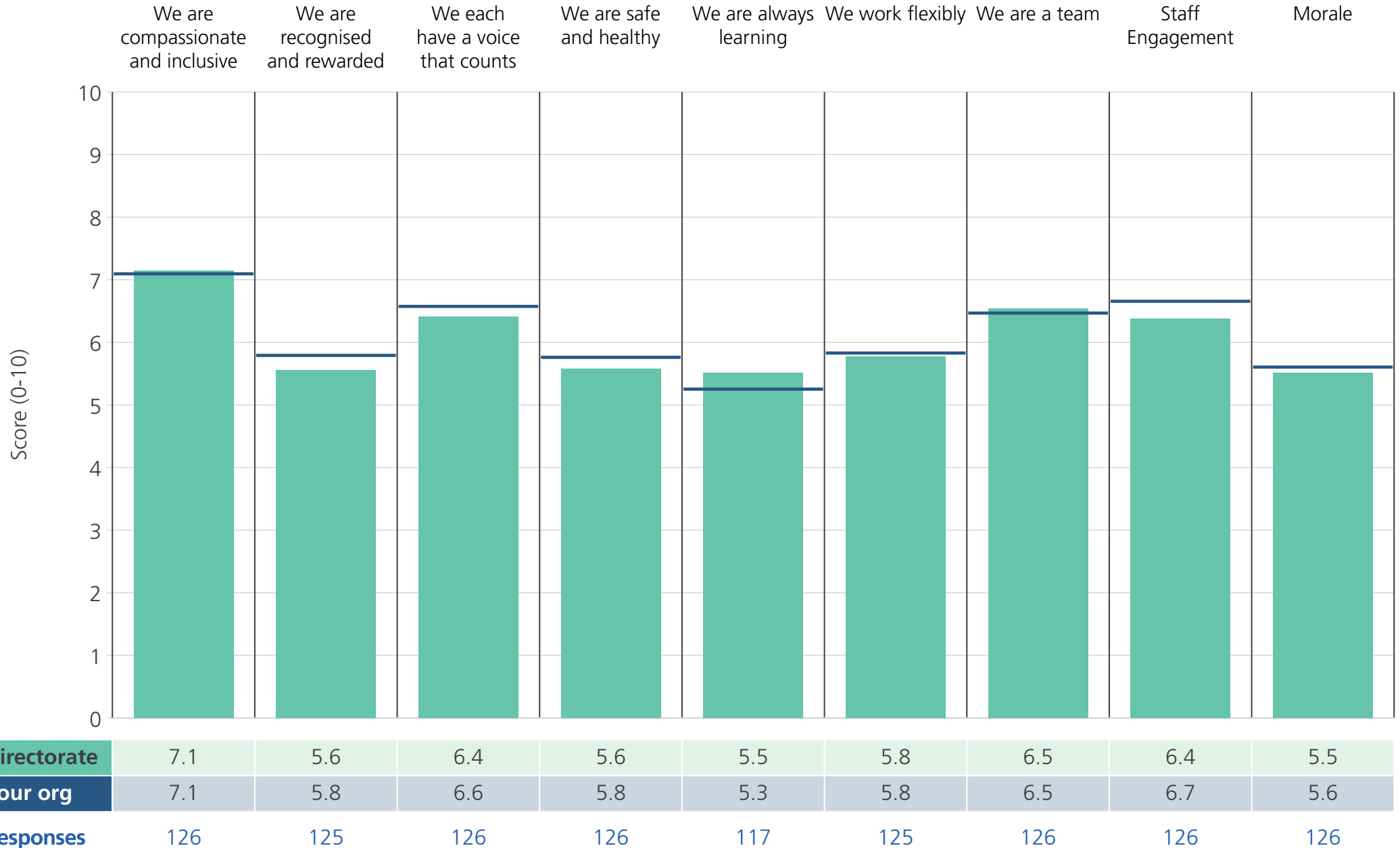


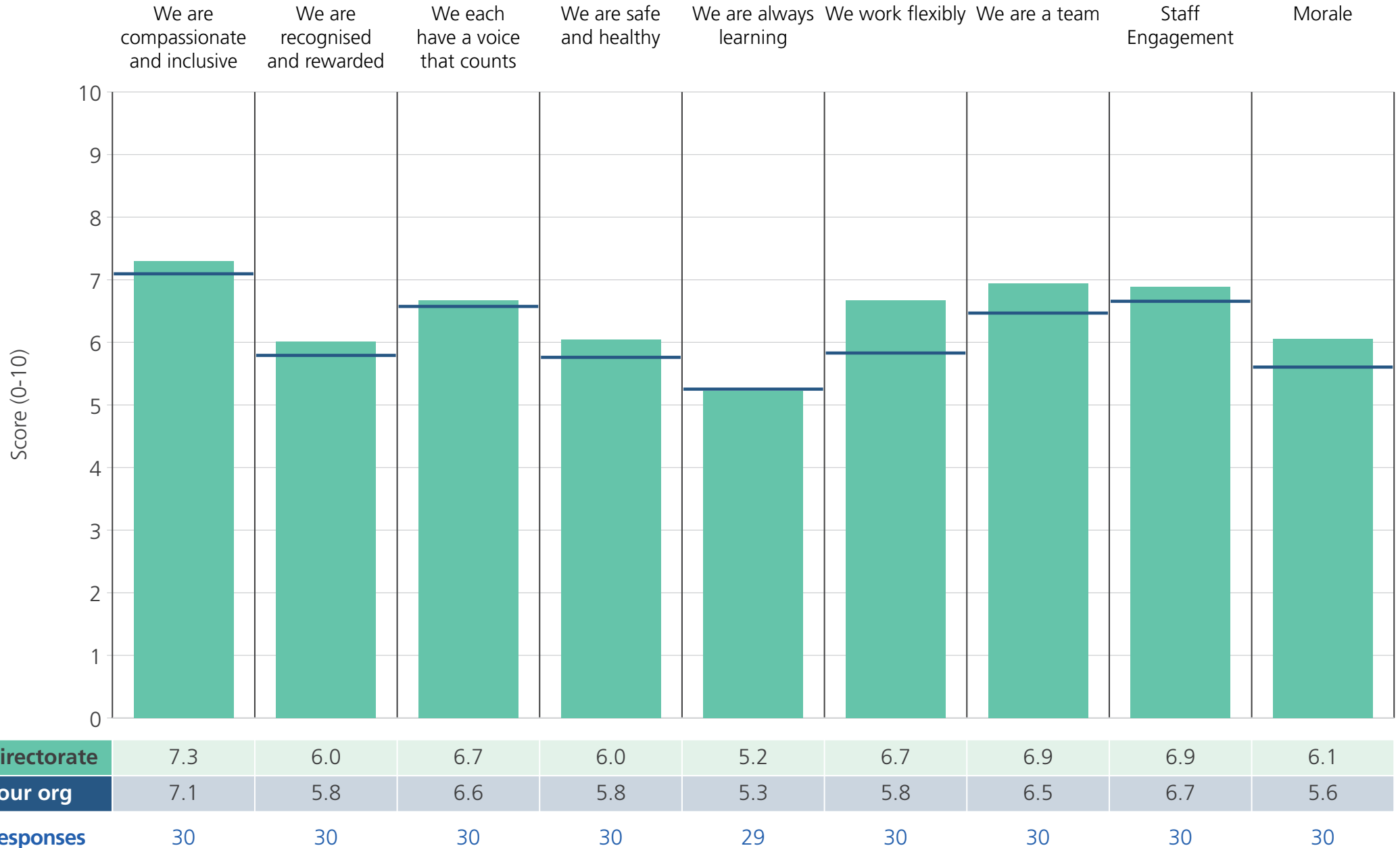
Directorate	6.6	5.2	6.1	4.9	5.1	5.5	6.0	6.2	5.1
Your org	7.1	5.8	6.6	5.8	5.3	5.8	6.5	6.7	5.6
Responses	122	124	121	122	115	122	121	123	124

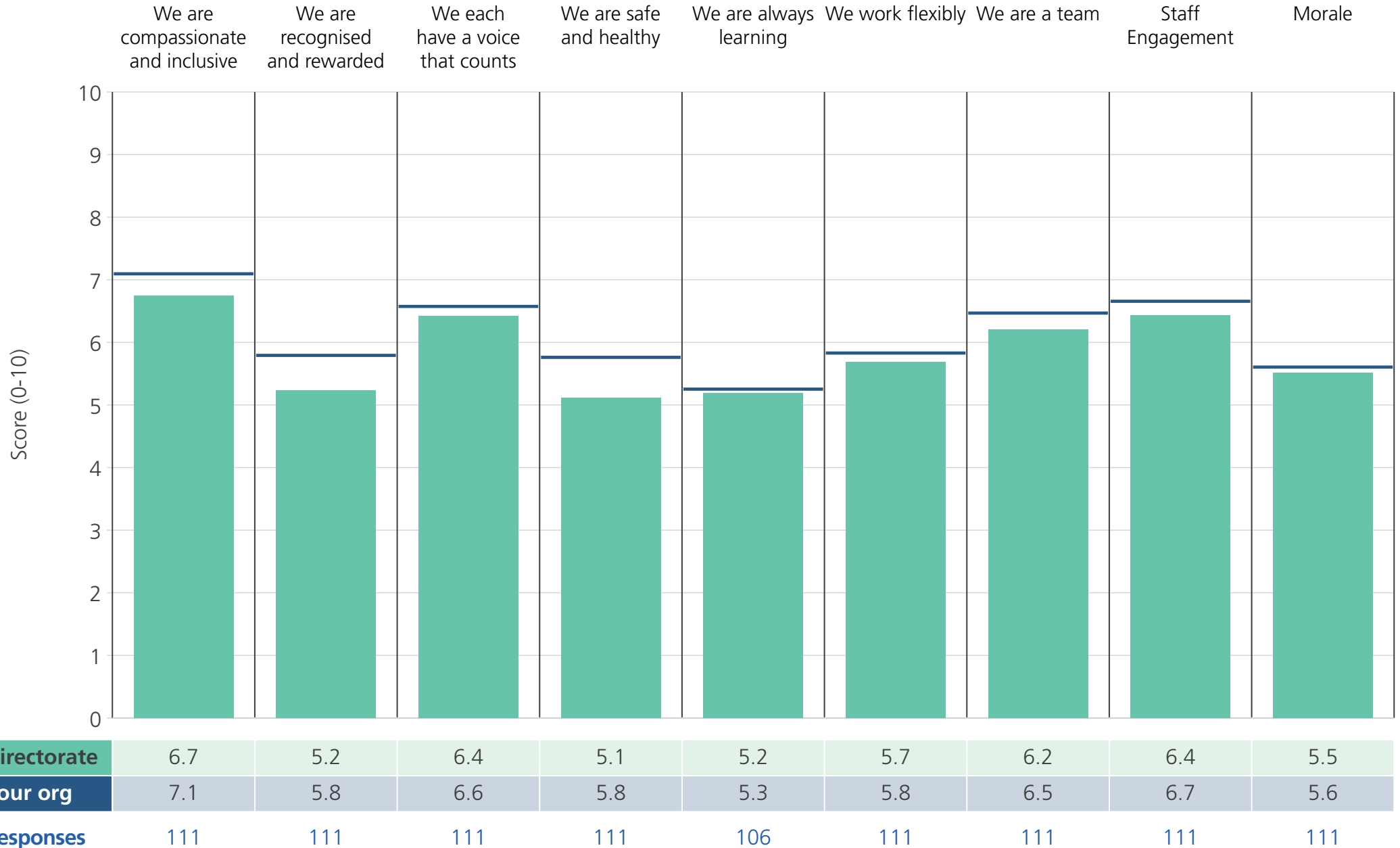


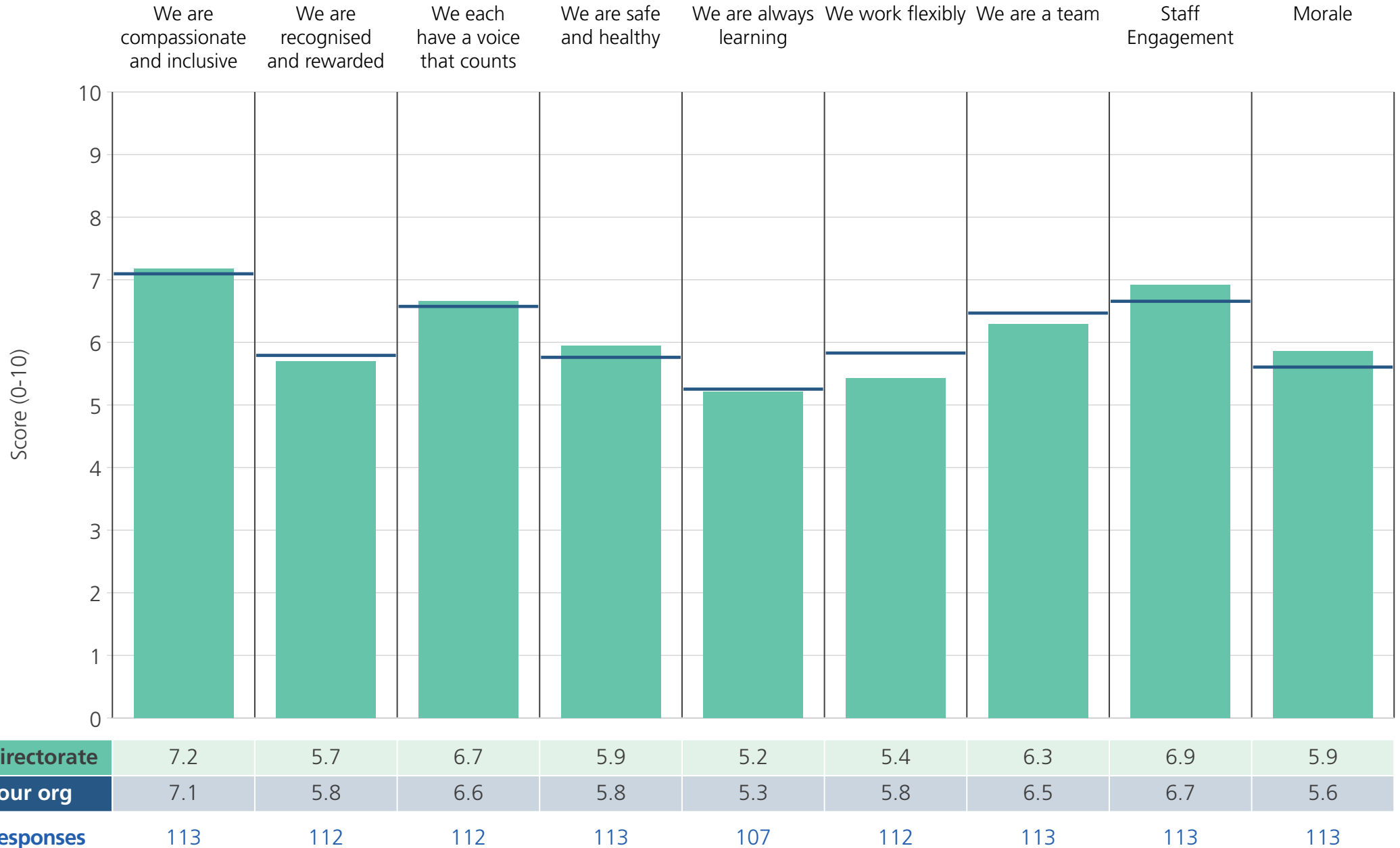


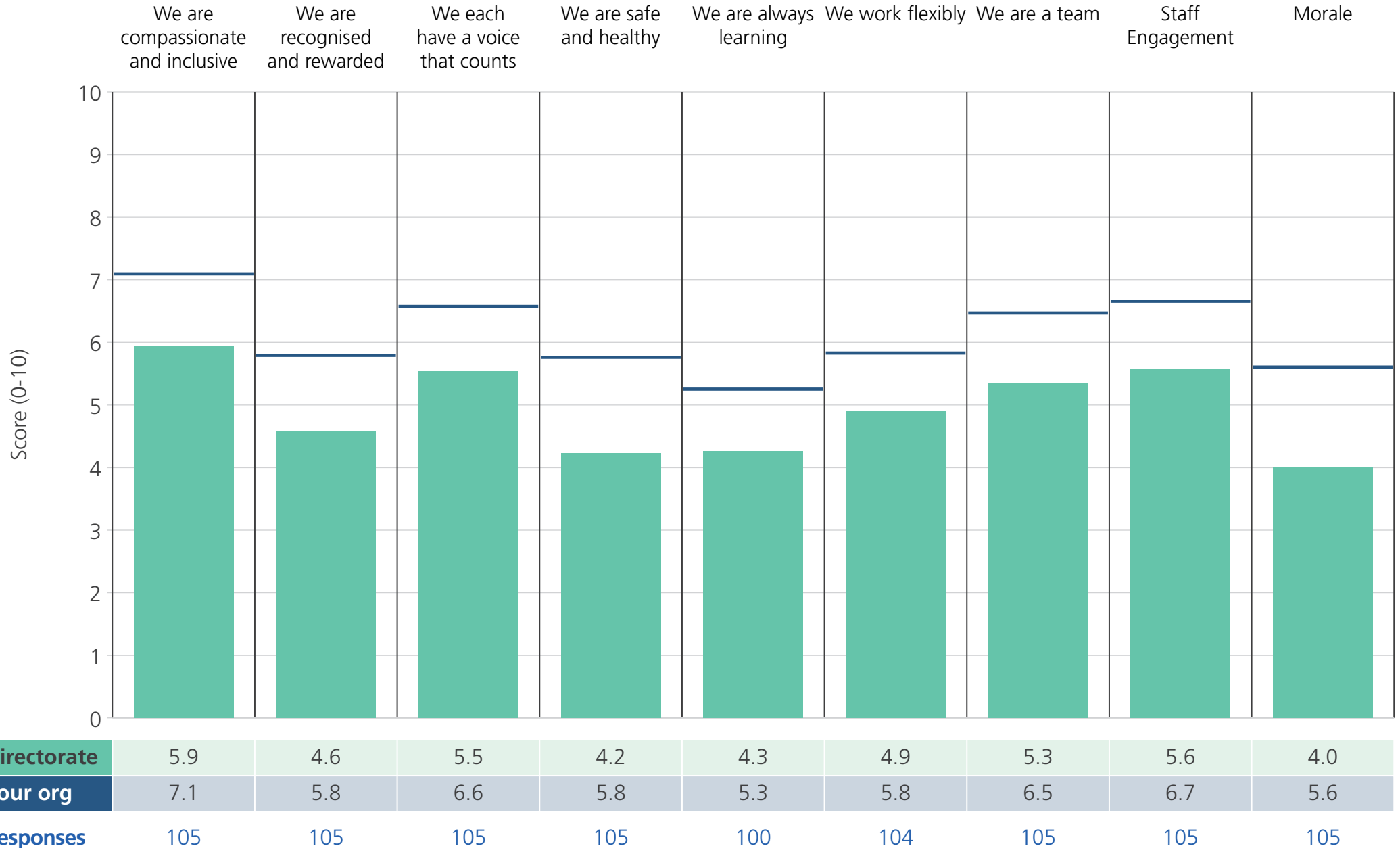


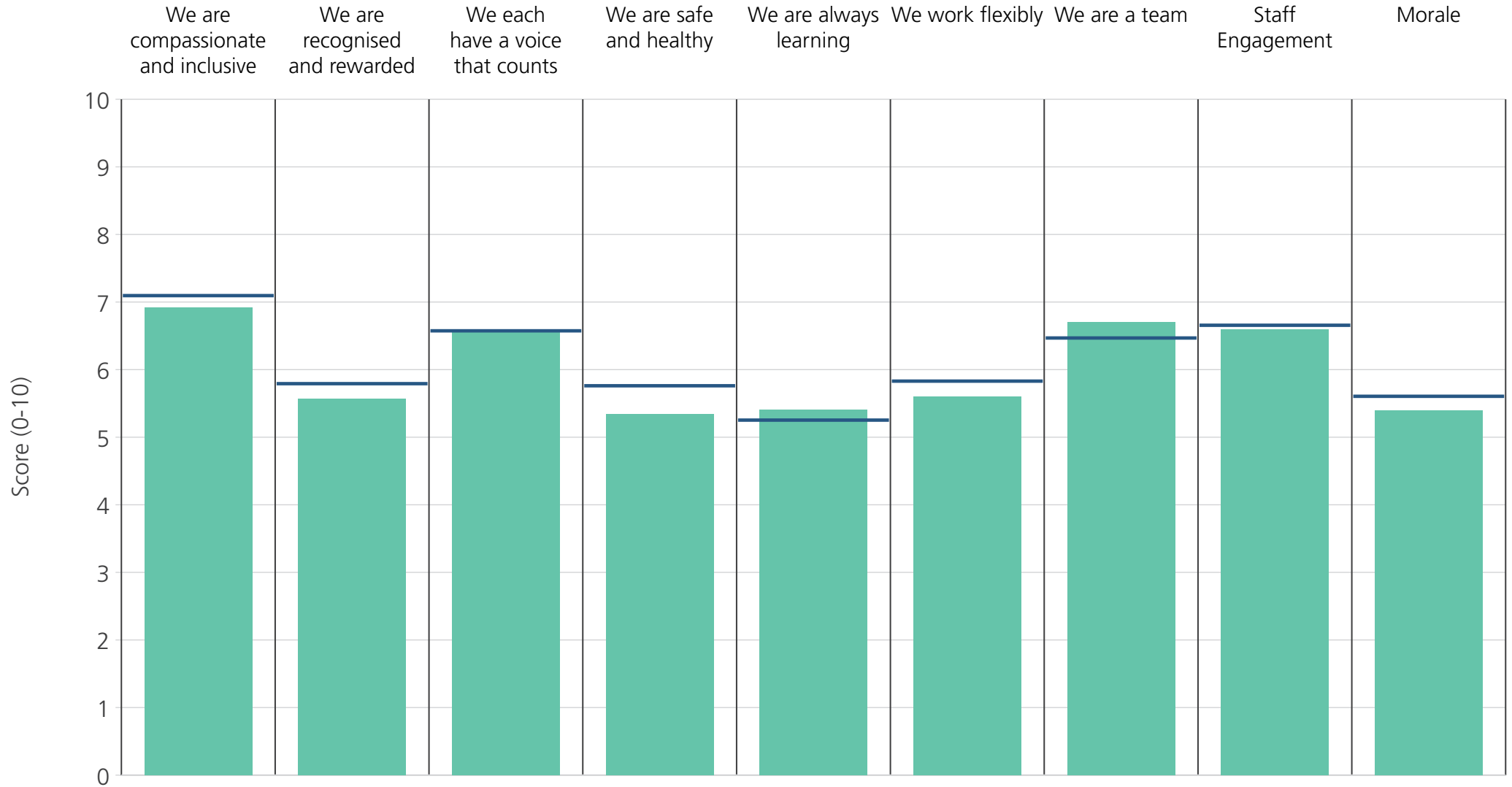




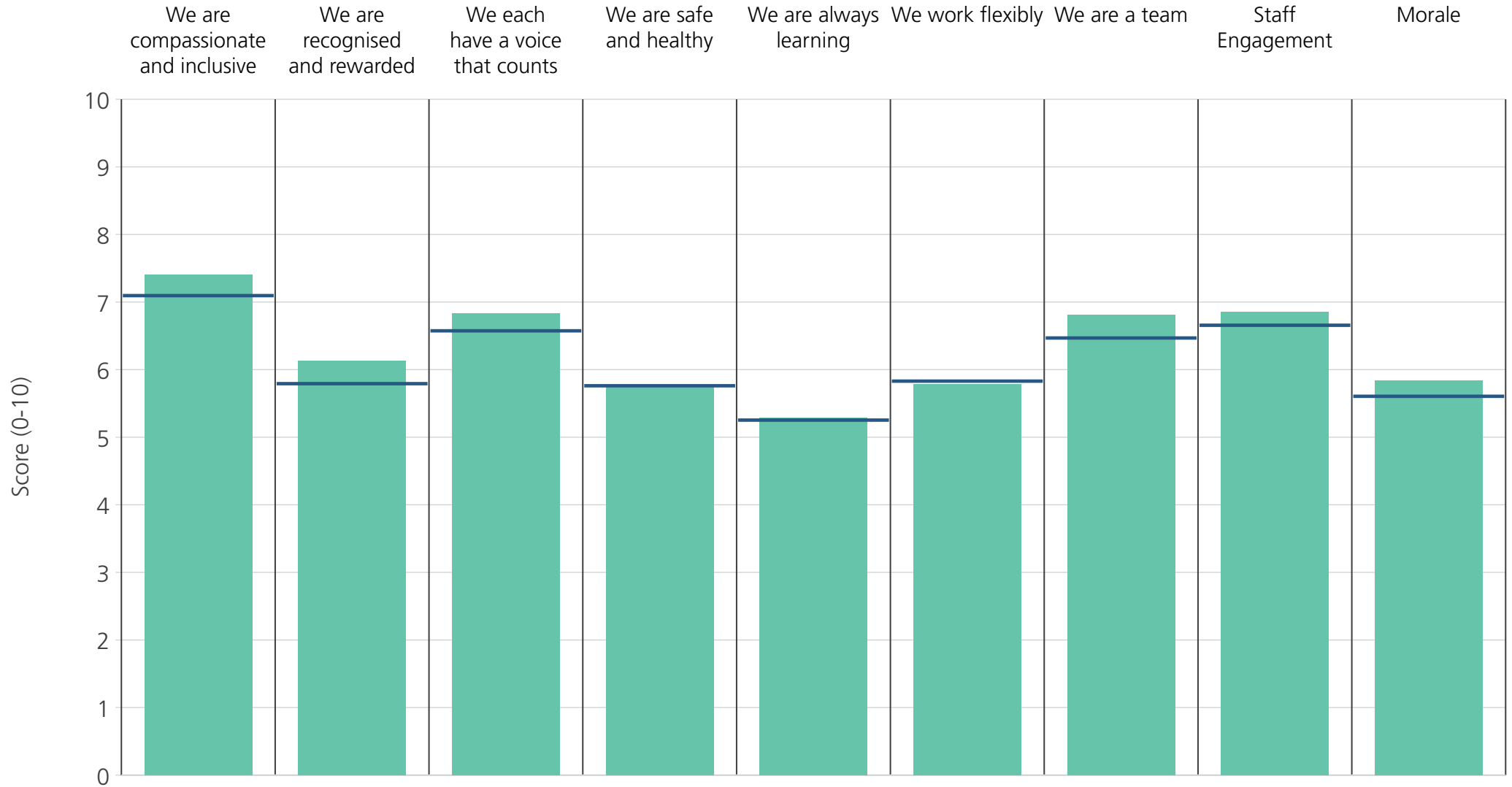




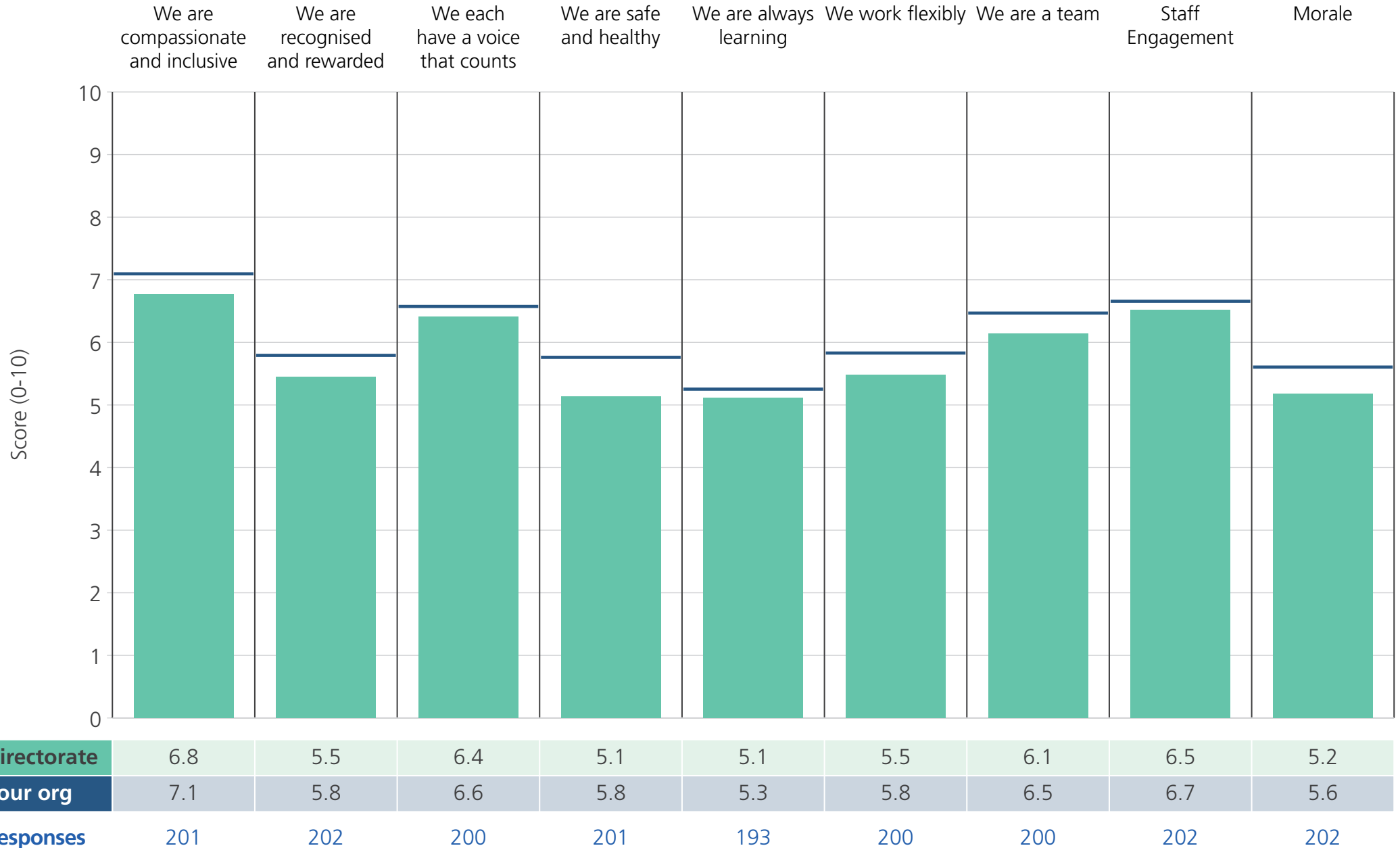


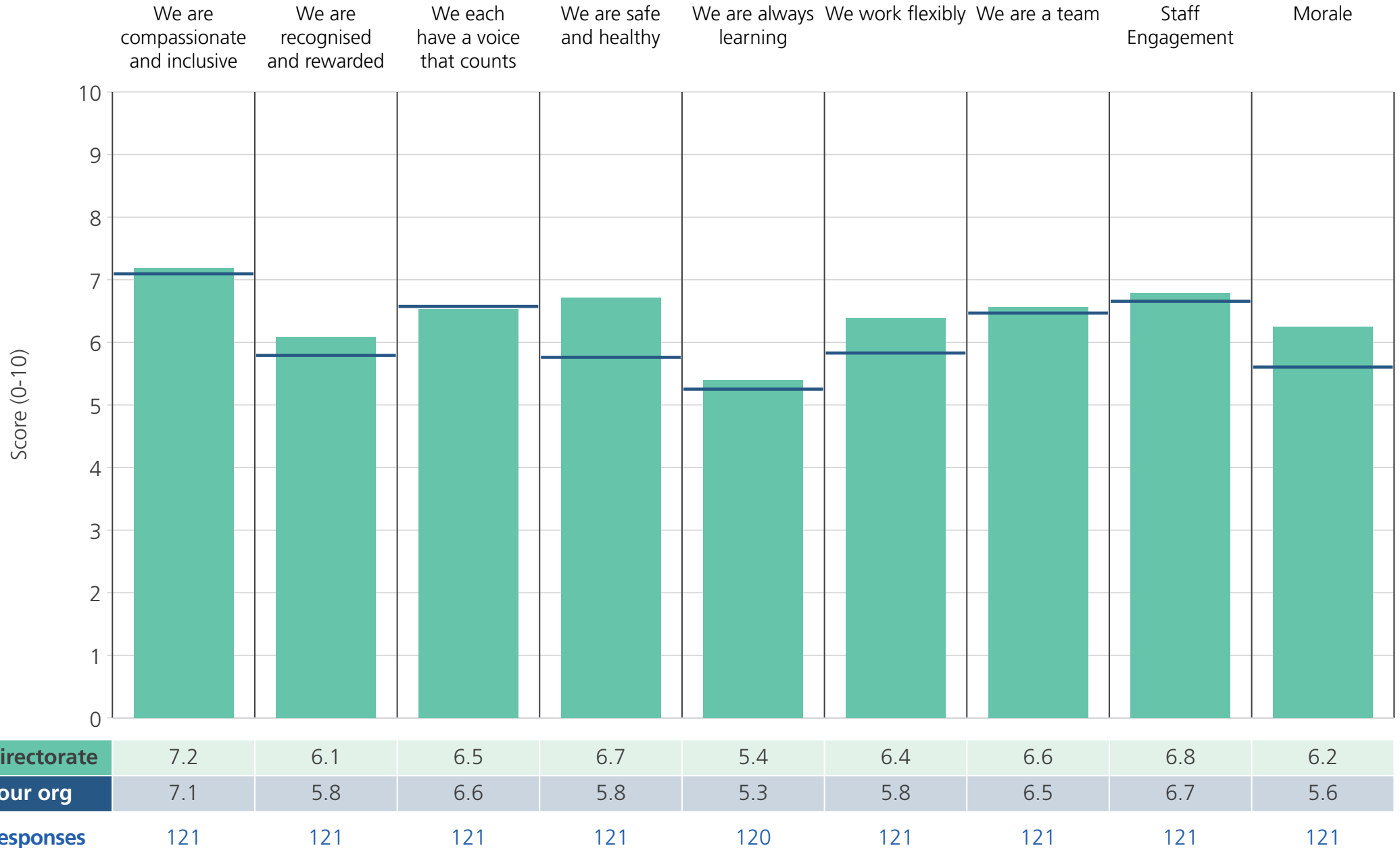


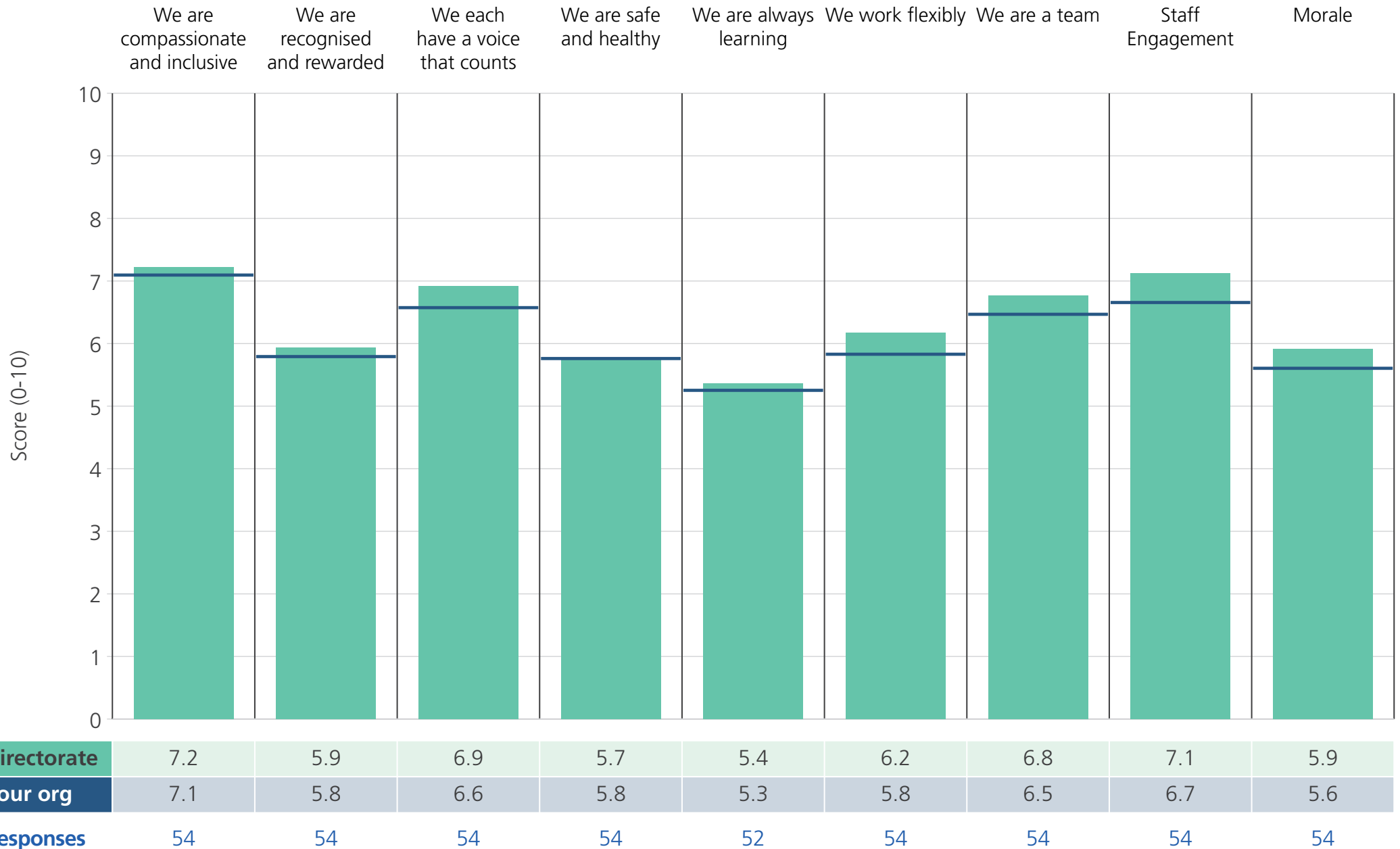
Directorate	6.9	5.6	6.6	5.3	5.4	5.6	6.7	6.6	5.4
Your org	7.1	5.8	6.6	5.8	5.3	5.8	6.5	6.7	5.6
Responses	108	108	107	108	102	108	107	108	108

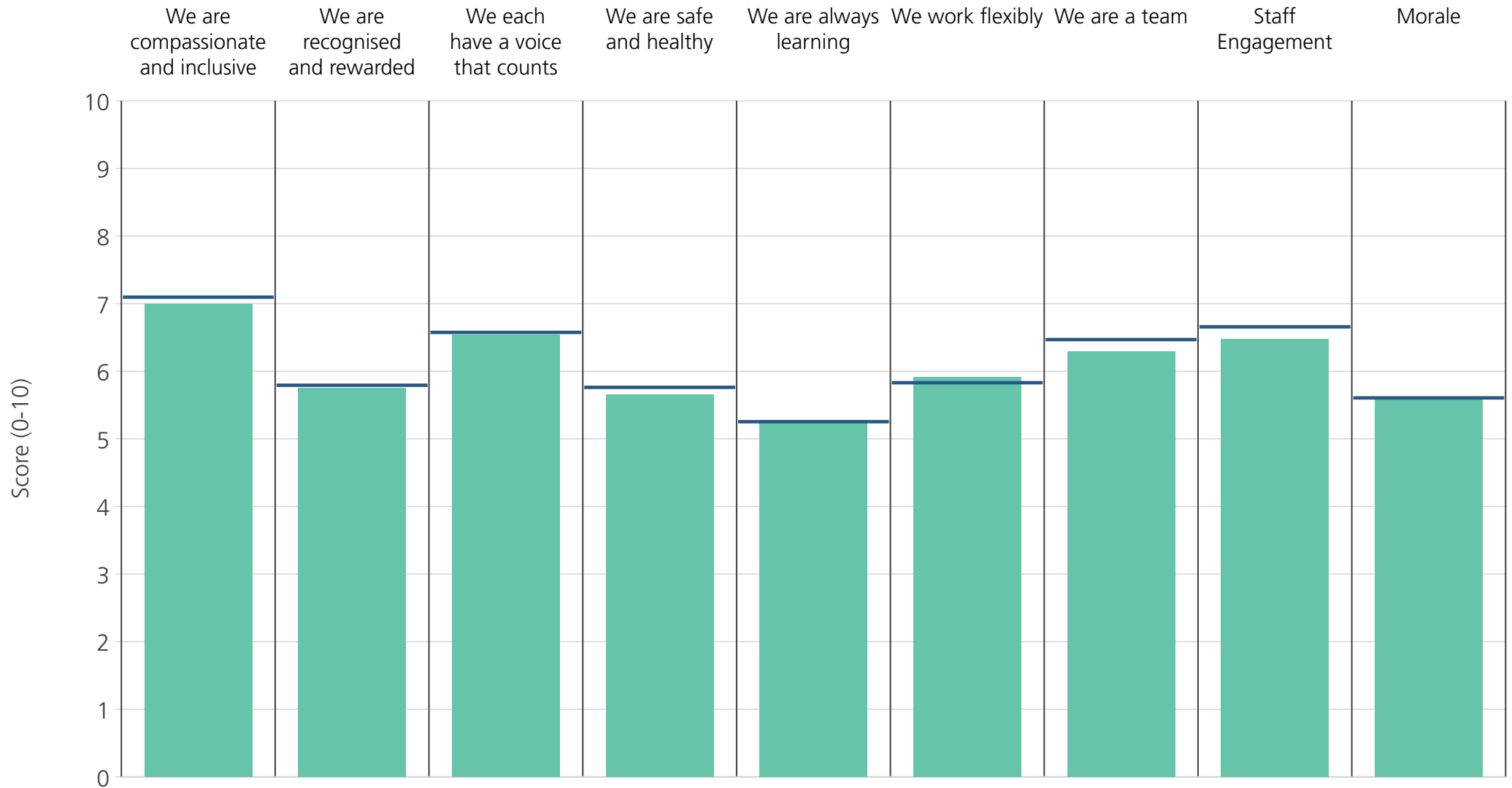


Directorate	7.4	6.1	6.8	5.8	5.3	5.8	6.8	6.9	5.8
Your org	7.1	5.8	6.6	5.8	5.3	5.8	6.5	6.7	5.6
Responses	136	135	136	135	124	133	135	136	136

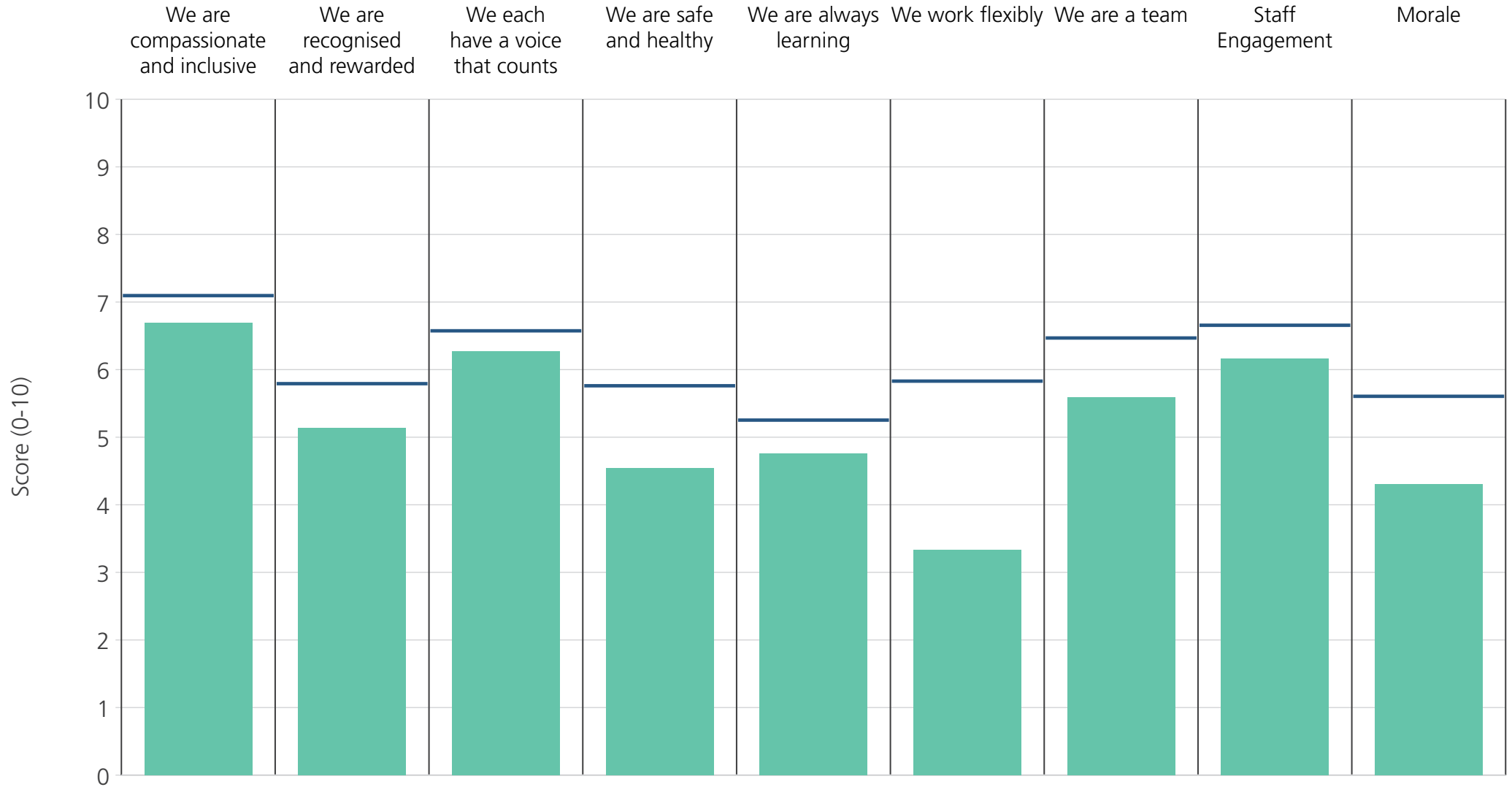




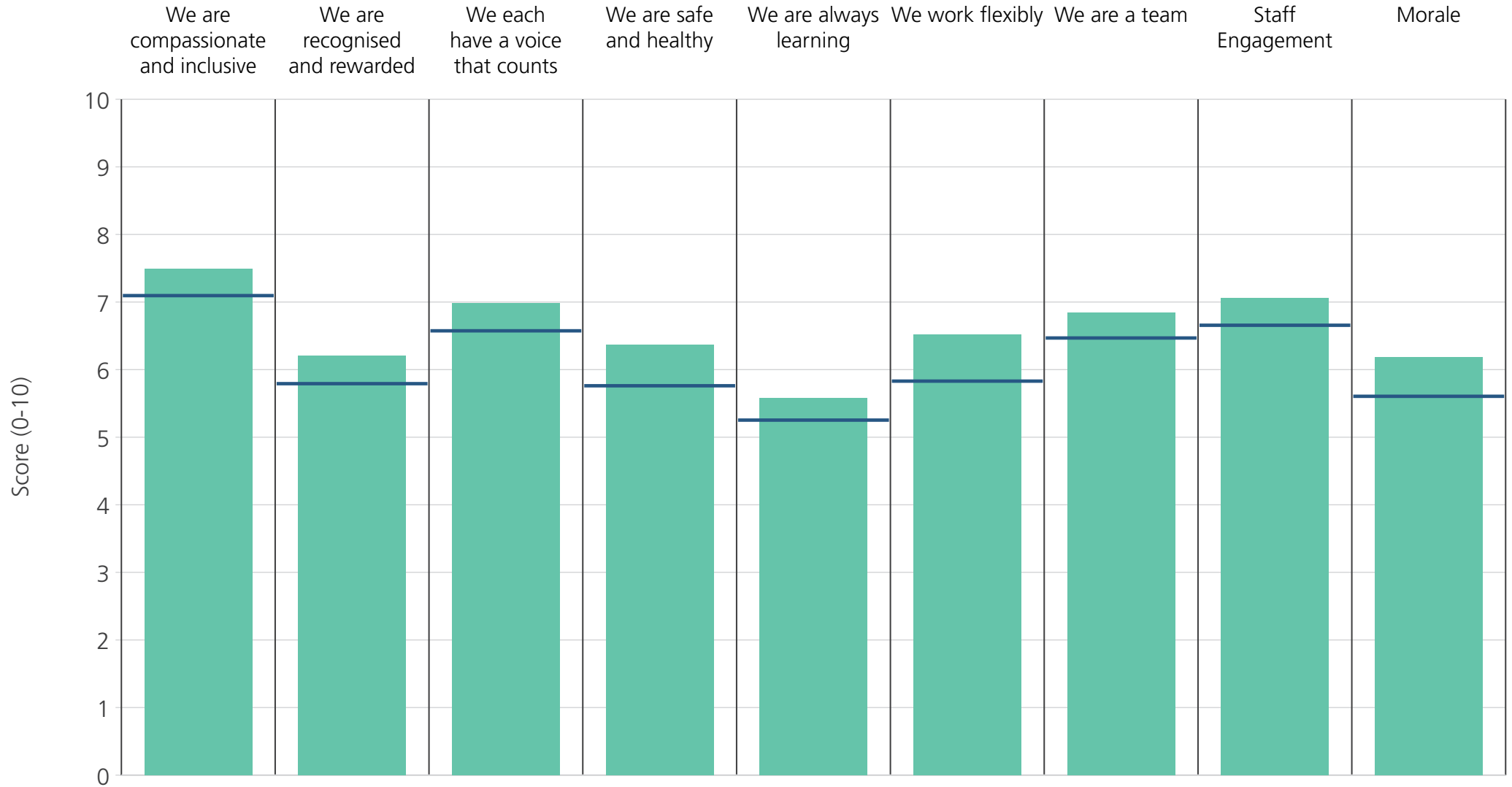




Directorate	7.0	5.8	6.5	5.7	5.3	5.9	6.3	6.5	5.6
Your org	7.1	5.8	6.6	5.8	5.3	5.8	6.5	6.7	5.6
Responses	187	187	186	187	177	186	186	187	187



Directorate	6.7	5.1	6.3	4.5	4.8	3.3	5.6	6.2	4.3
Your org	7.1	5.8	6.6	5.8	5.3	5.8	6.5	6.7	5.6
Responses	82	81	80	81	76	81	82	82	82



Directorate	7.5	6.2	7.0	6.4	5.6	6.5	6.8	7.1	6.2
Your org	7.1	5.8	6.6	5.8	5.3	5.8	6.5	6.7	5.6
Responses	100	100	100	100	98	99	100	100	100

