

Barnsley Hospital NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

Contents	
Introduction	3
People Promise element and theme results – Directorates 1	4
163 CBU 1 Medicine	5
163 CBU 2 Surgery	6
163 CBU 3 Women, Children & Clinical Support Services	7
163 Corporate Services	8
People Promise element and theme results – Directorates 2	9
163 Care of the Elderly Department	10
163 Chief Delivery Office Directorate	11
163 Children's Services Department	12
163 Critical Care Department	13
163 Diagnostic Imaging & Nuclear Medicine	14
163 Emergency & Acute Medicine Department	15
163 Finance Directorate	16
163 General Medicine Department	17
163 General Surgery Department	18
163 Head and Neck Department	19
163 Human Resources Directorate	20
163 ICT Directorate	21
163 Medical Directorate	22
163 Nursing Directorate	23
163 Ophthalmology Department	24
163 Outpatients Department	25
163 Pathology Department	26
163 Pharmacy Department	27
163 Specialist Medicine Department	28
163 Theatres & Recovery Department	29
163 Therapy Services	30
163 Trauma and Orthopaedic Surgery Department	31
163 Women's Services Department	32
Other	33

This directorate report for Barnsley Hospital NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

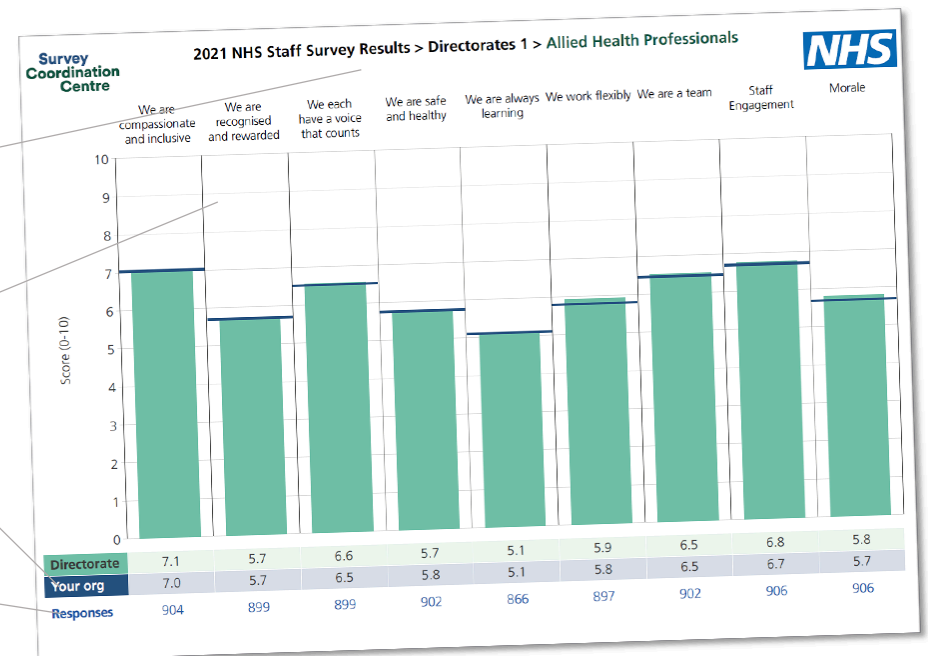
The directorate breakdowns used in this report were provided and defined by Barnsley Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

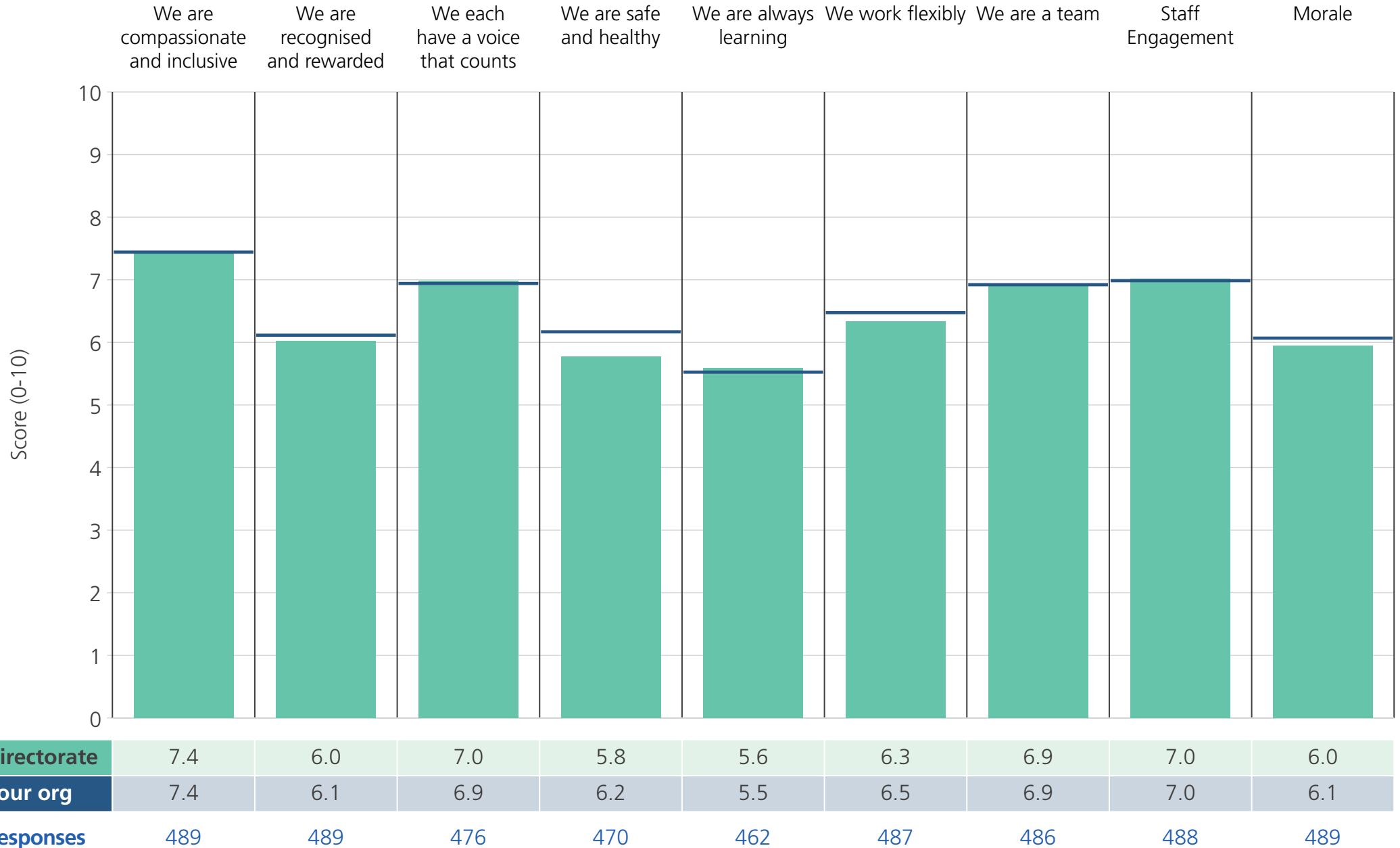
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

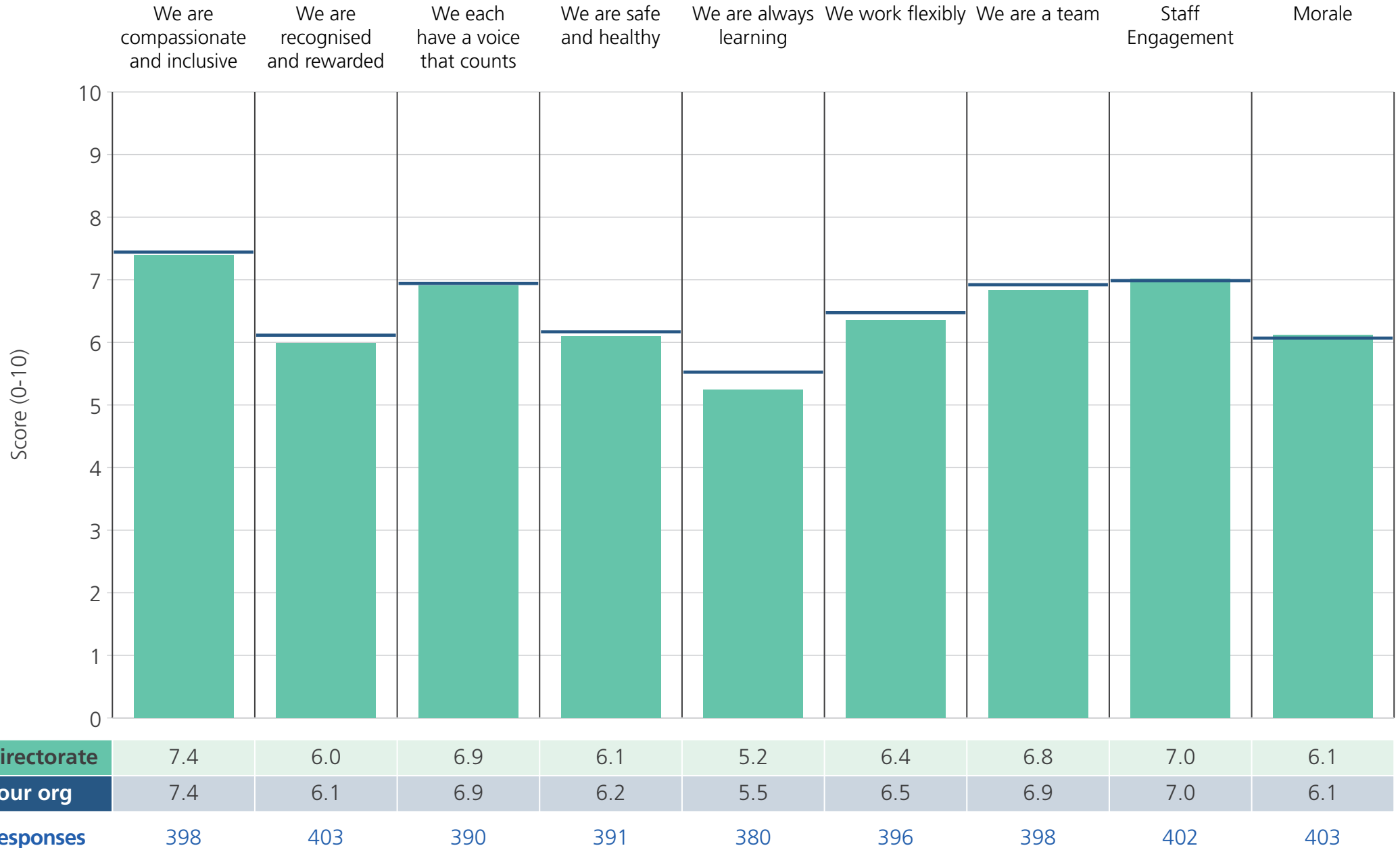
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

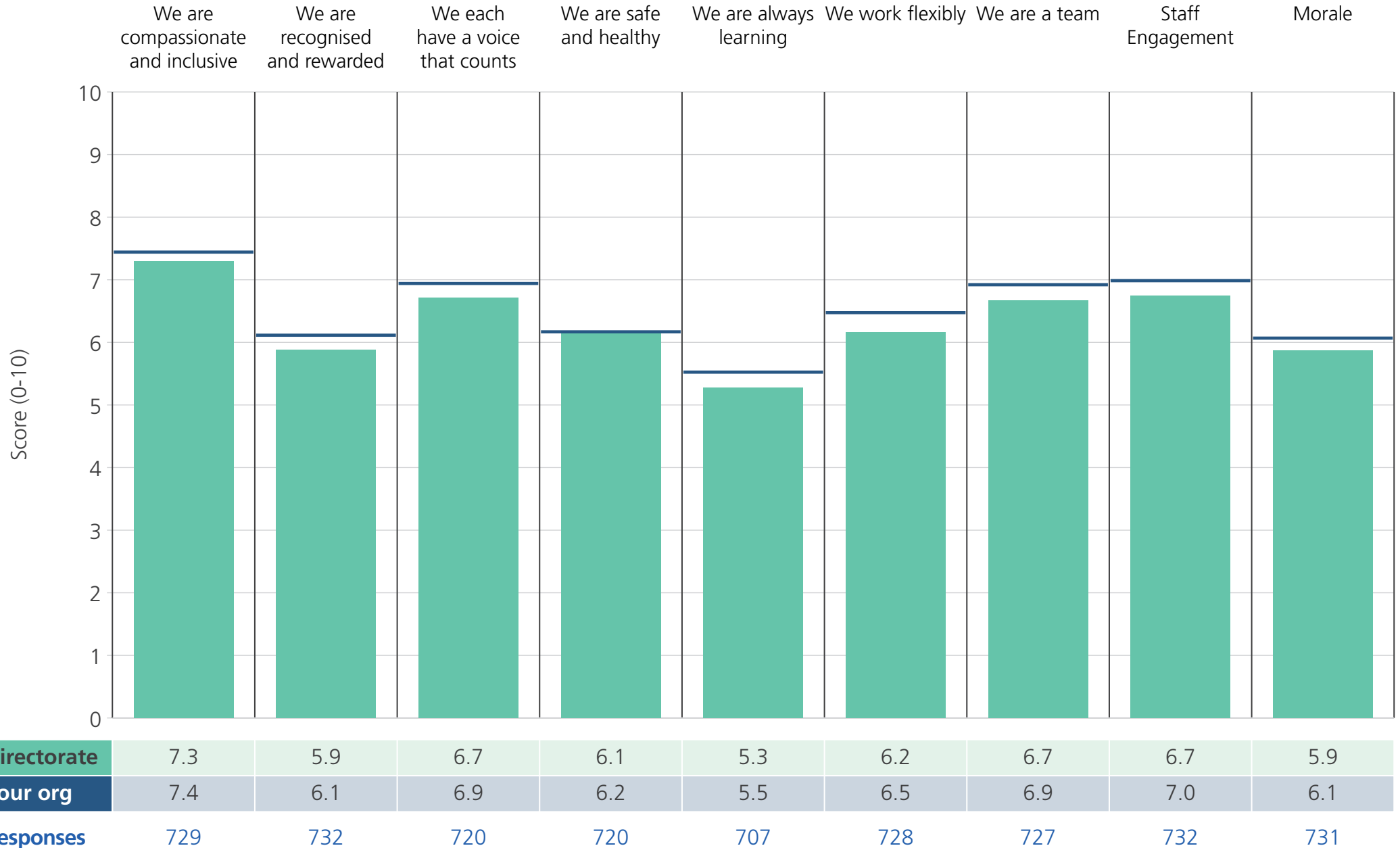


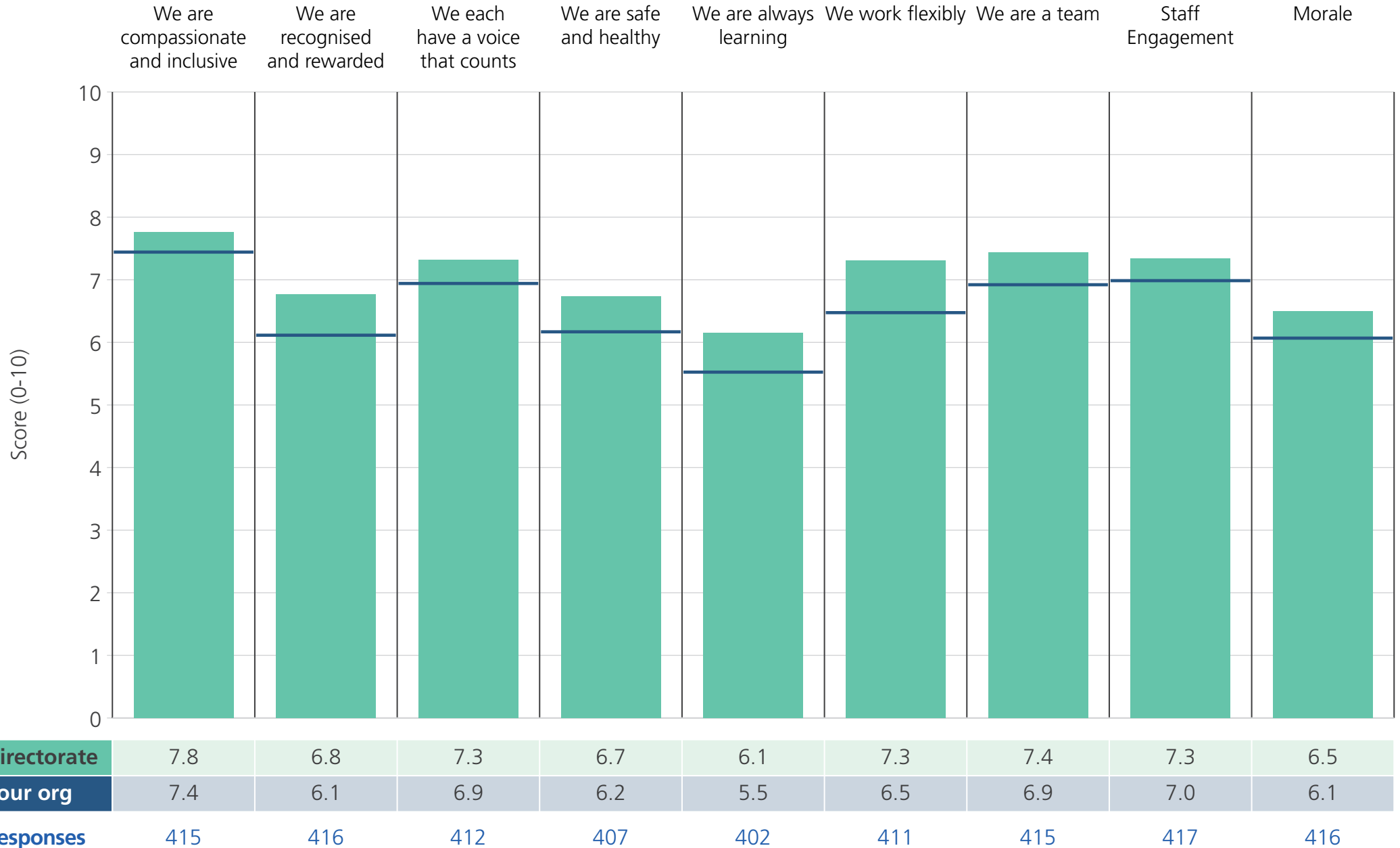
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

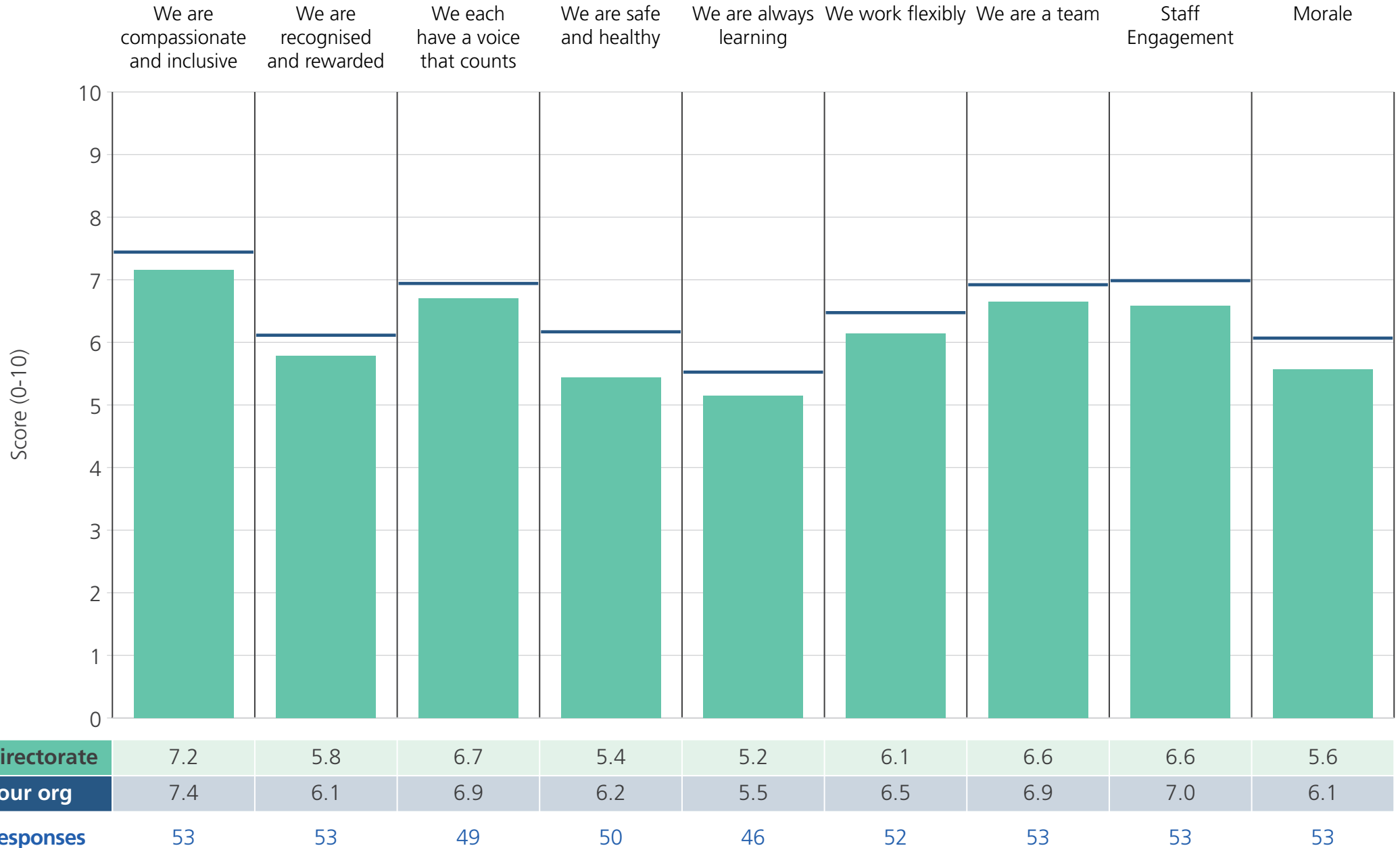


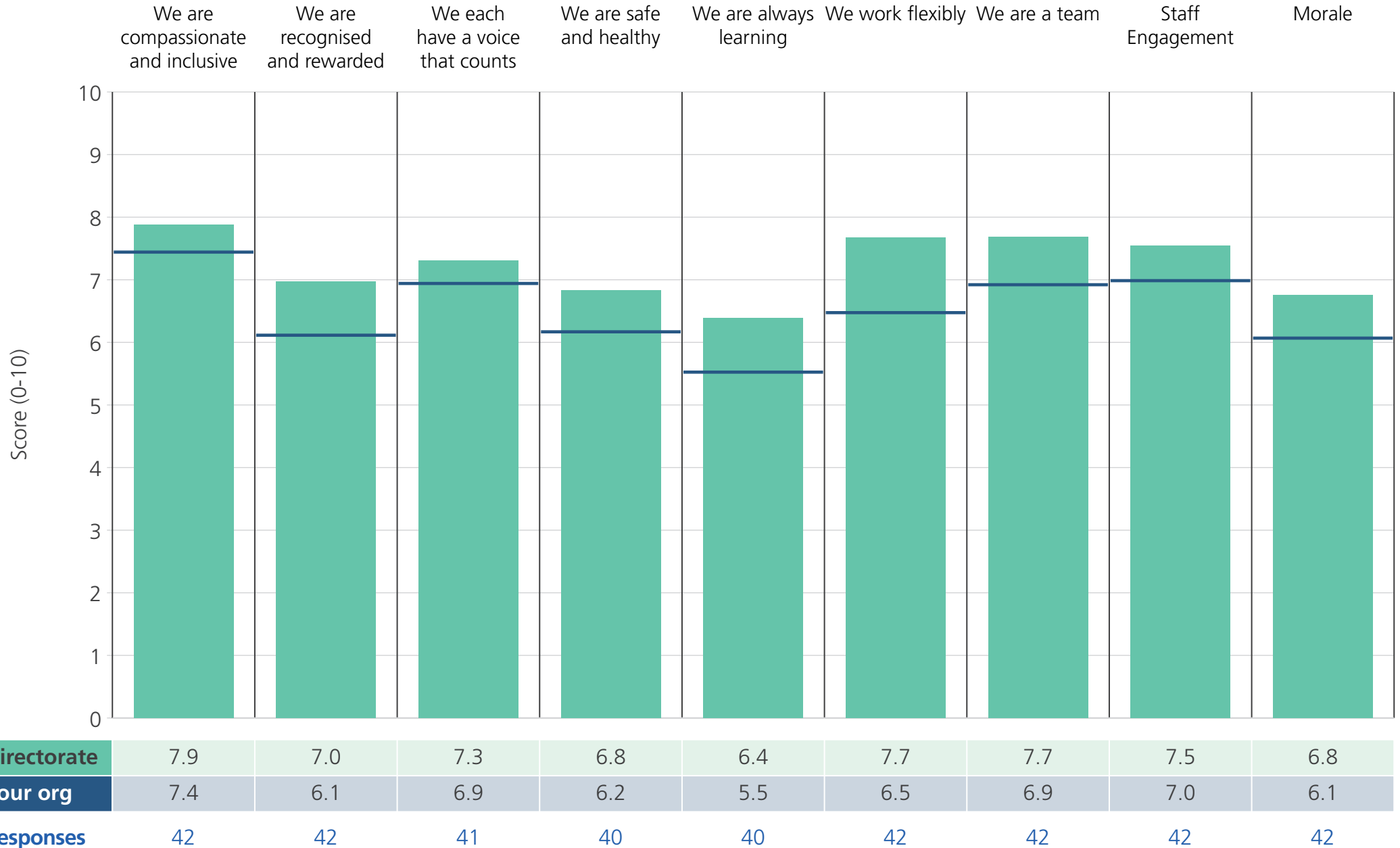


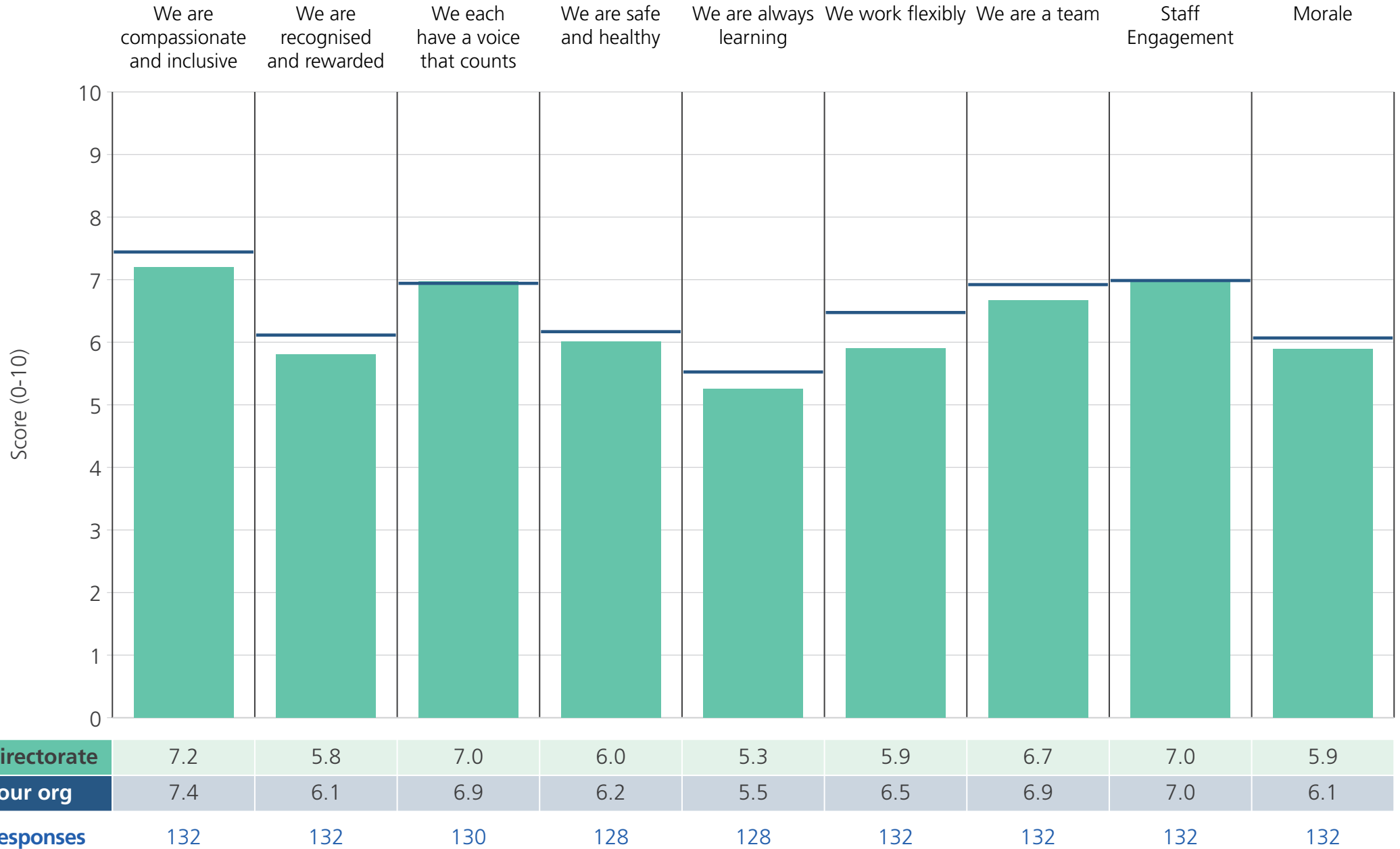


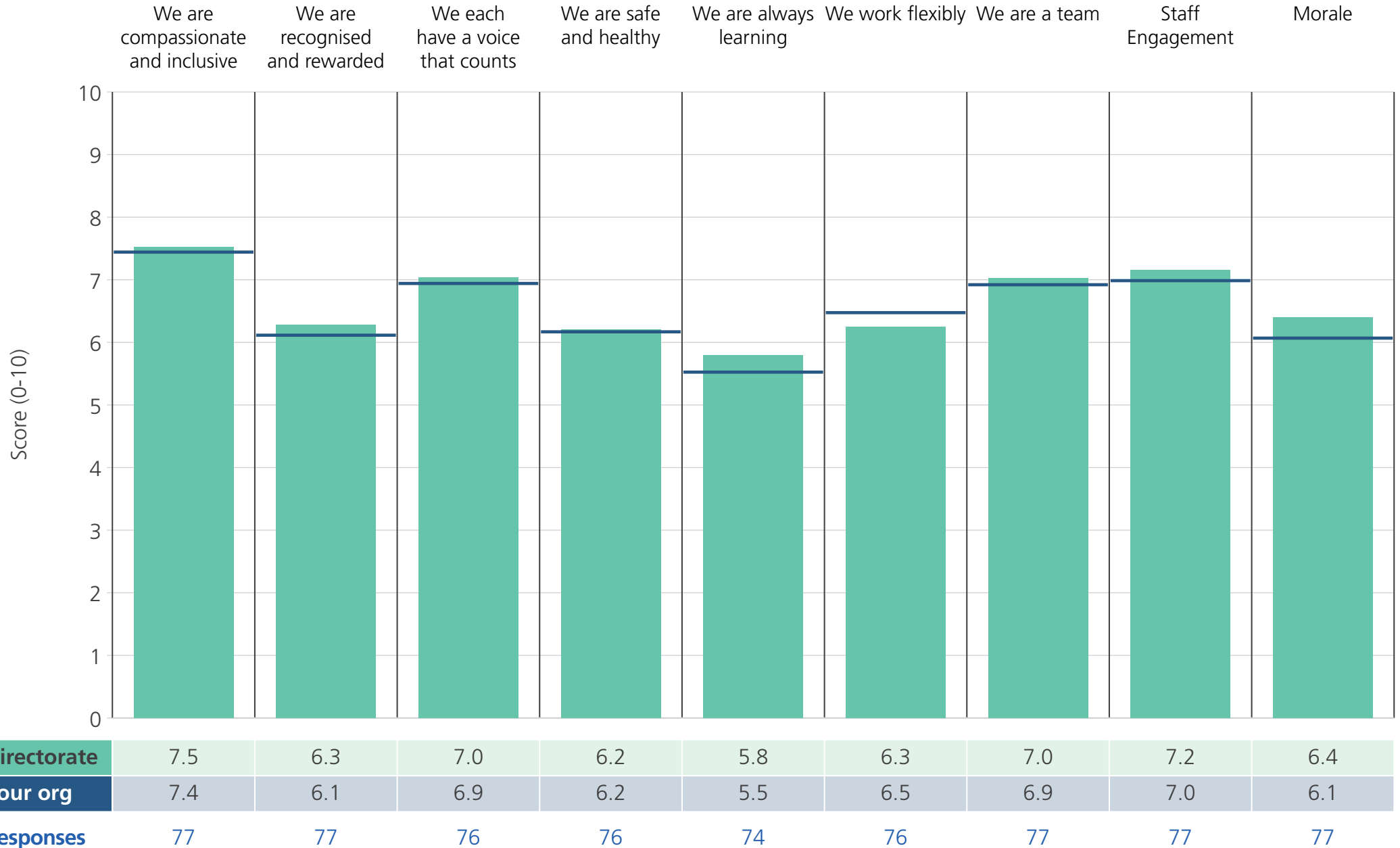


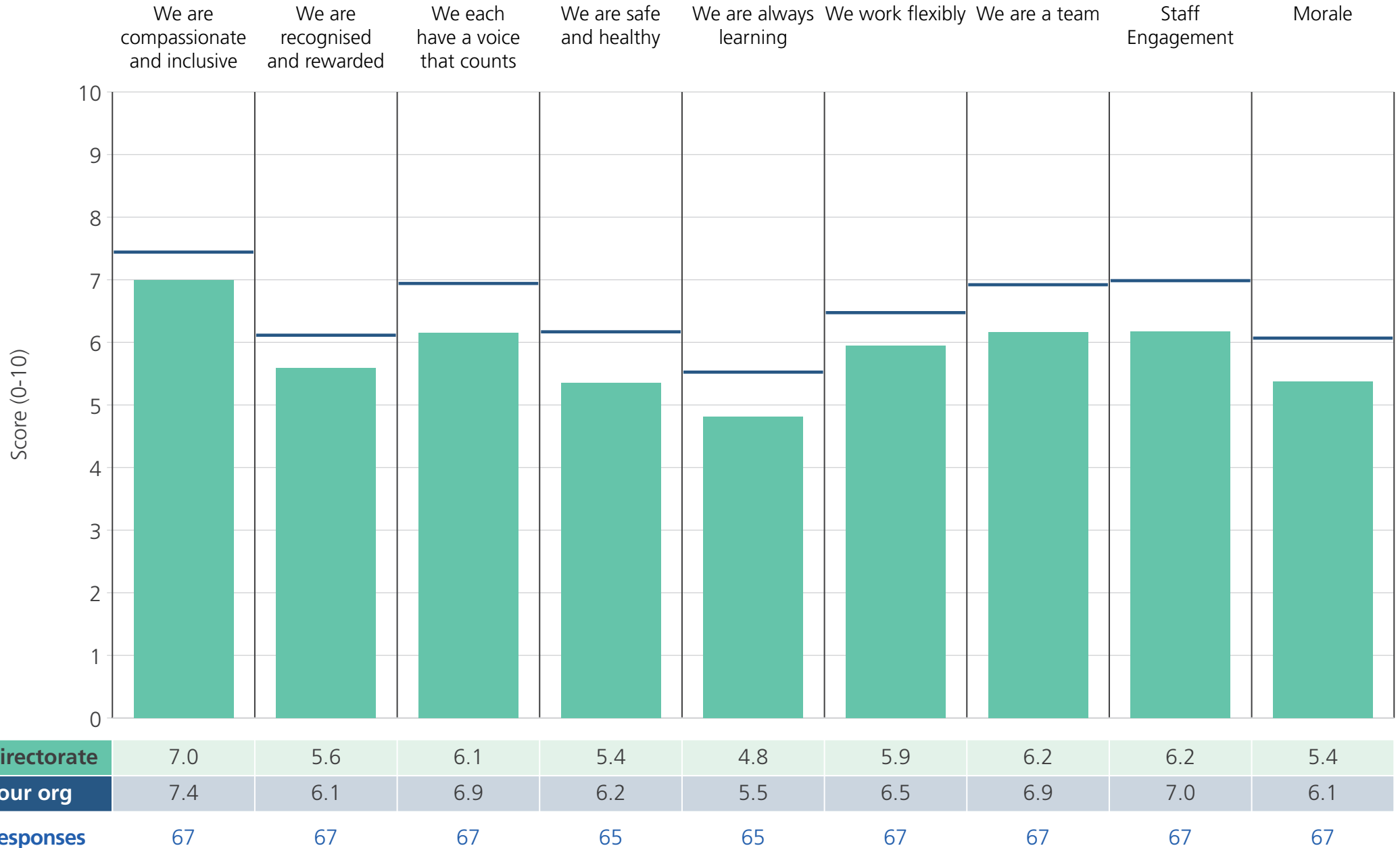
Directorates 2

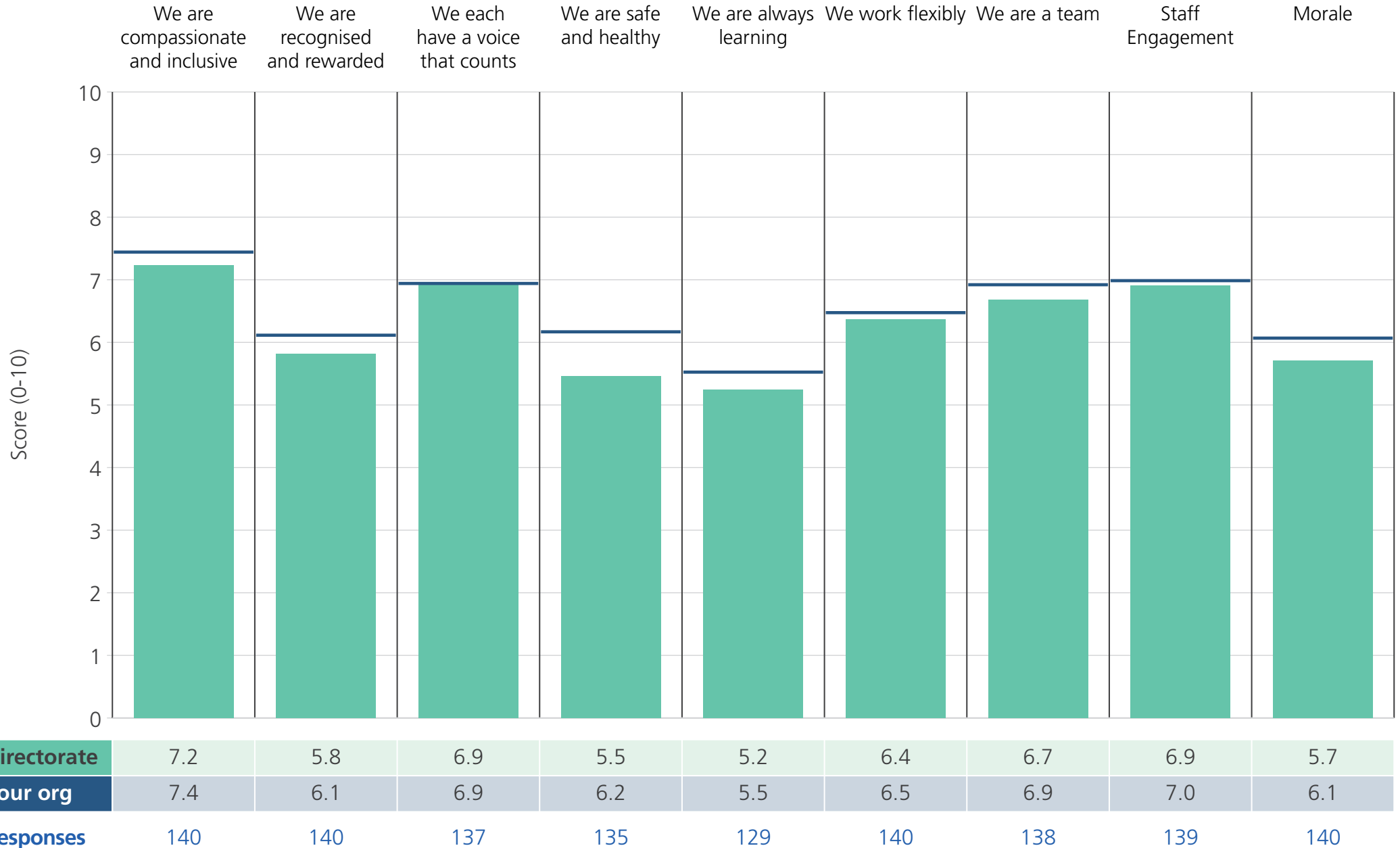


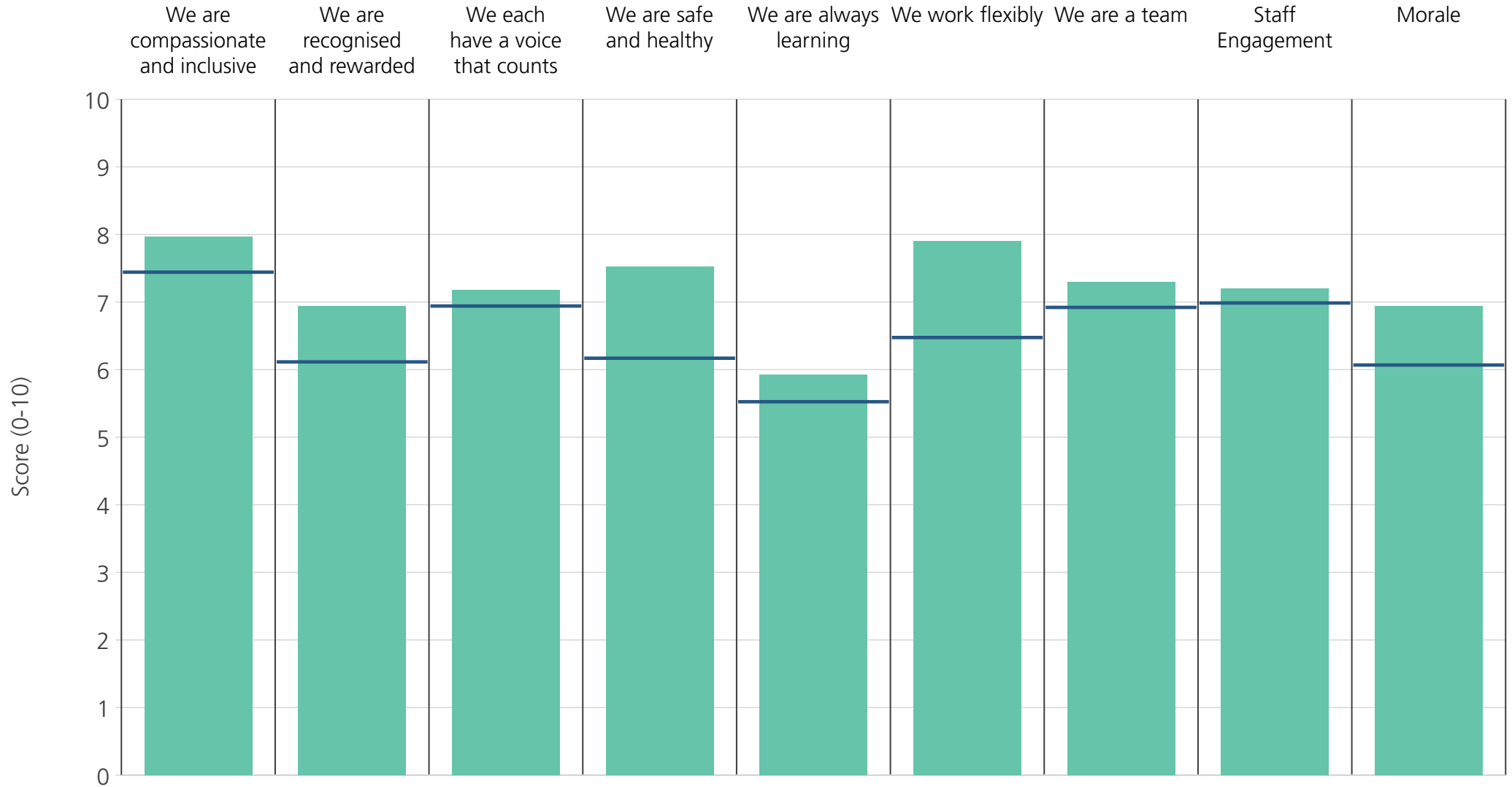




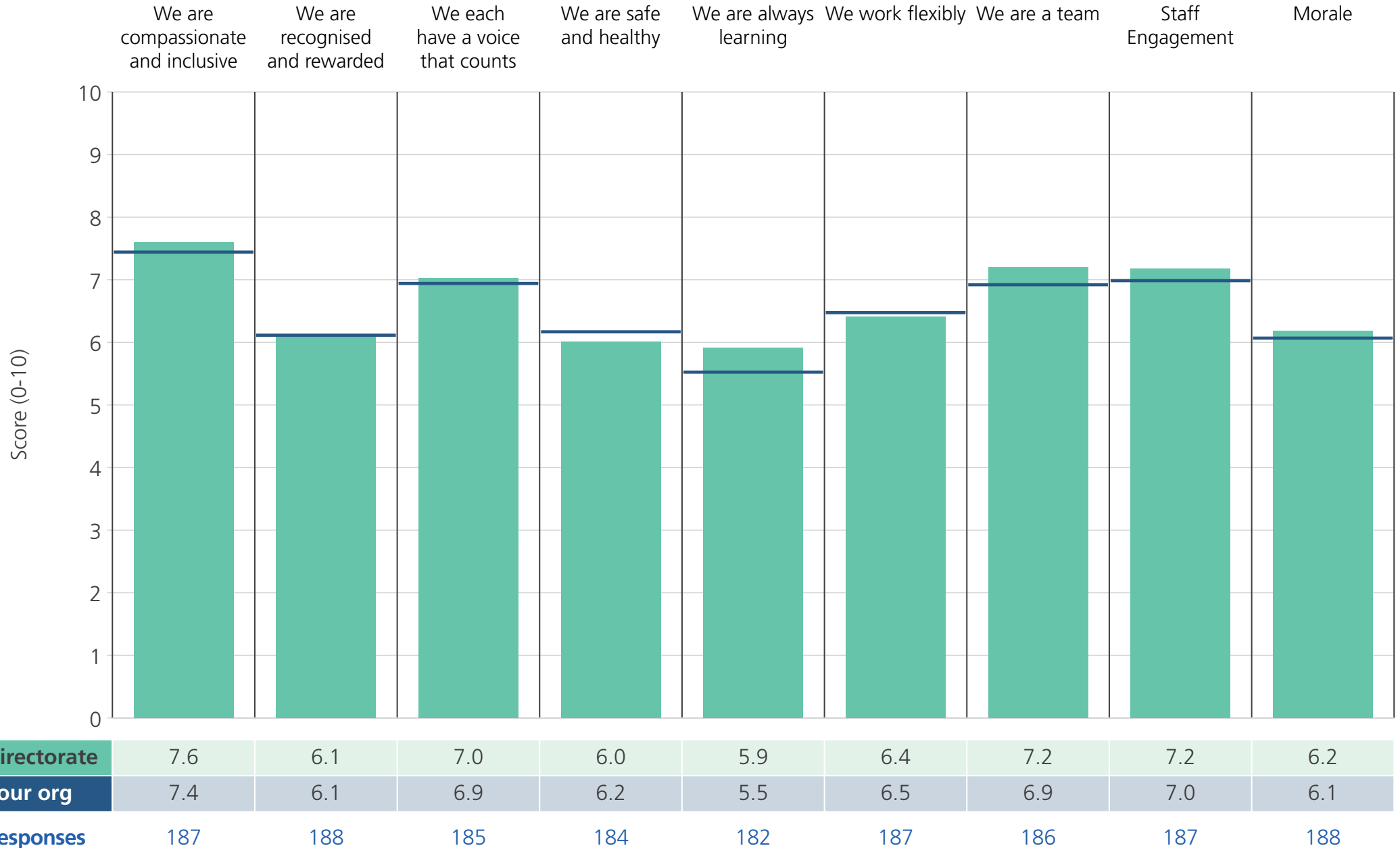


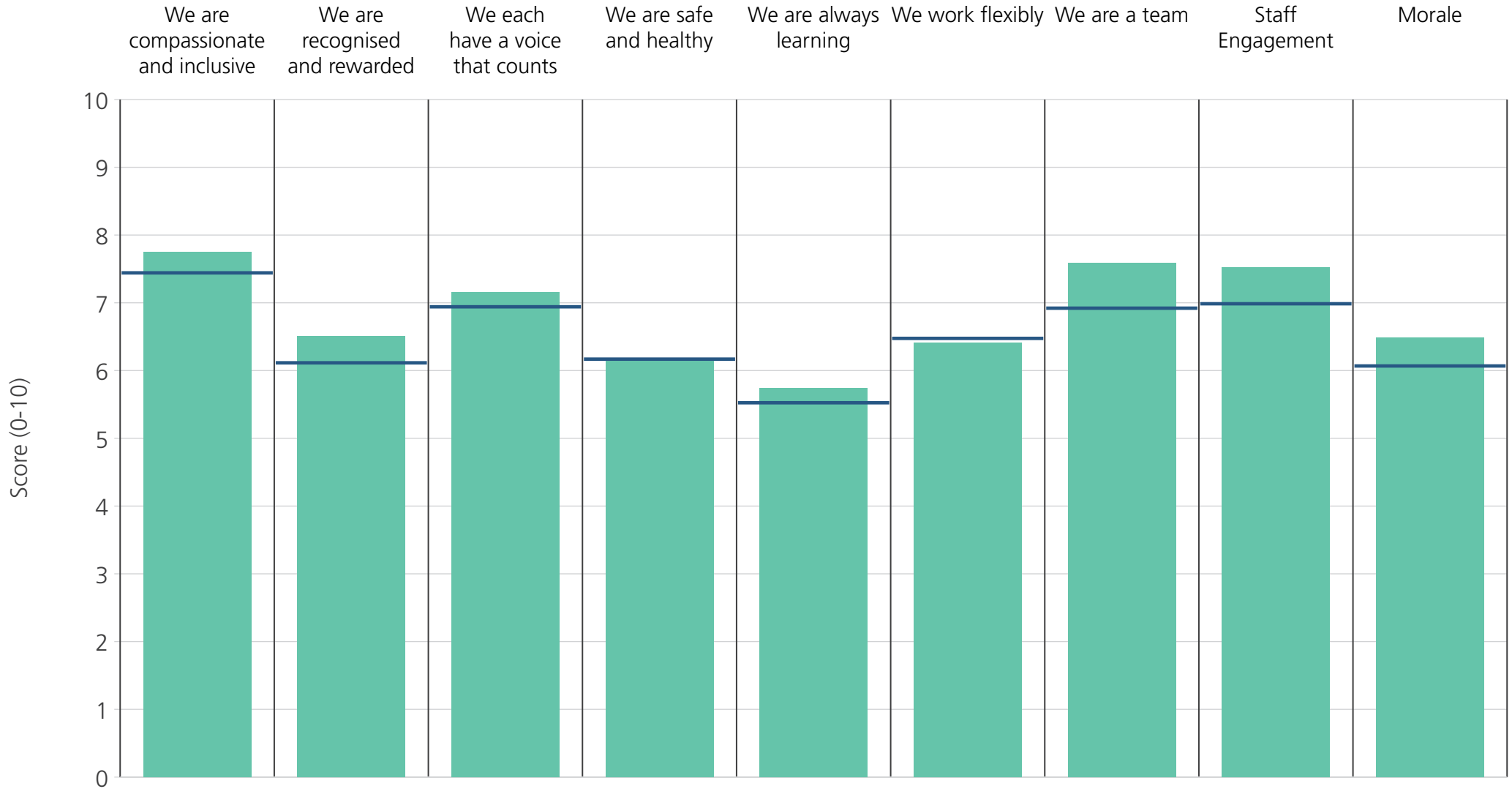




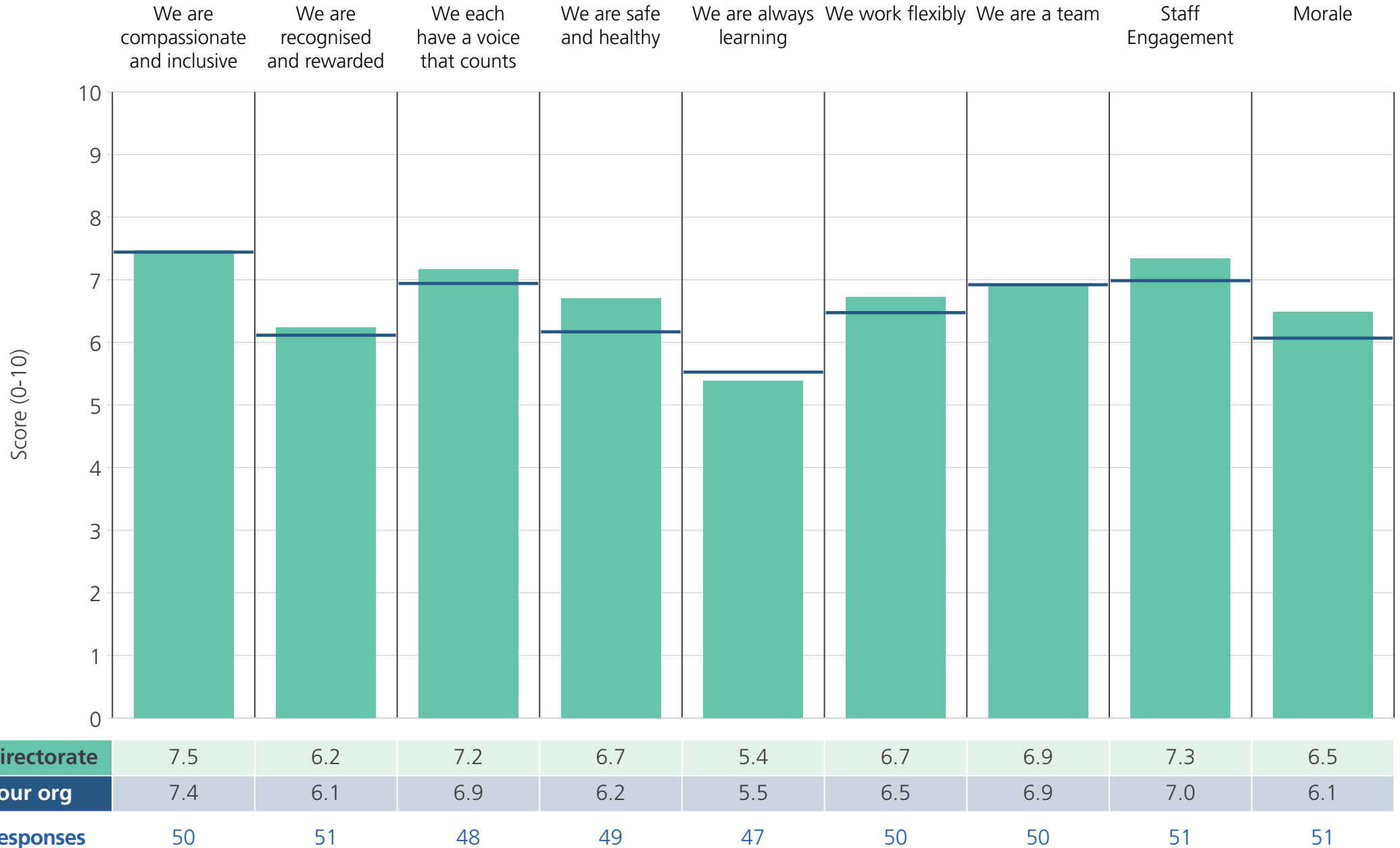


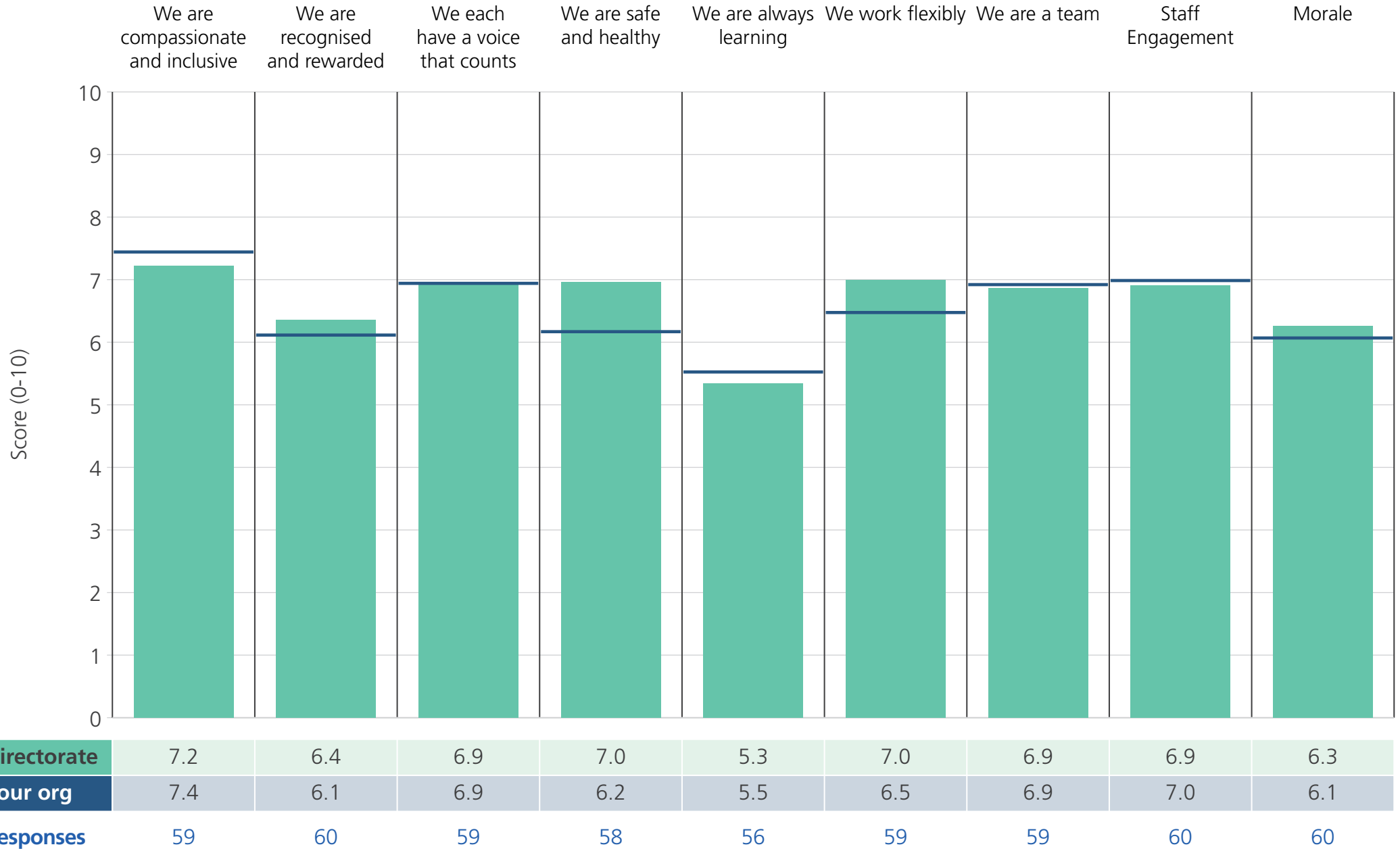
Directorate	8.0	6.9	7.2	7.5	5.9	7.9	7.3	7.2	6.9
Your org	7.4	6.1	6.9	6.2	5.5	6.5	6.9	7.0	6.1
Responses	26	26	26	26	26	26	26	27	26

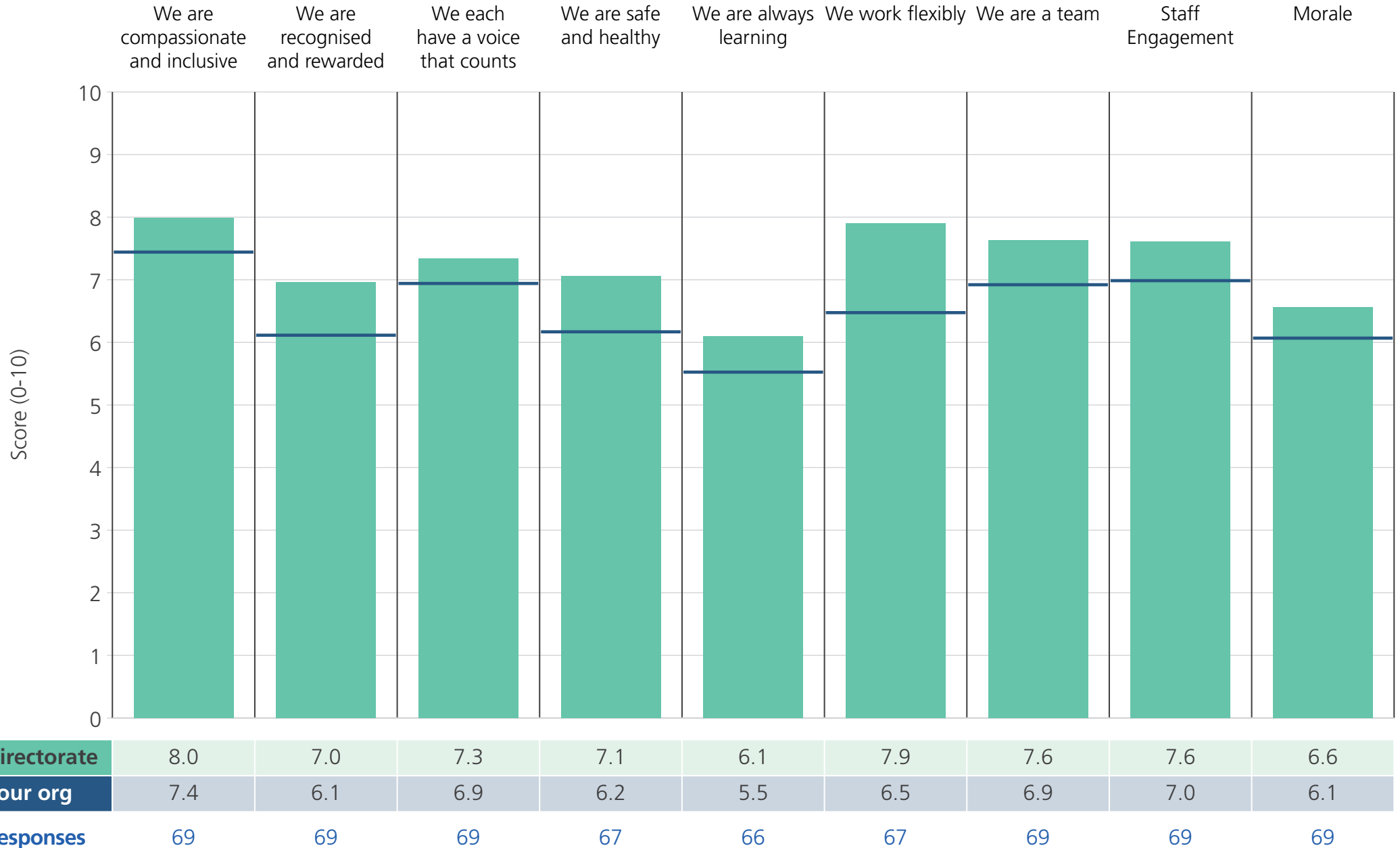


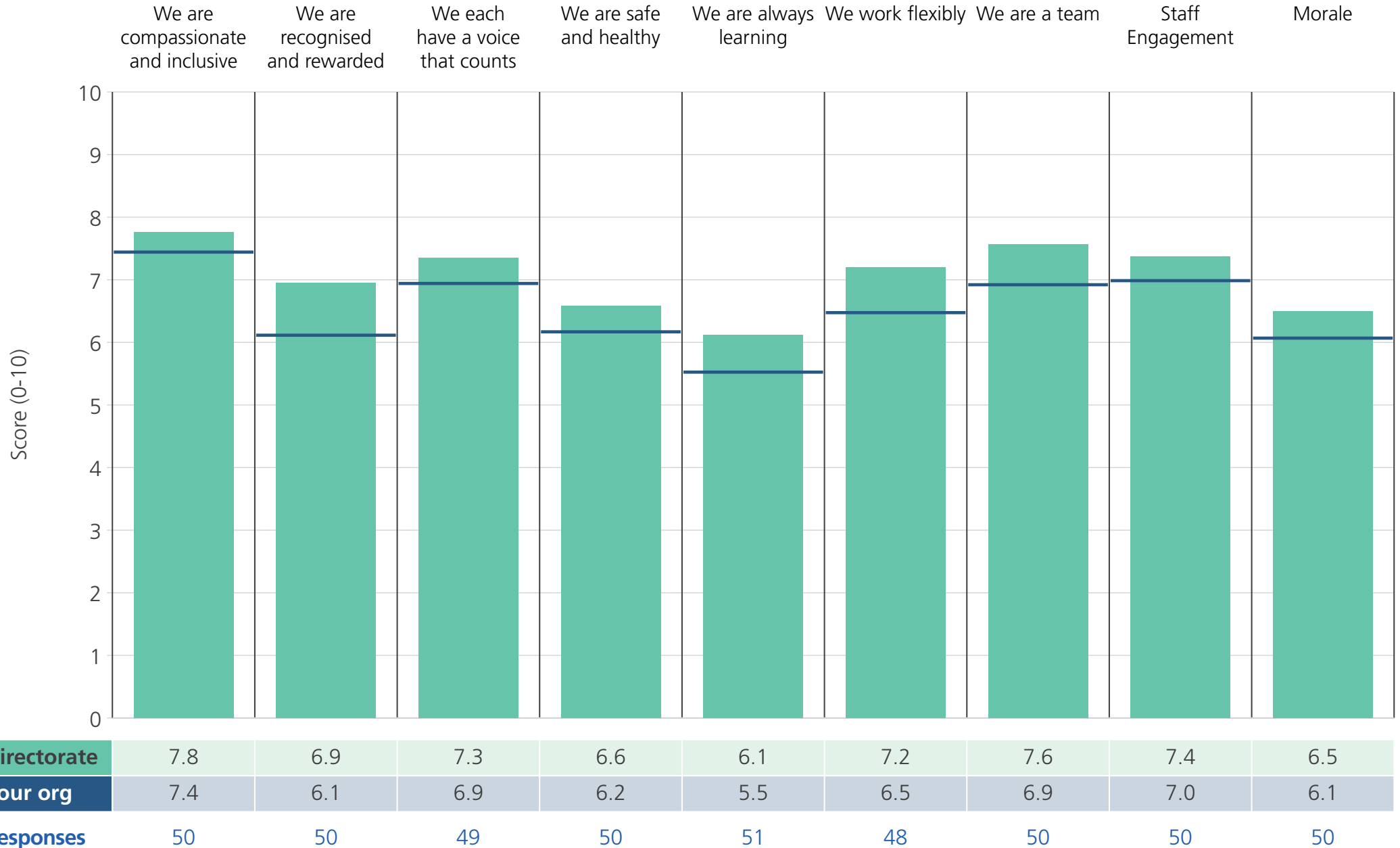


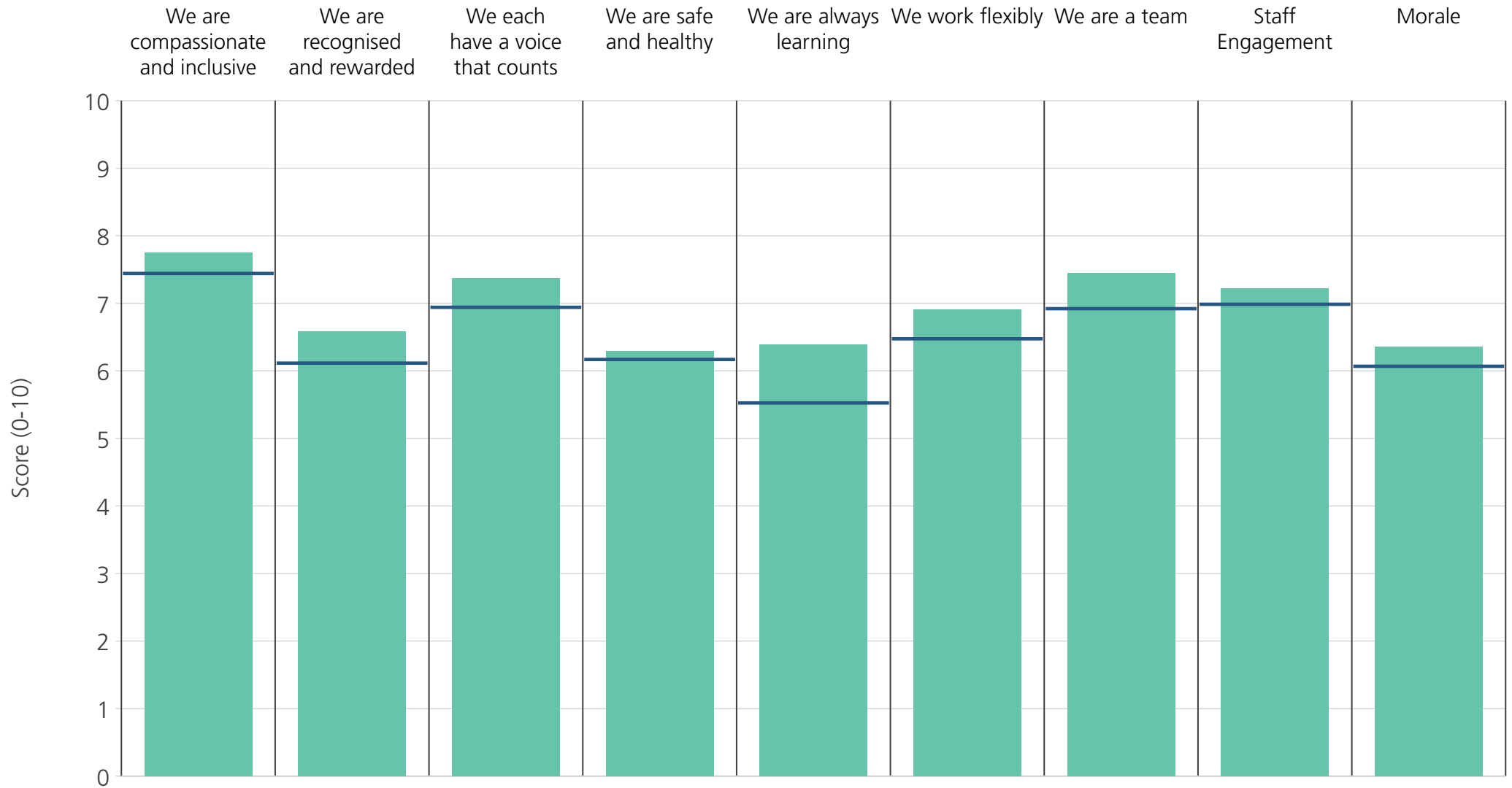
Directorate	7.8	6.5	7.2	6.2	5.7	6.4	7.6	7.5	6.5
Your org	7.4	6.1	6.9	6.2	5.5	6.5	6.9	7.0	6.1
Responses	60	61	60	60	59	60	60	61	61



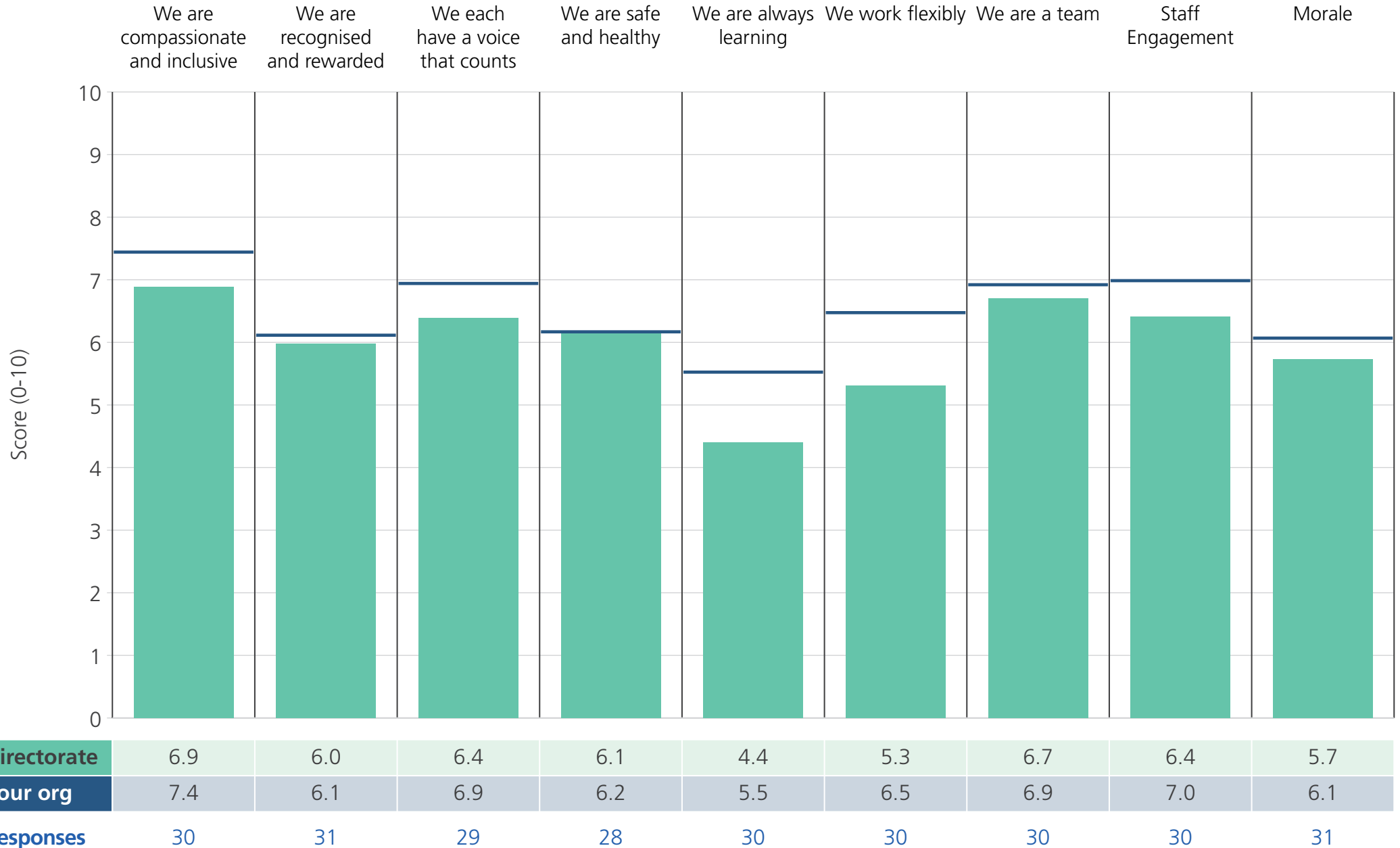


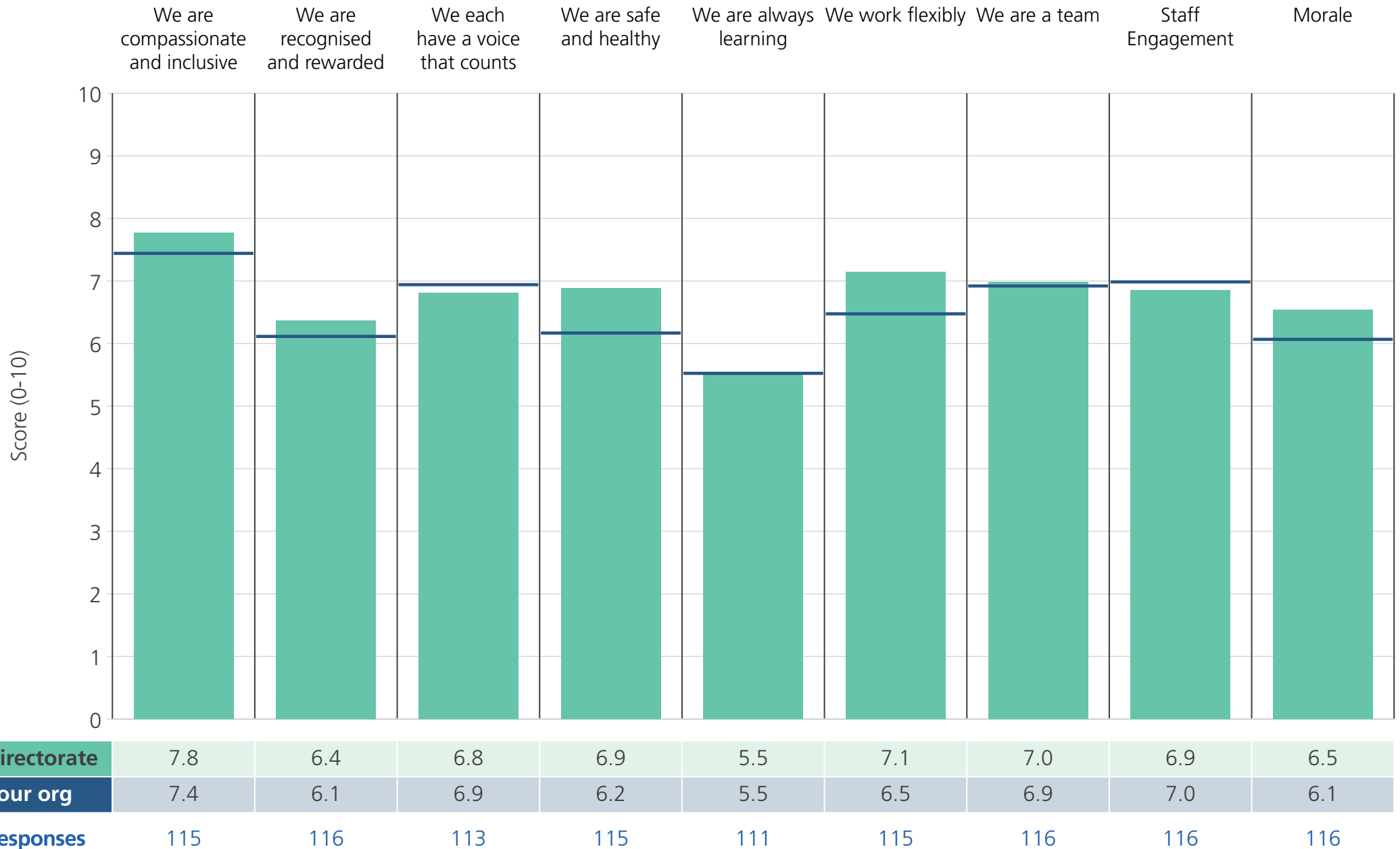


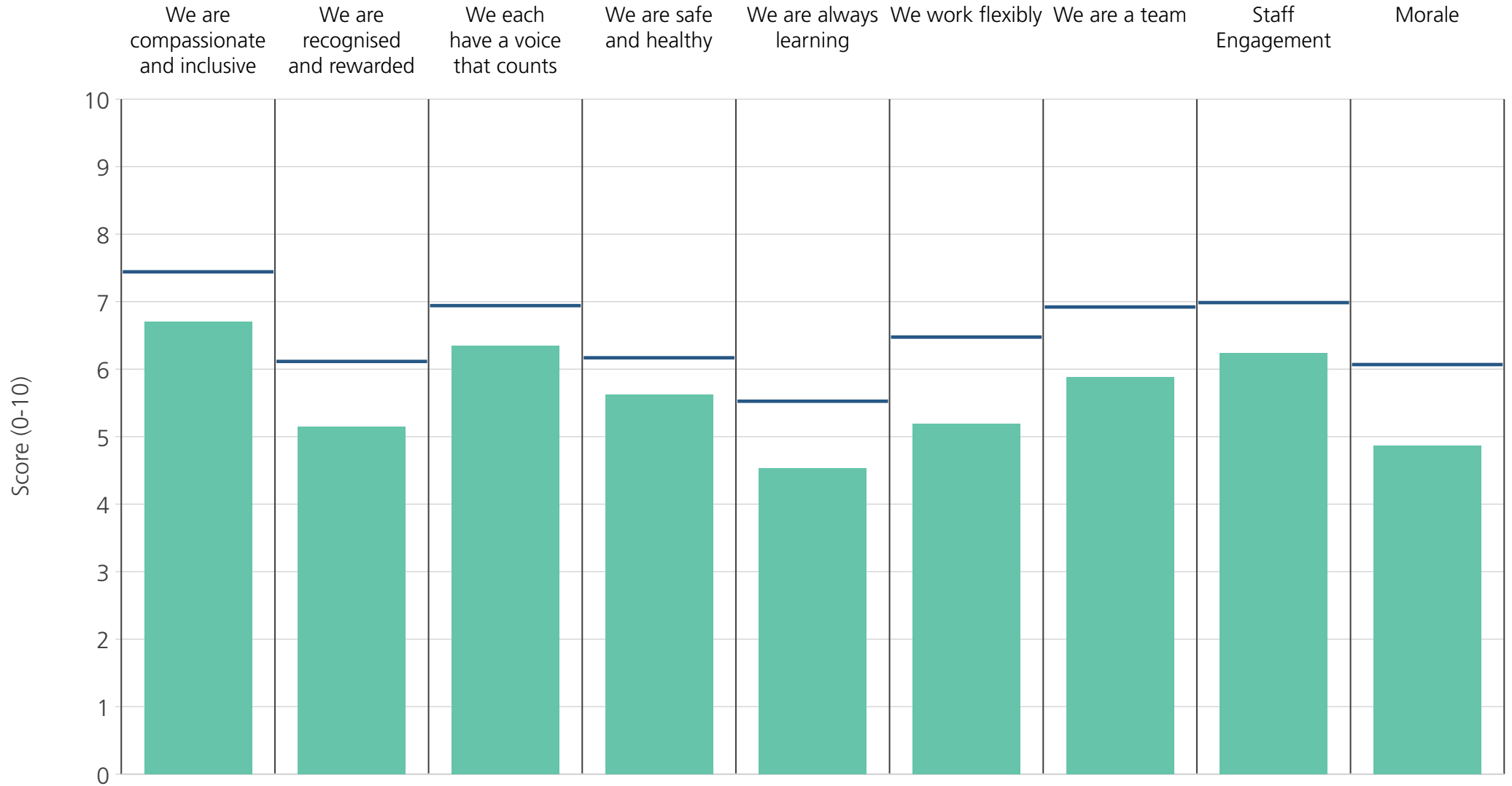




Directorate	7.7	6.6	7.4	6.3	6.4	6.9	7.5	7.2	6.4
Your org	7.4	6.1	6.9	6.2	5.5	6.5	6.9	7.0	6.1
Responses	147	147	147	144	141	147	147	147	147







Directorate	6.7	5.1	6.3	5.6	4.5	5.2	5.9	6.2	4.9
Your org	7.4	6.1	6.9	6.2	5.5	6.5	6.9	7.0	6.1
Responses	82	82	81	82	77	82	81	82	81

