

Airedale NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

Contents	
Introduction	3
People Promise element and theme results – Directorates 1	4
L2 Central Income	5
L2 Corporate Services	6
L2 Diagnostic Management	7
L2 Integrated Care Group	8
L2 Surgical Services	9
L2 Telemedicine	10
L2 Women and Children Services	11
People Promise element and theme results – Directorates 2	12
423 L4 Airedale Pathology Services	13
423 L4 Bradford Pathology Services	14
423 L4 Medical Training	15
Childrens Services	16
Consultant Medical Staff	17
Critical Care Surgery	18
Emergency Department	19
Finance Department	20
Hospital Midwifery	21
Human Resources	22
Intermediate Care	23
Medical Management	24
Medical Secretaries Team A	25
Medical Wards	26
Orthopaedic Wards	27
Other	28
Outpatients	29
Pharmacy	30
Physiotherapy	31
Radiology	32
Surgical Wards	33
Telemedicine	34
Theatres	35
WARD 15 / ACE	36

This directorate report for Airedale NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

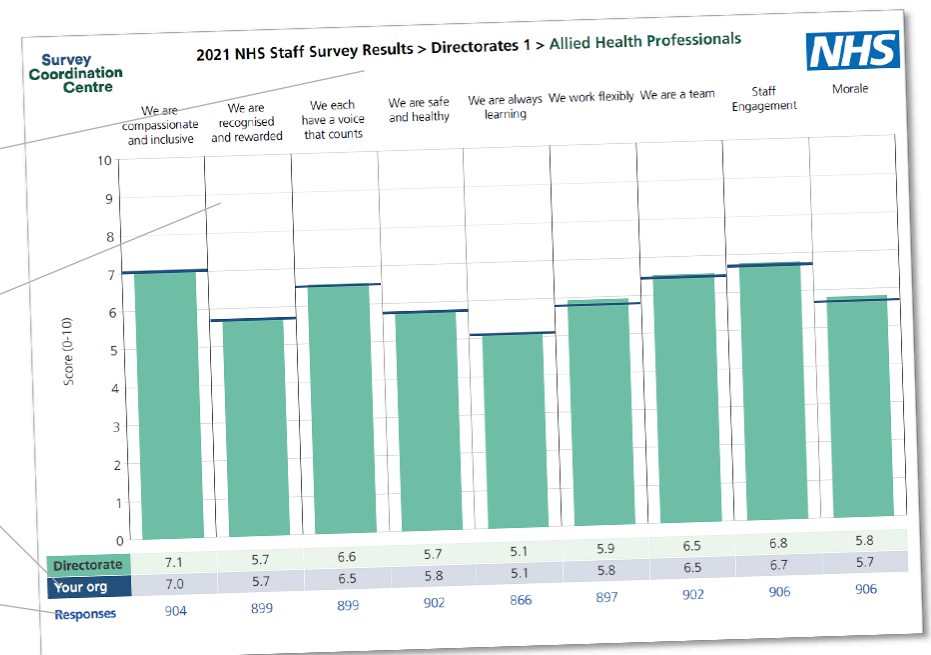
The directorate breakdowns used in this report were provided and defined by Airedale NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

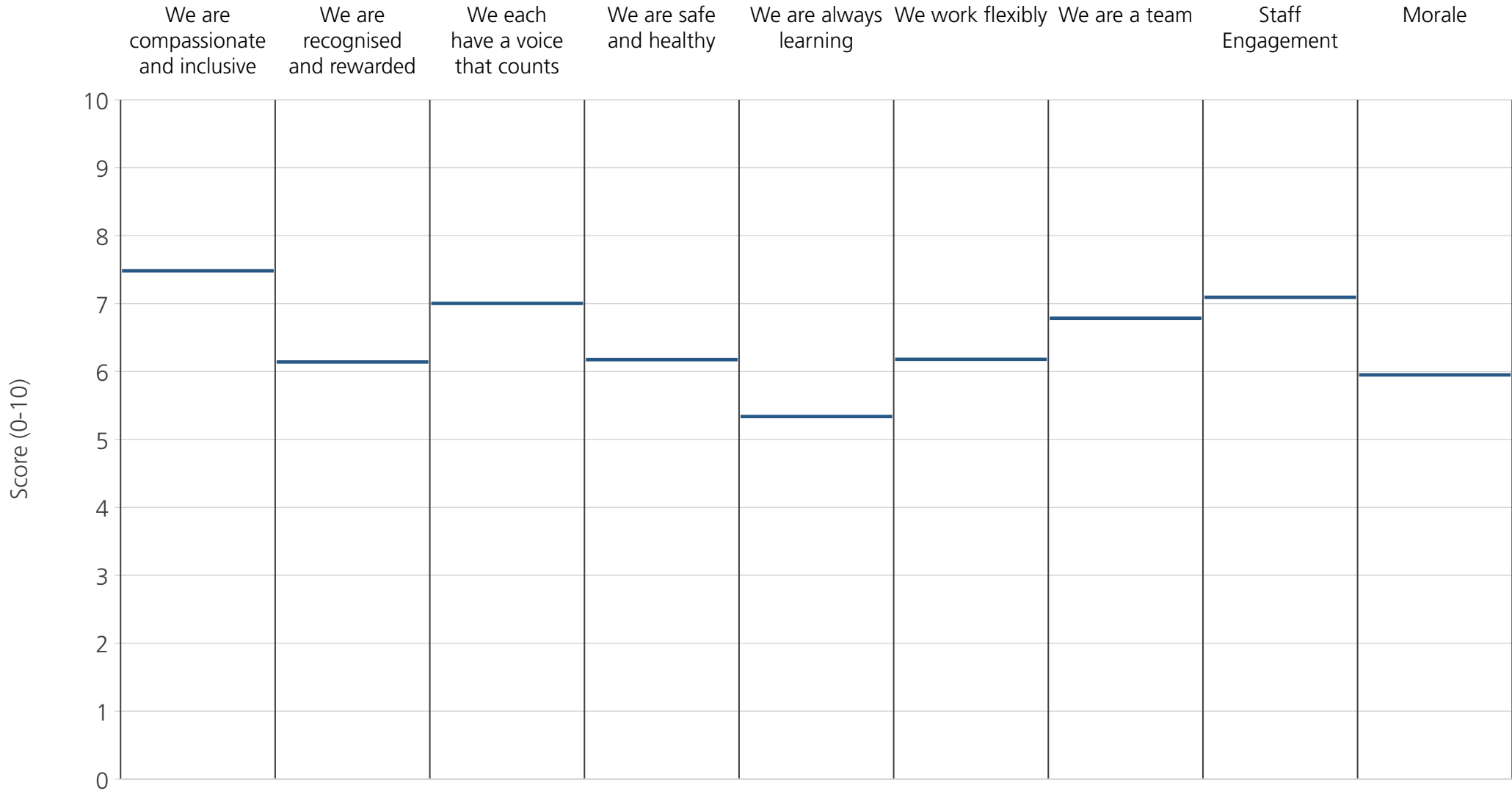
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

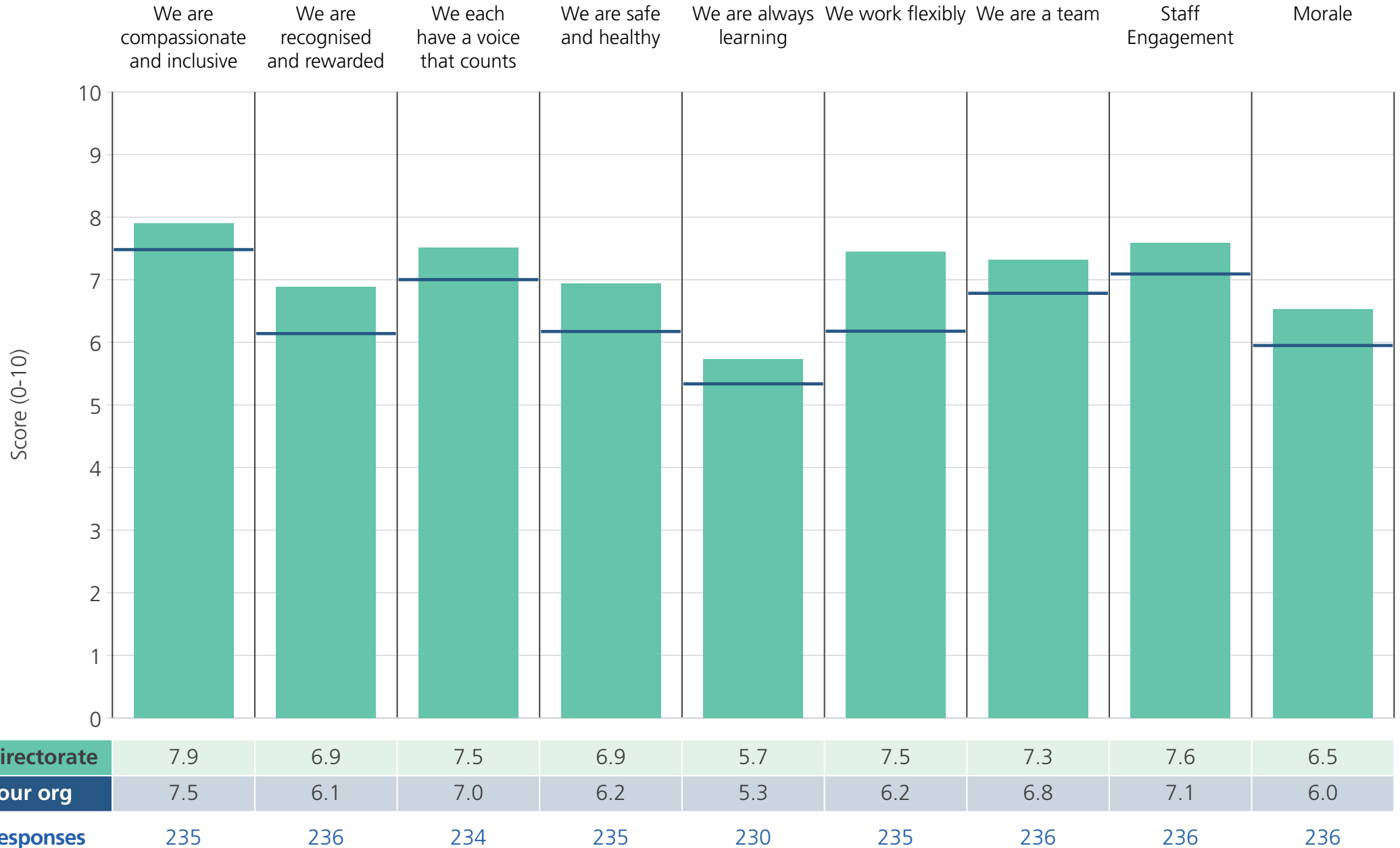


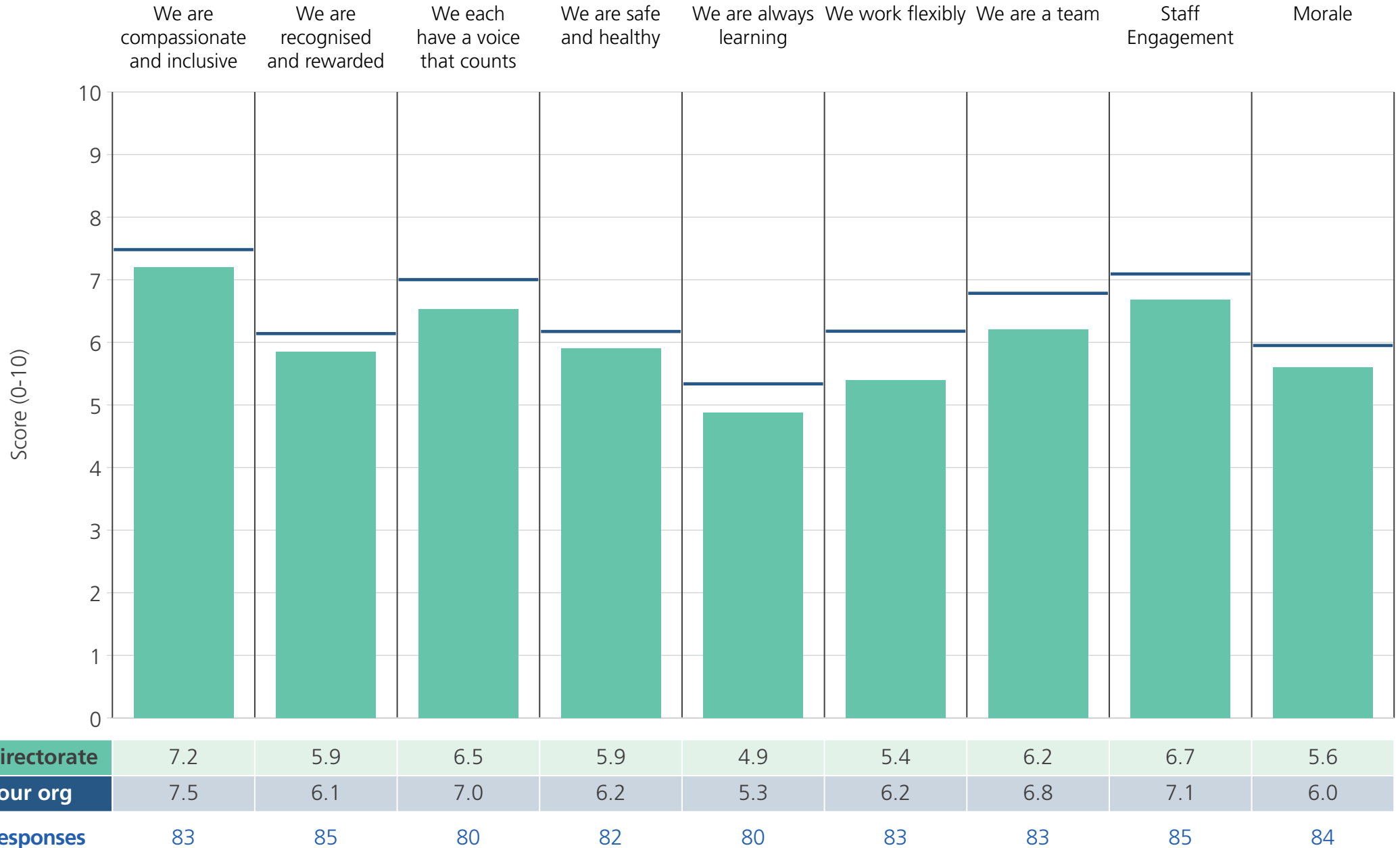
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

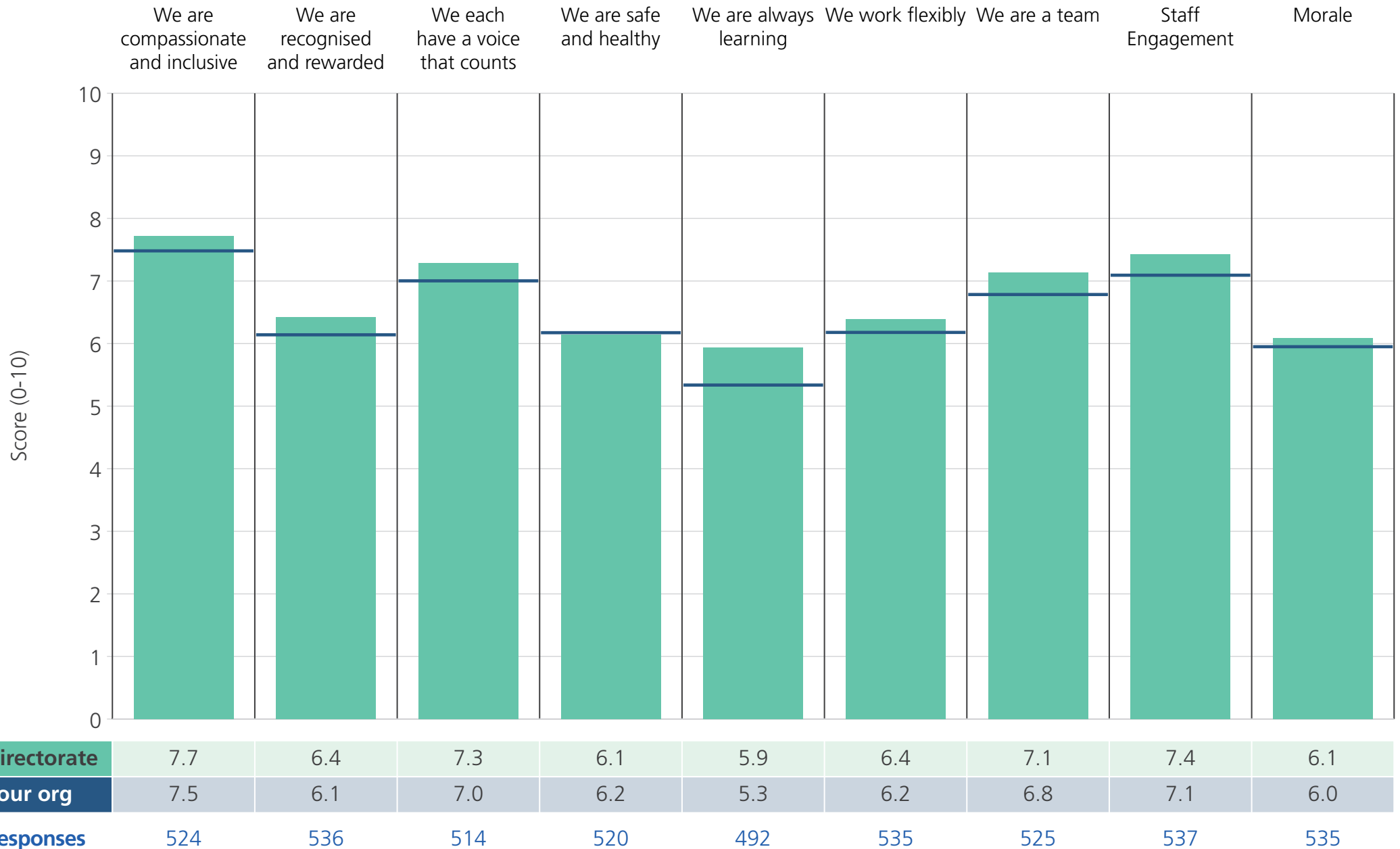
Directorates 1

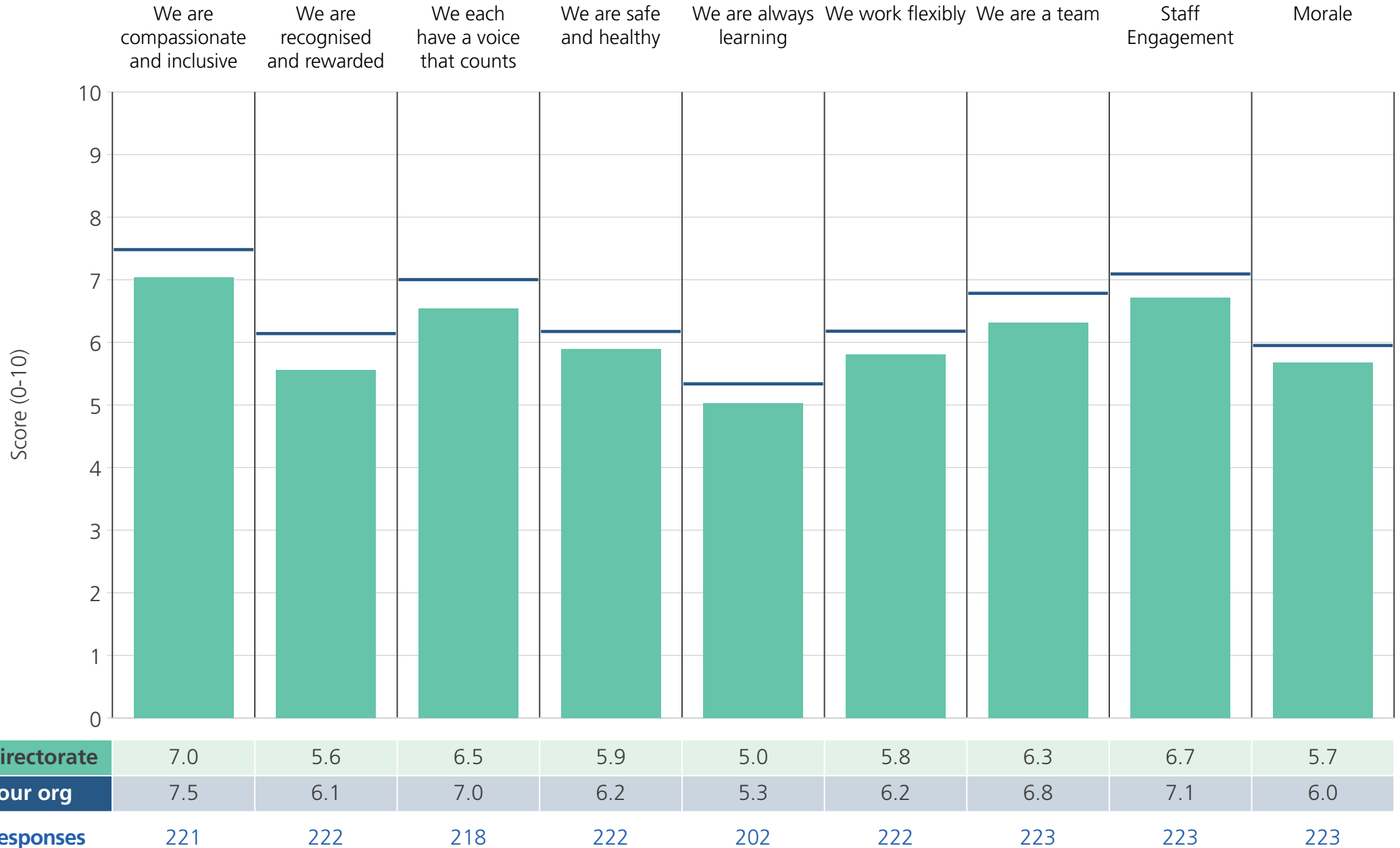


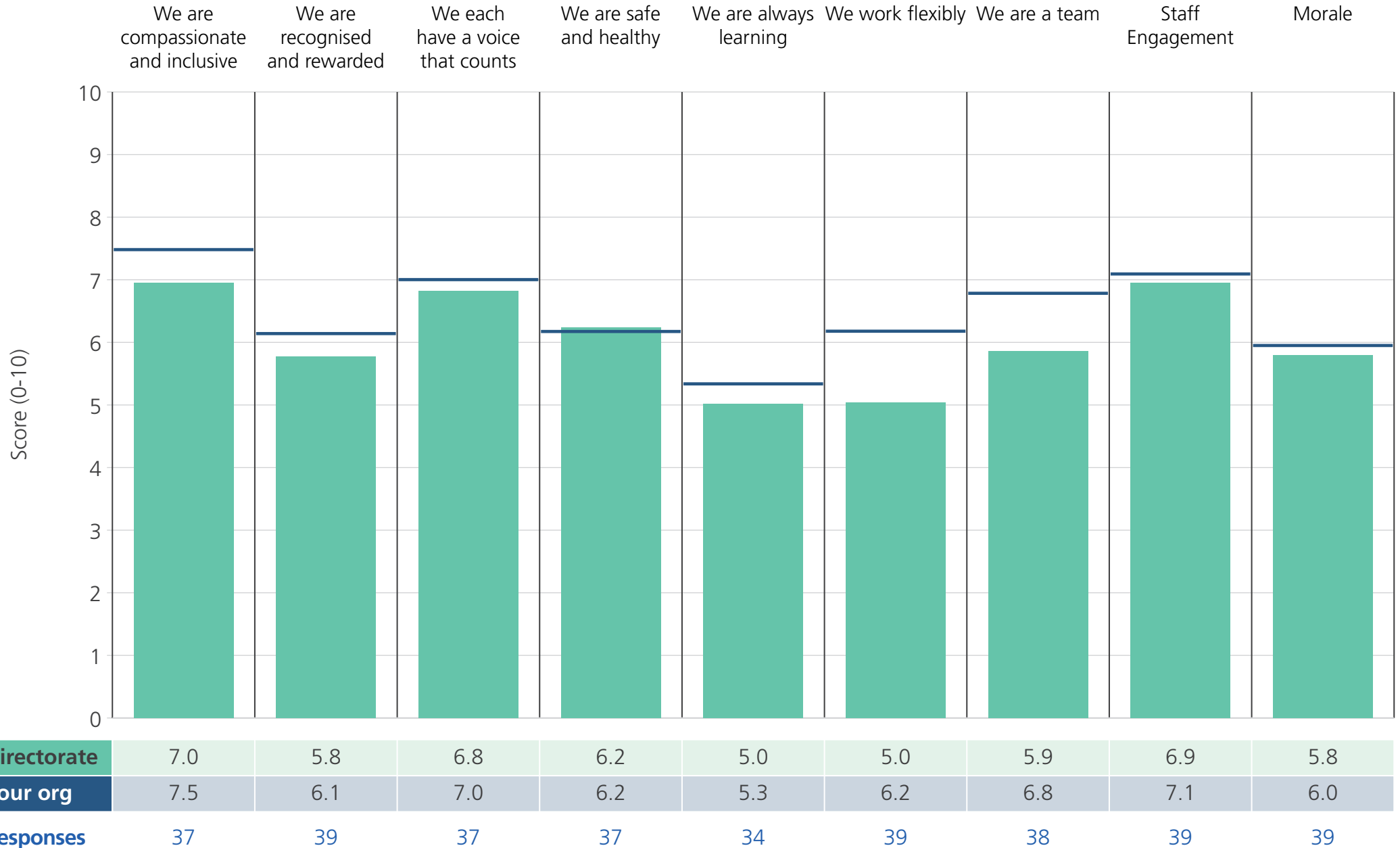
Directorate									
Your org	7.5	6.1	7.0	6.2	5.3	6.2	6.8	7.1	6.0
Responses	3	3	3	3	3	3	3	3	3

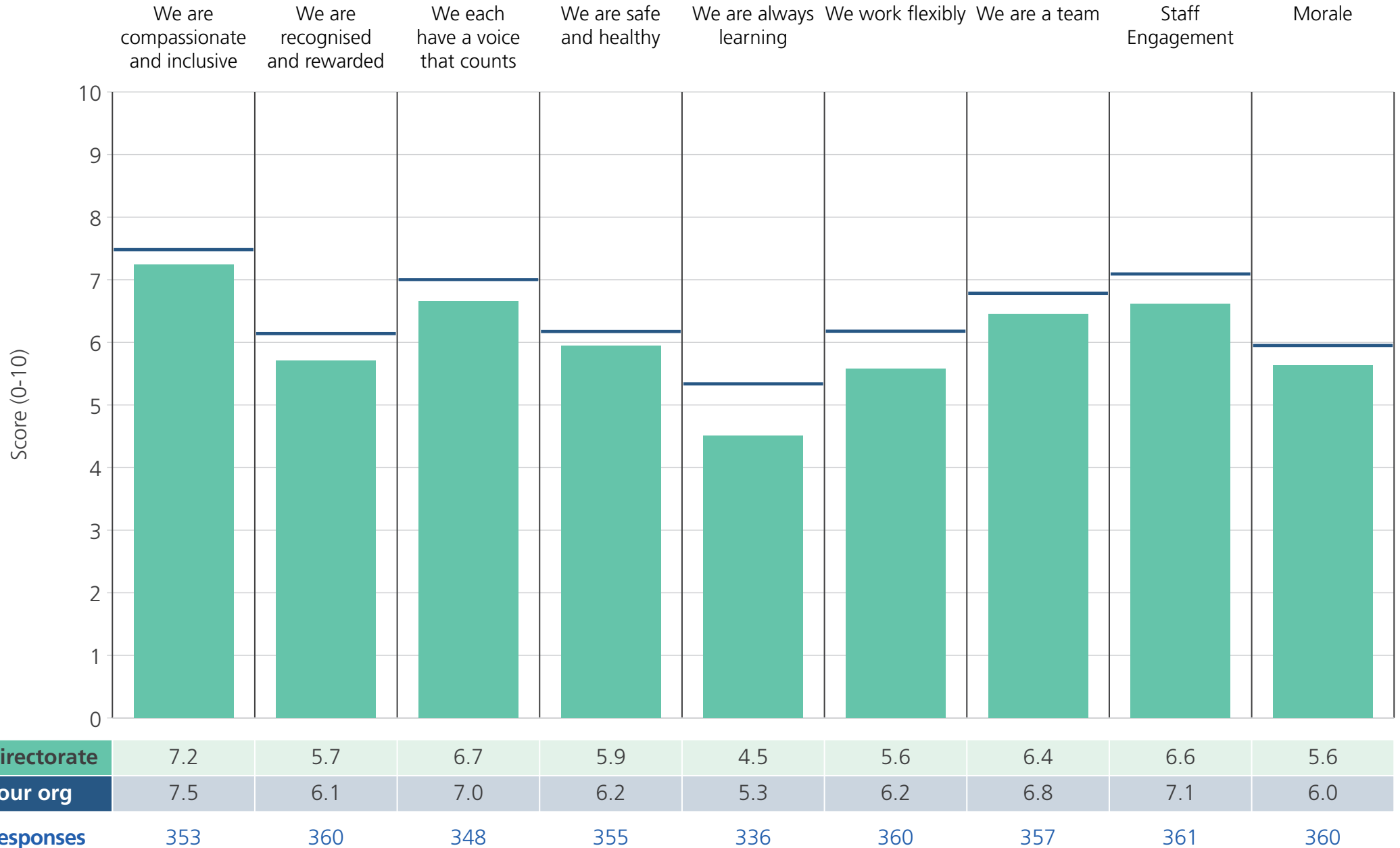




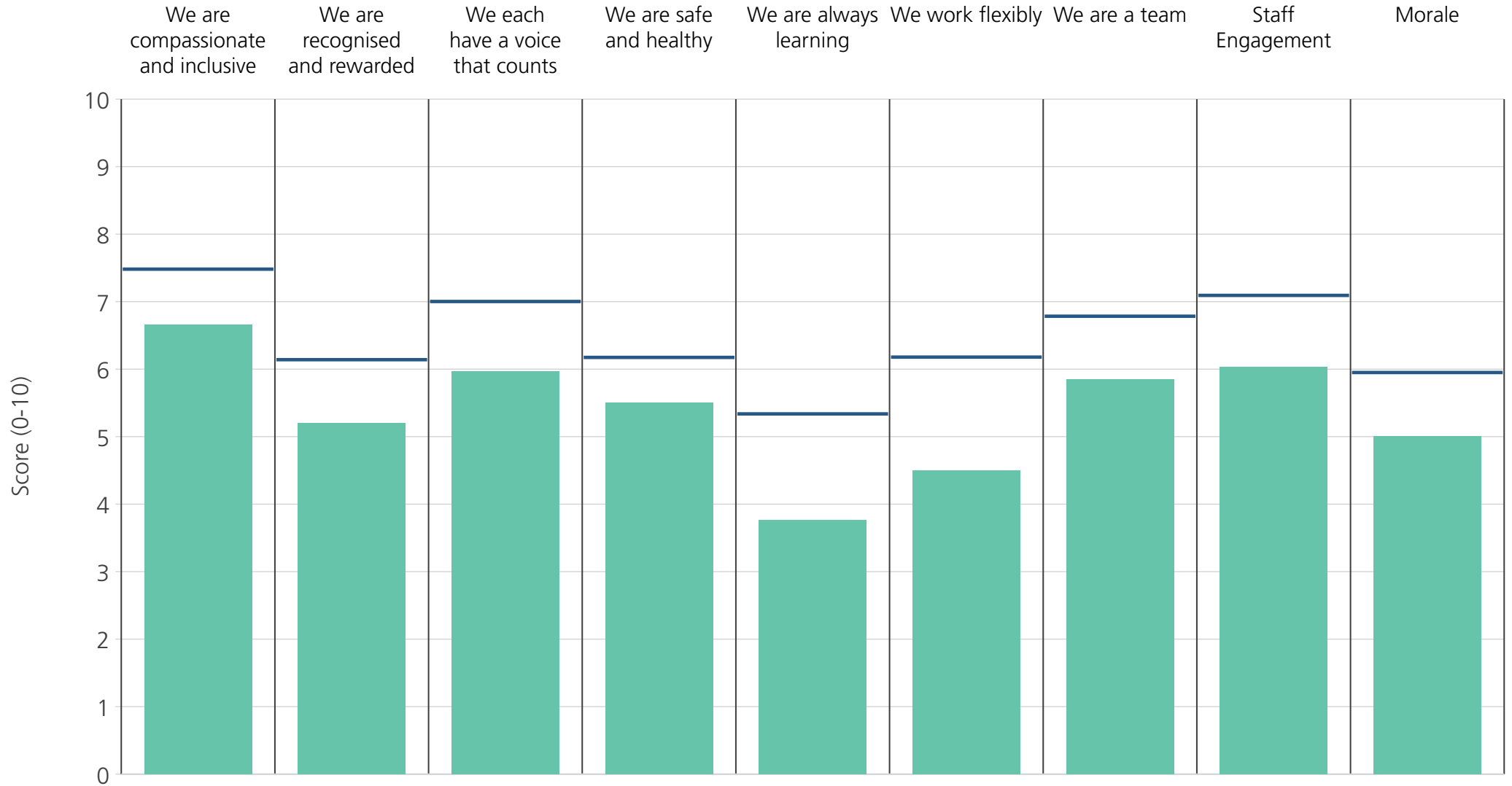




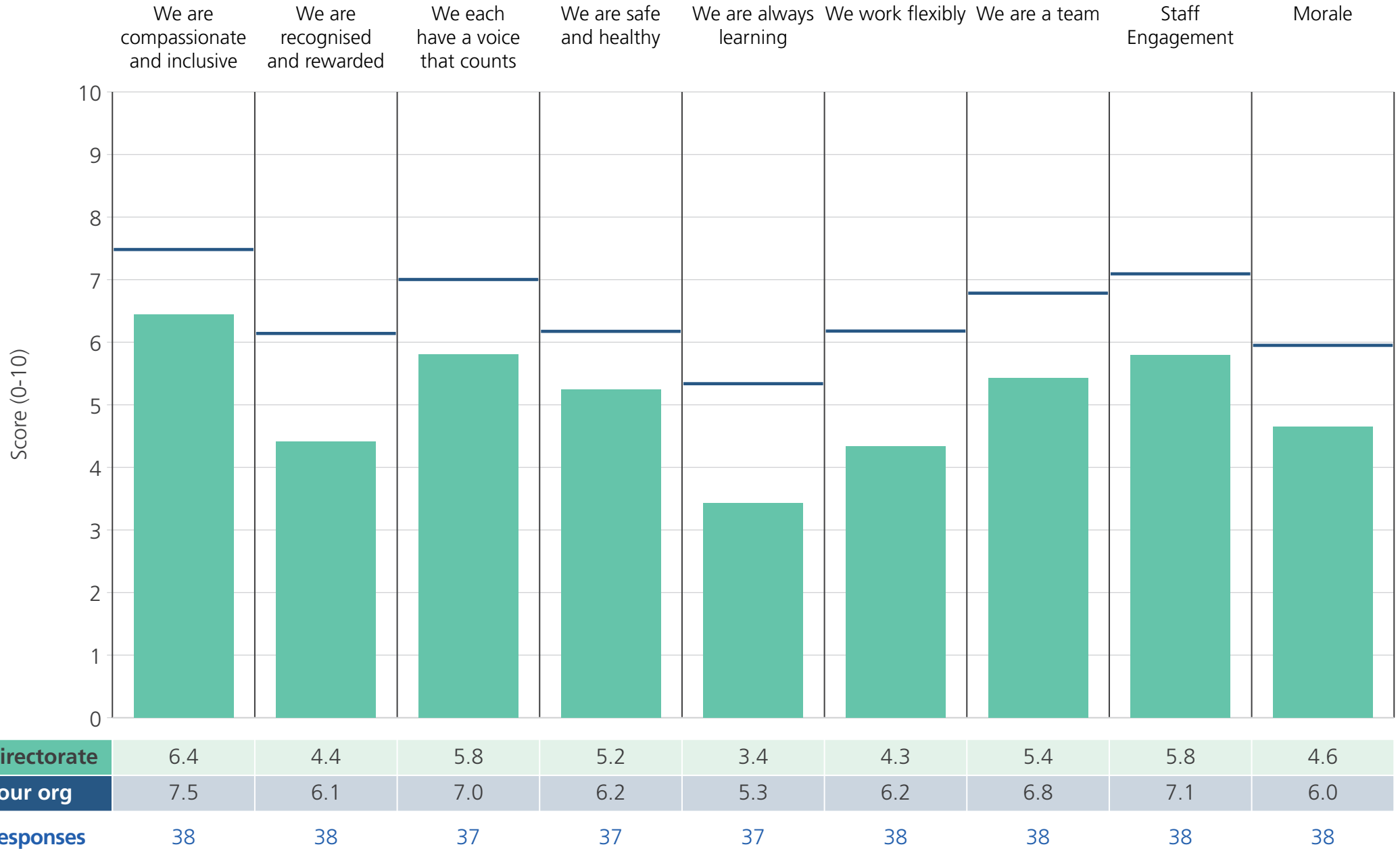


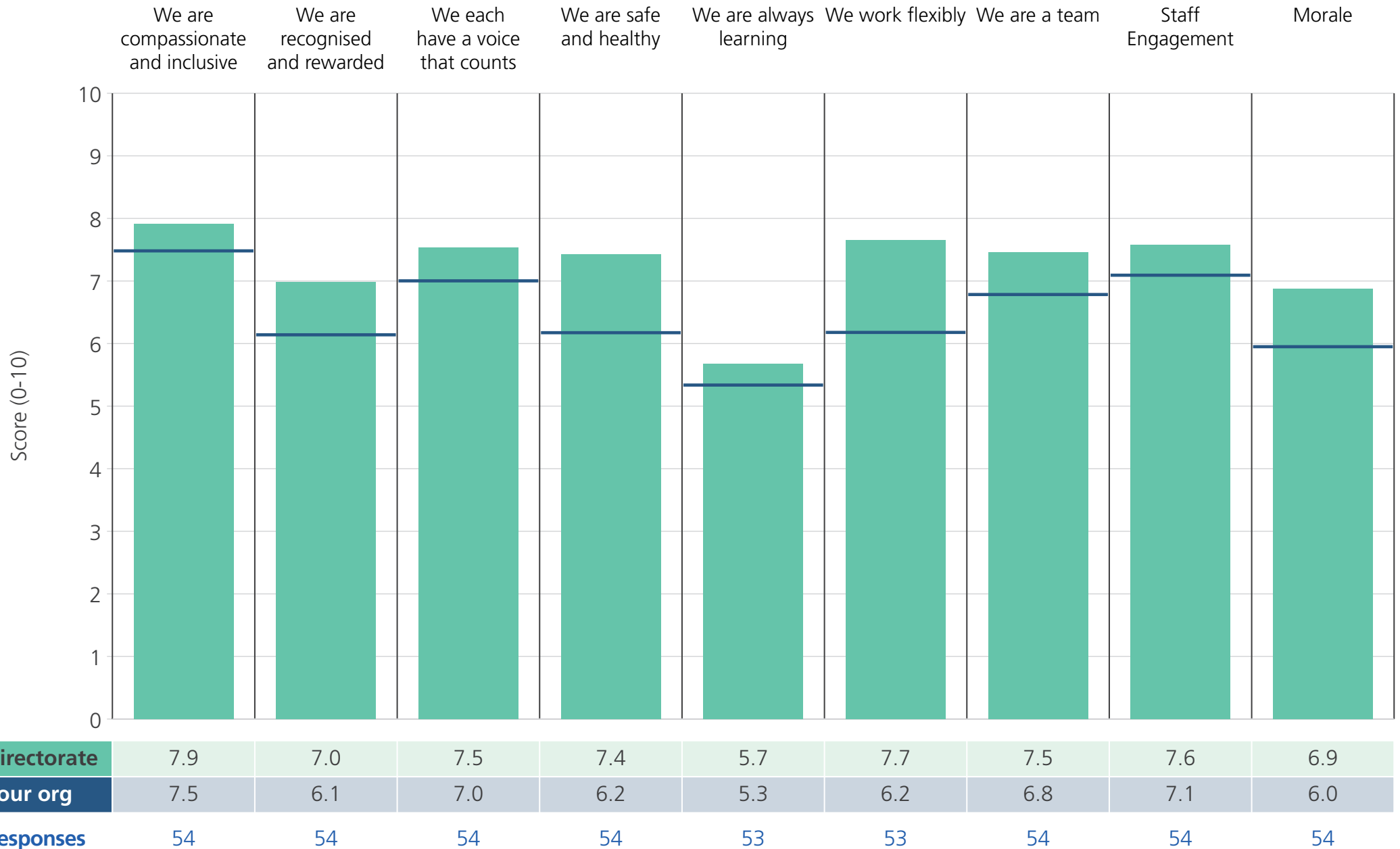


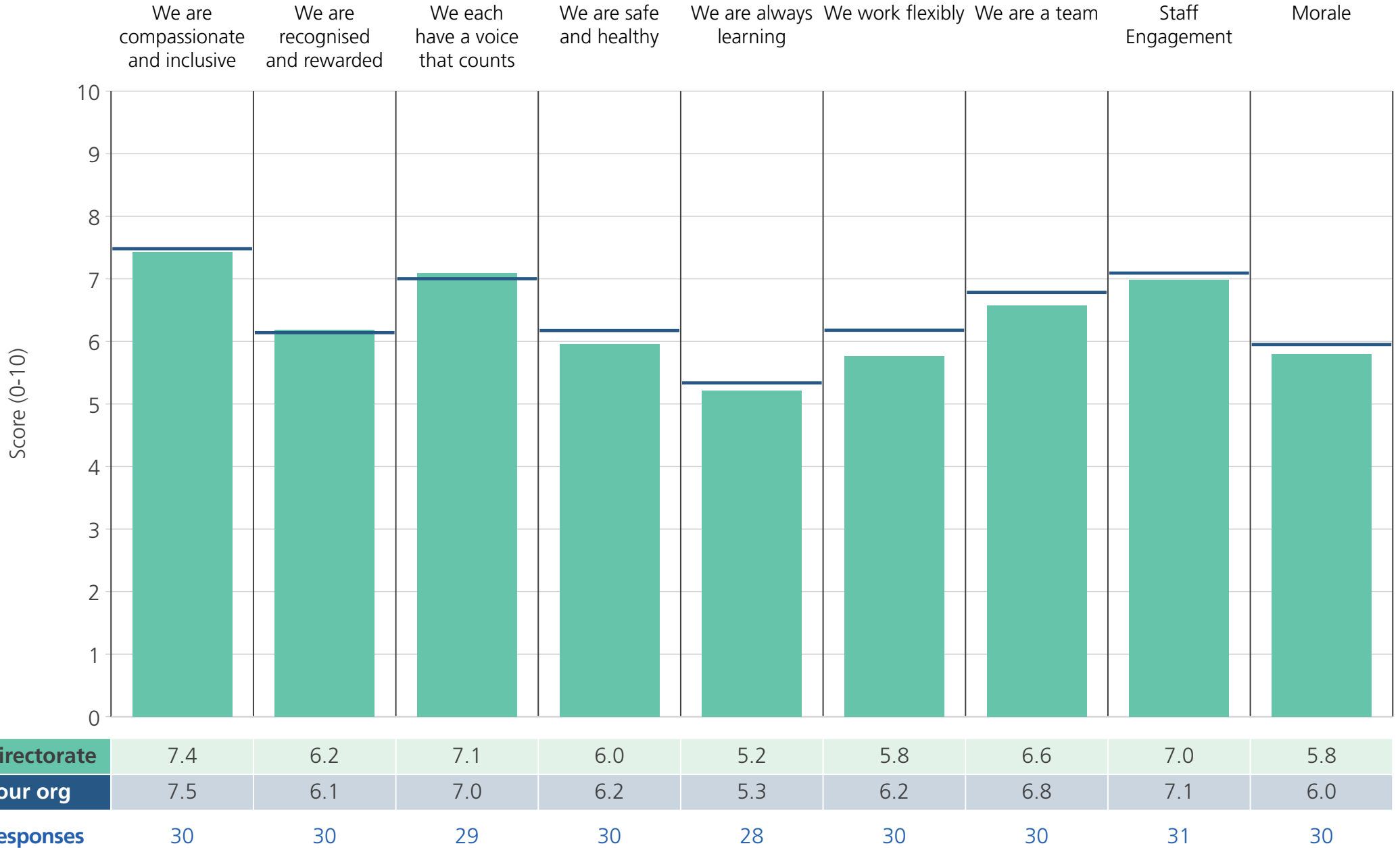
Directorates 2

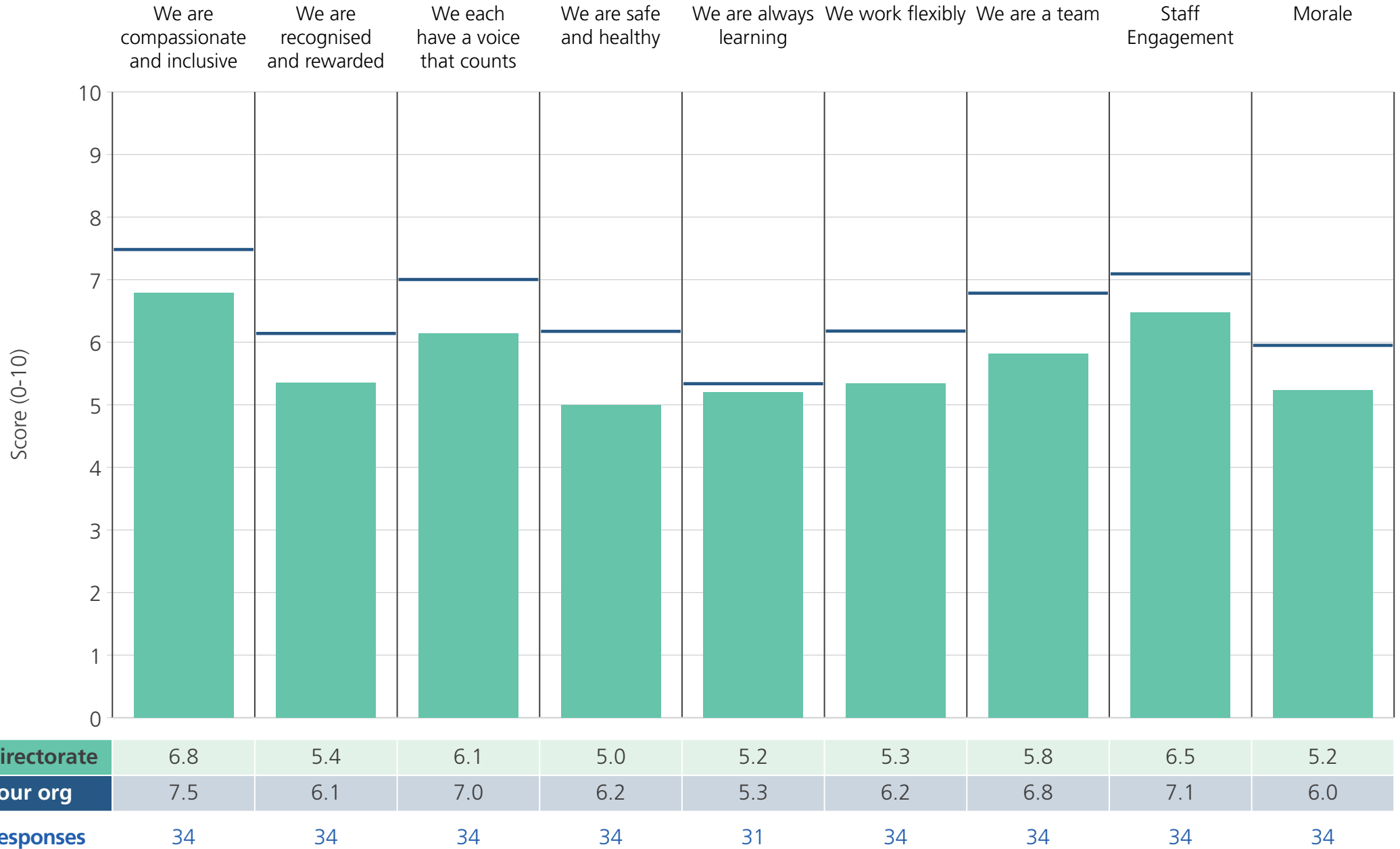


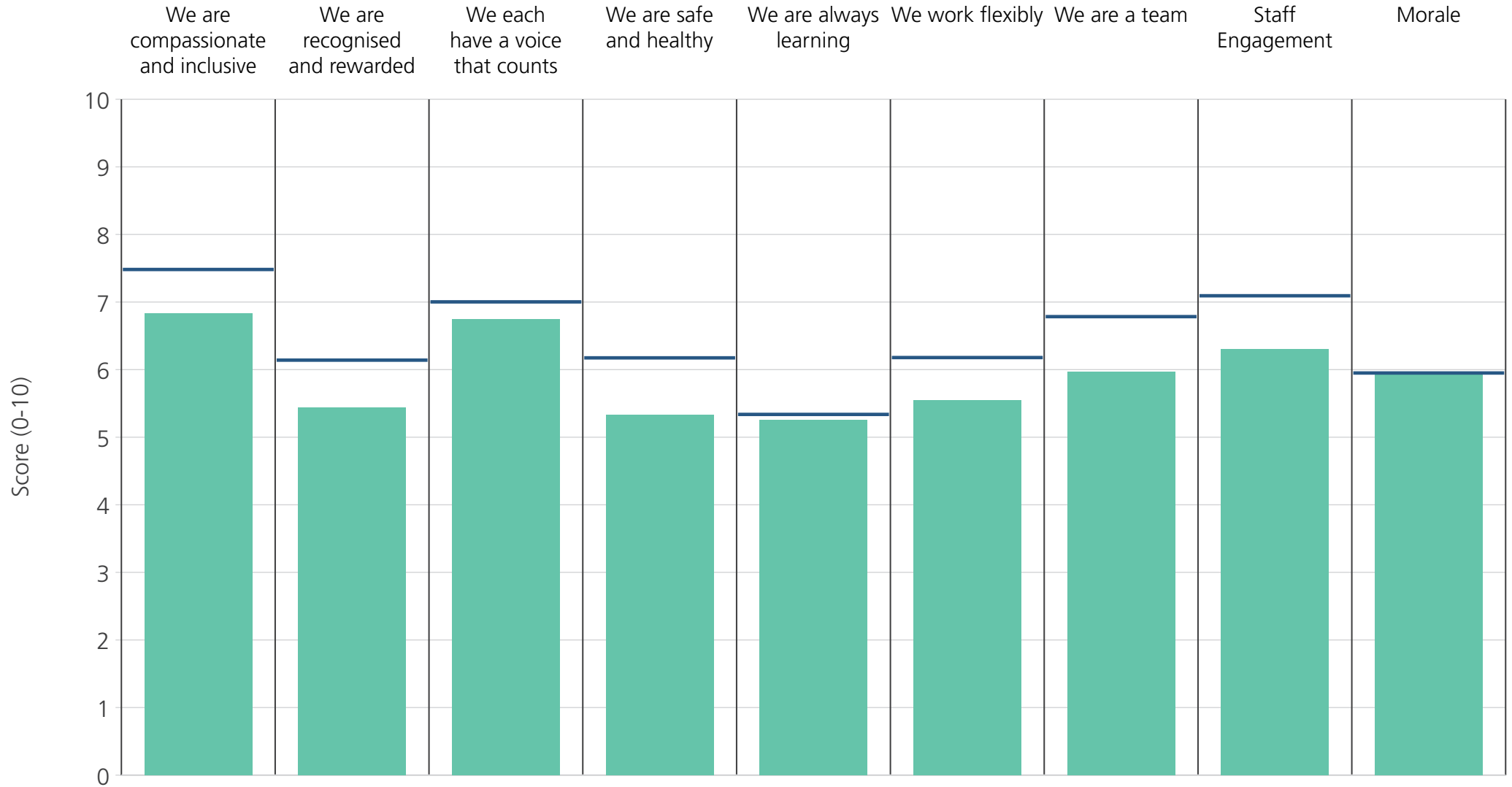
Directorate	6.7	5.2	6.0	5.5	3.8	4.5	5.8	6.0	5.0
Your org	7.5	6.1	7.0	6.2	5.3	6.2	6.8	7.1	6.0
Responses	41	42	40	41	40	42	41	42	42



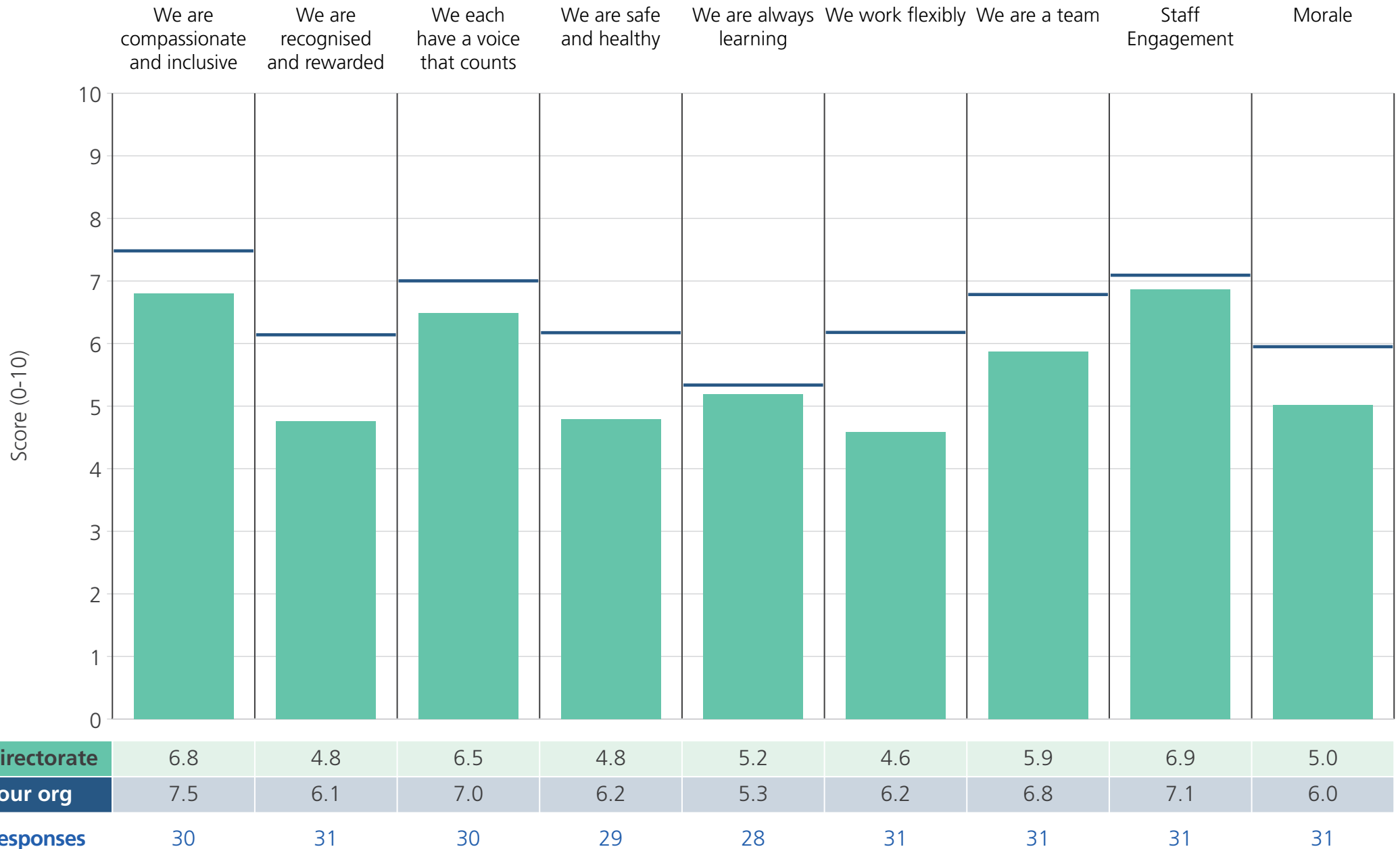


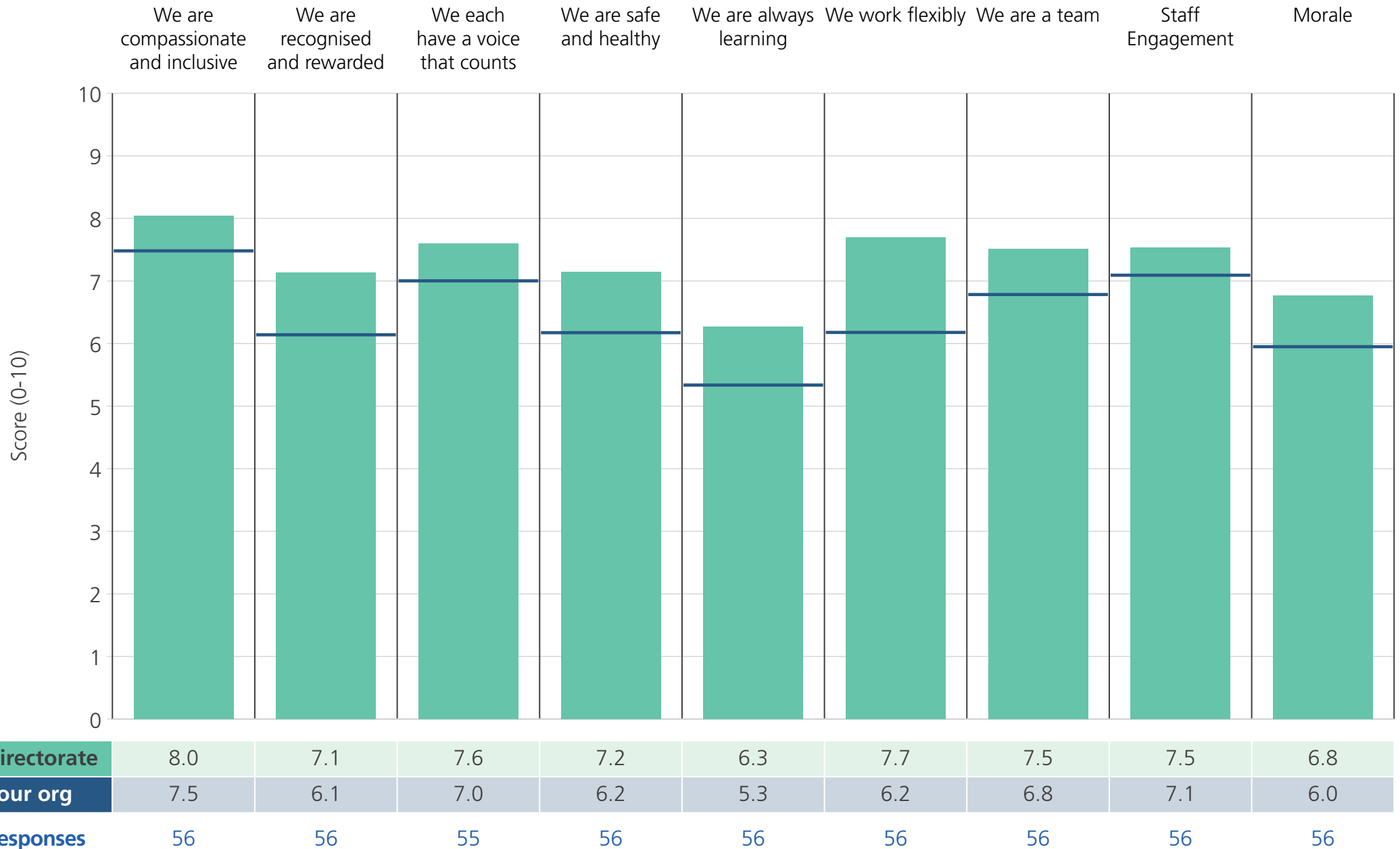


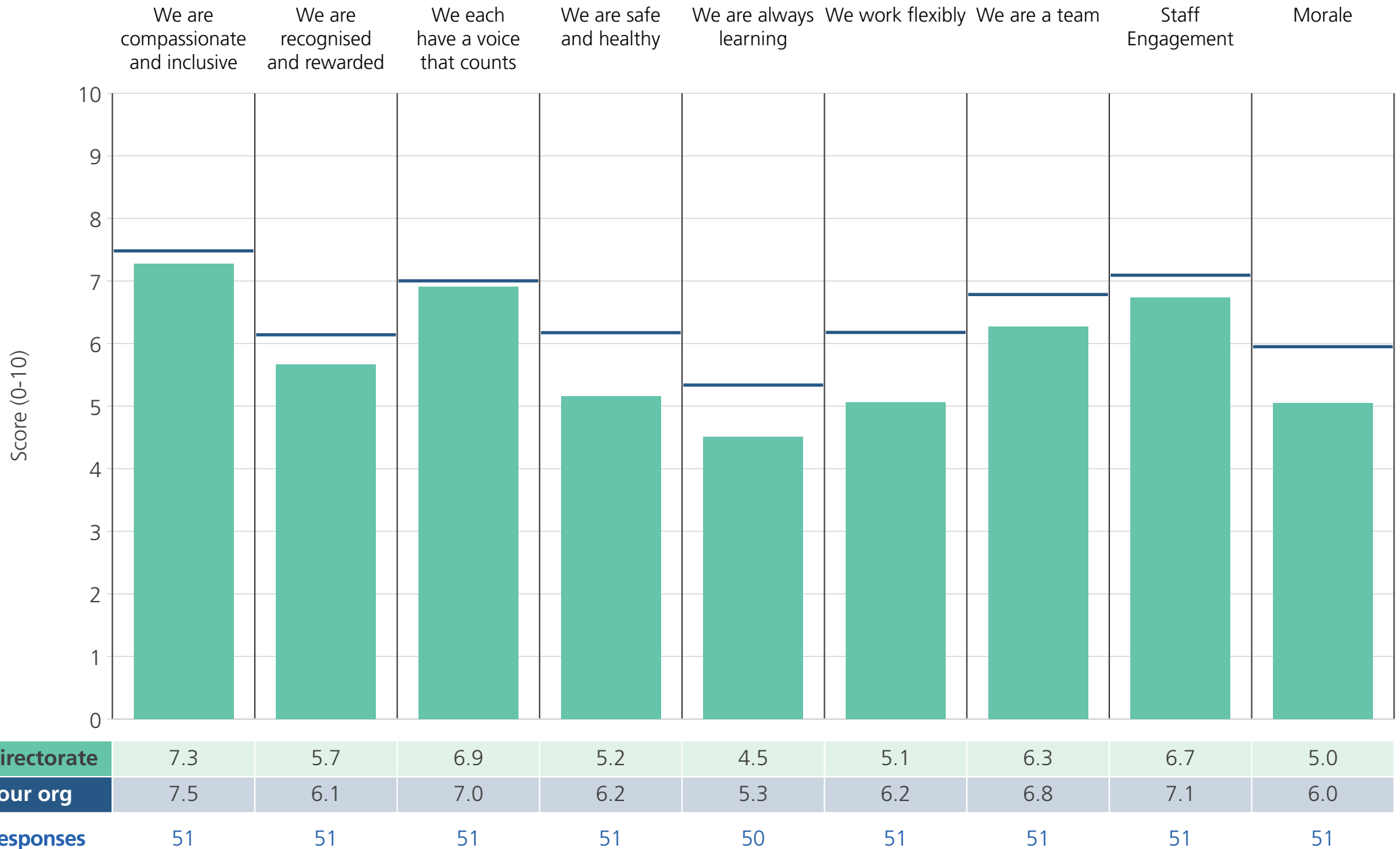


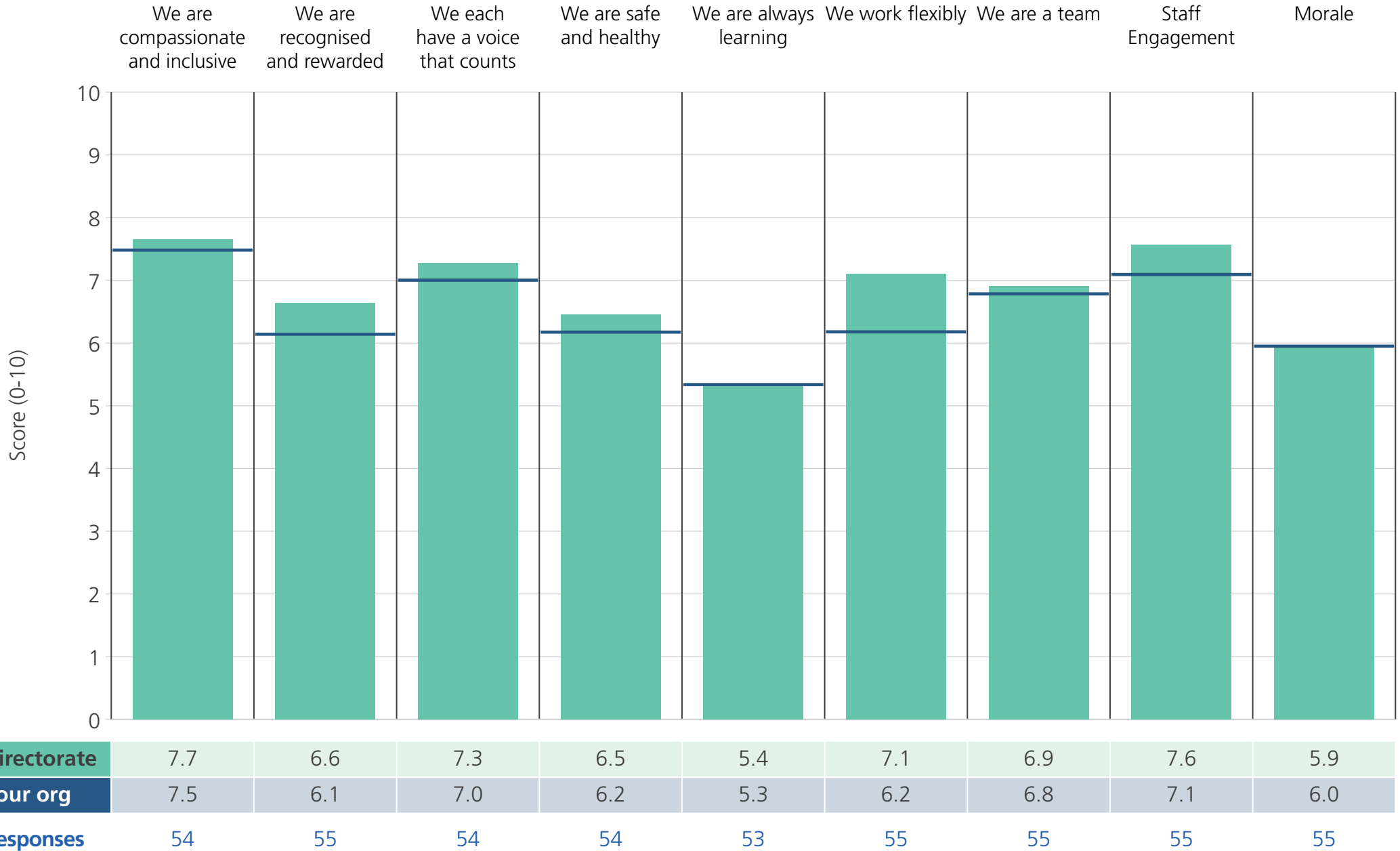


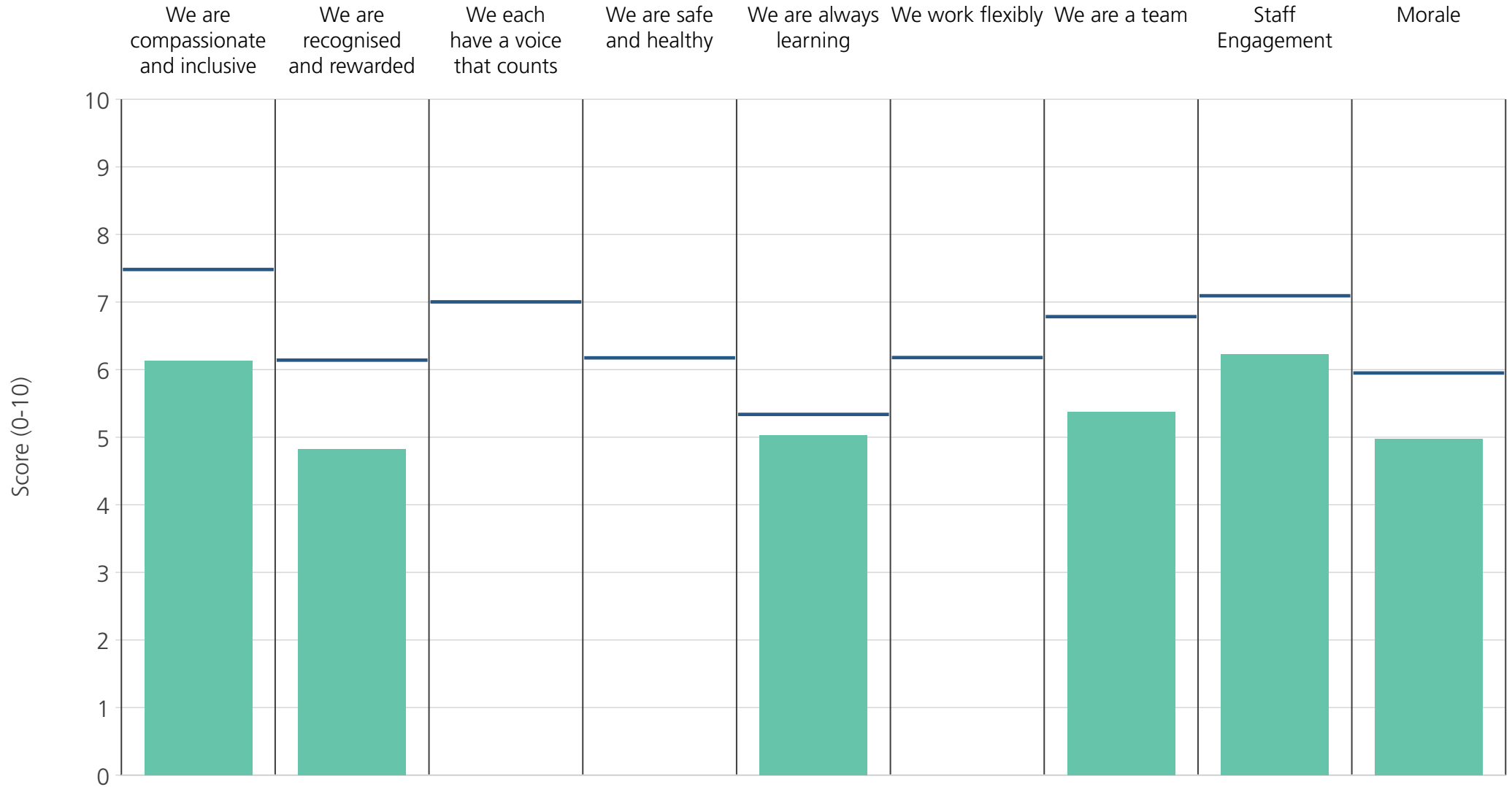
Directorate	6.8	5.4	6.7	5.3	5.3	5.5	6.0	6.3	6.0
Your org	7.5	6.1	7.0	6.2	5.3	6.2	6.8	7.1	6.0
Responses	16	16	16	16	15	16	16	16	16



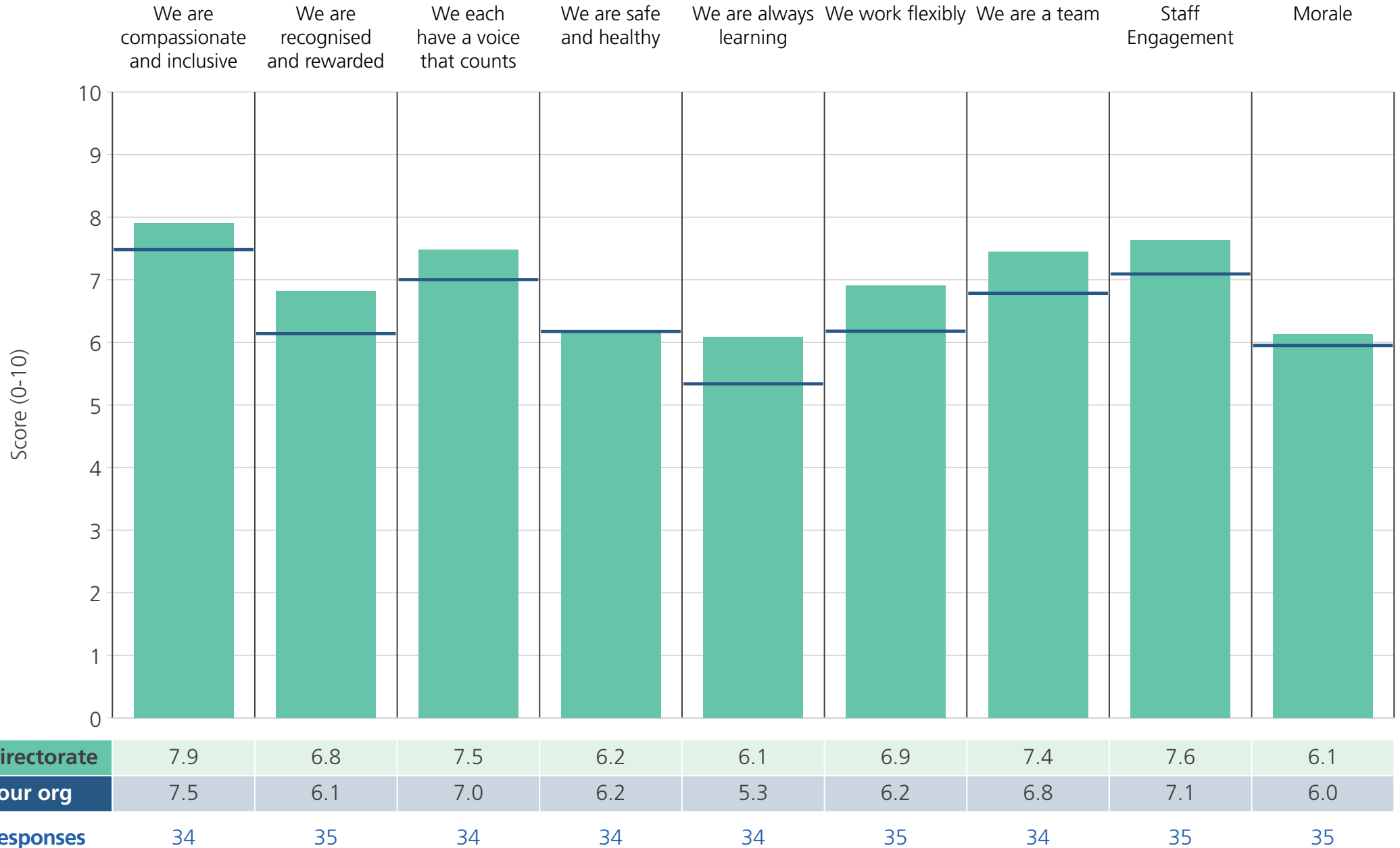


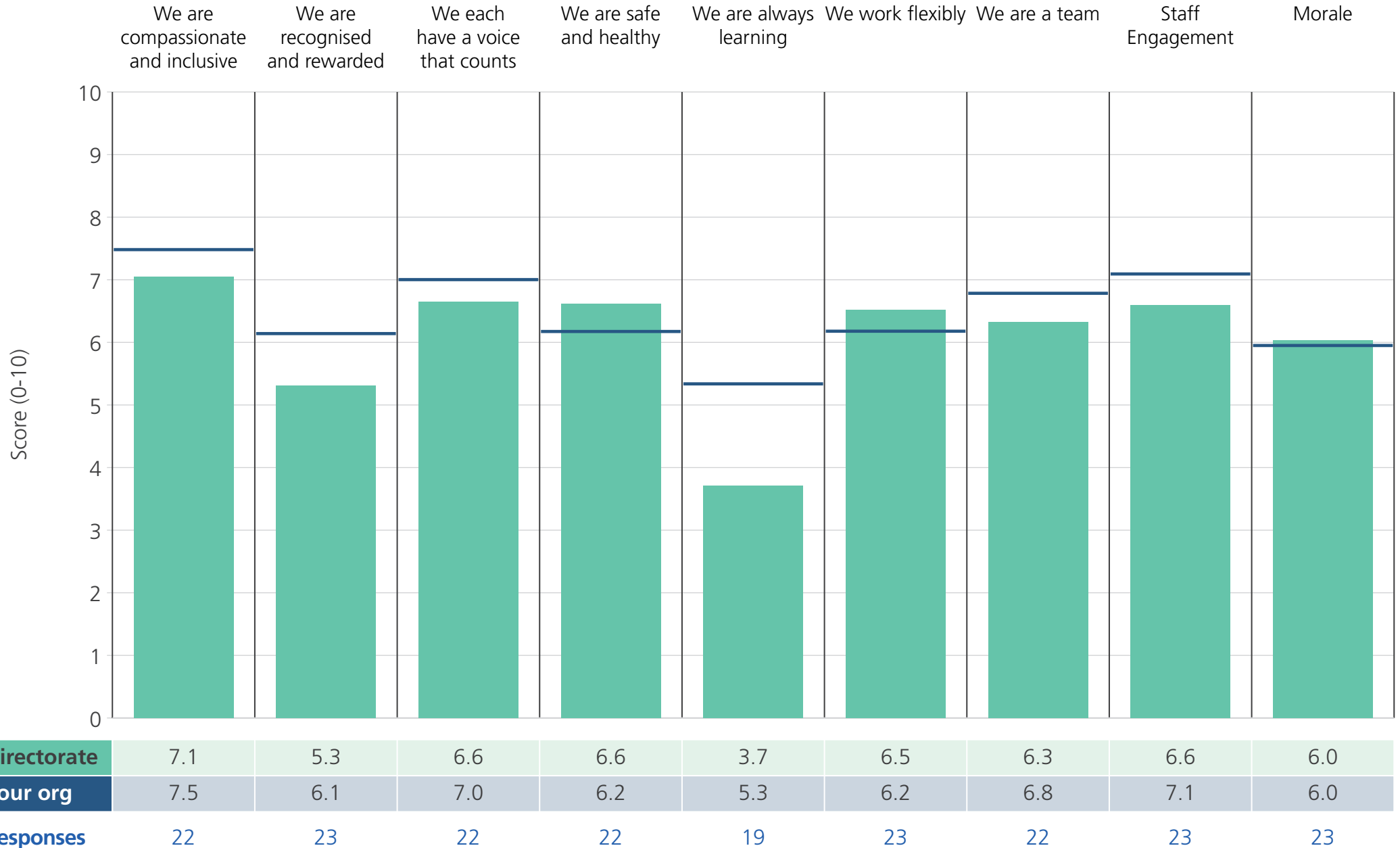


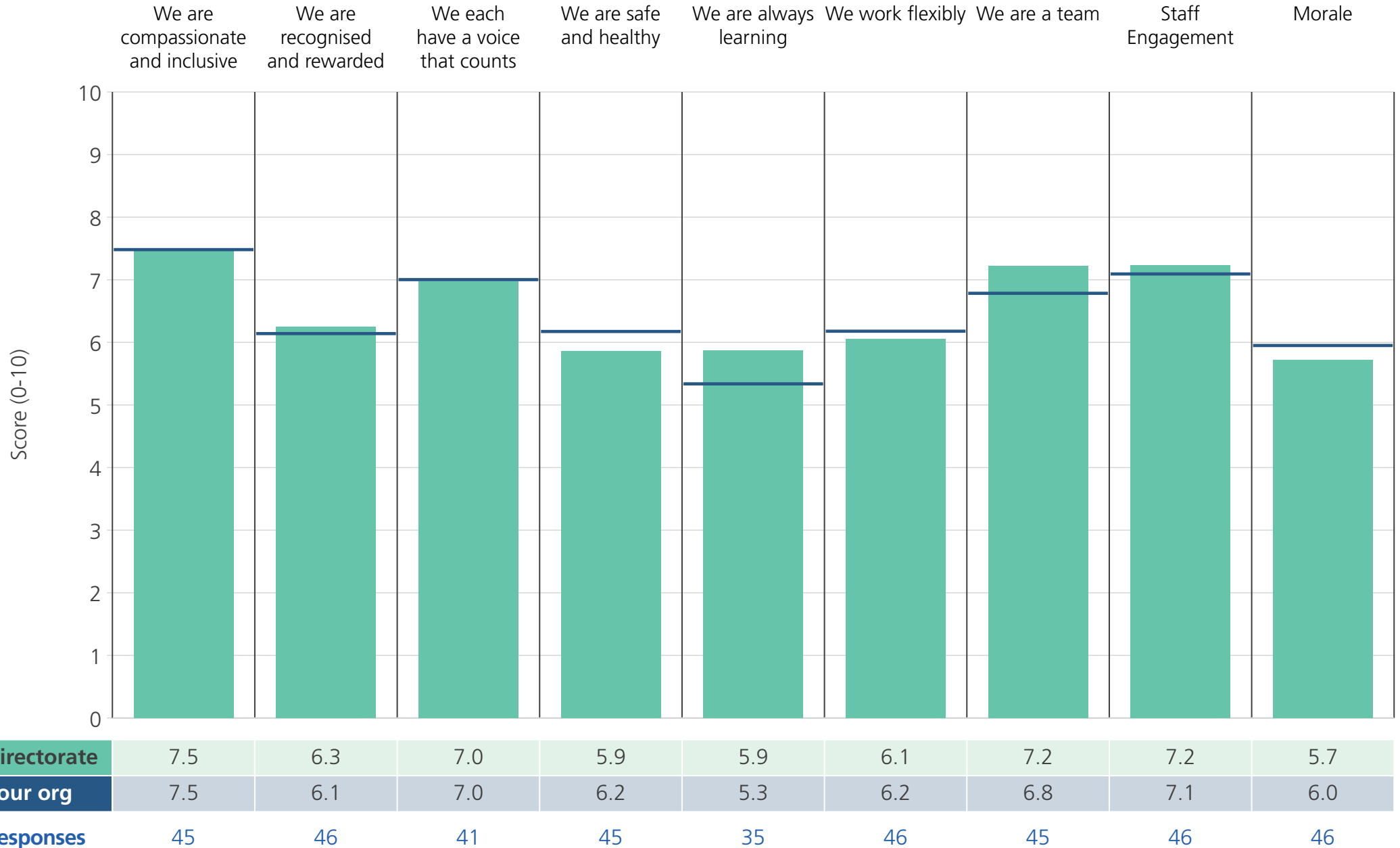


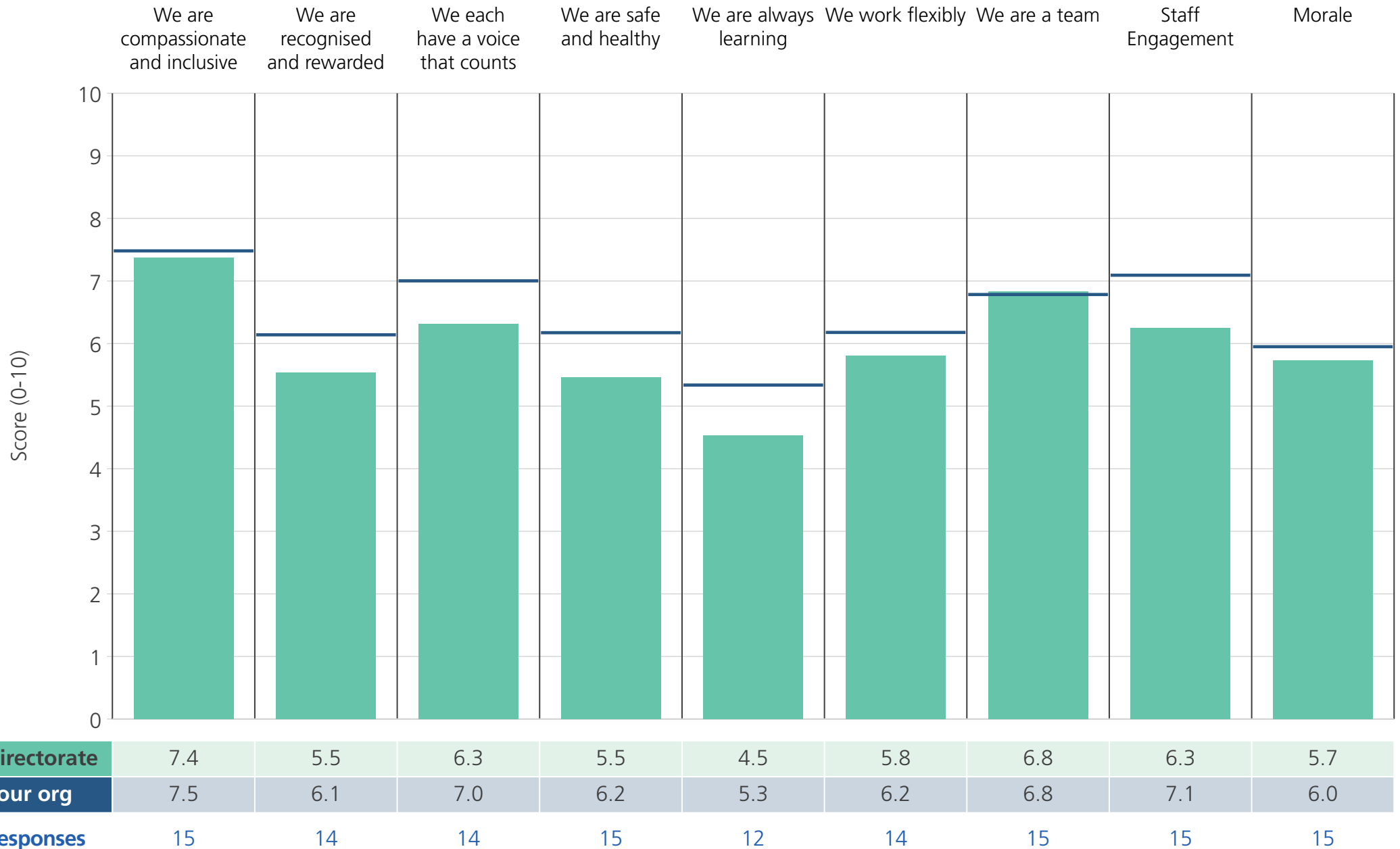


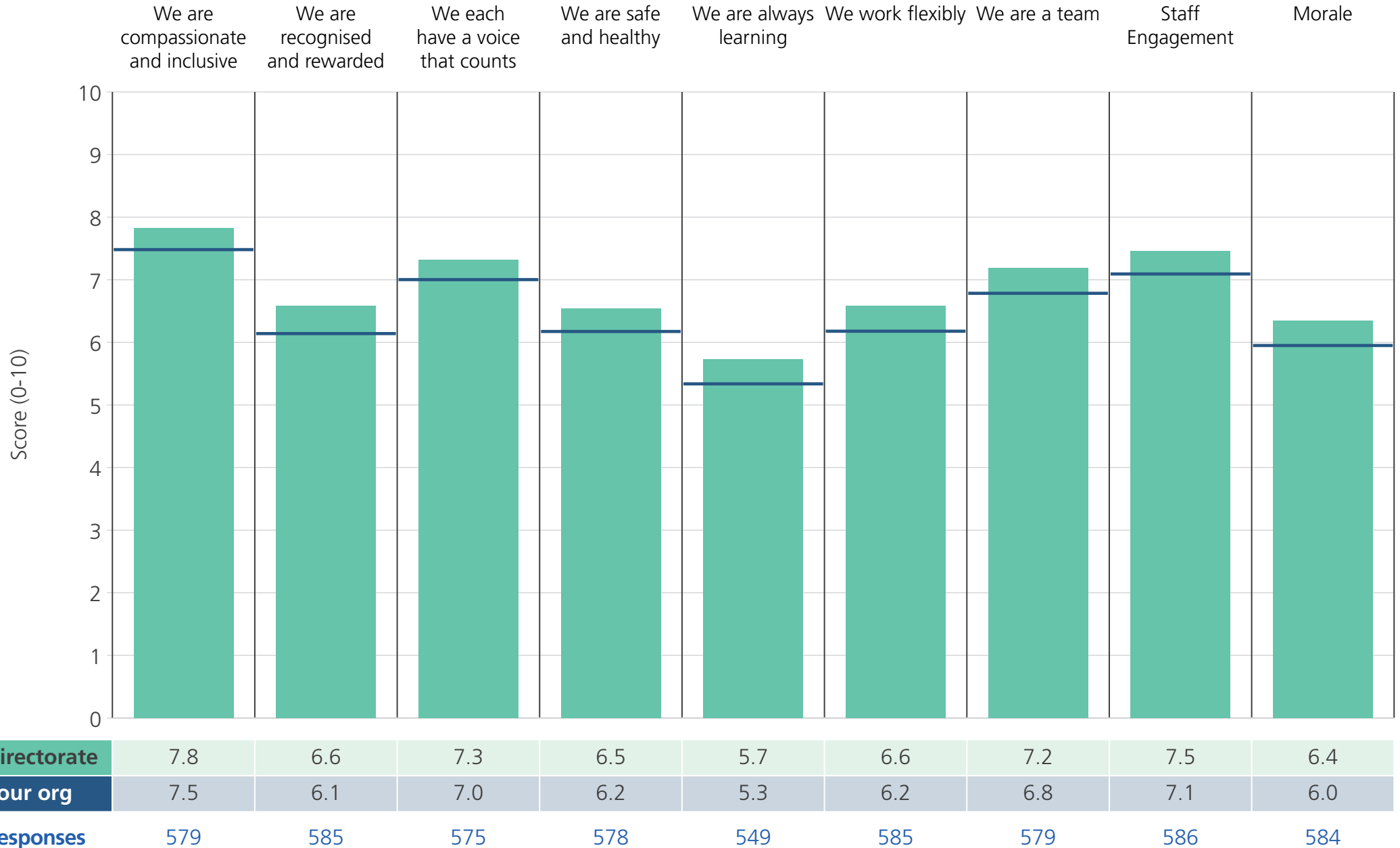
Directorate	6.1	4.8			5.0		5.4	6.2	5.0
Your org	7.5	6.1	7.0	6.2	5.3	6.2	6.8	7.1	6.0
Responses	11	11	10	10	11	10	11	11	11

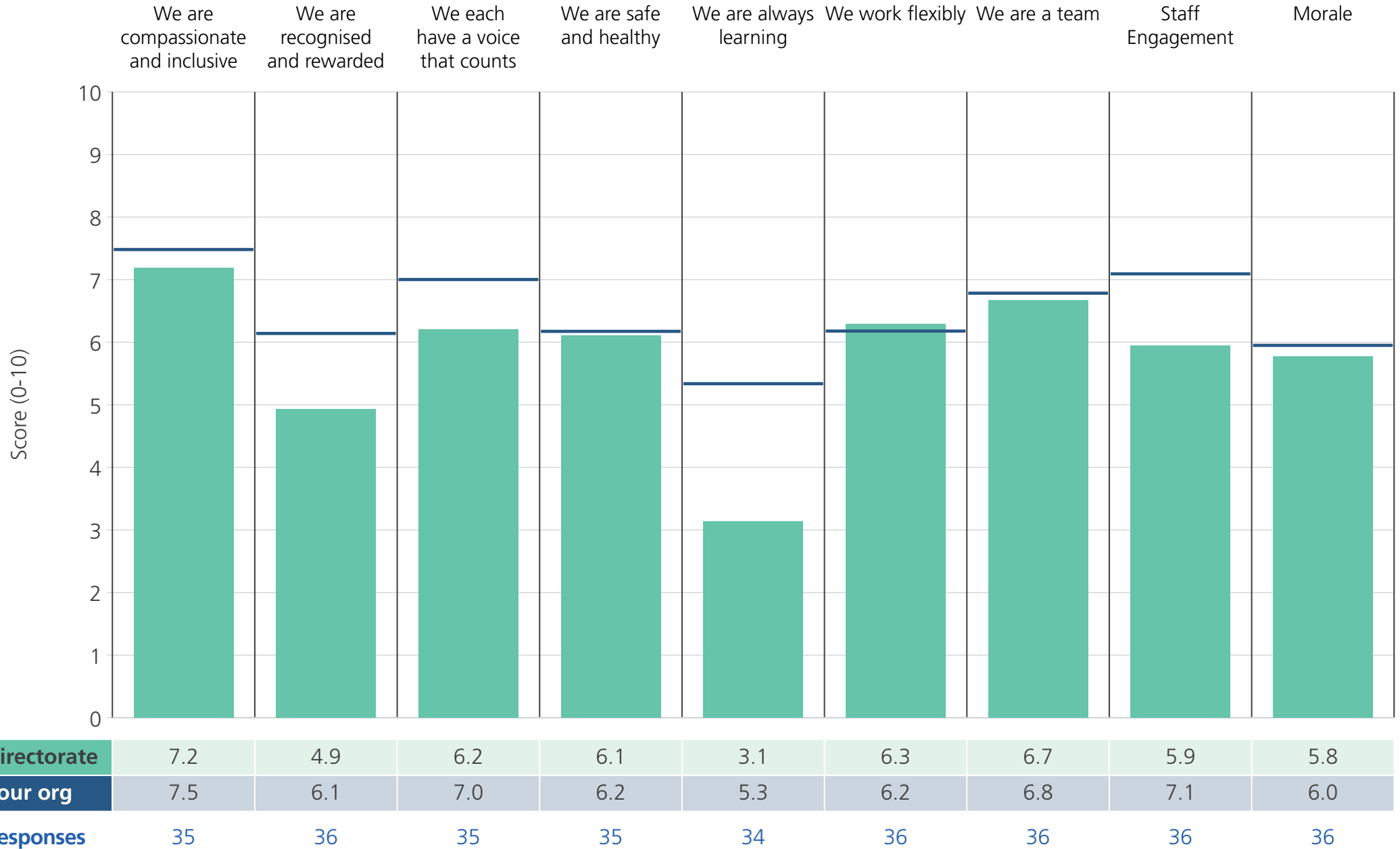


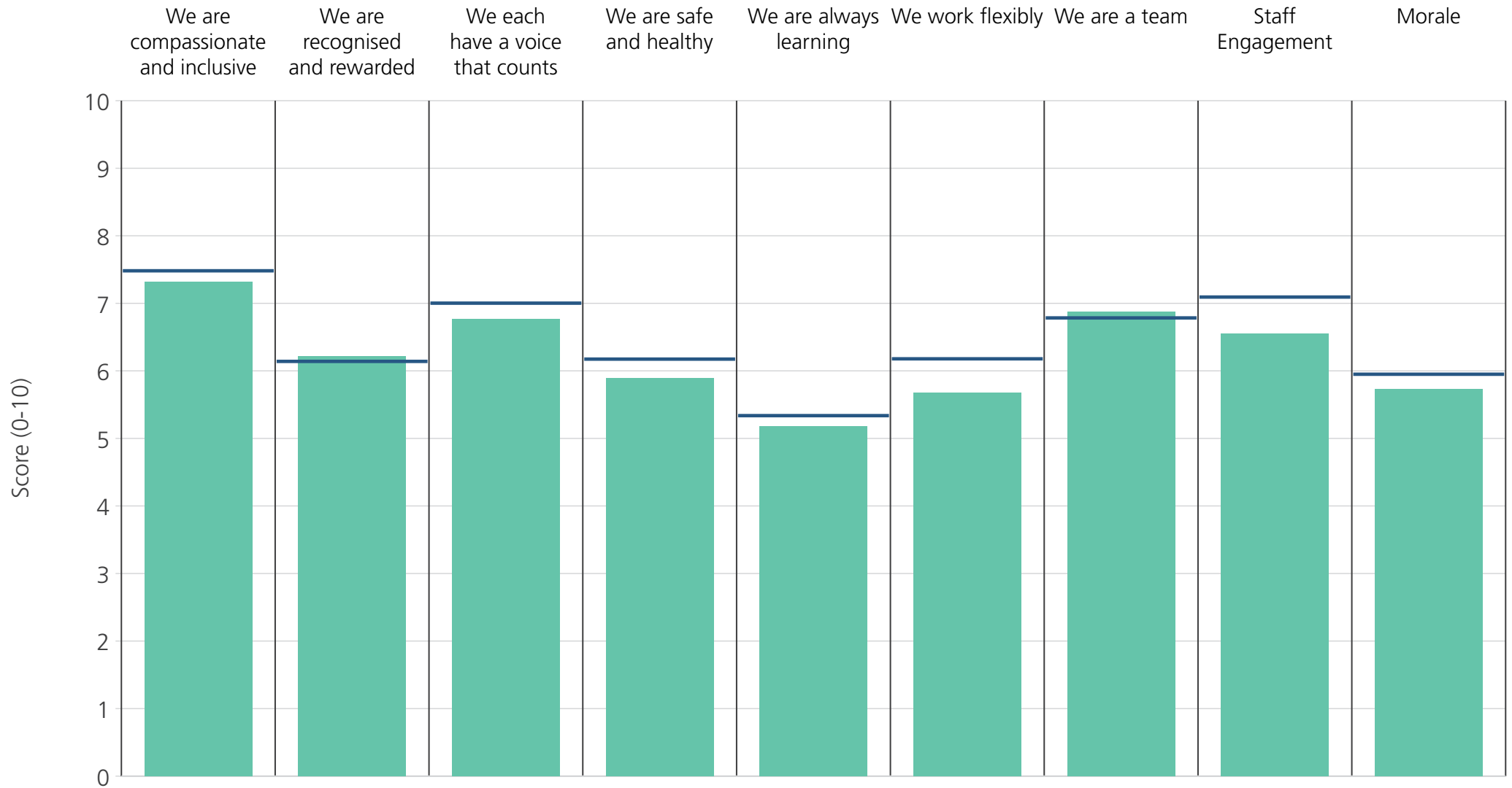




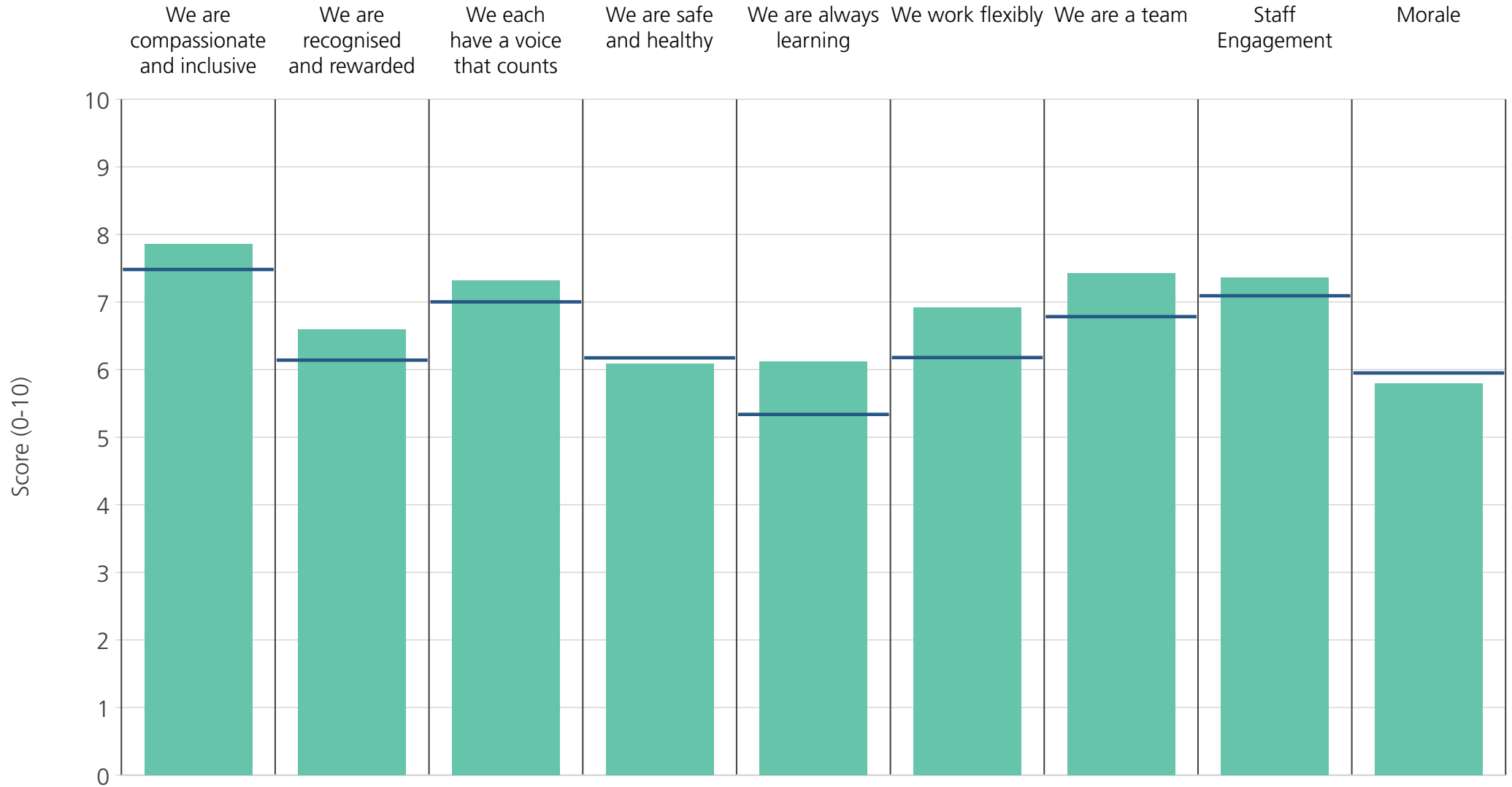




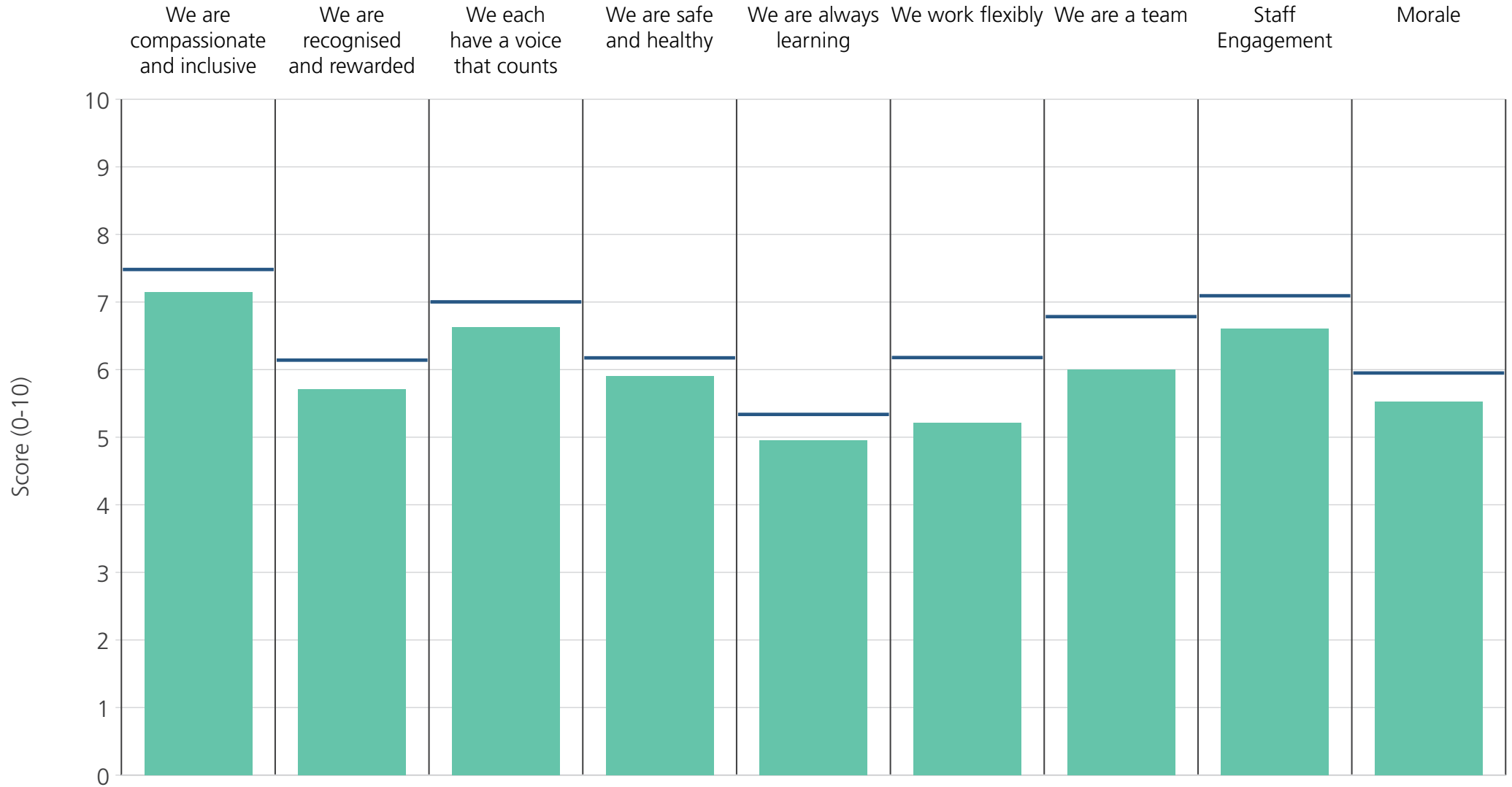




Directorate	7.3	6.2	6.8	5.9	5.2	5.7	6.9	6.6	5.7
Your org	7.5	6.1	7.0	6.2	5.3	6.2	6.8	7.1	6.0
Responses	49	52	49	51	46	52	52	52	52



Directorate	7.9	6.6	7.3	6.1	6.1	6.9	7.4	7.4	5.8
Your org	7.5	6.1	7.0	6.2	5.3	6.2	6.8	7.1	6.0
Responses	59	60	57	59	58	60	59	60	60



Directorate	7.1	5.7	6.6	5.9	4.9	5.2	6.0	6.6	5.5
Your org	7.5	6.1	7.0	6.2	5.3	6.2	6.8	7.1	6.0
Responses	62	64	60	62	61	62	62	64	63

