

Alder Hey Children's NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

Contents	
Introduction	3
People Promise element and theme results – Directorates 1	4
Add Prof Scientific and Technic	5
Additional Clinical Services	6
Administrative and Clerical	7
Allied Health Professionals	8
Estates and Ancillary	9
Healthcare Scientists	10
Medical and Dental	11
Nursing and Midwifery Registered	12
People Promise element and theme results – Directorates 2	13
Alder Hey in the Park L2	14
Community L2	15
Corporate Other Department L2	16
Executive L2	17
Facilities L2	18
Finance L2	19
Human Resources L2	20
IM&T L2	21
Innovation L2	22
Medicine L2	23
Nursing & Quality L2	24
Research & Development L2	25
Surgical Care L2	26

This directorate report for Alder Hey Children's NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

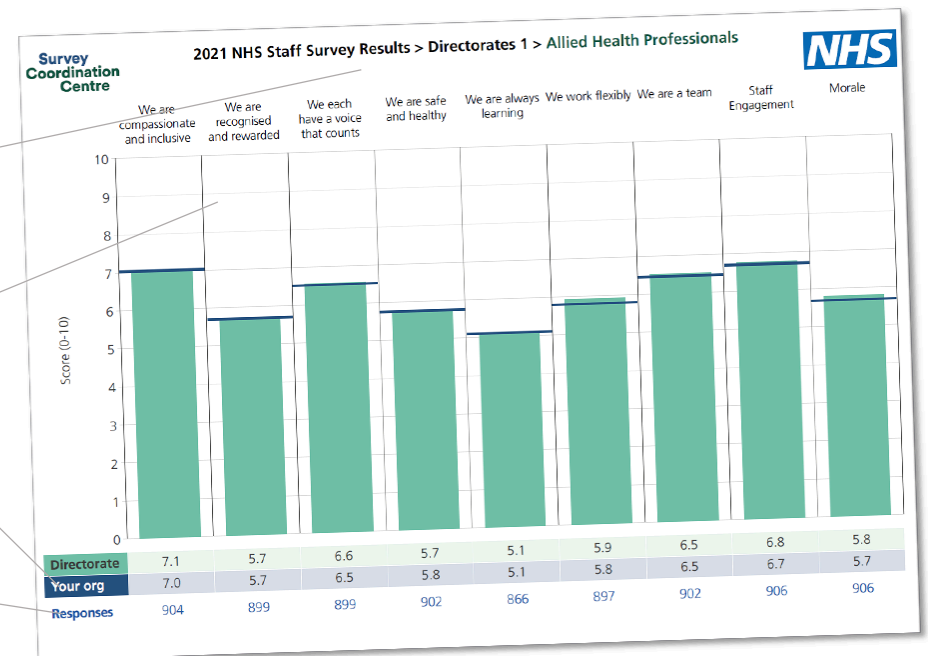
The directorate breakdowns used in this report were provided and defined by Alder Hey Children's NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

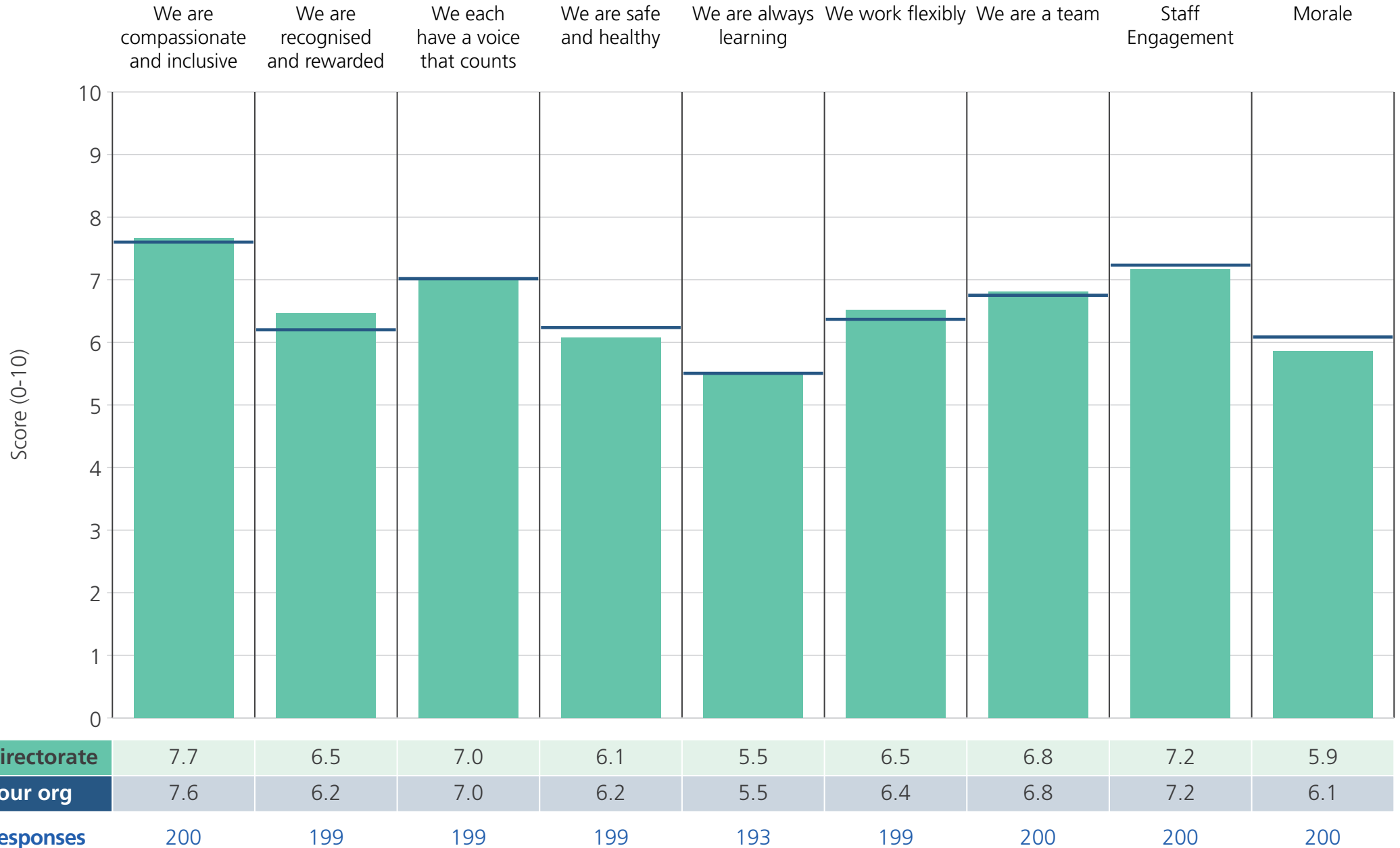
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

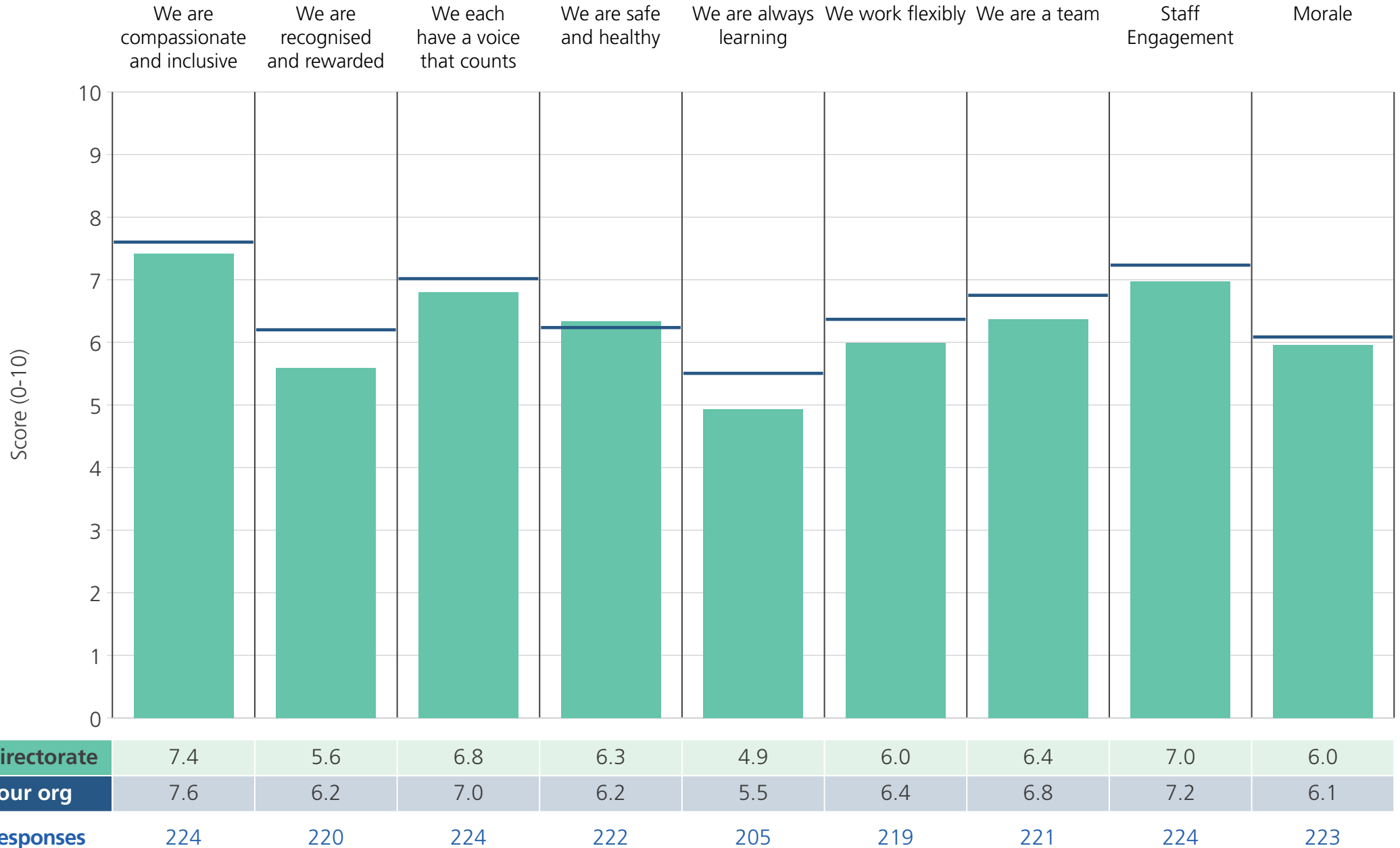


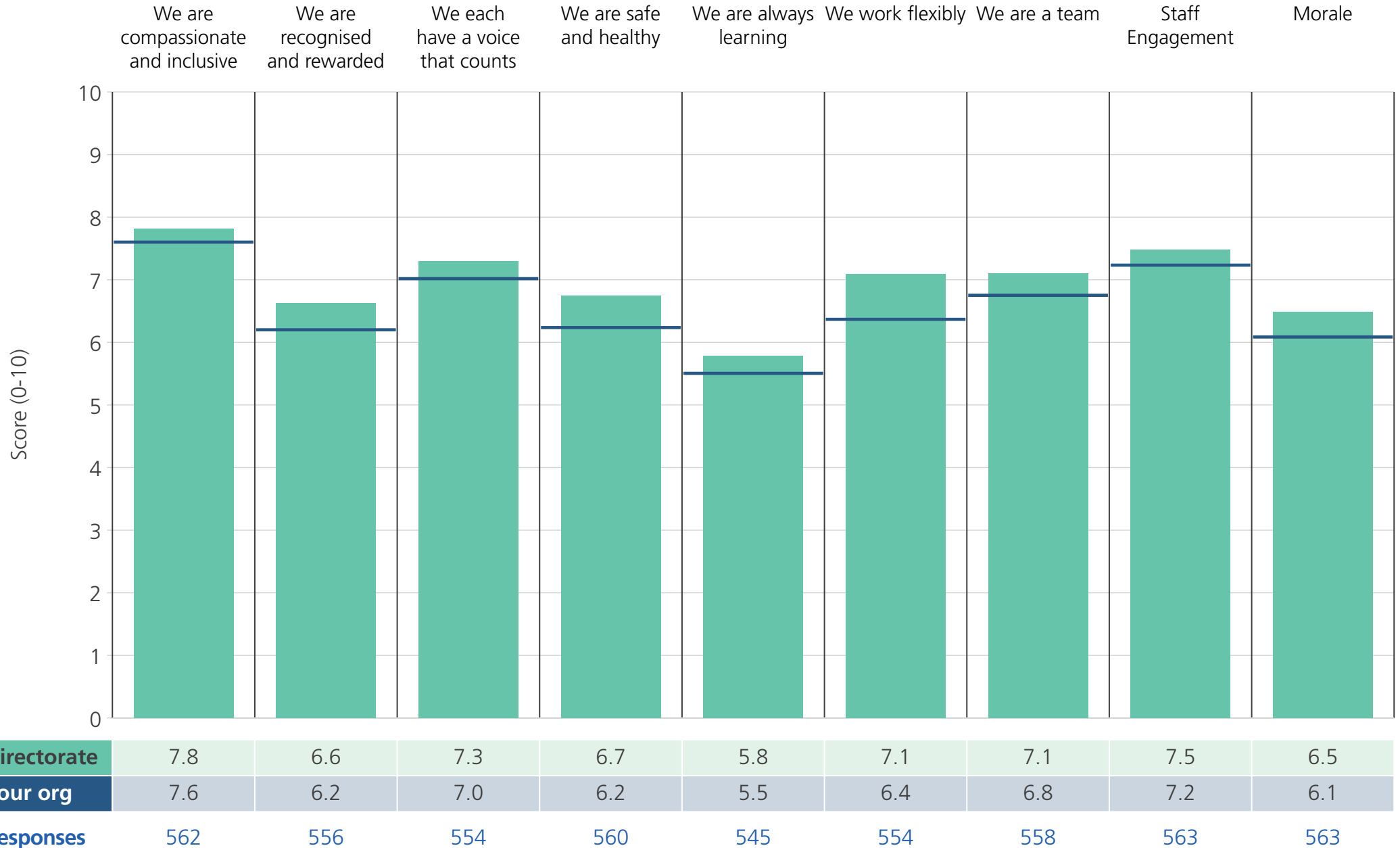
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

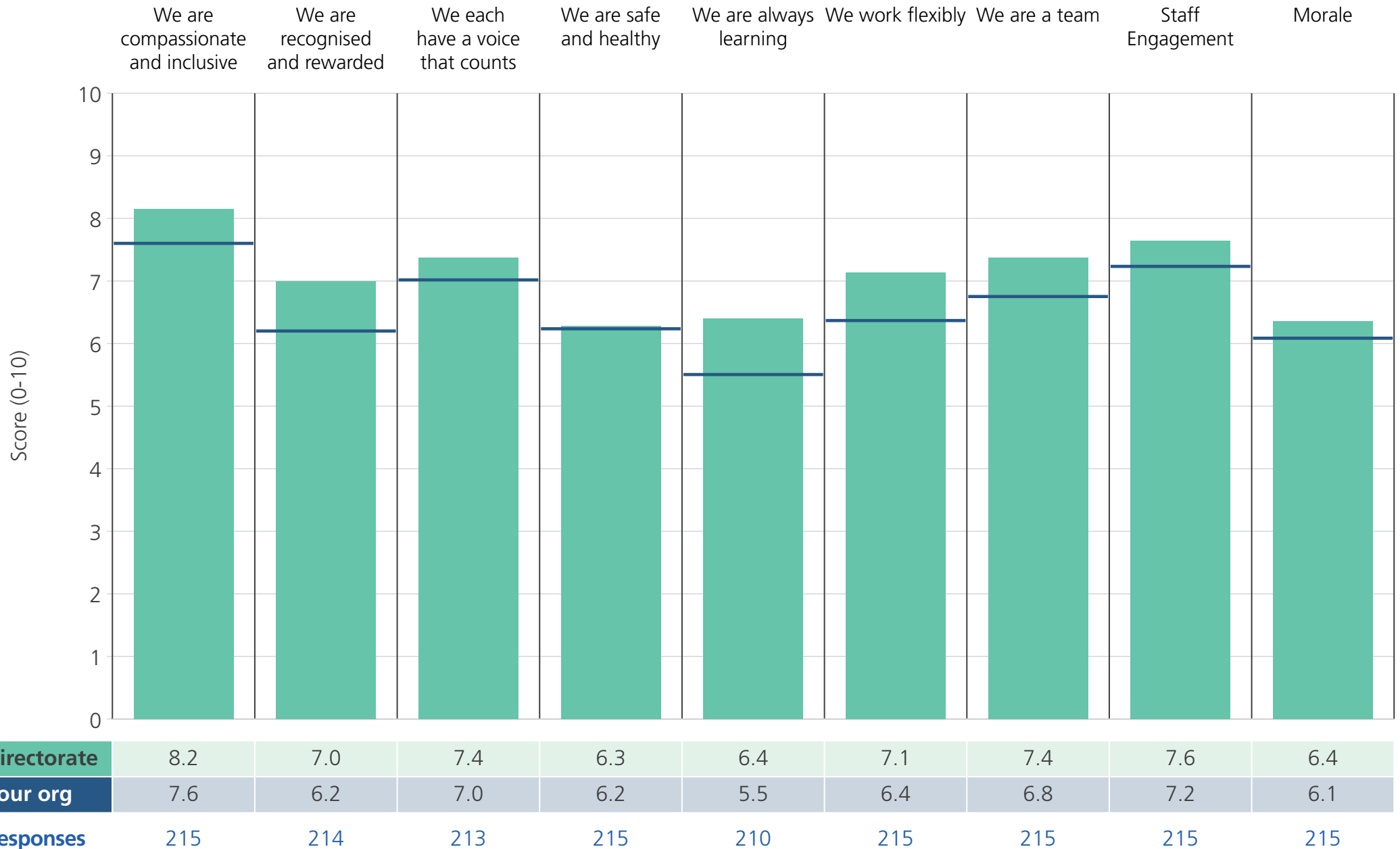
Directorates 1

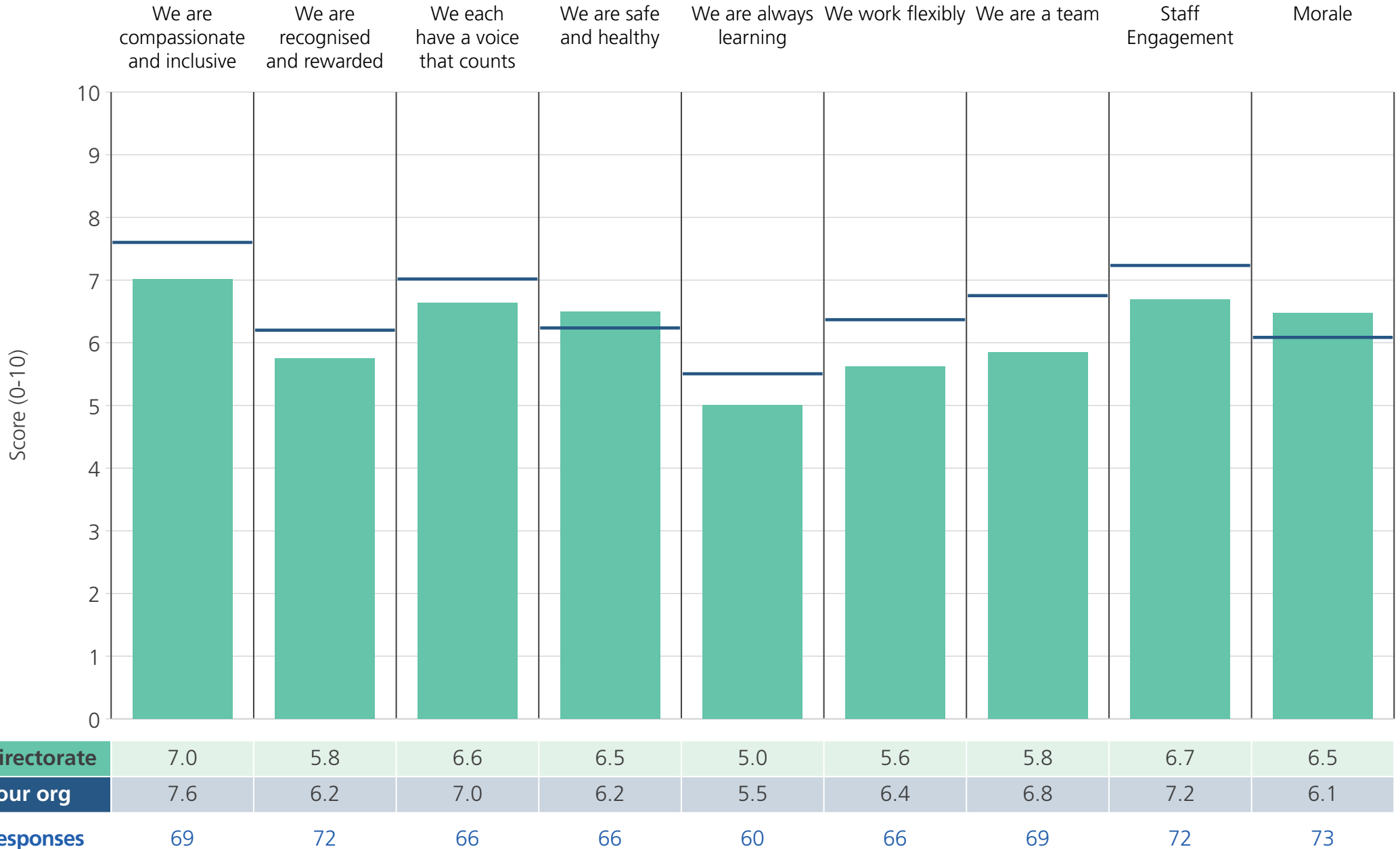
Alder Hey Children's NHS Foundation Trust
2021 NHS Staff Survey Results

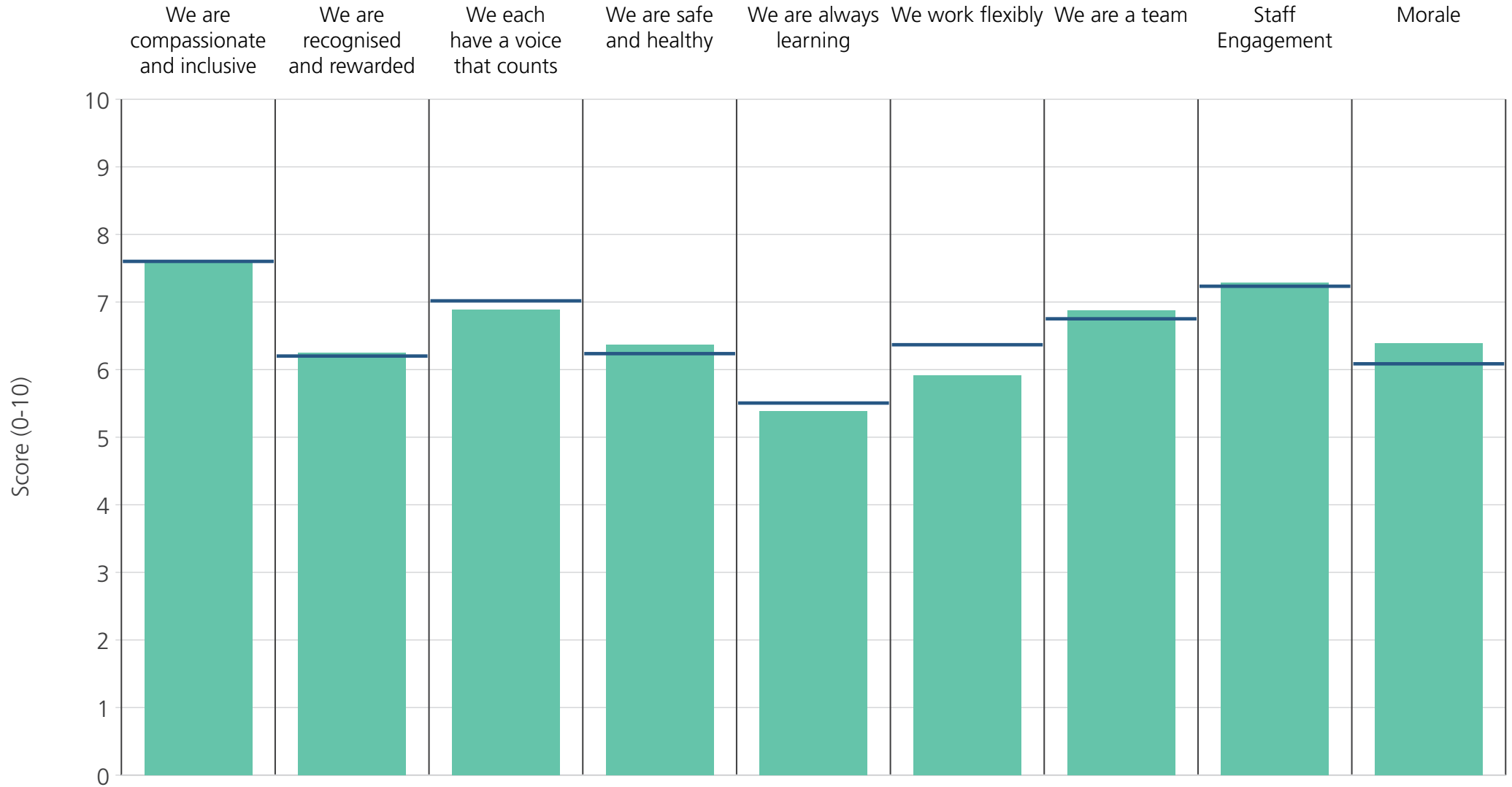




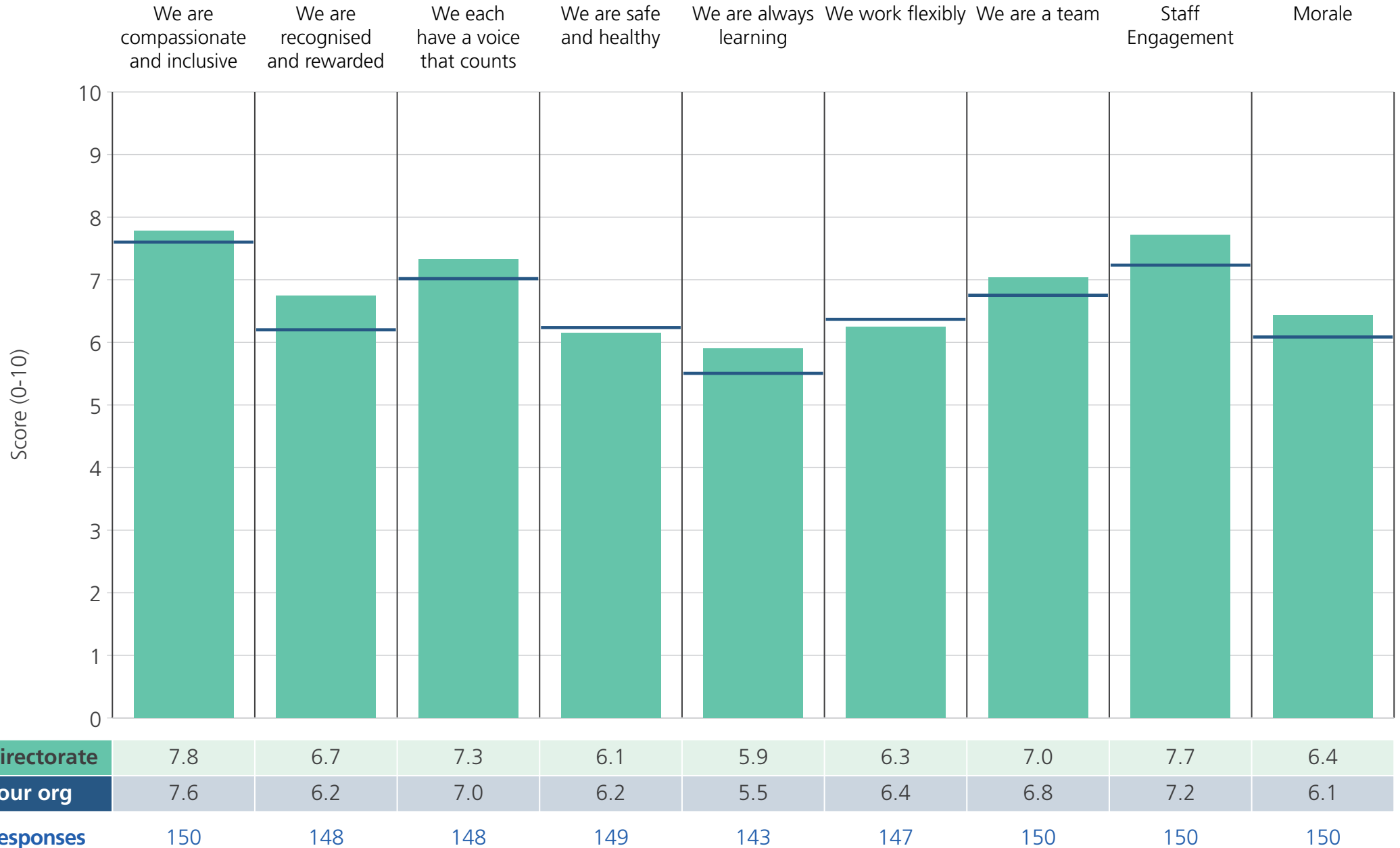


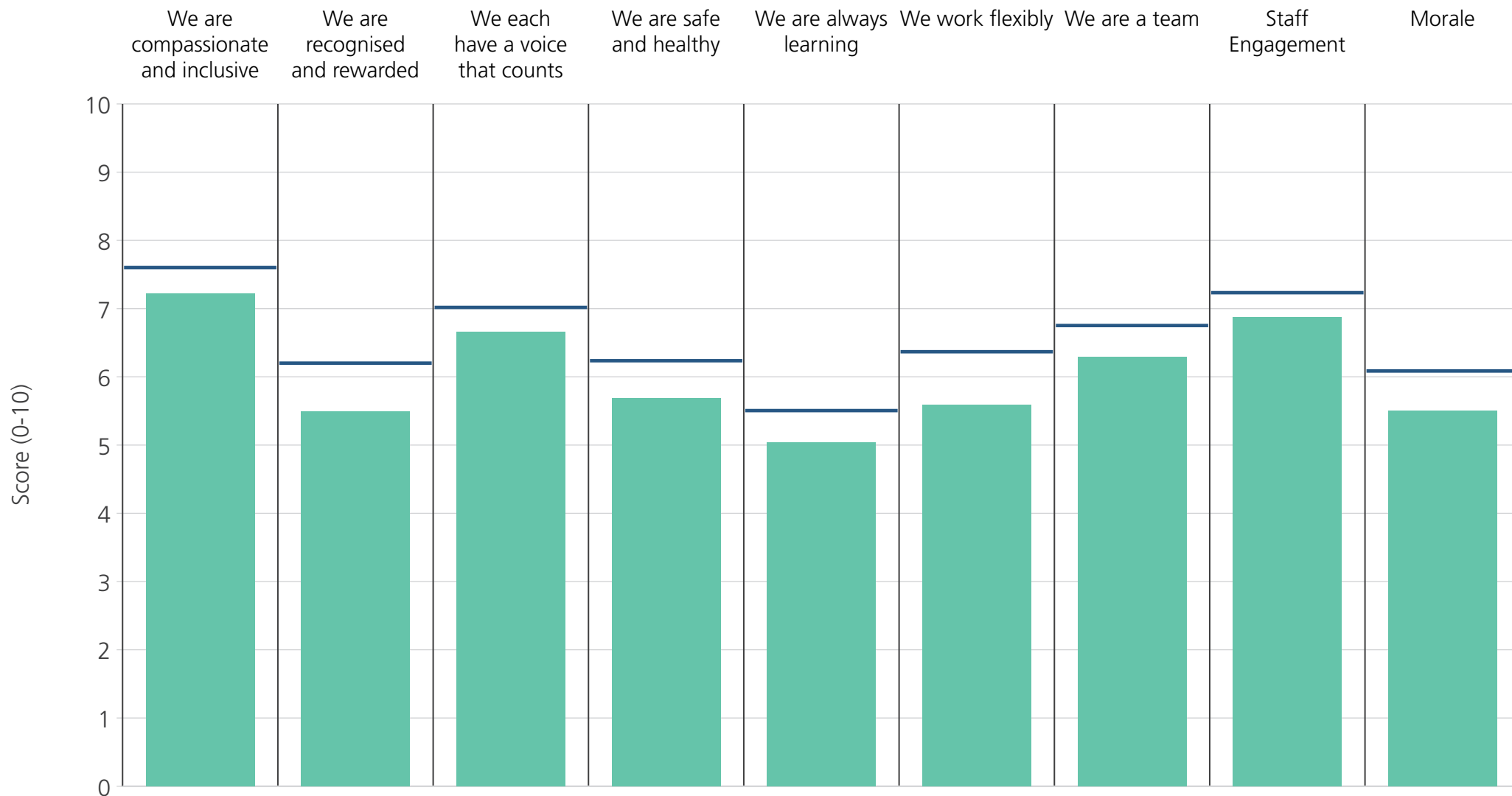






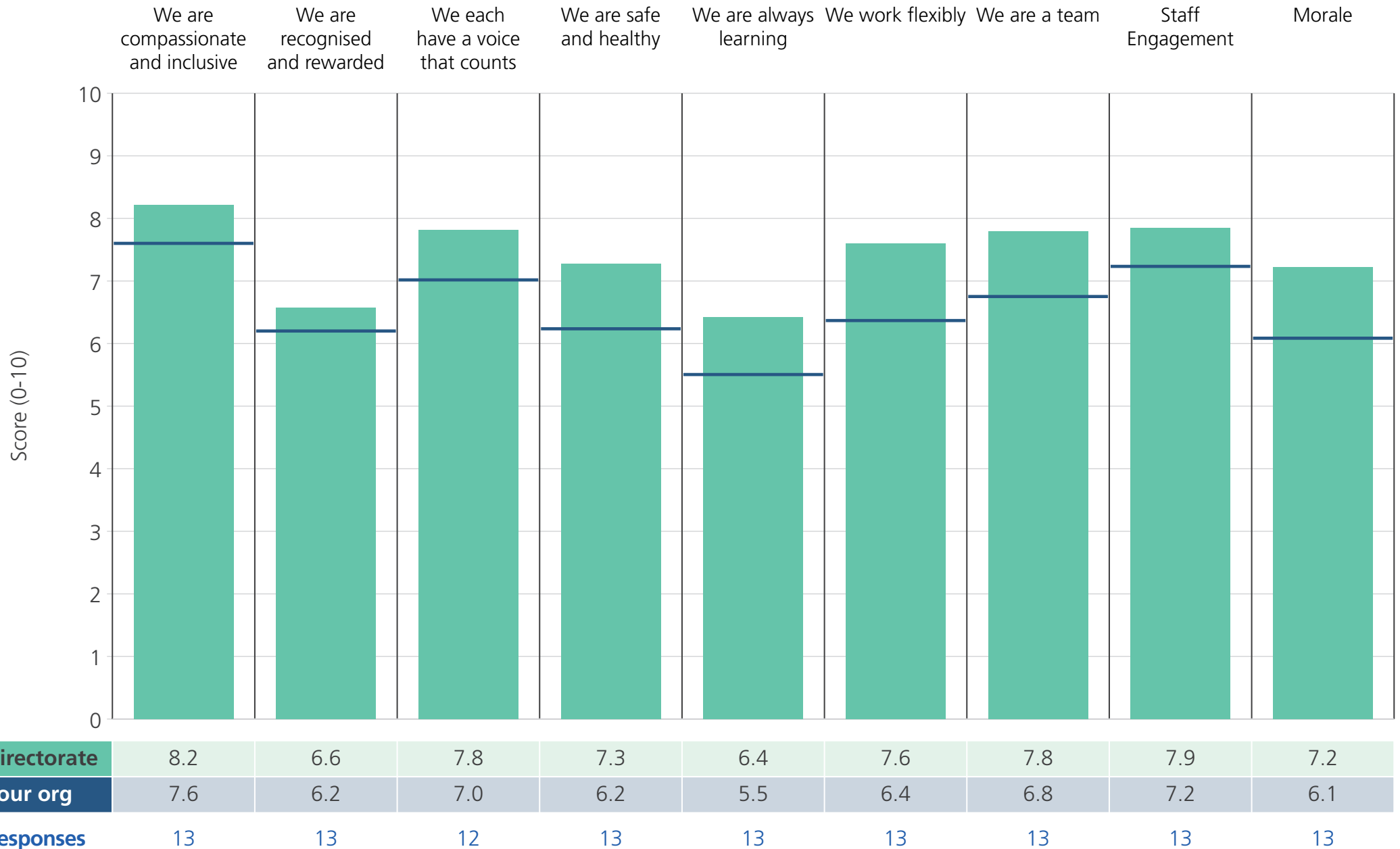
Directorate	7.6	6.2	6.9	6.4	5.4	5.9	6.9	7.3	6.4
Your org	7.6	6.2	7.0	6.2	5.5	6.4	6.8	7.2	6.1
Responses	66	65	66	66	66	65	66	66	66

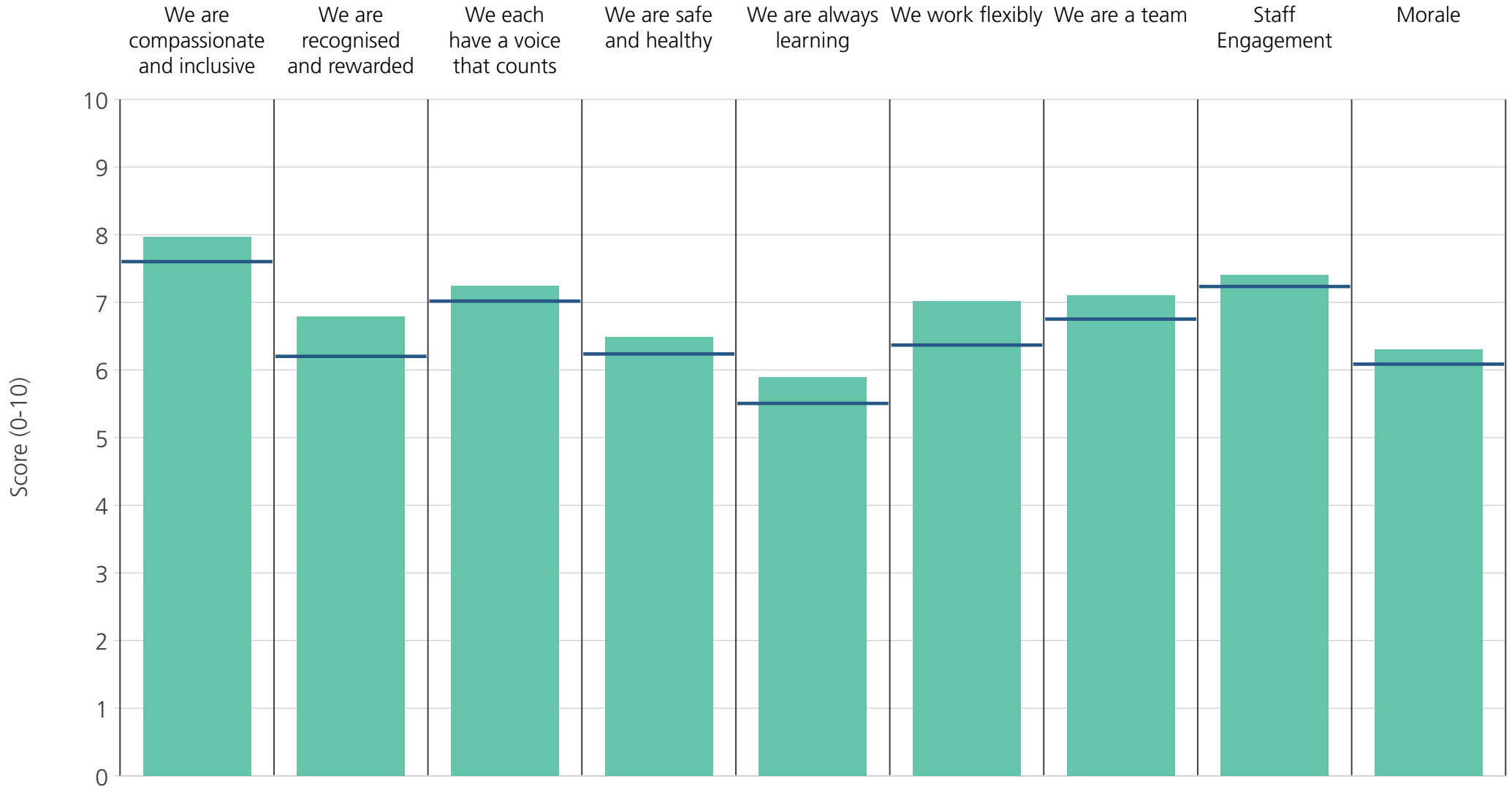




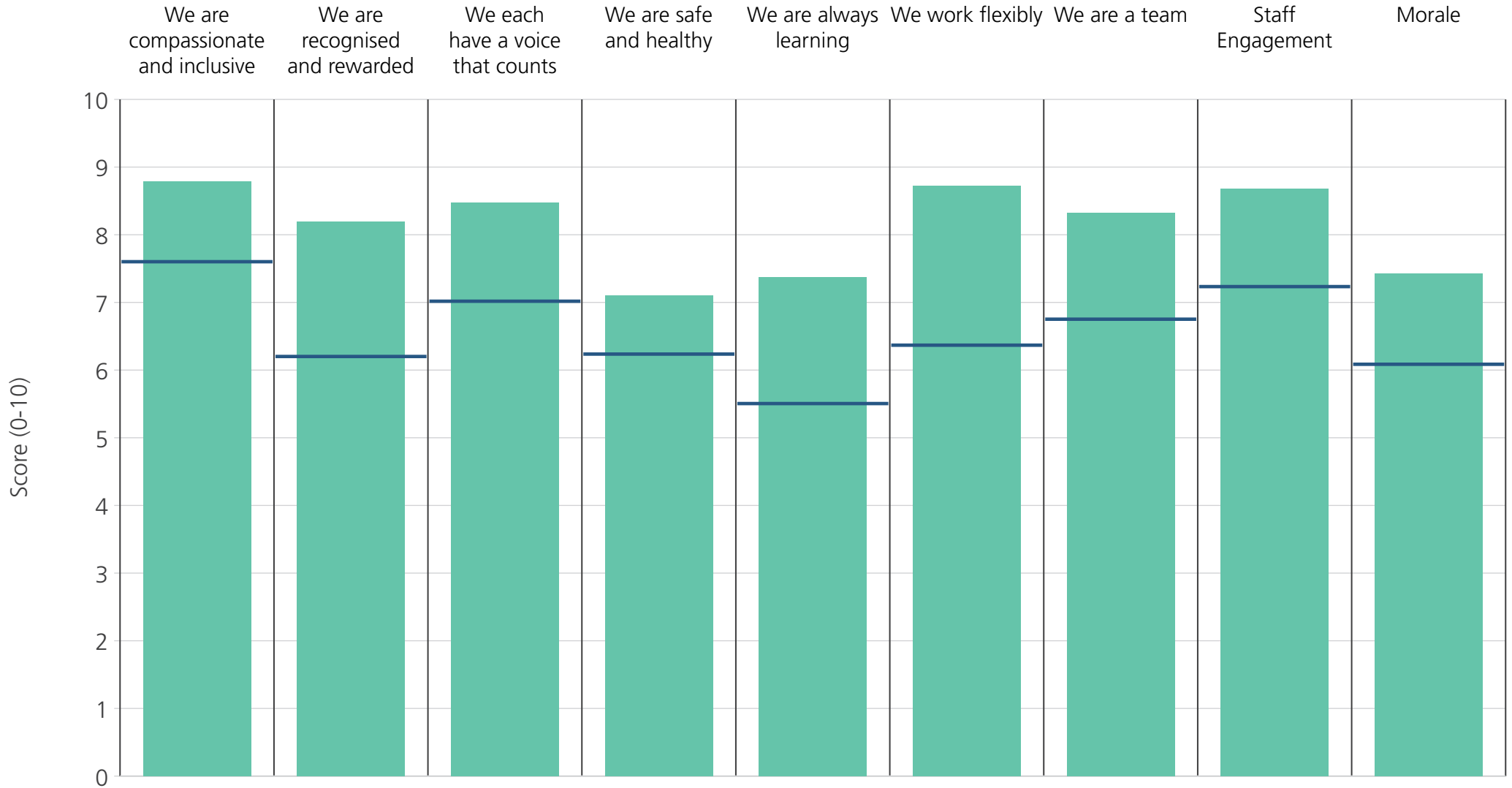
Directorate	7.2	5.5	6.7	5.7	5.0	5.6	6.3	6.9	5.5
Your org	7.6	6.2	7.0	6.2	5.5	6.4	6.8	7.2	6.1
Responses	534	532	530	534	507	531	533	535	535

Directorates 2

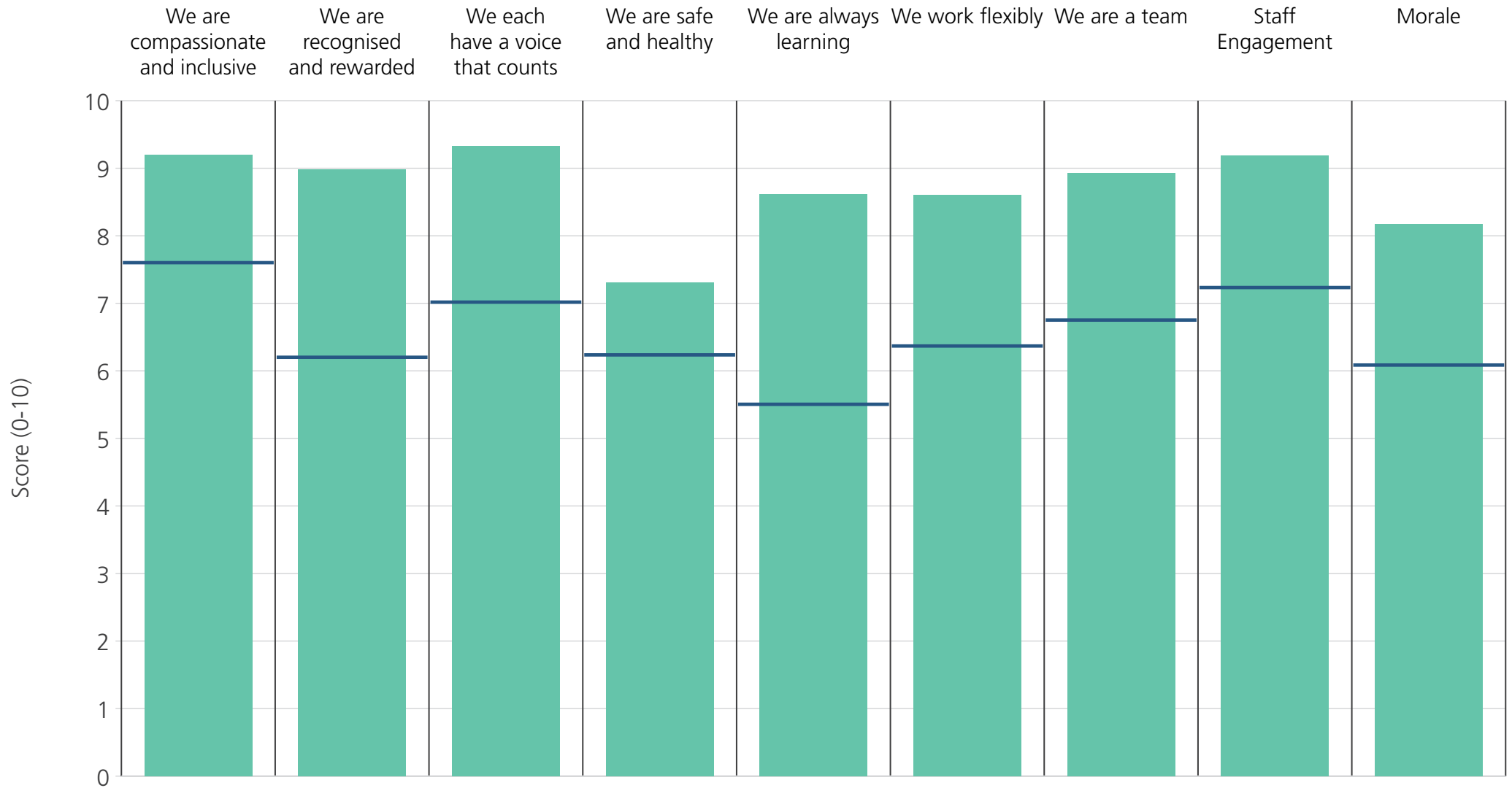




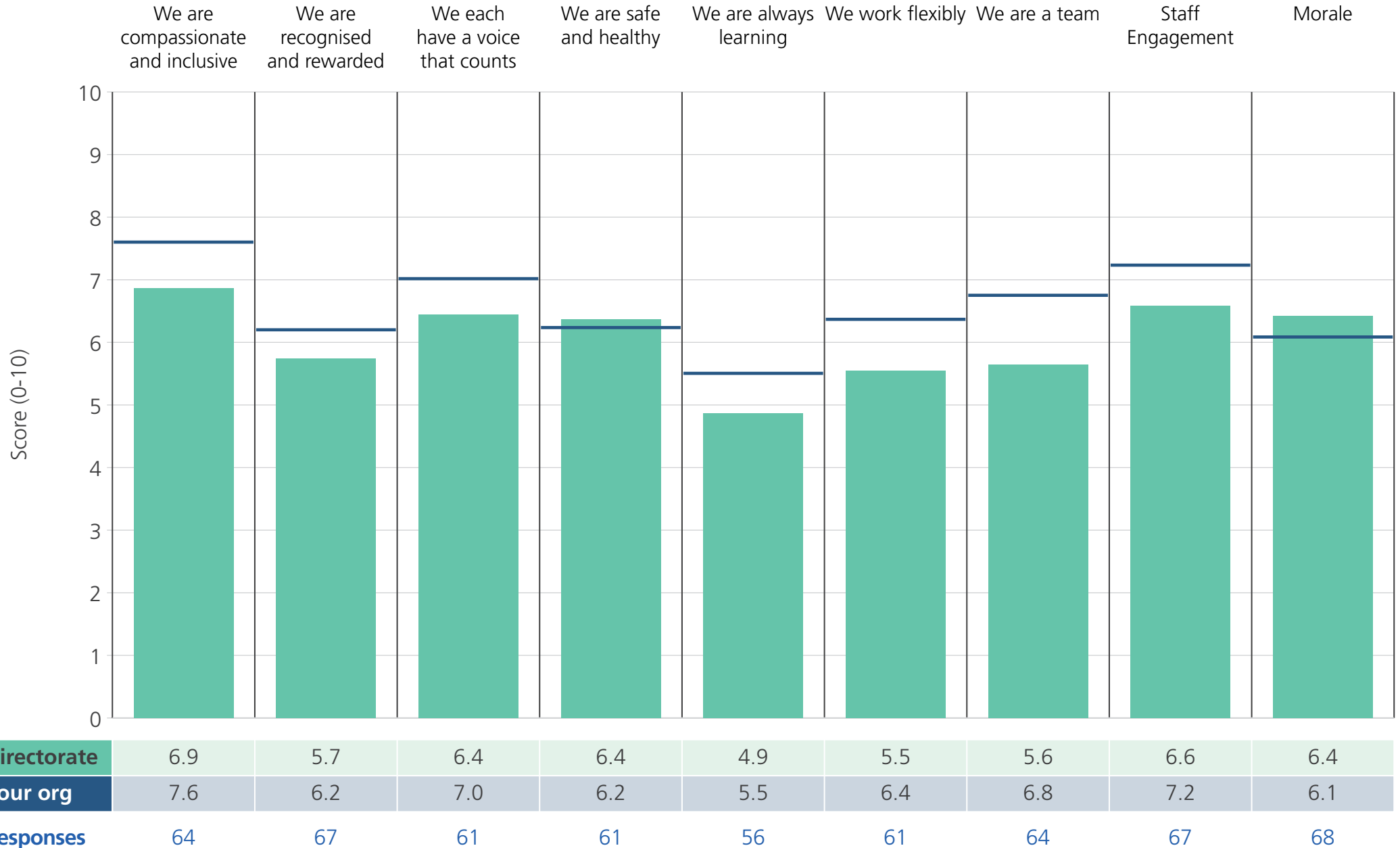
Directorate	8.0	6.8	7.2	6.5	5.9	7.0	7.1	7.4	6.3
Your org	7.6	6.2	7.0	6.2	5.5	6.4	6.8	7.2	6.1
Responses	454	451	452	452	434	449	448	454	454

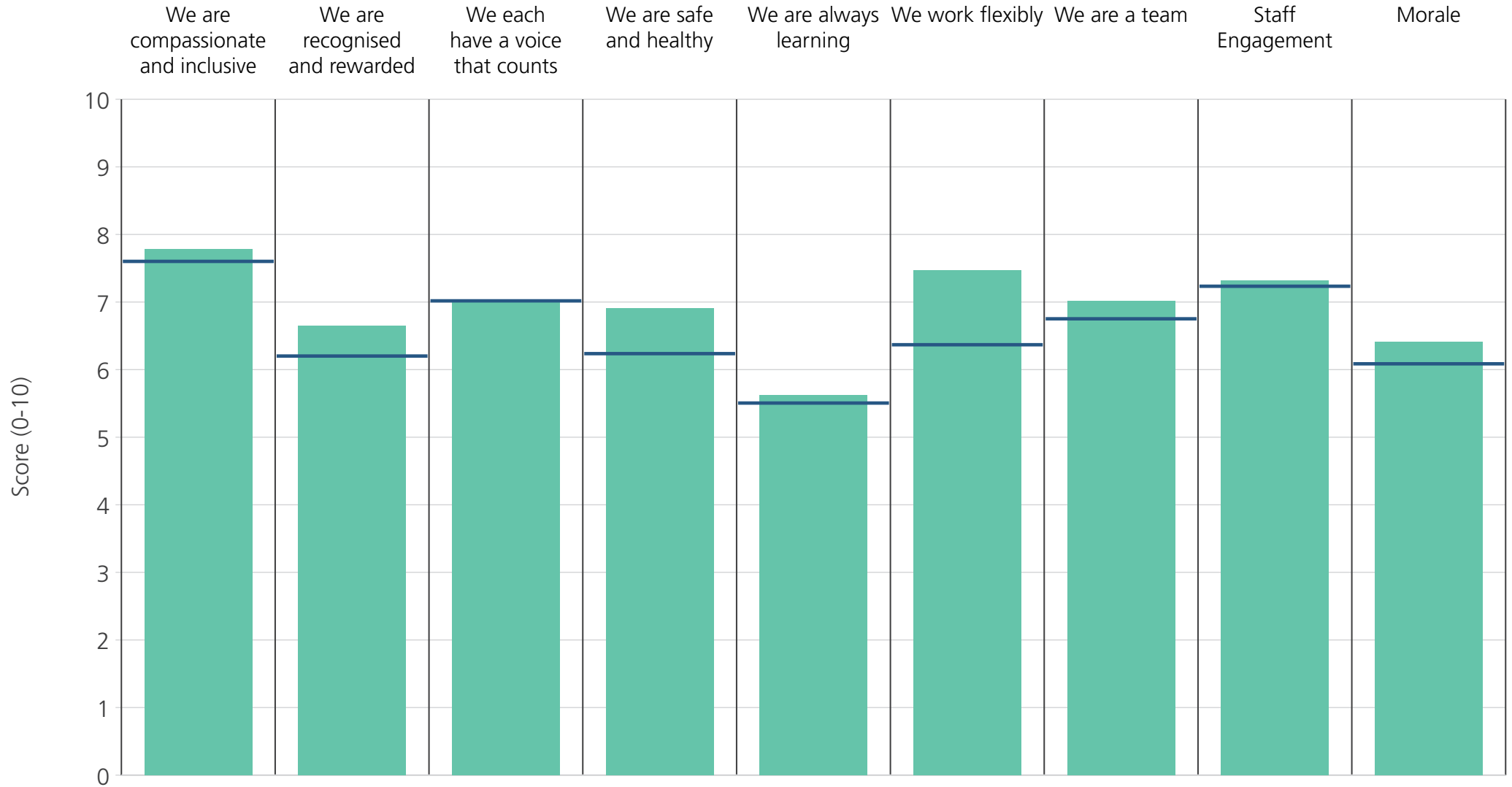


Directorate	8.8	8.2	8.5	7.1	7.4	8.7	8.3	8.7	7.4
Your org	7.6	6.2	7.0	6.2	5.5	6.4	6.8	7.2	6.1
Responses	26	26	26	26	26	26	26	26	26

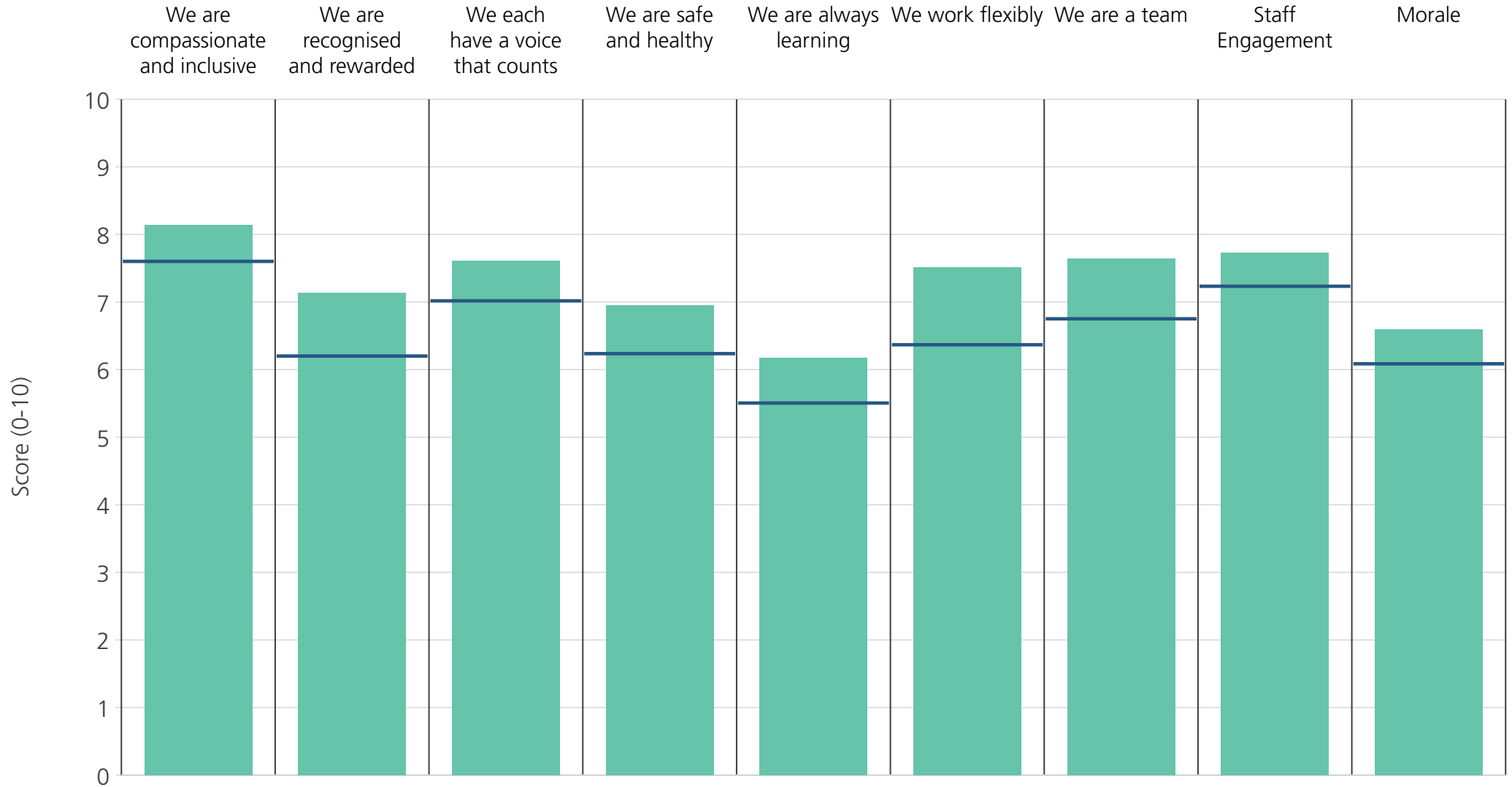


Directorate	9.2	9.0	9.3	7.3	8.6	8.6	8.9	9.2	8.2
Your org	7.6	6.2	7.0	6.2	5.5	6.4	6.8	7.2	6.1
Responses	17	17	17	17	17	17	17	17	17

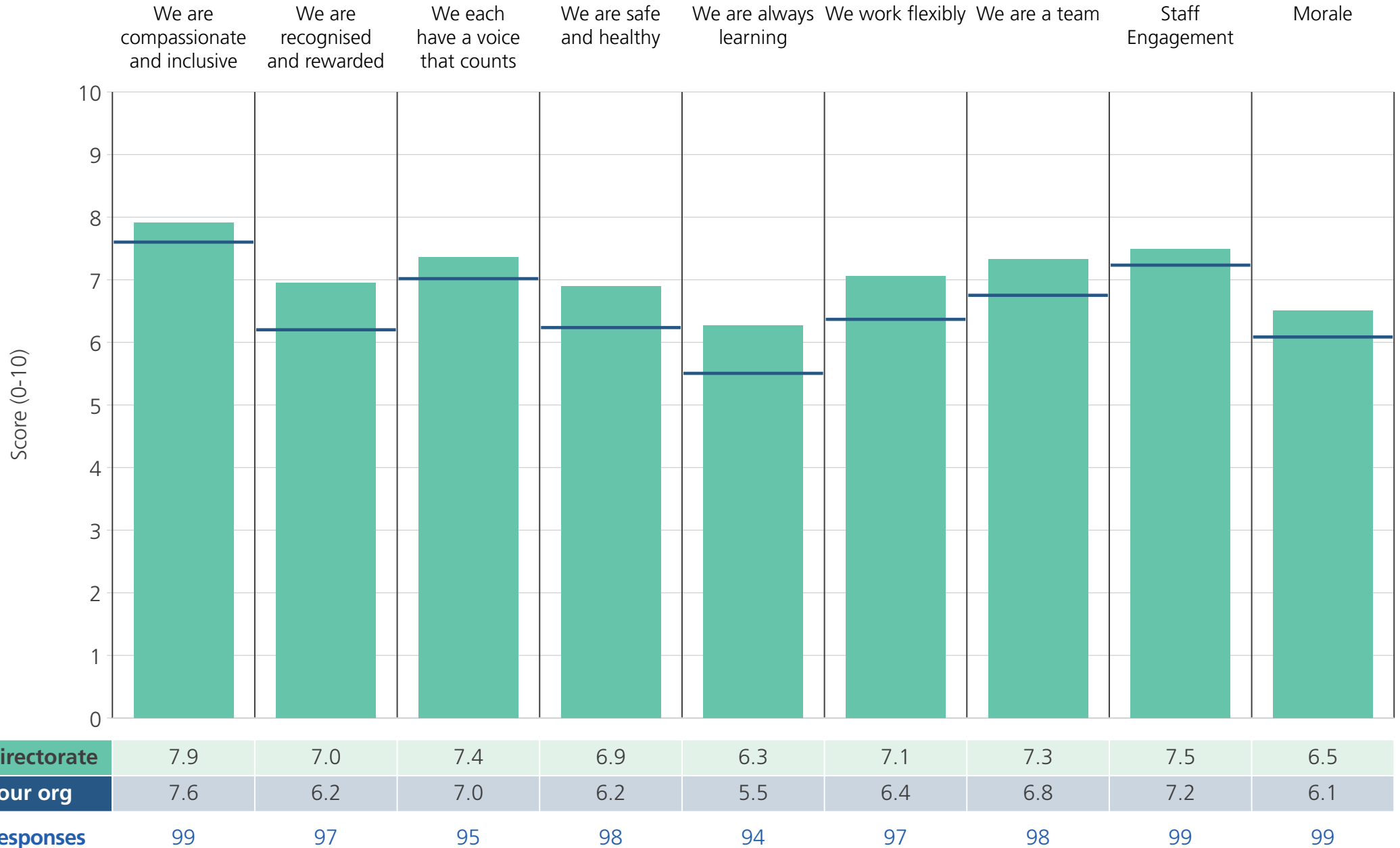


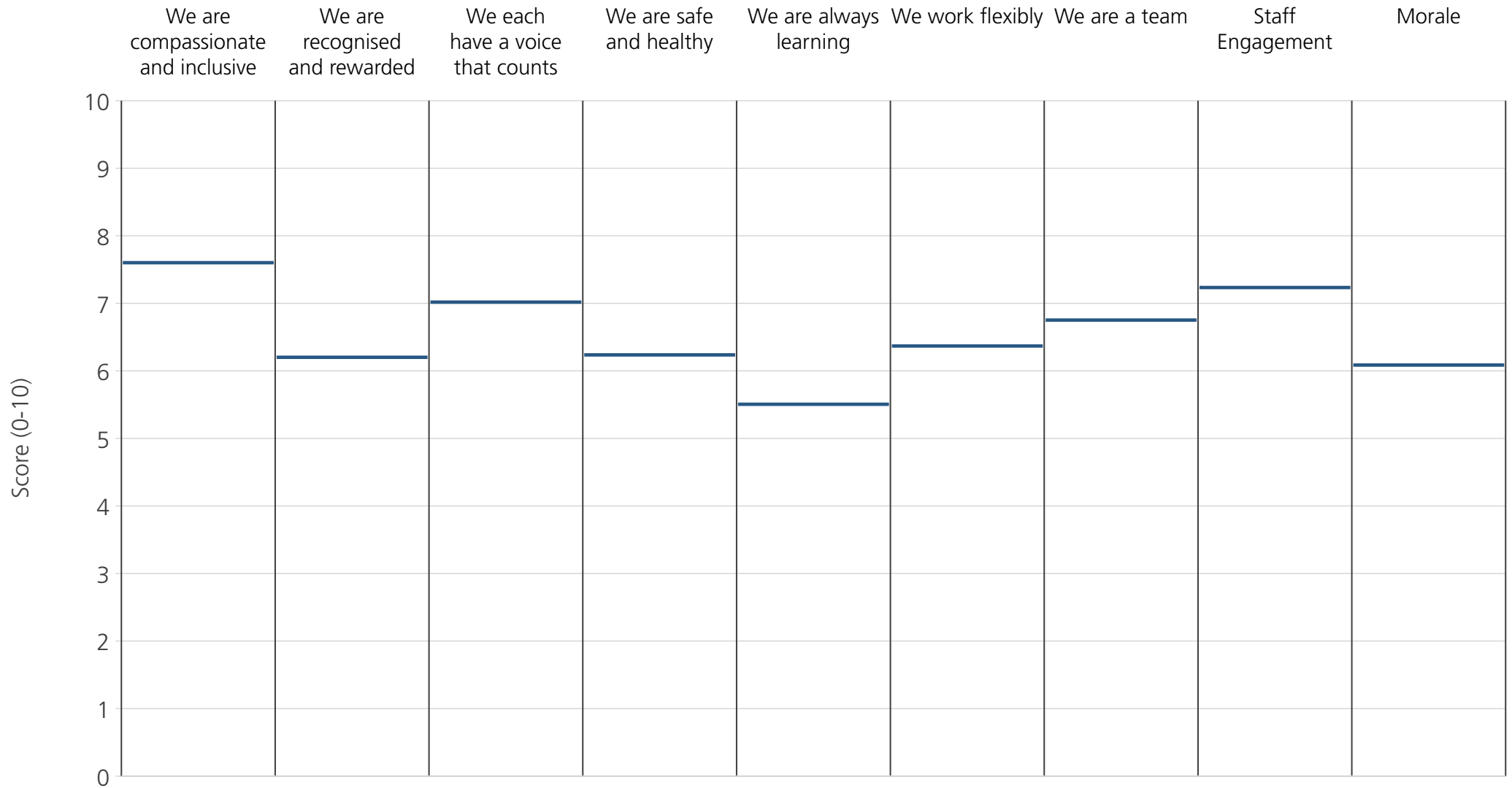


Directorate	7.8	6.6	7.0	6.9	5.6	7.5	7.0	7.3	6.4
Your org	7.6	6.2	7.0	6.2	5.5	6.4	6.8	7.2	6.1
Responses	48	47	47	48	46	47	47	48	48



Directorate	8.1	7.1	7.6	6.9	6.2	7.5	7.6	7.7	6.6
Your org	7.6	6.2	7.0	6.2	5.5	6.4	6.8	7.2	6.1
Responses	49	49	50	49	48	49	49	50	50





Directorate									
Your org	7.6	6.2	7.0	6.2	5.5	6.4	6.8	7.2	6.1
Responses	10	10	10	10	10	10	10	10	10

