

Royal Surrey County Hospital NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

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This directorate report for Royal Surrey County Hospital NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

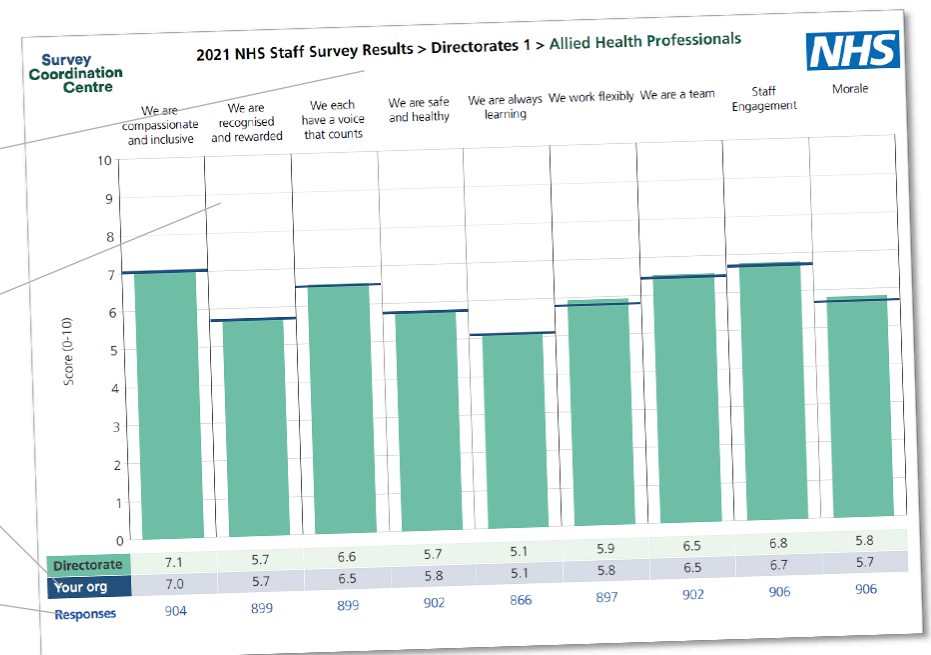
The directorate breakdowns used in this report were provided and defined by Royal Surrey County Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

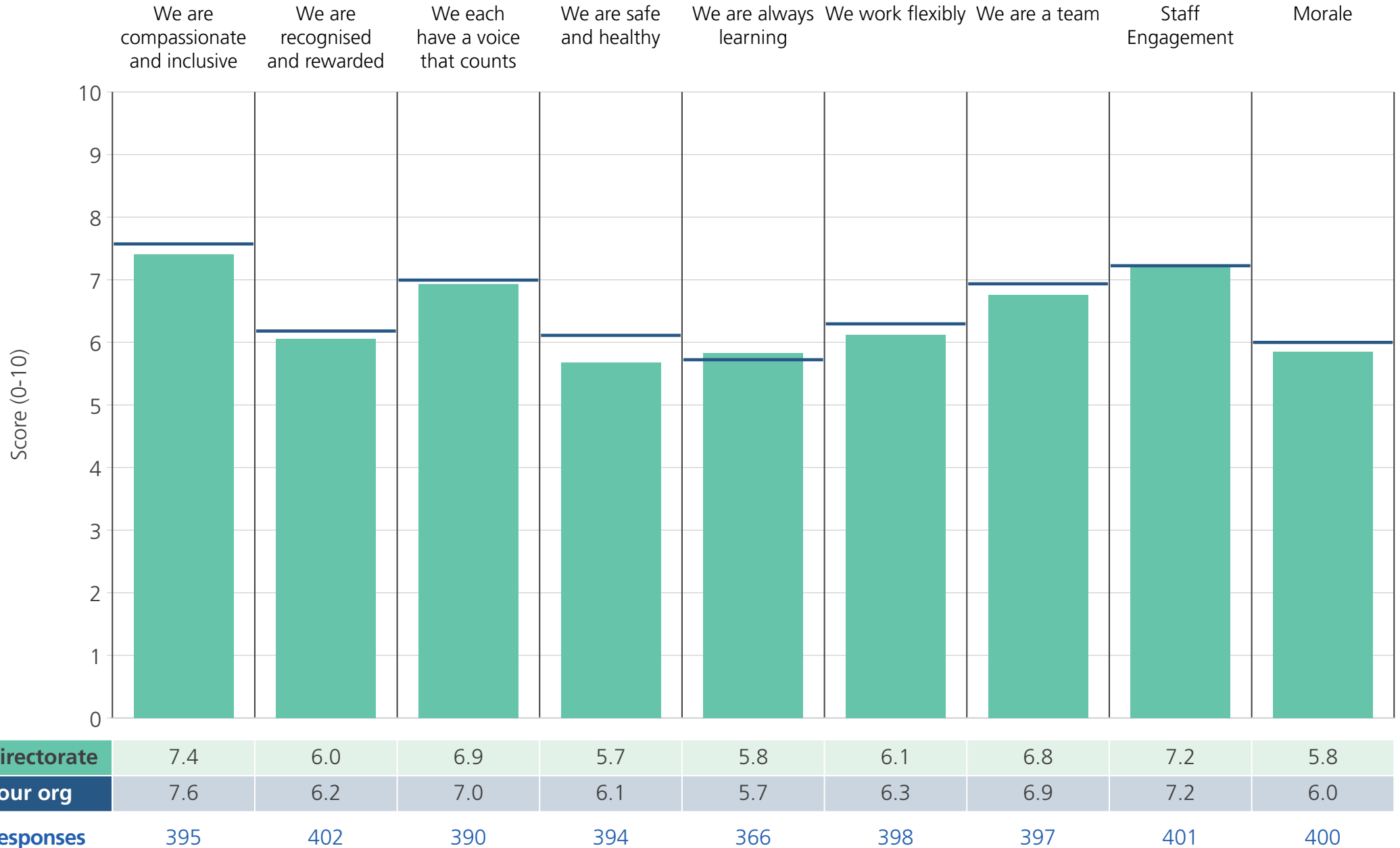
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

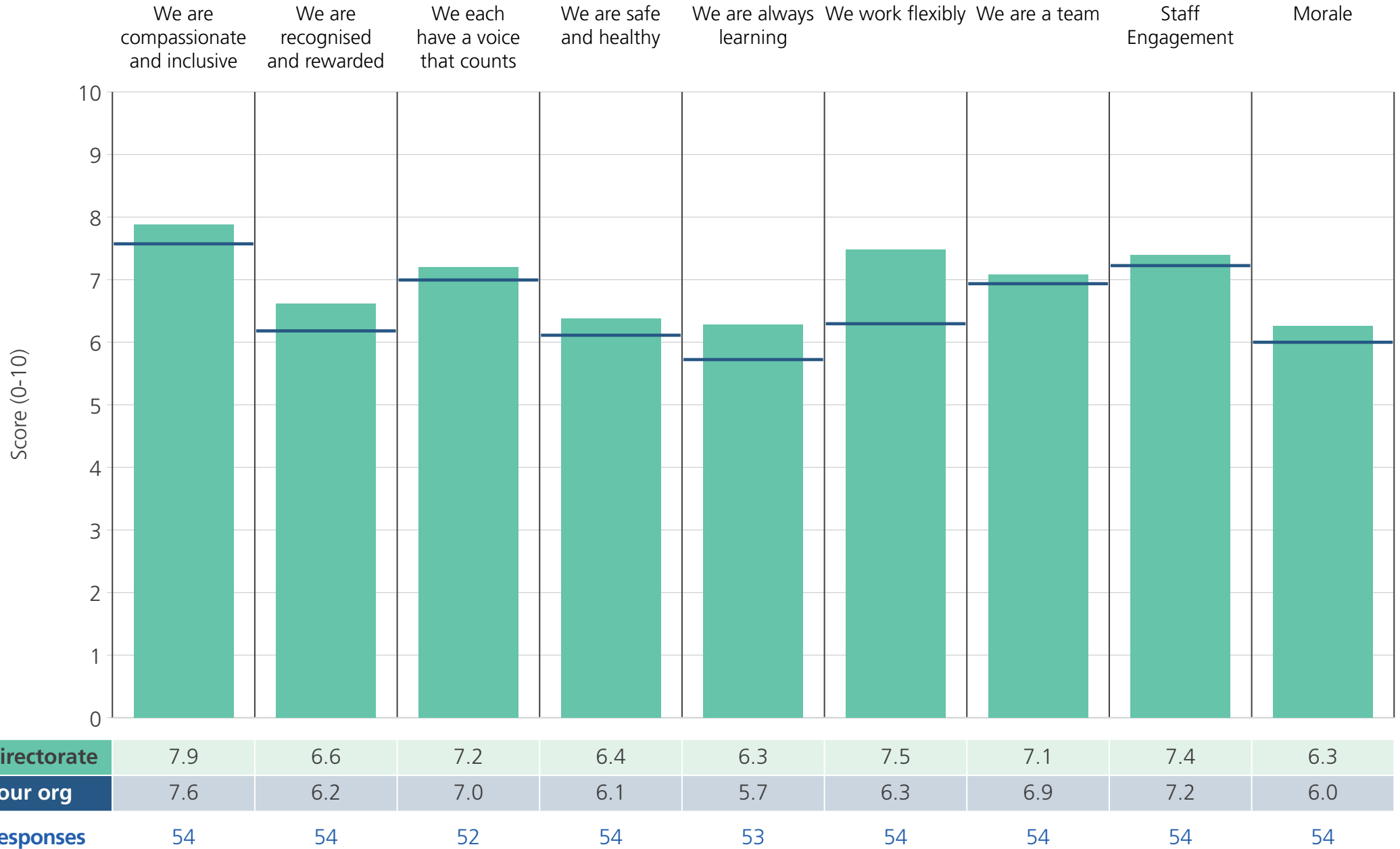
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

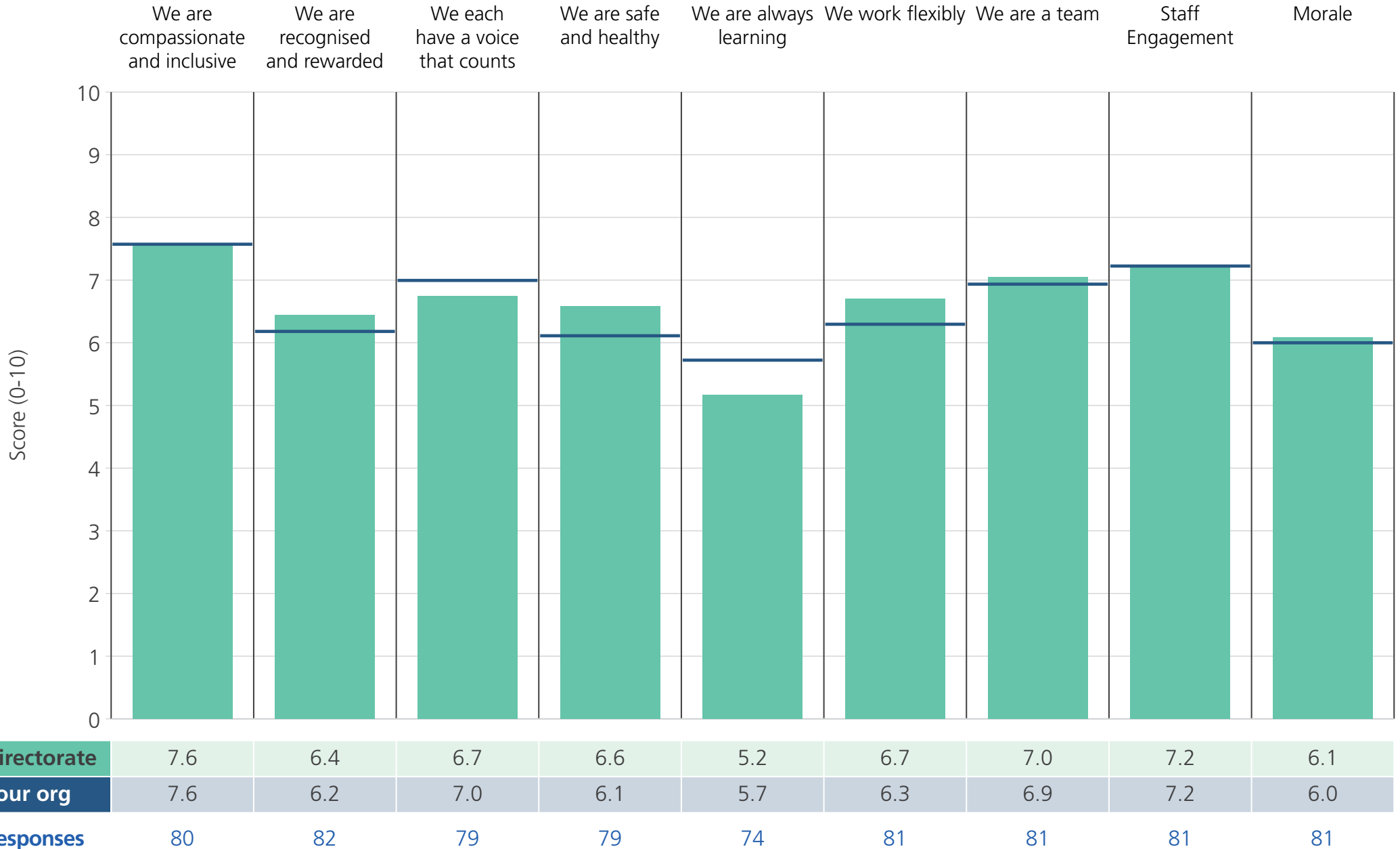


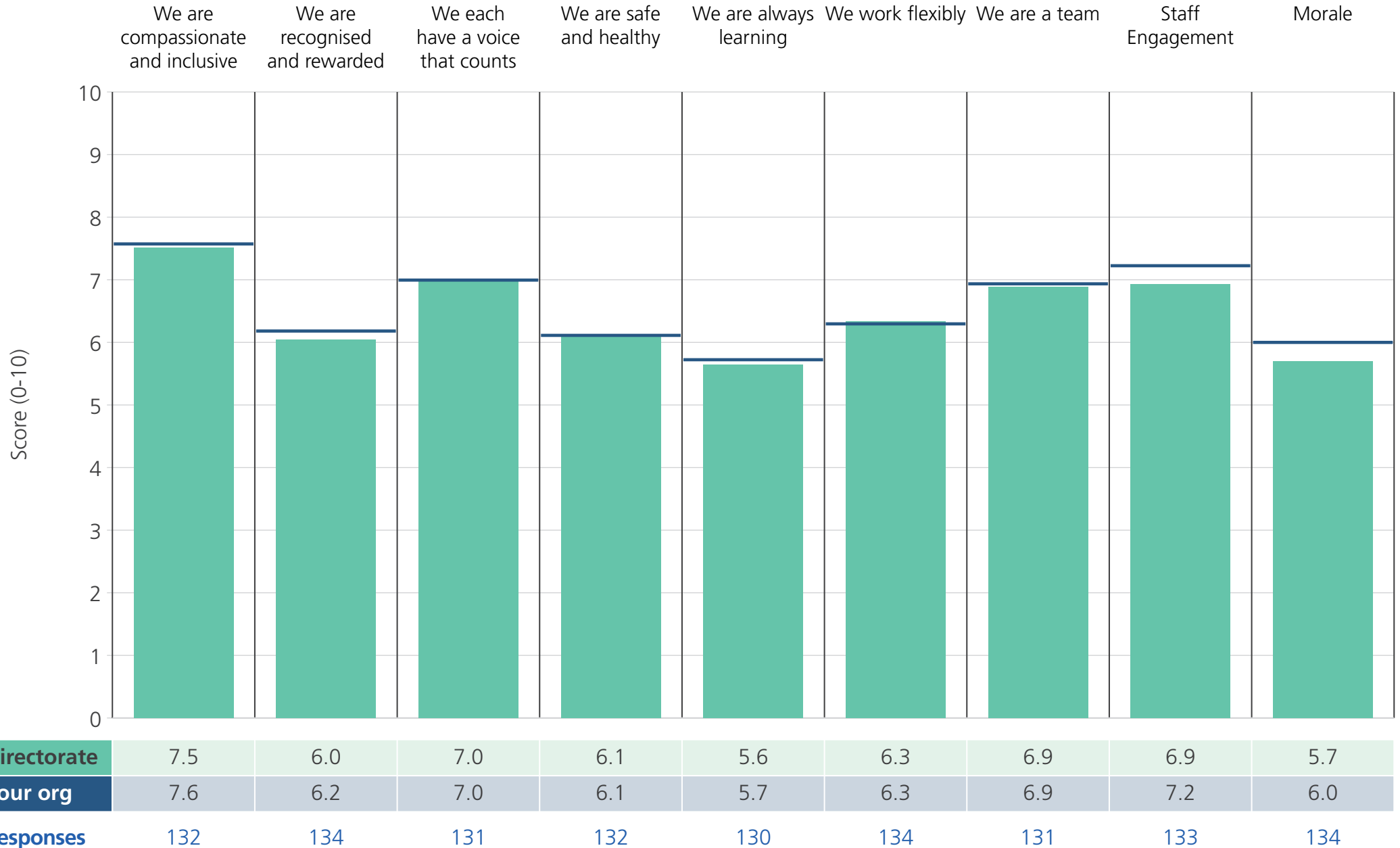
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

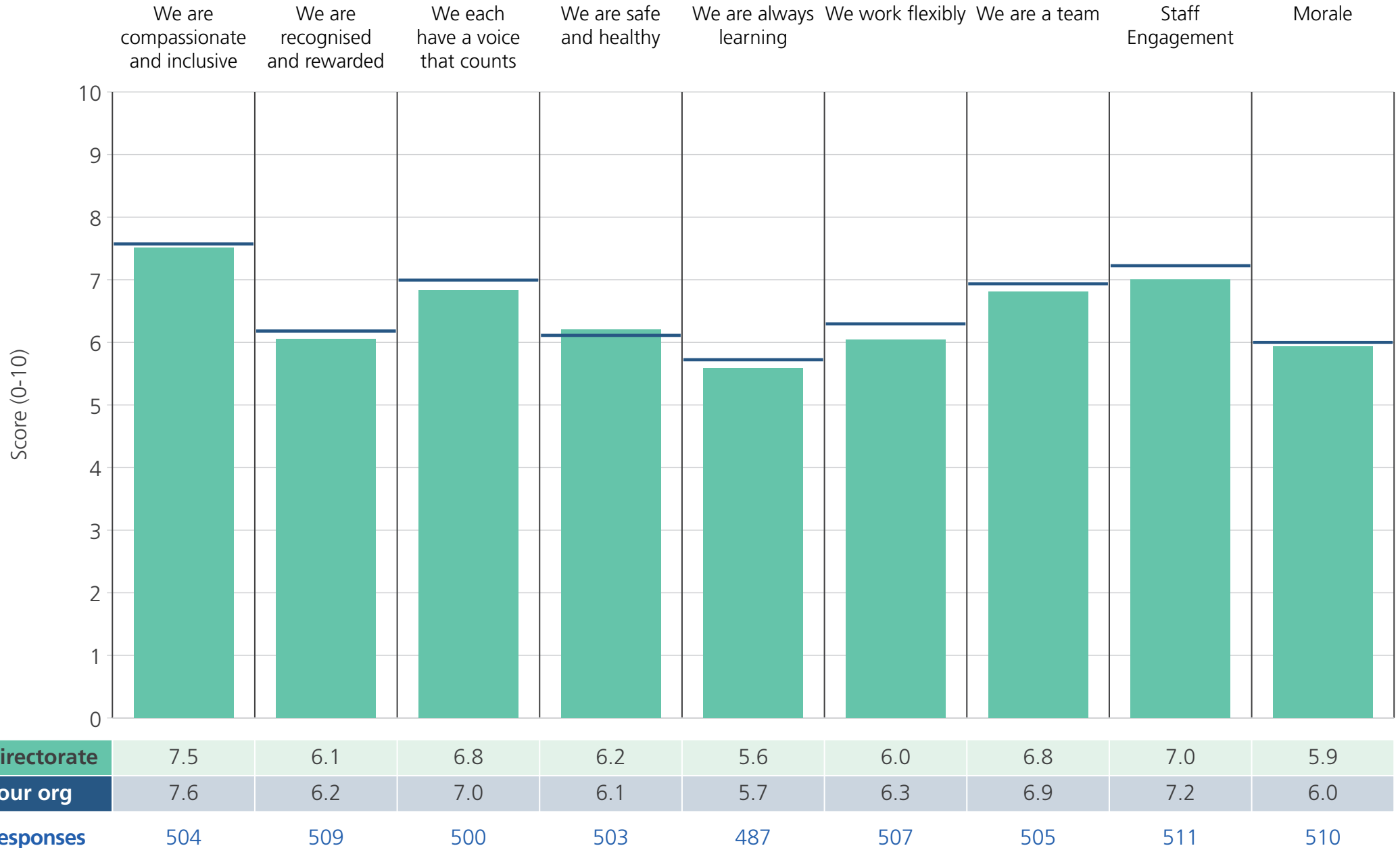
Directorates 1

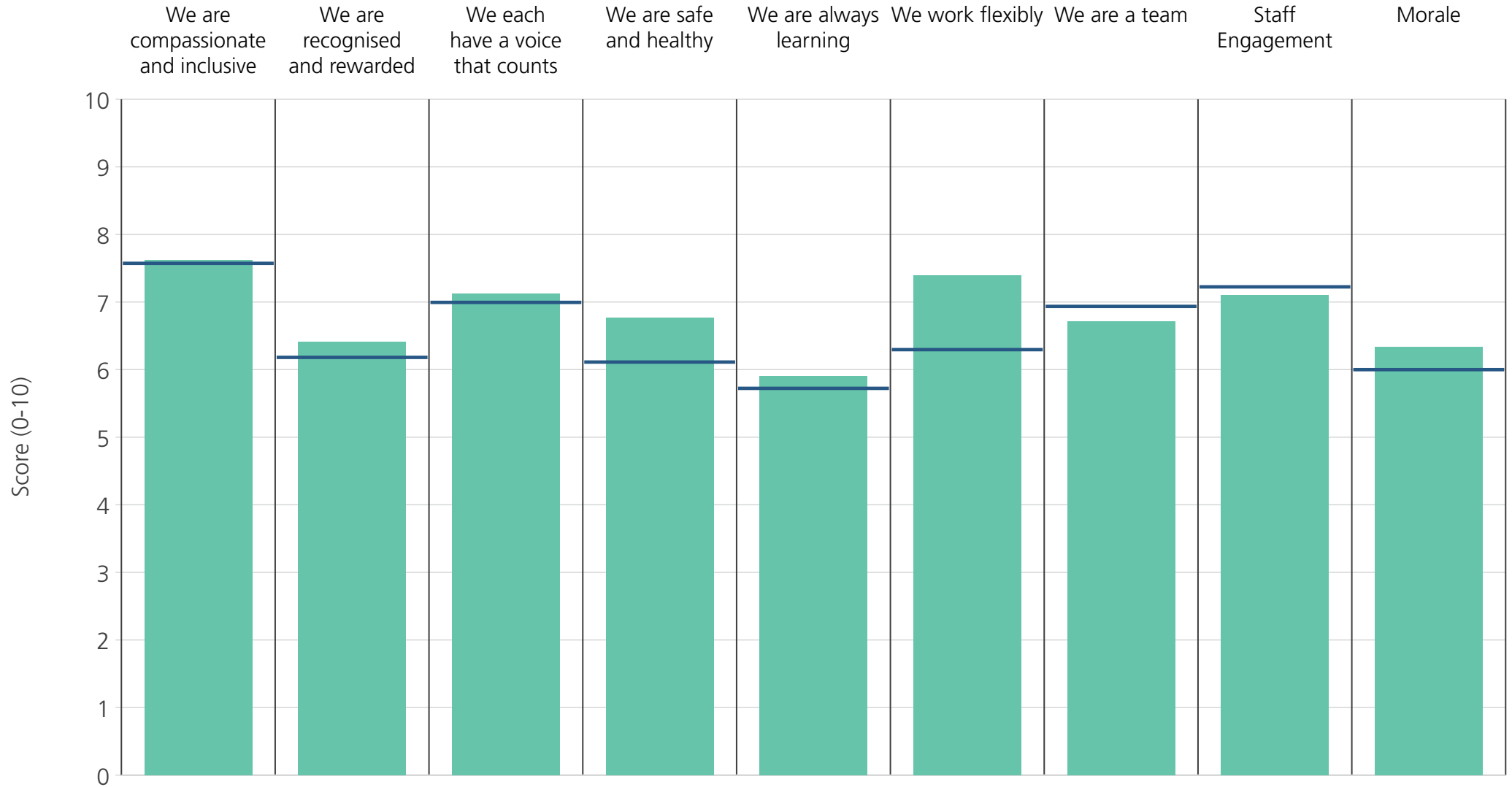




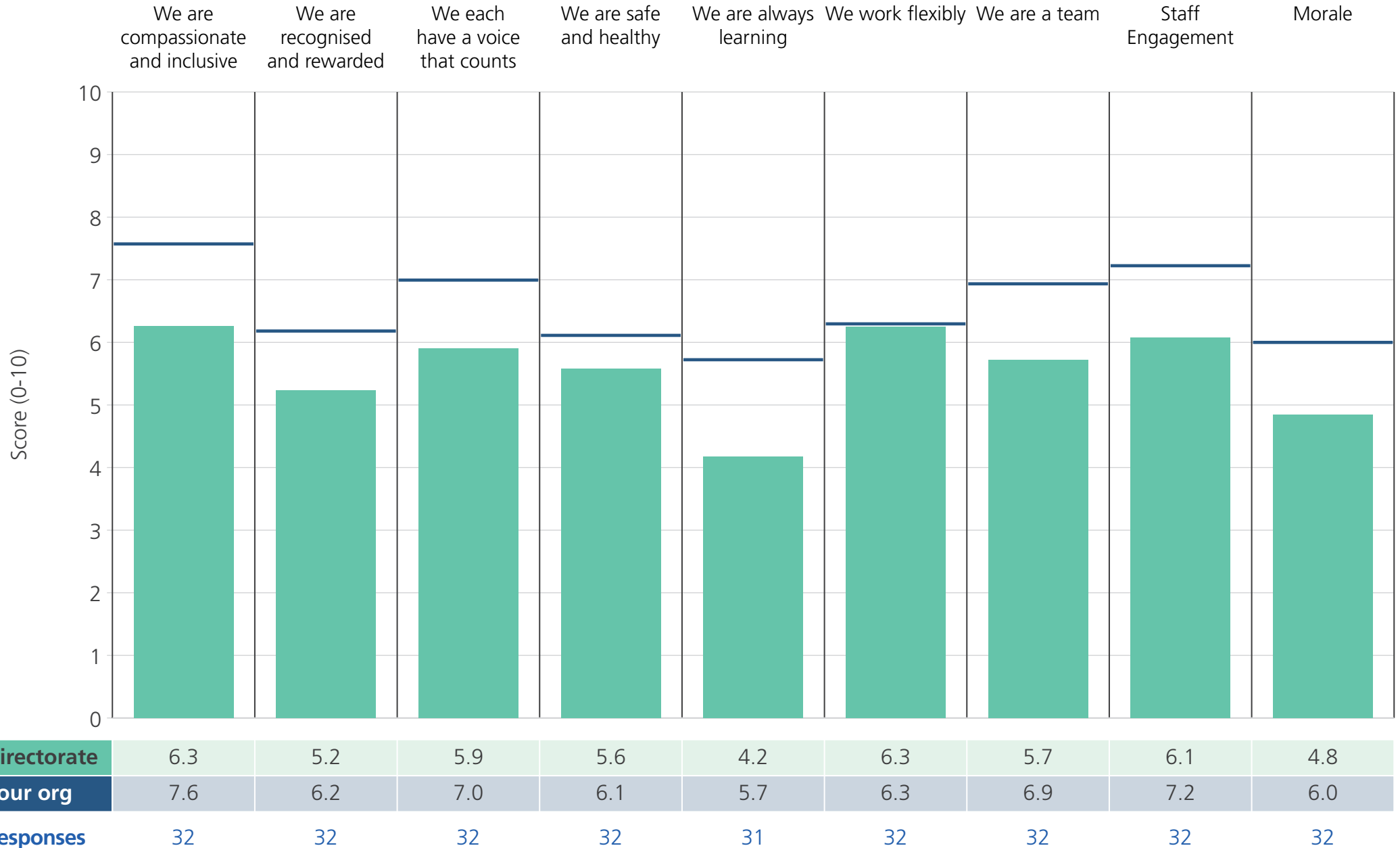


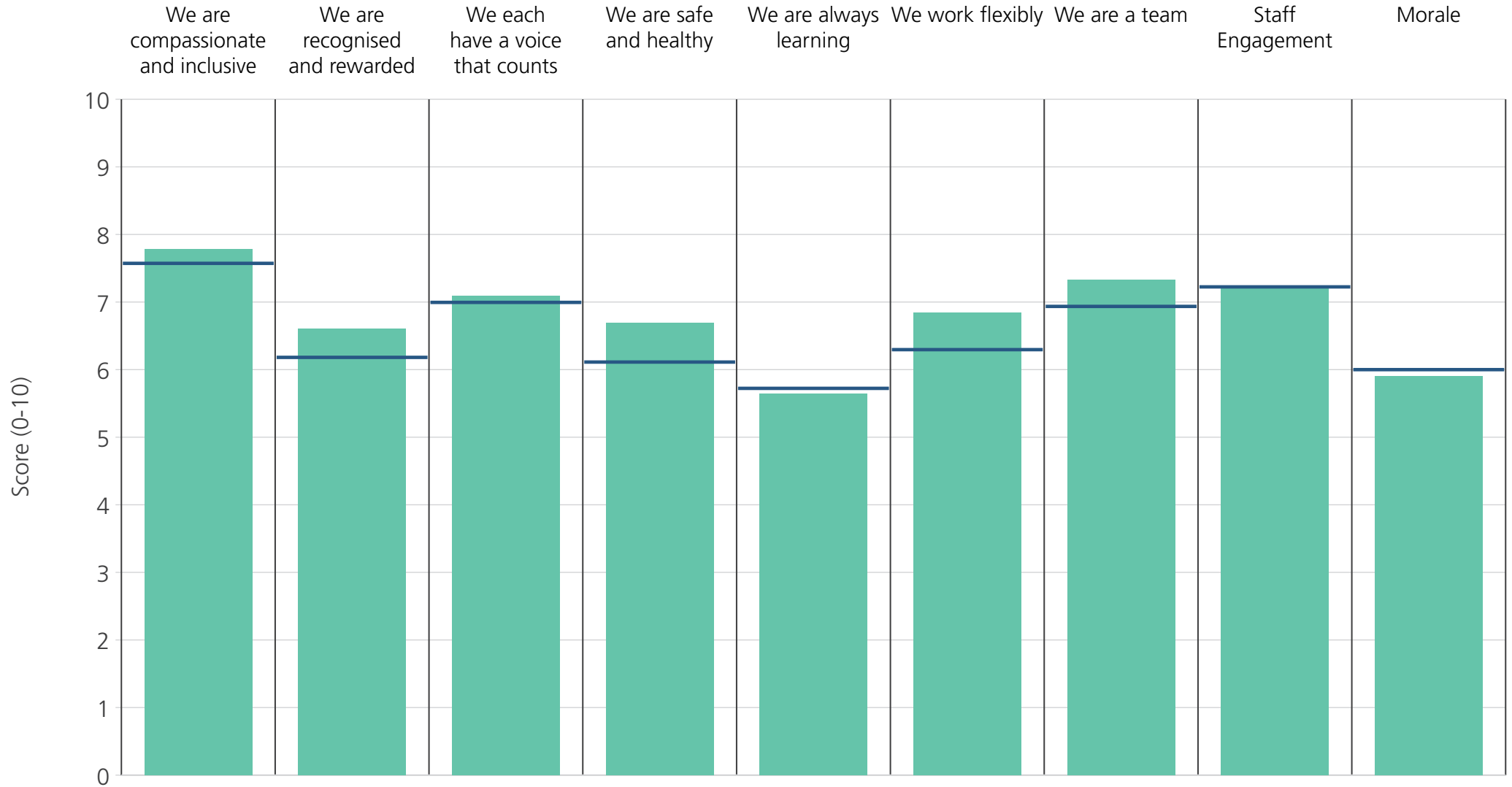




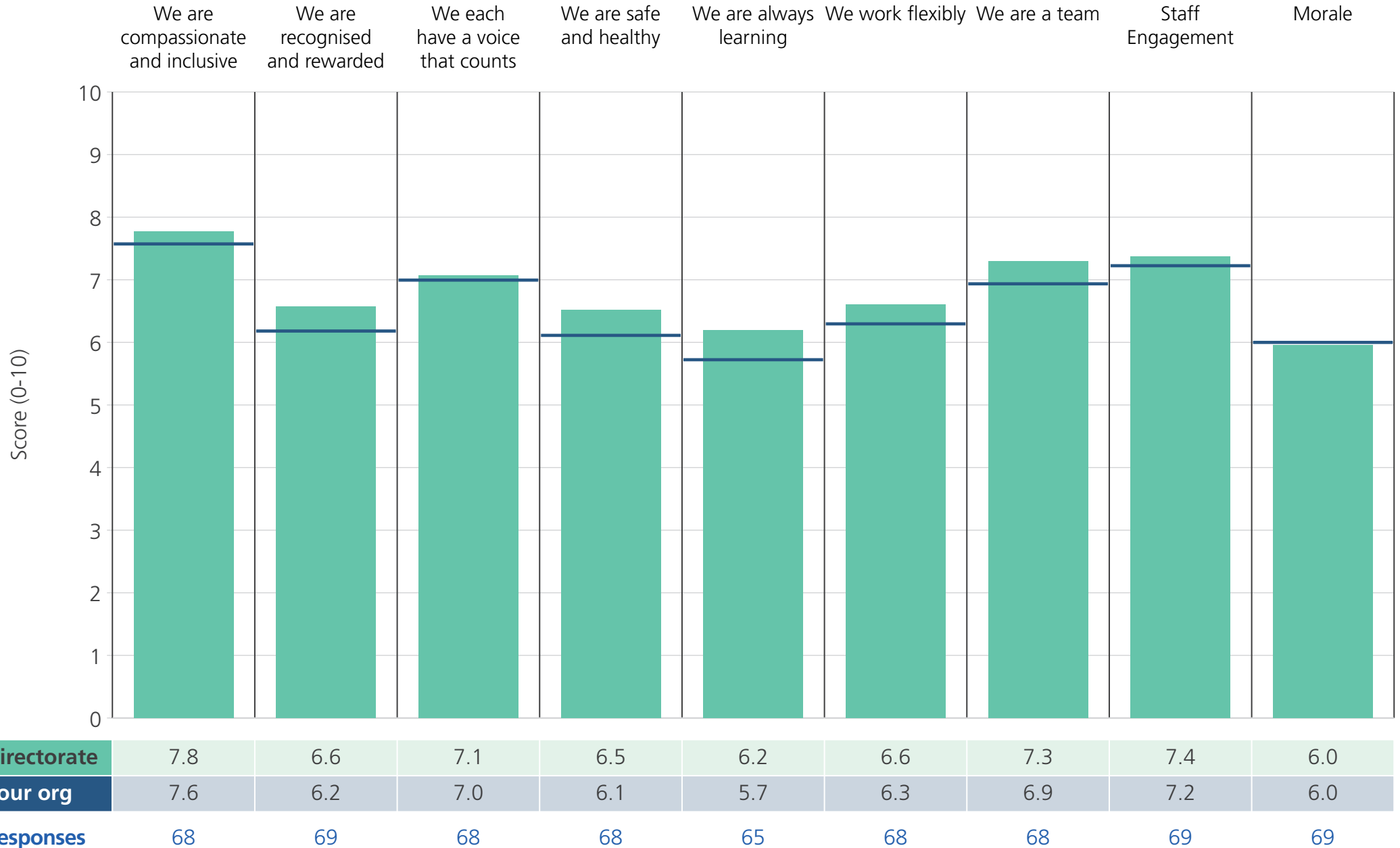


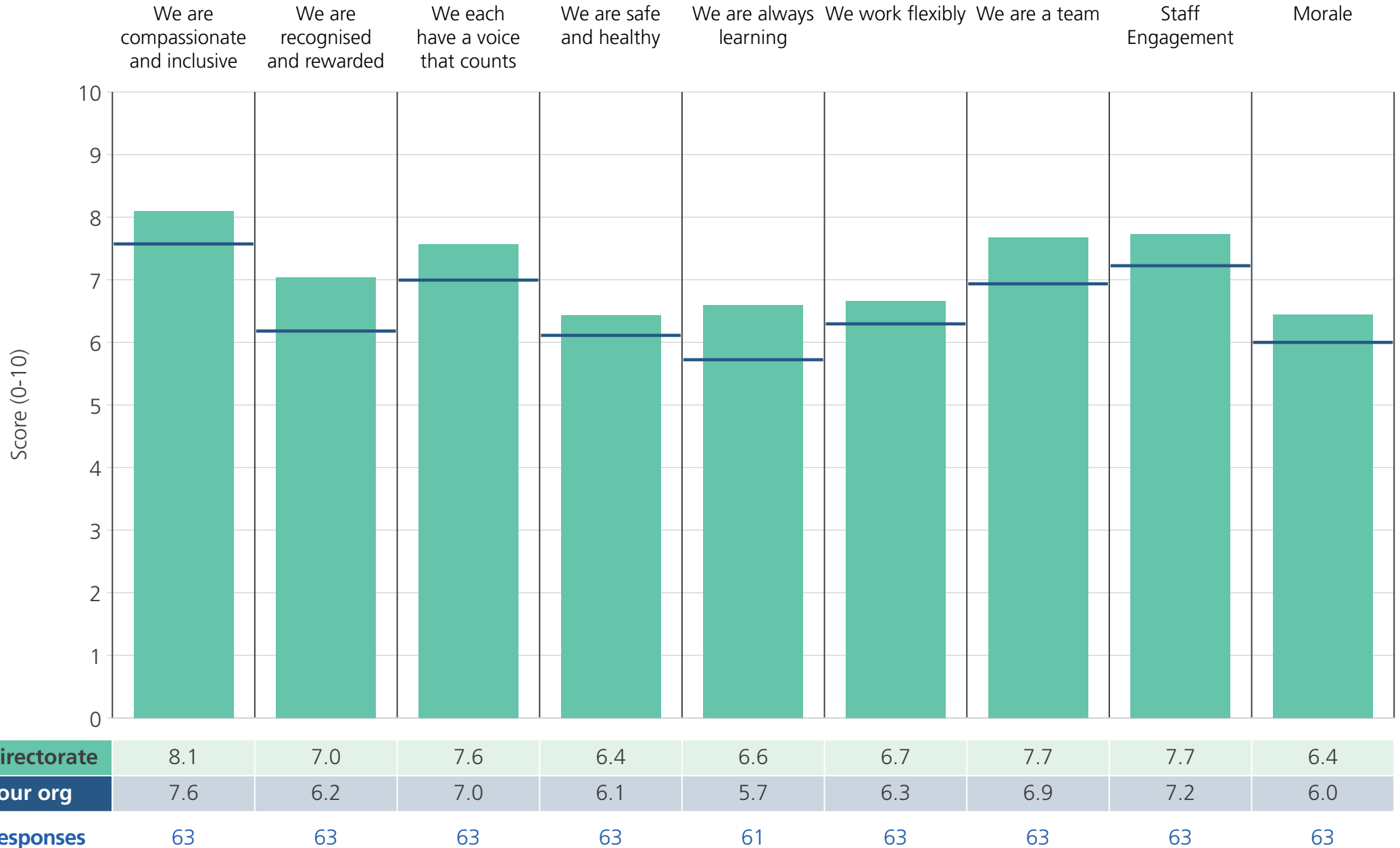
Directorate	7.6	6.4	7.1	6.8	5.9	7.4	6.7	7.1	6.3
Your org	7.6	6.2	7.0	6.1	5.7	6.3	6.9	7.2	6.0
Responses	16	16	16	16	15	16	16	16	16

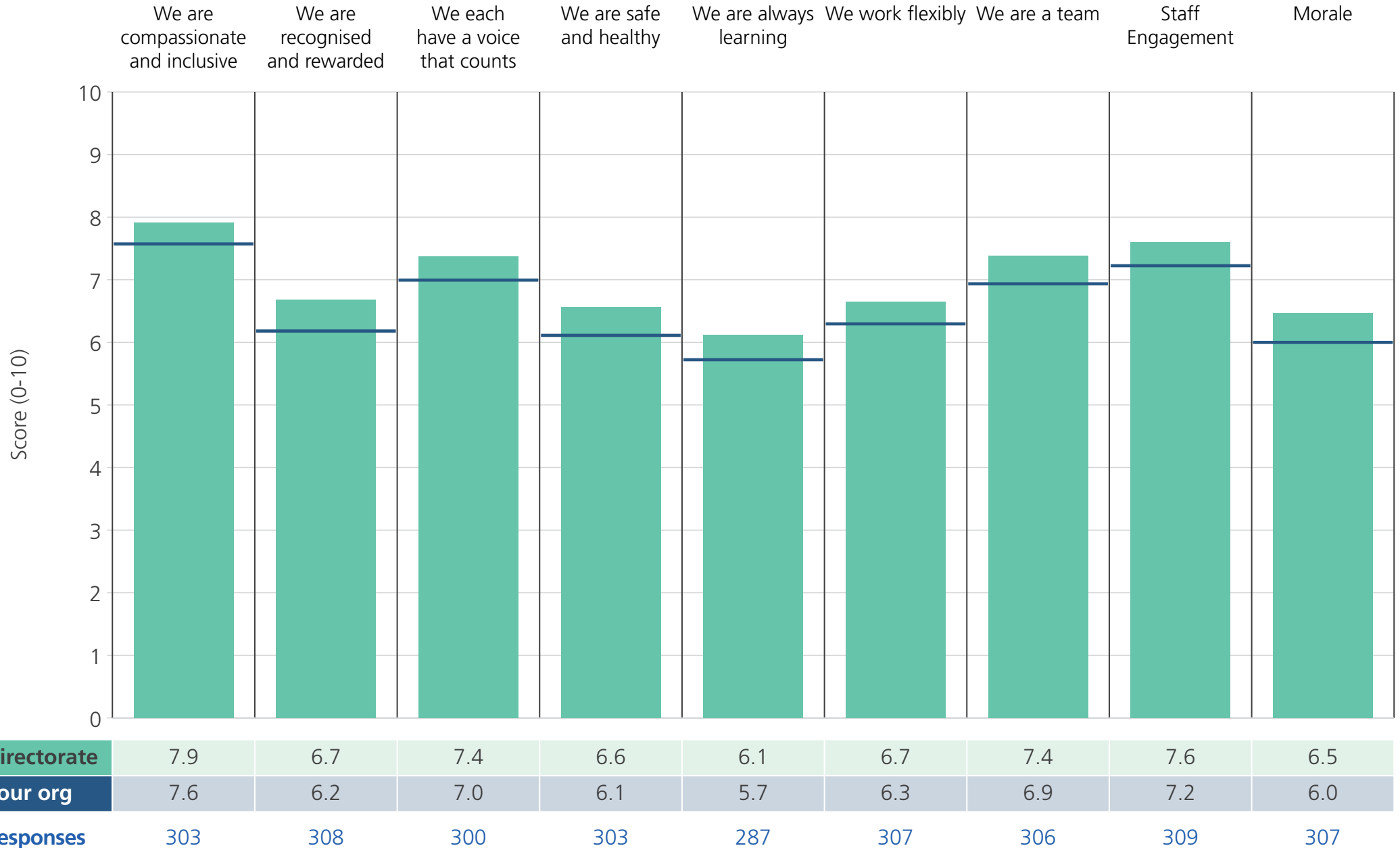


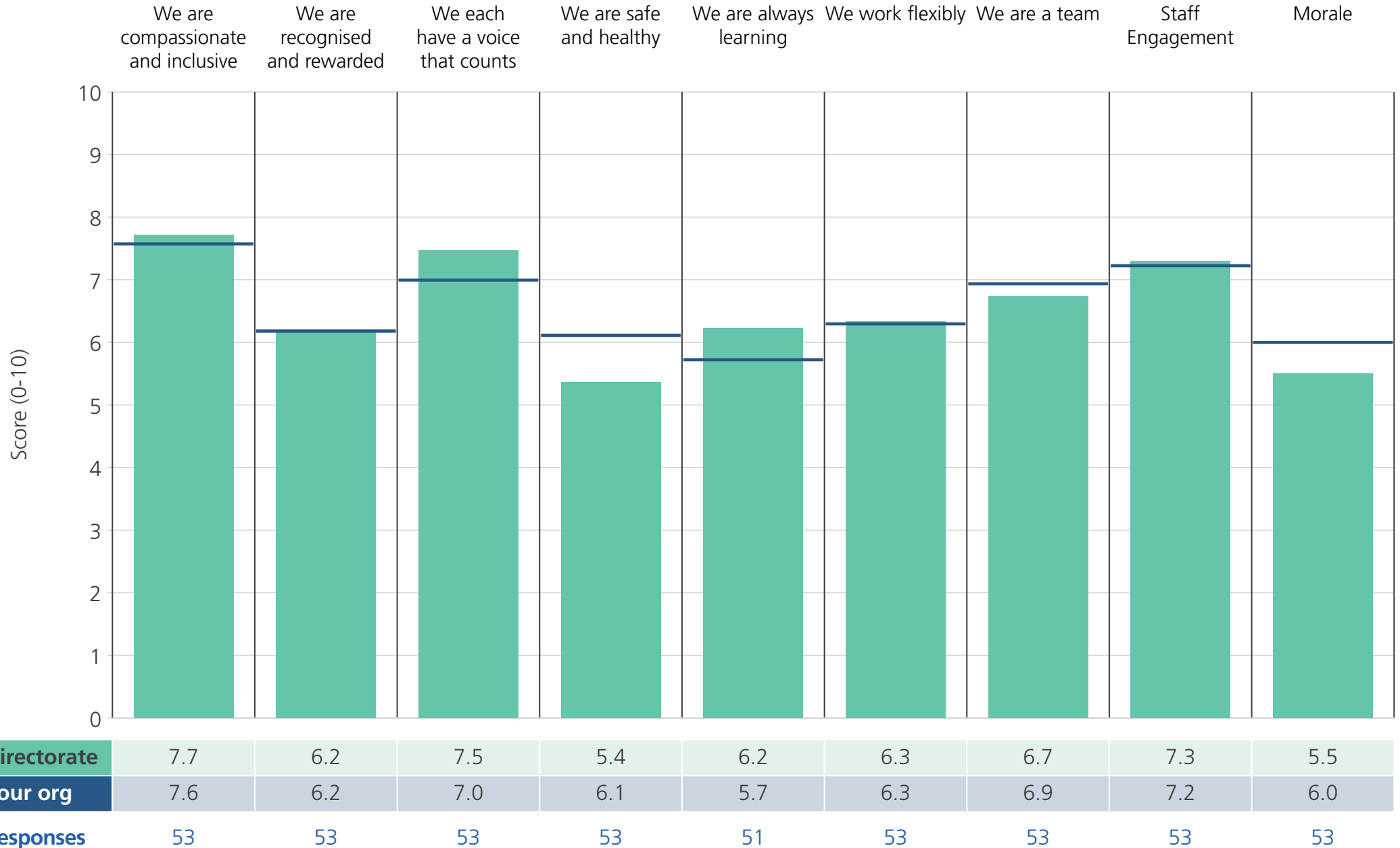


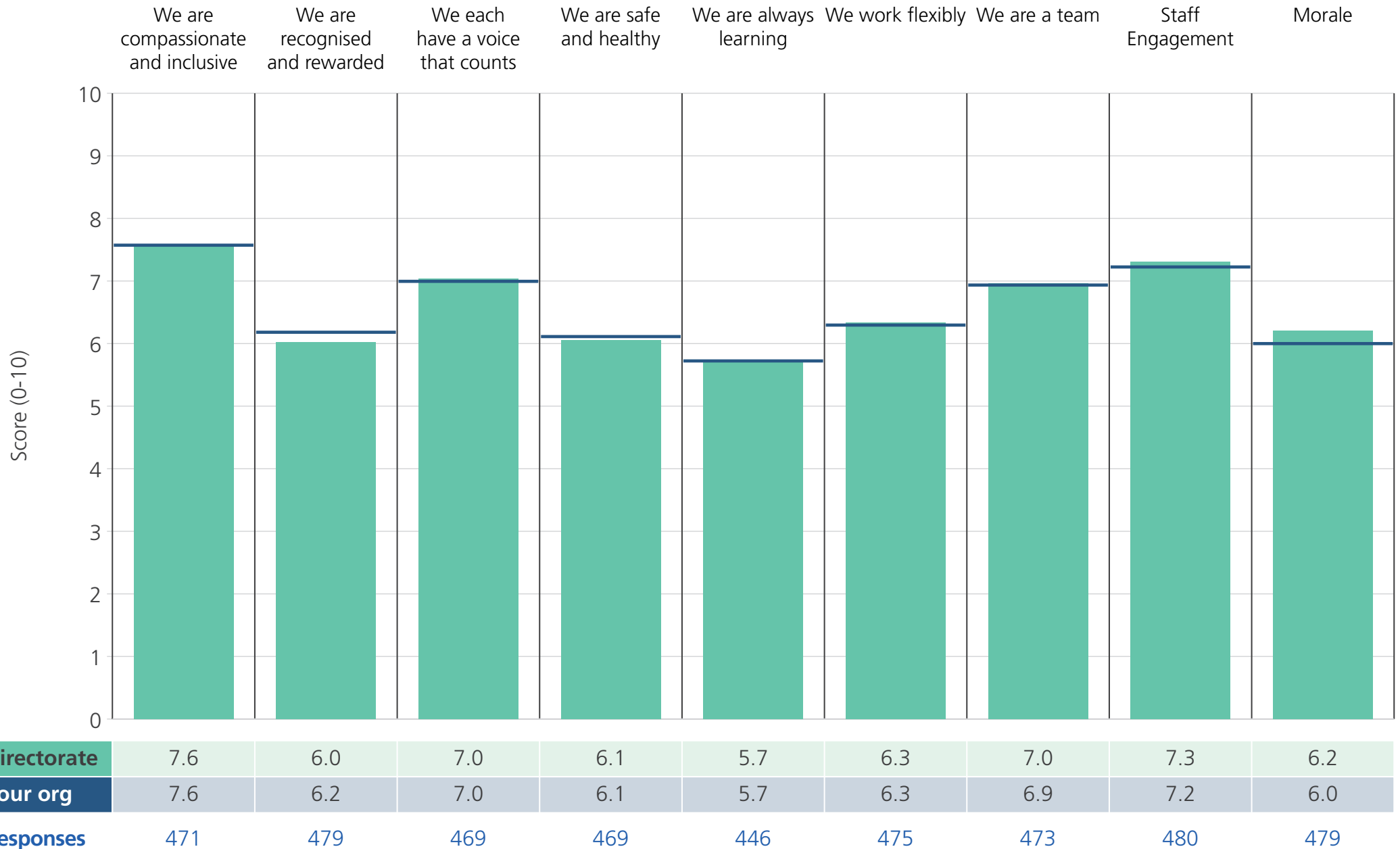
Directorate	7.8	6.6	7.1	6.7	5.6	6.8	7.3	7.2	5.9
Your org	7.6	6.2	7.0	6.1	5.7	6.3	6.9	7.2	6.0
Responses	72	72	70	72	68	72	72	72	72

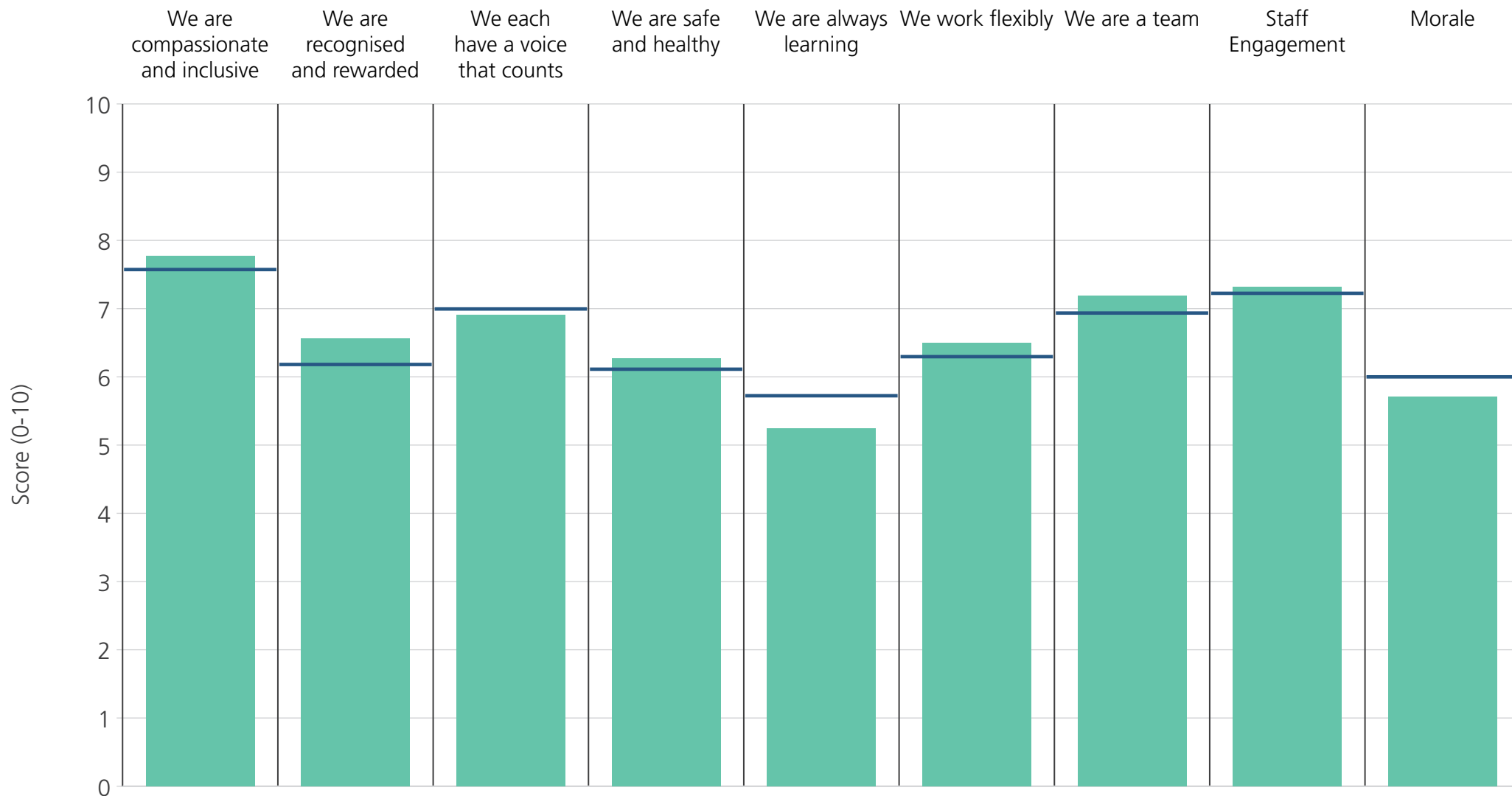




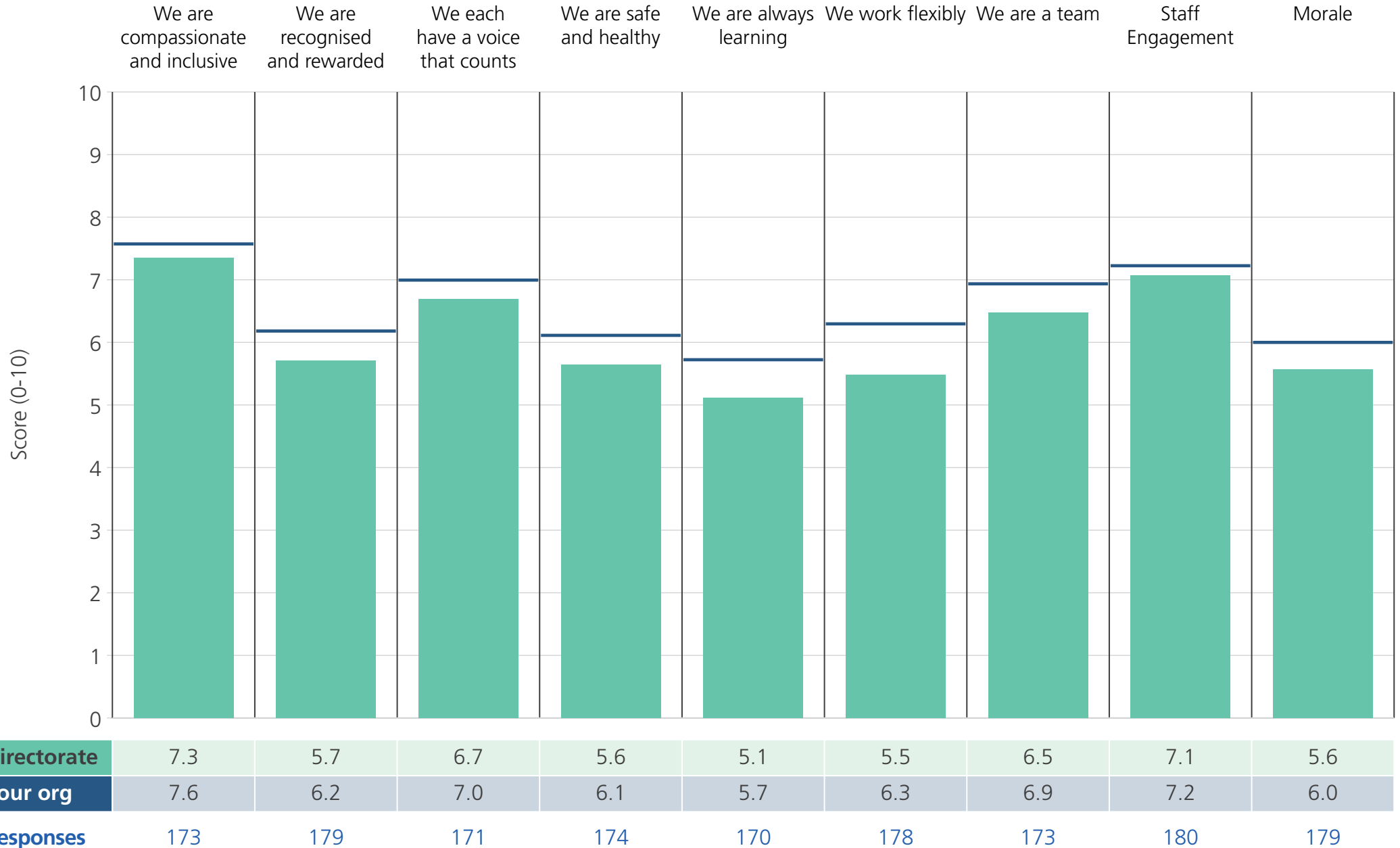




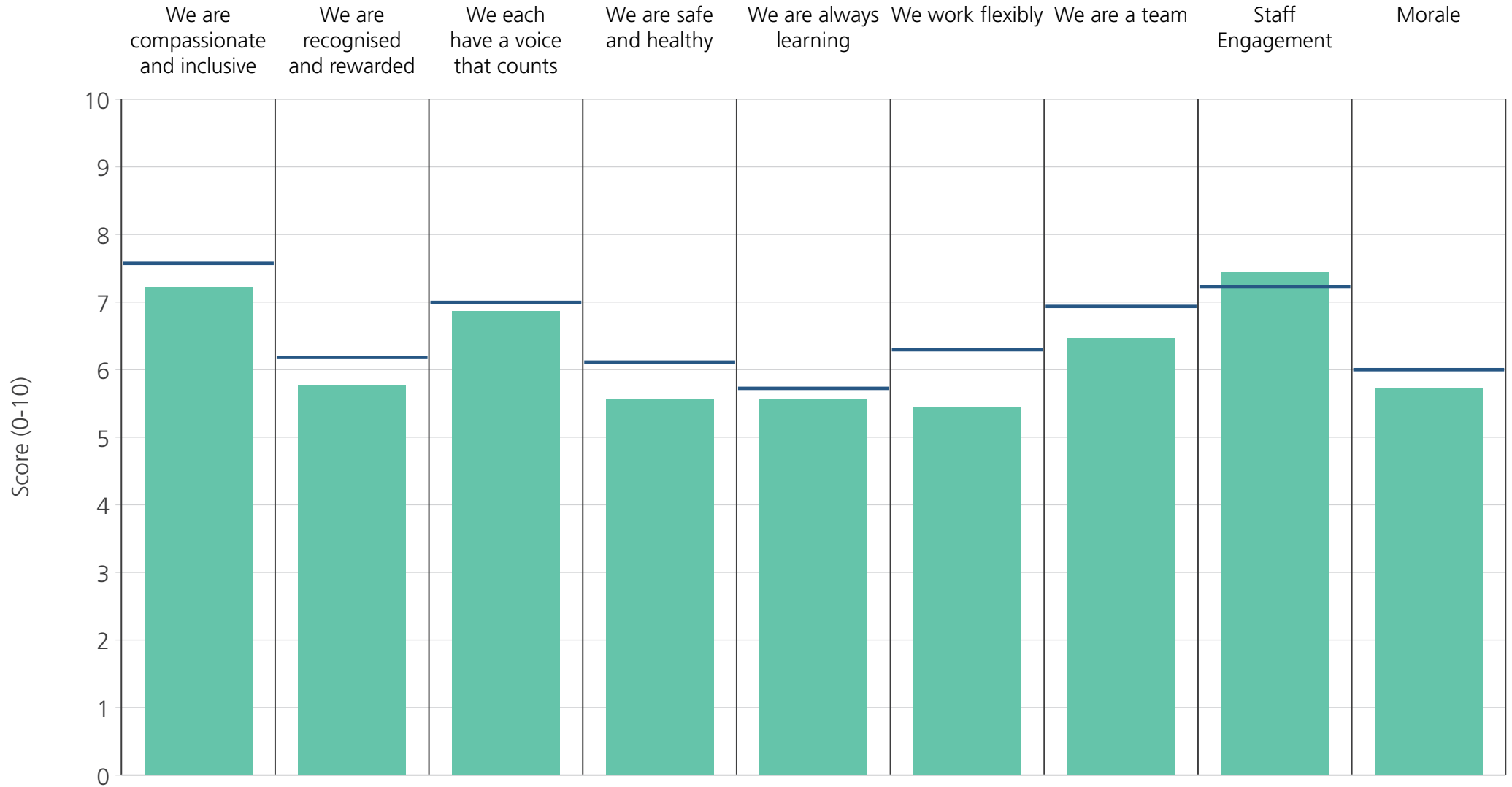




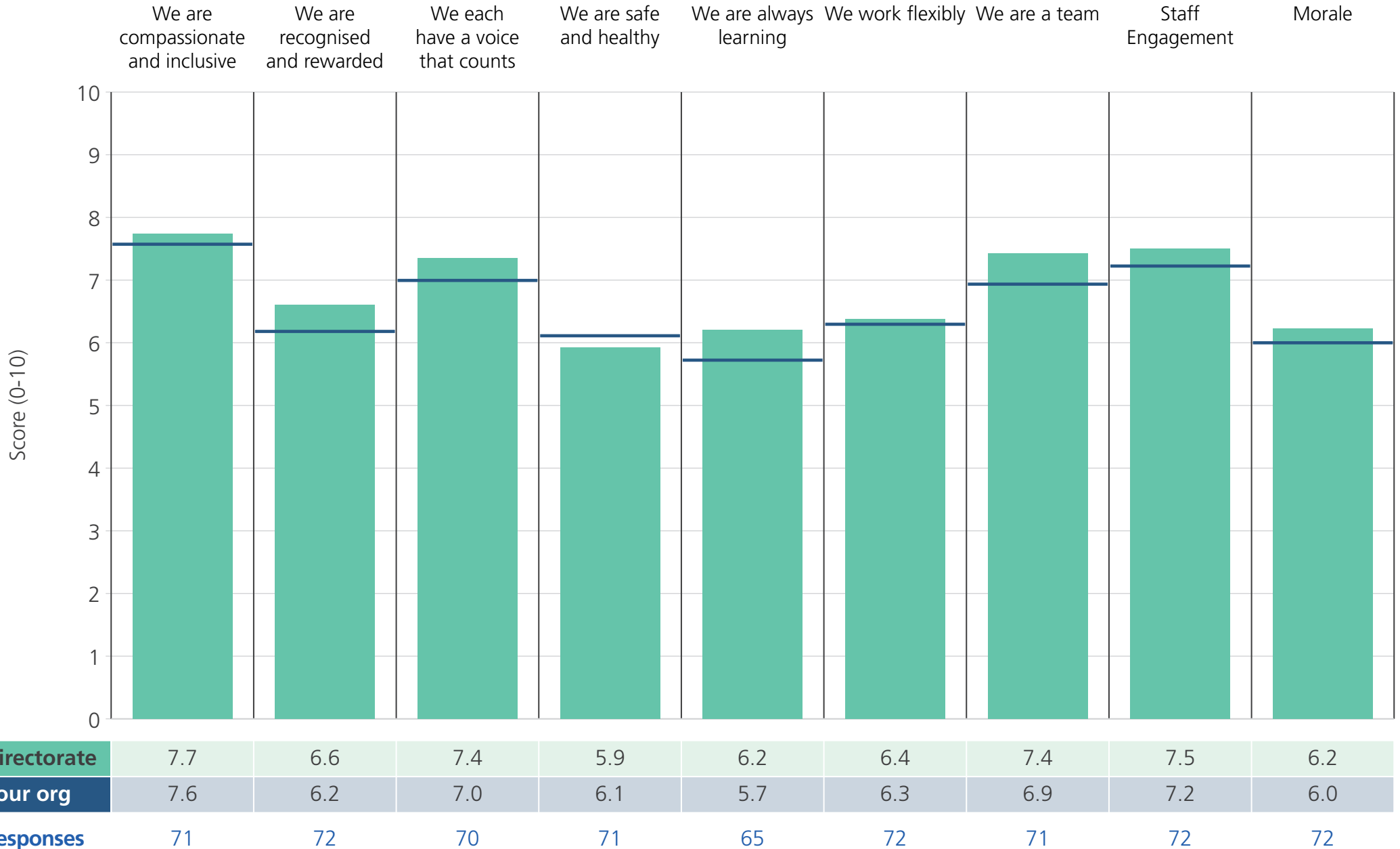
Directorate	7.8	6.6	6.9	6.3	5.2	6.5	7.2	7.3	5.7
Your org	7.6	6.2	7.0	6.1	5.7	6.3	6.9	7.2	6.0
Responses	25	25	25	25	25	25	25	25	25

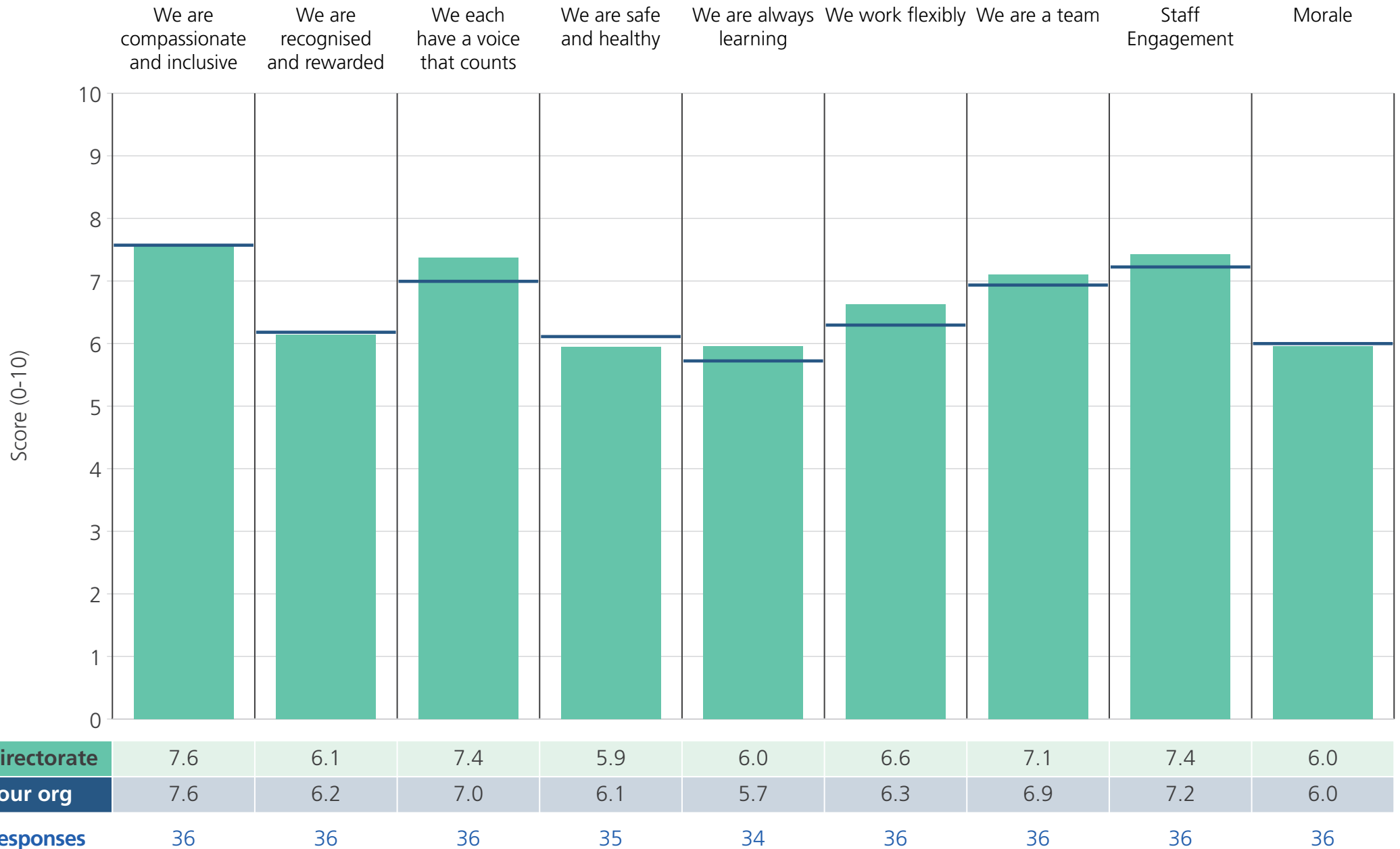


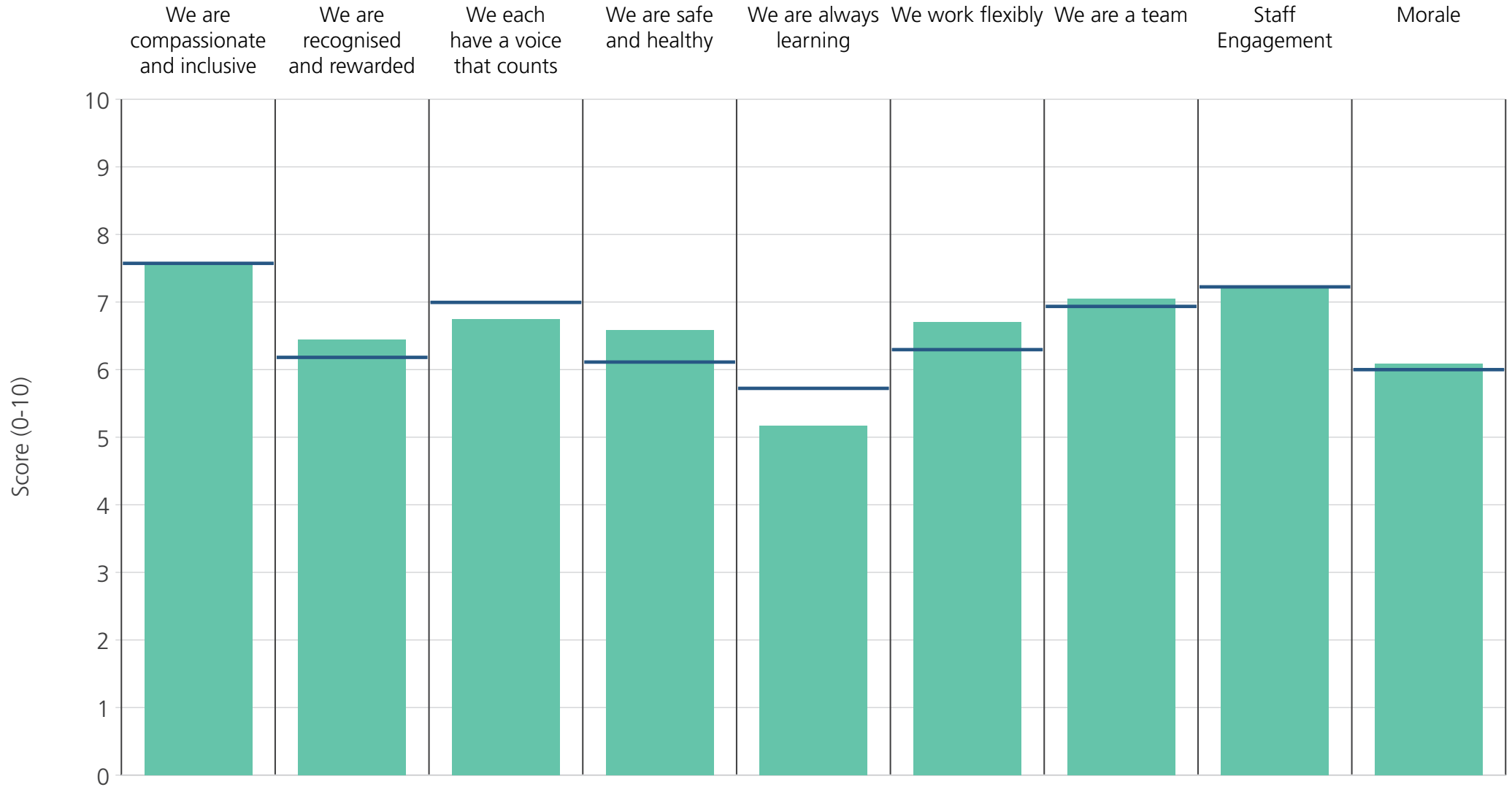
Directorates 2



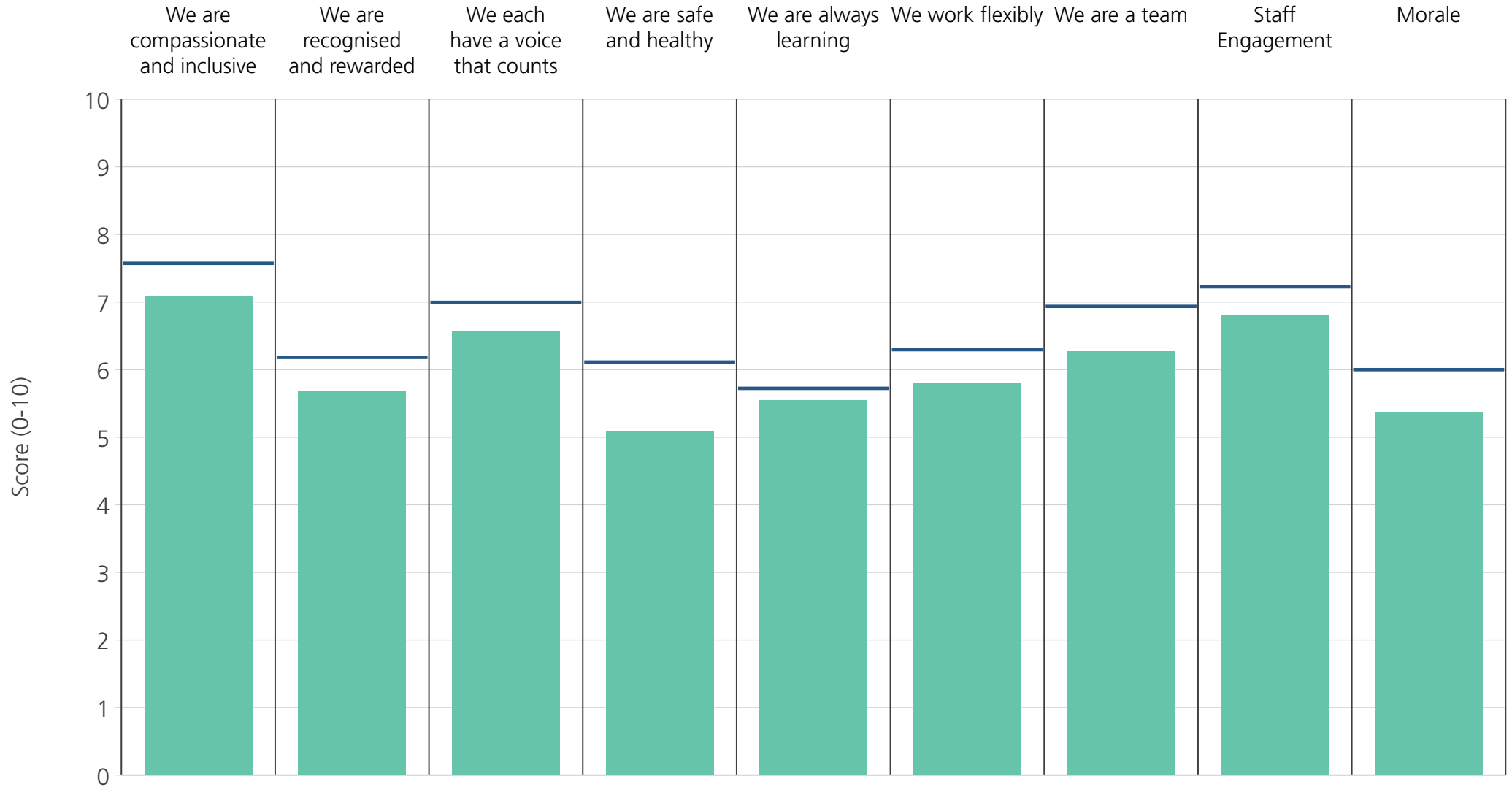
Directorate	7.2	5.8	6.9	5.6	5.6	5.4	6.5	7.4	5.7
Your org	7.6	6.2	7.0	6.1	5.7	6.3	6.9	7.2	6.0
Responses	48	49	47	48	45	48	48	49	49



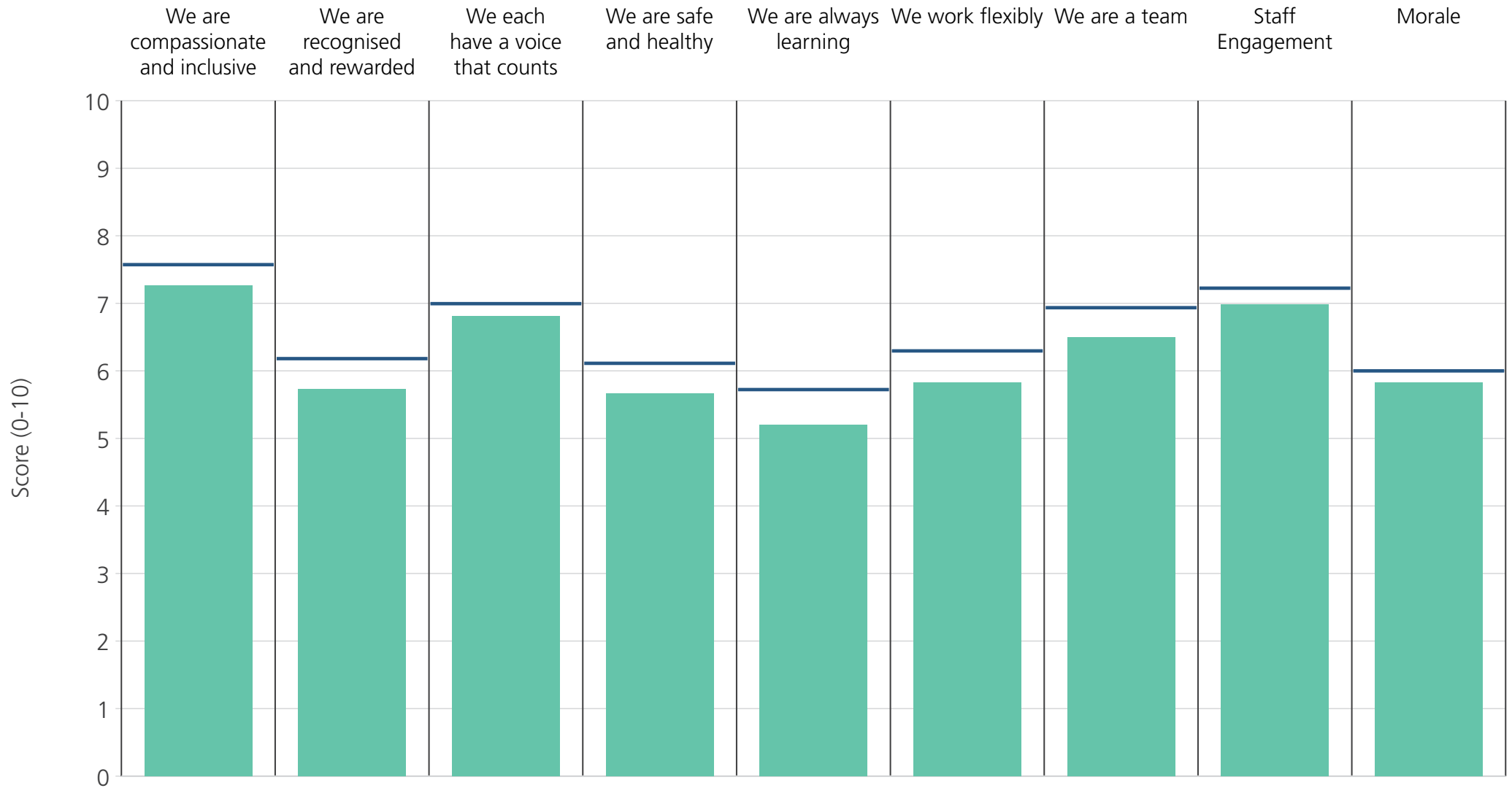




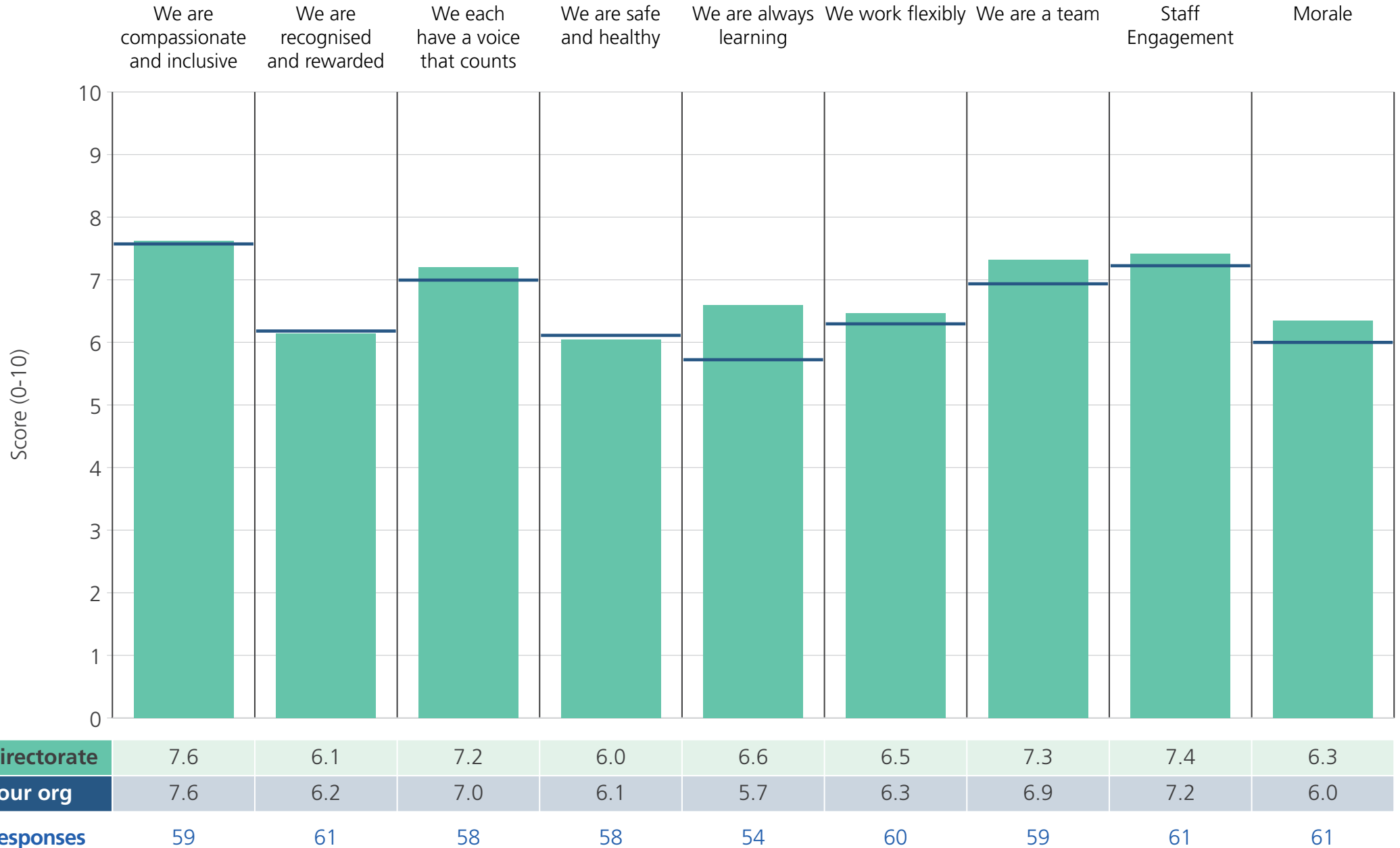
Directorate	7.6	6.4	6.7	6.6	5.2	6.7	7.0	7.2	6.1
Your org	7.6	6.2	7.0	6.1	5.7	6.3	6.9	7.2	6.0
Responses	80	82	79	79	74	81	81	81	81

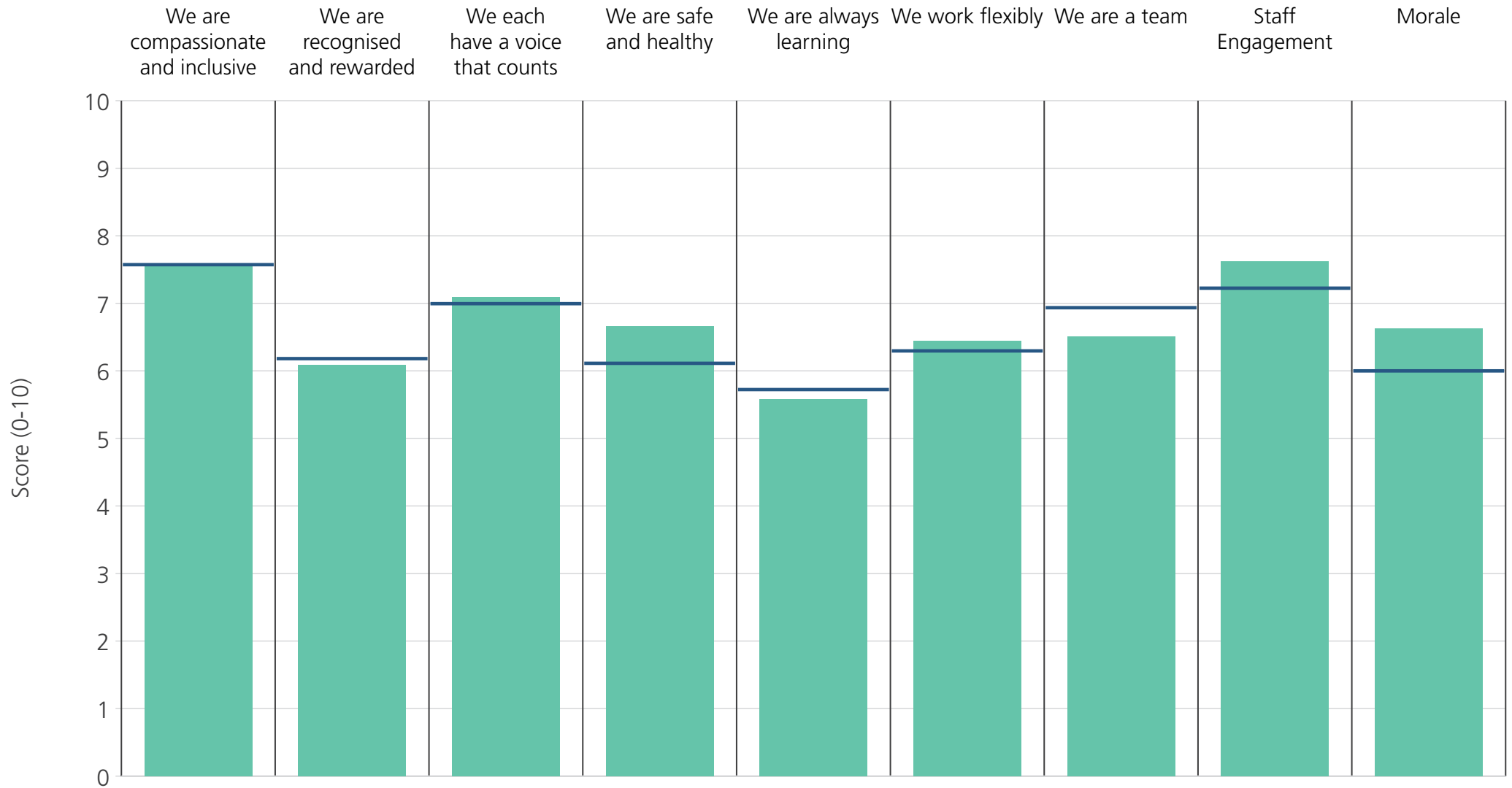


Directorate	7.1	5.7	6.6	5.1	5.5	5.8	6.3	6.8	5.4
Your org	7.6	6.2	7.0	6.1	5.7	6.3	6.9	7.2	6.0
Responses	116	120	113	116	107	118	118	119	119

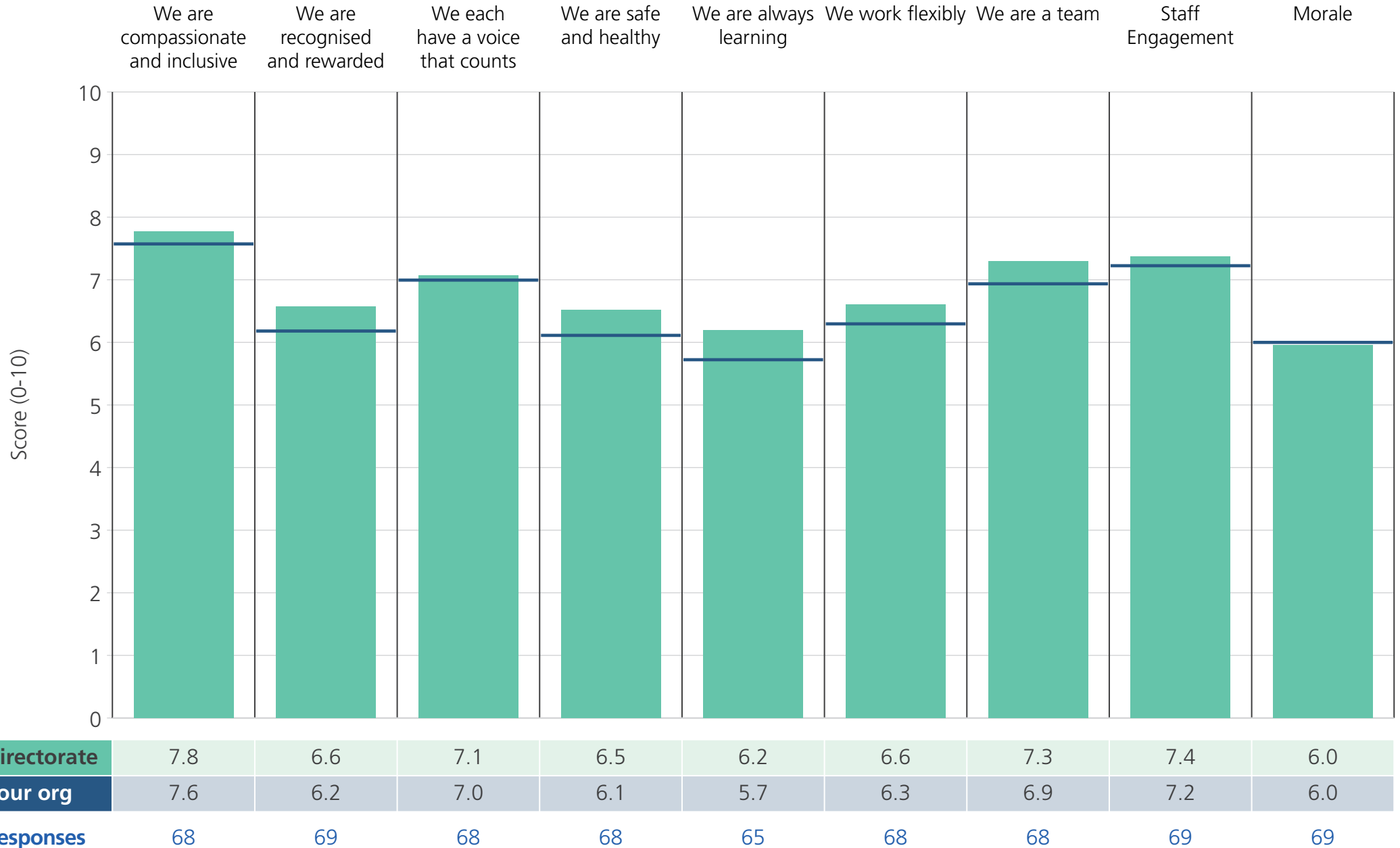


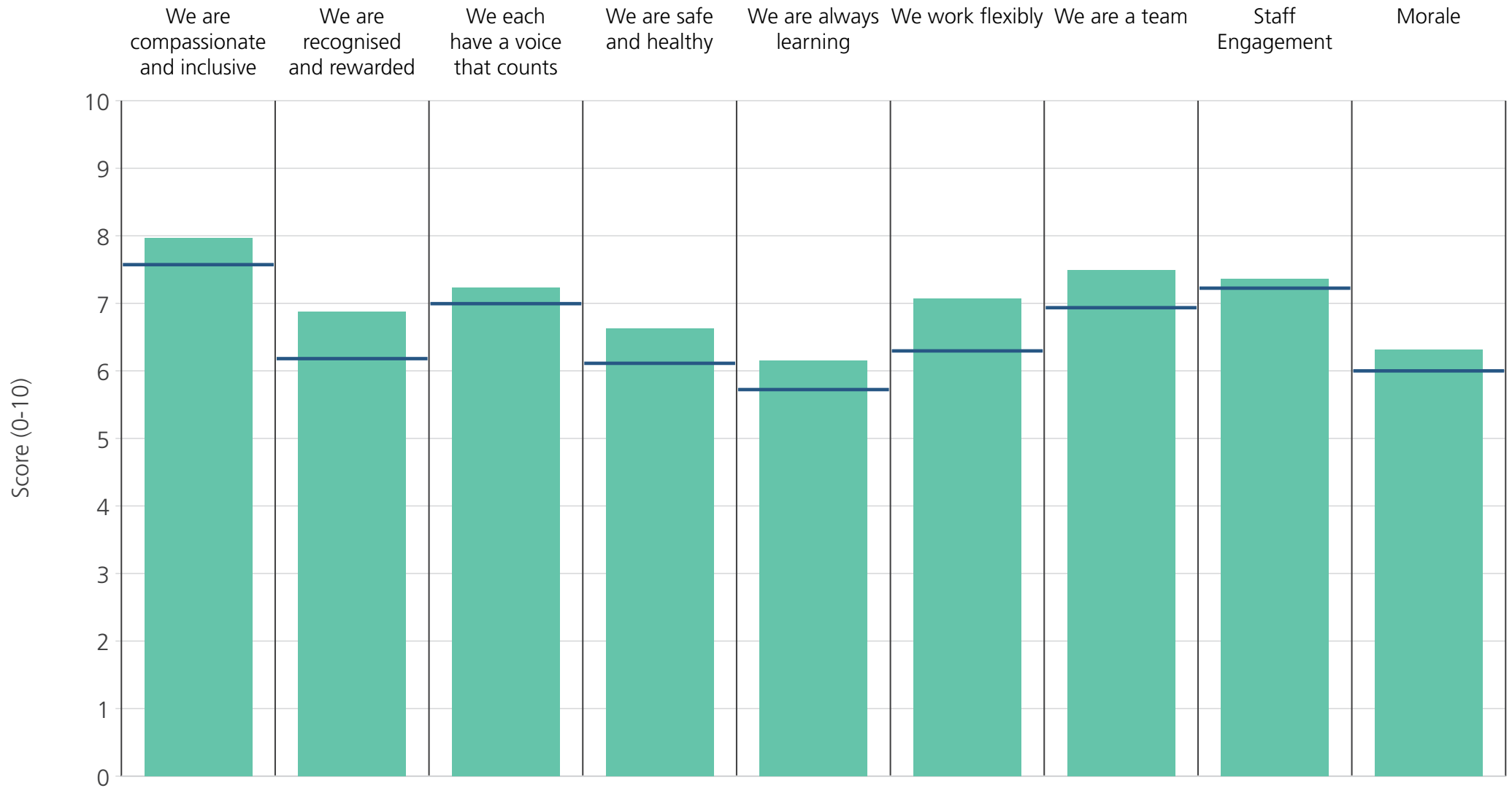
Directorate	7.3	5.7	6.8	5.7	5.2	5.8	6.5	7.0	5.8
Your org	7.6	6.2	7.0	6.1	5.7	6.3	6.9	7.2	6.0
Responses	49	49	49	48	45	49	49	49	49



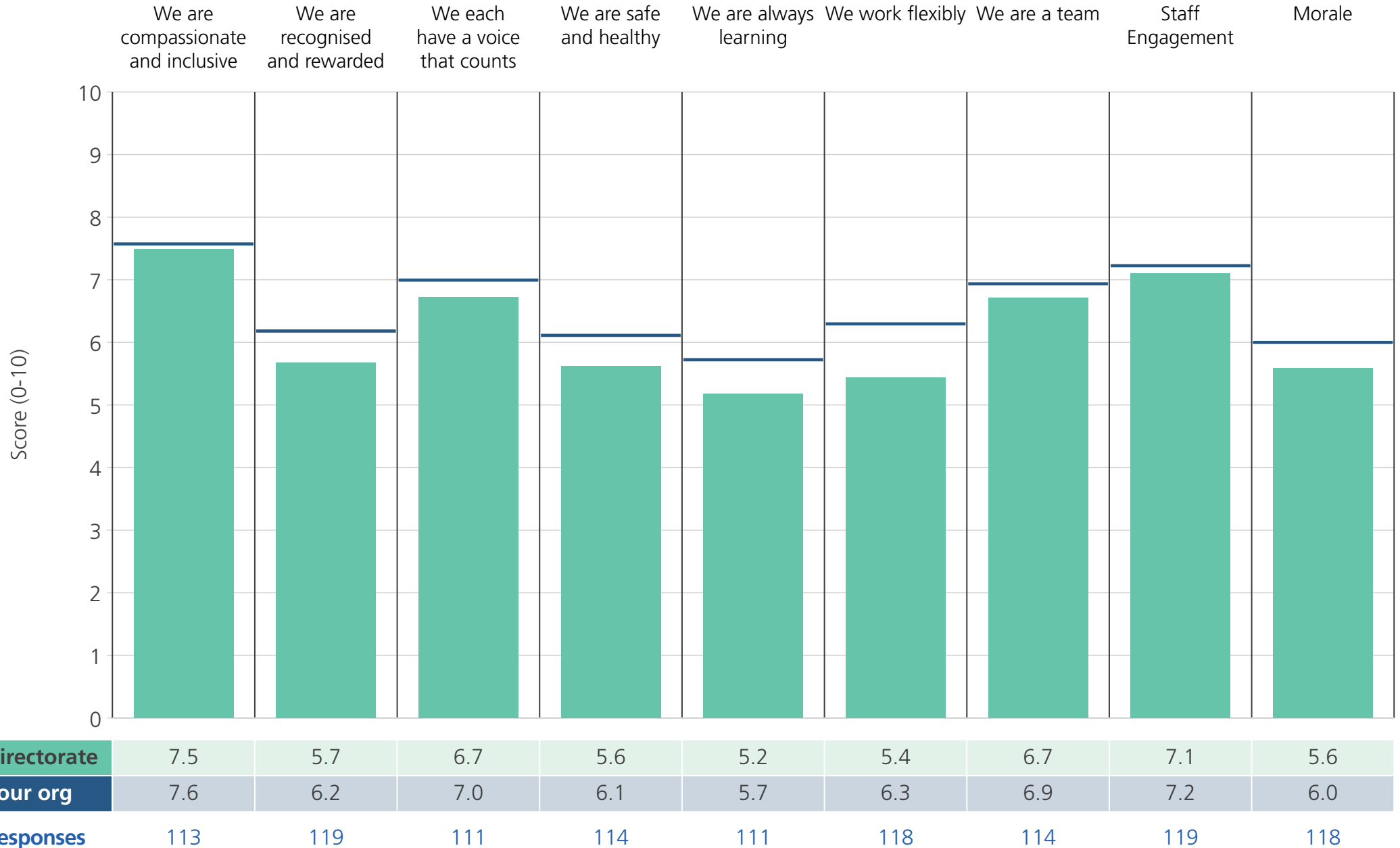


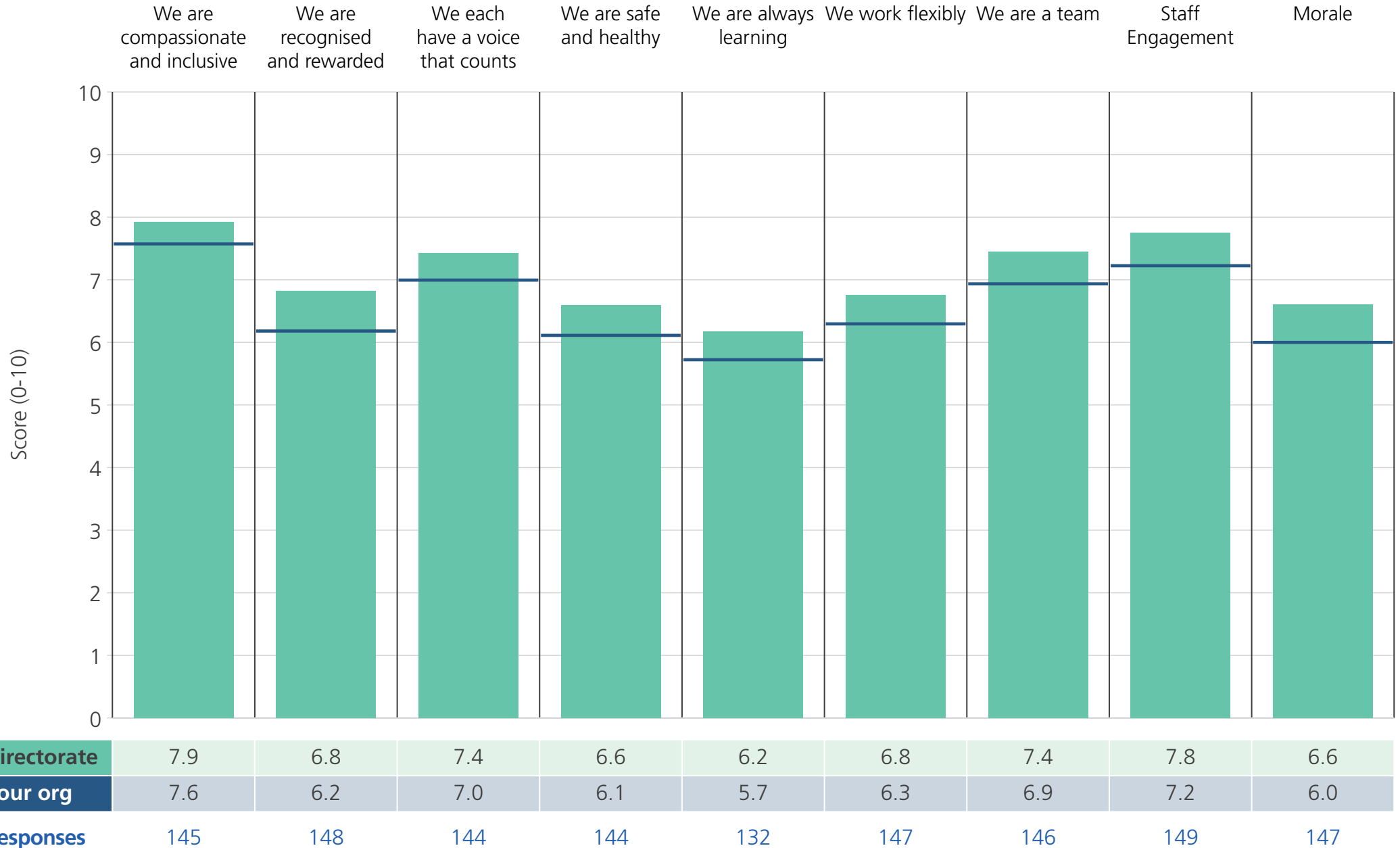
Directorate	7.6	6.1	7.1	6.7	5.6	6.4	6.5	7.6	6.6
Your org	7.6	6.2	7.0	6.1	5.7	6.3	6.9	7.2	6.0
Responses	38	38	38	38	36	38	38	38	38

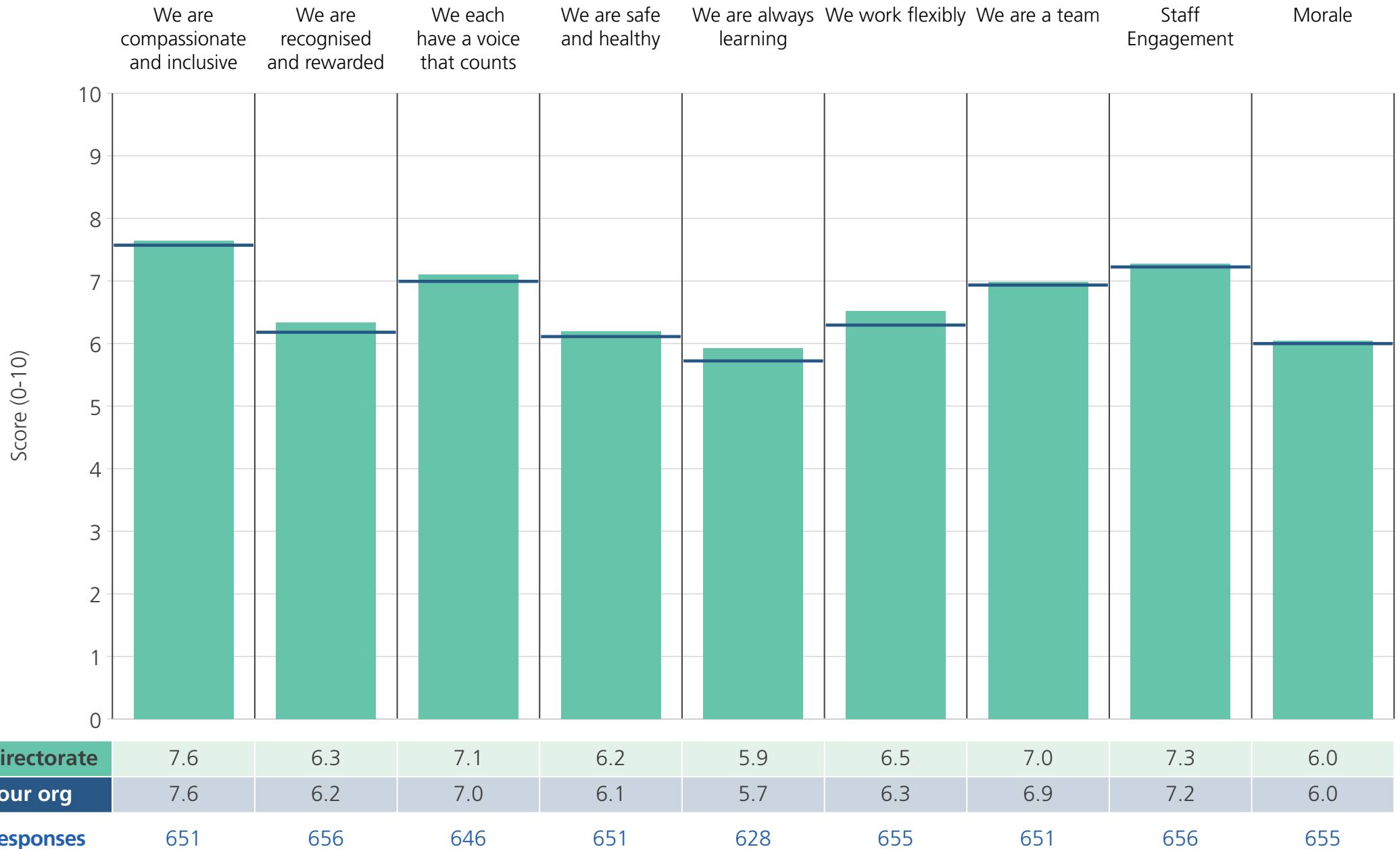


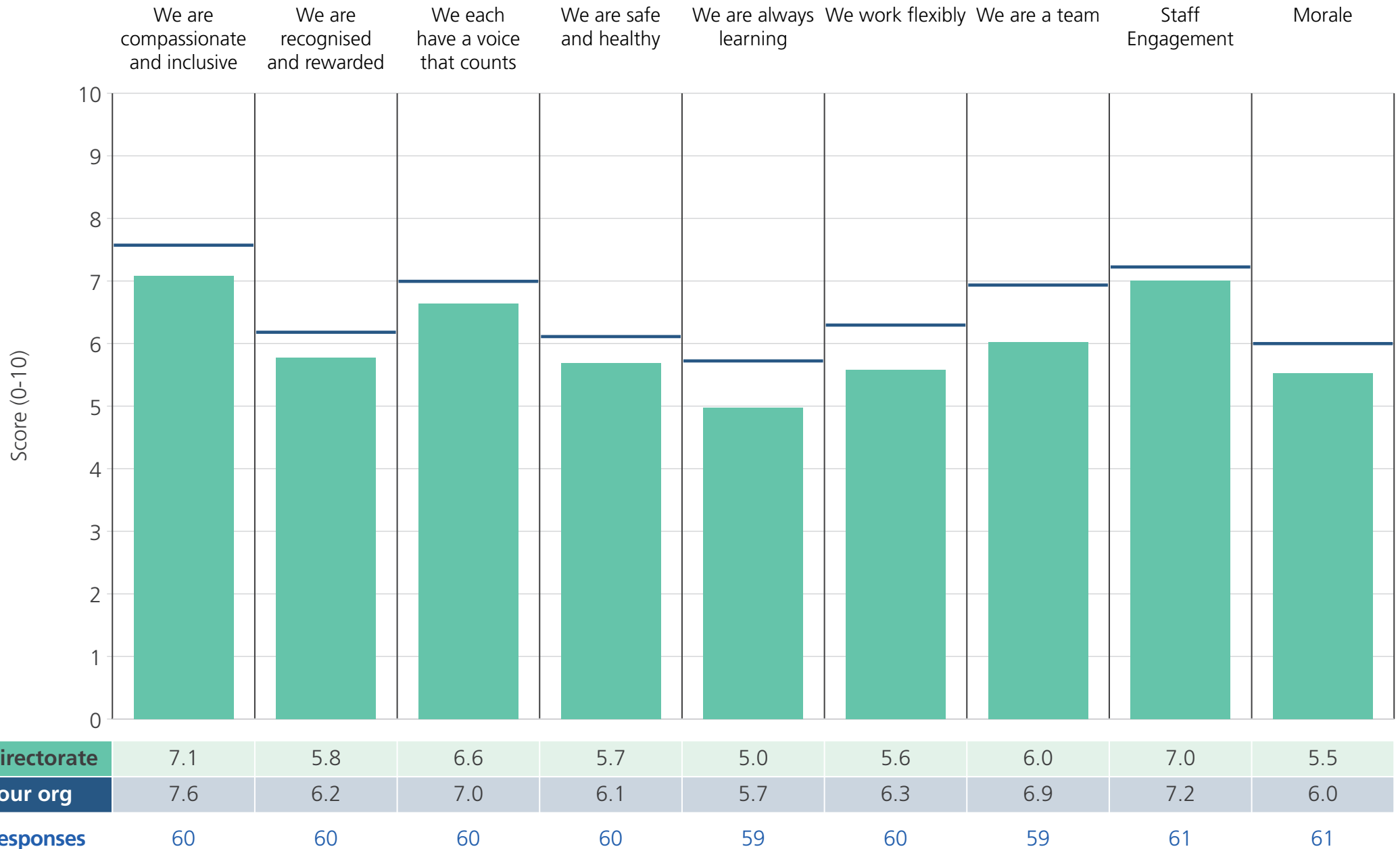


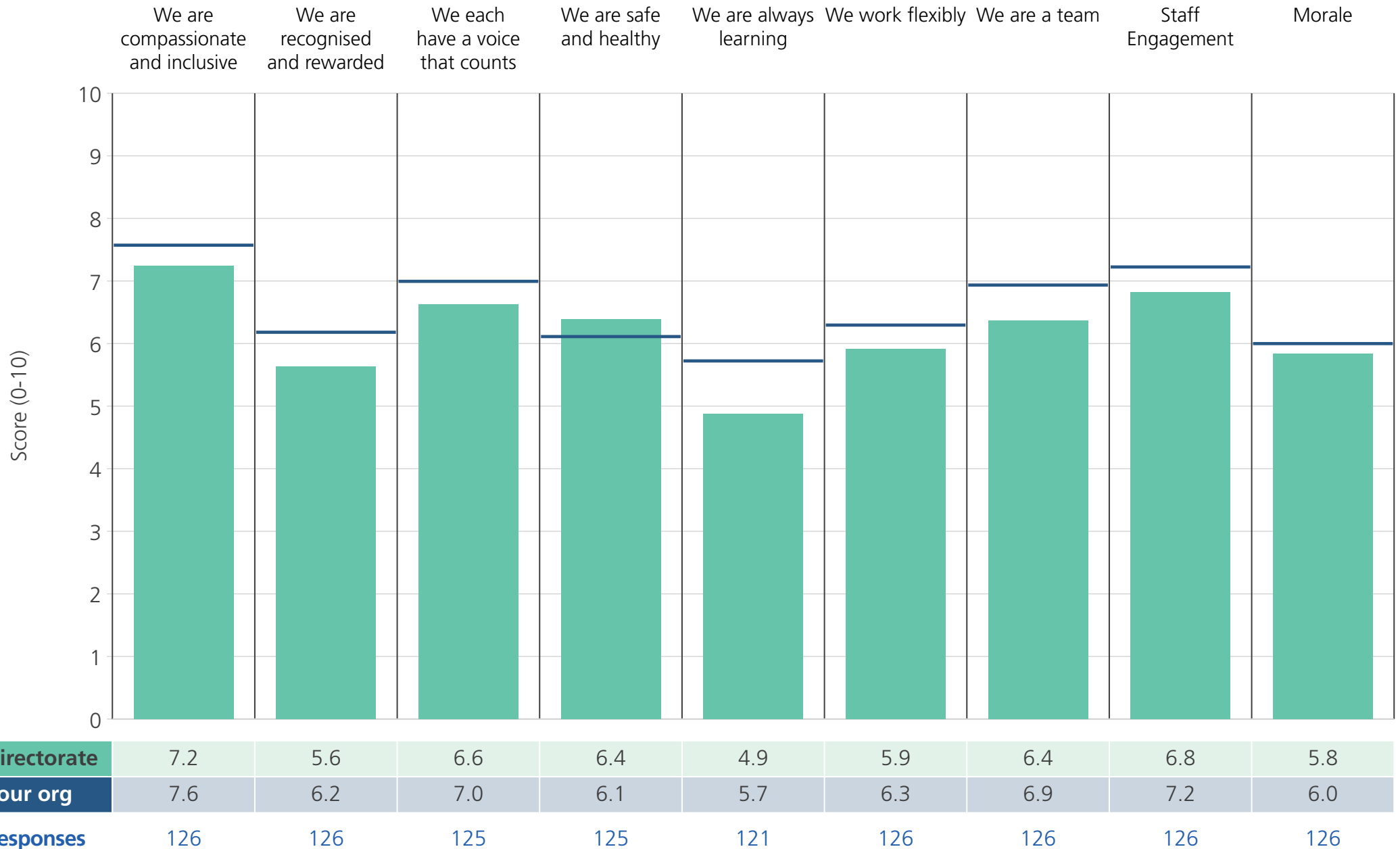
Directorate	8.0	6.9	7.2	6.6	6.2	7.1	7.5	7.4	6.3
Your org	7.6	6.2	7.0	6.1	5.7	6.3	6.9	7.2	6.0
Responses	71	72	71	71	71	72	72	72	72

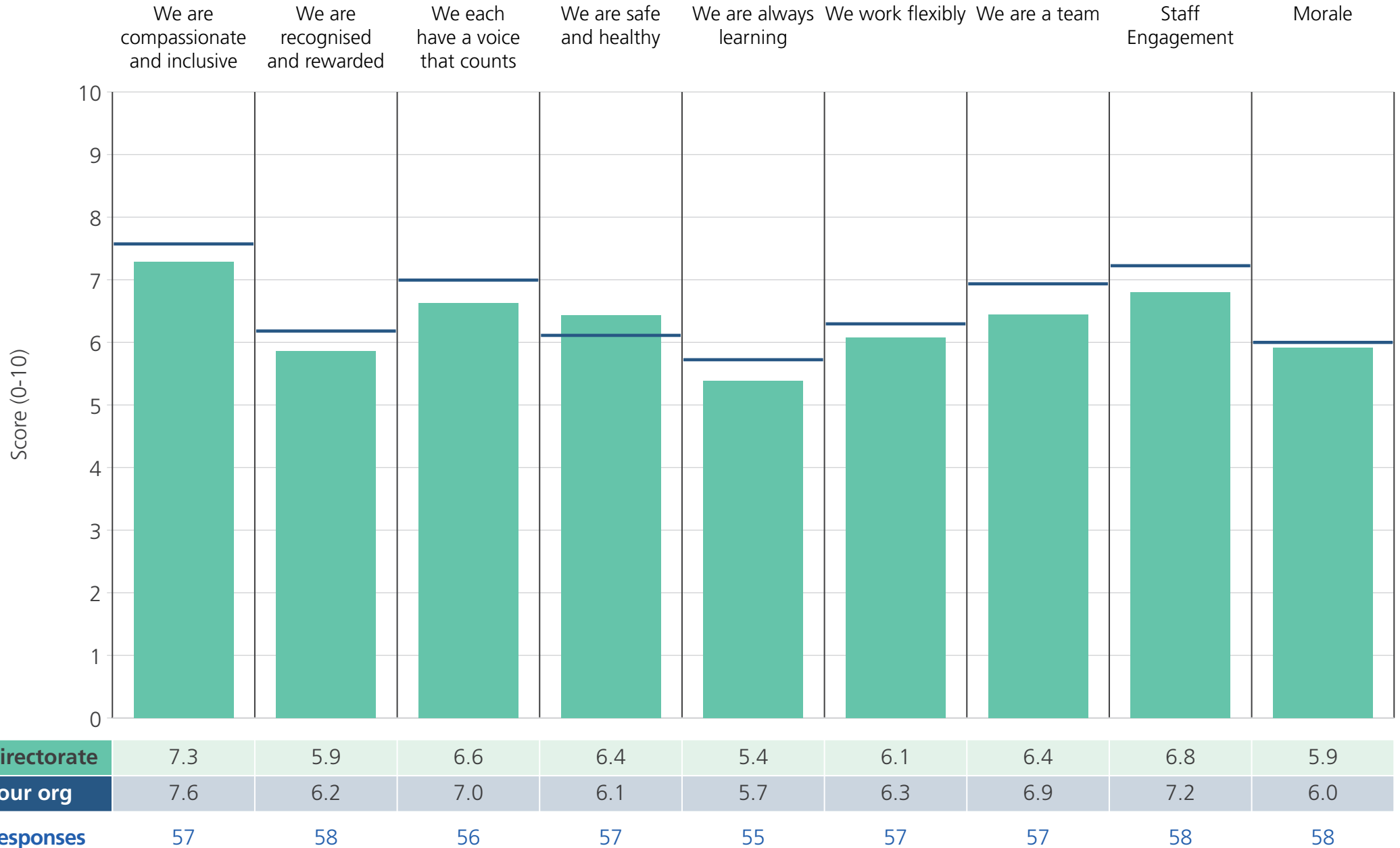


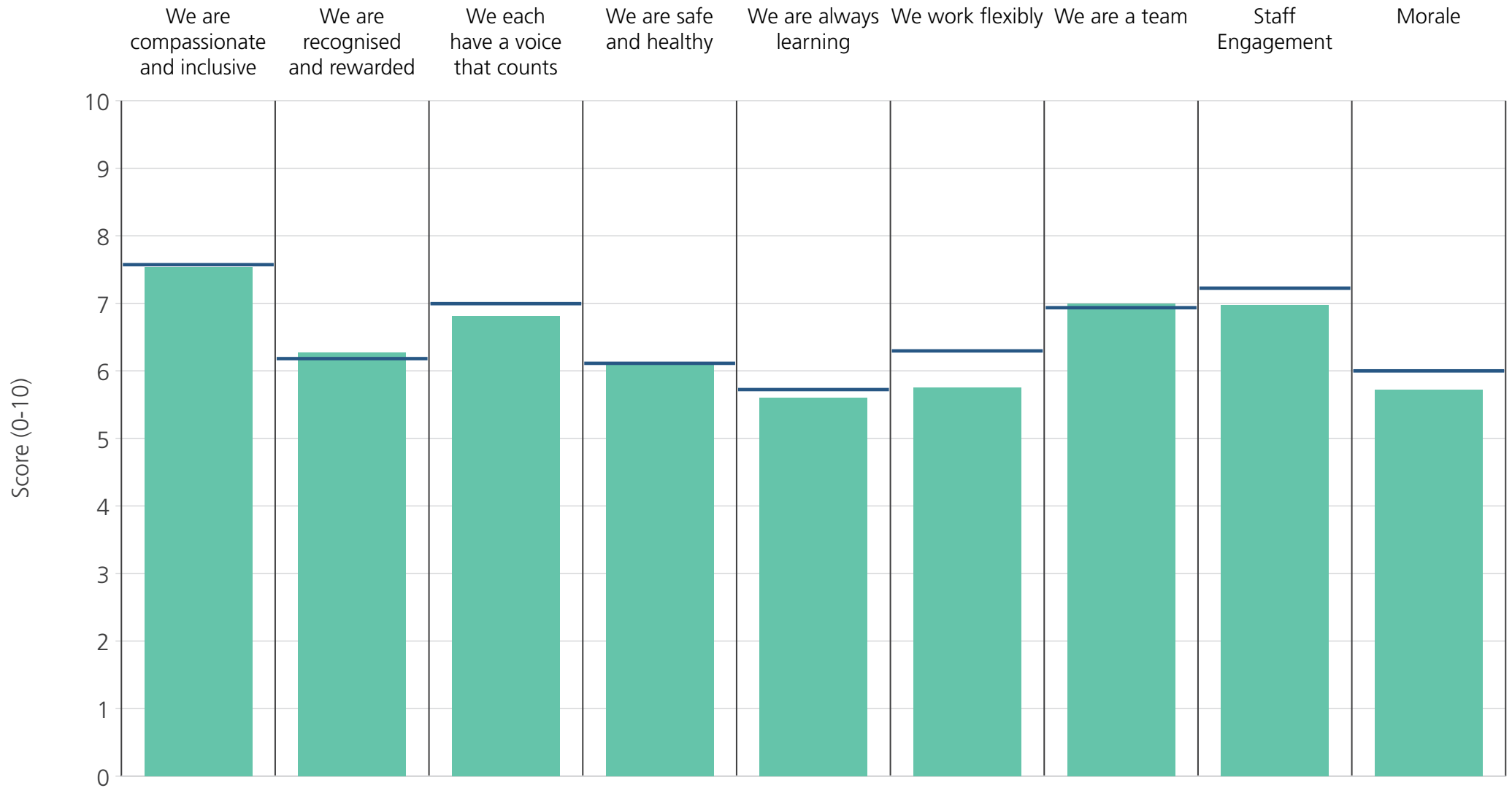




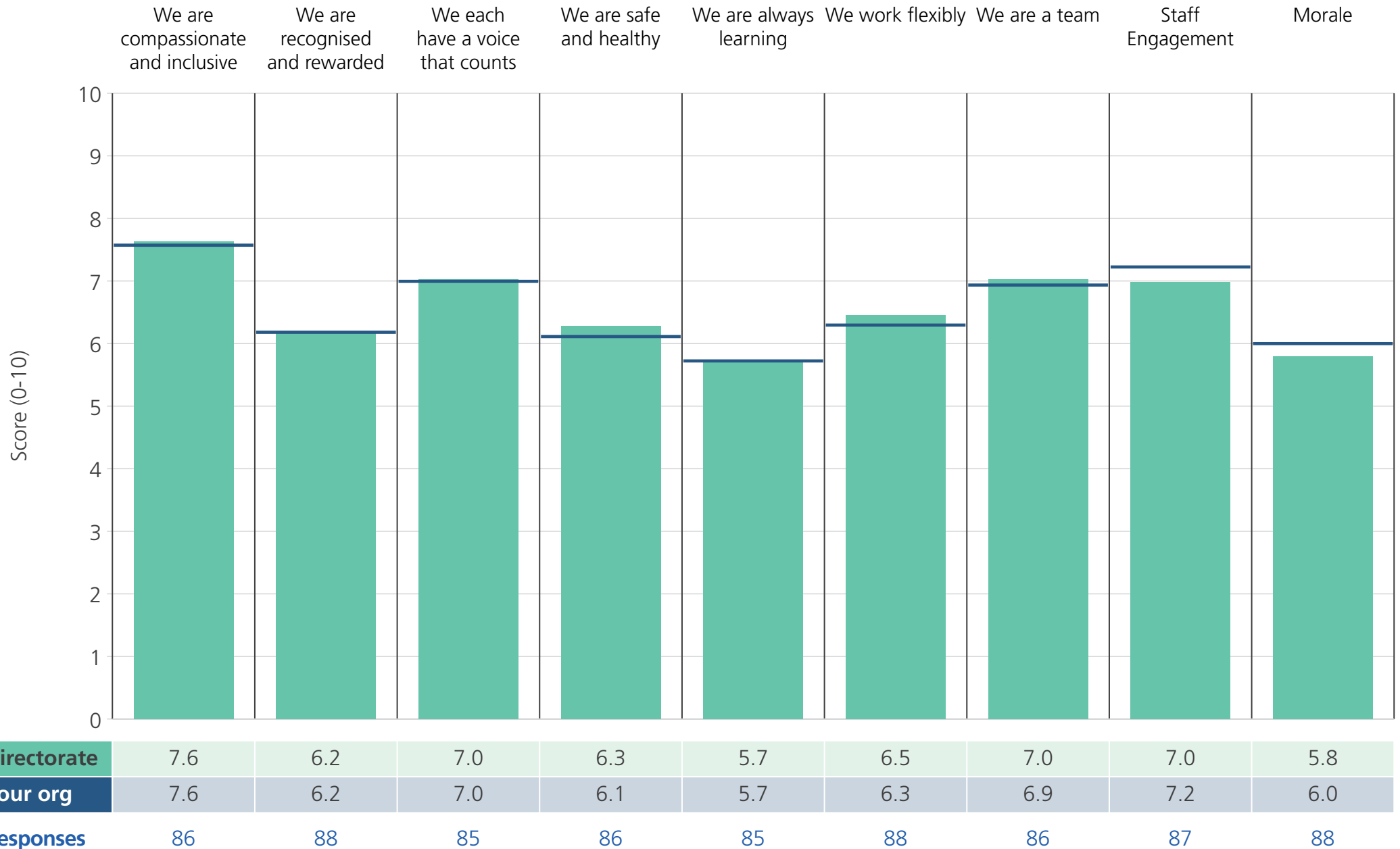


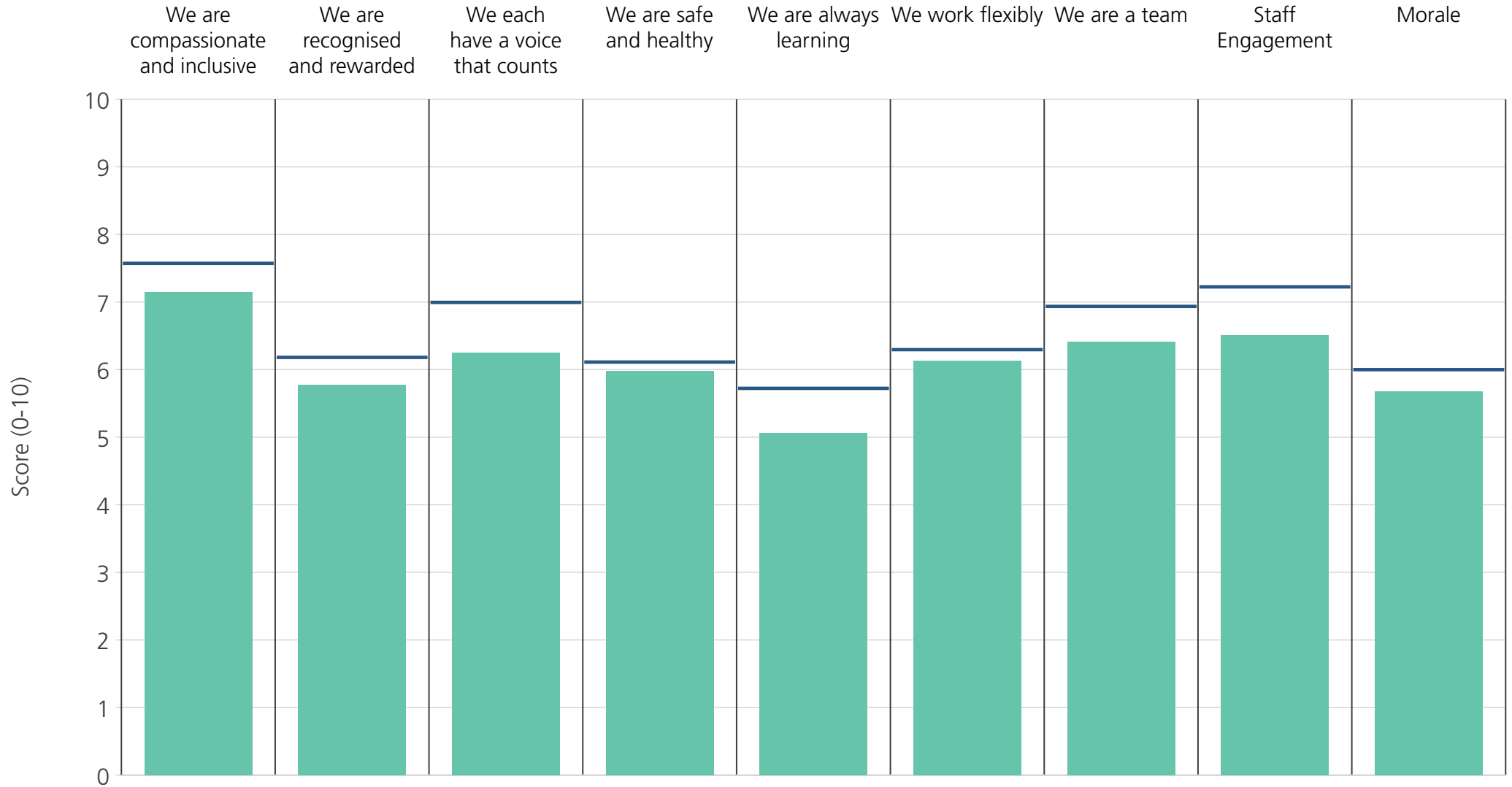




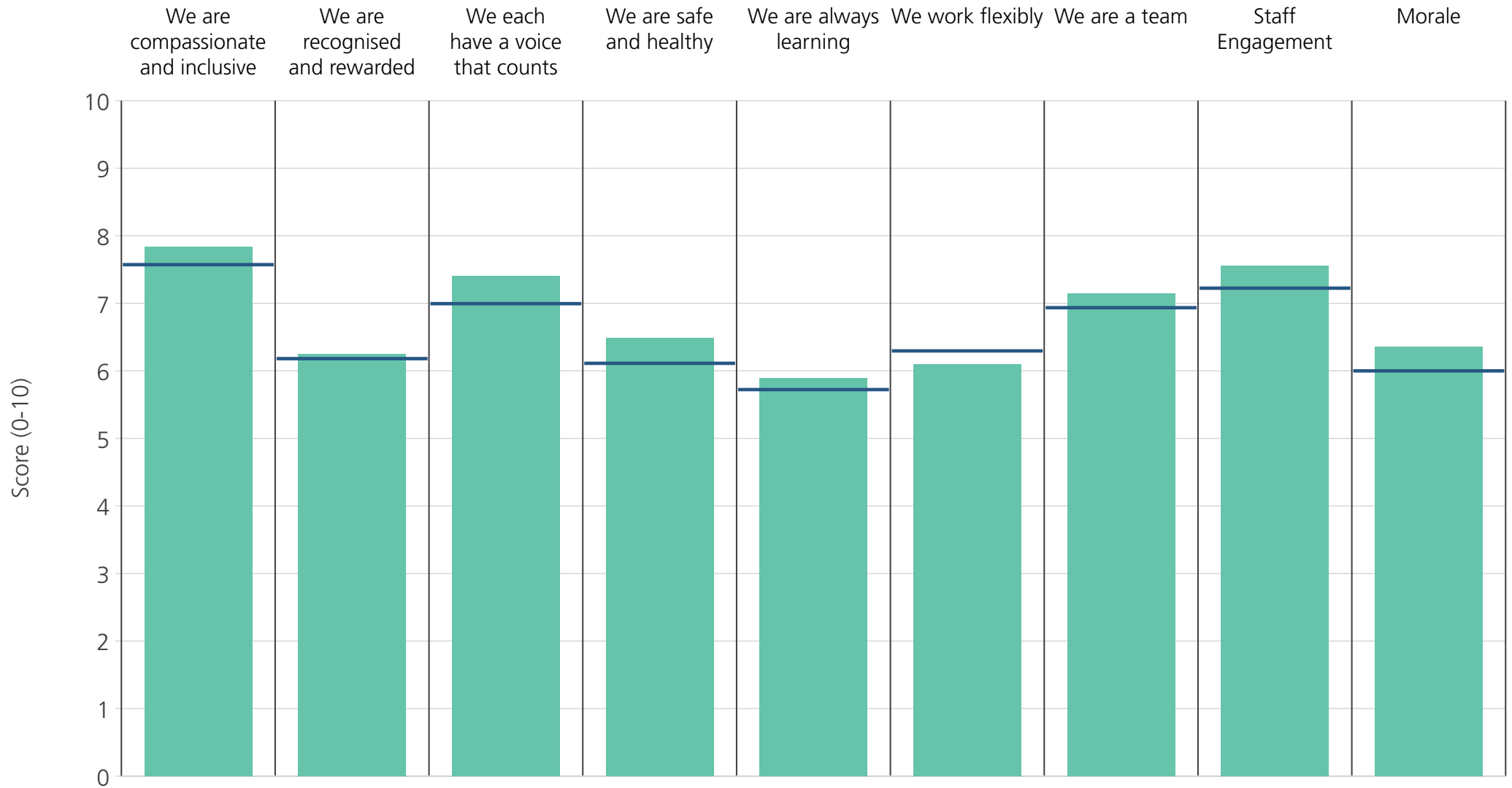


Directorate	7.5	6.3	6.8	6.1	5.6	5.8	7.0	7.0	5.7
Your org	7.6	6.2	7.0	6.1	5.7	6.3	6.9	7.2	6.0
Responses	73	74	72	73	68	74	73	74	74





Directorate	7.1	5.8	6.2	6.0	5.1	6.1	6.4	6.5	5.7
Your org	7.6	6.2	7.0	6.1	5.7	6.3	6.9	7.2	6.0
Responses	48	48	48	48	47	48	48	48	48



Directorate	7.8	6.2	7.4	6.5	5.9	6.1	7.1	7.6	6.4
Your org	7.6	6.2	7.0	6.1	5.7	6.3	6.9	7.2	6.0
Responses	79	80	77	80	76	80	80	80	80

