

University Hospitals of North Midlands NHS Trust

2021 NHS Staff Survey

Directorate Report

Contents	
Introduction	3
People Promise element and theme results – Directorates 1	4
Central Functions	5
Children's, Women's & Diagnostics	6
Estates, Facilities and PFI Division	7
Medicine Division	8
Specialised Division	9
Surgical Division	10
People Promise element and theme results – Directorates 2	11
Child Health Directorate	12
Dir of Anaesthetics, Critical Care & Theatres	13
Dir of Emergency Medicine	14
Dir of Finance and Performance	15
Dir of General Medicine	16
Dir of General Surgery	17
Dir of ICT	18
Dir of Neurosciences	19
Dir of Specialist Medicine	20
Dir of Specialist Surgery	21
Dir of Trauma	22
Heart Centre	23
Imaging Directorate	24
Med Div/Dir Management	25
Nursing	26
Obs & Gynae Directorate	27
Oncology & Haematology	28
Operations Directorate	29
Other	30
Pathology Directorate	31
Performance Directorate	32
Pharmacy Directorate	33
Soft FM	34
Specialised Division Management	35

This directorate report for University Hospitals of North Midlands NHS Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

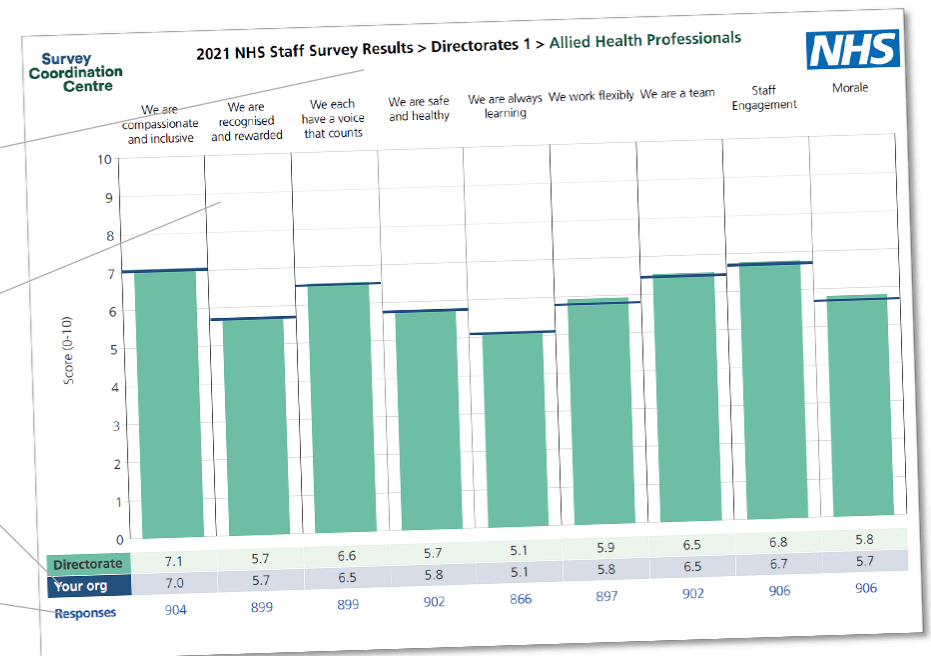
The directorate breakdowns used in this report were provided and defined by University Hospitals of North Midlands NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

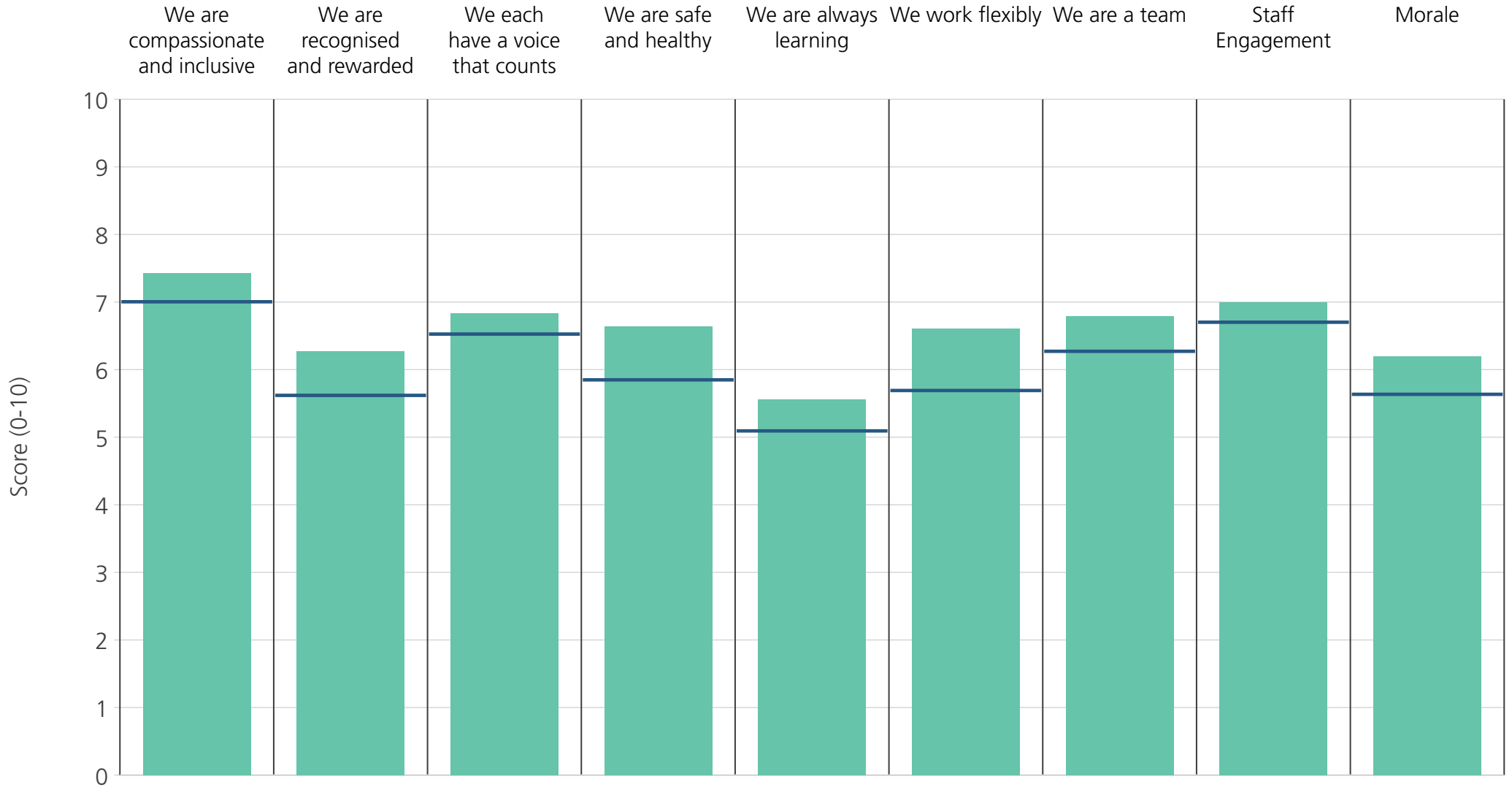
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.



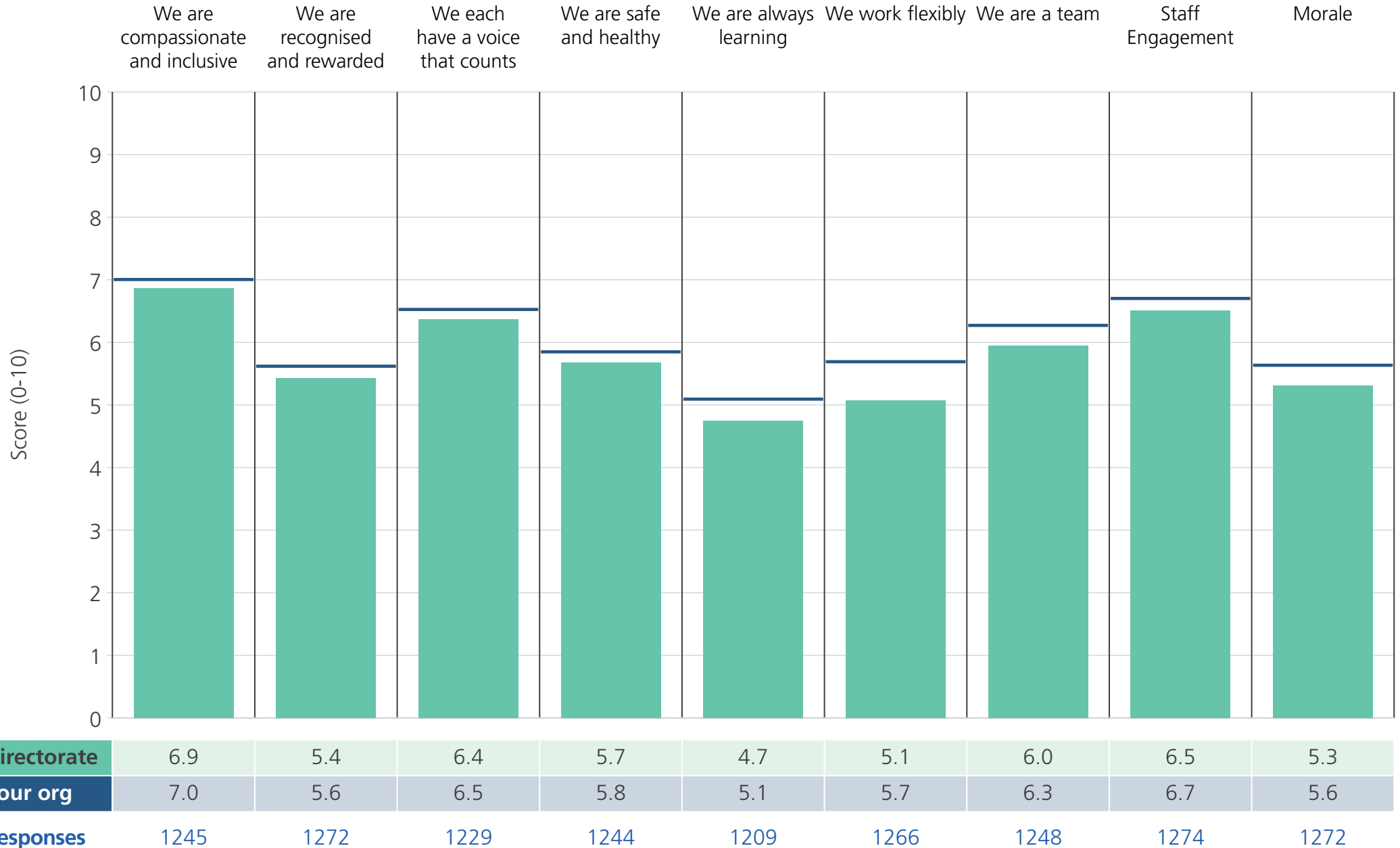
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

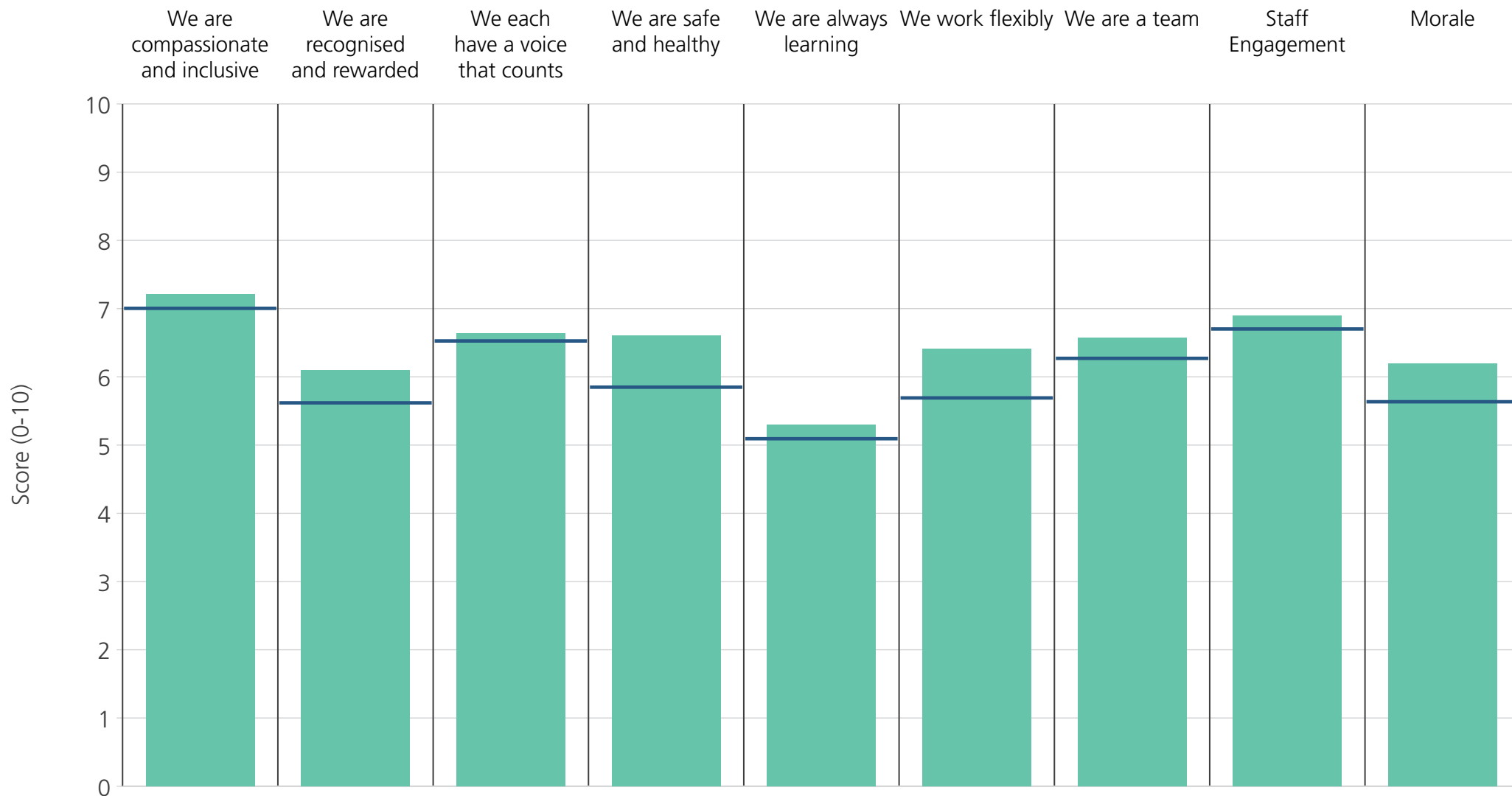
Directorates 1

University Hospitals of North Midlands NHS Trust
2021 NHS Staff Survey Results

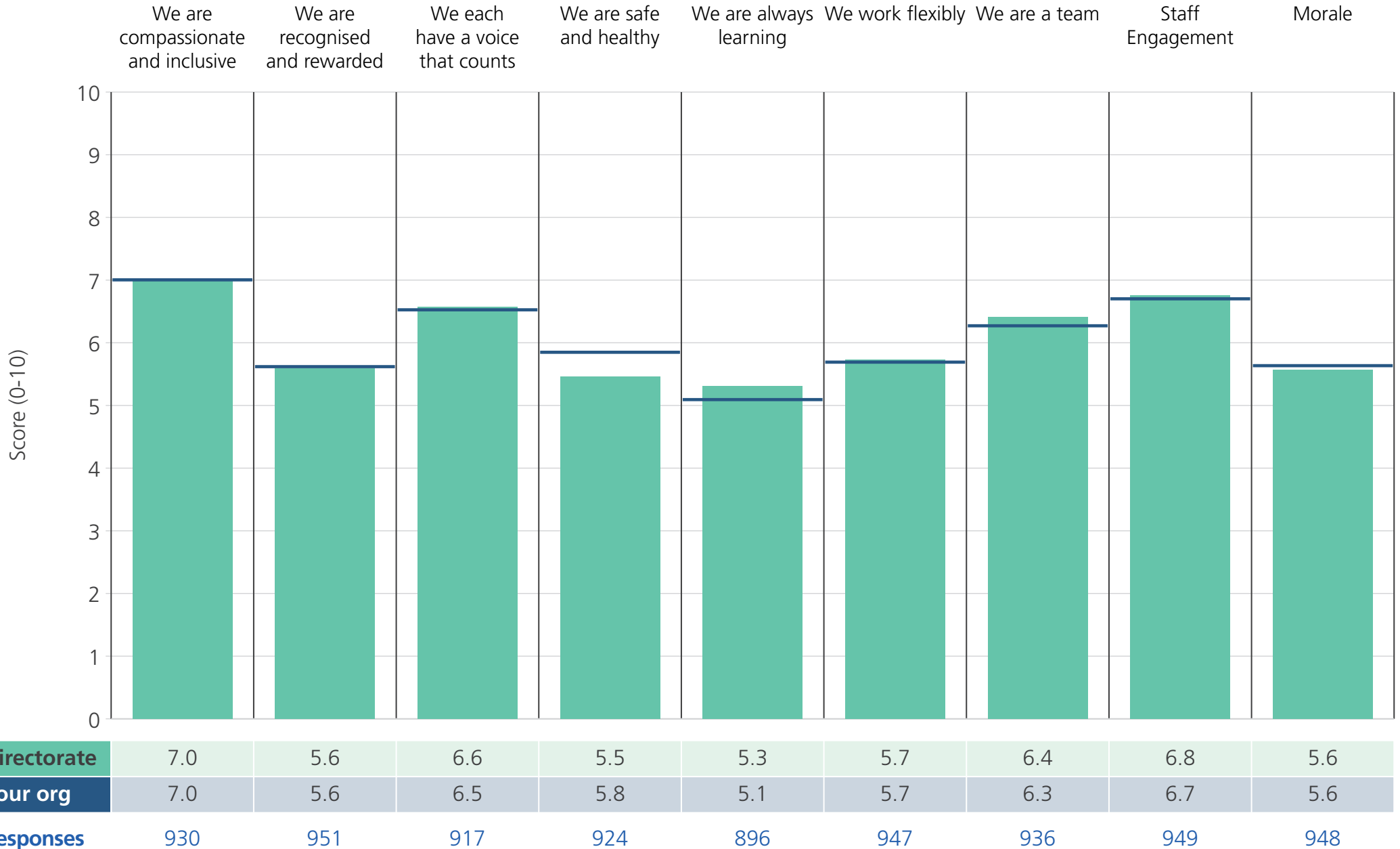


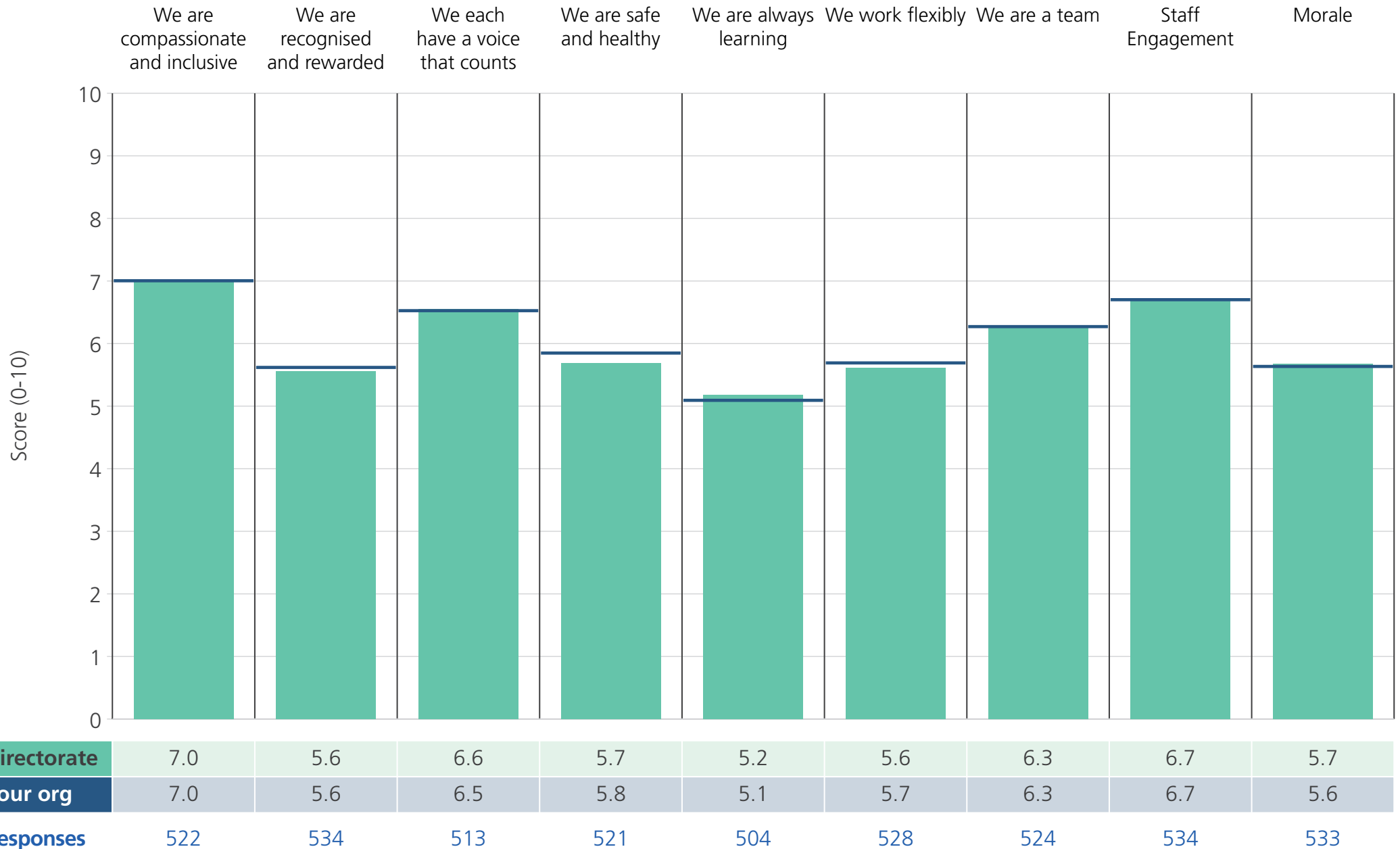
Directorate	7.4	6.3	6.8	6.6	5.6	6.6	6.8	7.0	6.2
Your org	7.0	5.6	6.5	5.8	5.1	5.7	6.3	6.7	5.6
Responses	744	752	733	743	718	747	748	753	752

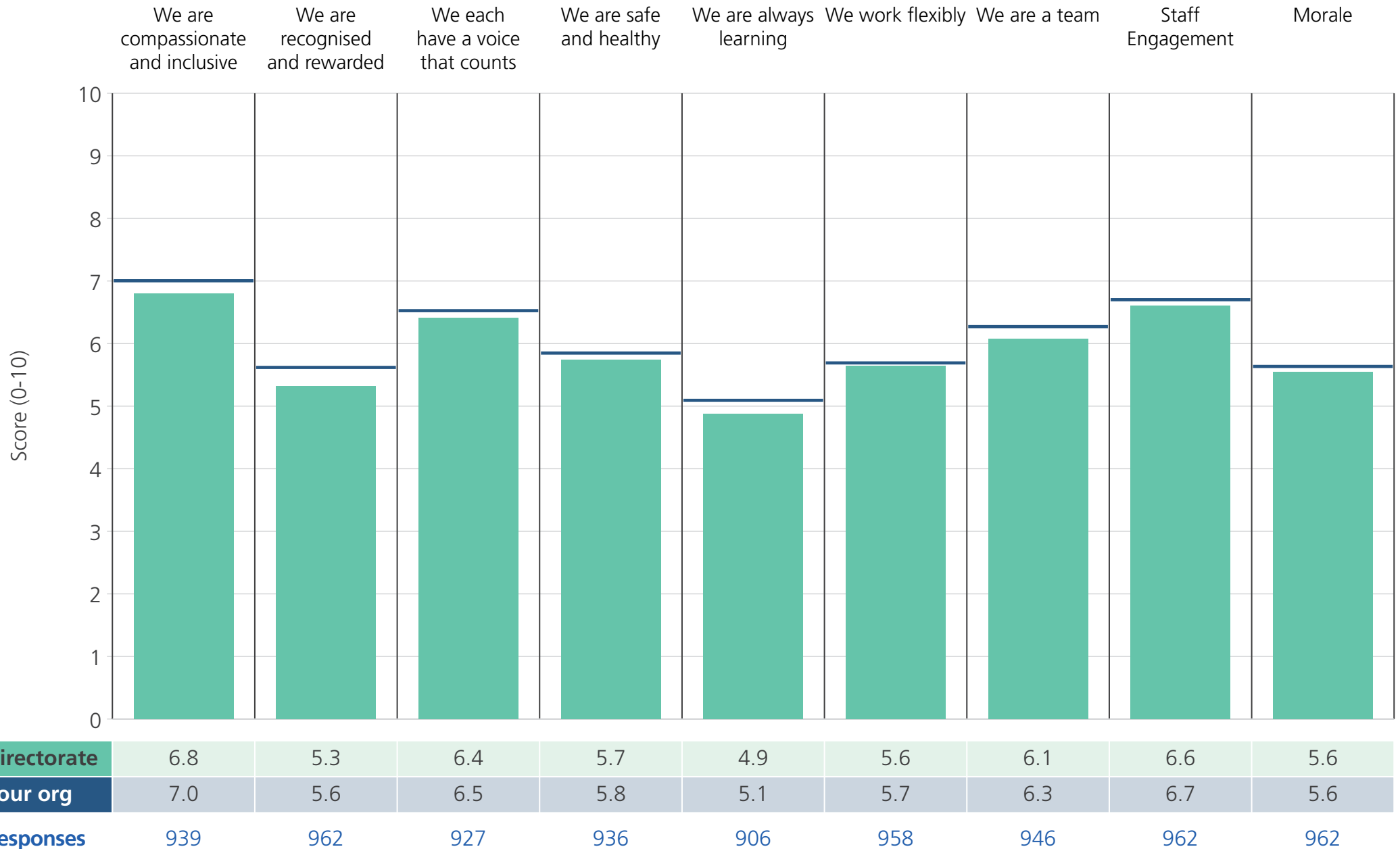




Directorate	7.2	6.1	6.6	6.6	5.3	6.4	6.6	6.9	6.2
Your org	7.0	5.6	6.5	5.8	5.1	5.7	6.3	6.7	5.6
Responses	209	211	206	207	193	208	208	212	212

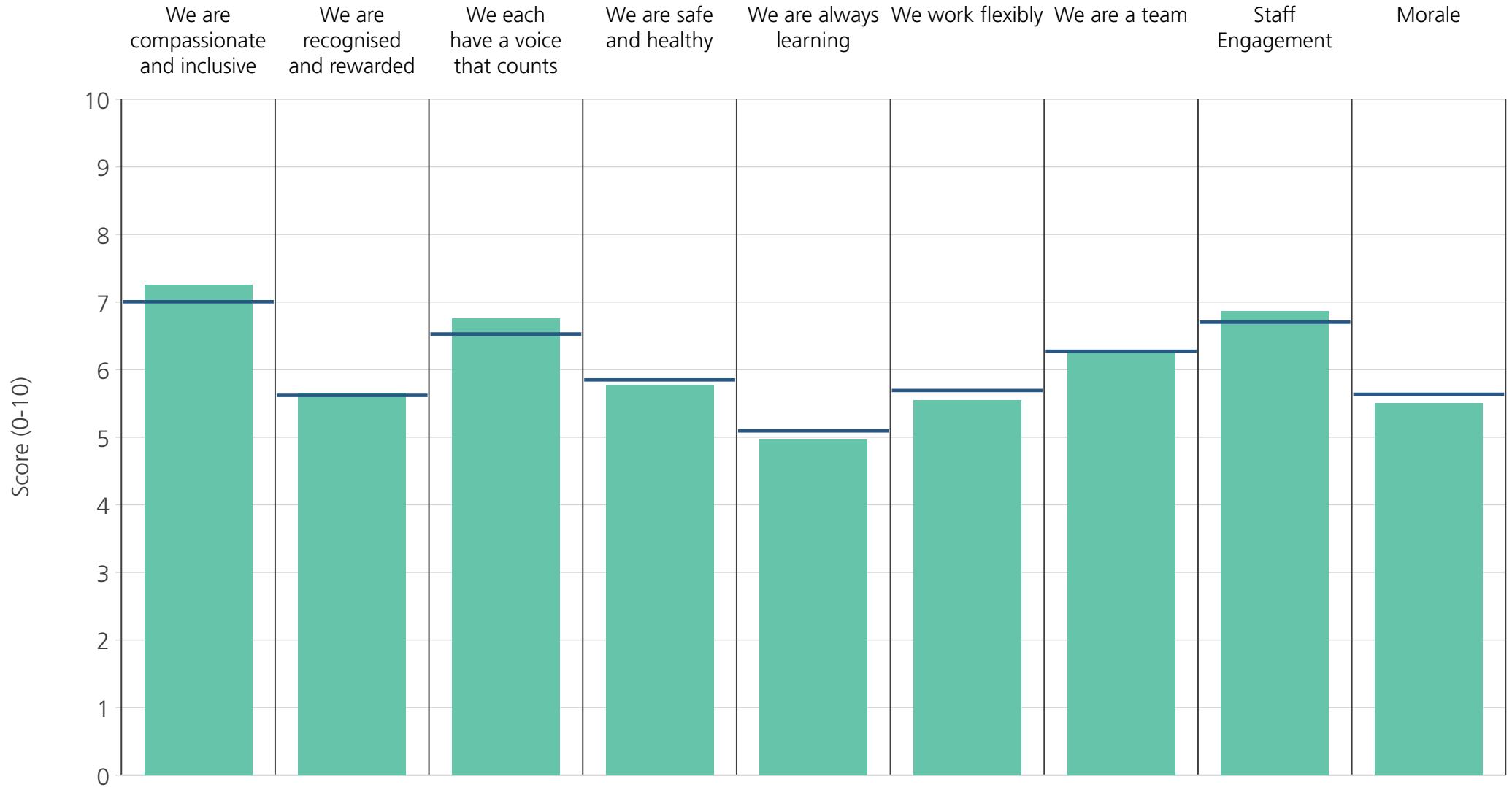




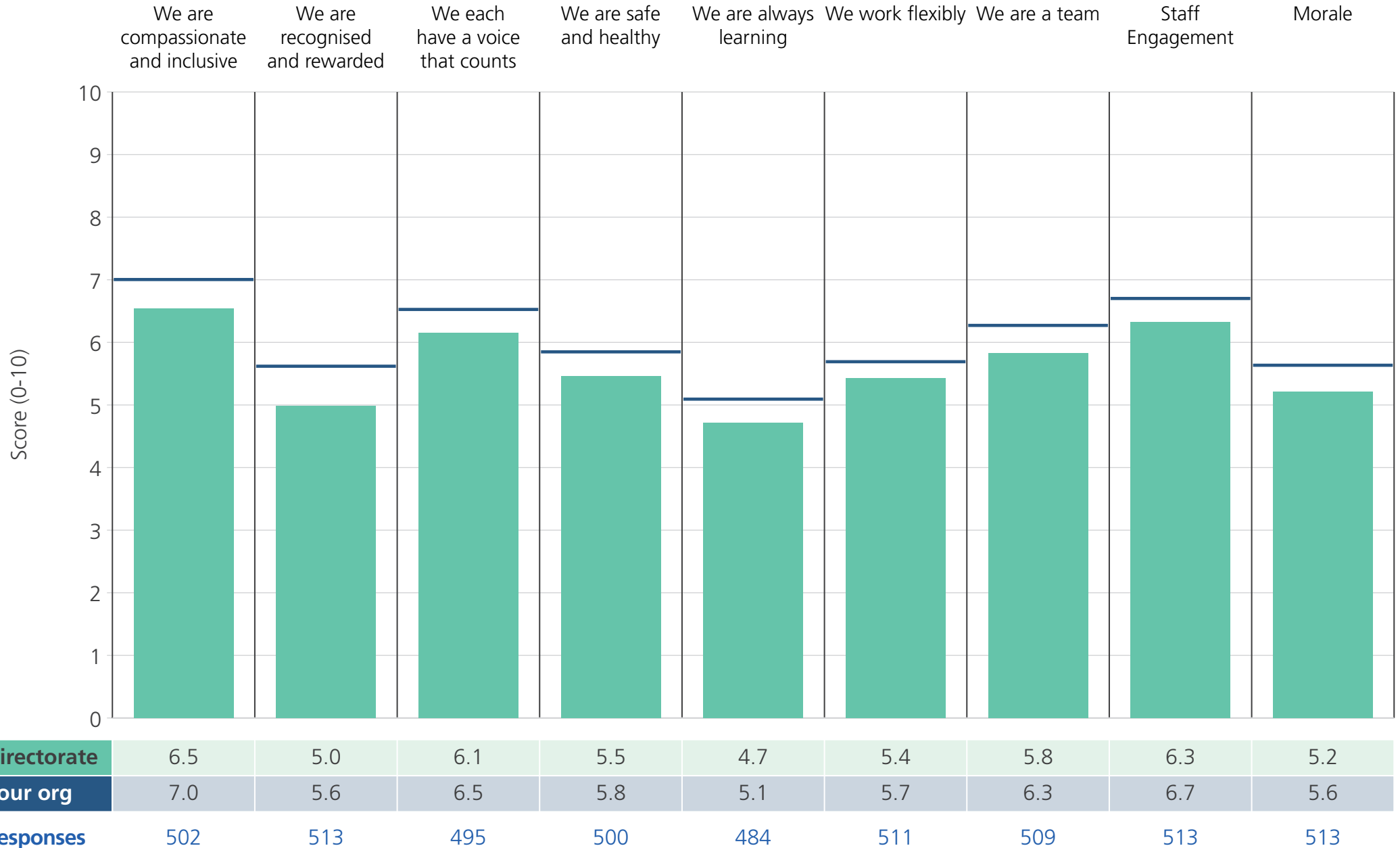


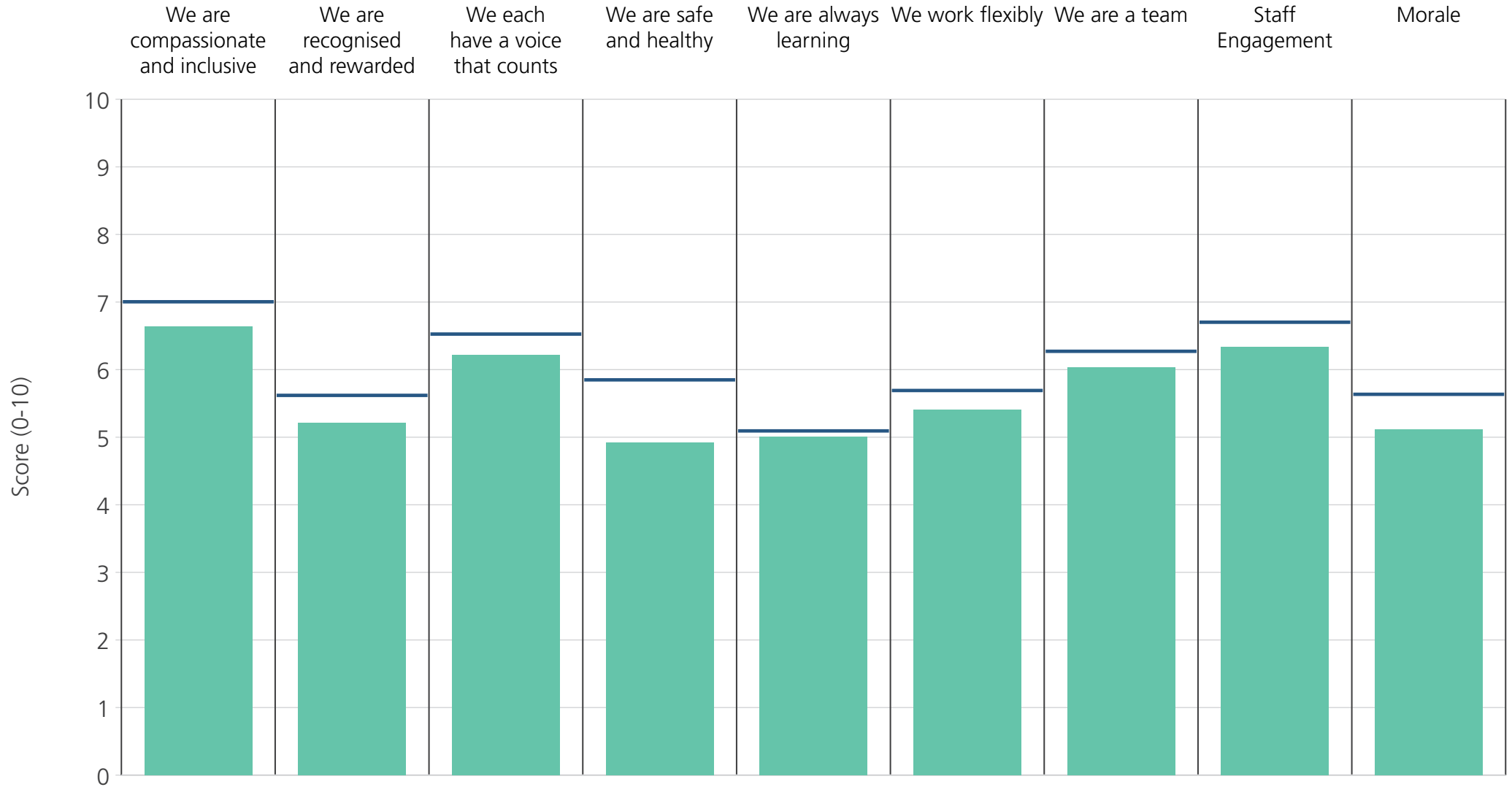
Directorates 2

University Hospitals of North Midlands NHS Trust
2021 NHS Staff Survey Results

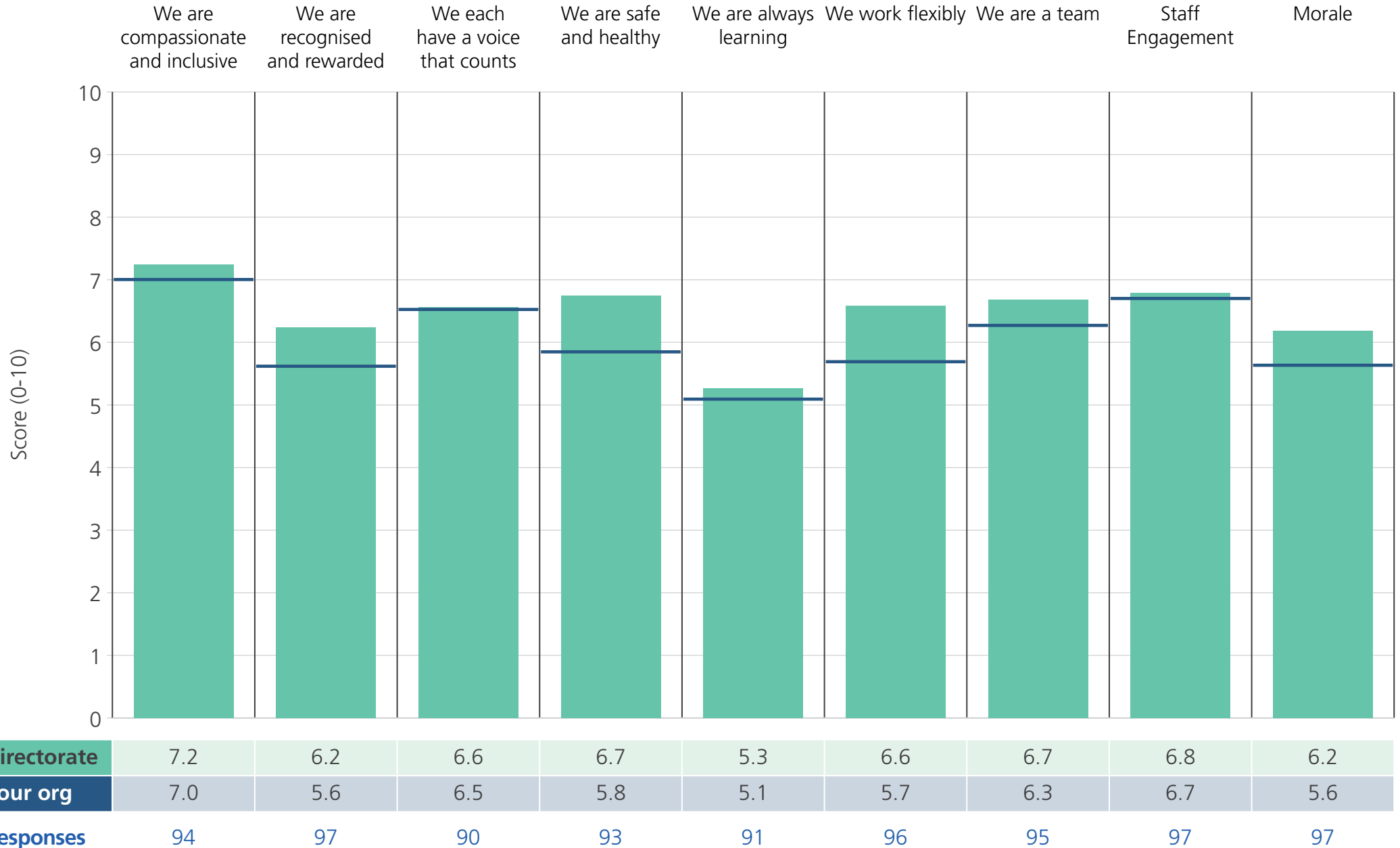


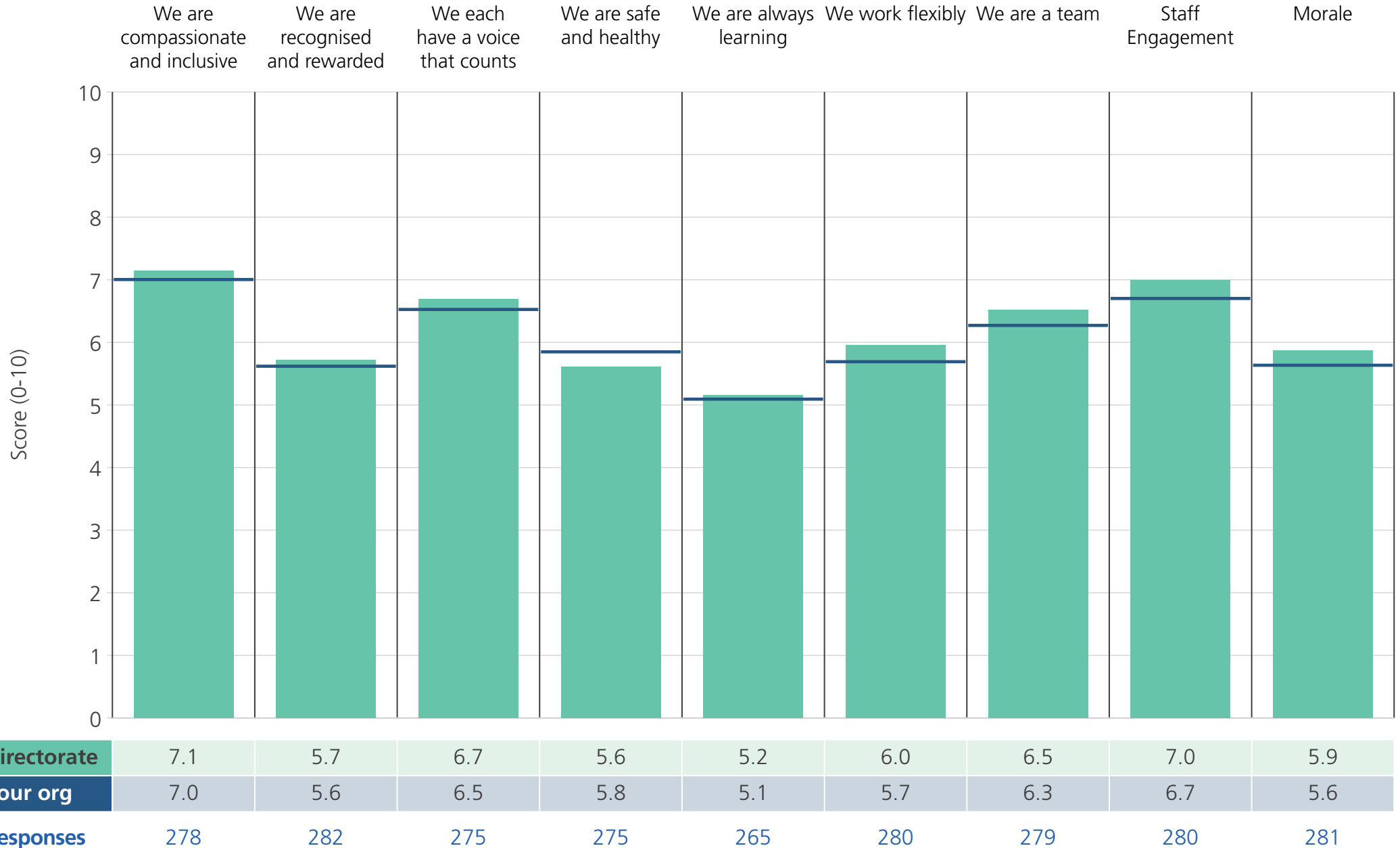
Directorate	7.3	5.7	6.8	5.8	5.0	5.6	6.3	6.9	5.5
Your org	7.0	5.6	6.5	5.8	5.1	5.7	6.3	6.7	5.6
Responses	220	226	216	219	217	225	219	226	225

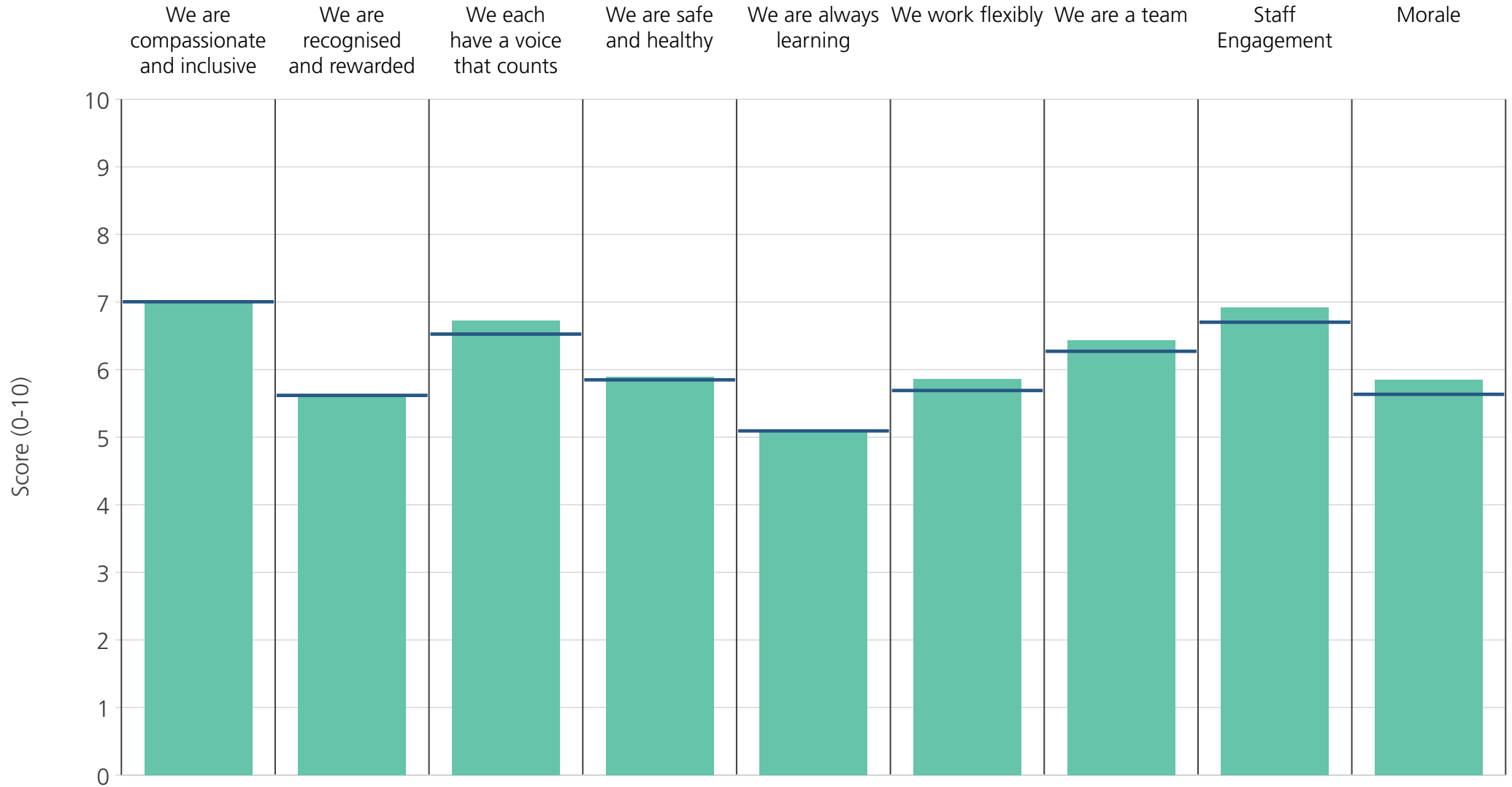




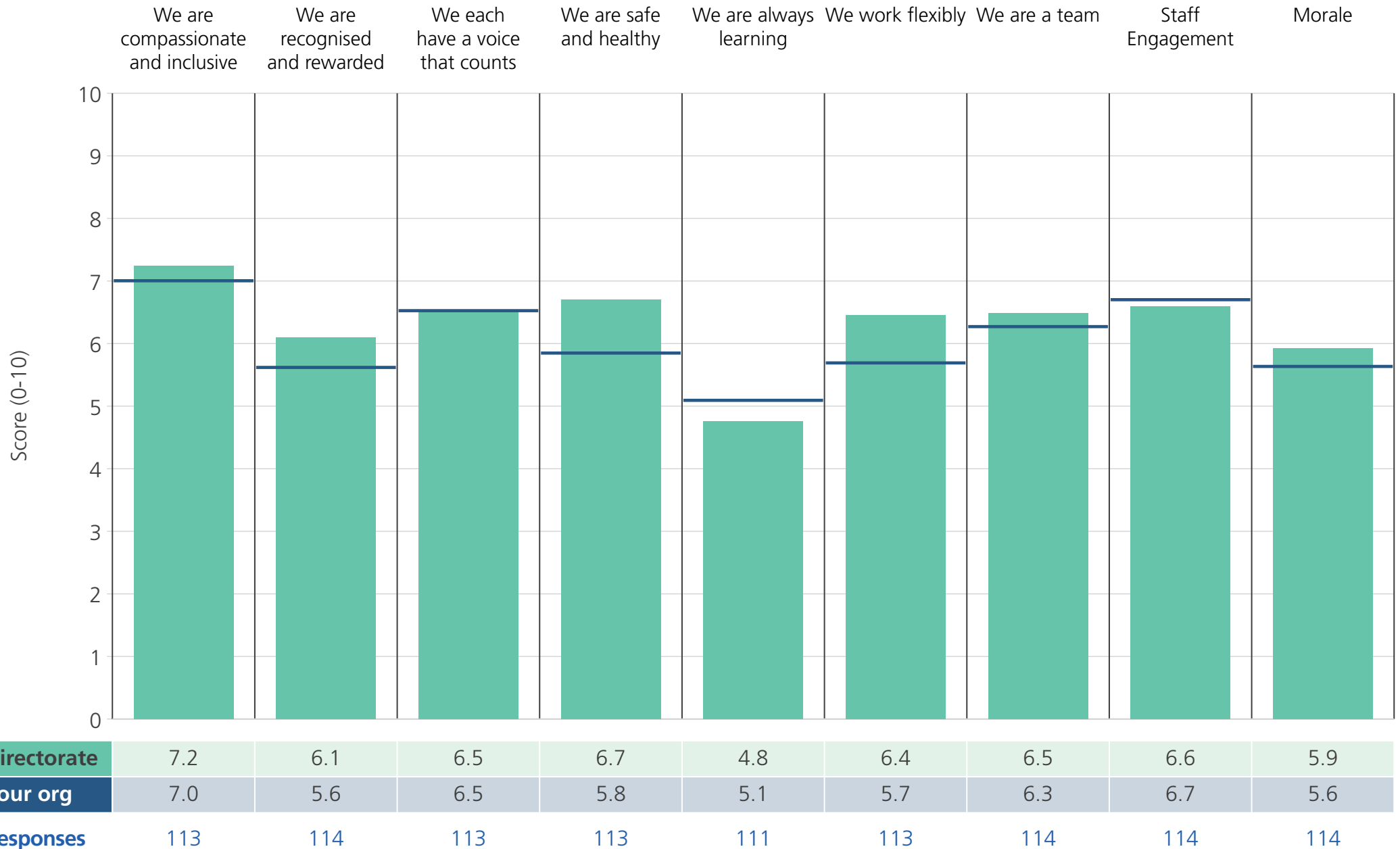
Directorate	6.6	5.2	6.2	4.9	5.0	5.4	6.0	6.3	5.1
Your org	7.0	5.6	6.5	5.8	5.1	5.7	6.3	6.7	5.6
Responses	266	270	260	263	257	269	267	271	269

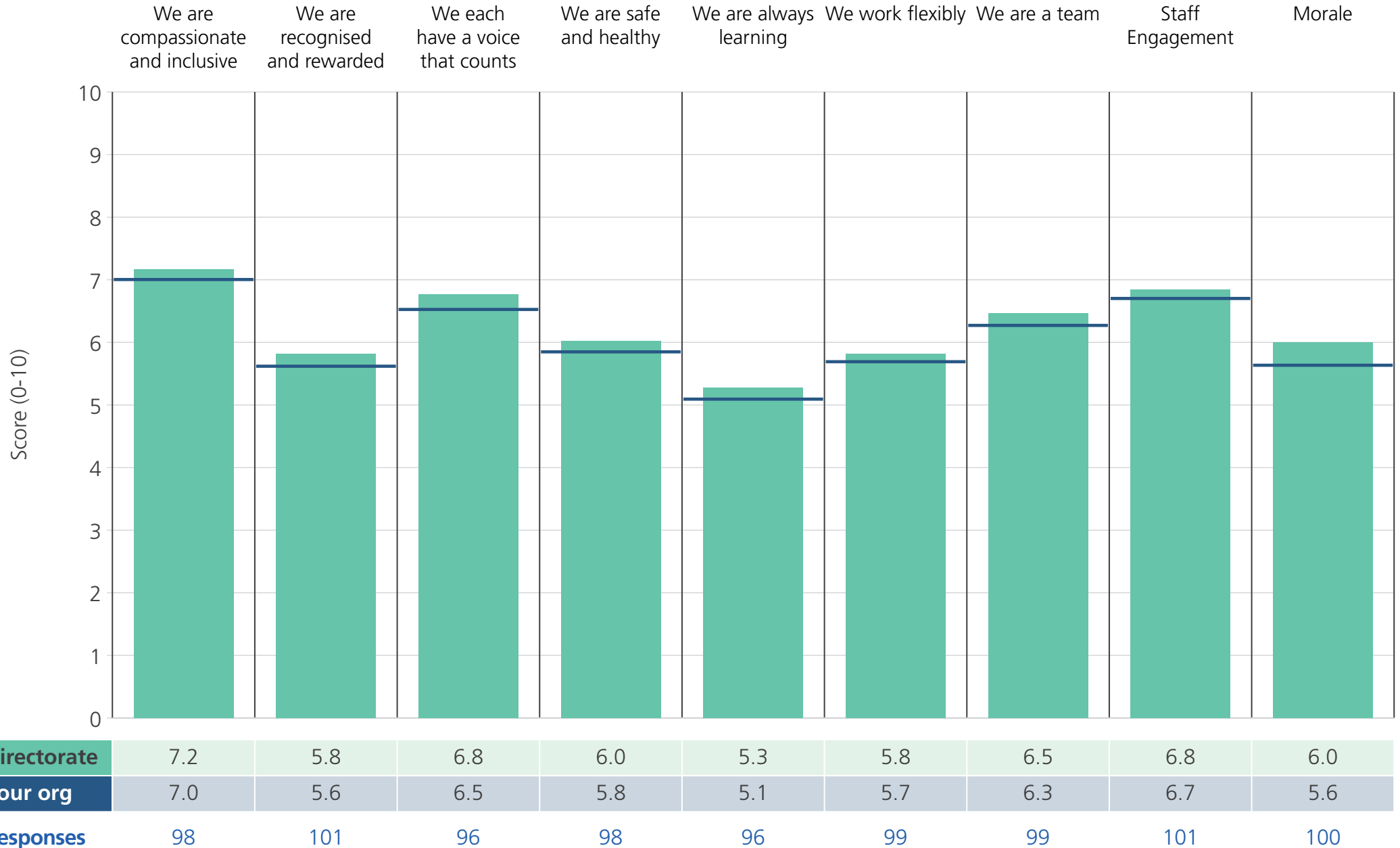


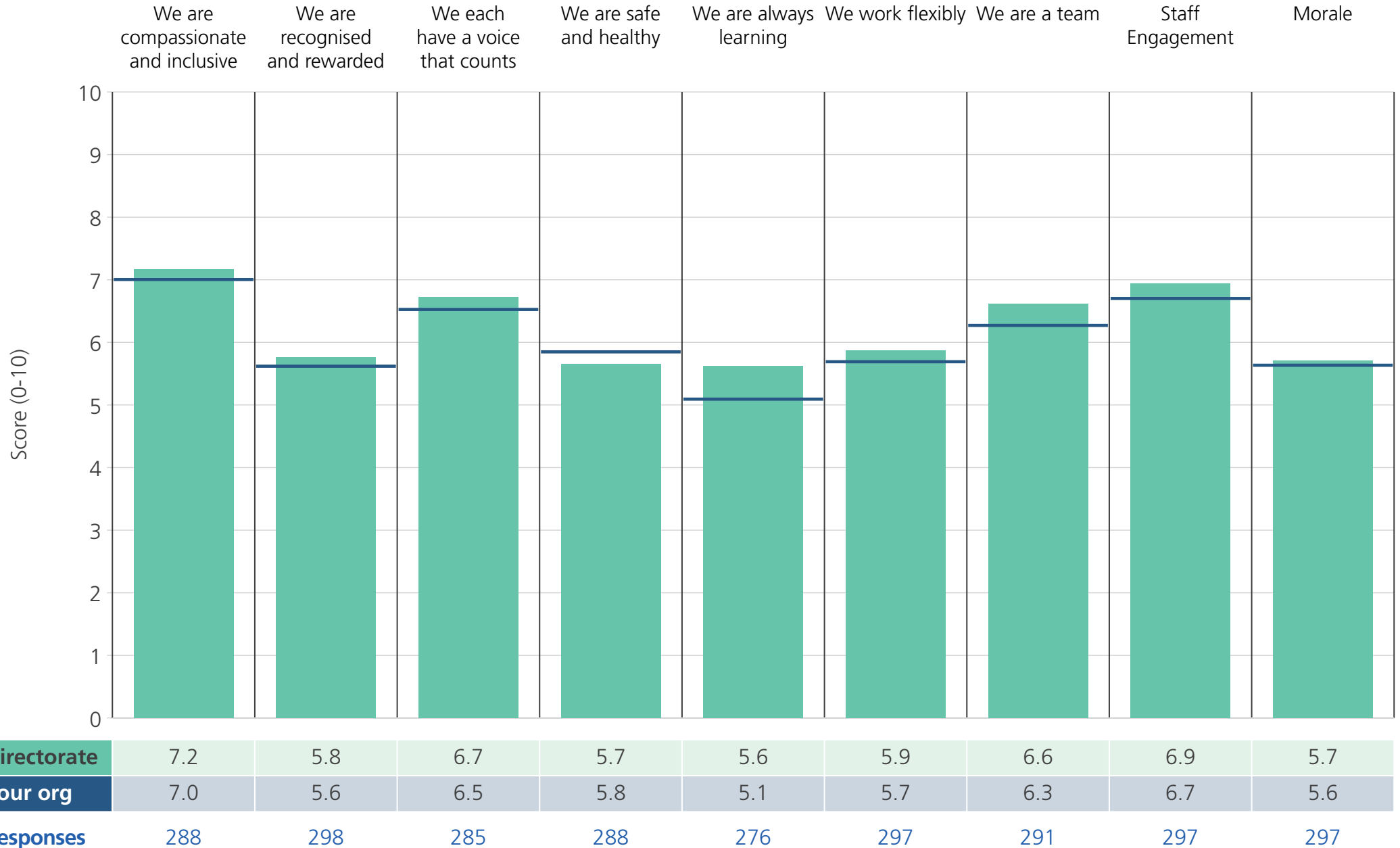


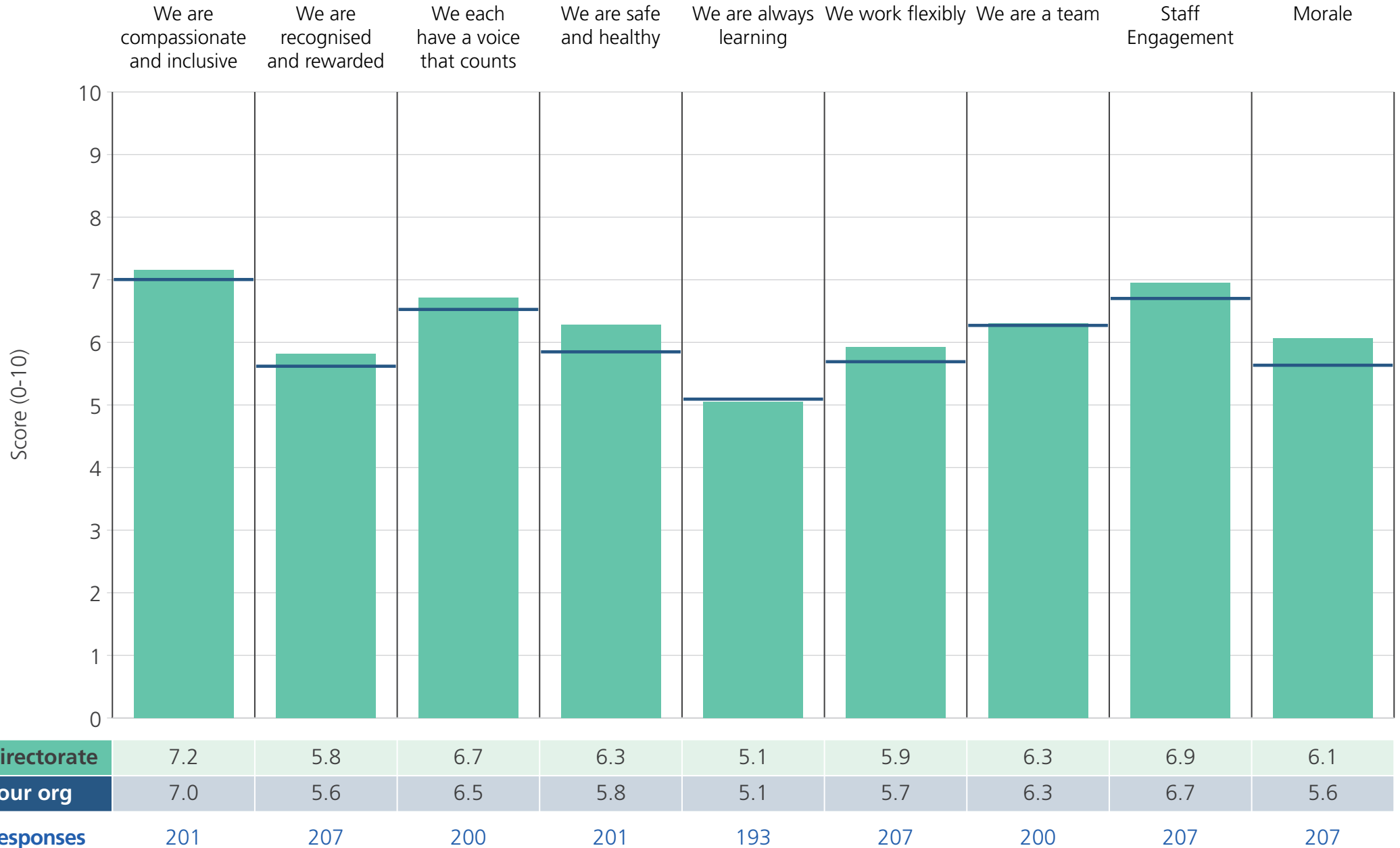


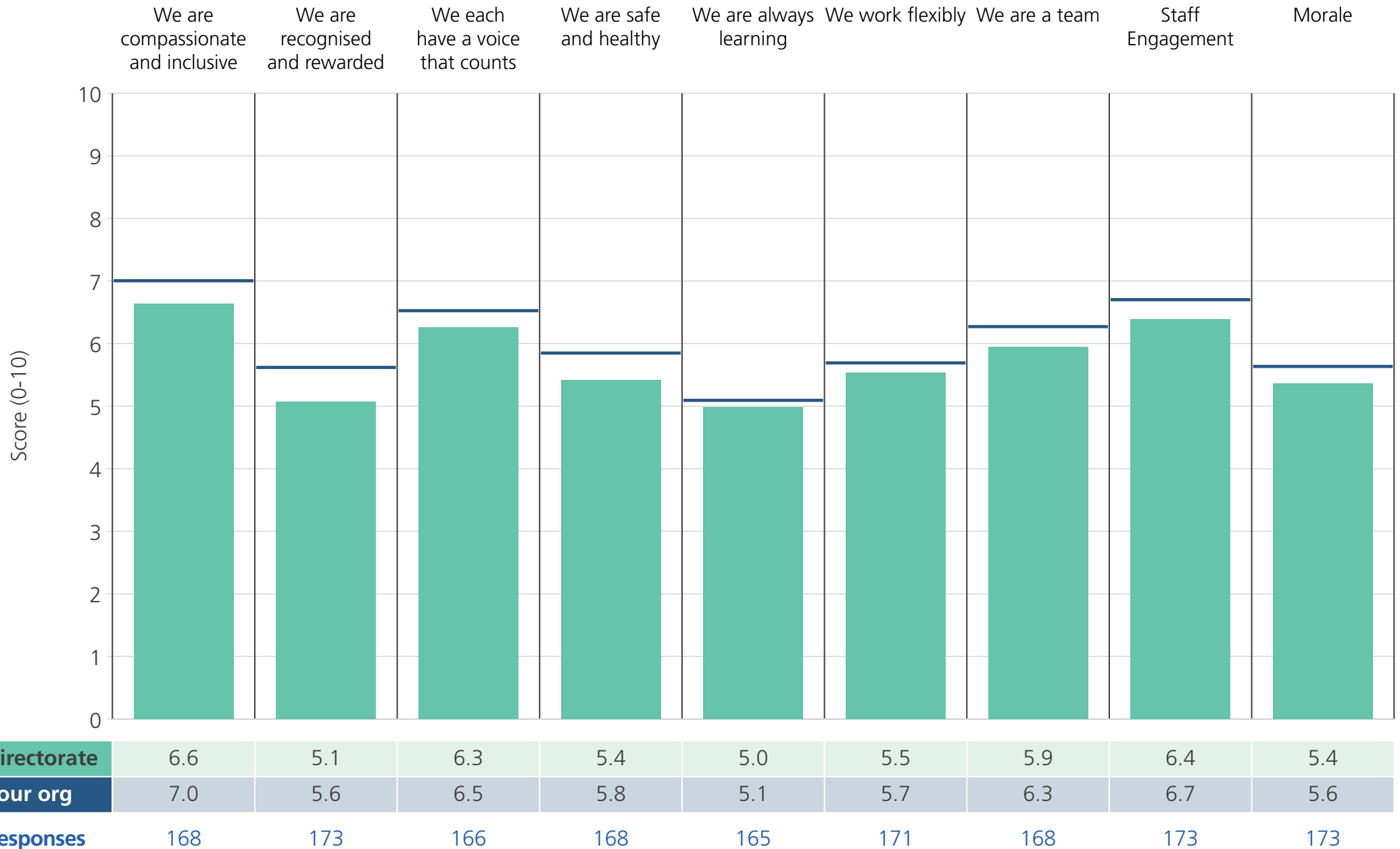
Directorate	7.0	5.6	6.7	5.9	5.1	5.9	6.4	6.9	5.8
Your org	7.0	5.6	6.5	5.8	5.1	5.7	6.3	6.7	5.6
Responses	236	242	232	235	229	240	237	242	242

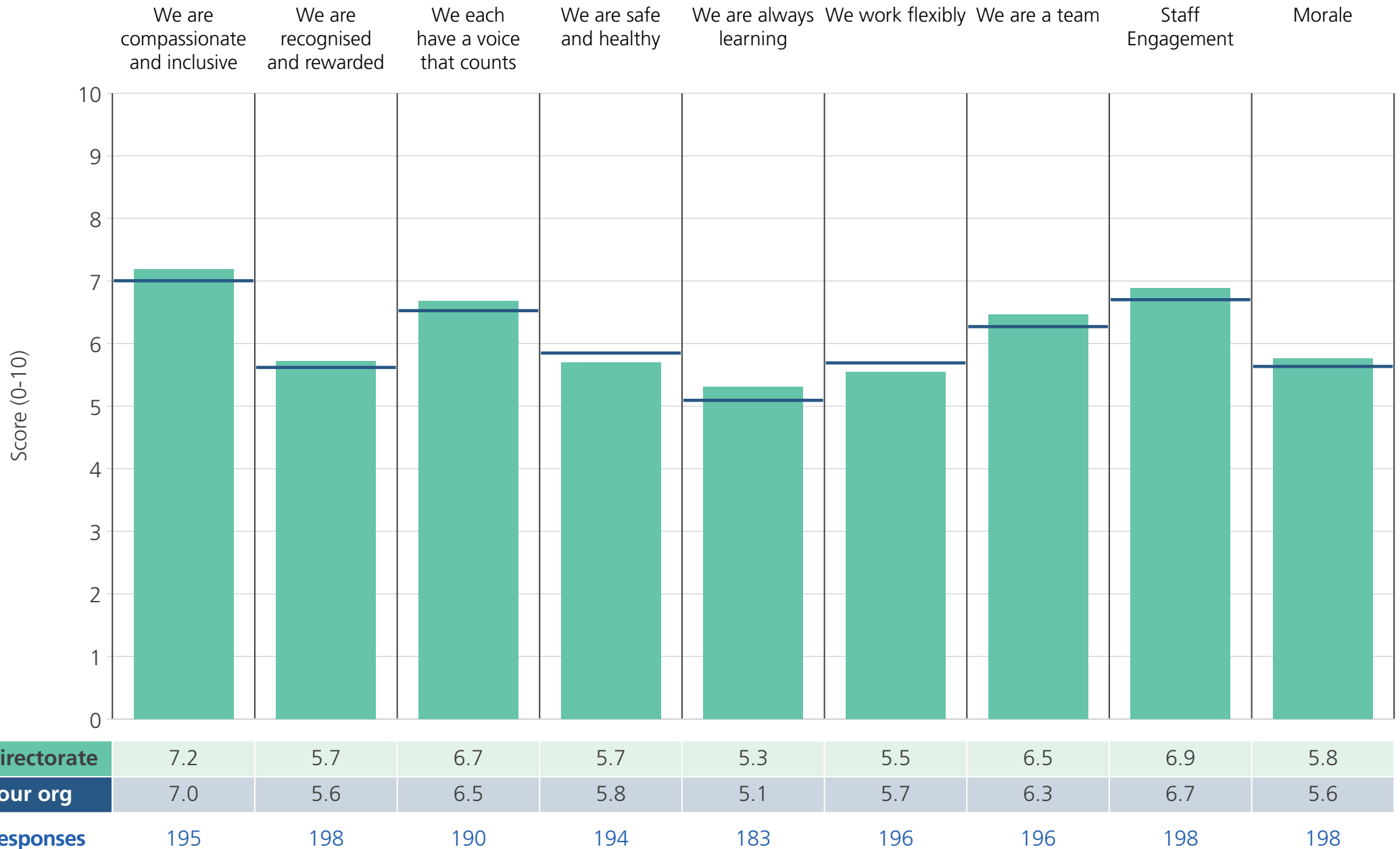


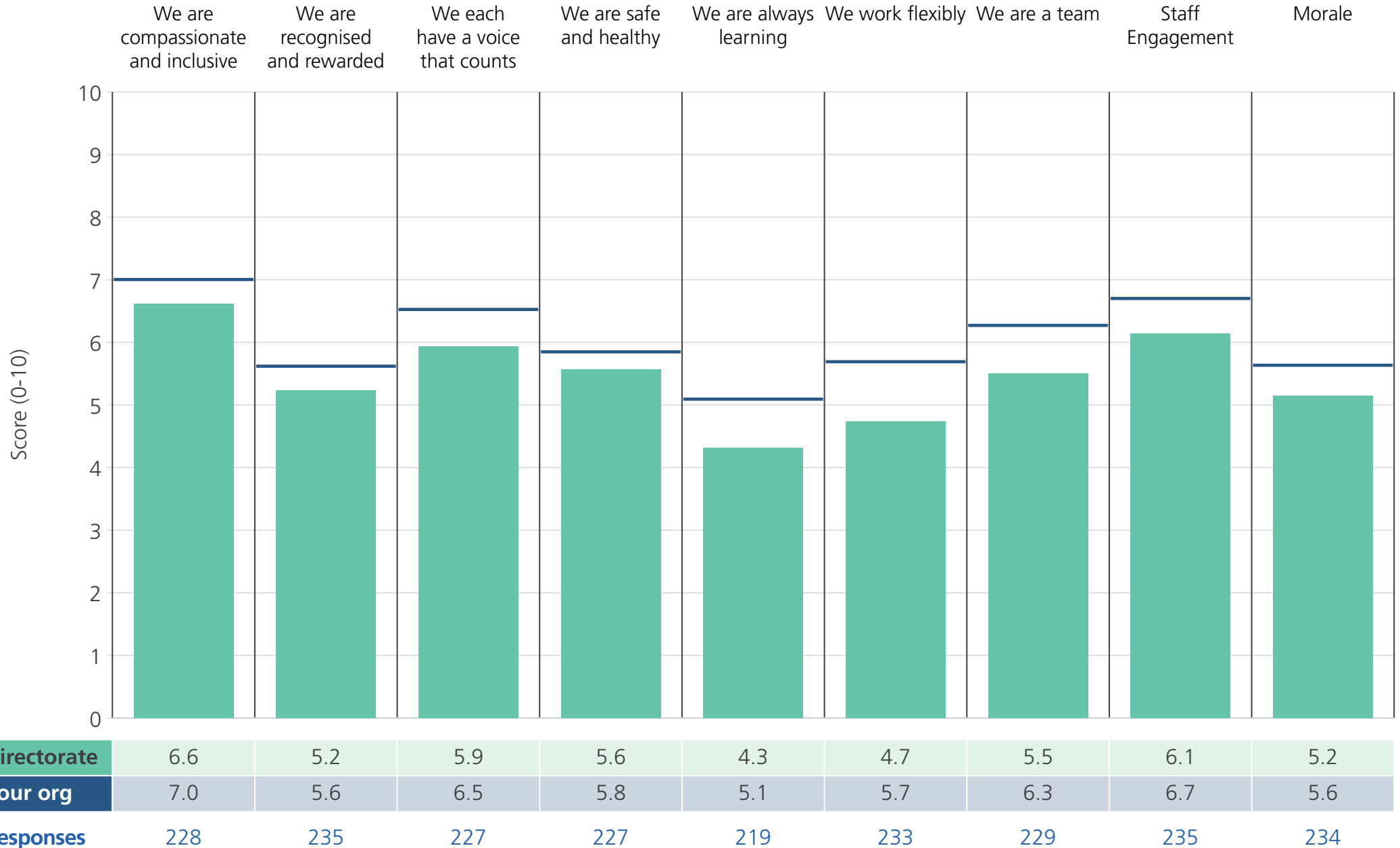


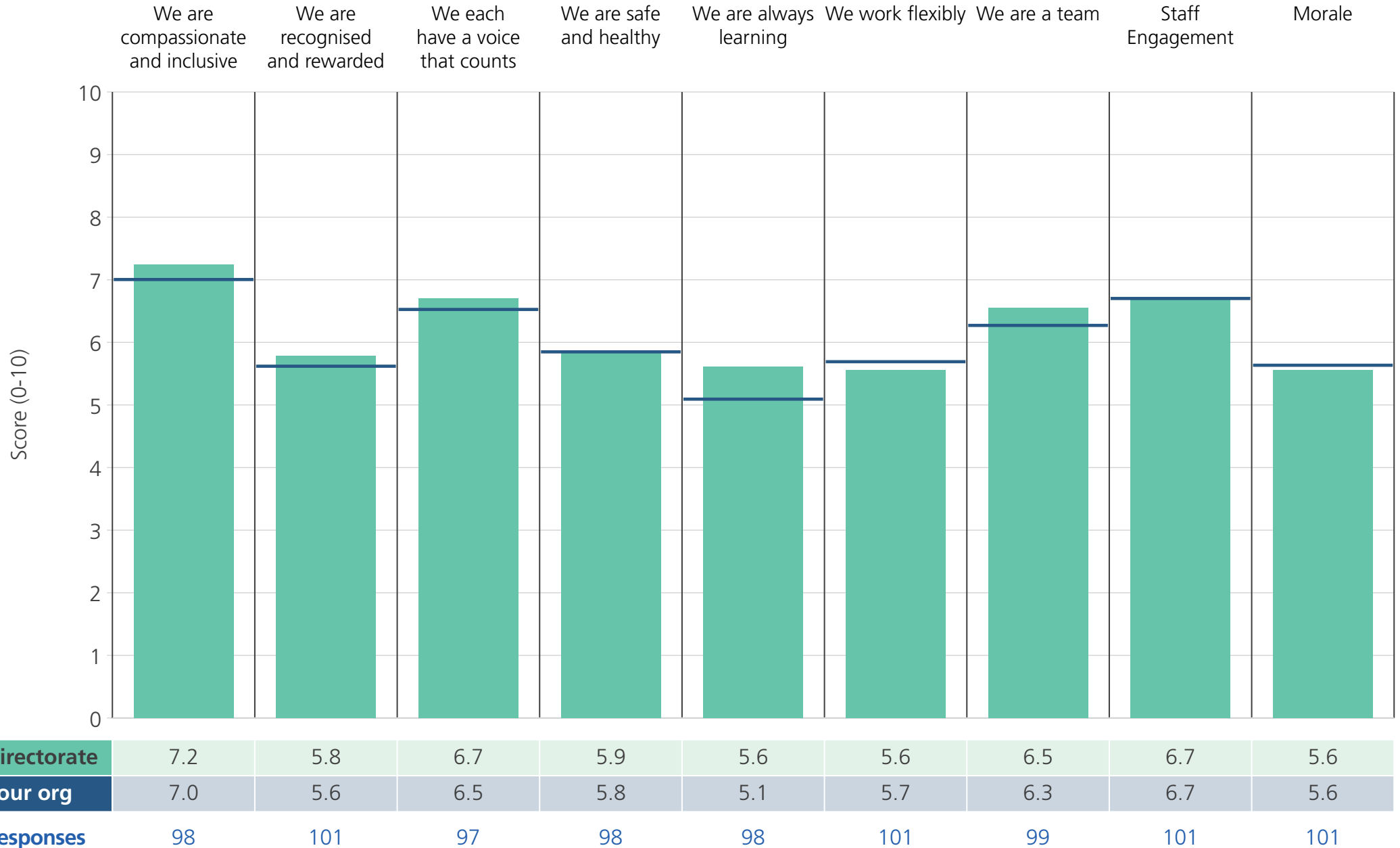


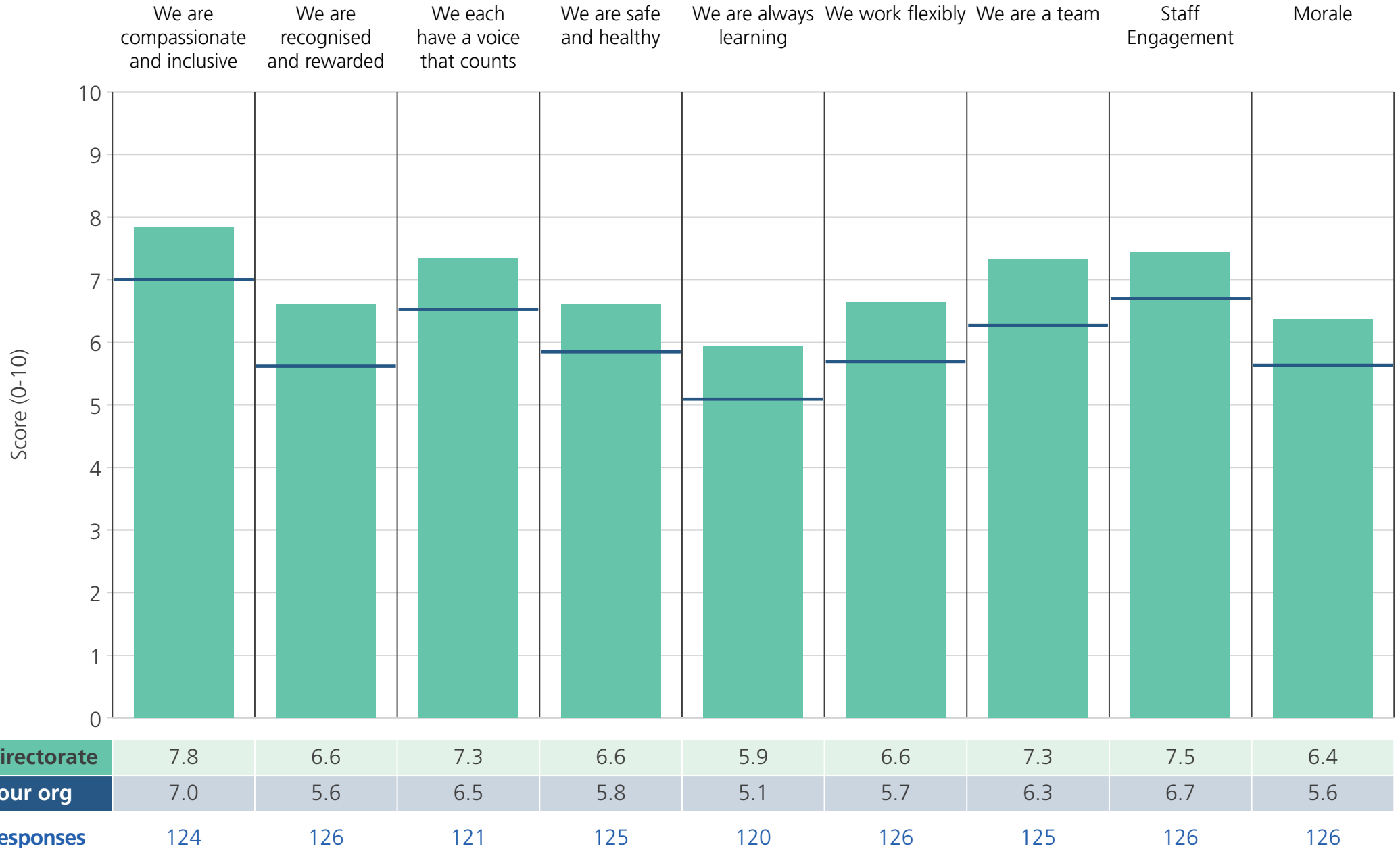


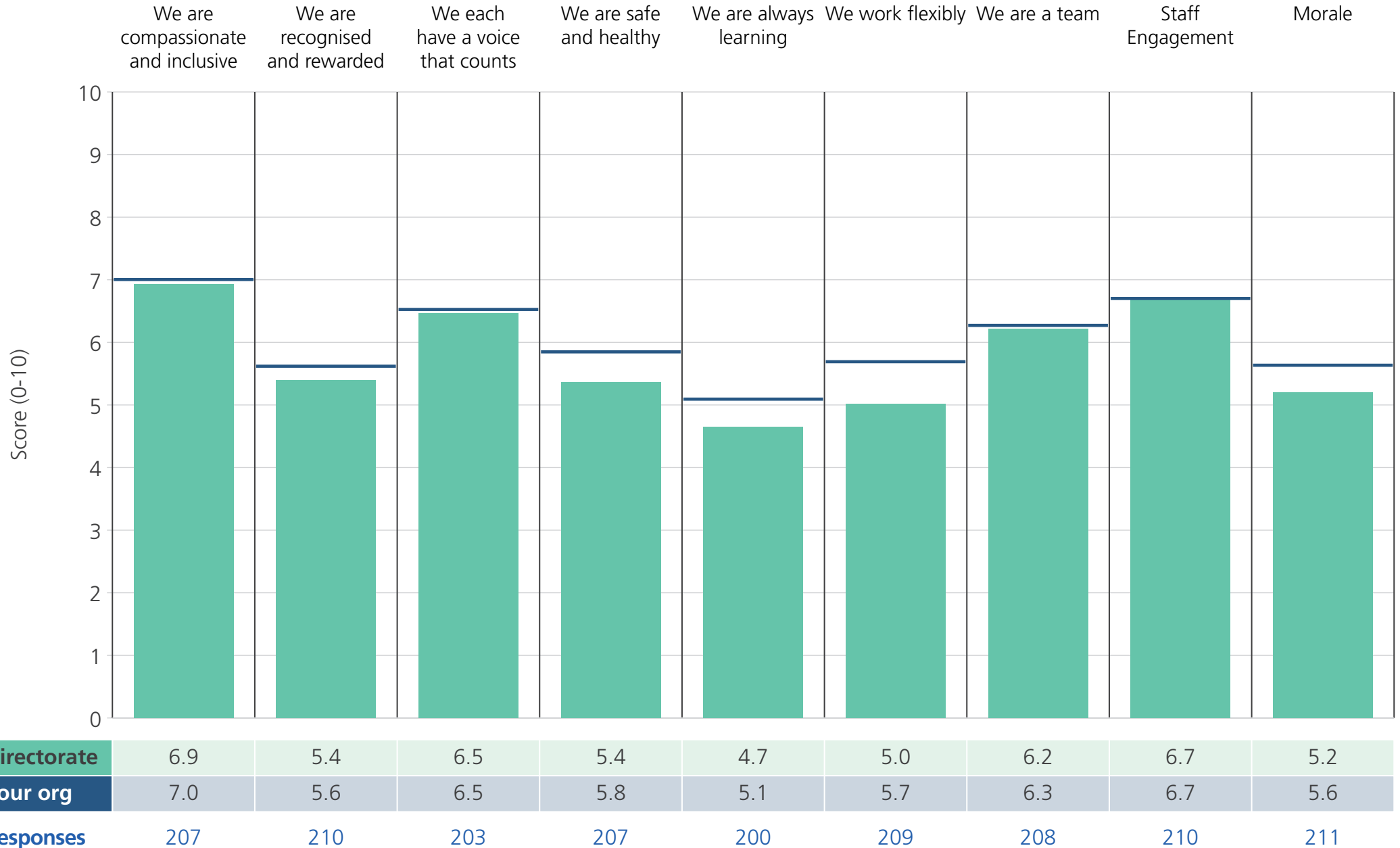


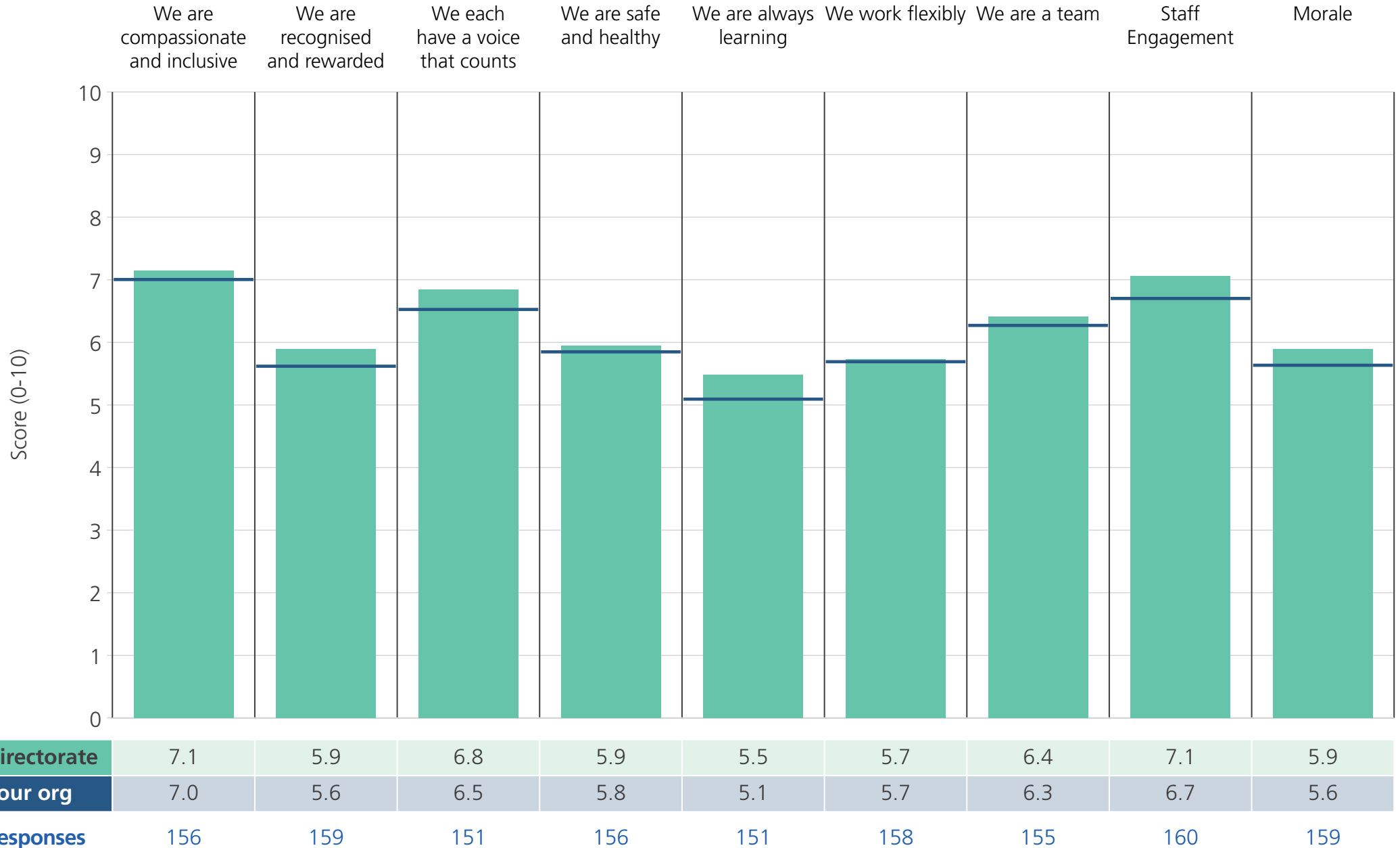


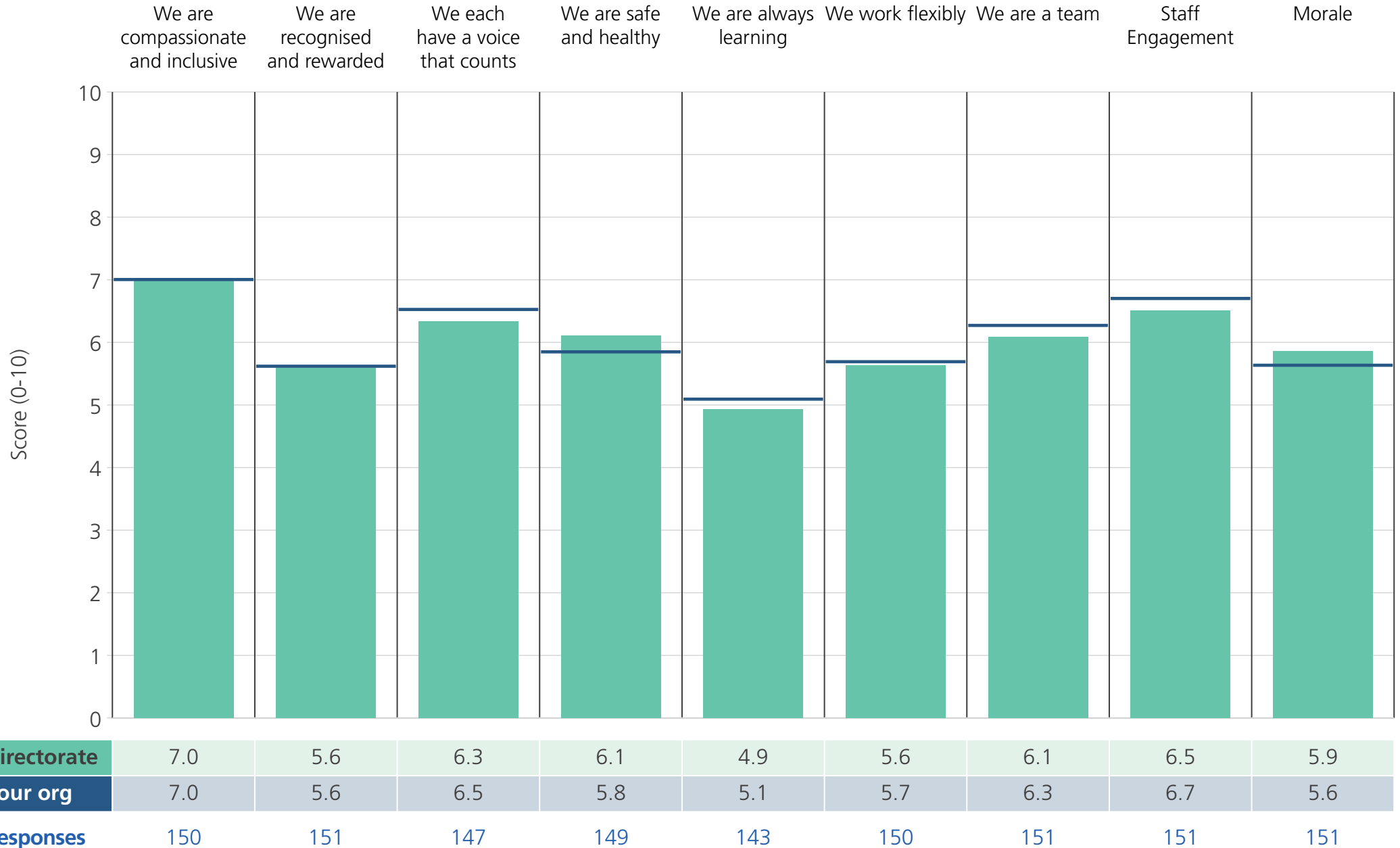


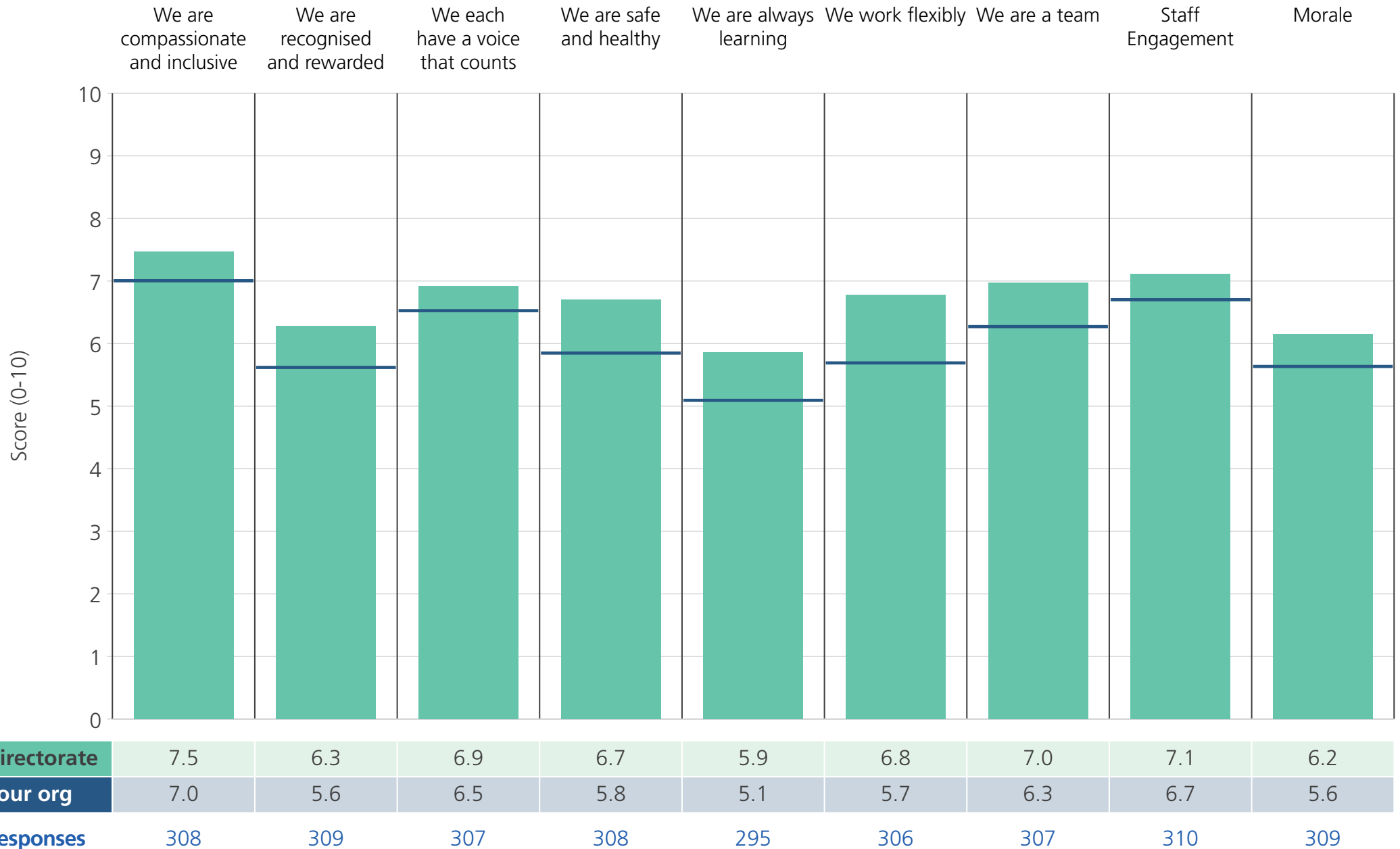


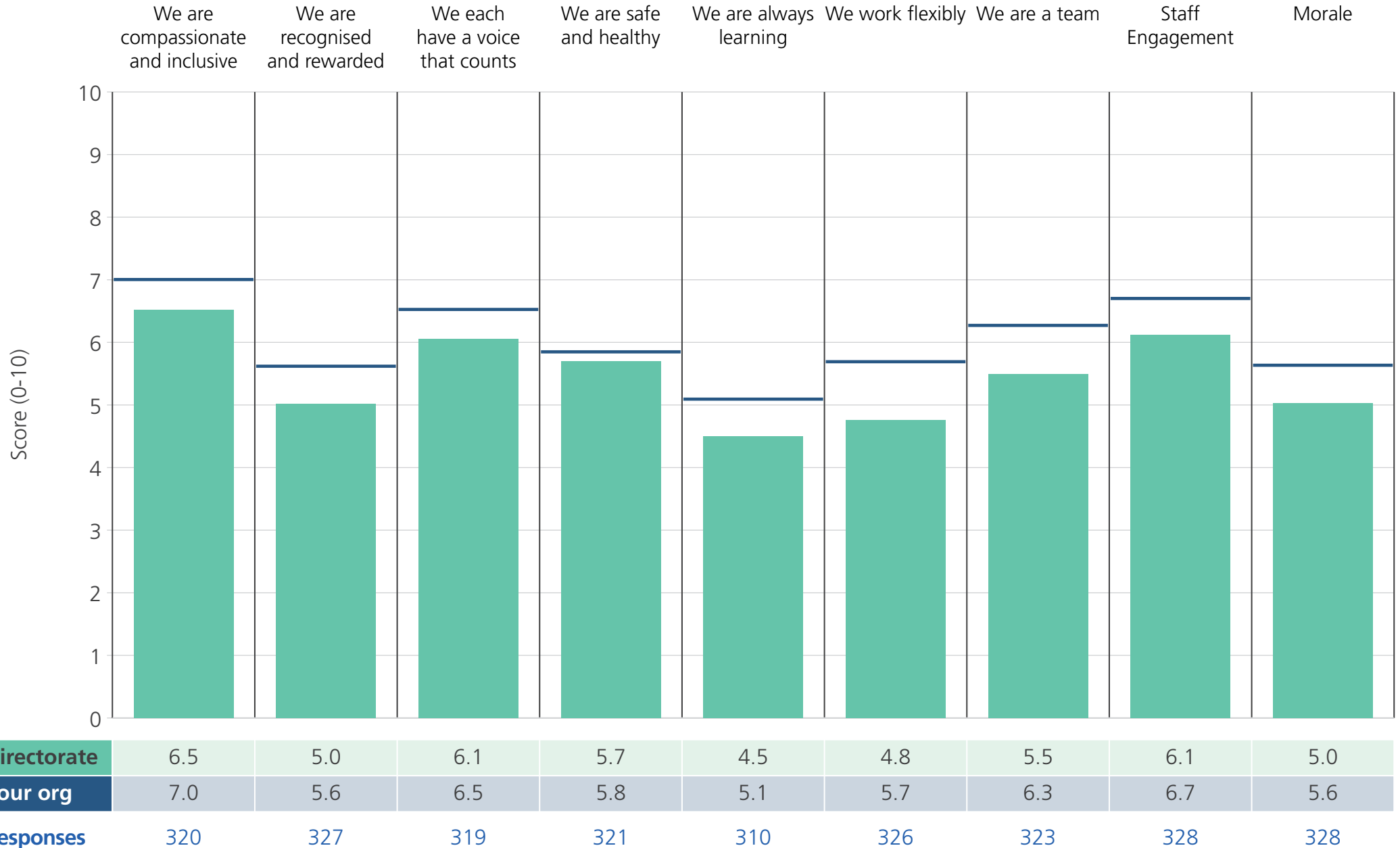


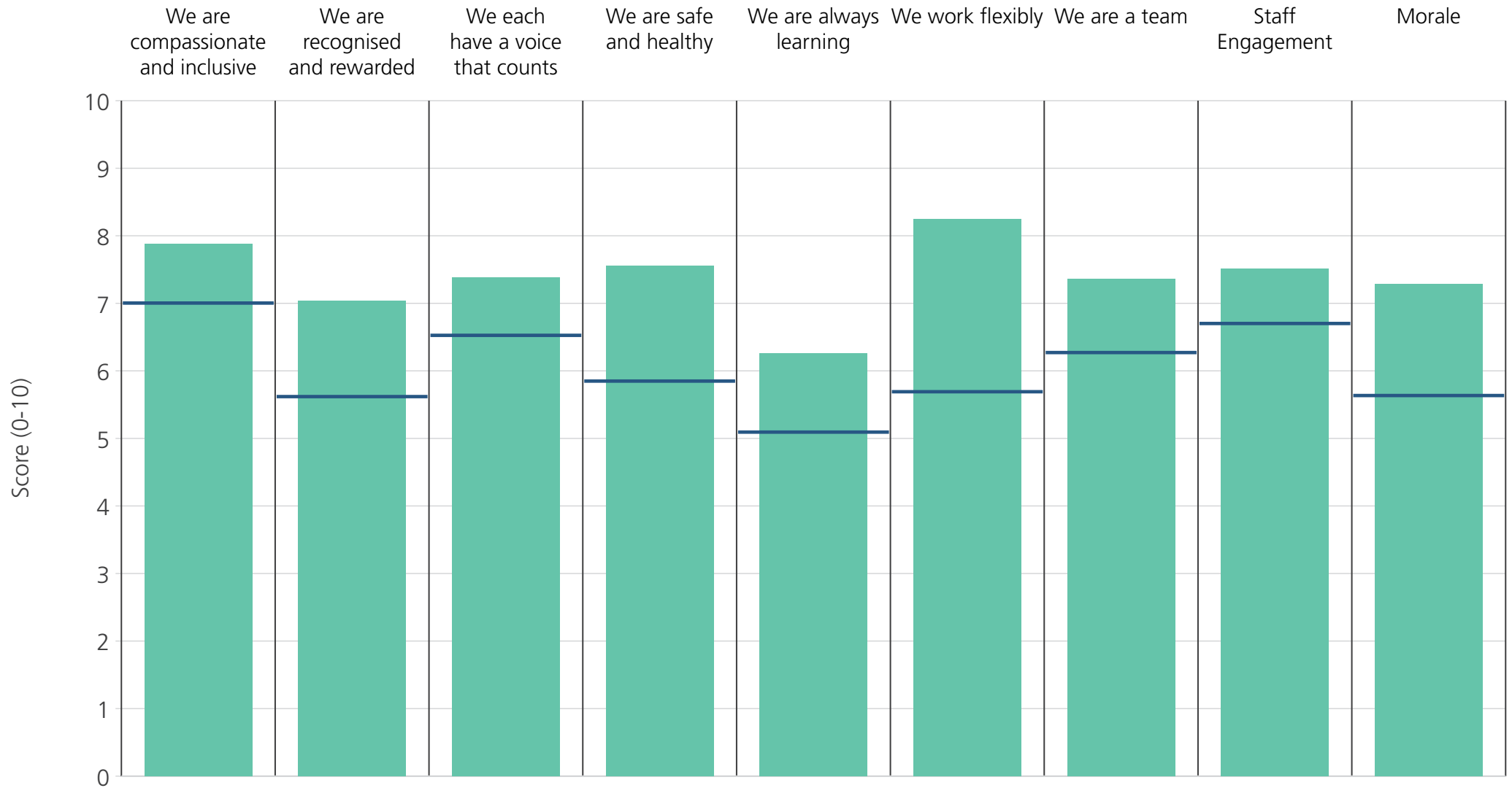




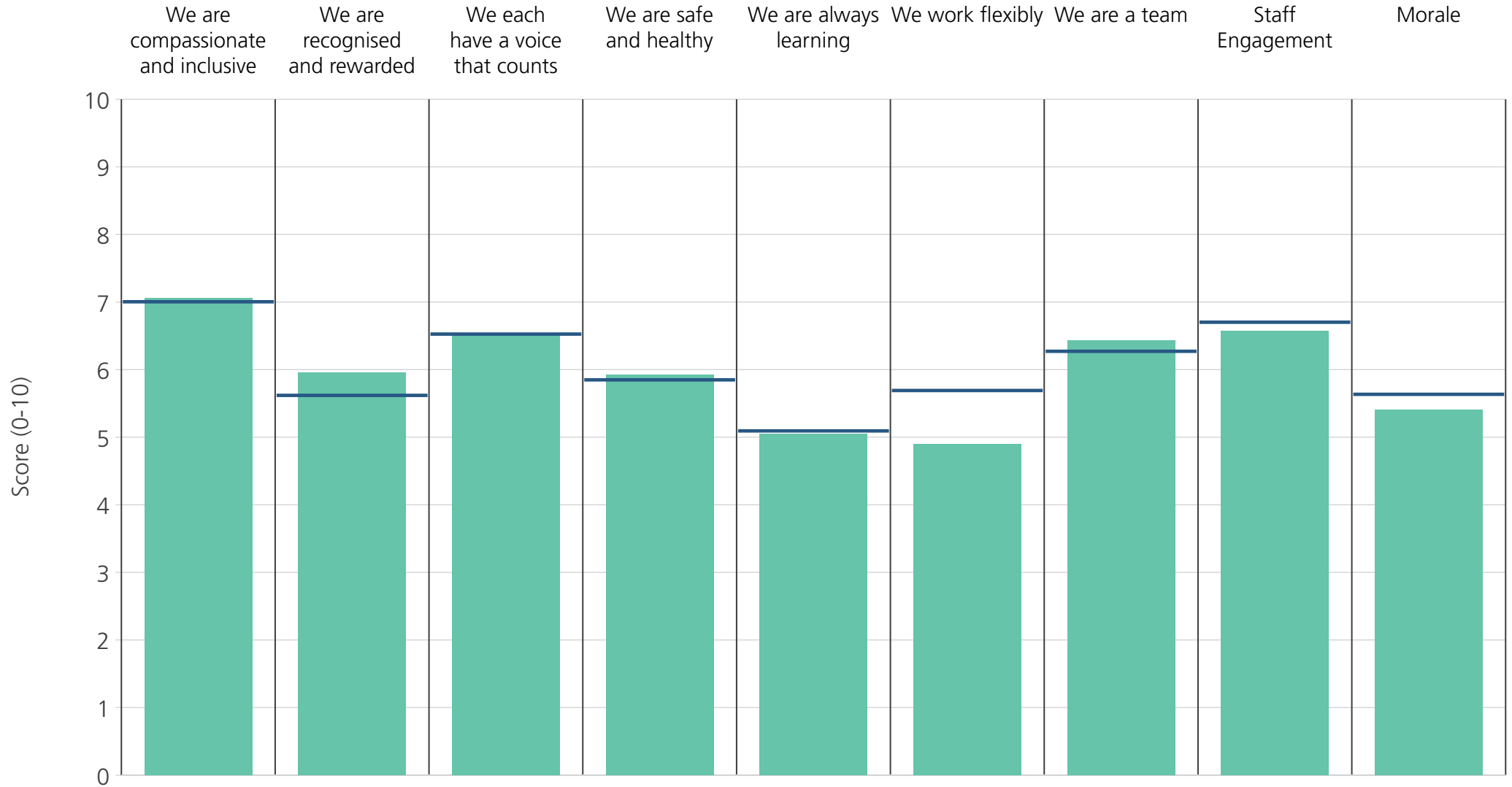




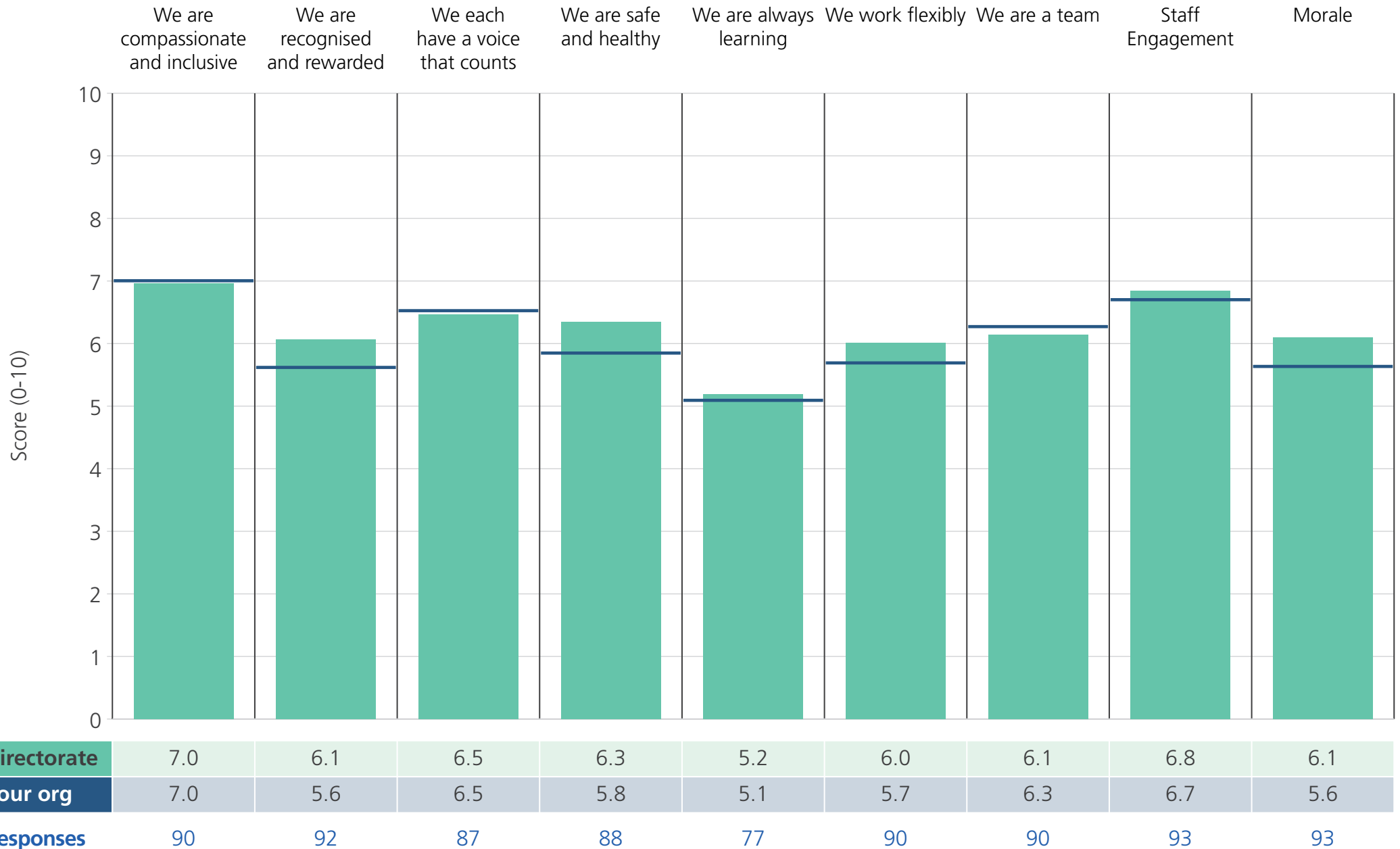


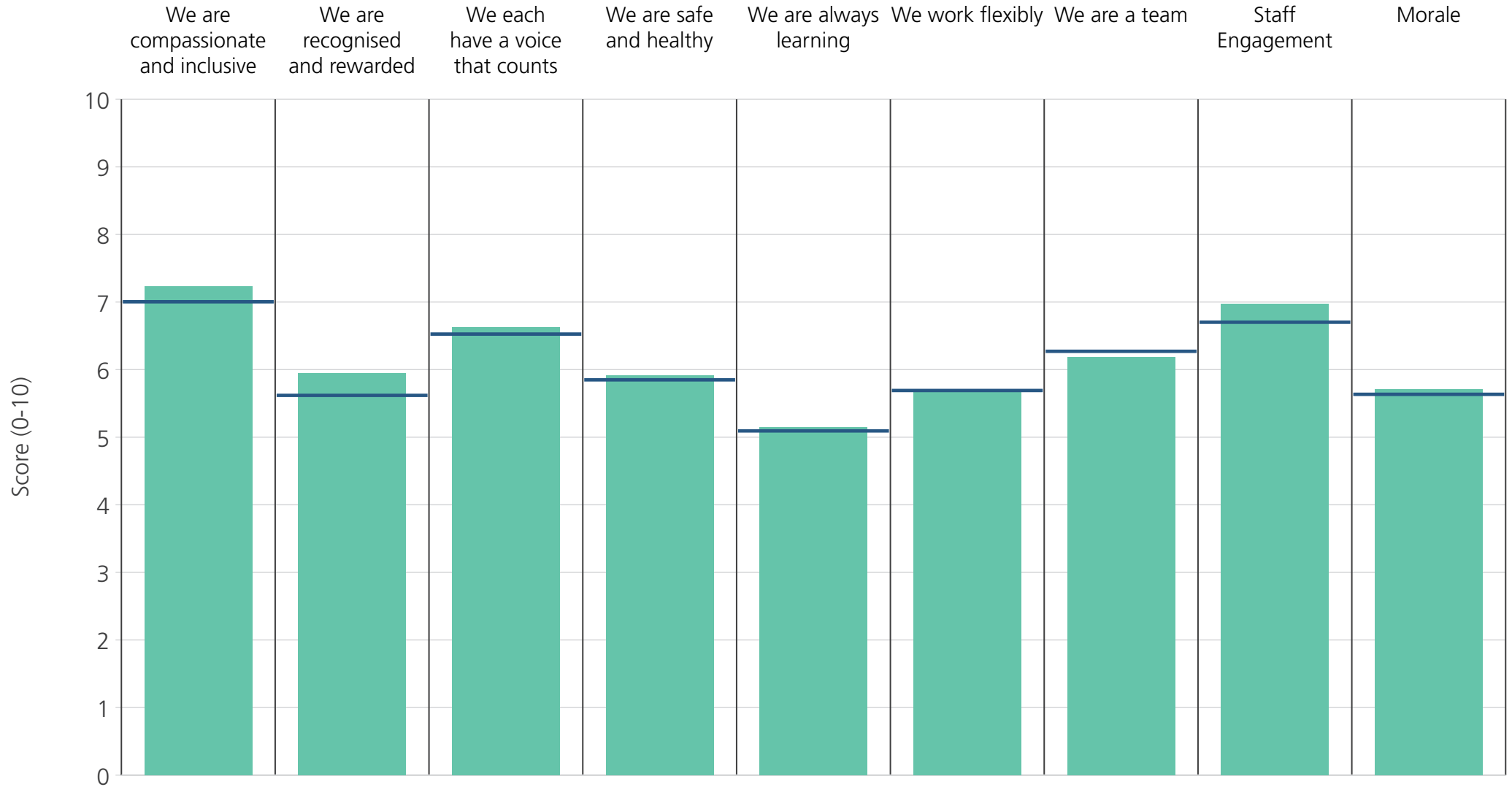


Directorate	7.9	7.0	7.4	7.6	6.3	8.2	7.4	7.5	7.3
Your org	7.0	5.6	6.5	5.8	5.1	5.7	6.3	6.7	5.6
Responses	74	74	74	74	74	74	74	74	74



Directorate	7.1	6.0	6.5	5.9	5.0	4.9	6.4	6.6	5.4
Your org	7.0	5.6	6.5	5.8	5.1	5.7	6.3	6.7	5.6
Responses	114	115	113	114	112	115	114	115	115





Directorate	7.2	5.9	6.6	5.9	5.1	5.7	6.2	7.0	5.7
Your org	7.0	5.6	6.5	5.8	5.1	5.7	6.3	6.7	5.6
Responses	61	62	61	61	60	62	61	62	62