

Guy's and St Thomas' NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

Contents	
Introduction	3
People Promise element and theme results – Directorates 1	4
Cancer and Surgery	5
Cardio-Respiratory and Critical Care	6
Data, technology and information (DT&i)	7
Essentia	8
Evelina London - Women's and Children's Healthcare	9
Finance Directorate	10
Integrated and Specialist Medicine	11
Other Corporate Directorates	12
Royal Brompton and Harefield CG	13
Workforce Directorate	14
People Promise element and theme results – Directorates 2	15
Acute & General Medicine	16
Childrens Community	17
Clinical Imaging & Med Physics (CLIMP)	18
CRCC - Cardiovascular services	19
CRCC - Pulmonary, adult critical care and sleep (PACCS)	20
Dental Services	21
Gastrointestinal medicine and surgery (GMS)	22
Haematology, cellular pathology and supporting services	23
Inpatient Services	24
Integrated Care Management	25
Integrated Local Services	26
Medical Specialties	27
Medicine and Neonatology	28
Oncology	29
Other	30
Pharmacy	31
Specialist Ambulatory Services	32
Surgery	33
Surgery, Theatres and PICU	34
Surgical Oncology	35
Theatres, anaesthesia and perioperative (TAP)	36
Therapies and Rehabilitation	37
Transplant, renal and urology (TRU)	38
Womens	39

This directorate report for Guy's and St Thomas' NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

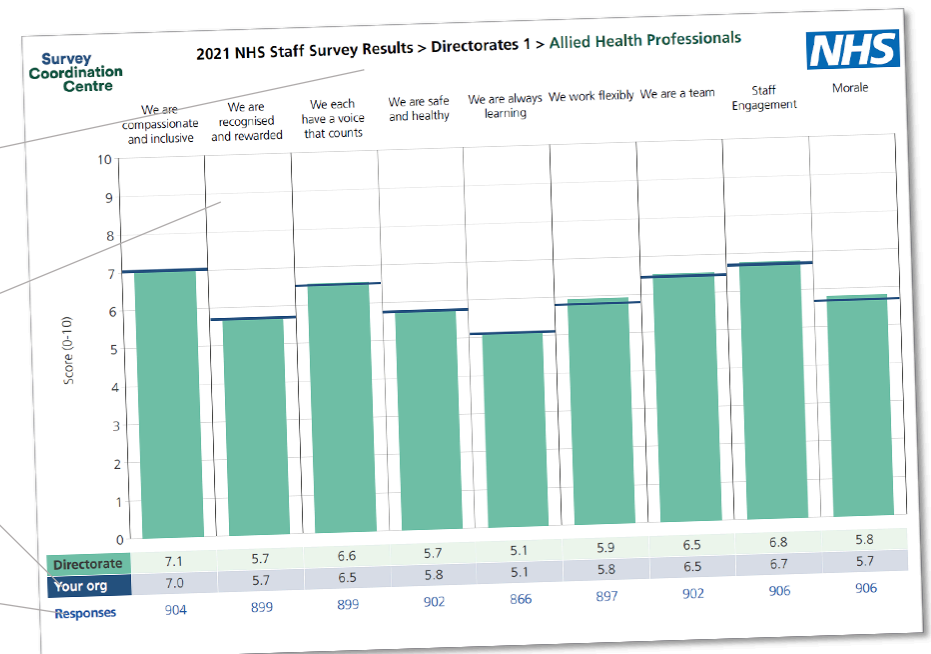
The directorate breakdowns used in this report were provided and defined by Guy's and St Thomas' NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

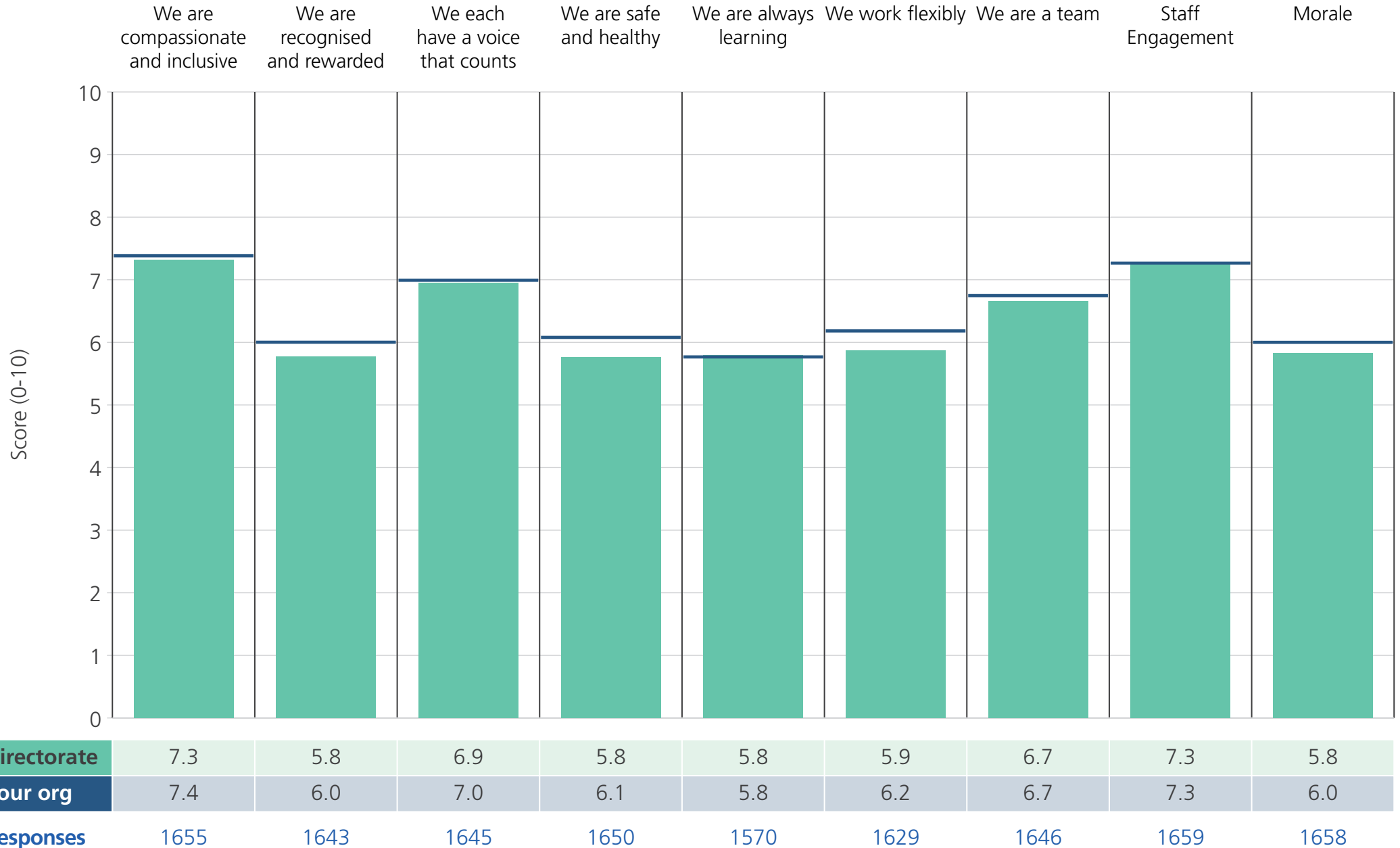
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

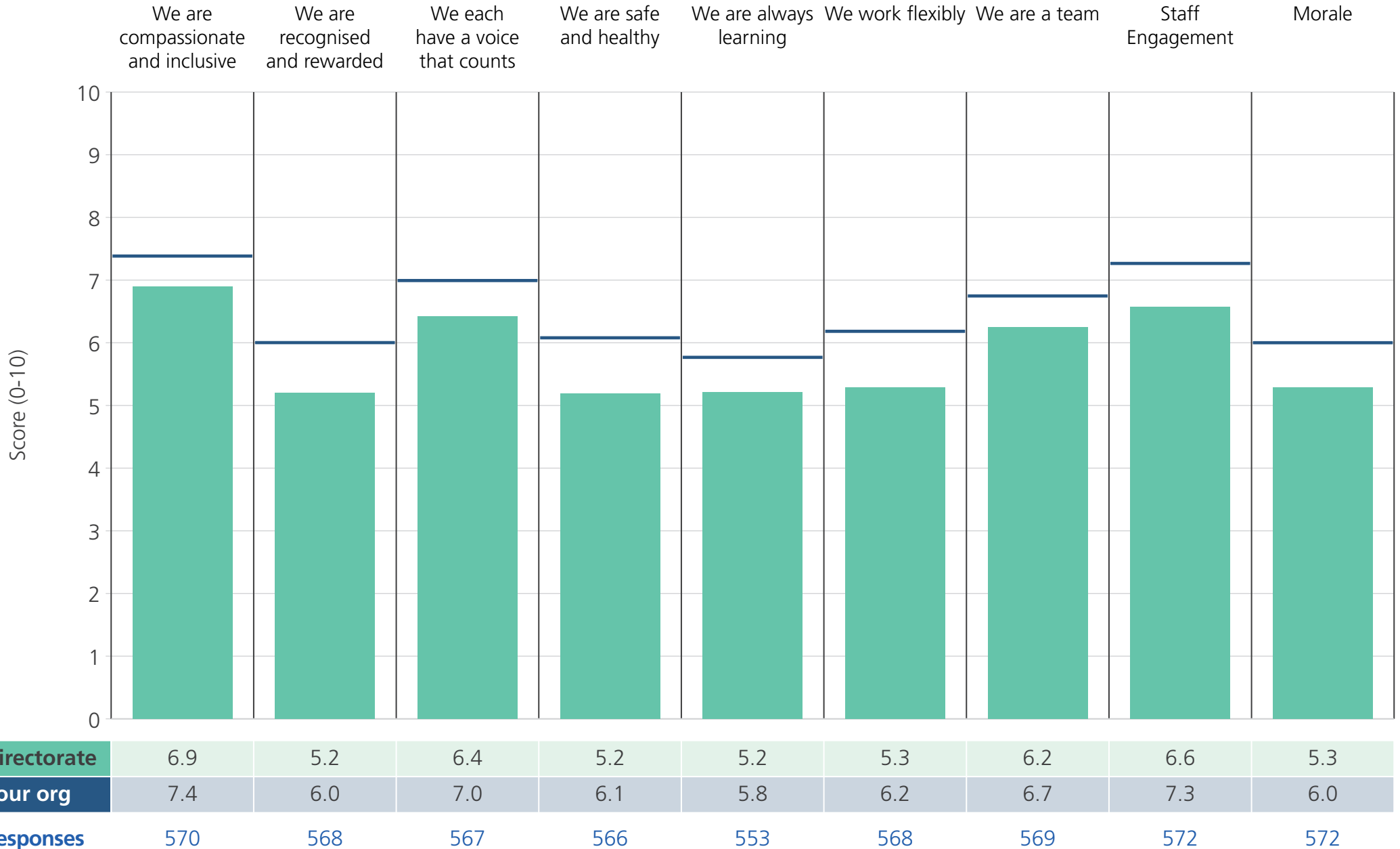
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

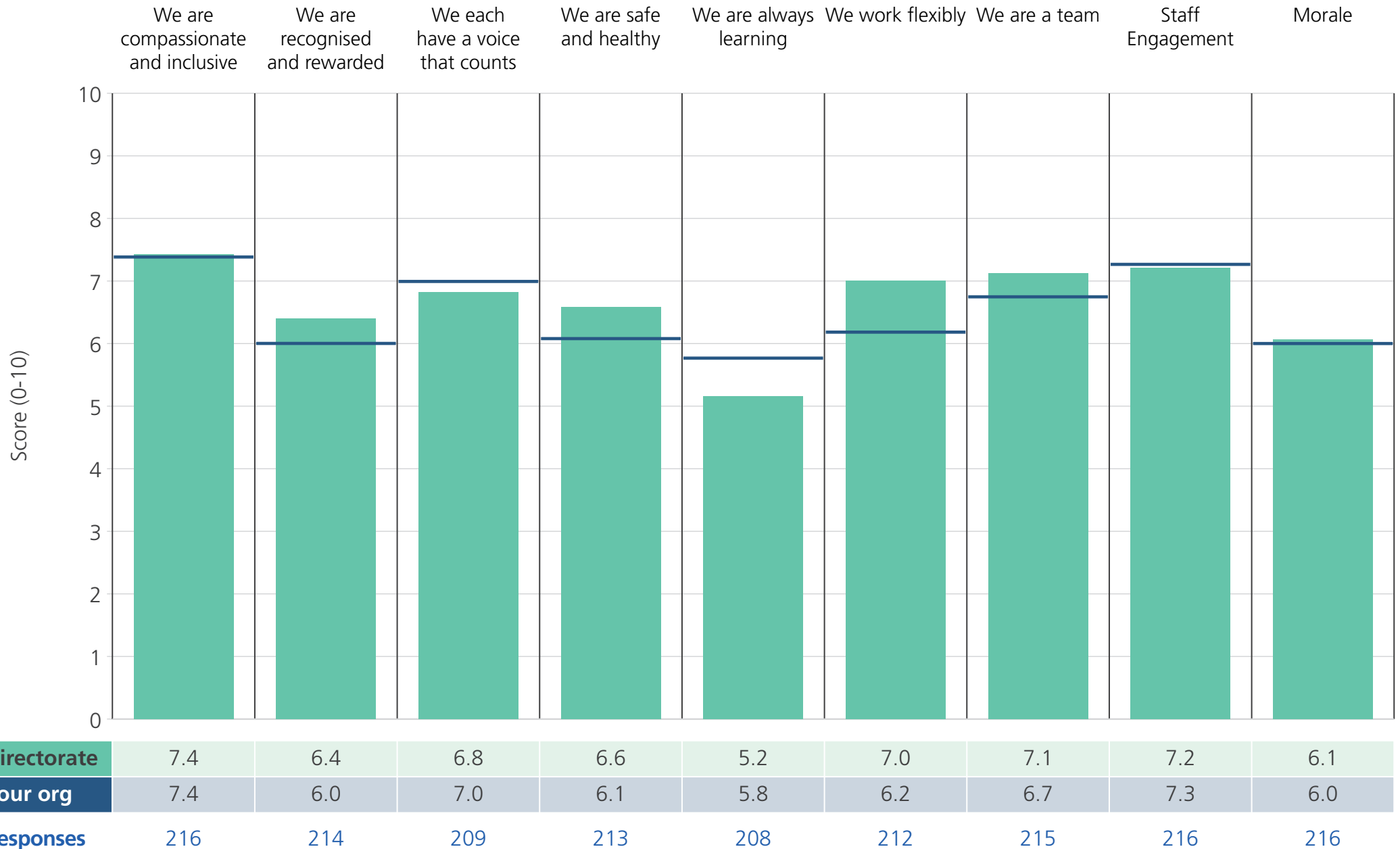


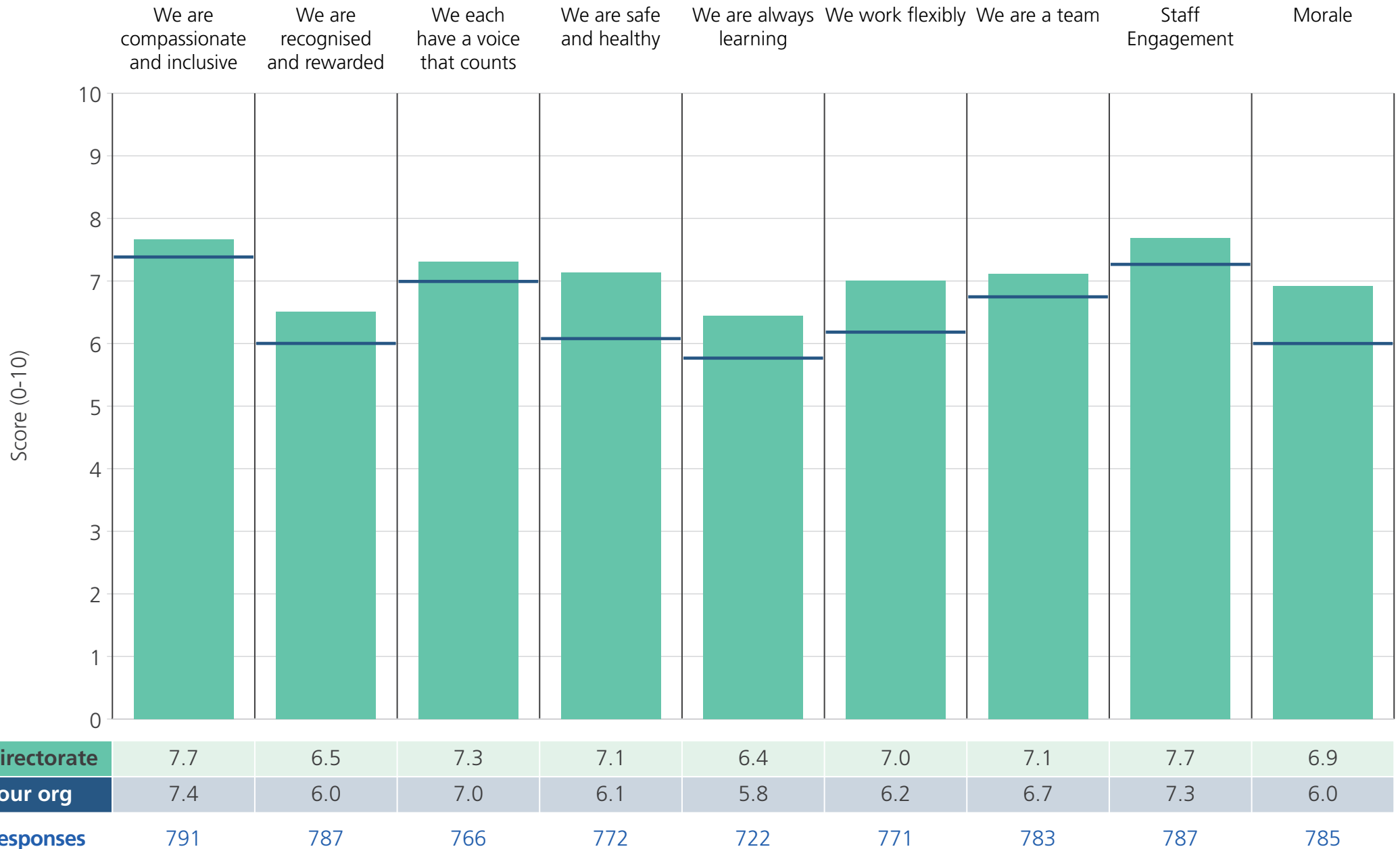
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

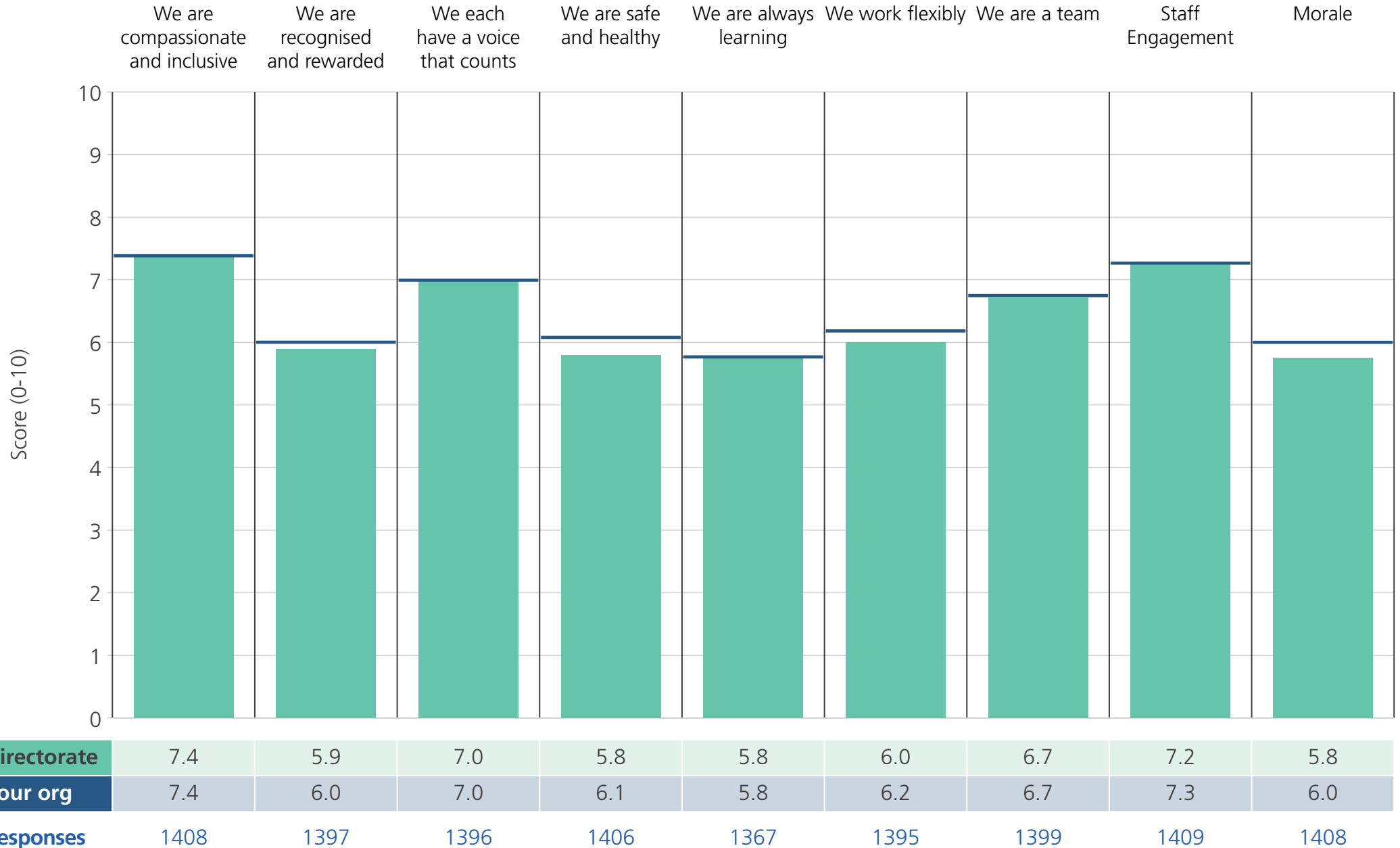
Directorates 1

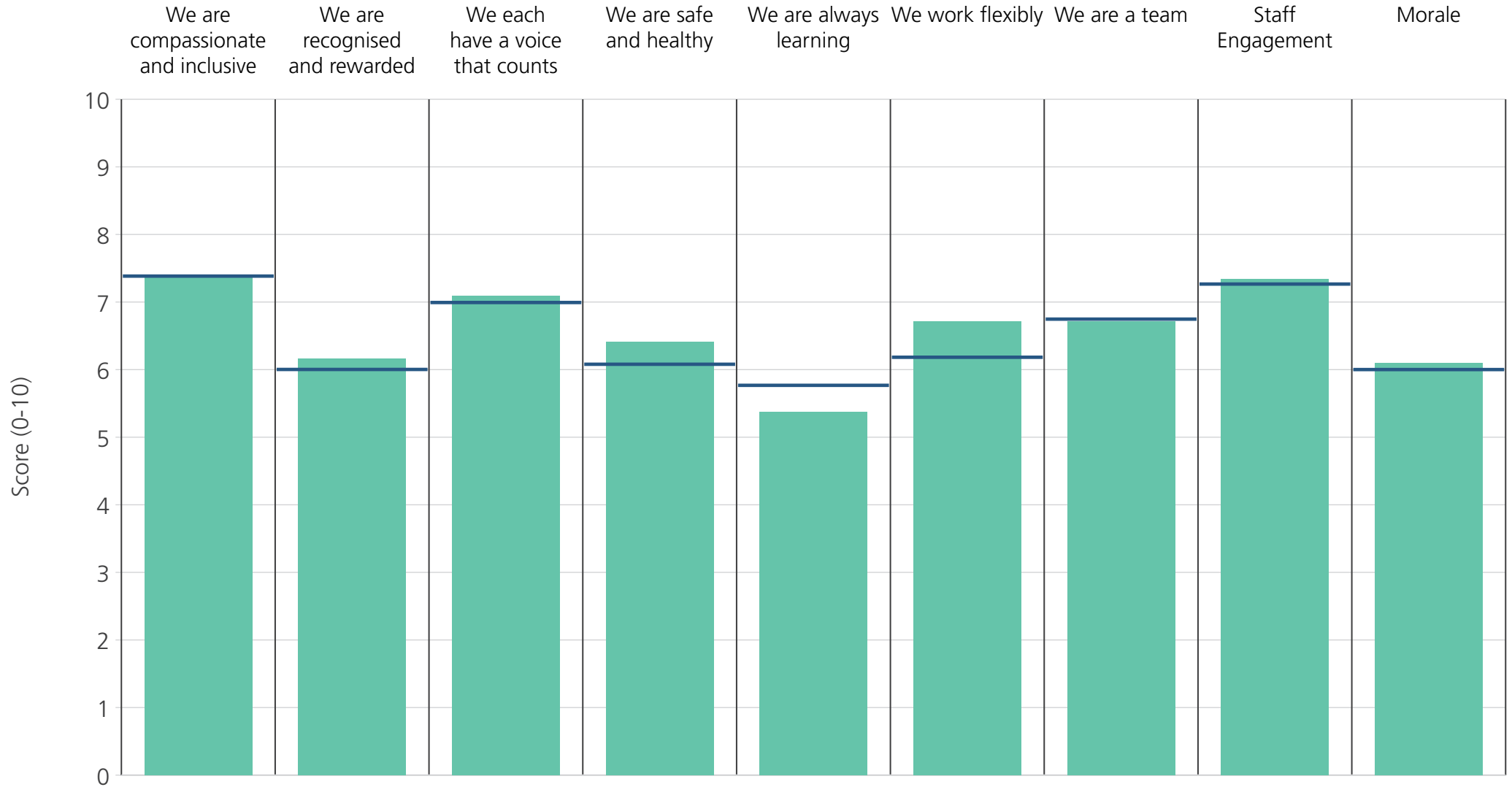




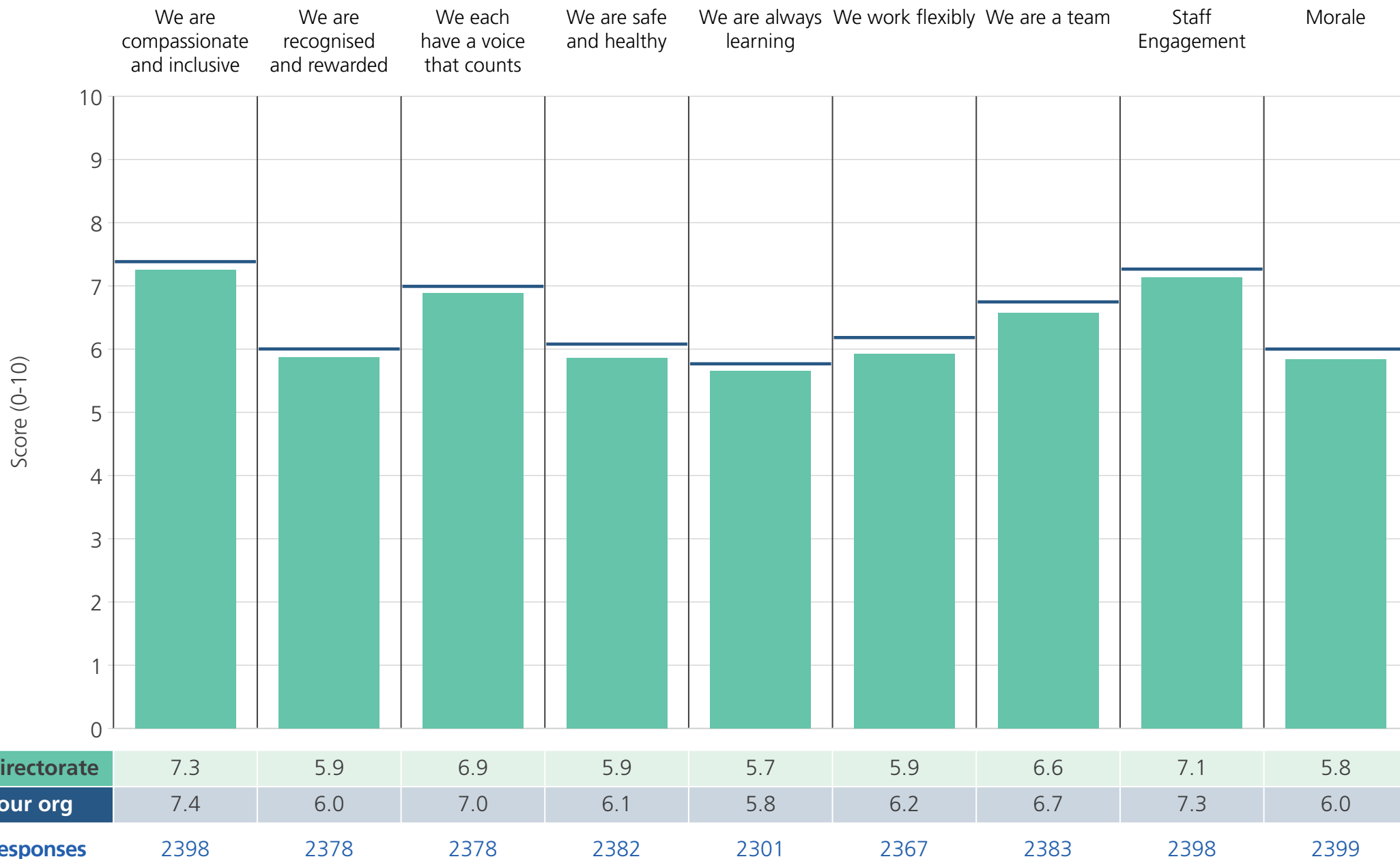


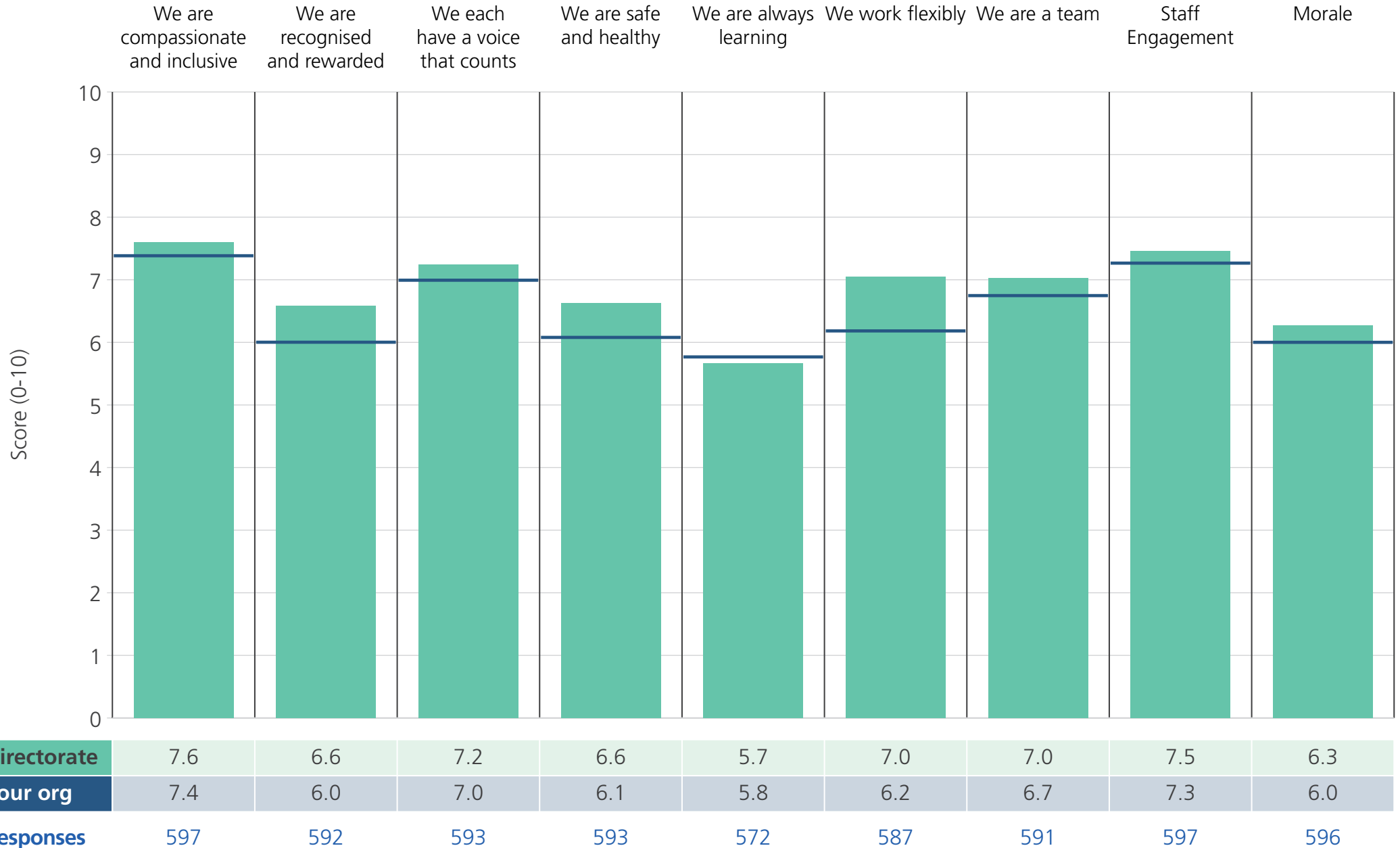


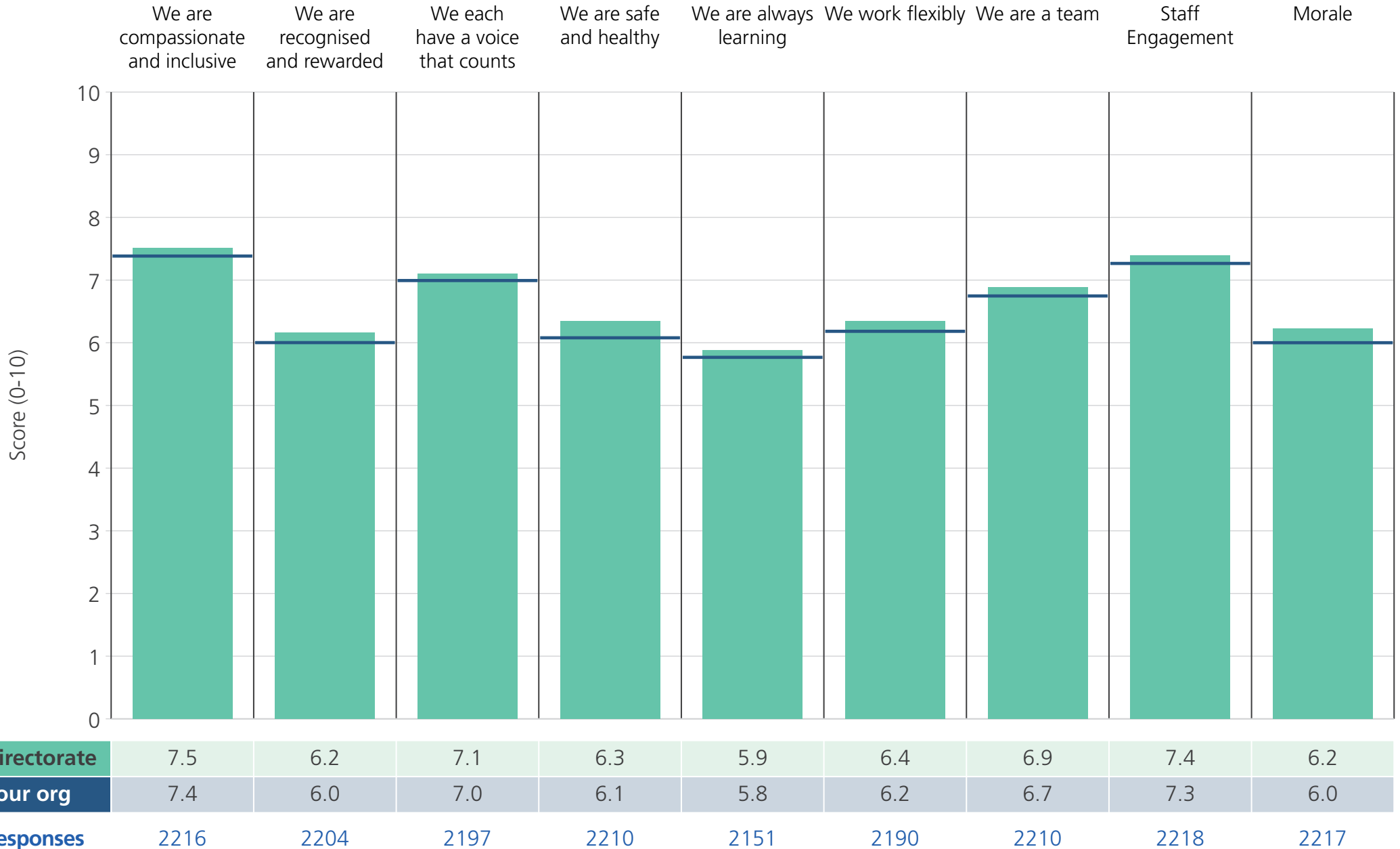


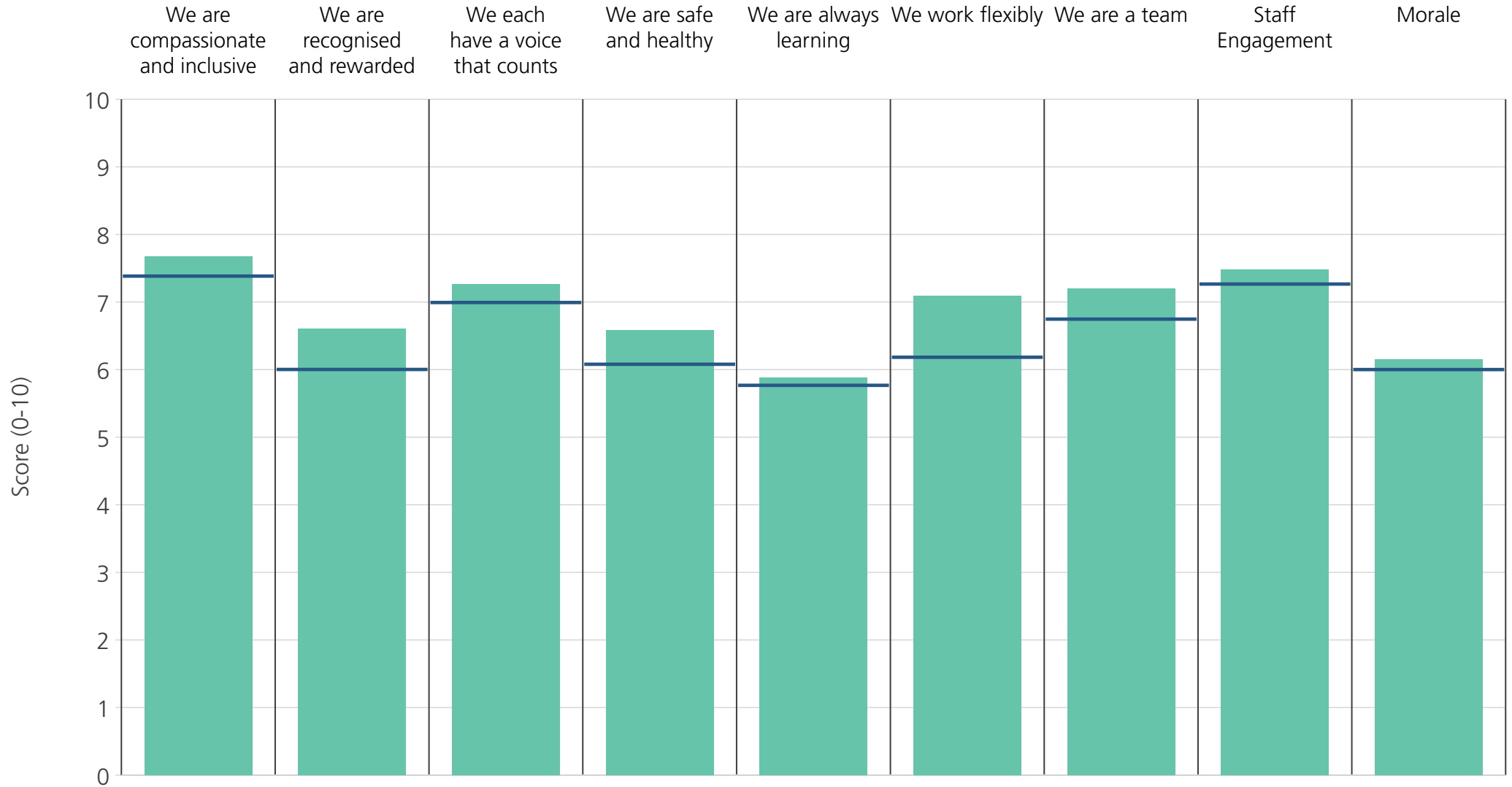


Directorate	7.4	6.2	7.1	6.4	5.4	6.7	6.7	7.3	6.1
Your org	7.4	6.0	7.0	6.1	5.8	6.2	6.7	7.3	6.0
Responses	116	116	116	116	110	115	115	116	116



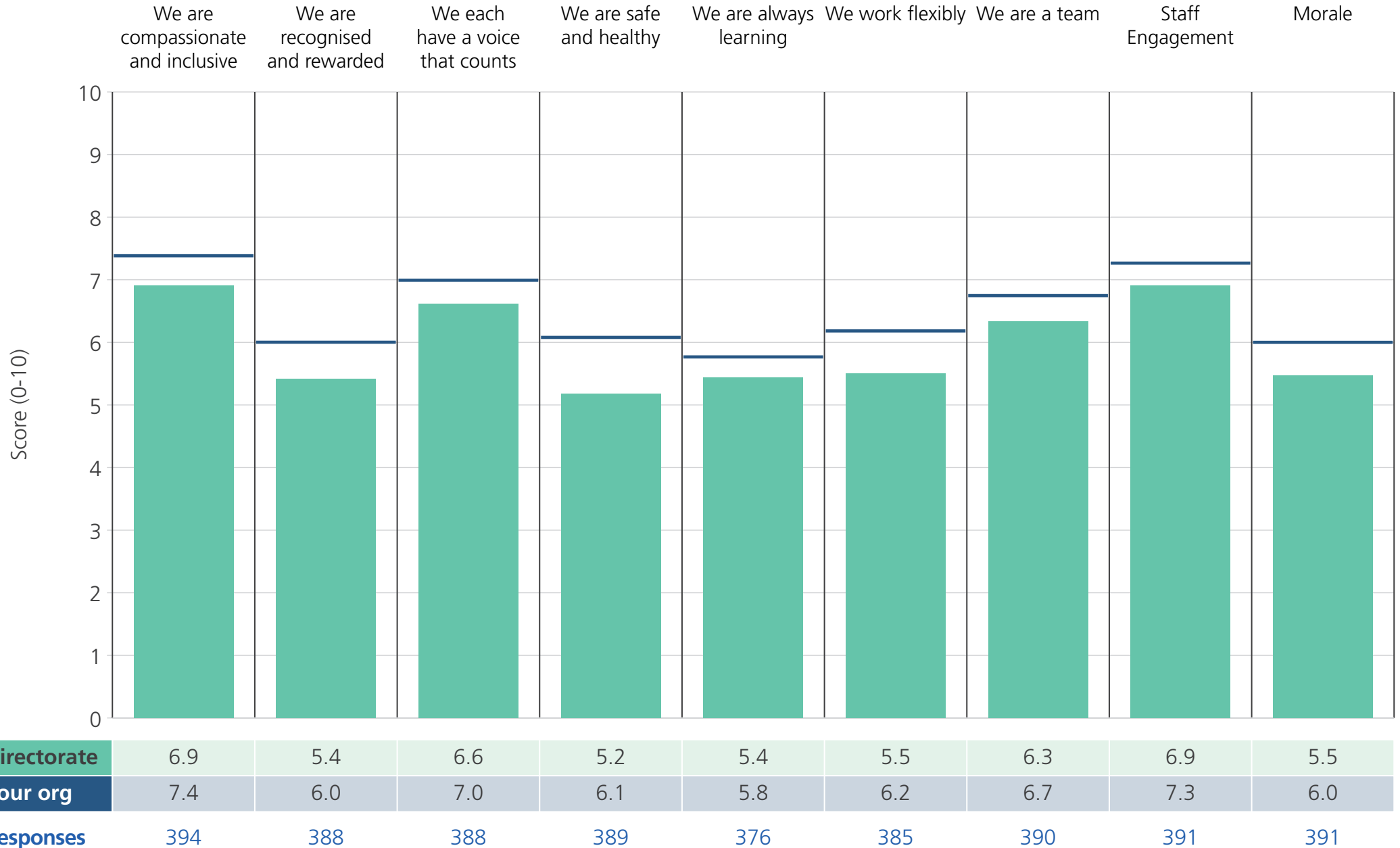


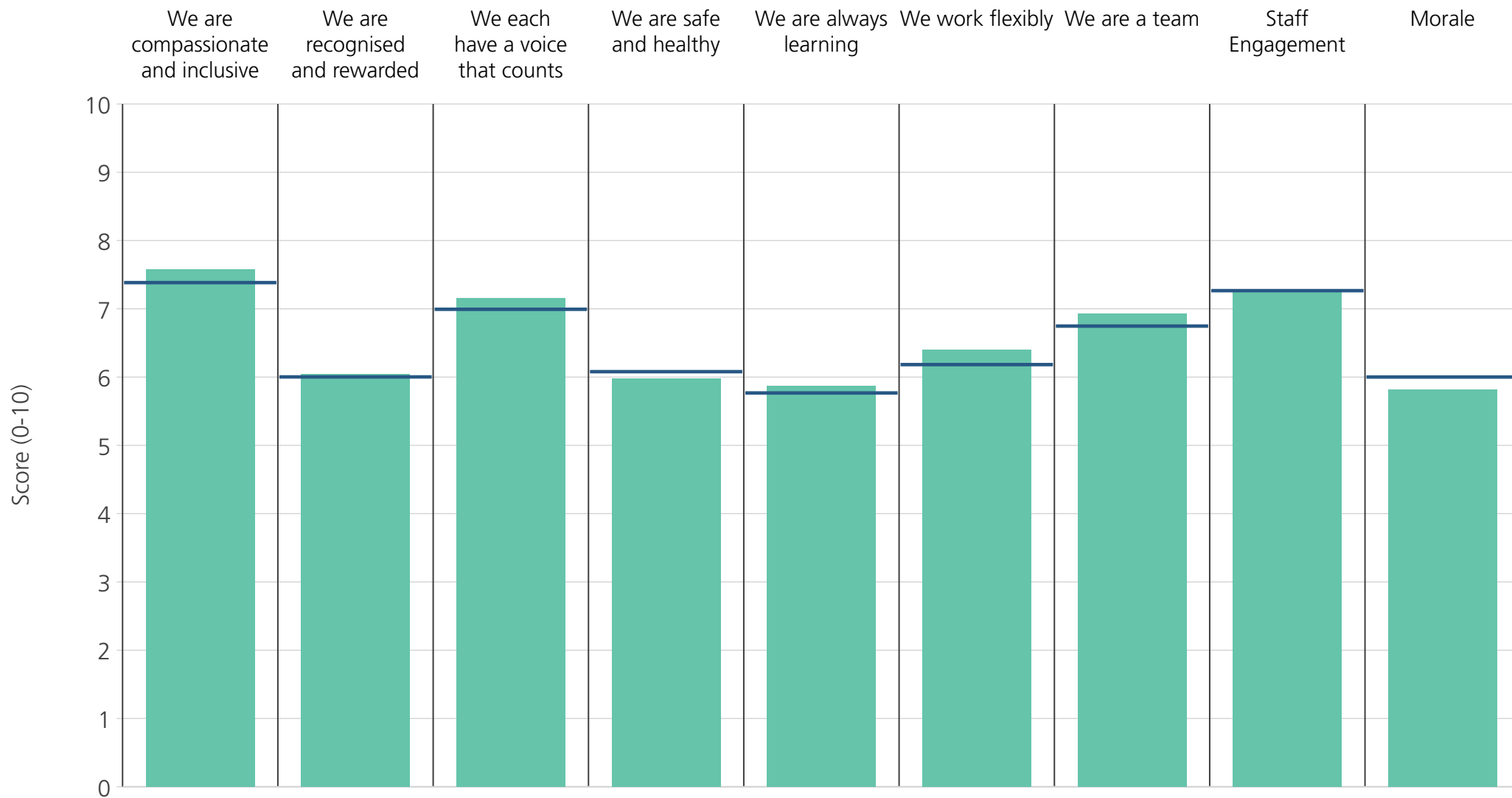




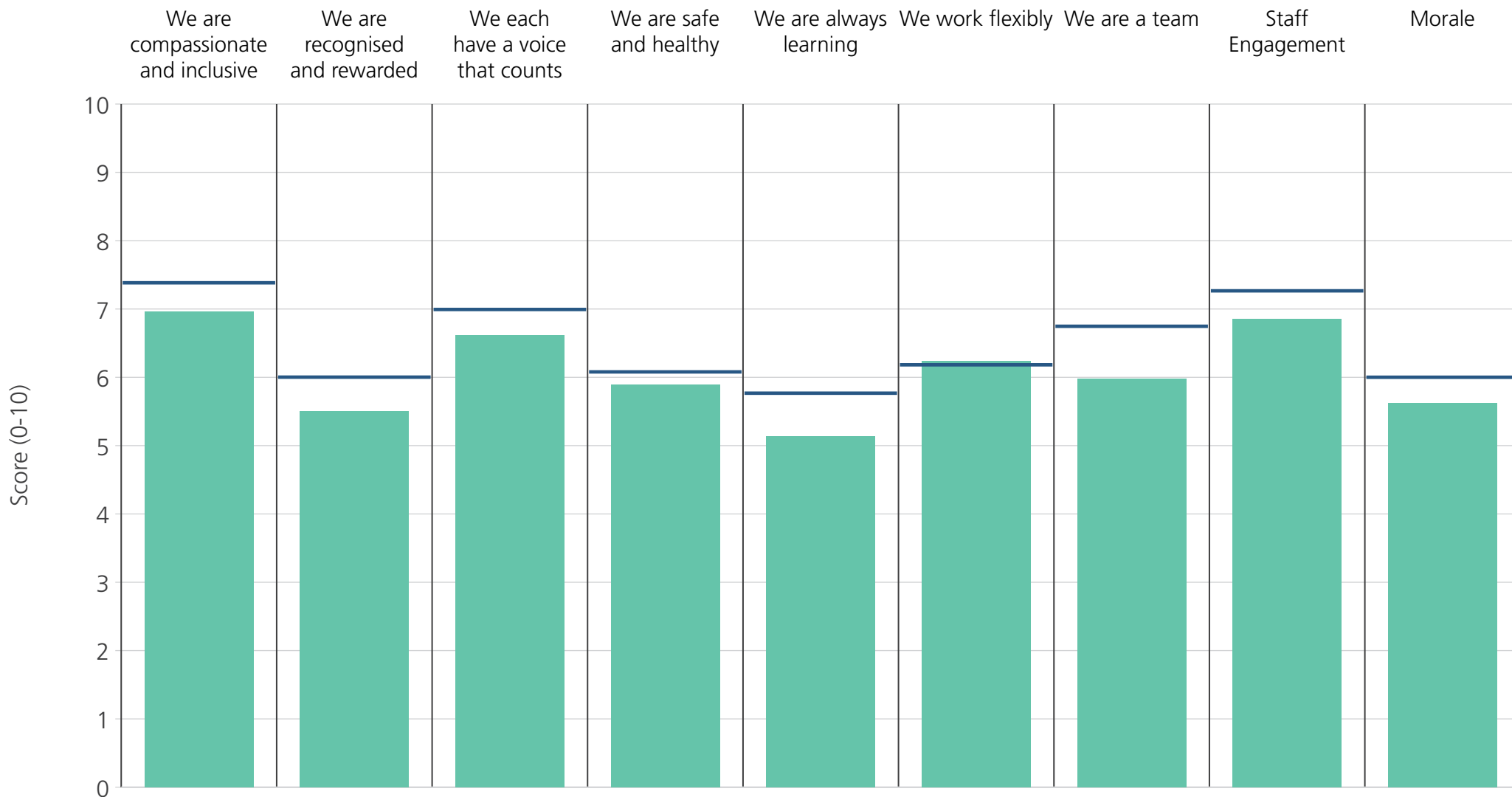
Directorate	7.7	6.6	7.3	6.6	5.9	7.1	7.2	7.5	6.2
Your org	7.4	6.0	7.0	6.1	5.8	6.2	6.7	7.3	6.0
Responses	157	157	156	157	146	156	154	157	157

Directorates 2

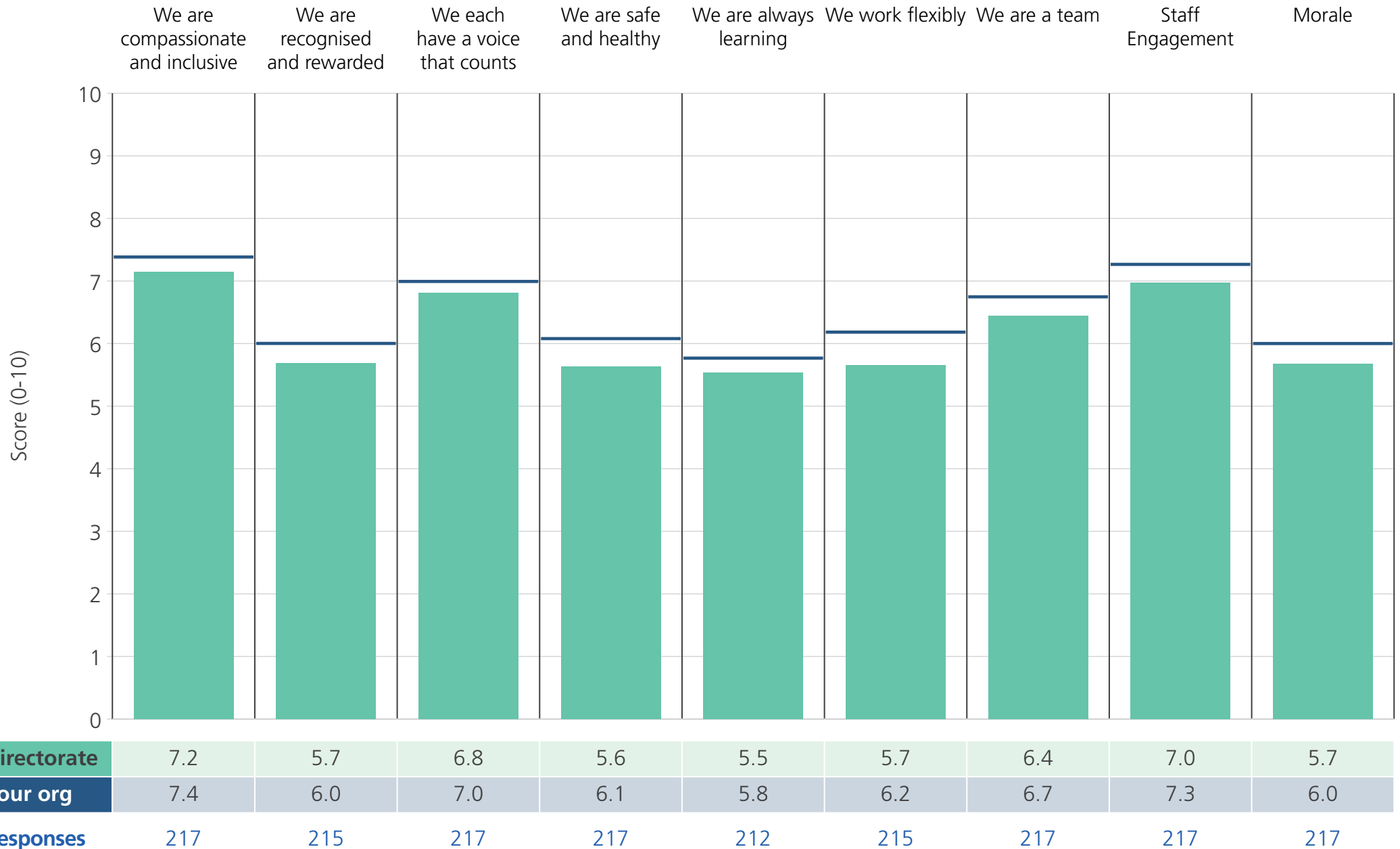


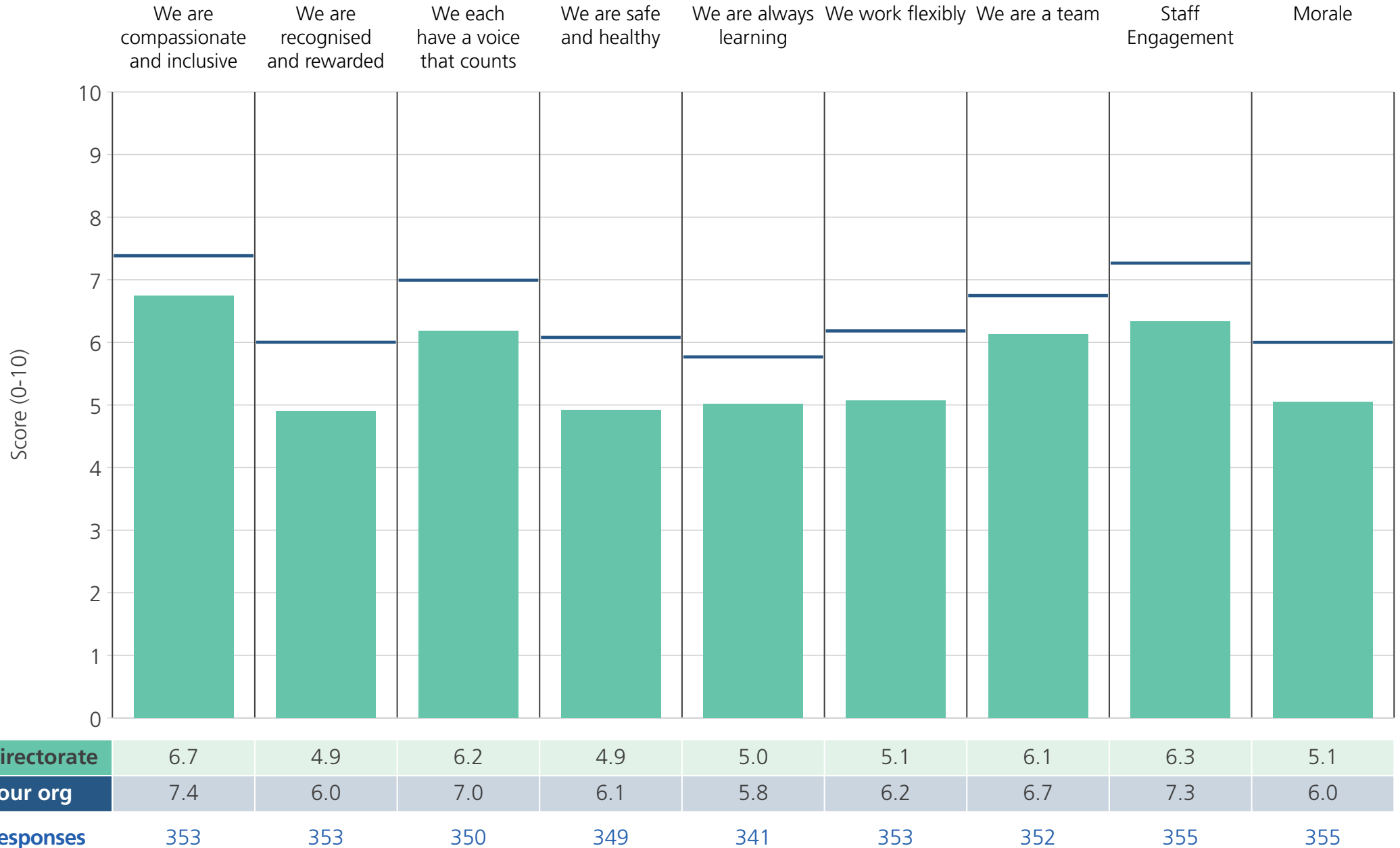


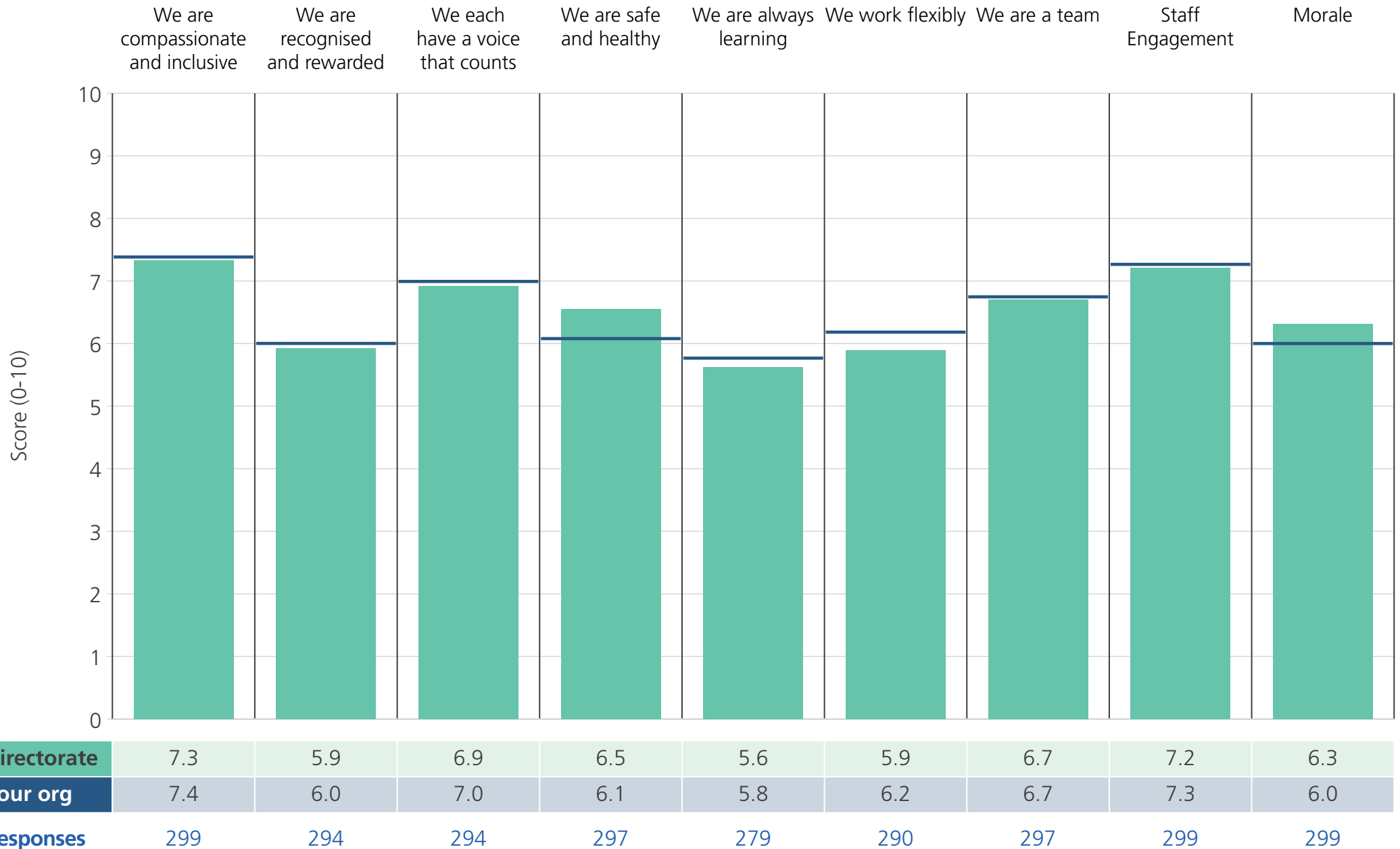
Directorate	7.6	6.0	7.2	6.0	5.9	6.4	6.9	7.3	5.8
Your org	7.4	6.0	7.0	6.1	5.8	6.2	6.7	7.3	6.0
Responses	330	329	329	330	322	328	327	330	329

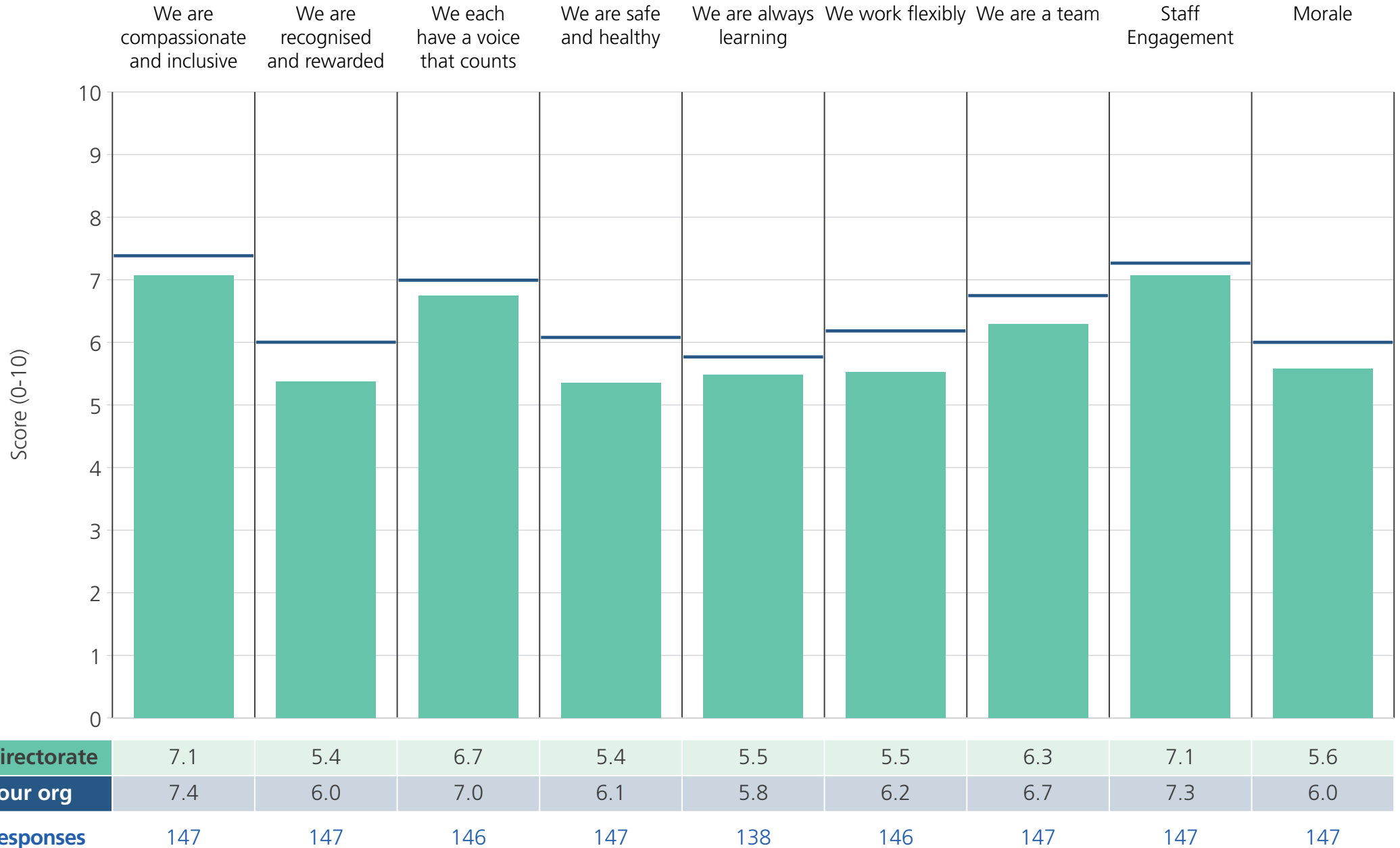


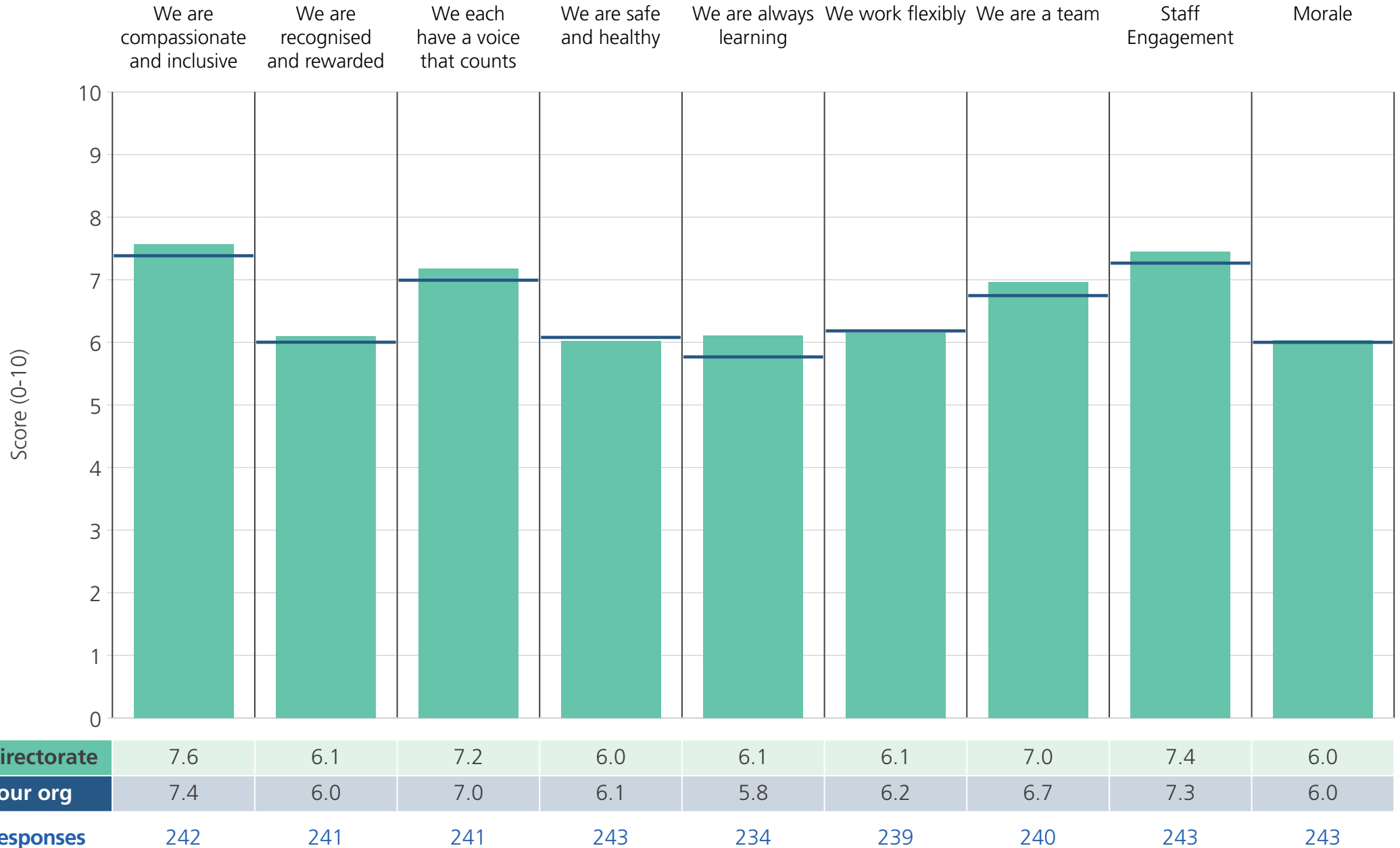
Directorate	7.0	5.5	6.6	5.9	5.1	6.2	6.0	6.9	5.6
Your org	7.4	6.0	7.0	6.1	5.8	6.2	6.7	7.3	6.0
Responses	227	227	227	226	221	227	226	228	228

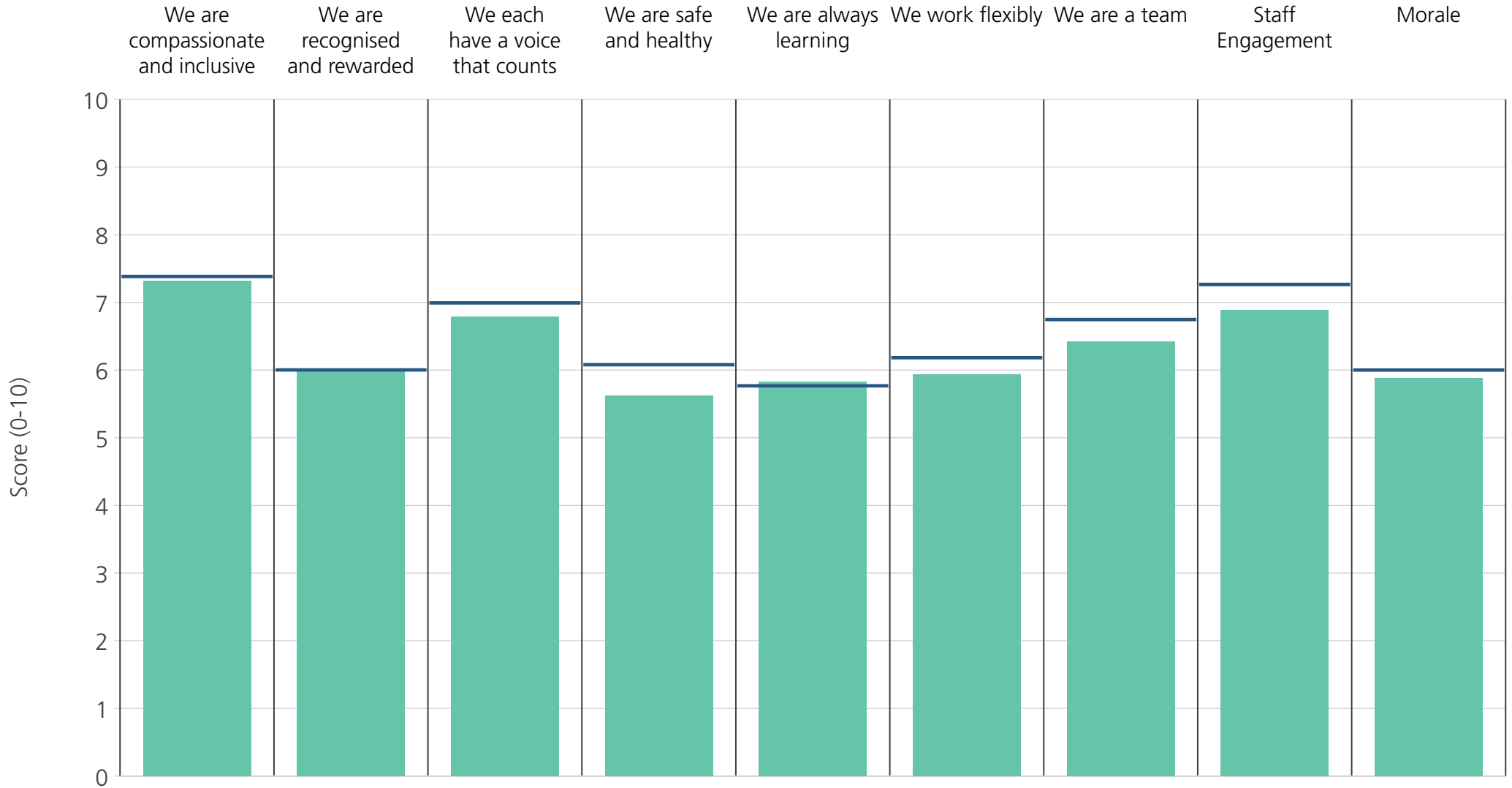




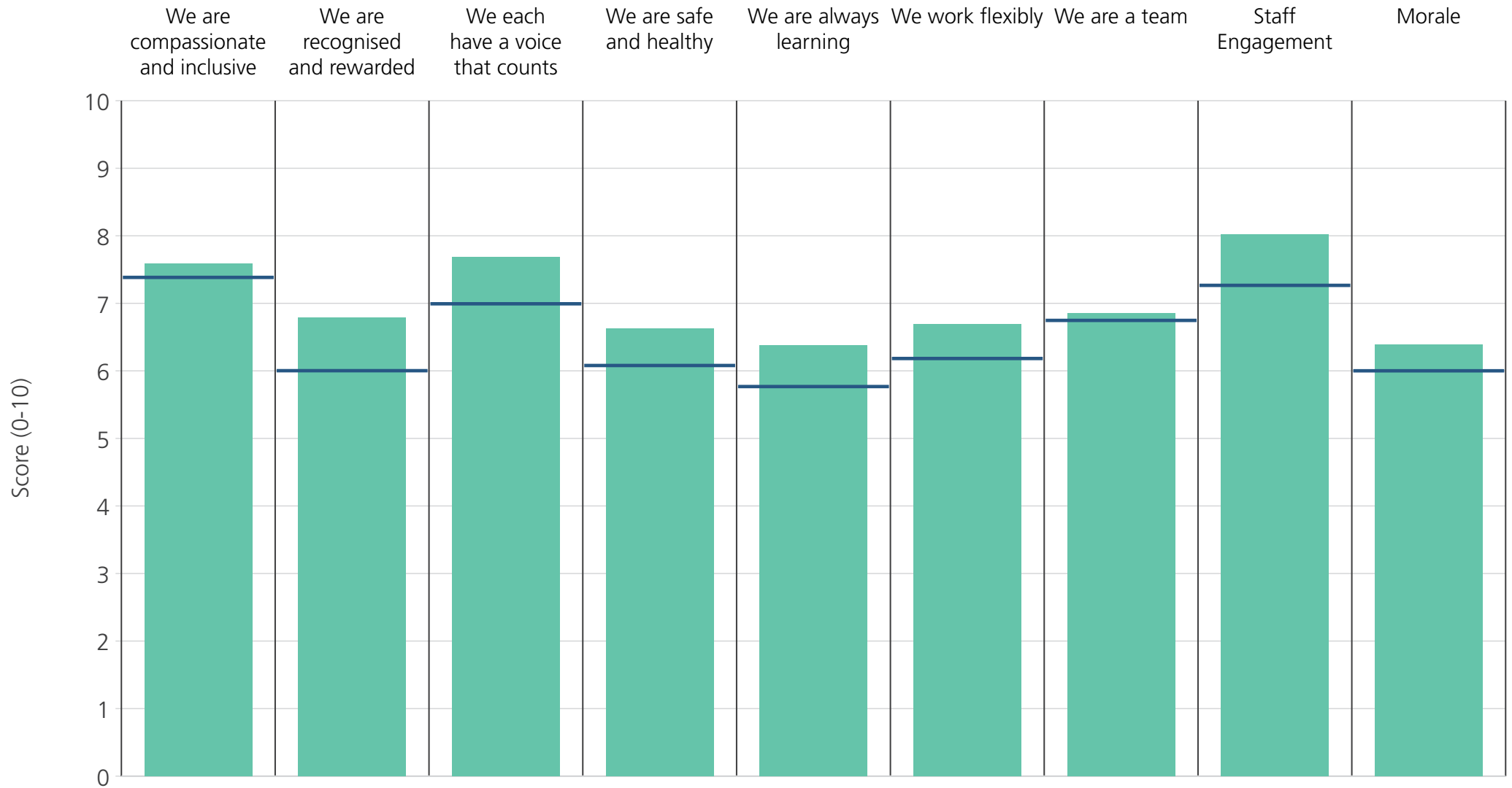




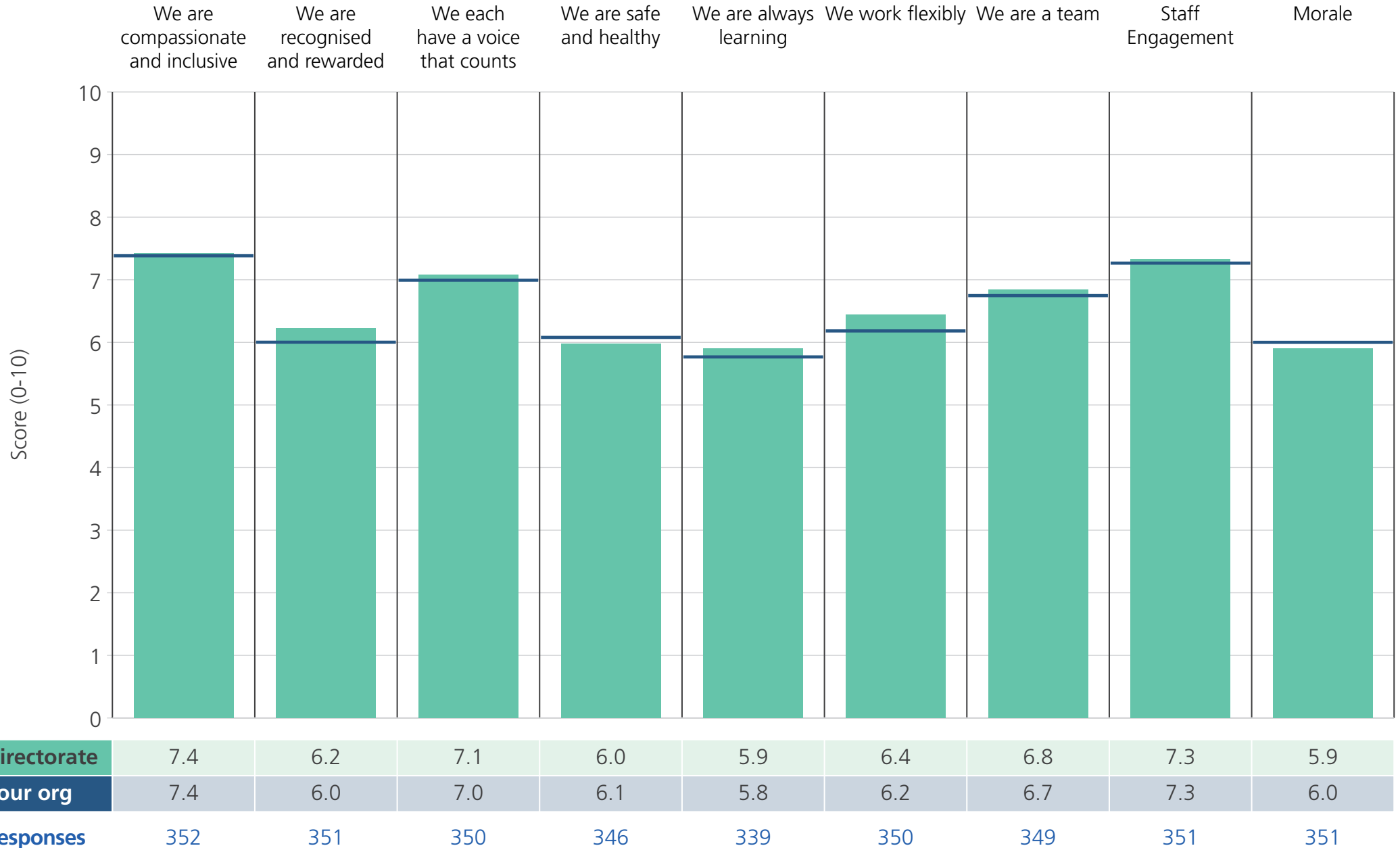


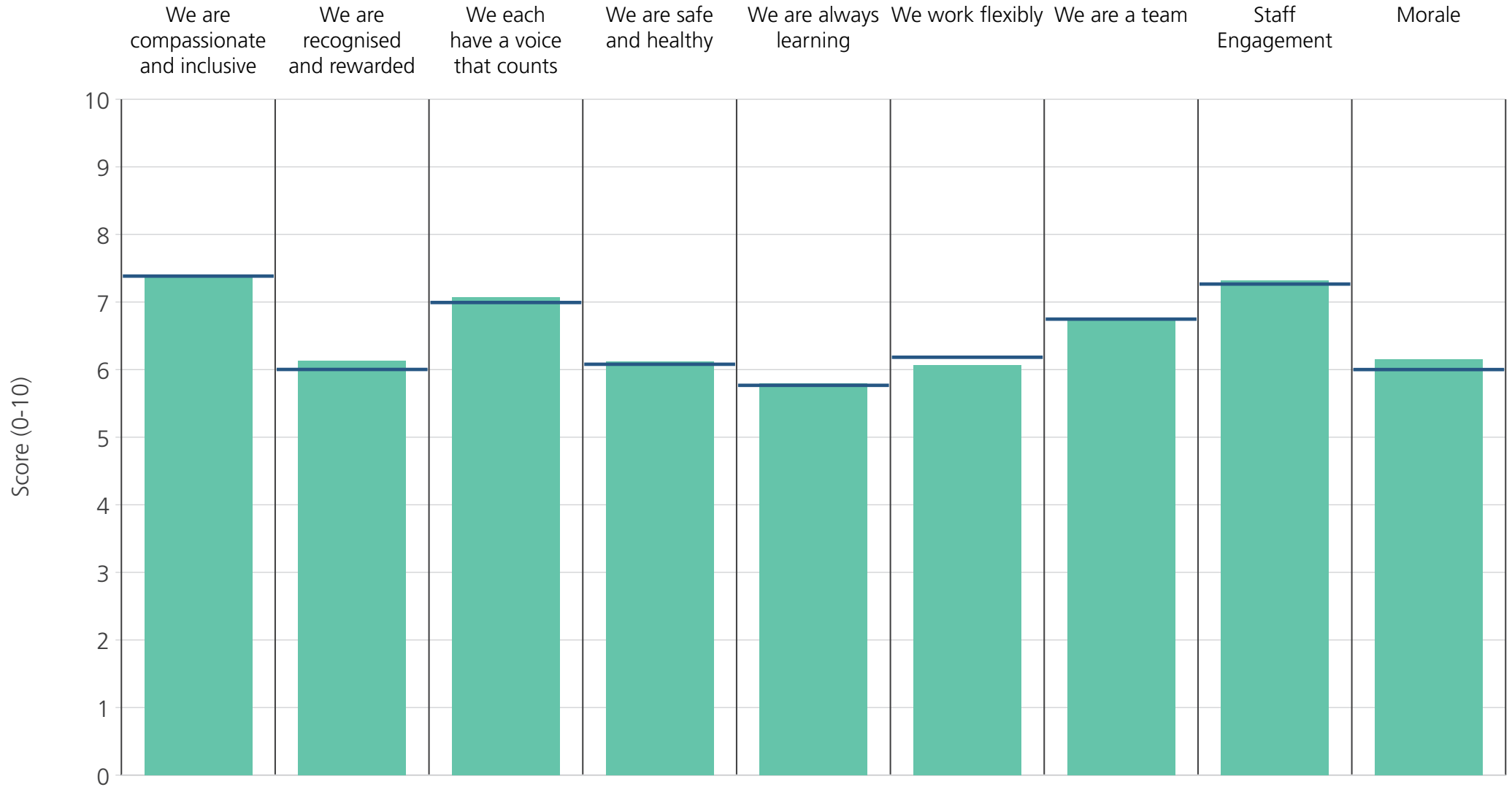


Directorate	7.3	6.0	6.8	5.6	5.8	5.9	6.4	6.9	5.9
Your org	7.4	6.0	7.0	6.1	5.8	6.2	6.7	7.3	6.0
Responses	21	21	21	21	20	21	21	21	21

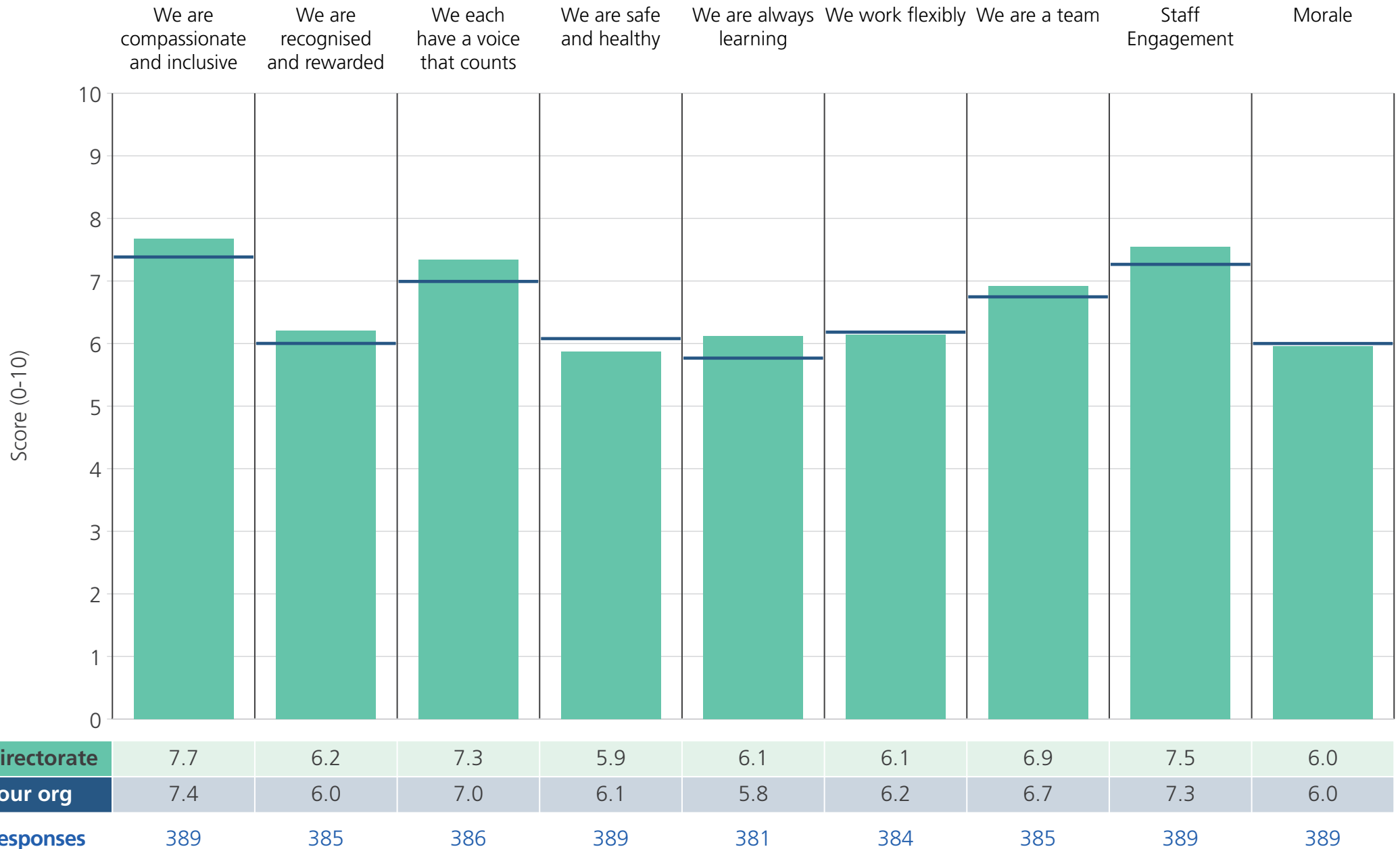


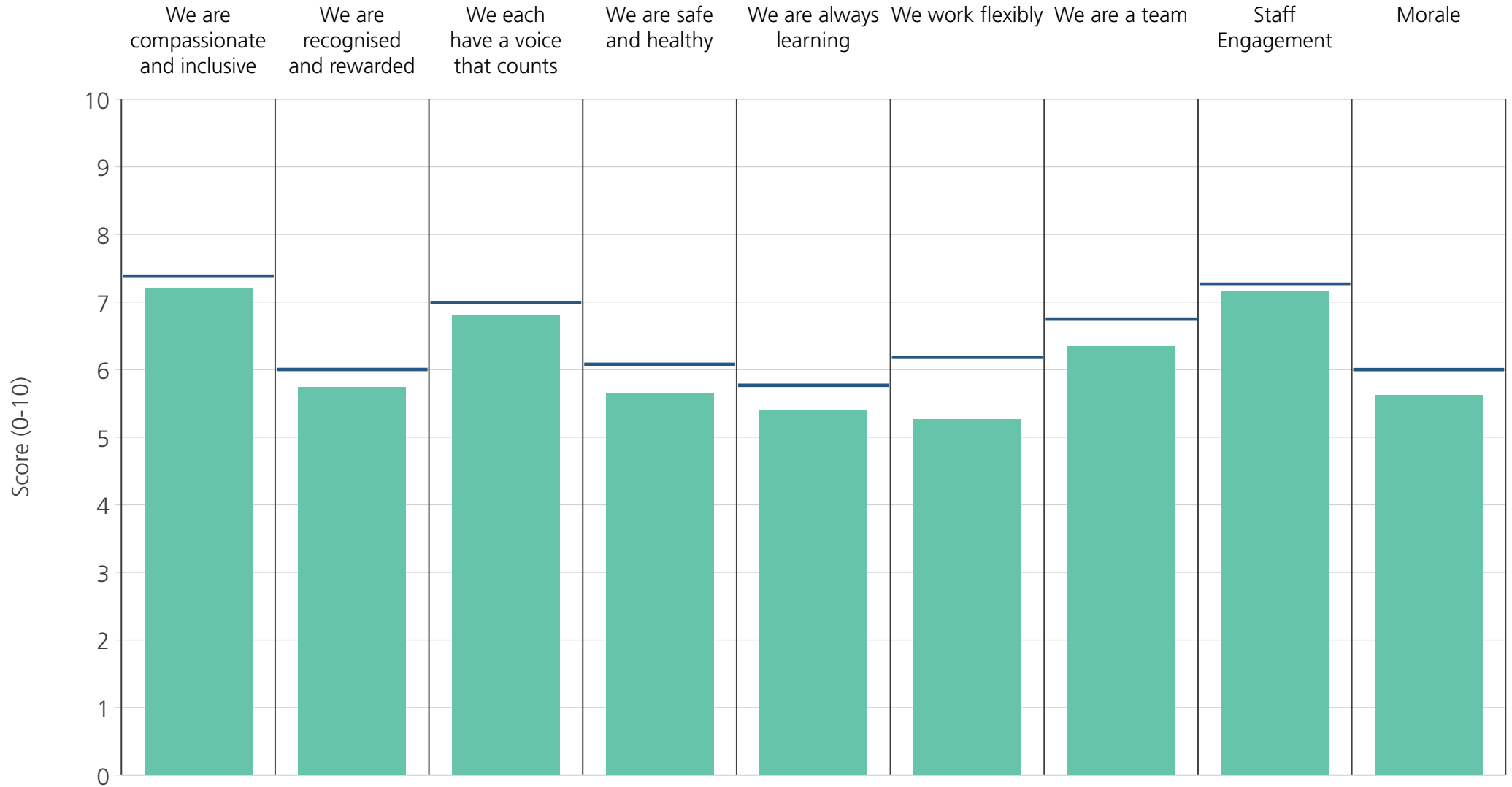
Directorate	7.6	6.8	7.7	6.6	6.4	6.7	6.9	8.0	6.4
Your org	7.4	6.0	7.0	6.1	5.8	6.2	6.7	7.3	6.0
Responses	28	28	28	28	28	28	27	28	28



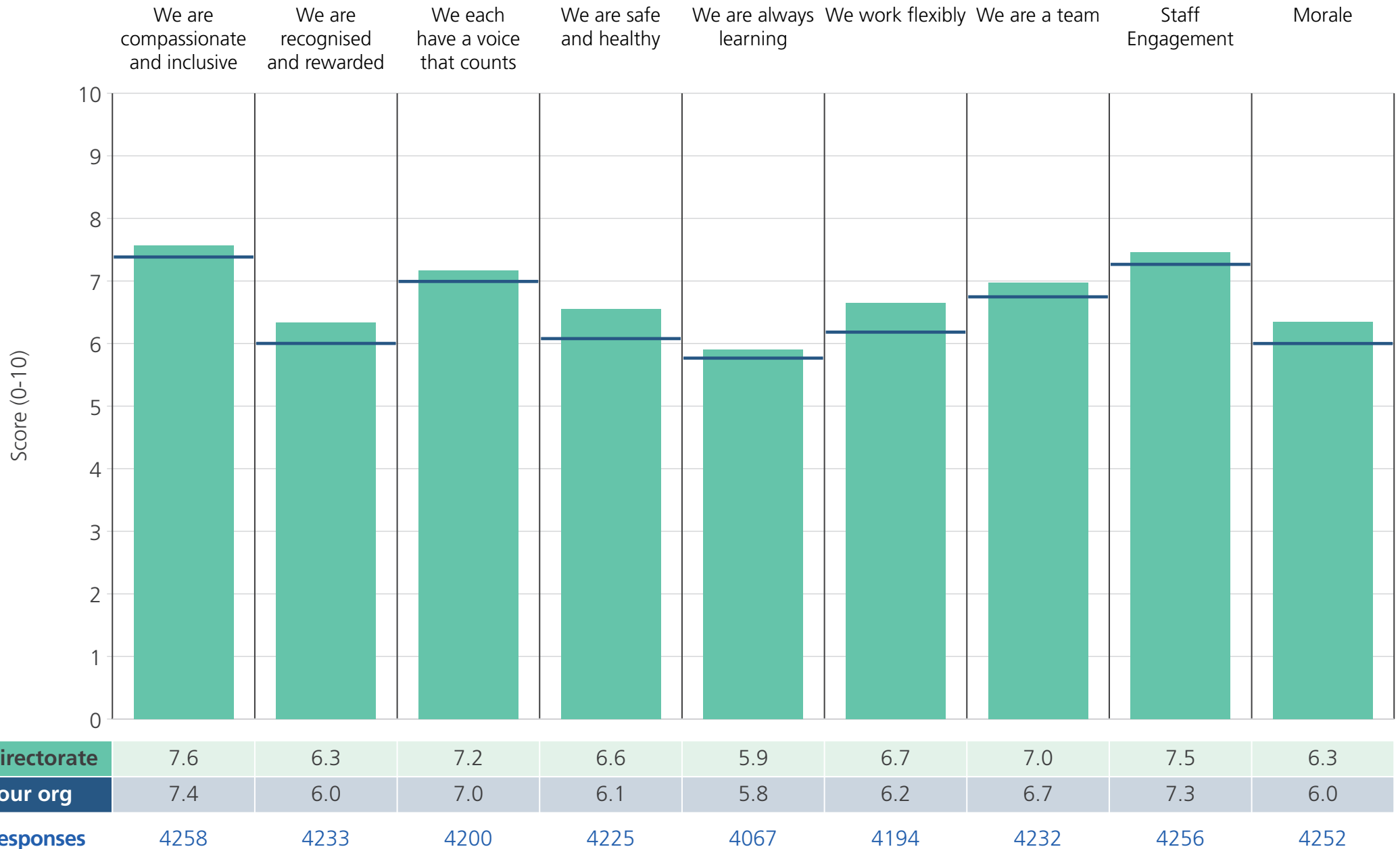


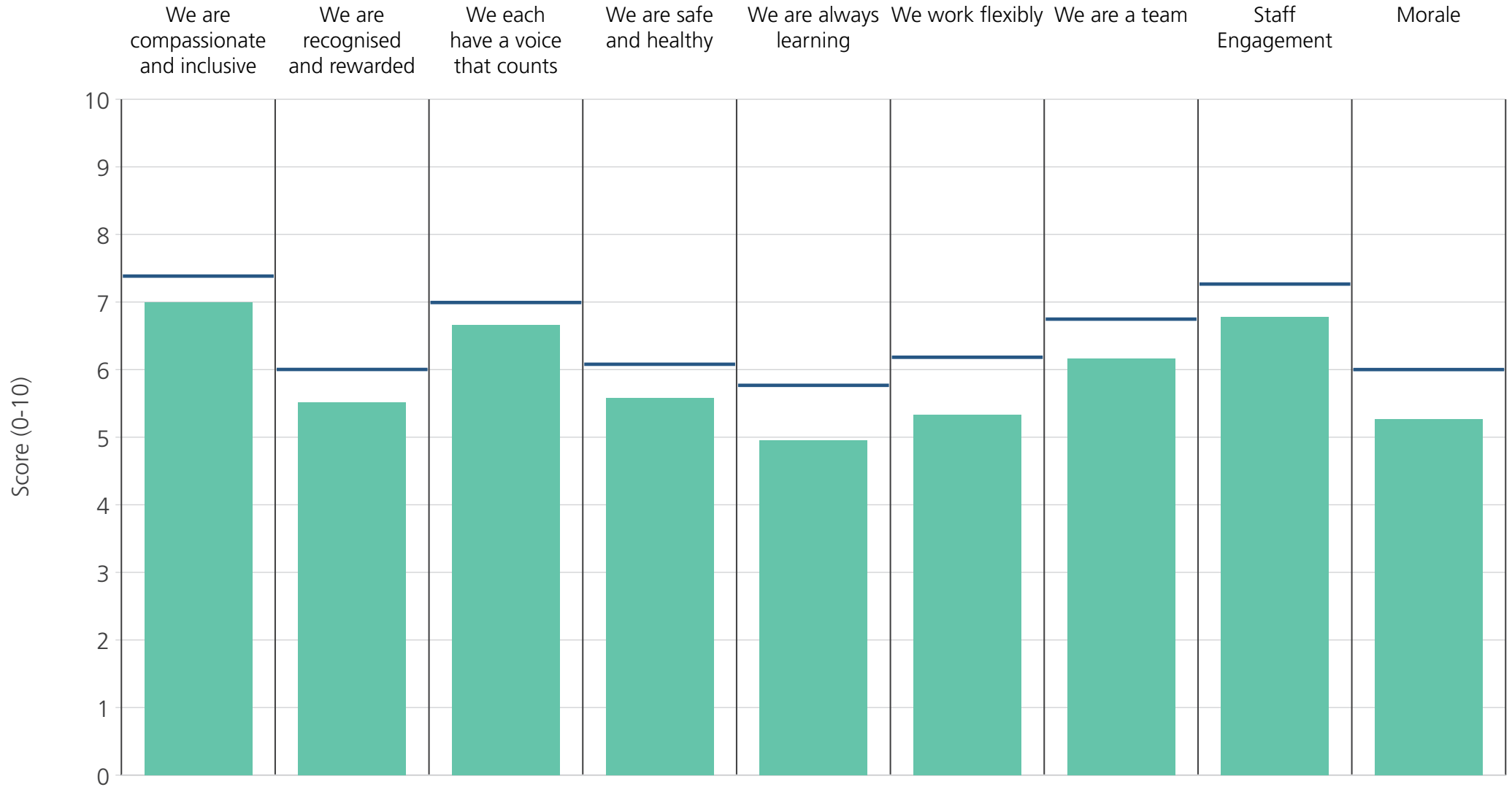
Directorate	7.4	6.1	7.1	6.1	5.8	6.1	6.8	7.3	6.2
Your org	7.4	6.0	7.0	6.1	5.8	6.2	6.7	7.3	6.0
Responses	312	310	311	311	302	309	313	314	314



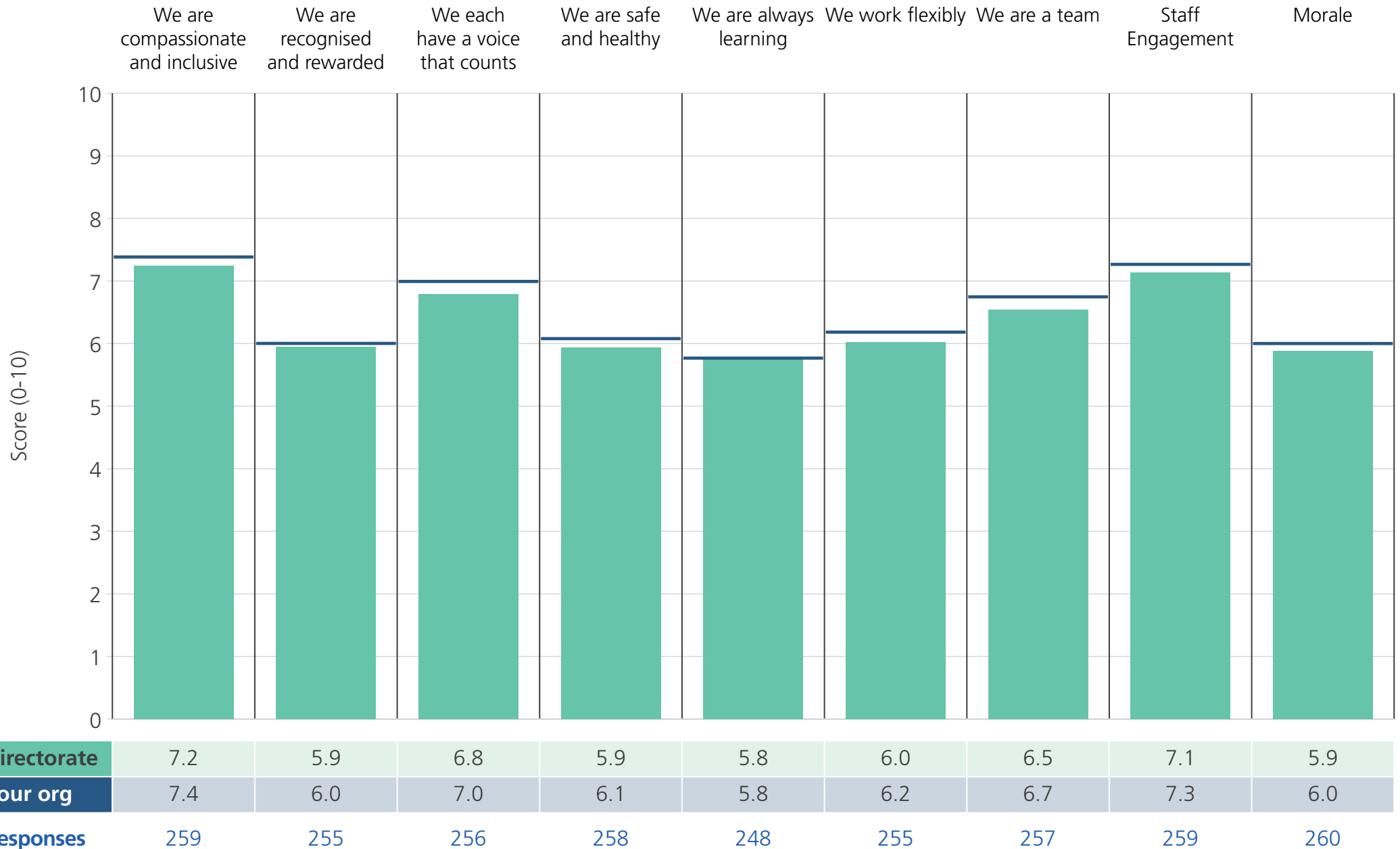


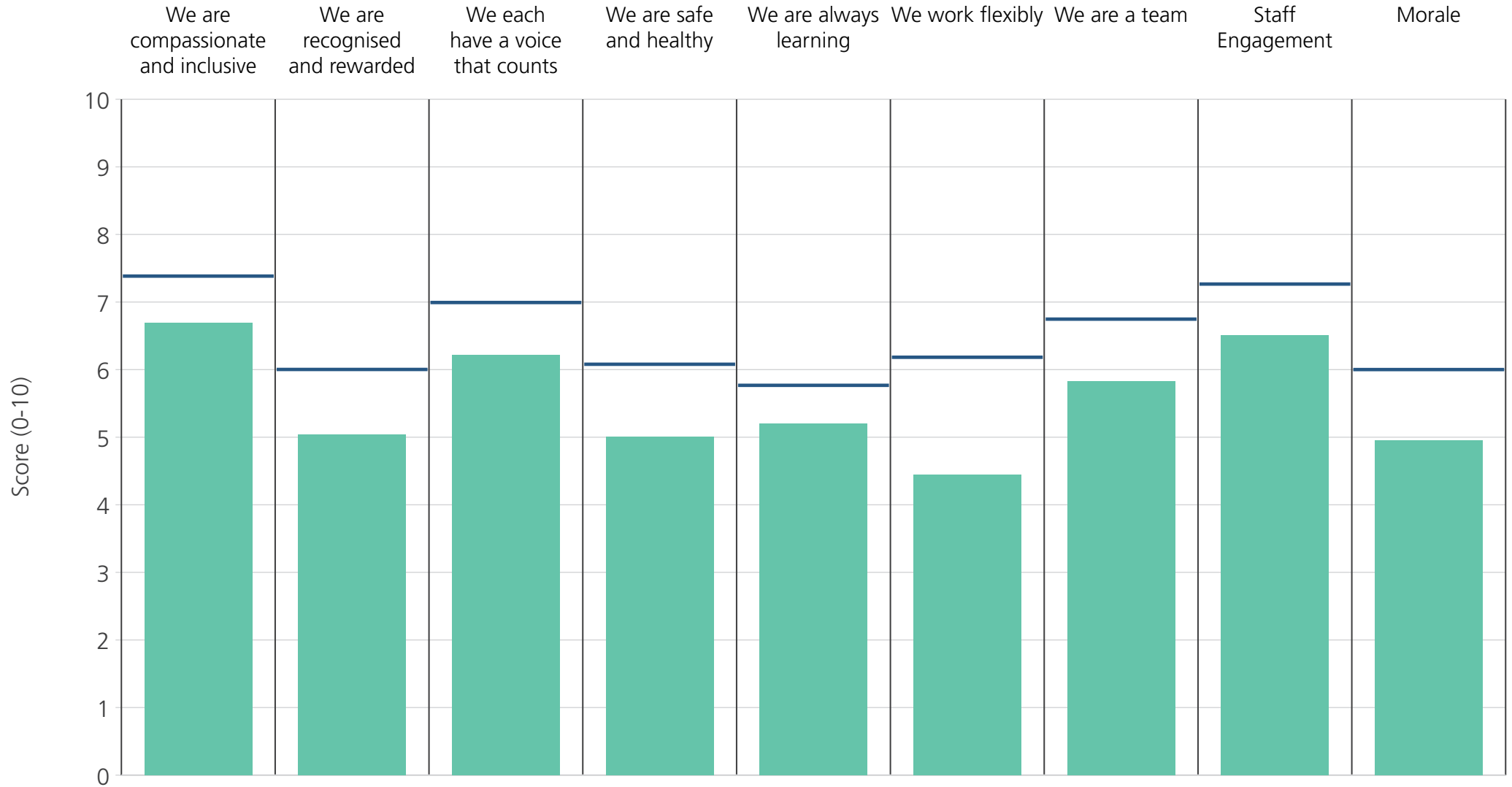
Directorate	7.2	5.7	6.8	5.6	5.4	5.3	6.3	7.2	5.6
Your org	7.4	6.0	7.0	6.1	5.8	6.2	6.7	7.3	6.0
Responses	194	191	191	194	182	191	194	194	194



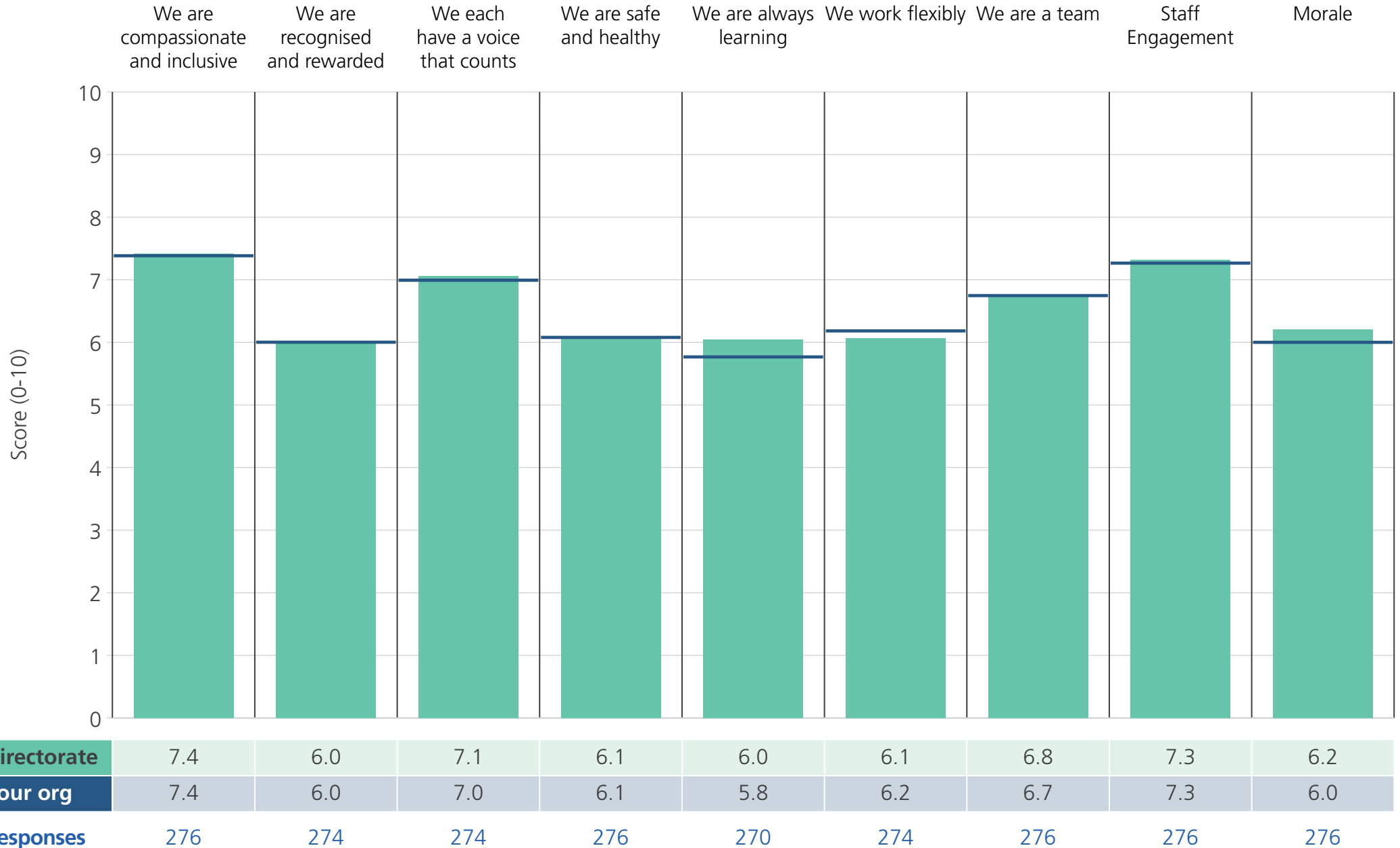


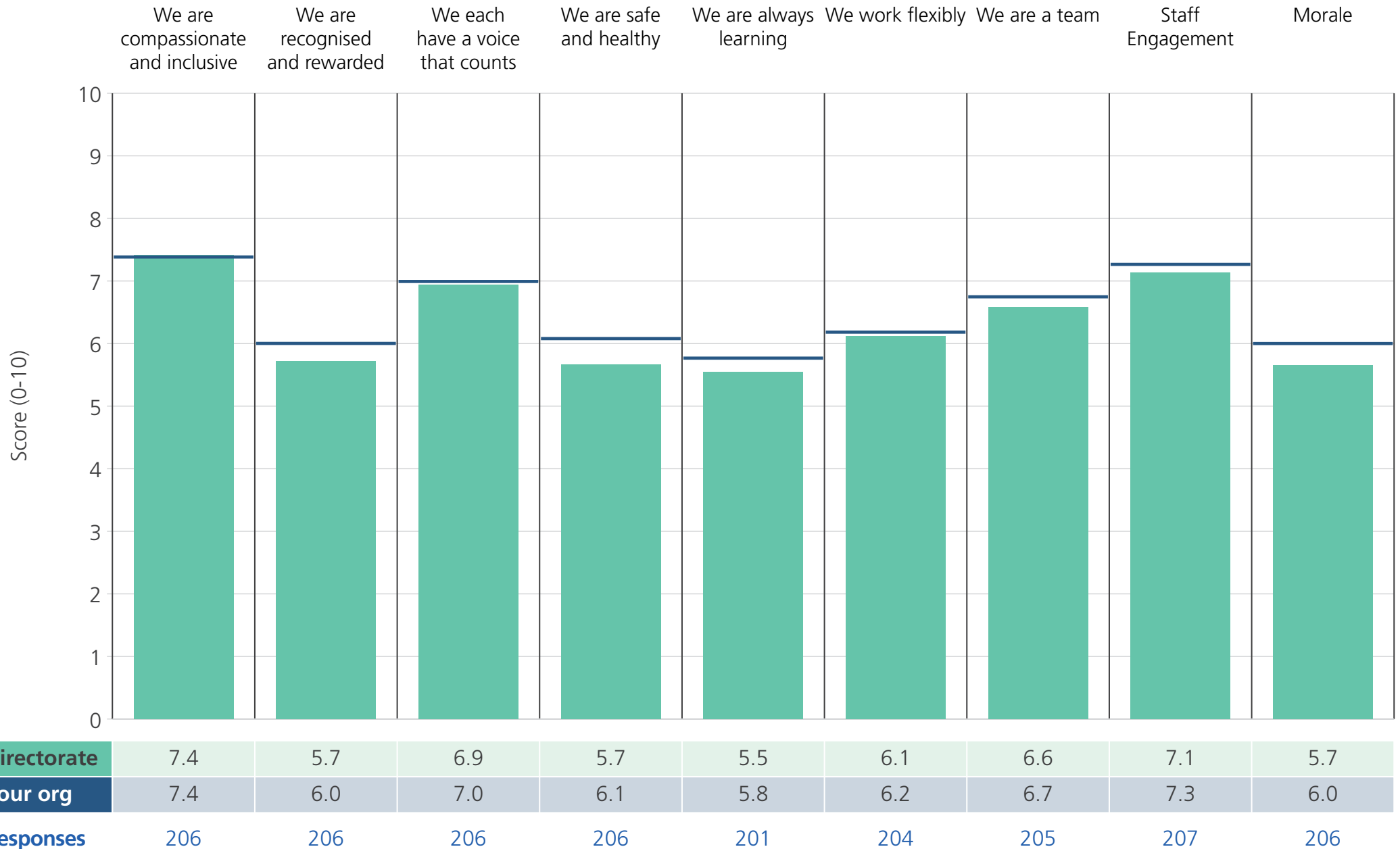
Directorate	7.0	5.5	6.7	5.6	5.0	5.3	6.2	6.8	5.3
Your org	7.4	6.0	7.0	6.1	5.8	6.2	6.7	7.3	6.0
Responses	212	210	210	212	202	210	212	212	212

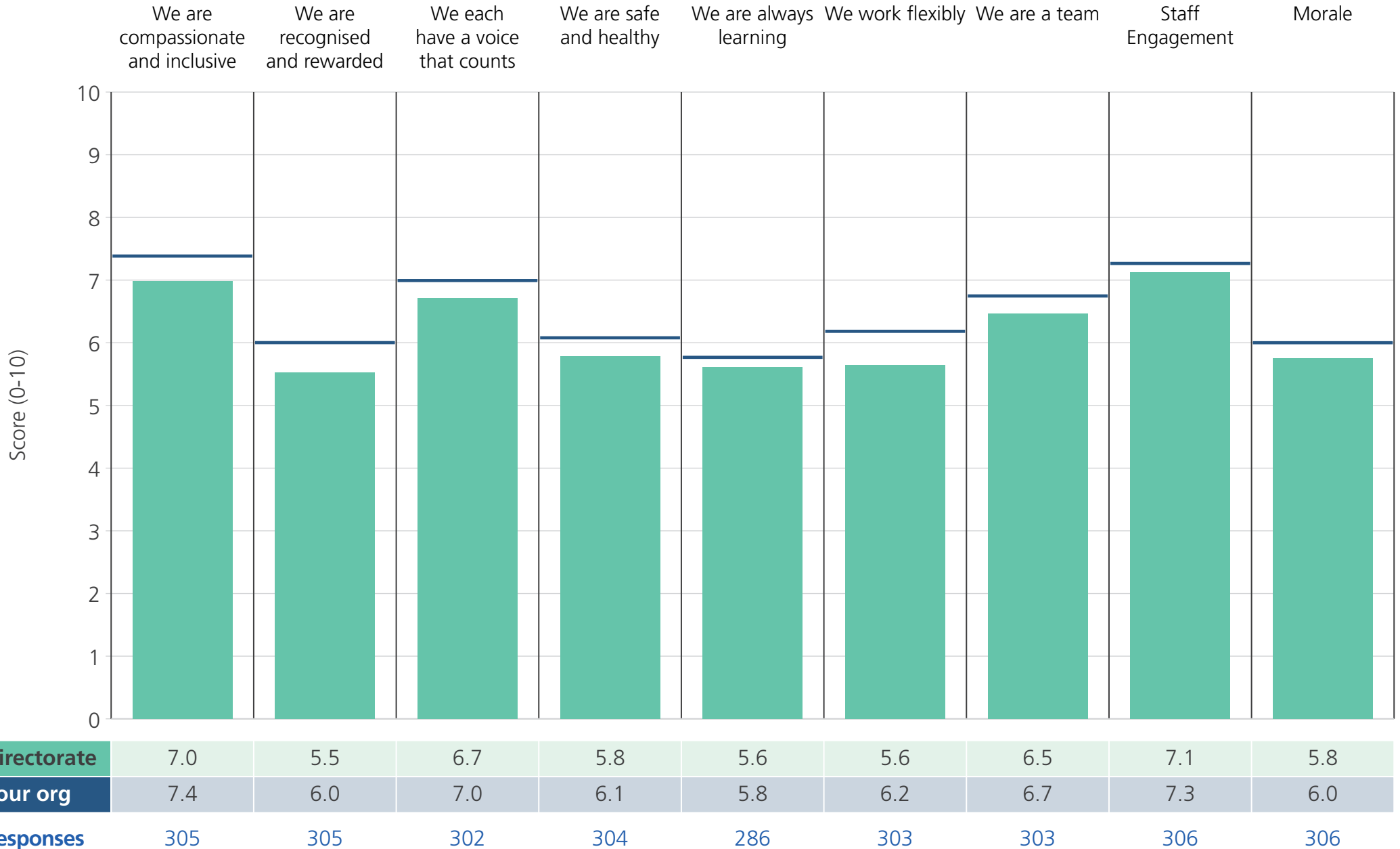


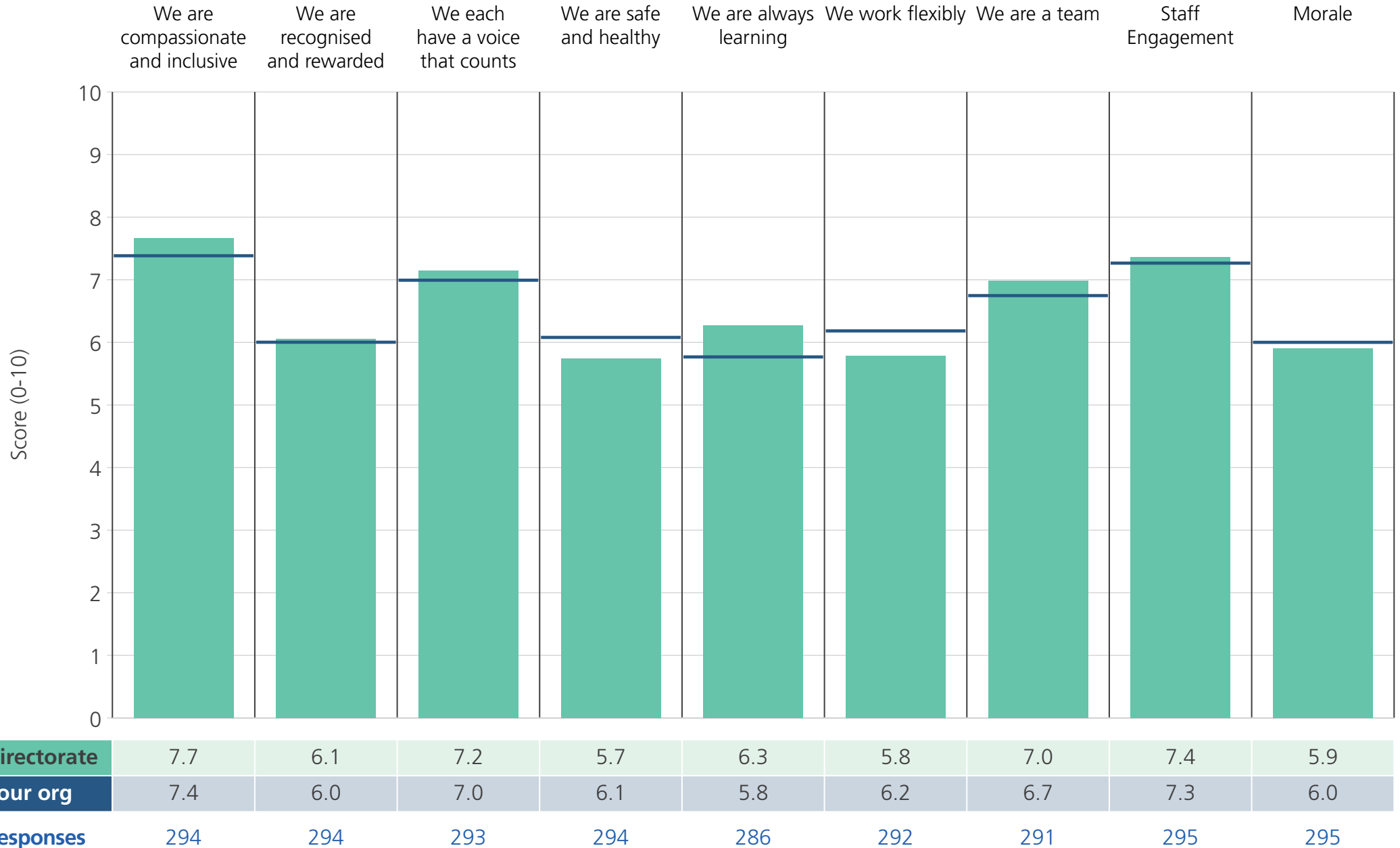


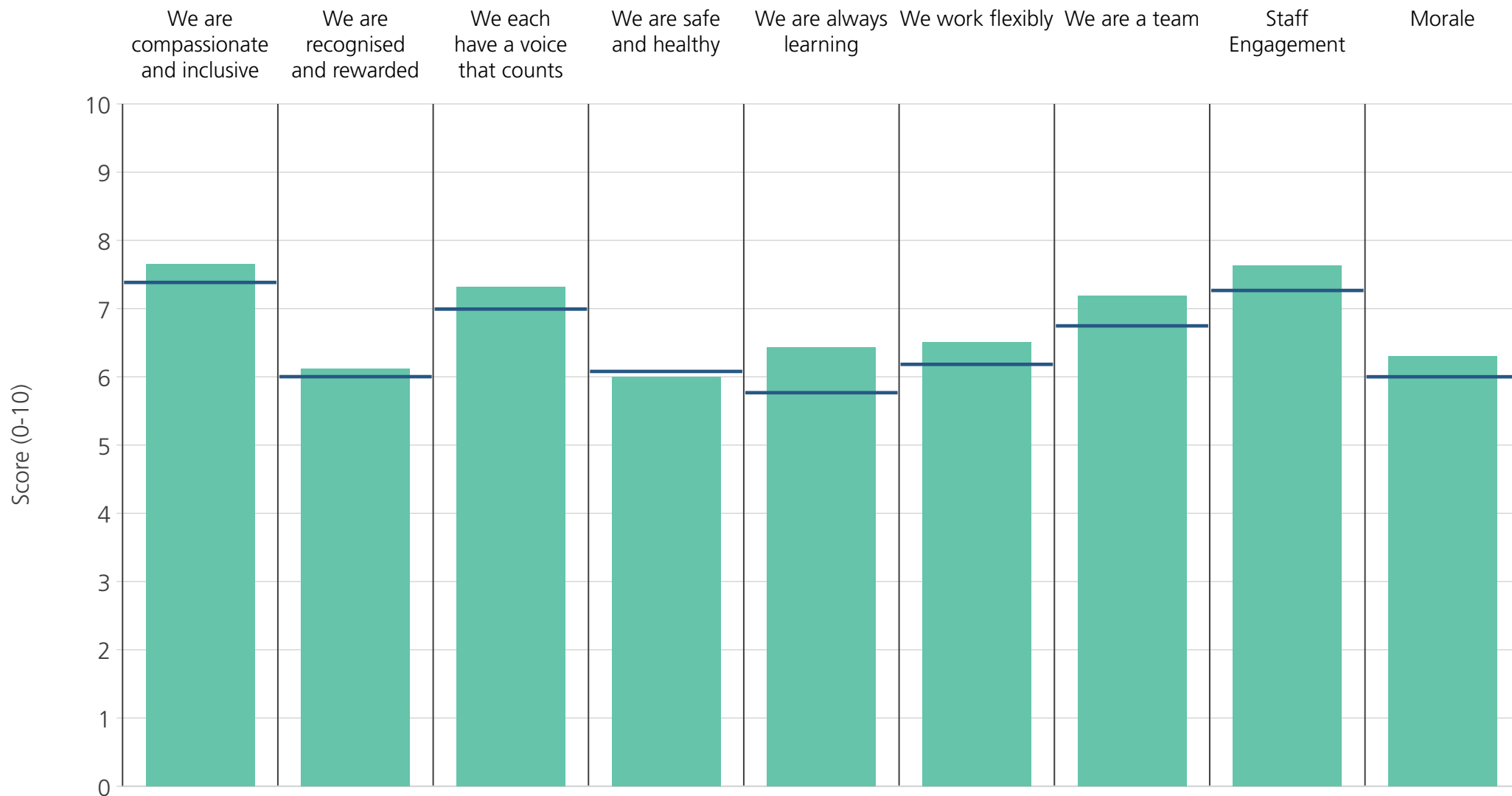
Directorate	6.7	5.0	6.2	5.0	5.2	4.4	5.8	6.5	5.0
Your org	7.4	6.0	7.0	6.1	5.8	6.2	6.7	7.3	6.0
Responses	123	122	121	120	111	119	122	123	123











Directorate	7.7	6.1	7.3	6.0	6.4	6.5	7.2	7.6	6.3
Your org	7.4	6.0	7.0	6.1	5.8	6.2	6.7	7.3	6.0
Responses	361	355	362	359	344	351	359	362	362

