

Torbay and South Devon NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

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This directorate report for Torbay and South Devon NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

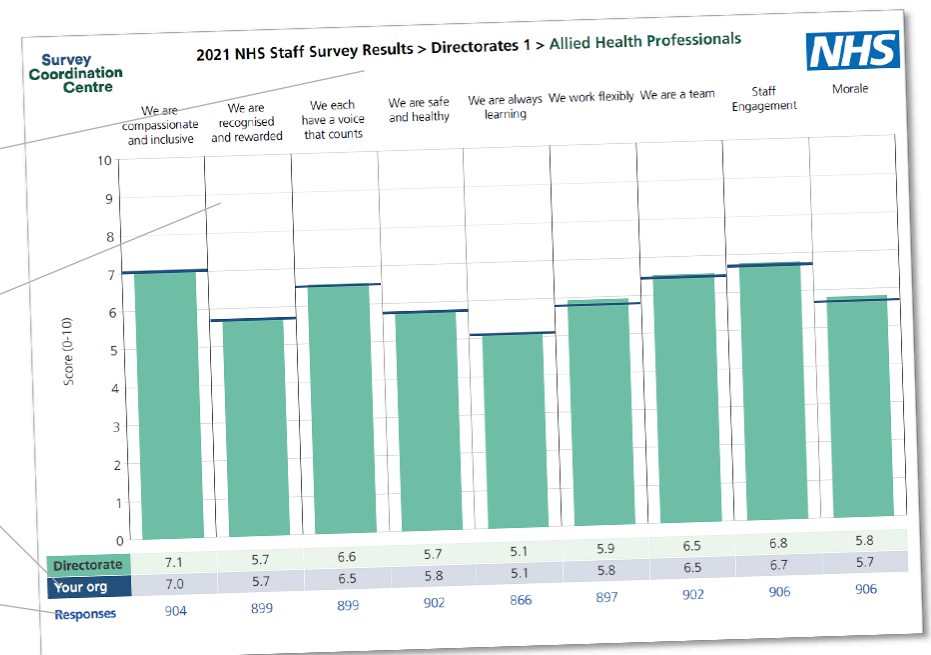
The directorate breakdowns used in this report were provided and defined by Torbay and South Devon NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

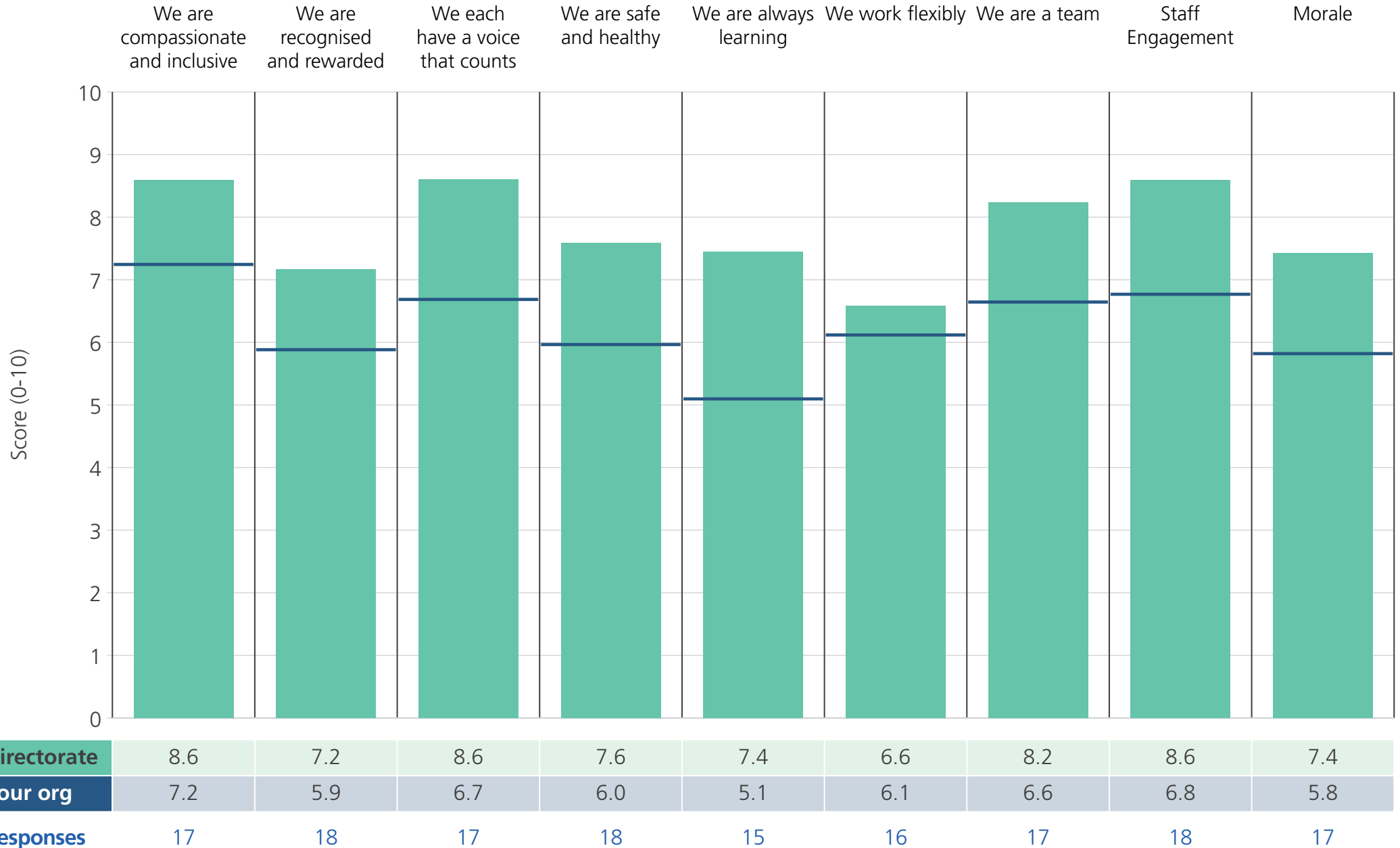
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

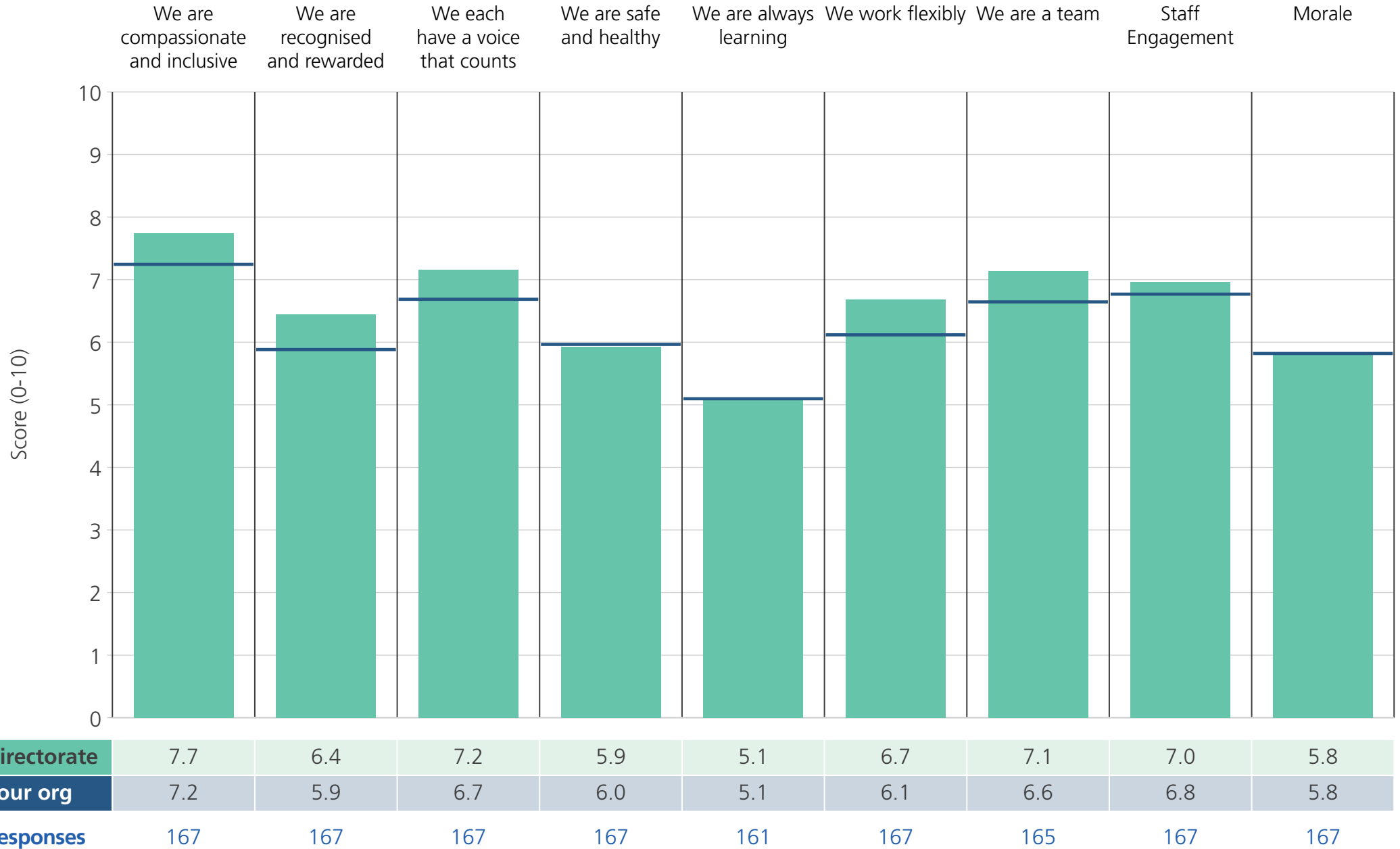
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

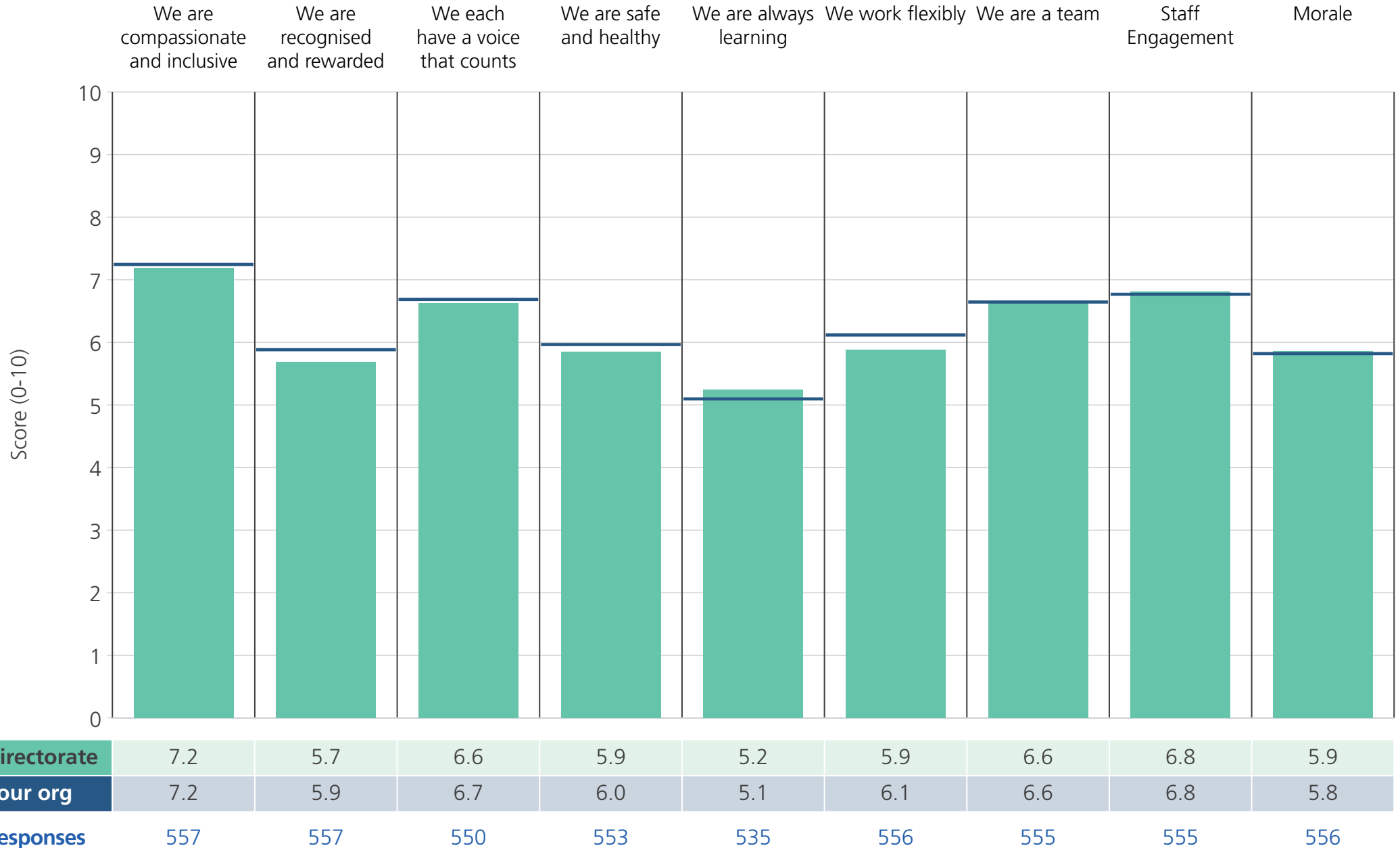


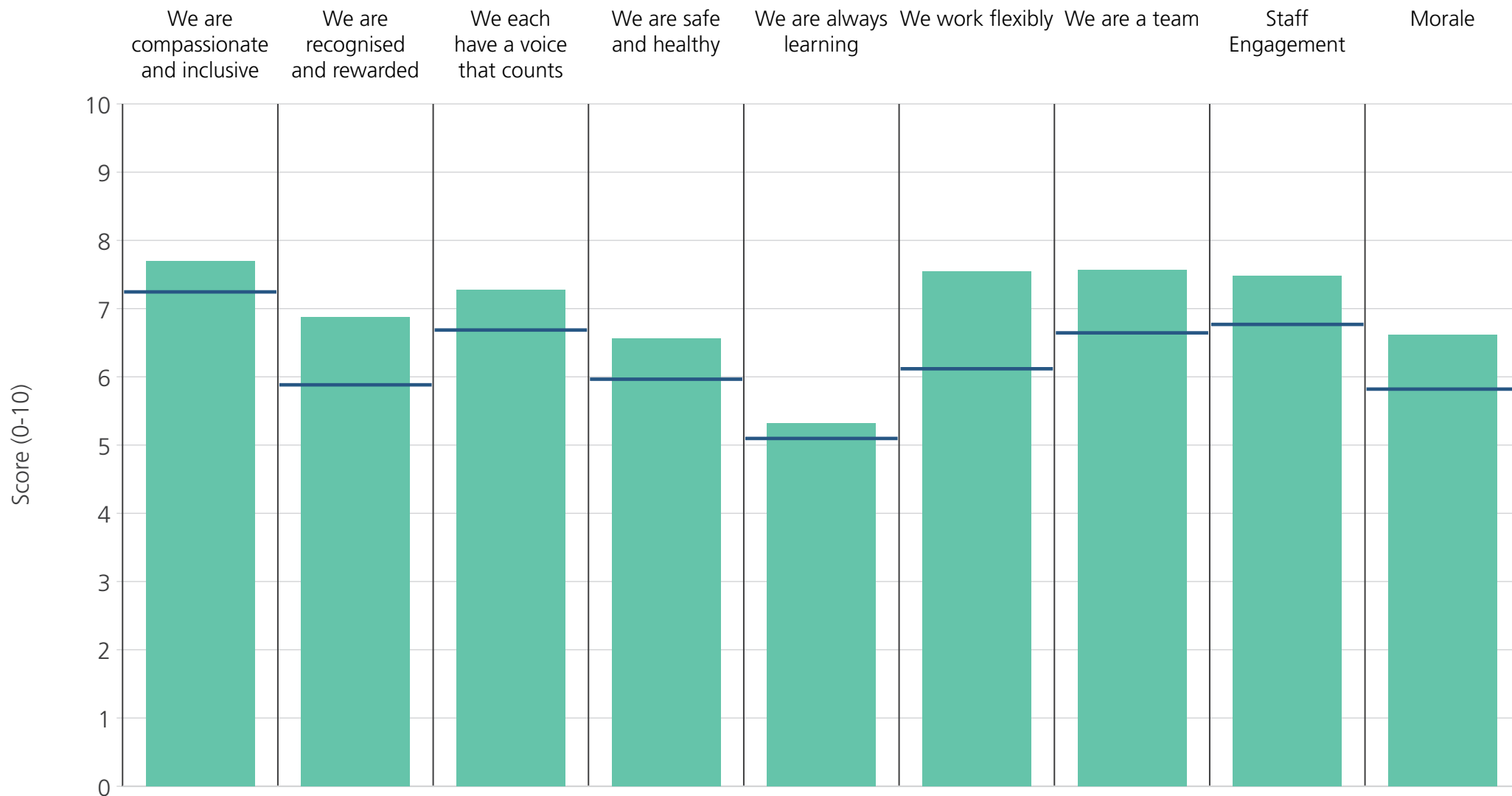
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

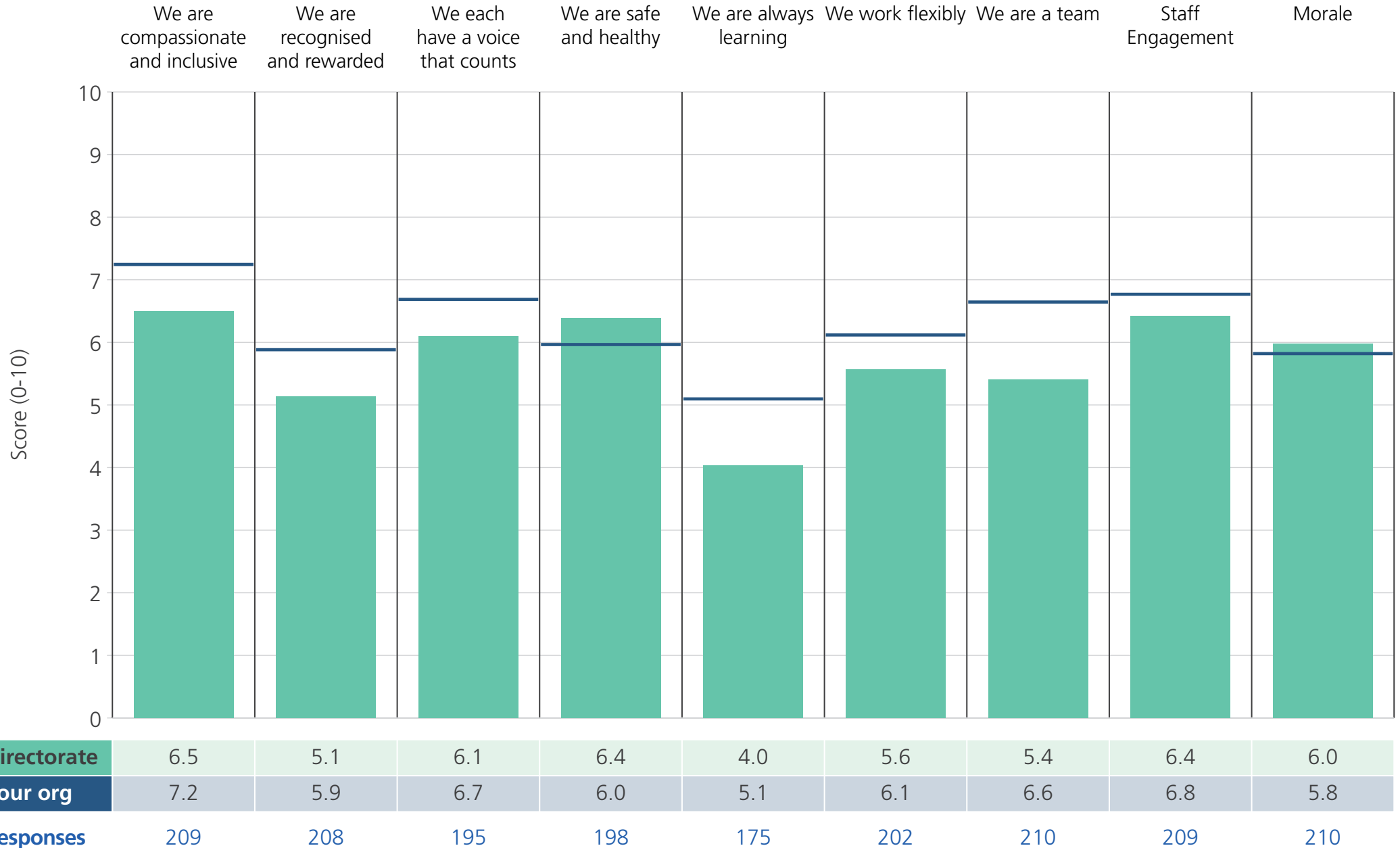


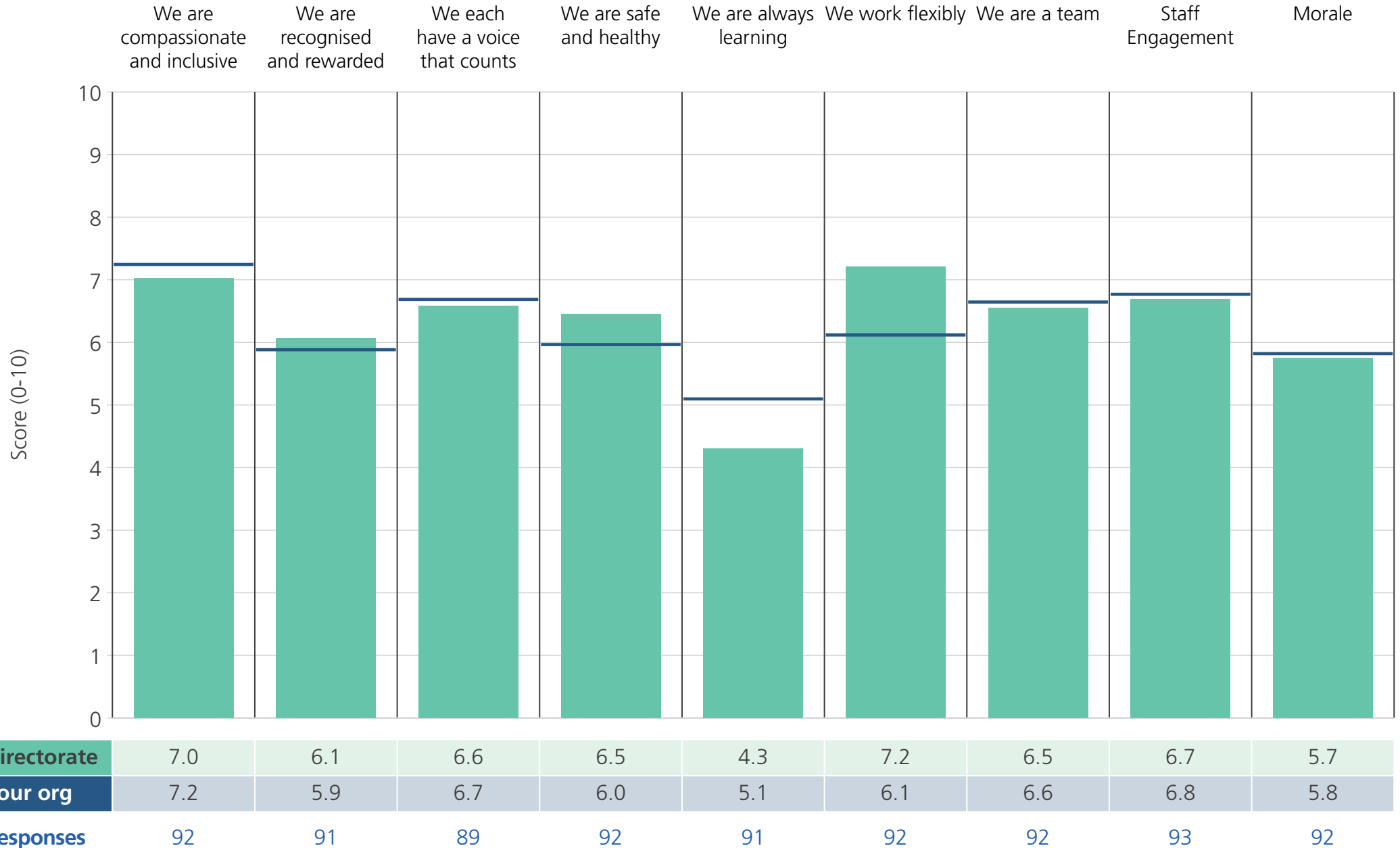


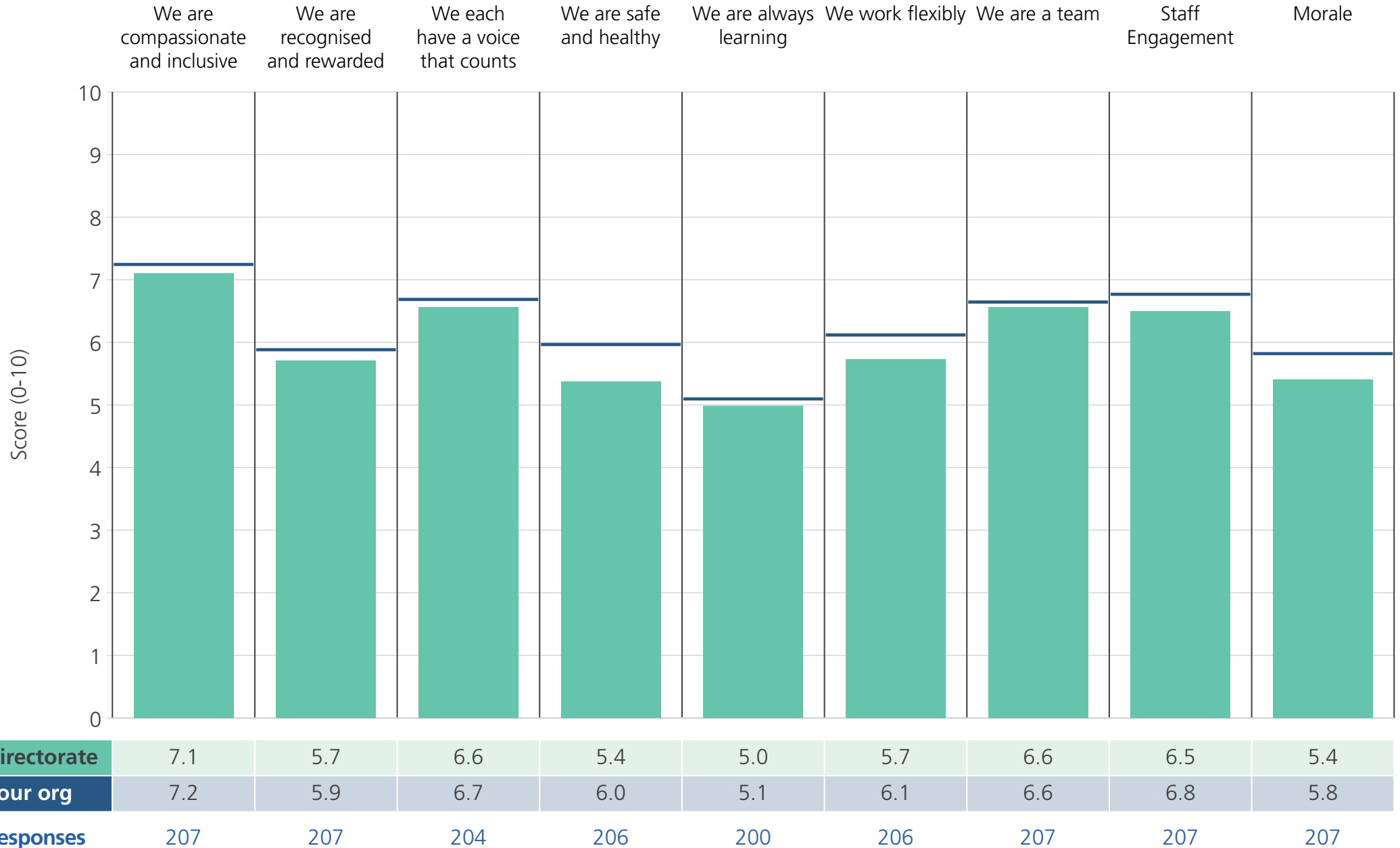


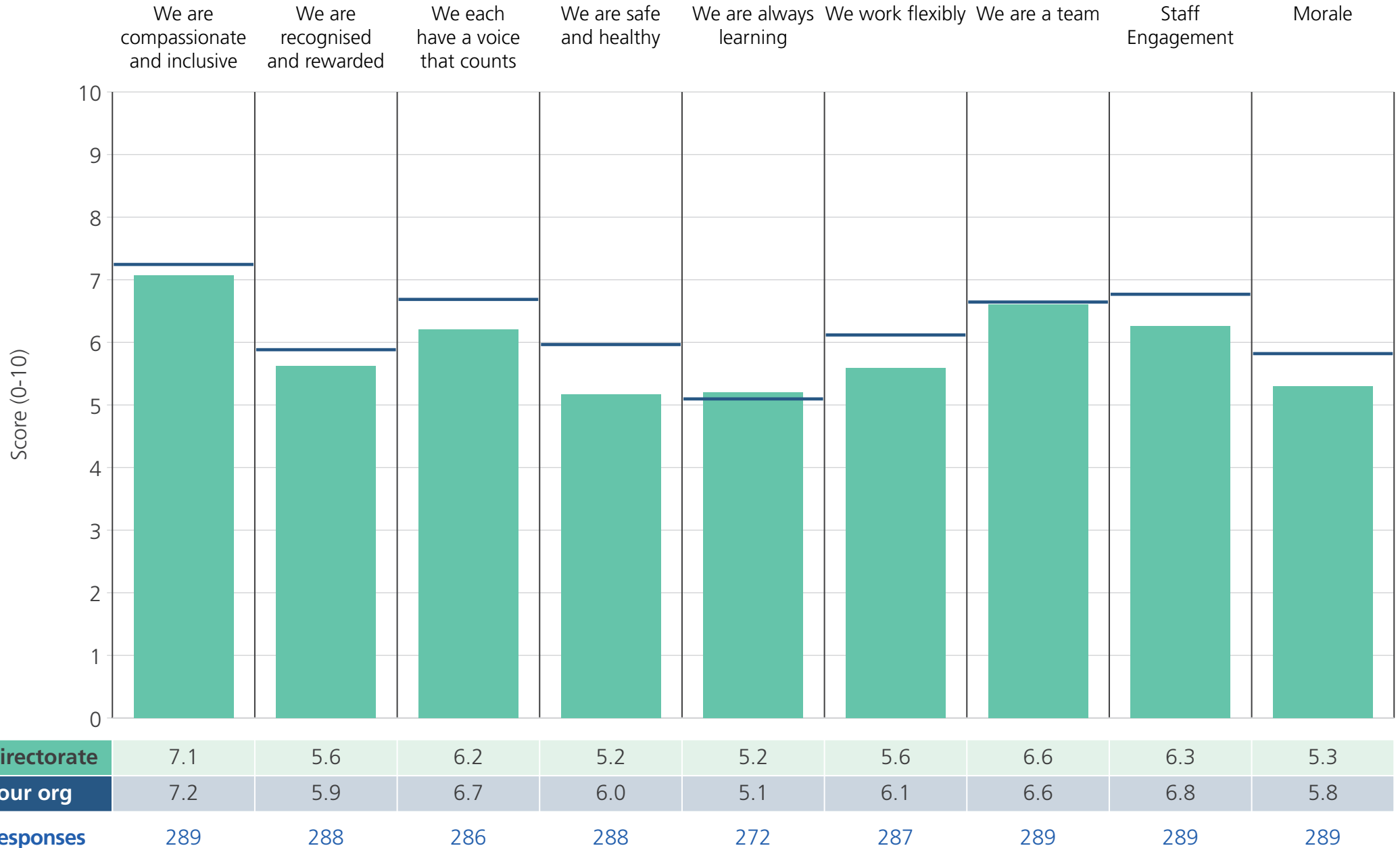


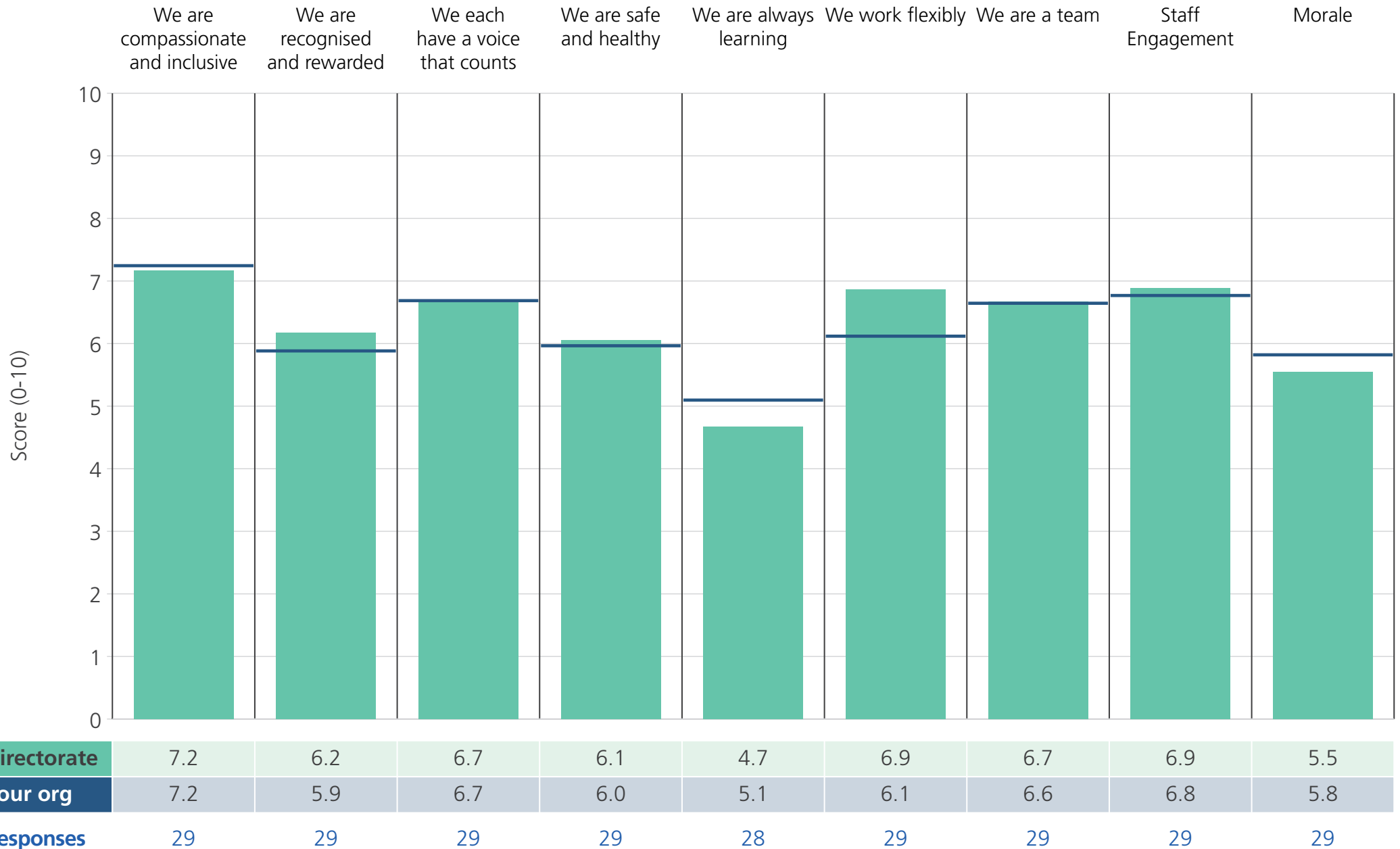
Directorate	7.7	6.9	7.3	6.6	5.3	7.5	7.6	7.5	6.6
Your org	7.2	5.9	6.7	6.0	5.1	6.1	6.6	6.8	5.8
Responses	45	45	44	44	40	45	45	45	45

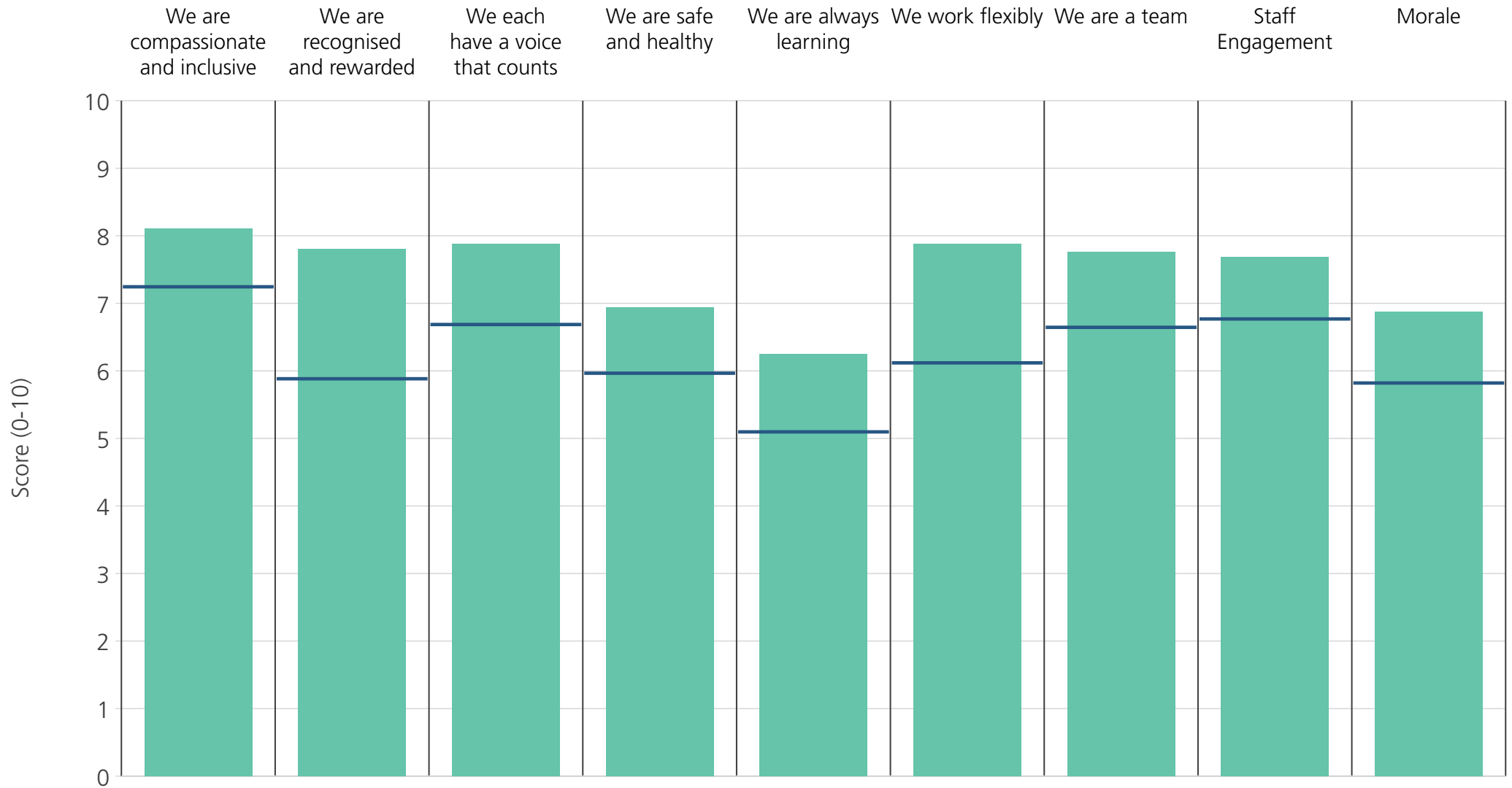




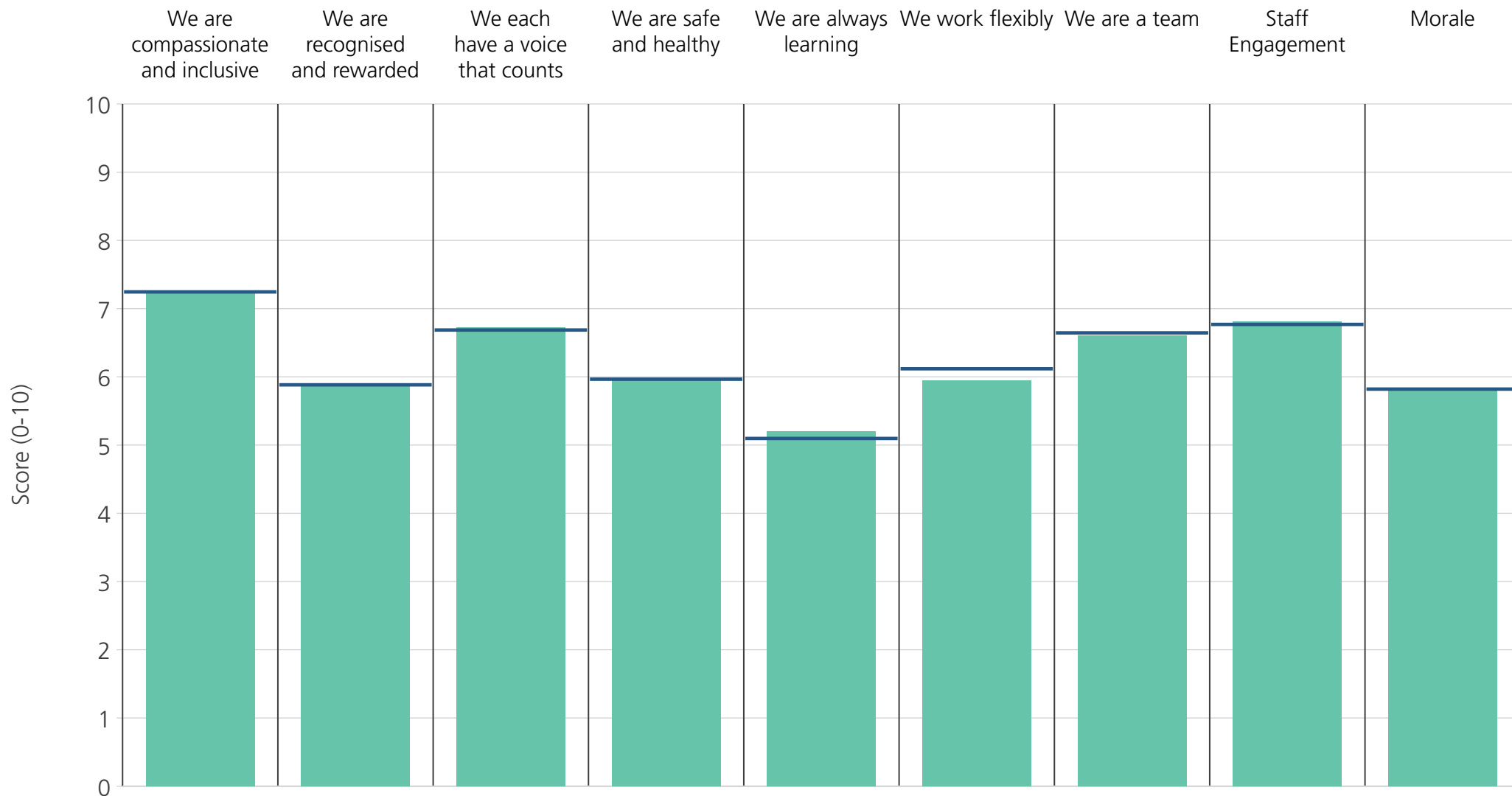




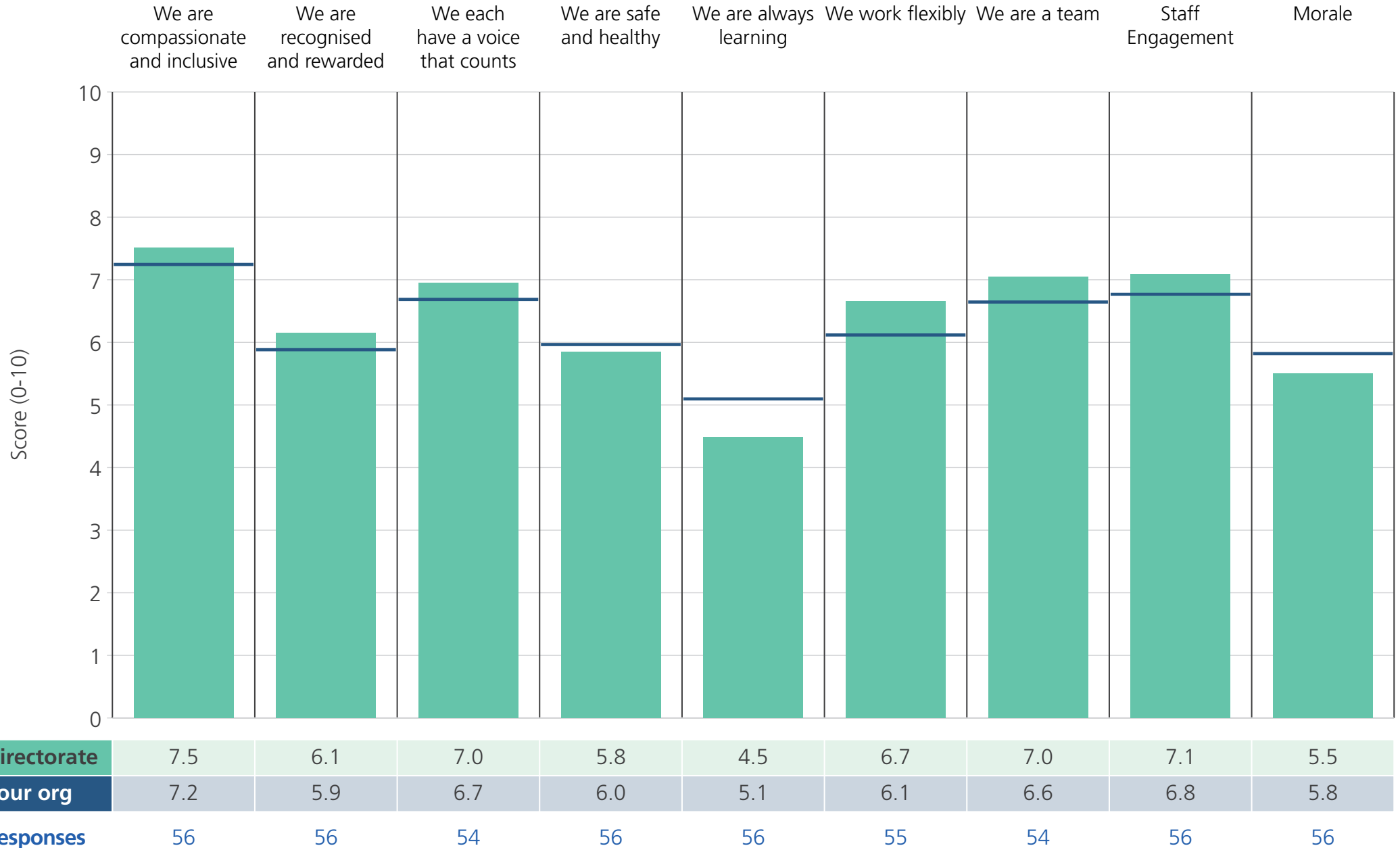


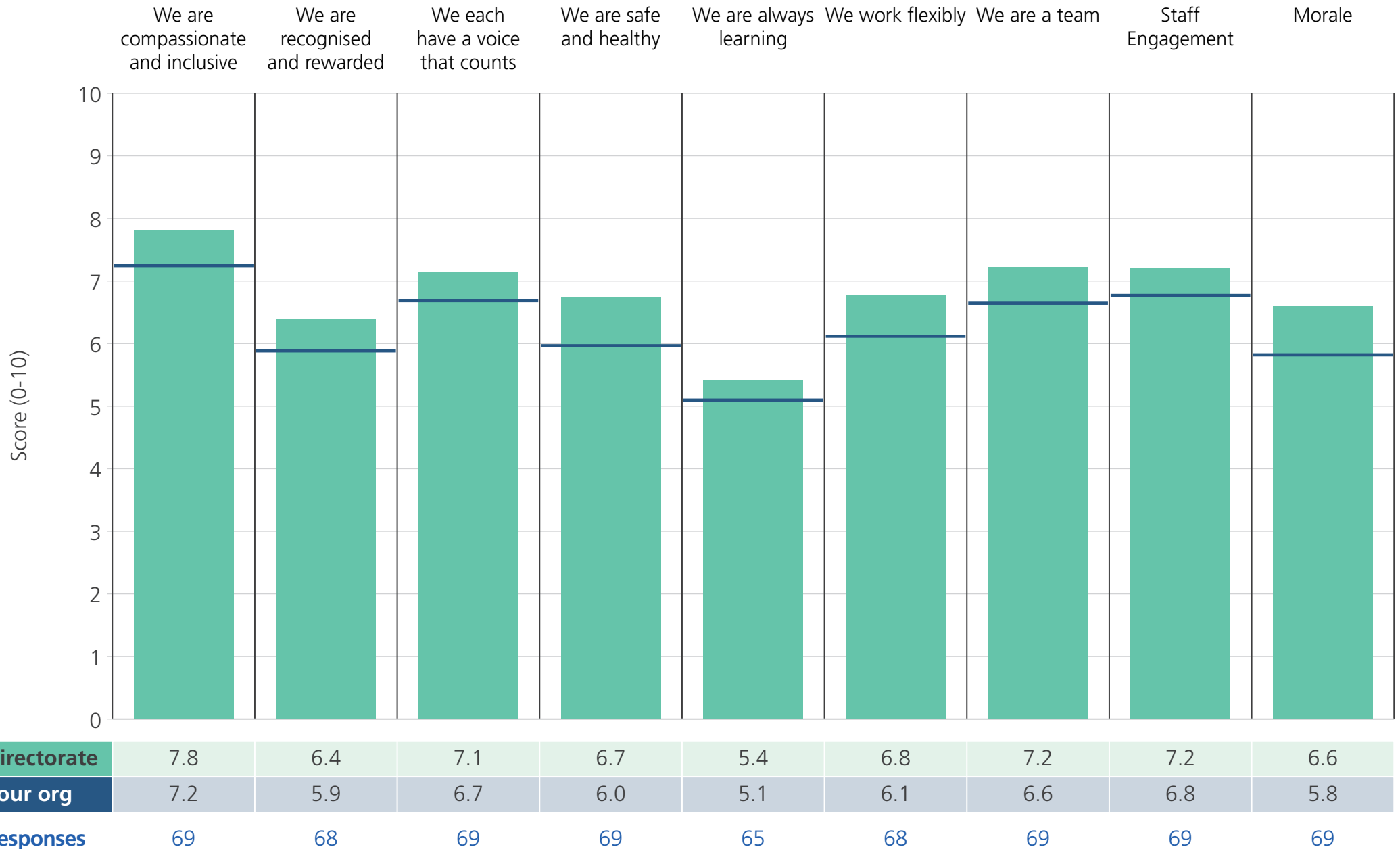


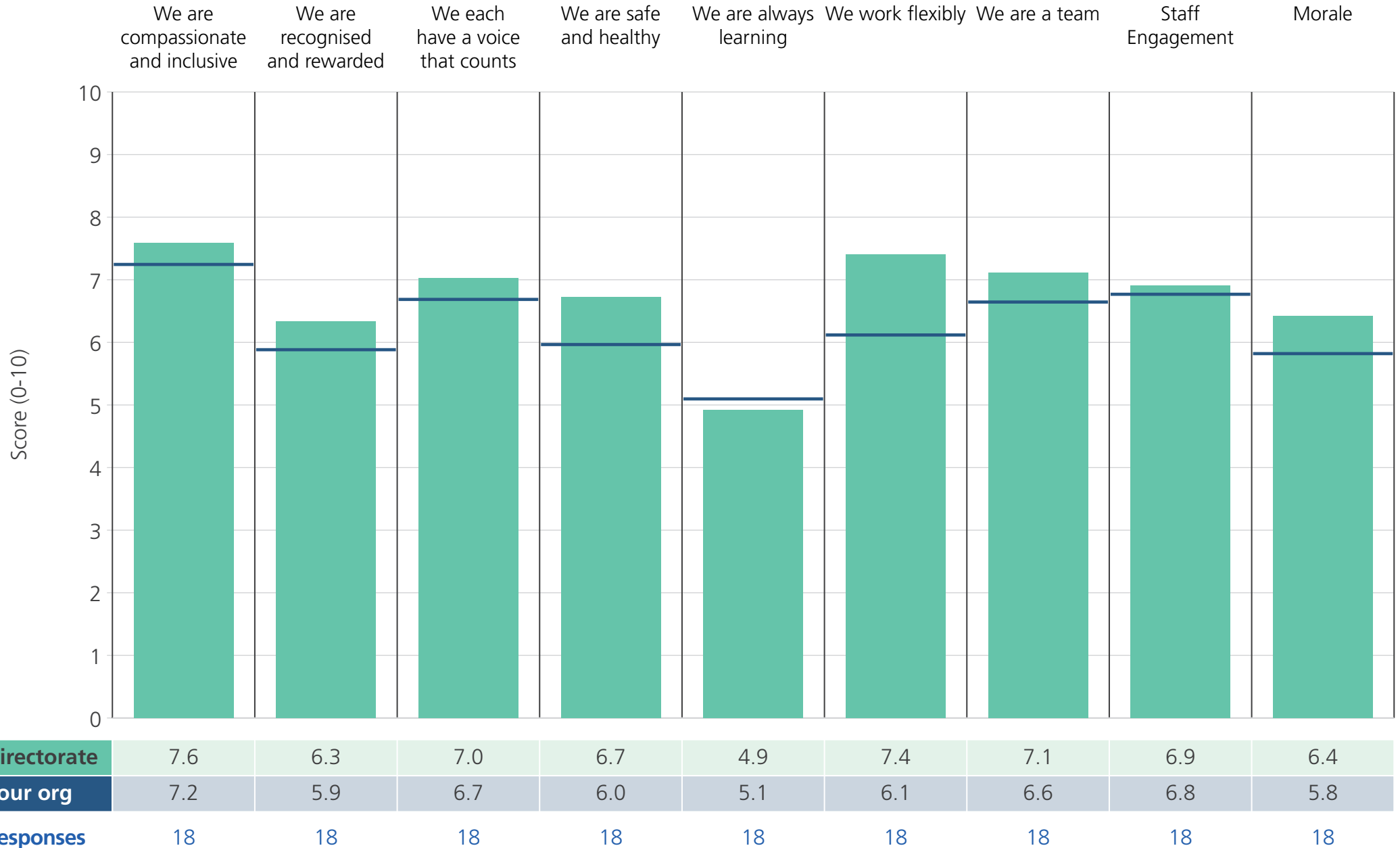
Directorate	8.1	7.8	7.9	6.9	6.2	7.9	7.8	7.7	6.9
Your org	7.2	5.9	6.7	6.0	5.1	6.1	6.6	6.8	5.8
Responses	22	21	22	22	22	21	22	22	22

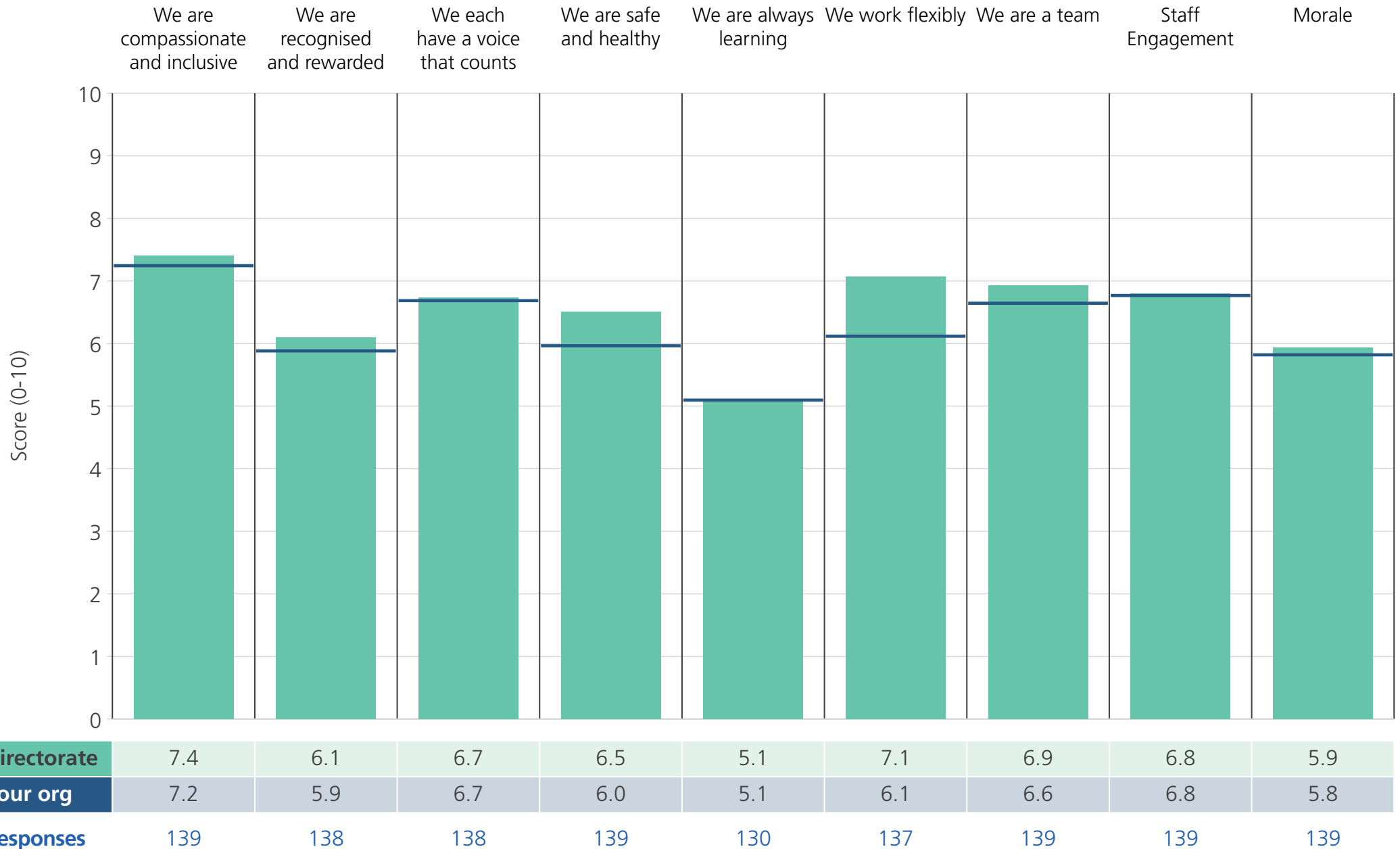


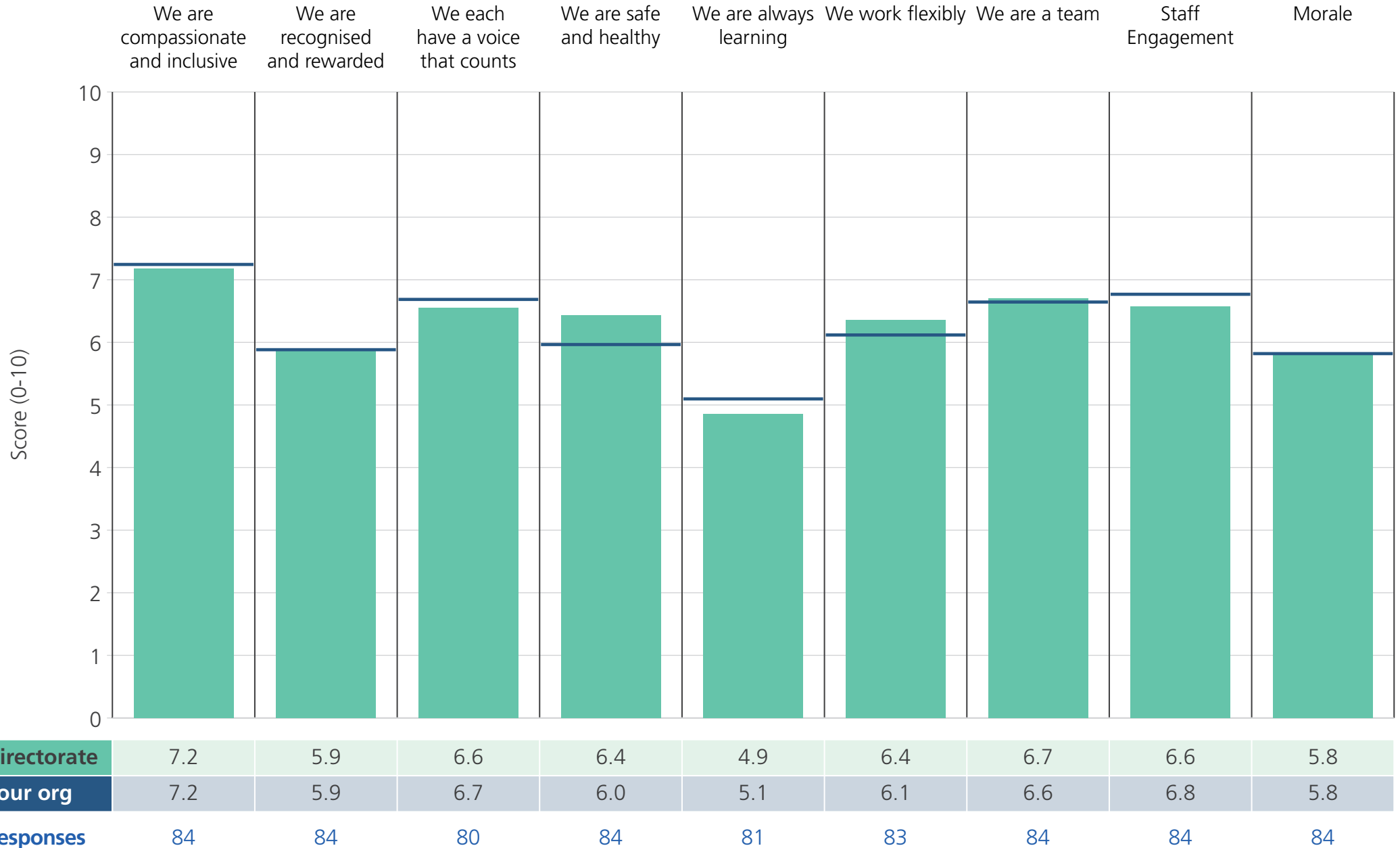
Directorate	7.3	5.9	6.7	5.9	5.2	6.0	6.6	6.8	5.8
Your org	7.2	5.9	6.7	6.0	5.1	6.1	6.6	6.8	5.8
Responses	540	541	533	538	508	540	539	541	541

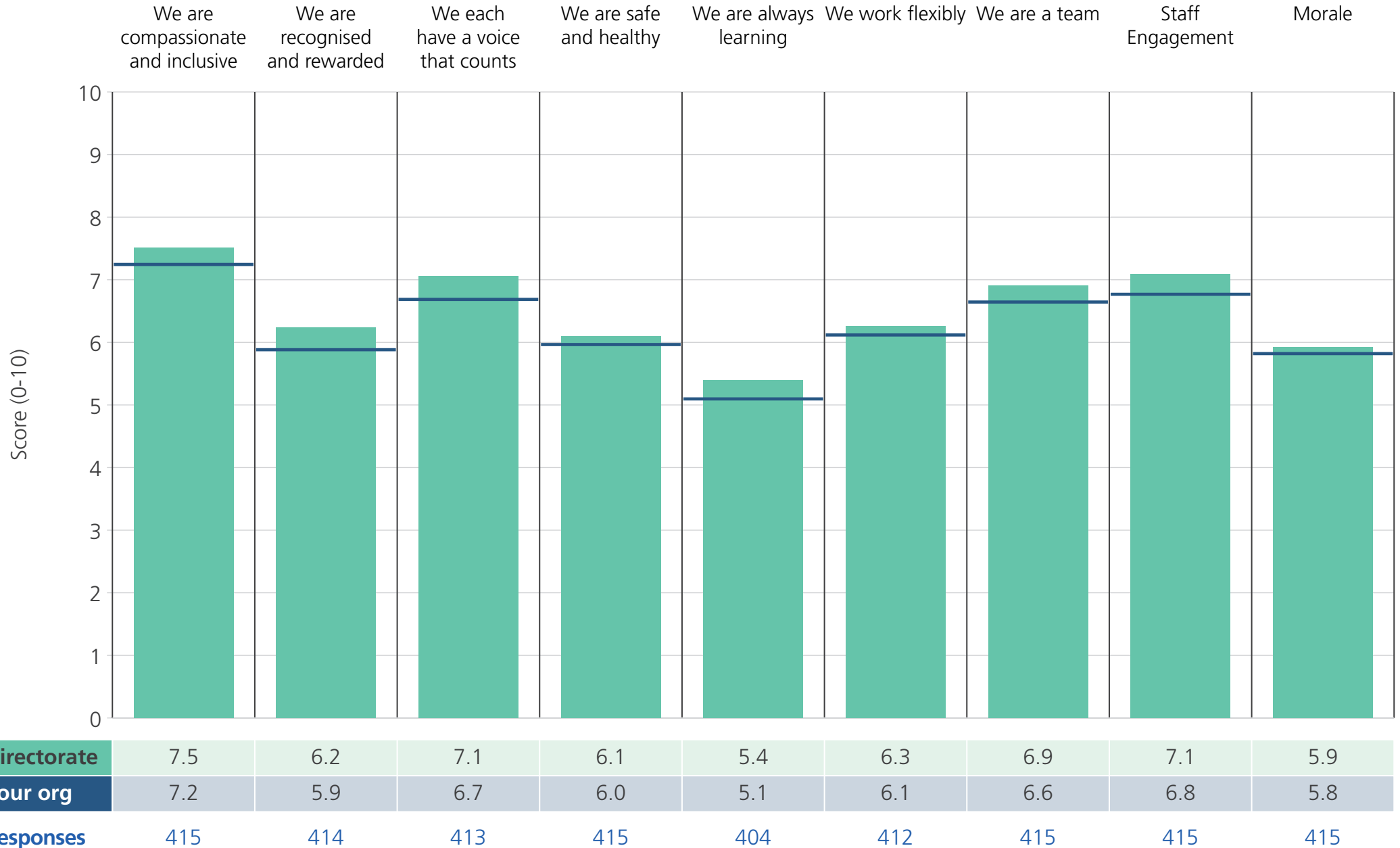


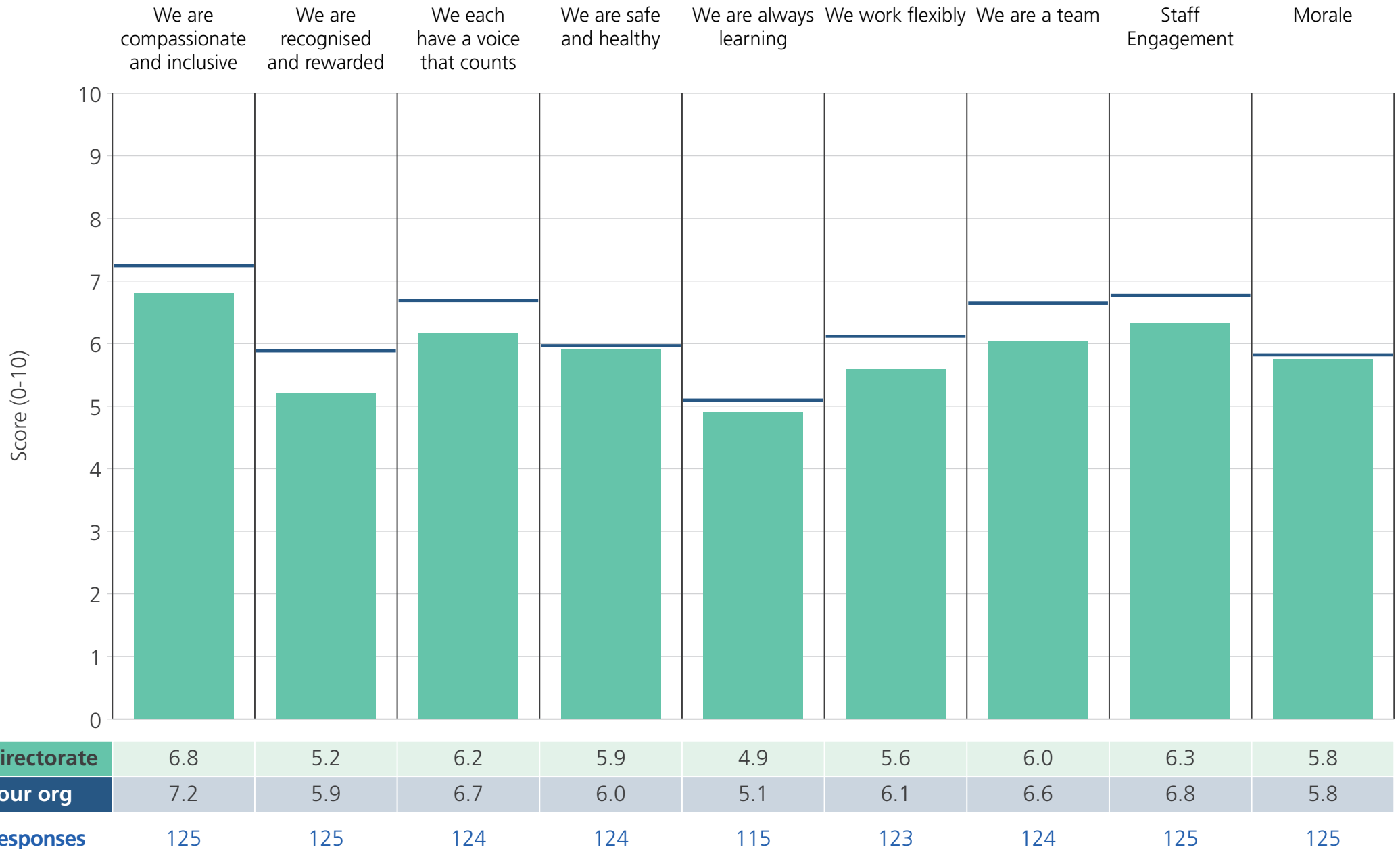




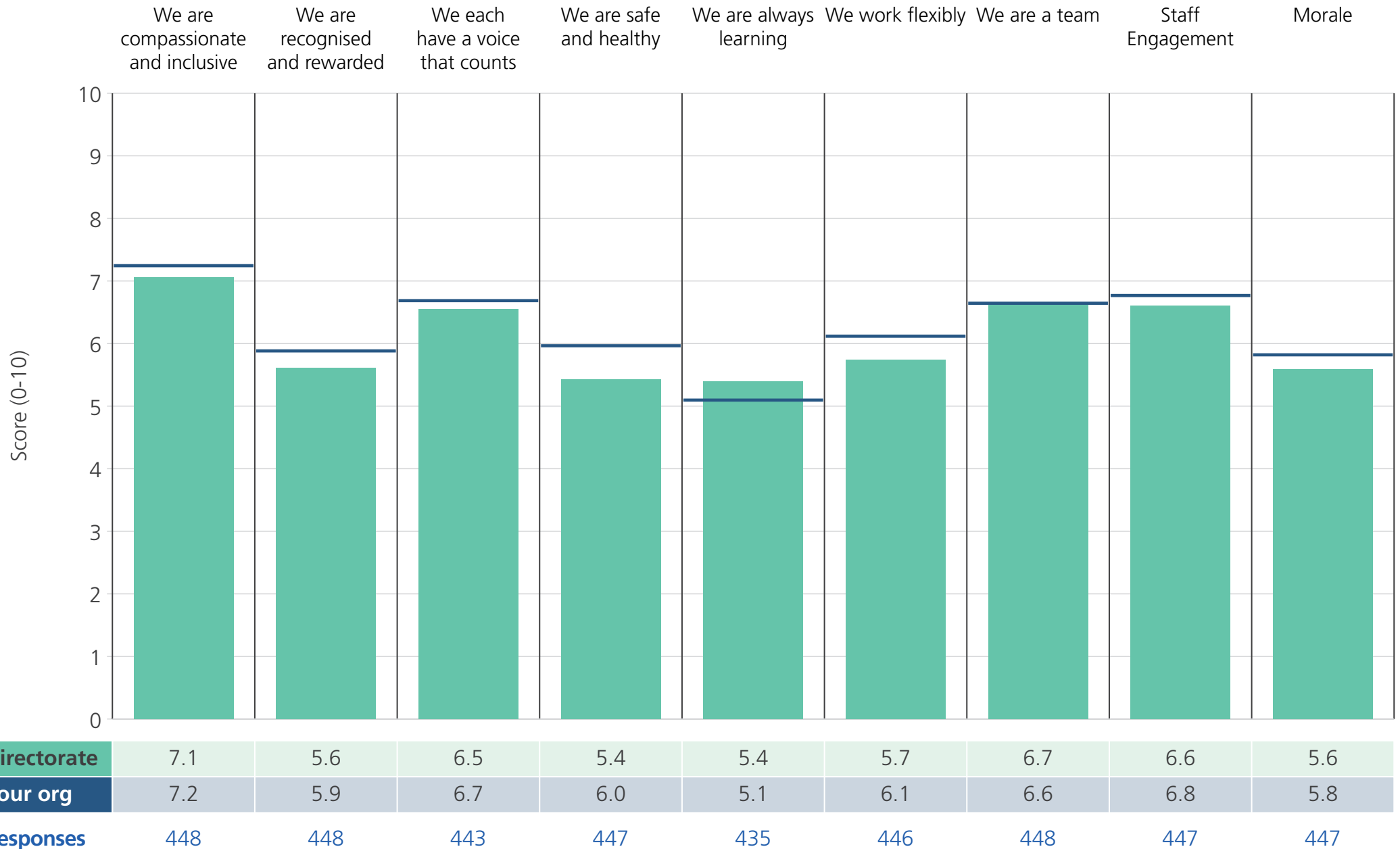


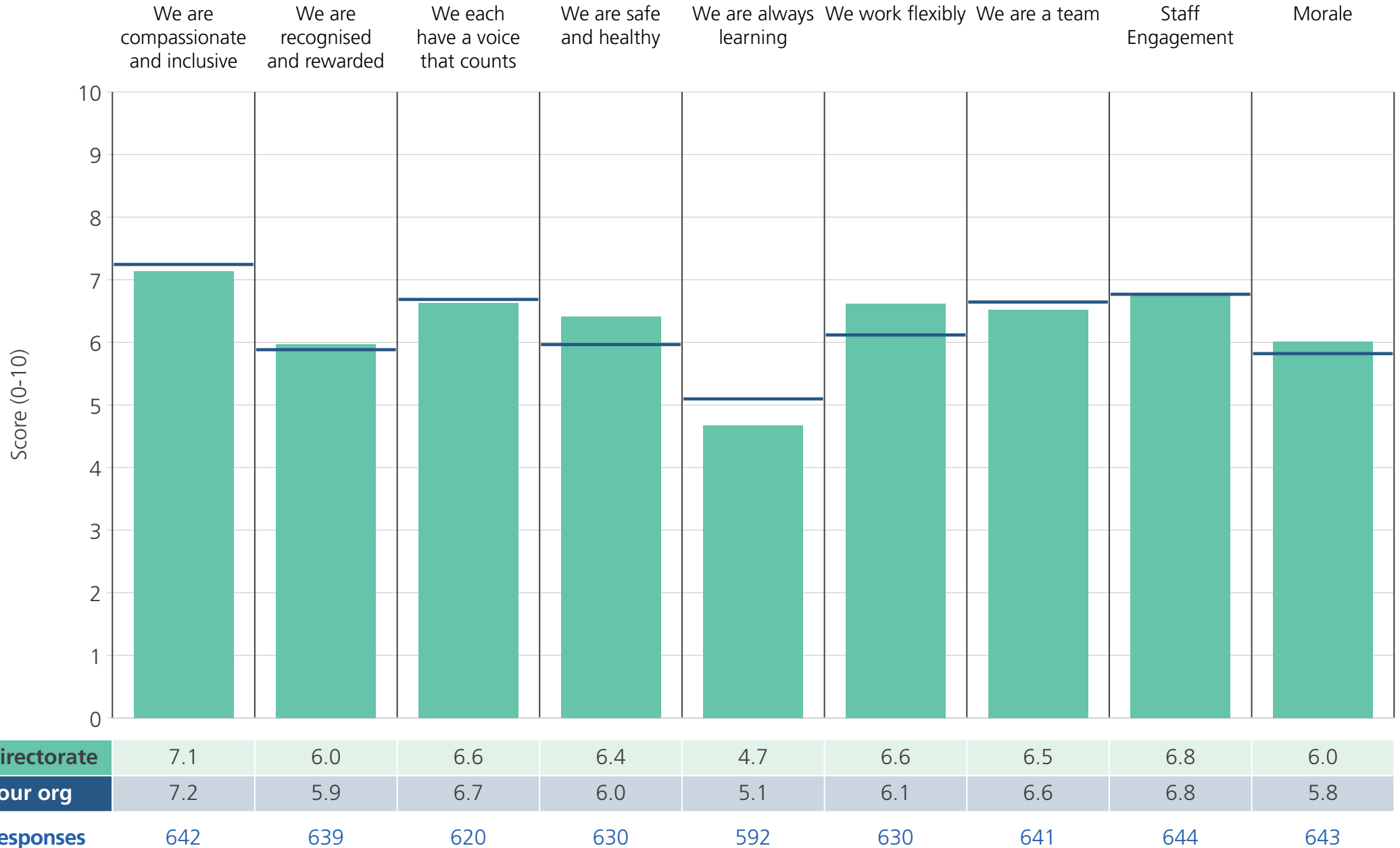


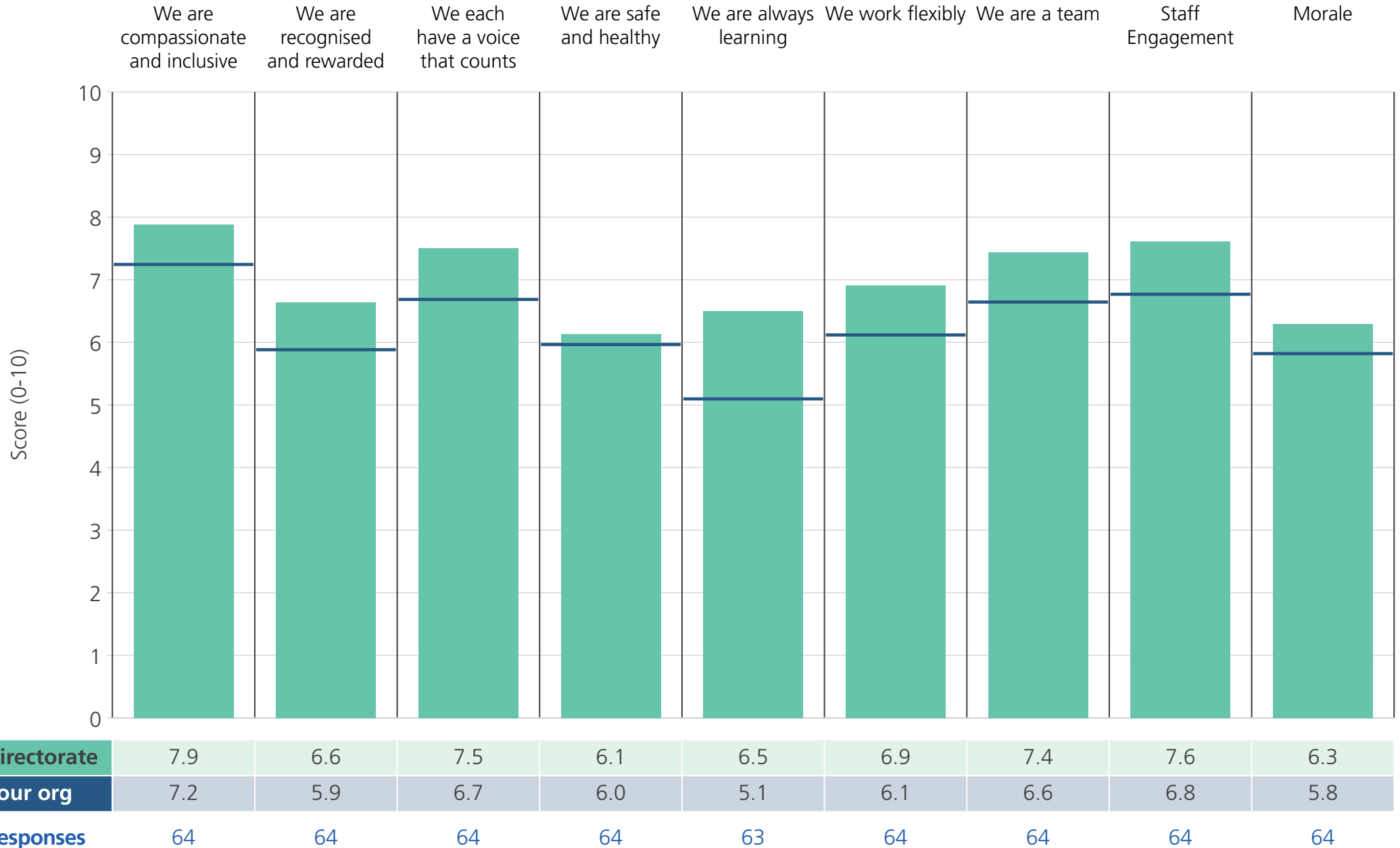


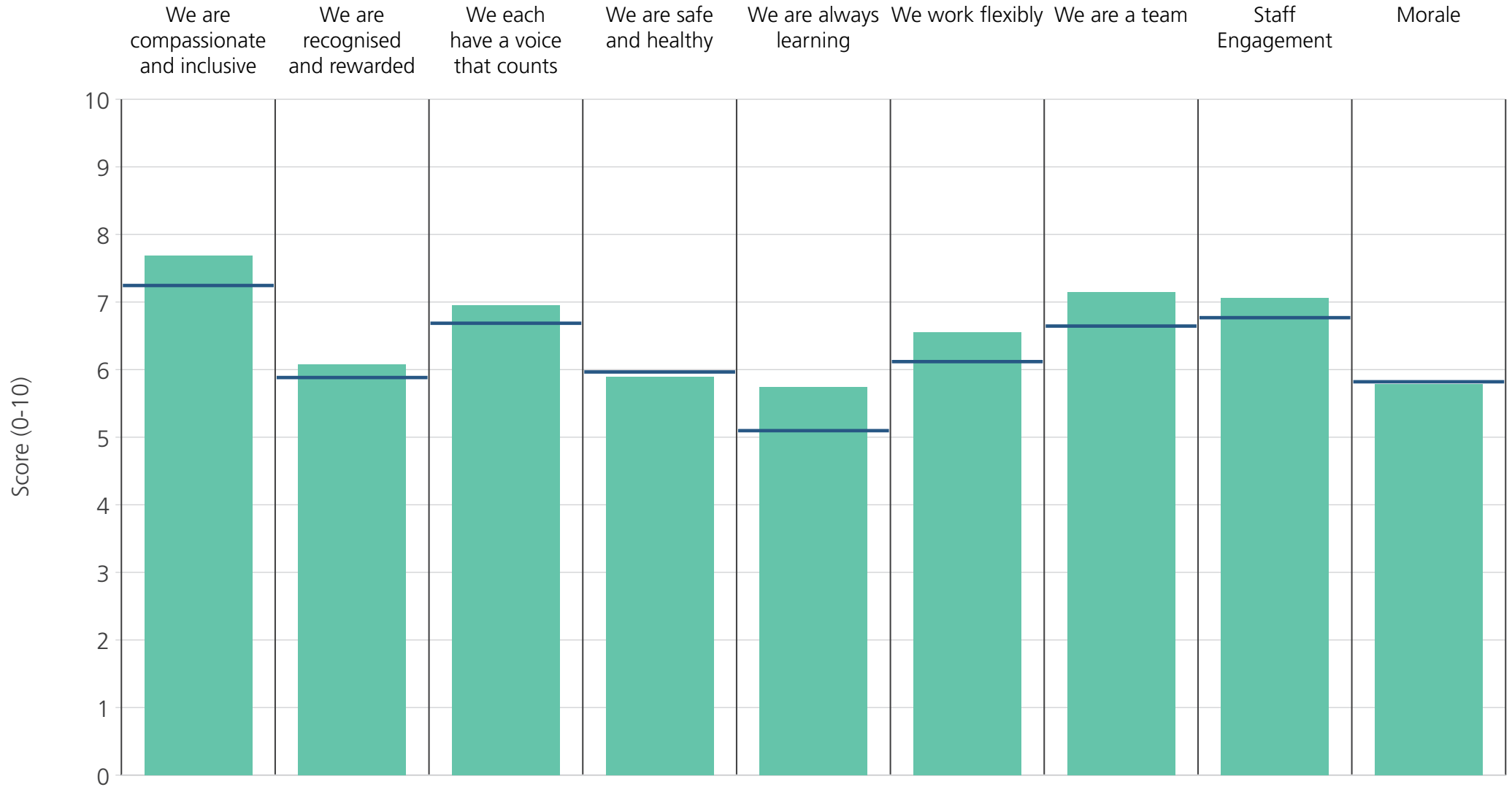


Directorates 2

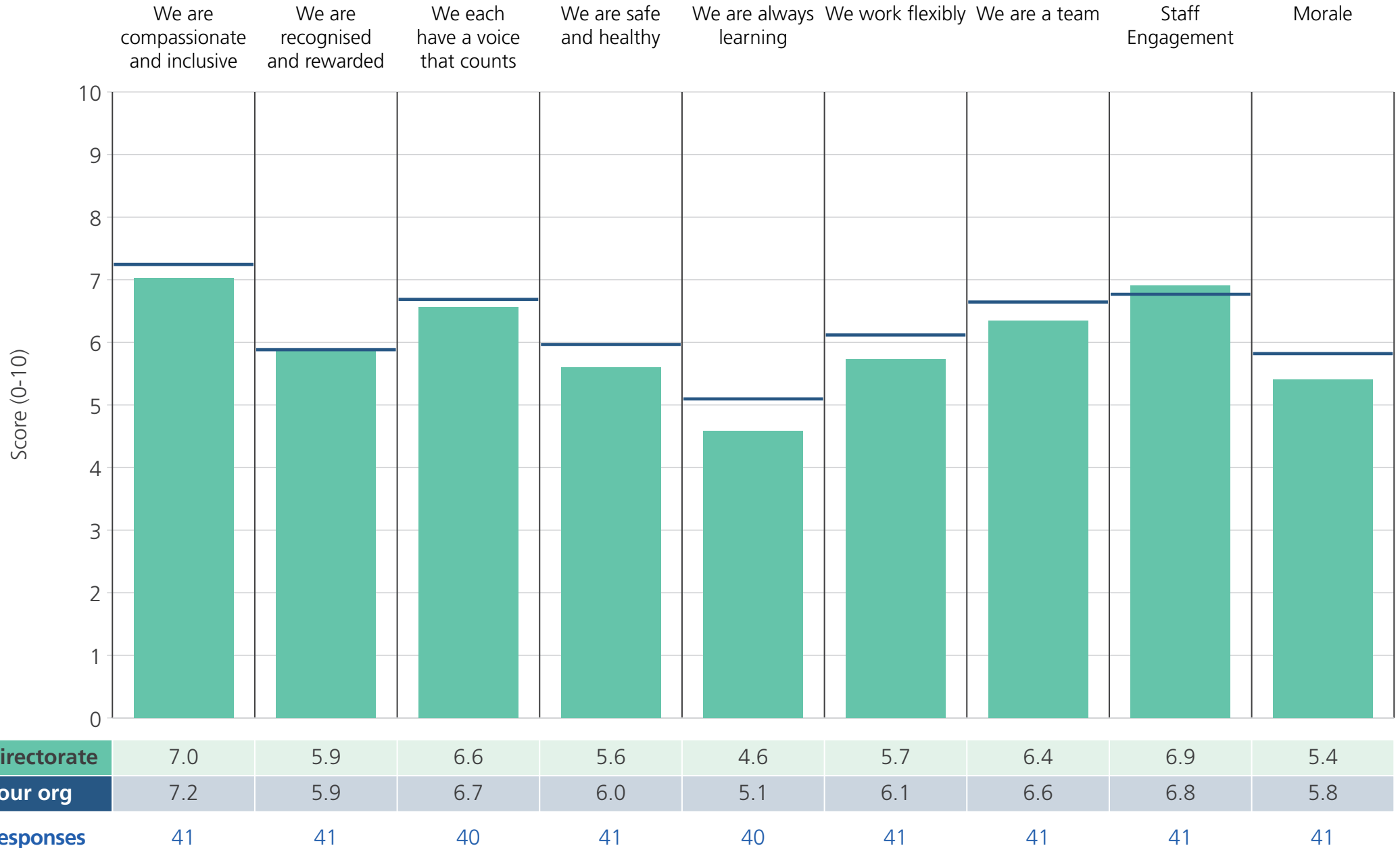


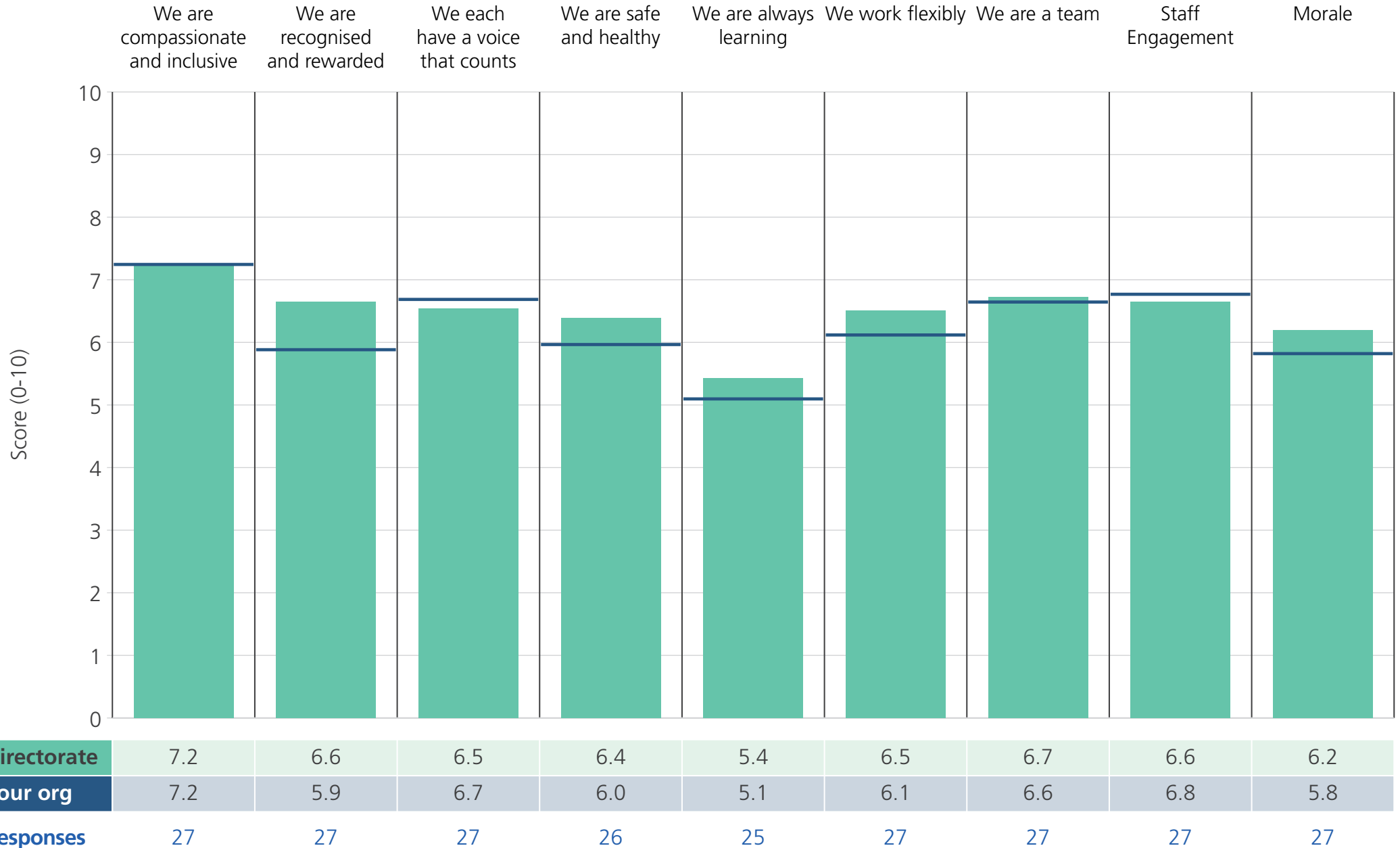


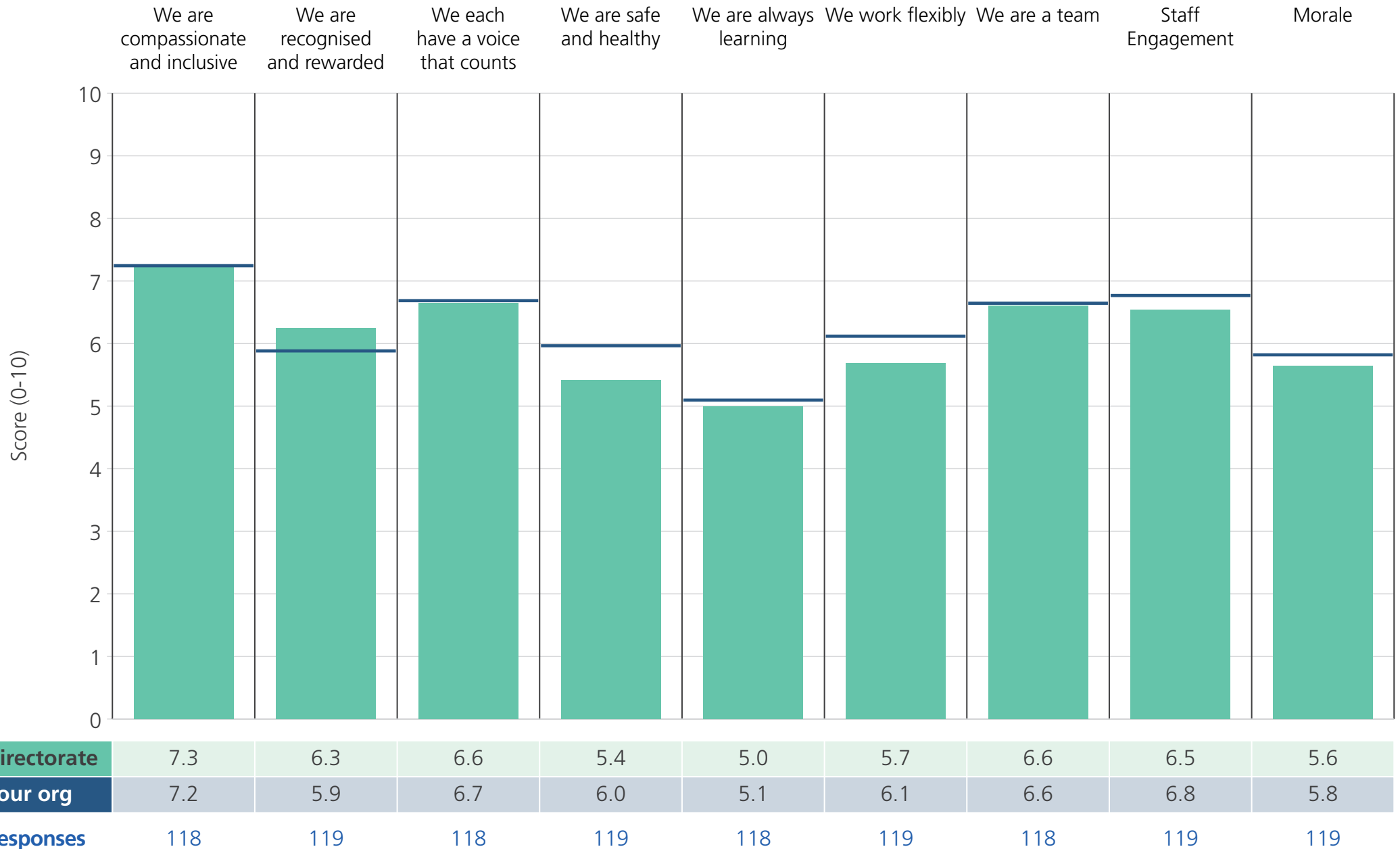


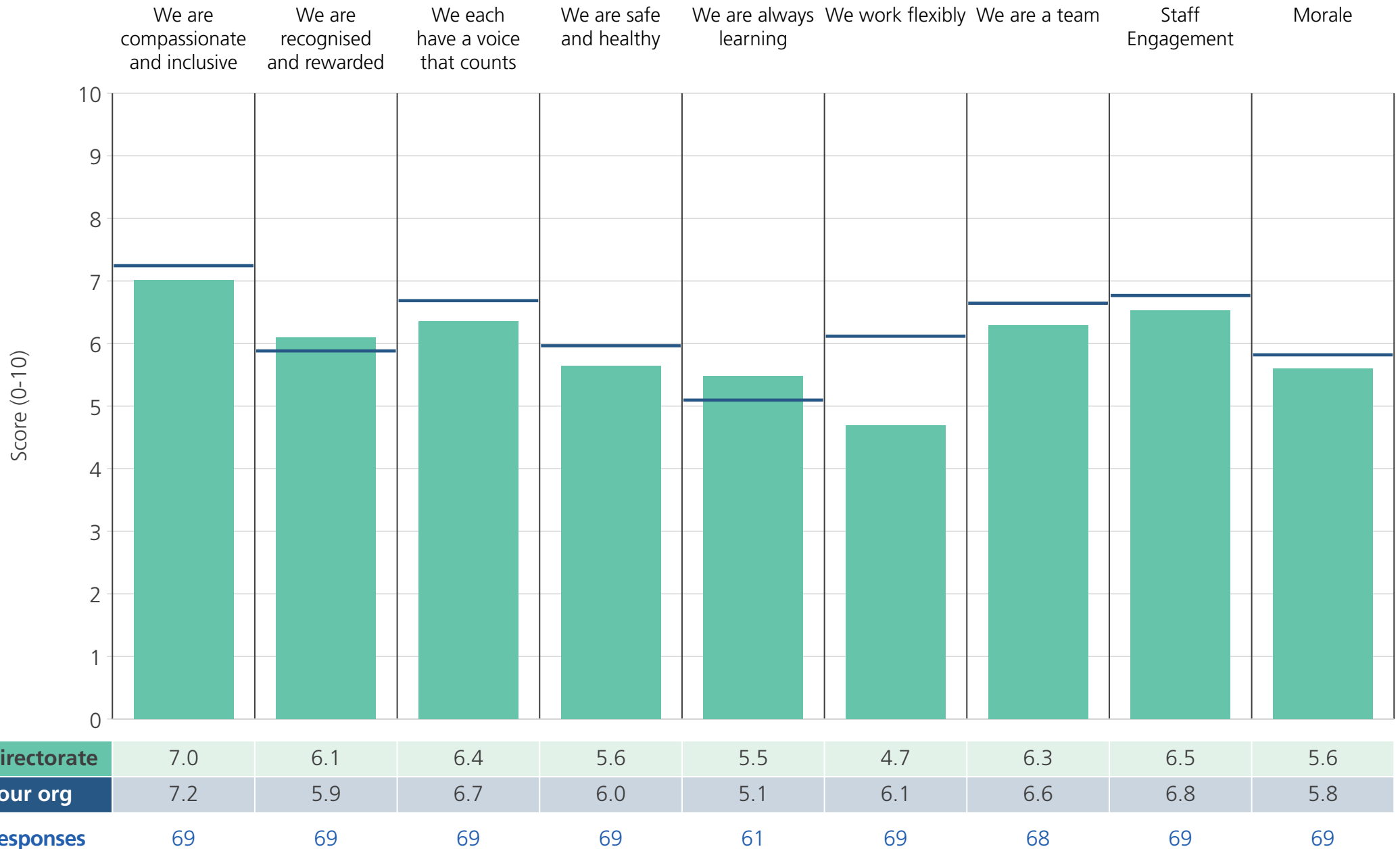


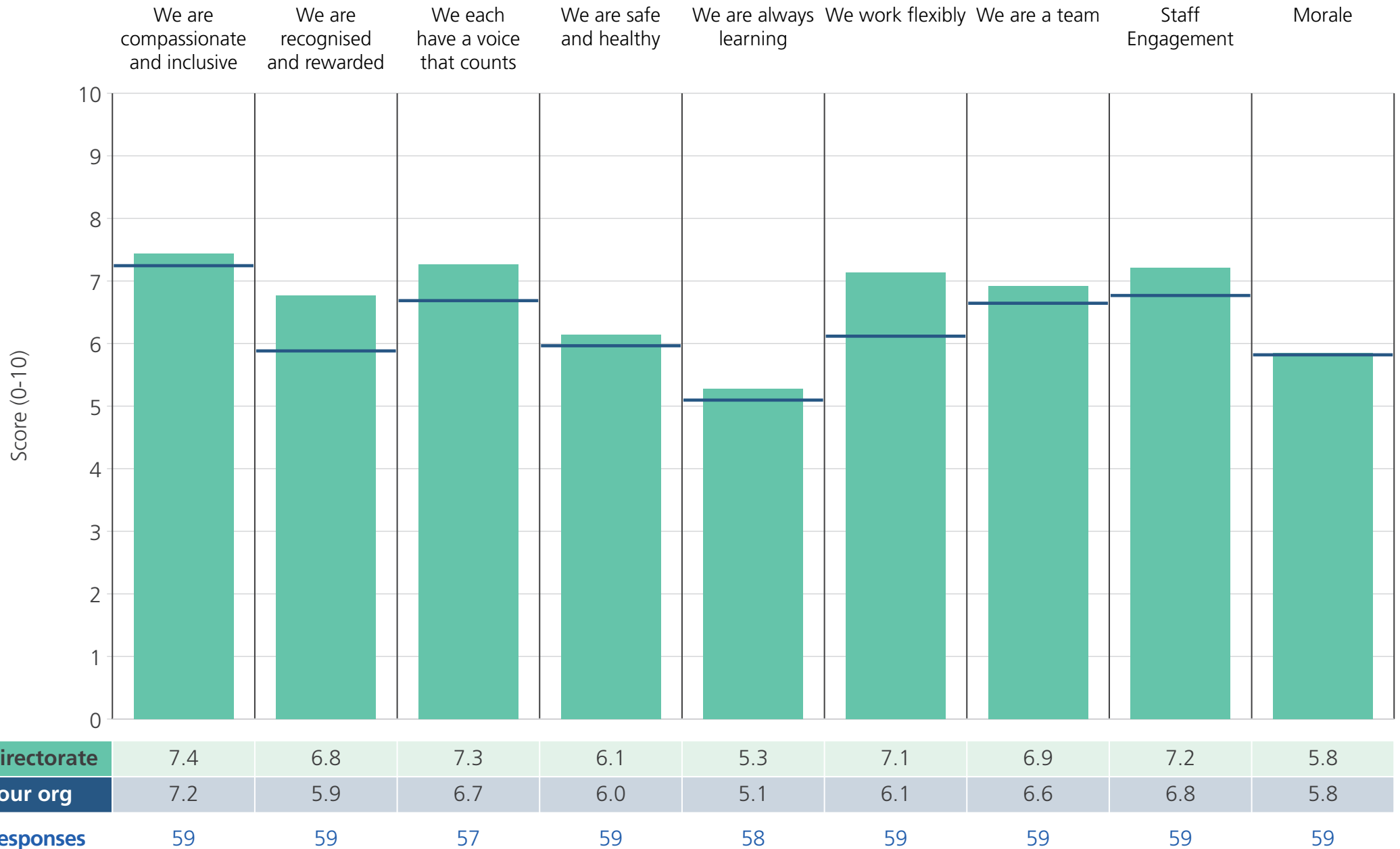
Directorate	7.7	6.1	7.0	5.9	5.7	6.5	7.1	7.1	5.8
Your org	7.2	5.9	6.7	6.0	5.1	6.1	6.6	6.8	5.8
Responses	95	94	94	95	93	94	95	95	95

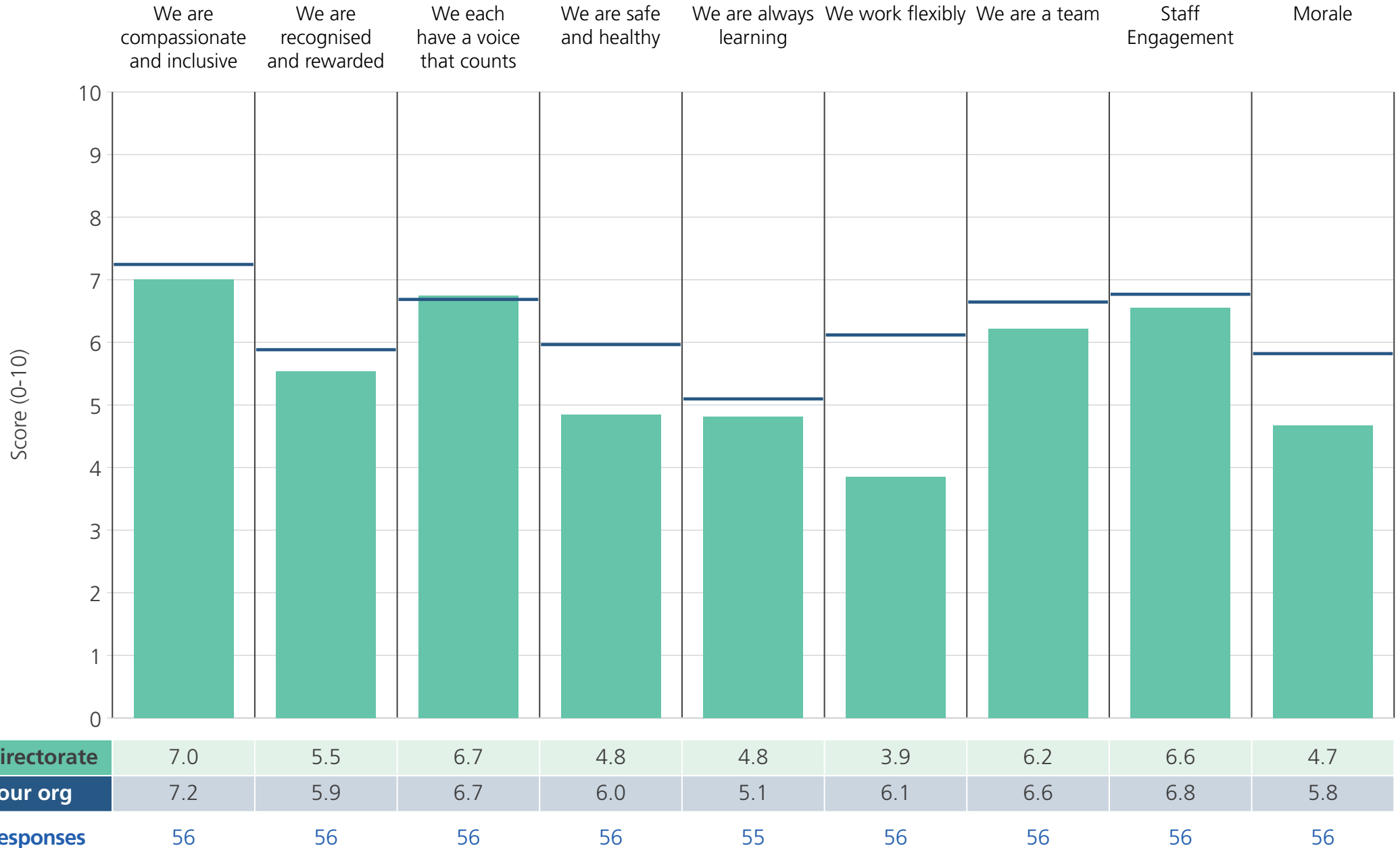


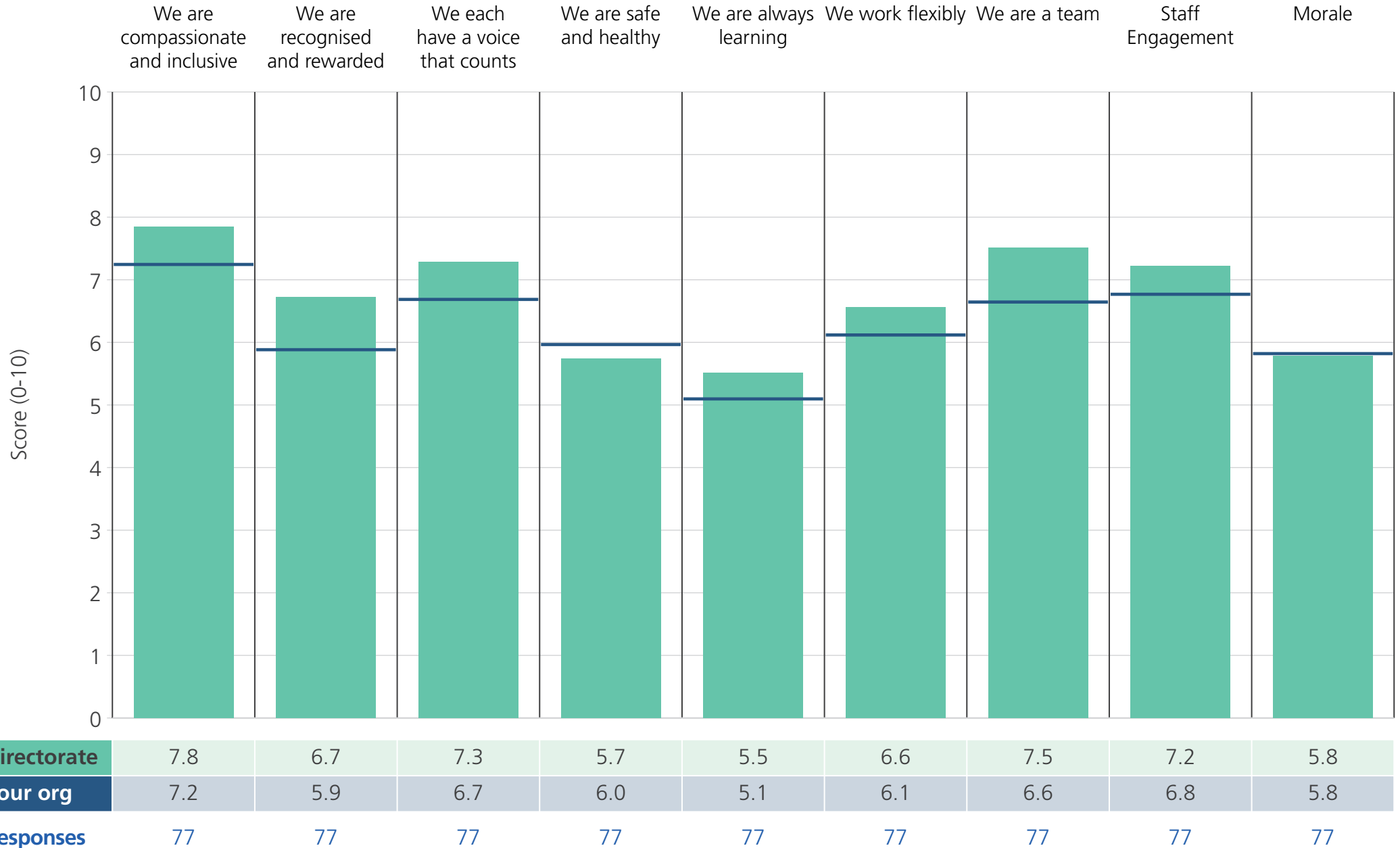


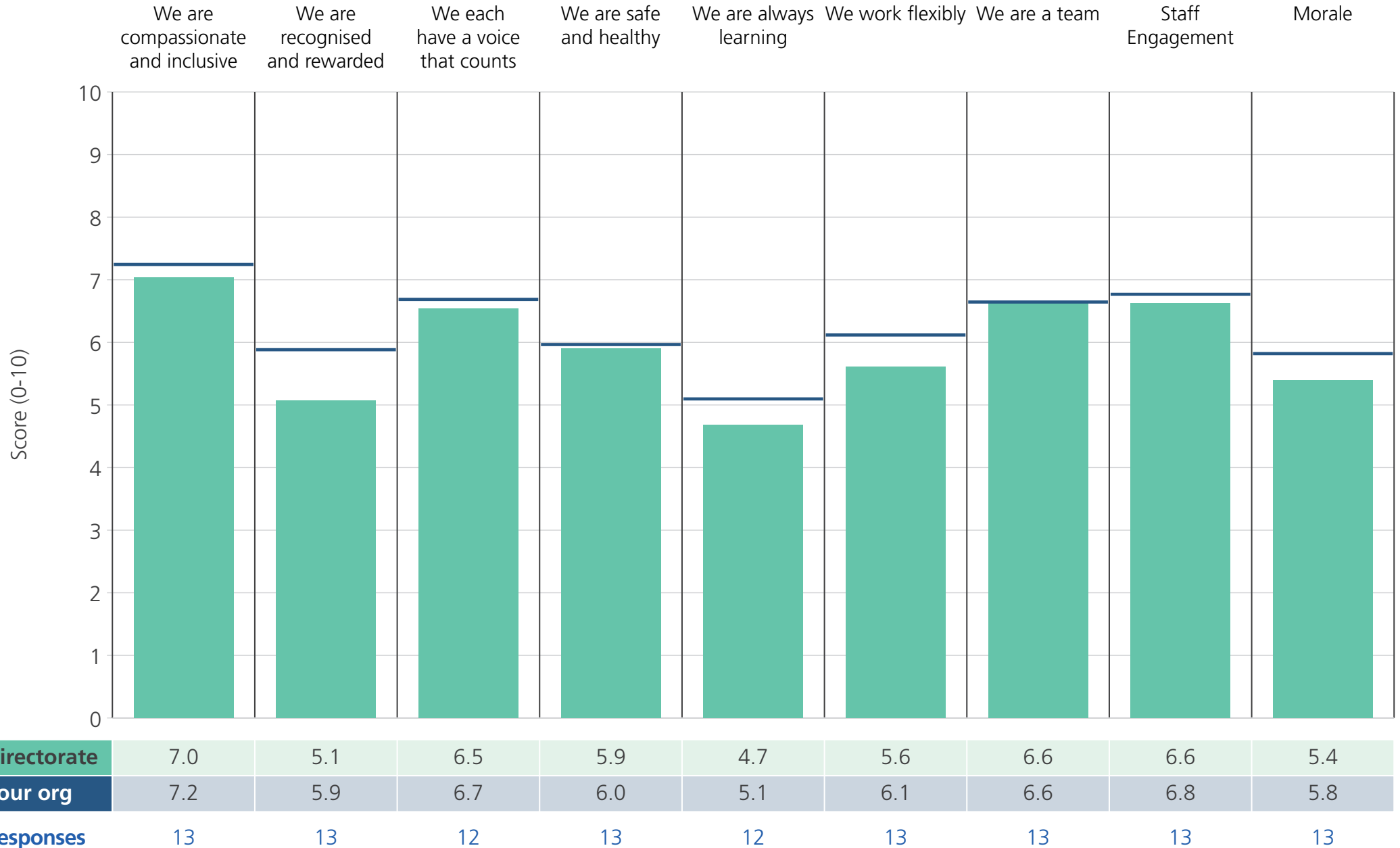


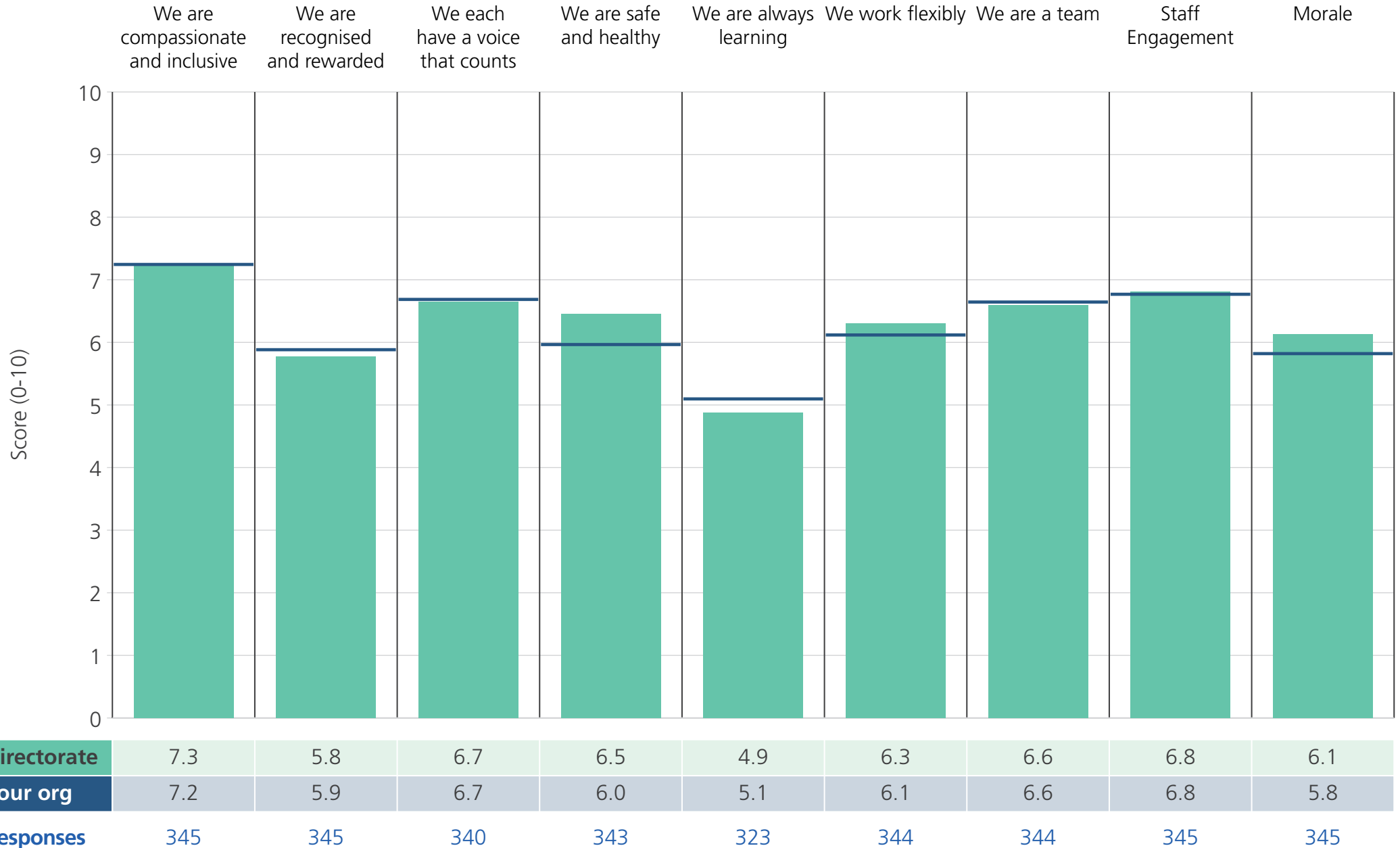


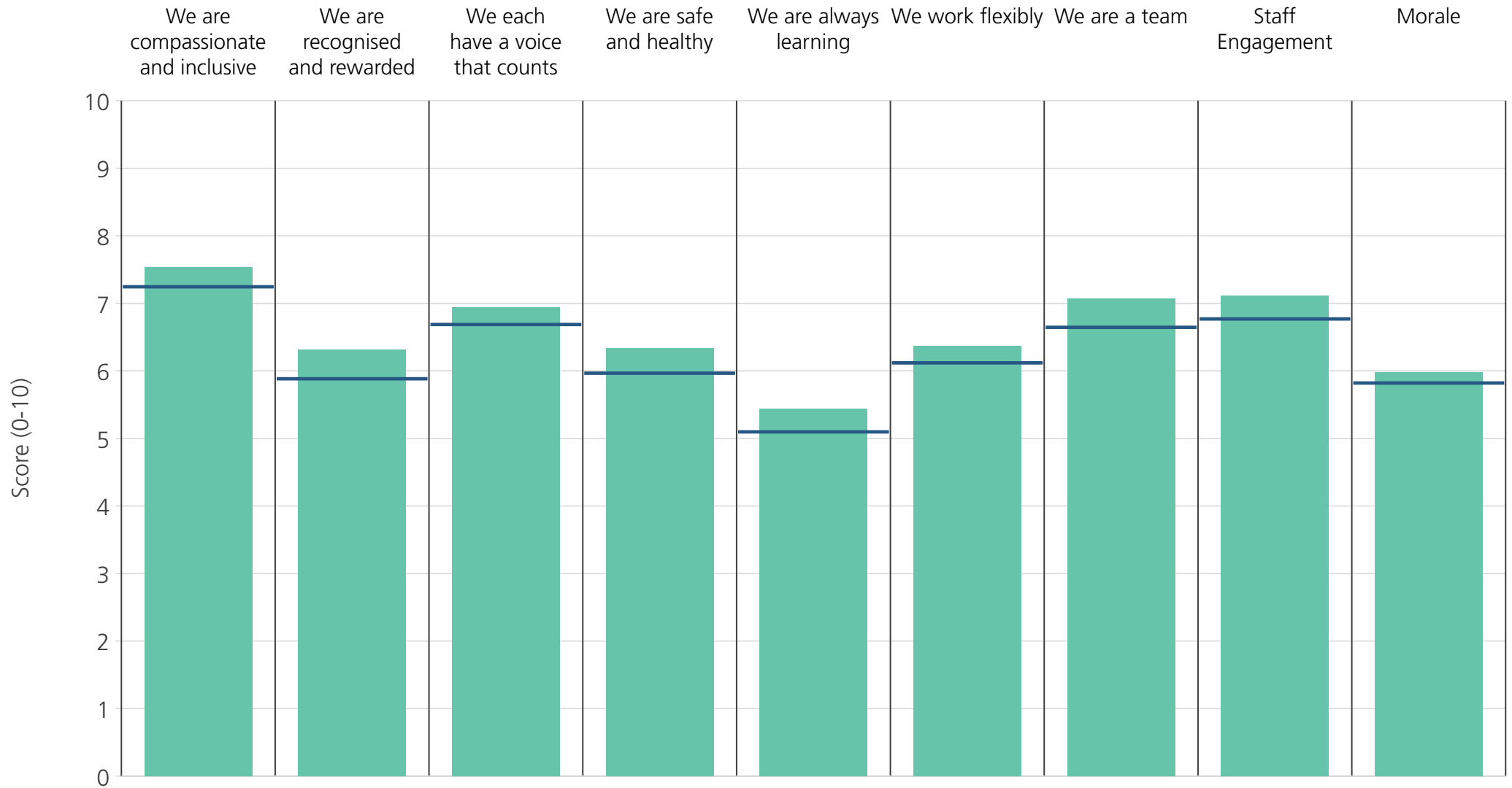




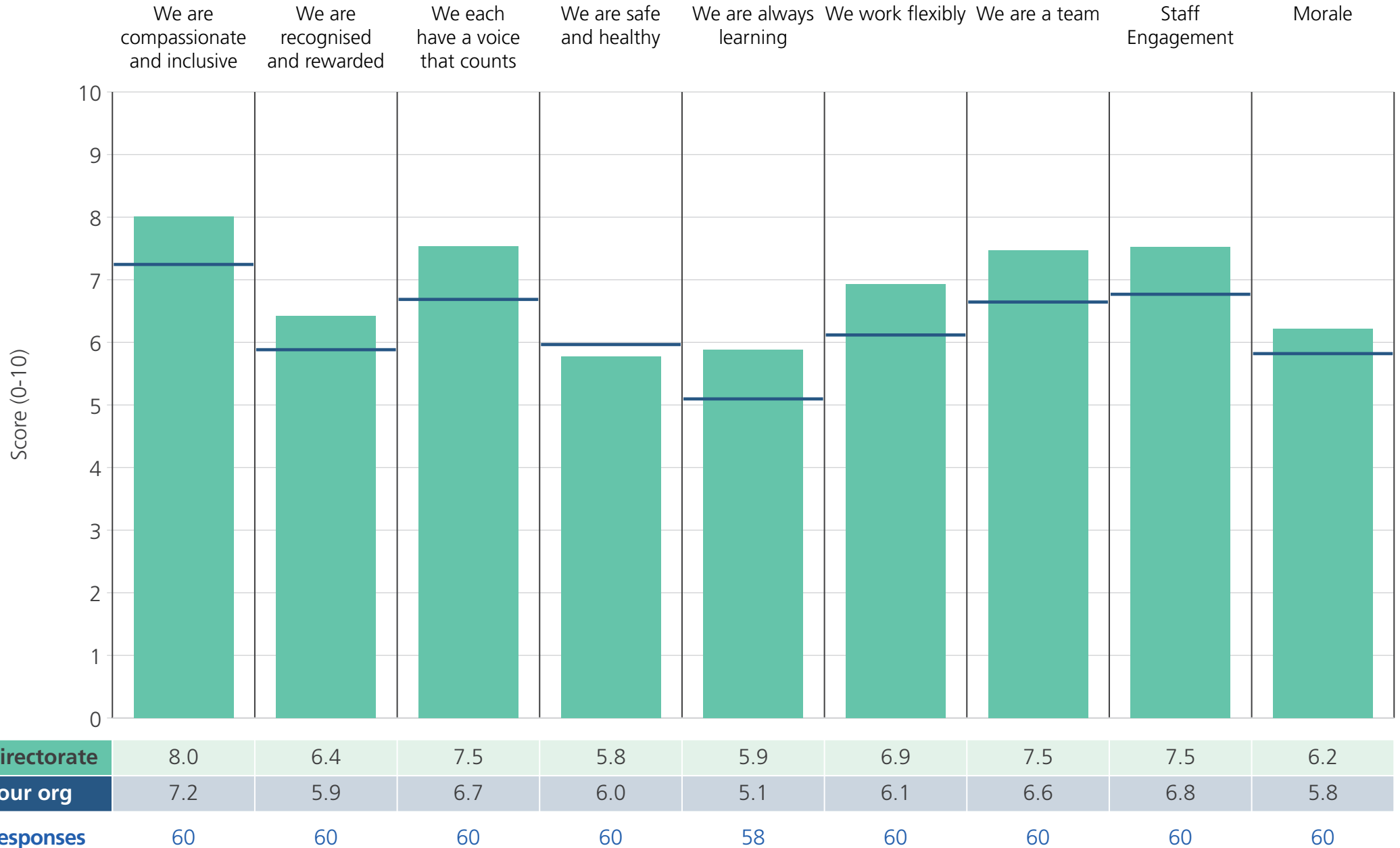


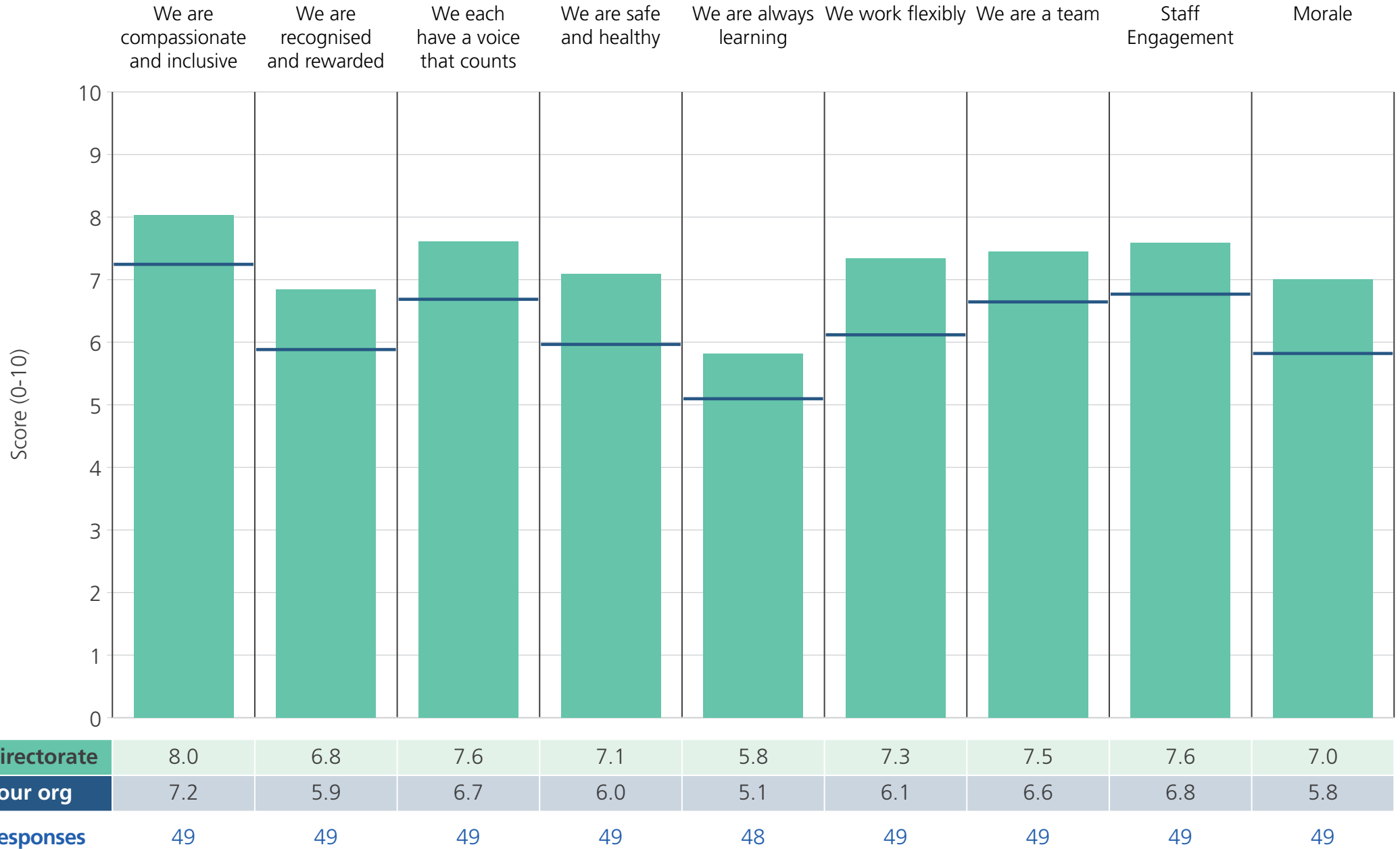


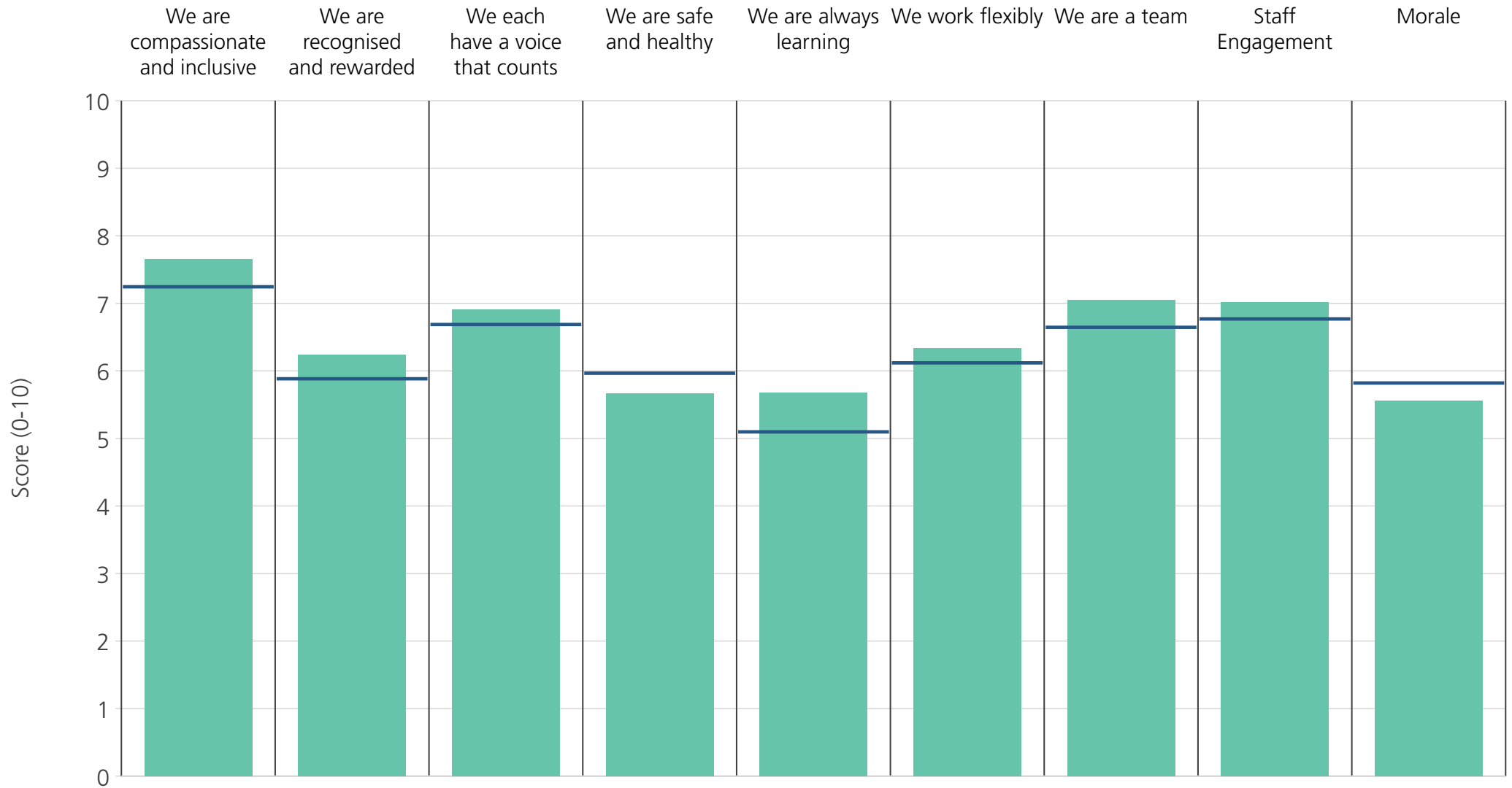




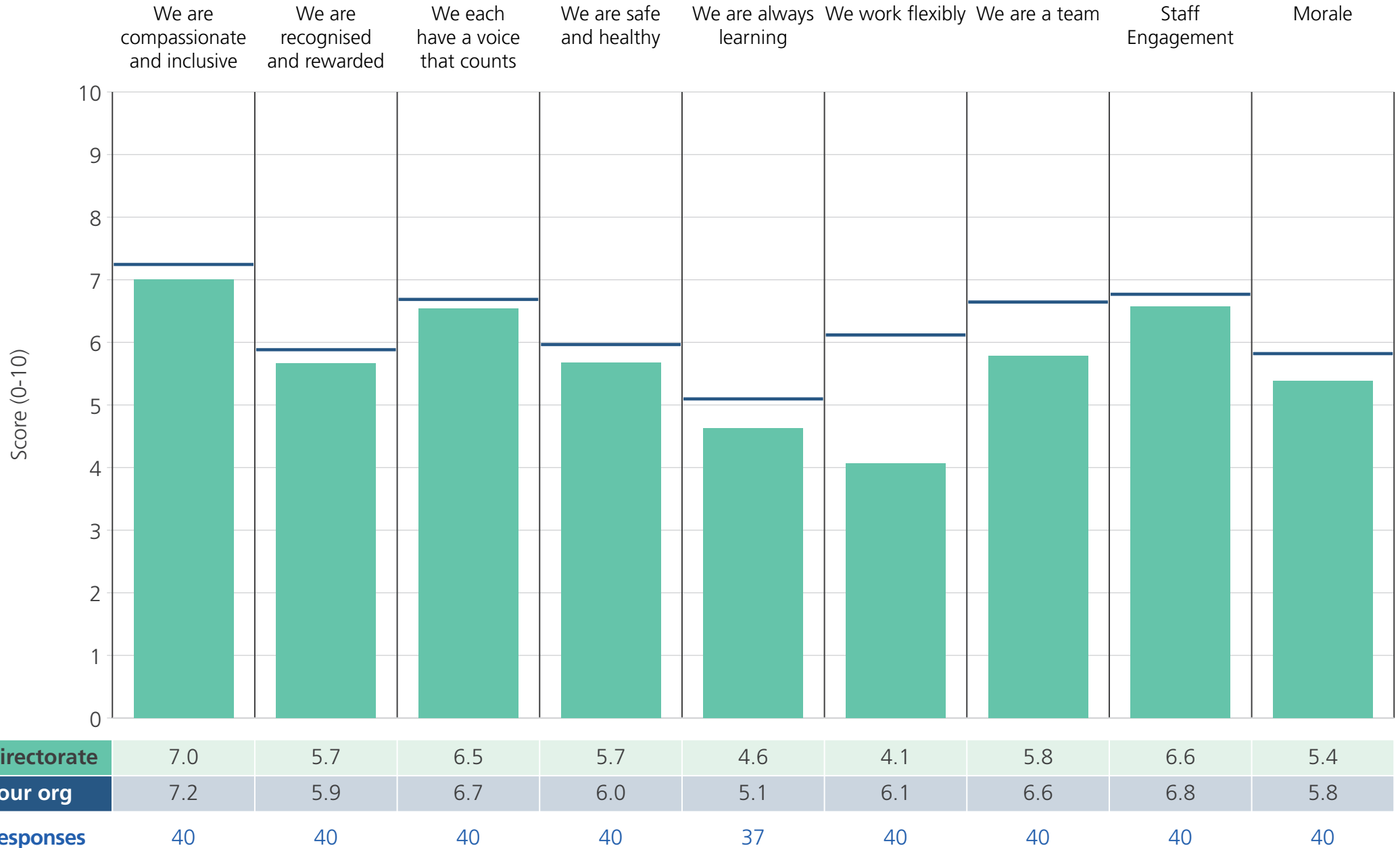
Directorate	7.5	6.3	6.9	6.3	5.4	6.4	7.1	7.1	6.0
Your org	7.2	5.9	6.7	6.0	5.1	6.1	6.6	6.8	5.8
Responses	89	89	88	88	85	88	89	89	89

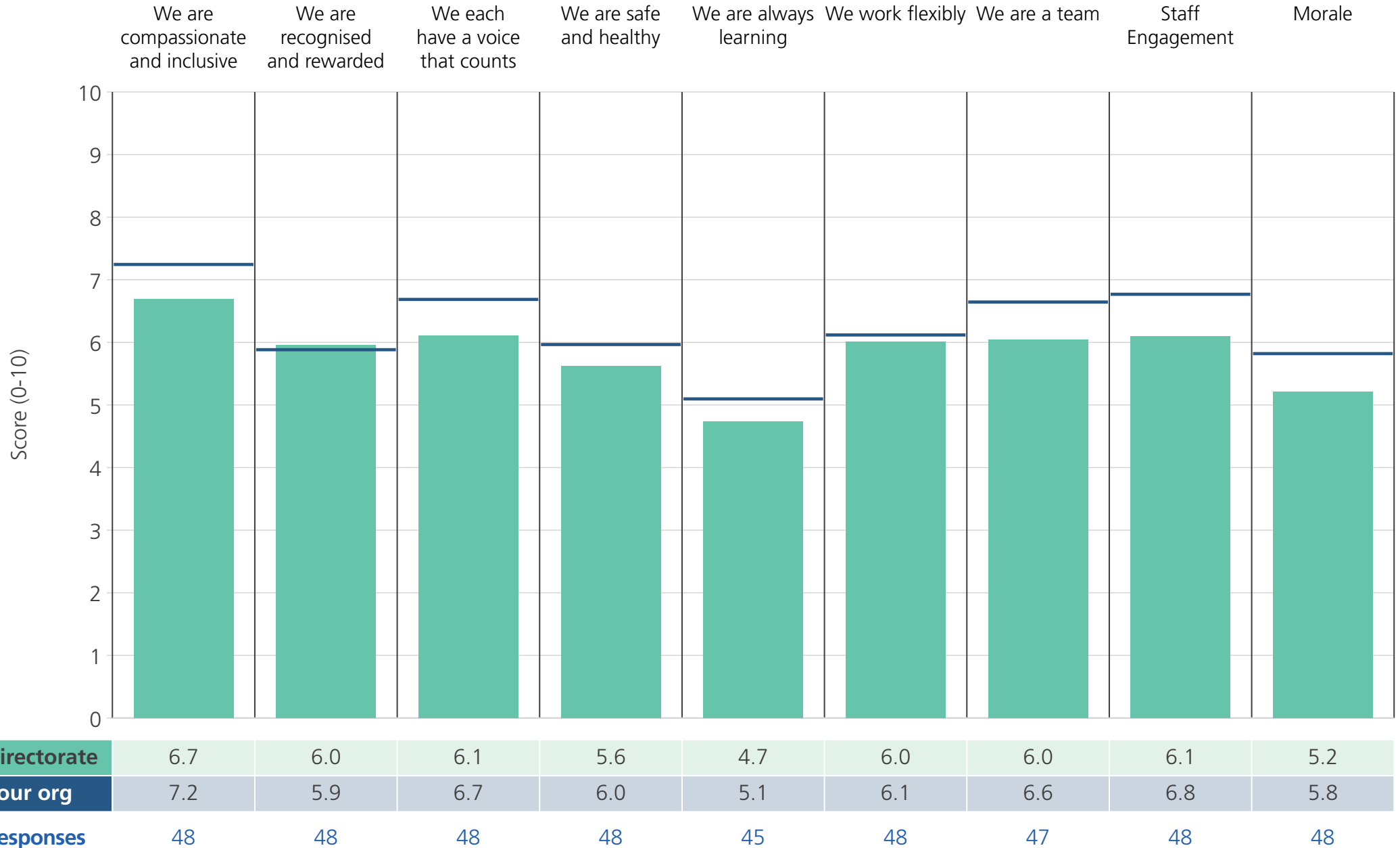


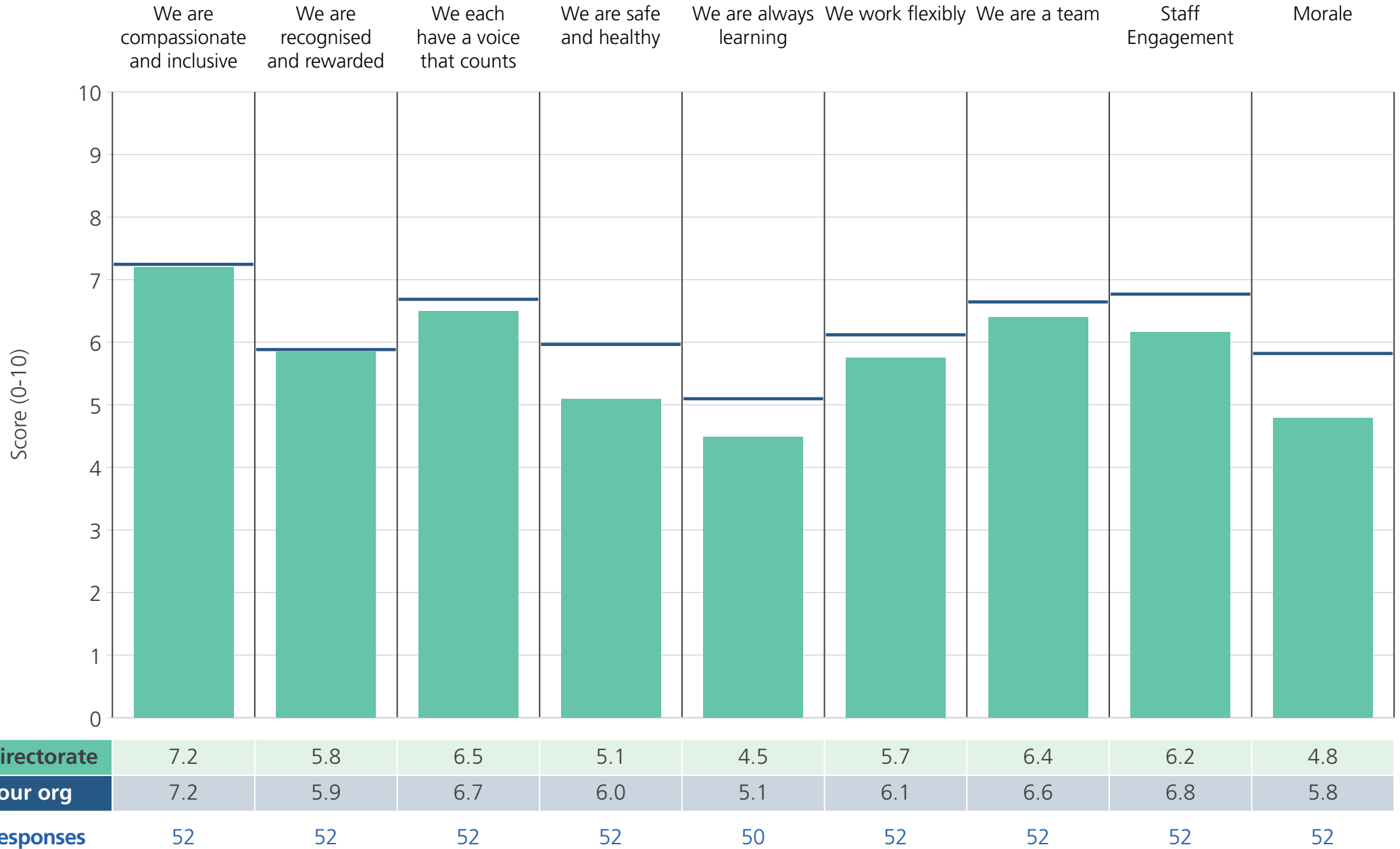


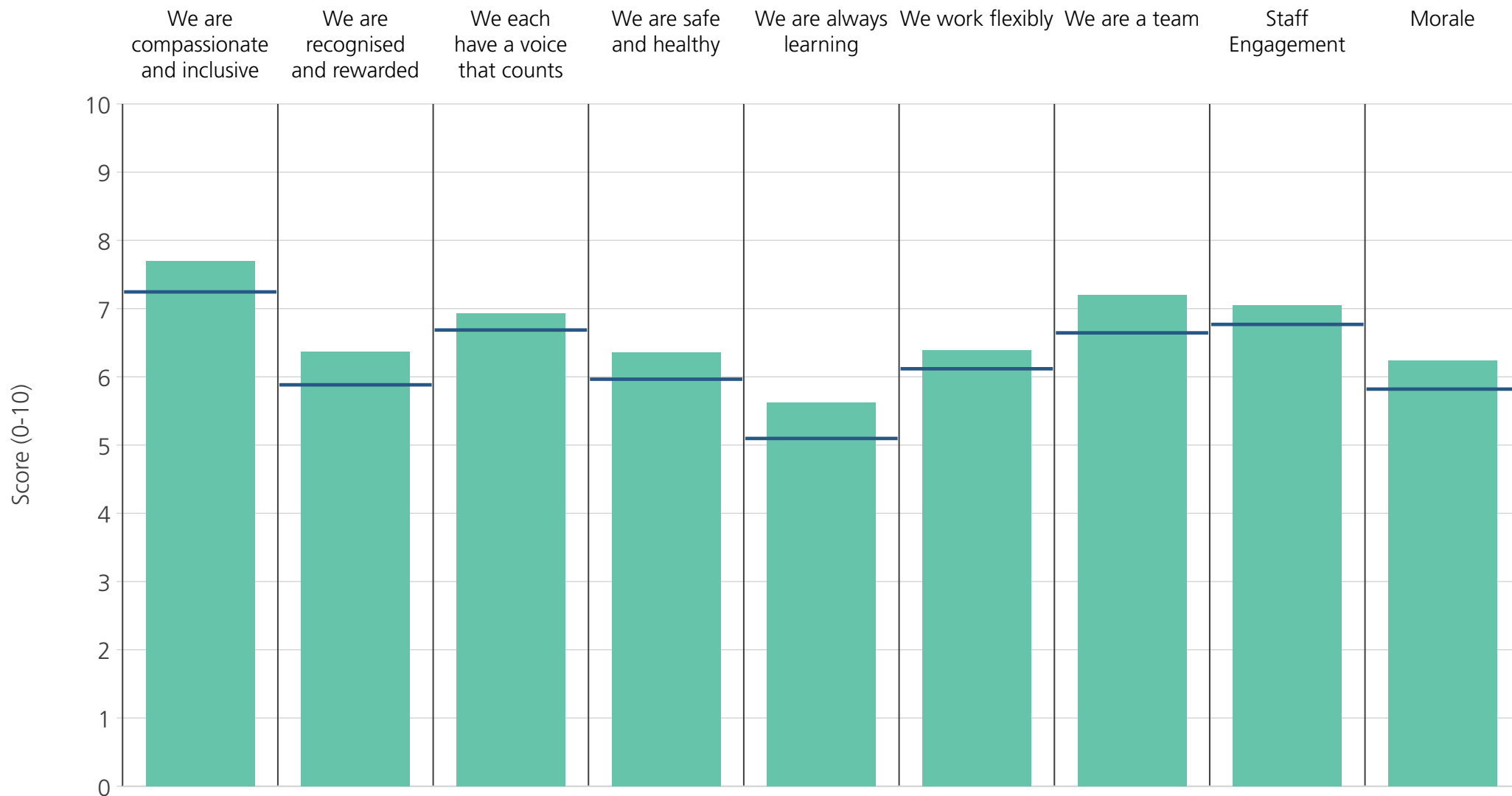


Directorate	7.7	6.2	6.9	5.7	5.7	6.3	7.1	7.0	5.6
Your org	7.2	5.9	6.7	6.0	5.1	6.1	6.6	6.8	5.8
Responses	78	78	78	78	77	76	78	78	78

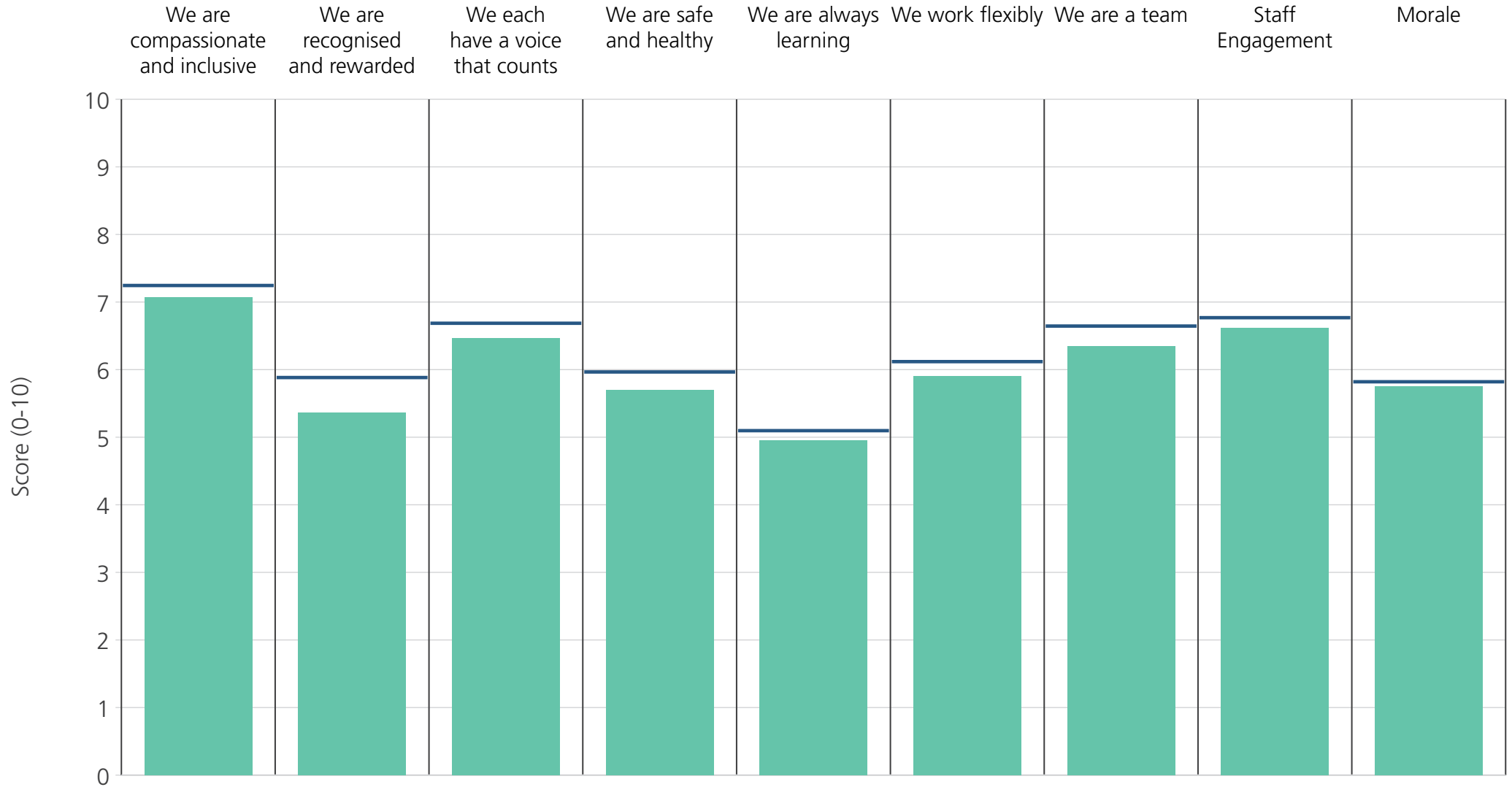








Directorate	7.7	6.4	6.9	6.4	5.6	6.4	7.2	7.1	6.2
Your org	7.2	5.9	6.7	6.0	5.1	6.1	6.6	6.8	5.8
Responses	78	78	78	78	75	78	77	78	78



Directorate	7.1	5.4	6.5	5.7	4.9	5.9	6.3	6.6	5.7
Your org	7.2	5.9	6.7	6.0	5.1	6.1	6.6	6.8	5.8
Responses	376	375	369	373	347	373	375	375	376

