

Cambridge University Hospitals NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

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This directorate report for Cambridge University Hospitals NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

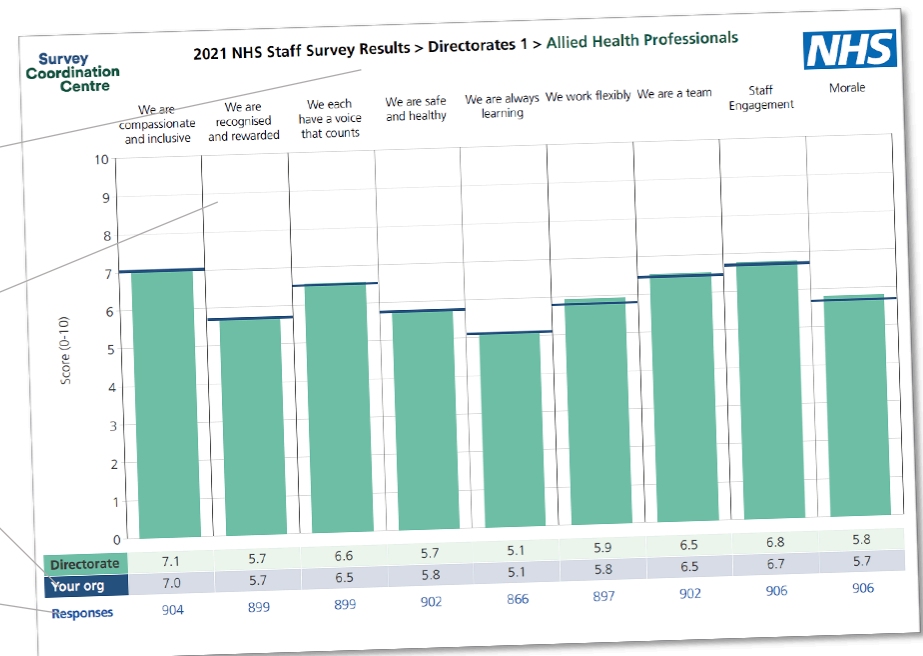
The directorate breakdowns used in this report were provided and defined by Cambridge University Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

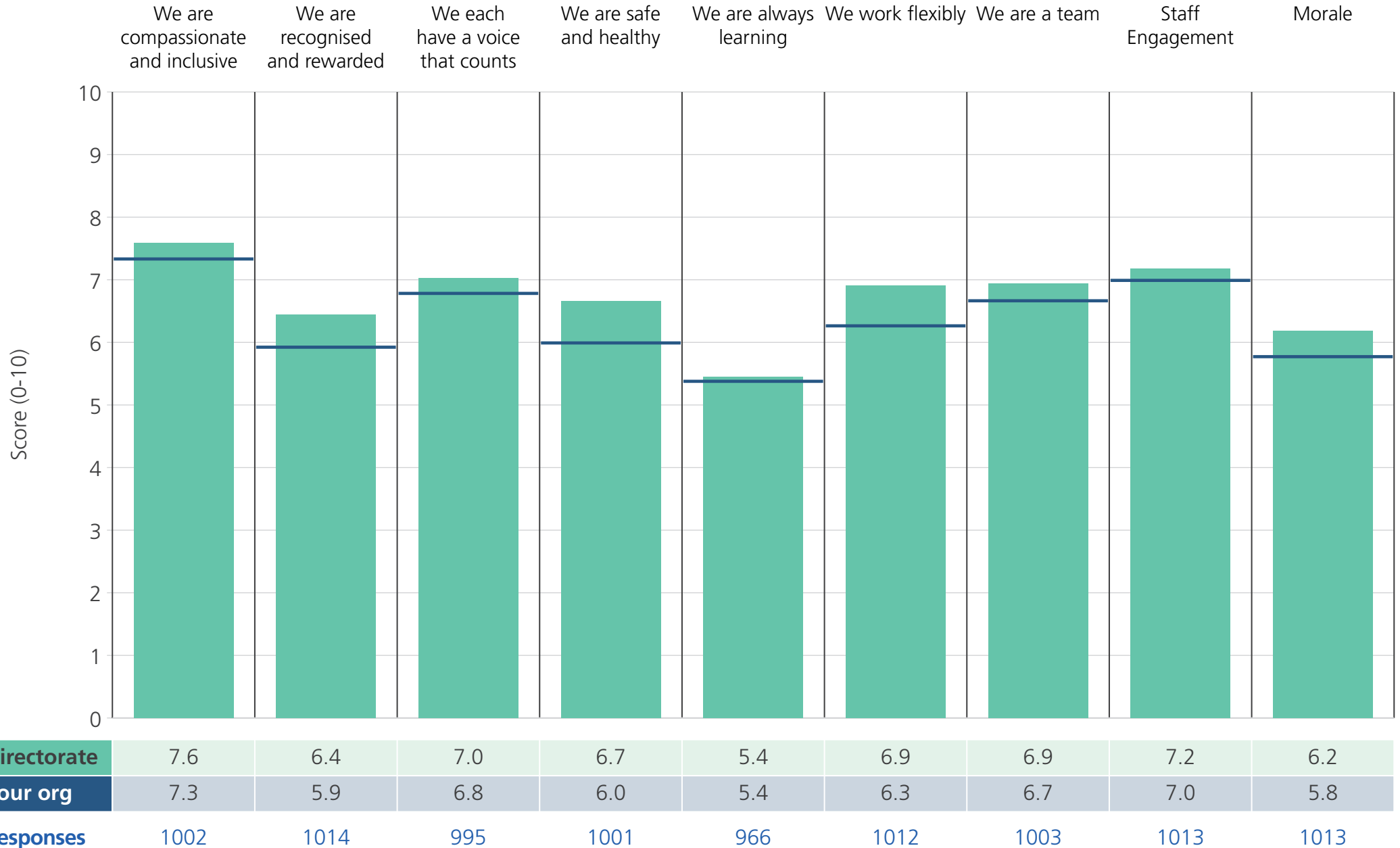
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

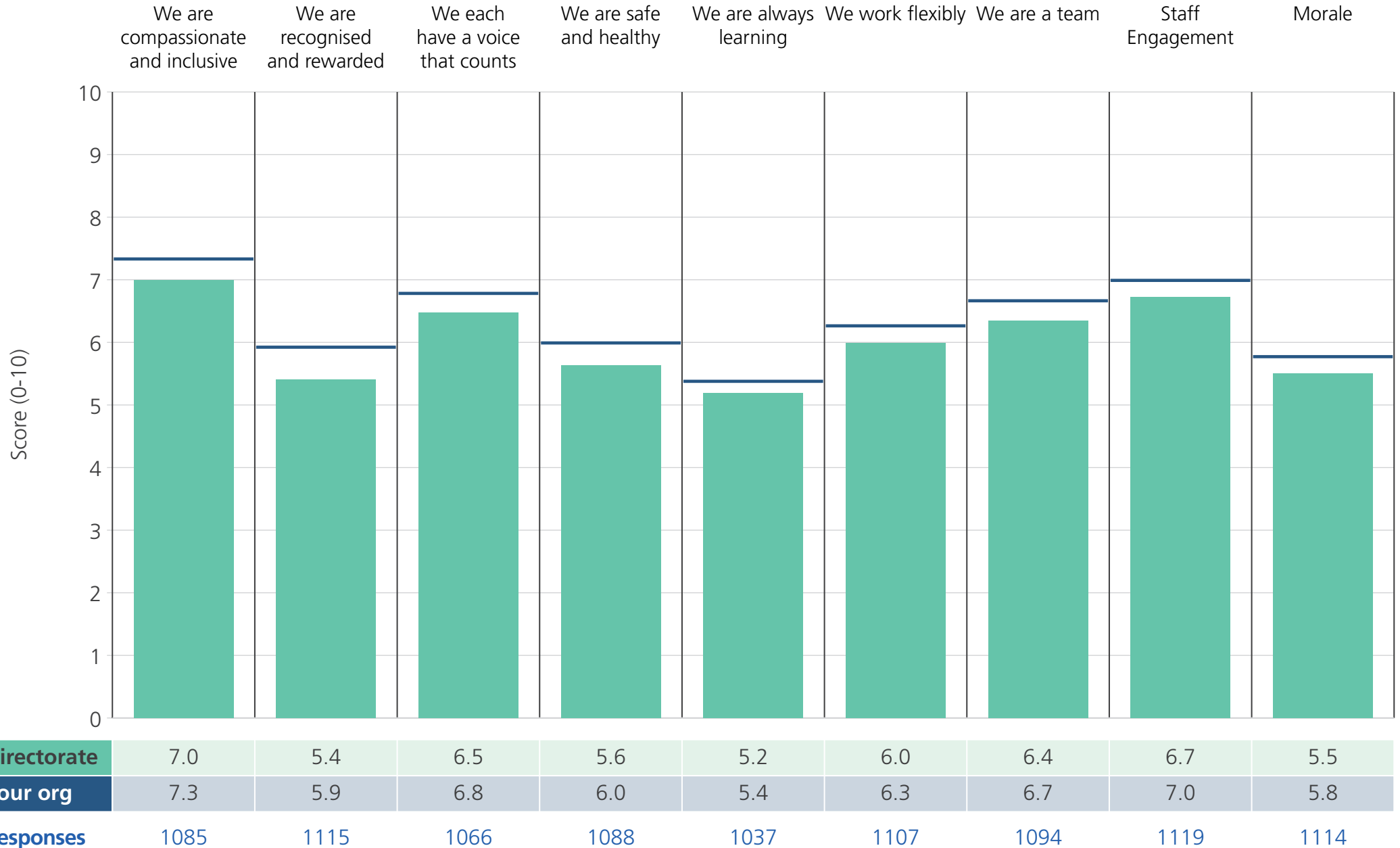
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

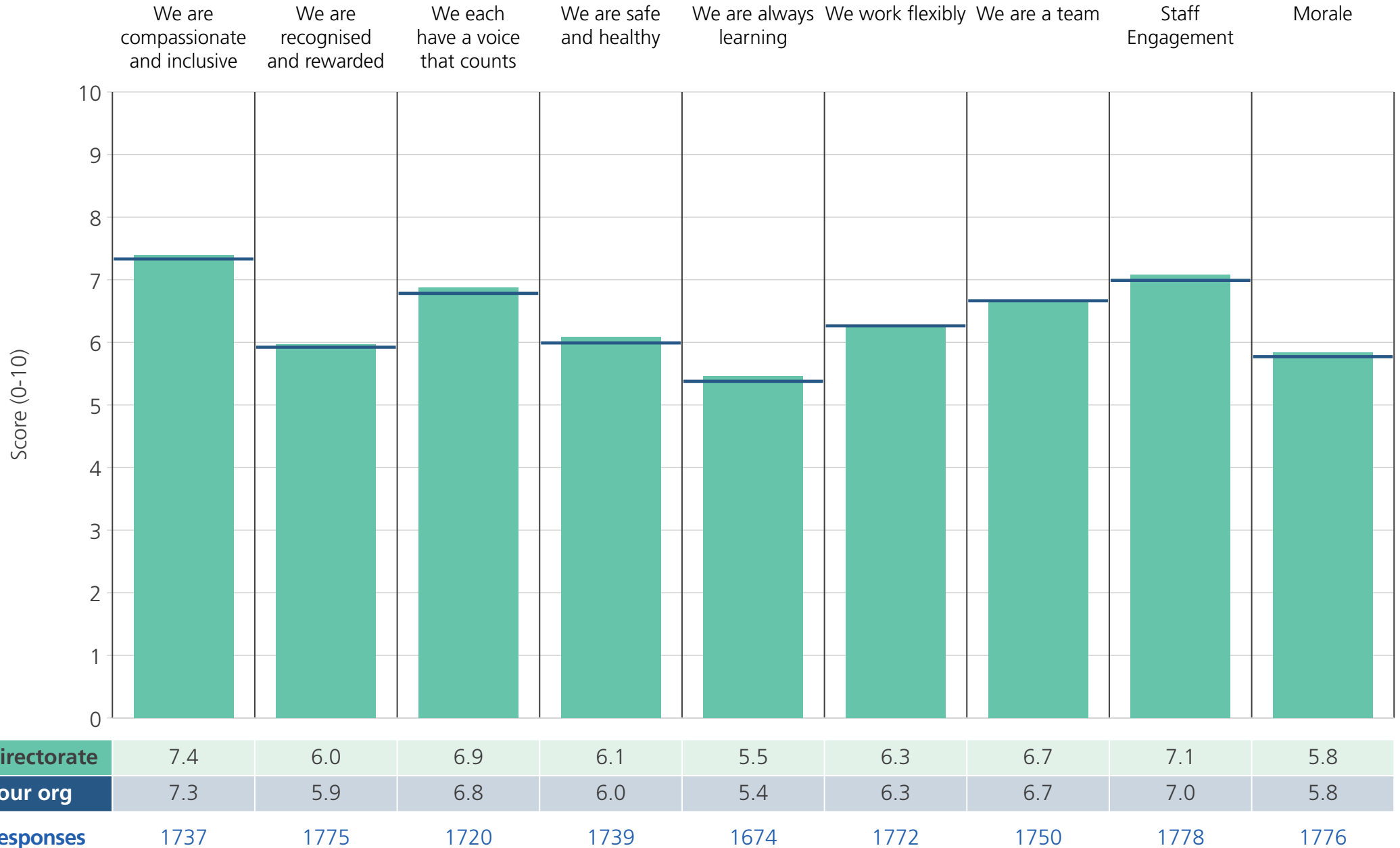


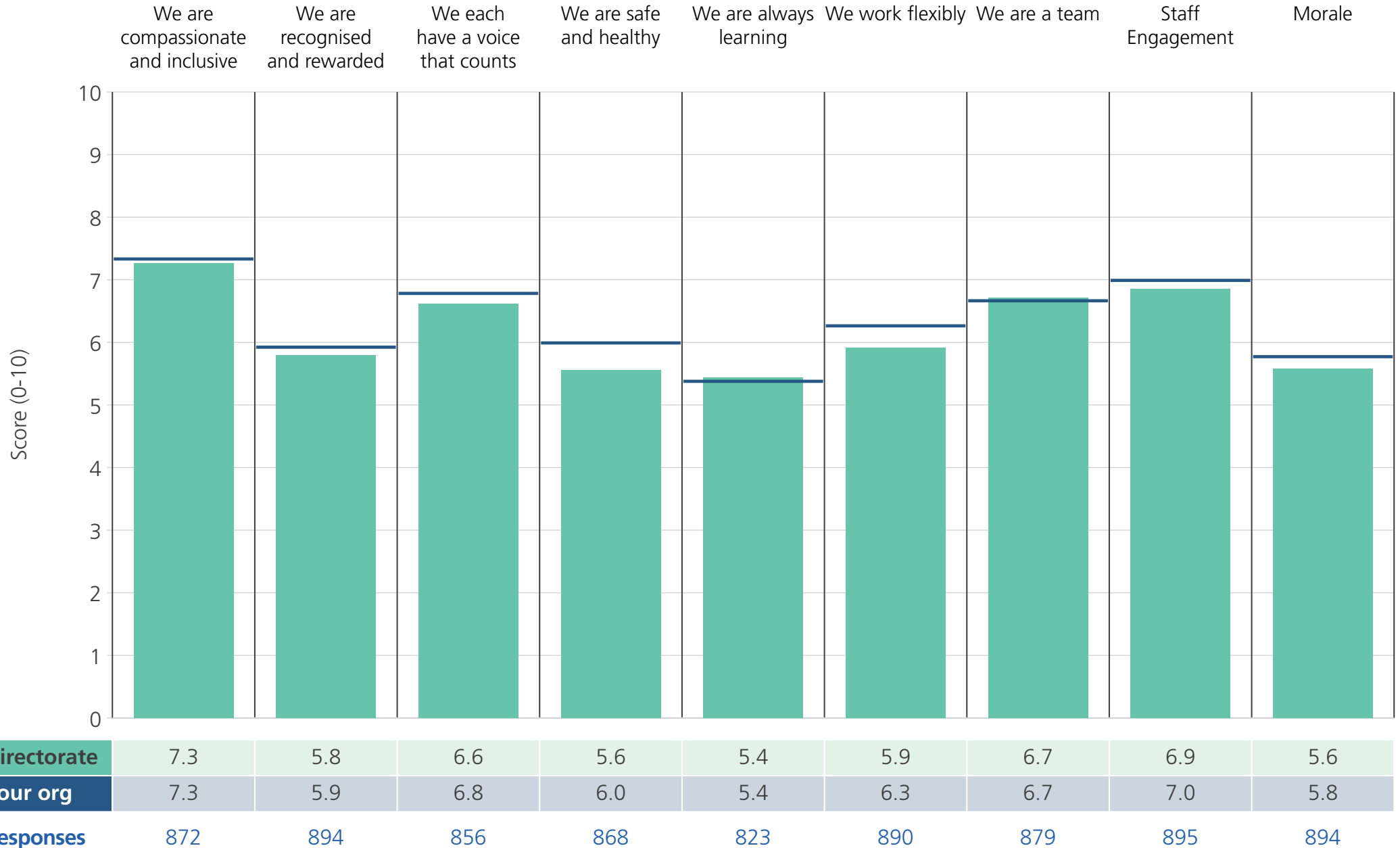
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

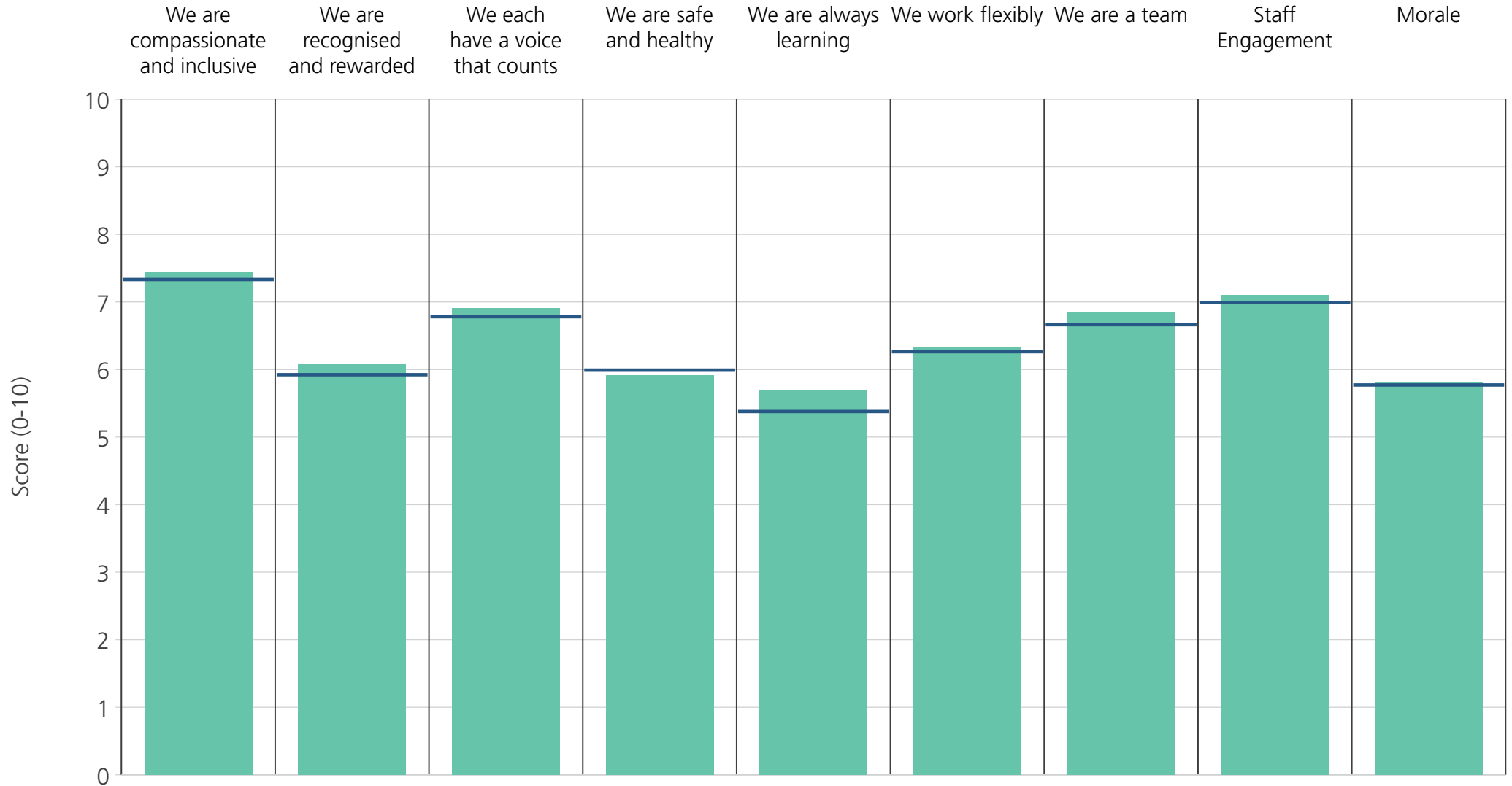
Directorates 1



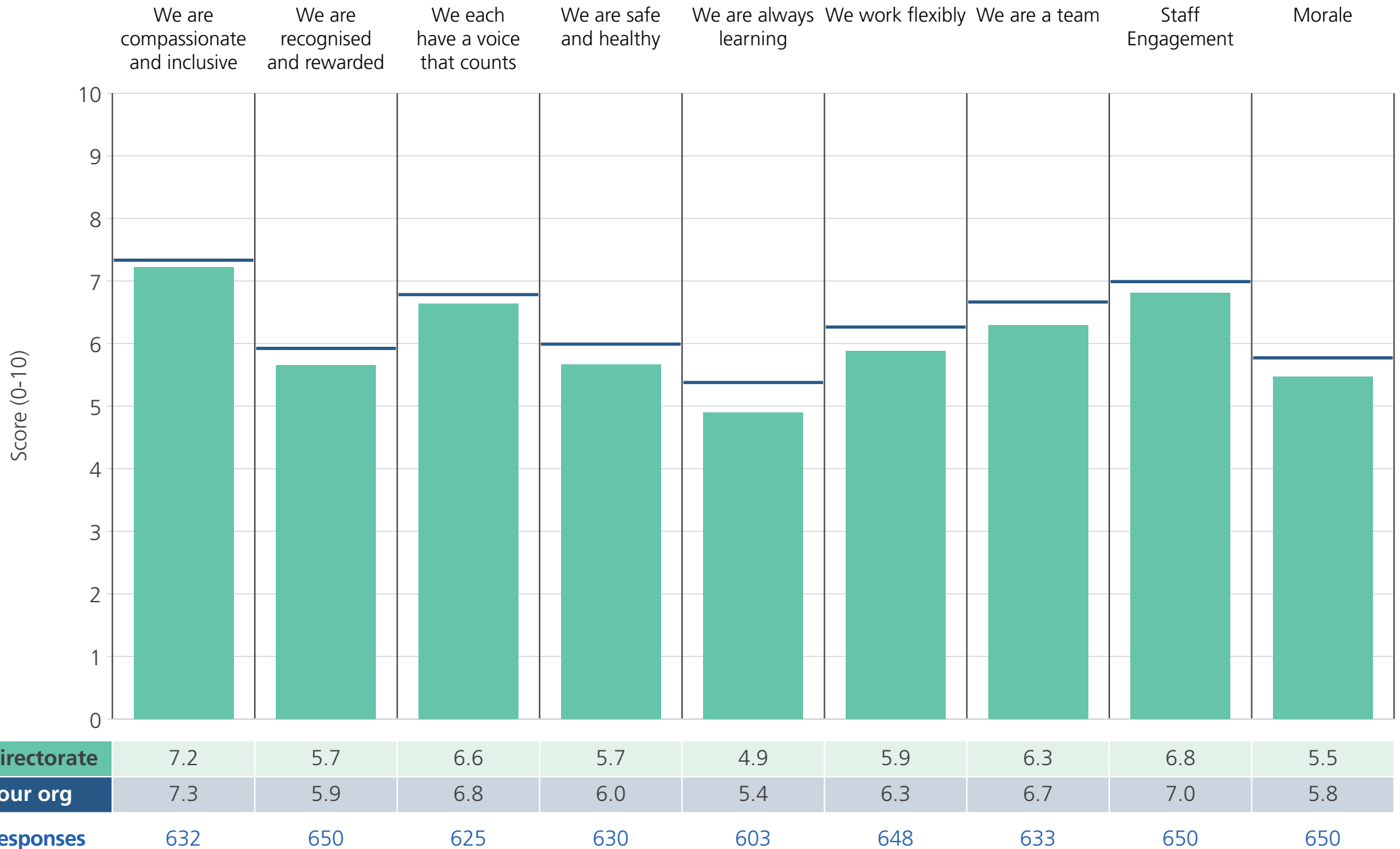


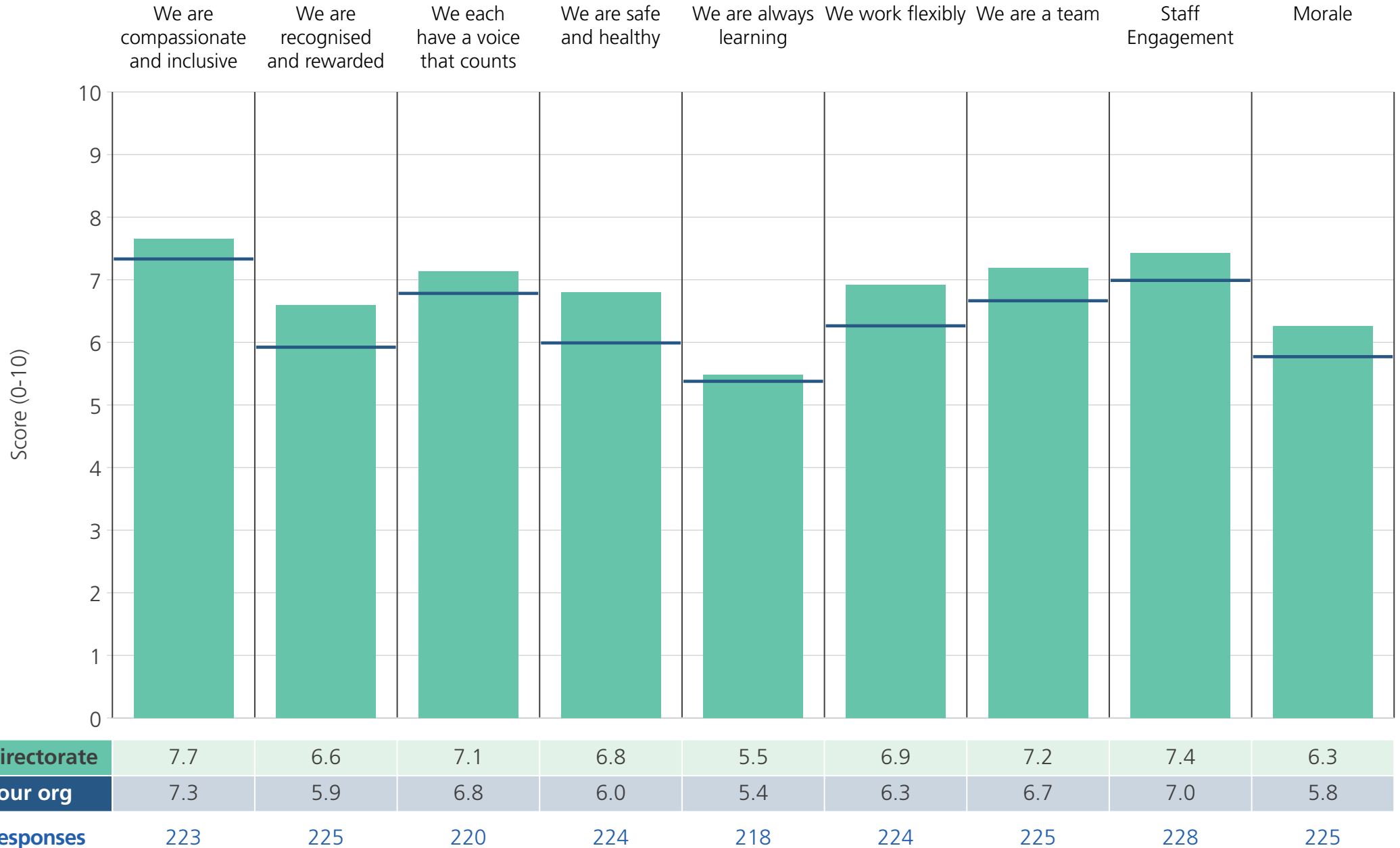




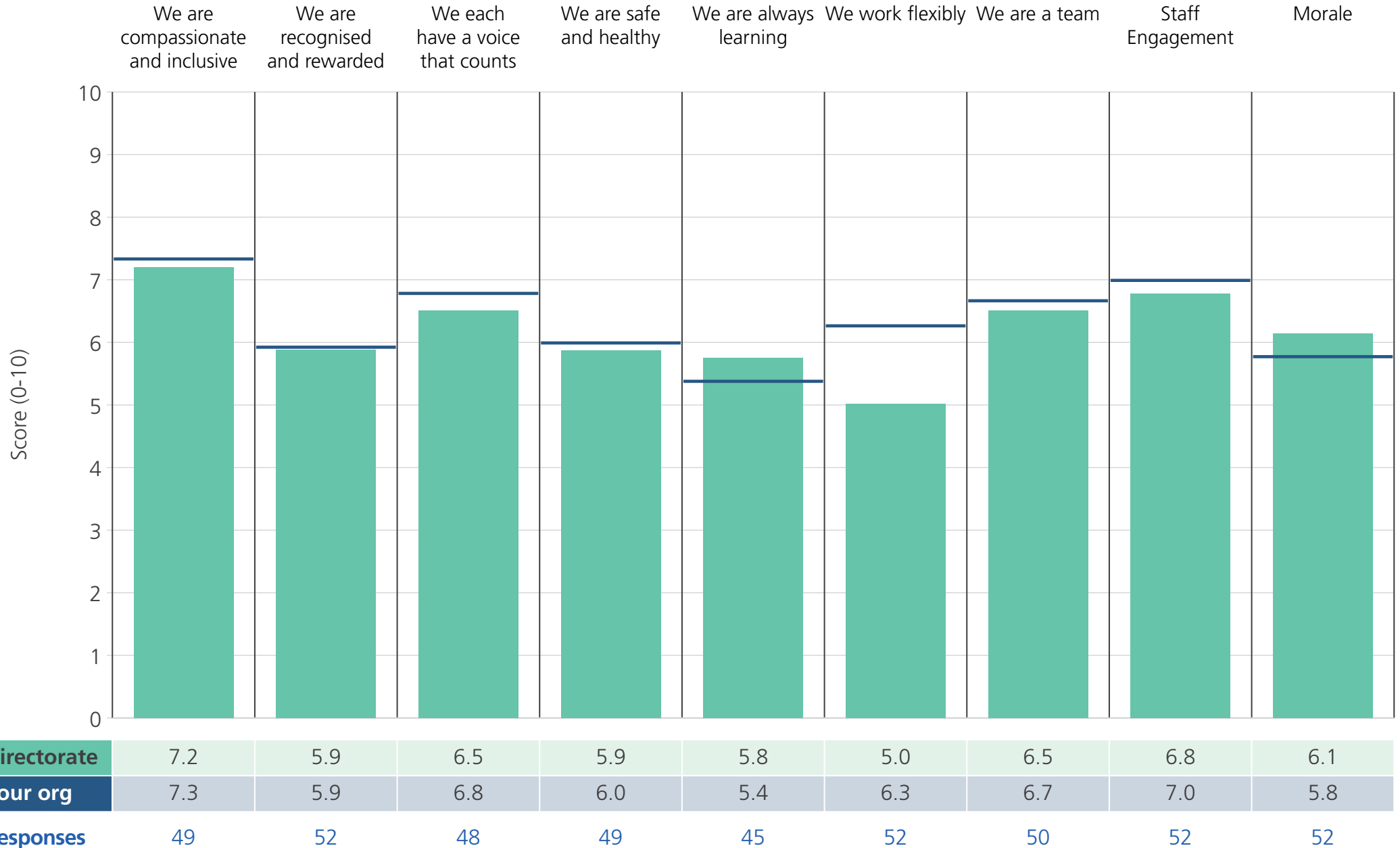


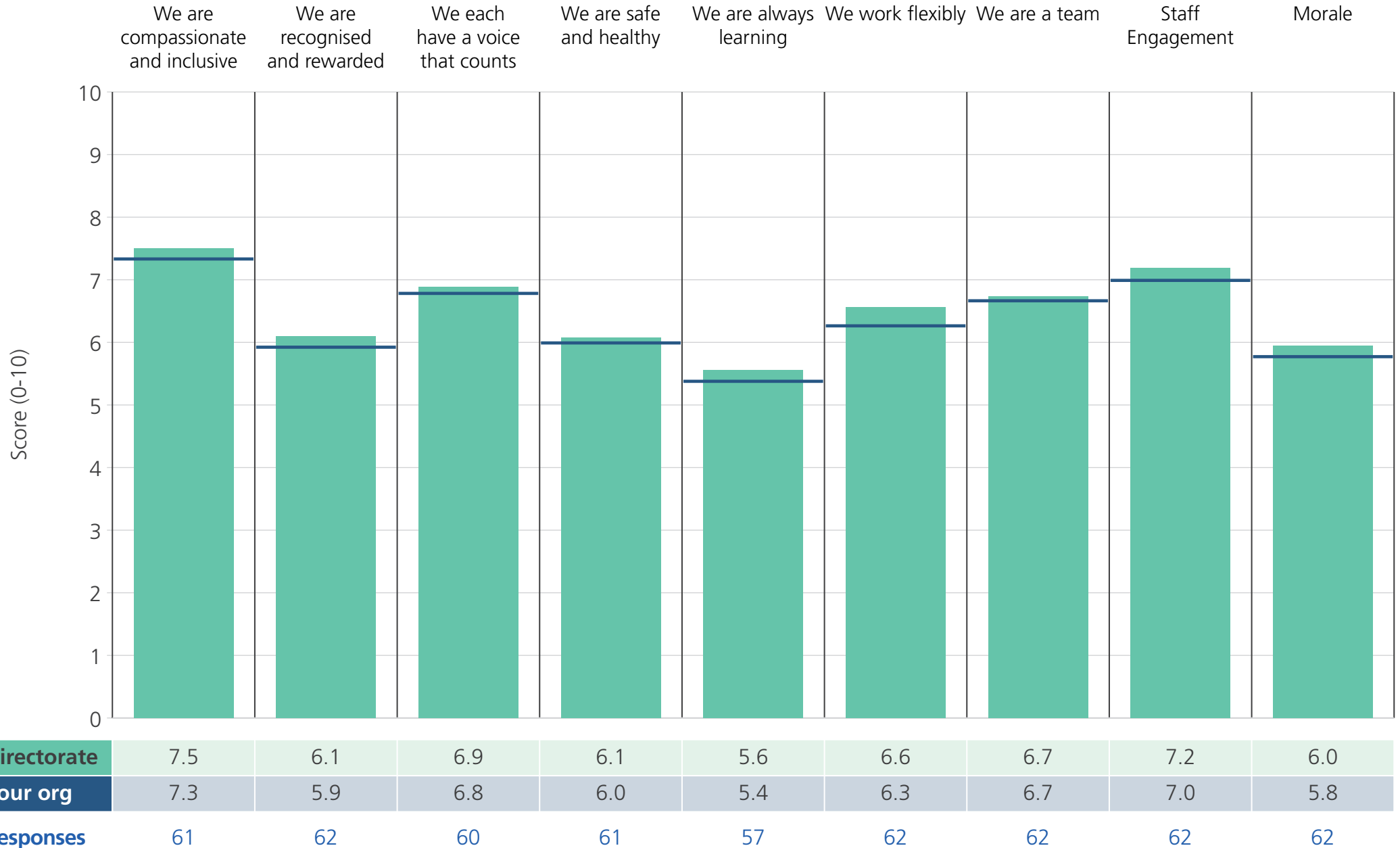
Directorate	7.4	6.1	6.9	5.9	5.7	6.3	6.8	7.1	5.8
Your org	7.3	5.9	6.8	6.0	5.4	6.3	6.7	7.0	5.8
Responses	688	707	671	688	656	705	691	707	706

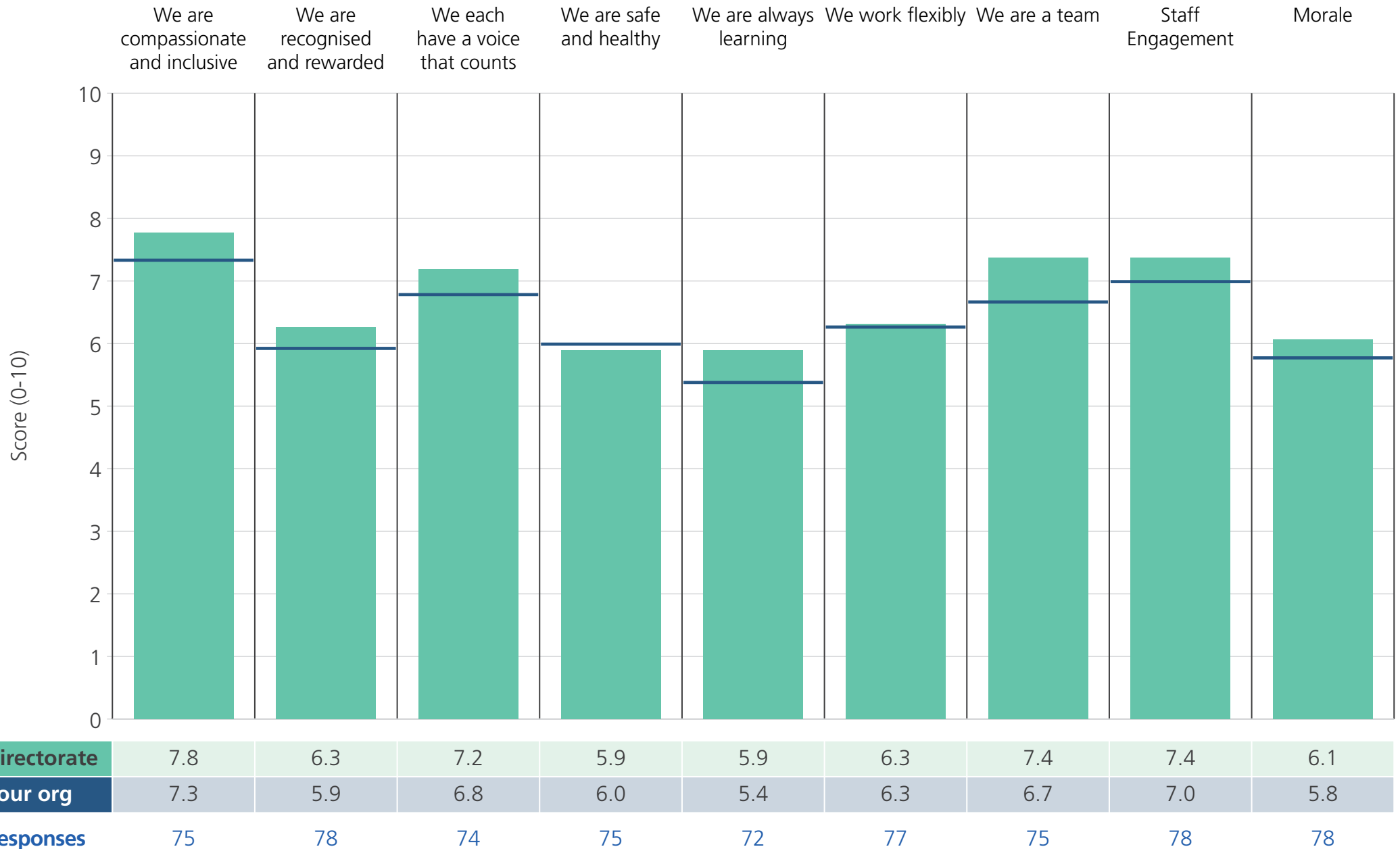


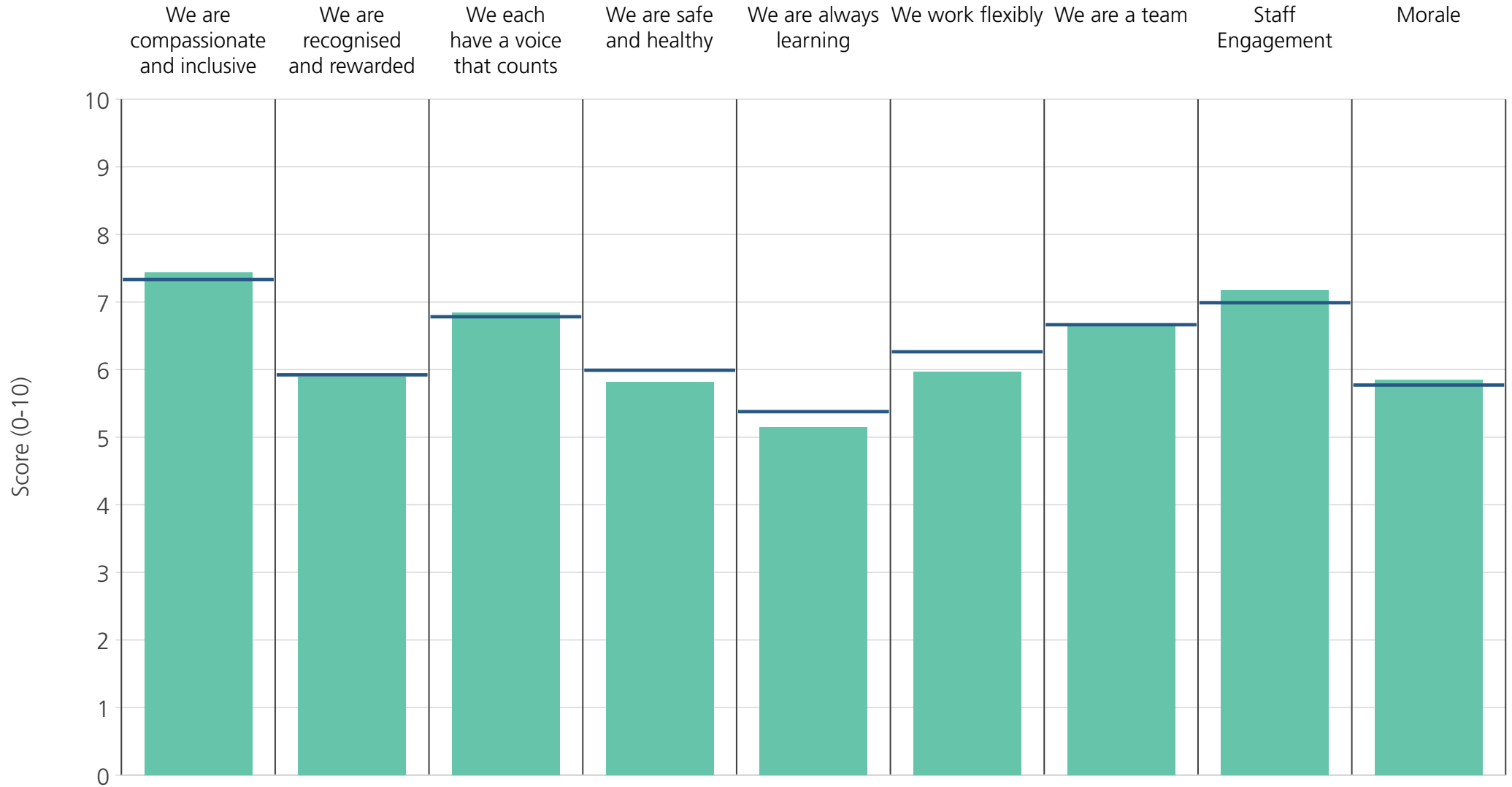


Directorates 2

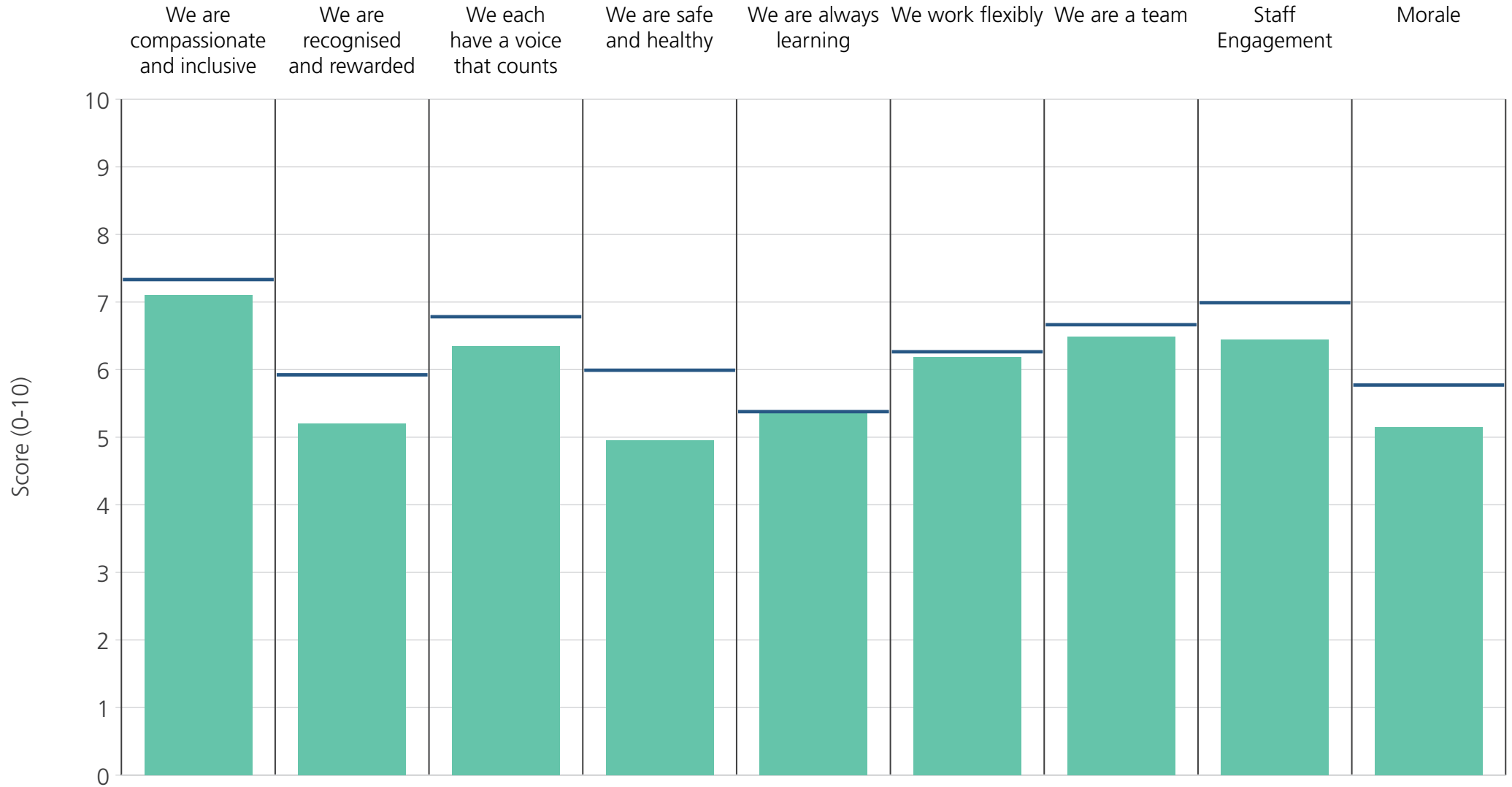




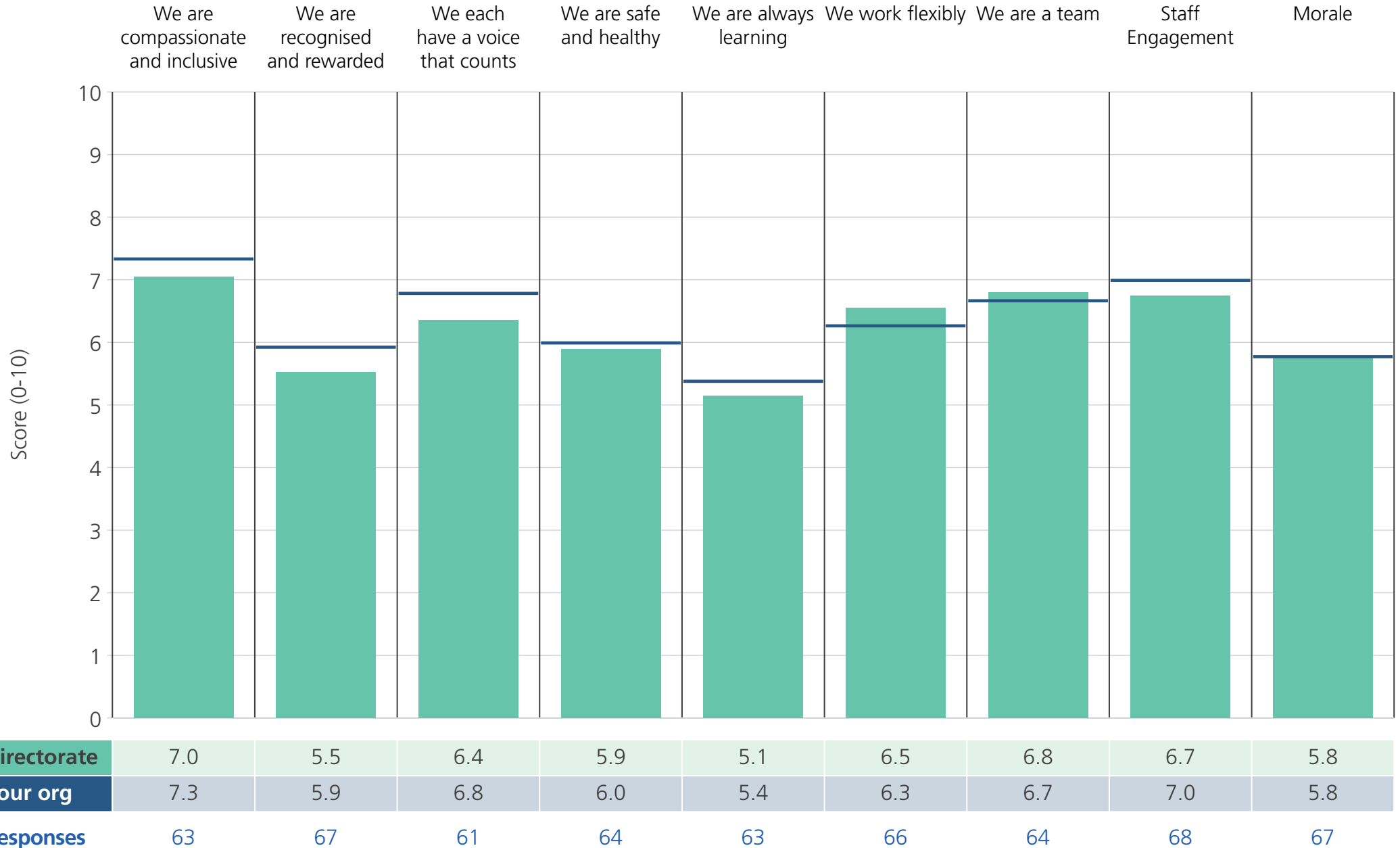


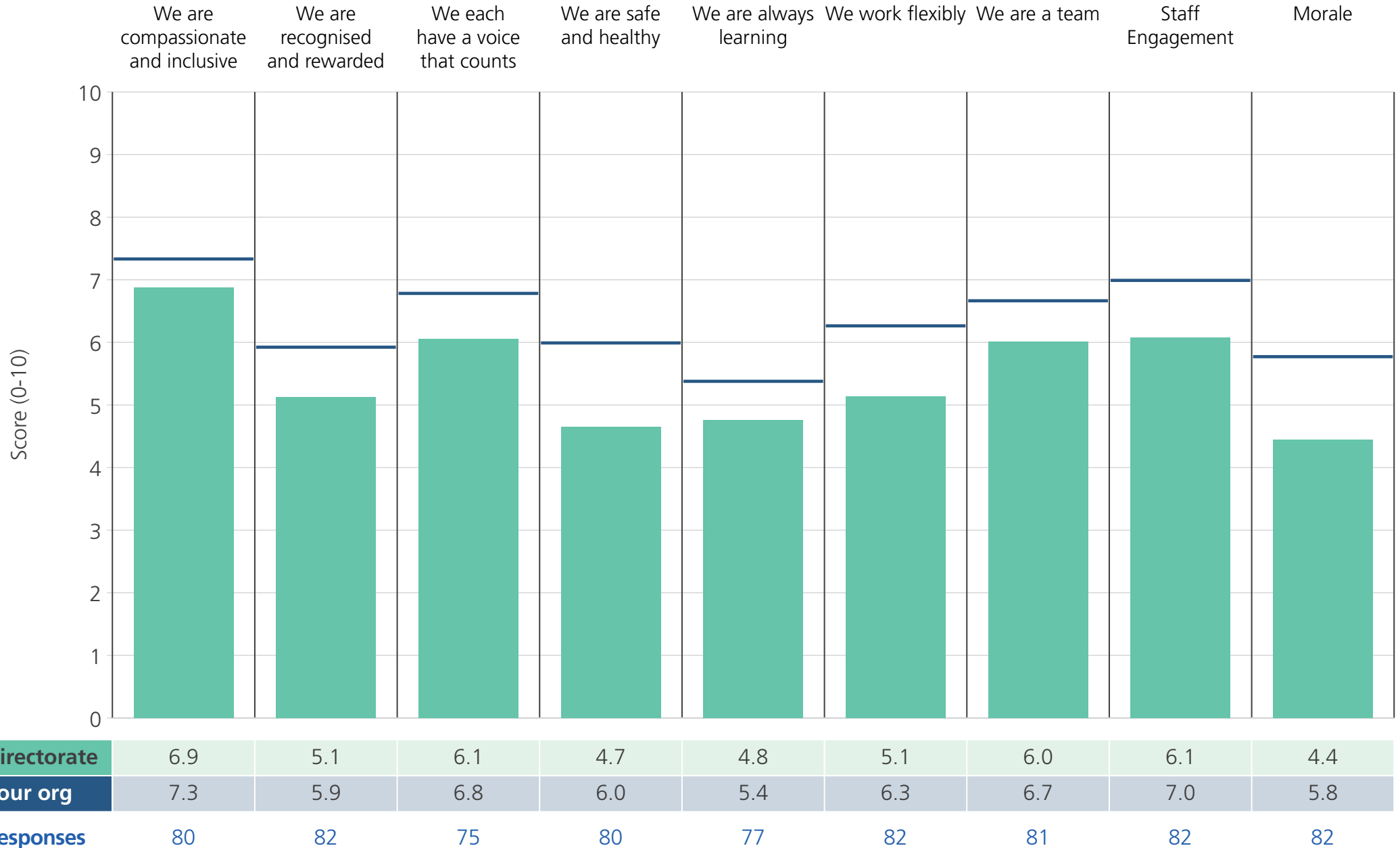


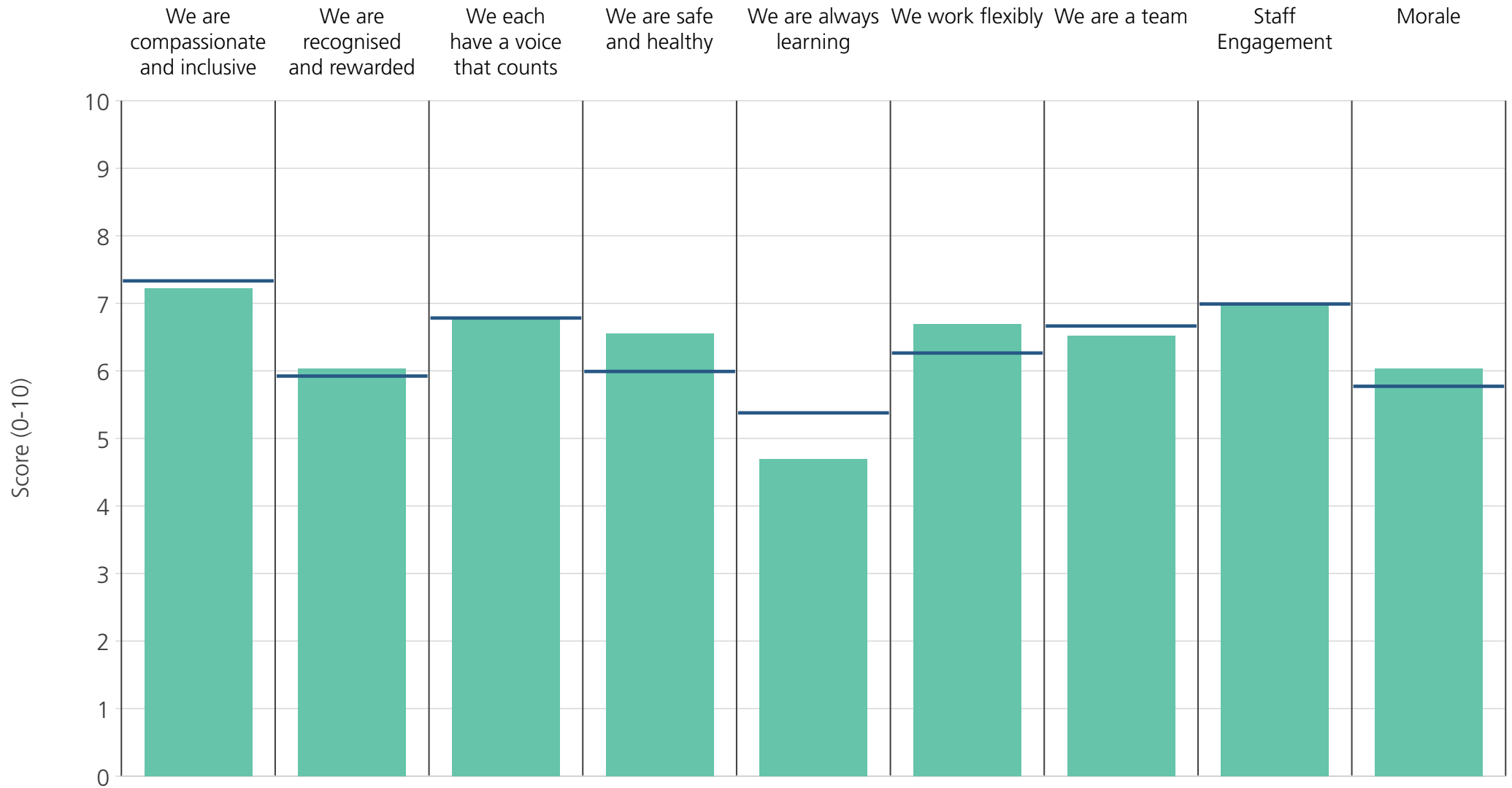
Directorate	7.4	5.9	6.8	5.8	5.1	6.0	6.7	7.2	5.8
Your org	7.3	5.9	6.8	6.0	5.4	6.3	6.7	7.0	5.8
Responses	125	128	125	125	121	128	125	128	128



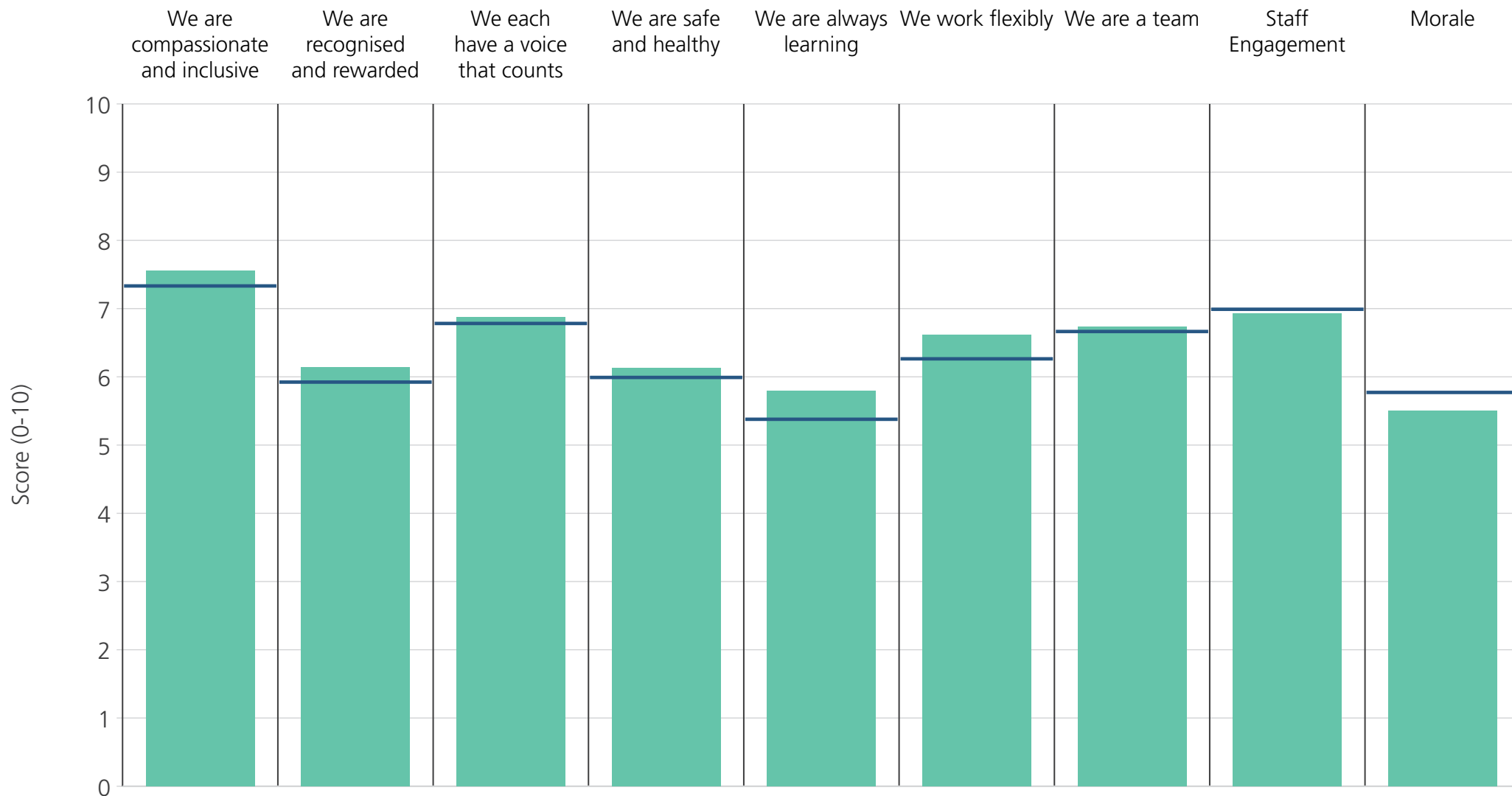
Directorate	7.1	5.2	6.3	5.0	5.4	6.2	6.5	6.4	5.2
Your org	7.3	5.9	6.8	6.0	5.4	6.3	6.7	7.0	5.8
Responses	208	215	204	210	202	212	210	214	215



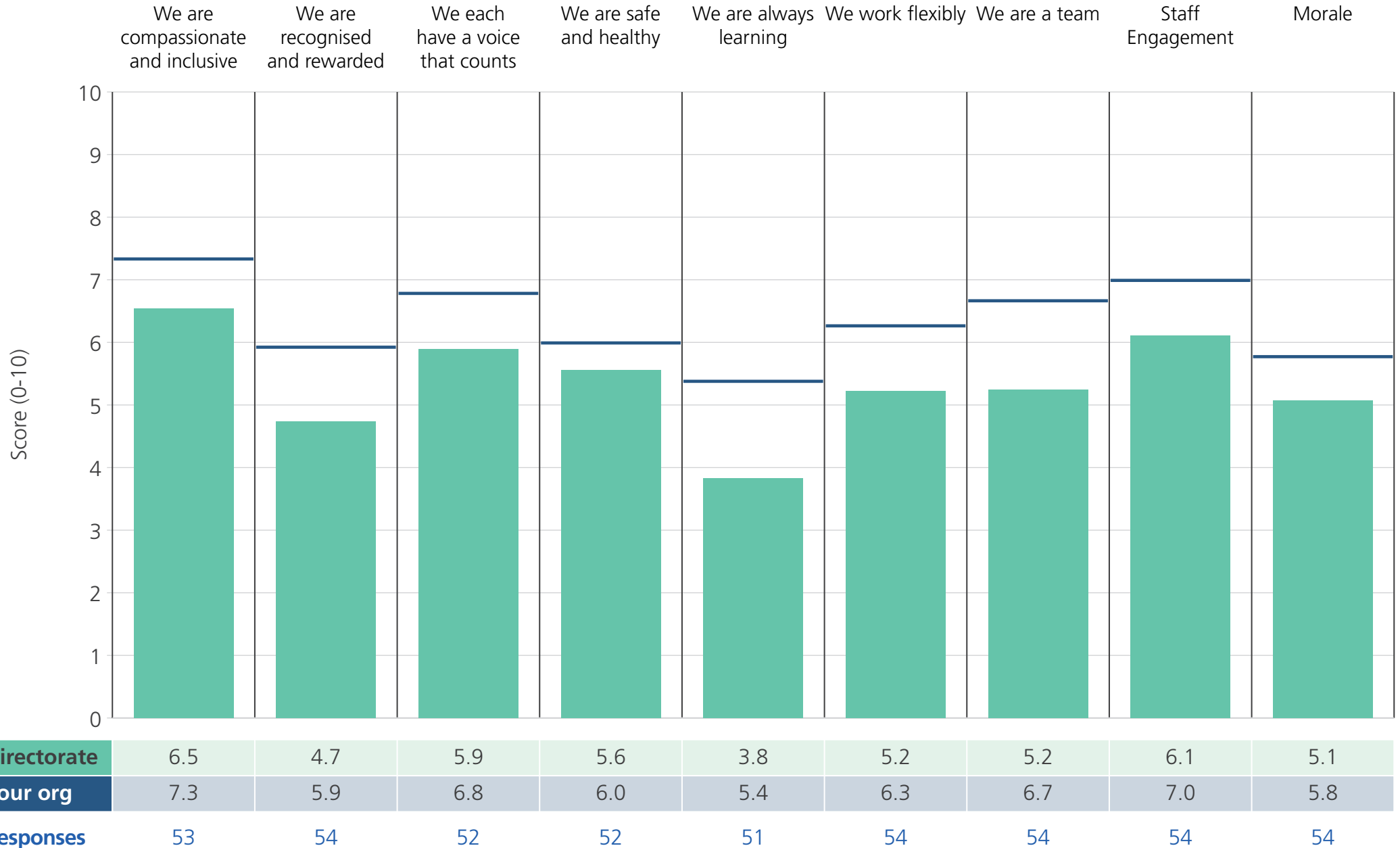


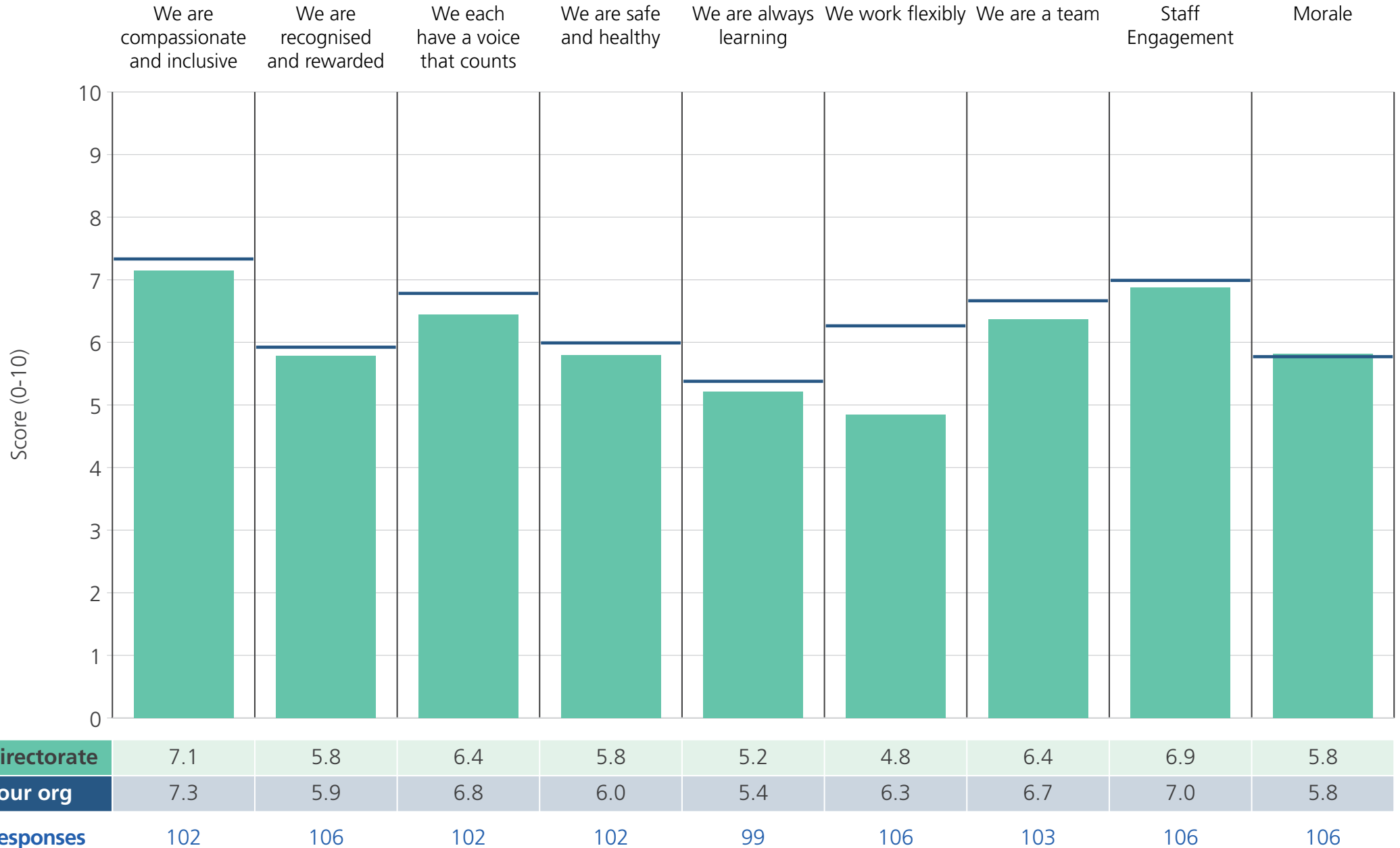


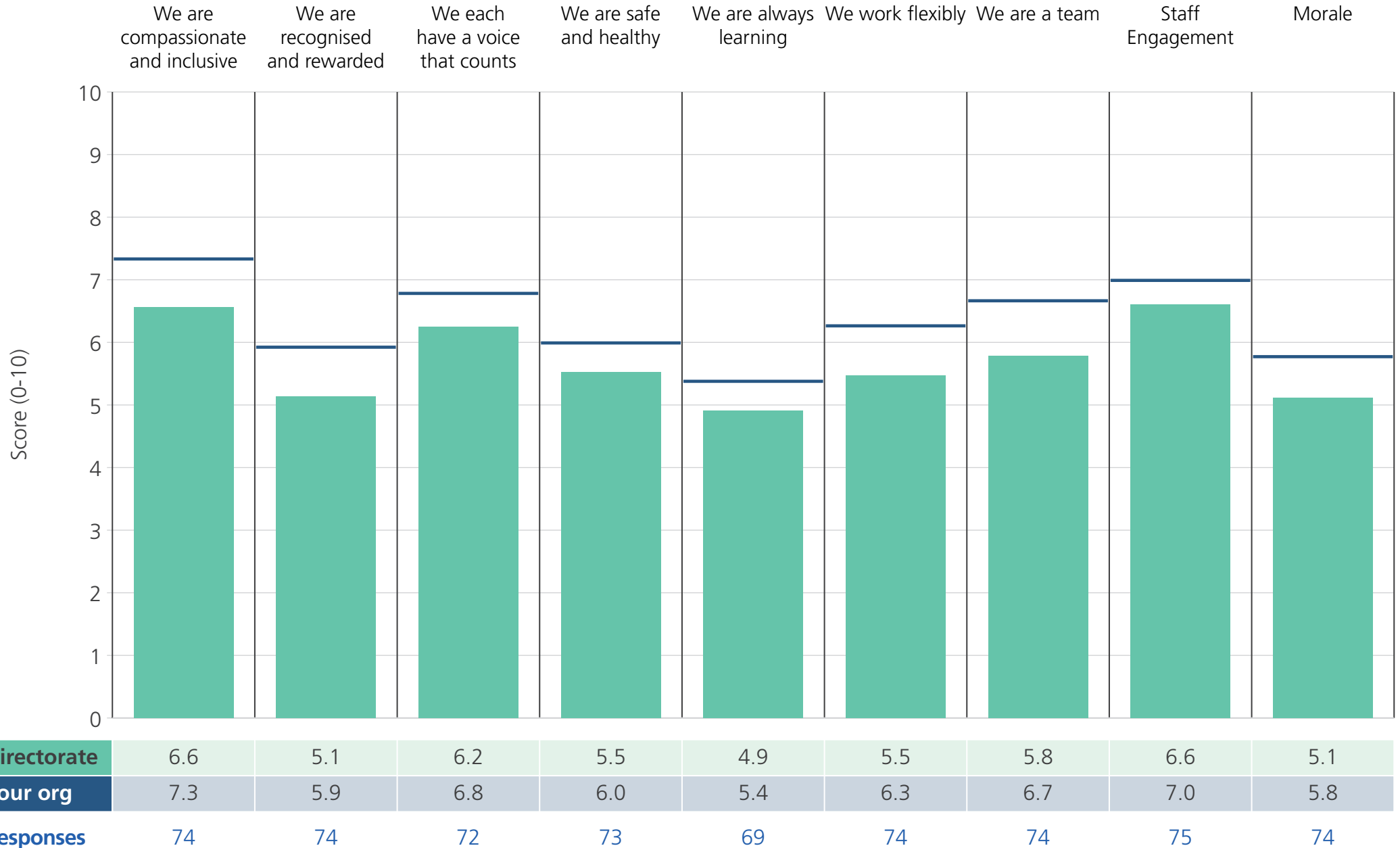
Directorate	7.2	6.0	6.8	6.5	4.7	6.7	6.5	7.0	6.0
Your org	7.3	5.9	6.8	6.0	5.4	6.3	6.7	7.0	5.8
Responses	76	79	75	76	71	79	77	79	79

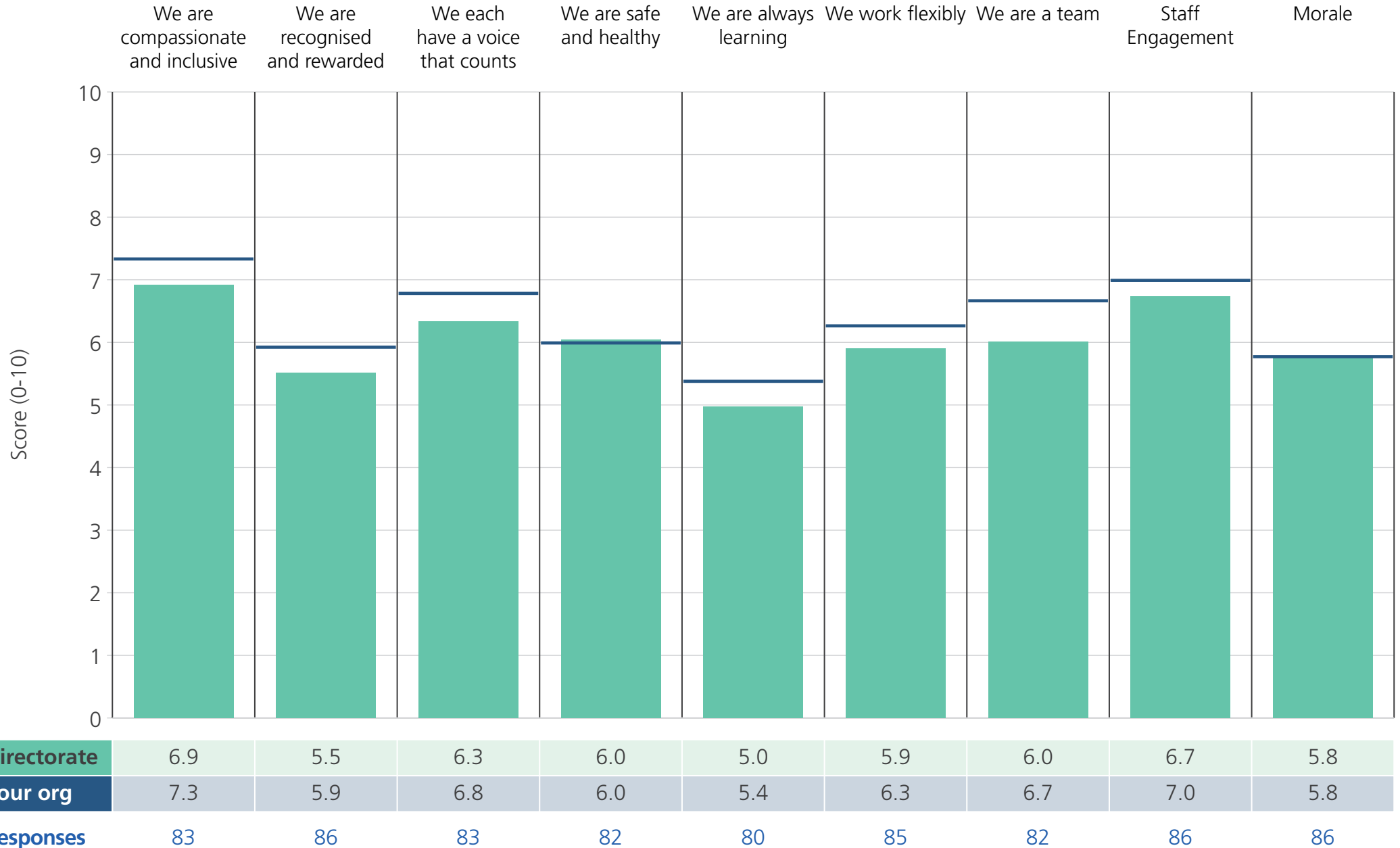


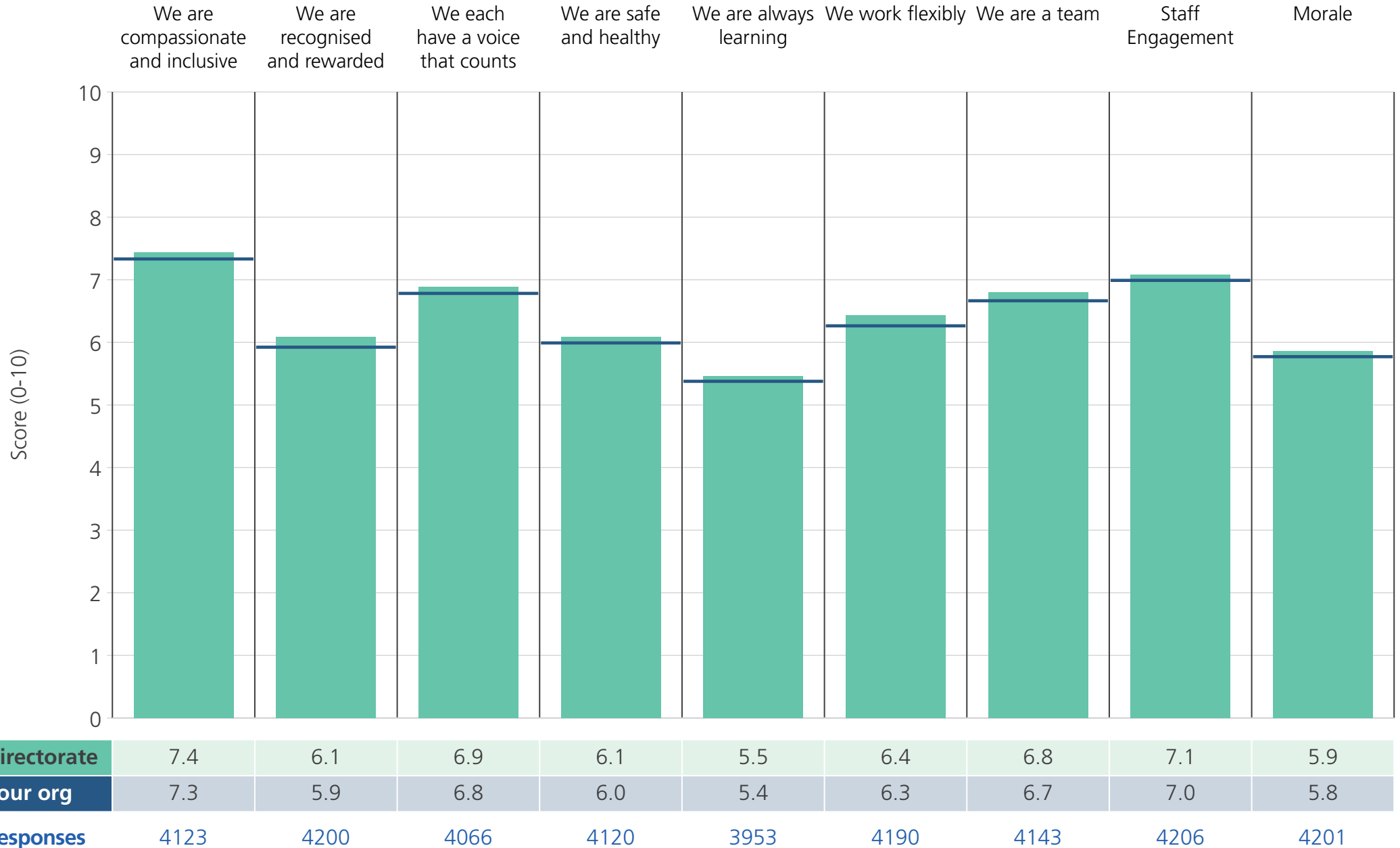
Directorate	7.6	6.1	6.9	6.1	5.8	6.6	6.7	6.9	5.5
Your org	7.3	5.9	6.8	6.0	5.4	6.3	6.7	7.0	5.8
Responses	101	103	101	101	97	103	101	104	103

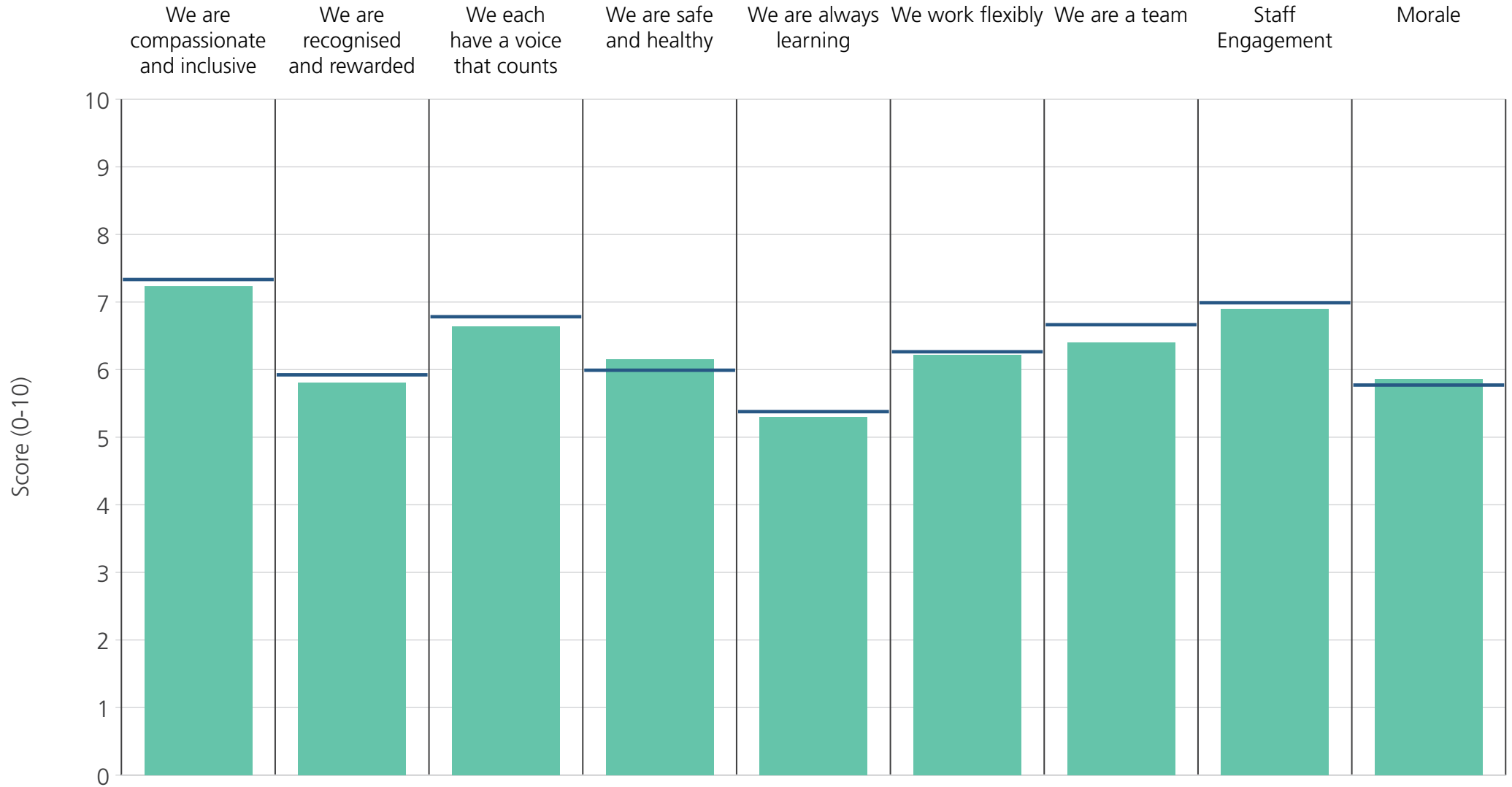




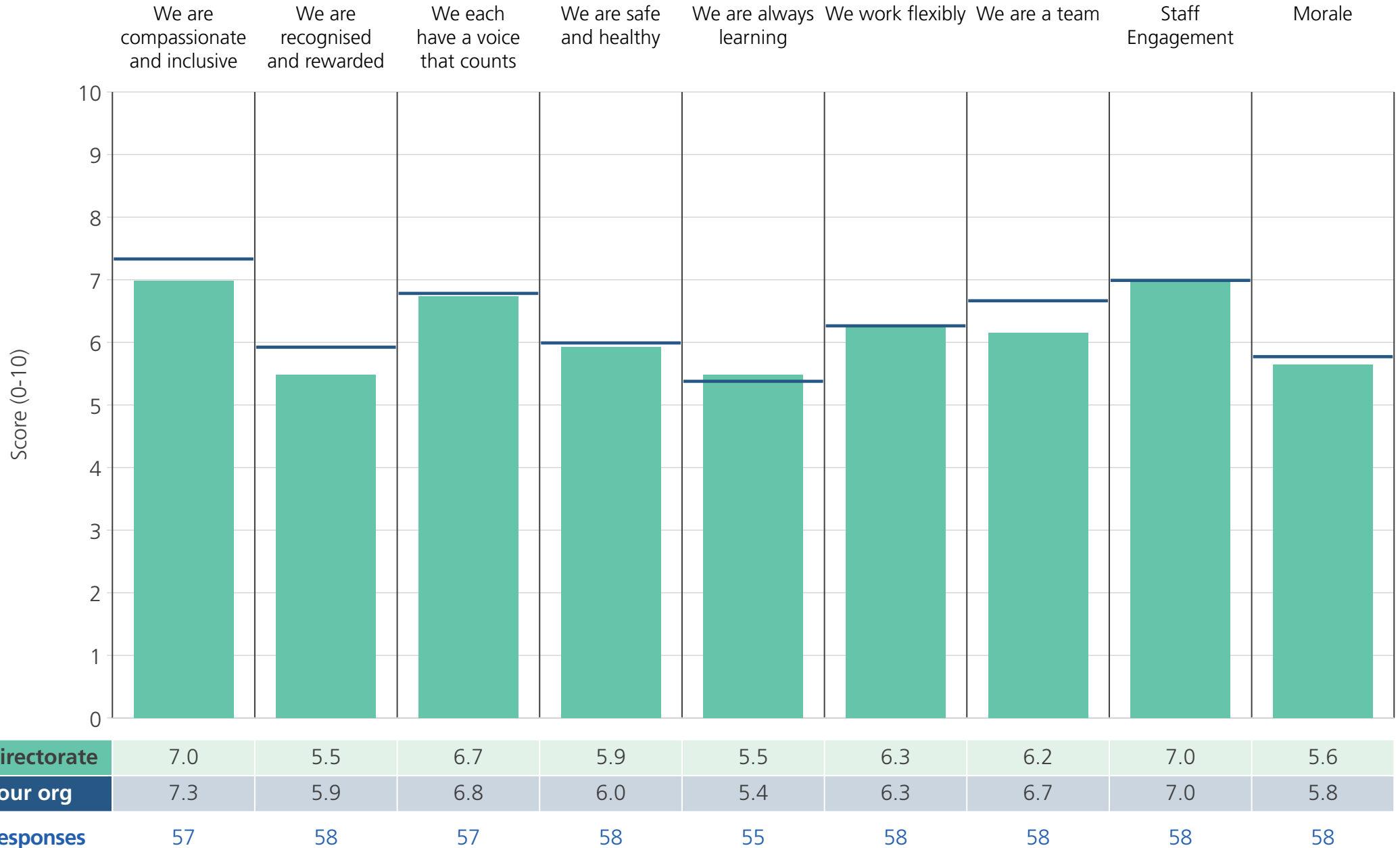


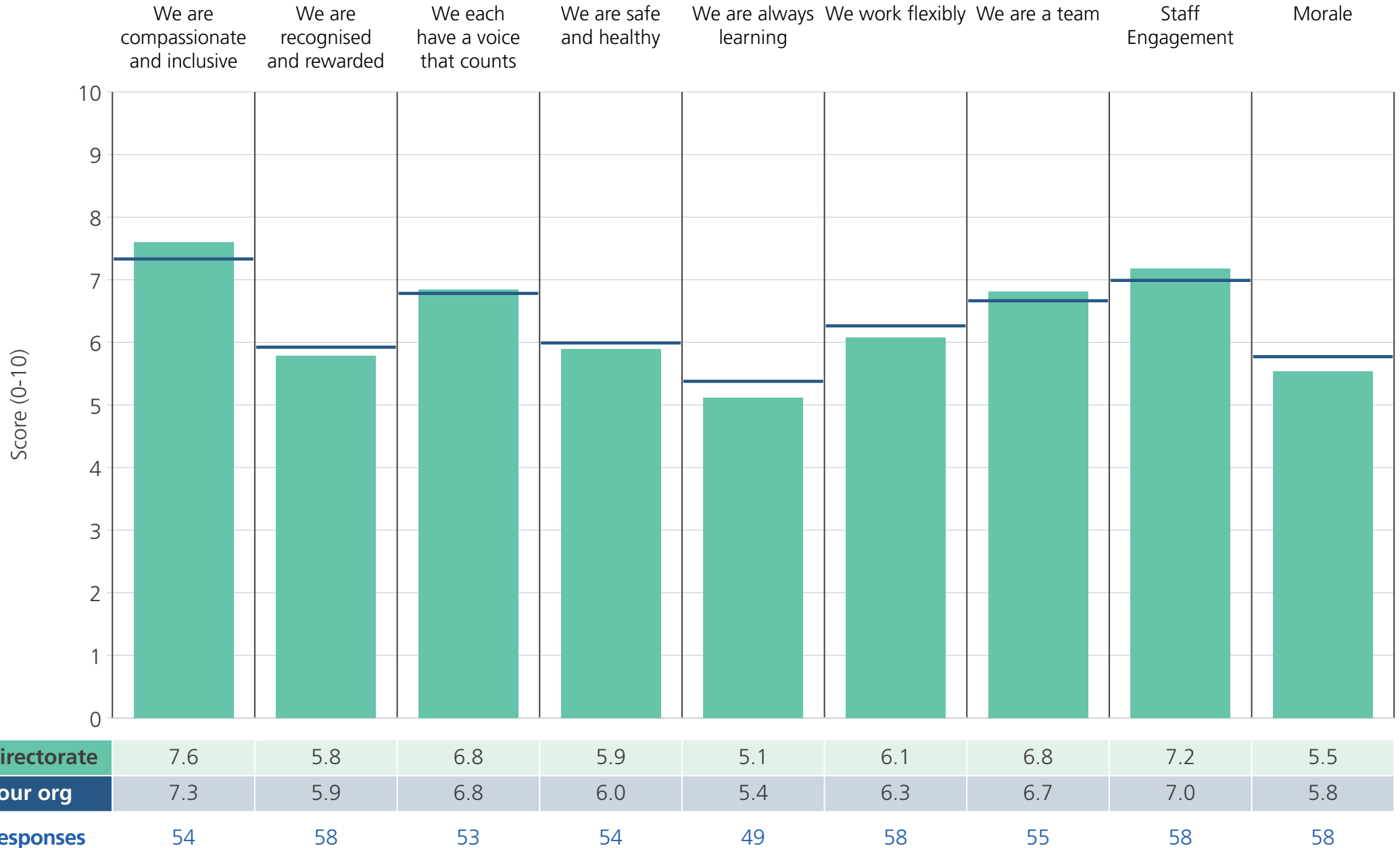


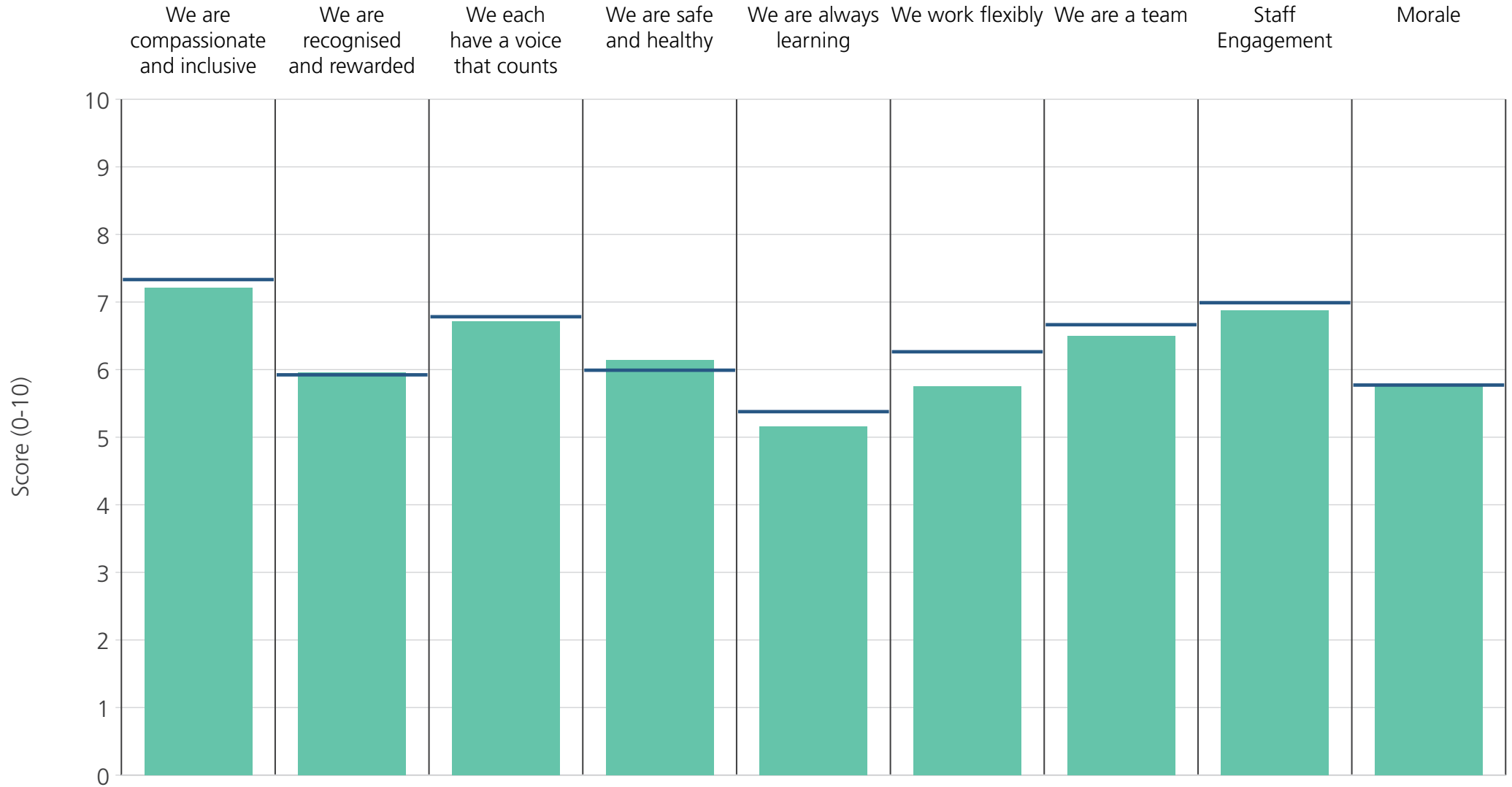




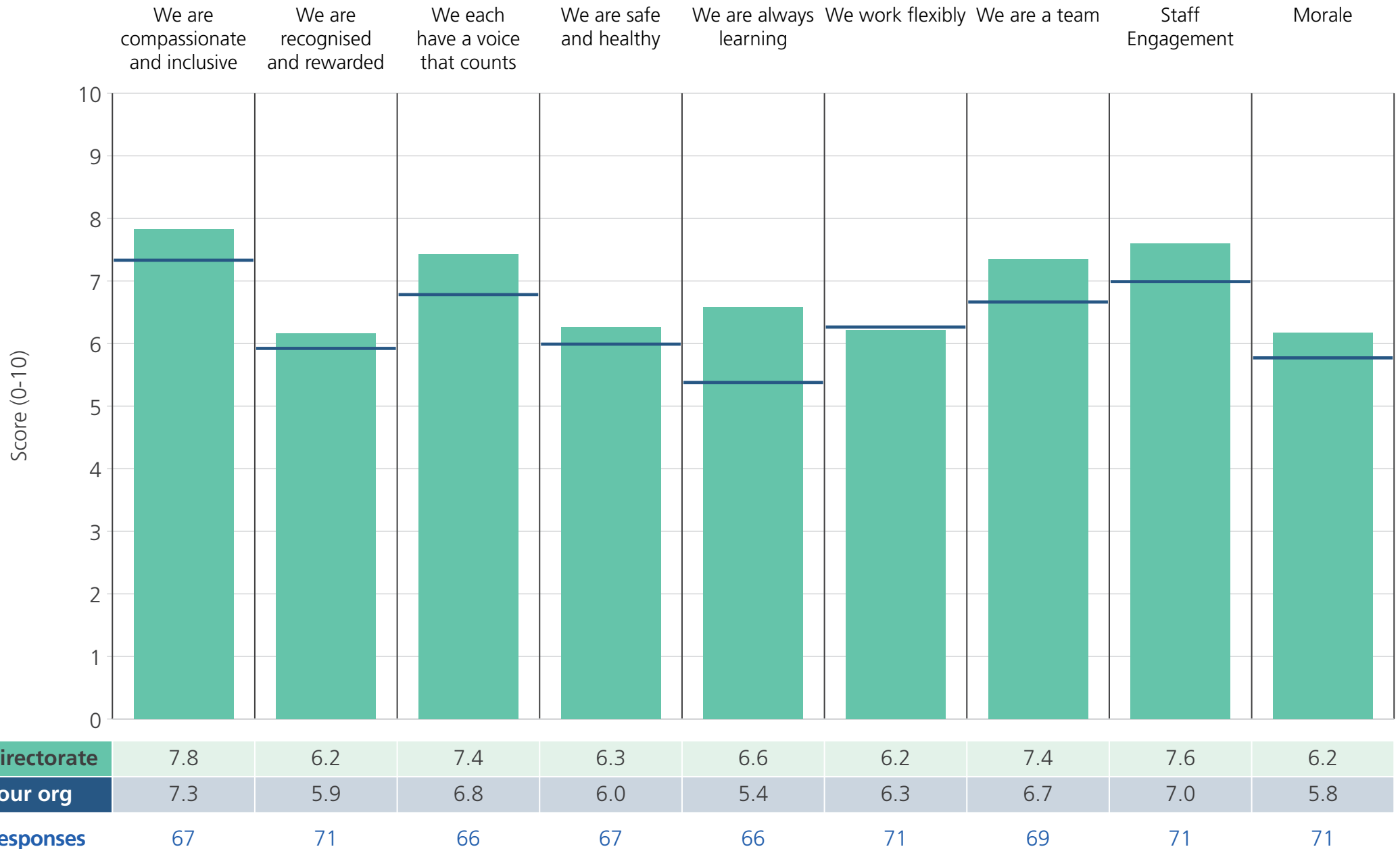
Directorate	7.2	5.8	6.6	6.1	5.3	6.2	6.4	6.9	5.9
Your org	7.3	5.9	6.8	6.0	5.4	6.3	6.7	7.0	5.8
Responses	171	173	169	171	164	173	172	173	173

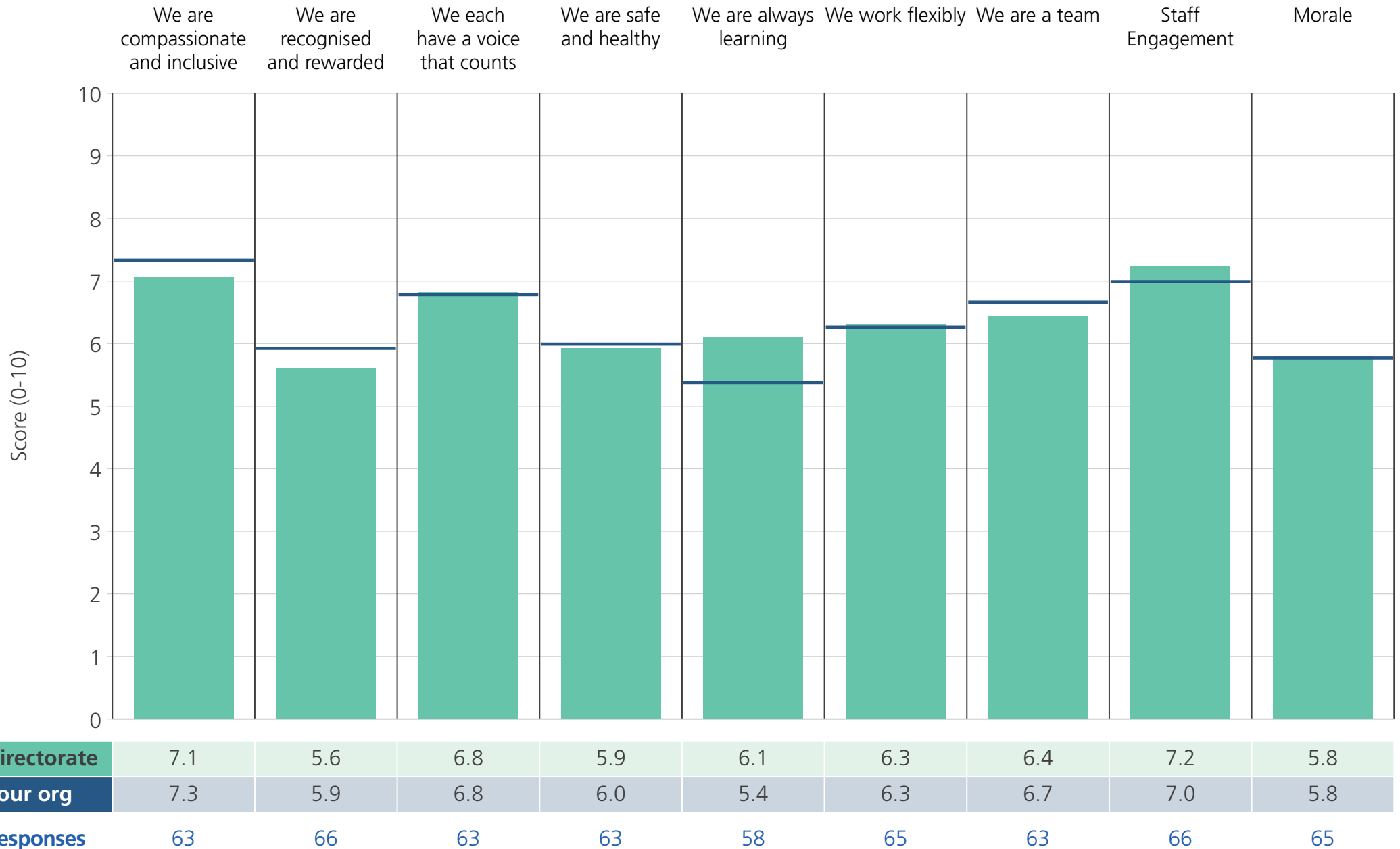


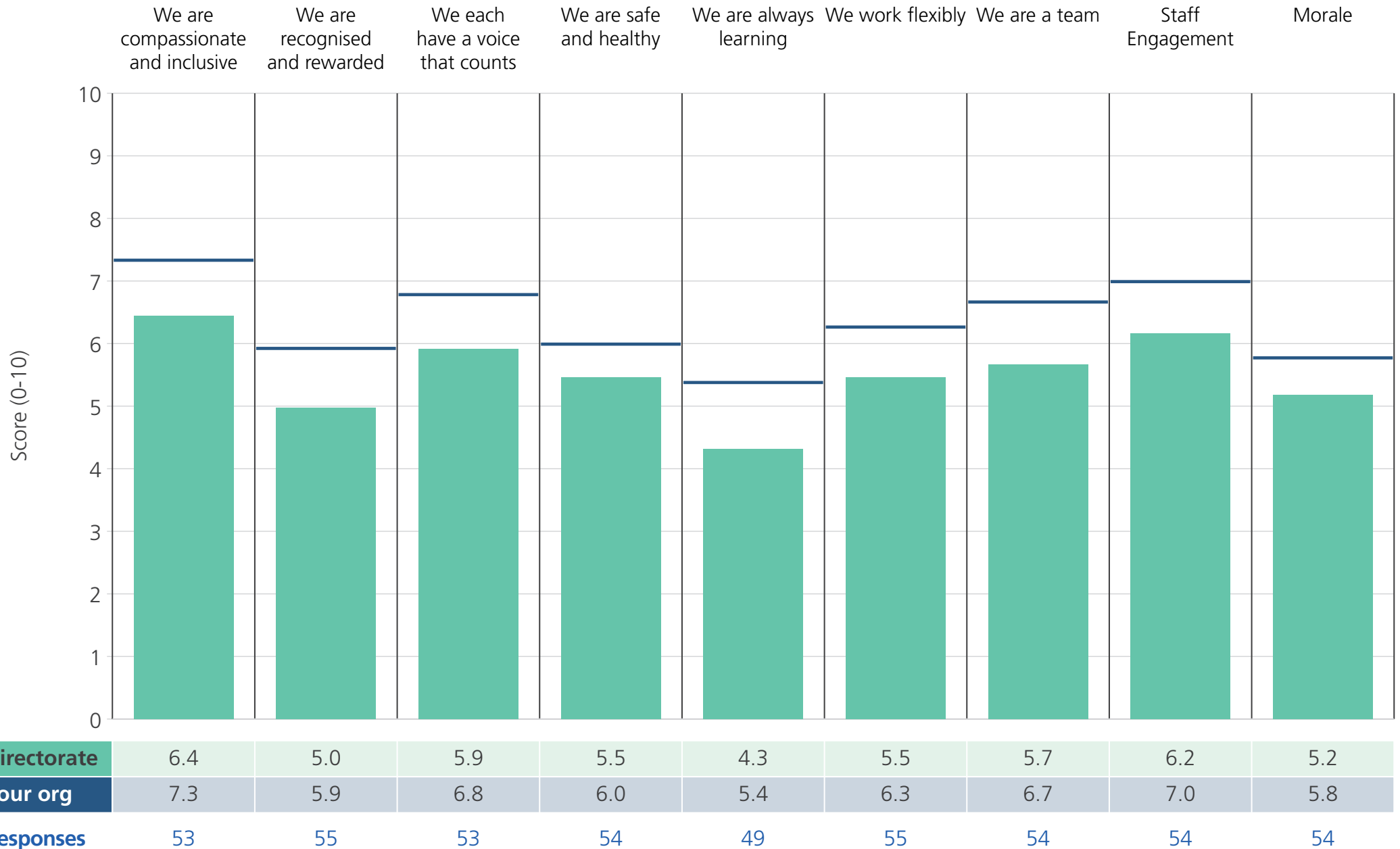


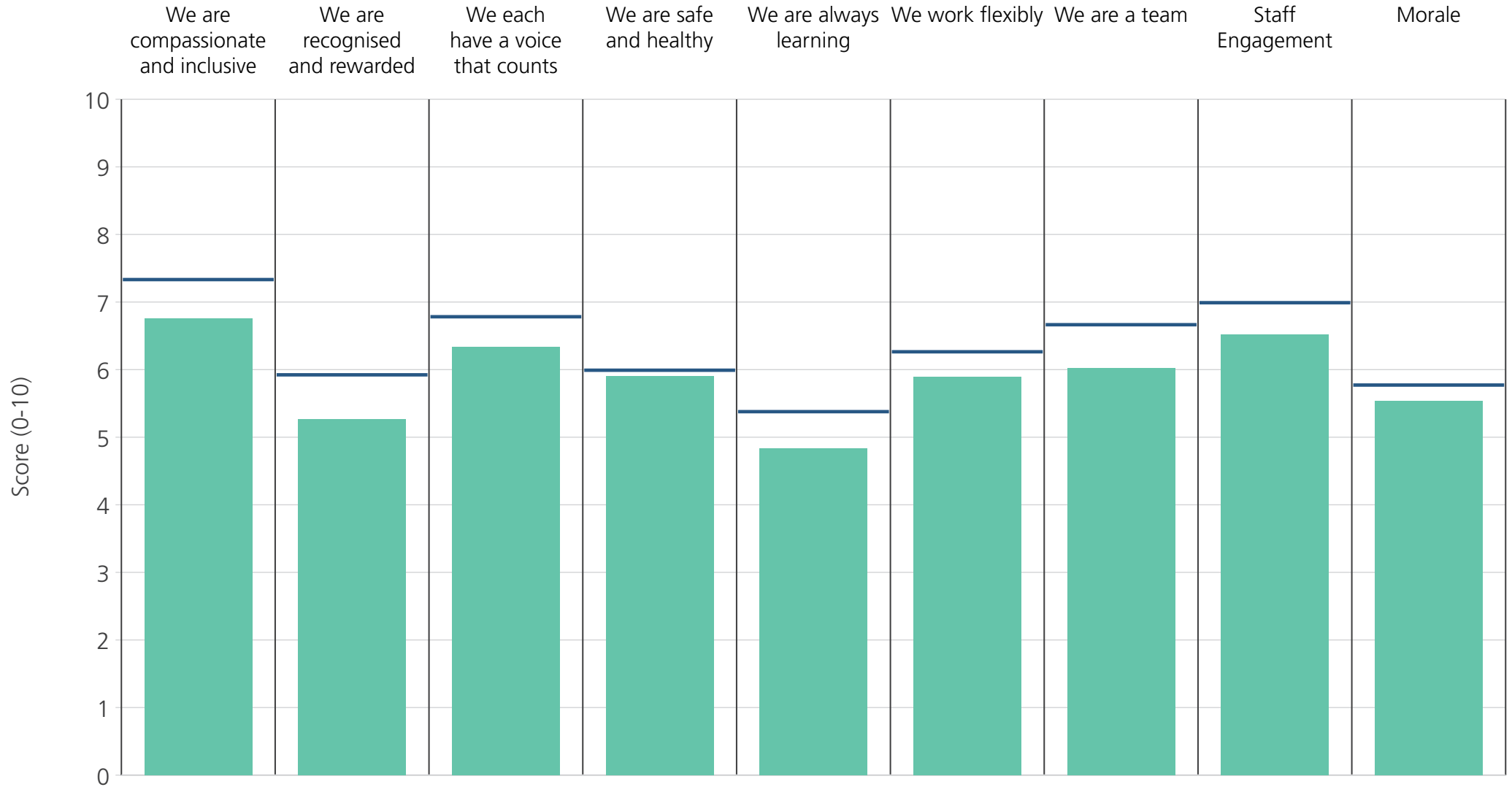


Directorate	7.2	6.0	6.7	6.1	5.2	5.7	6.5	6.9	5.8
Your org	7.3	5.9	6.8	6.0	5.4	6.3	6.7	7.0	5.8
Responses	164	164	164	164	160	164	164	165	164









Directorate	6.8	5.3	6.3	5.9	4.8	5.9	6.0	6.5	5.5
Your org	7.3	5.9	6.8	6.0	5.4	6.3	6.7	7.0	5.8
Responses	144	144	139	144	138	144	144	144	144

