

Royal Papworth Hospital NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

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This directorate report for Royal Papworth Hospital NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

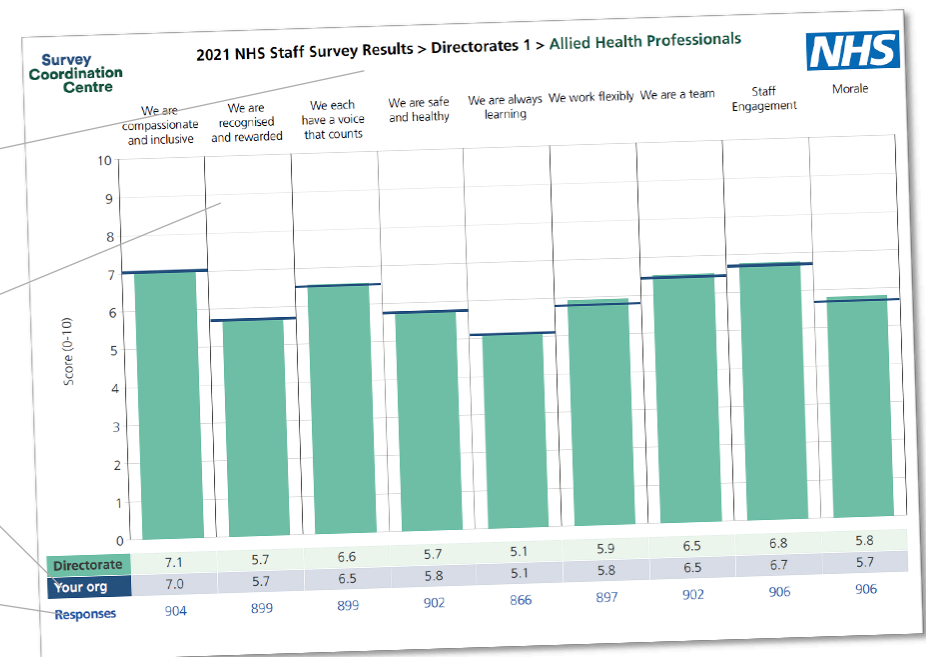
The directorate breakdowns used in this report were provided and defined by Royal Papworth Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

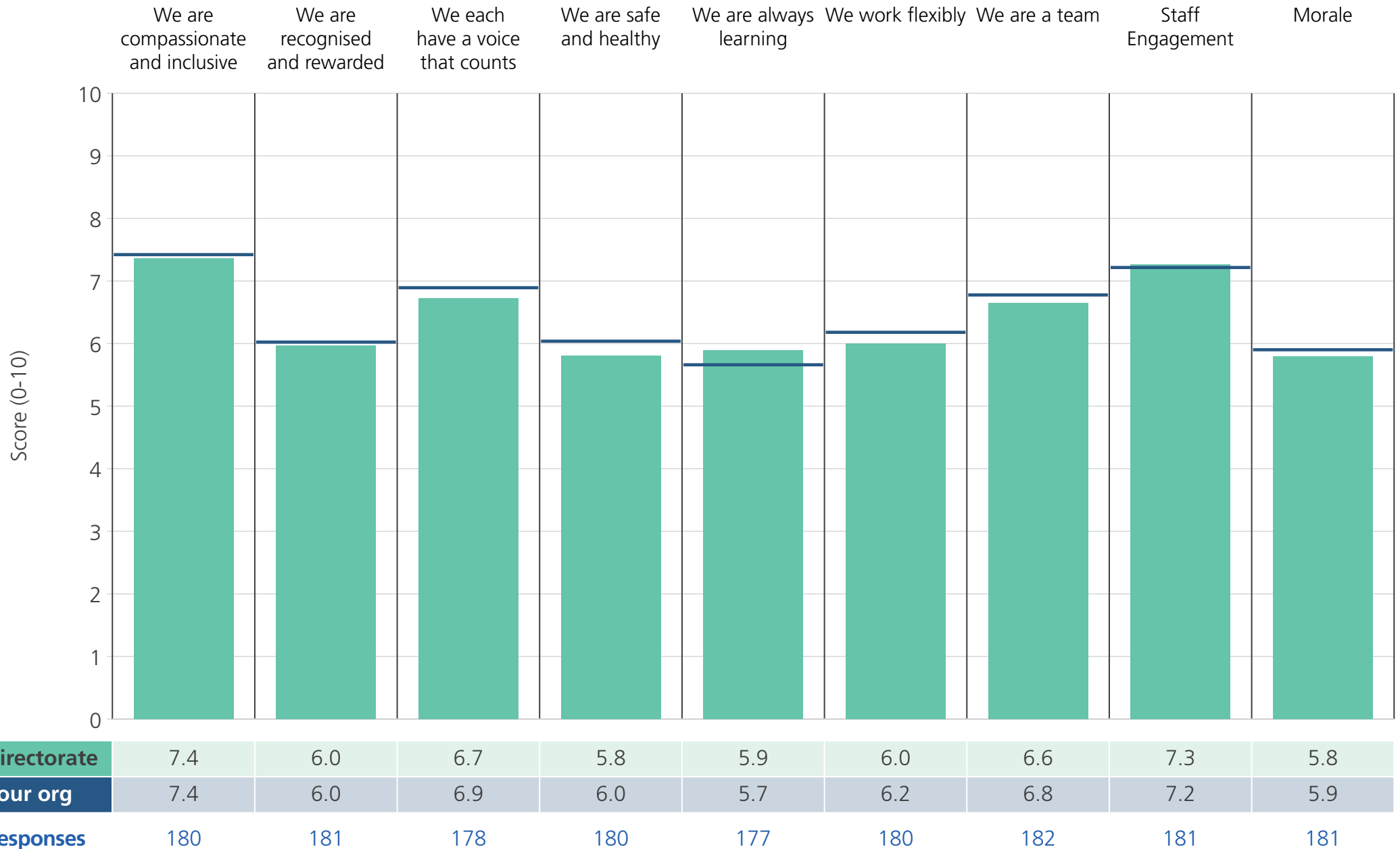
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

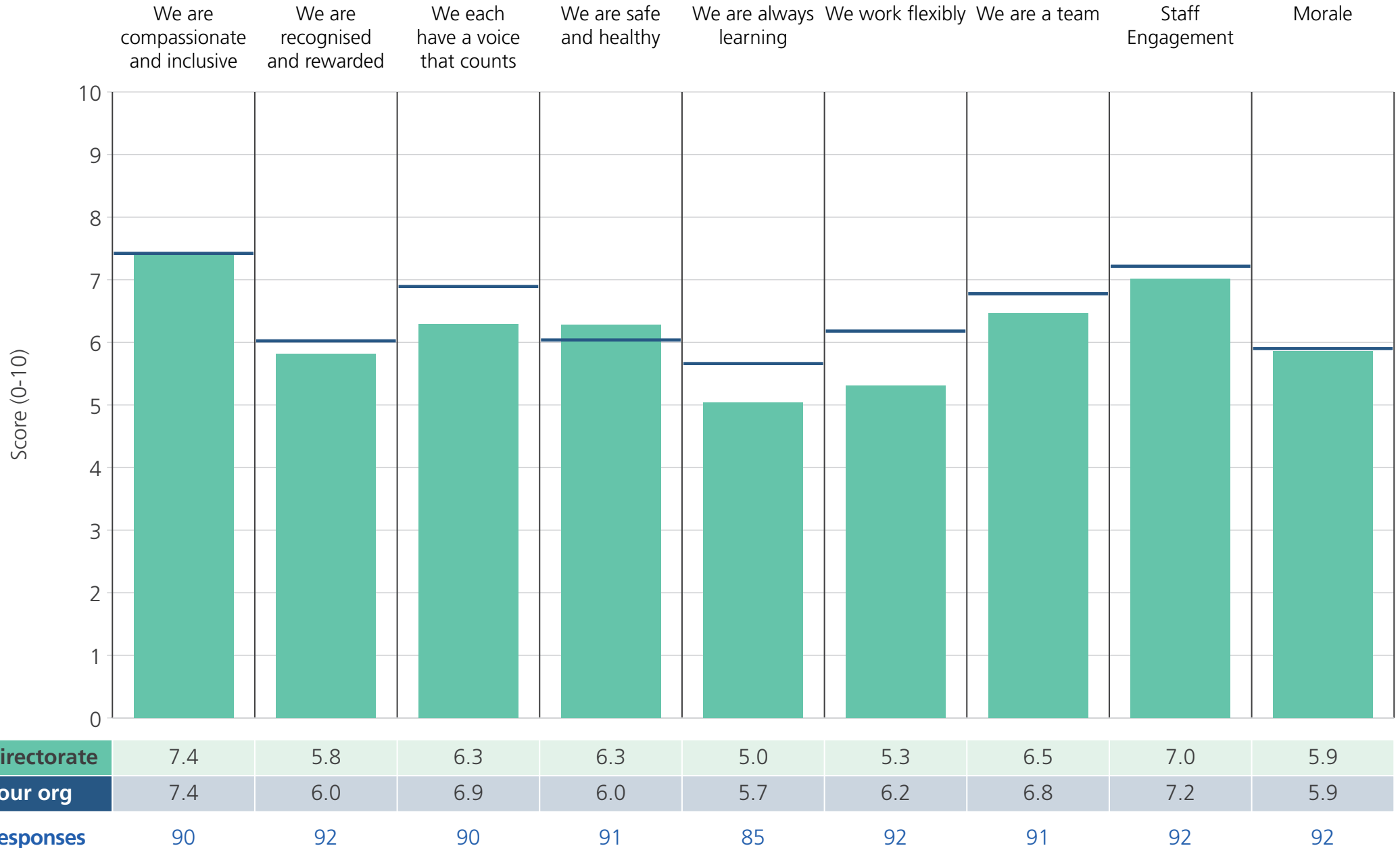
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

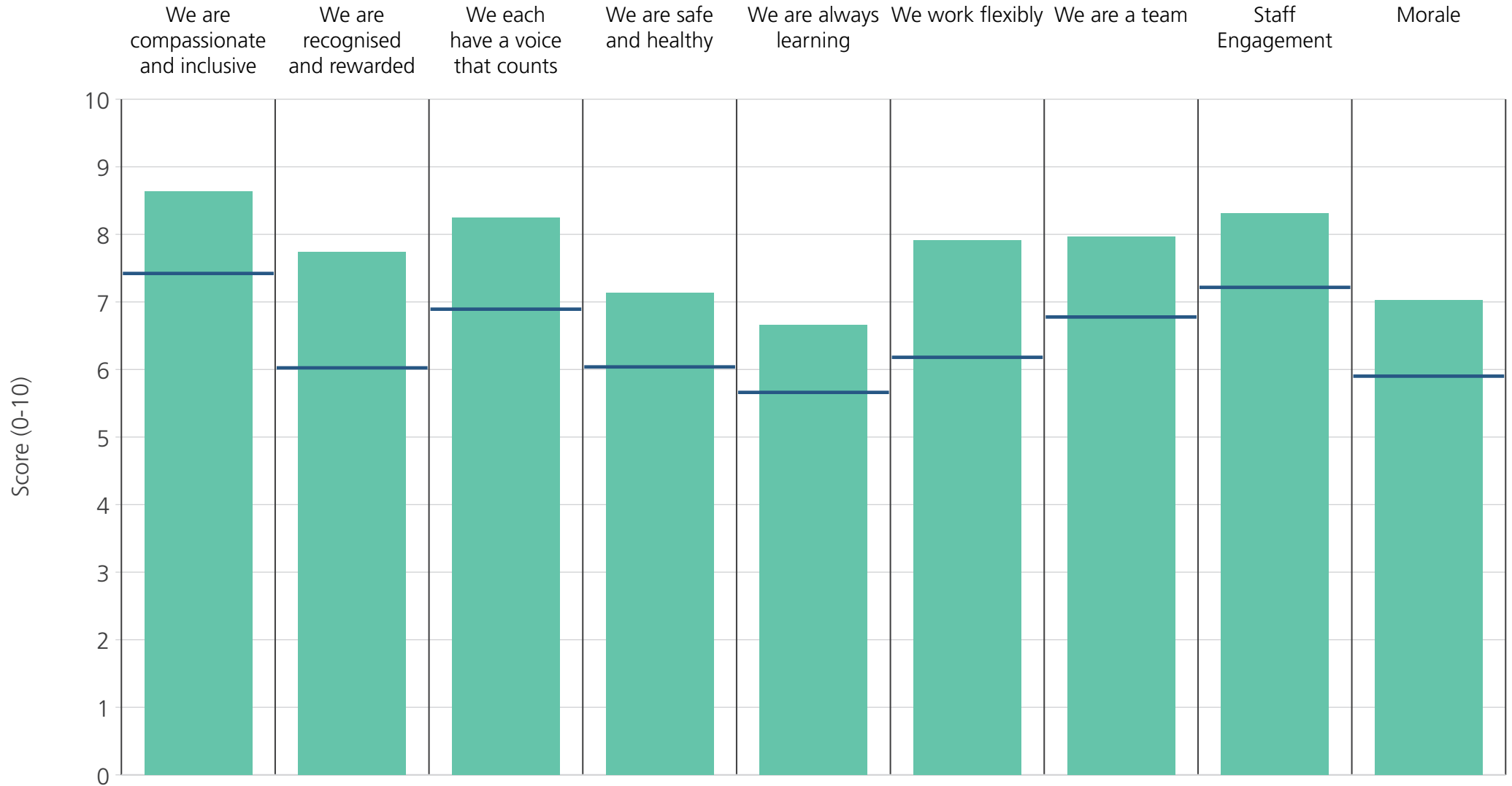


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

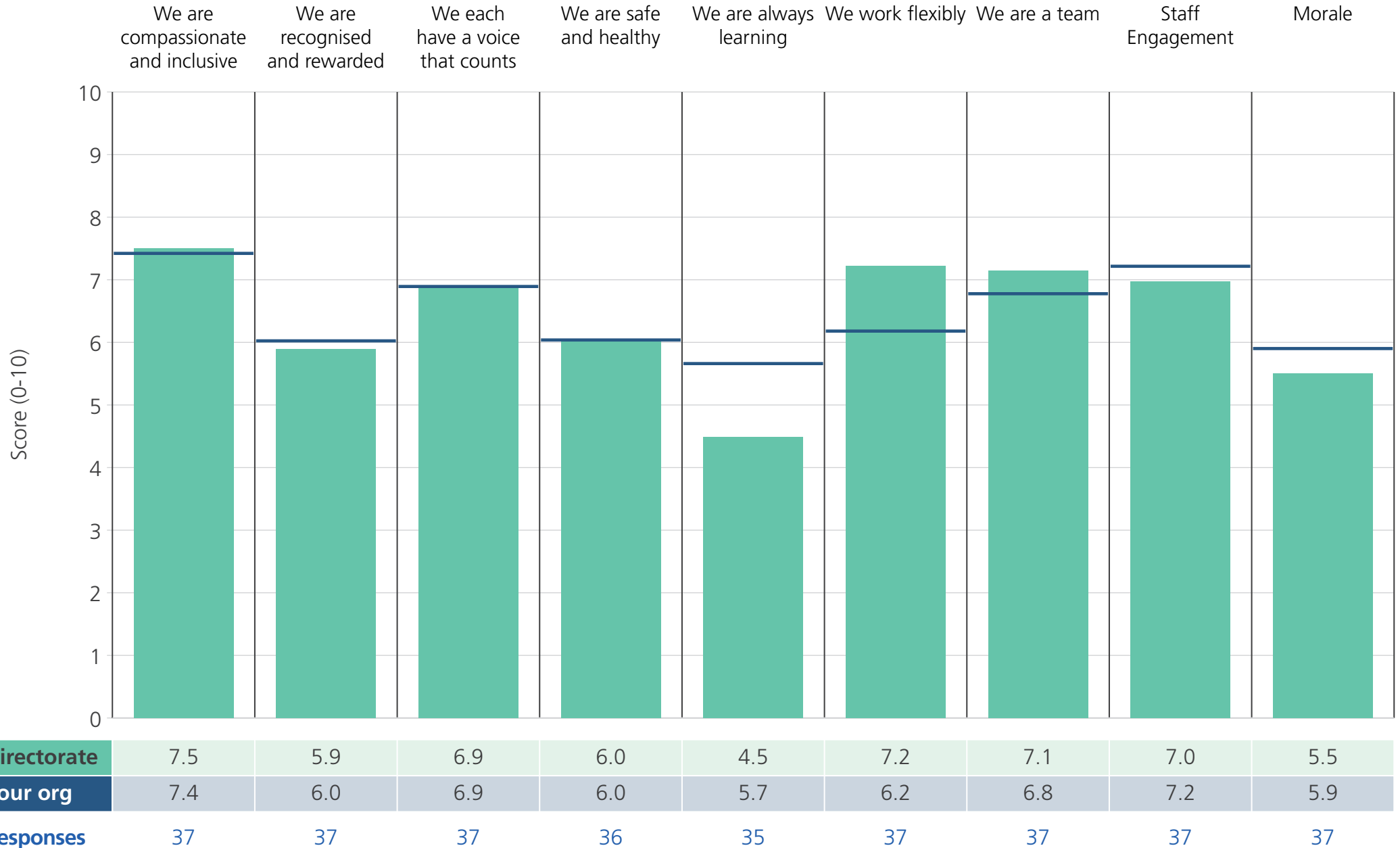
Directorates 1

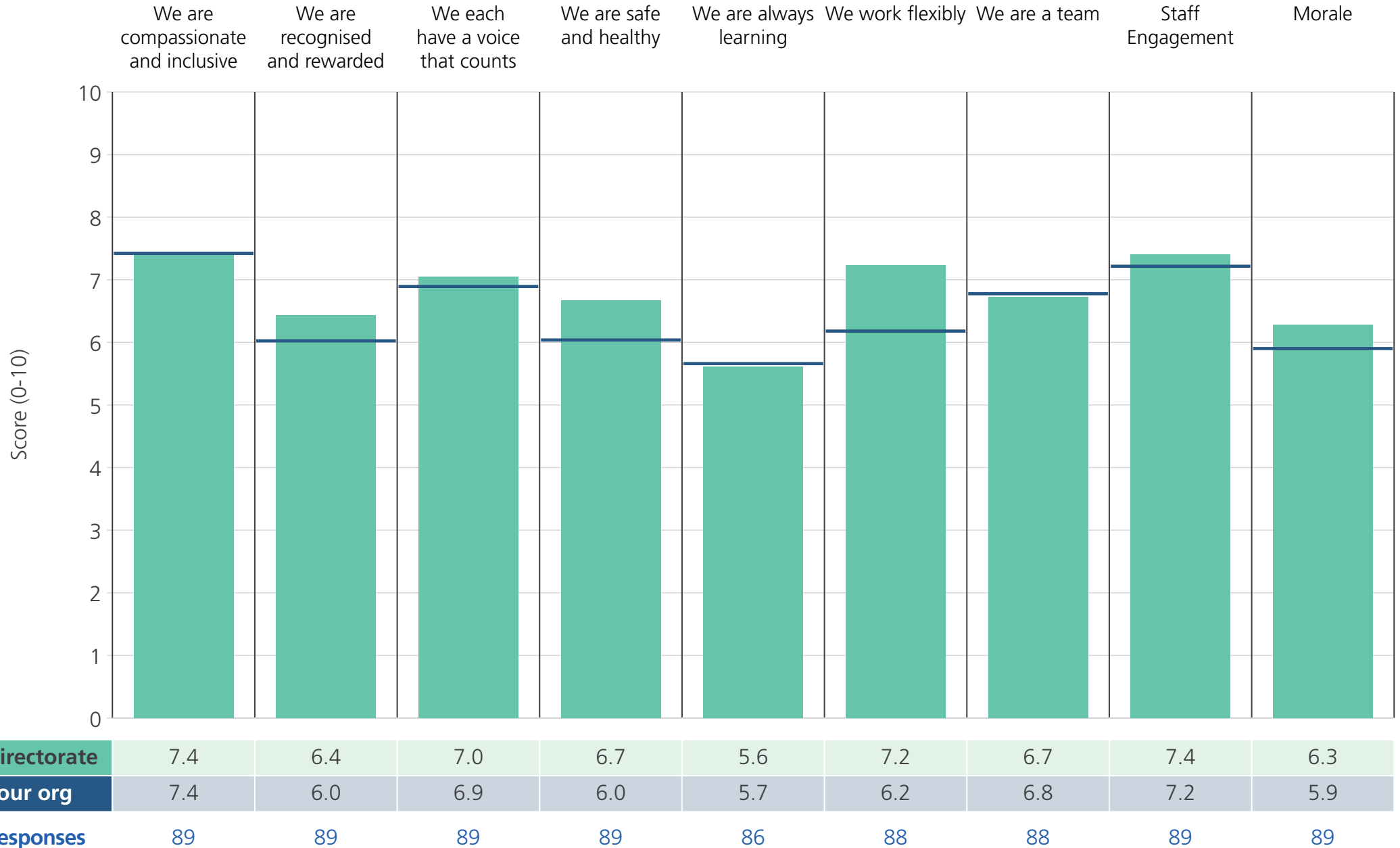


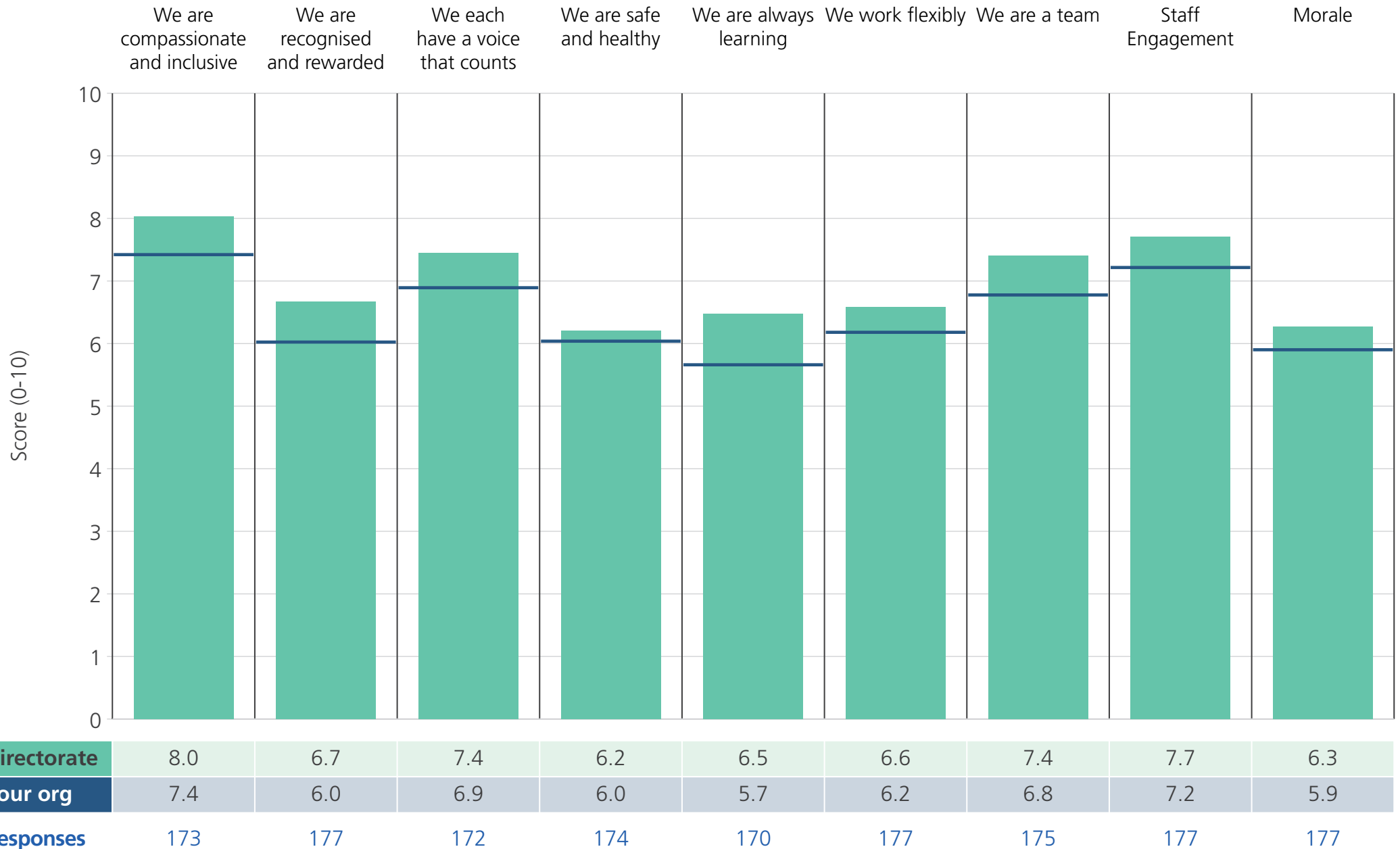


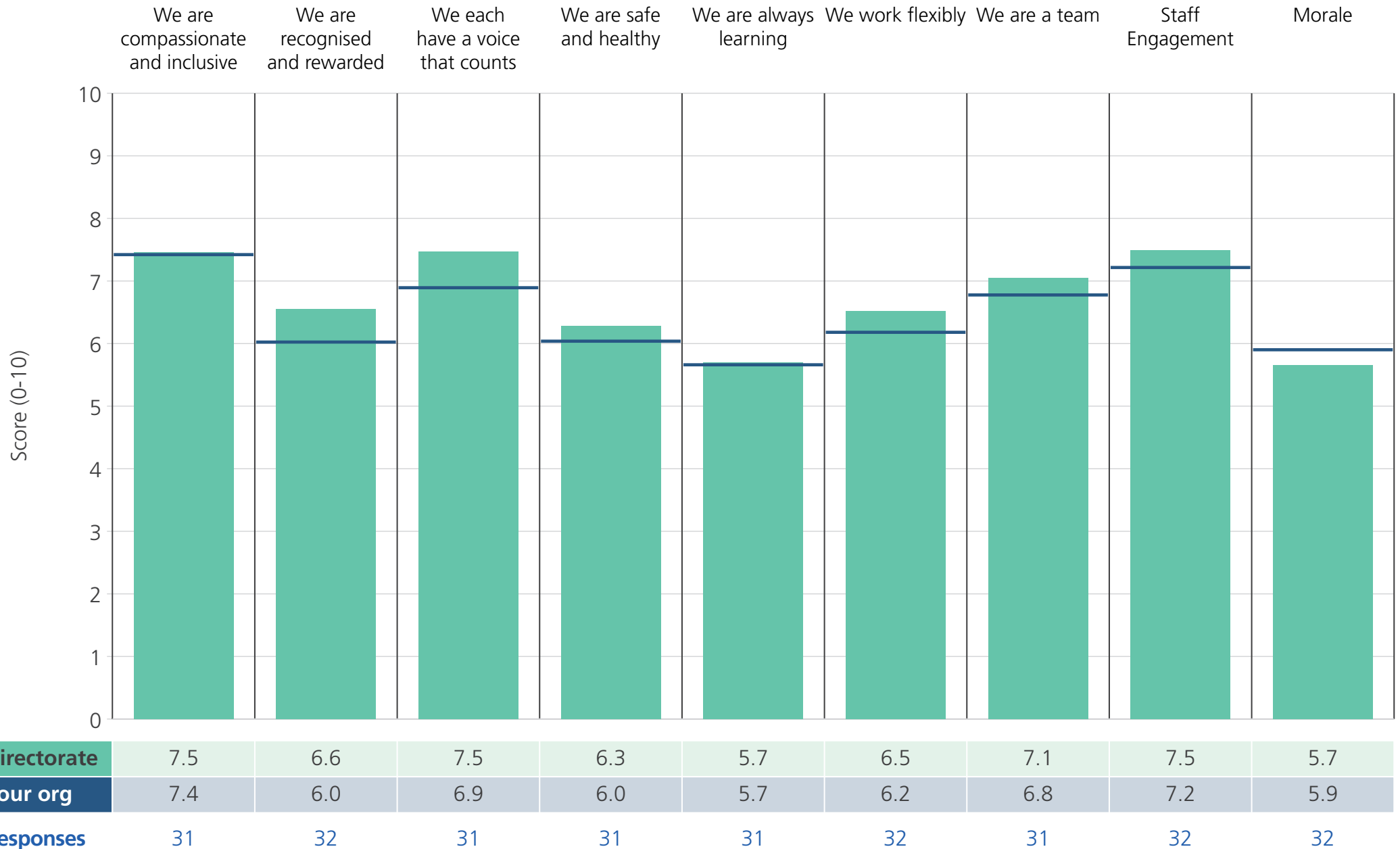


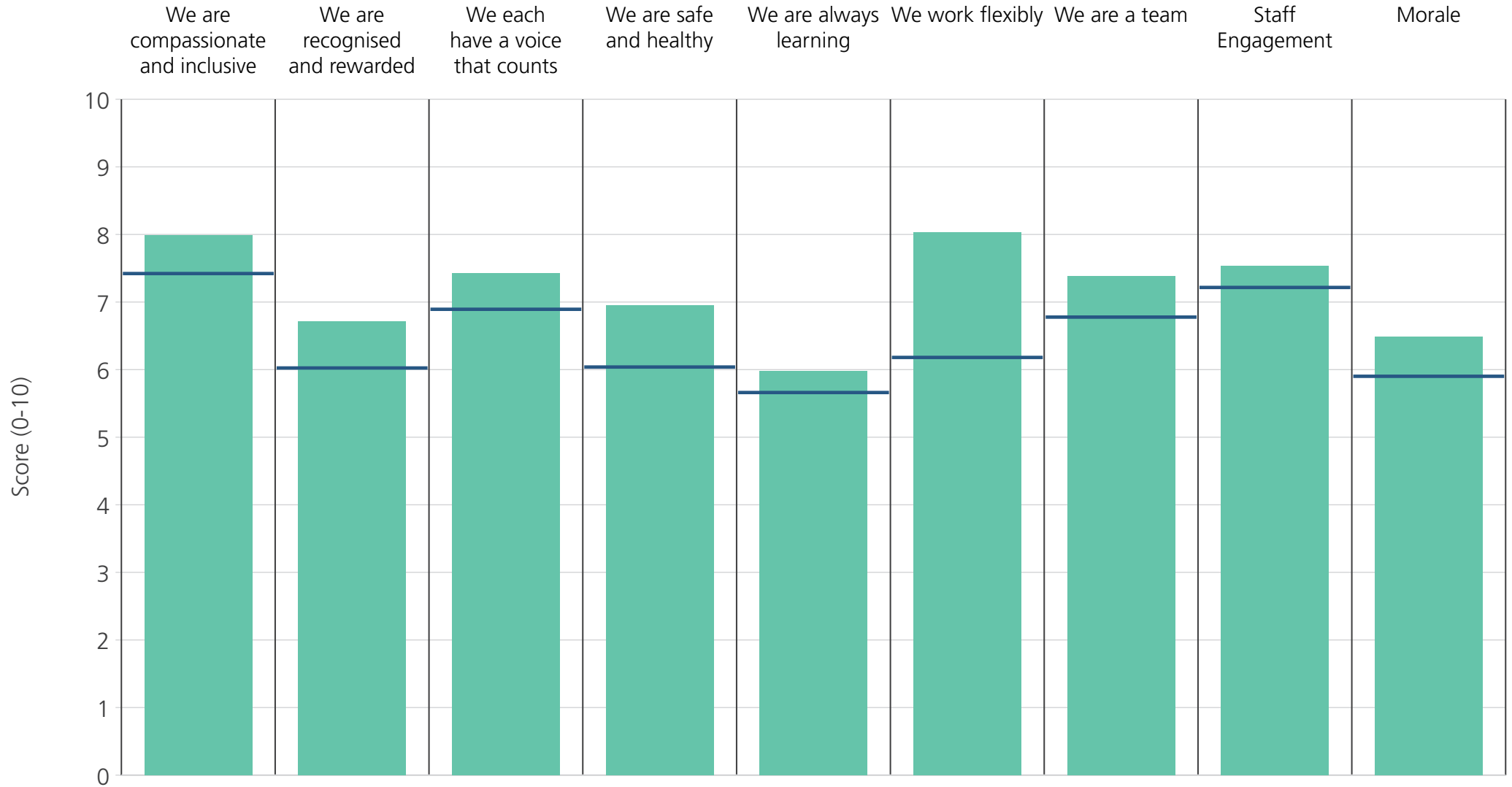
Directorate	8.6	7.7	8.2	7.1	6.7	7.9	8.0	8.3	7.0
Your org	7.4	6.0	6.9	6.0	5.7	6.2	6.8	7.2	5.9
Responses	17	17	17	17	16	17	17	17	17



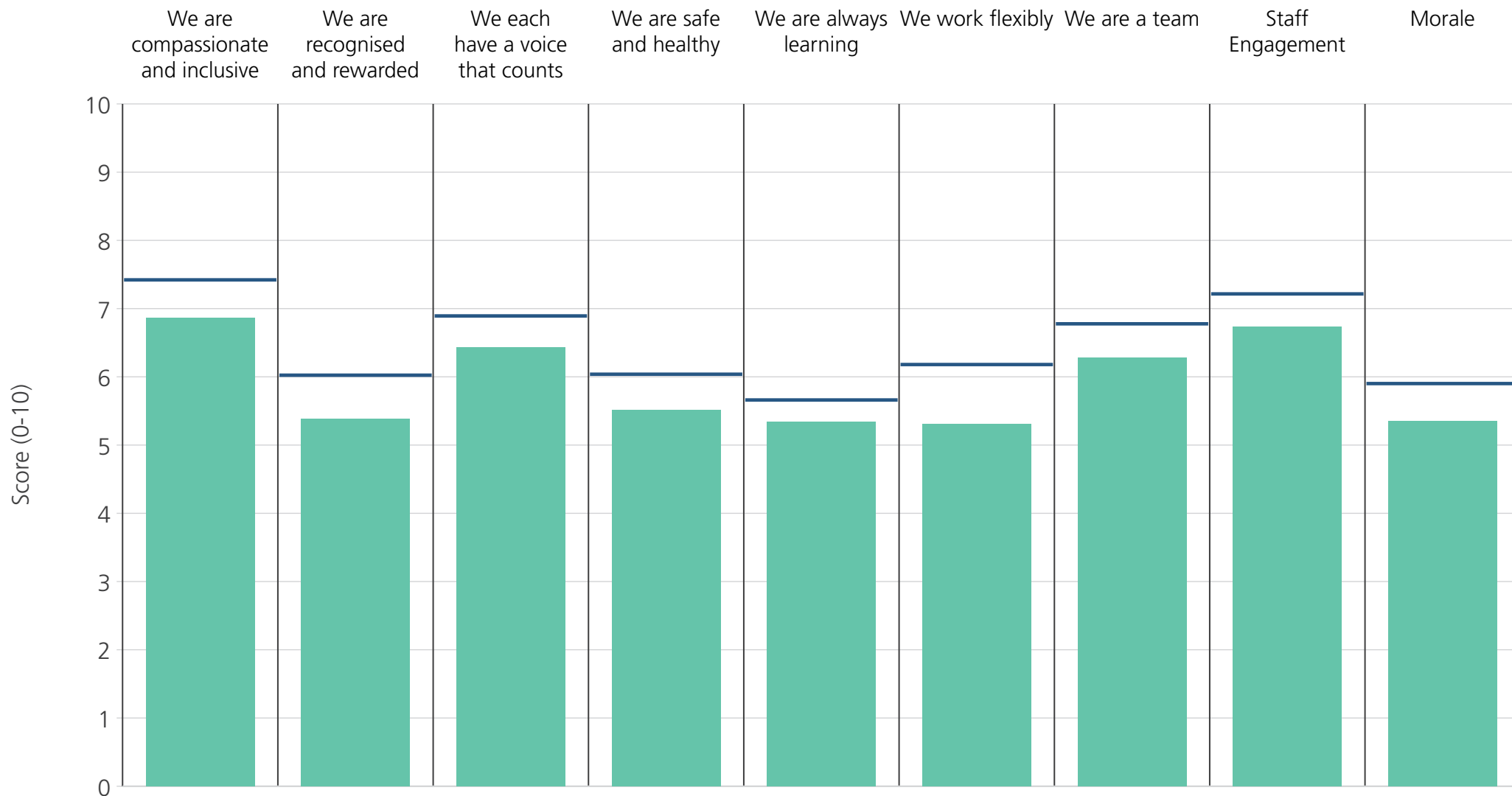




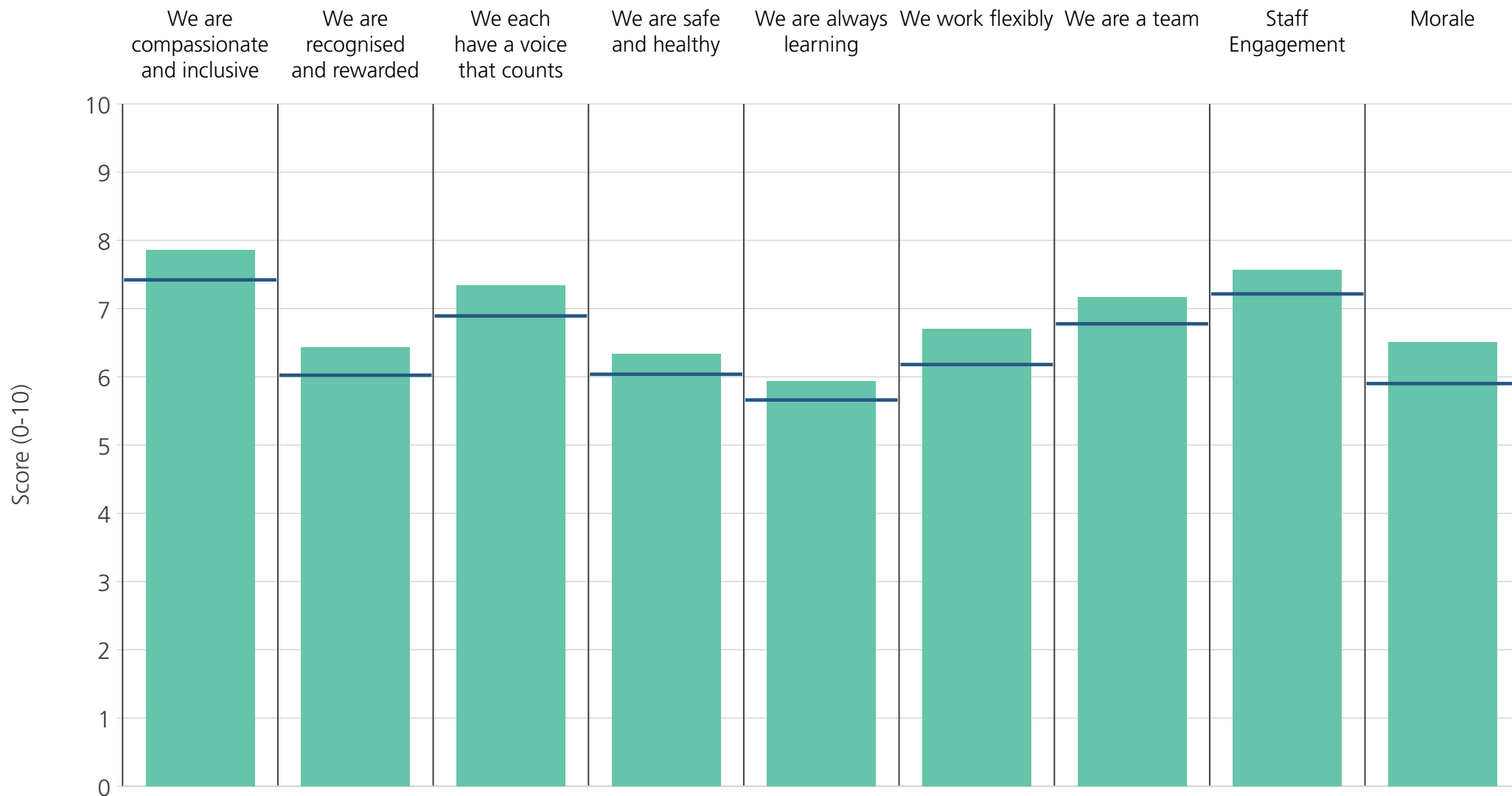




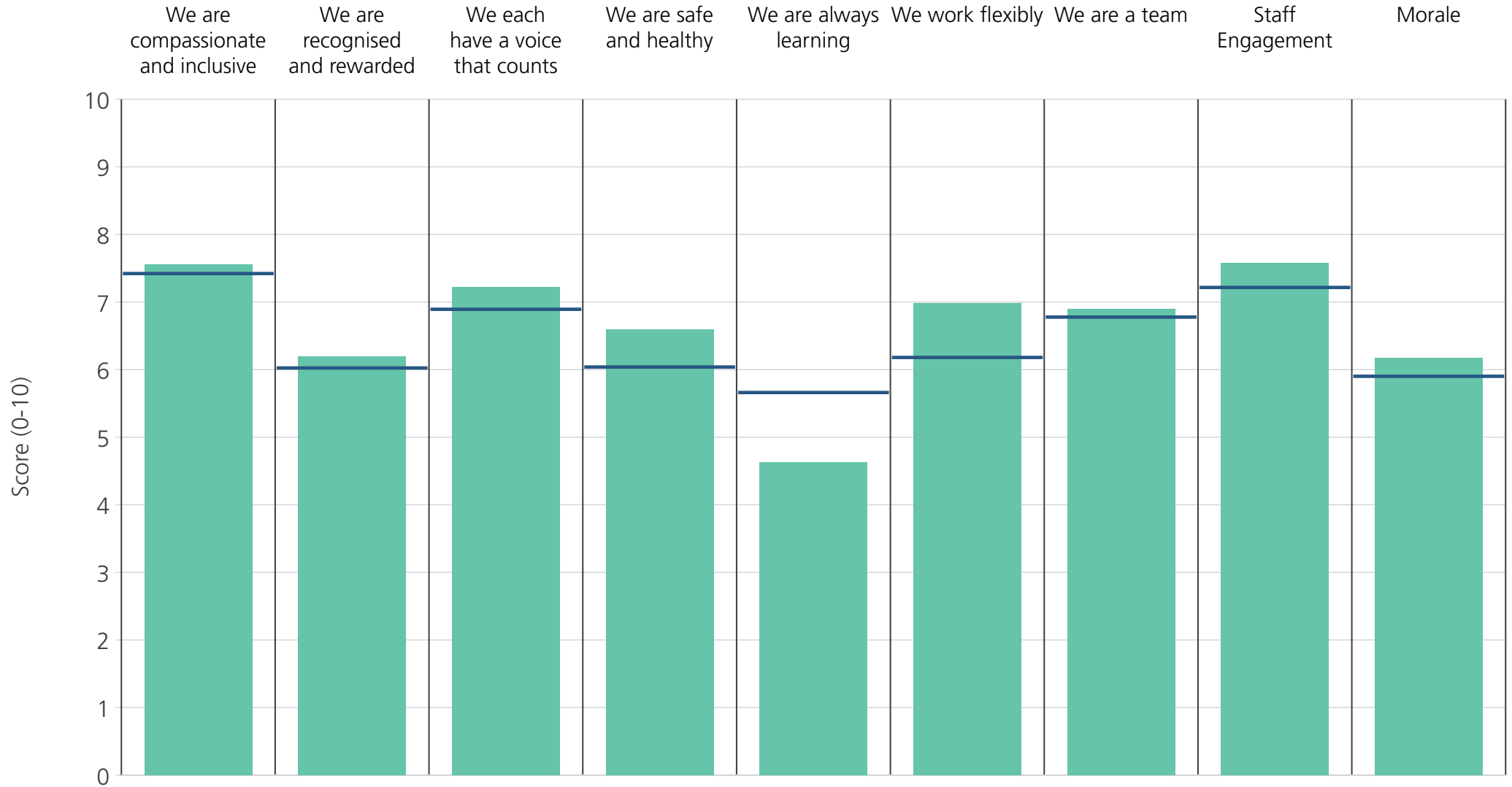
Directorate	8.0	6.7	7.4	7.0	6.0	8.0	7.4	7.5	6.5
Your org	7.4	6.0	6.9	6.0	5.7	6.2	6.8	7.2	5.9
Responses	72	72	71	72	71	72	72	72	72



Directorate	6.9	5.4	6.4	5.5	5.3	5.3	6.3	6.7	5.3
Your org	7.4	6.0	6.9	6.0	5.7	6.2	6.8	7.2	5.9
Responses	467	482	463	466	452	476	471	482	478

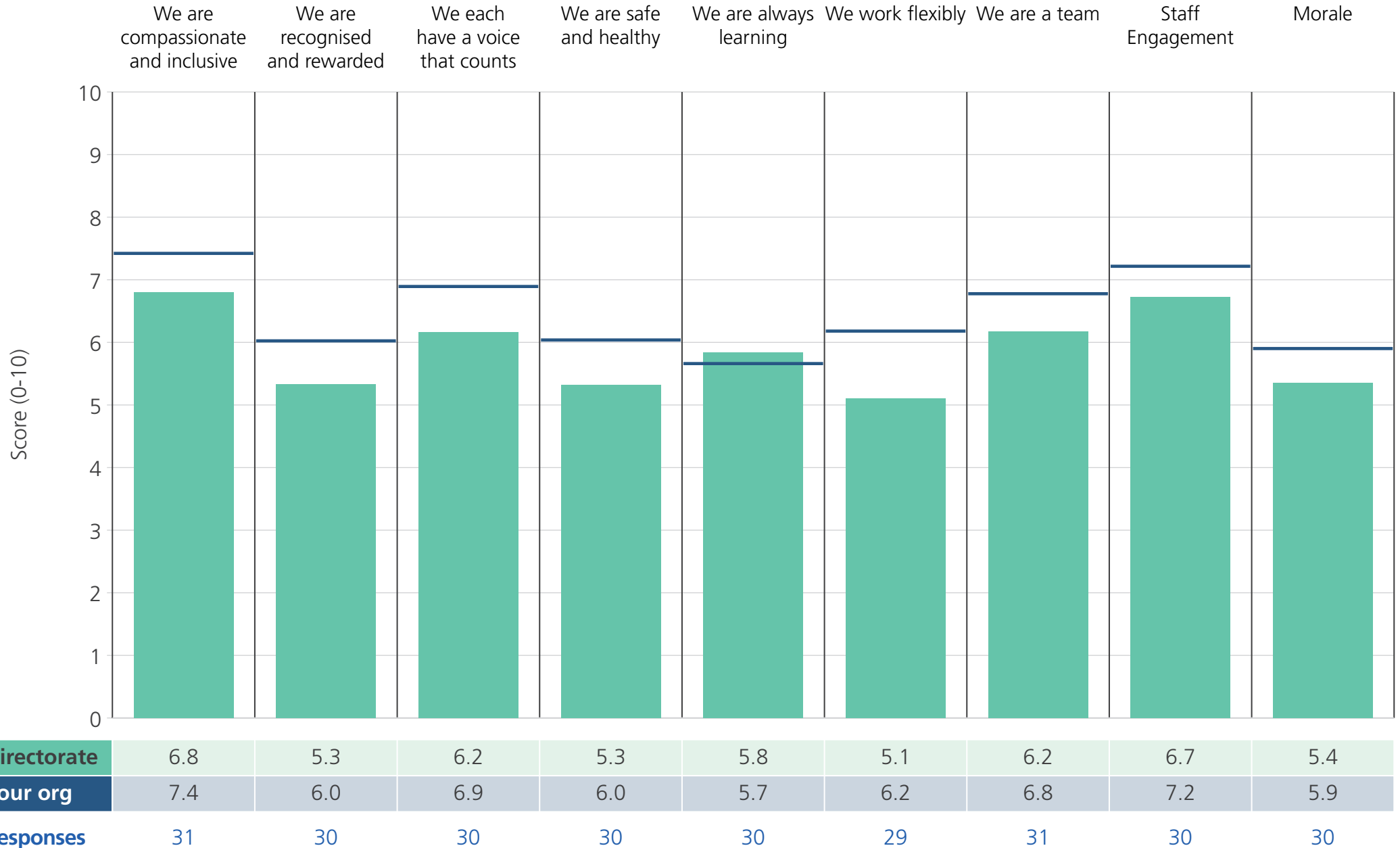


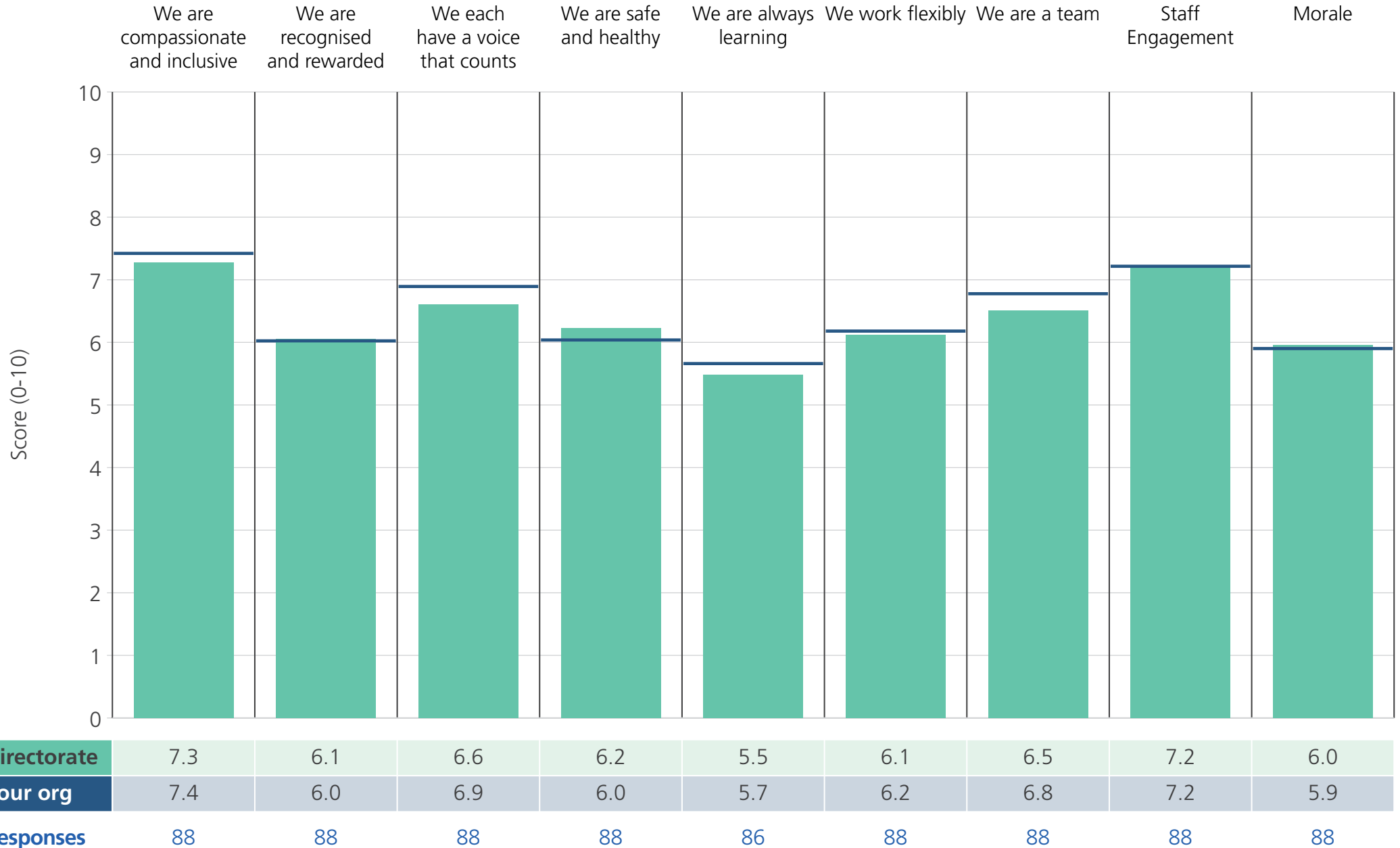
Directorate	7.9	6.4	7.3	6.3	5.9	6.7	7.2	7.6	6.5
Your org	7.4	6.0	6.9	6.0	5.7	6.2	6.8	7.2	5.9
Responses	222	228	217	223	213	228	223	229	229

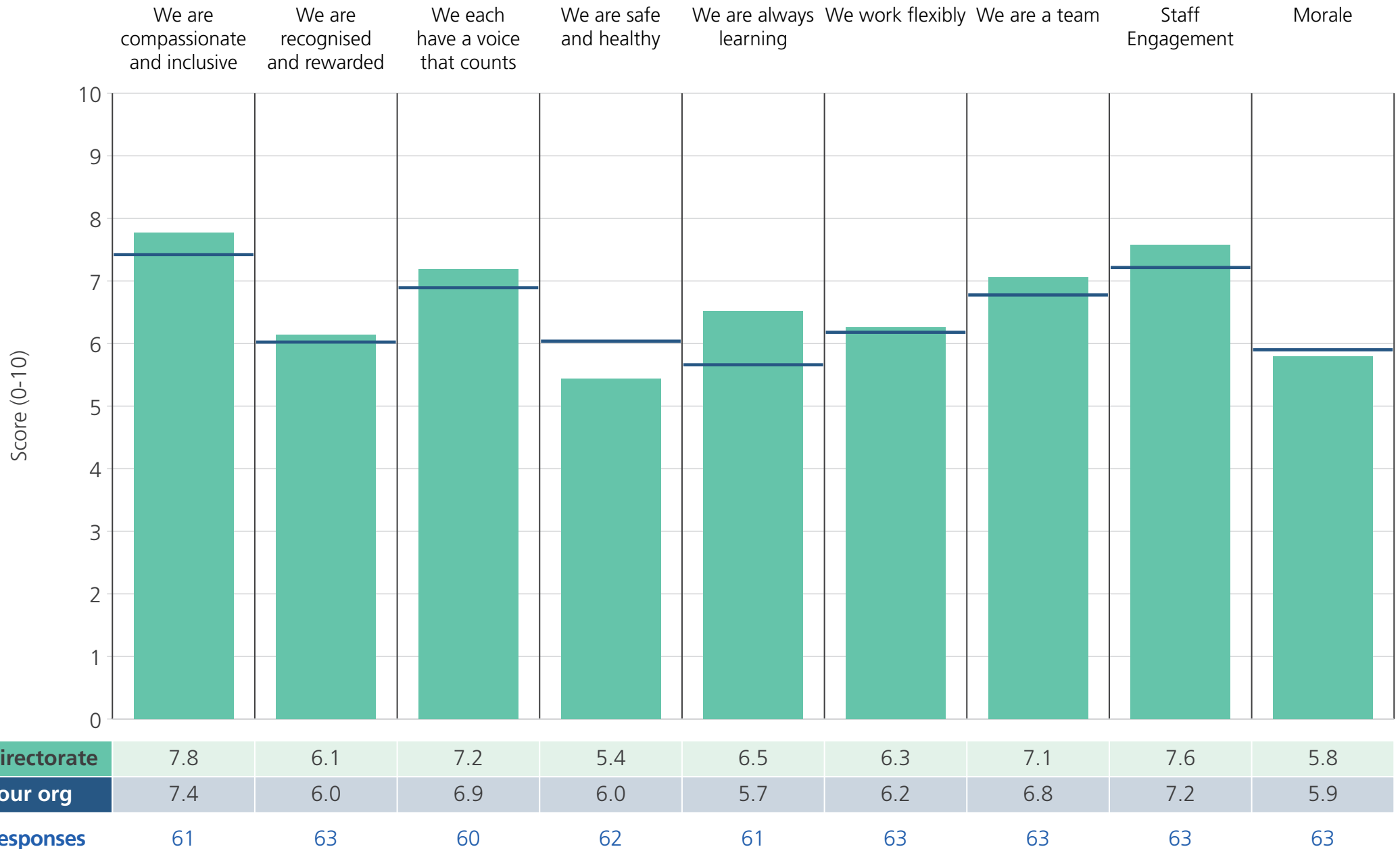


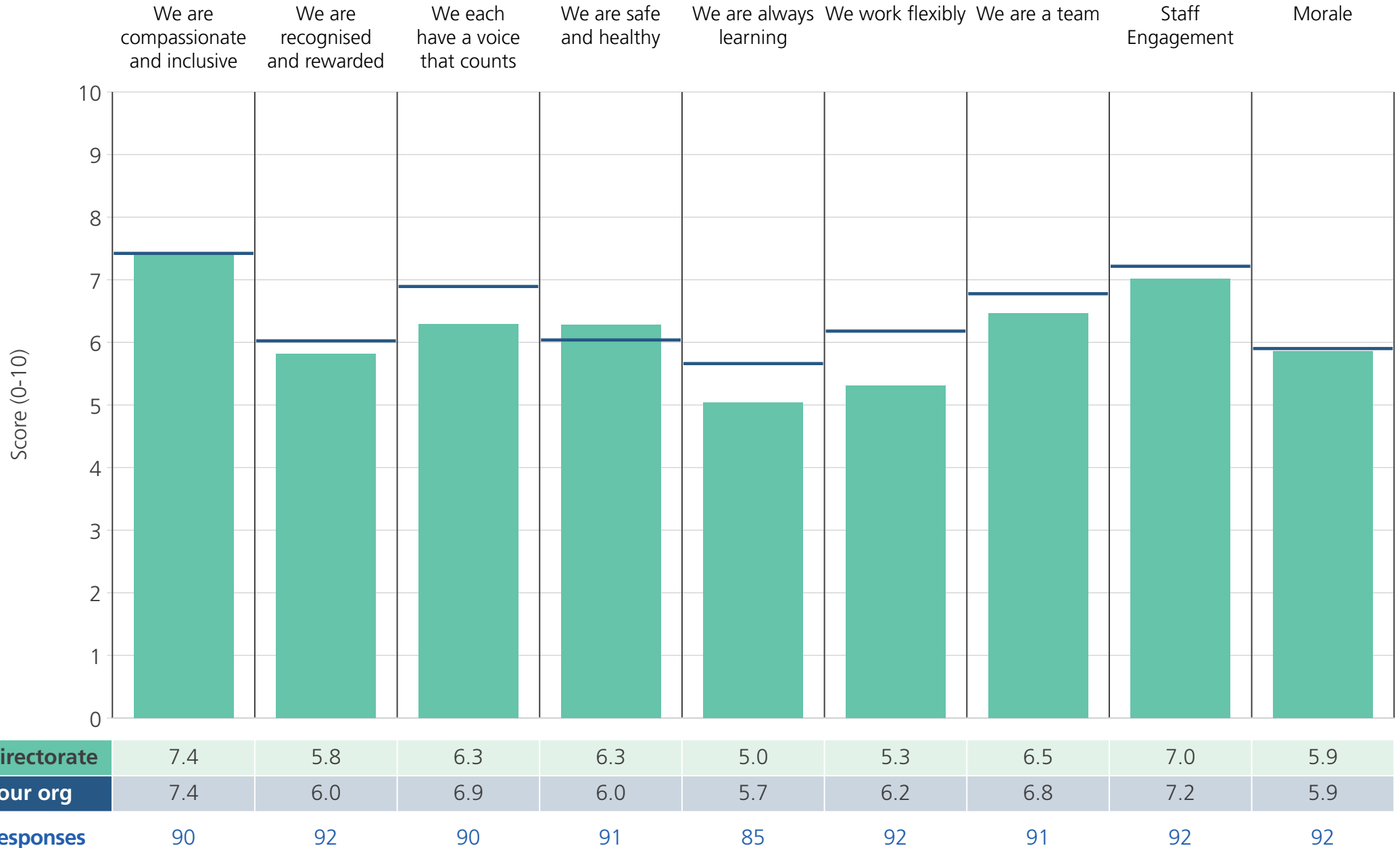
Directorate	7.6	6.2	7.2	6.6	4.6	7.0	6.9	7.6	6.2
Your org	7.4	6.0	6.9	6.0	5.7	6.2	6.8	7.2	5.9
Responses	38	38	38	38	38	38	38	38	38

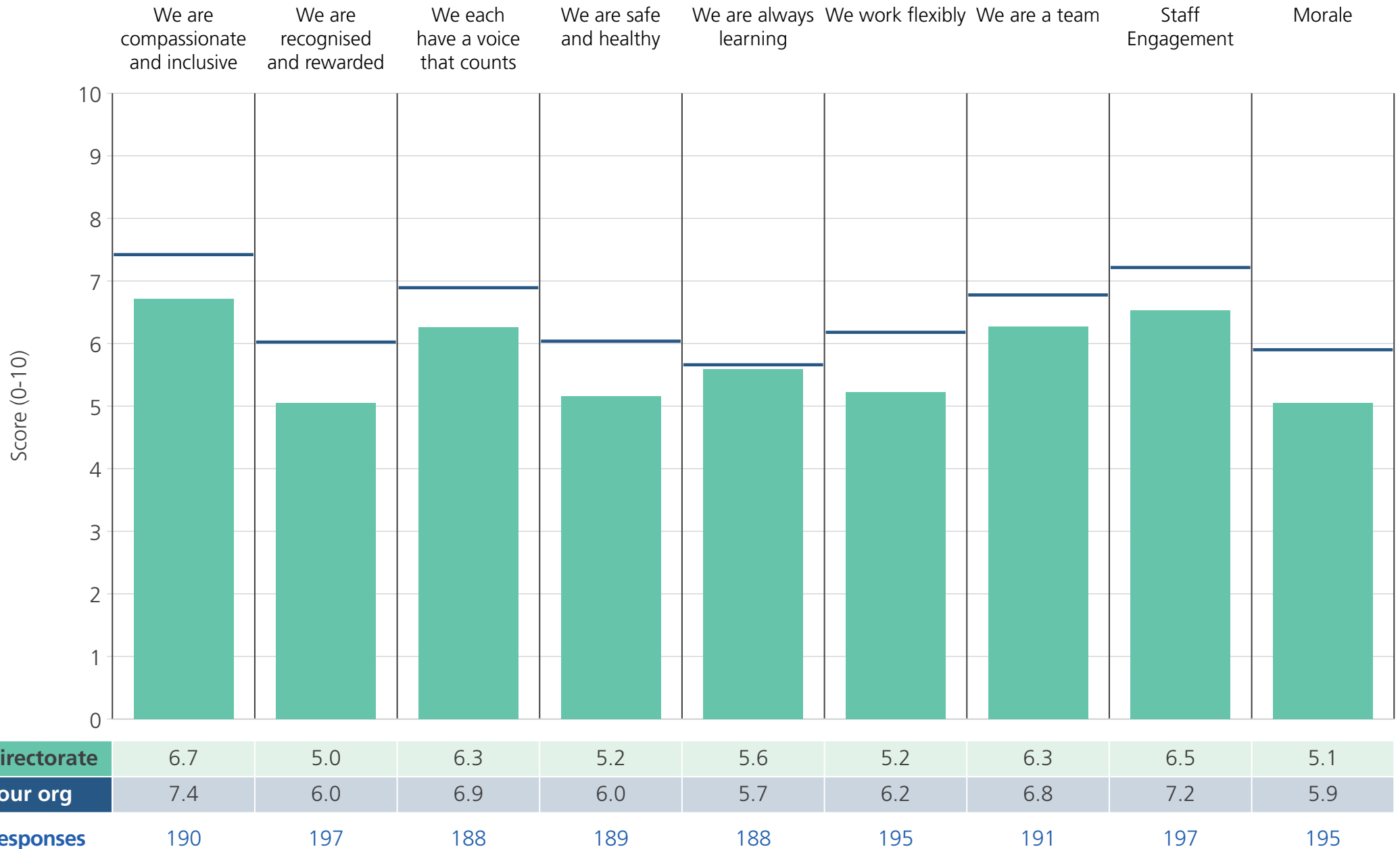
Directorates 2

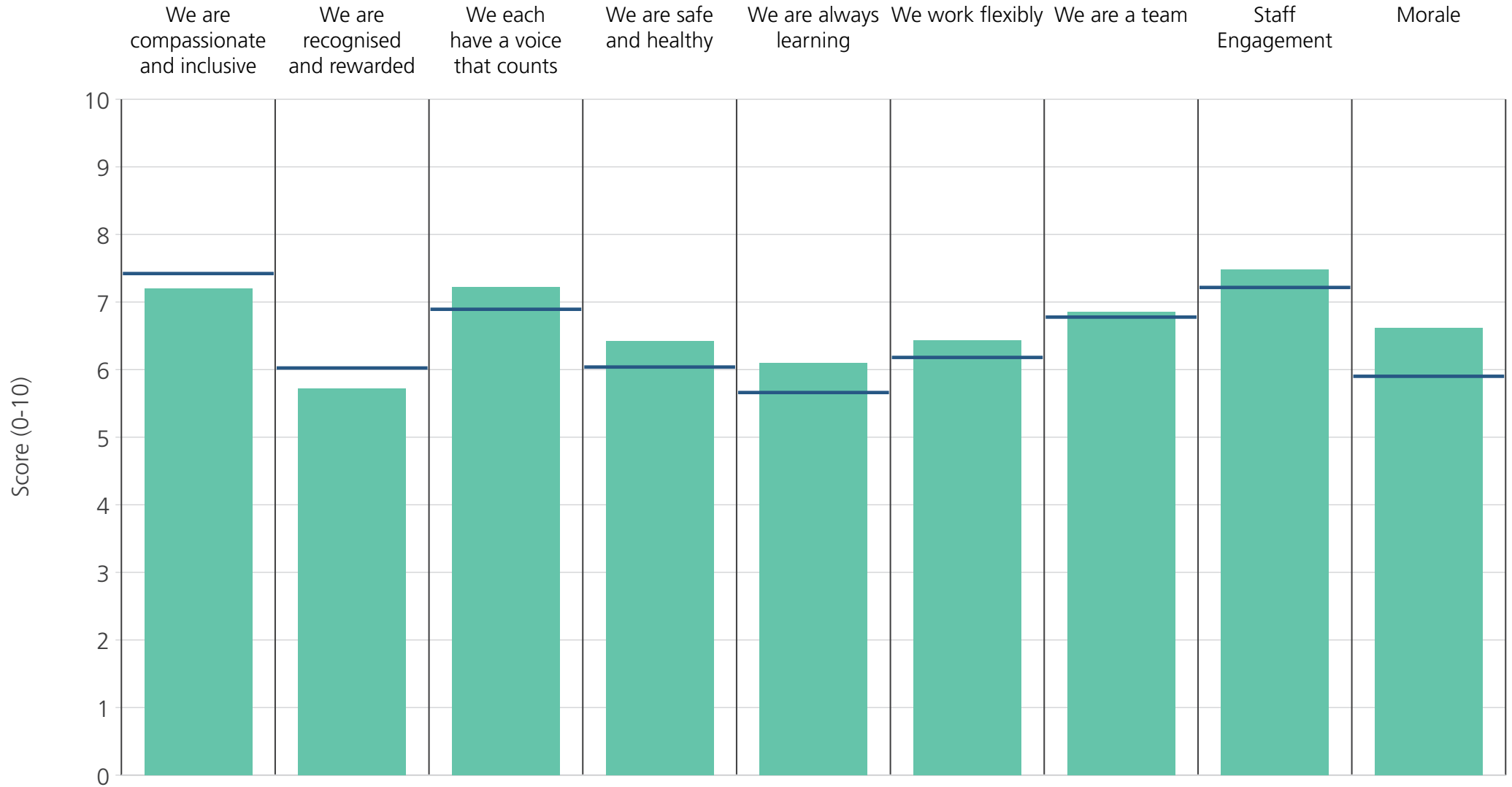




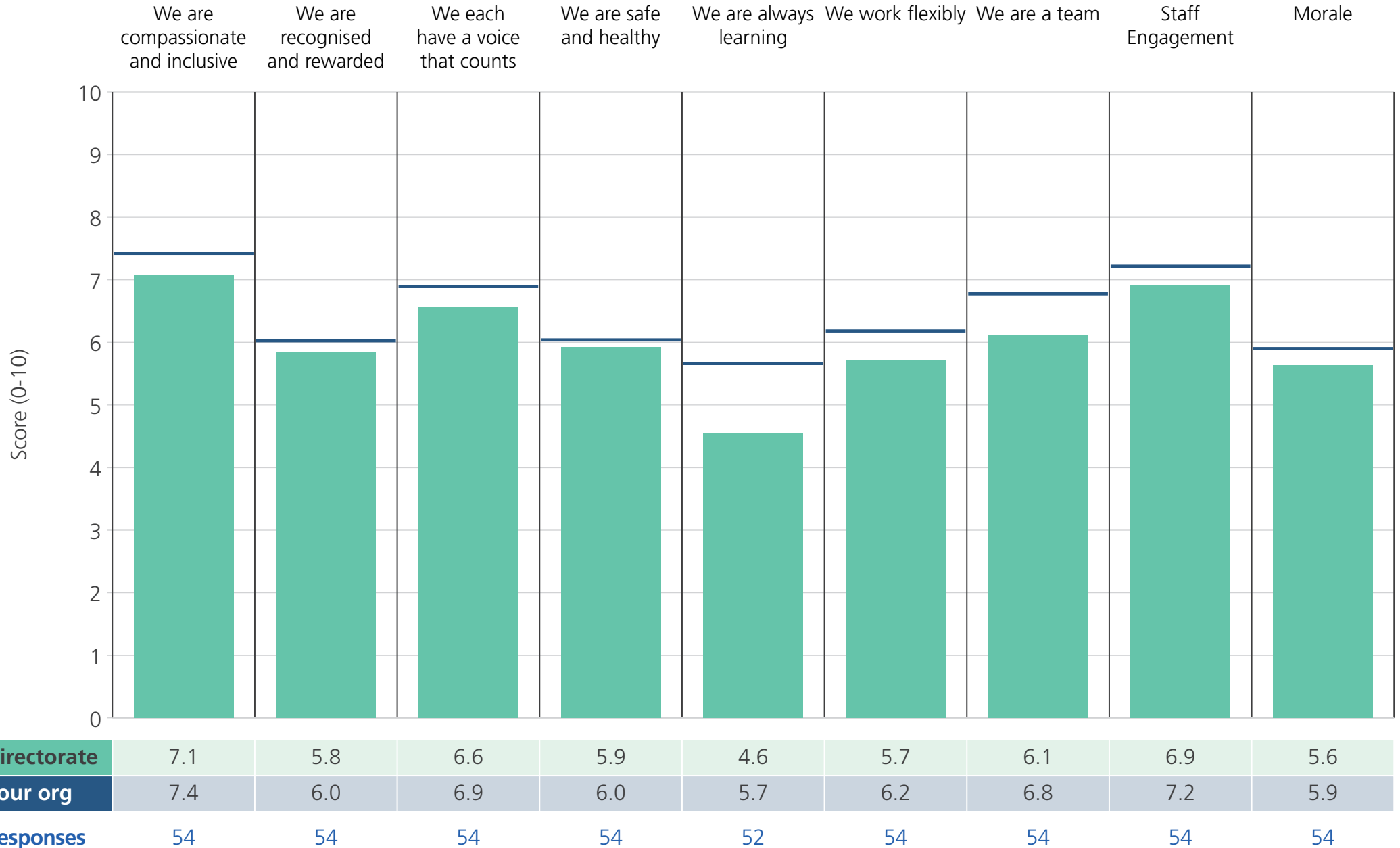


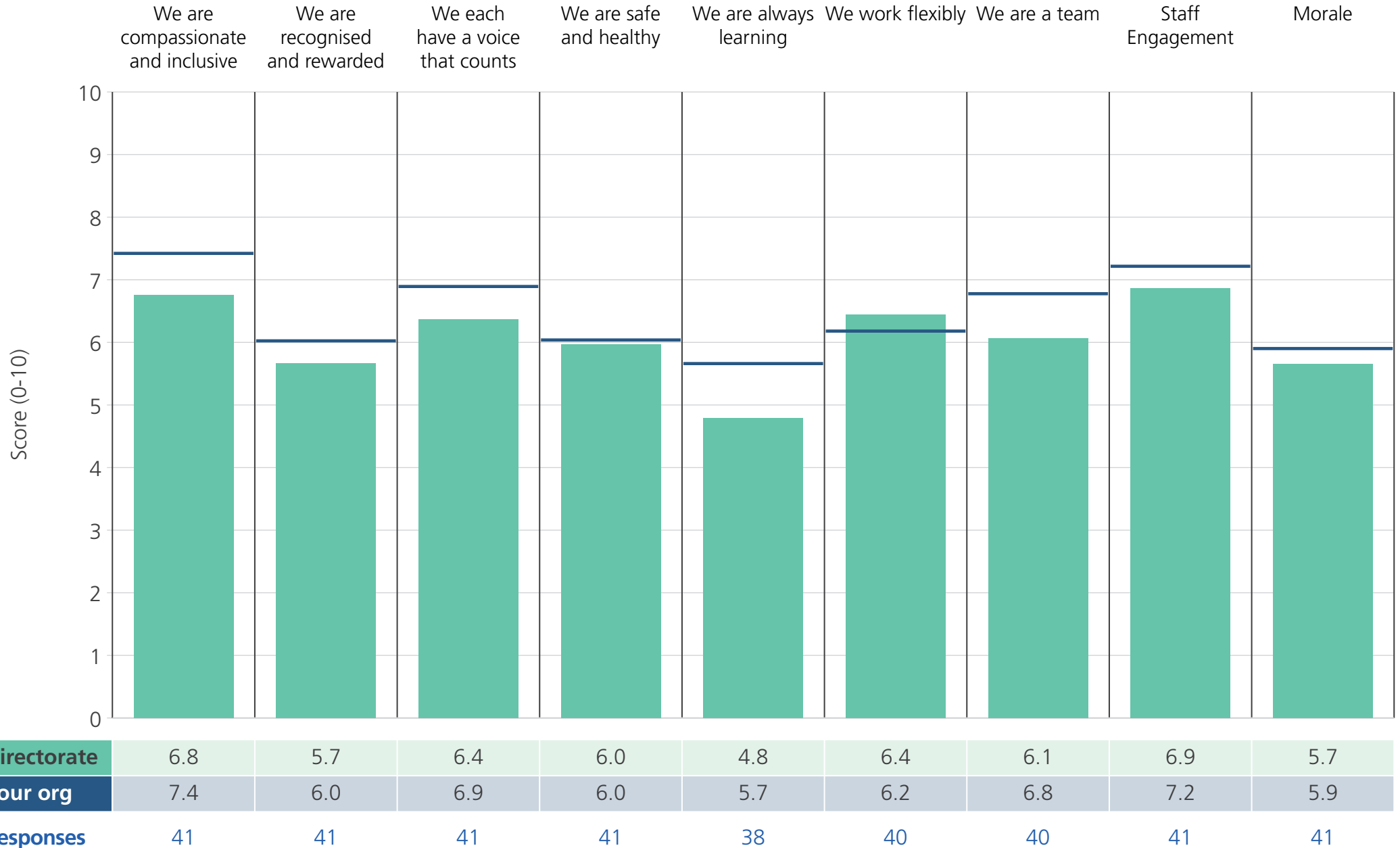


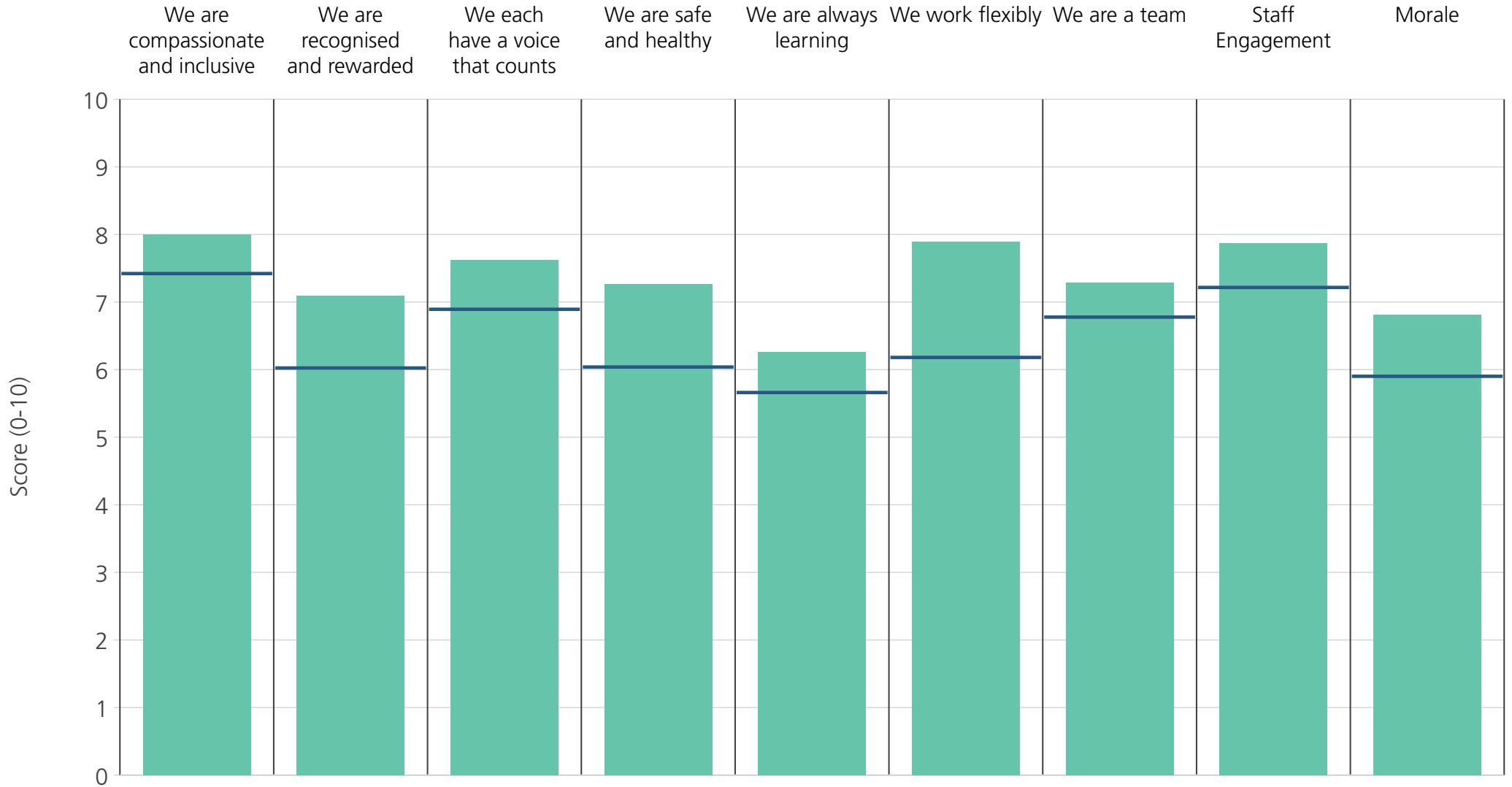




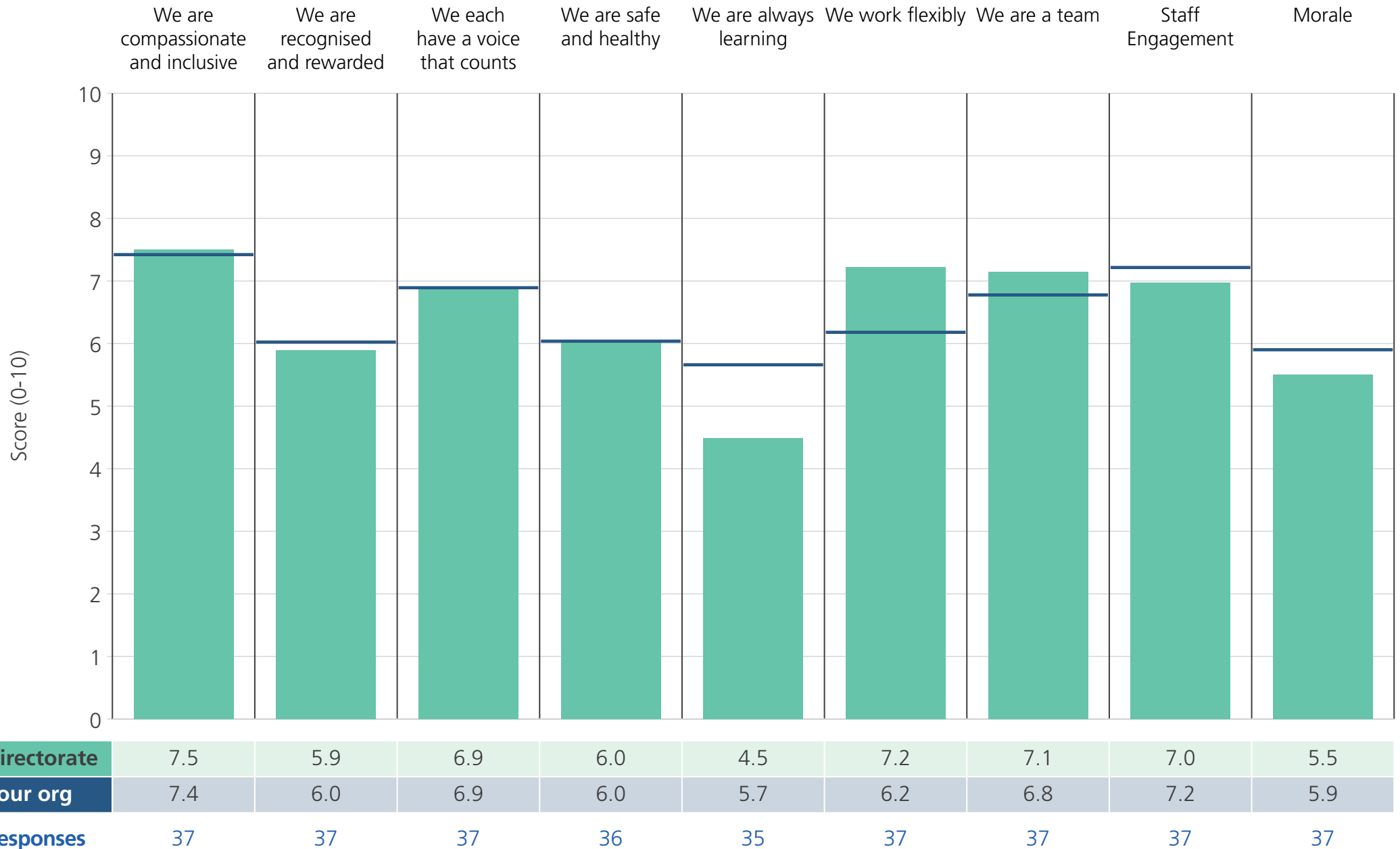
Directorate	7.2	5.7	7.2	6.4	6.1	6.4	6.9	7.5	6.6
Your org	7.4	6.0	6.9	6.0	5.7	6.2	6.8	7.2	5.9
Responses	28	27	28	28	28	27	28	28	28

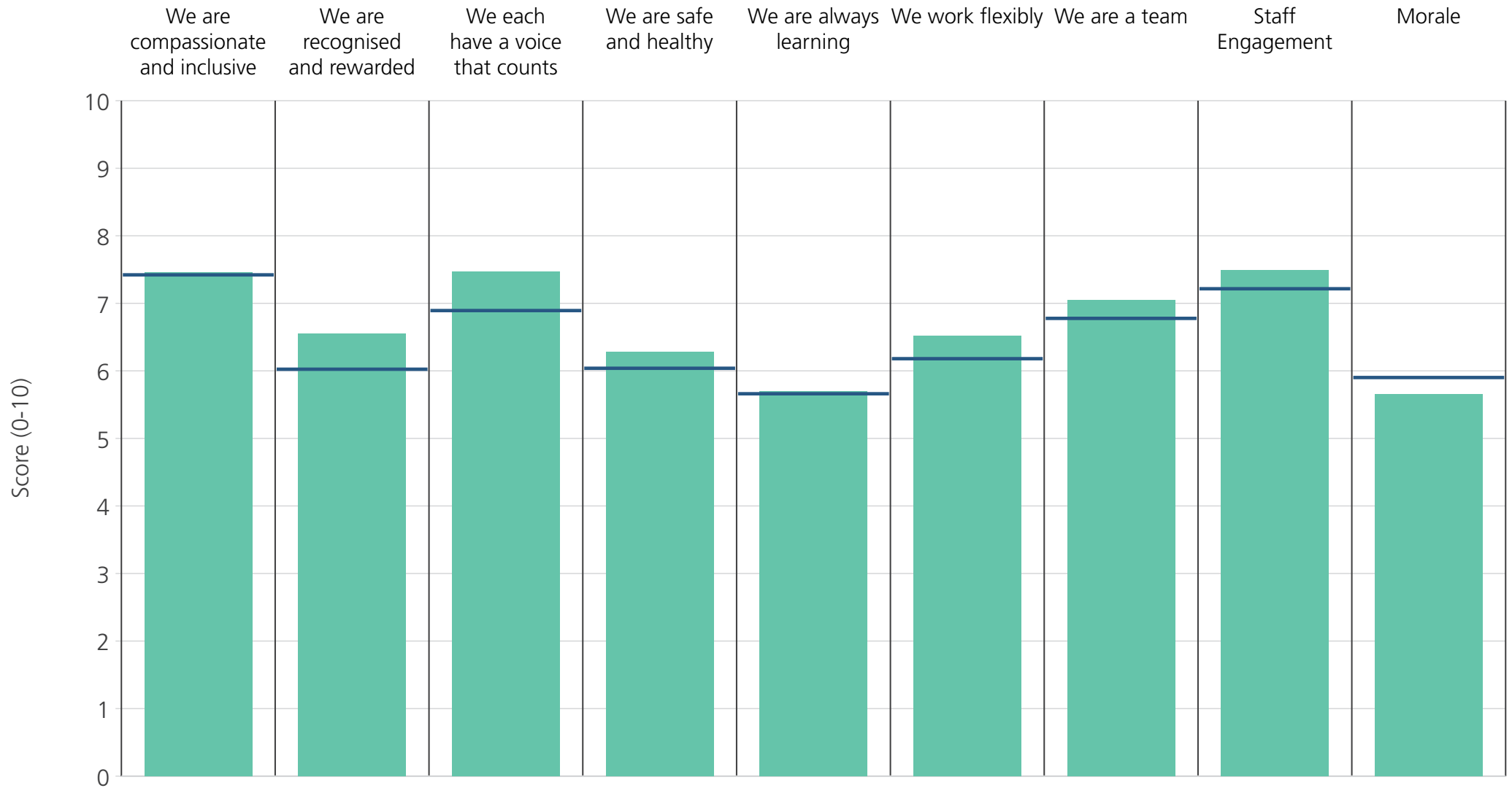




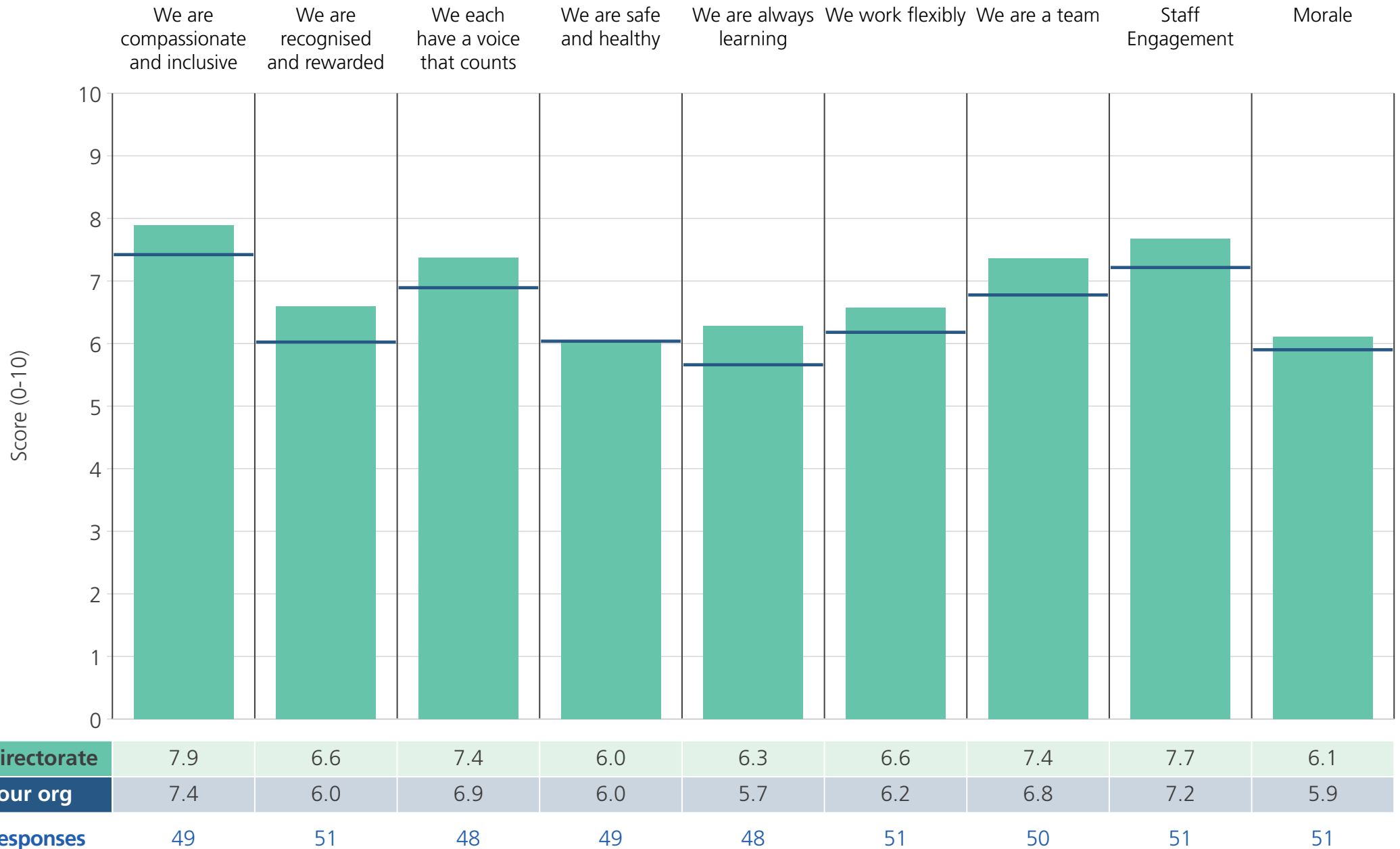


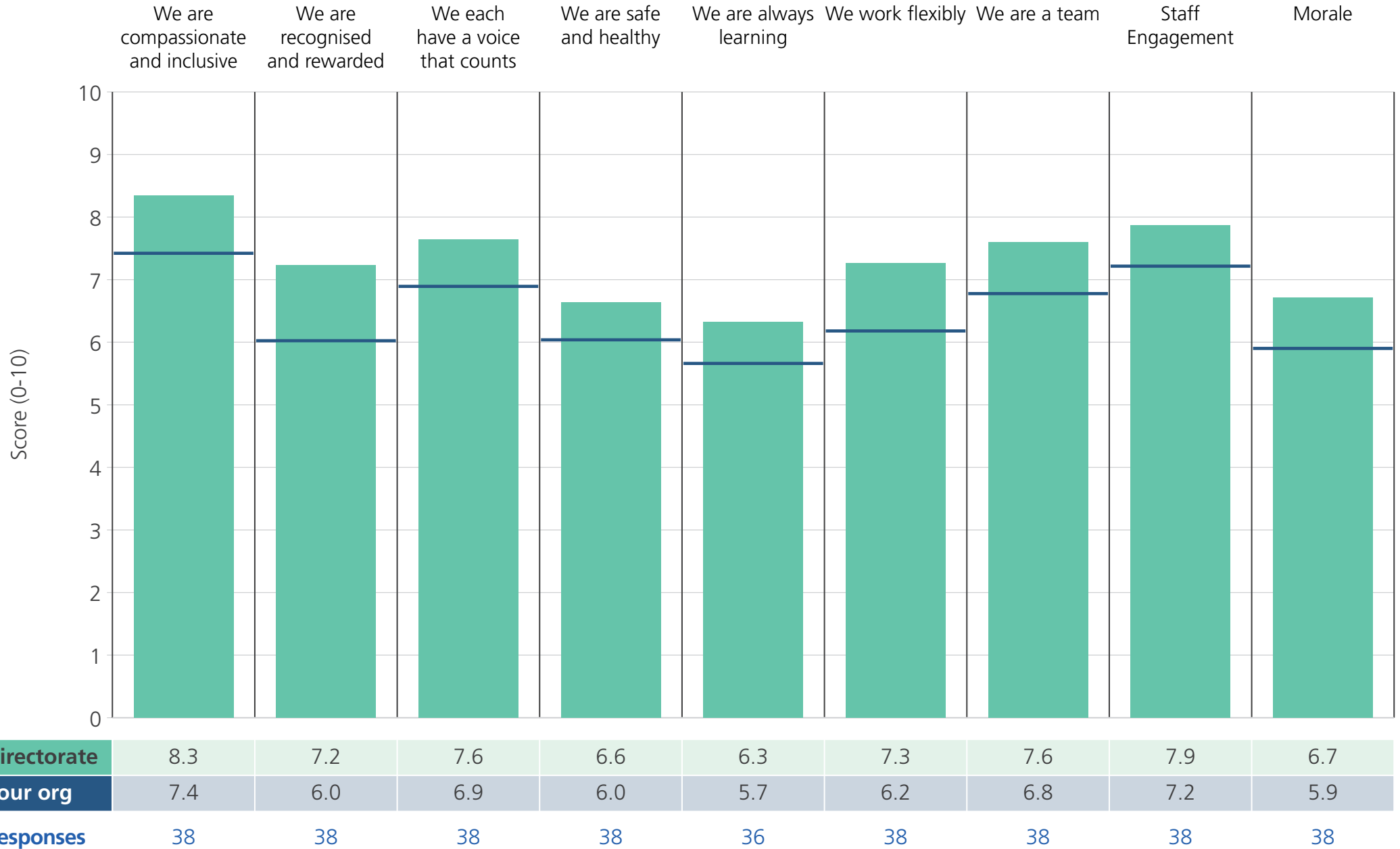
Directorate	8.0	7.1	7.6	7.3	6.3	7.9	7.3	7.9	6.8
Your org	7.4	6.0	6.9	6.0	5.7	6.2	6.8	7.2	5.9
Responses	48	48	48	48	48	48	48	48	48

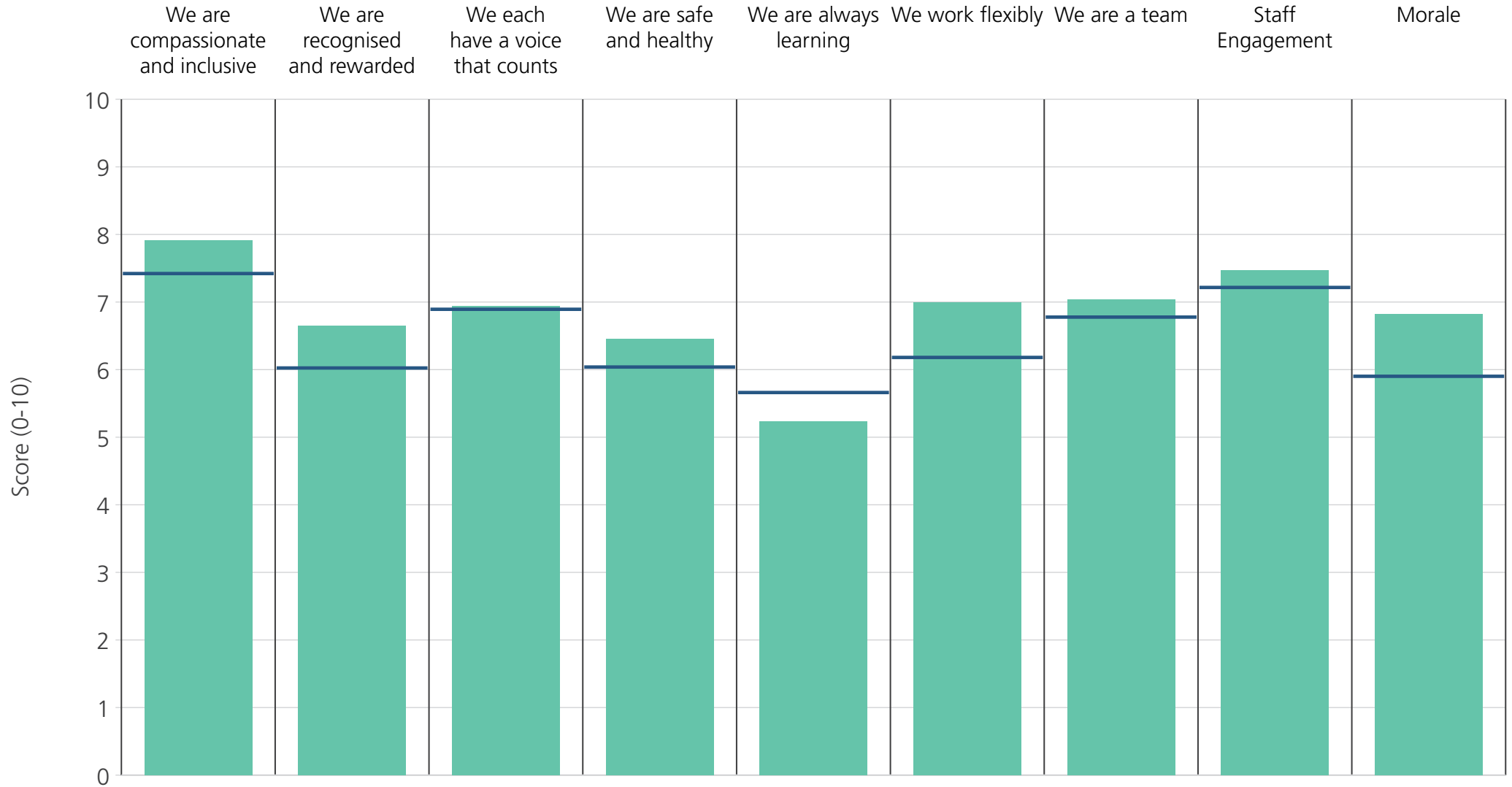




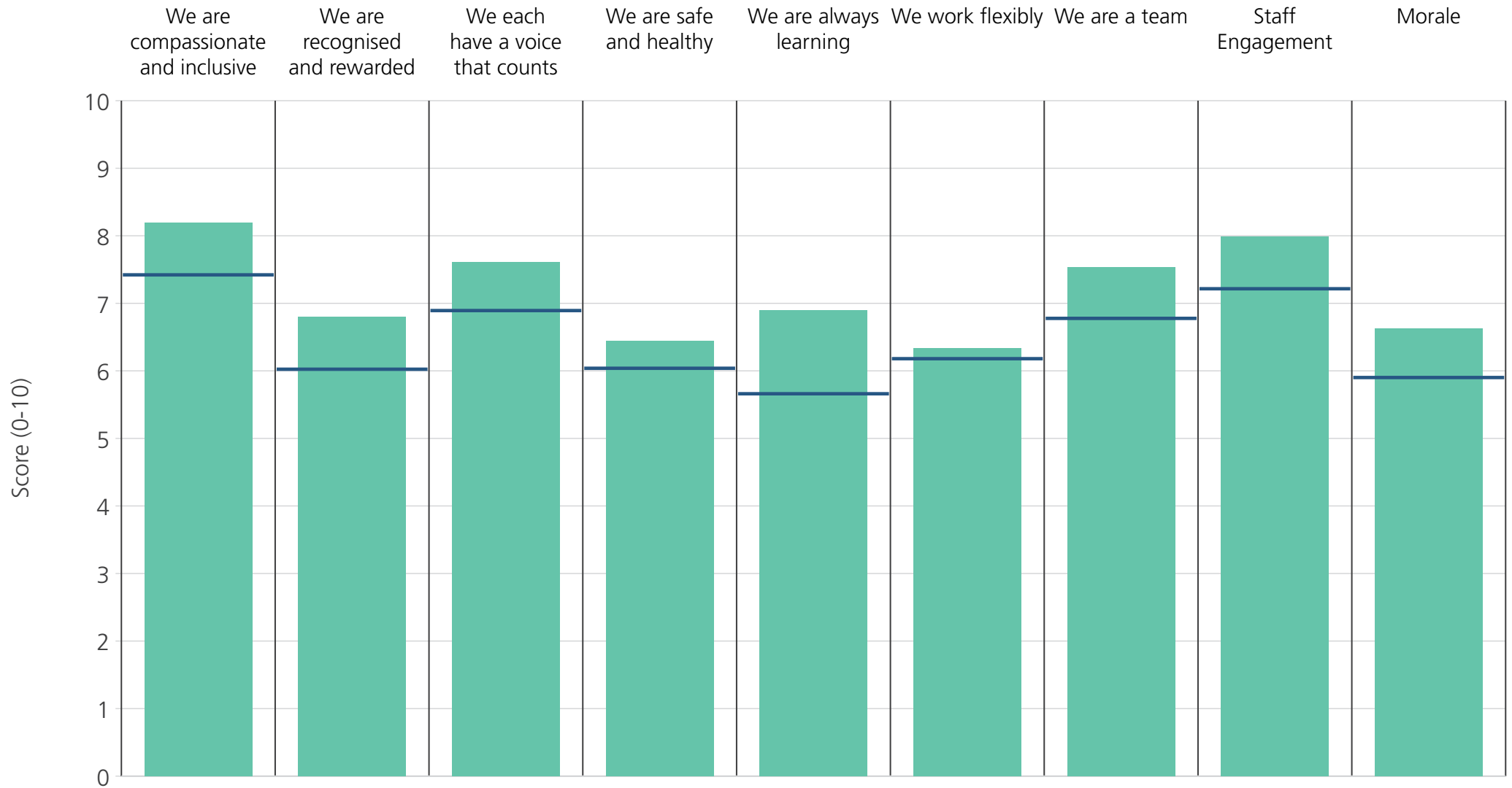
Directorate	7.5	6.6	7.5	6.3	5.7	6.5	7.1	7.5	5.7
Your org	7.4	6.0	6.9	6.0	5.7	6.2	6.8	7.2	5.9
Responses	31	32	31	31	31	32	31	32	32



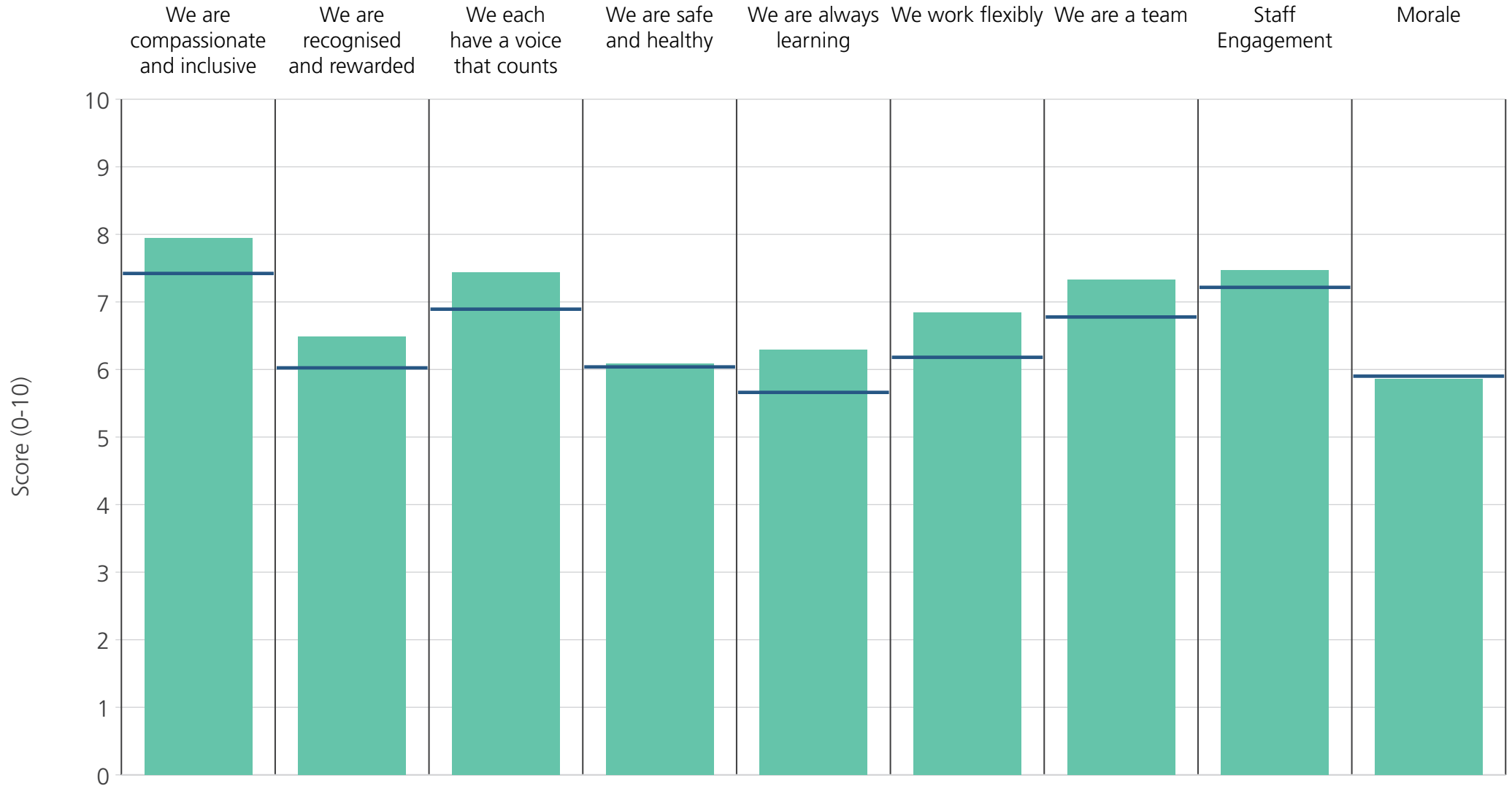




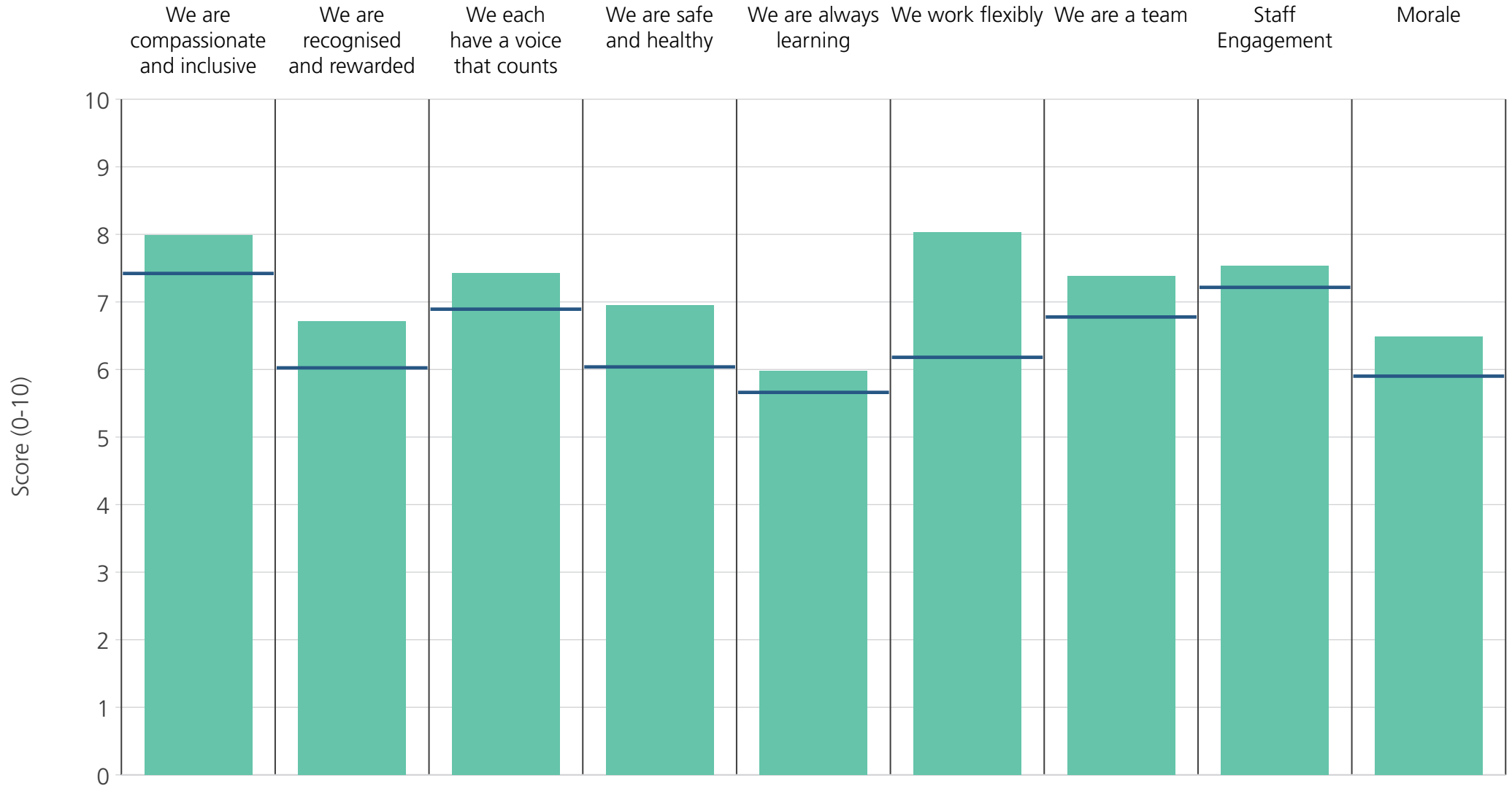
Directorate	7.9	6.7	6.9	6.5	5.2	7.0	7.0	7.5	6.8
Your org	7.4	6.0	6.9	6.0	5.7	6.2	6.8	7.2	5.9
Responses	22	24	22	23	19	24	23	24	24



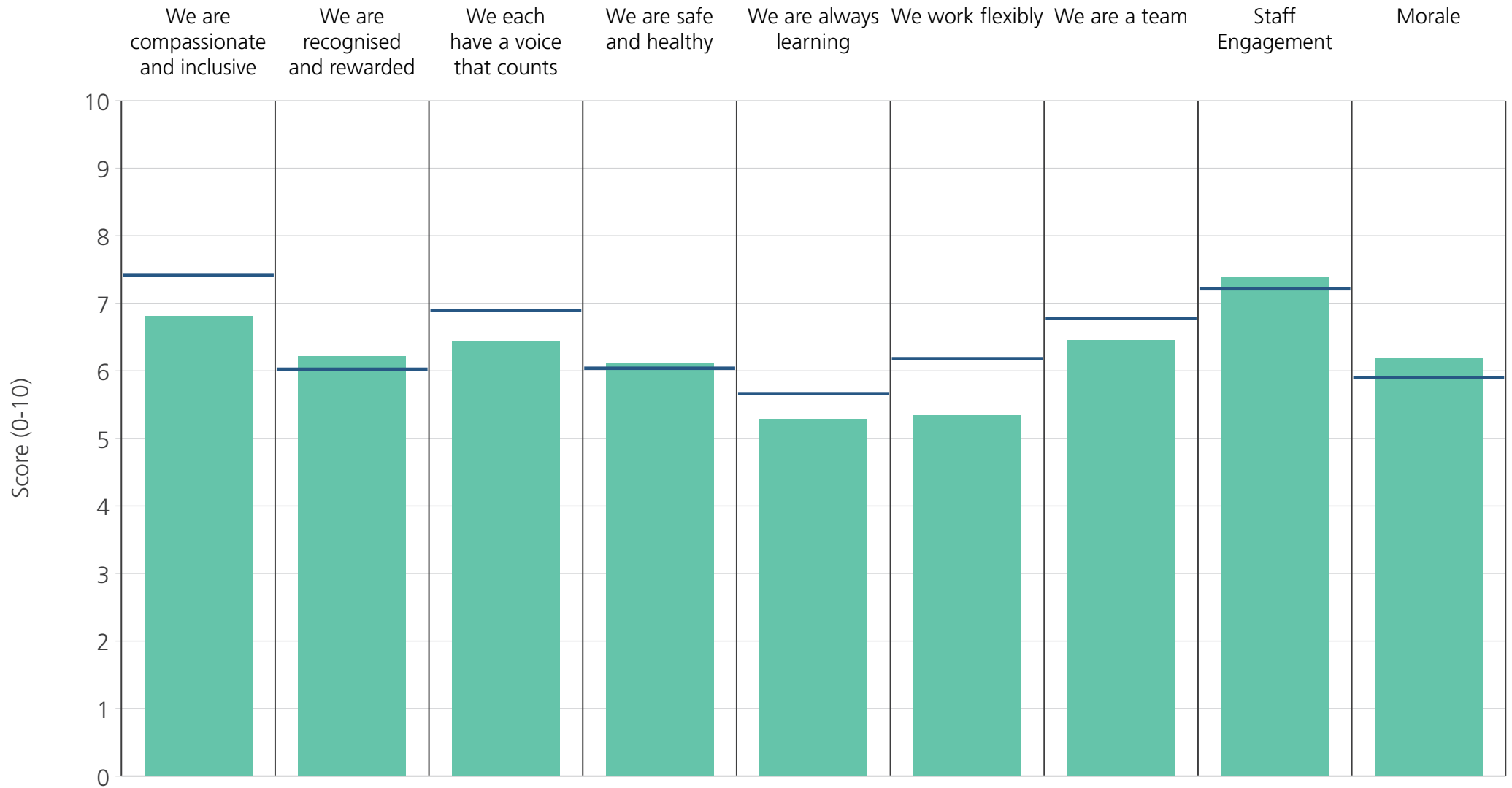
Directorate	8.2	6.8	7.6	6.4	6.9	6.3	7.5	8.0	6.6
Your org	7.4	6.0	6.9	6.0	5.7	6.2	6.8	7.2	5.9
Responses	61	61	61	61	61	61	61	61	61



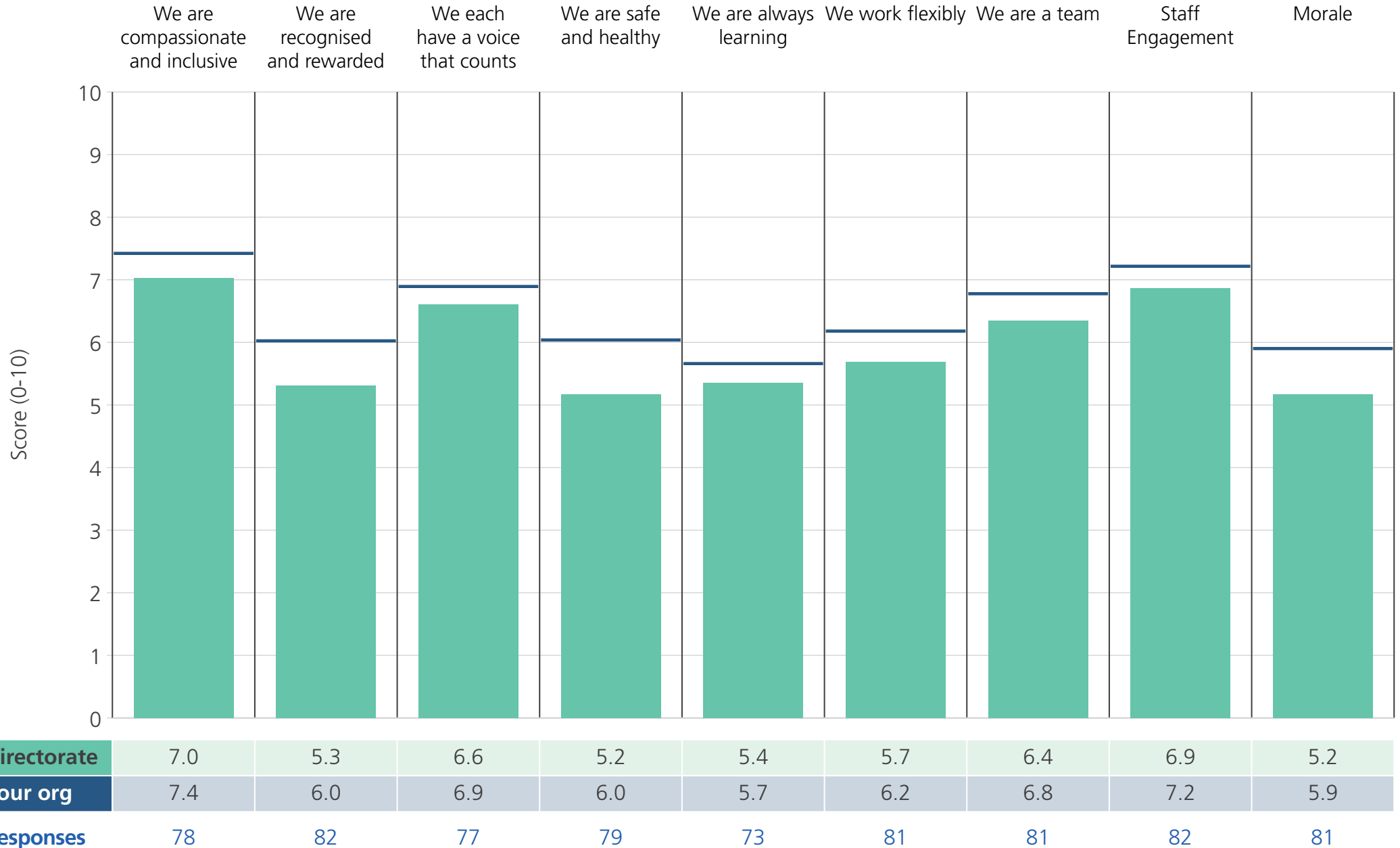
Directorate	7.9	6.5	7.4	6.1	6.3	6.8	7.3	7.5	5.9
Your org	7.4	6.0	6.9	6.0	5.7	6.2	6.8	7.2	5.9
Responses	42	44	42	43	41	44	43	44	44

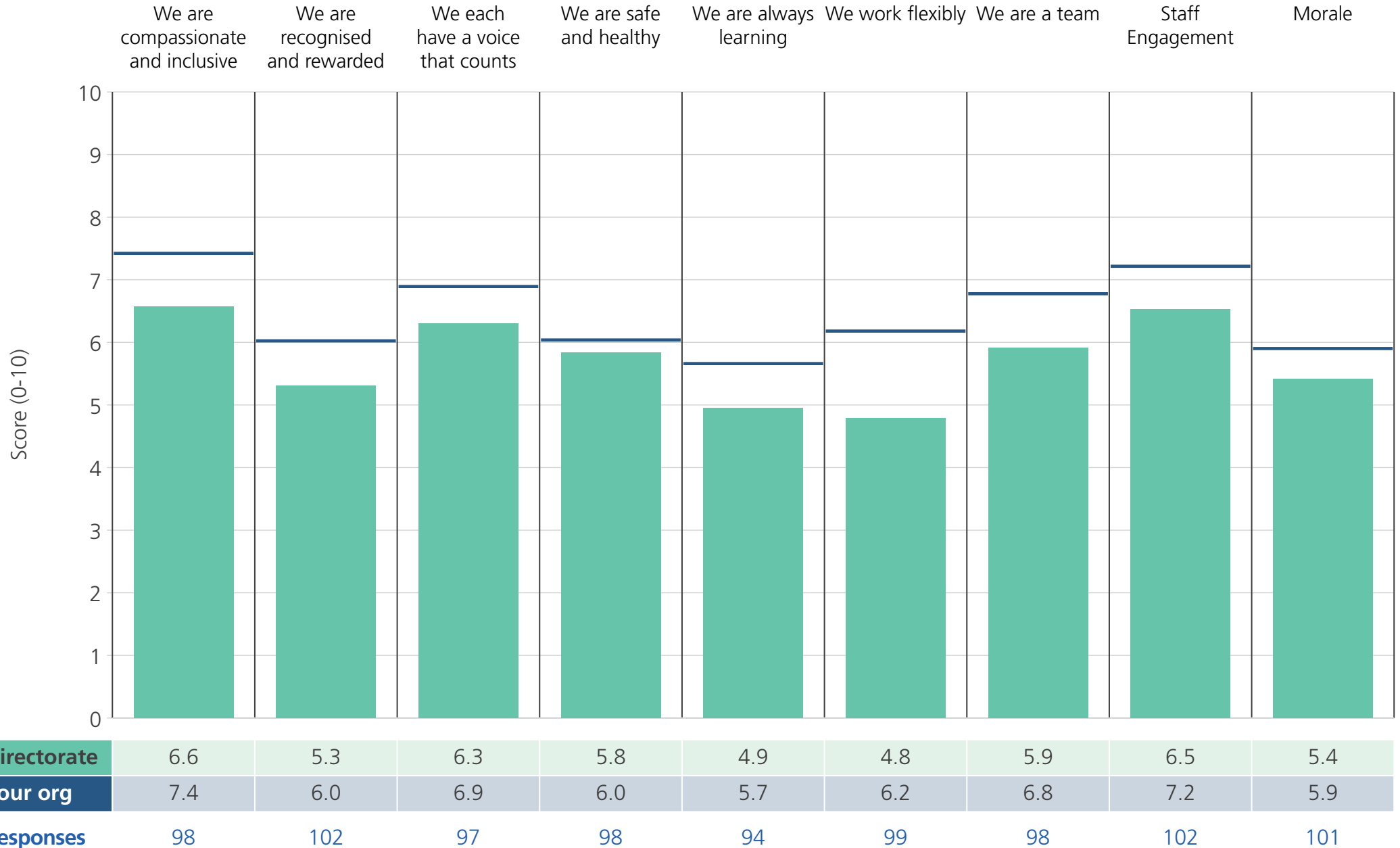


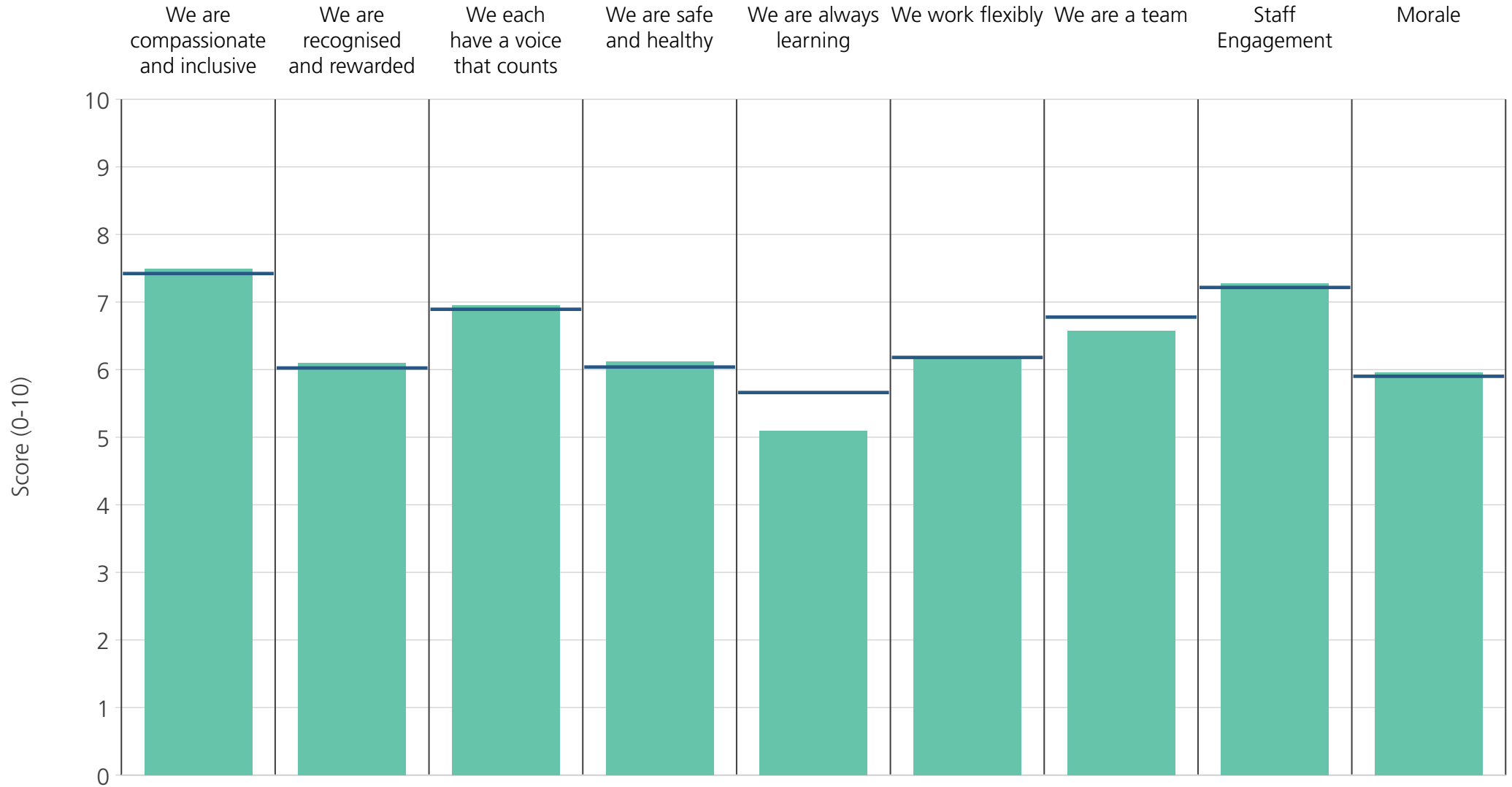
Directorate	8.0	6.7	7.4	7.0	6.0	8.0	7.4	7.5	6.5
Your org	7.4	6.0	6.9	6.0	5.7	6.2	6.8	7.2	5.9
Responses	72	72	71	72	71	72	72	72	72



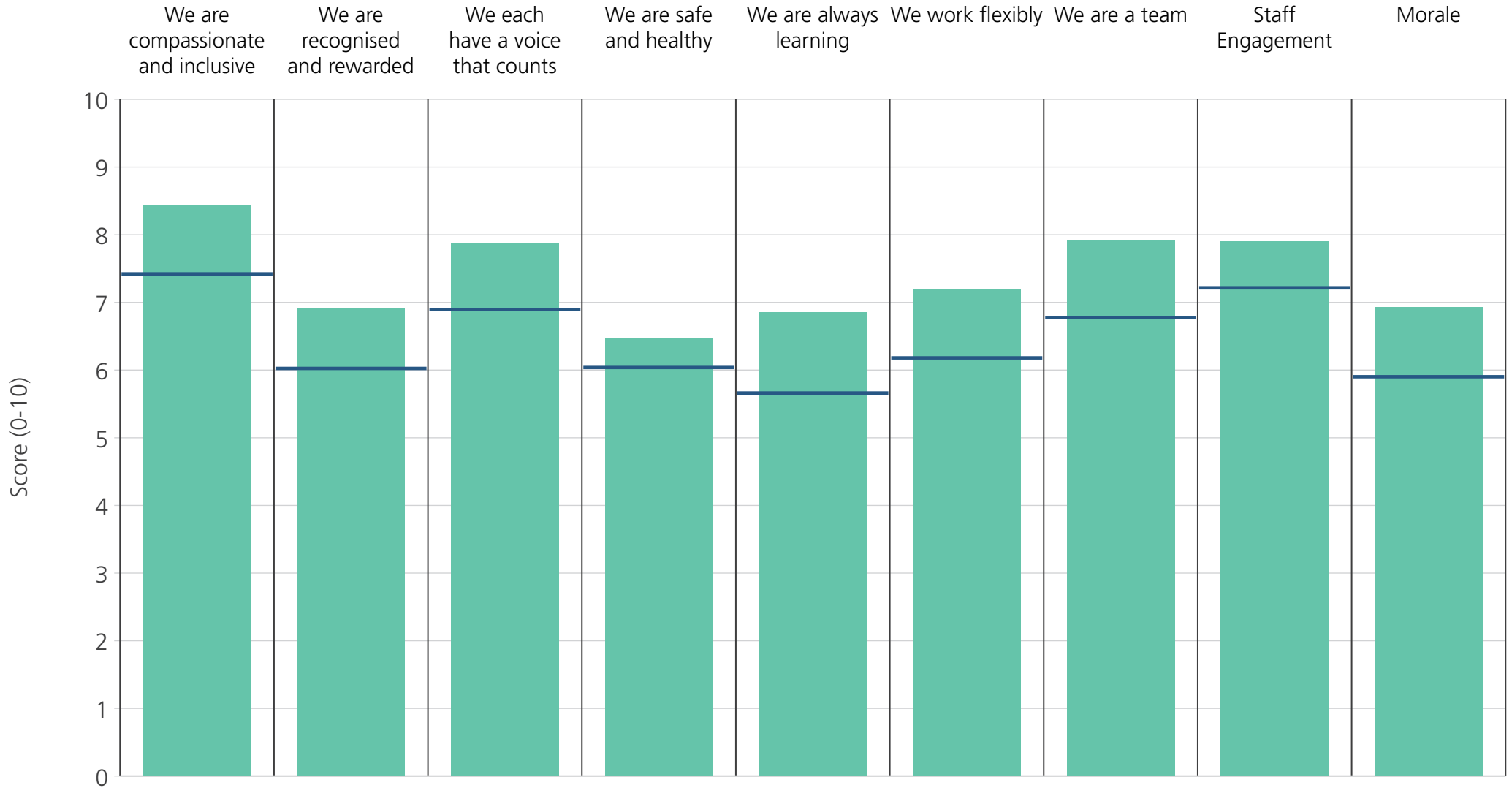
Directorate	6.8	6.2	6.4	6.1	5.3	5.3	6.5	7.4	6.2
Your org	7.4	6.0	6.9	6.0	5.7	6.2	6.8	7.2	5.9
Responses	16	16	16	15	14	16	16	16	16







Directorate	7.5	6.1	7.0	6.1	5.1	6.2	6.6	7.3	6.0
Your org	7.4	6.0	6.9	6.0	5.7	6.2	6.8	7.2	5.9
Responses	86	87	84	86	81	87	86	87	87



Directorate	8.4	6.9	7.9	6.5	6.9	7.2	7.9	7.9	6.9
Your org	7.4	6.0	6.9	6.0	5.7	6.2	6.8	7.2	5.9
Responses	86	90	83	86	85	90	86	90	90

