

Portsmouth Hospitals University NHS Trust

2021 NHS Staff Survey

Directorate Report

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This directorate report for Portsmouth Hospitals University NHS Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

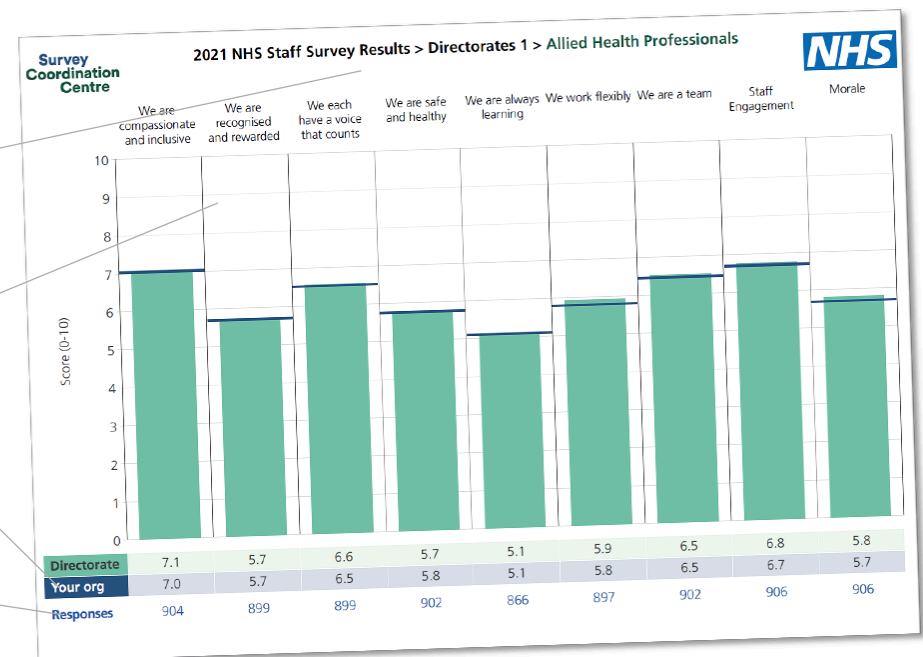
The directorate breakdowns used in this report were provided and defined by Portsmouth Hospitals University NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

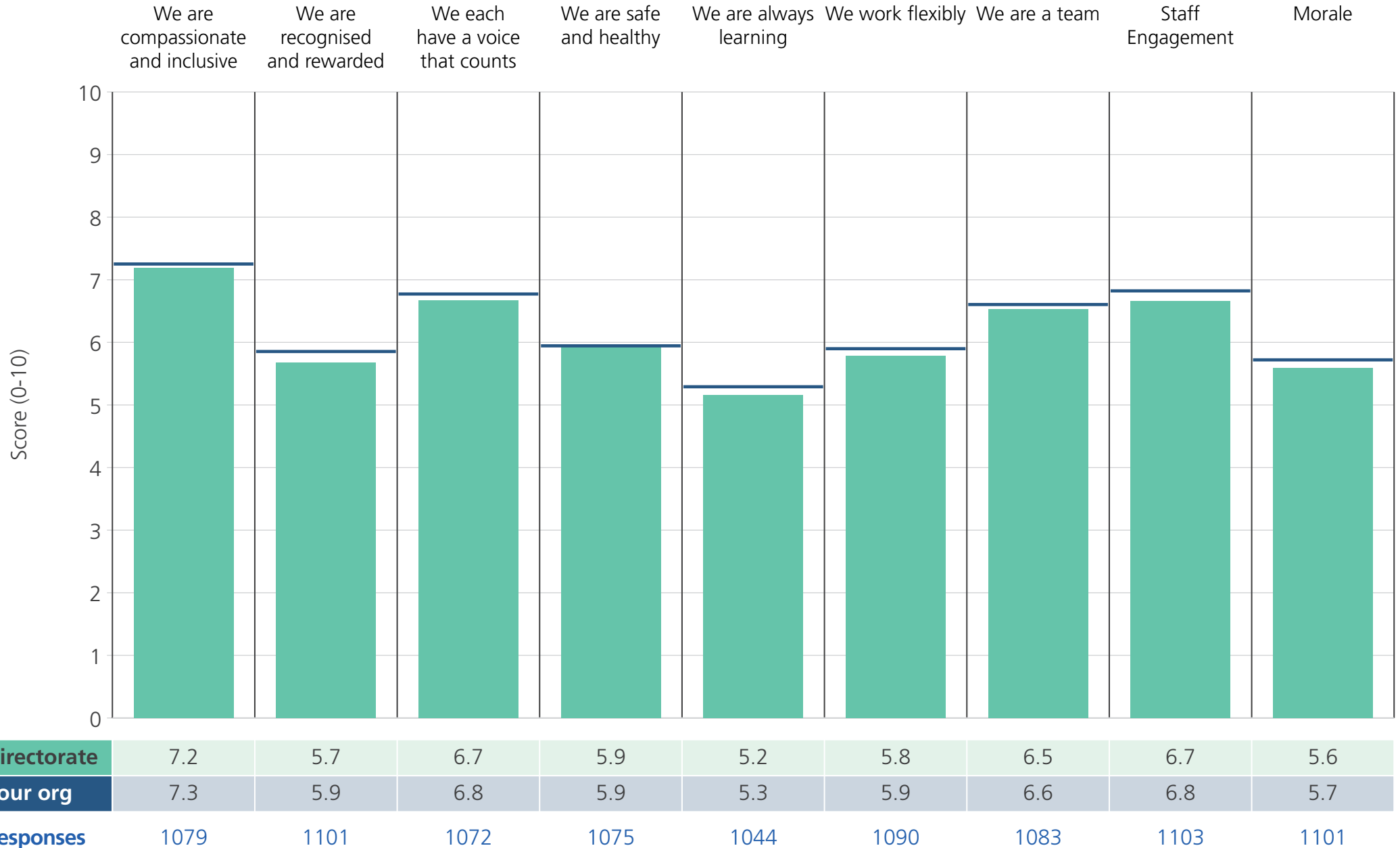
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

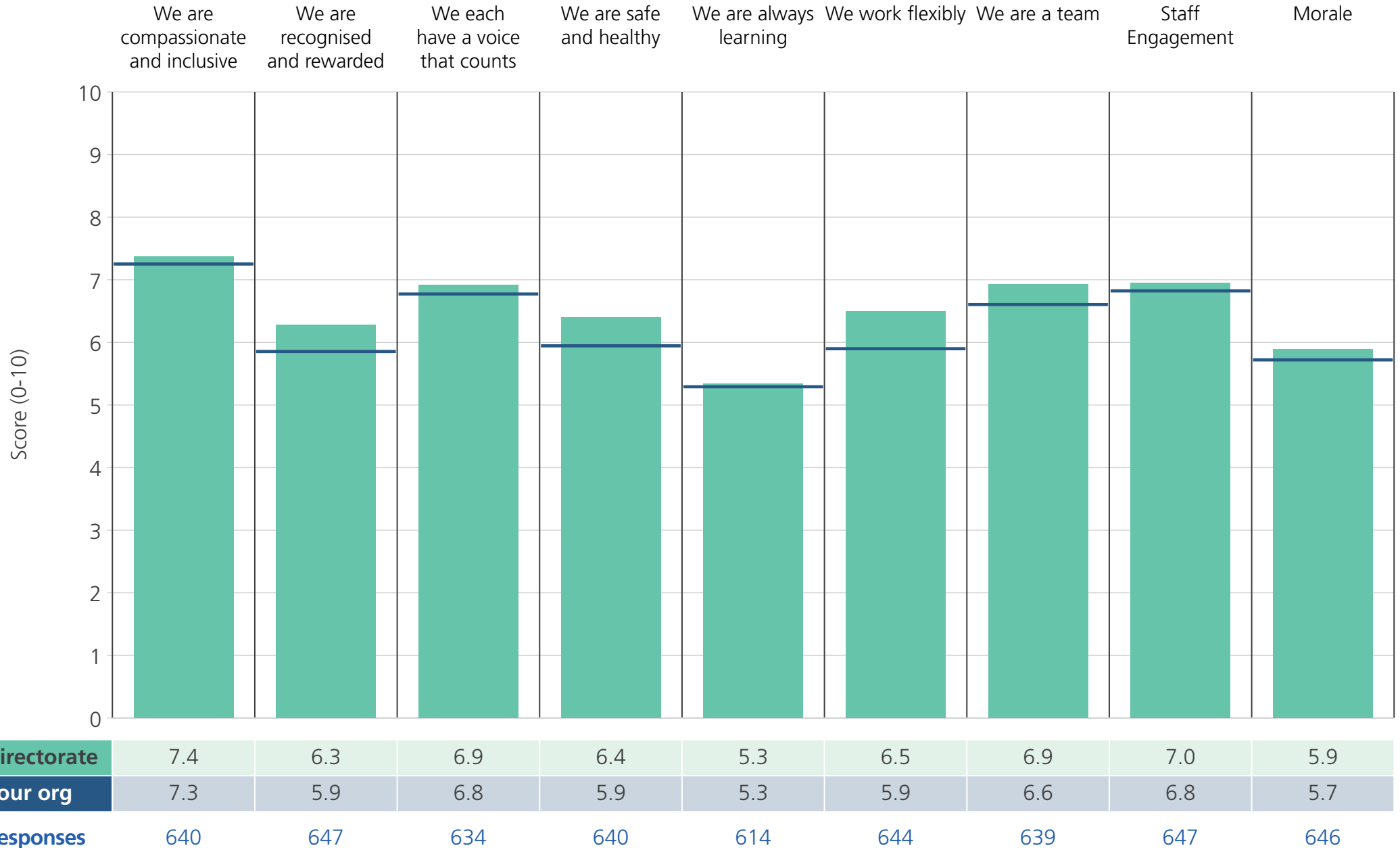
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

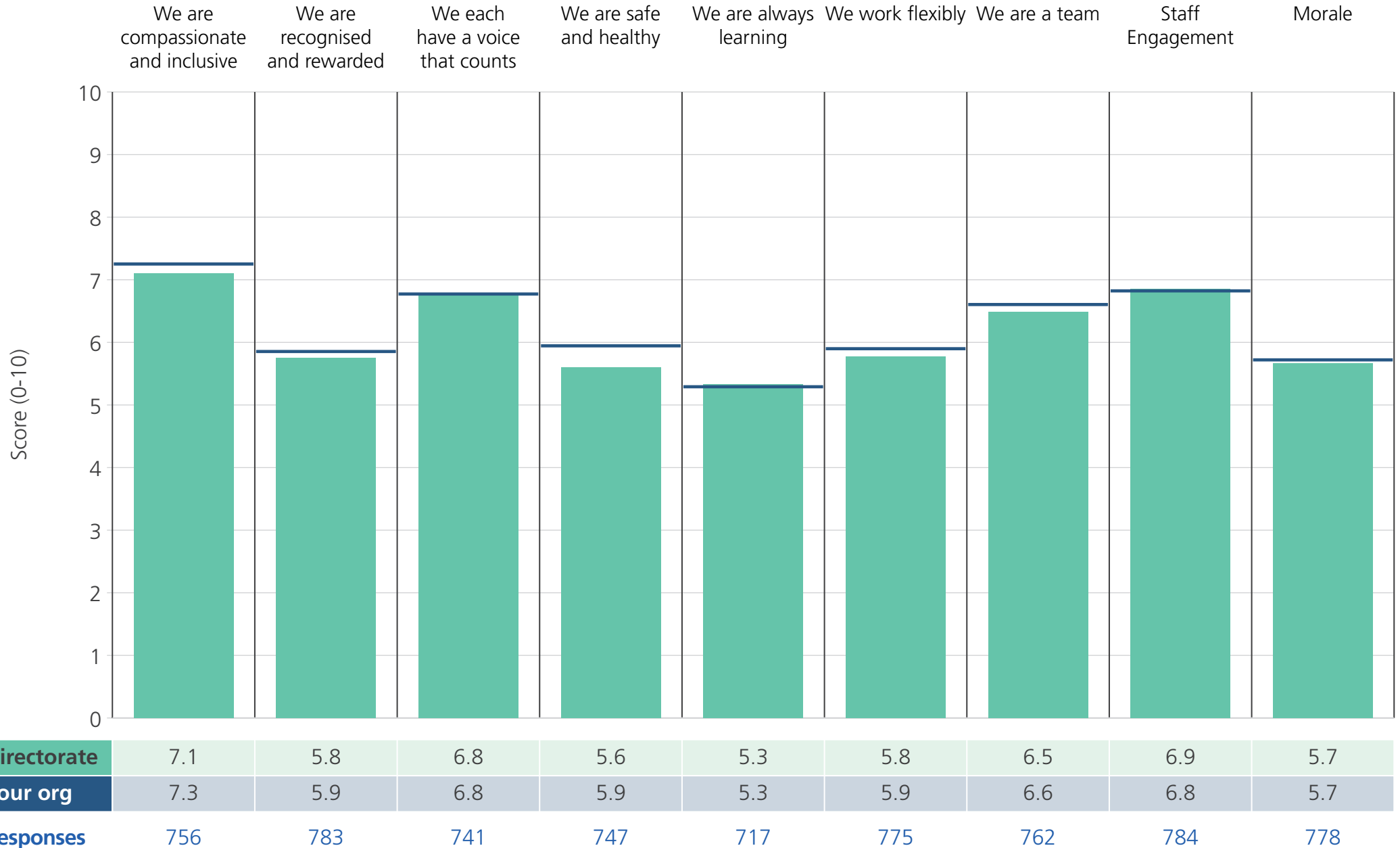


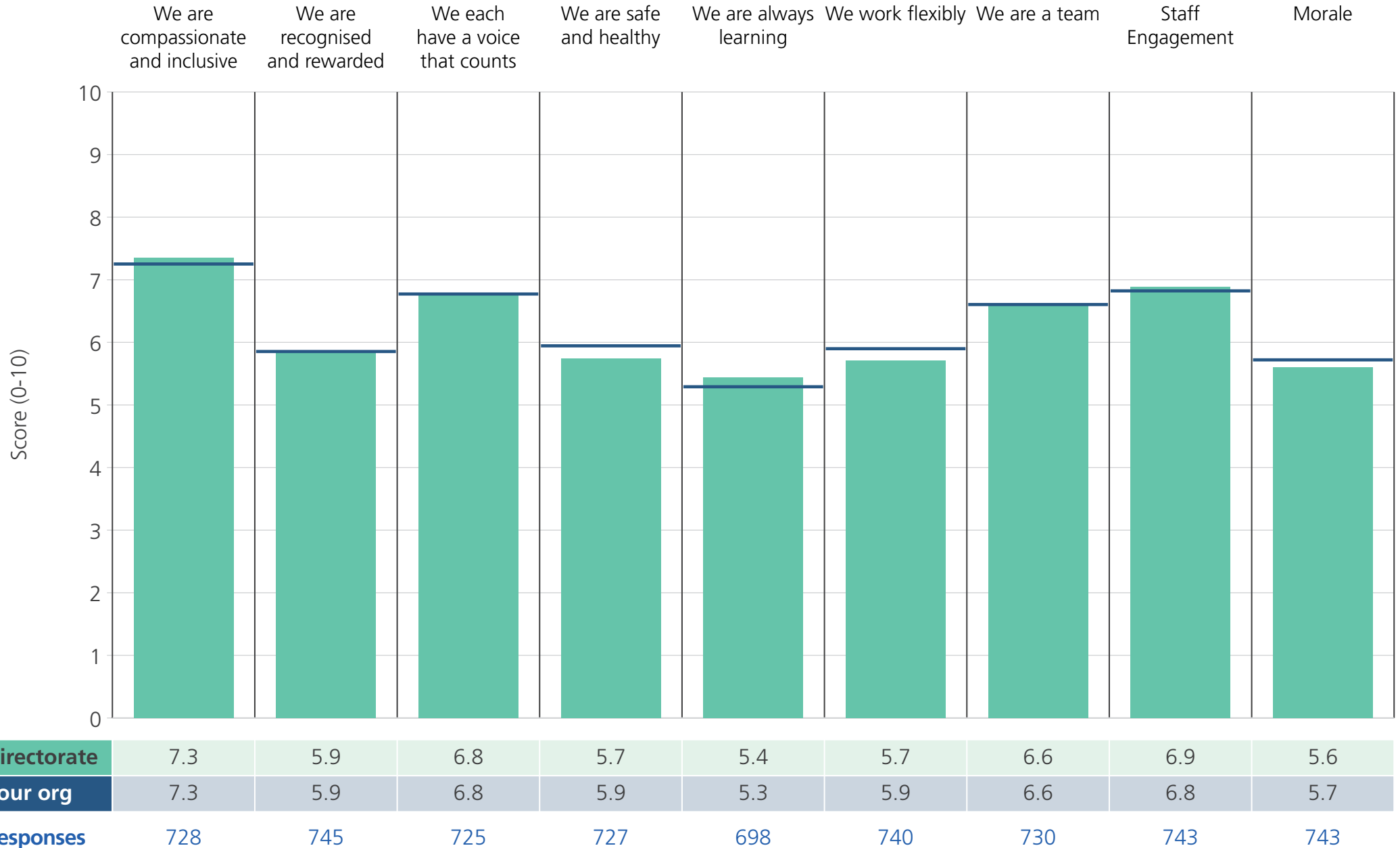
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

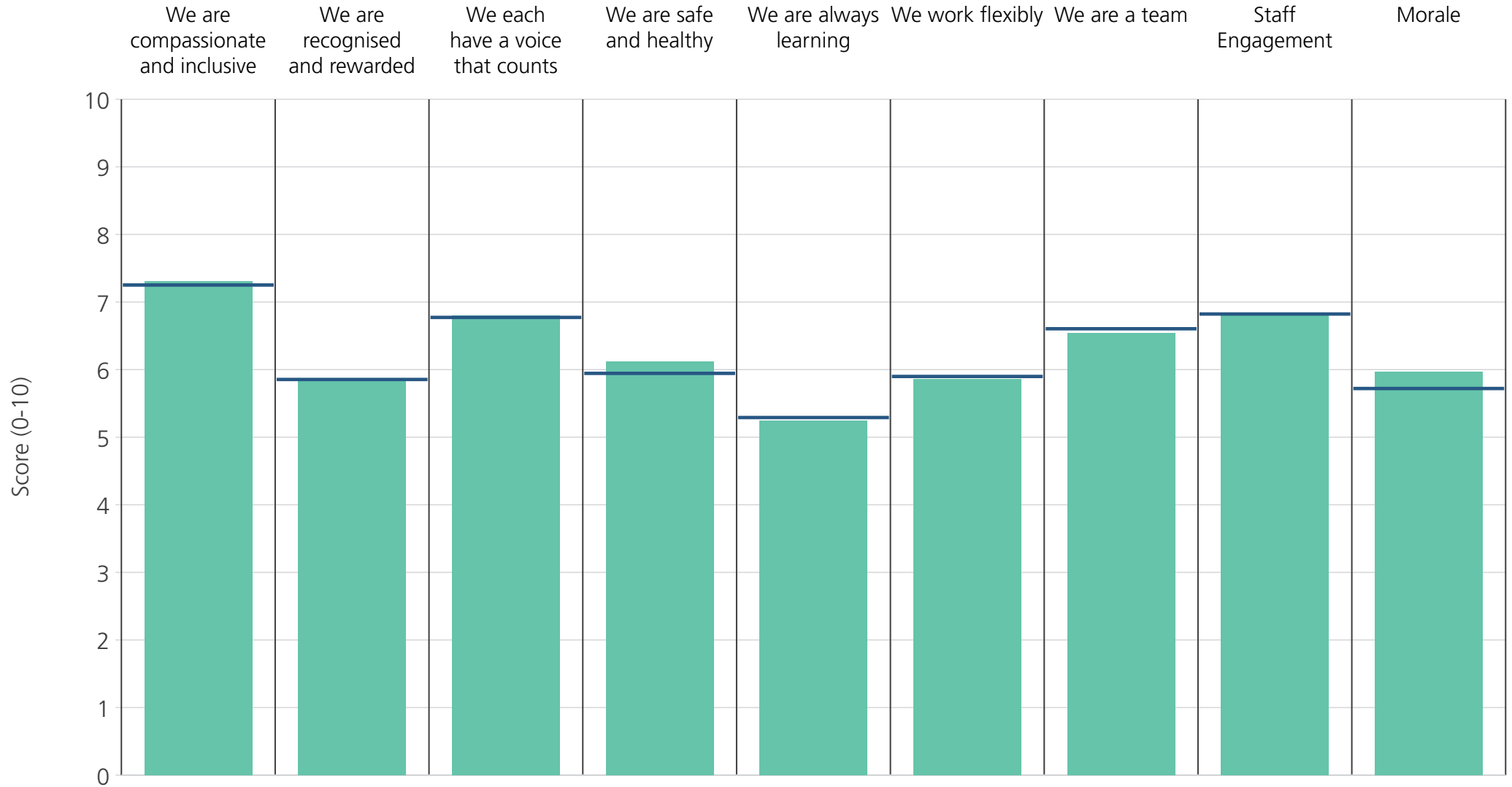
Directorates 1





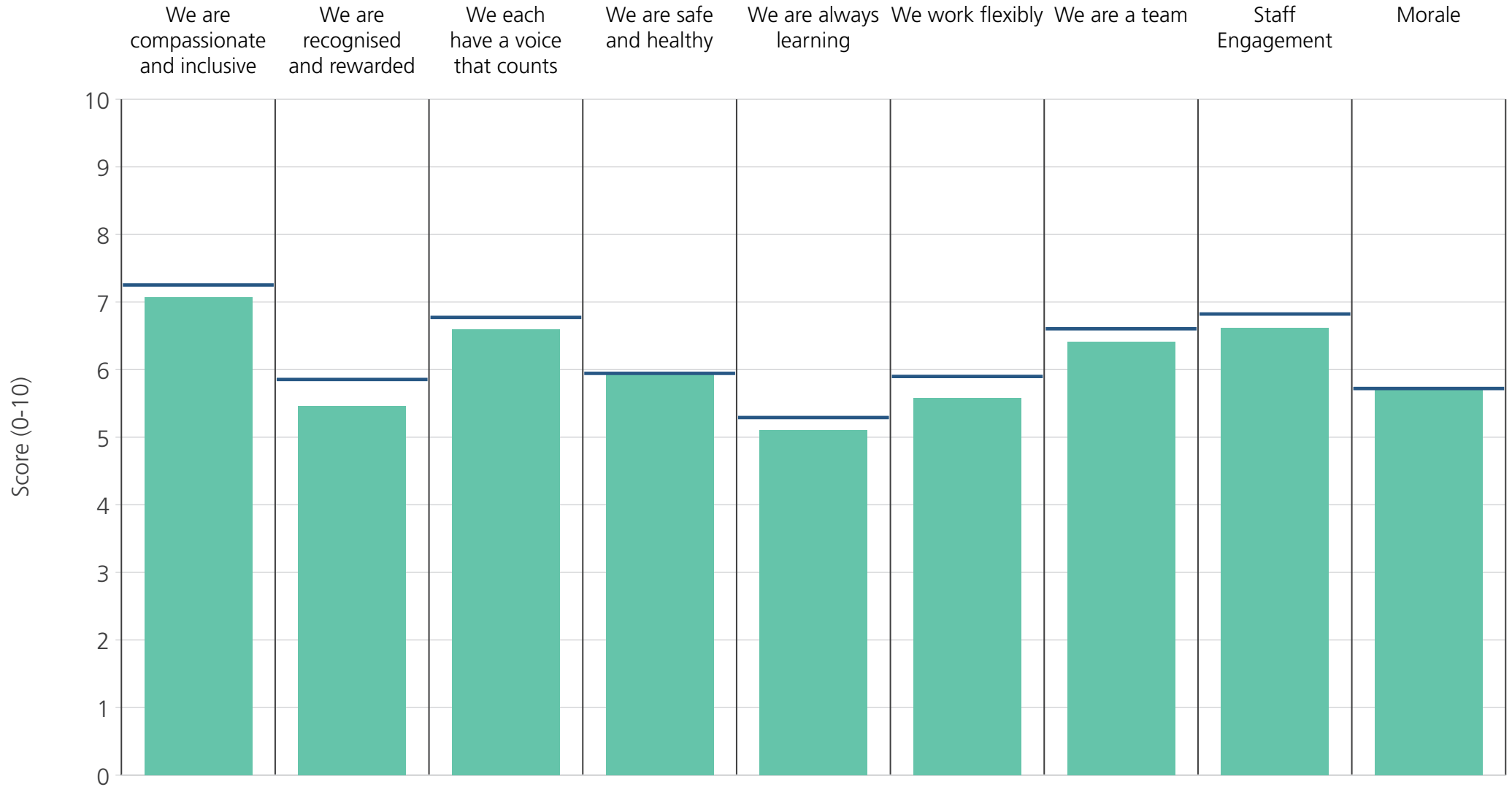




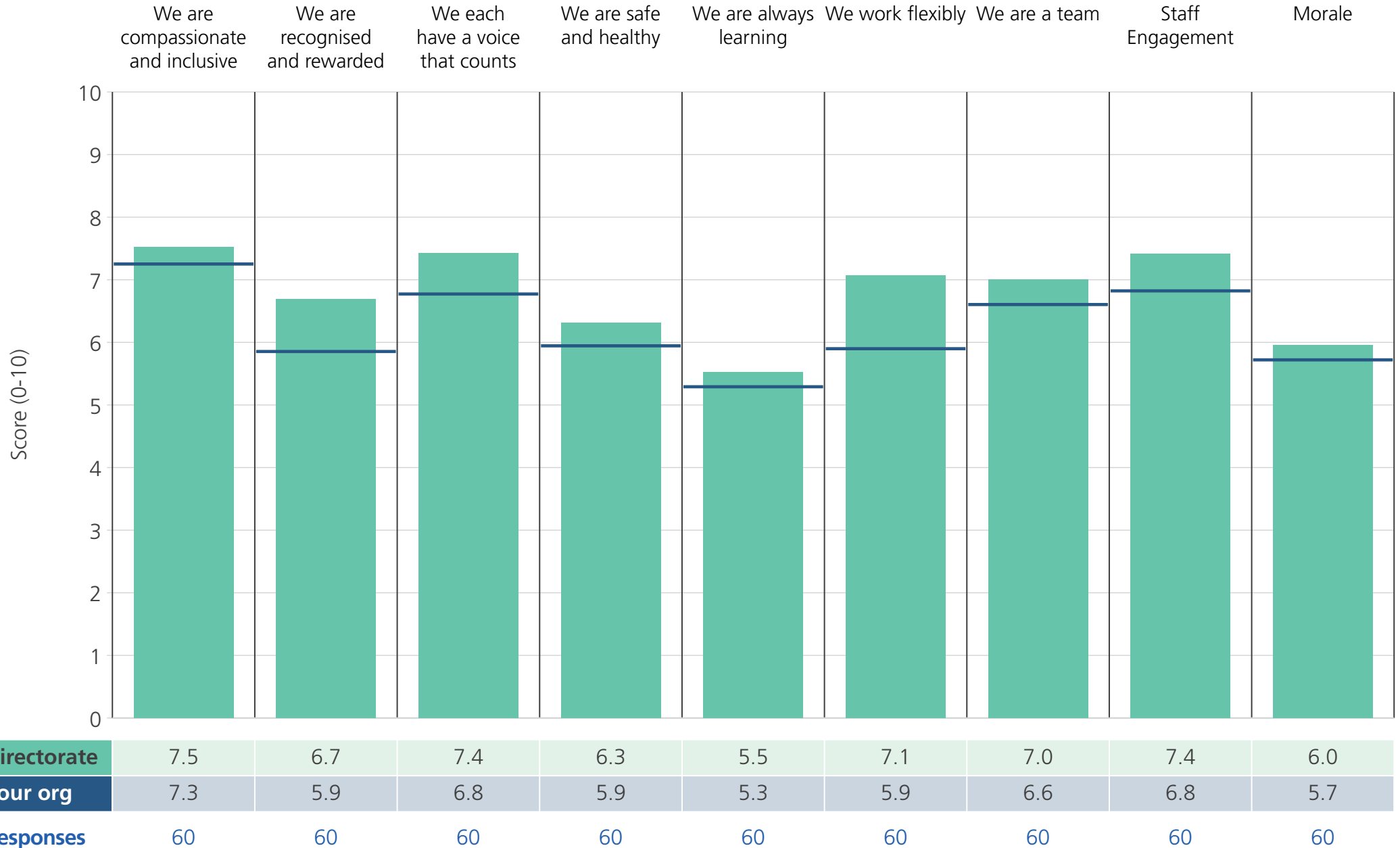


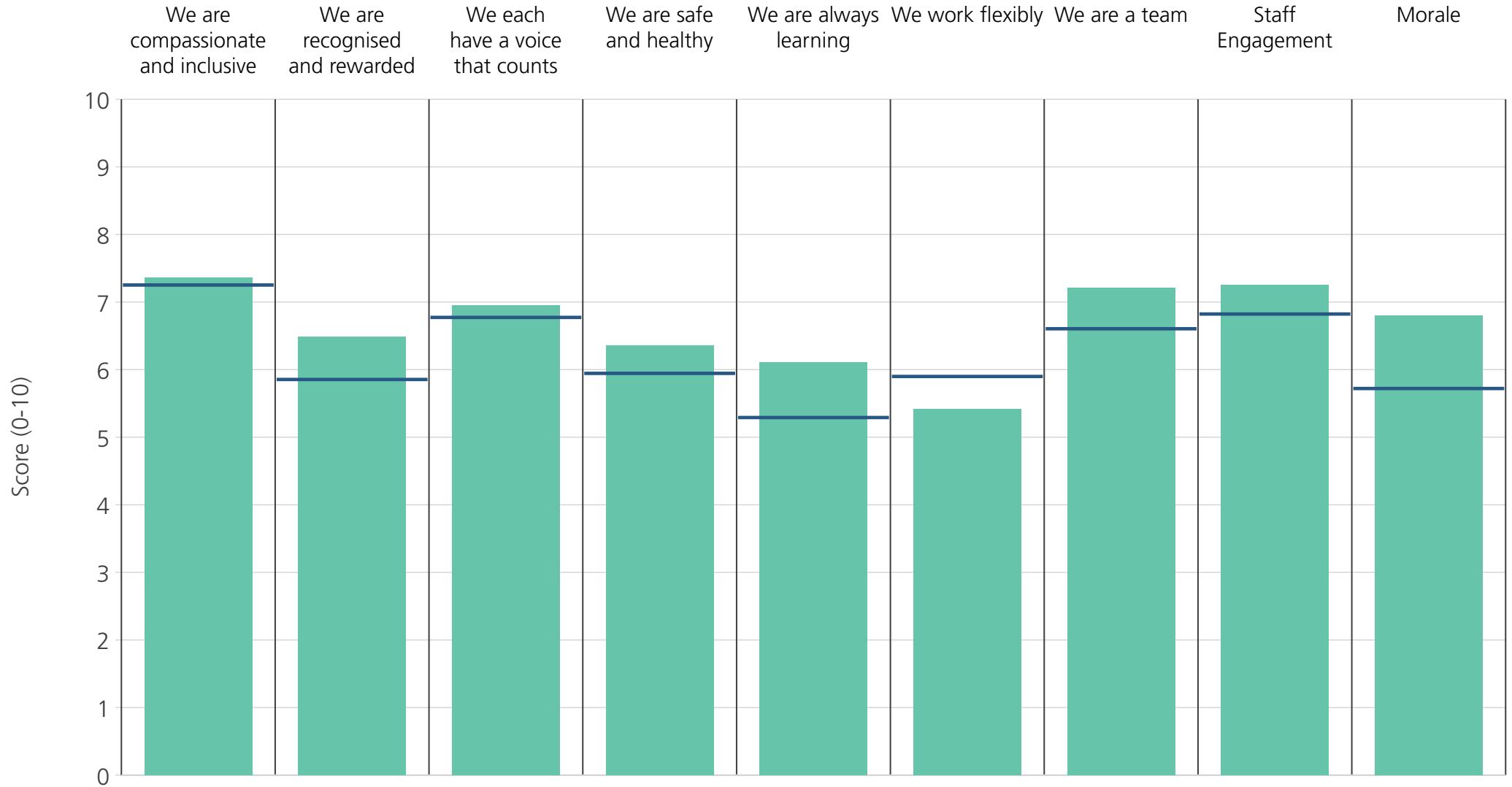
Directorate	7.3	5.9	6.8	6.1	5.2	5.9	6.5	6.8	6.0
Your org	7.3	5.9	6.8	5.9	5.3	5.9	6.6	6.8	5.7
Responses	630	640	619	628	585	636	631	641	641

Directorates 2

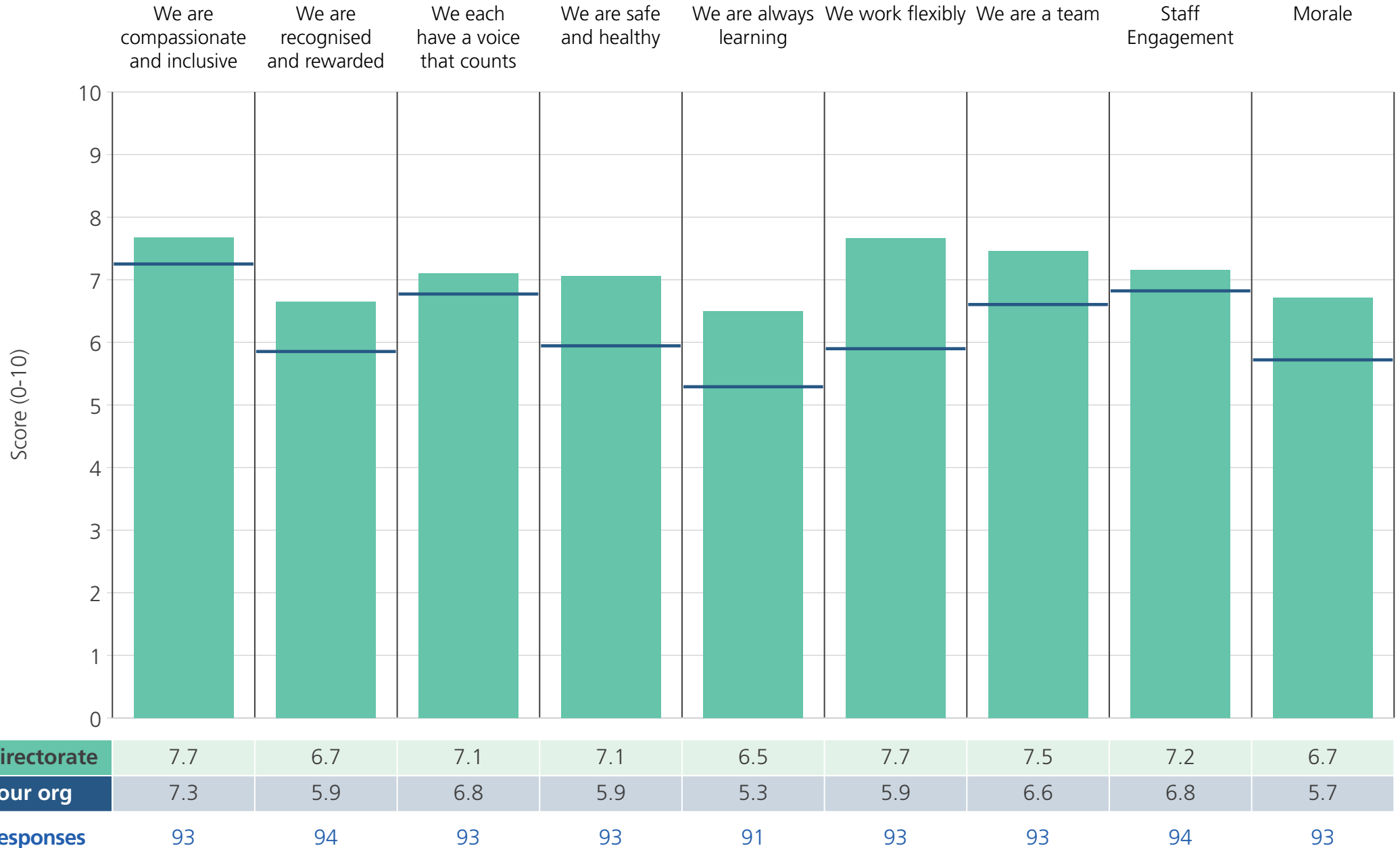


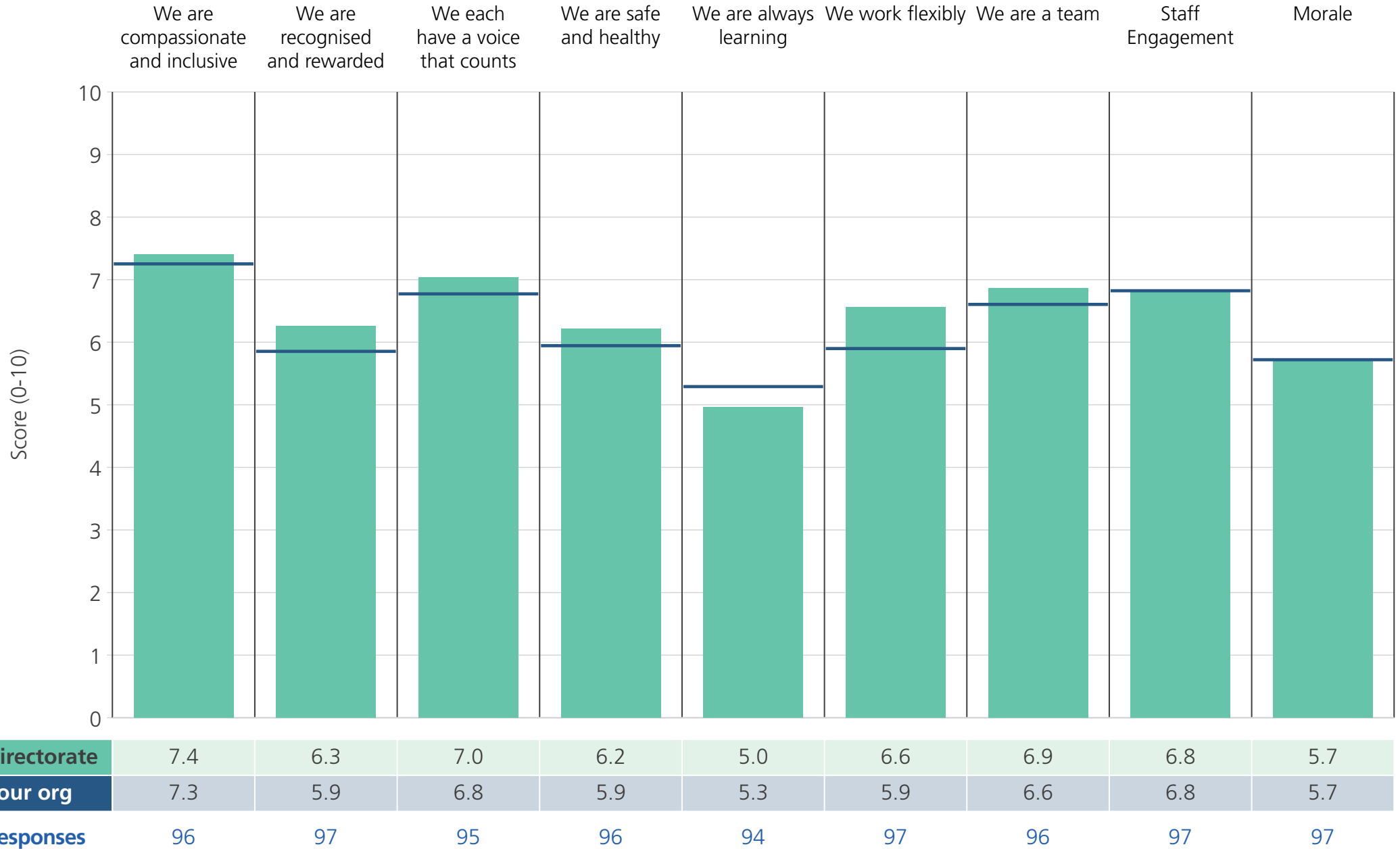
Directorate	7.1	5.5	6.6	5.9	5.1	5.6	6.4	6.6	5.7
Your org	7.3	5.9	6.8	5.9	5.3	5.9	6.6	6.8	5.7
Responses	367	377	364	362	359	371	371	380	378

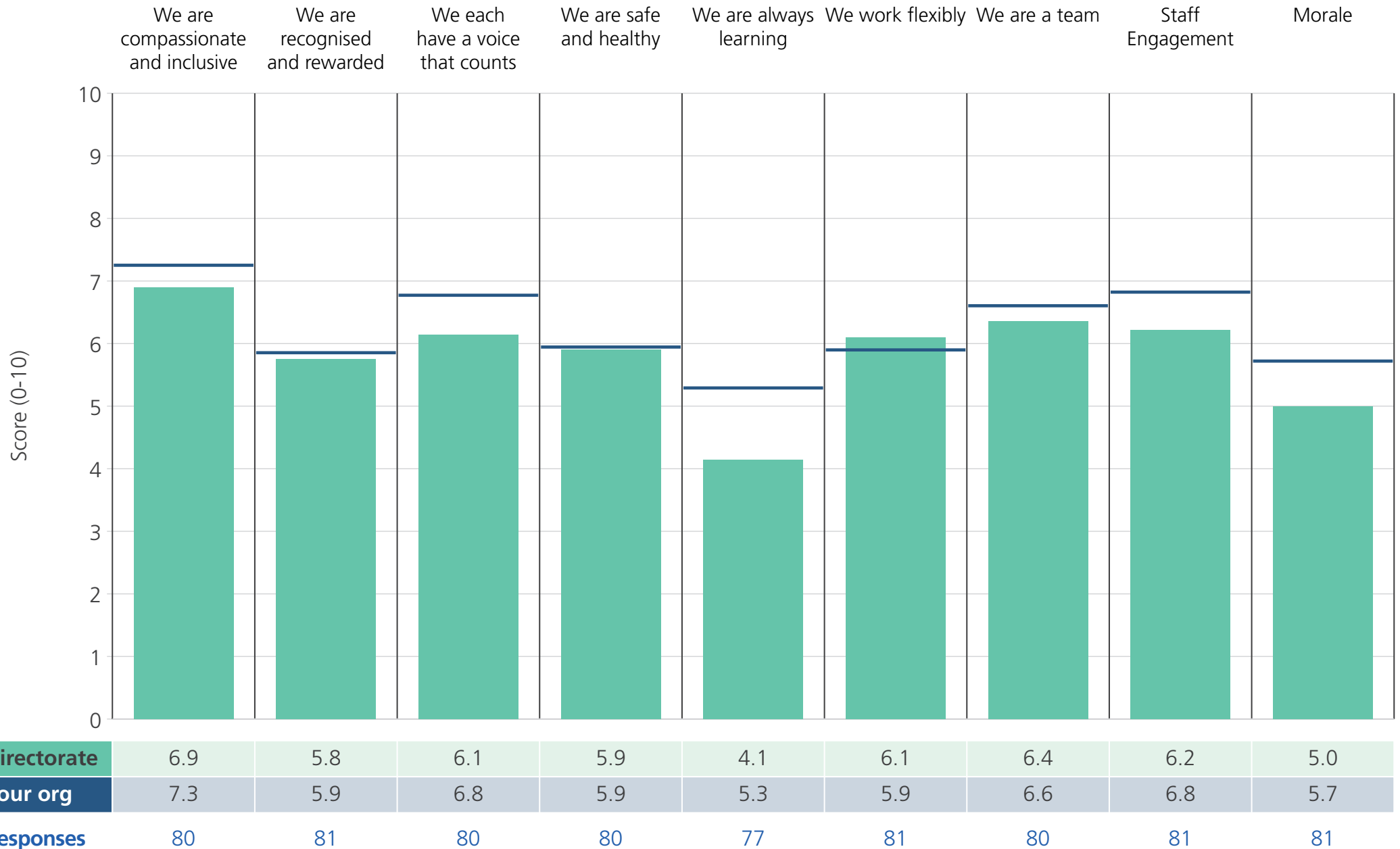


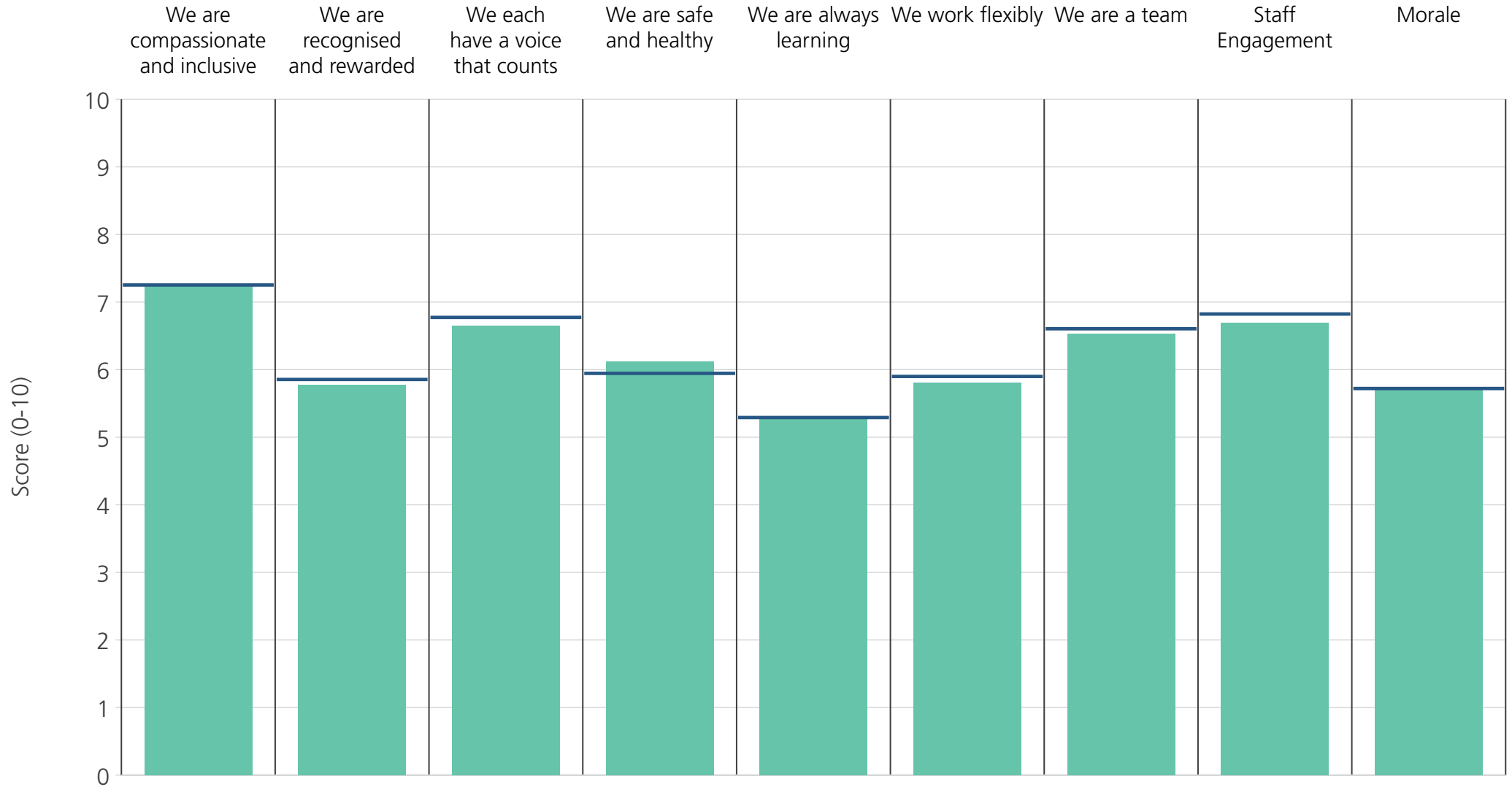


Directorate	7.4	6.5	7.0	6.4	6.1	5.4	7.2	7.3	6.8
Your org	7.3	5.9	6.8	5.9	5.3	5.9	6.6	6.8	5.7
Responses	13	14	13	13	12	13	13	14	14

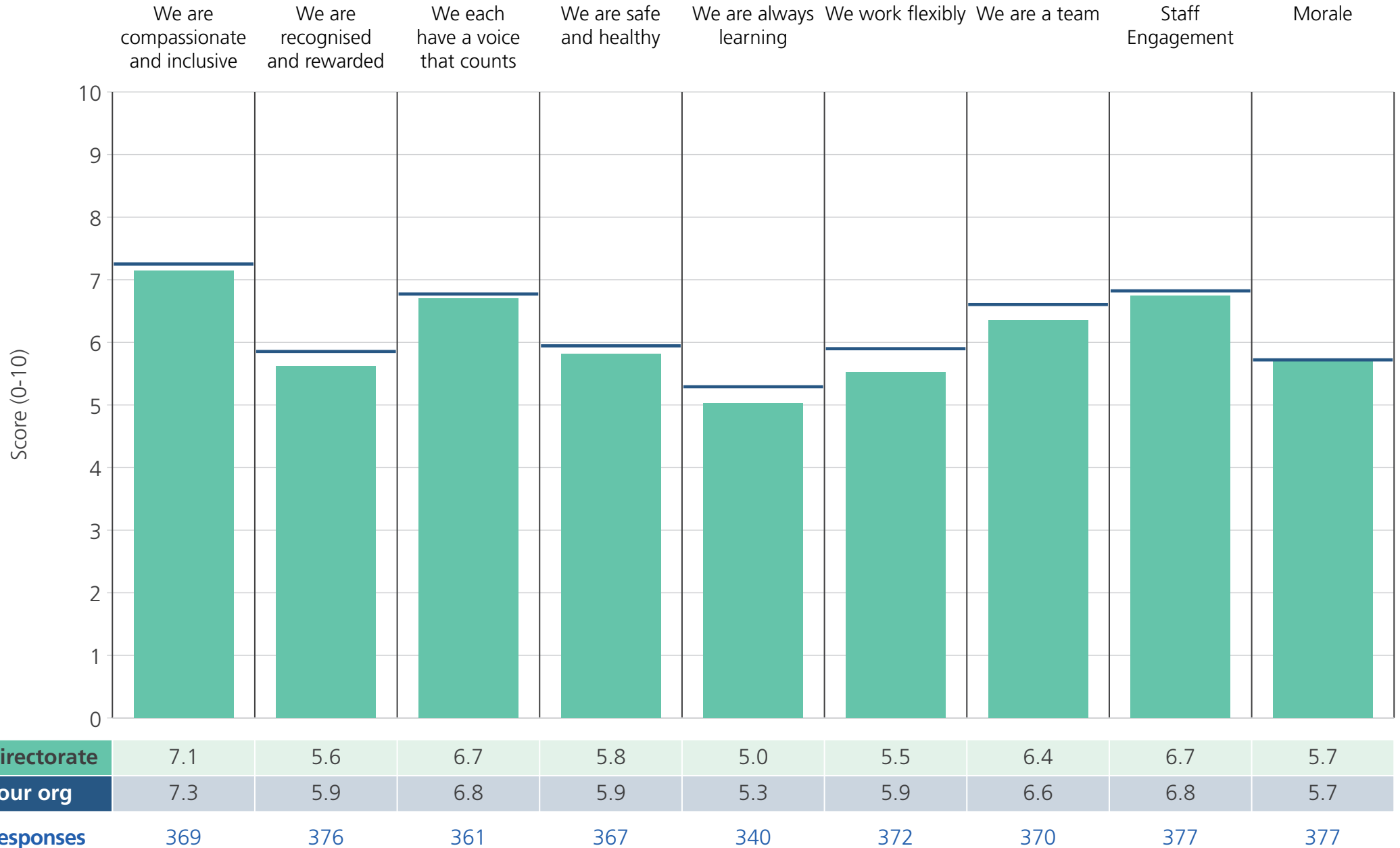


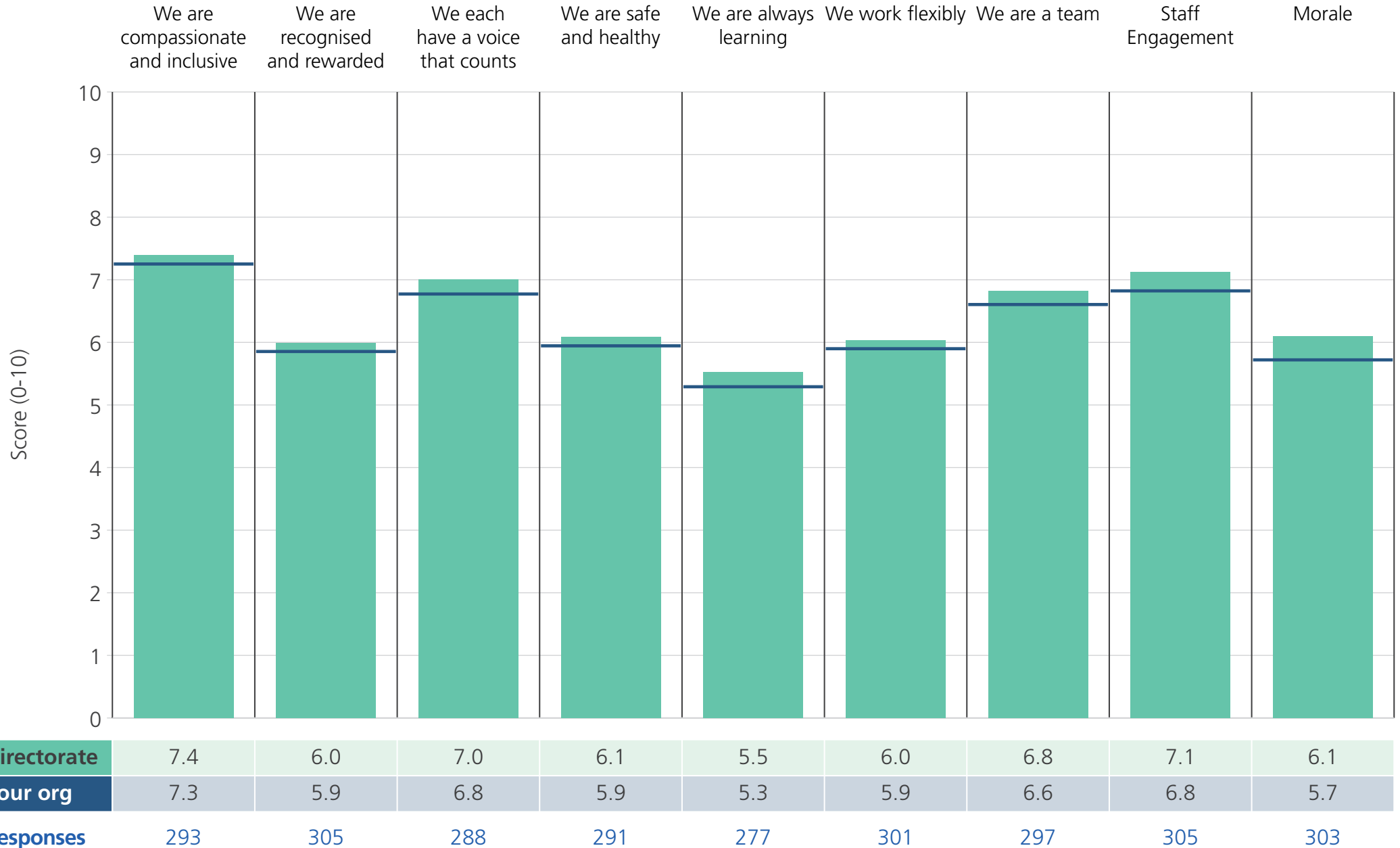


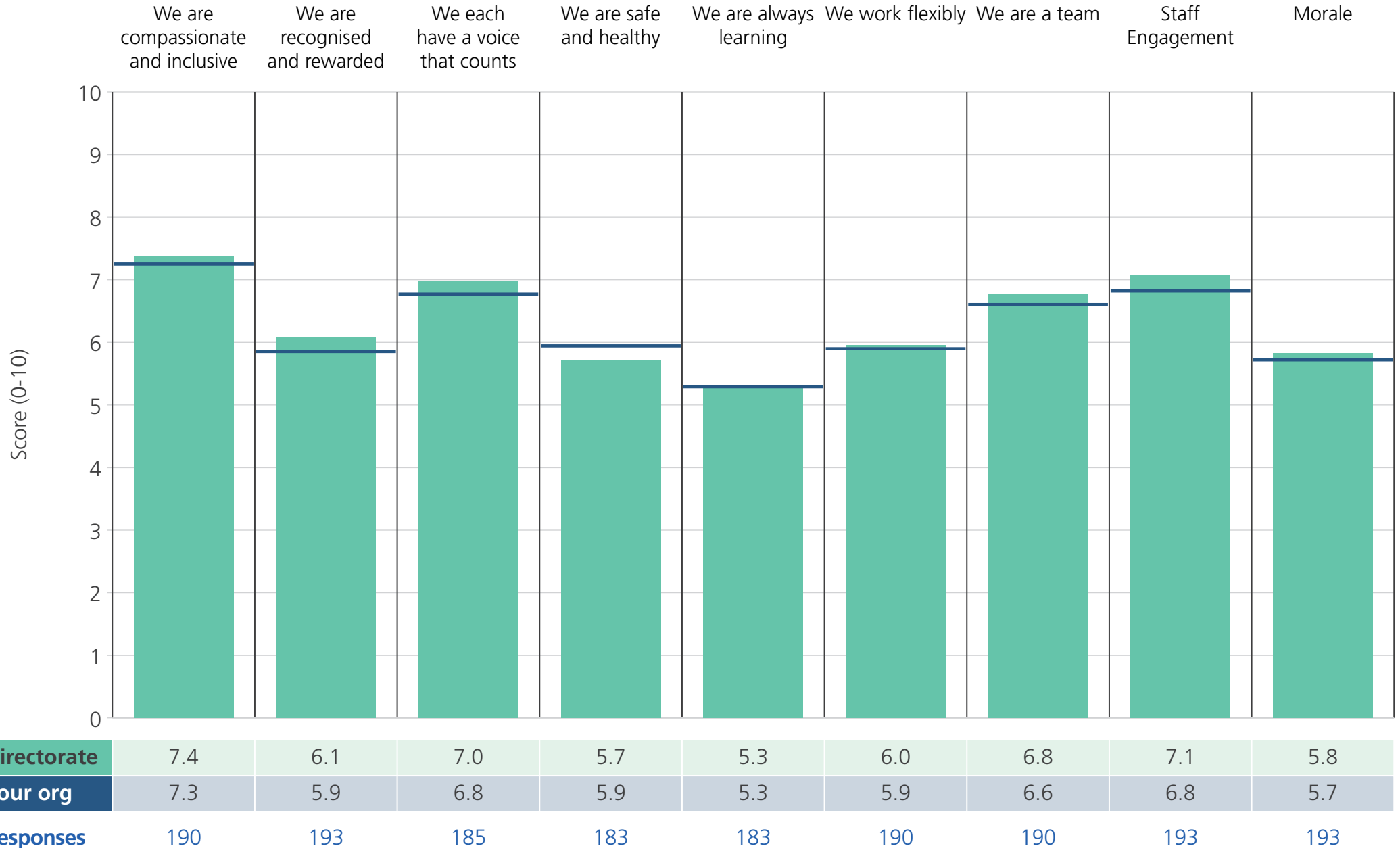


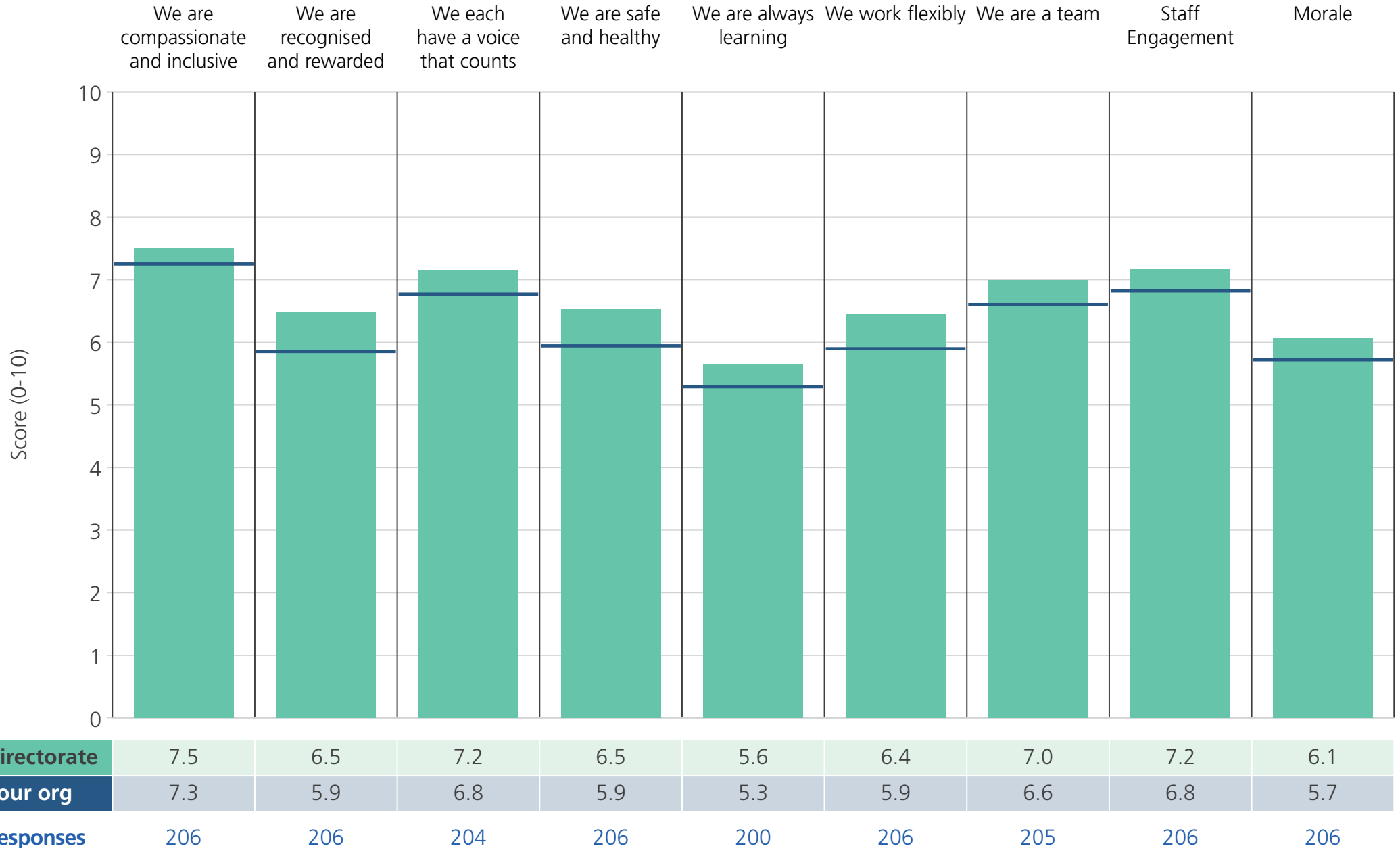


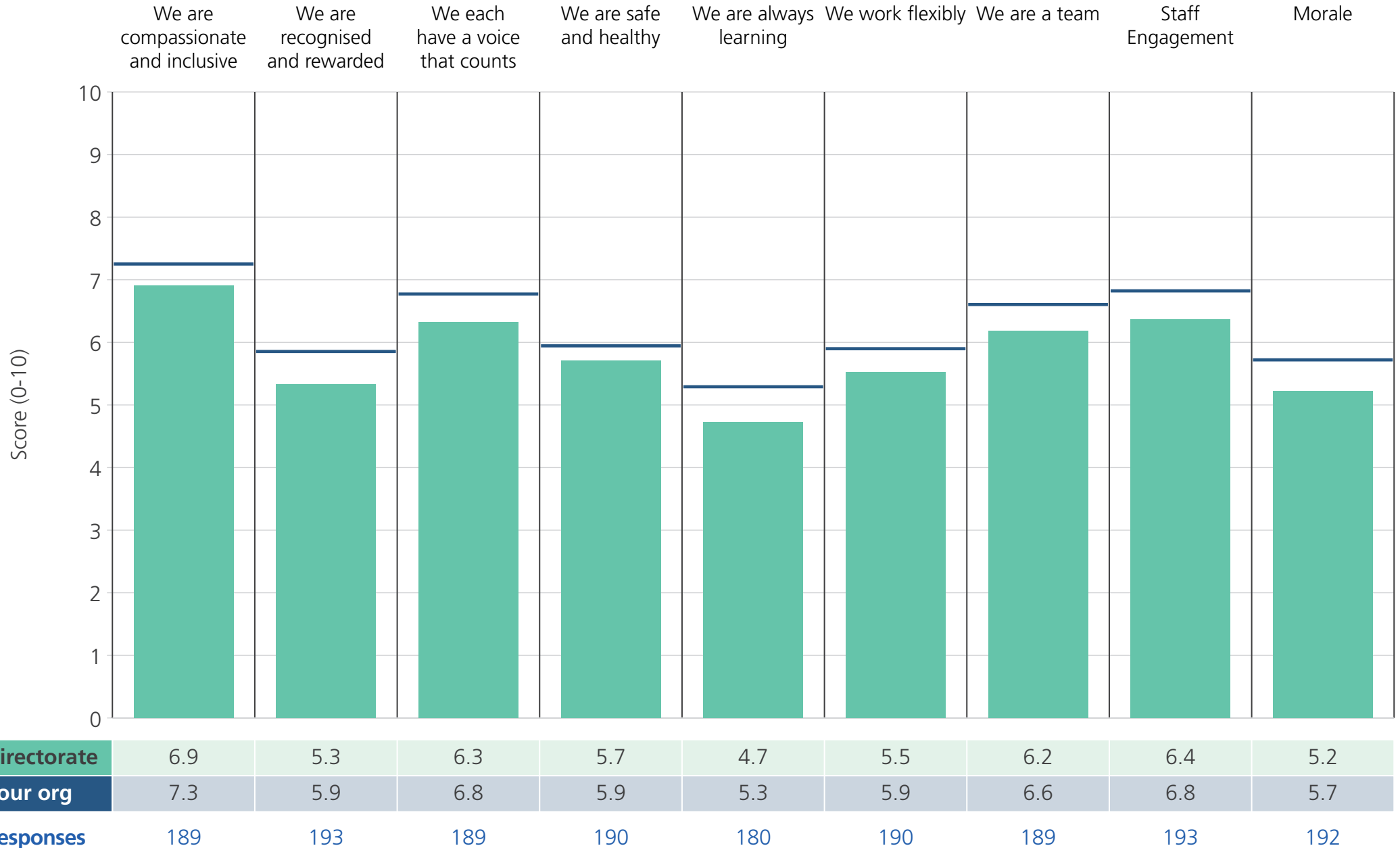
Directorate	7.2	5.8	6.6	6.1	5.3	5.8	6.5	6.7	5.7
Your org	7.3	5.9	6.8	5.9	5.3	5.9	6.6	6.8	5.7
Responses	210	212	207	210	202	211	210	211	212

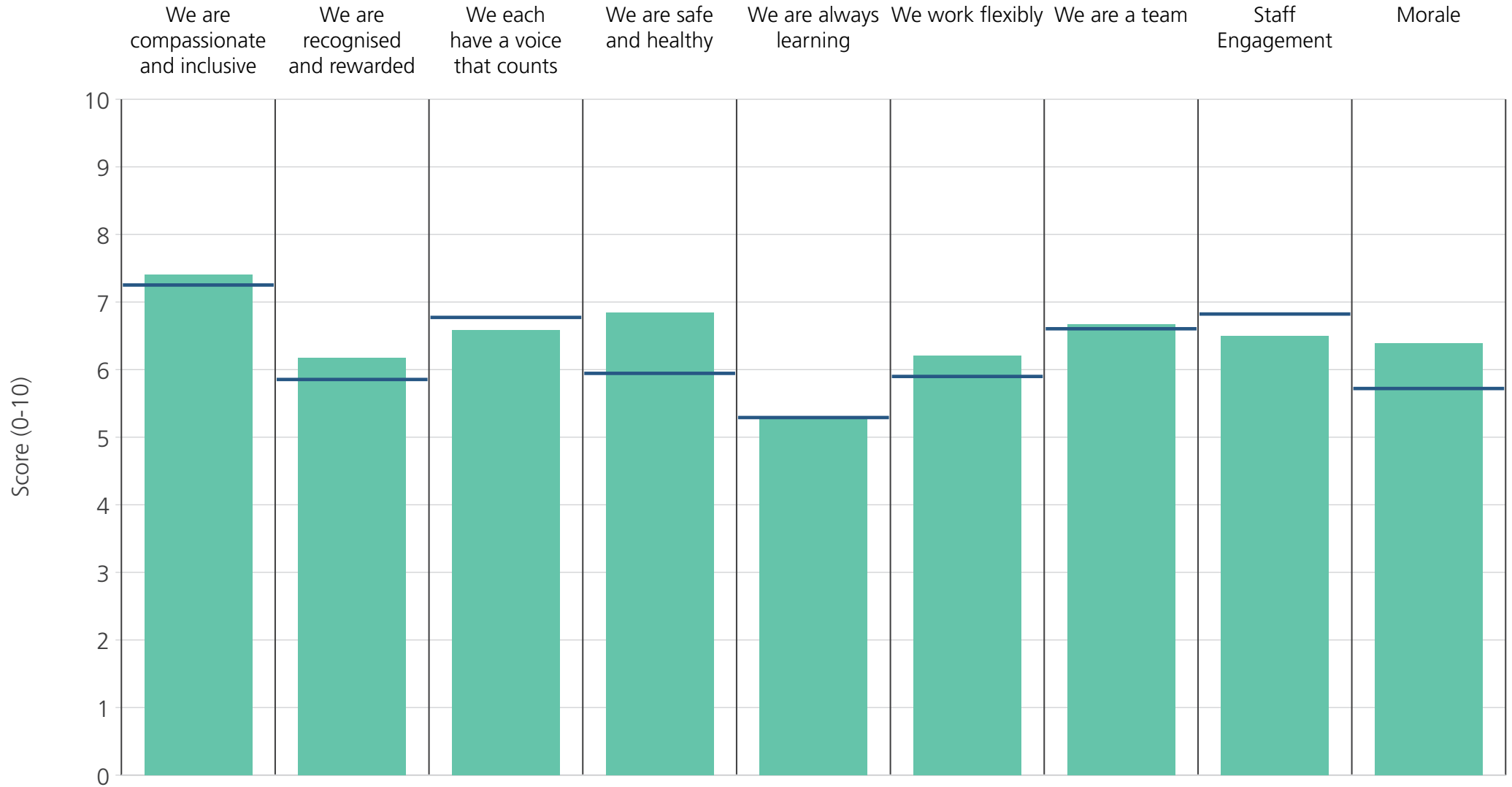




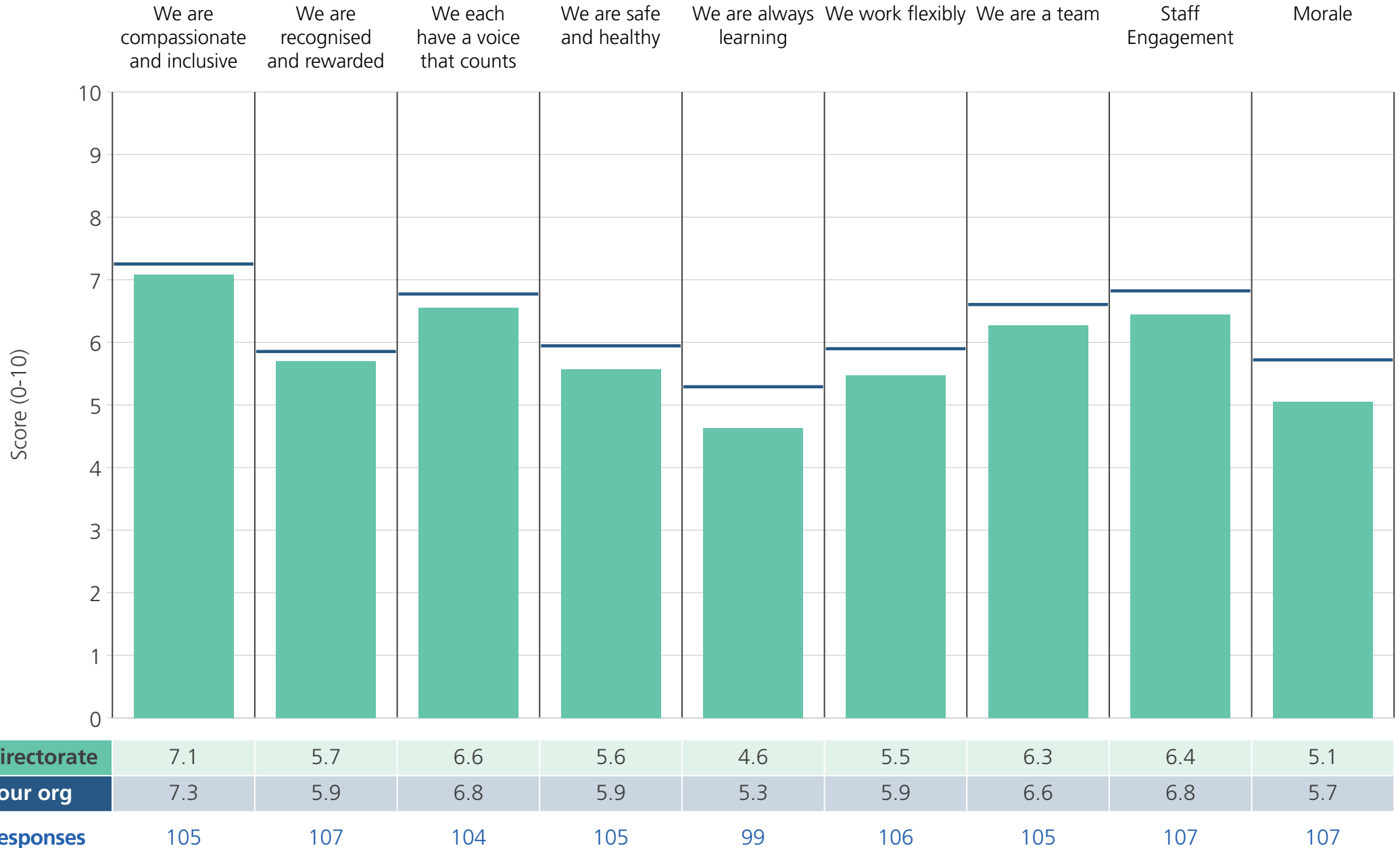


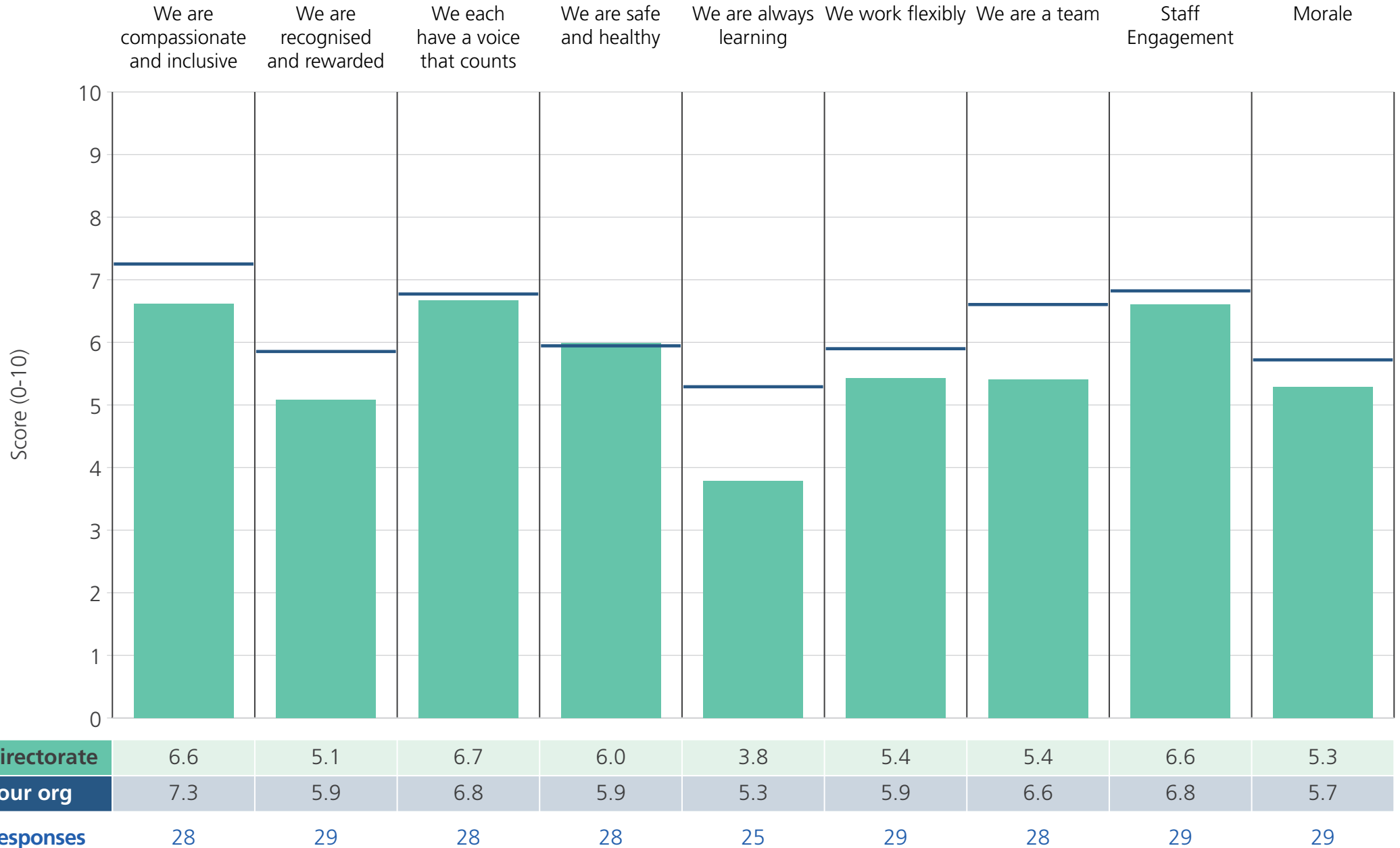


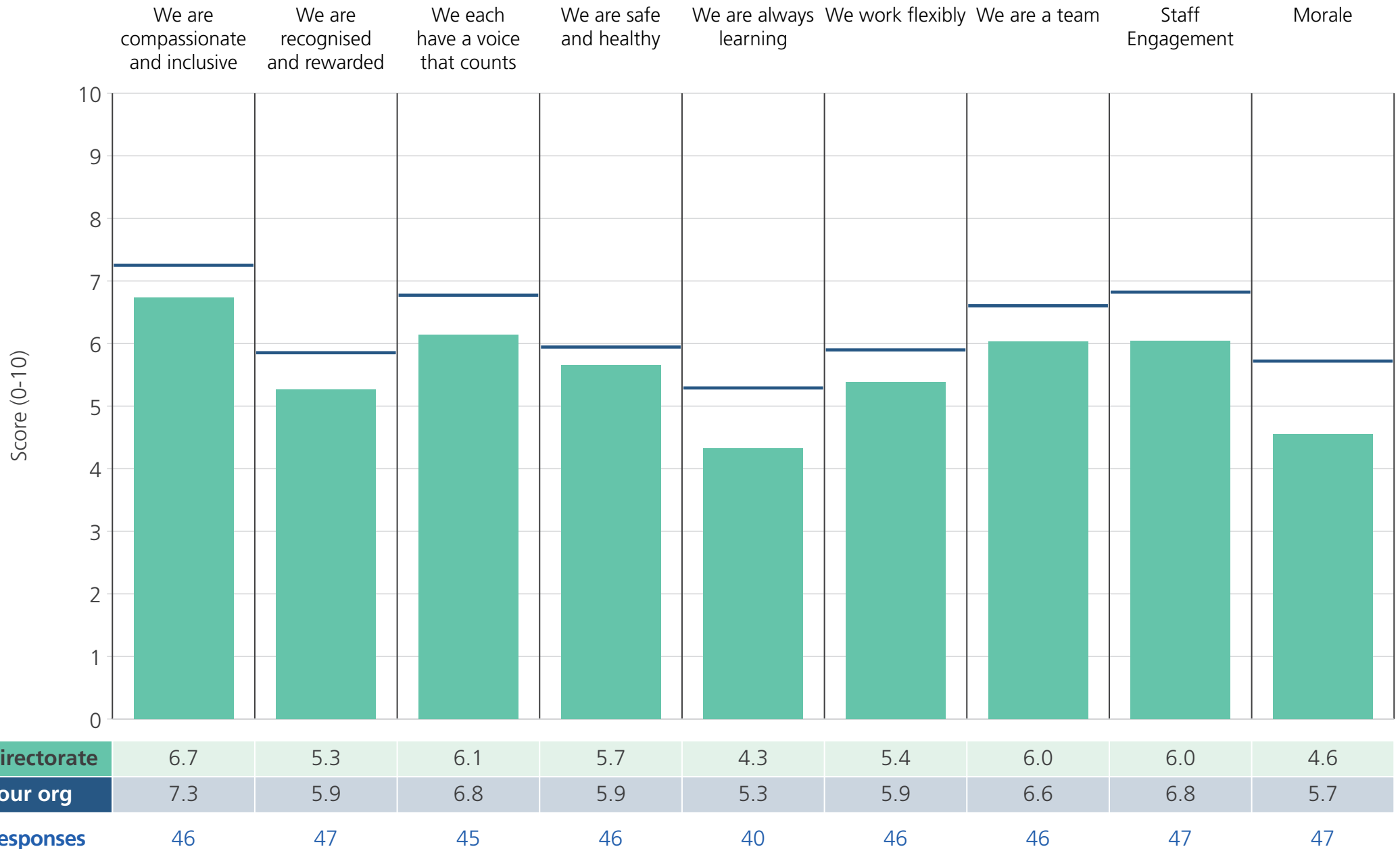


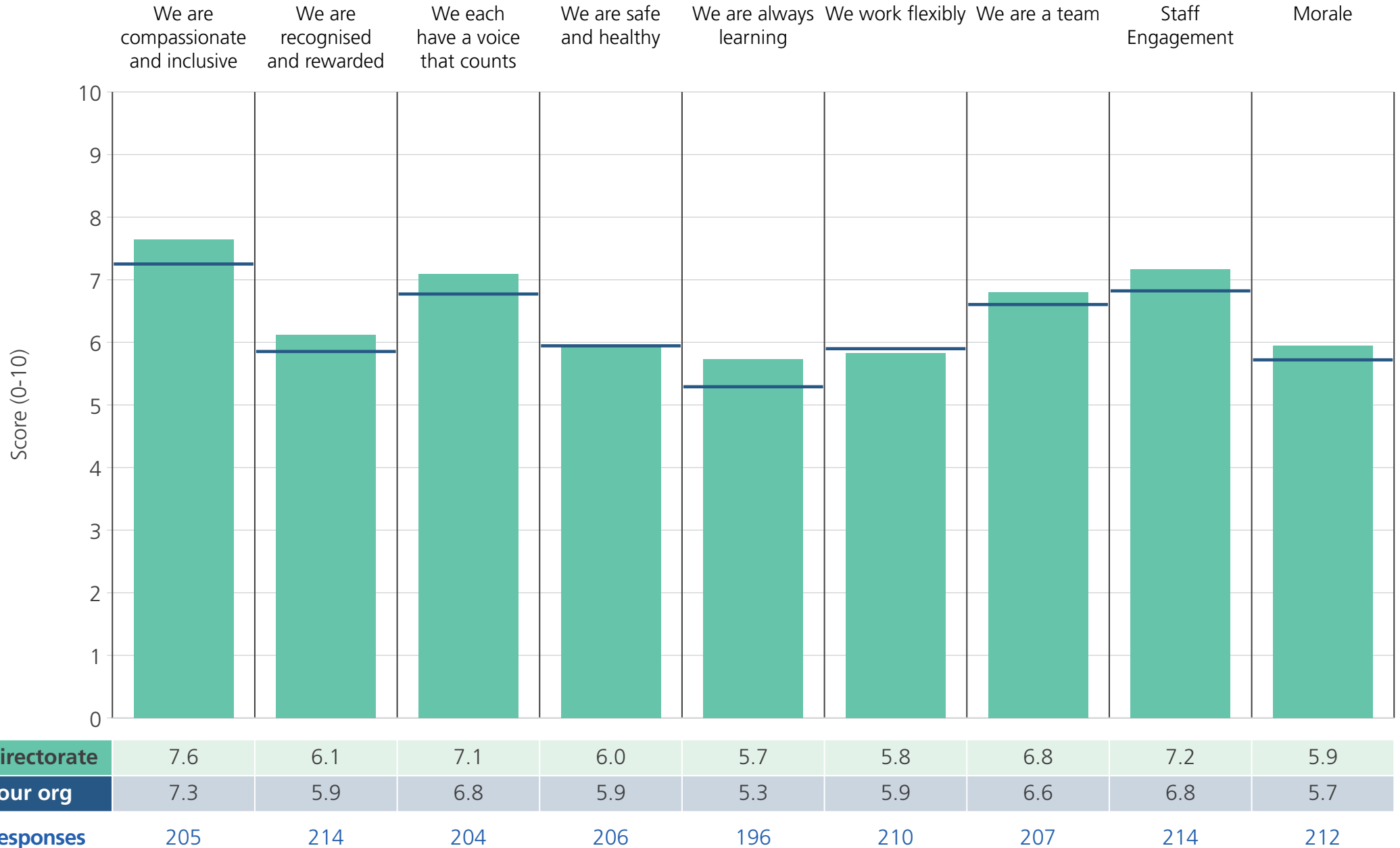


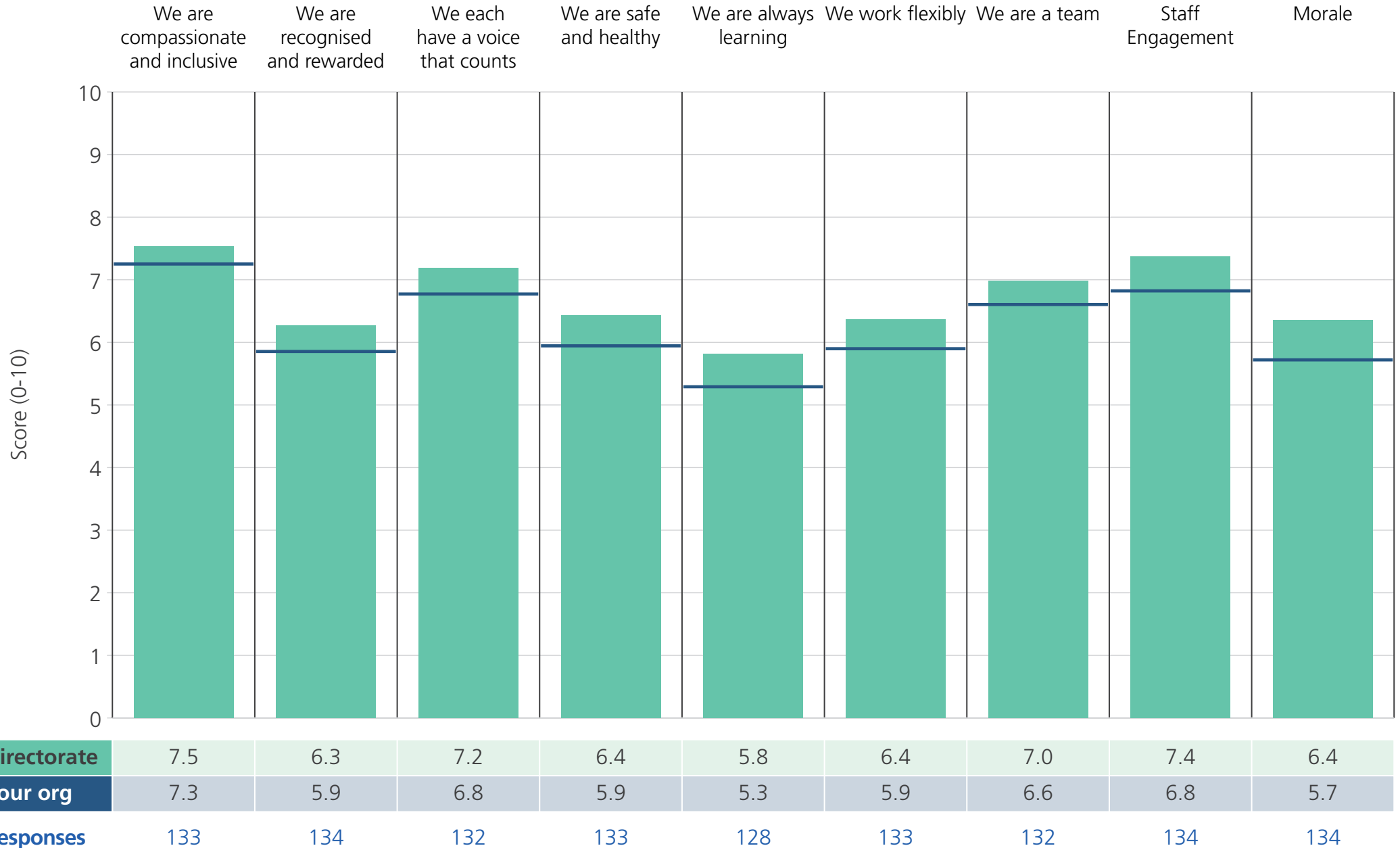
Directorate	7.4	6.2	6.6	6.8	5.3	6.2	6.7	6.5	6.4
Your org	7.3	5.9	6.8	5.9	5.3	5.9	6.6	6.8	5.7
Responses	120	120	120	120	112	120	120	121	120

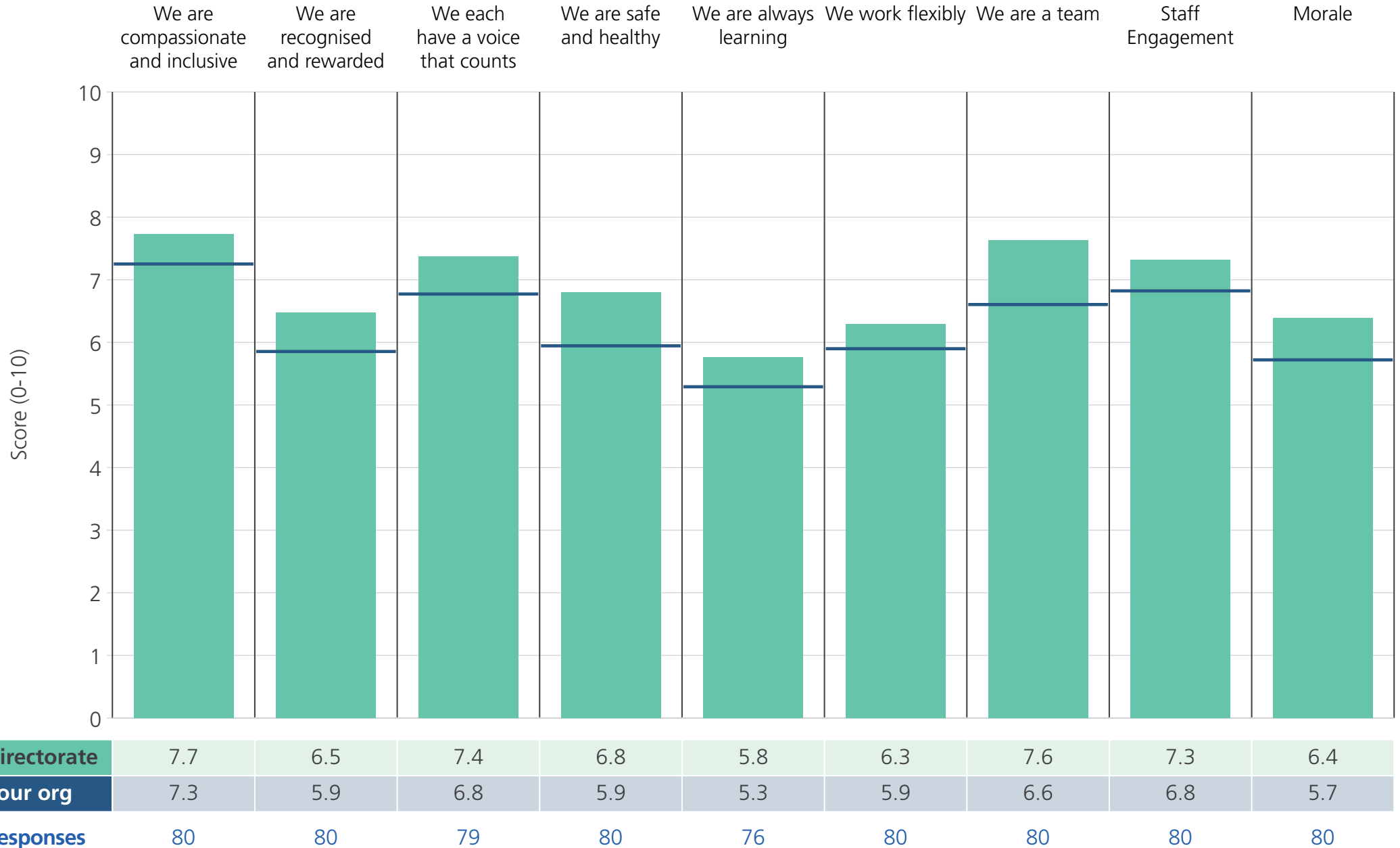


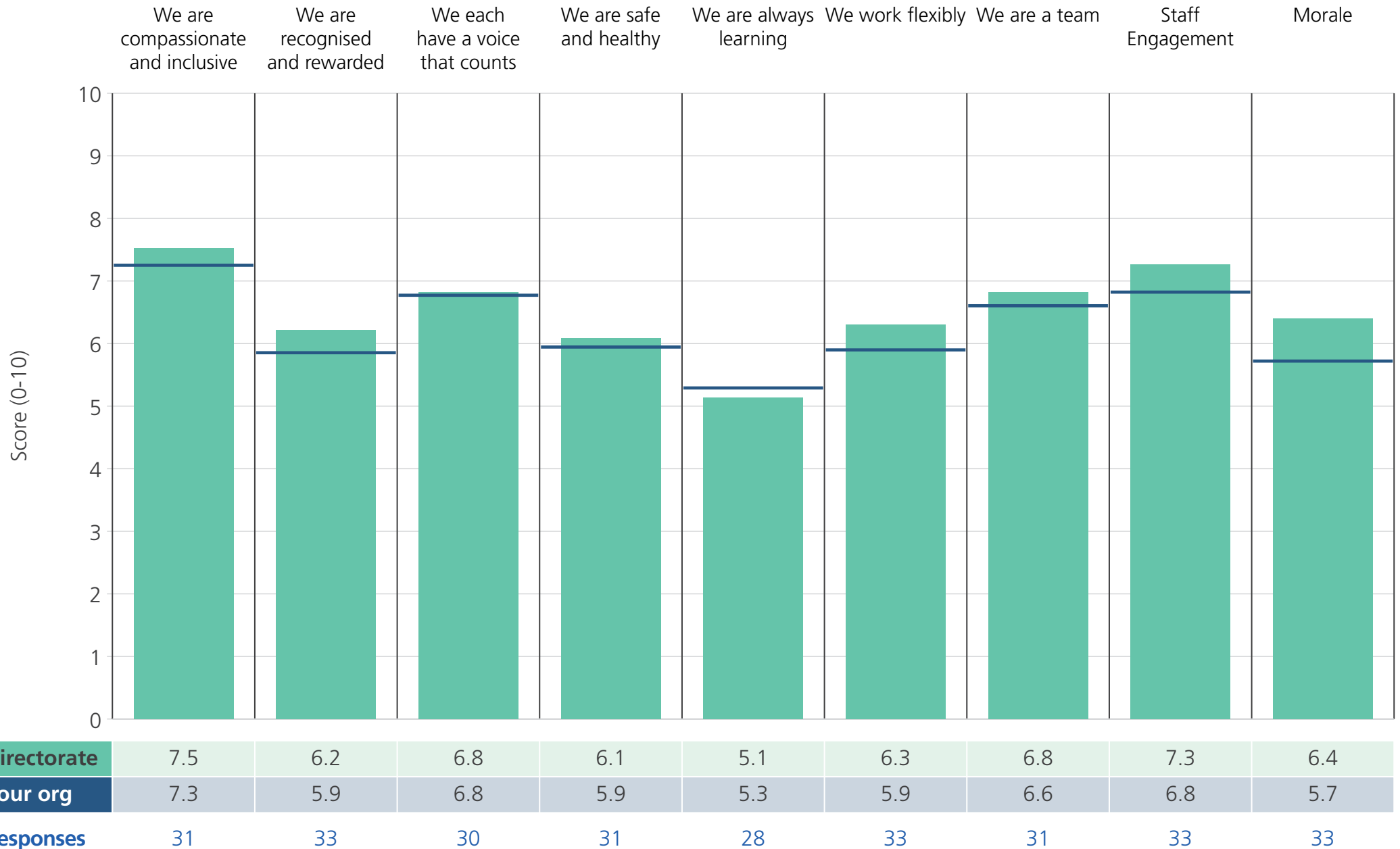


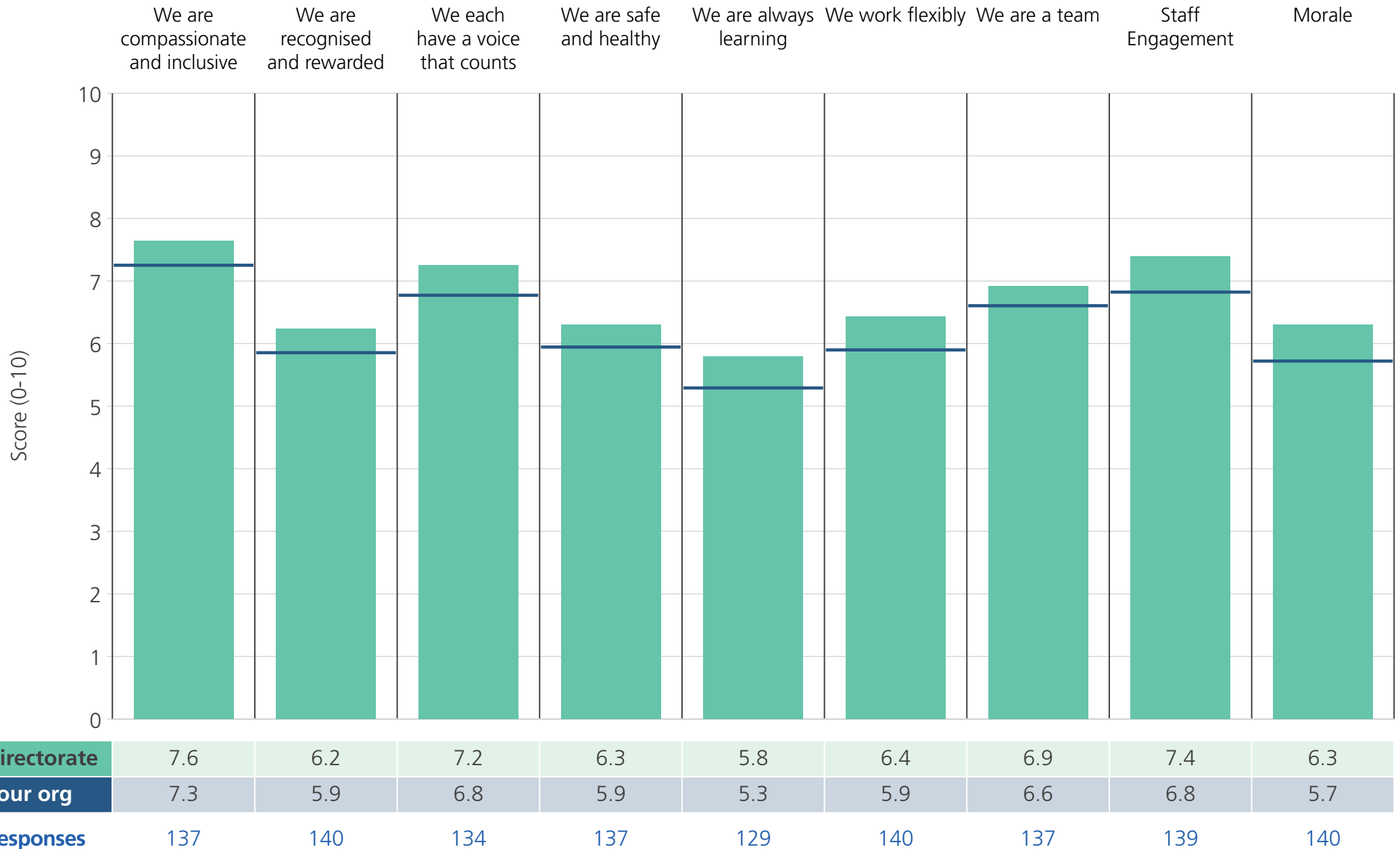


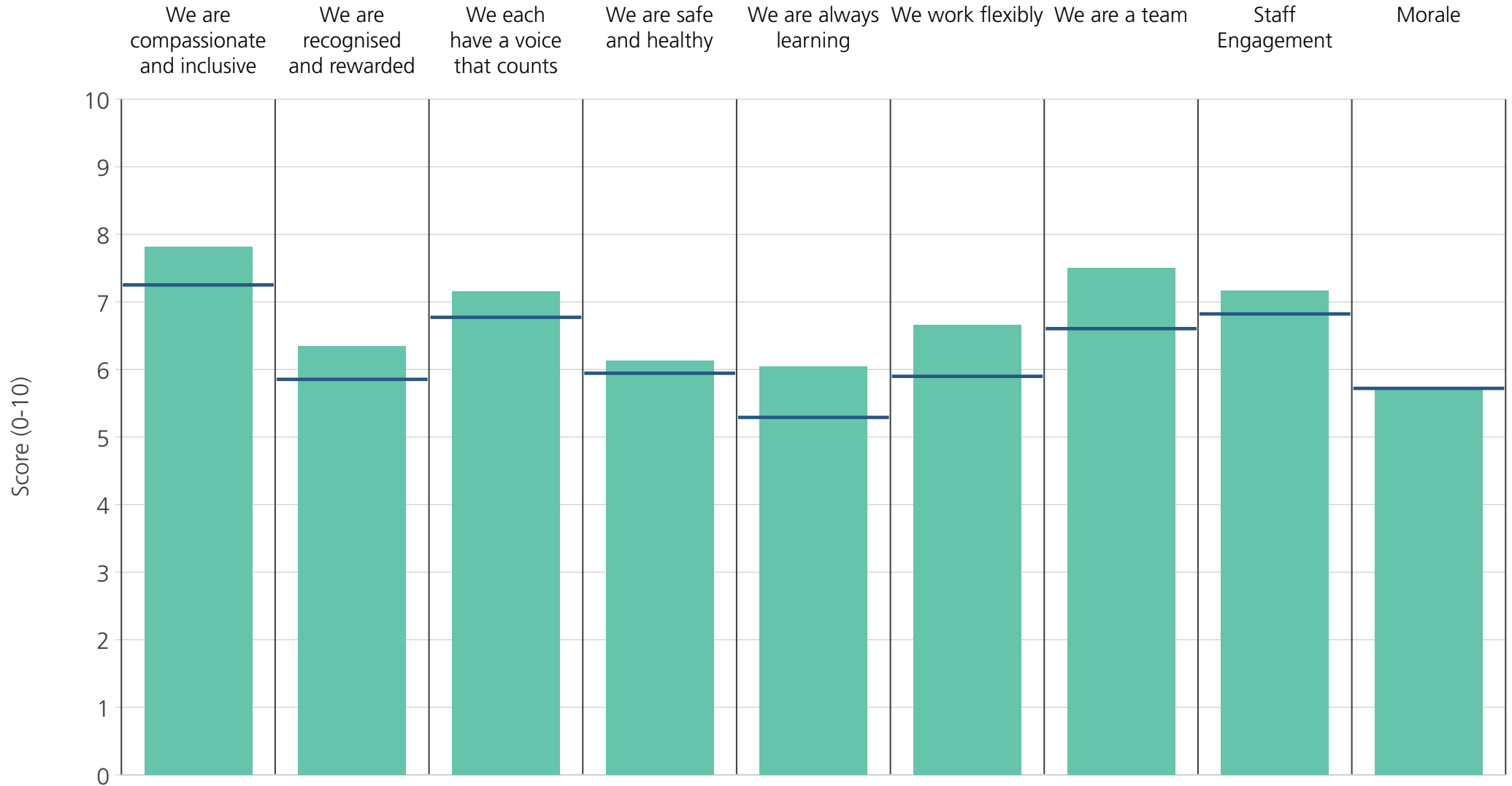




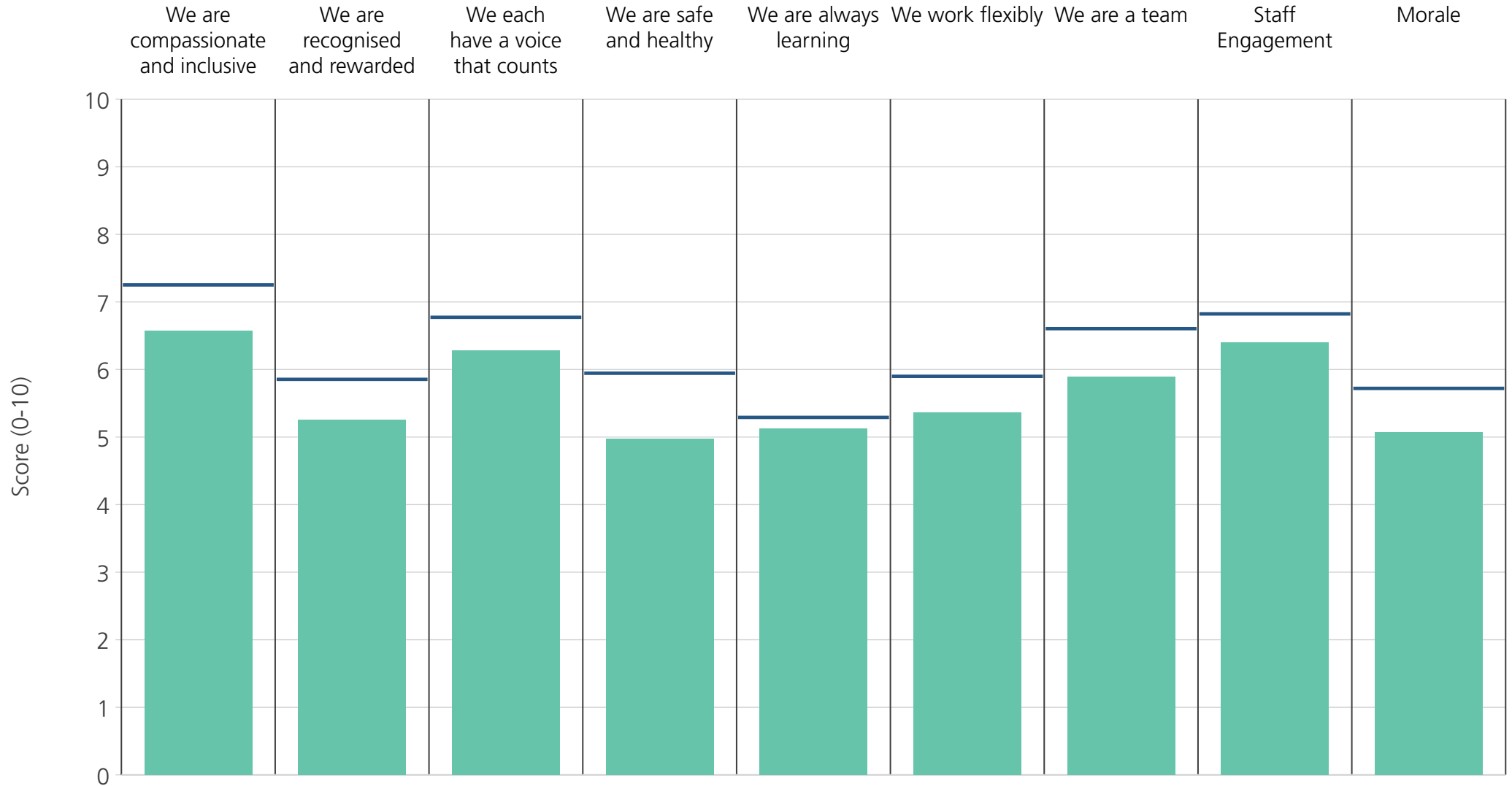








Directorate	7.8	6.4	7.2	6.1	6.0	6.7	7.5	7.2	5.7
Your org	7.3	5.9	6.8	5.9	5.3	5.9	6.6	6.8	5.7
Responses	128	131	128	128	128	131	128	131	131



Directorate	6.6	5.3	6.3	5.0	5.1	5.4	5.9	6.4	5.1
Your org	7.3	5.9	6.8	5.9	5.3	5.9	6.6	6.8	5.7
Responses	268	280	263	268	252	279	270	281	277

