

Yeovil District Hospital NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

Contents	
Introduction	3
People Promise element and theme results – Directorates 1	4
Add Prof Scientific and Technic	5
Additional Clinical Services	6
Administrative and Clerical	7
Allied Health Professionals	8
Healthcare Scientists	9
Medical and Dental	10
Nursing and Midwifery Registered	11
People Promise element and theme results – Directorates 2	12
Business Information	13
Cancer Services	14
Central Management	15
Child Health	16
Day Theatres	17
Elective Central	18
Finance	19
Gen Surg & Spec Services	20
Governance	21
HR	22
Medicine Group	23
Obstetrics & Gynae Surgery	24
Orthopaedics & Trauma	25
Outpatient Services	26
Patient Experience	27
Pharmacy	28
Private Patients K Wing	29
R & D & Clinical Trials	30
Radiology & Pathology	31
Somerset Academy	32
Theatres, Surg, Anaes & Crit	33
Therapy	34
Visiting Specialities	35

This directorate report for Yeovil District Hospital NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

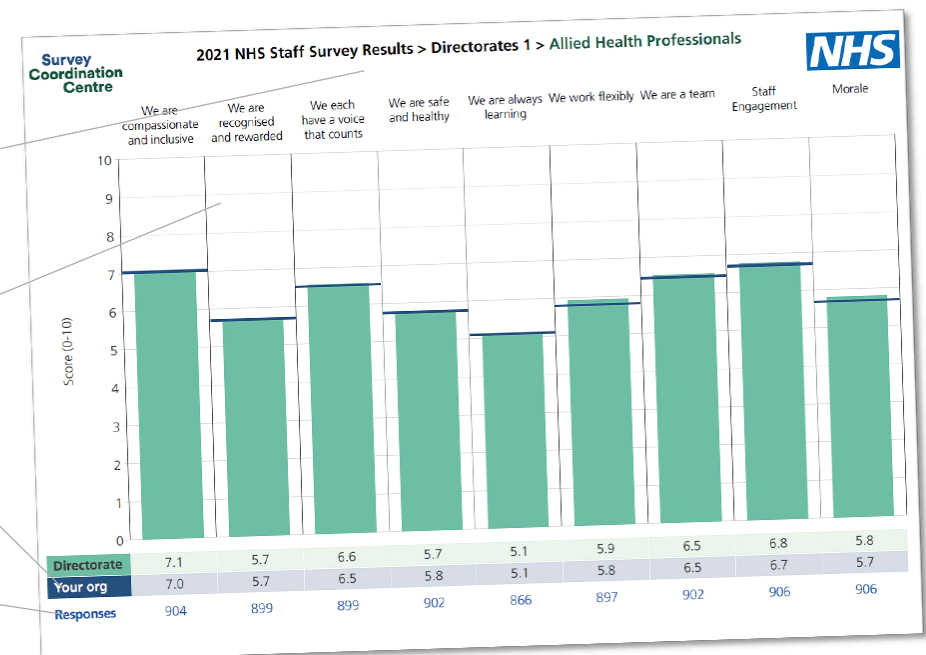
The directorate breakdowns used in this report were provided and defined by Yeovil District Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

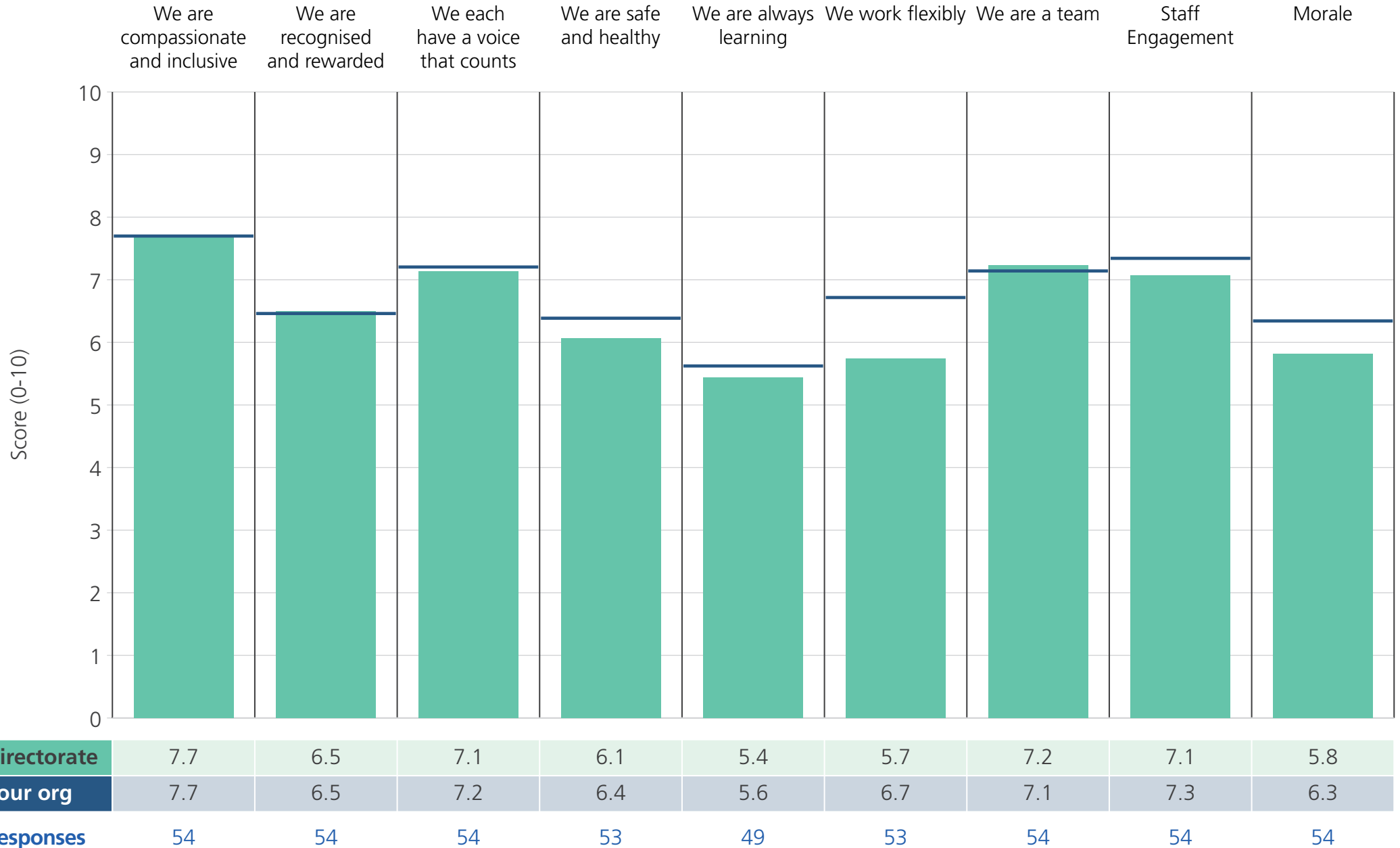
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

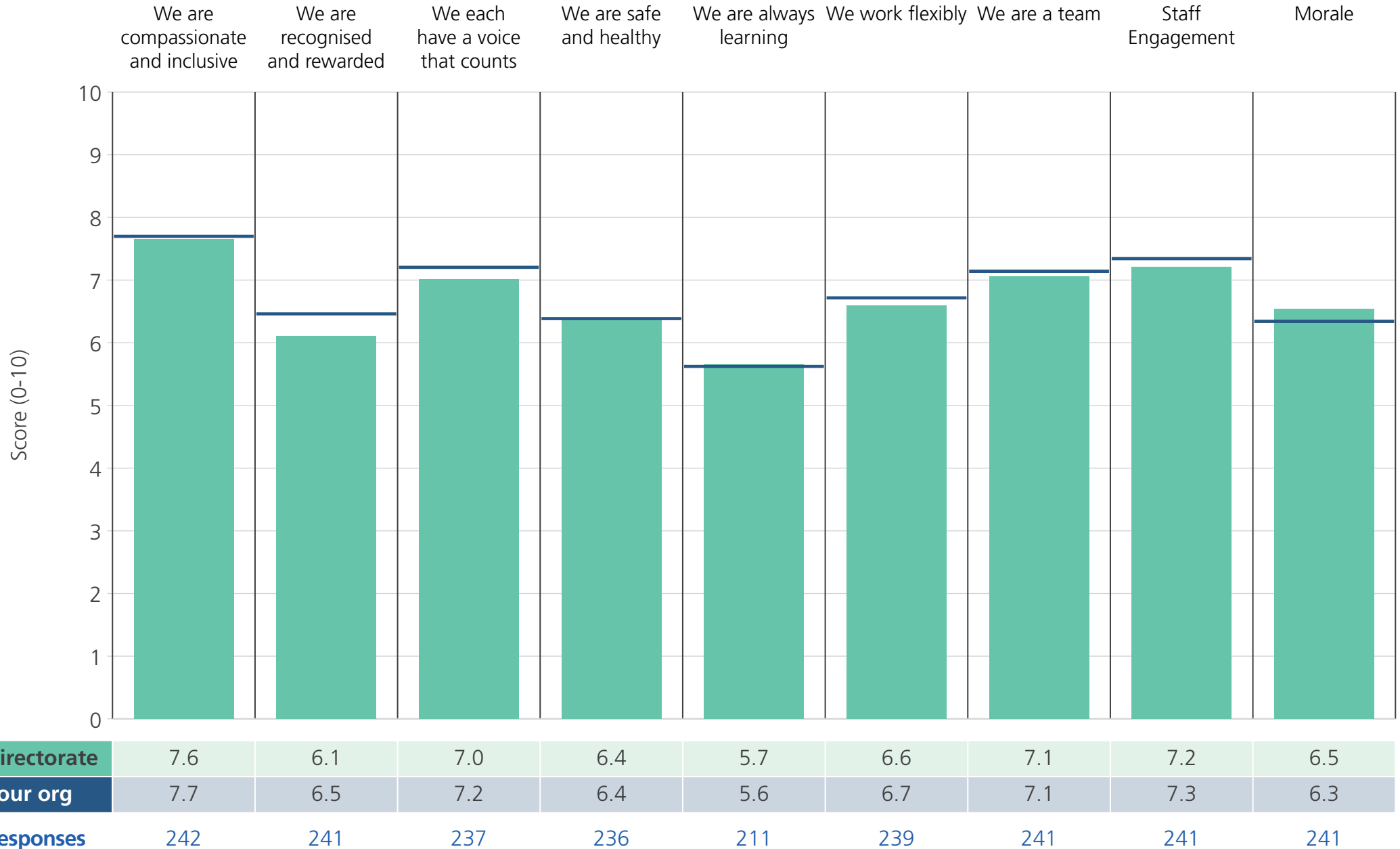
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

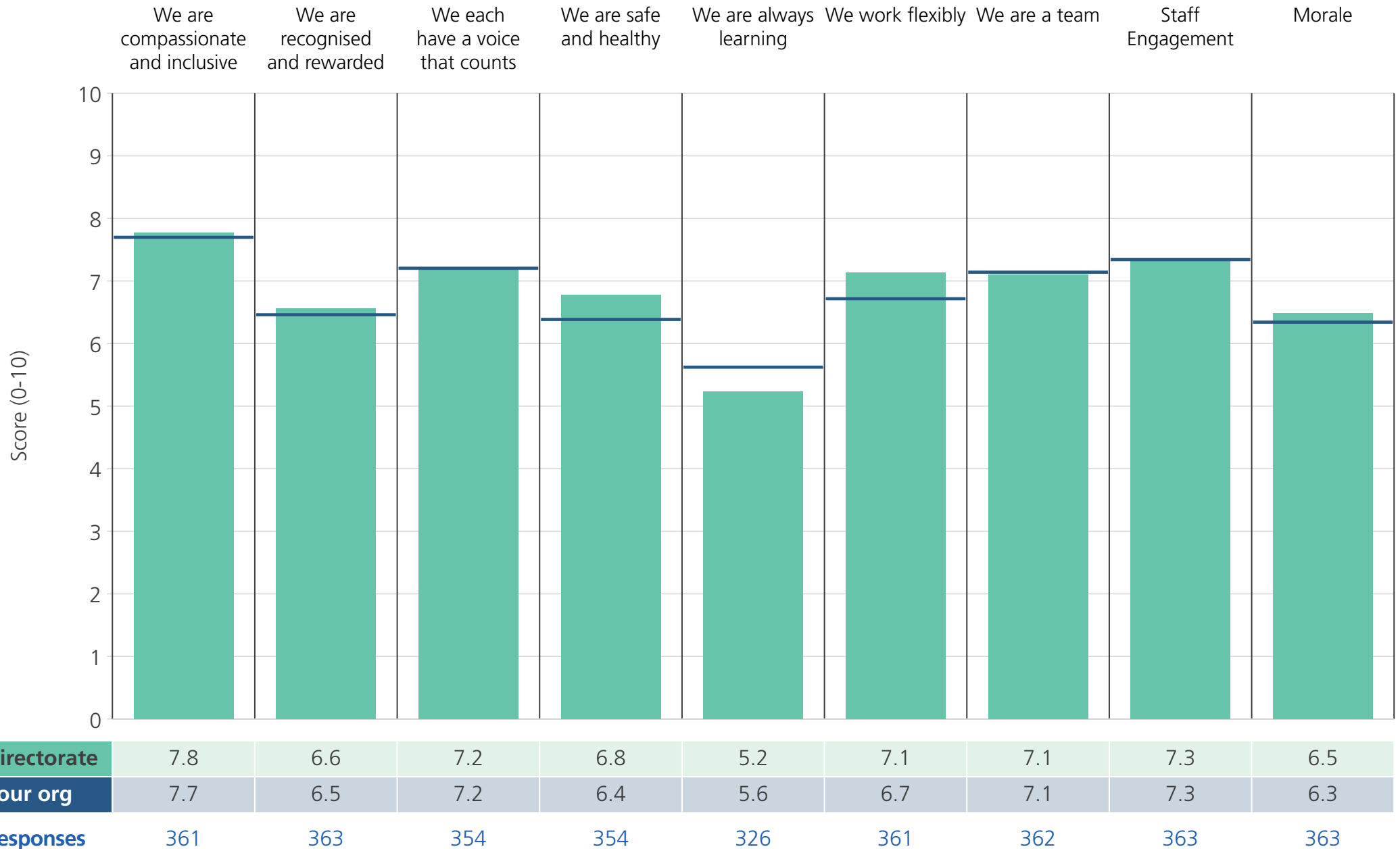


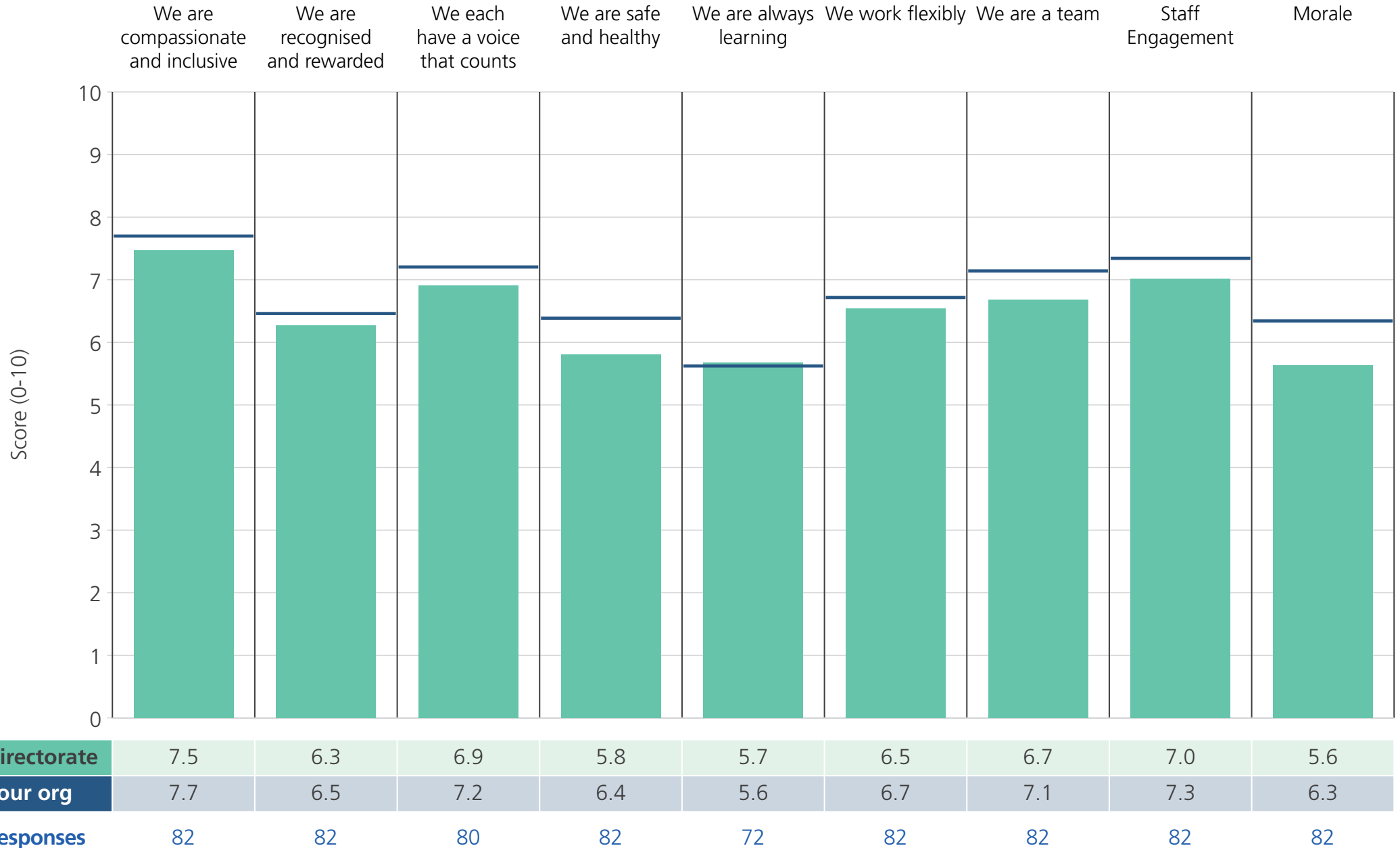
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

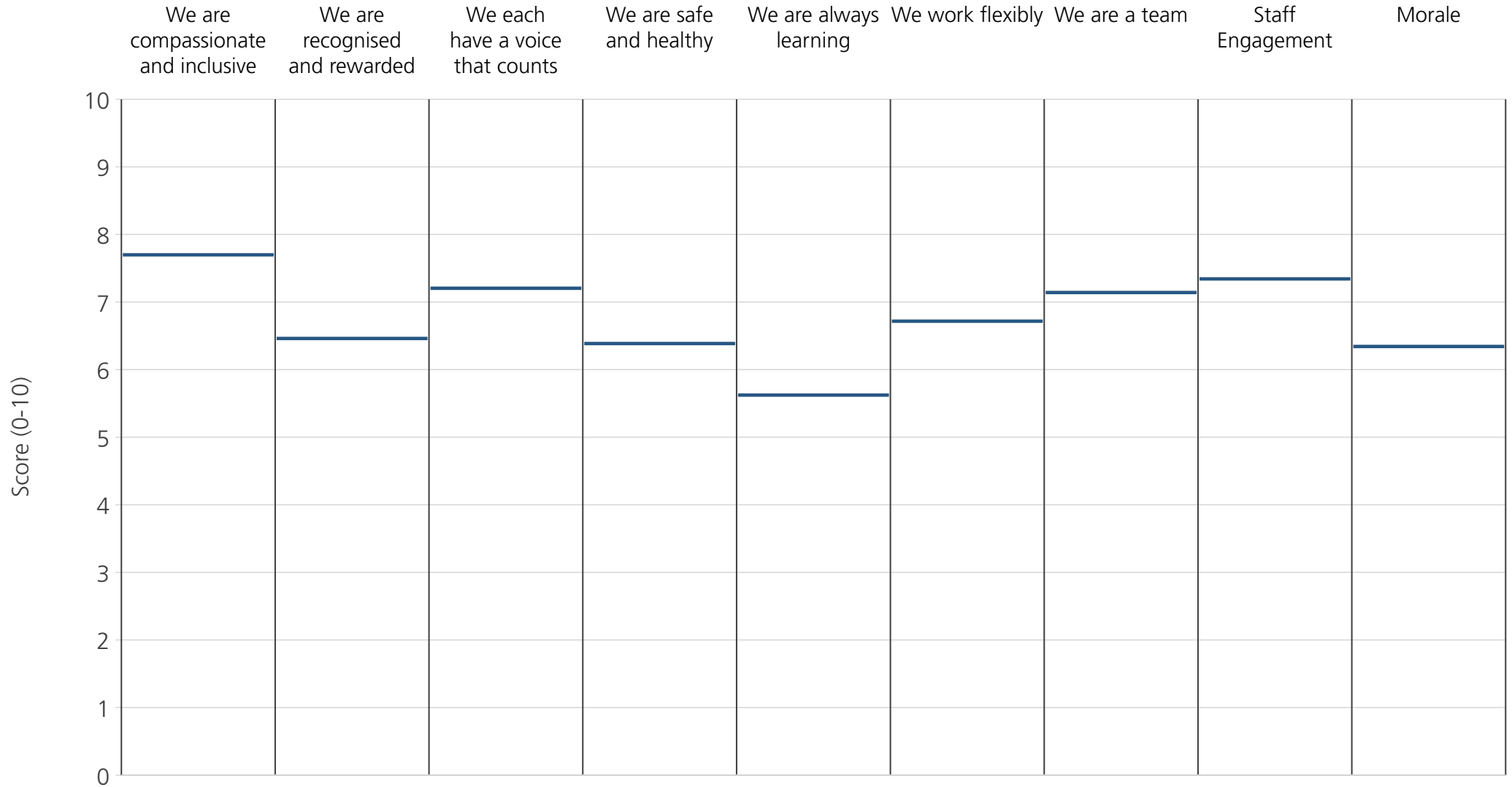
Directorates 1



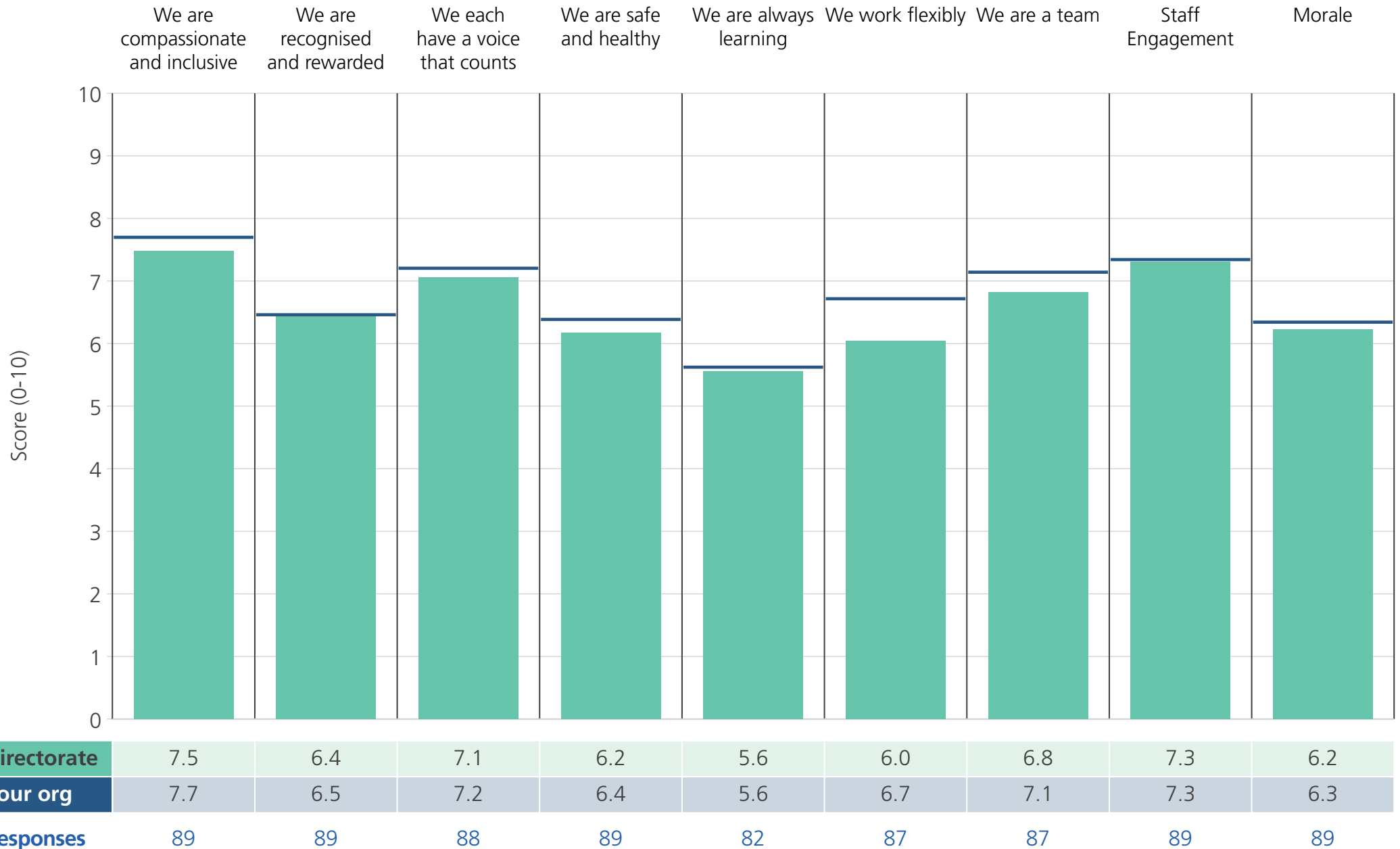


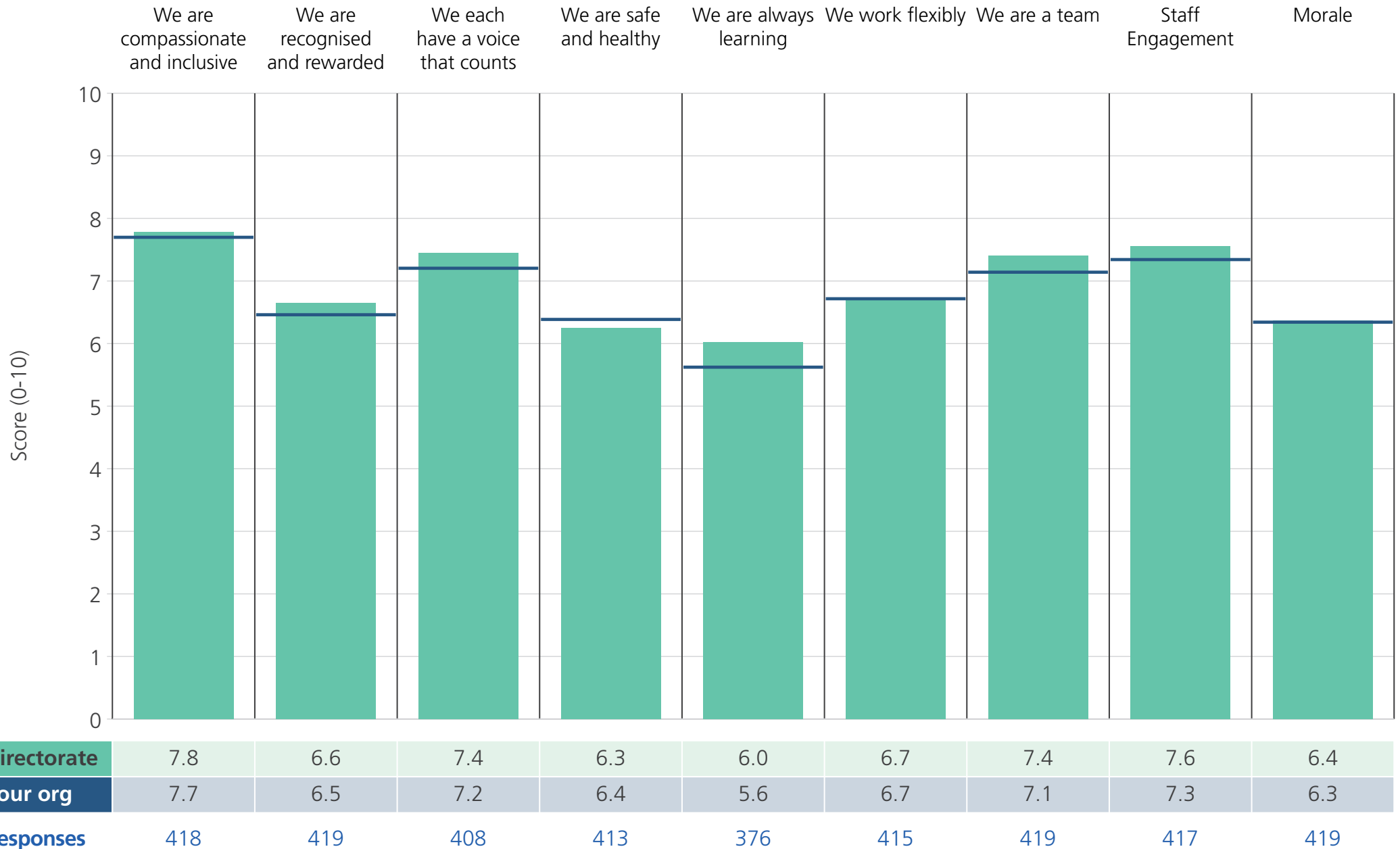




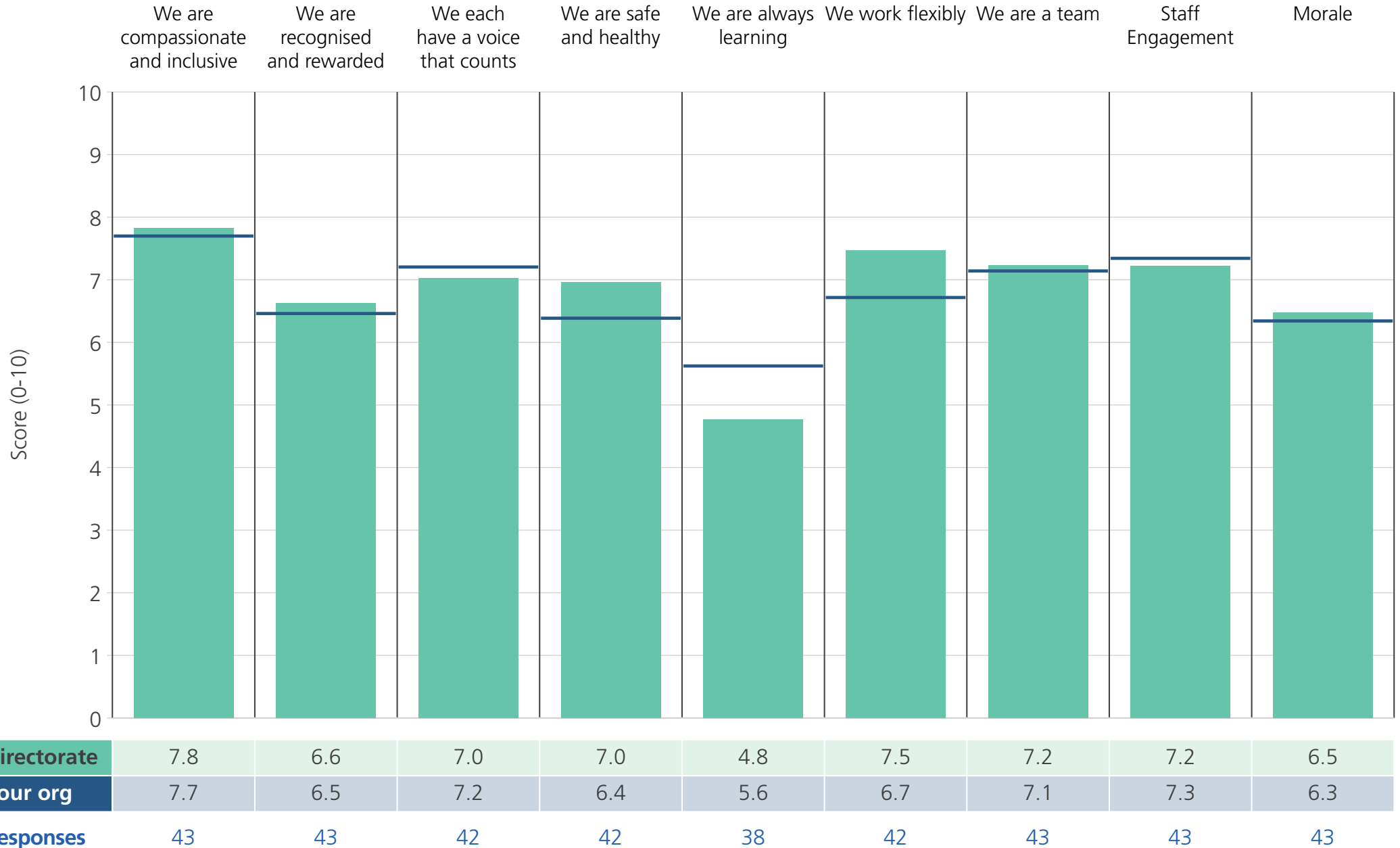


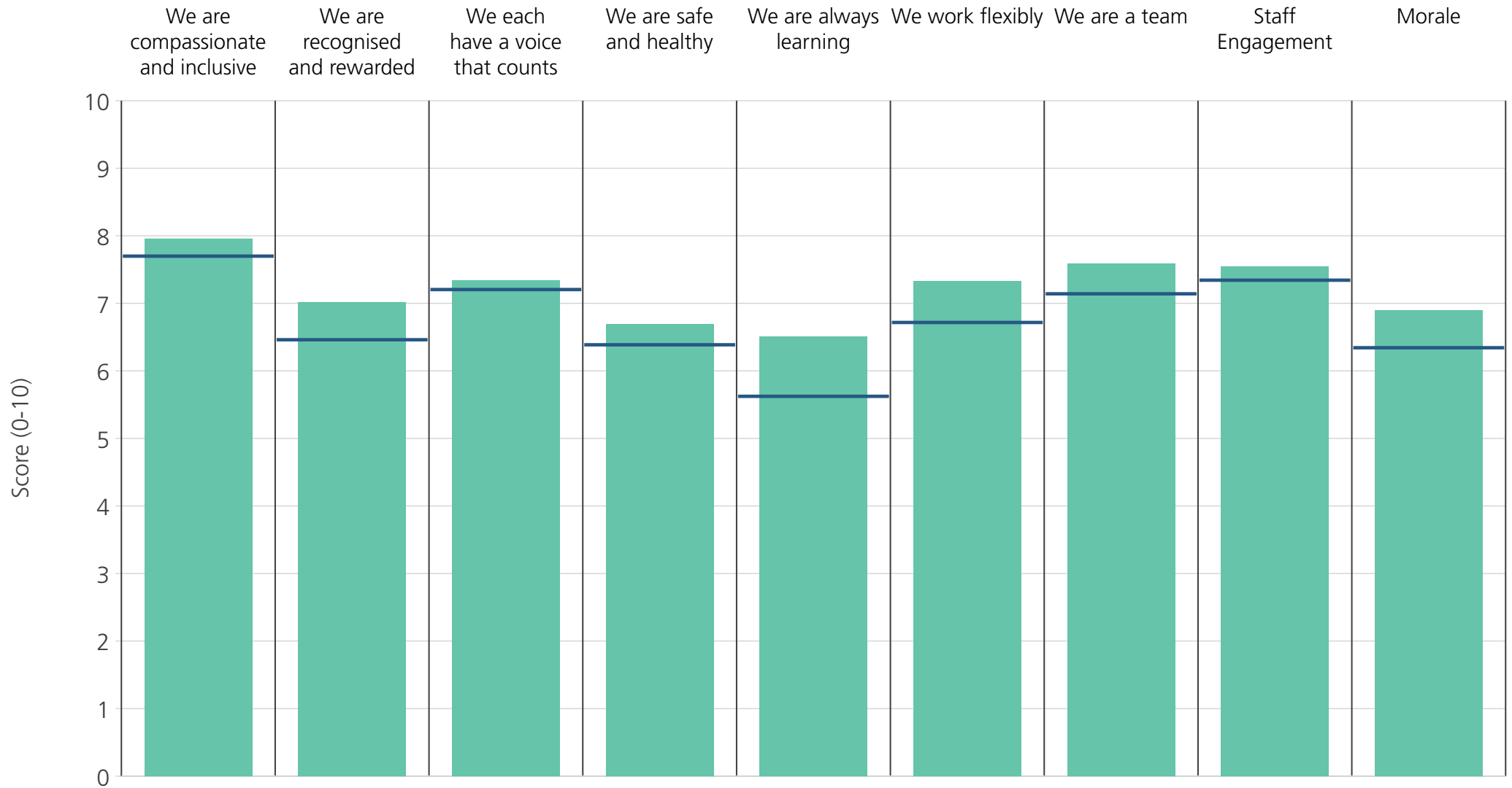
Directorate									
Your org	7.7	6.5	7.2	6.4	5.6	6.7	7.1	7.3	6.3
Responses	9	9	9	9	7	9	9	9	9



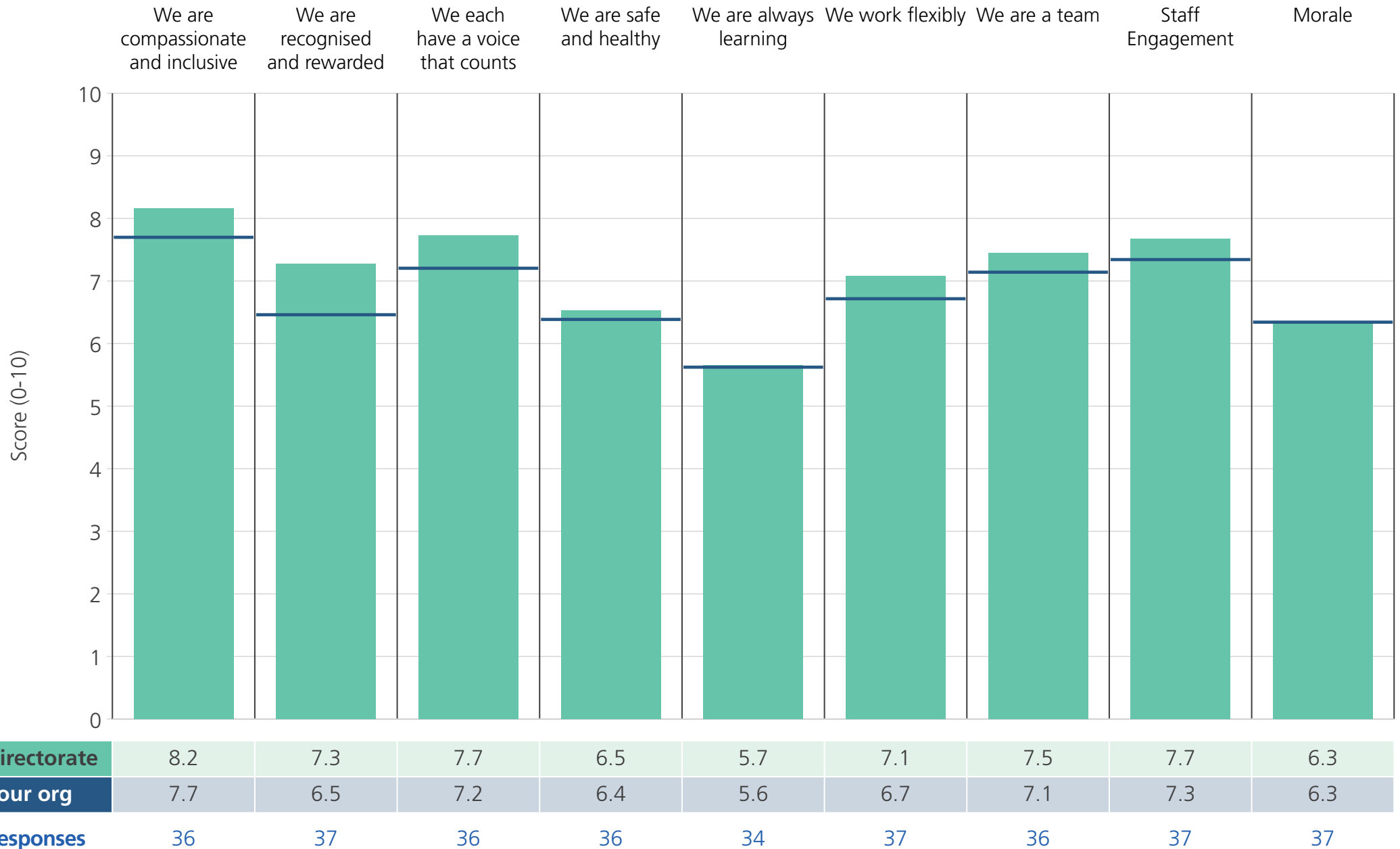


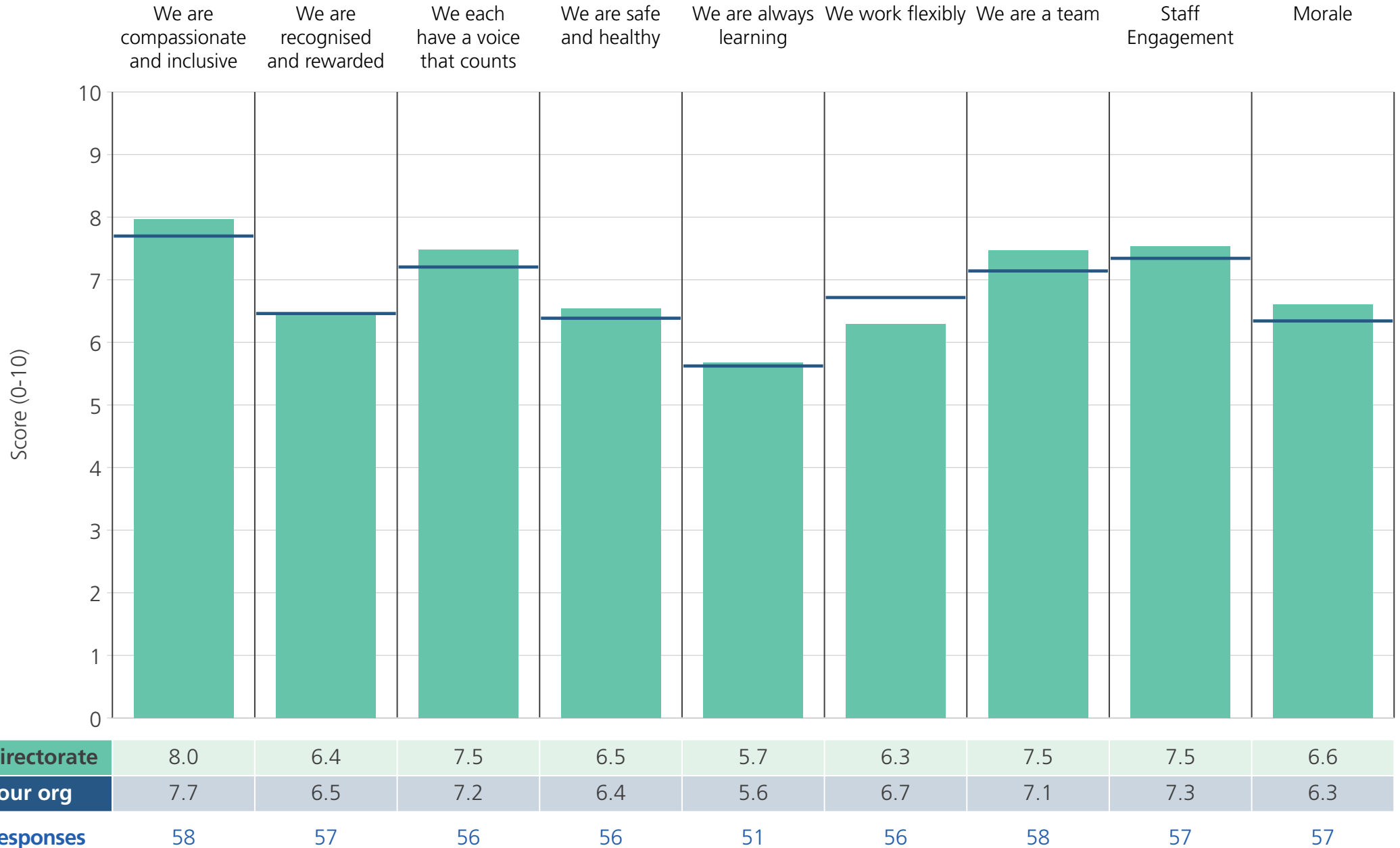
Directorates 2

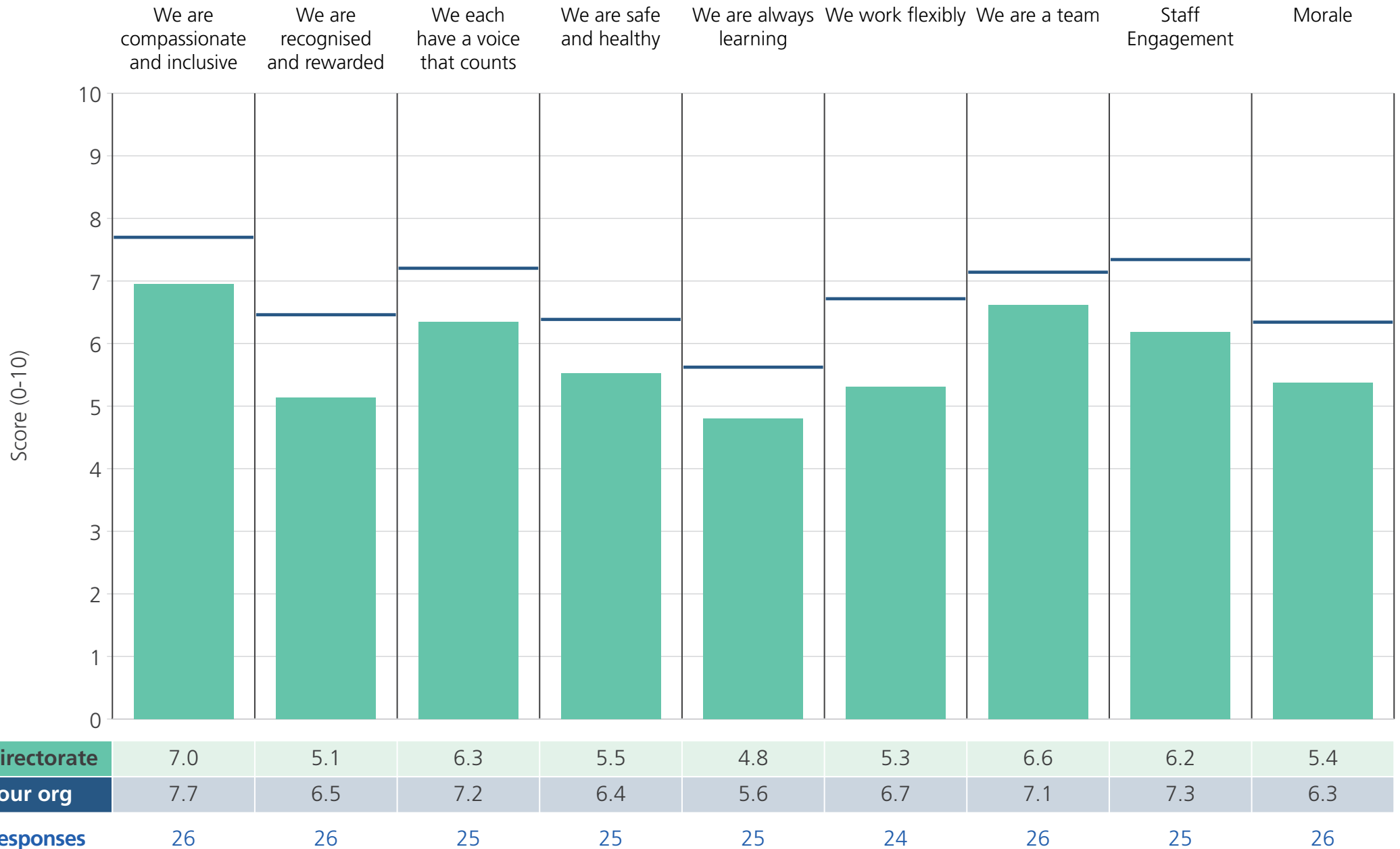


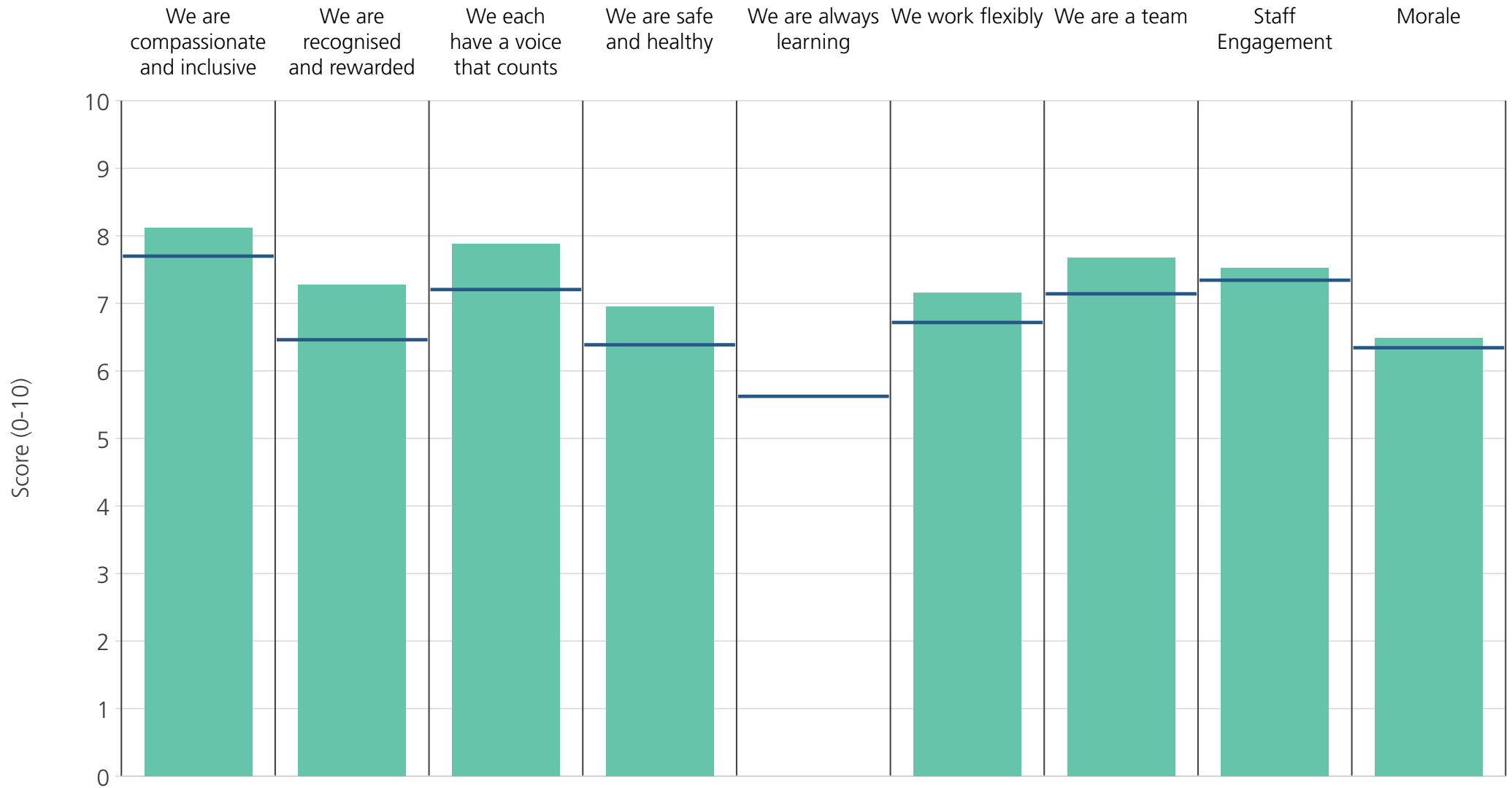


Directorate	8.0	7.0	7.3	6.7	6.5	7.3	7.6	7.5	6.9
Your org	7.7	6.5	7.2	6.4	5.6	6.7	7.1	7.3	6.3
Responses	29	29	29	27	28	29	29	29	29

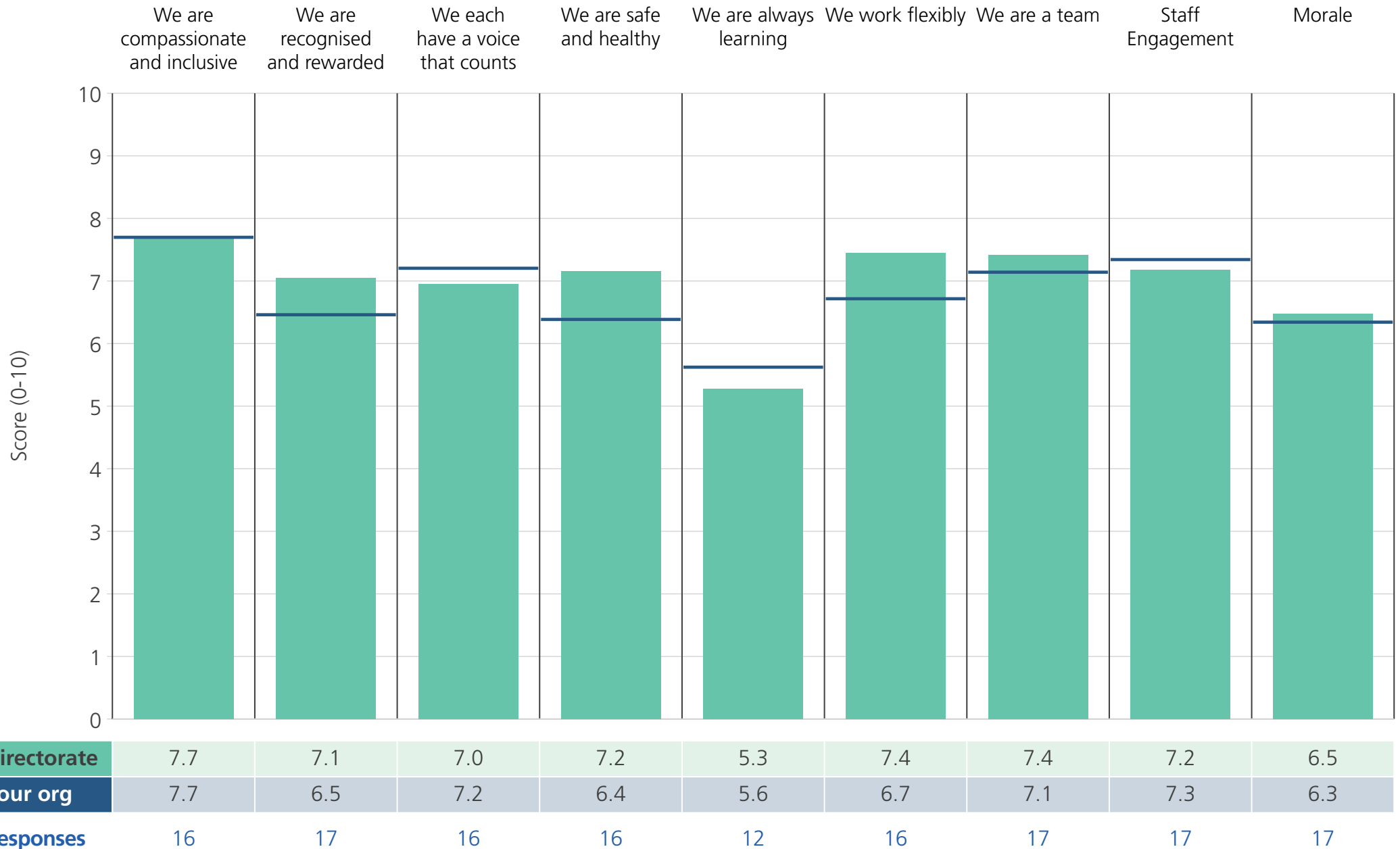


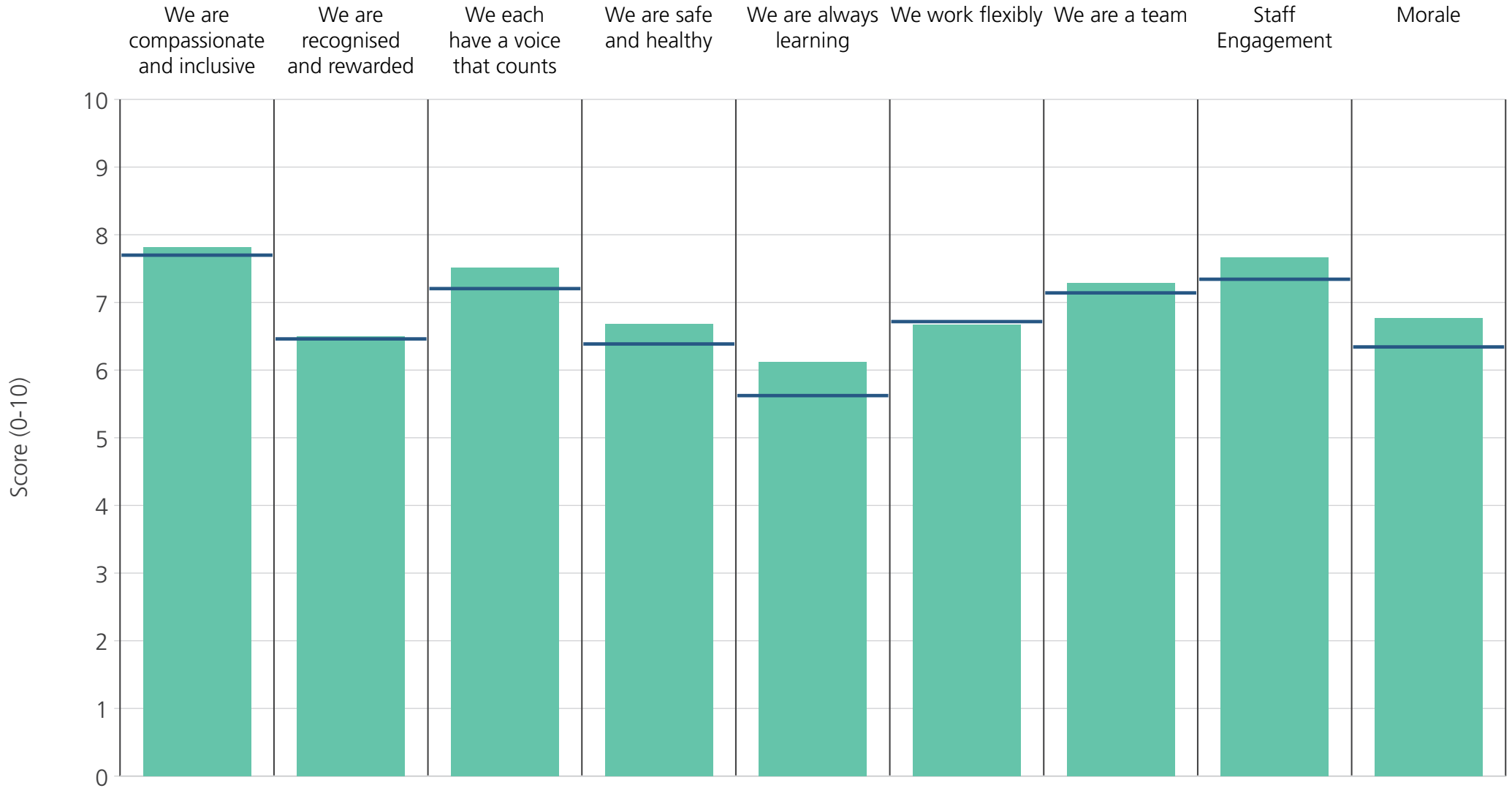




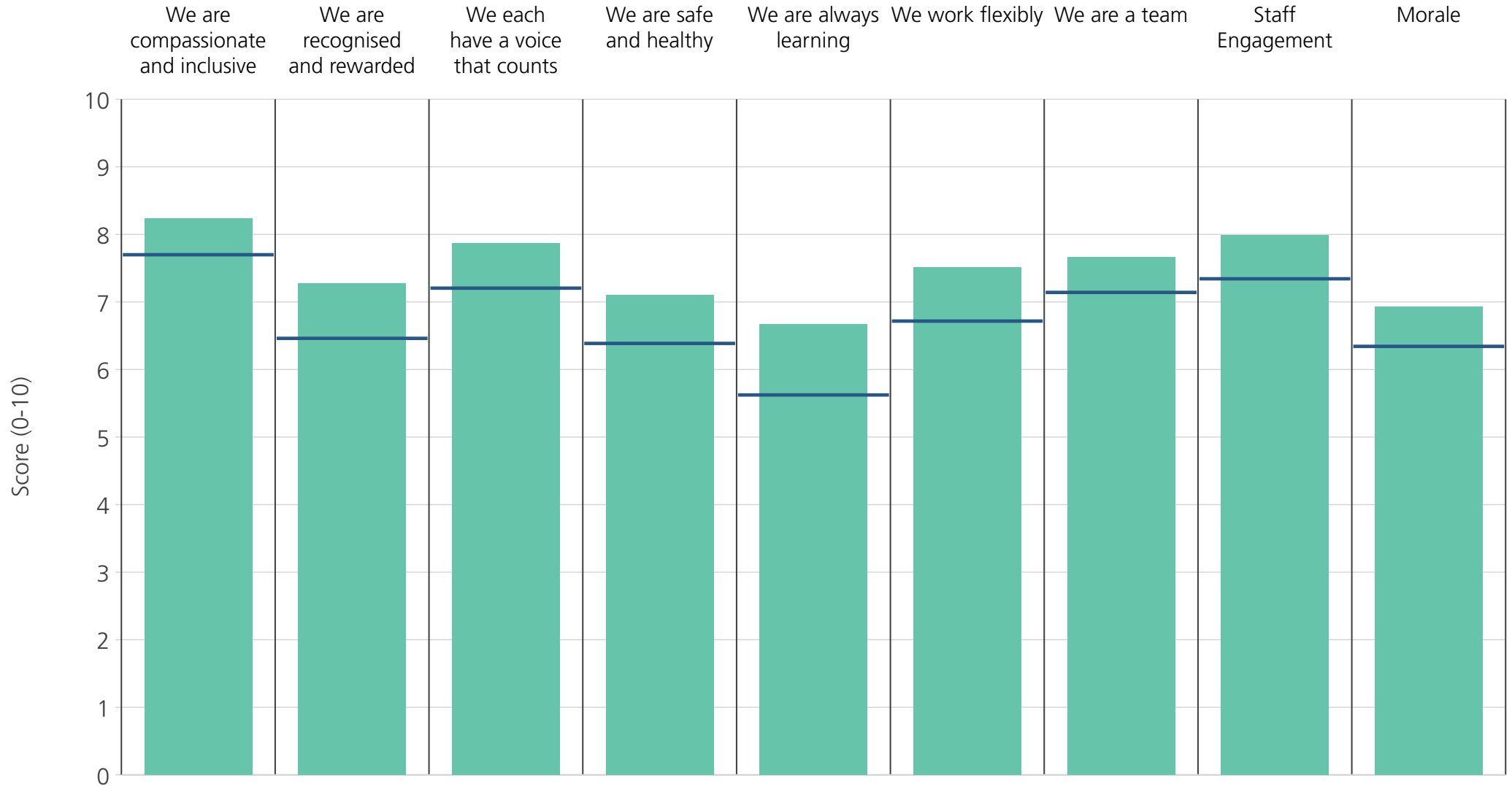


Directorate	8.1	7.3	7.9	6.9		7.2	7.7	7.5	6.5
Your org	7.7	6.5	7.2	6.4	5.6	6.7	7.1	7.3	6.3
Responses	11	11	11	11	10	11	11	11	11

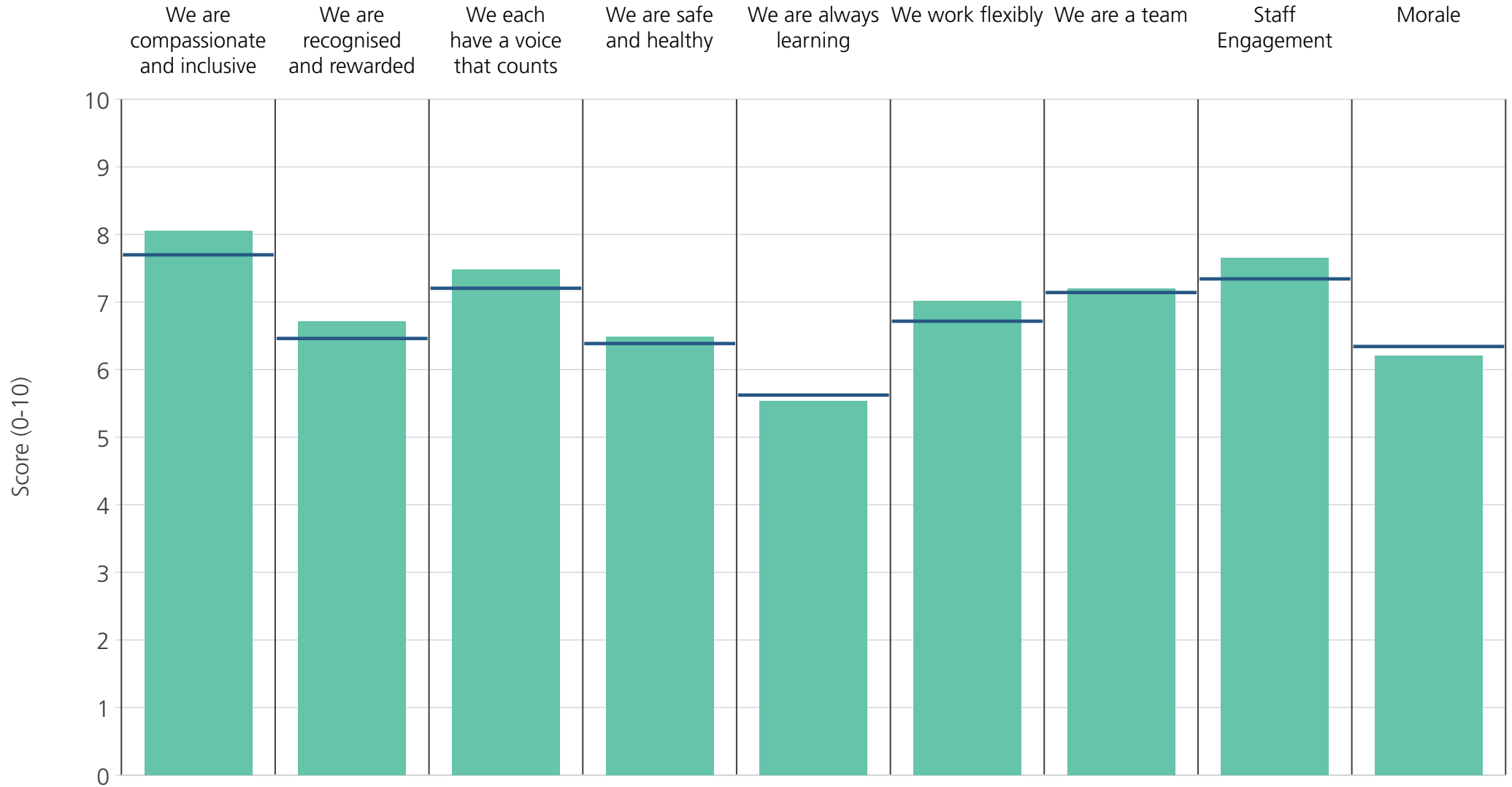




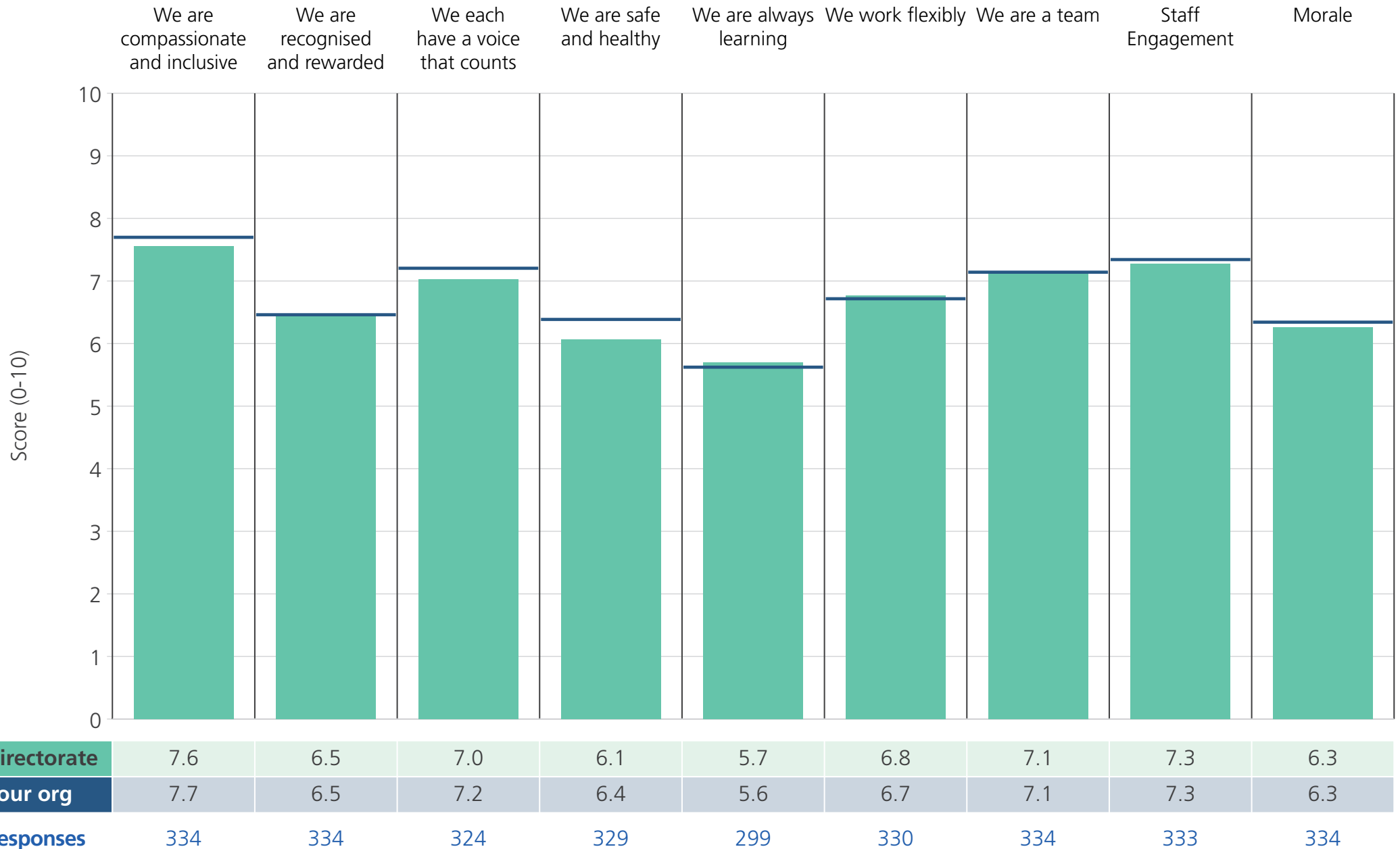
Directorate	7.8	6.5	7.5	6.7	6.1	6.7	7.3	7.7	6.8
Your org	7.7	6.5	7.2	6.4	5.6	6.7	7.1	7.3	6.3
Responses	81	81	81	81	68	81	79	81	81

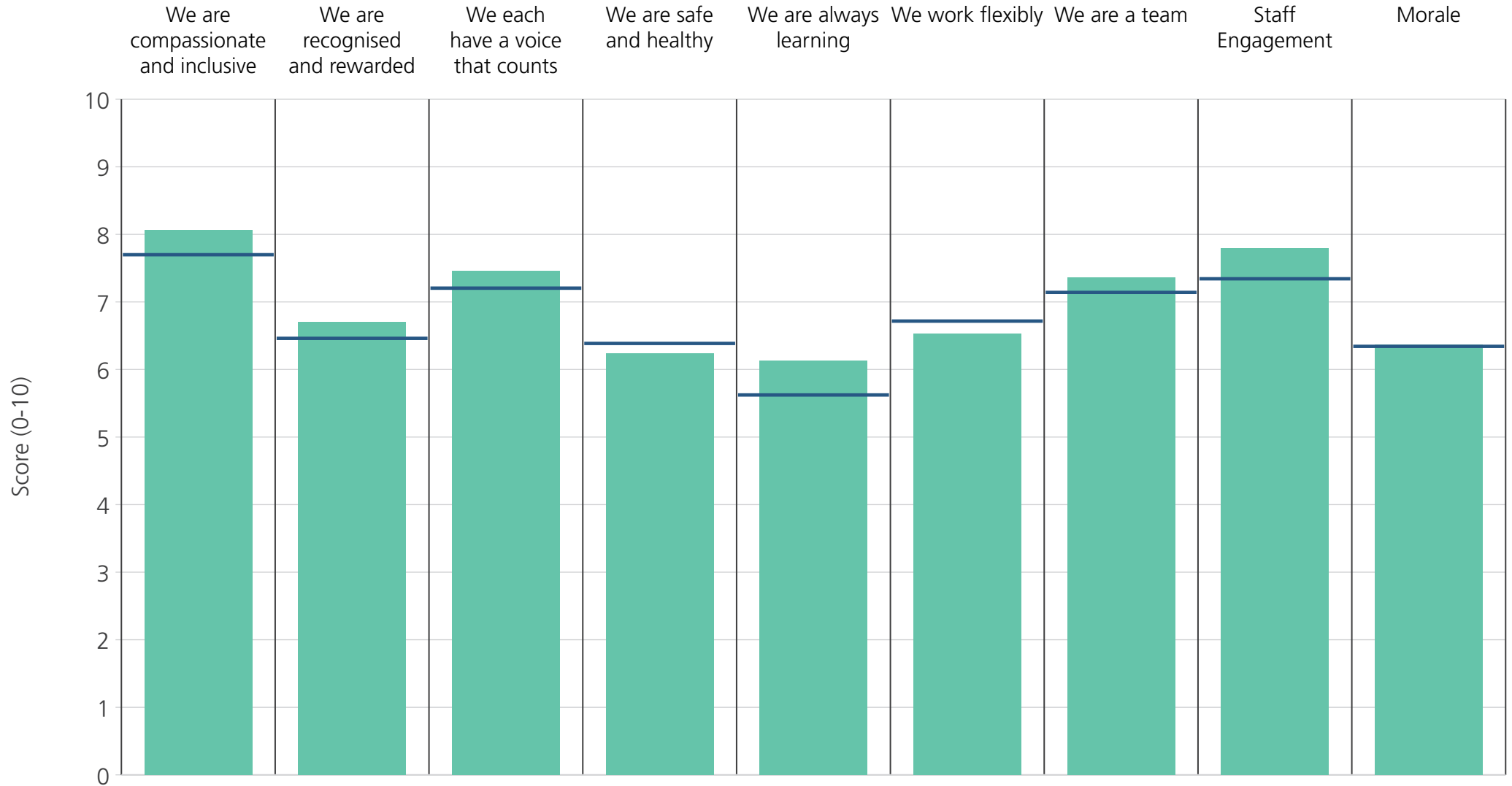


Directorate	8.2	7.3	7.9	7.1	6.7	7.5	7.7	8.0	6.9
Your org	7.7	6.5	7.2	6.4	5.6	6.7	7.1	7.3	6.3
Responses	43	43	43	42	41	43	43	43	43

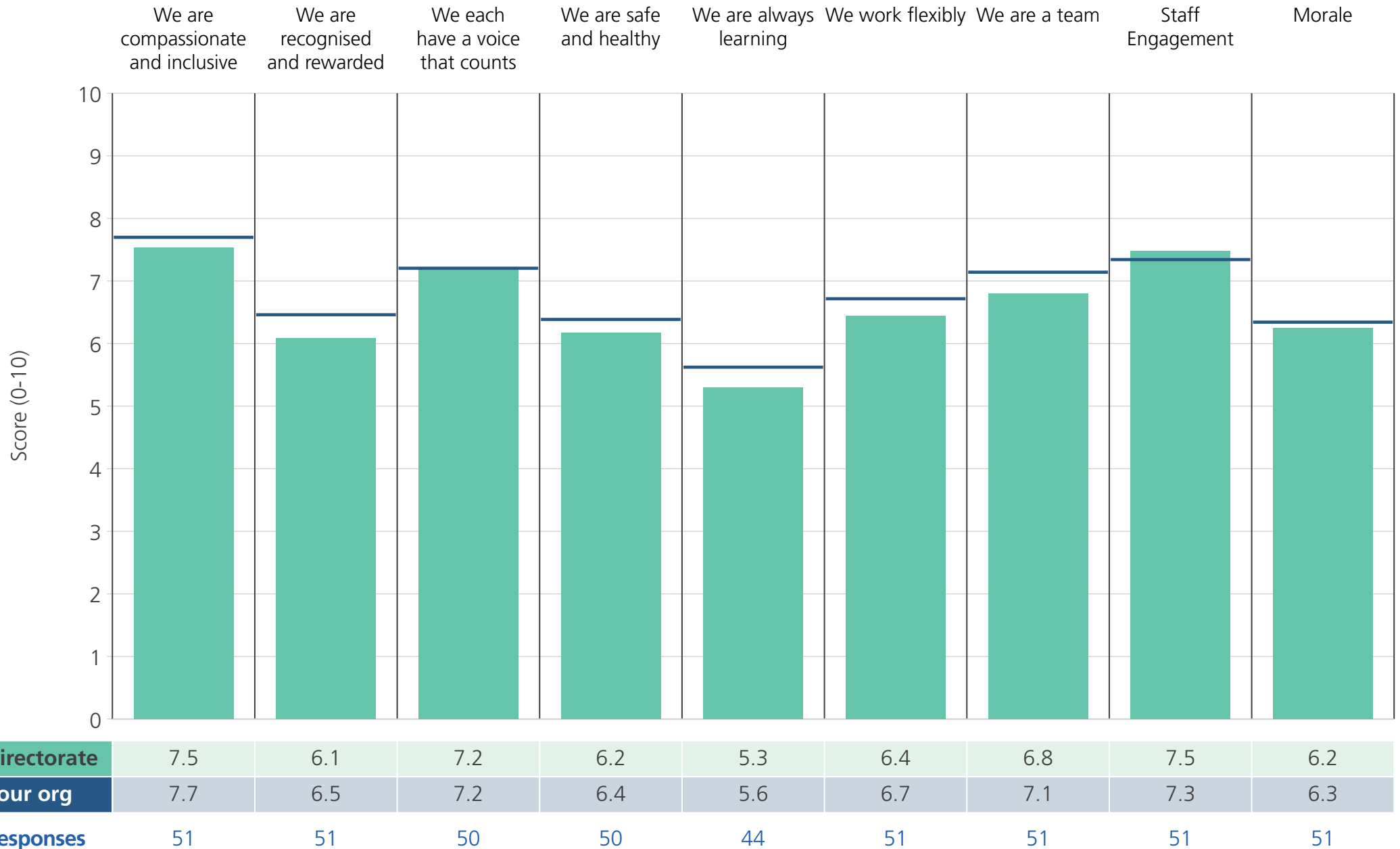


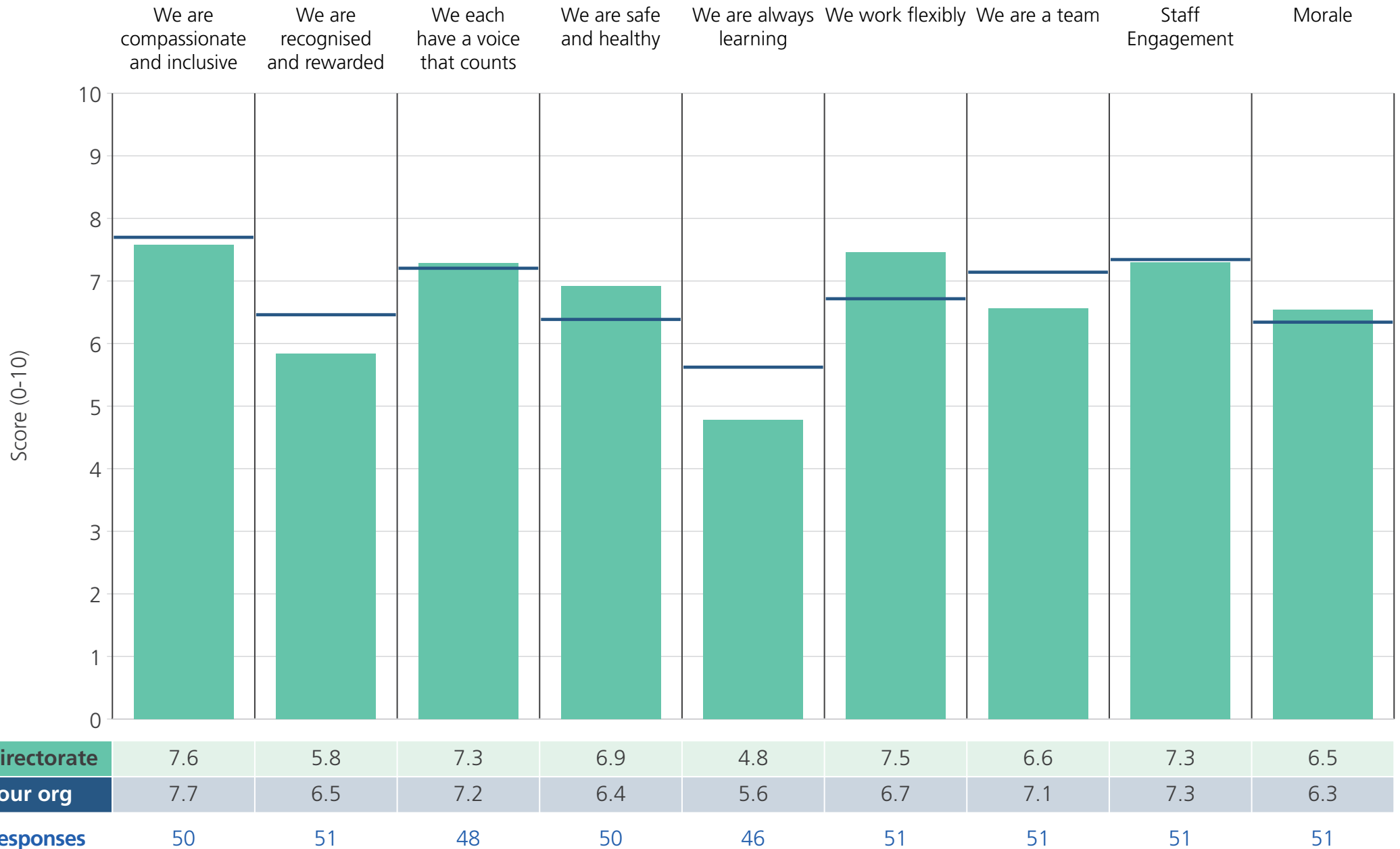
Directorate	8.1	6.7	7.5	6.5	5.5	7.0	7.2	7.7	6.2
Your org	7.7	6.5	7.2	6.4	5.6	6.7	7.1	7.3	6.3
Responses	46	46	44	46	40	46	46	46	46

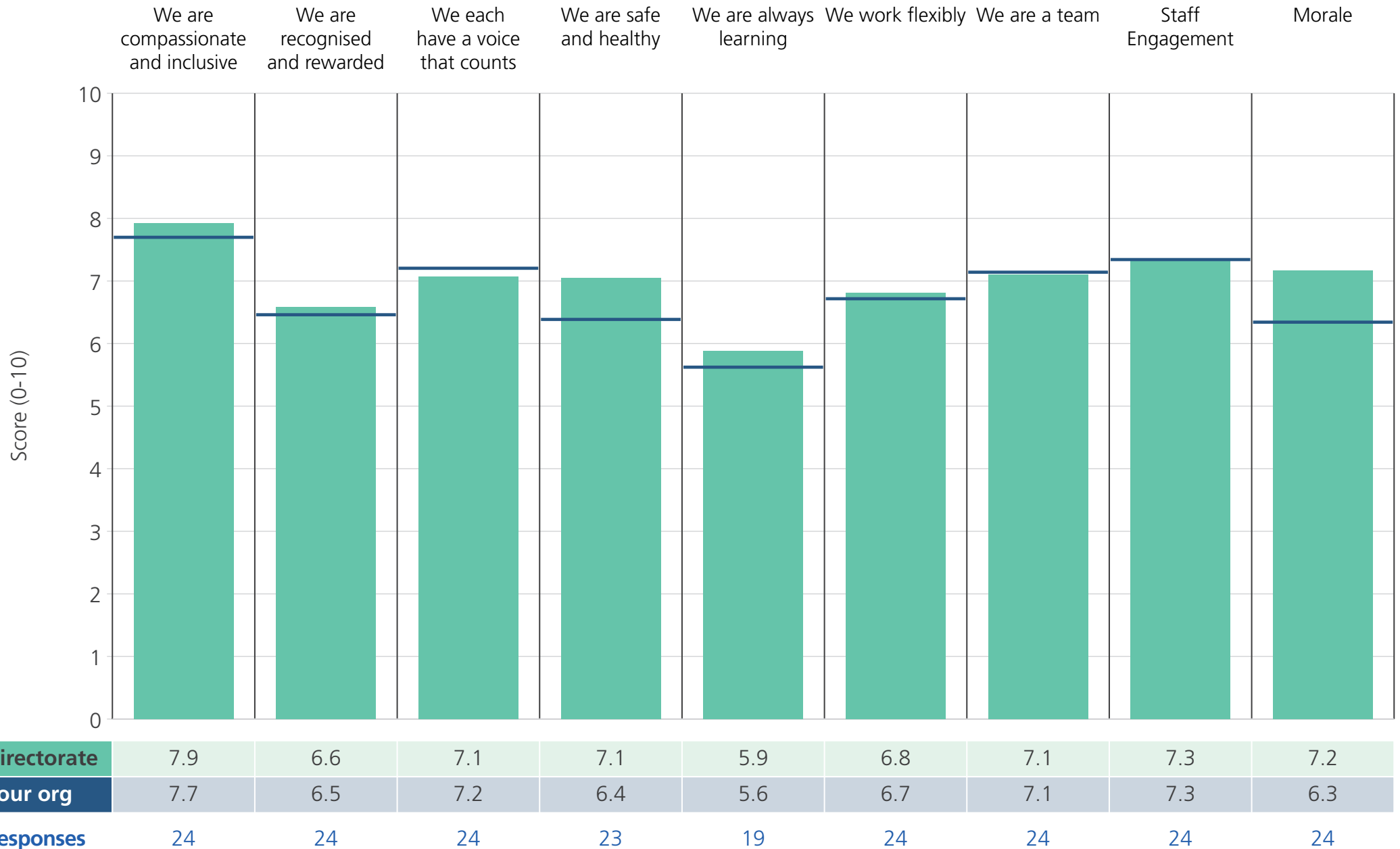


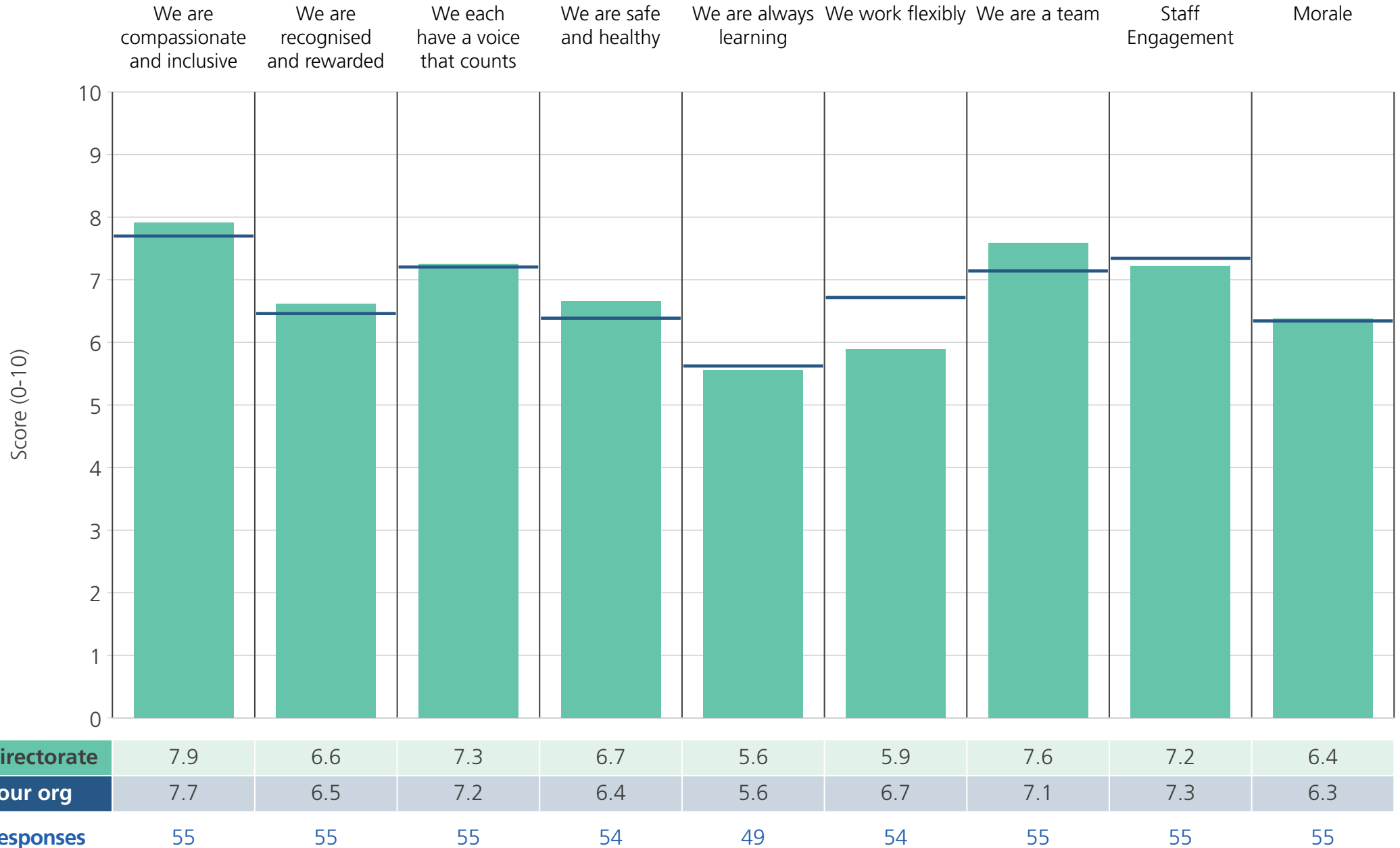


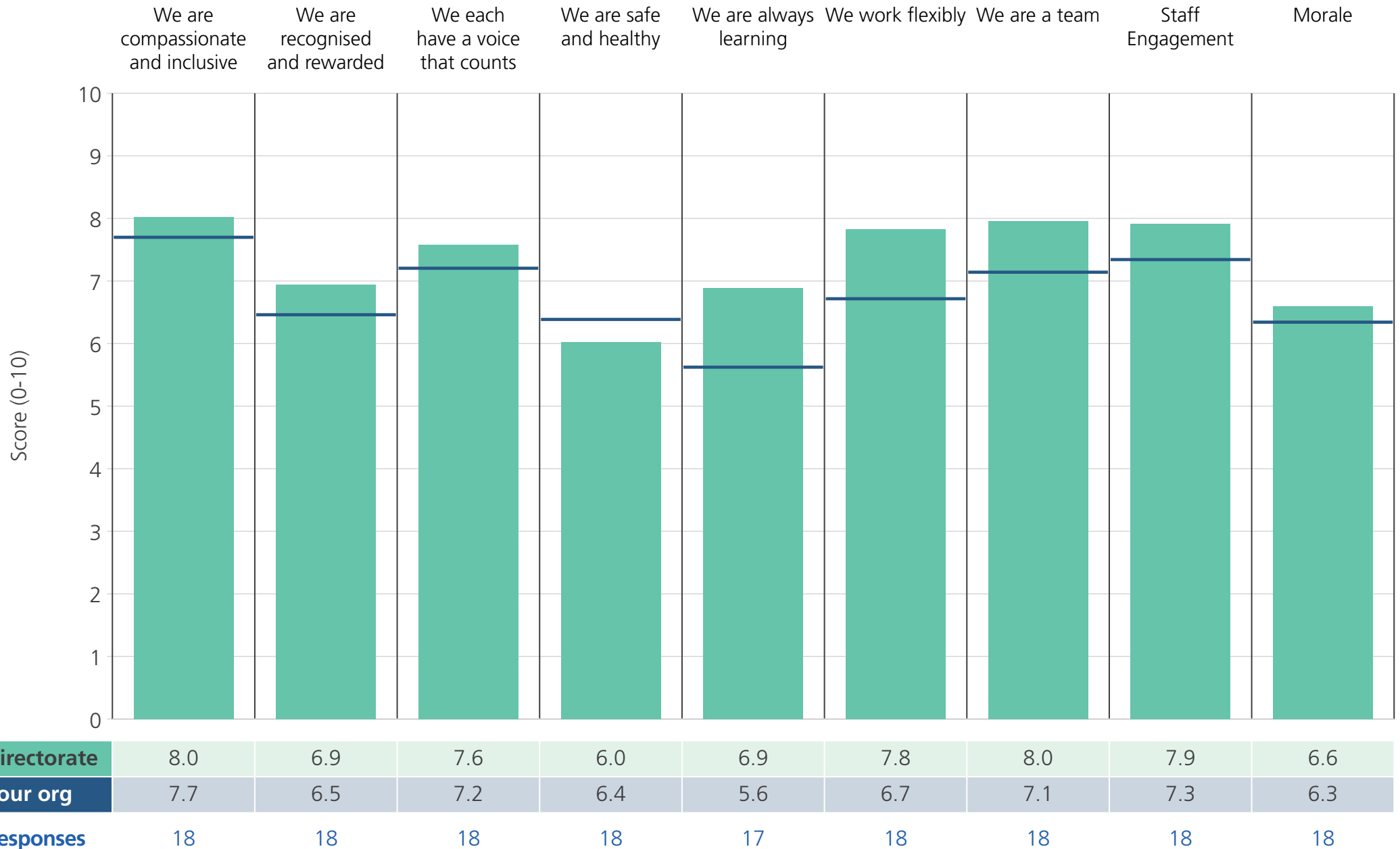
Directorate	8.1	6.7	7.5	6.2	6.1	6.5	7.4	7.8	6.4
Your org	7.7	6.5	7.2	6.4	5.6	6.7	7.1	7.3	6.3
Responses	71	71	70	71	65	71	71	71	71

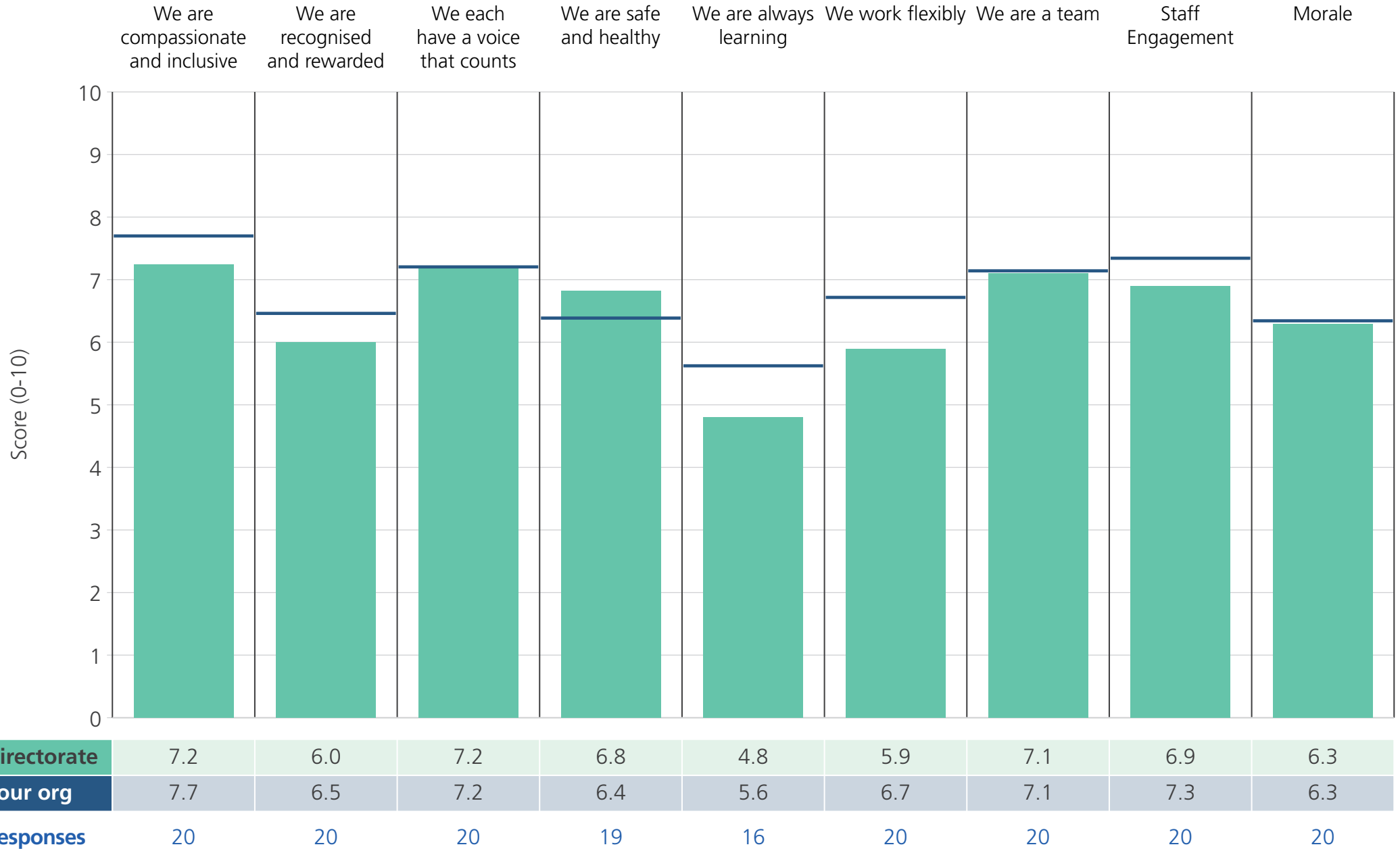


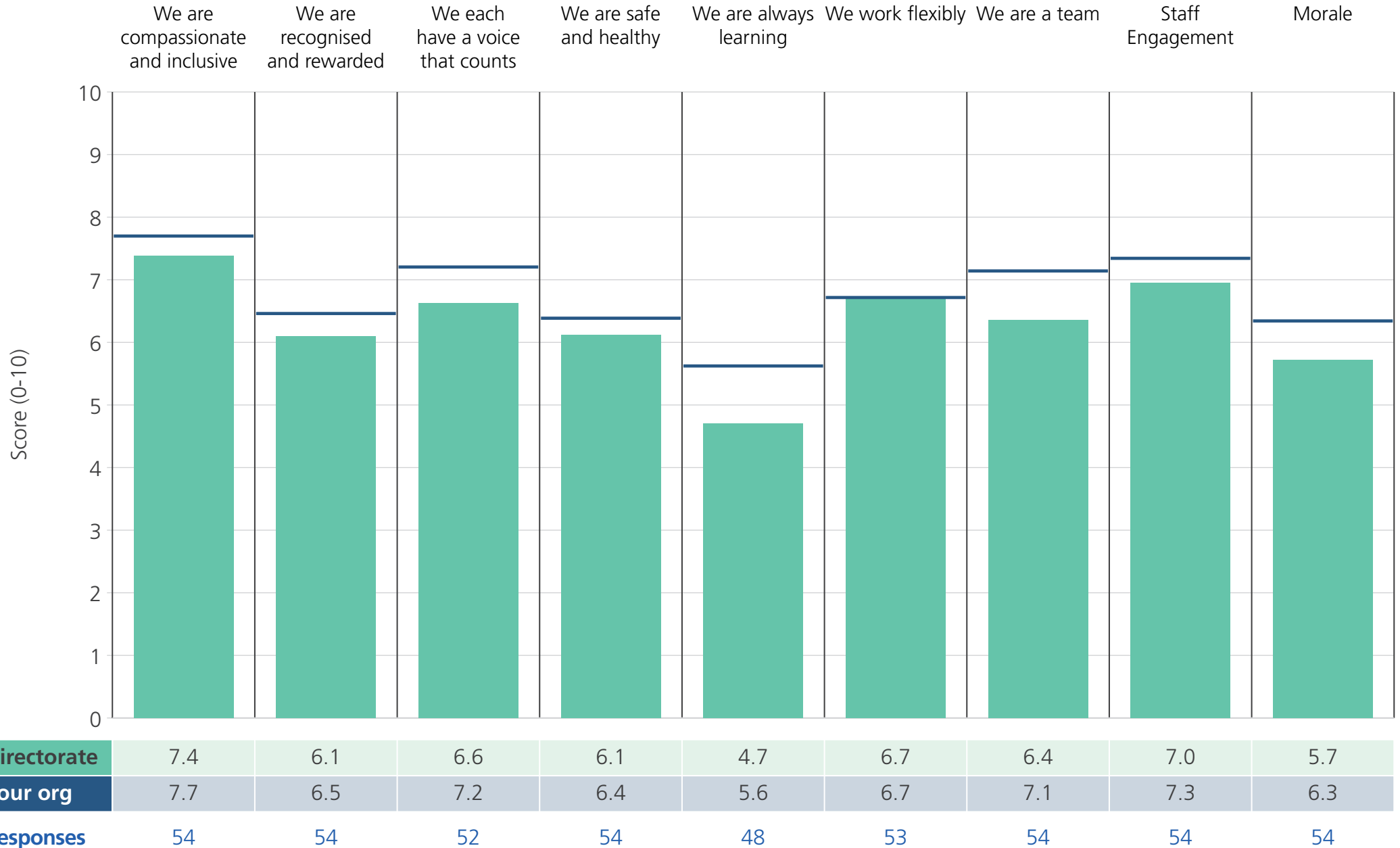


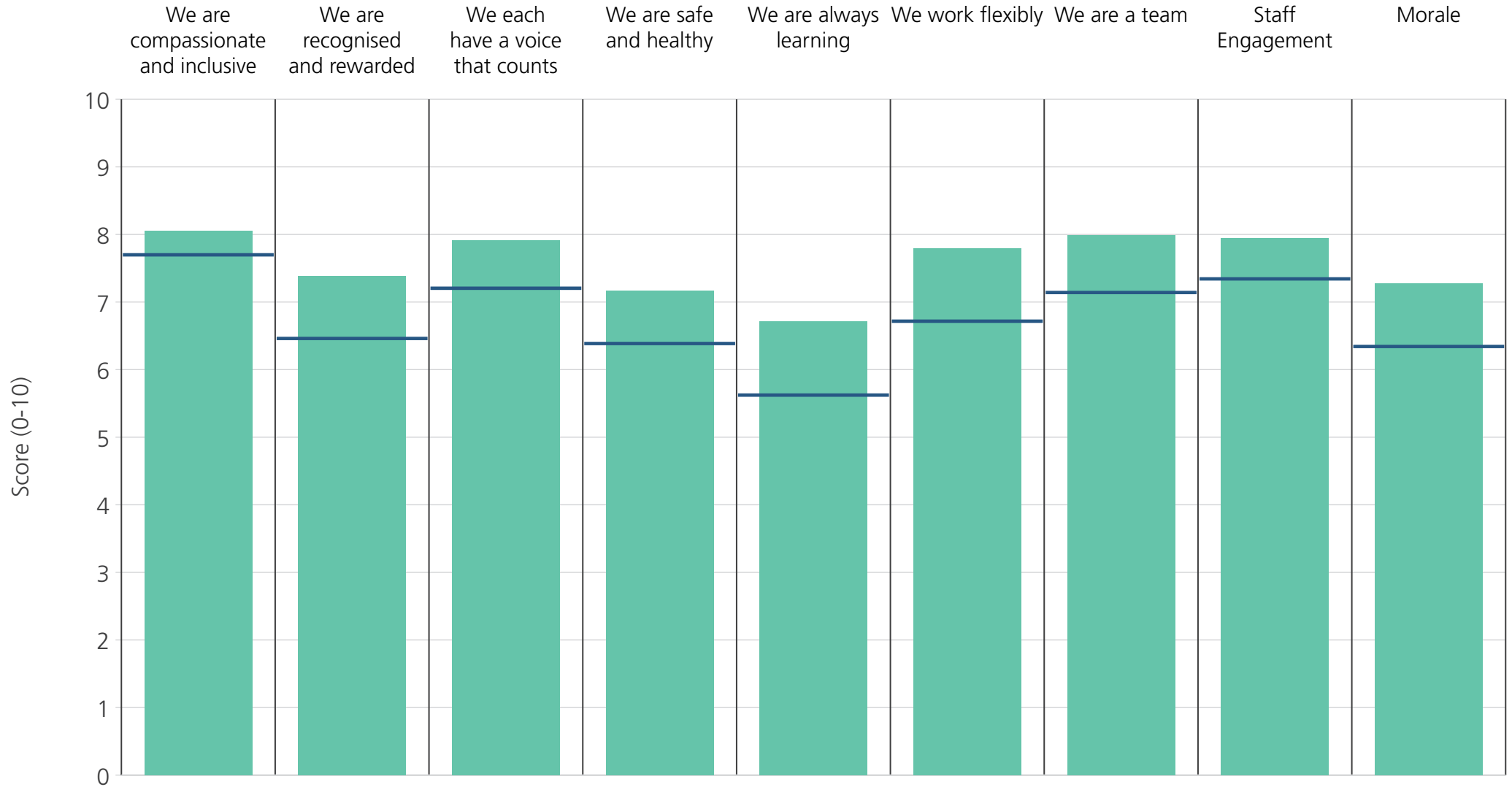




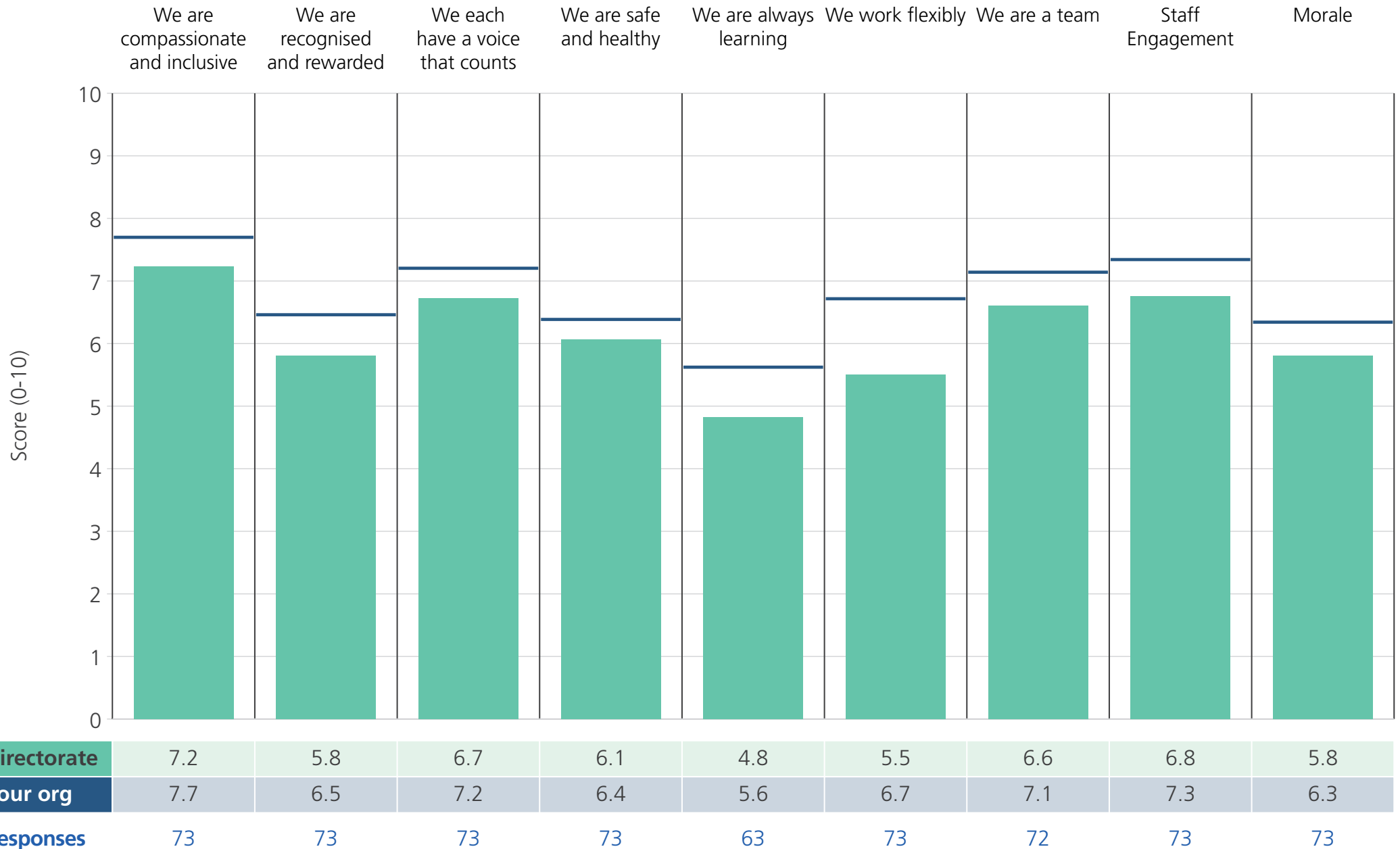


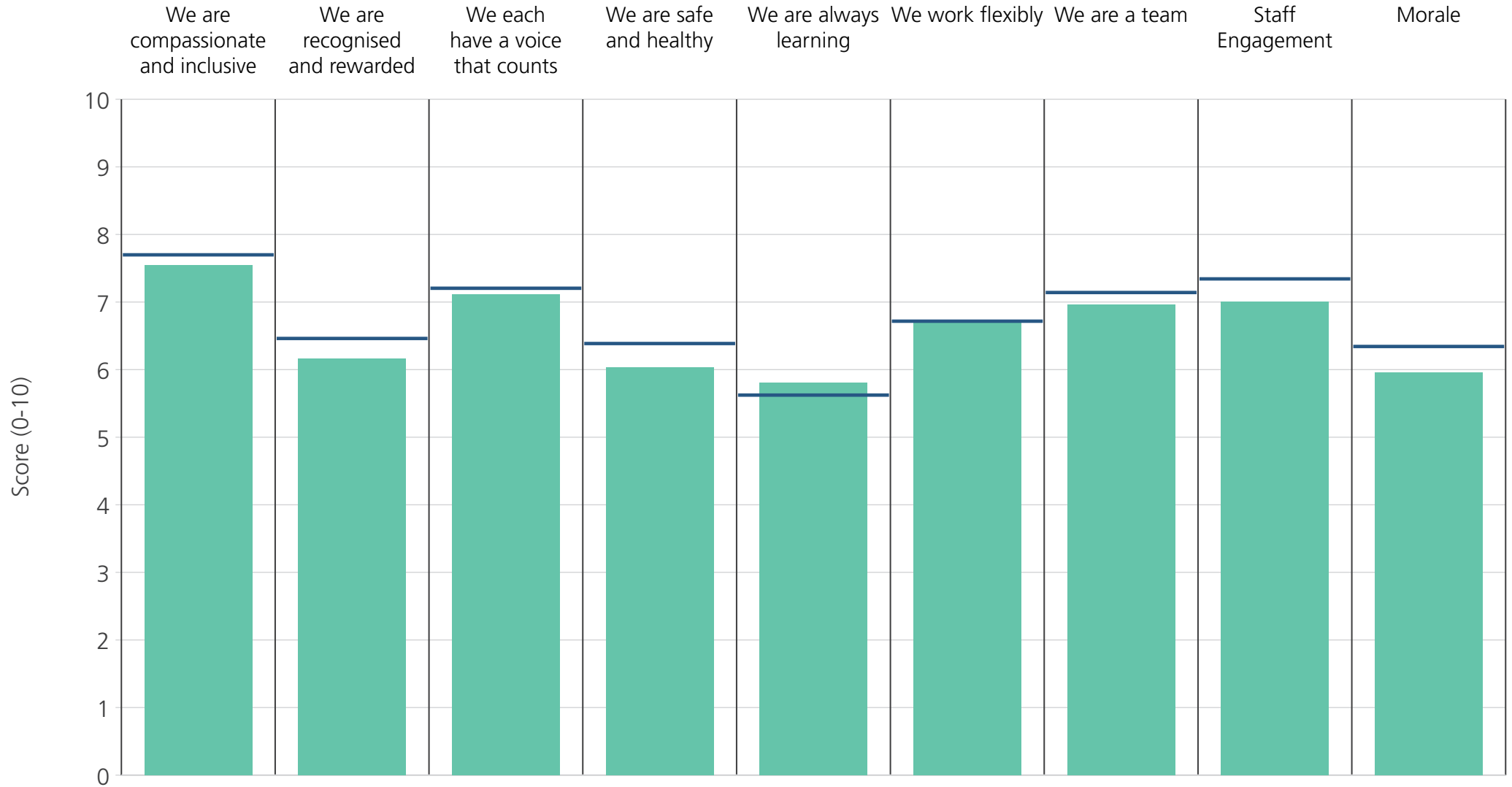




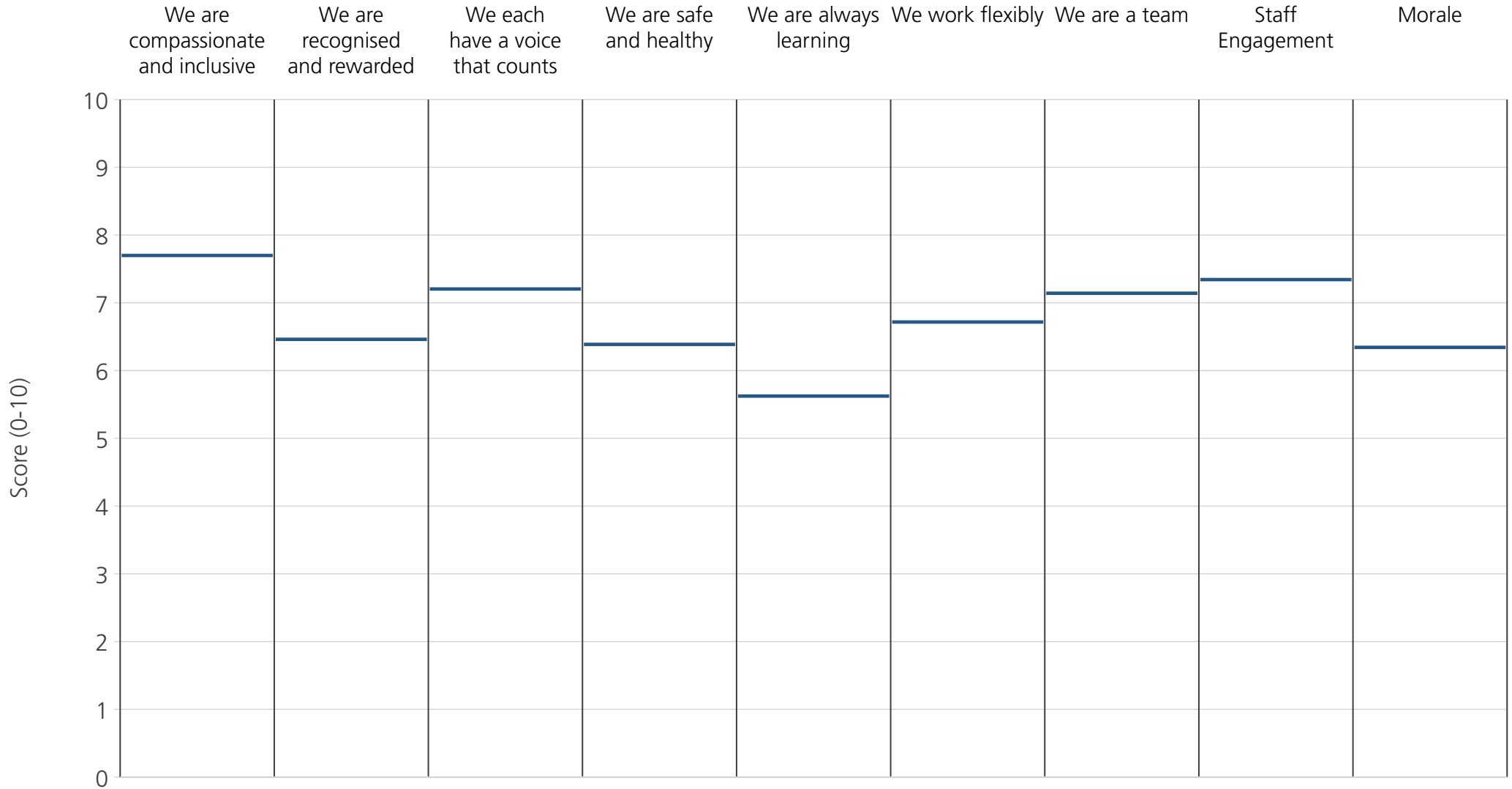


Directorate	8.1	7.4	7.9	7.2	6.7	7.8	8.0	7.9	7.3
Your org	7.7	6.5	7.2	6.4	5.6	6.7	7.1	7.3	6.3
Responses	34	34	34	34	34	34	34	34	34





Directorate	7.5	6.2	7.1	6.0	5.8	6.7	7.0	7.0	6.0
Your org	7.7	6.5	7.2	6.4	5.6	6.7	7.1	7.3	6.3
Responses	76	76	74	73	72	76	76	76	76



Directorate									
Your org	7.7	6.5	7.2	6.4	5.6	6.7	7.1	7.3	6.3
Responses	6	6	5	6	4	6	6	6	6