

# Kingston Hospital NHS Foundation Trust

2021 NHS Staff Survey

**Directorate Report**

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This directorate report for Kingston Hospital NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

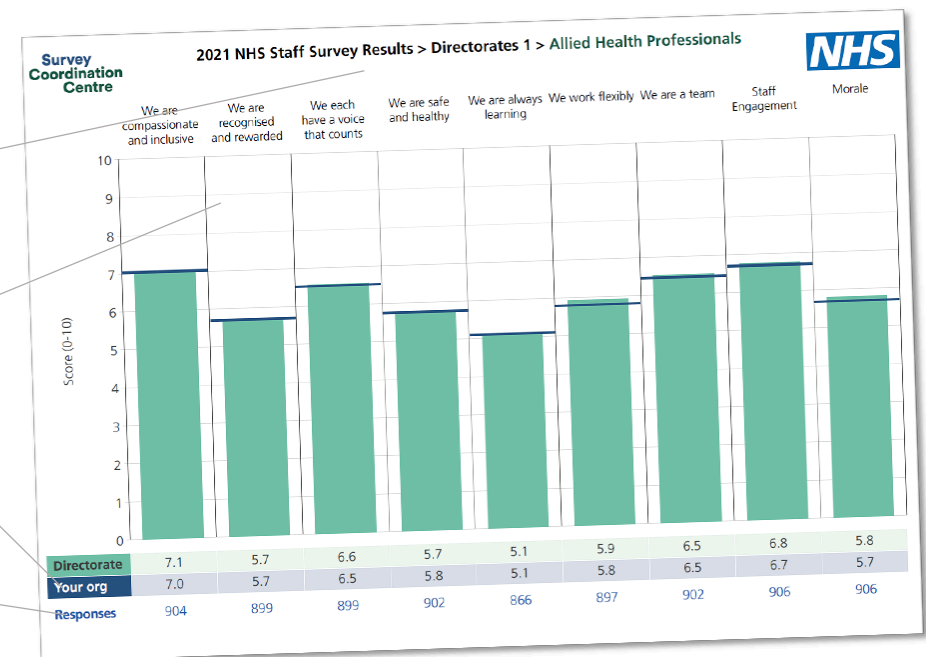
The directorate breakdowns used in this report were provided and defined by Kingston Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

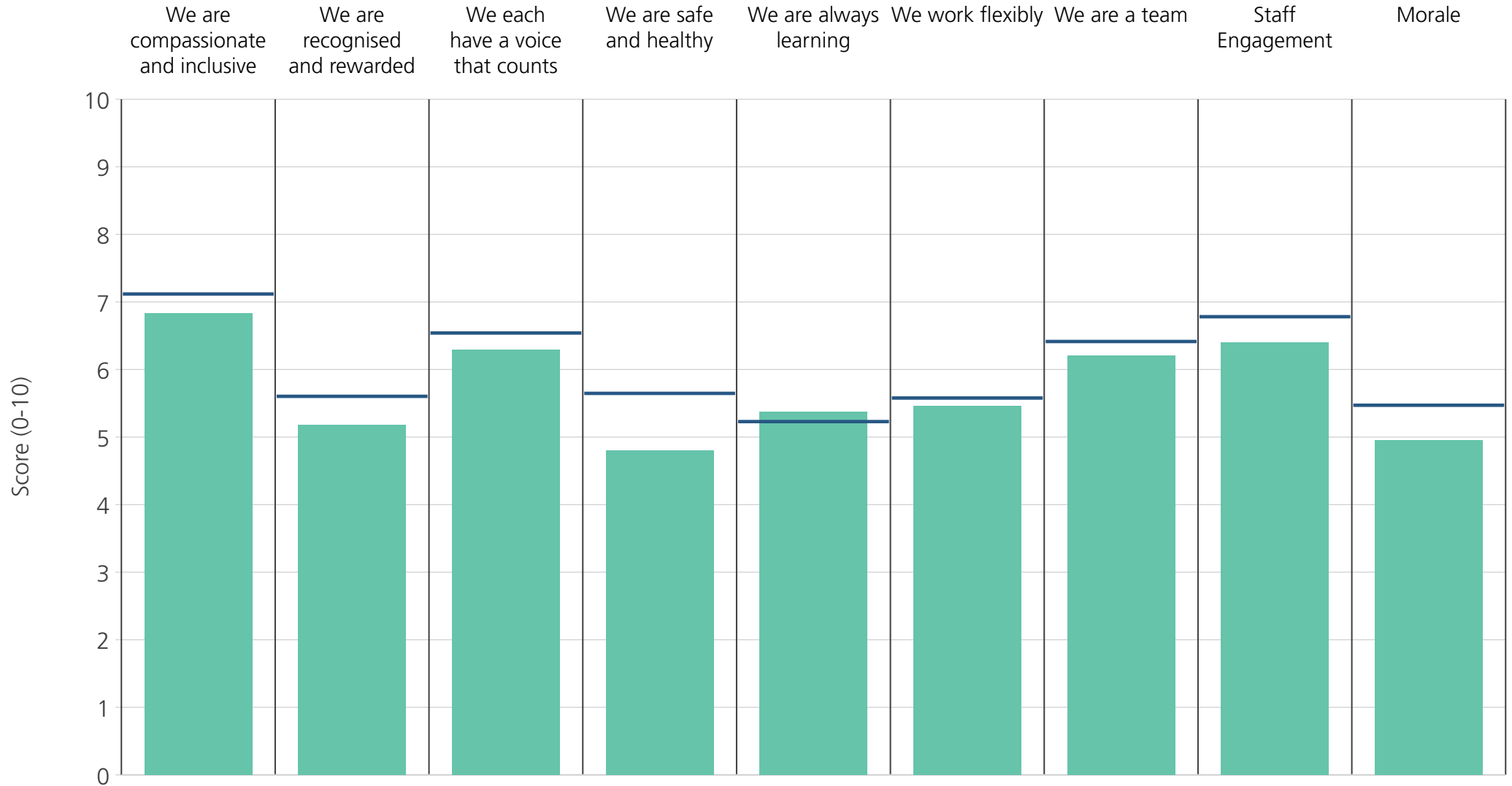
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

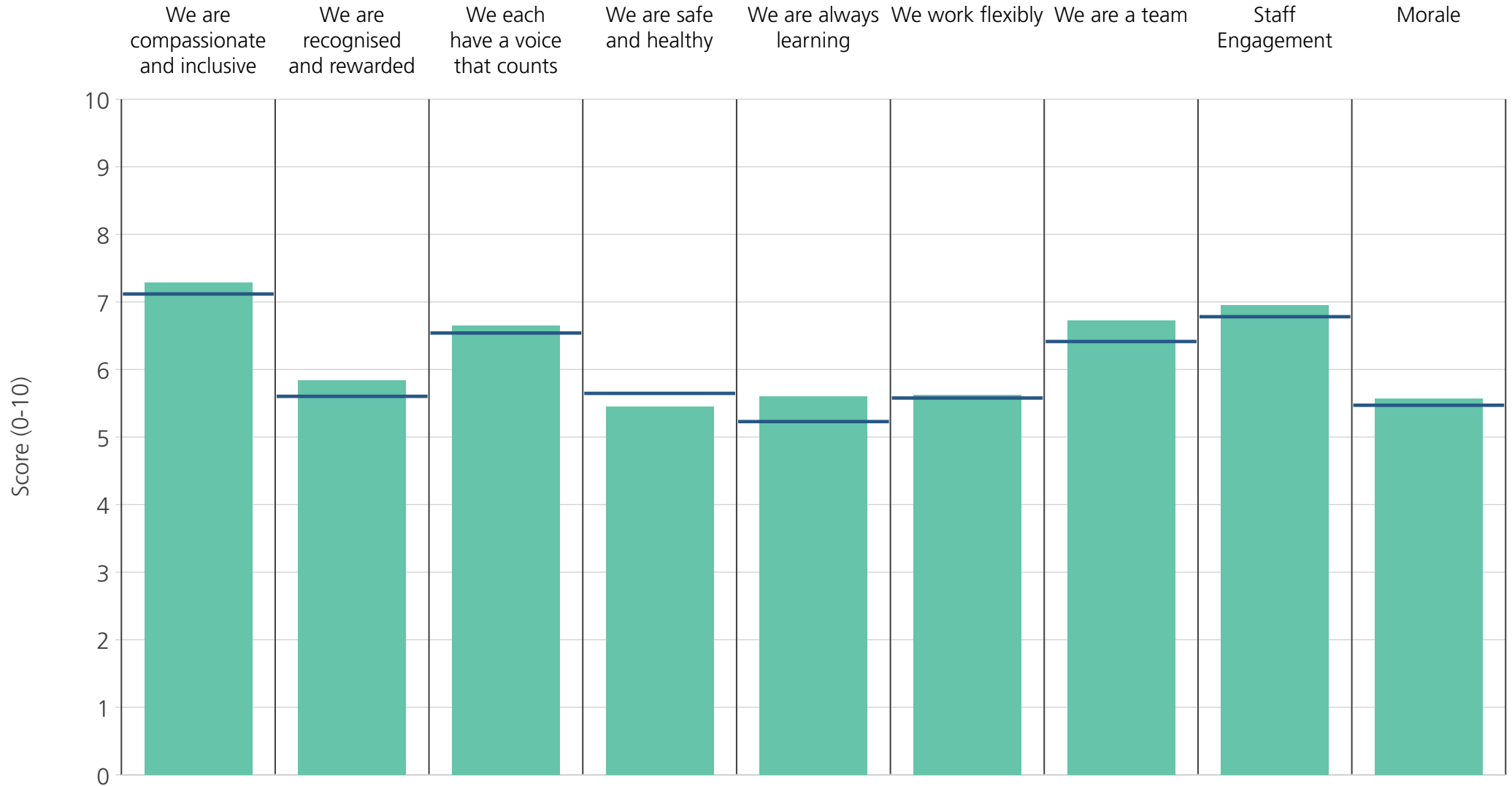


**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

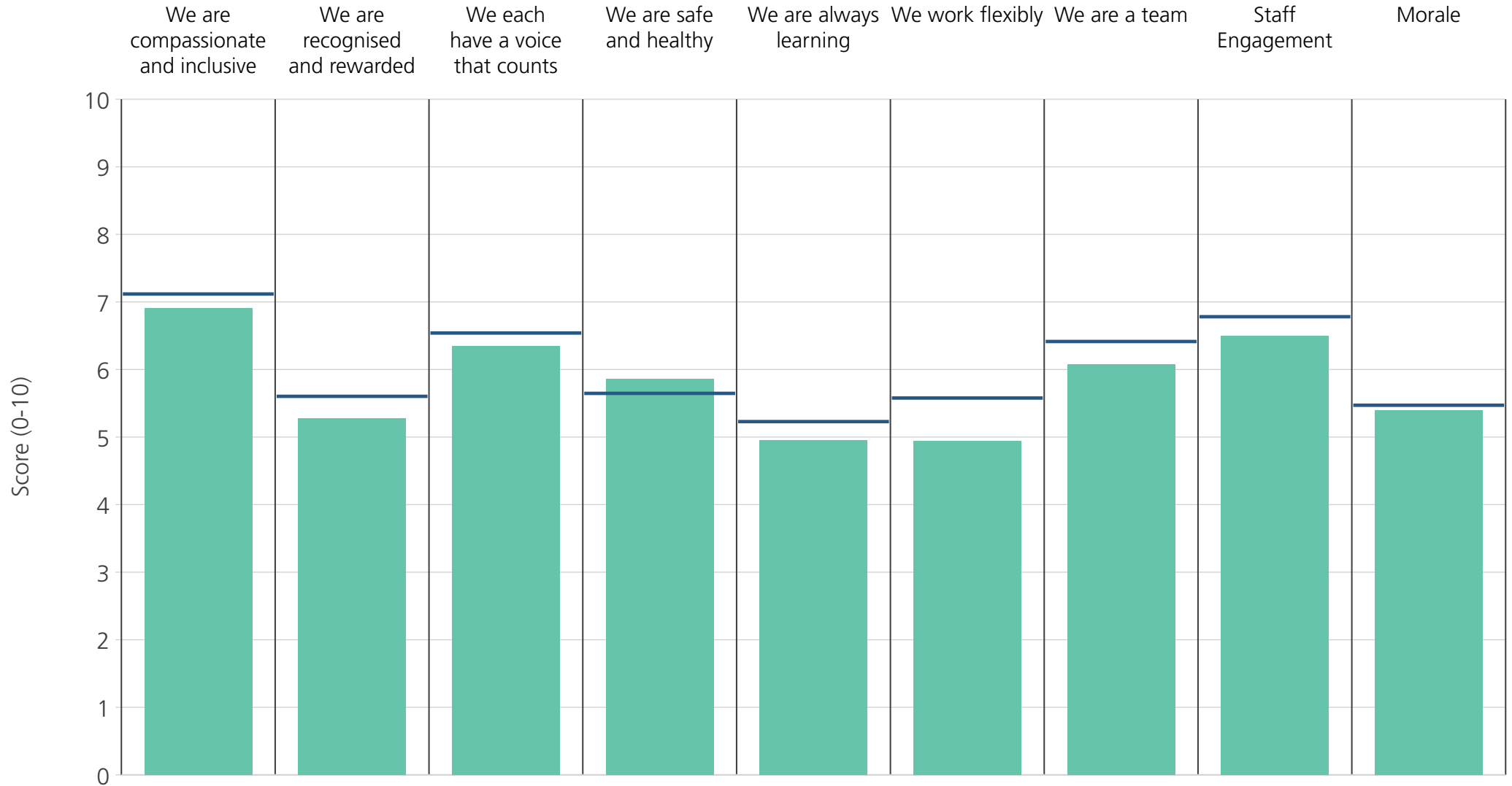
# Directorates 1



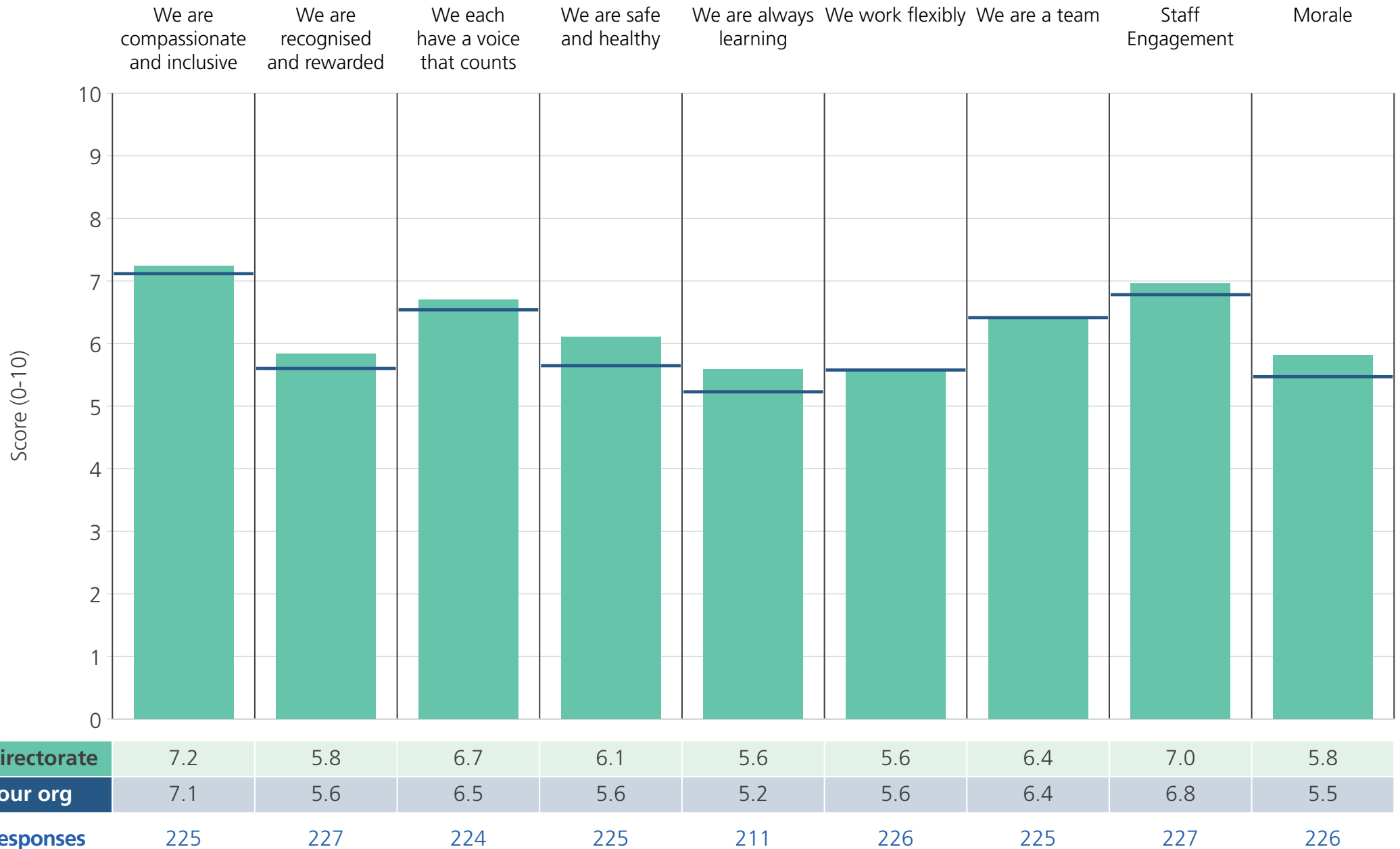
<b>Directorate</b>	6.8	5.2	6.3	4.8	5.4	5.5	6.2	6.4	4.9
<b>Your org</b>	7.1	5.6	6.5	5.6	5.2	5.6	6.4	6.8	5.5
<b>Responses</b>	262	270	258	262	241	269	264	269	270



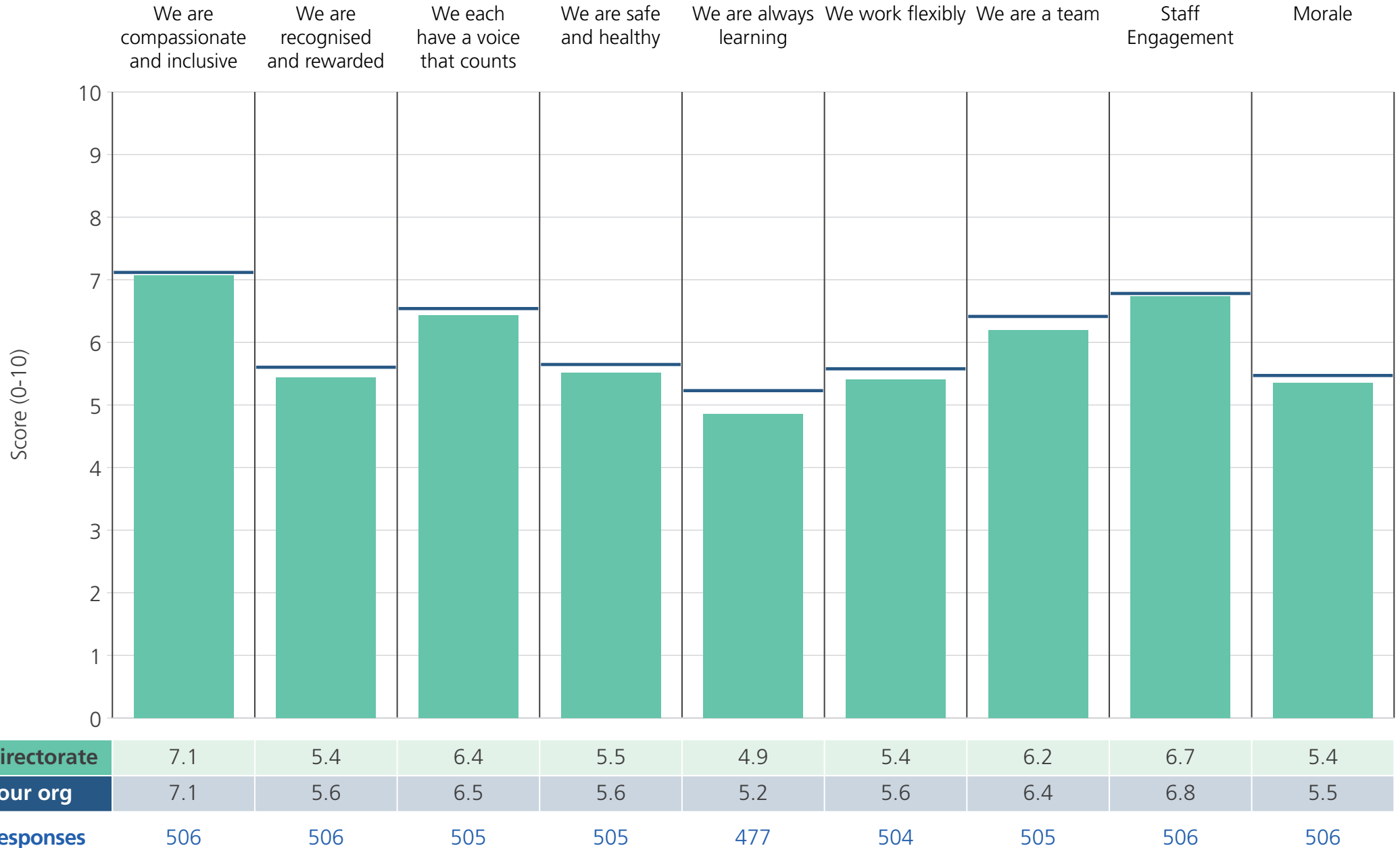
<b>Directorate</b>	7.3	5.8	6.6	5.5	5.6	5.6	6.7	7.0	5.6
<b>Your org</b>	7.1	5.6	6.5	5.6	5.2	5.6	6.4	6.8	5.5
<b>Responses</b>	401	409	396	398	369	406	405	408	408

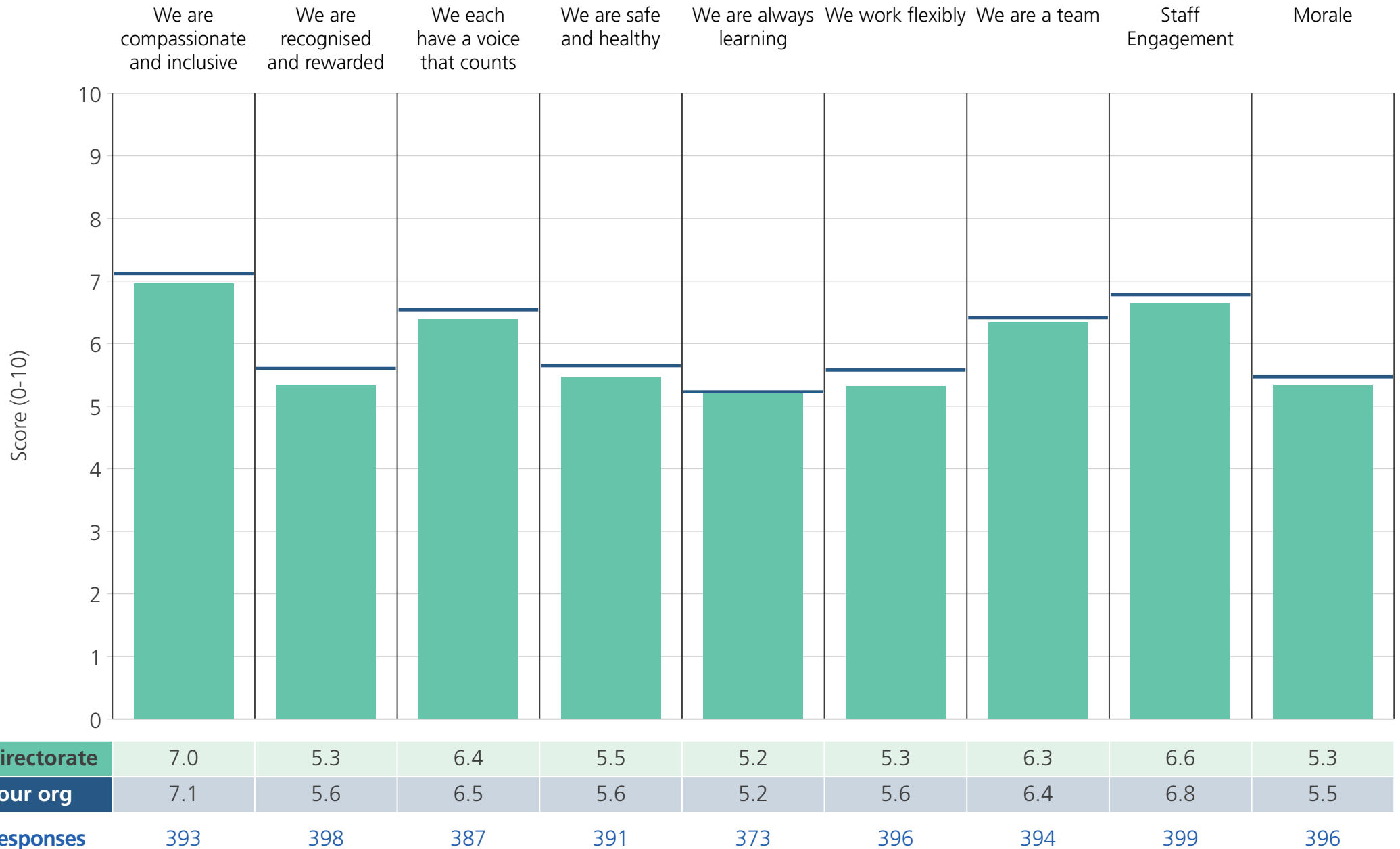


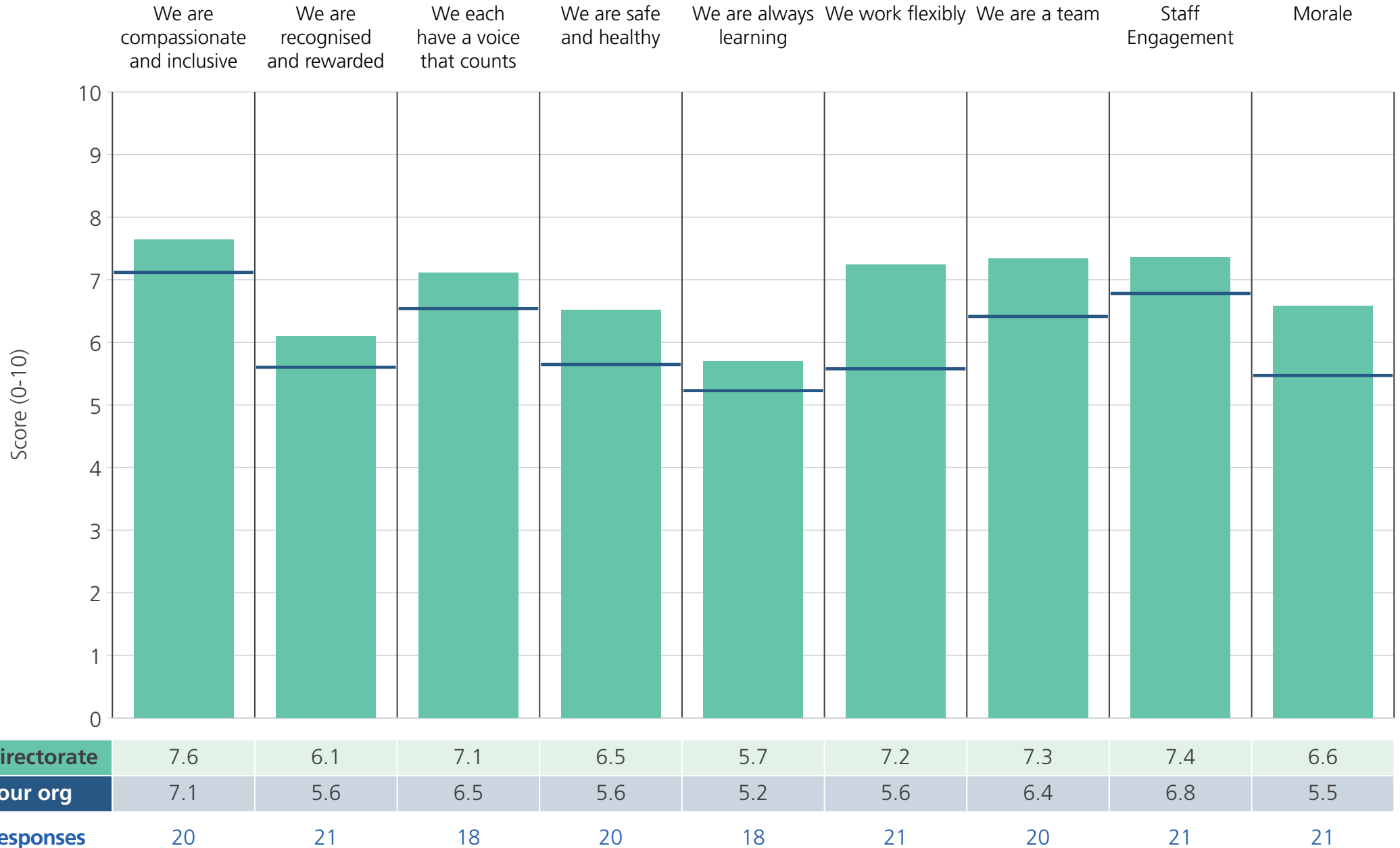
<b>Directorate</b>	6.9	5.3	6.3	5.9	4.9	4.9	6.1	6.5	5.4
<b>Your org</b>	7.1	5.6	6.5	5.6	5.2	5.6	6.4	6.8	5.5
<b>Responses</b>	241	247	237	242	228	247	244	246	247

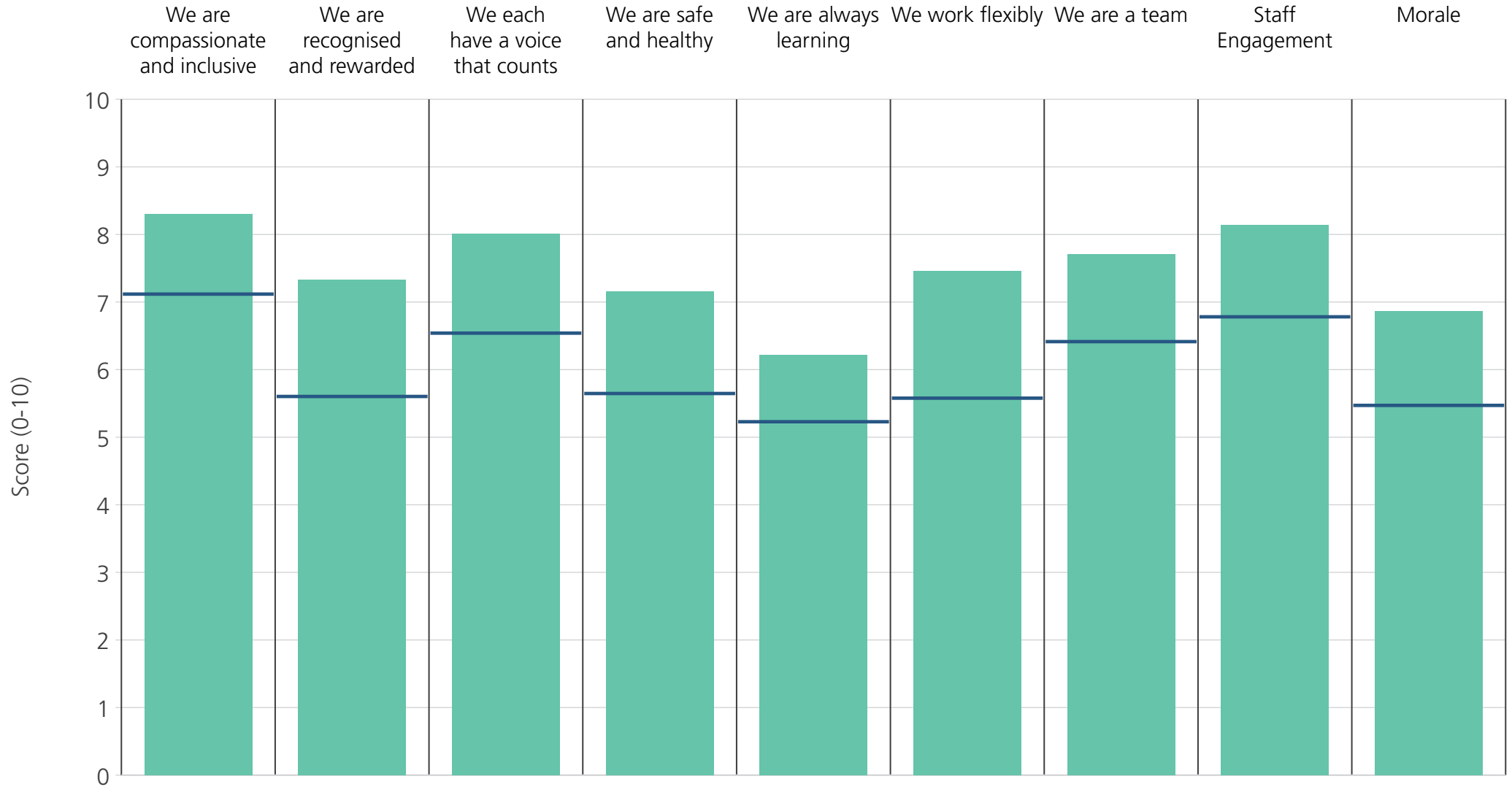




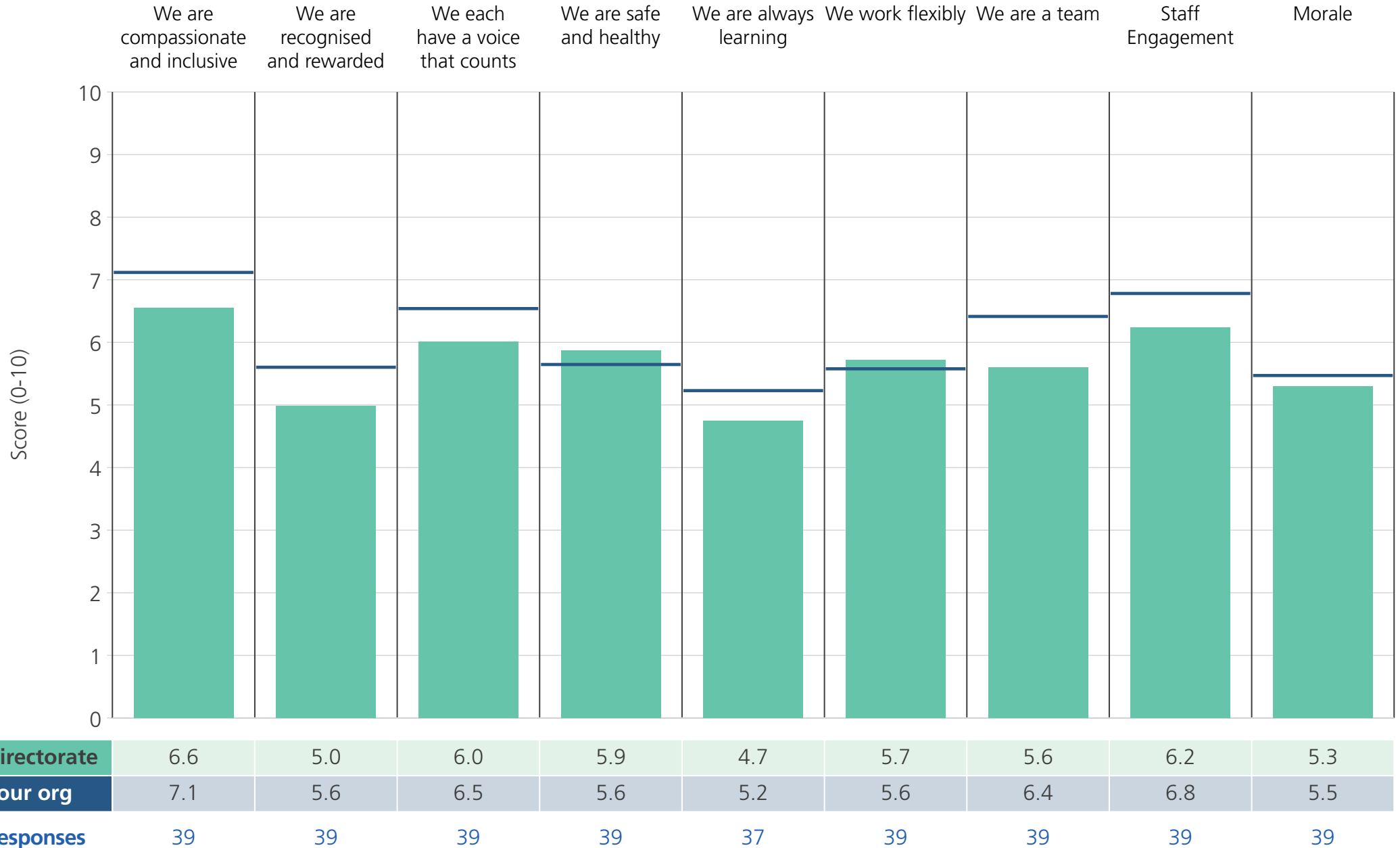


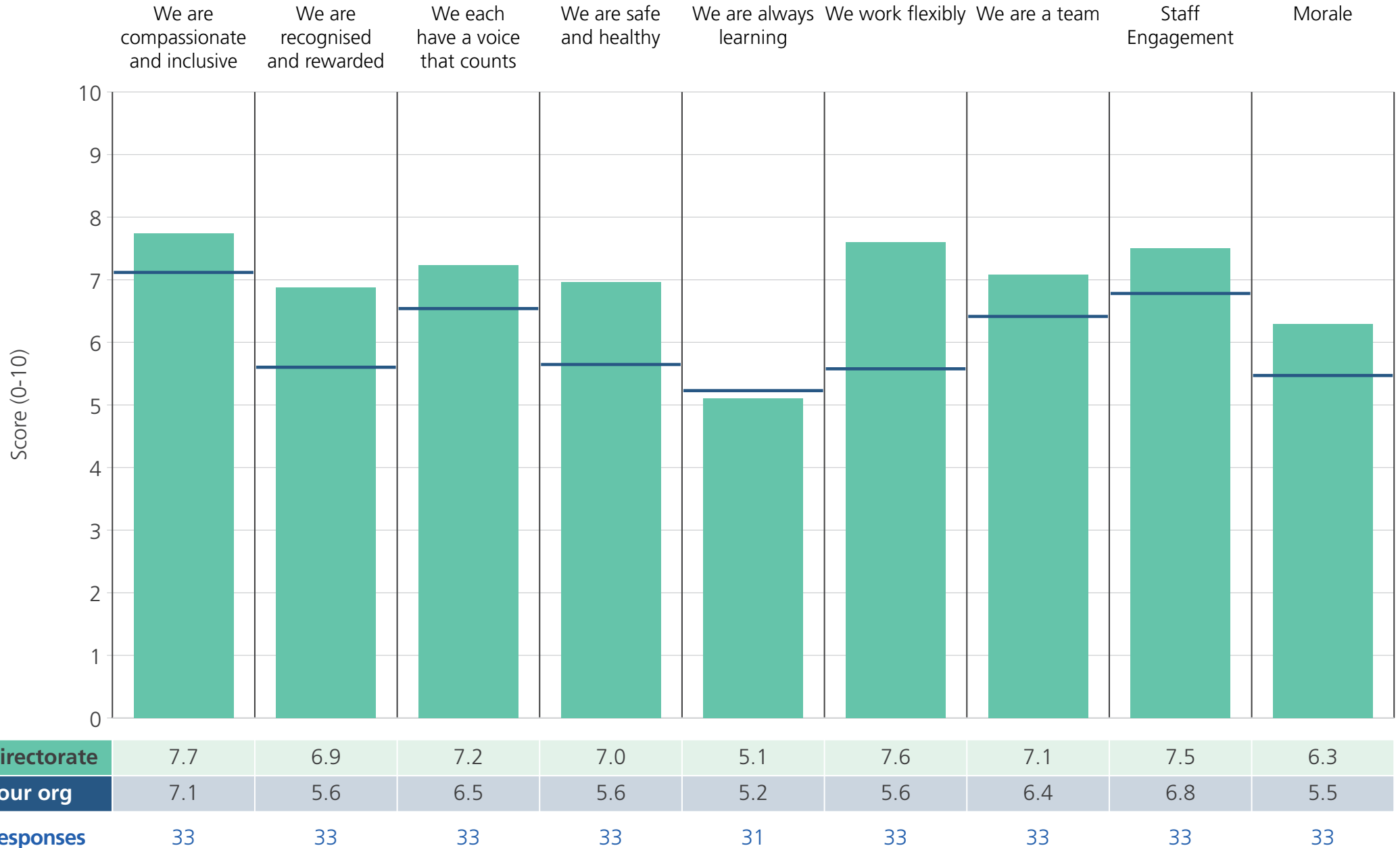


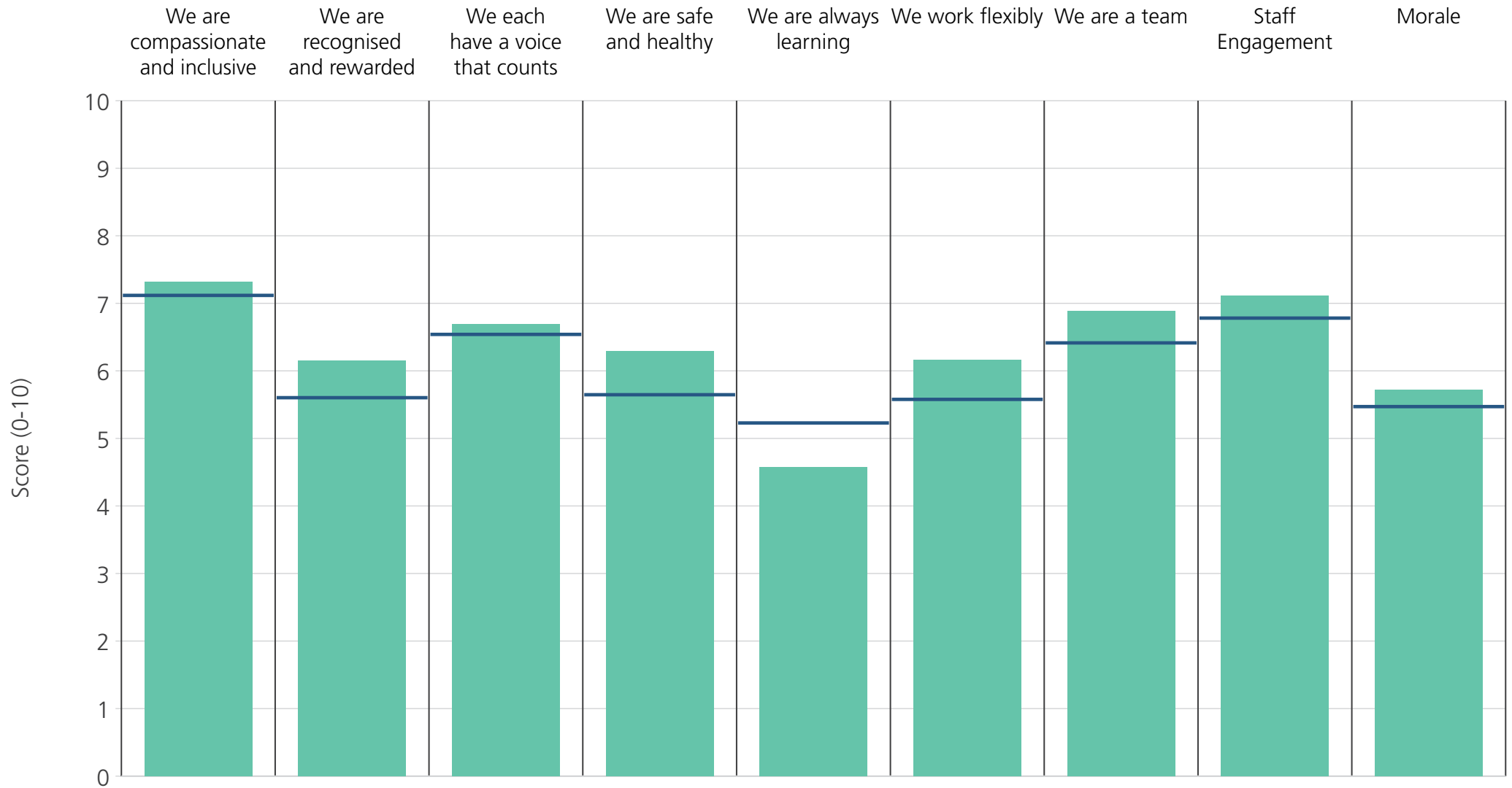




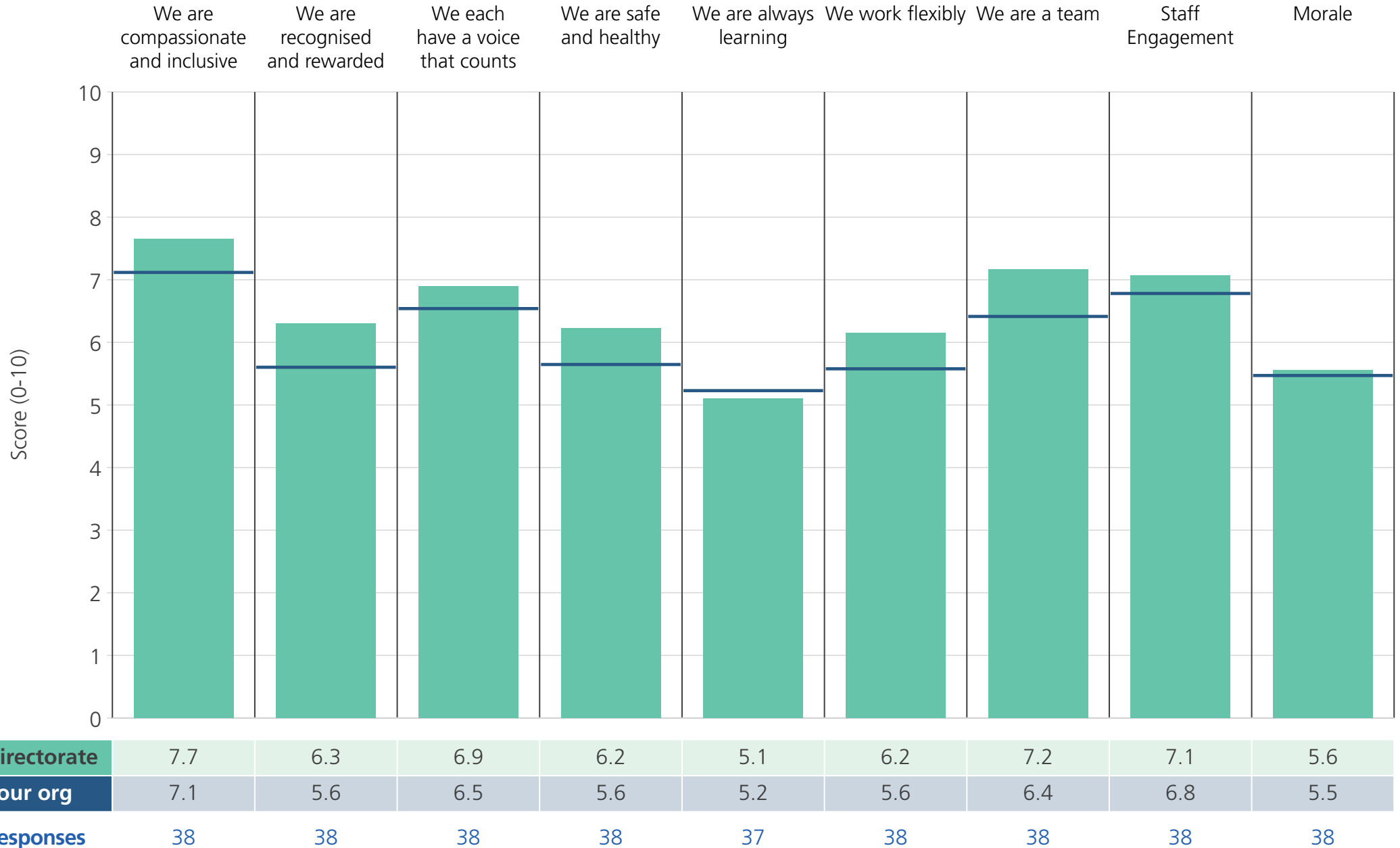
<b>Directorate</b>	8.3	7.3	8.0	7.2	6.2	7.5	7.7	8.1	6.9
<b>Your org</b>	7.1	5.6	6.5	5.6	5.2	5.6	6.4	6.8	5.5
<b>Responses</b>	41	41	41	41	38	41	41	41	41



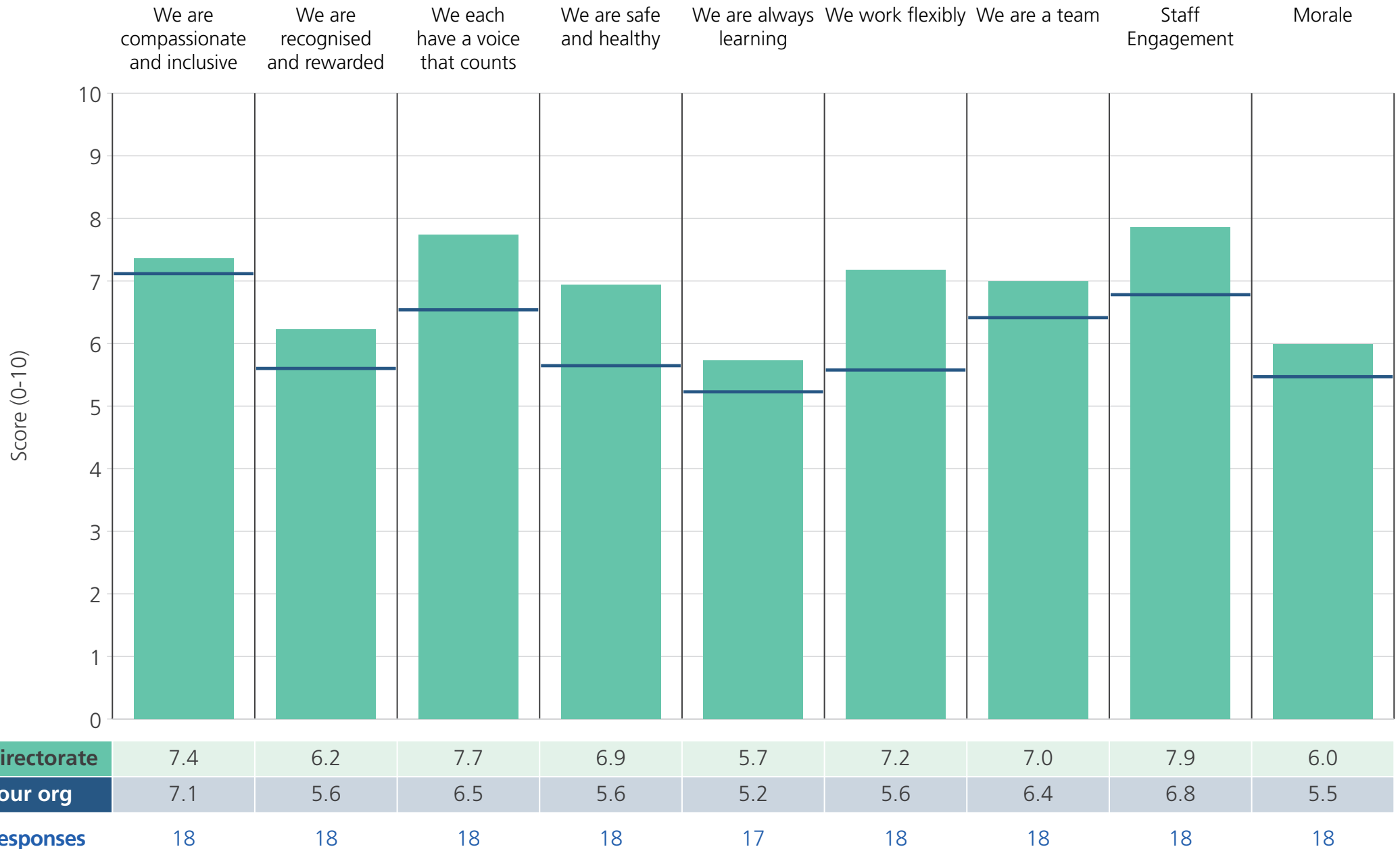


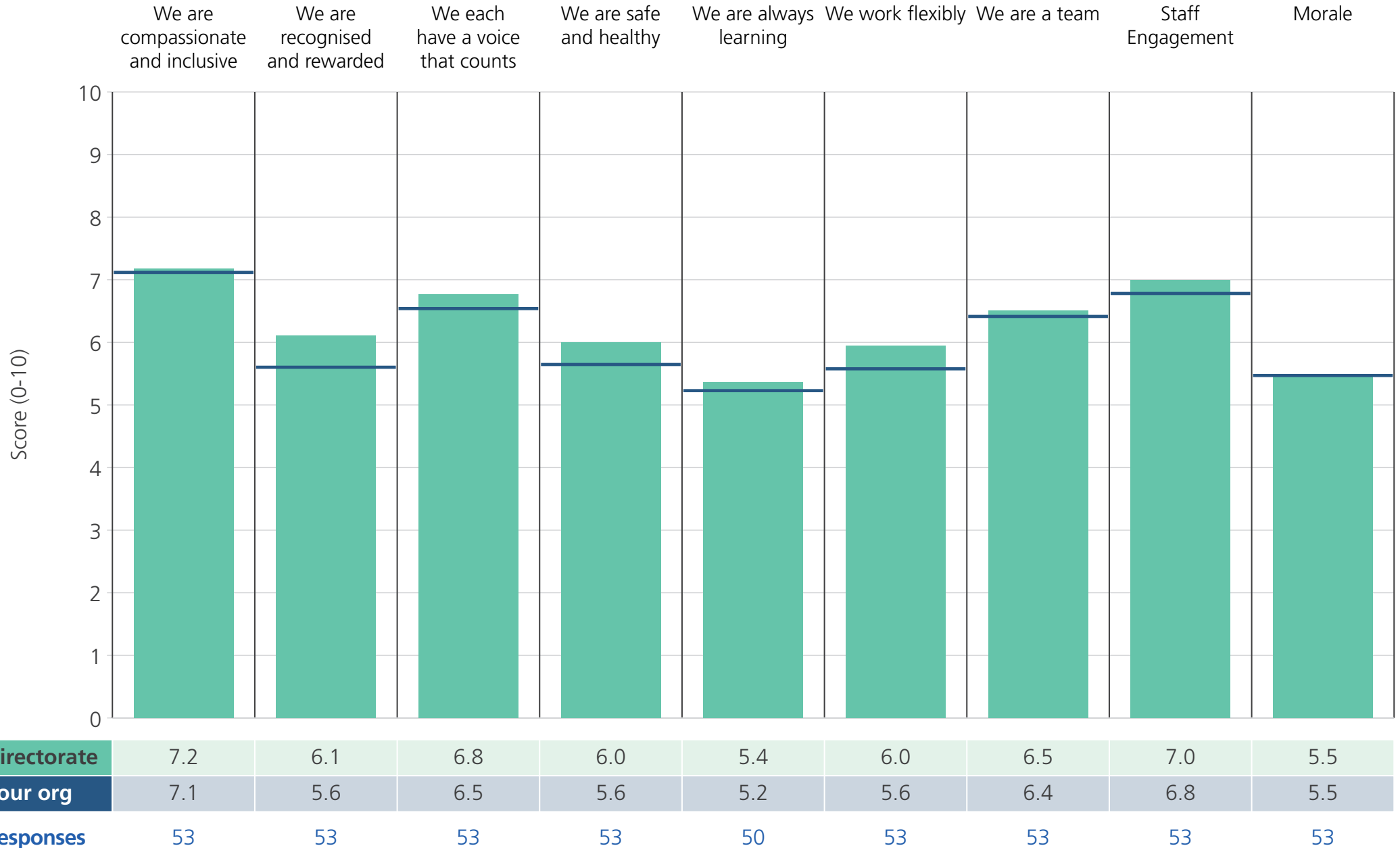


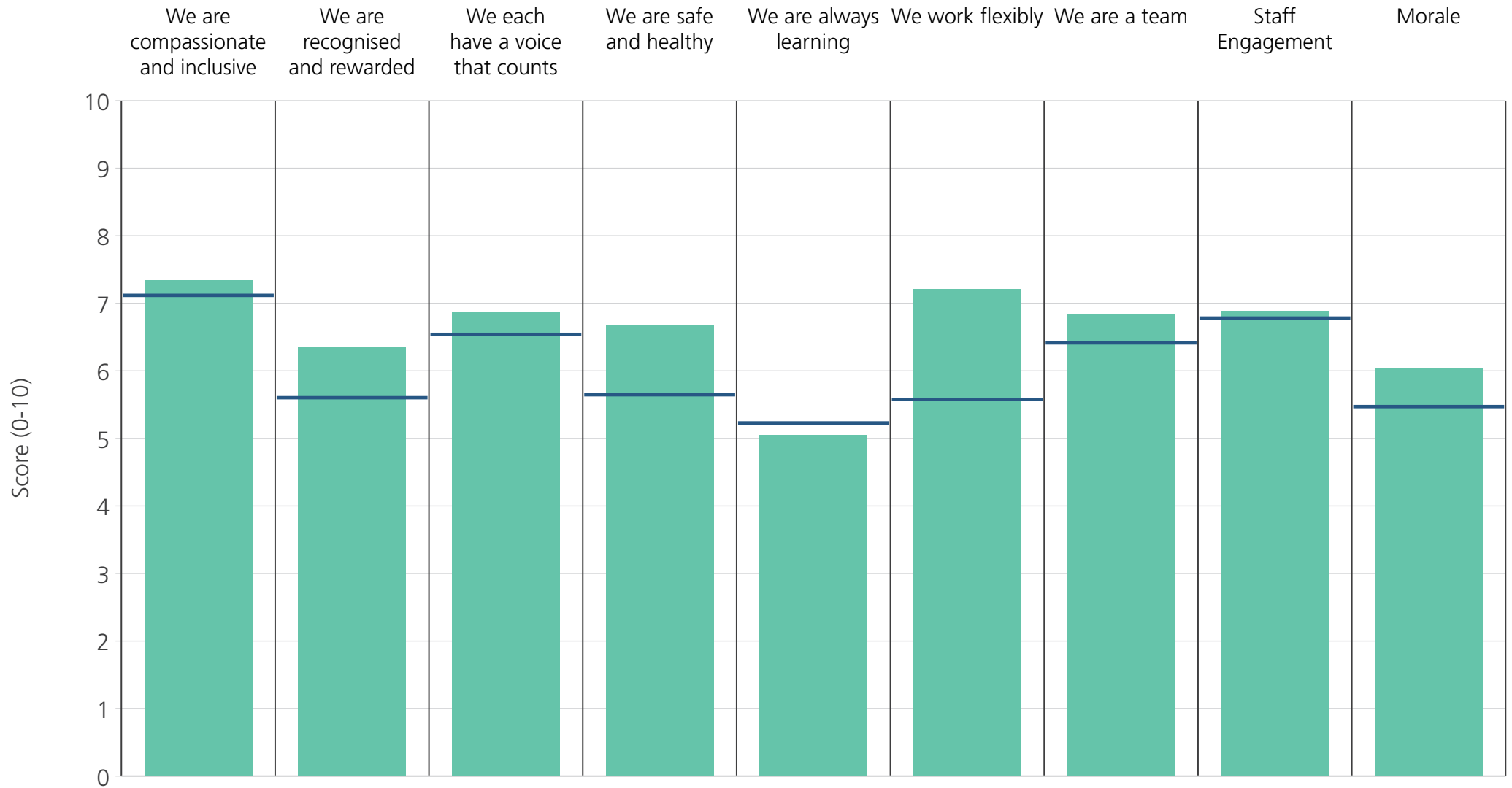
<b>Directorate</b>	7.3	6.1	6.7	6.3	4.6	6.2	6.9	7.1	5.7
<b>Your org</b>	7.1	5.6	6.5	5.6	5.2	5.6	6.4	6.8	5.5
<b>Responses</b>	74	75	74	74	70	74	73	75	74





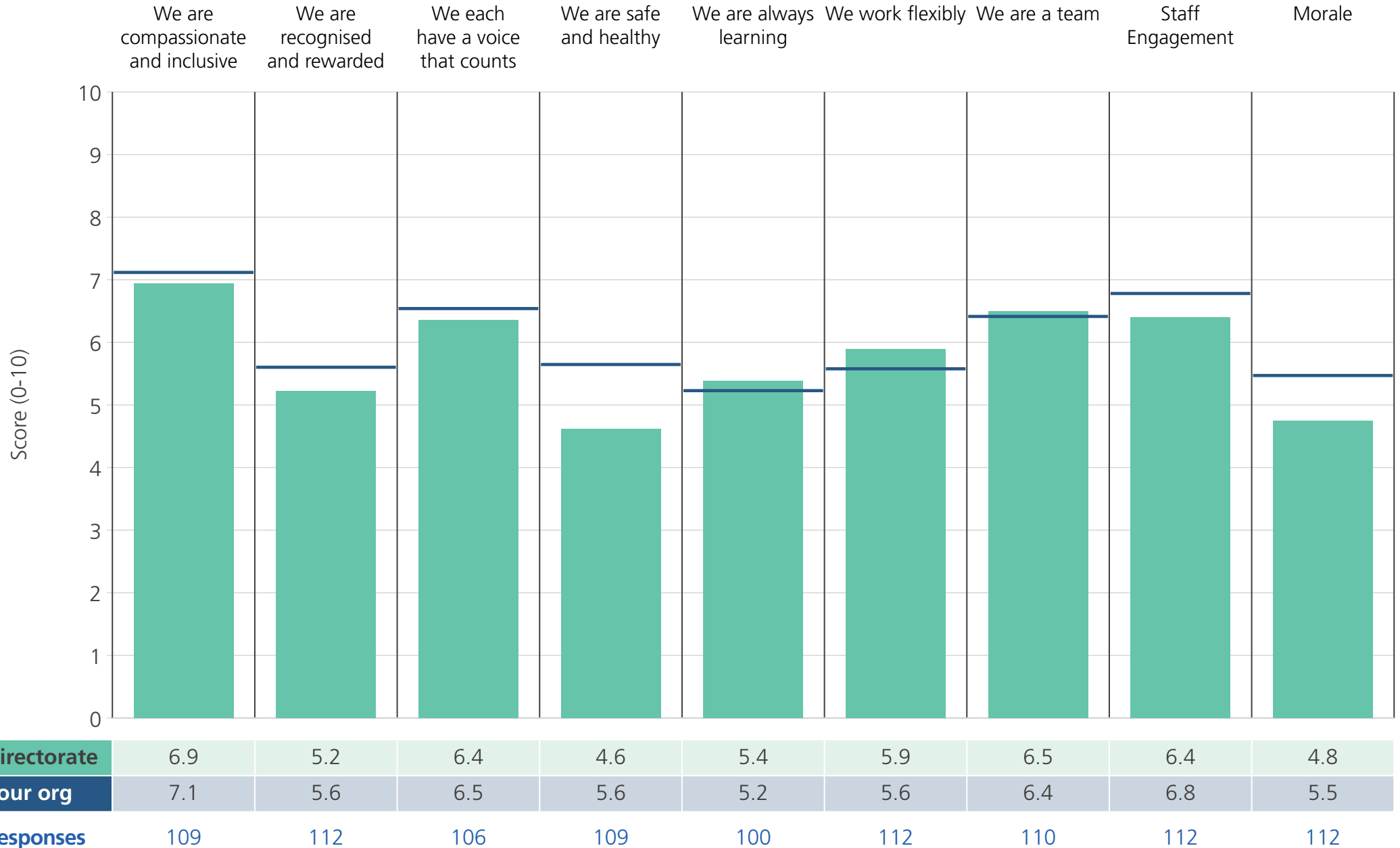


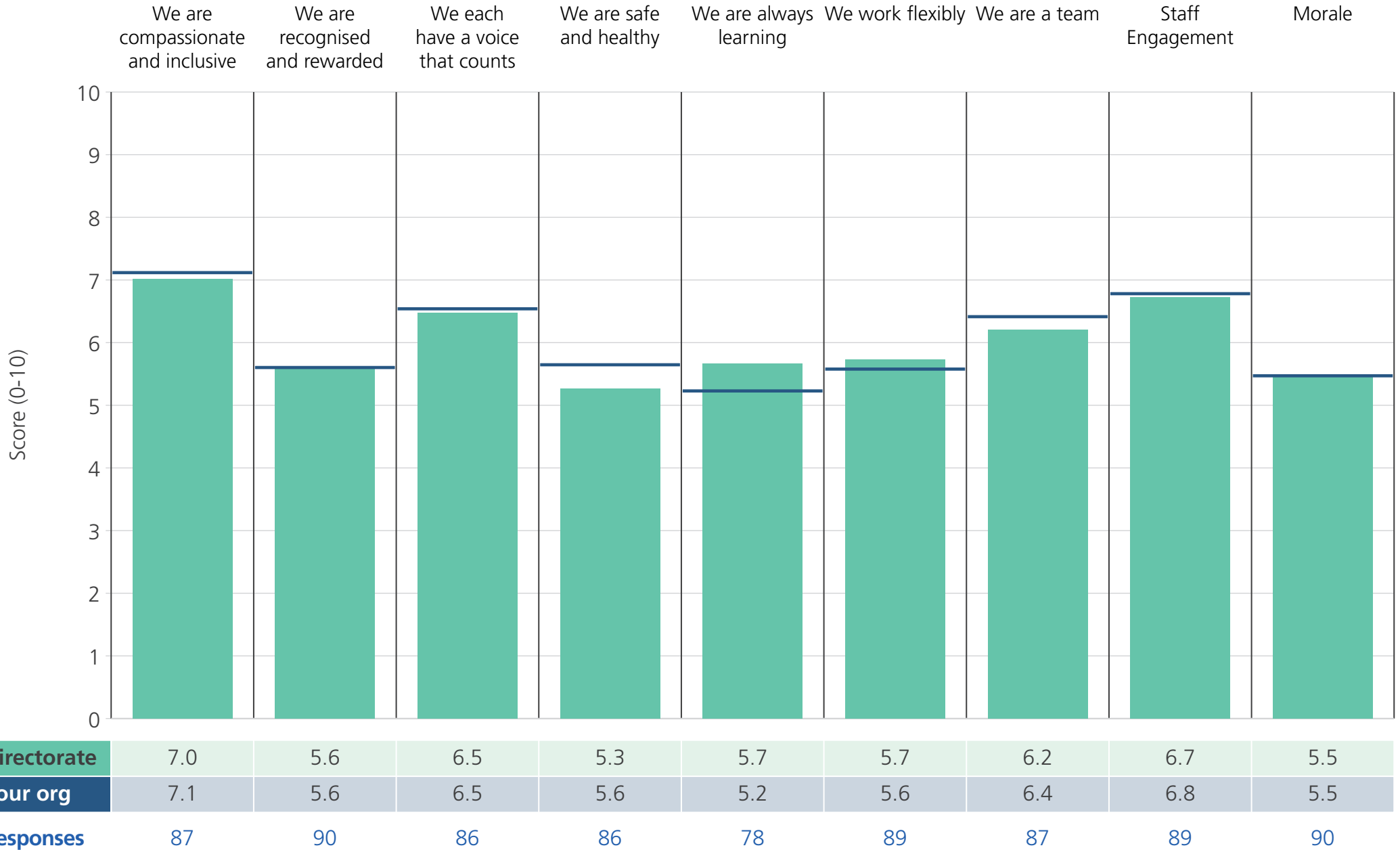


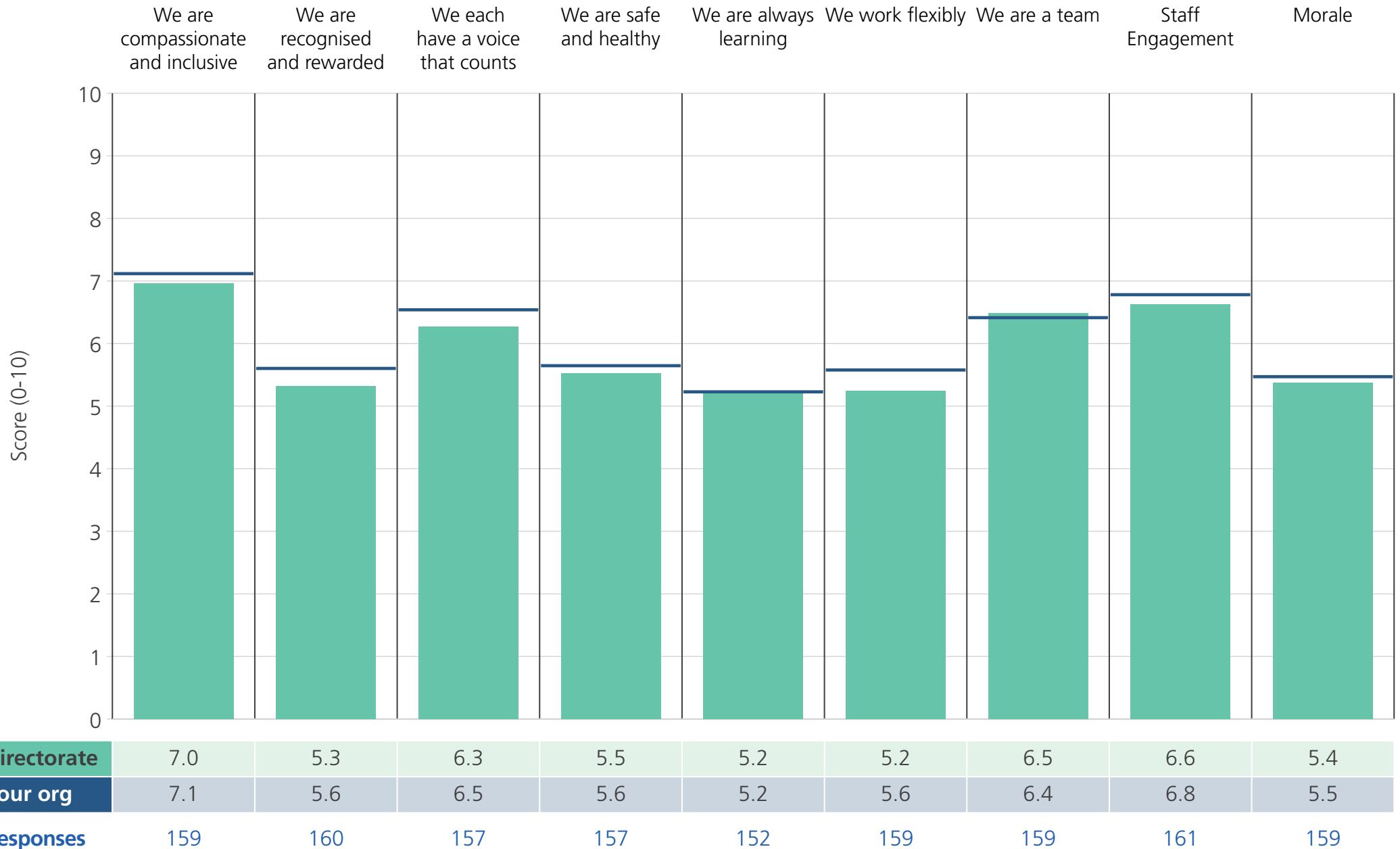


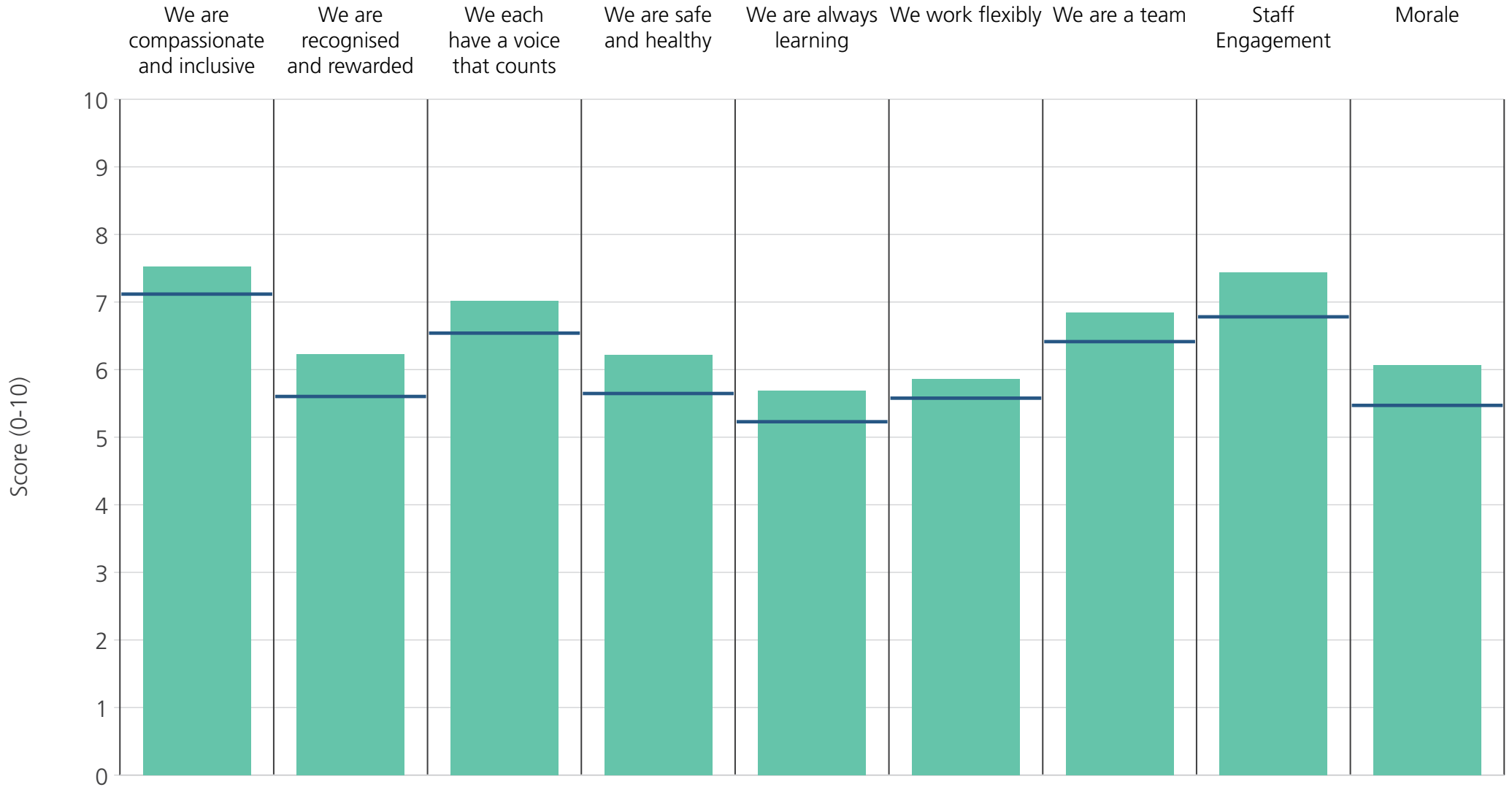
<b>Directorate</b>	7.3	6.3	6.9	6.7	5.1	7.2	6.8	6.9	6.0
<b>Your org</b>	7.1	5.6	6.5	5.6	5.2	5.6	6.4	6.8	5.5
<b>Responses</b>	35	35	35	35	32	35	35	35	35

# Directorates 2



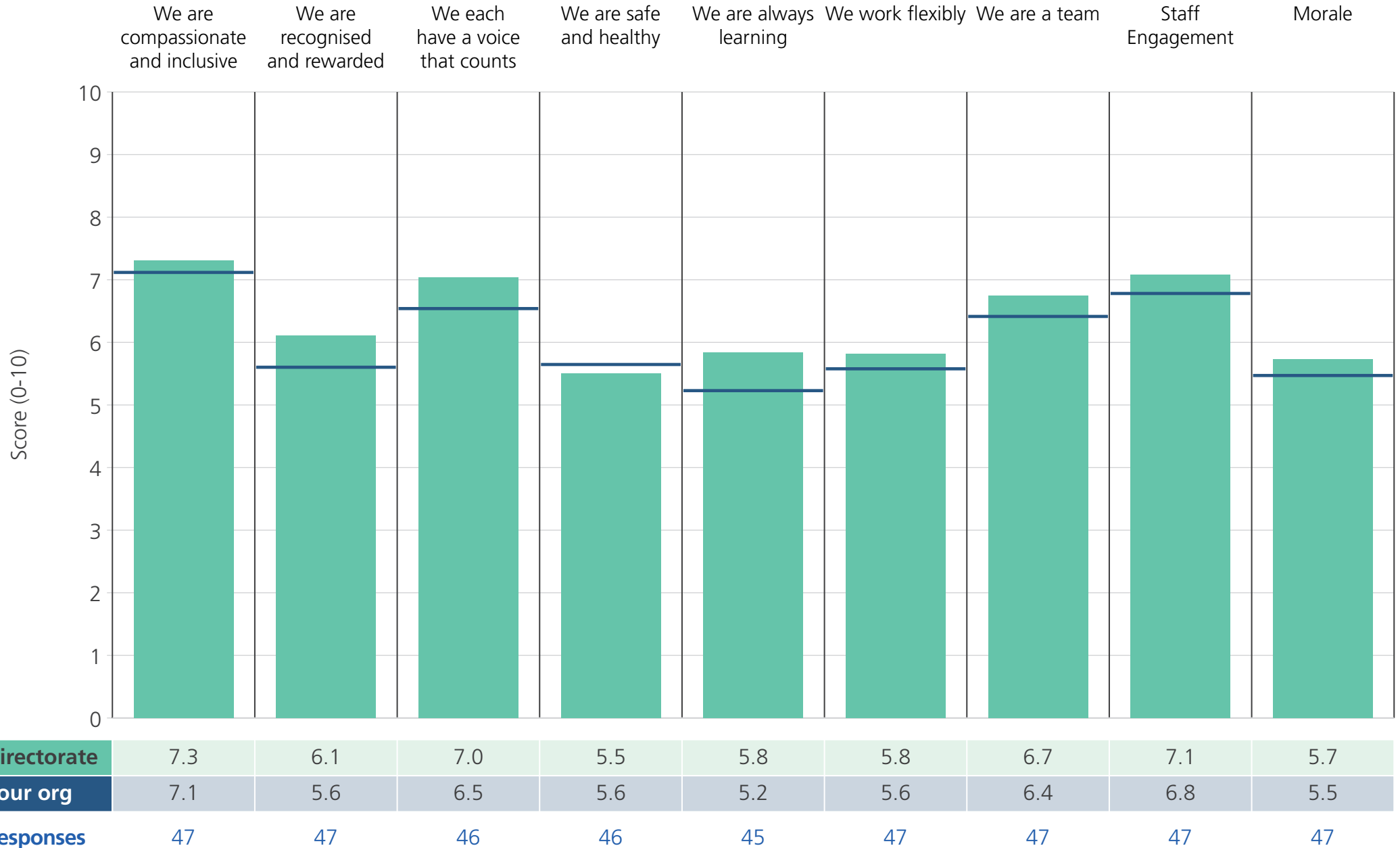


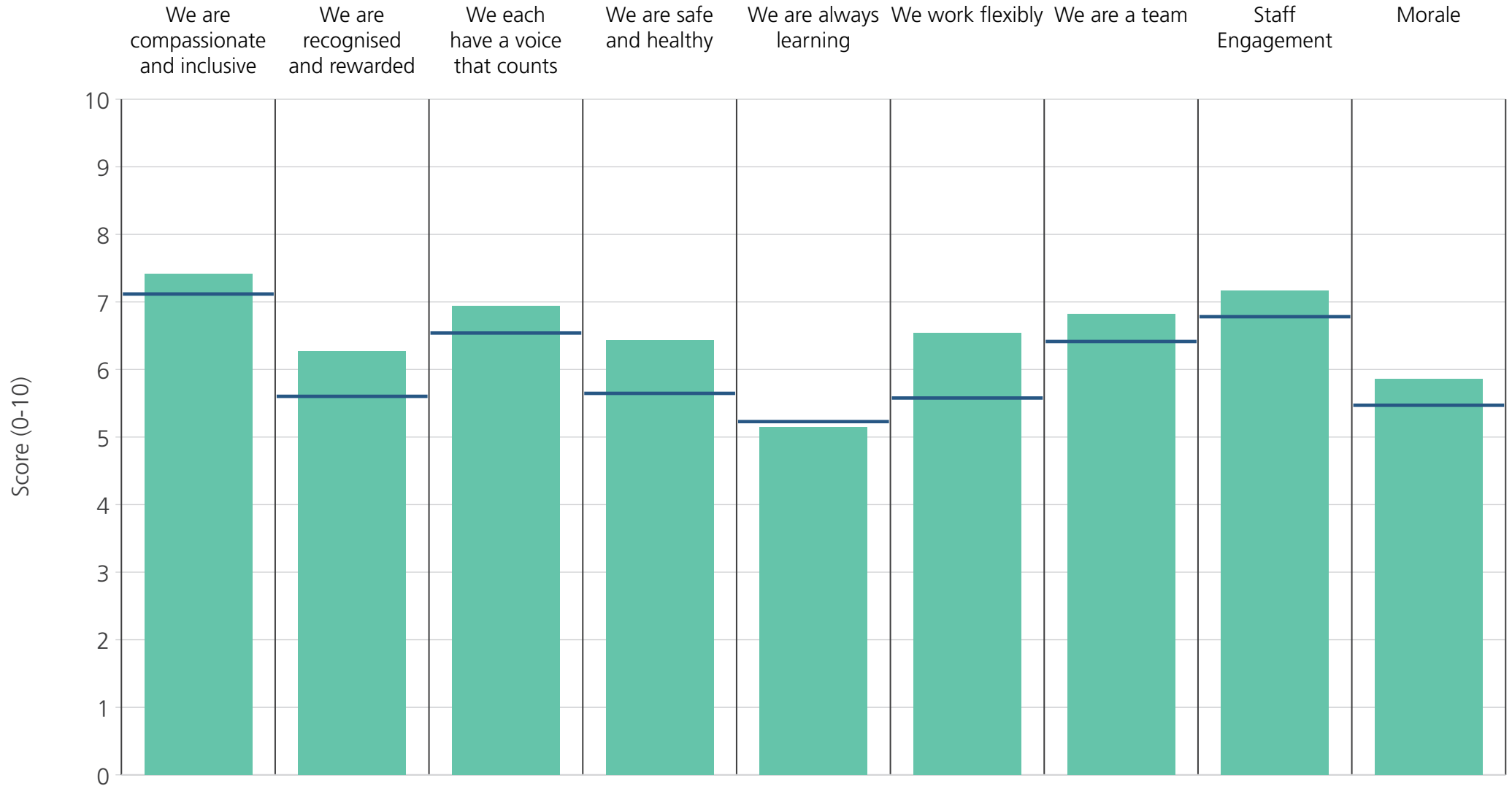




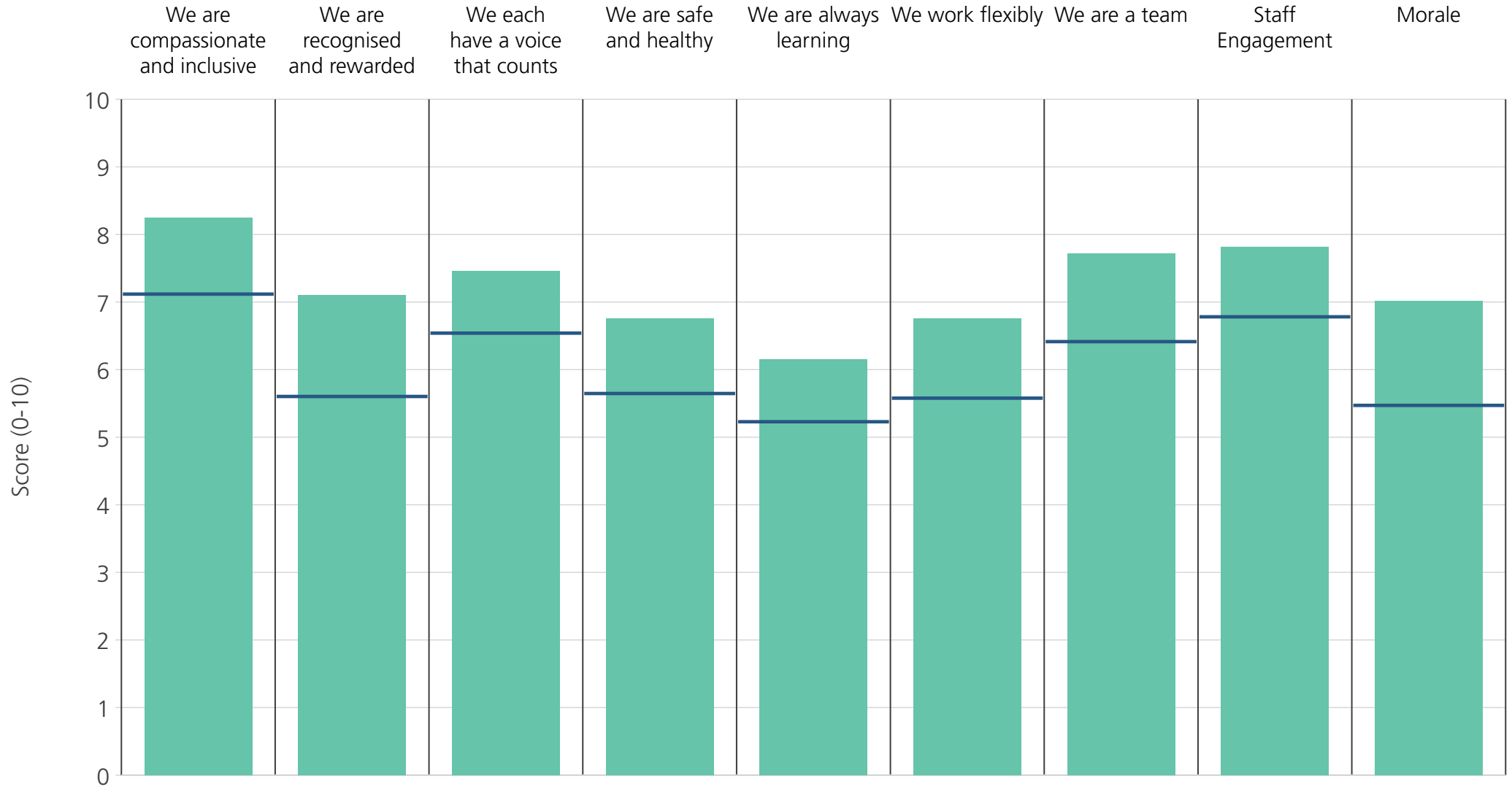
<b>Directorate</b>	7.5	6.2	7.0	6.2	5.7	5.9	6.8	7.4	6.1
<b>Your org</b>	7.1	5.6	6.5	5.6	5.2	5.6	6.4	6.8	5.5
<b>Responses</b>	68	69	68	68	64	69	68	69	69



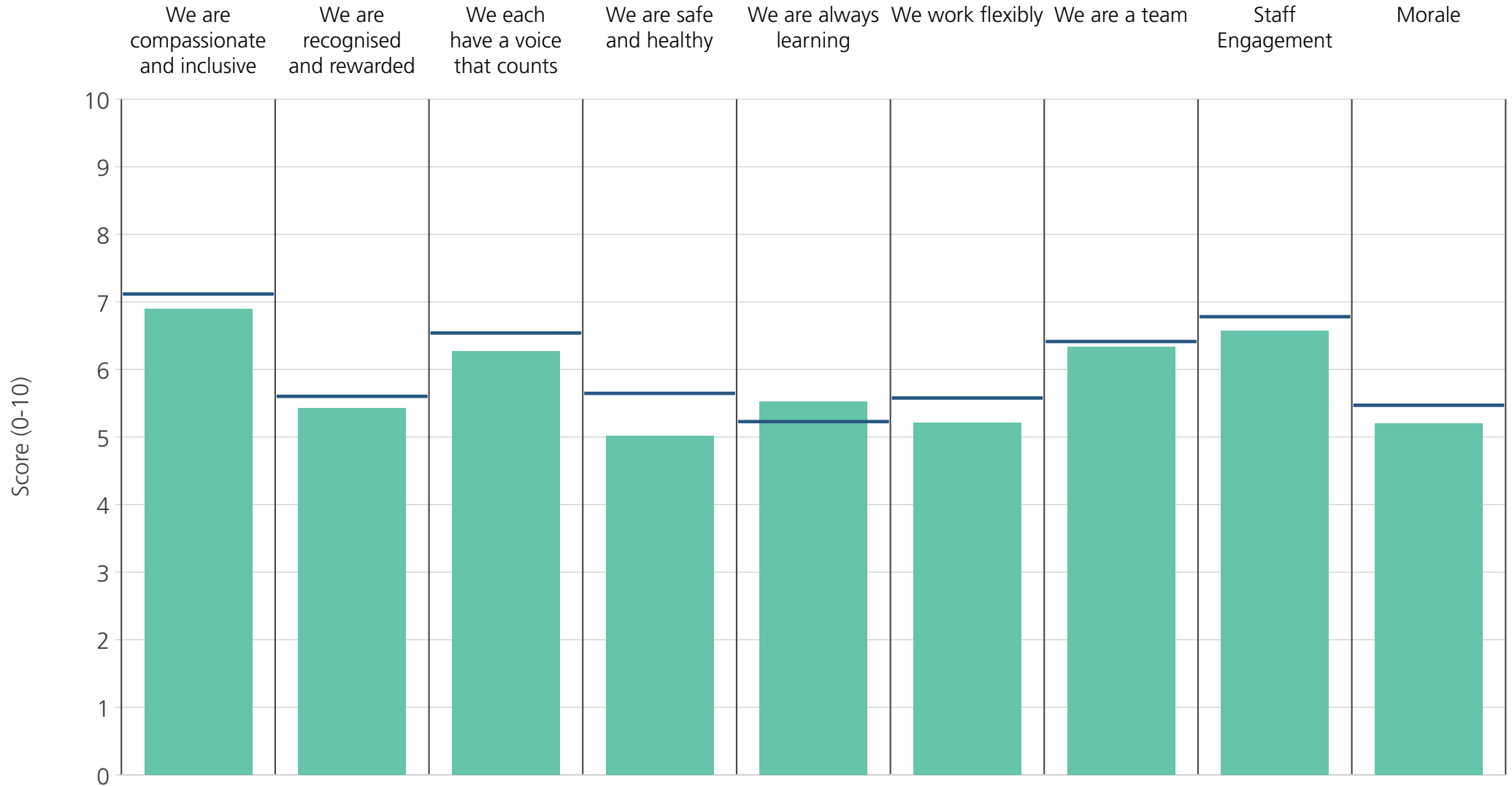




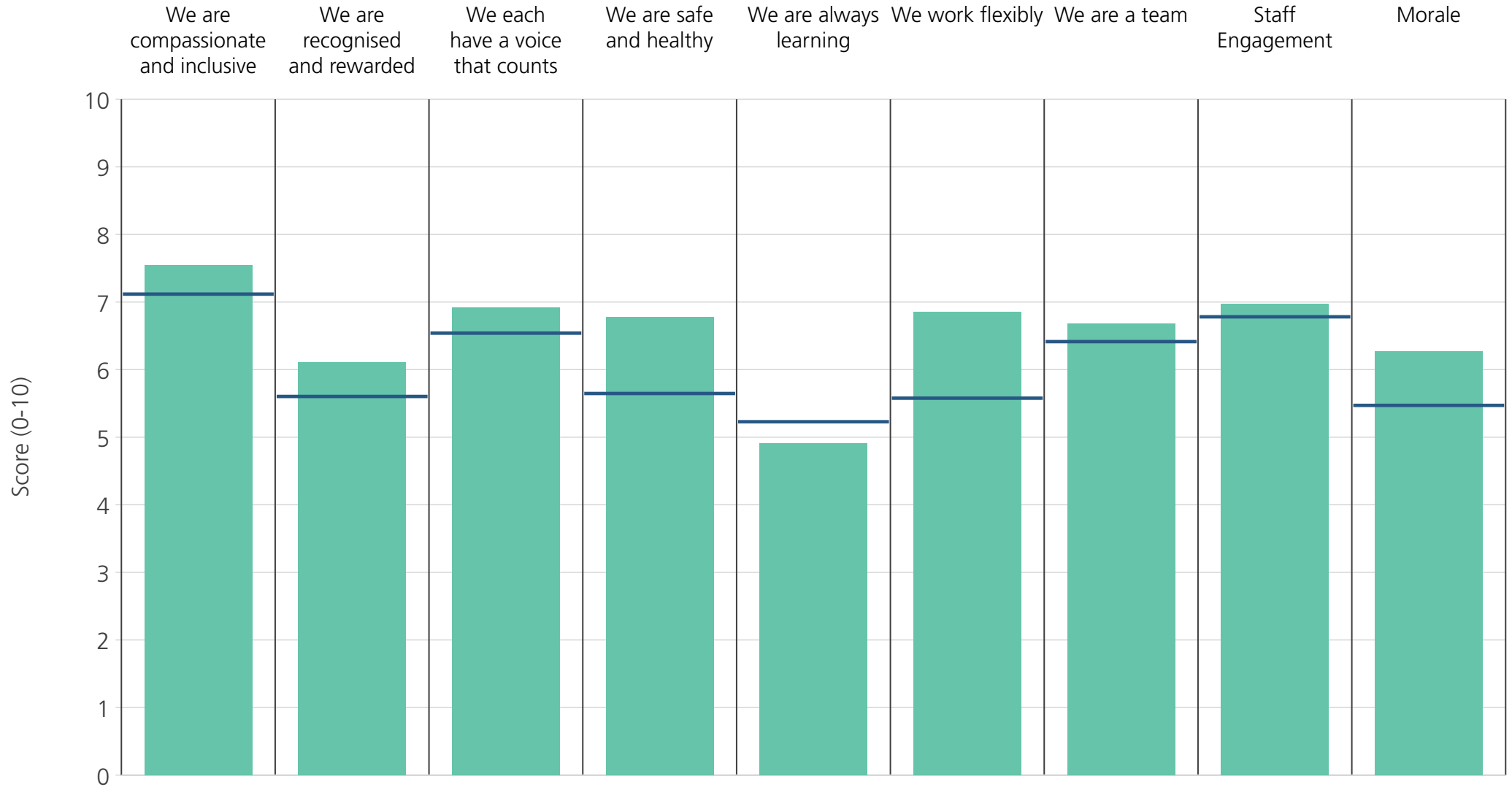
<b>Directorate</b>	7.4	6.3	6.9	6.4	5.1	6.5	6.8	7.2	5.9
<b>Your org</b>	7.1	5.6	6.5	5.6	5.2	5.6	6.4	6.8	5.5
<b>Responses</b>	331	332	331	331	312	331	330	332	331



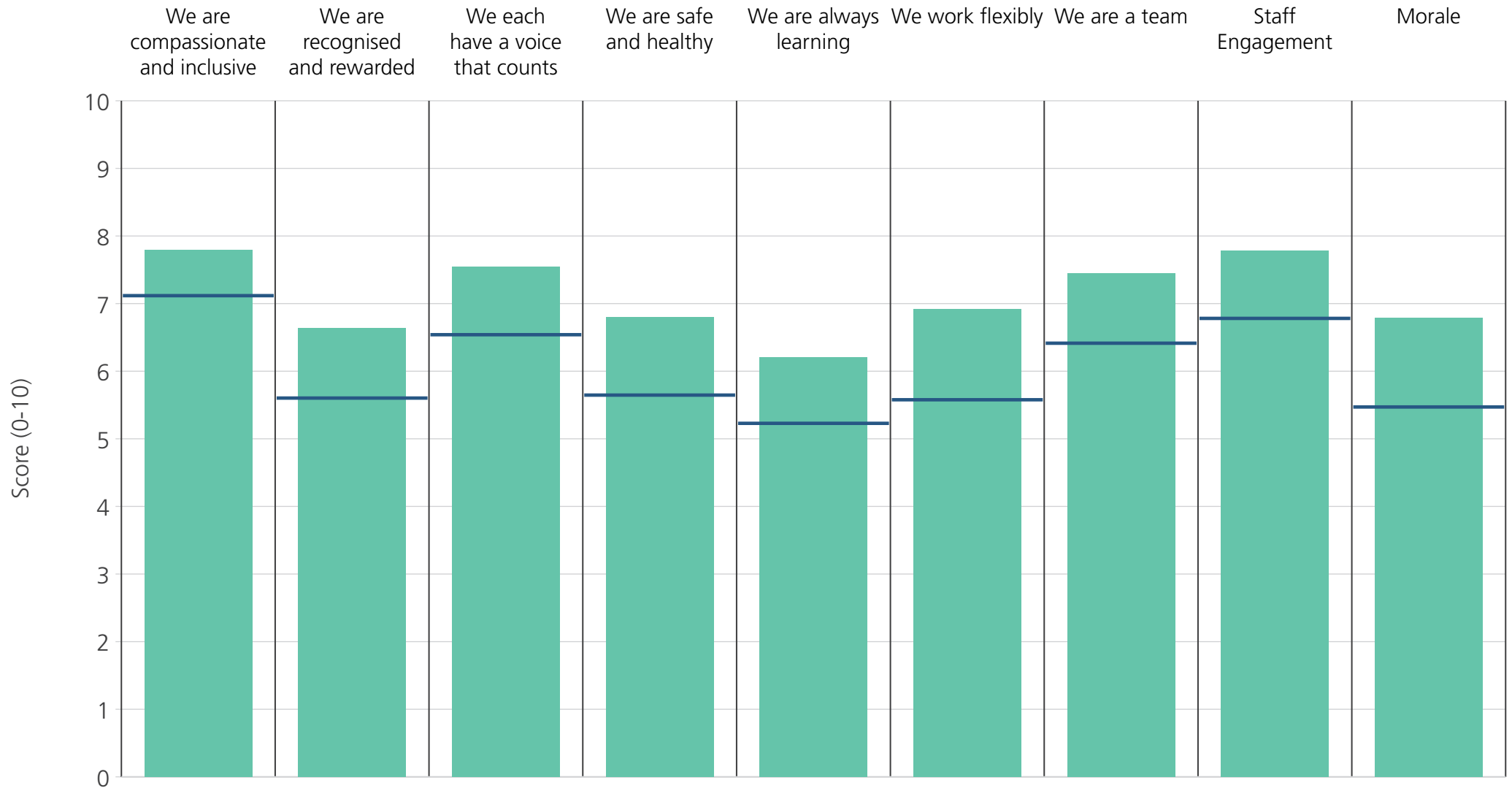
<b>Directorate</b>	8.2	7.1	7.5	6.8	6.2	6.8	7.7	7.8	7.0
<b>Your org</b>	7.1	5.6	6.5	5.6	5.2	5.6	6.4	6.8	5.5
<b>Responses</b>	28	29	28	28	27	29	29	29	29



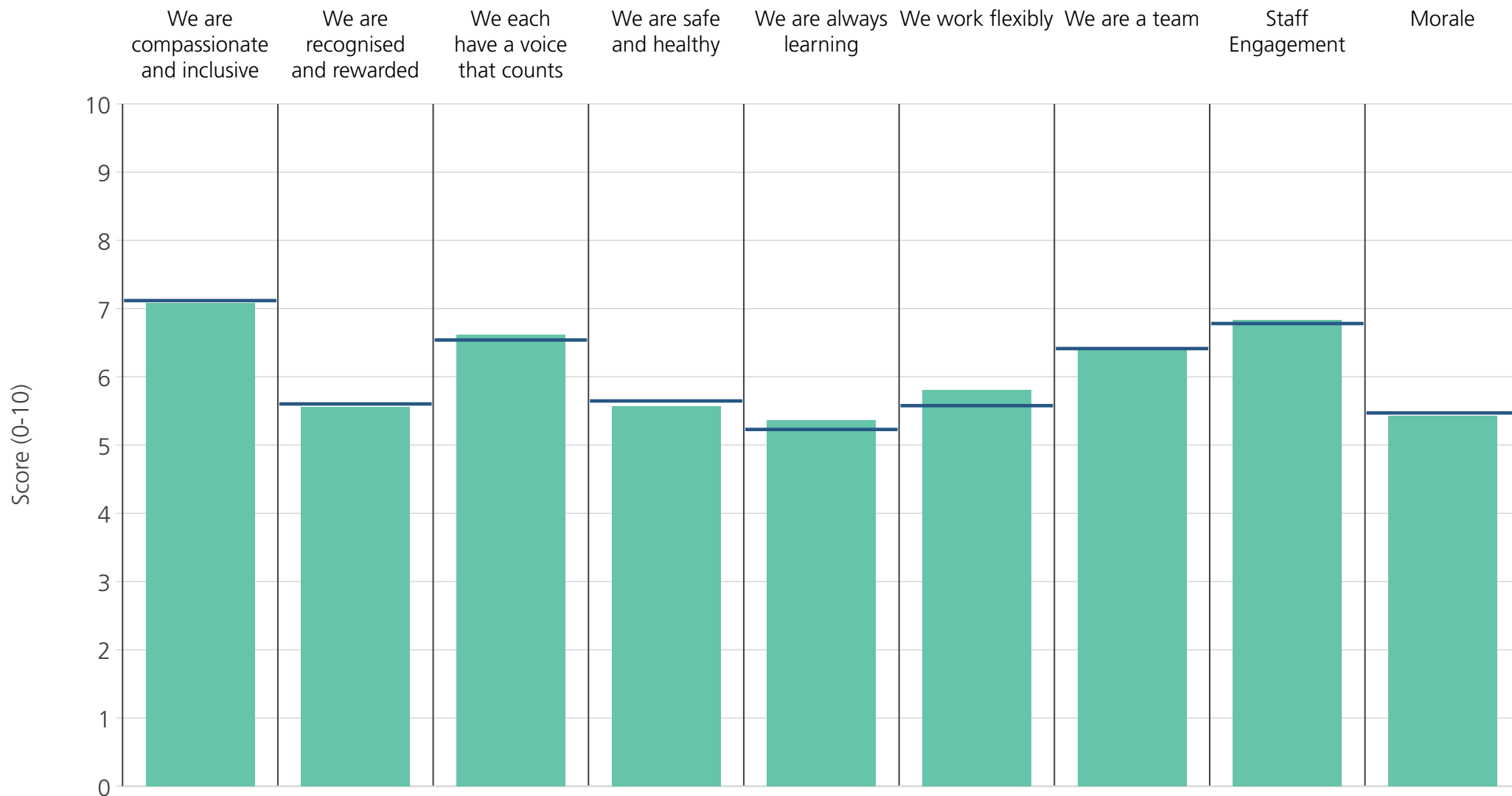
<b>Directorate</b>	6.9	5.4	6.3	5.0	5.5	5.2	6.3	6.6	5.2
<b>Your org</b>	7.1	5.6	6.5	5.6	5.2	5.6	6.4	6.8	5.5
<b>Responses</b>	173	179	172	171	157	176	175	178	178



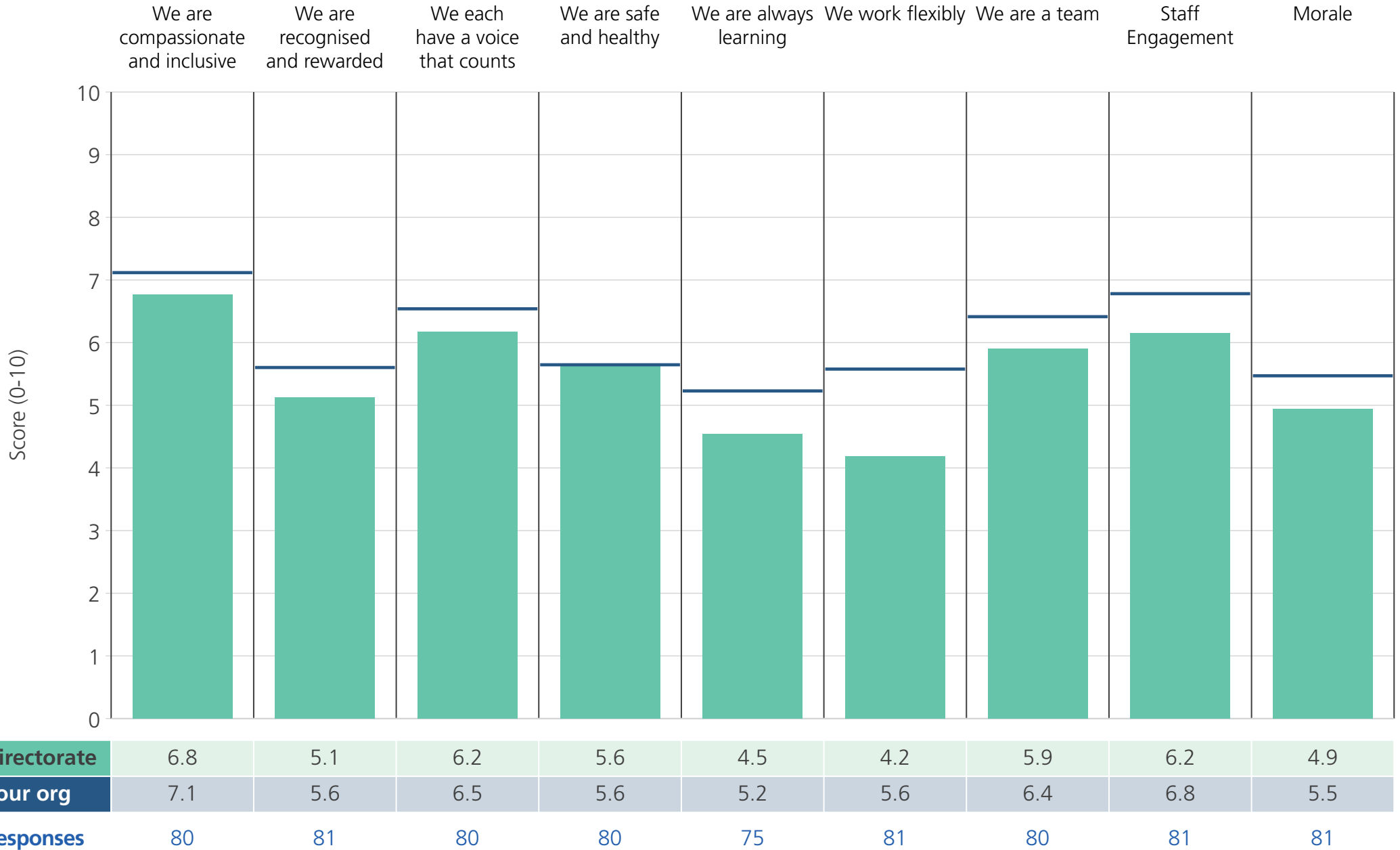
<b>Directorate</b>	7.5	6.1	6.9	6.8	4.9	6.9	6.7	7.0	6.3
<b>Your org</b>	7.1	5.6	6.5	5.6	5.2	5.6	6.4	6.8	5.5
<b>Responses</b>	40	40	40	40	40	40	40	40	40



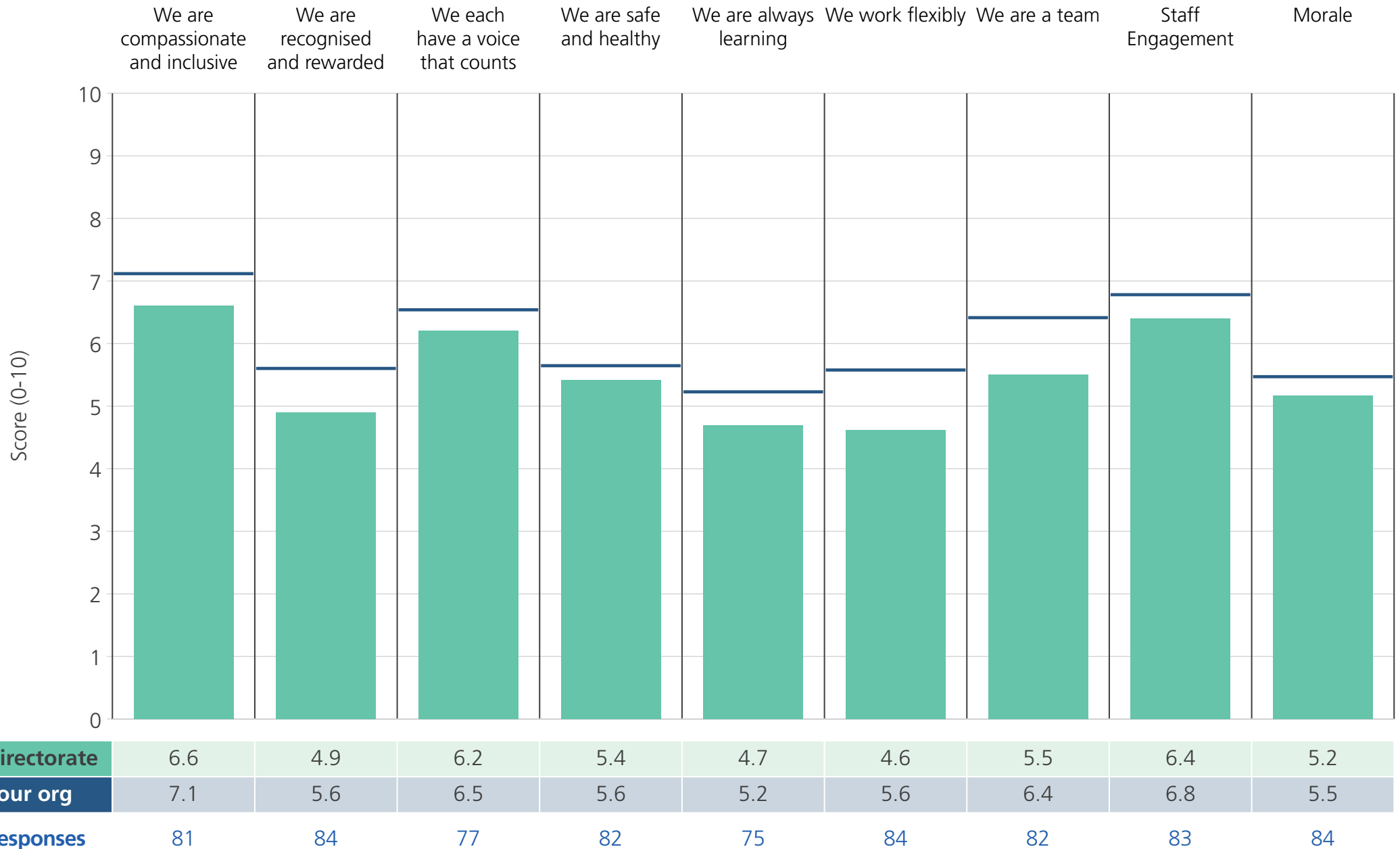
<b>Directorate</b>	7.8	6.6	7.5	6.8	6.2	6.9	7.4	7.8	6.8
<b>Your org</b>	7.1	5.6	6.5	5.6	5.2	5.6	6.4	6.8	5.5
<b>Responses</b>	47	48	47	47	46	48	47	48	47

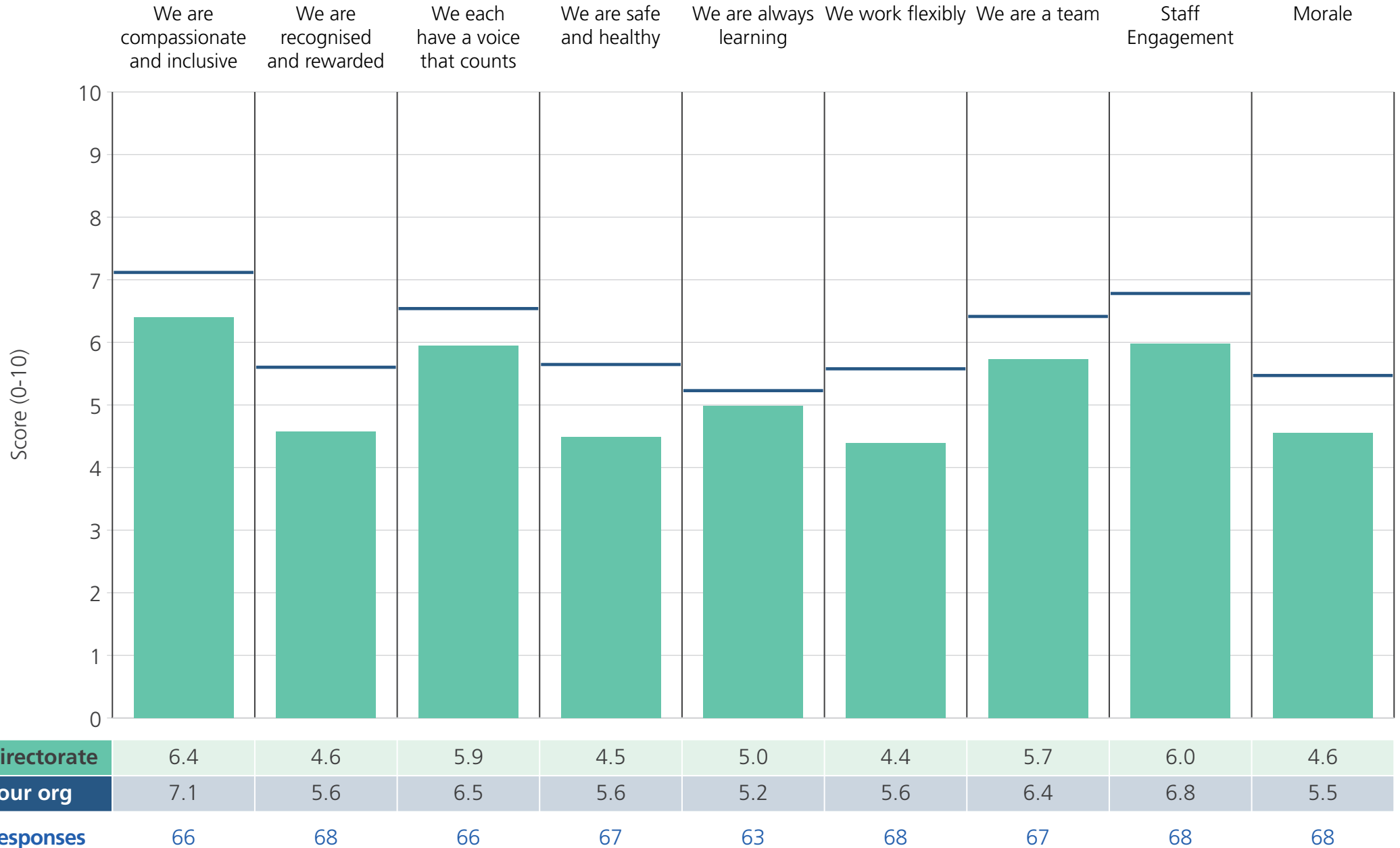


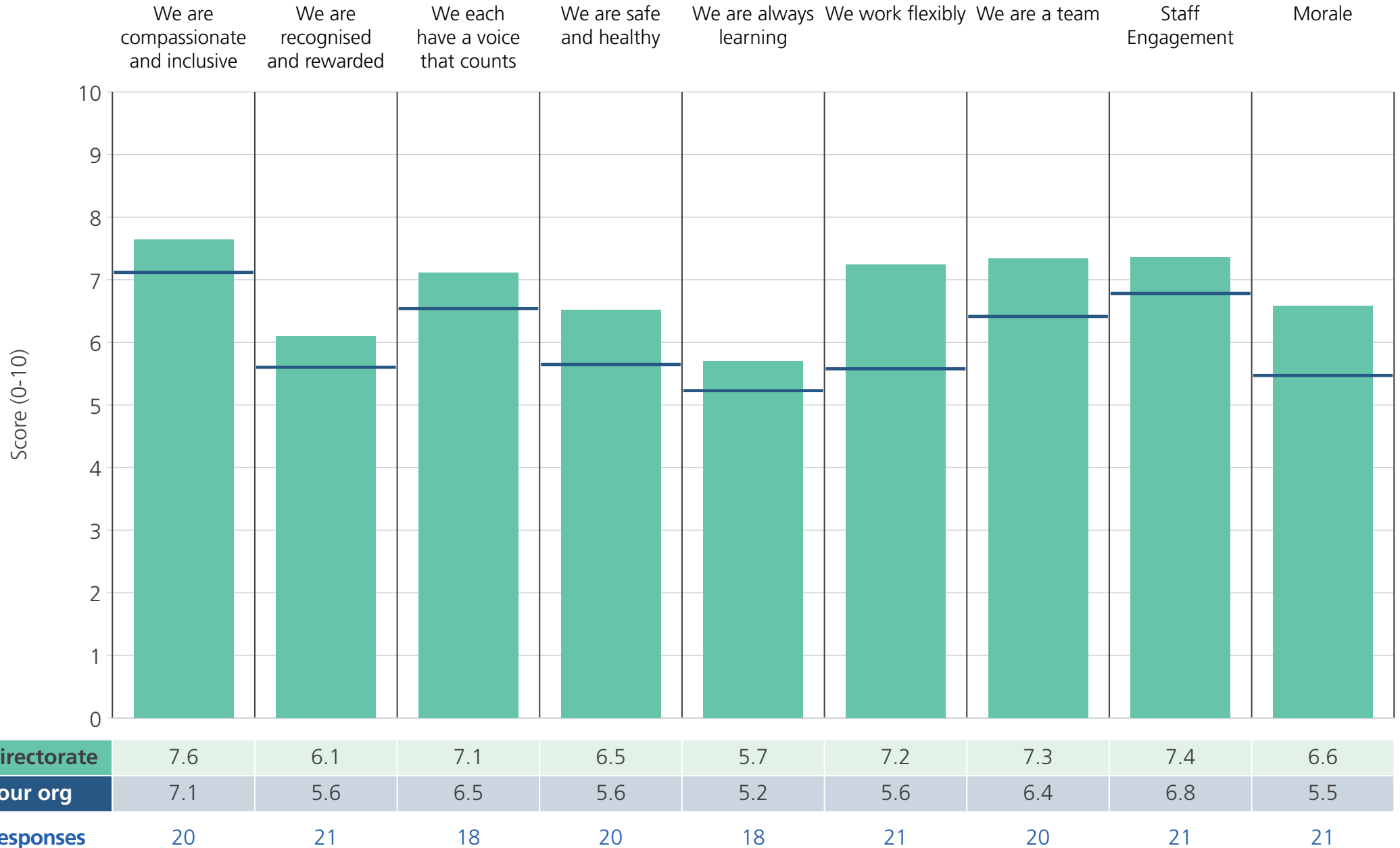
<b>Directorate</b>	7.1	5.6	6.6	5.6	5.4	5.8	6.4	6.8	5.4
<b>Your org</b>	7.1	5.6	6.5	5.6	5.2	5.6	6.4	6.8	5.5
<b>Responses</b>	84	84	84	83	80	83	84	84	84

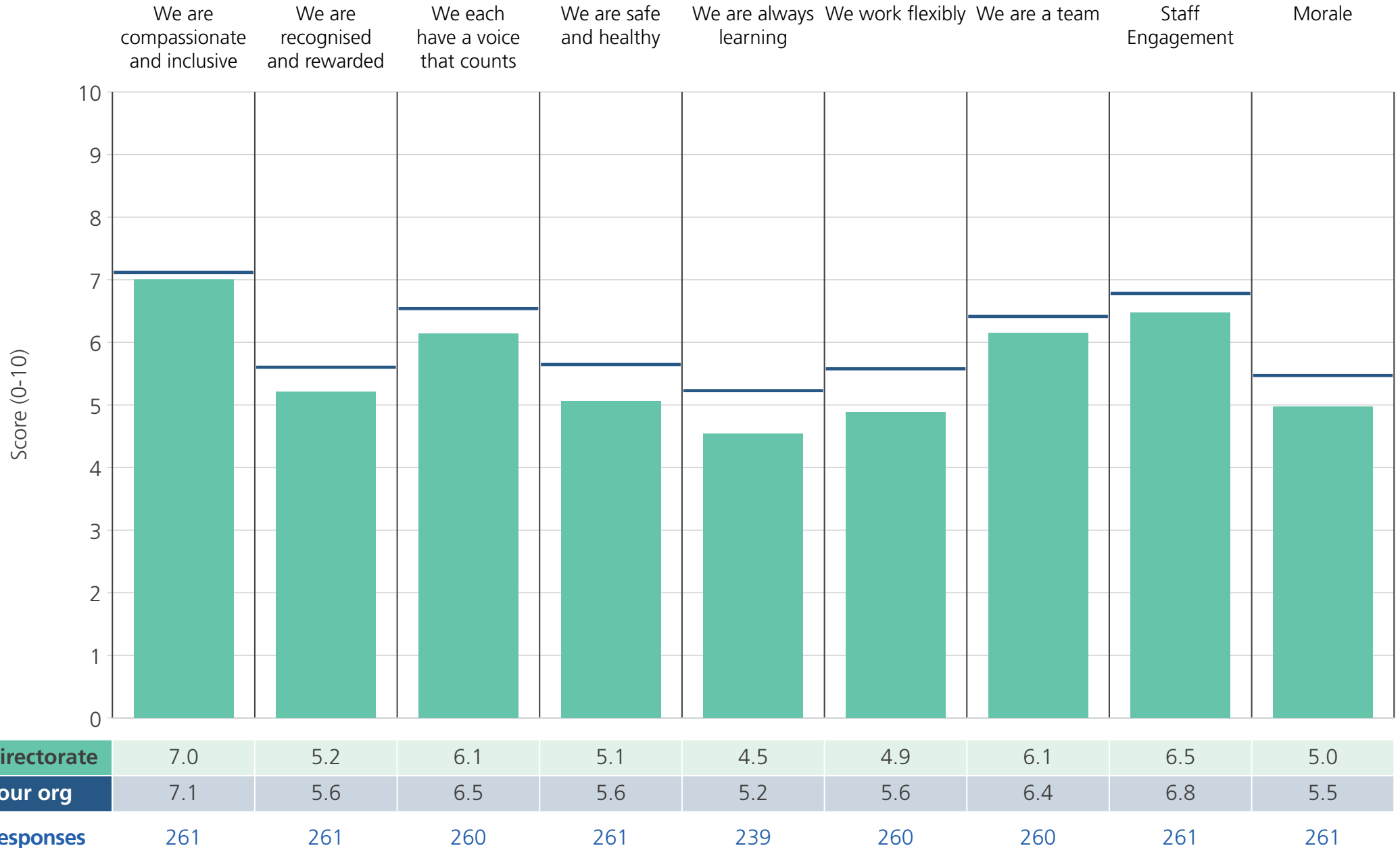


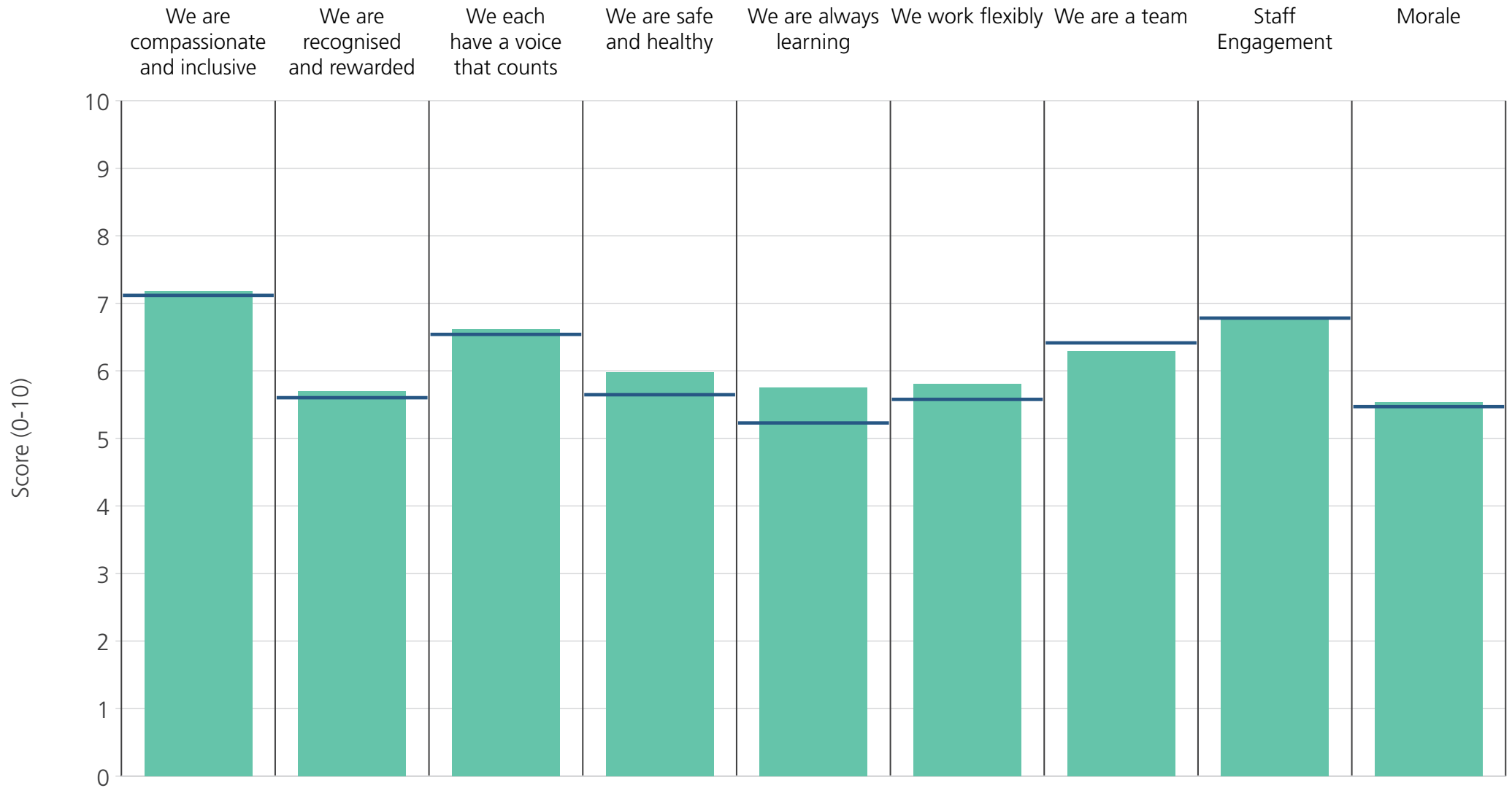




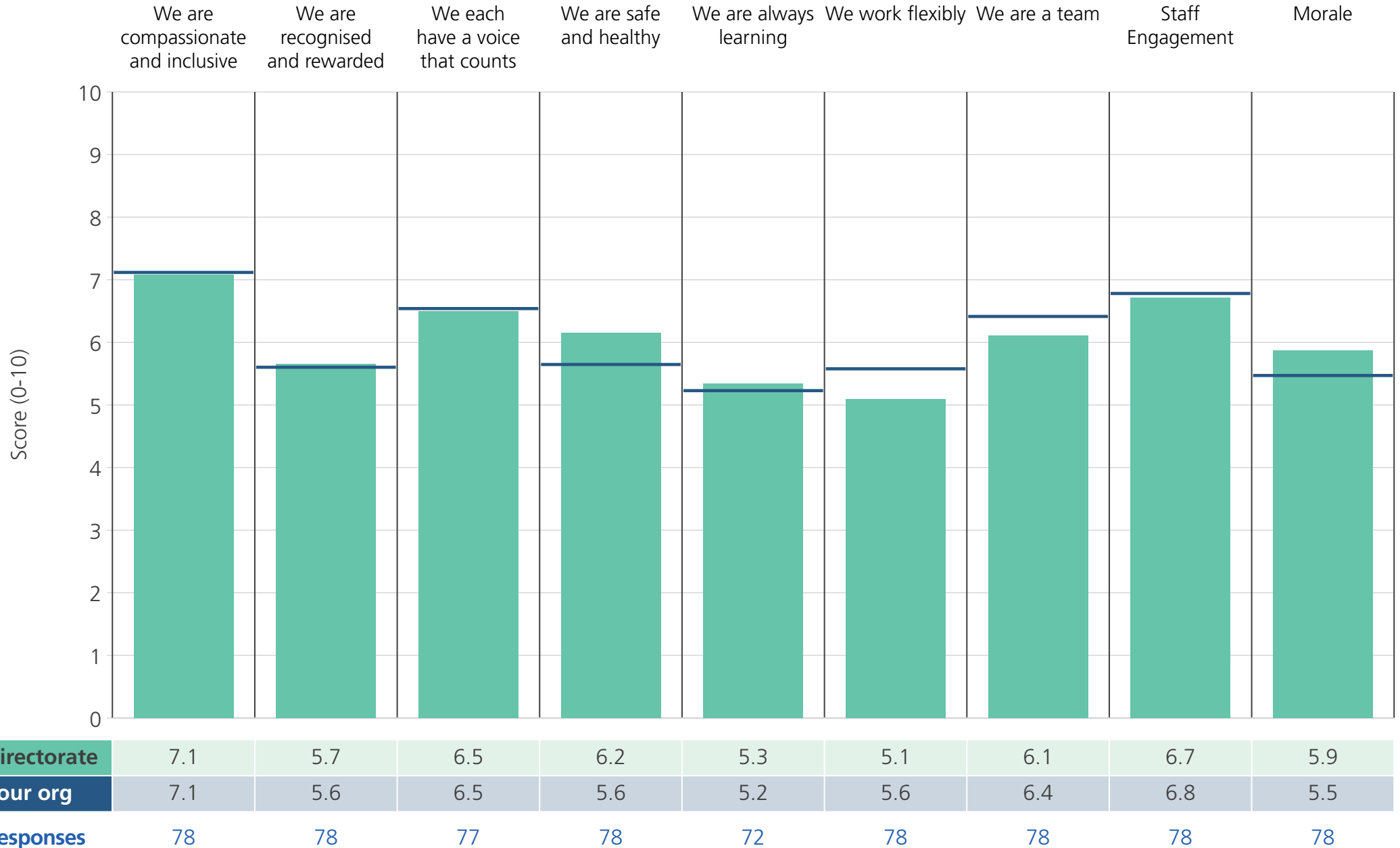


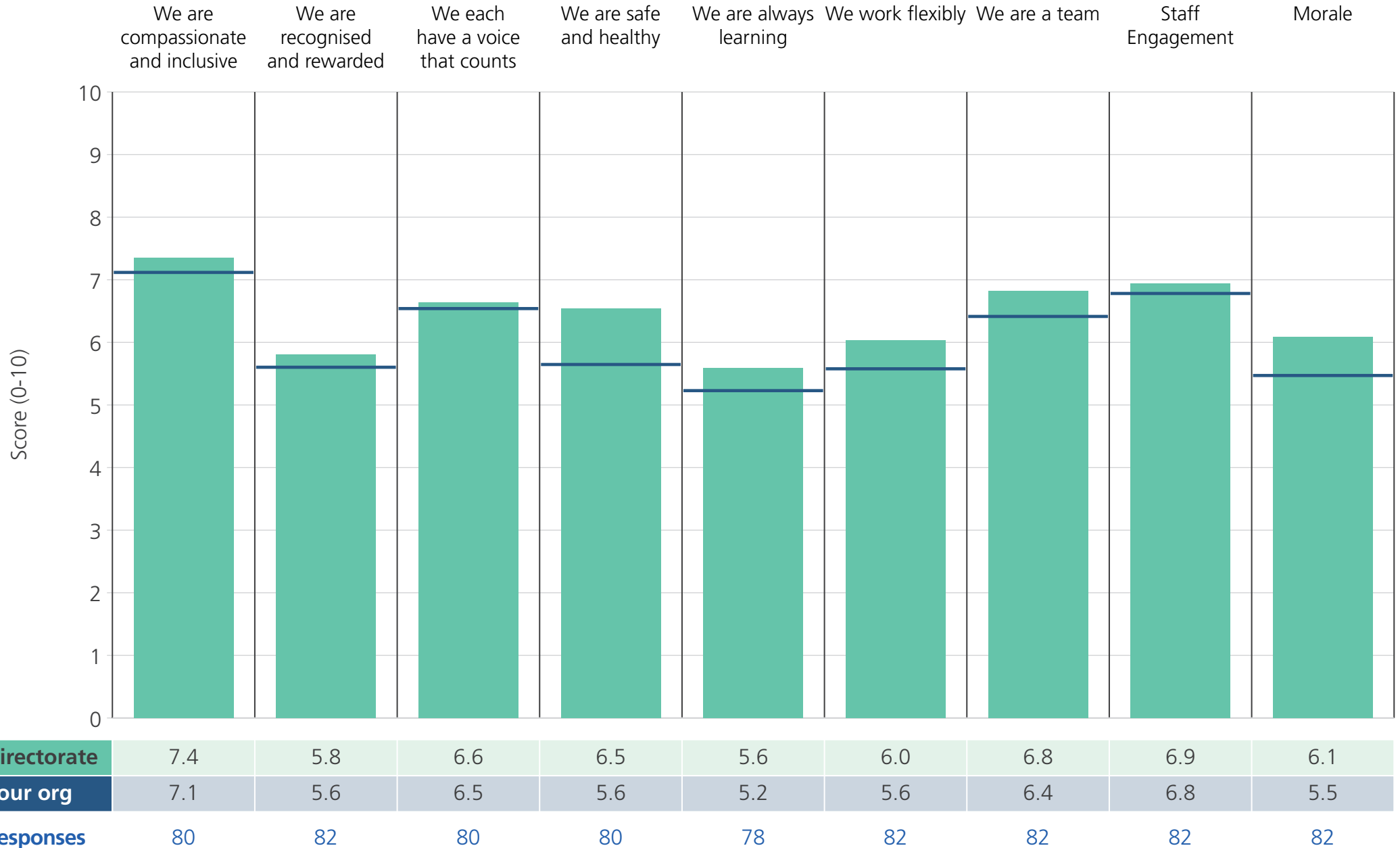


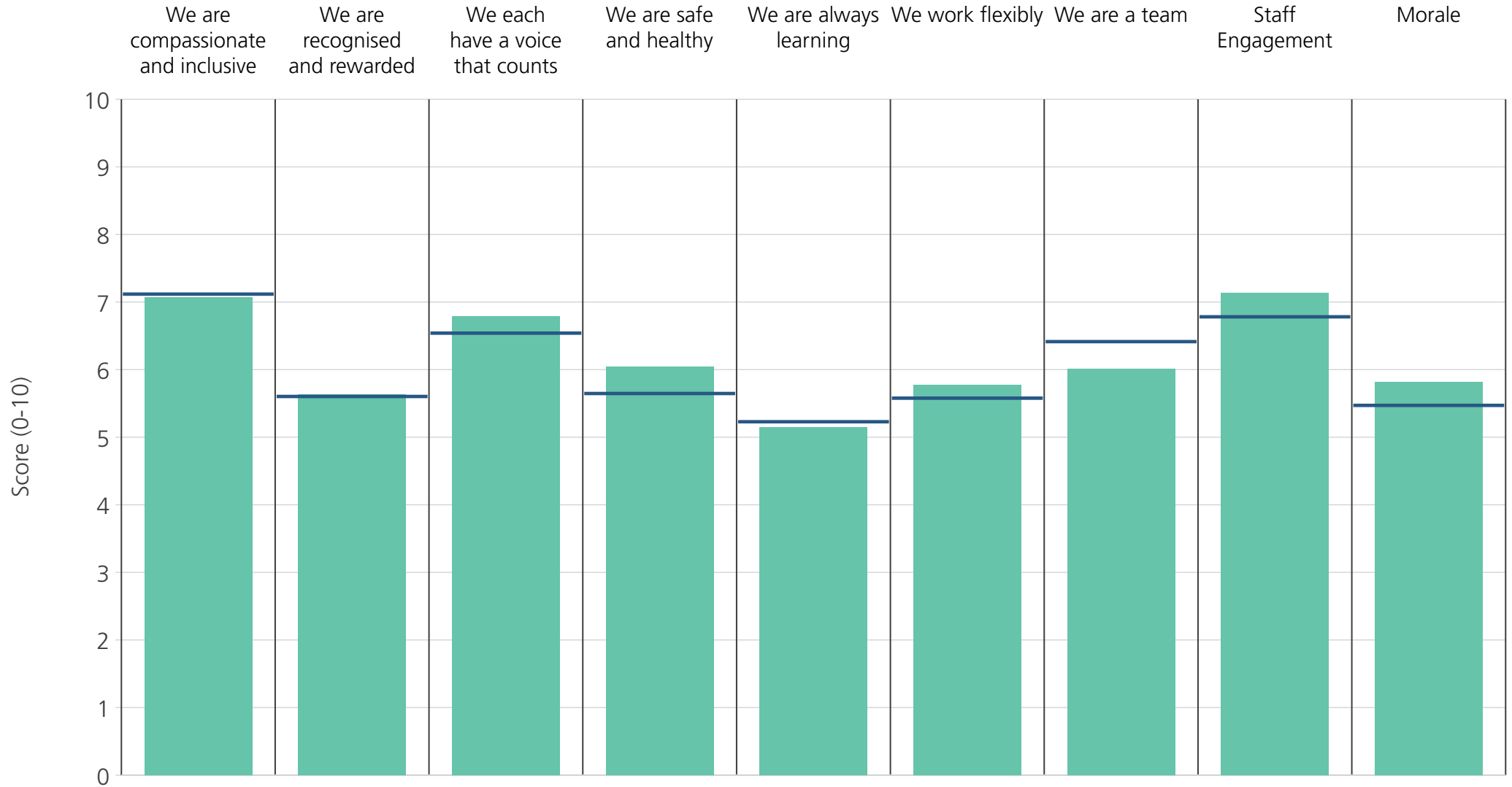




<b>Directorate</b>	7.2	5.7	6.6	6.0	5.8	5.8	6.3	6.8	5.5
<b>Your org</b>	7.1	5.6	6.5	5.6	5.2	5.6	6.4	6.8	5.5
<b>Responses</b>	79	80	79	79	75	79	79	80	79

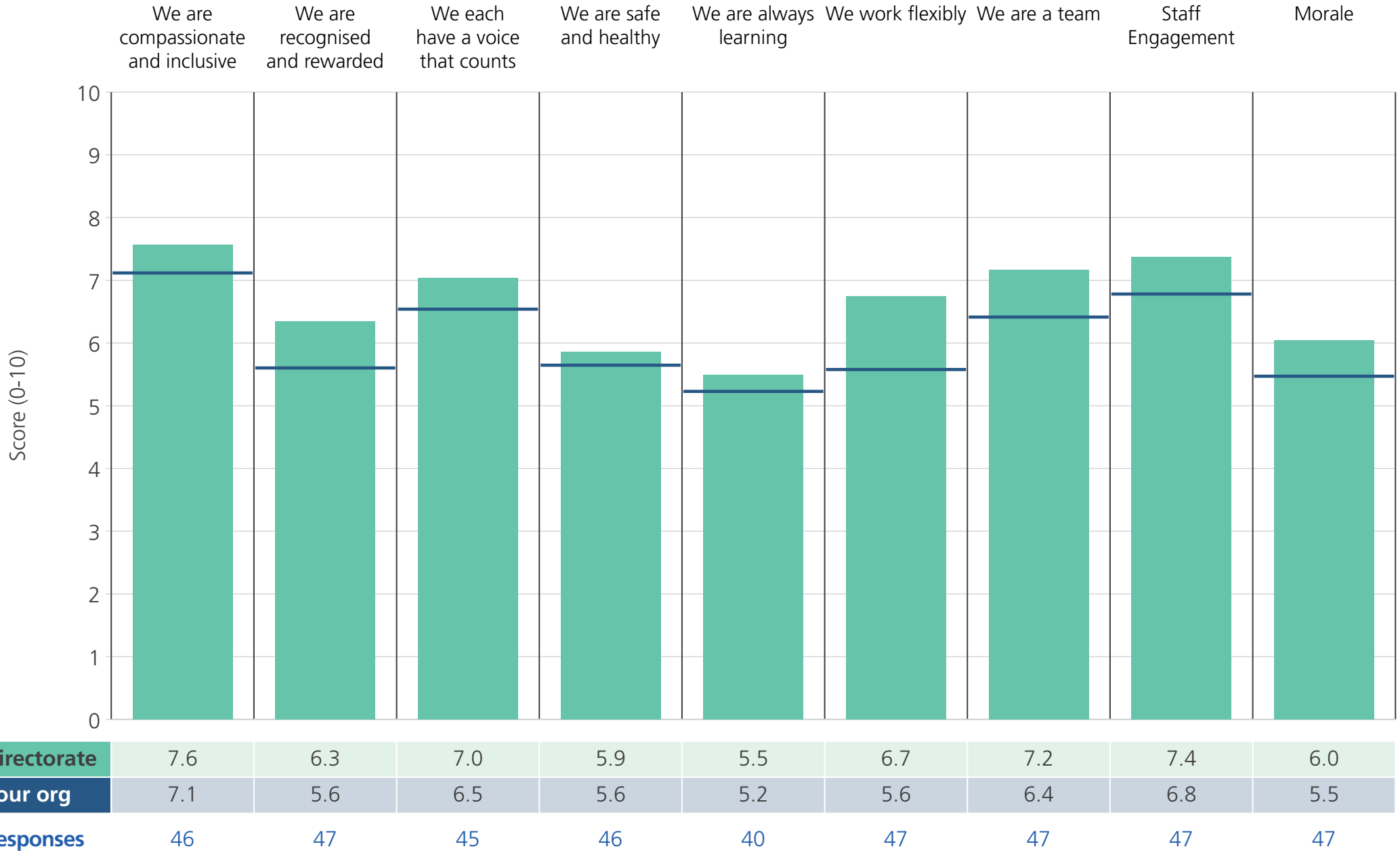


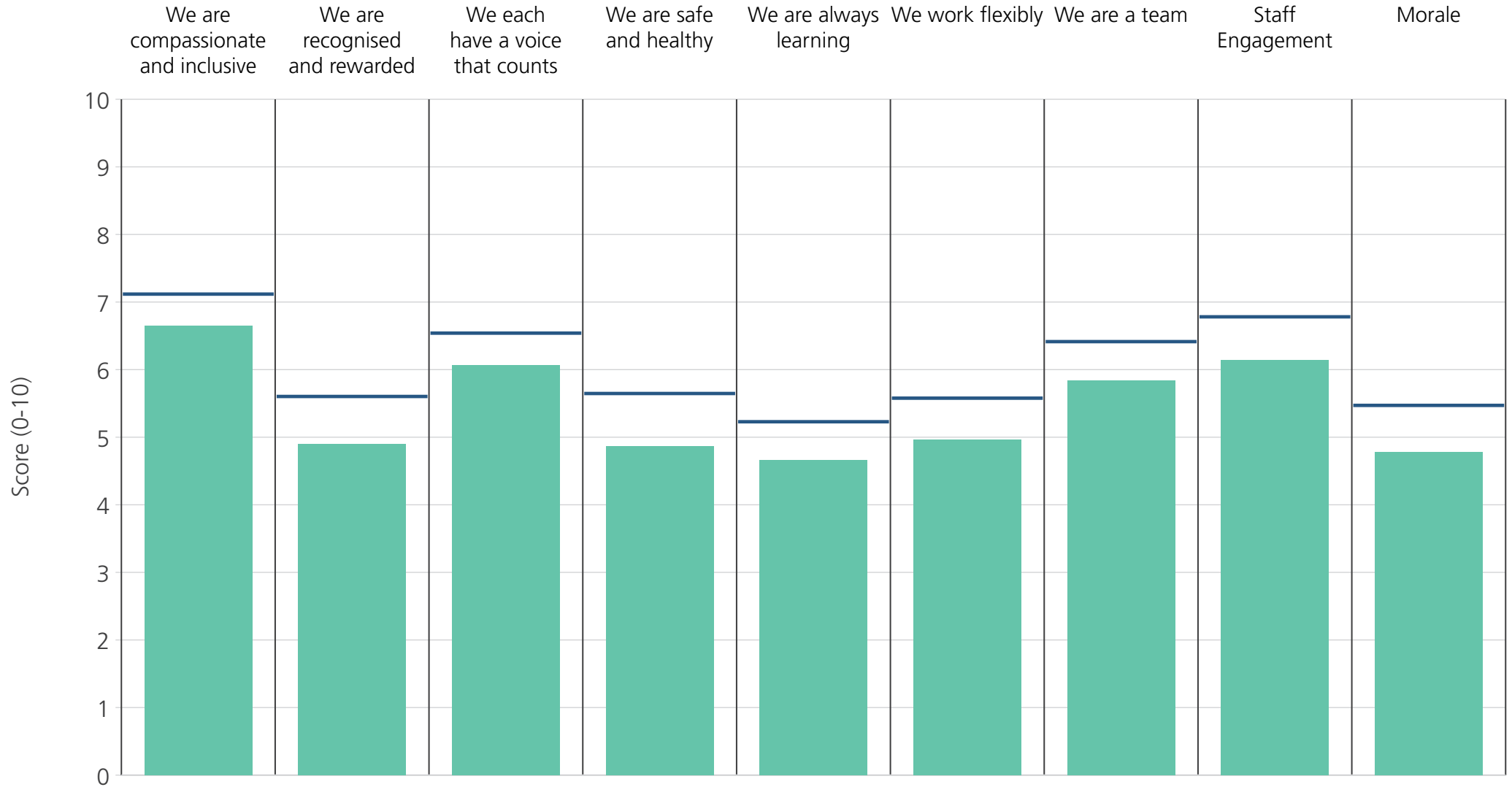




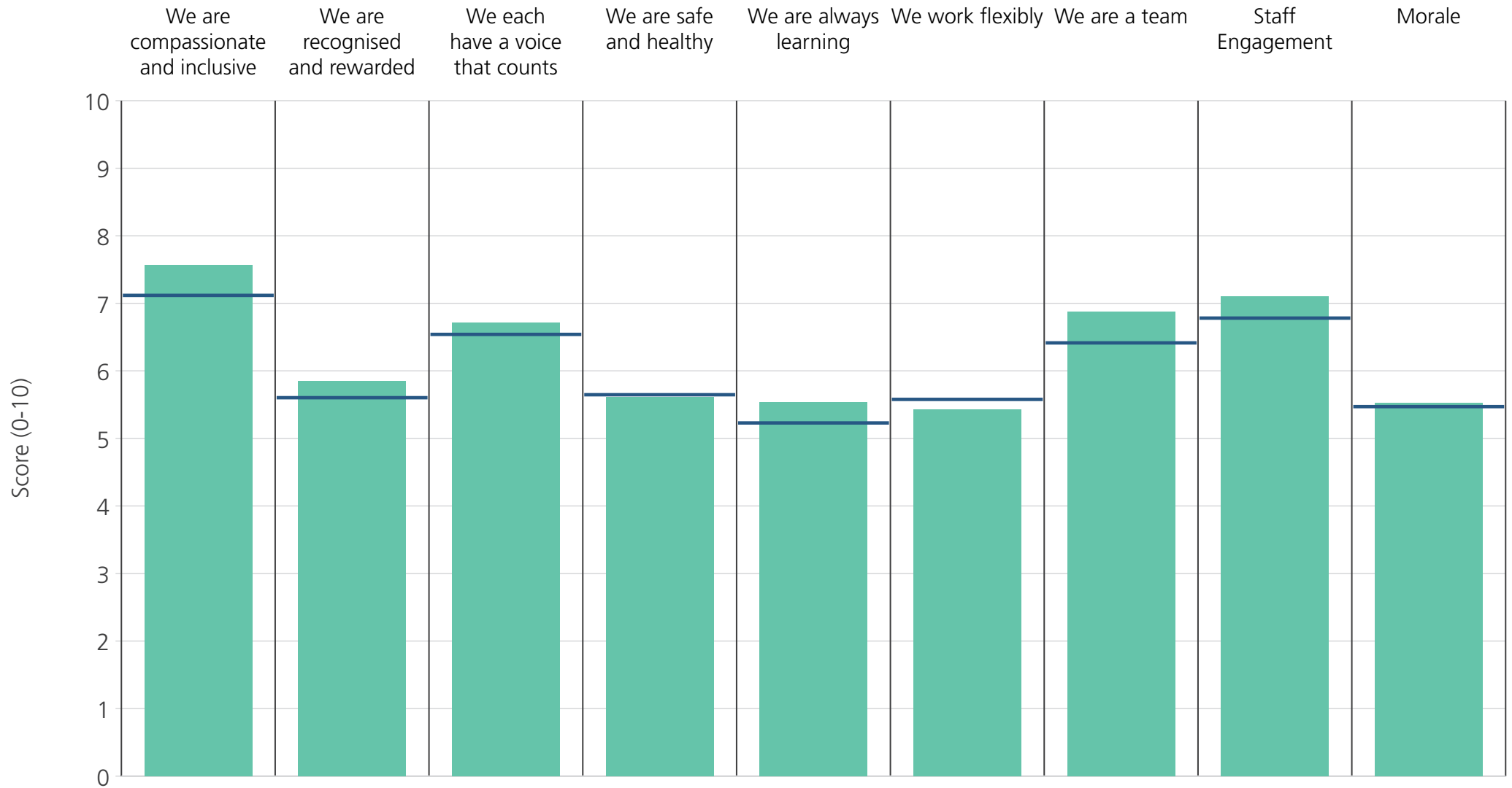
<b>Directorate</b>	7.1	5.6	6.8	6.0	5.1	5.8	6.0	7.1	5.8
<b>Your org</b>	7.1	5.6	6.5	5.6	5.2	5.6	6.4	6.8	5.5
<b>Responses</b>	121	121	121	121	118	121	121	121	121



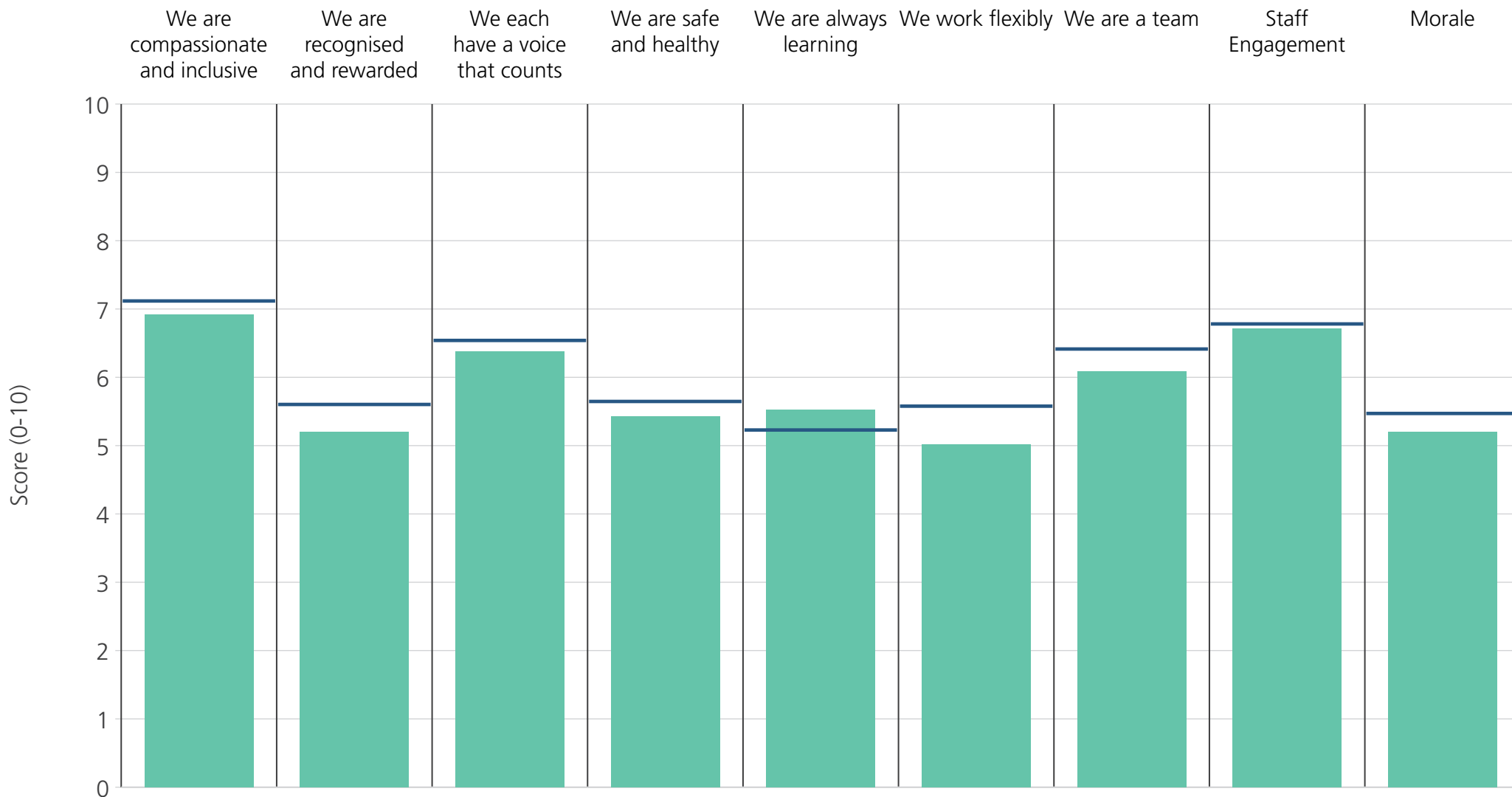




<b>Directorate</b>	6.6	4.9	6.1	4.9	4.7	5.0	5.8	6.1	4.8
<b>Your org</b>	7.1	5.6	6.5	5.6	5.2	5.6	6.4	6.8	5.5
<b>Responses</b>	111	113	110	111	104	112	112	113	113



<b>Directorate</b>	7.6	5.9	6.7	5.6	5.5	5.4	6.9	7.1	5.5
<b>Your org</b>	7.1	5.6	6.5	5.6	5.2	5.6	6.4	6.8	5.5
<b>Responses</b>	107	107	105	107	100	107	107	107	107



<b>Directorate</b>	6.9	5.2	6.4	5.4	5.5	5.0	6.1	6.7	5.2
<b>Your org</b>	7.1	5.6	6.5	5.6	5.2	5.6	6.4	6.8	5.5
<b>Responses</b>	76	77	73	76	71	77	76	77	77