

North East London NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

Contents

Introduction	3	Waltham Forest L2	25
People Promise element and theme results – Directorates 1	4		
Add Prof Scientific and Technic	5		
Additional Clinical Services	6		
Administrative and Clerical	7		
Allied Health Professionals	8		
Estates and Ancillary	9		
Medical and Dental	10		
Nursing and Midwifery Registered	11		
Students	12		
People Promise element and theme results – Directorates 2	13		
Acute & Rehabilitation L2	14		
Barking & Dagenham L2	15		
Essex & Kent L2	16		
Estates L2	17		
Finance & Procurement L2	18		
Havering L2	19		
HR & OD L2	20		
Medical L2	21		
Nursing L2	22		
Redbridge L2	23		
Trust Board L2	24		

This directorate report for North East London NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

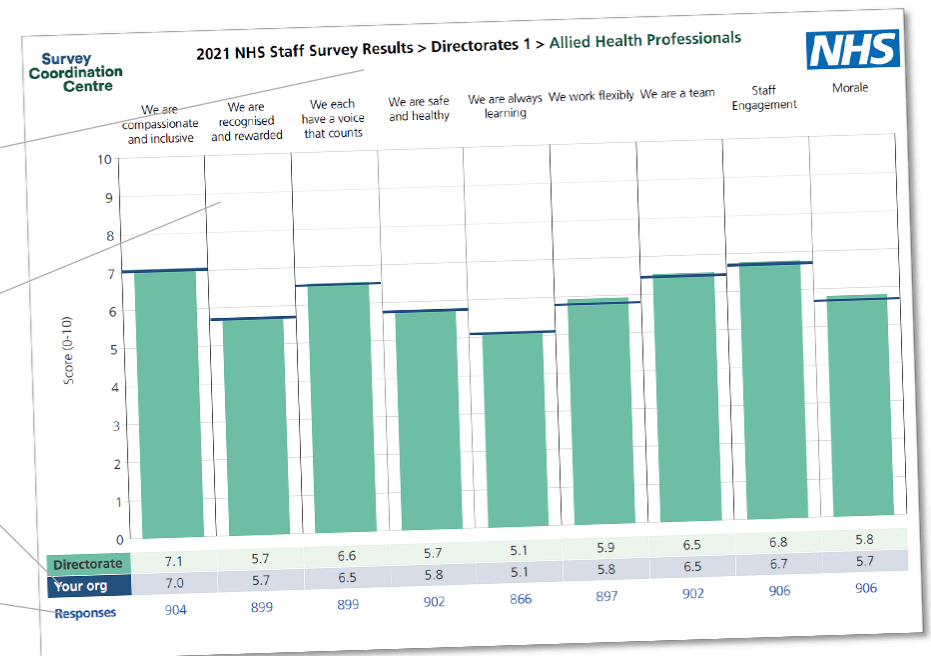
The directorate breakdowns used in this report were provided and defined by North East London NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

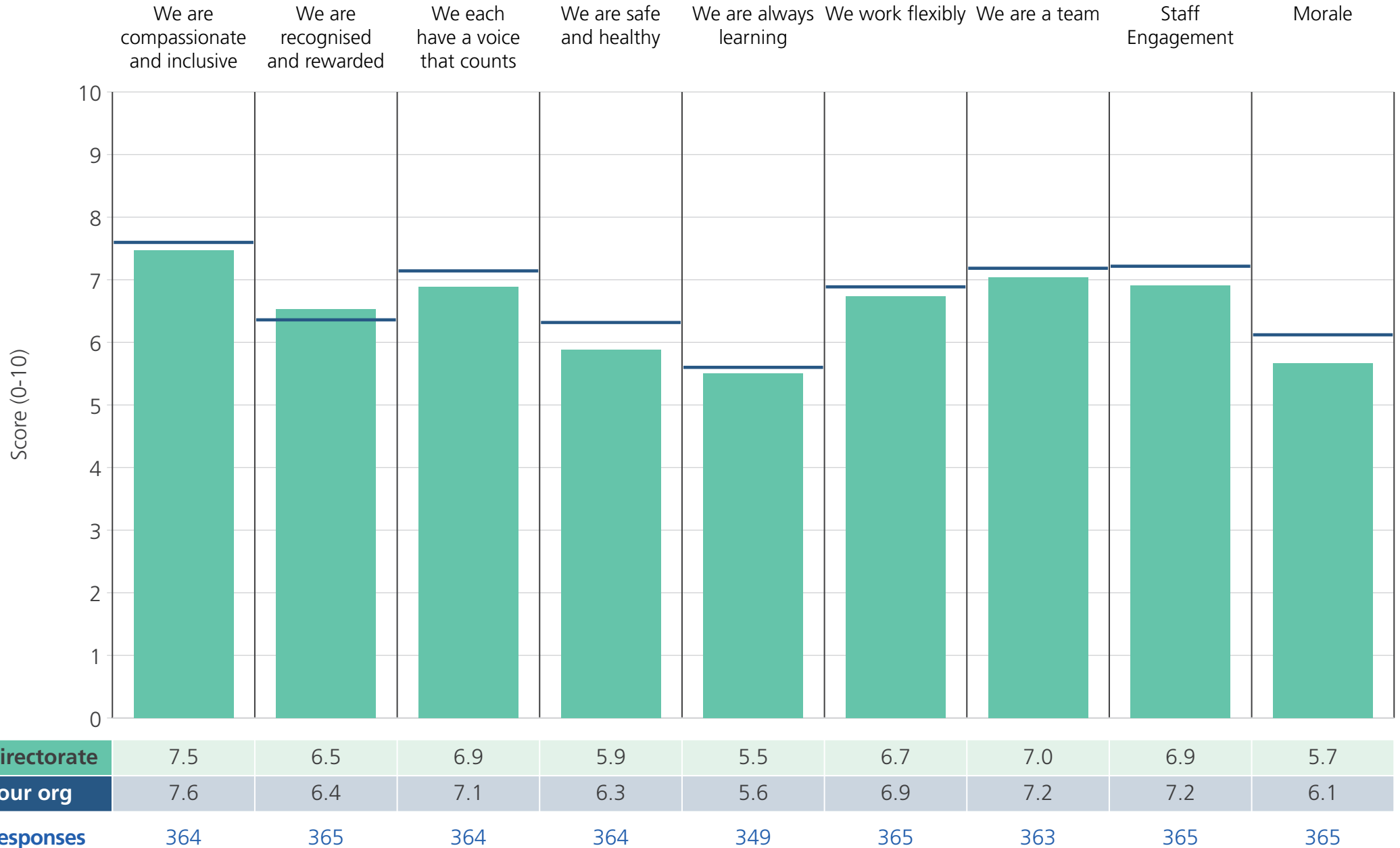
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

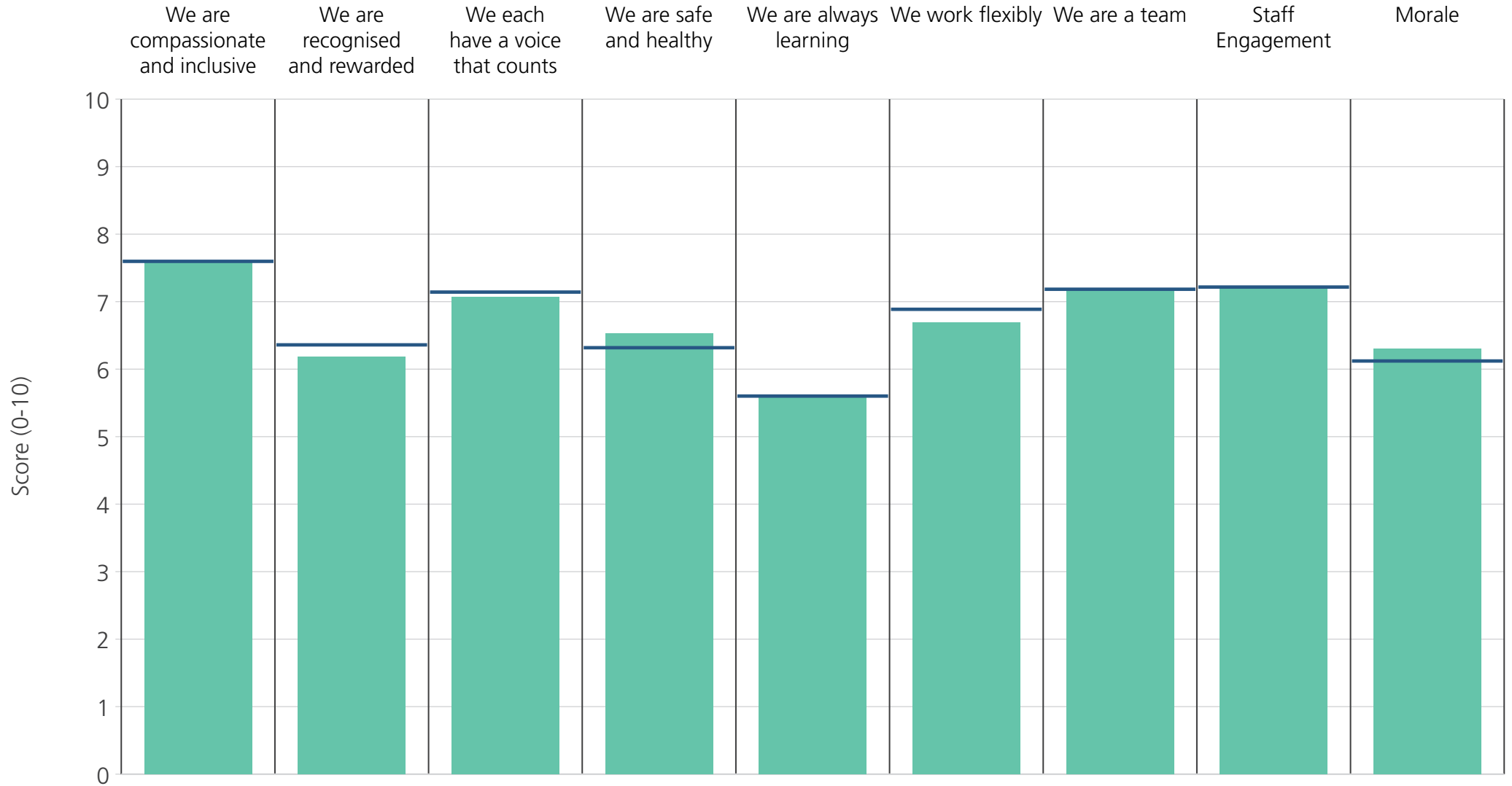
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.



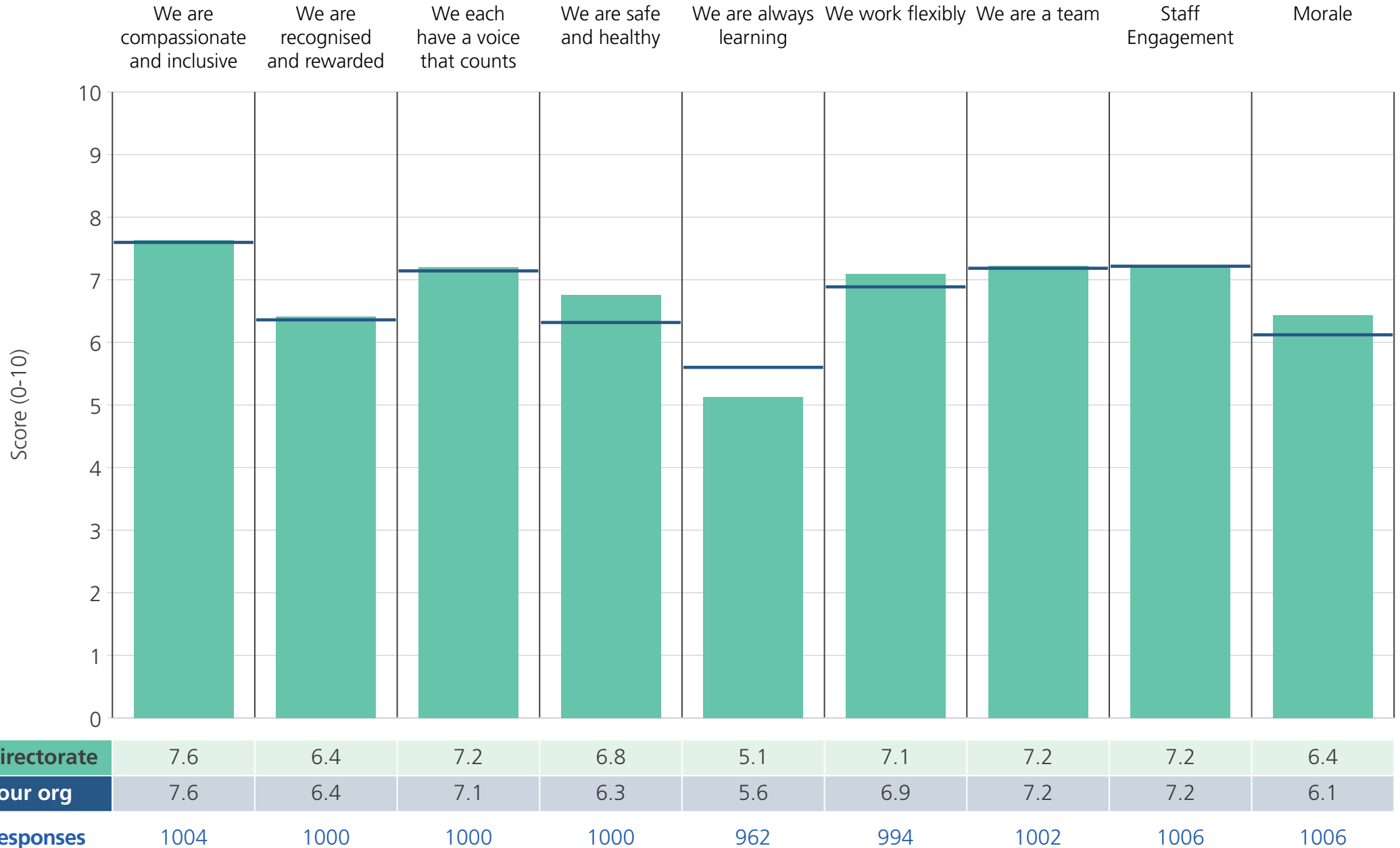
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

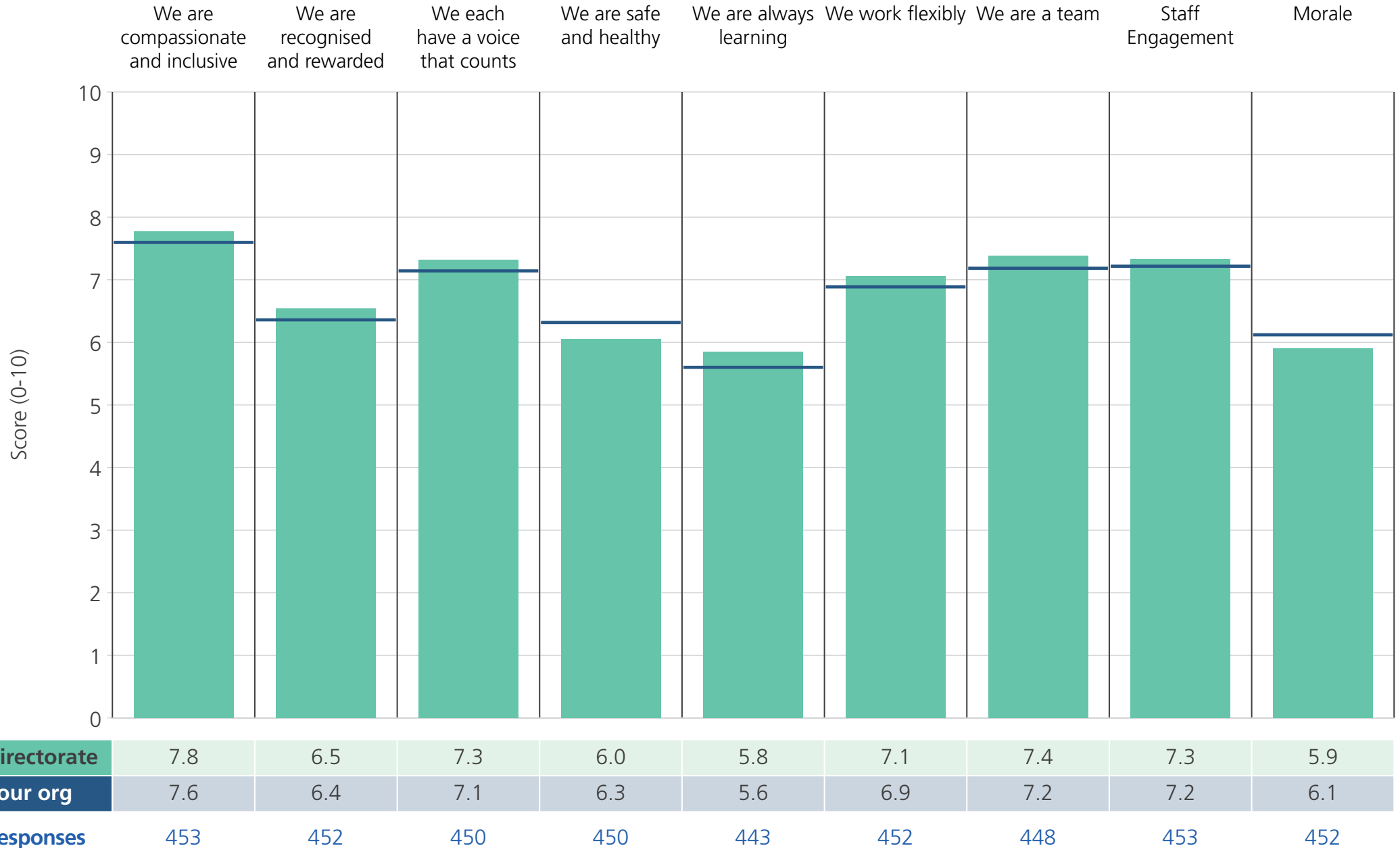
Directorates 1

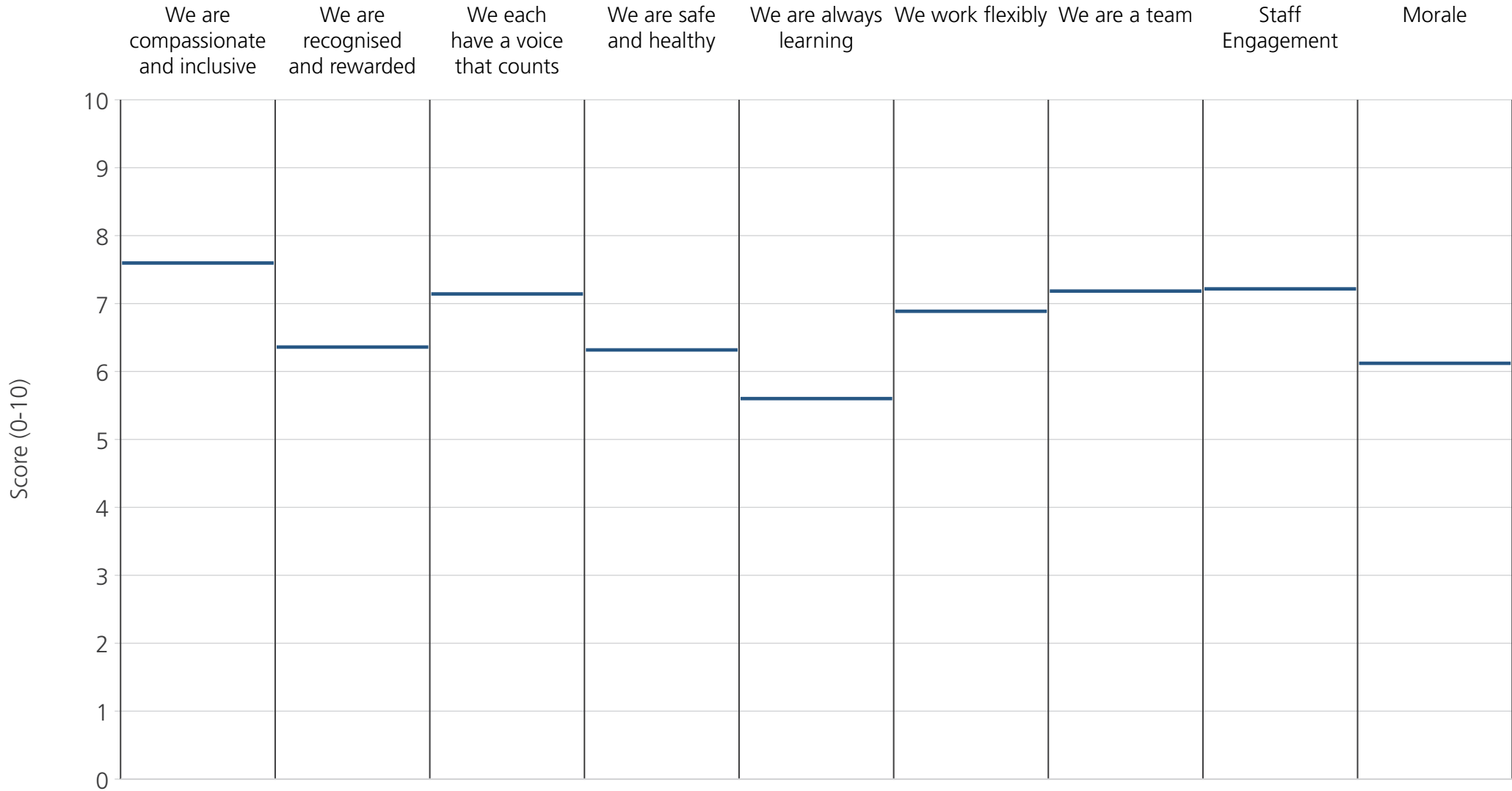




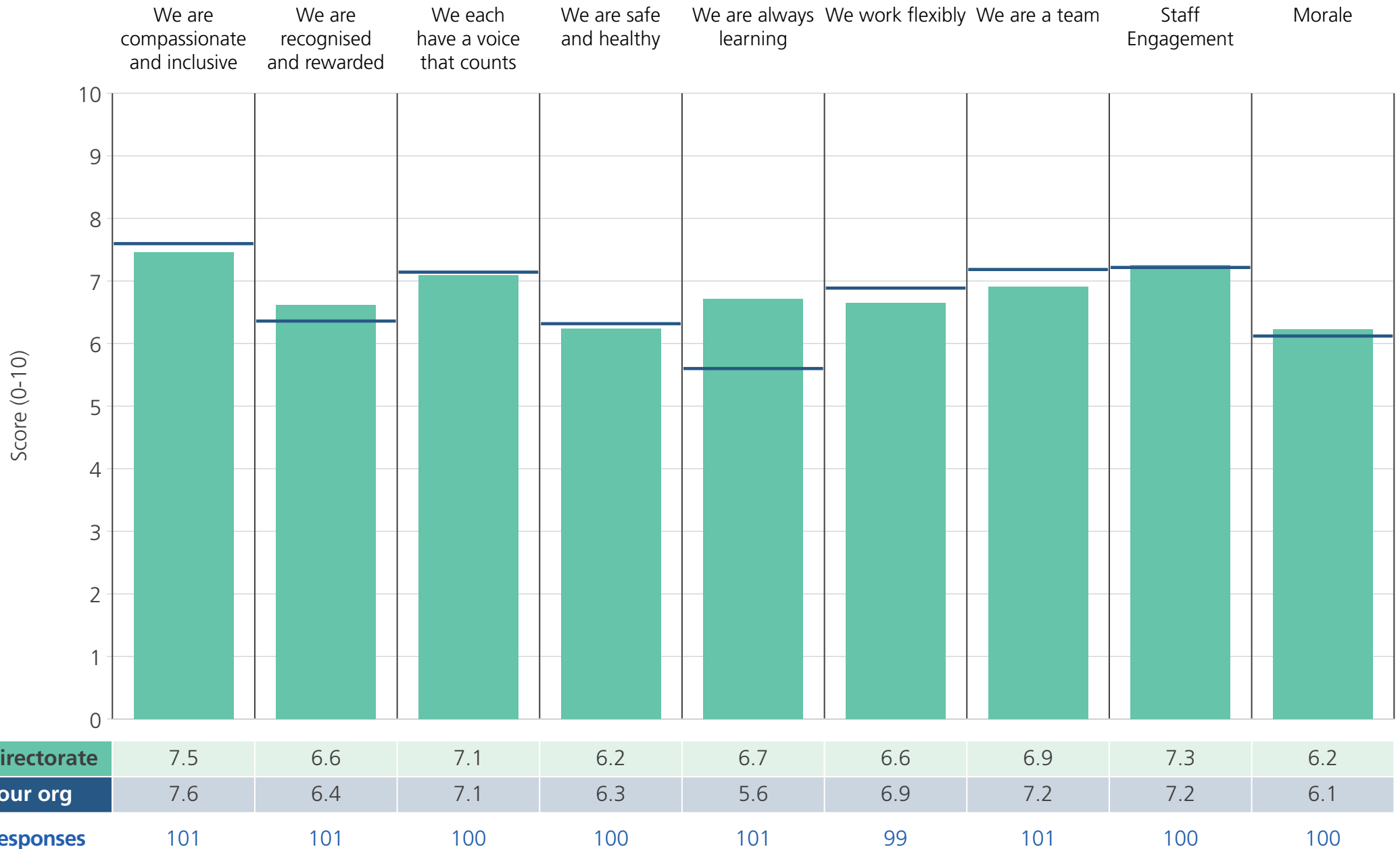
Directorate	7.6	6.2	7.1	6.5	5.6	6.7	7.2	7.2	6.3
Your org	7.6	6.4	7.1	6.3	5.6	6.9	7.2	7.2	6.1
Responses	577	575	573	571	544	574	574	577	578

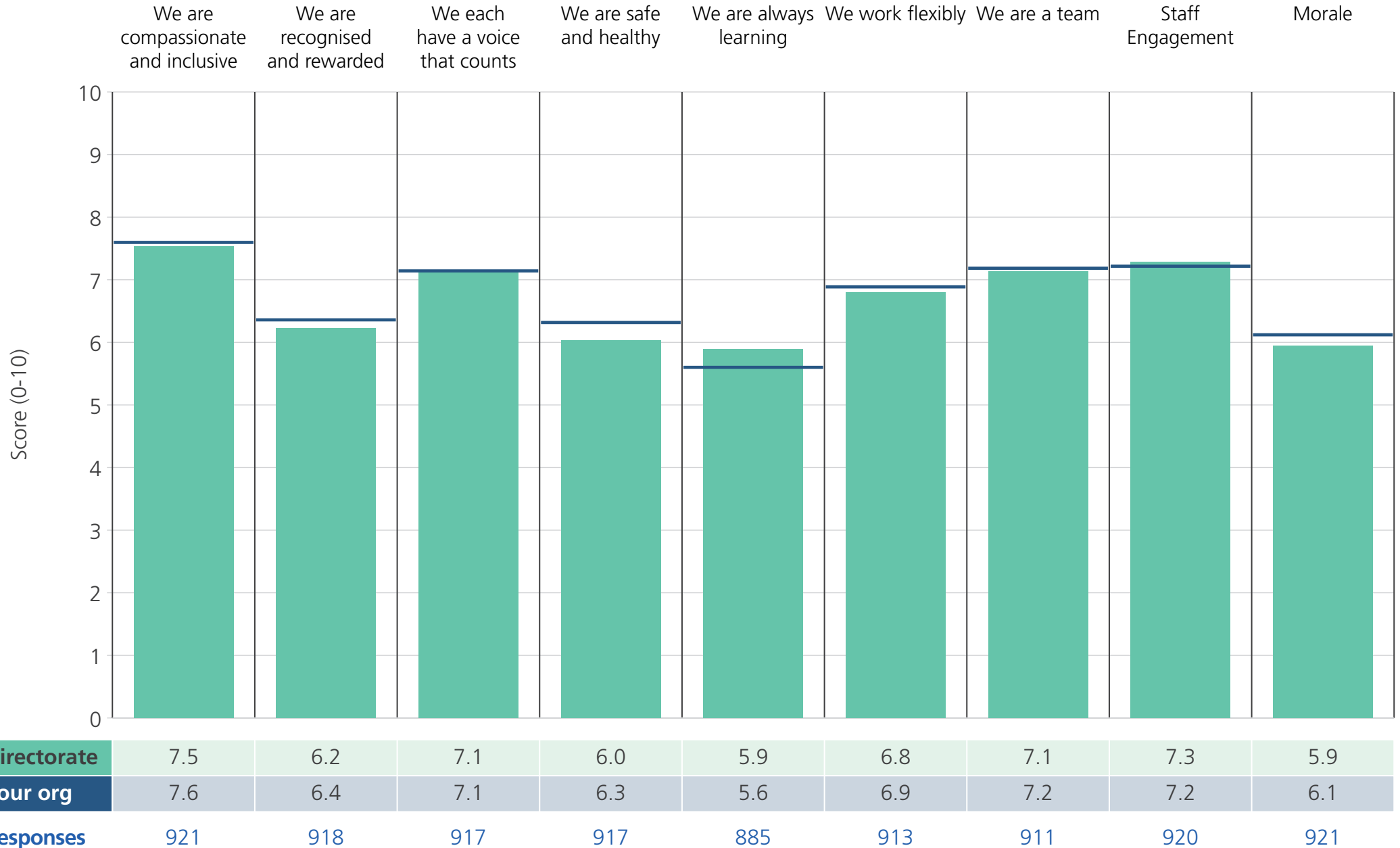


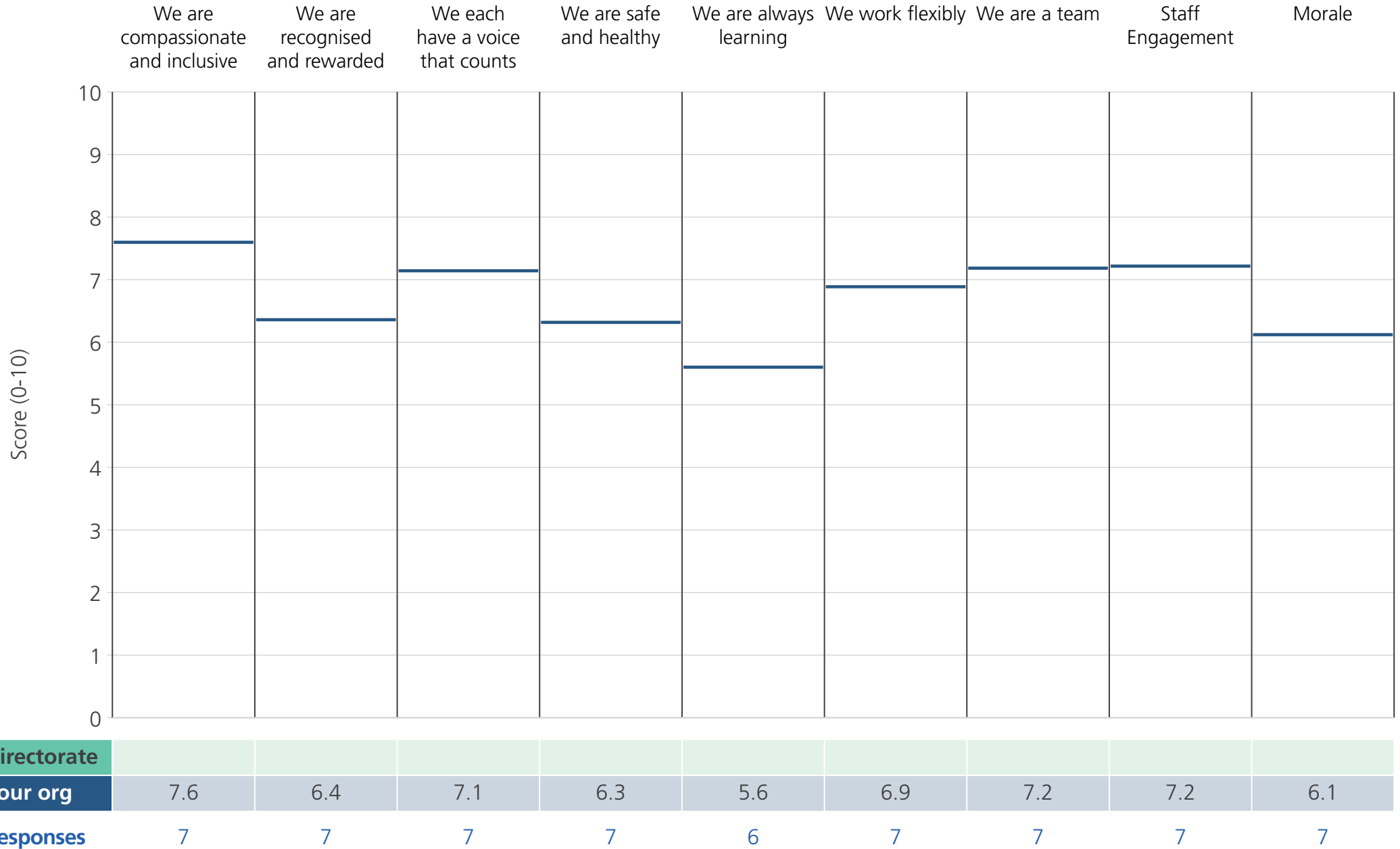




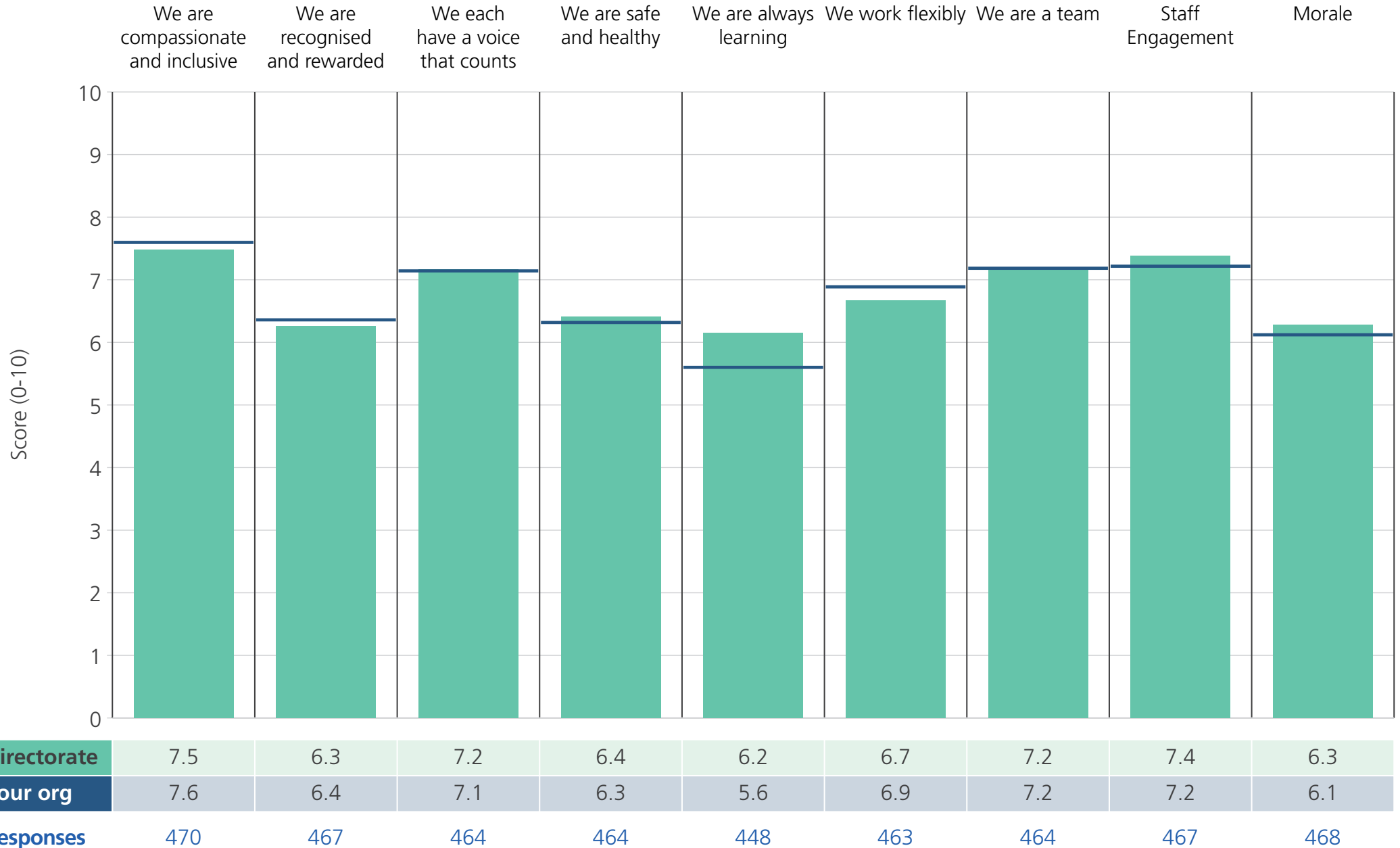
Directorate									
Your org	7.6	6.4	7.1	6.3	5.6	6.9	7.2	7.2	6.1
Responses	4	4	4	4	4	4	4	4	4

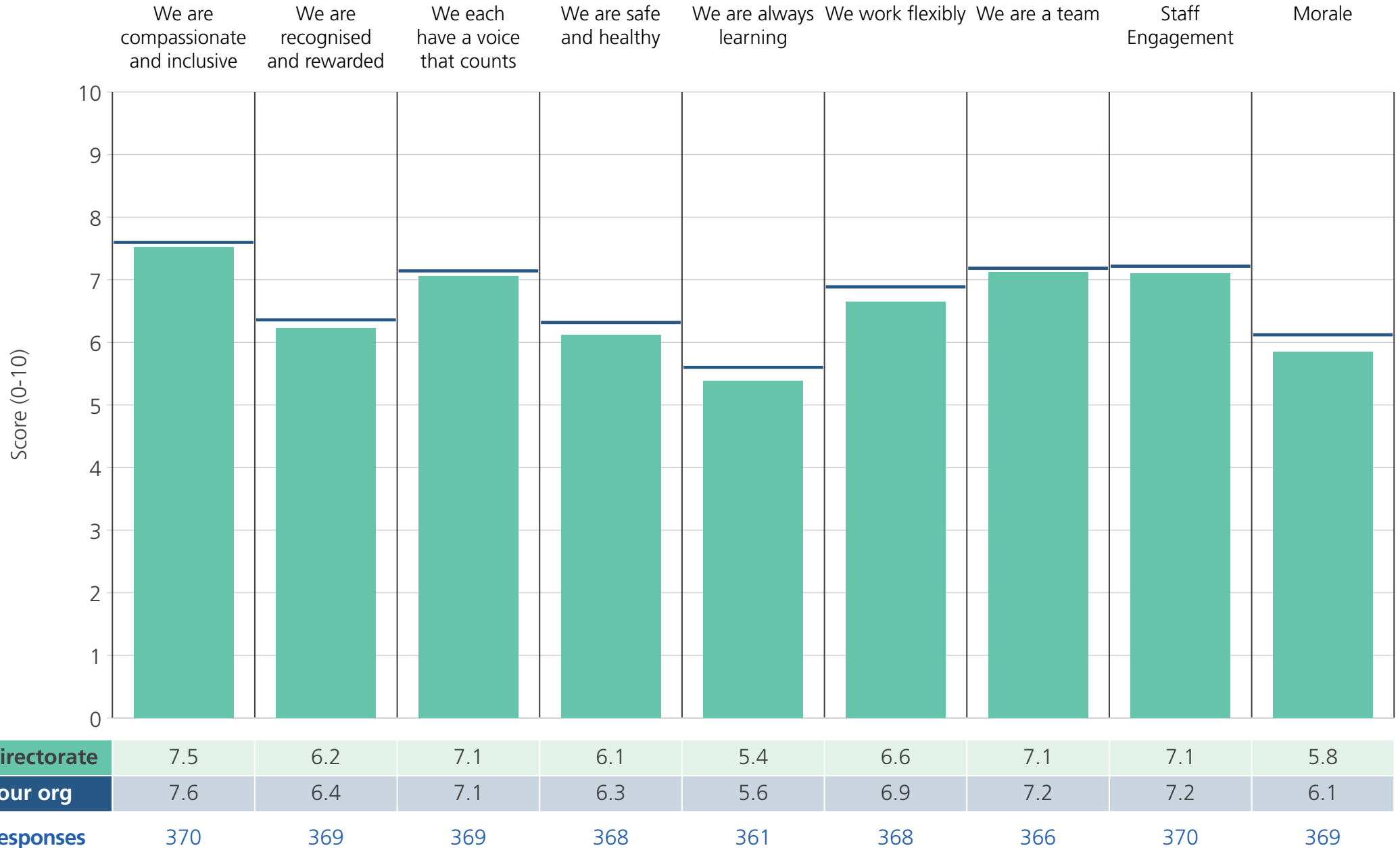


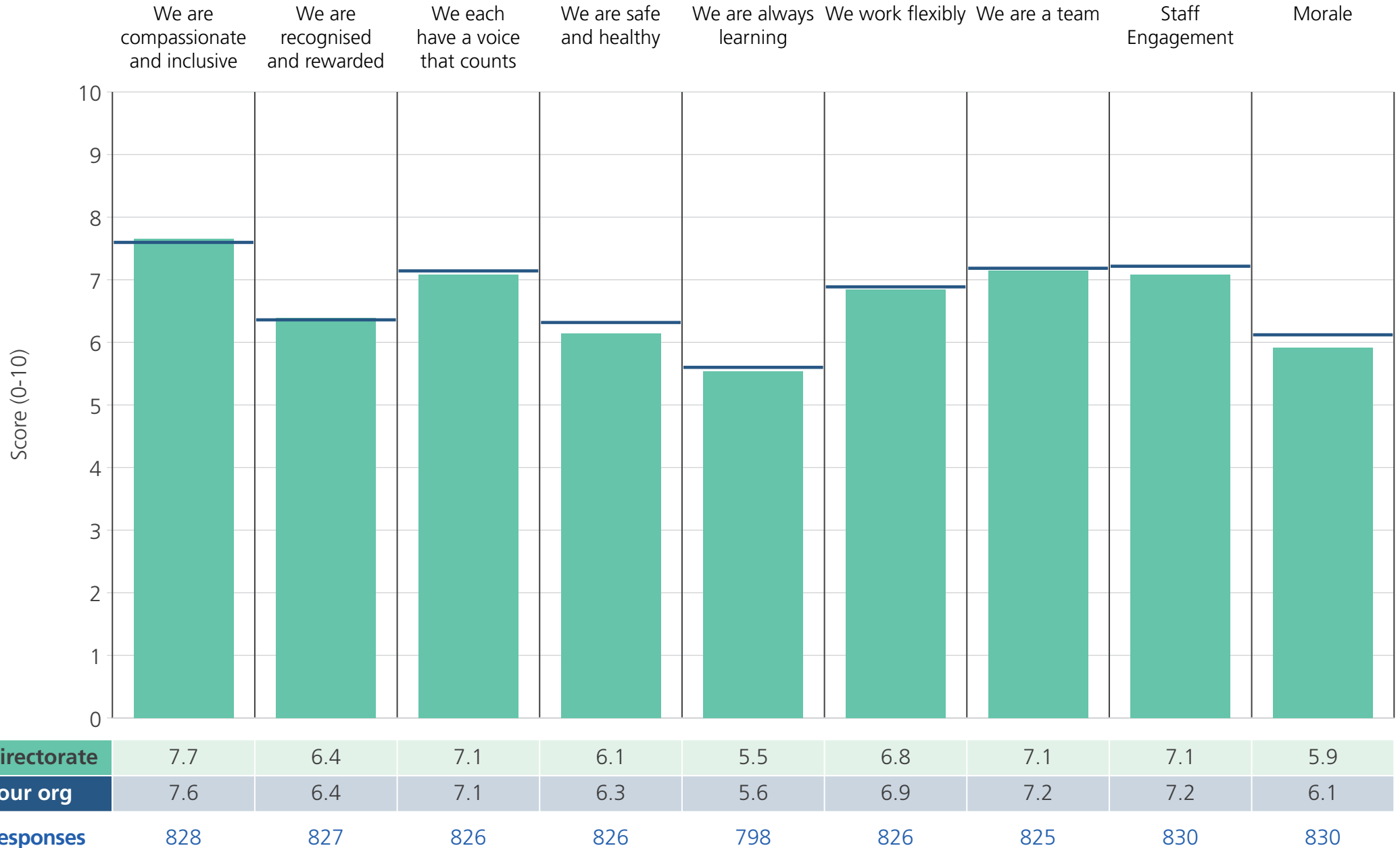


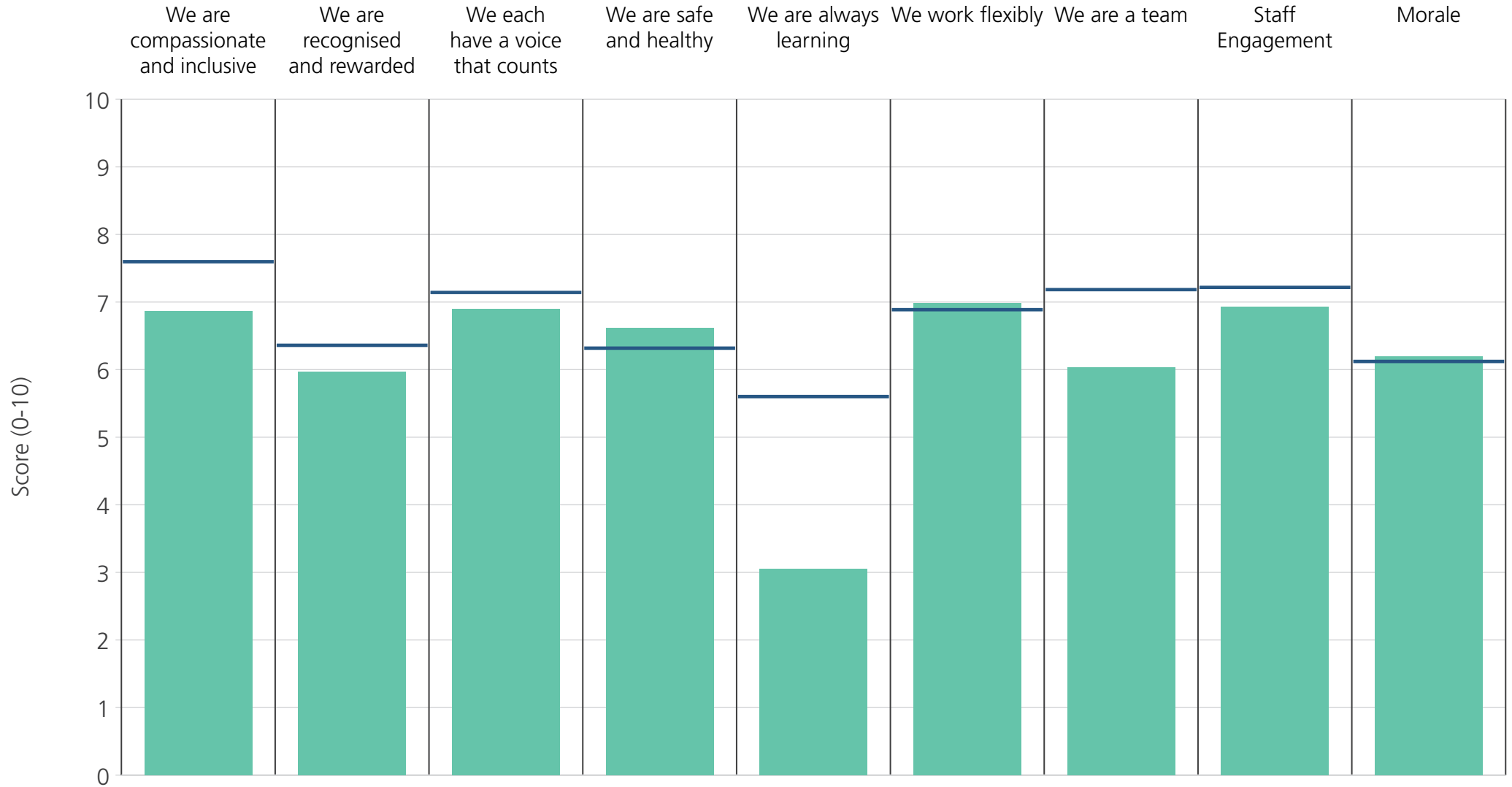


Directorates 2

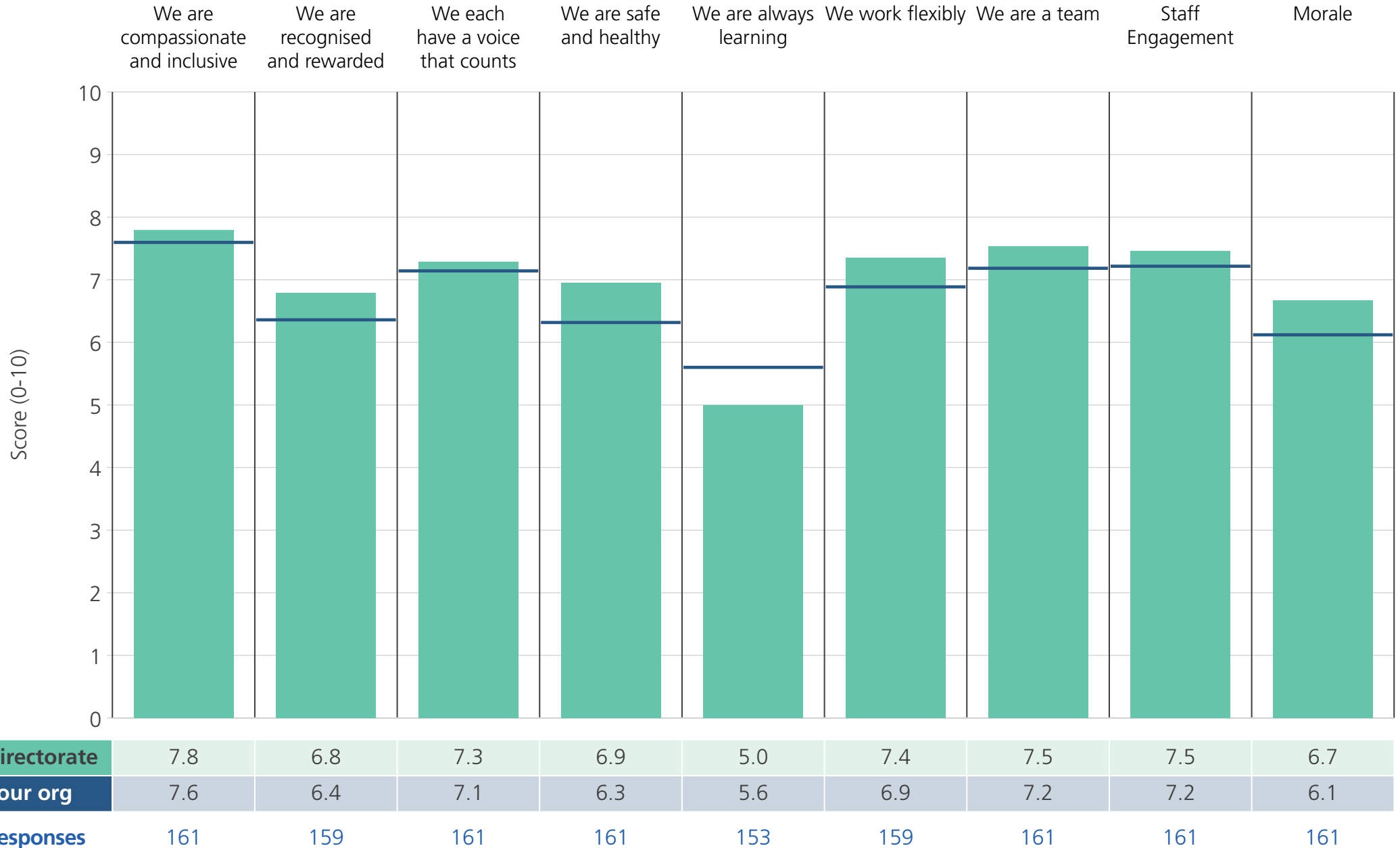


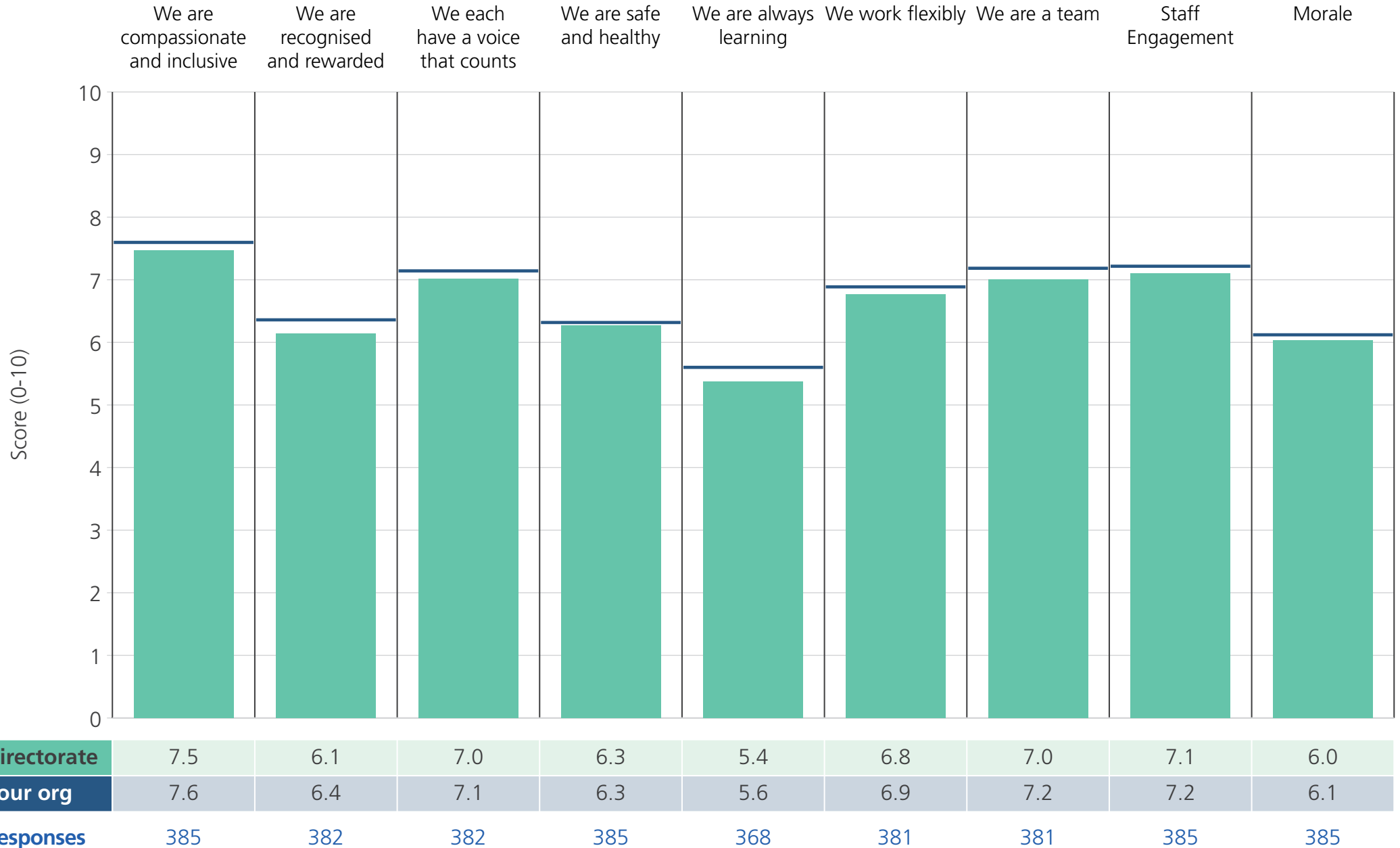


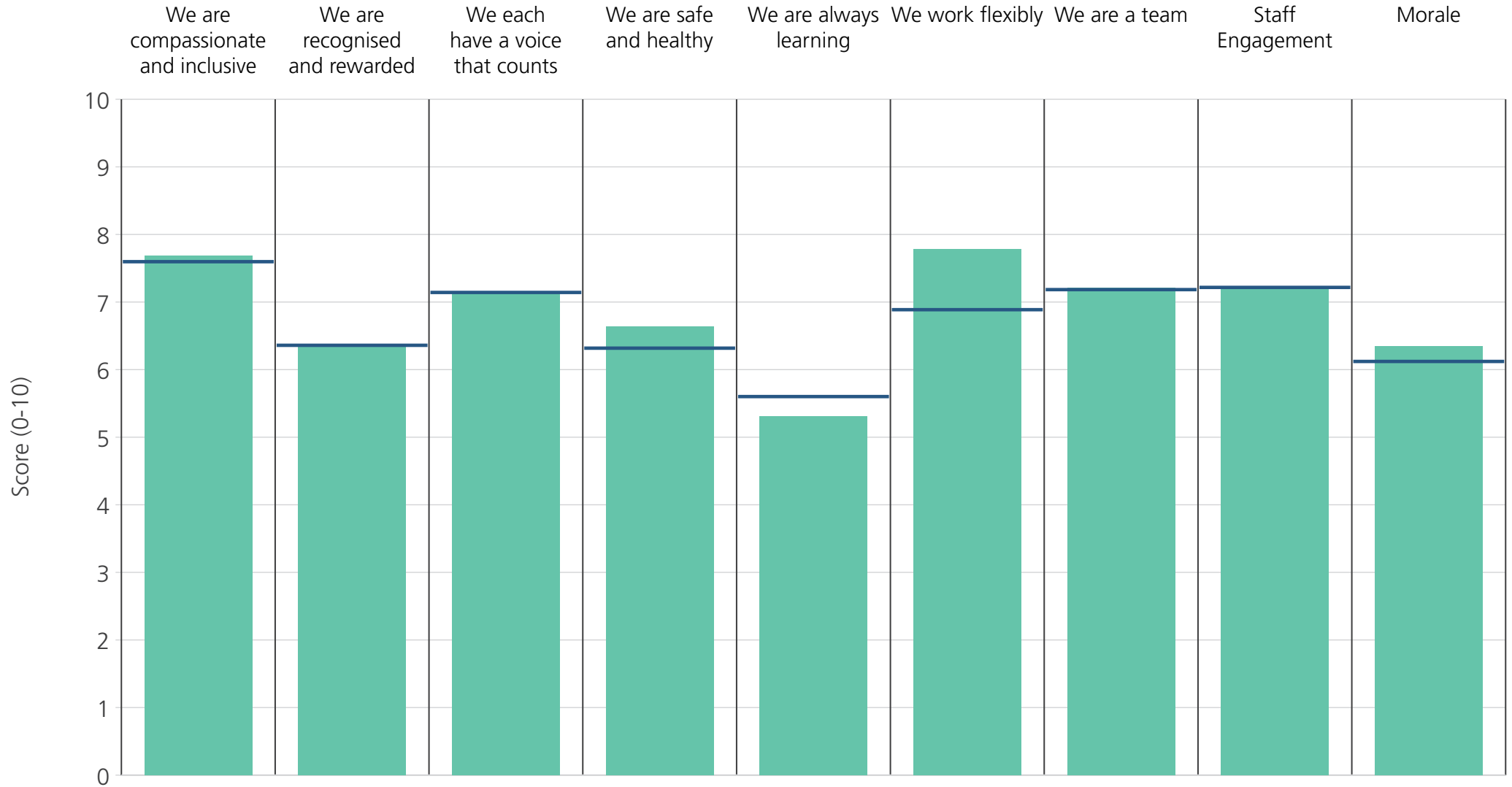




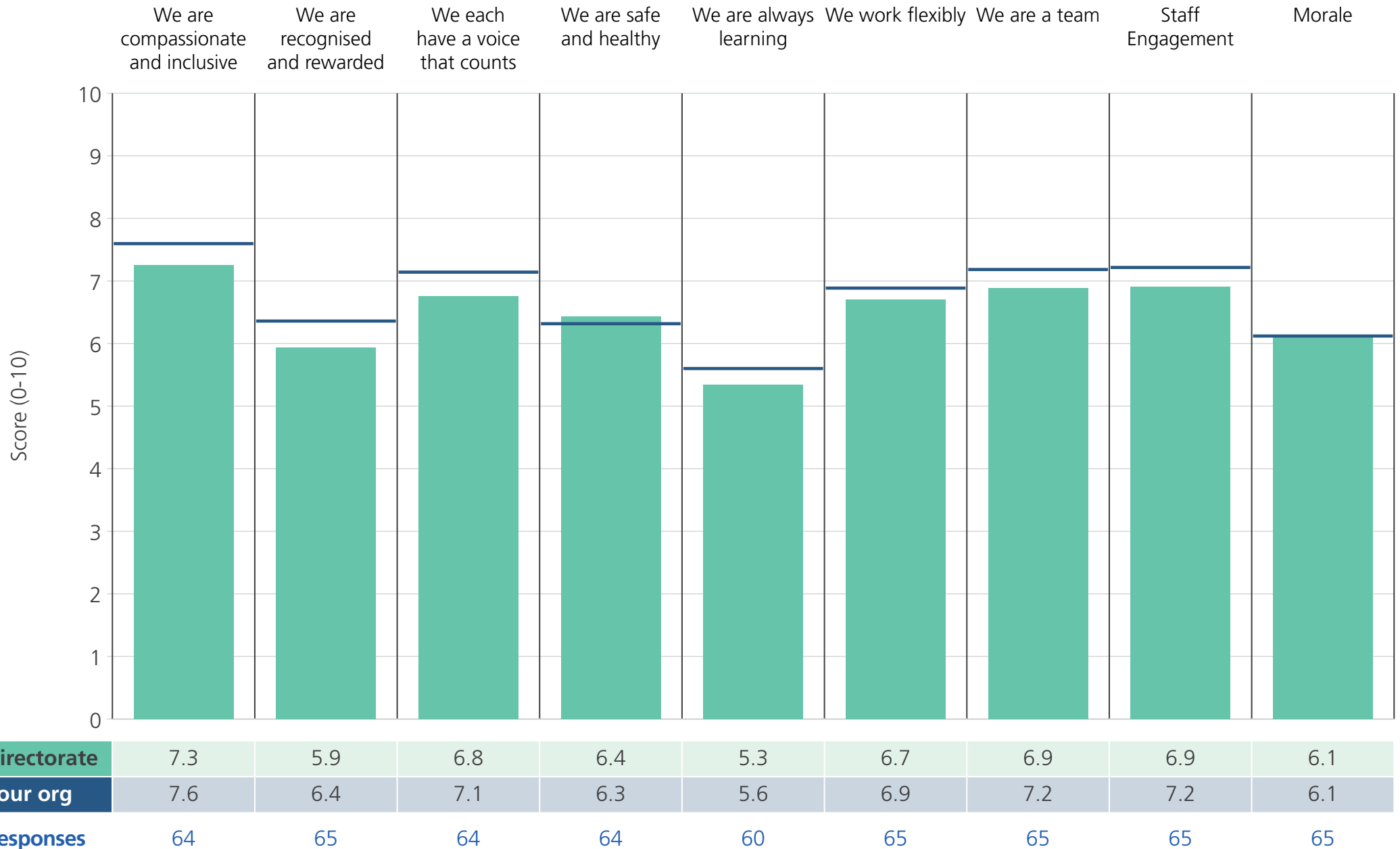
Directorate	6.9	6.0	6.9	6.6	3.1	7.0	6.0	6.9	6.2
Your org	7.6	6.4	7.1	6.3	5.6	6.9	7.2	7.2	6.1
Responses	16	16	15	16	16	16	16	16	16

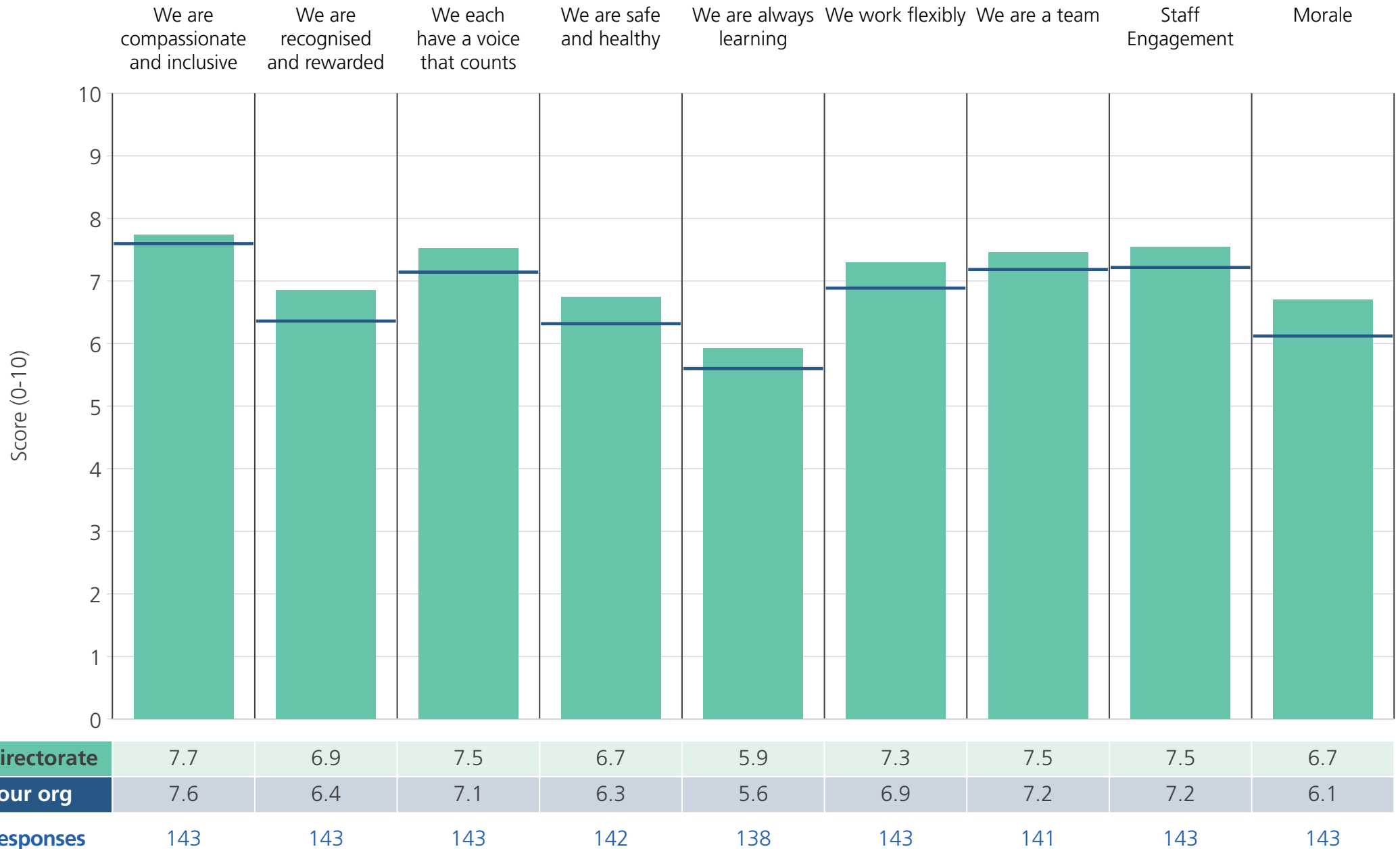


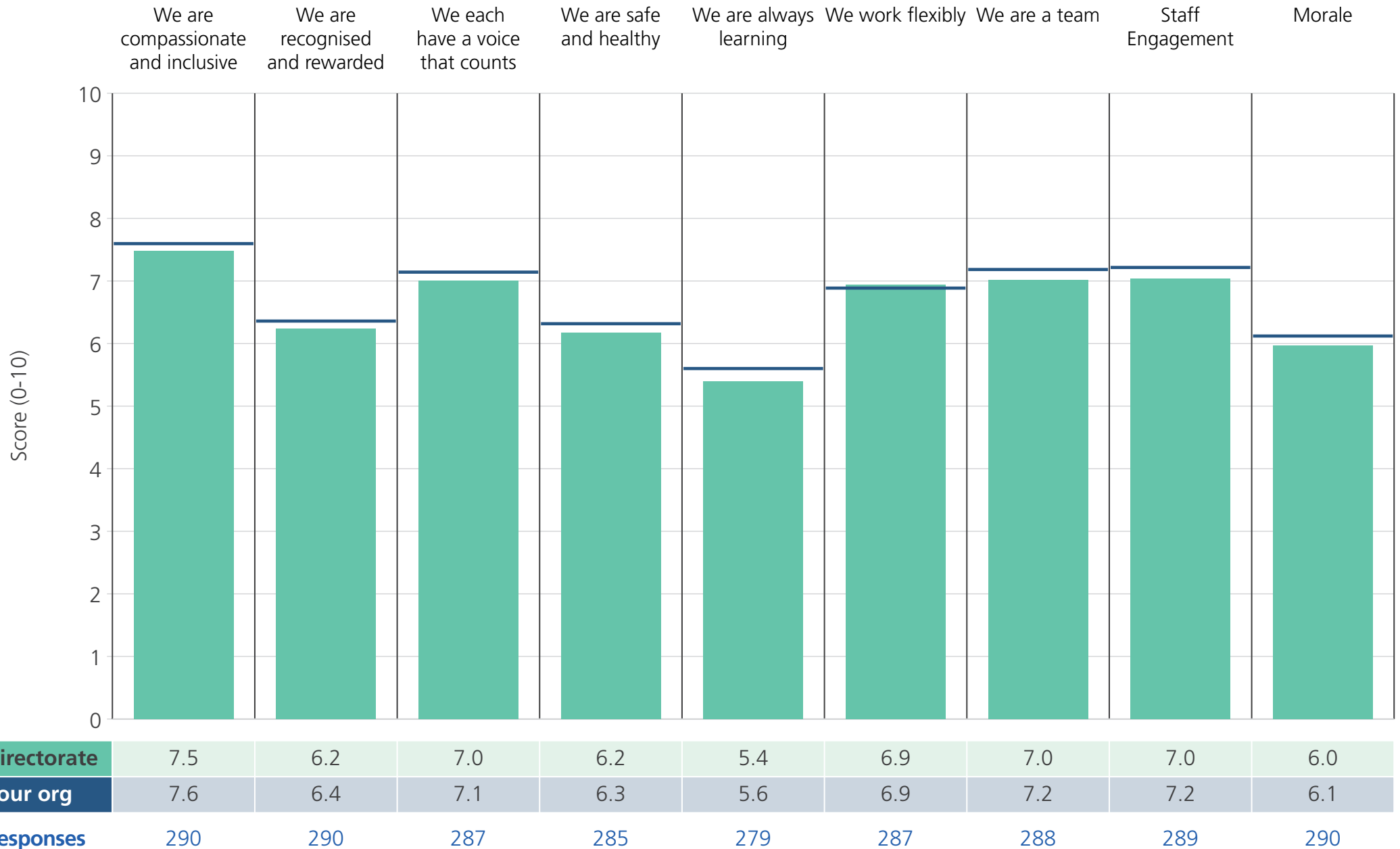


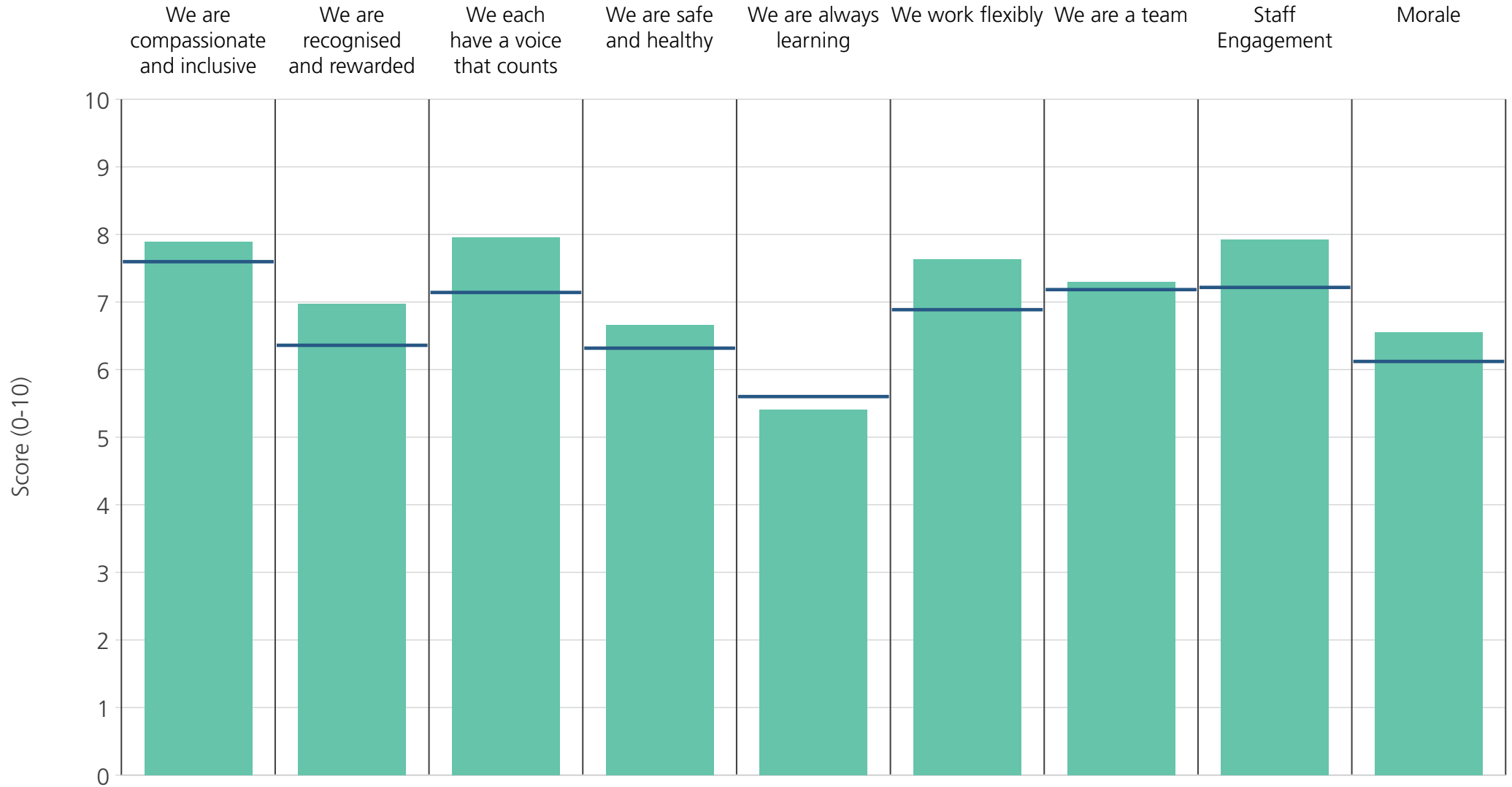


Directorate	7.7	6.4	7.1	6.6	5.3	7.8	7.2	7.2	6.3
Your org	7.6	6.4	7.1	6.3	5.6	6.9	7.2	7.2	6.1
Responses	94	93	94	94	91	92	94	94	94









Directorate	7.9	7.0	8.0	6.7	5.4	7.6	7.3	7.9	6.5
Your org	7.6	6.4	7.1	6.3	5.6	6.9	7.2	7.2	6.1
Responses	34	34	34	34	33	34	34	34	34

