

# Herefordshire and Worcestershire Health and Care NHS Trust

2021 NHS Staff Survey

**Directorate Report**

**Contents**

Introduction . . . . .	3
People Promise element and theme results – Directorates 1 . . . . .	4
Community Care SDU . . . . .	5
Corporate . . . . .	6
CYPF & SPC SDU . . . . .	7
Facilities & Estates . . . . .	8
Integrated Community Services SDU . . . . .	9
Medical Staff . . . . .	10
Primary Care and Community MH SDU . . . . .	11
Service Delivery Management & Admin . . . . .	12
Specialist MH and LD SDU . . . . .	13
People Promise element and theme results – Directorates 2 . . . . .	14
Add Prof Scientific and Technic . . . . .	15
Additional Clinical Services . . . . .	16
Administrative and Clerical . . . . .	17
Allied Health Professionals . . . . .	18
Estates and Ancillary . . . . .	19
Medical and Dental . . . . .	20
Nursing and Midwifery Registered . . . . .	21
Students . . . . .	22

This directorate report for Herefordshire and Worcestershire Health and Care NHS Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

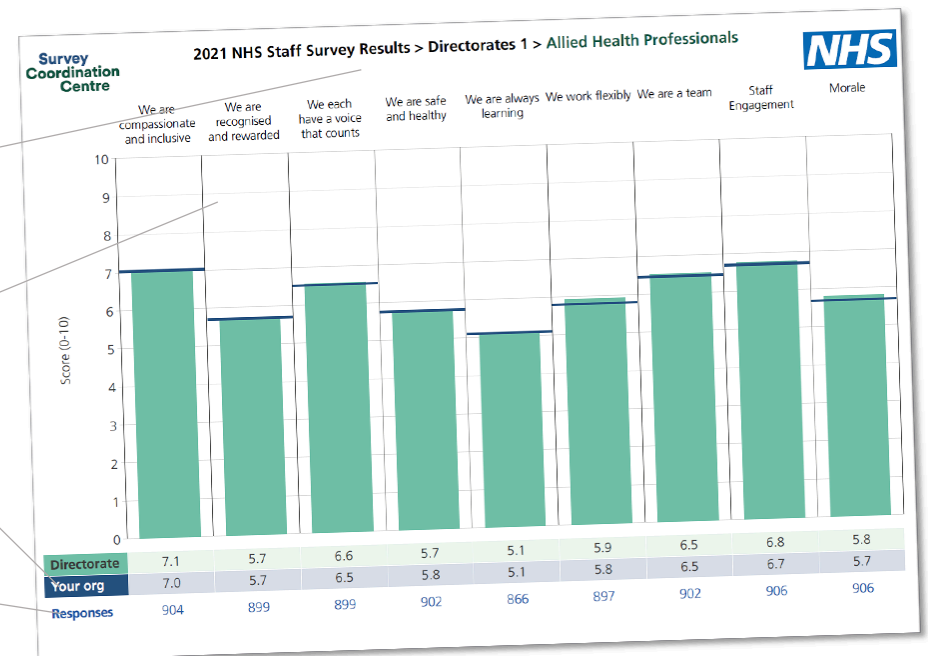
The directorate breakdowns used in this report were provided and defined by Herefordshire and Worcestershire Health and Care NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

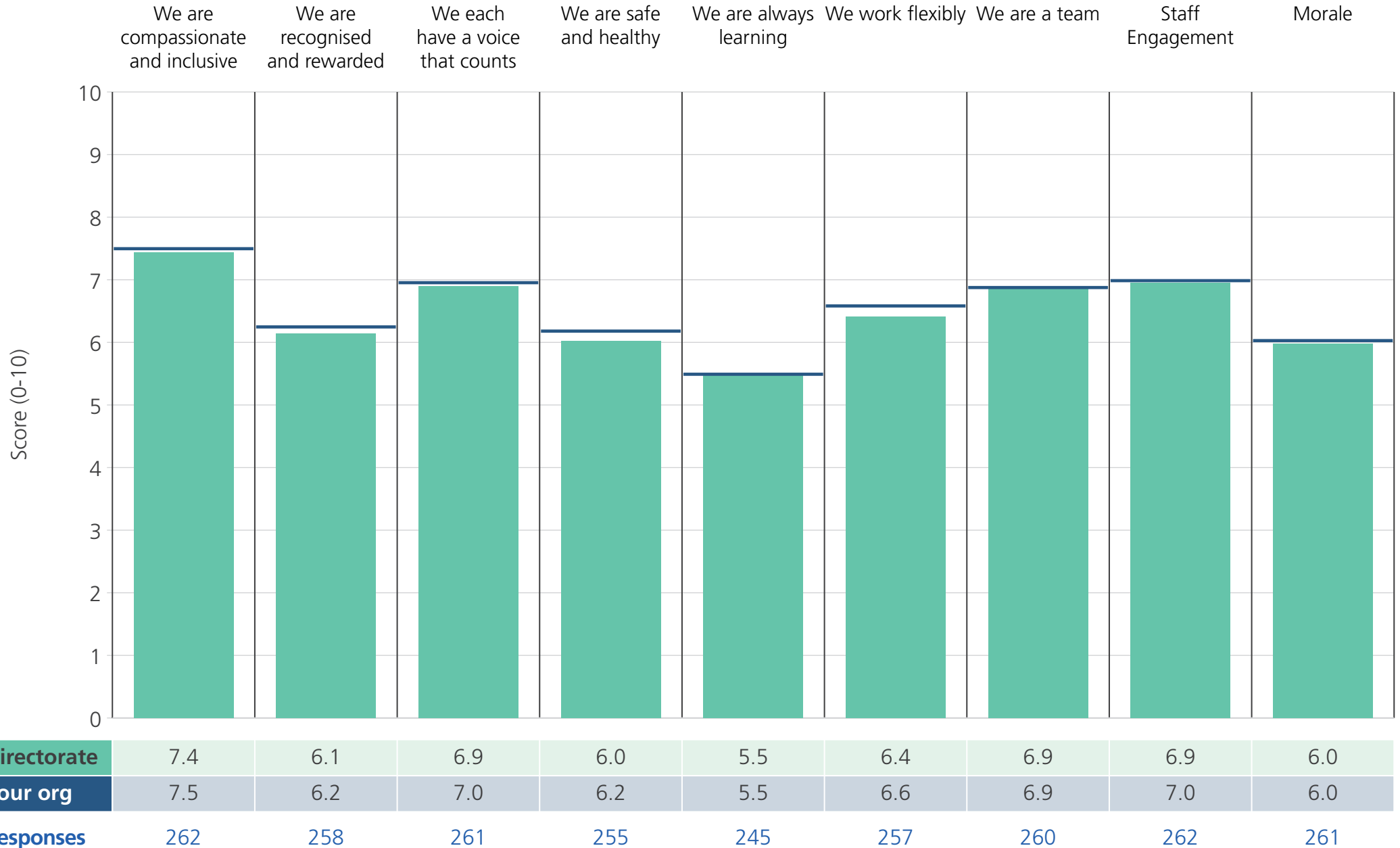
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

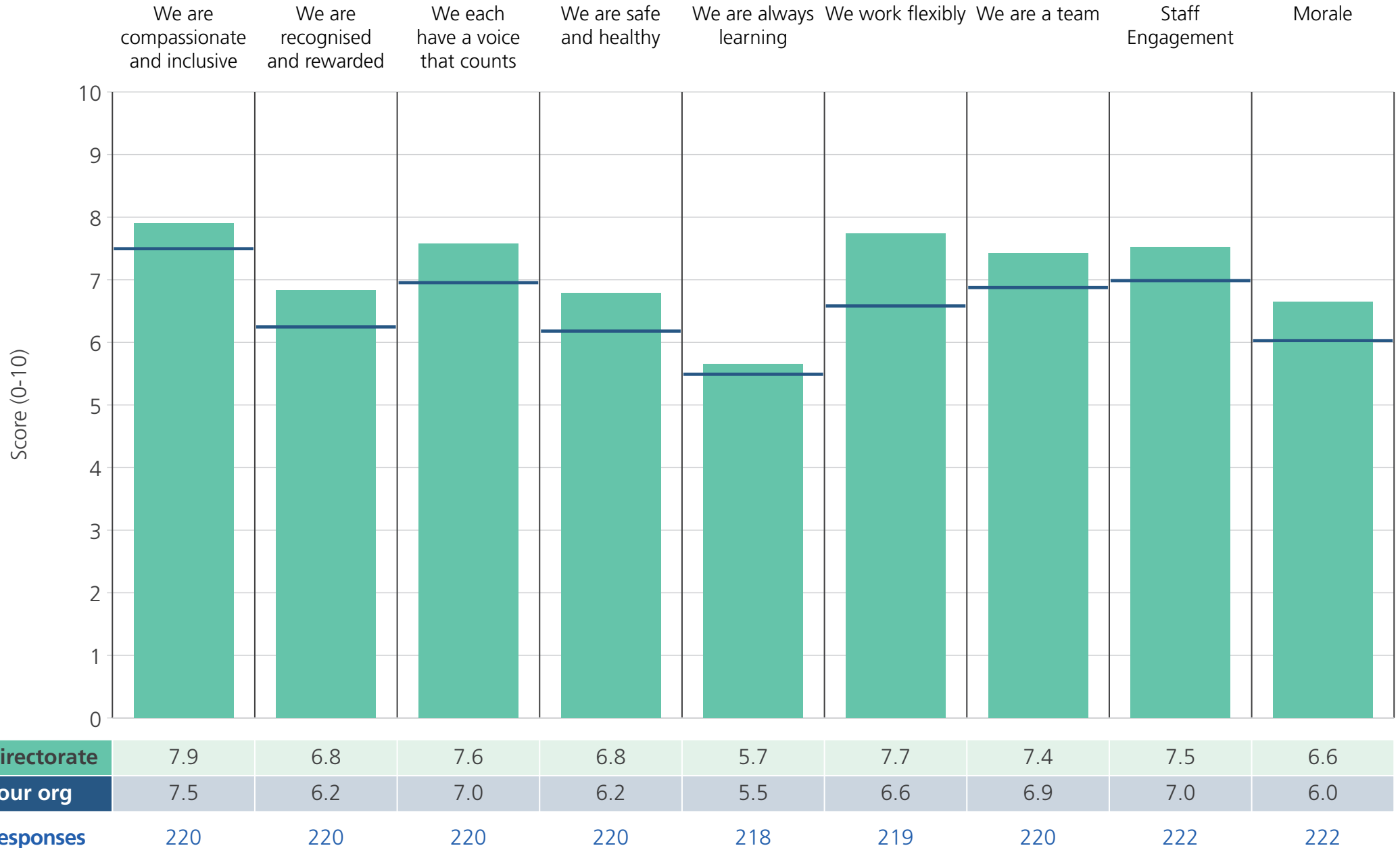


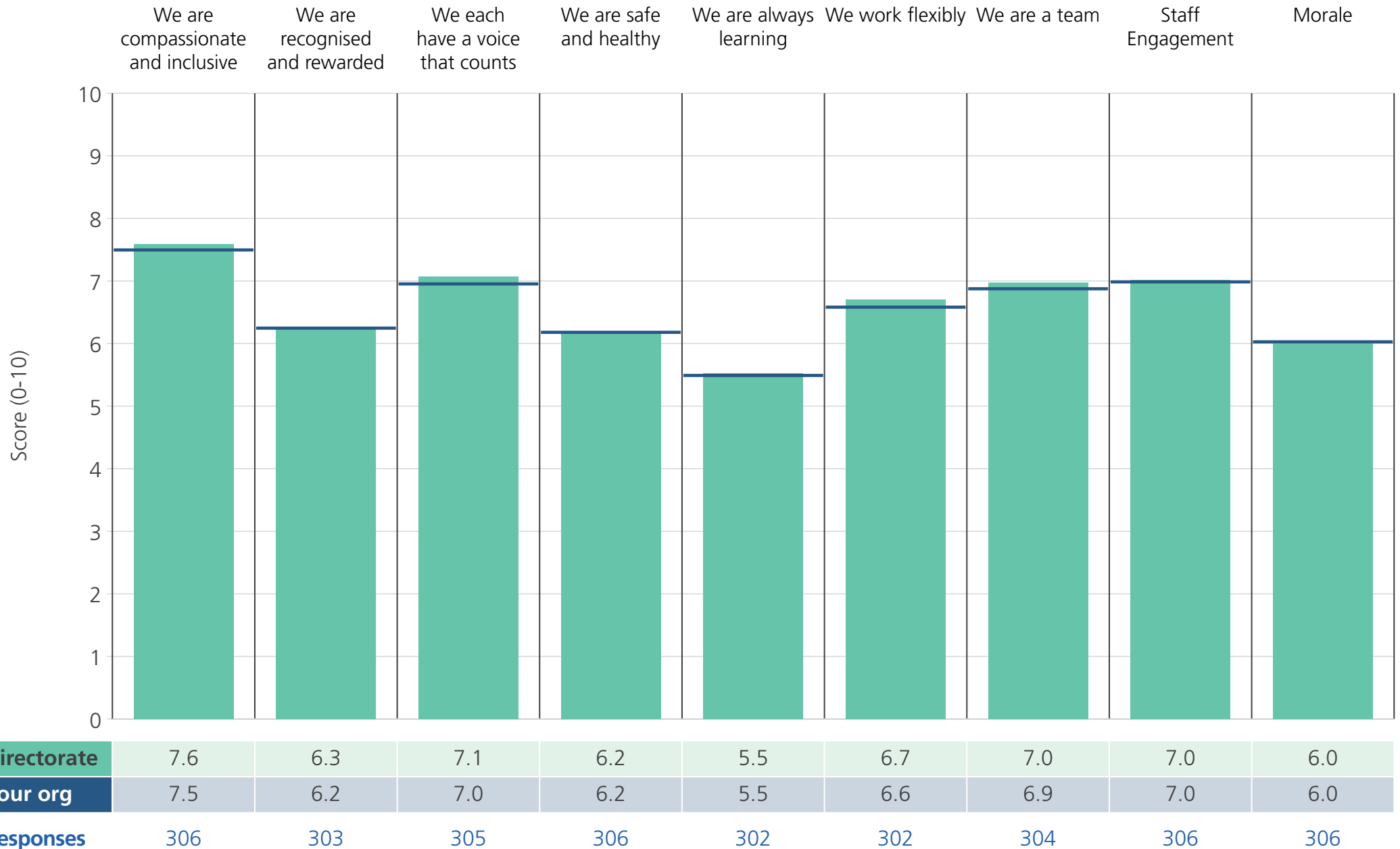
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

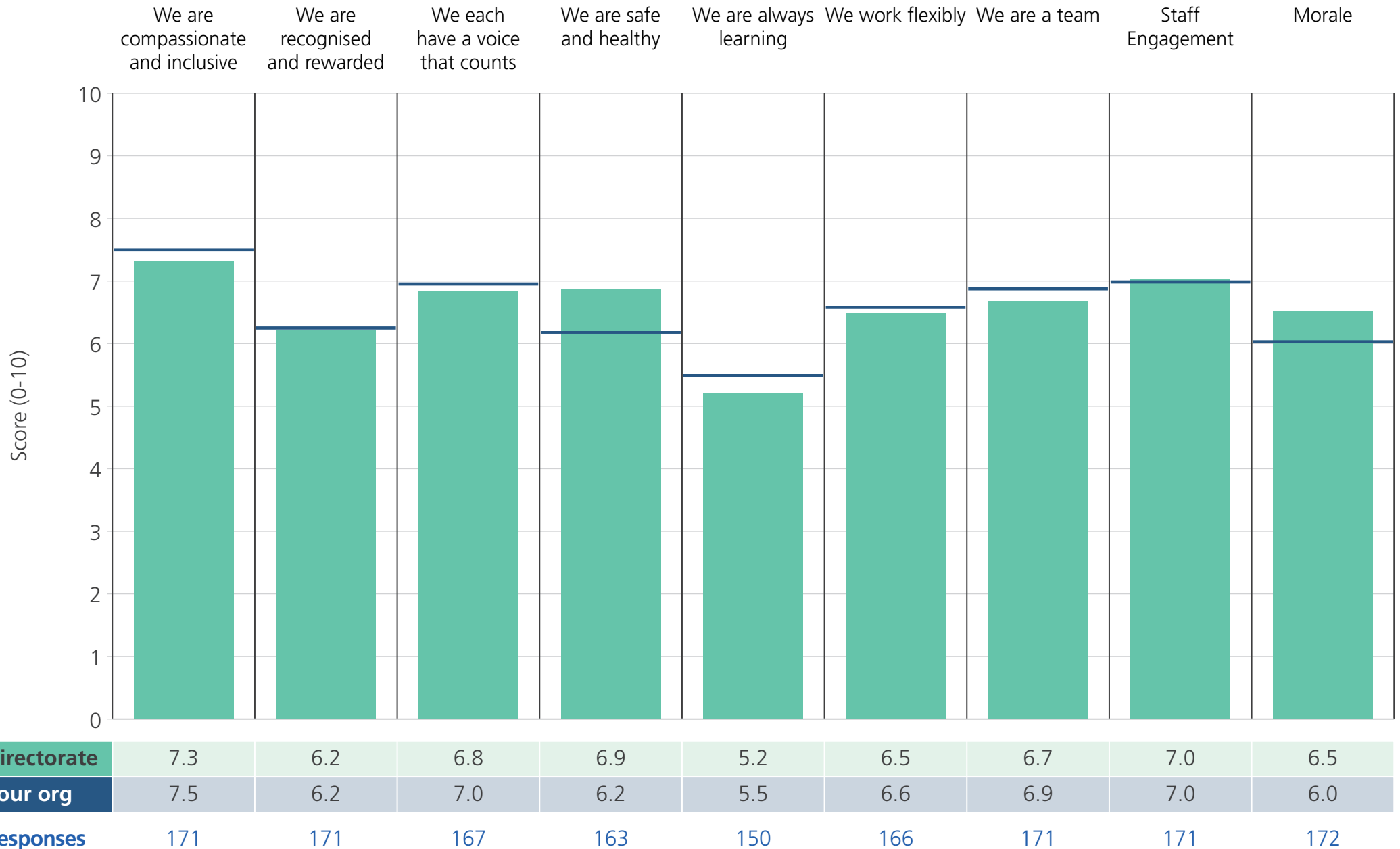
# Directorates 1

Herefordshire and Worcestershire Health and Care NHS Trust  
2021 NHS Staff Survey Results

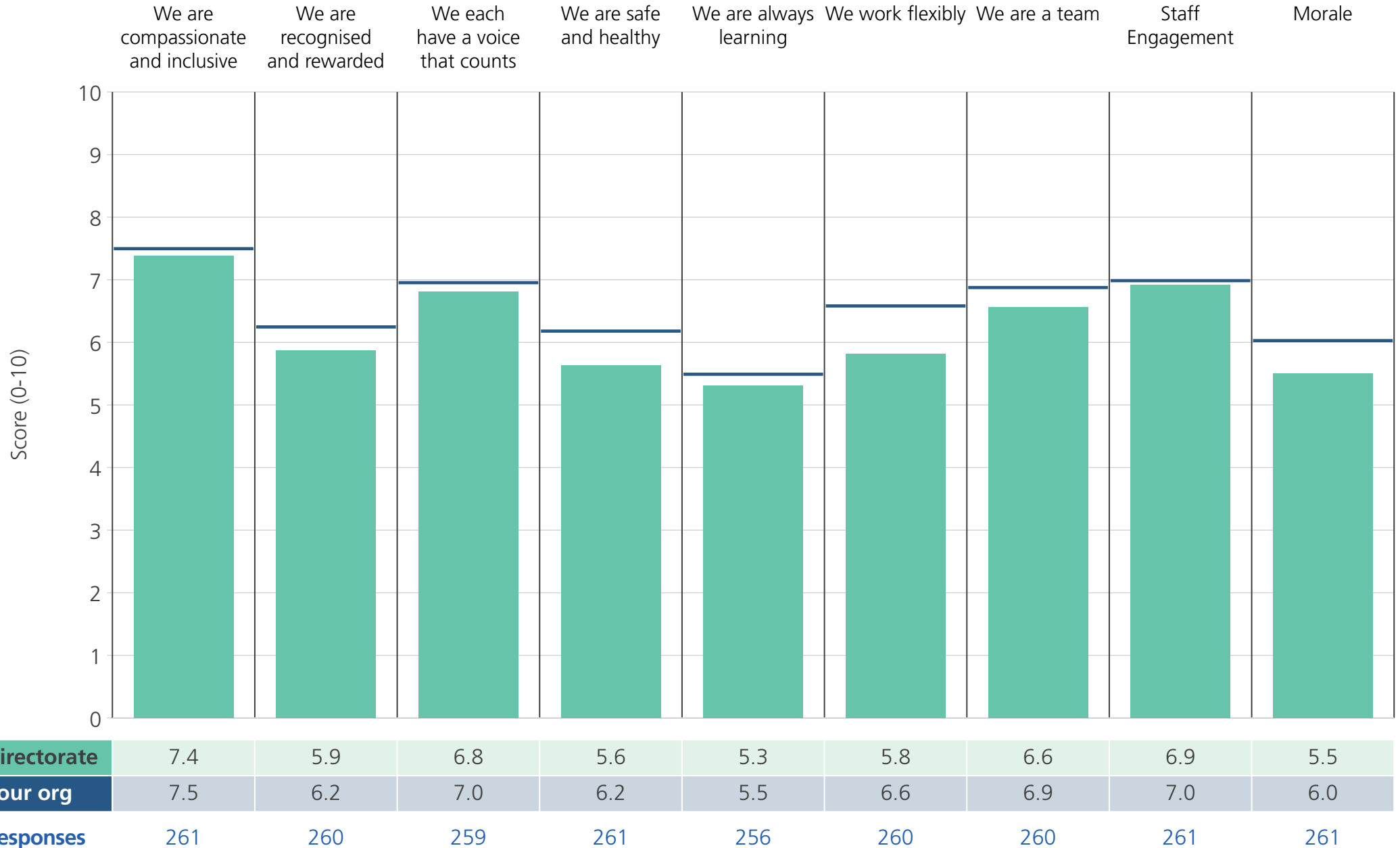


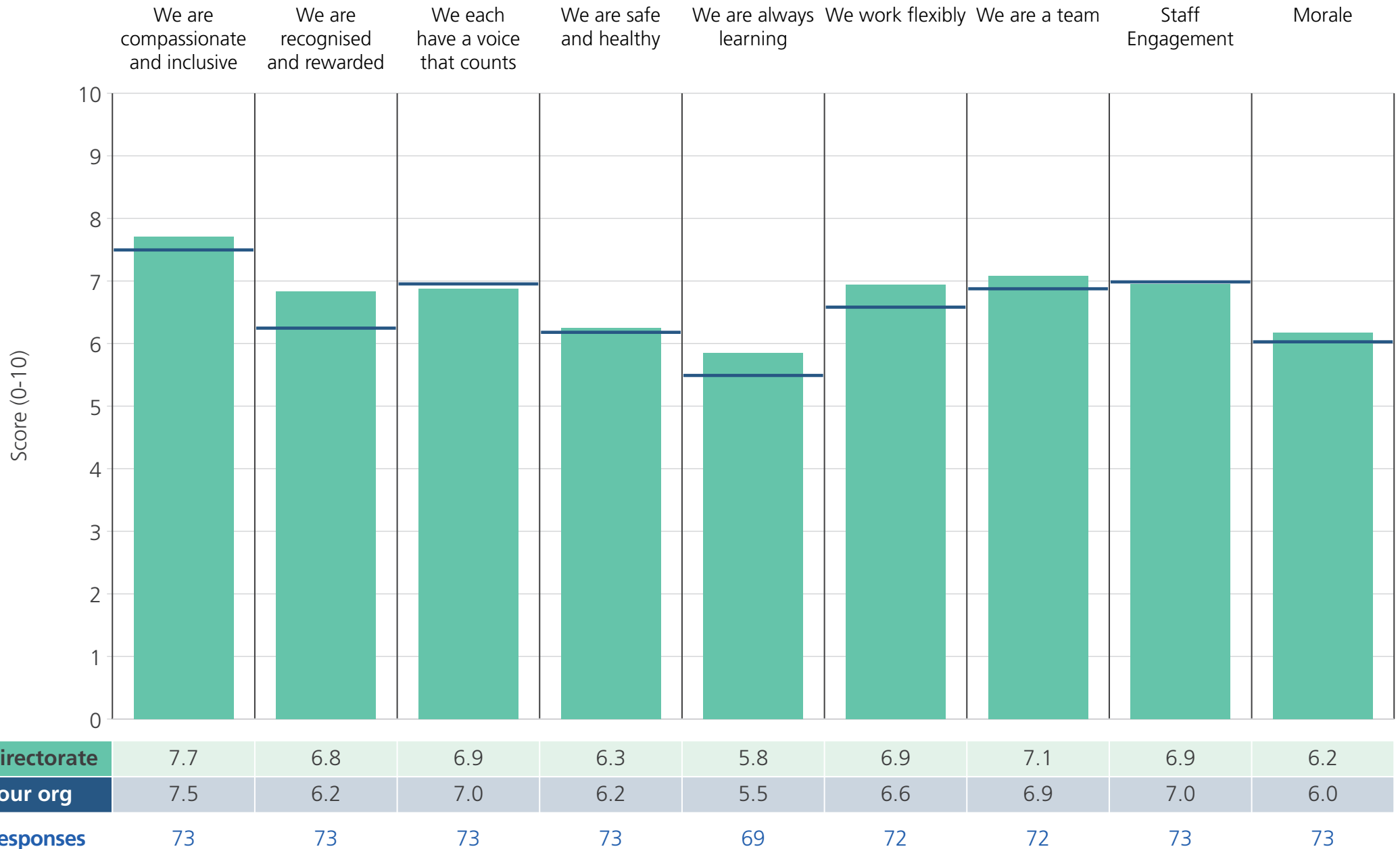


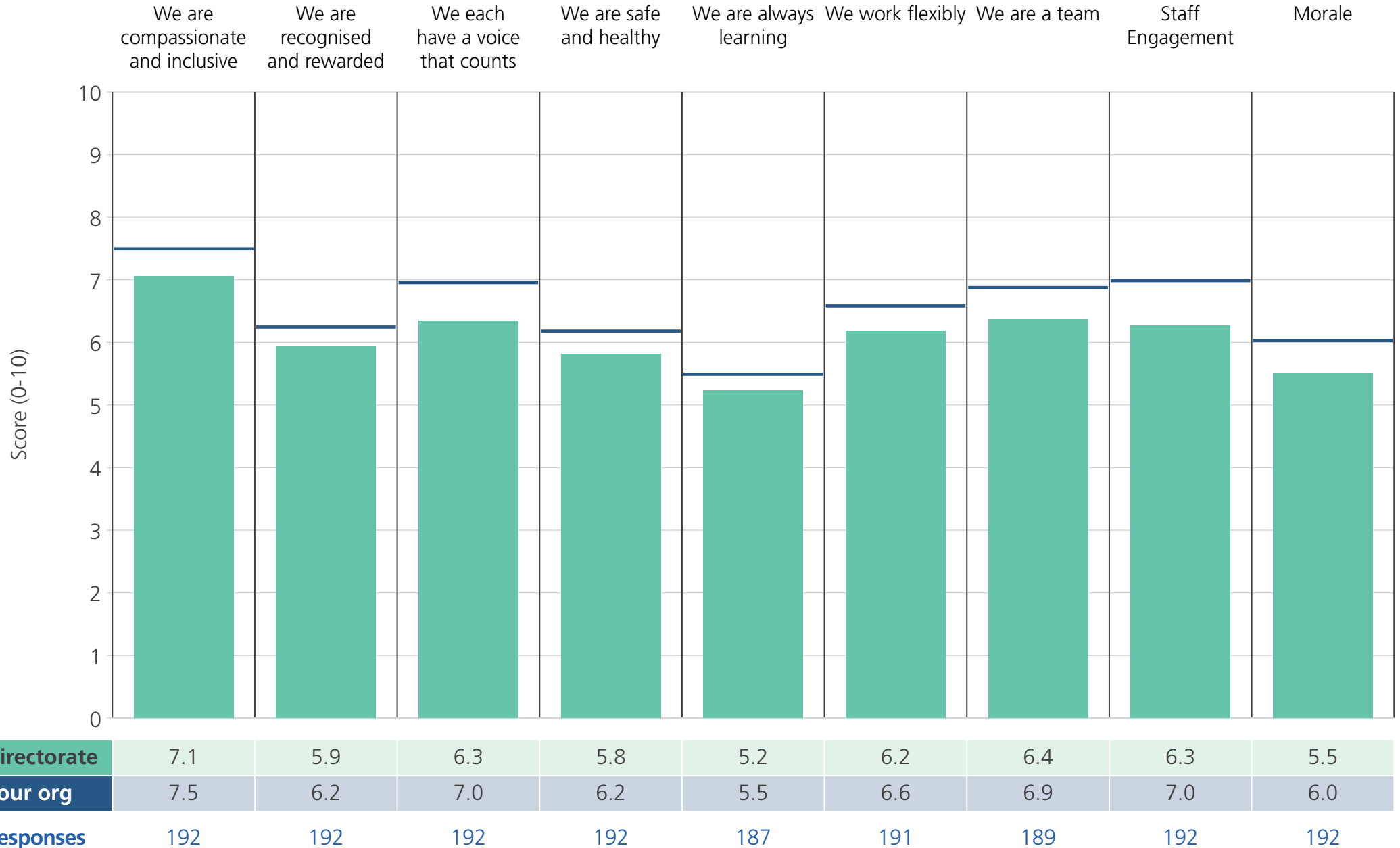


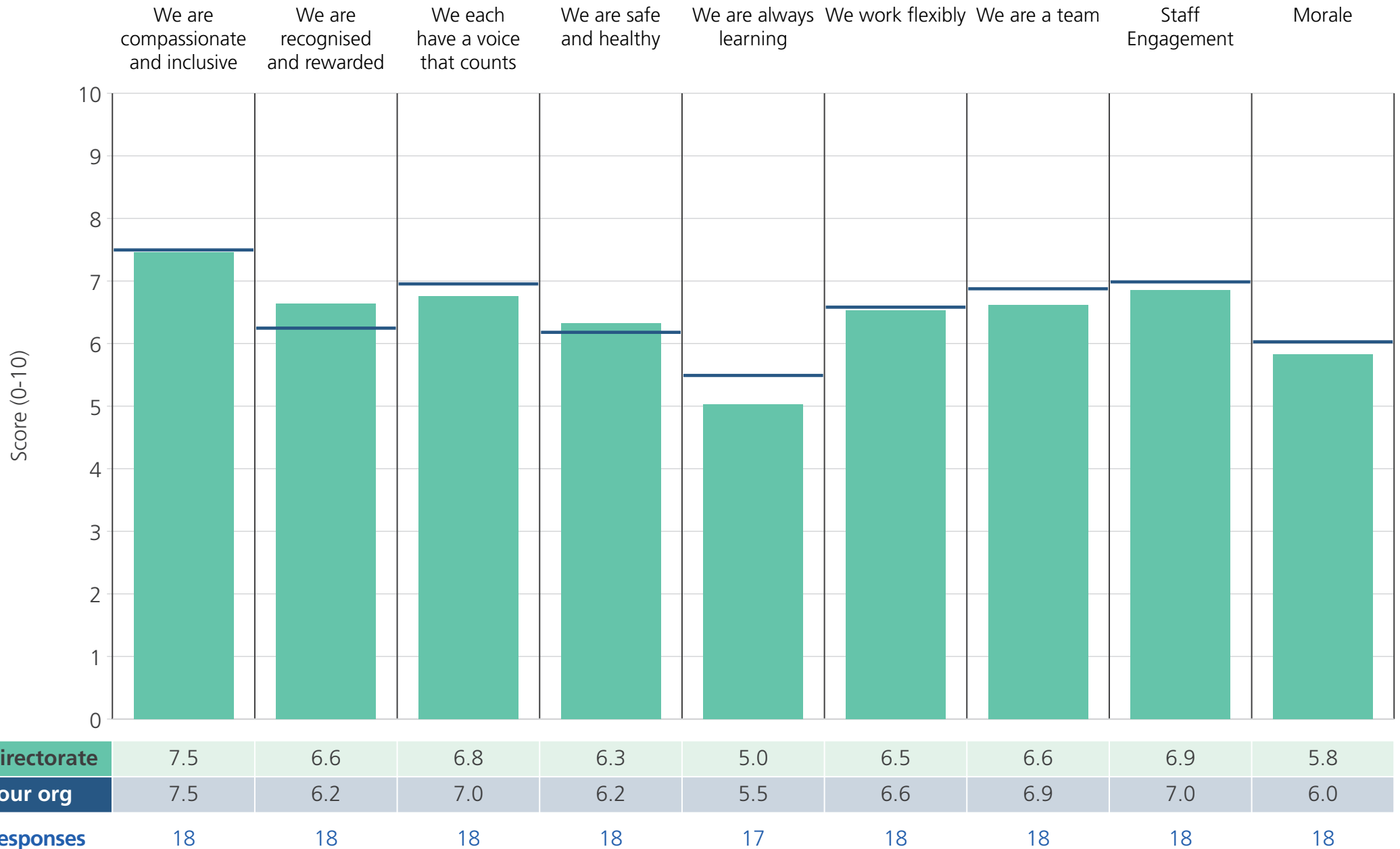


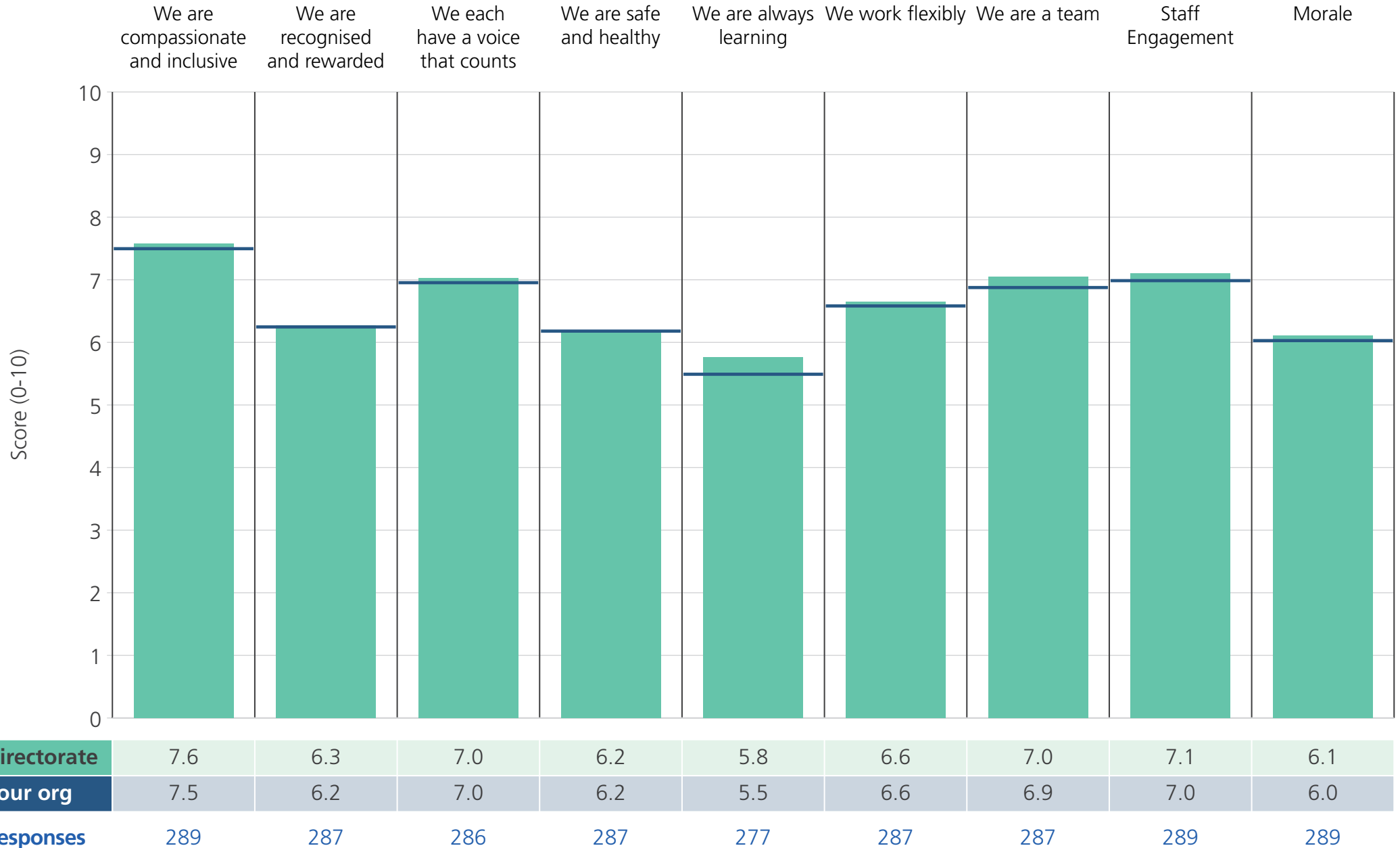






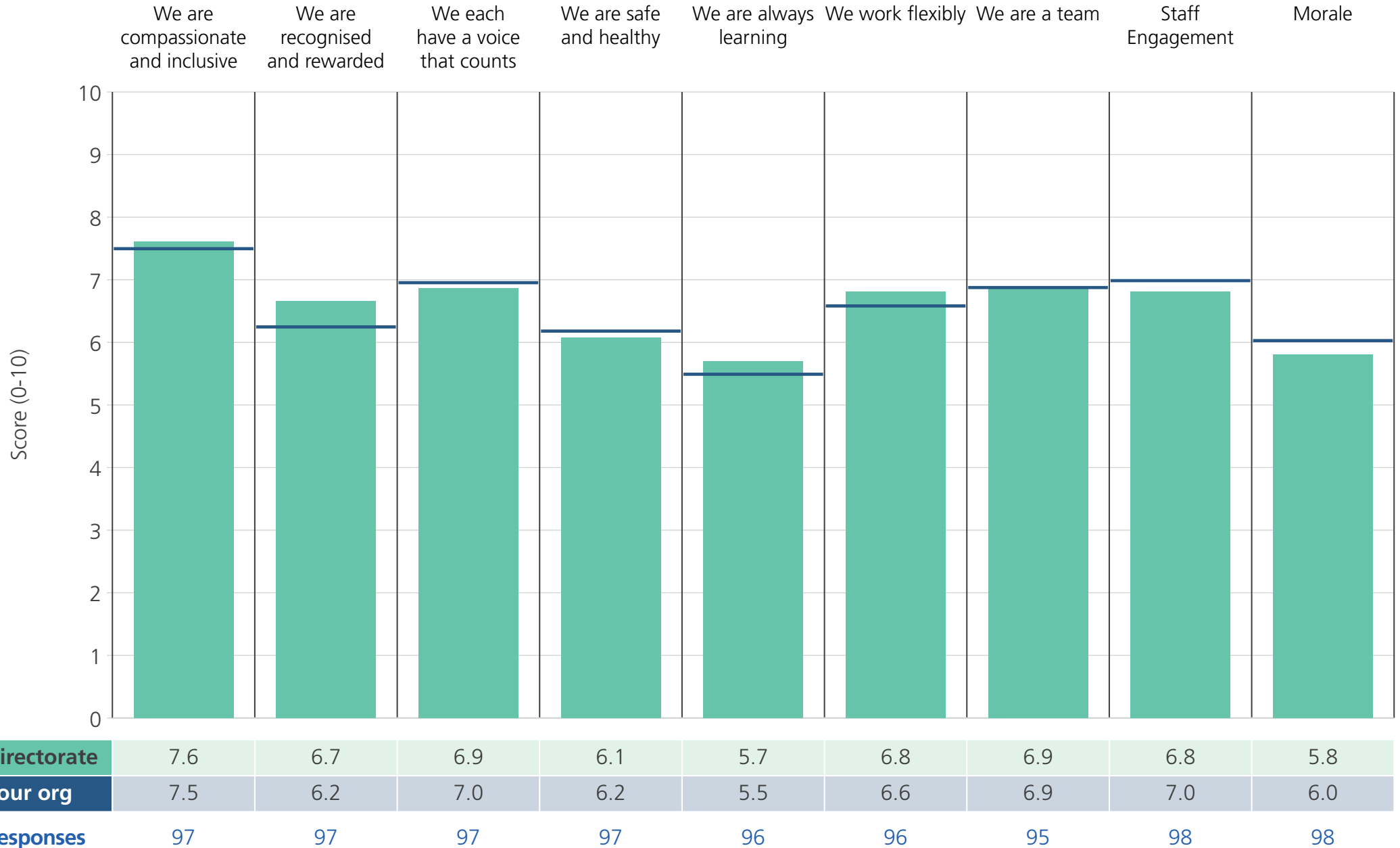


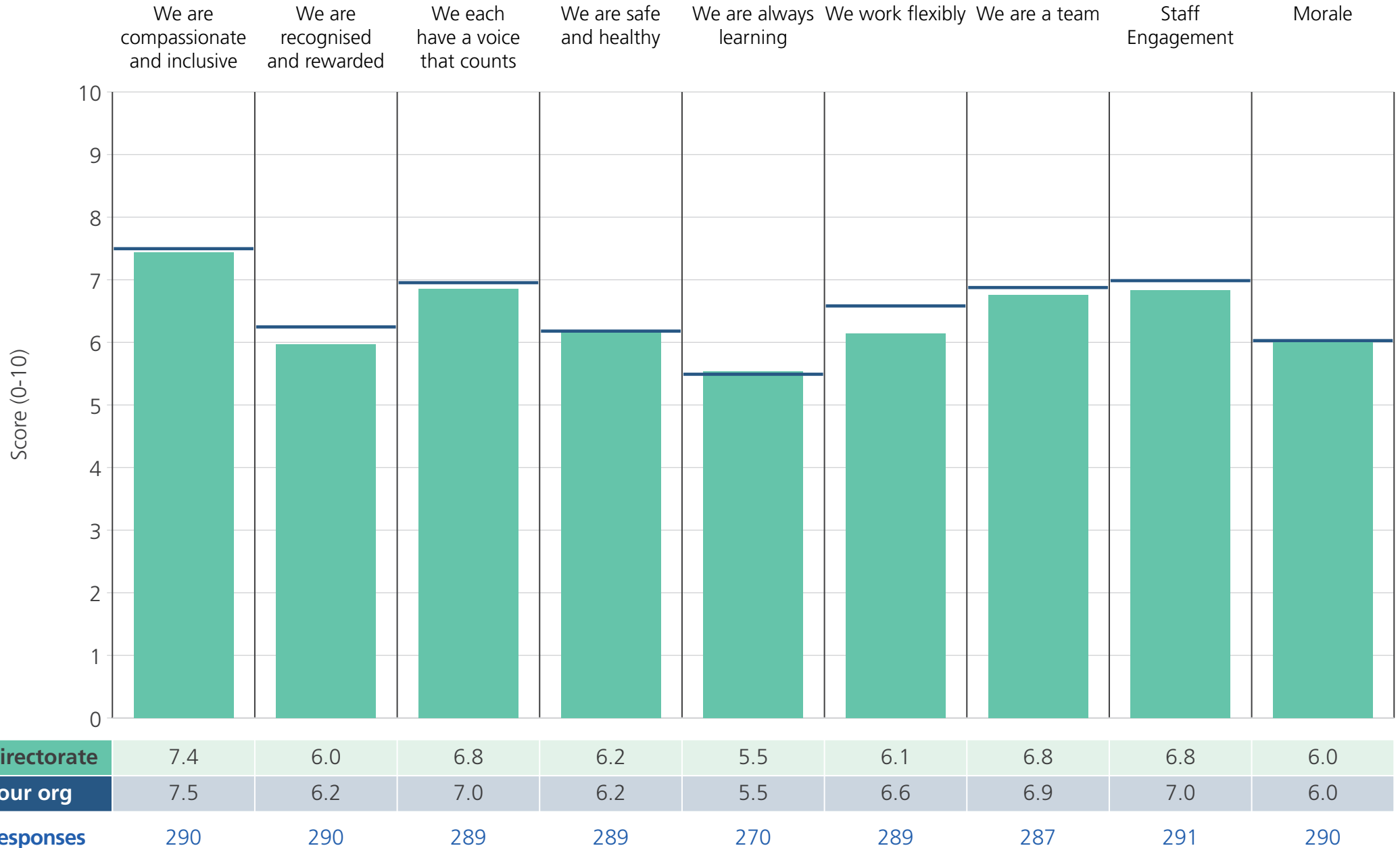




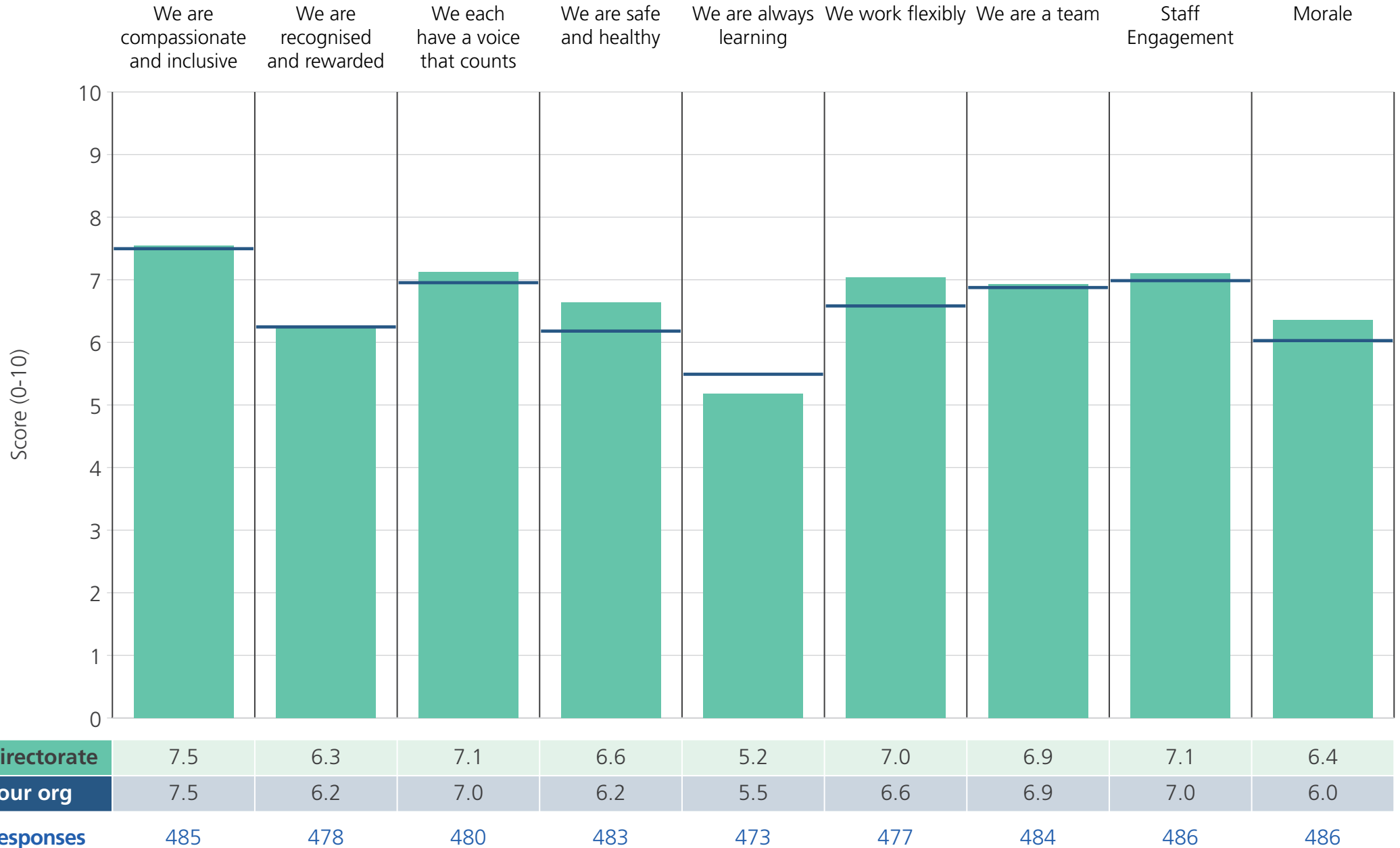
# Directorates 2

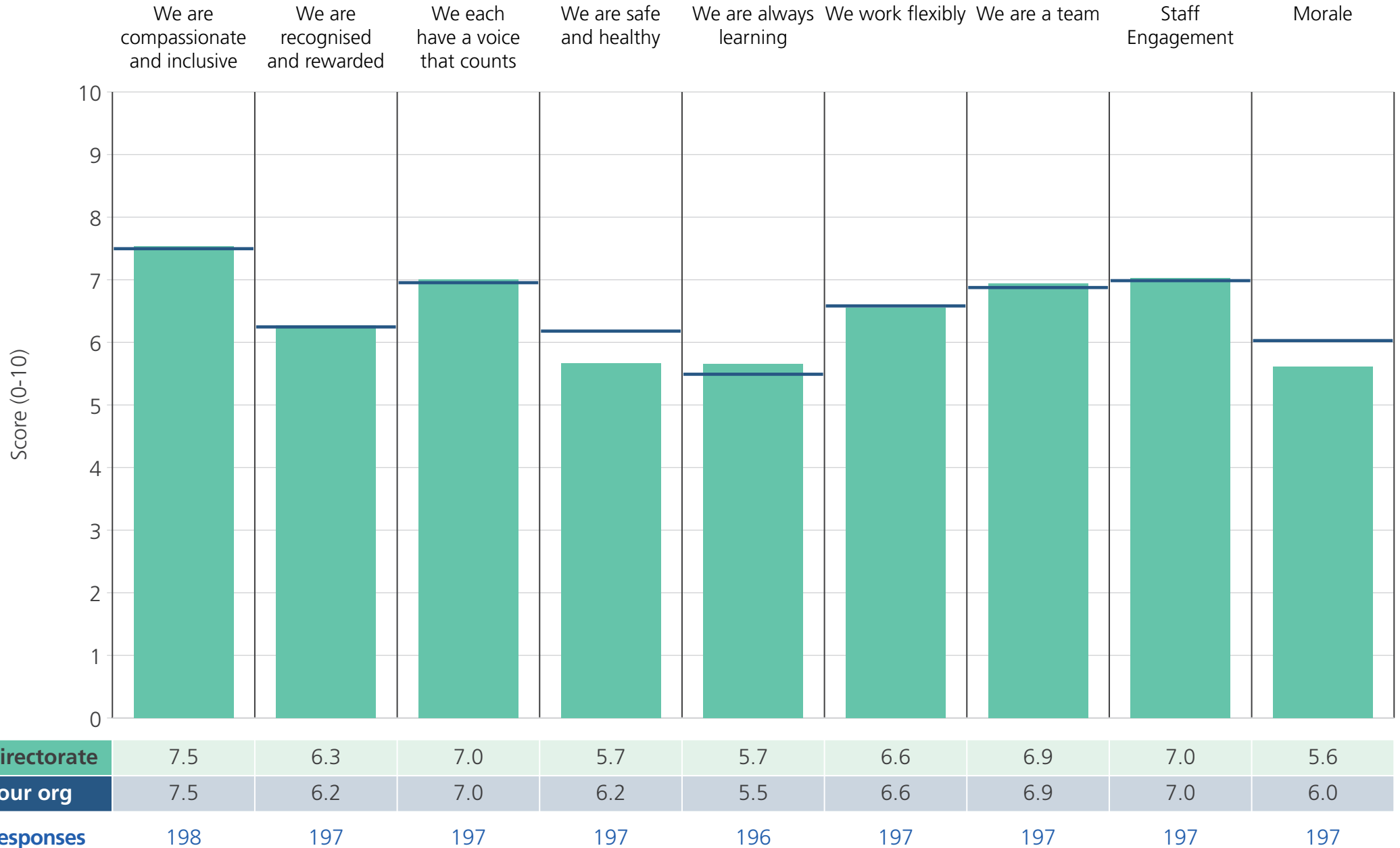
Herefordshire and Worcestershire Health and Care NHS Trust  
2021 NHS Staff Survey Results

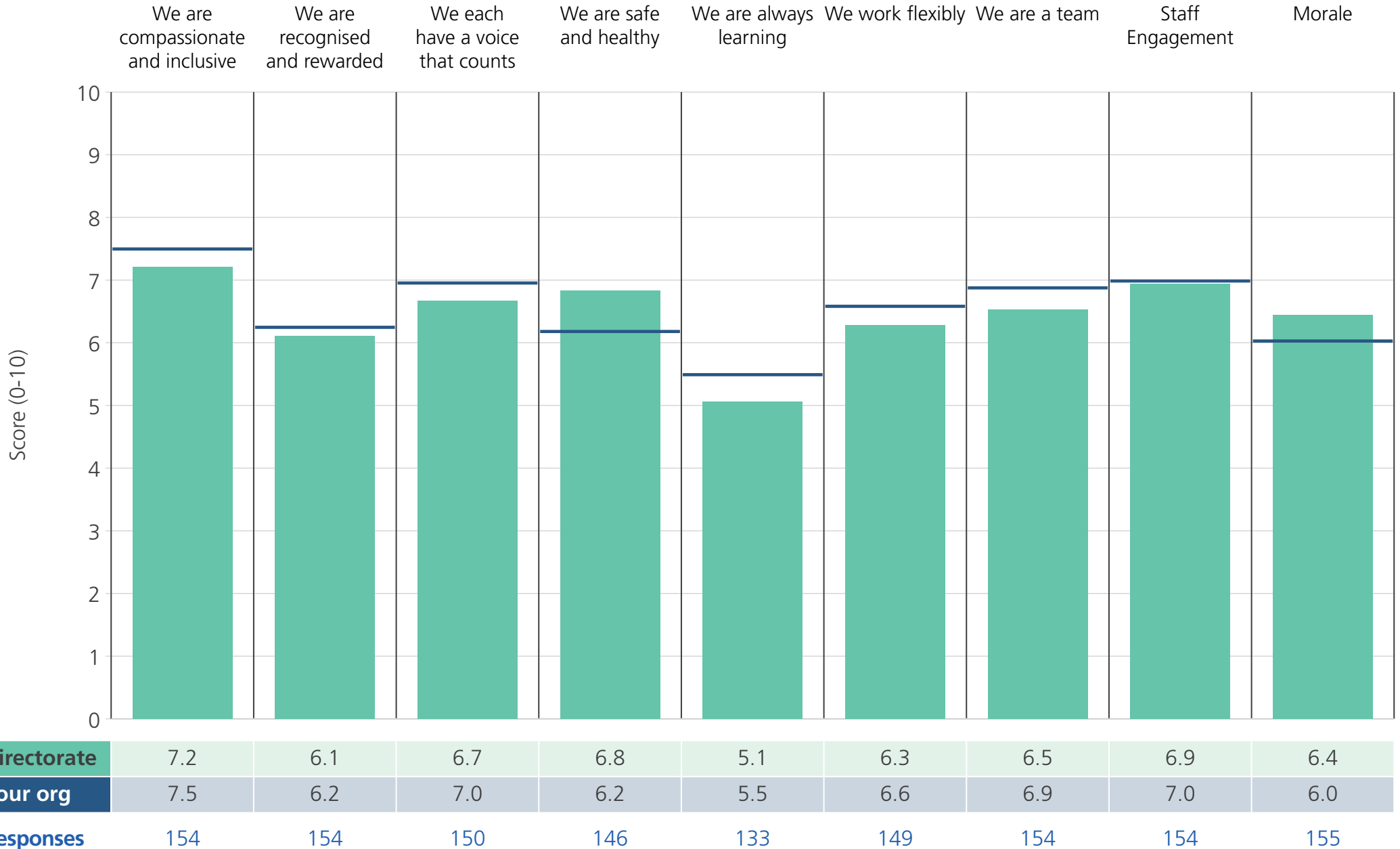


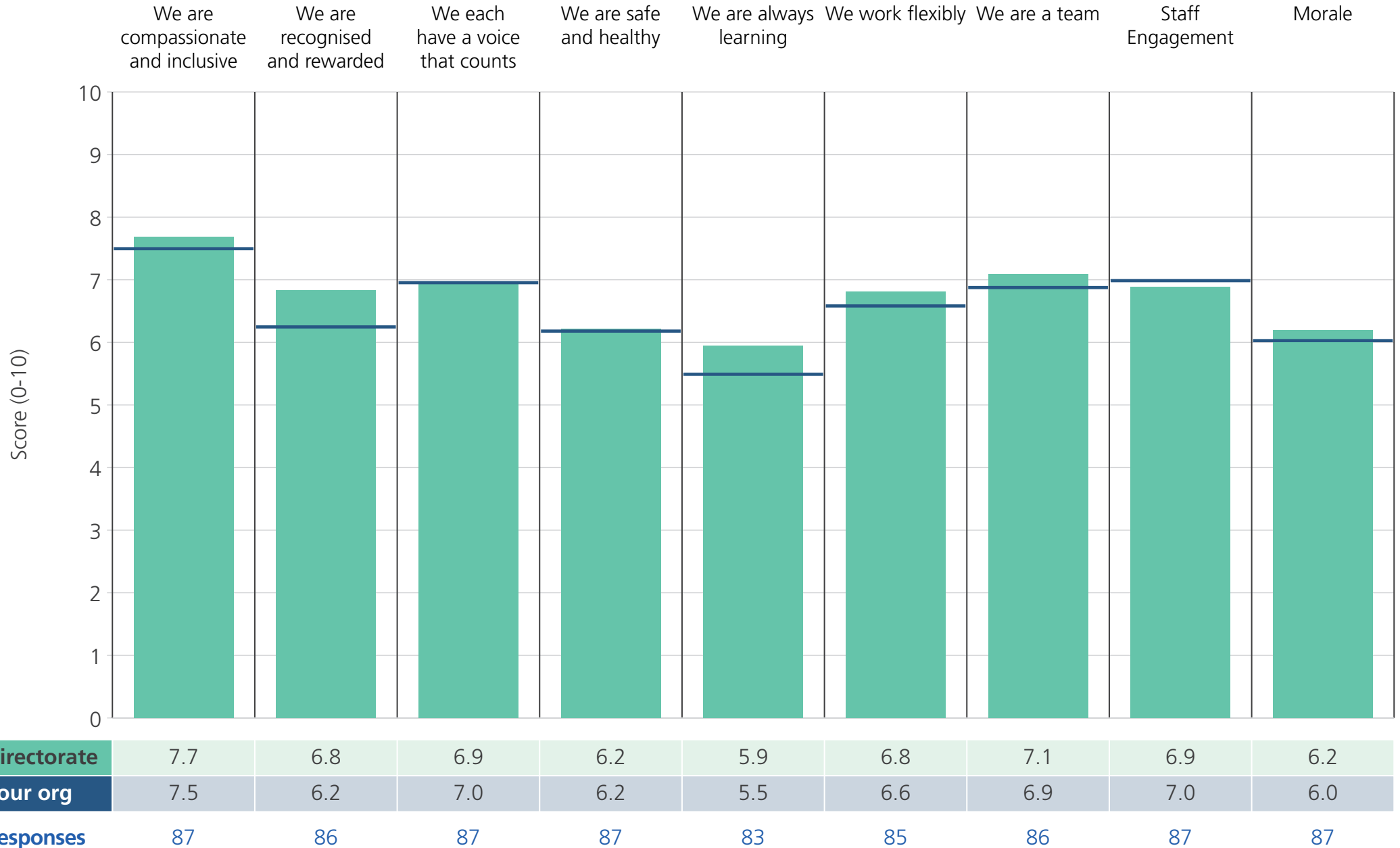


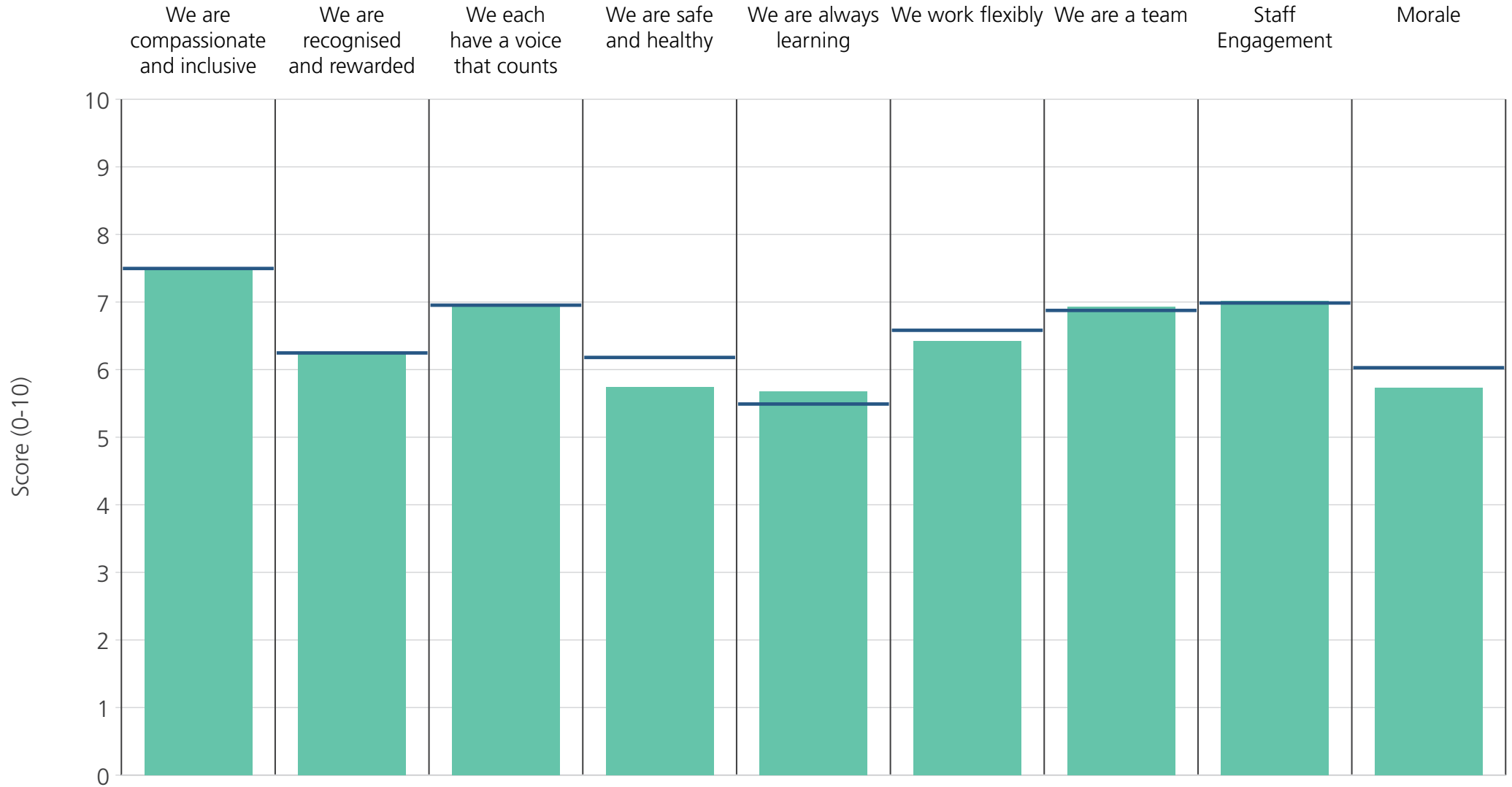




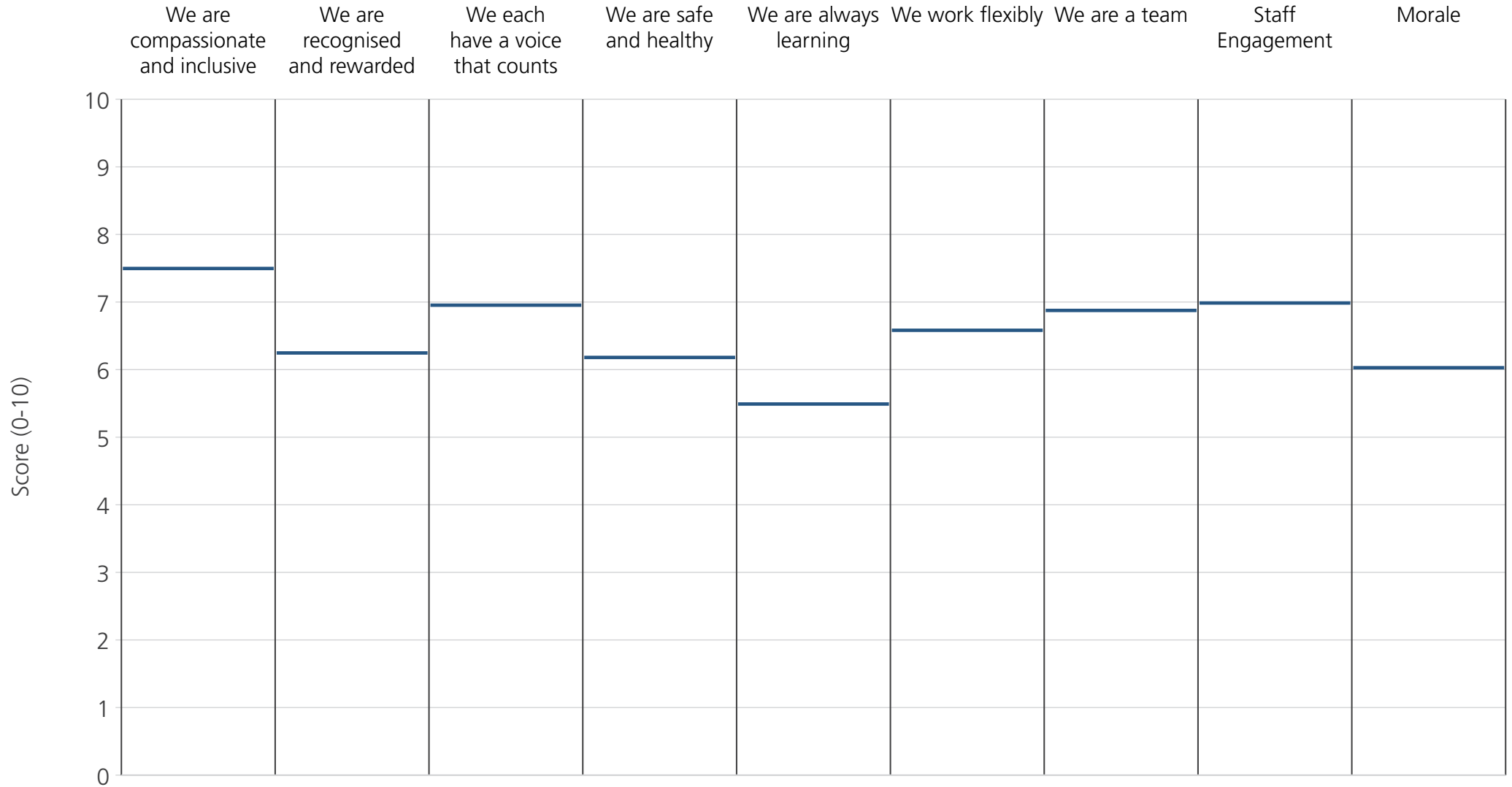








<b>Directorate</b>	7.5	6.2	6.9	5.7	5.7	6.4	6.9	7.0	5.7
<b>Your org</b>	7.5	6.2	7.0	6.2	5.5	6.6	6.9	7.0	6.0
<b>Responses</b>	472	471	472	467	461	470	469	472	472



<b>Directorate</b>									
<b>Your org</b>	7.5	6.2	7.0	6.2	5.5	6.6	6.9	7.0	6.0
<b>Responses</b>	9	9	9	9	9	9	9	9	9