

Chesterfield Royal Hospital NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

Contents	
Introduction	3
People Promise element and theme results – Directorates 1	4
Corporate Services	5
Integrated Care Division	6
Medicine & Emergency Care Division	7
Royal Primary Care	8
Surgical Services Division	9
People Promise element and theme results – Directorates 2	10
Acute Medicine Care Unit	11
Child Health and CAMHS Care Unit	12
Clinical Standards and Governance	13
General Integrated Care	14
General Medicine Care Unit	15
General Surgical Specialties	16
Imaging Care Unit	17
Integrated Surgery Care Unit	18
Maternity & Gynaecology Care Unit	19
Medicine & EC Divisionwide	20
Orthopaedics and Specialist Services	21
Pharmacy & Therapies Care Unit	22
Royal Primary Care 1	23
Royal Primary Care 2	24
Royal Primary Care 3	25
Royal Primary Care Central	26
Specialty Medicine Care Unit	27
Strategy and Performance	28
Surgical Support Services Care Unit	29
Workforce & Organisational Development	30

This directorate report for Chesterfield Royal Hospital NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

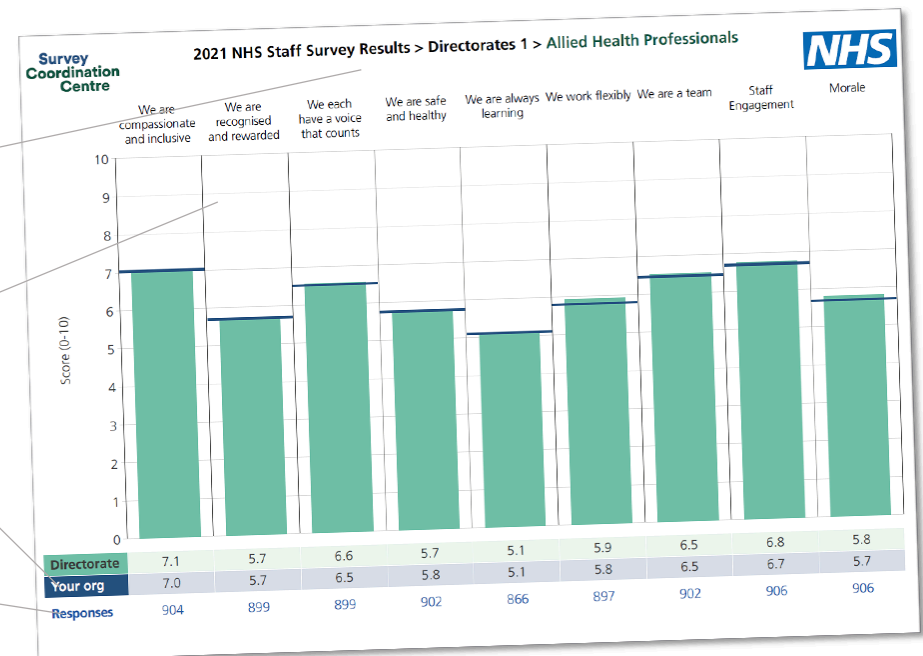
The directorate breakdowns used in this report were provided and defined by Chesterfield Royal Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

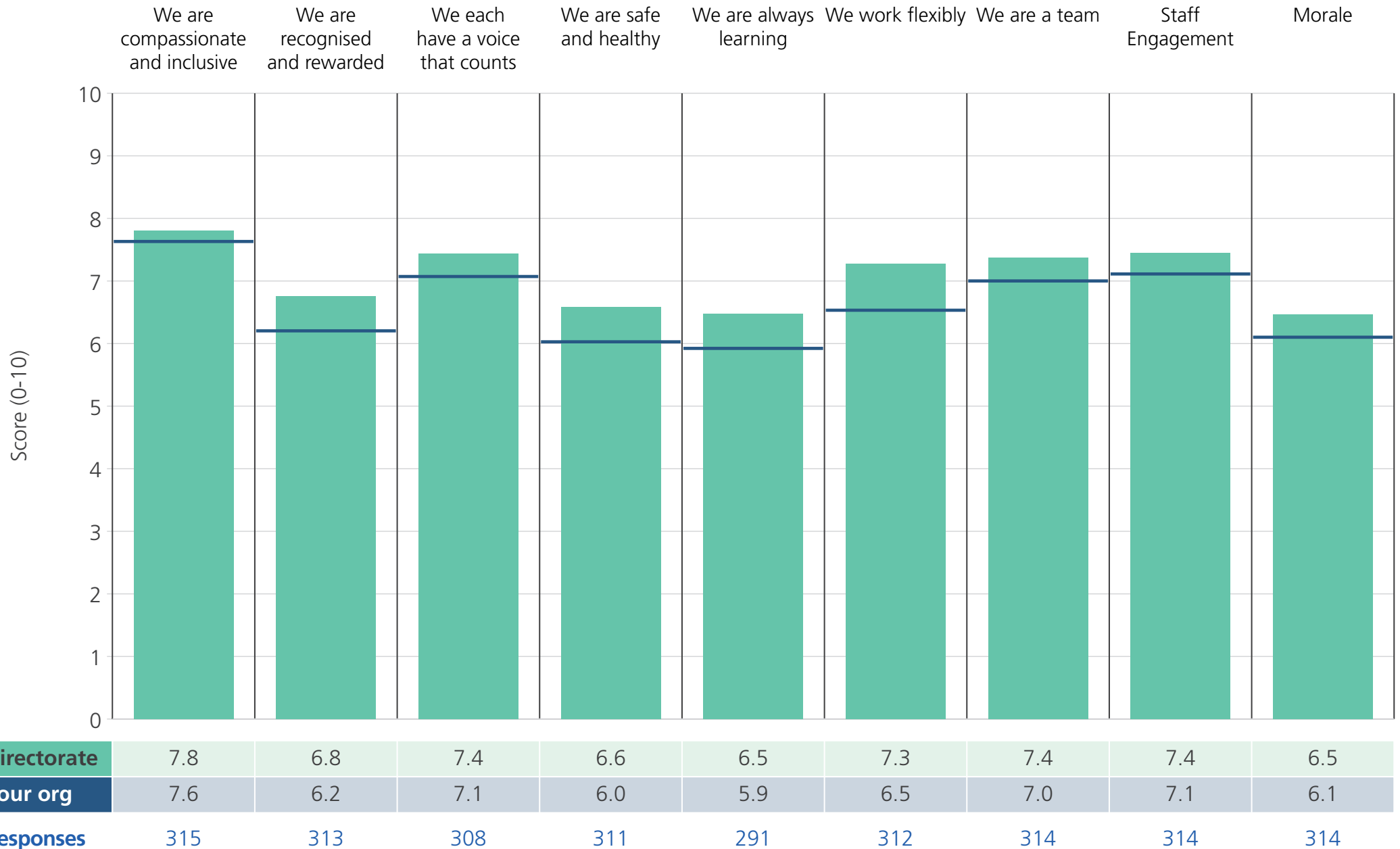
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

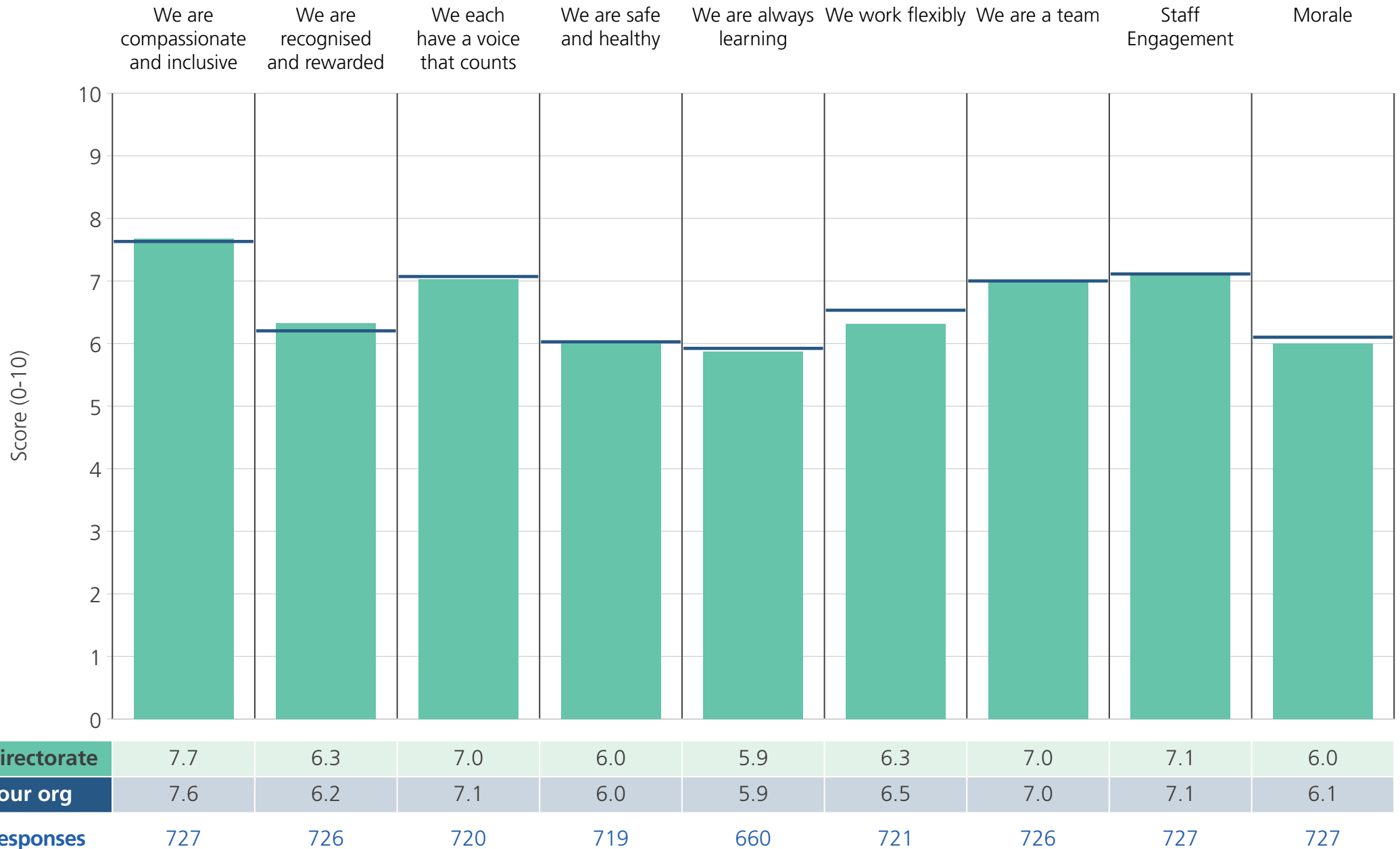


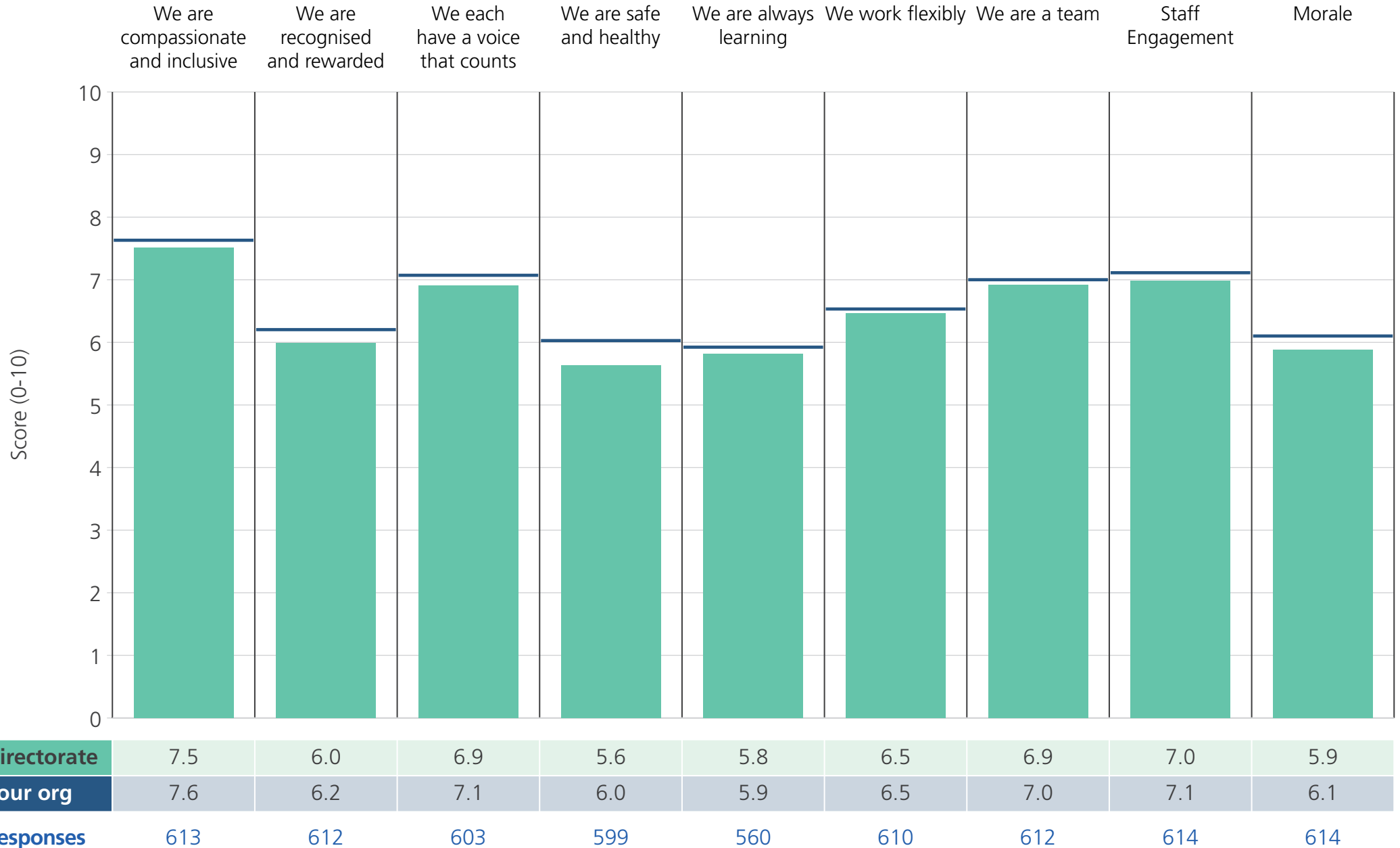
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

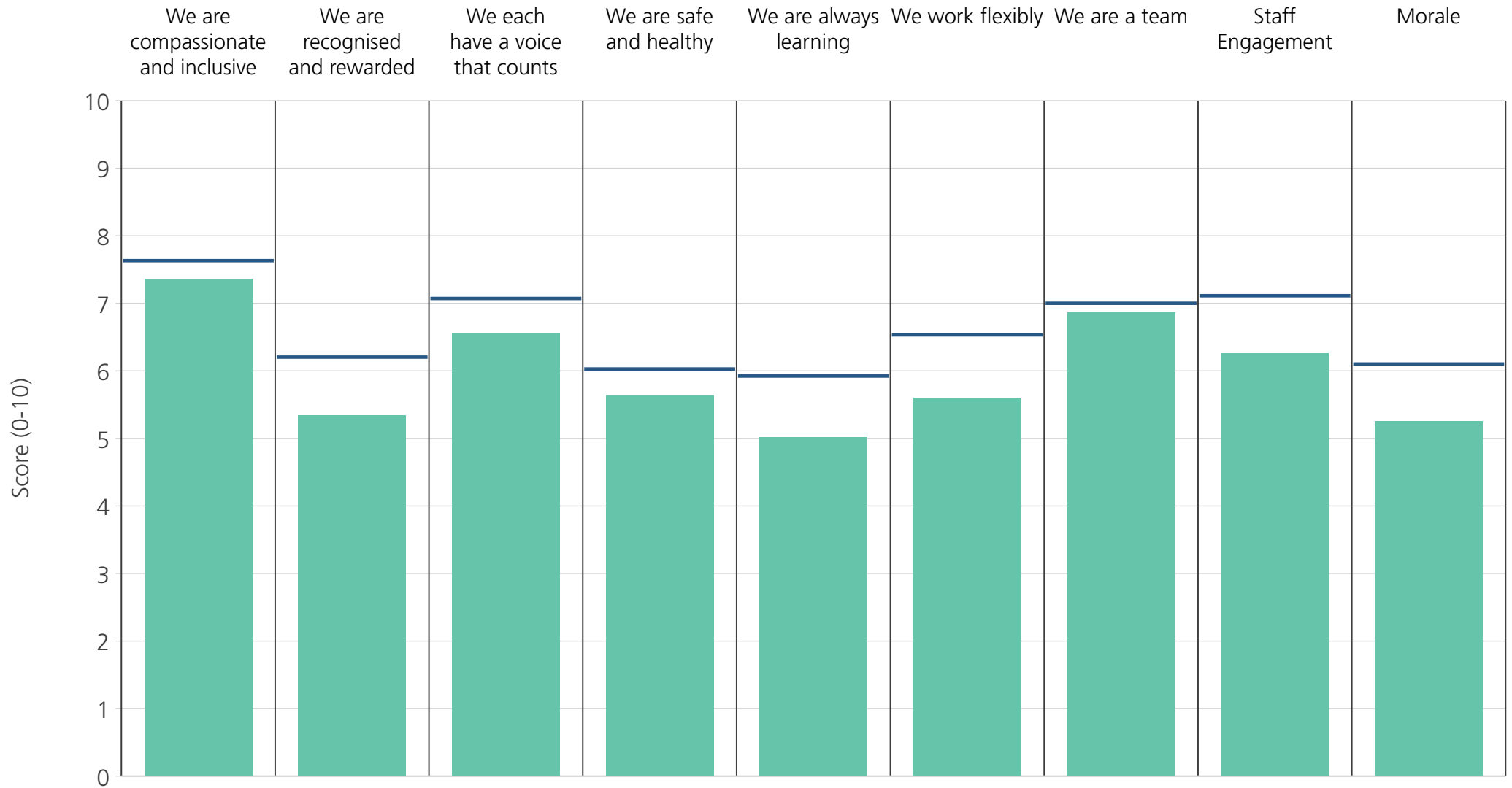
Directorates 1

Chesterfield Royal Hospital NHS Foundation Trust
2021 NHS Staff Survey Results

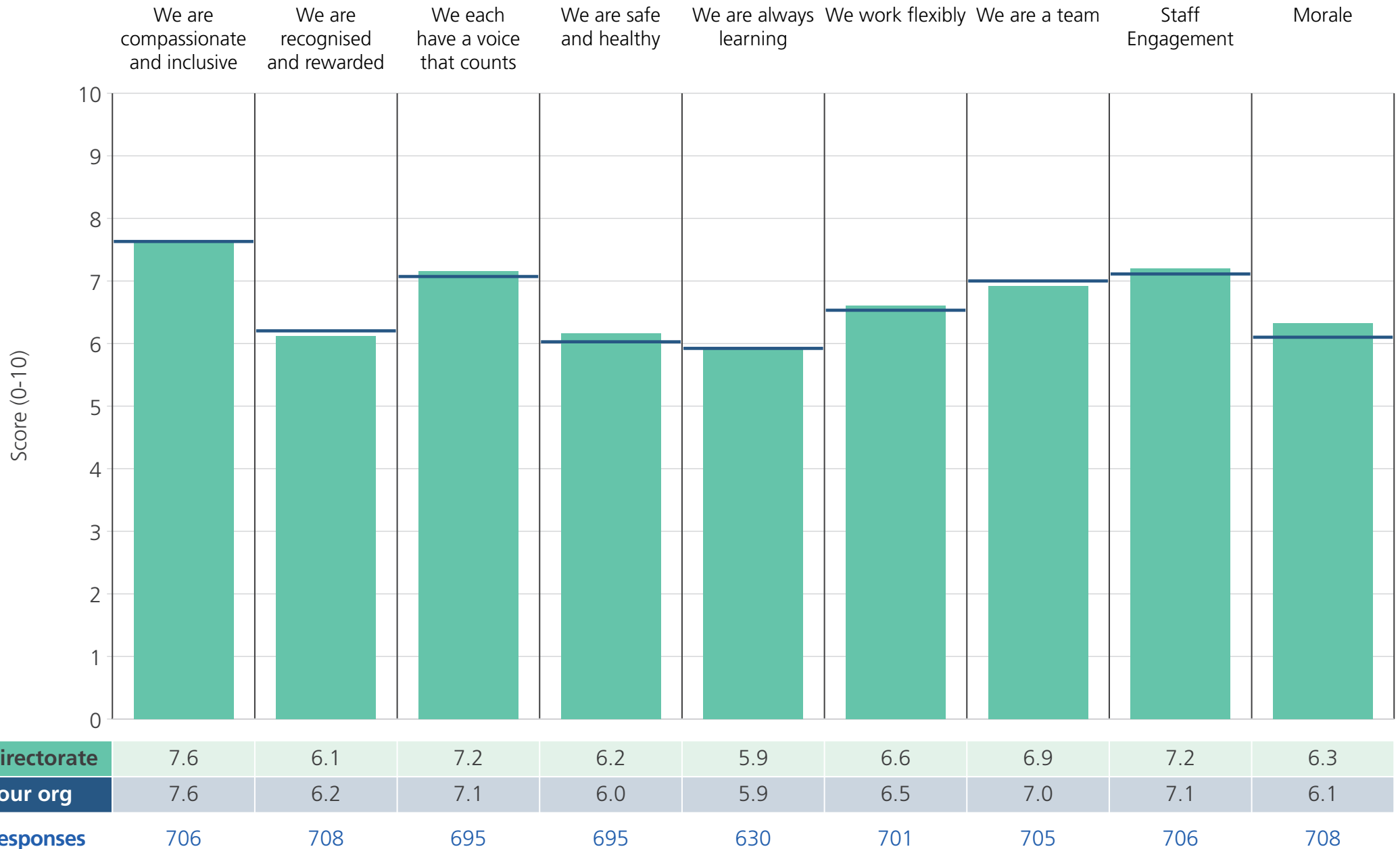




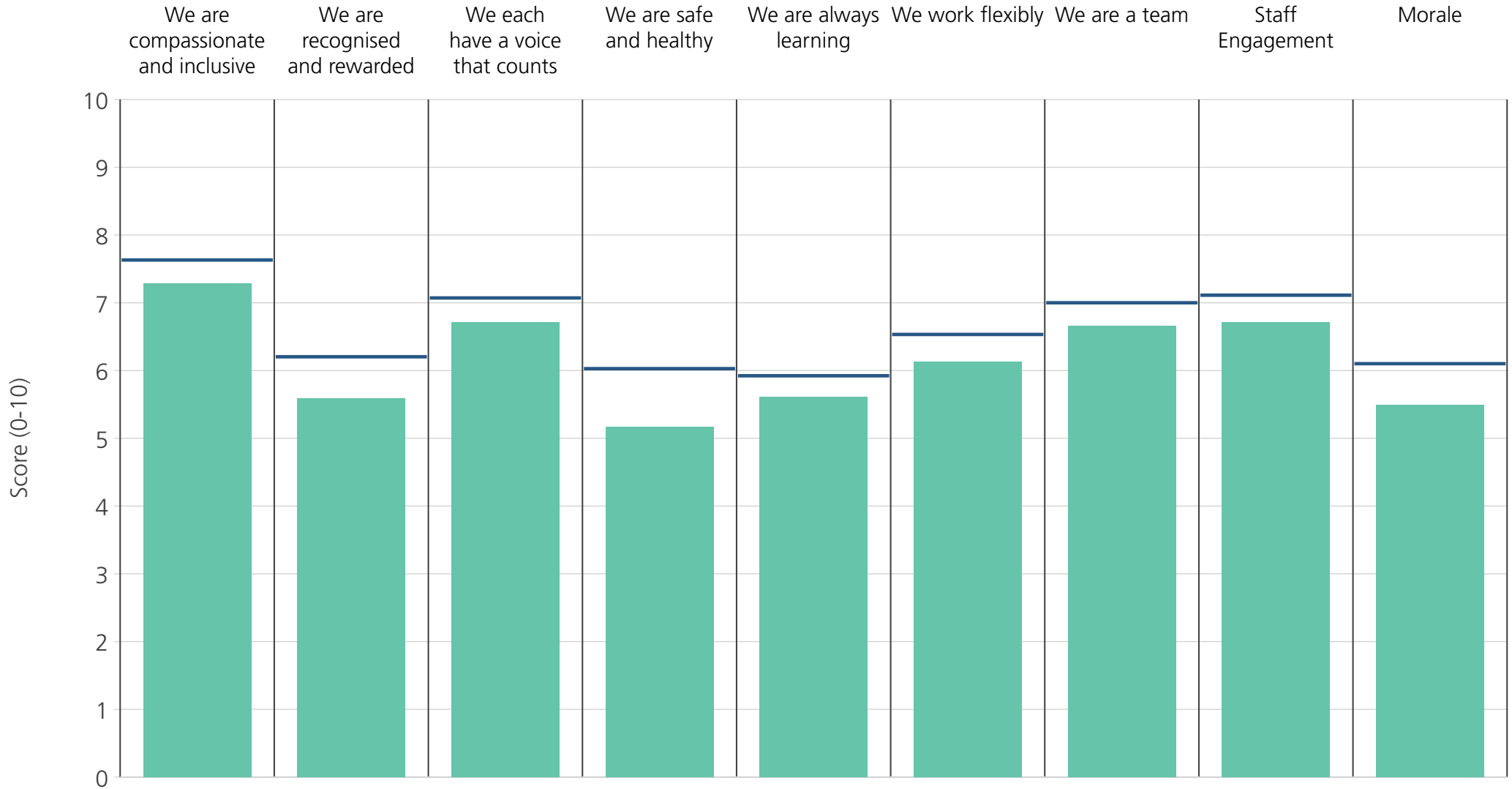




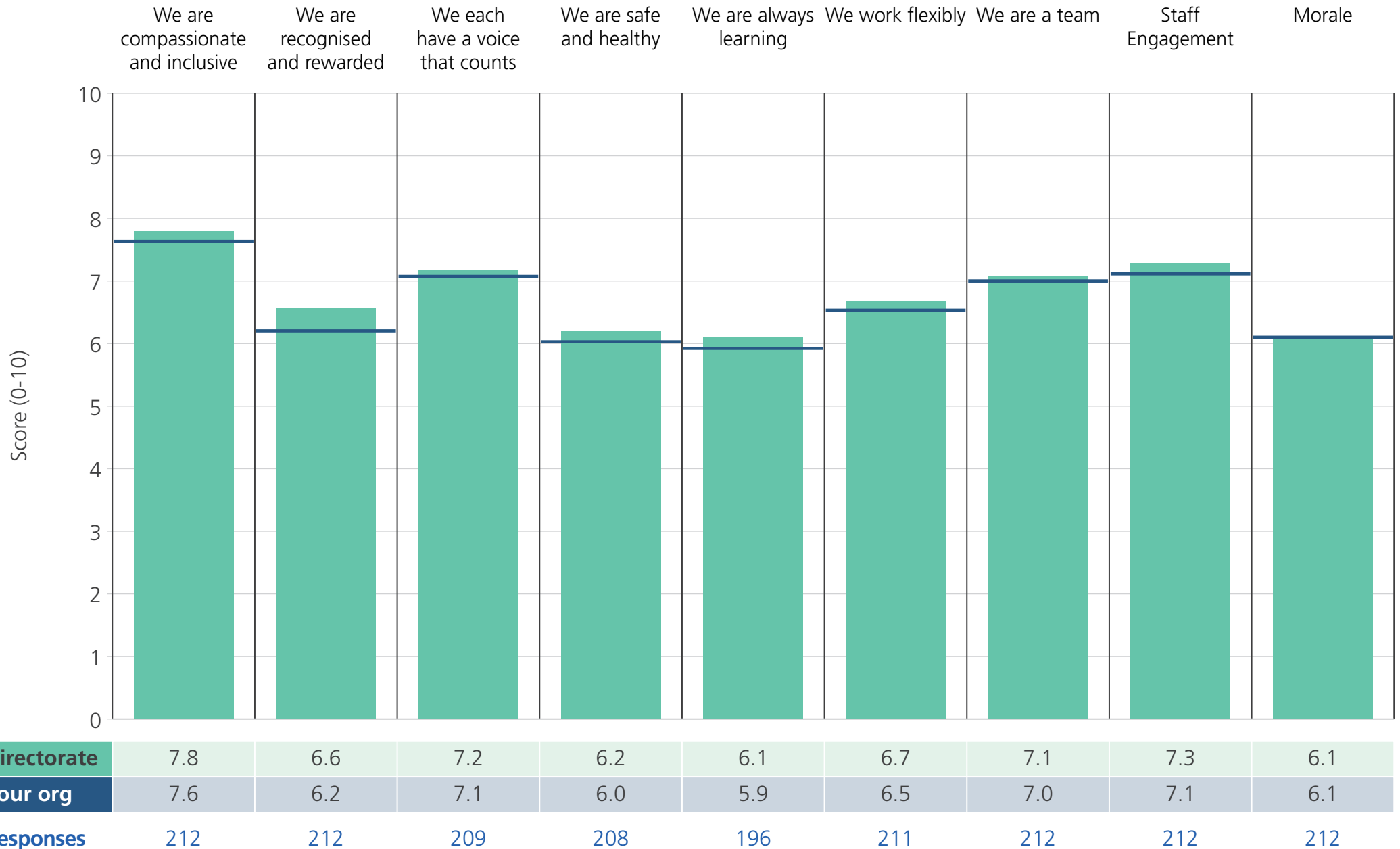
Directorate	7.4	5.3	6.6	5.6	5.0	5.6	6.9	6.3	5.3
Your org	7.6	6.2	7.1	6.0	5.9	6.5	7.0	7.1	6.1
Responses	85	85	85	84	76	83	85	85	85

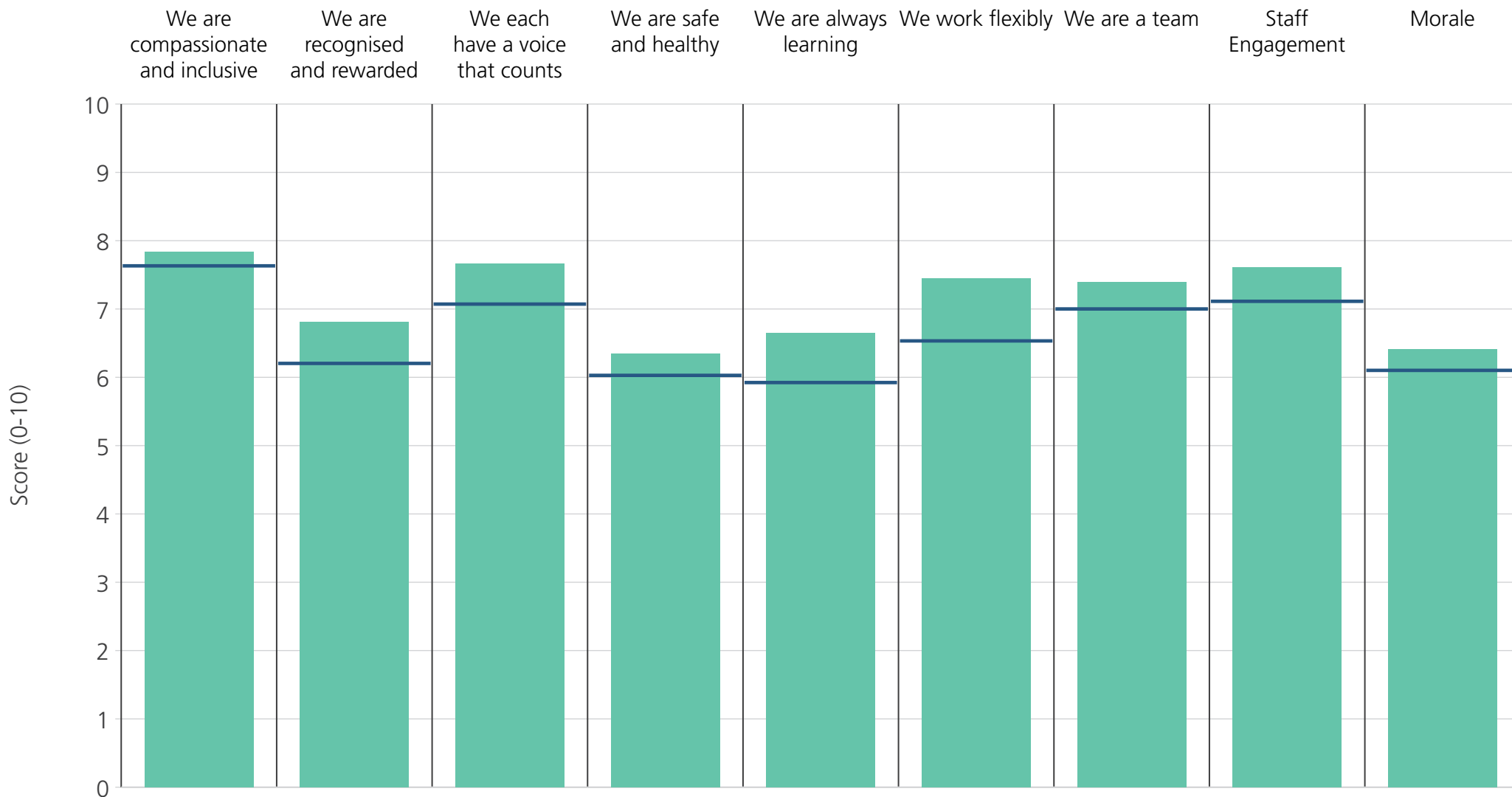


Directorates 2

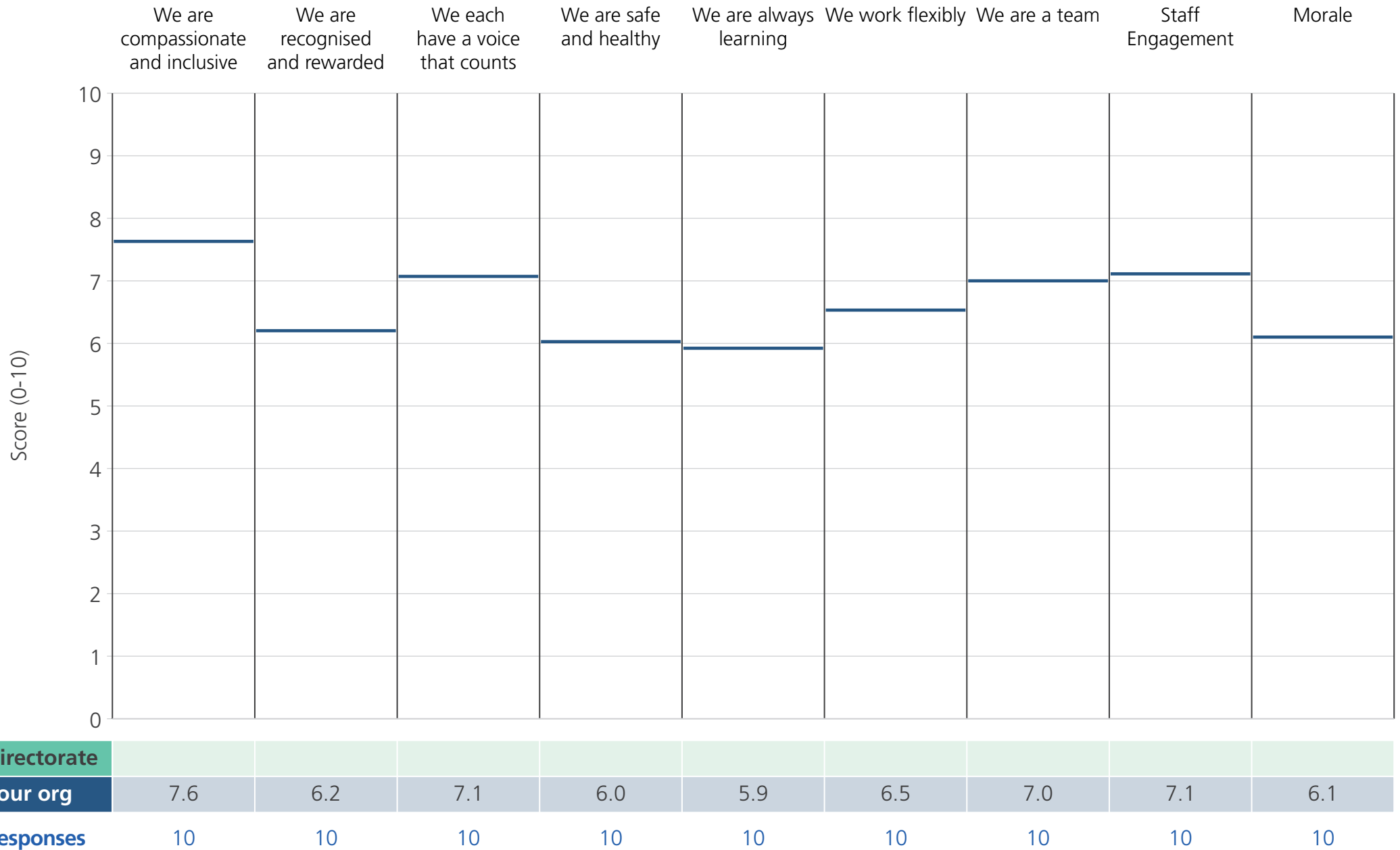


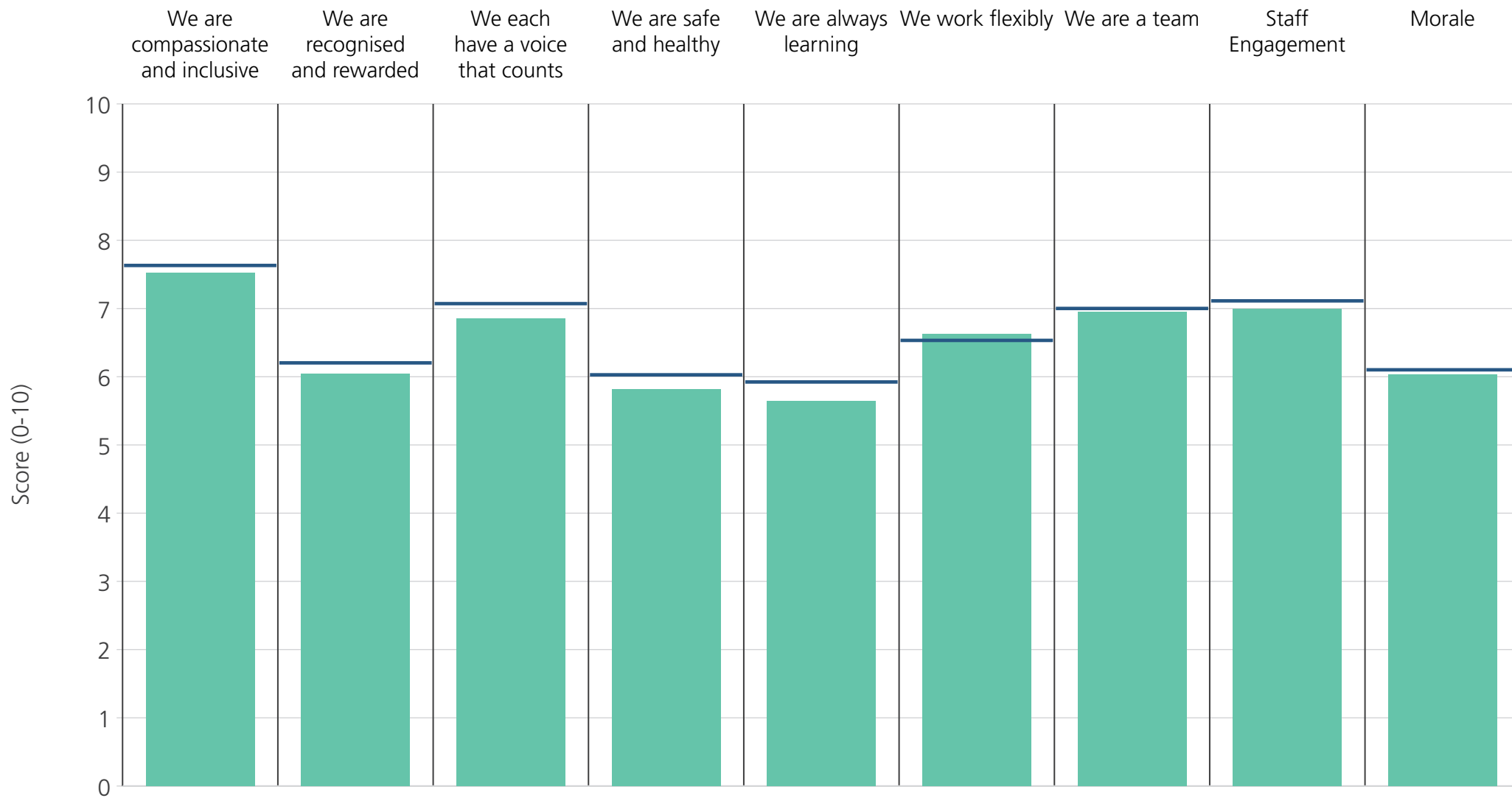
Directorate	7.3	5.6	6.7	5.2	5.6	6.1	6.7	6.7	5.5
Your org	7.6	6.2	7.1	6.0	5.9	6.5	7.0	7.1	6.1
Responses	234	234	229	230	215	233	235	235	235



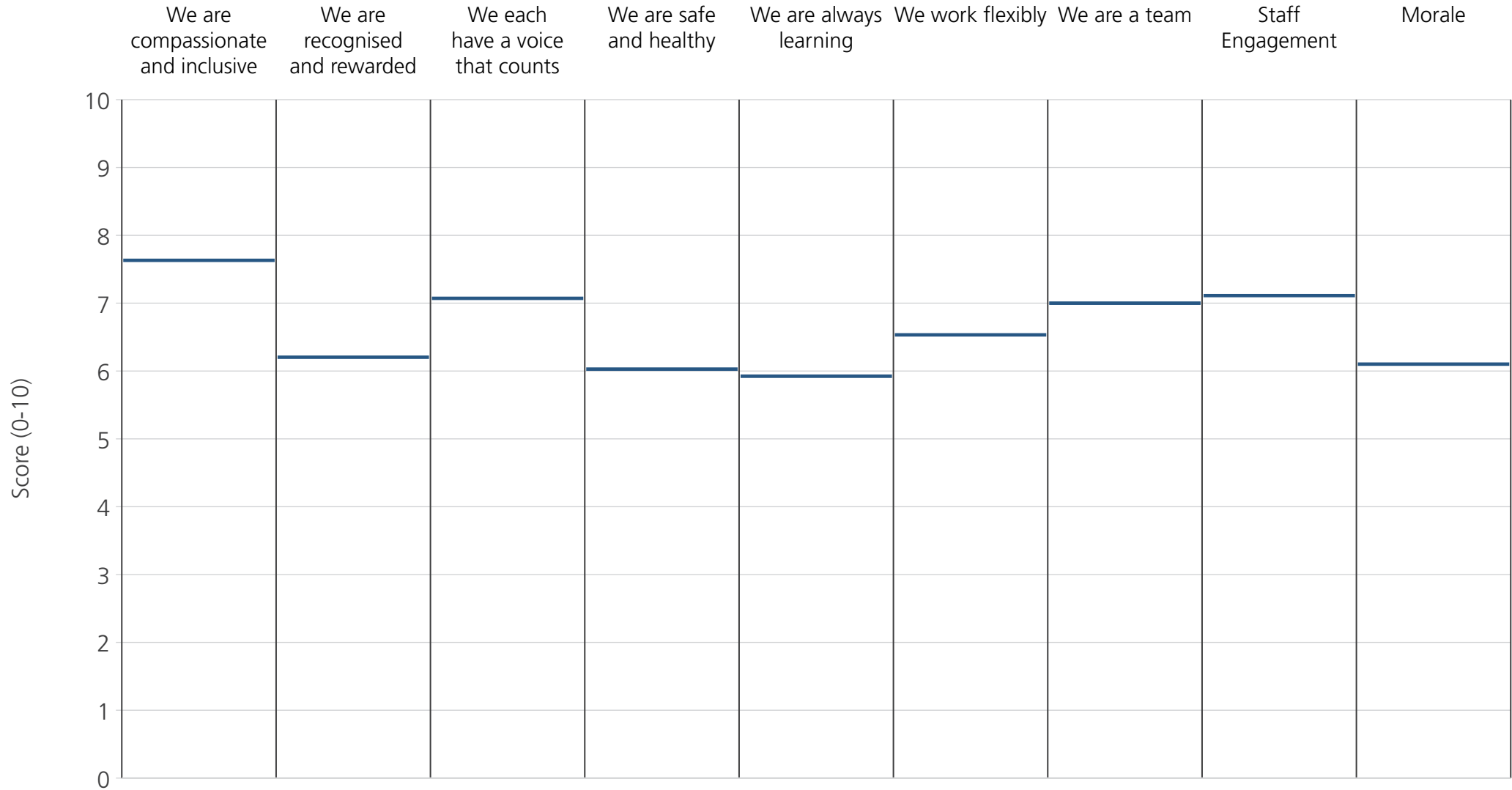


Directorate	7.8	6.8	7.7	6.3	6.7	7.5	7.4	7.6	6.4
Your org	7.6	6.2	7.1	6.0	5.9	6.5	7.0	7.1	6.1
Responses	102	101	101	100	93	101	101	102	102

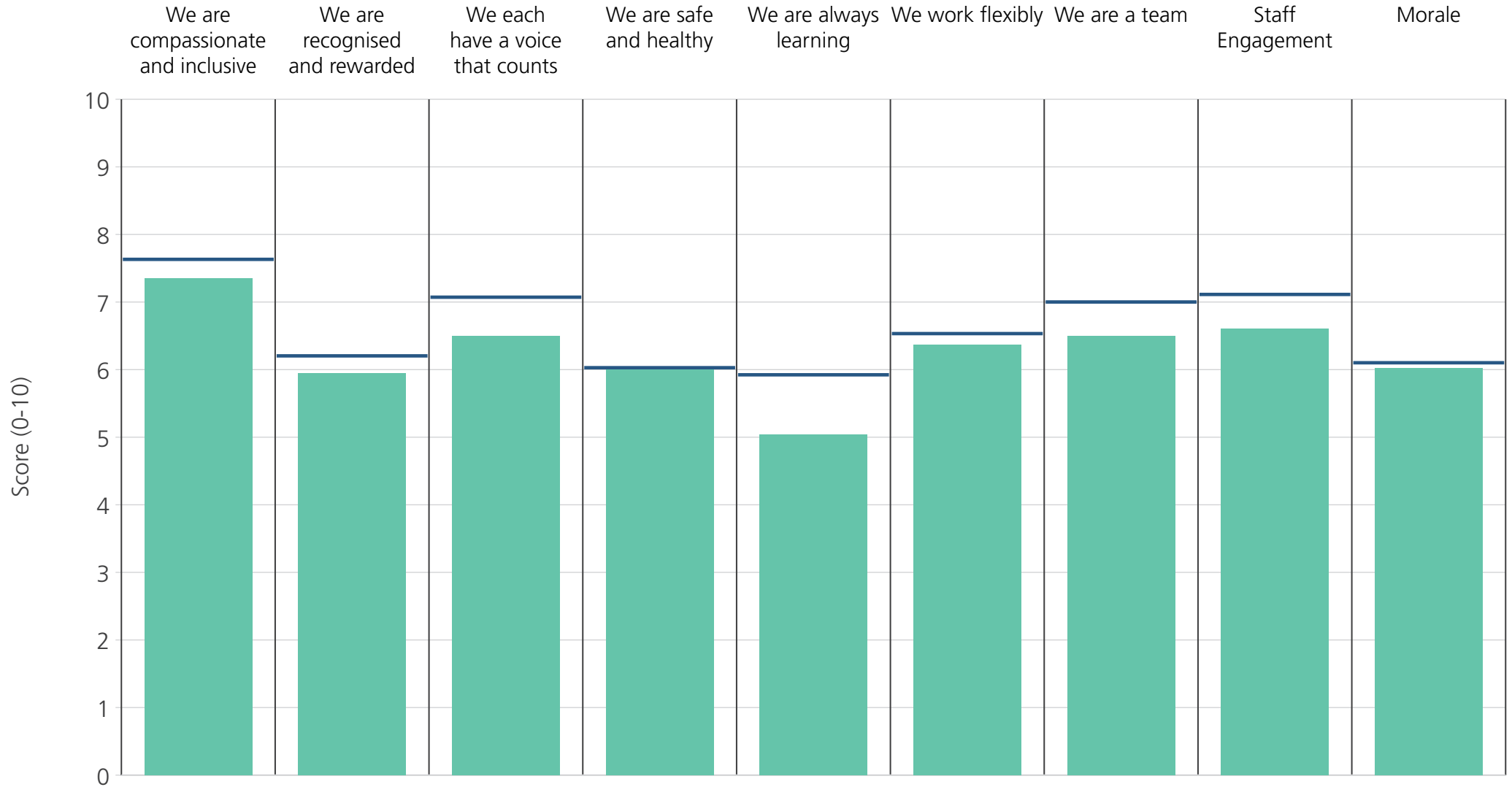




Directorate	7.5	6.0	6.9	5.8	5.6	6.6	6.9	7.0	6.0
Your org	7.6	6.2	7.1	6.0	5.9	6.5	7.0	7.1	6.1
Responses	174	174	171	169	160	173	173	174	174



Directorate									
Your org	7.6	6.2	7.1	6.0	5.9	6.5	7.0	7.1	6.1
Responses	10	10	10	10	9	10	10	10	10



Directorate	7.4	5.9	6.5	6.0	5.0	6.4	6.5	6.6	6.0
Your org	7.6	6.2	7.1	6.0	5.9	6.5	7.0	7.1	6.1
Responses	126	126	126	126	116	124	126	126	126

