

NHS Kent and Medway CCG

2021 NHS Staff Survey

Directorate Report

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This directorate report for NHS Kent and Medway CCG contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

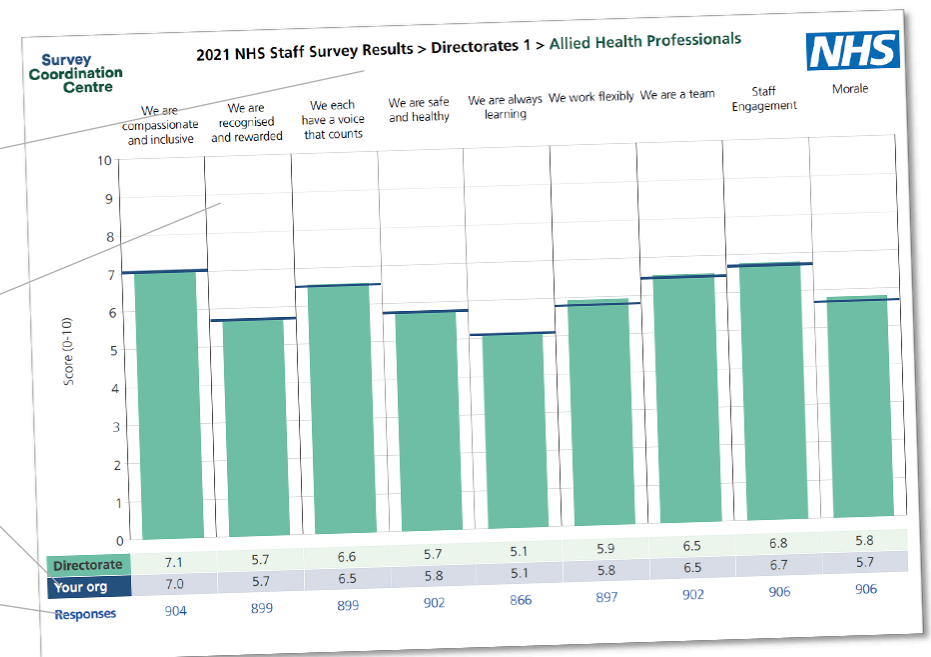
The directorate breakdowns used in this report were provided and defined by NHS Kent and Medway CCG. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

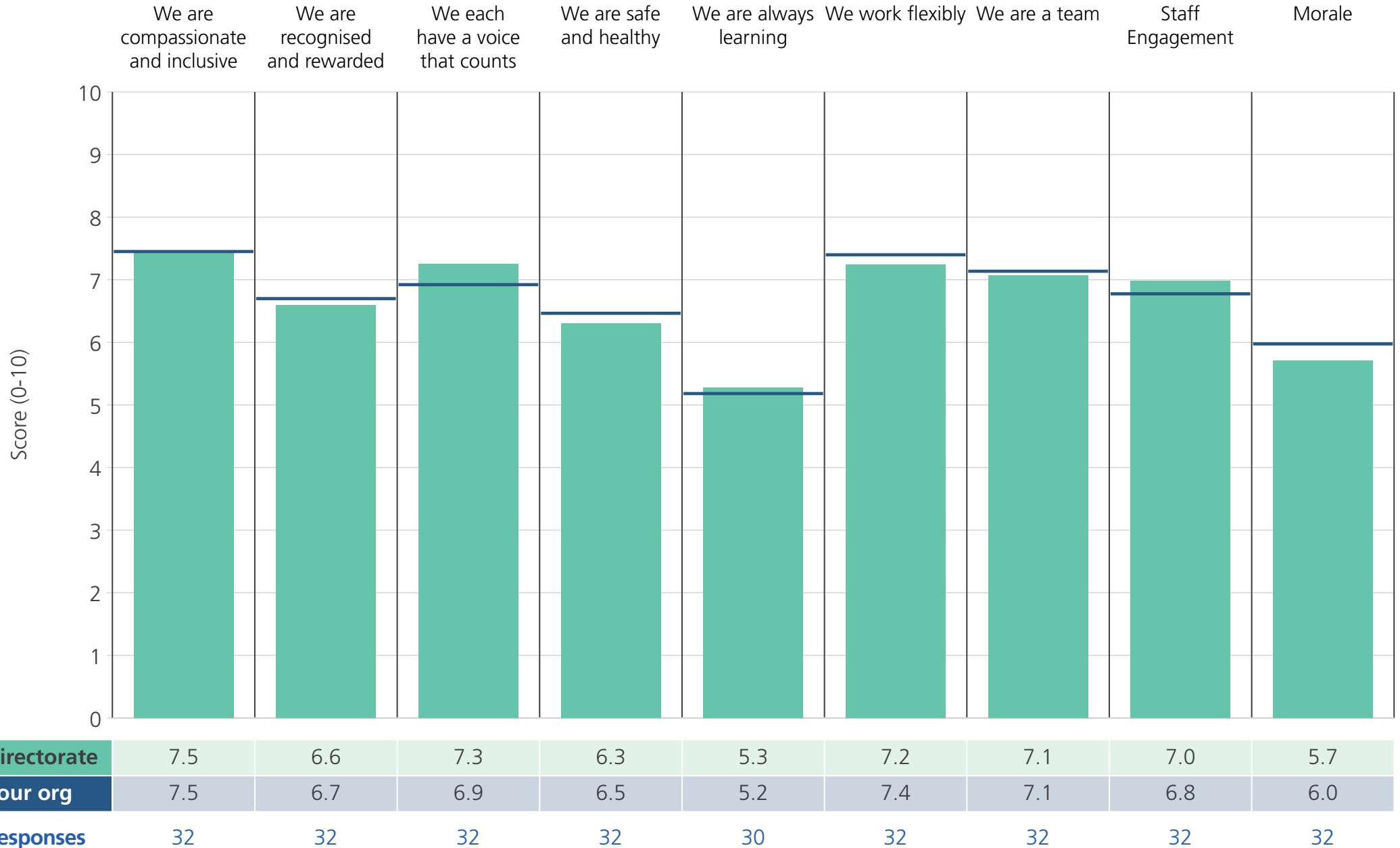
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

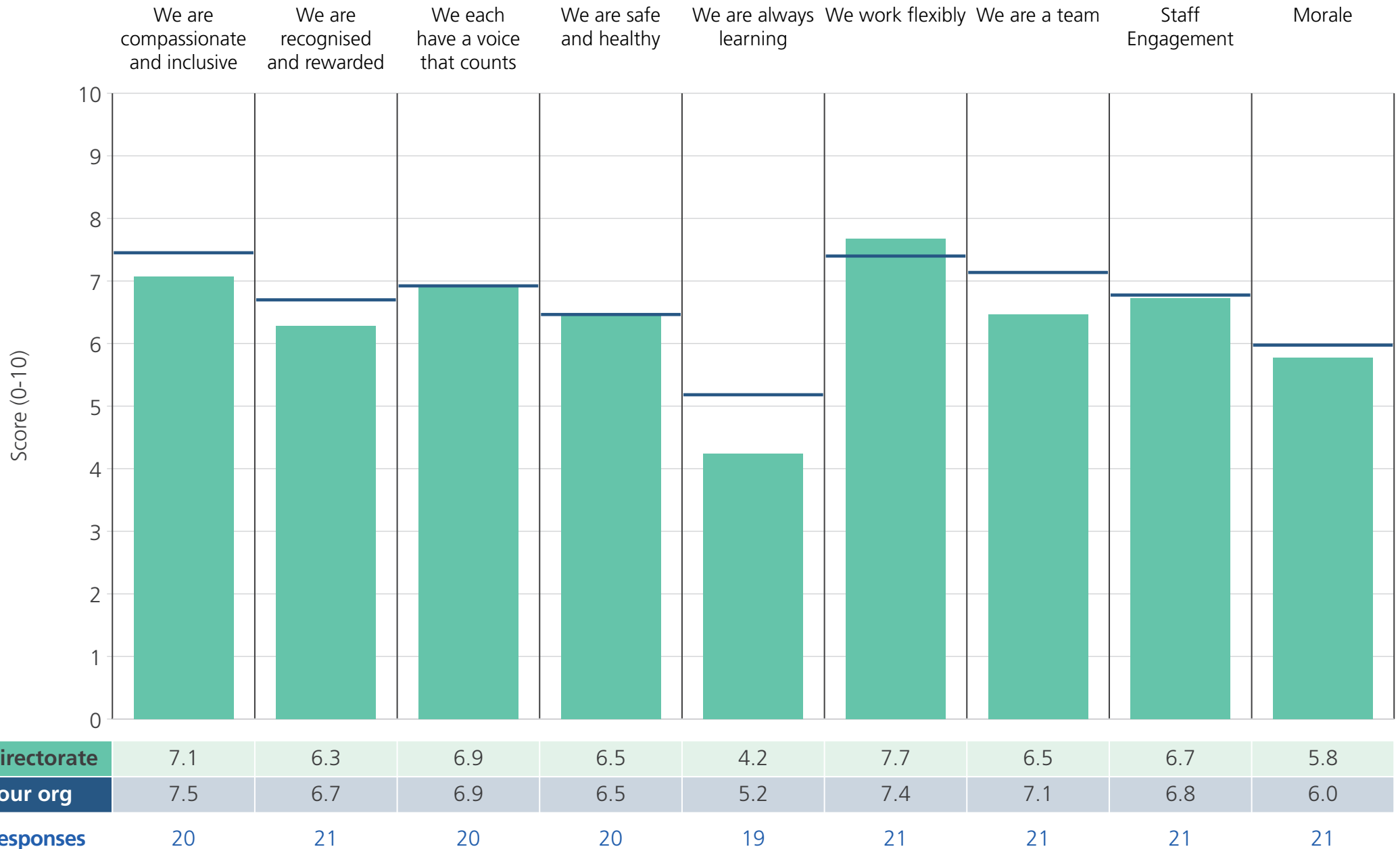
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

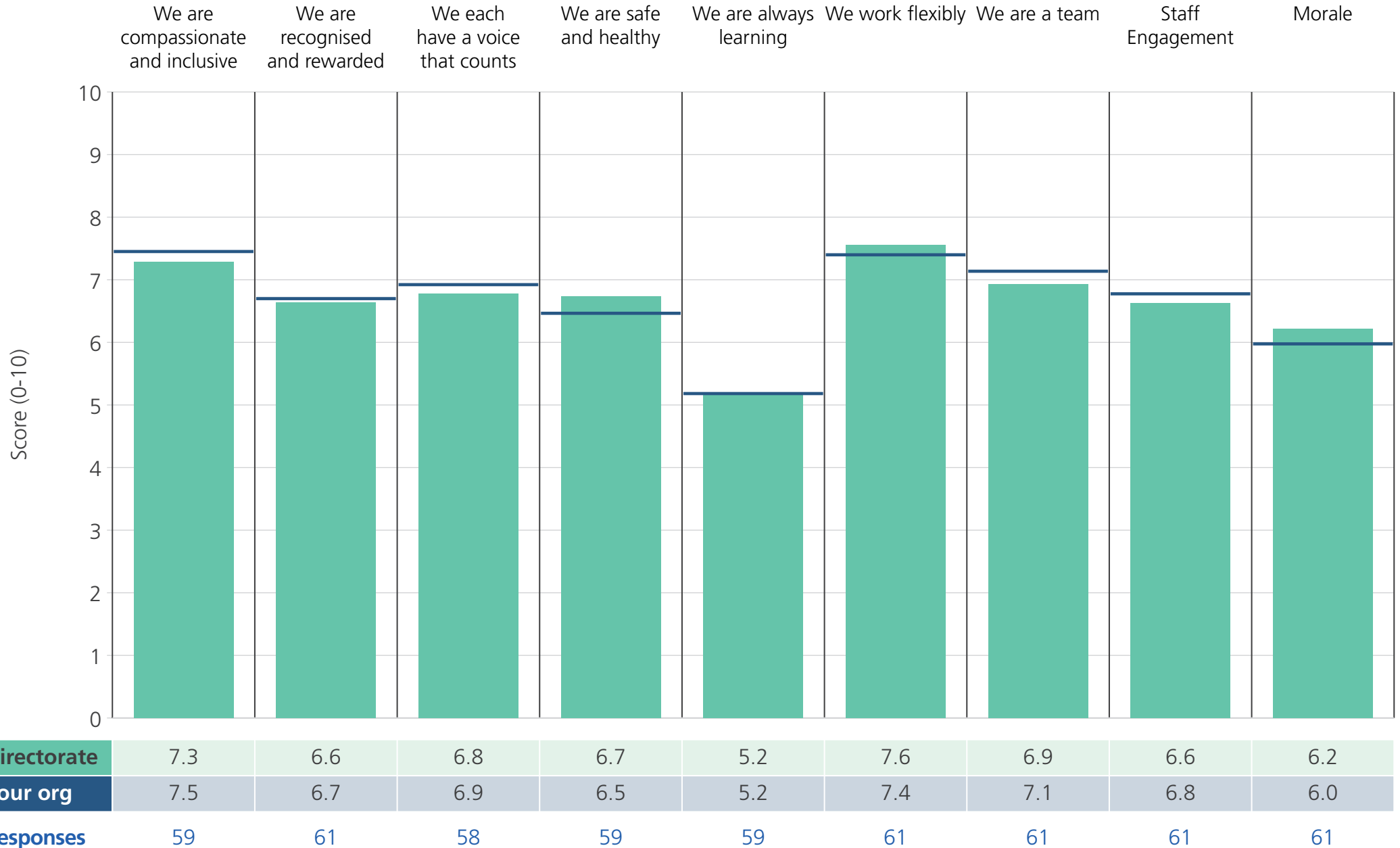


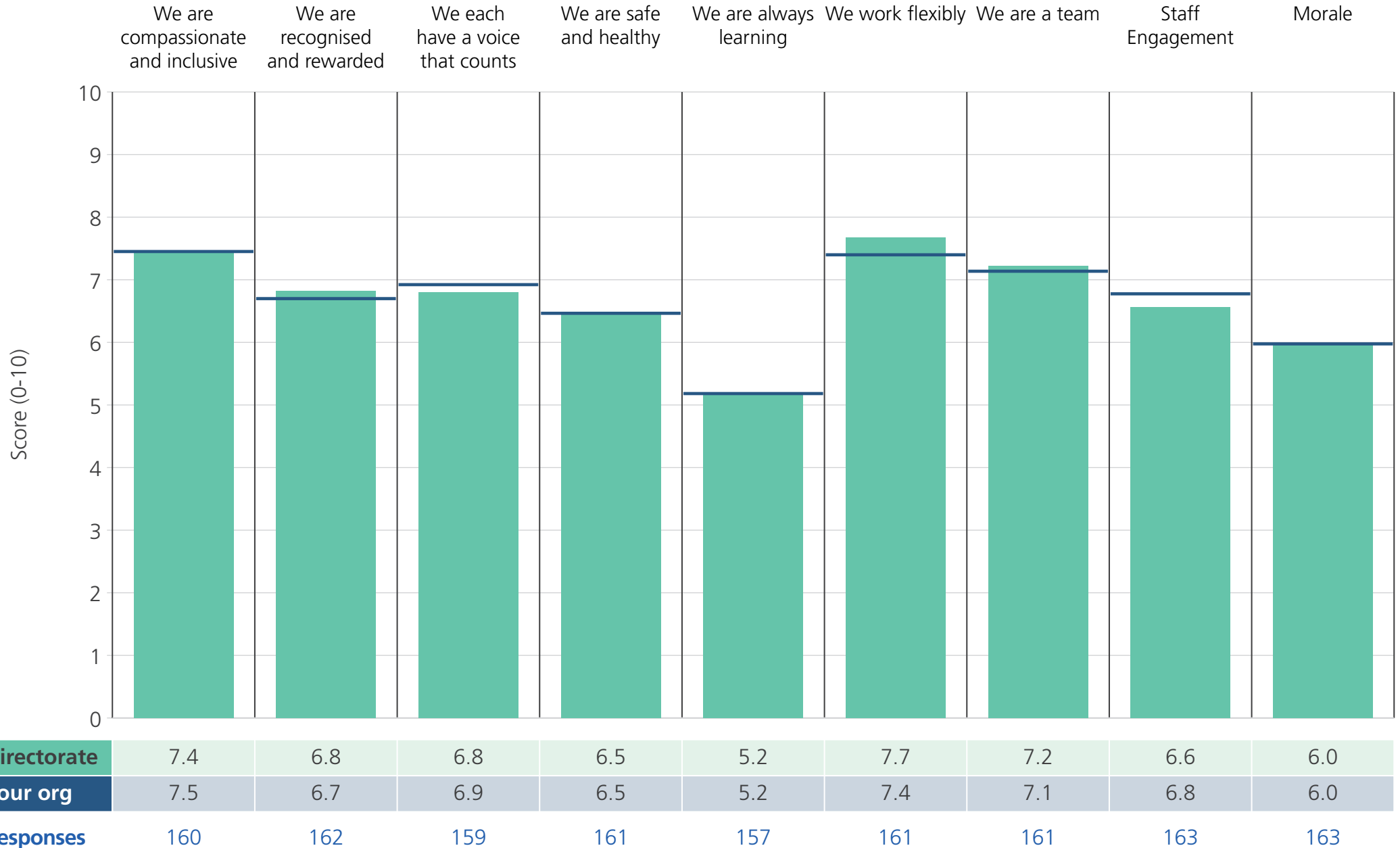
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

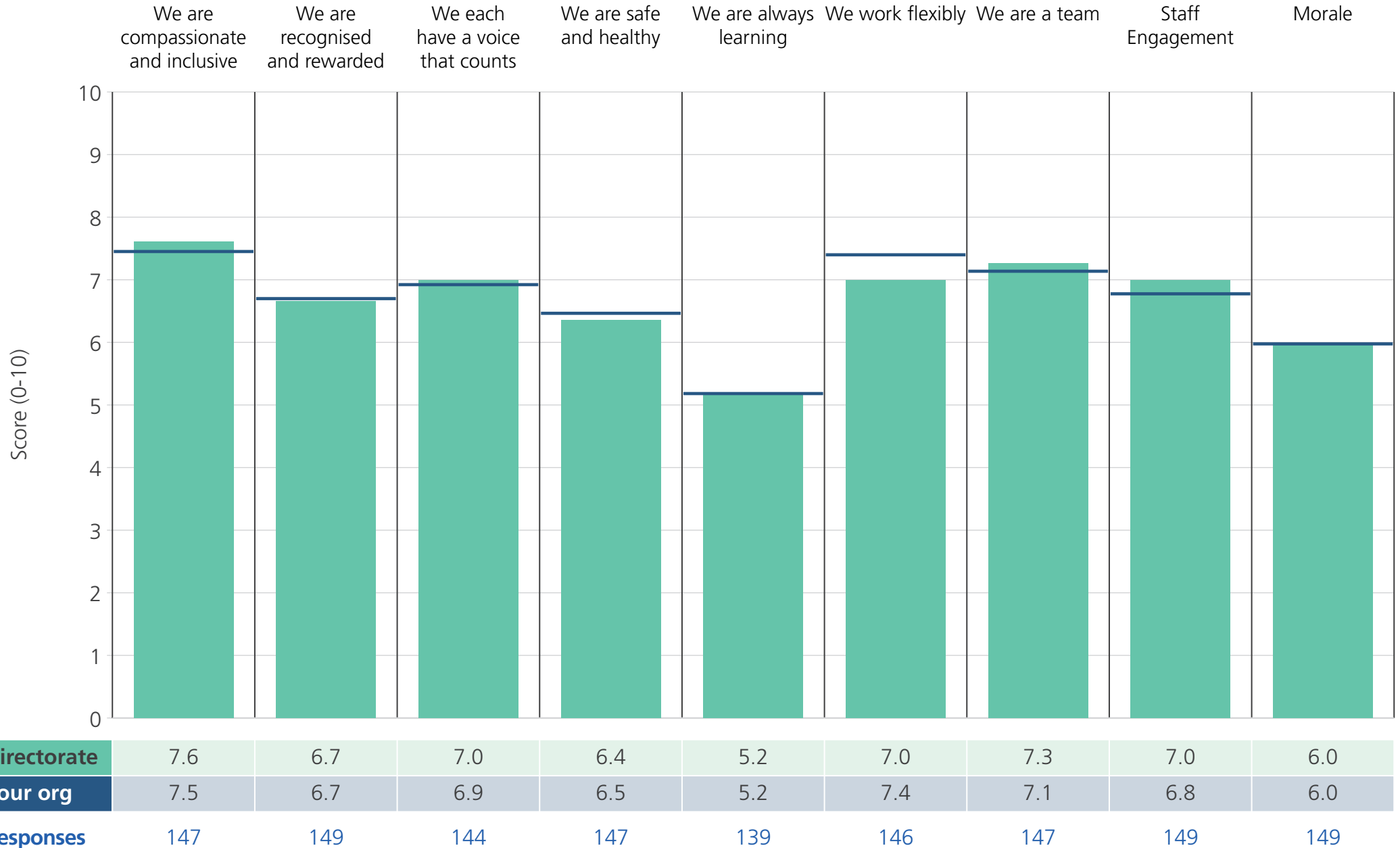
Directorates 1

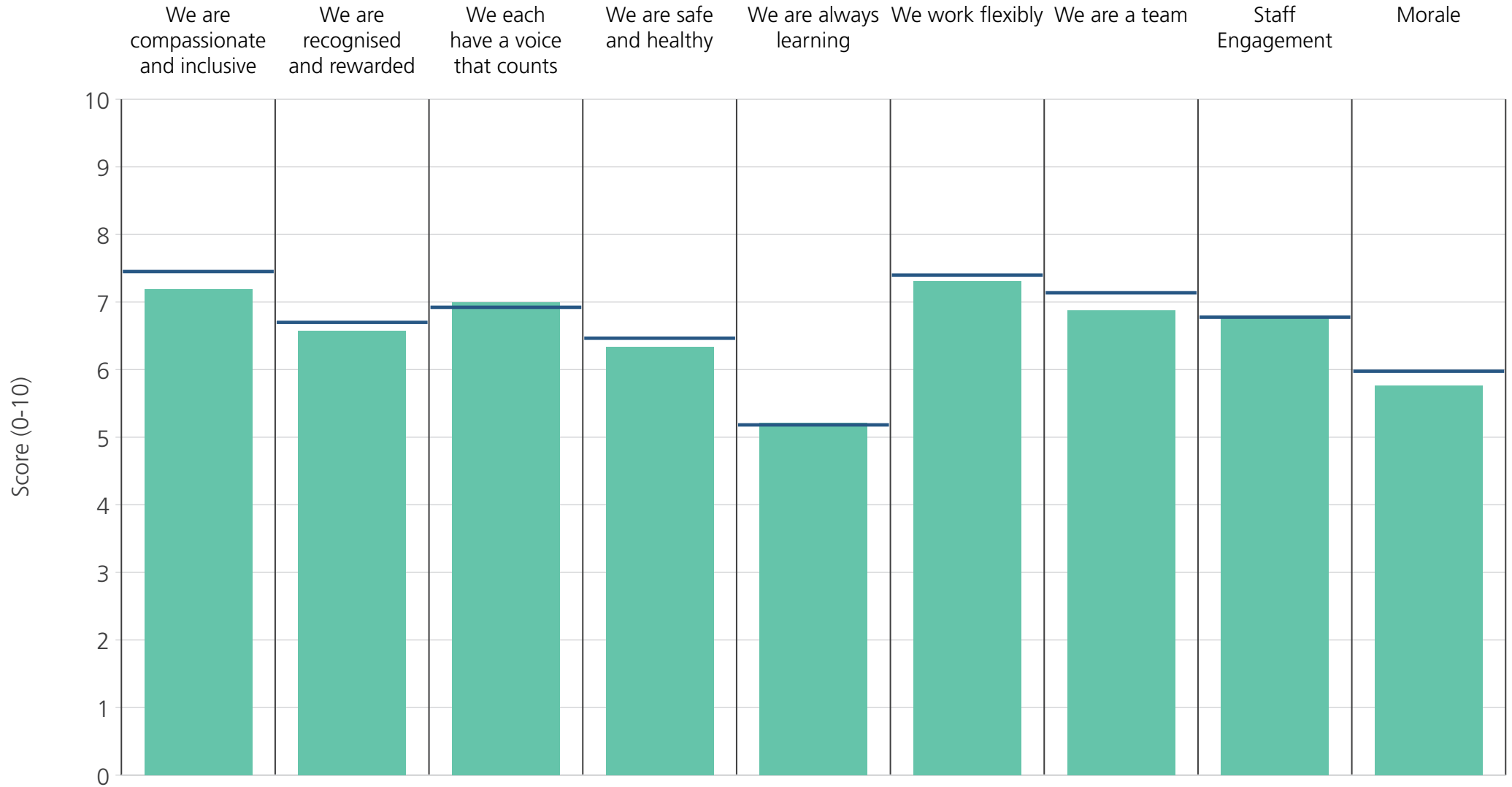




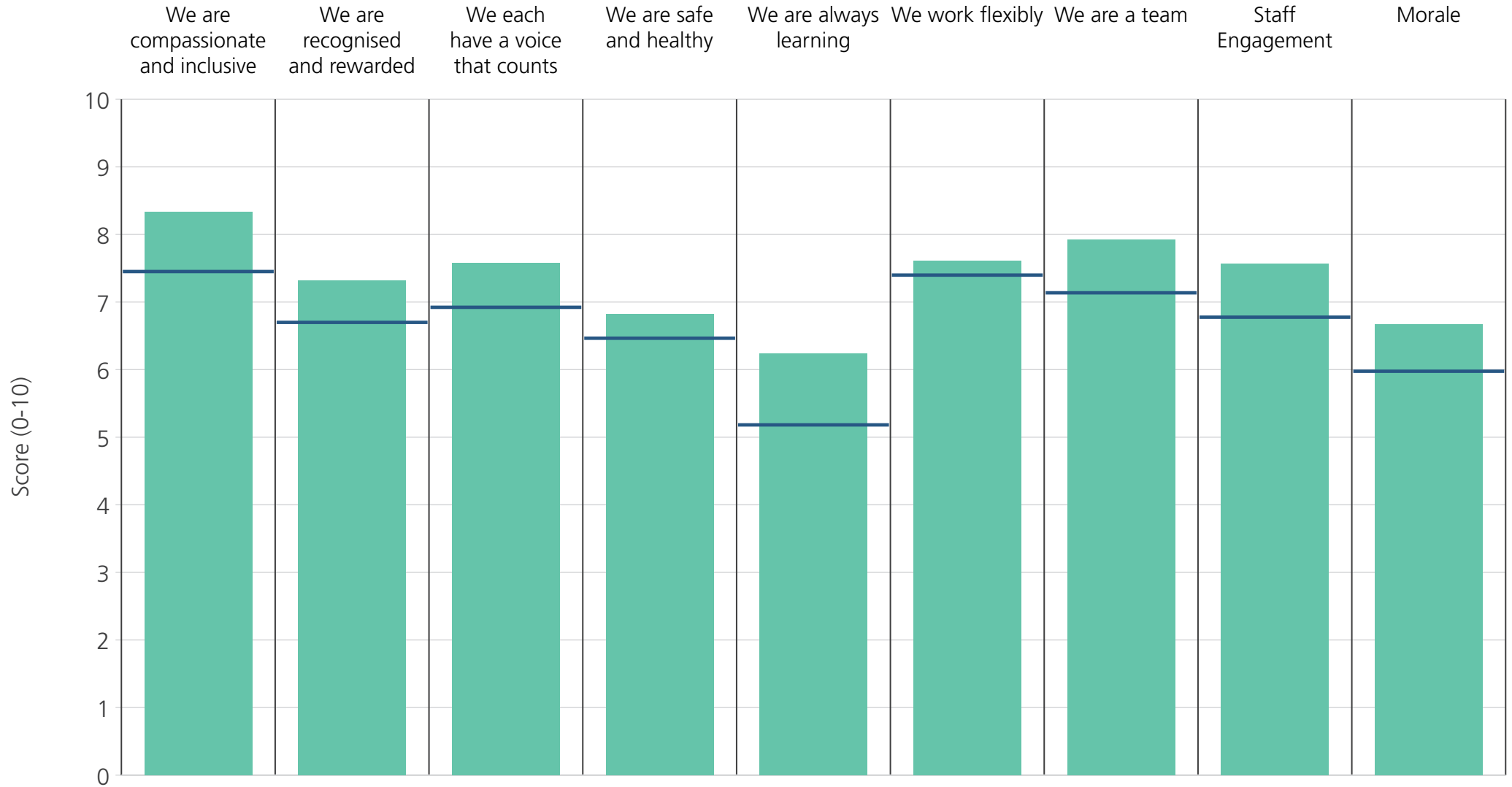




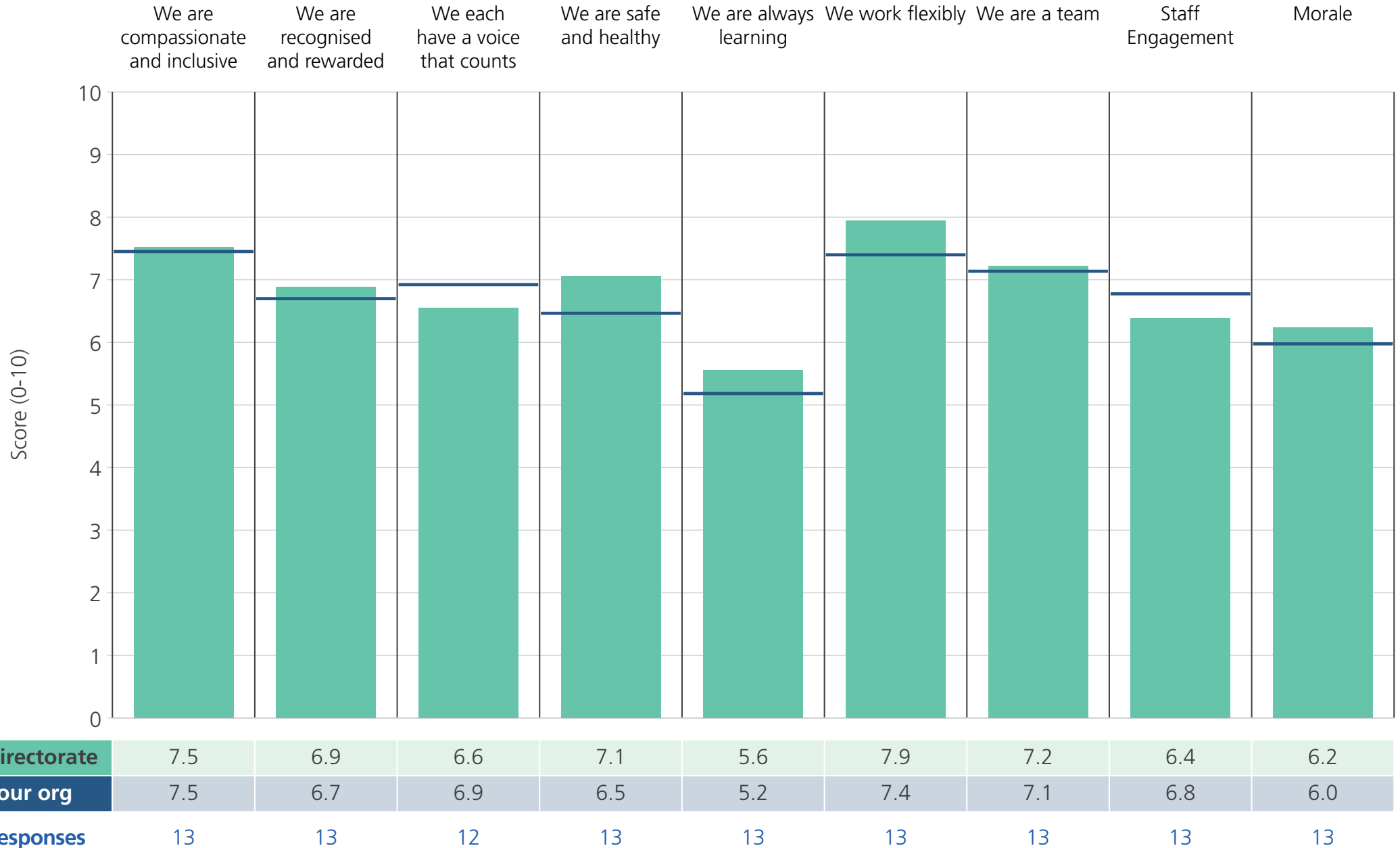




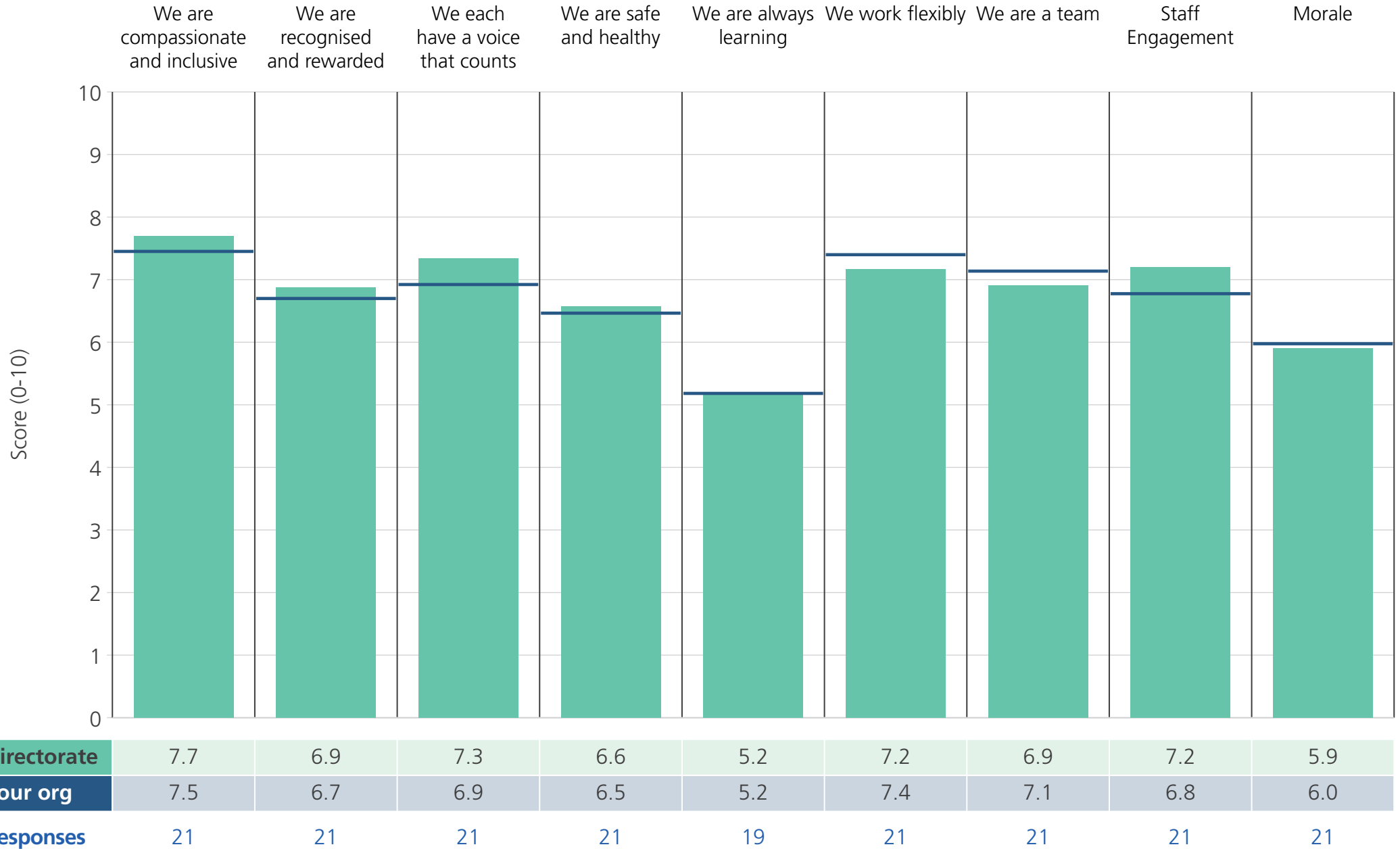
Directorate	7.2	6.6	7.0	6.3	5.2	7.3	6.9	6.8	5.8
Your org	7.5	6.7	6.9	6.5	5.2	7.4	7.1	6.8	6.0
Responses	49	49	49	49	49	49	49	49	49

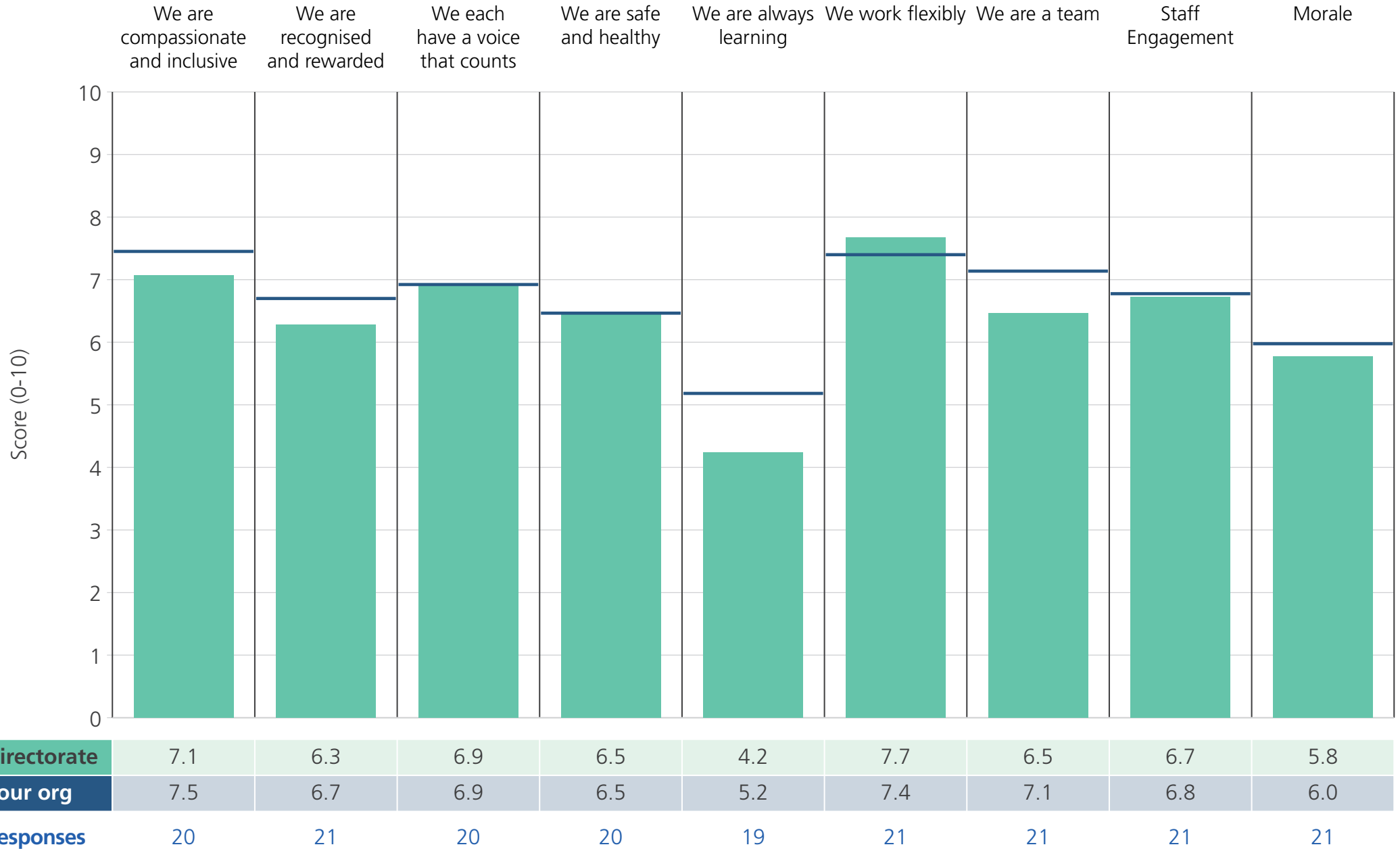


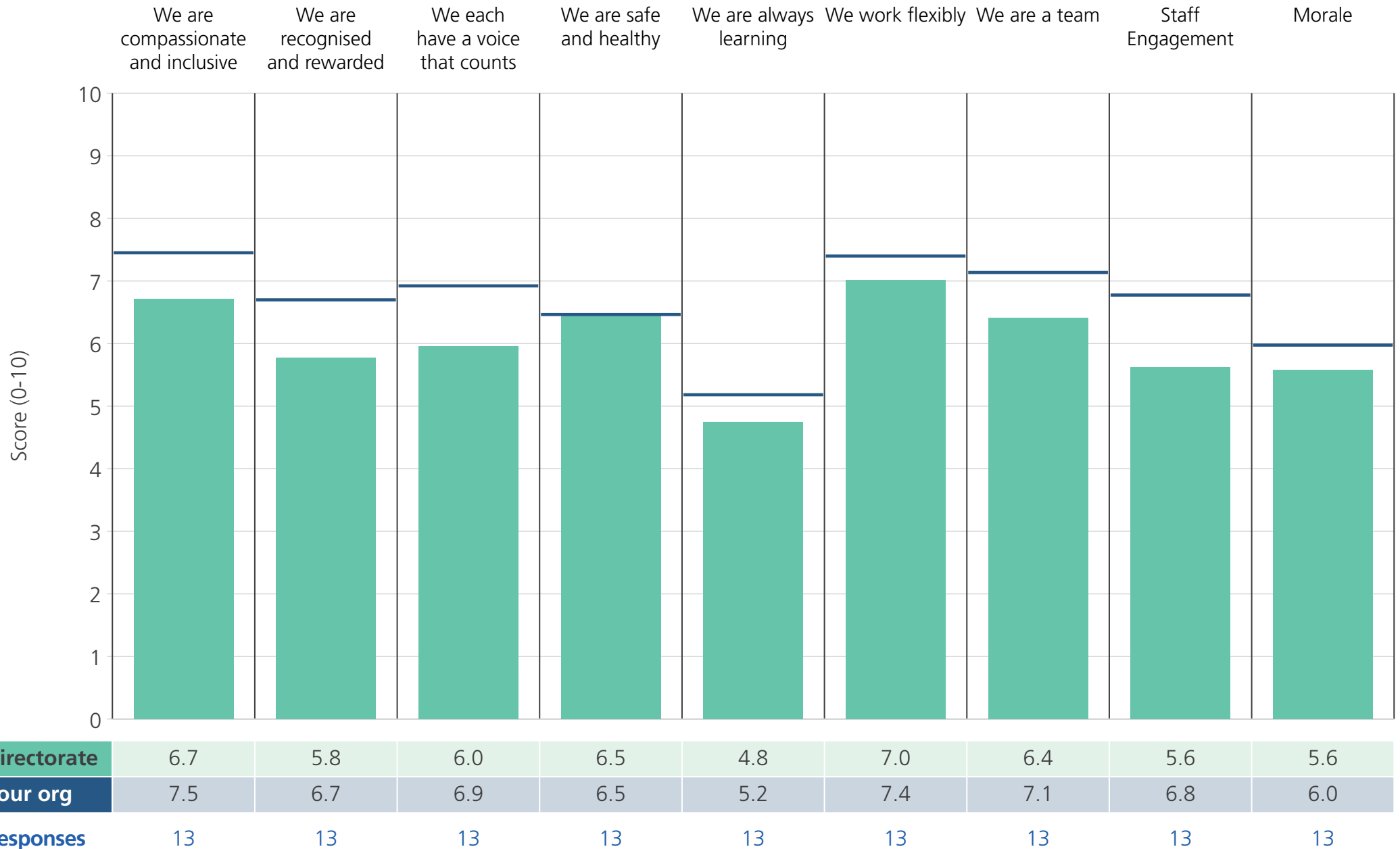
Directorate	8.3	7.3	7.6	6.8	6.2	7.6	7.9	7.6	6.7
Your org	7.5	6.7	6.9	6.5	5.2	7.4	7.1	6.8	6.0
Responses	11	11	11	11	11	11	11	11	11

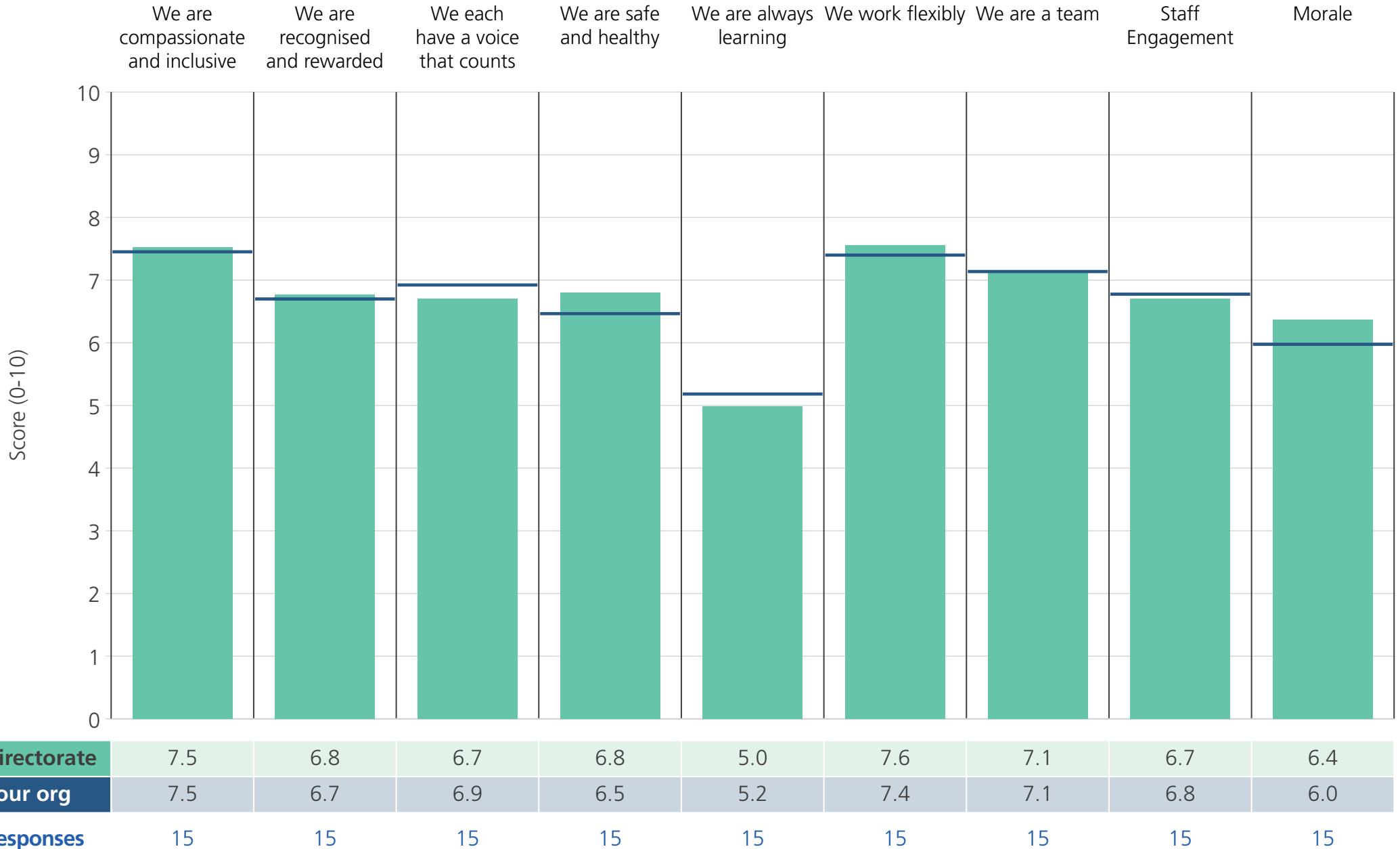


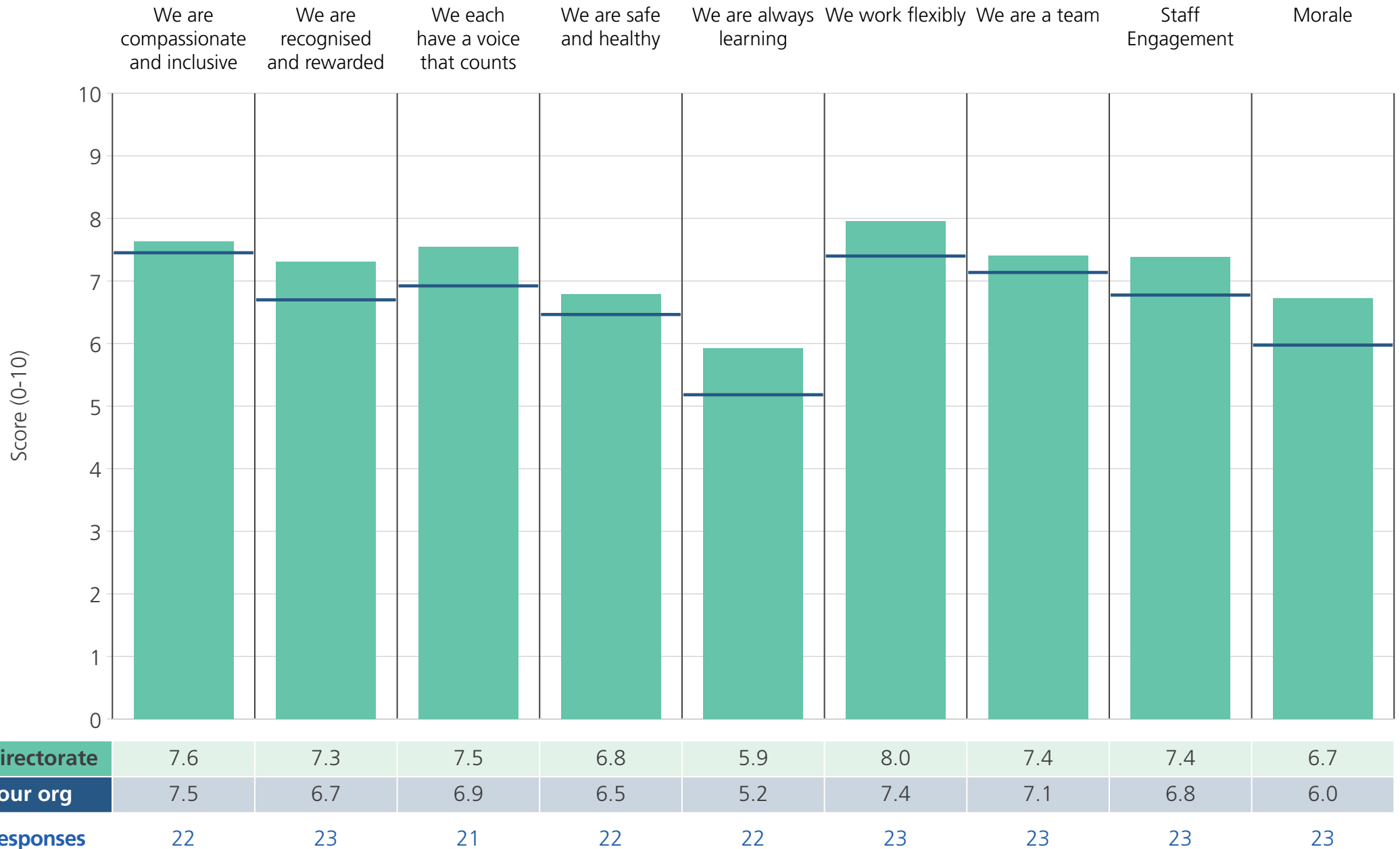
Directorates 2

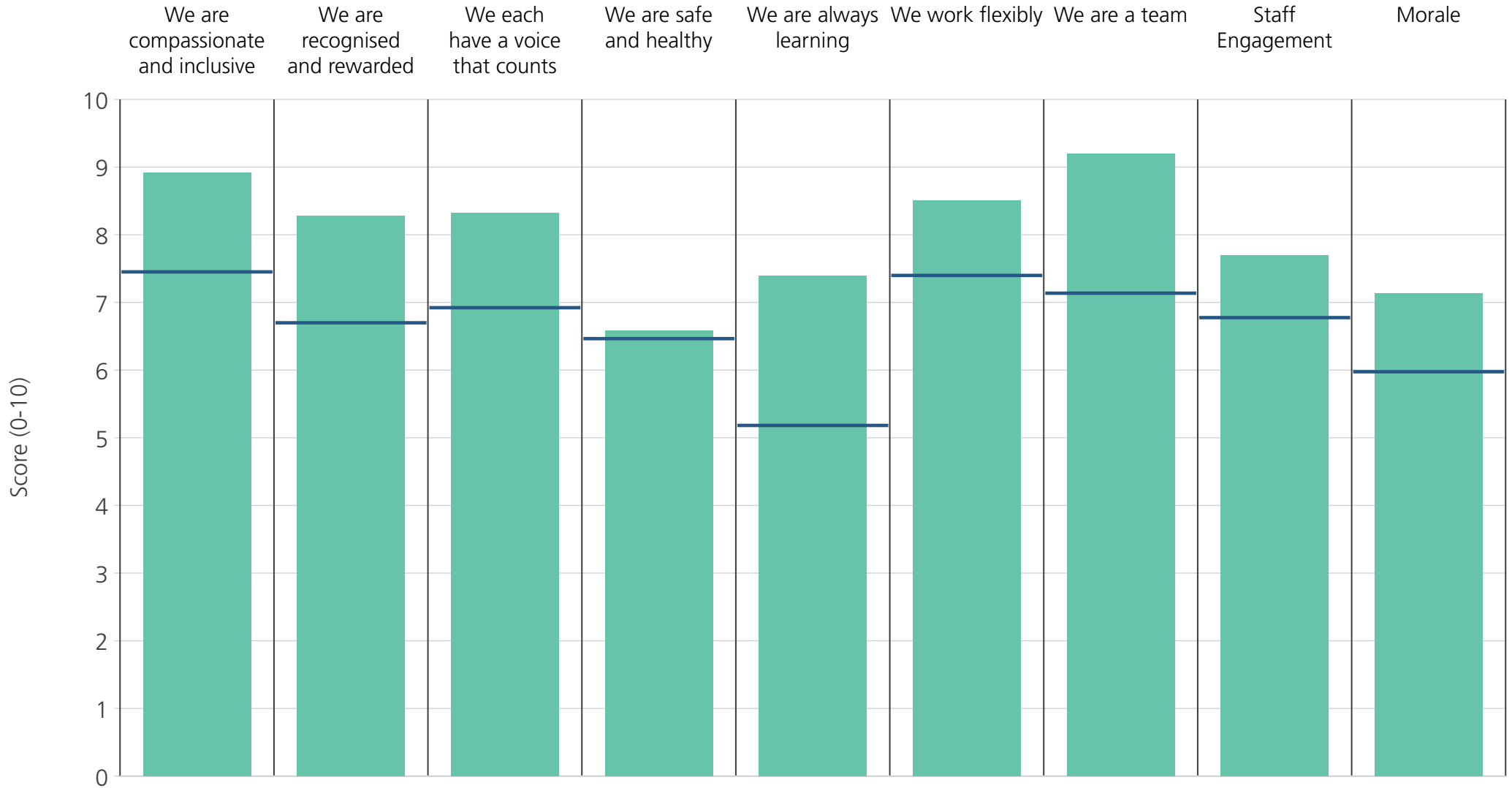




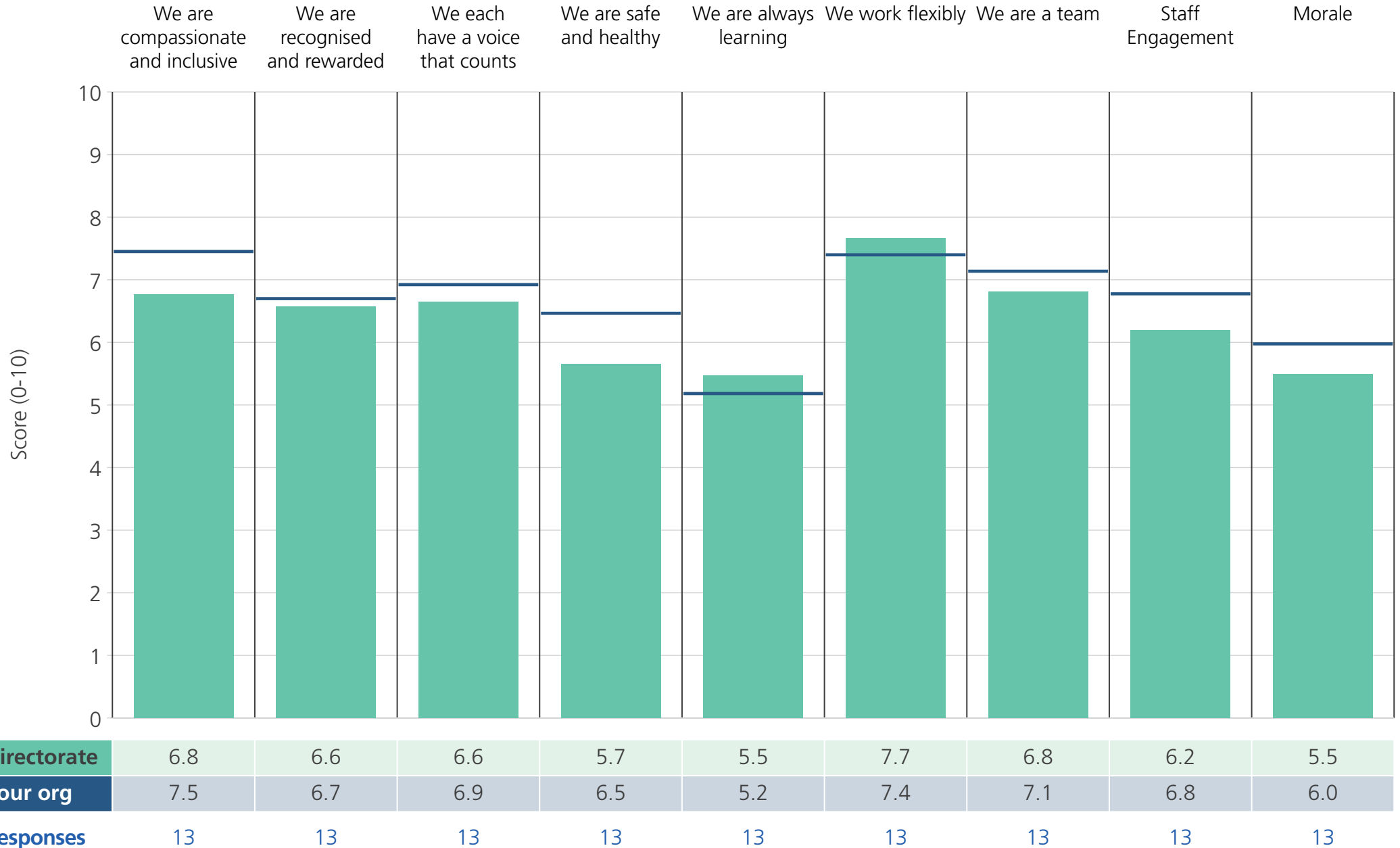


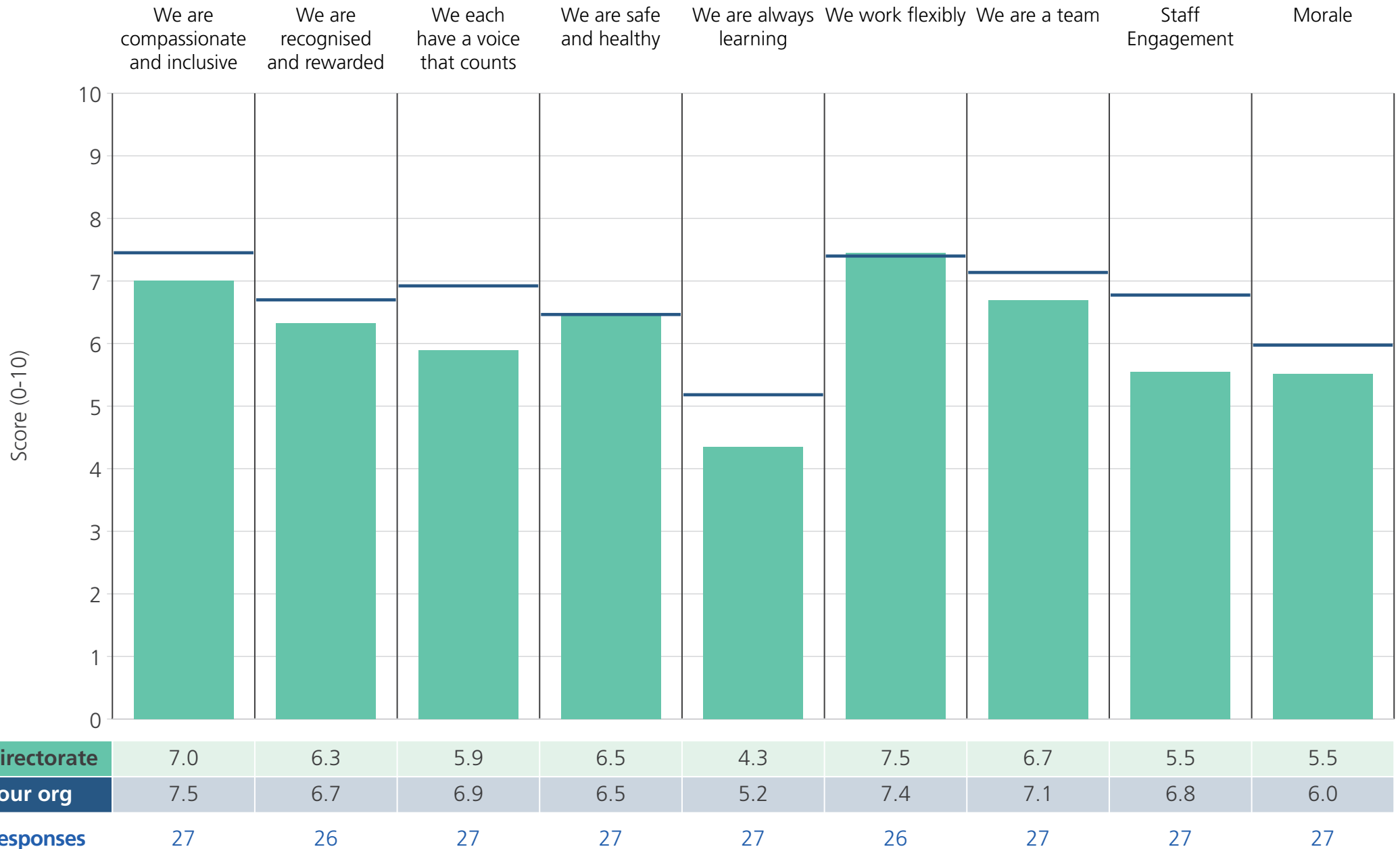


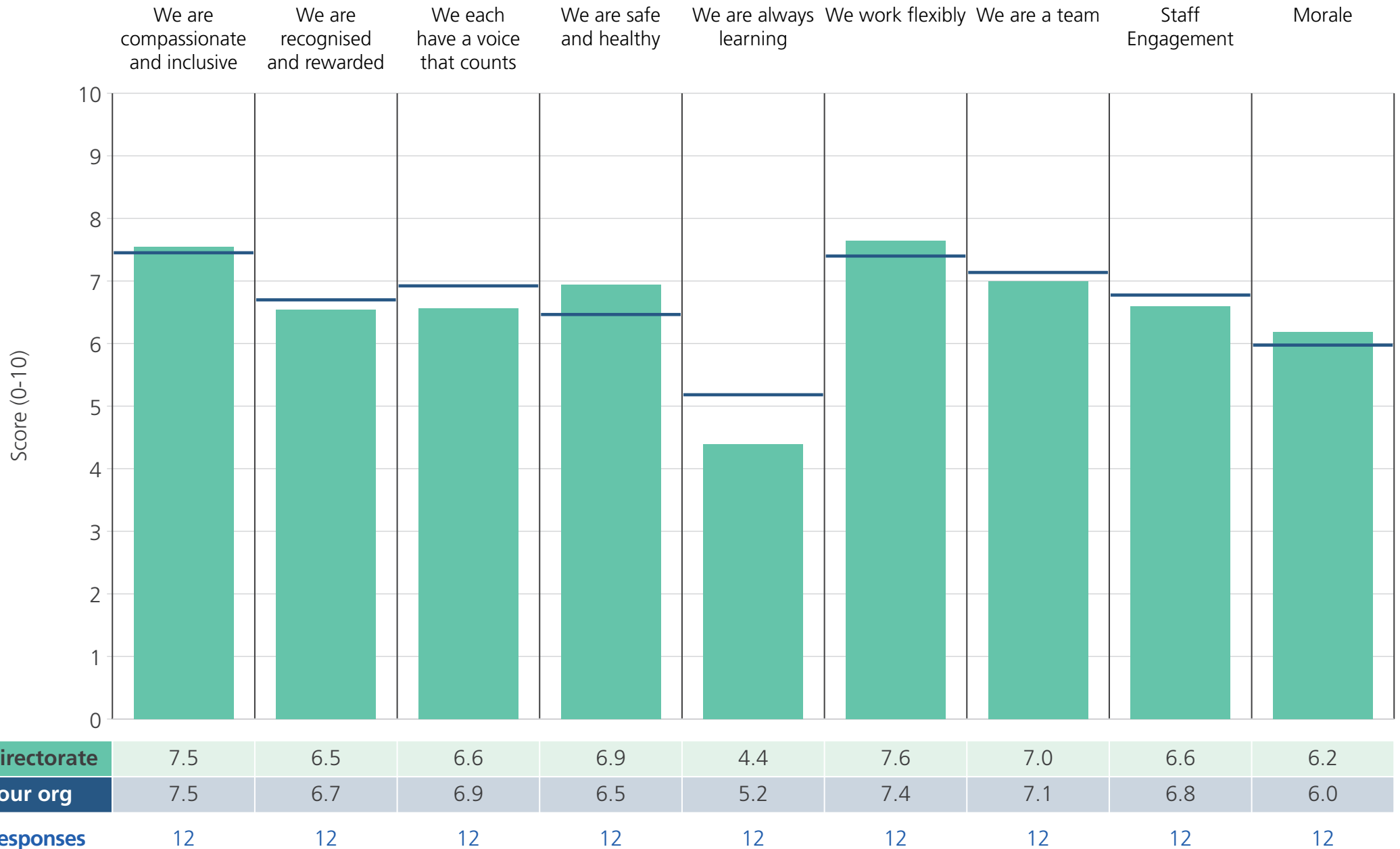


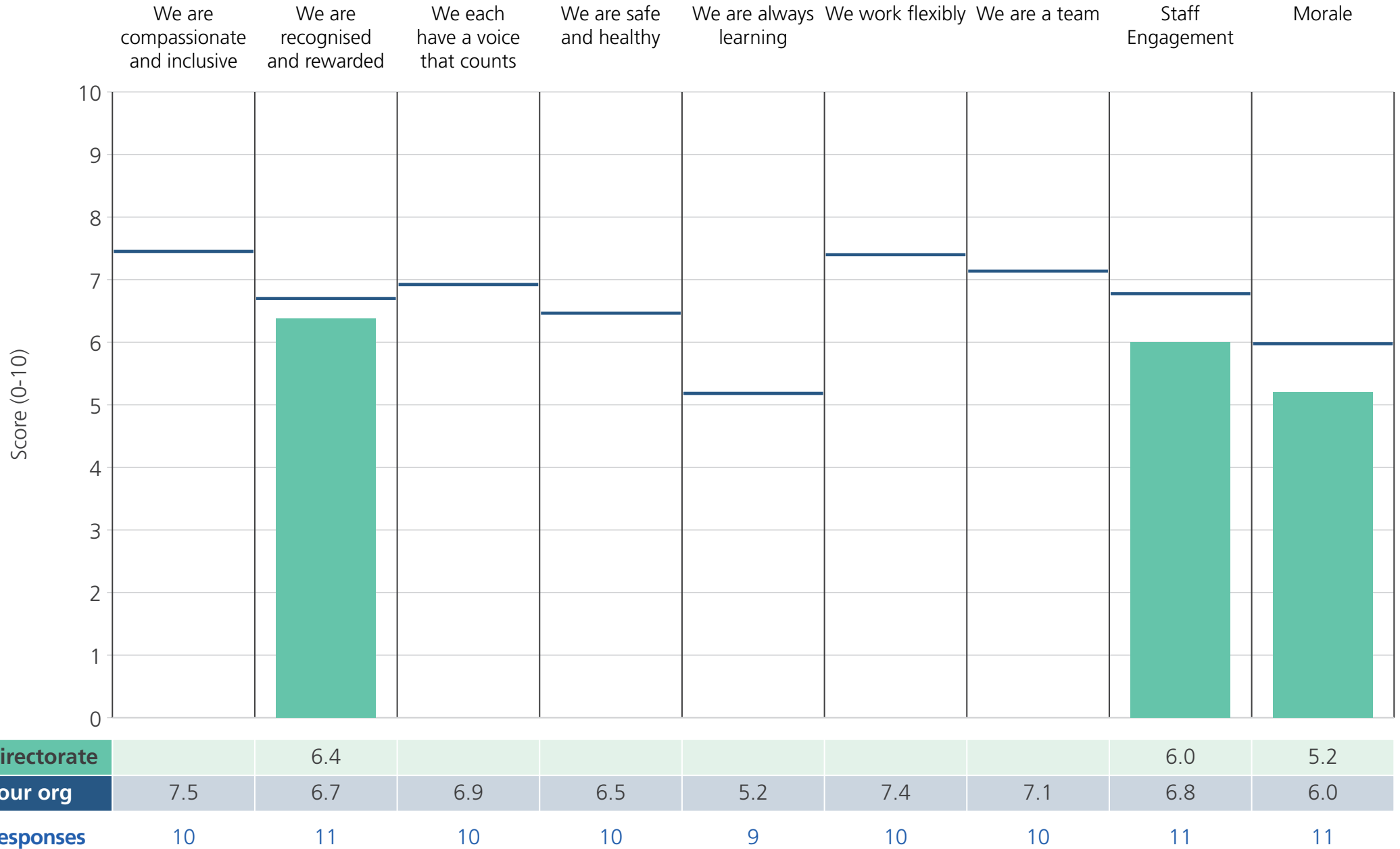


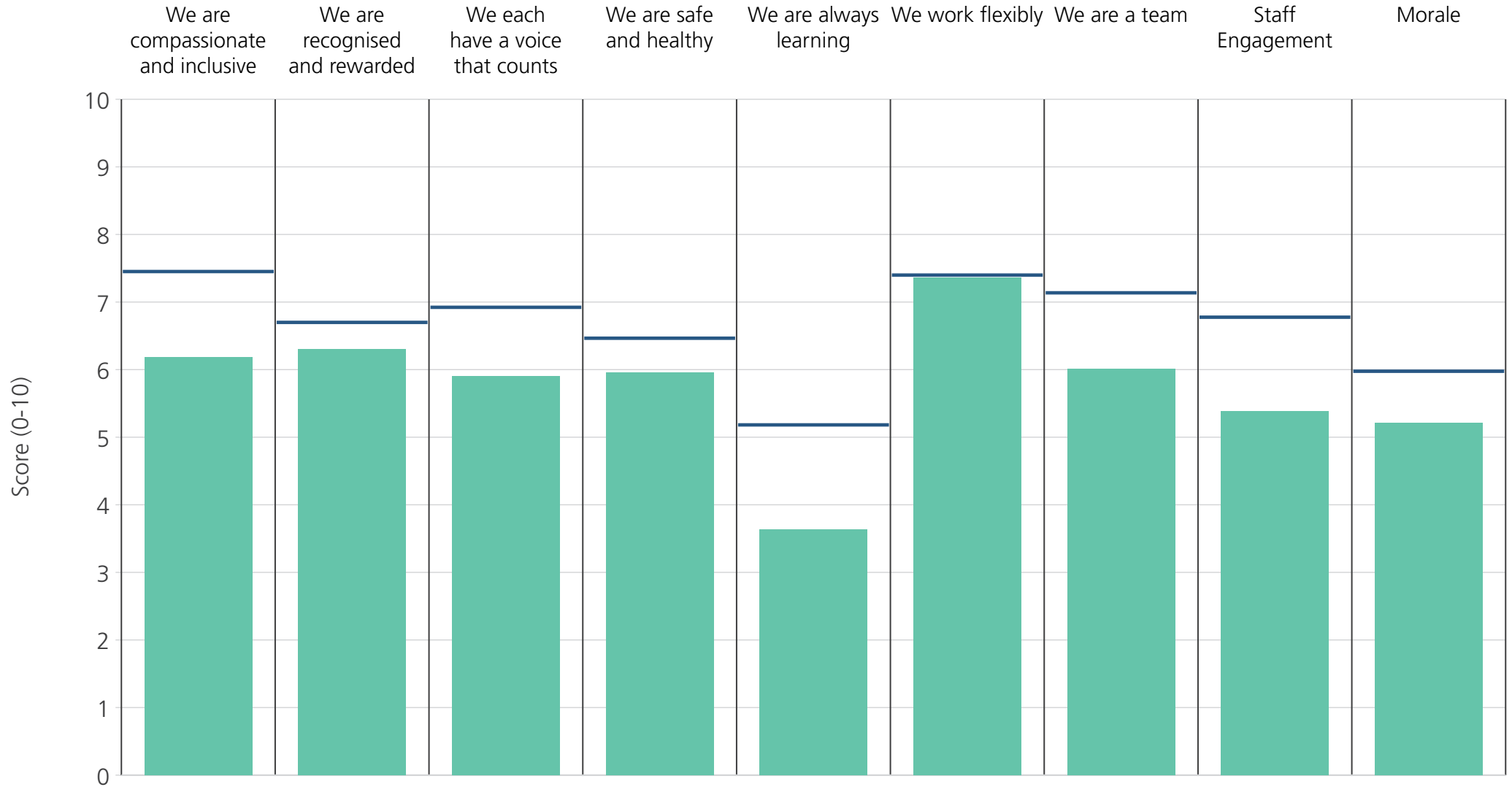
Directorate	8.9	8.3	8.3	6.6	7.4	8.5	9.2	7.7	7.1
Your org	7.5	6.7	6.9	6.5	5.2	7.4	7.1	6.8	6.0
Responses	13	14	12	14	13	14	14	14	14



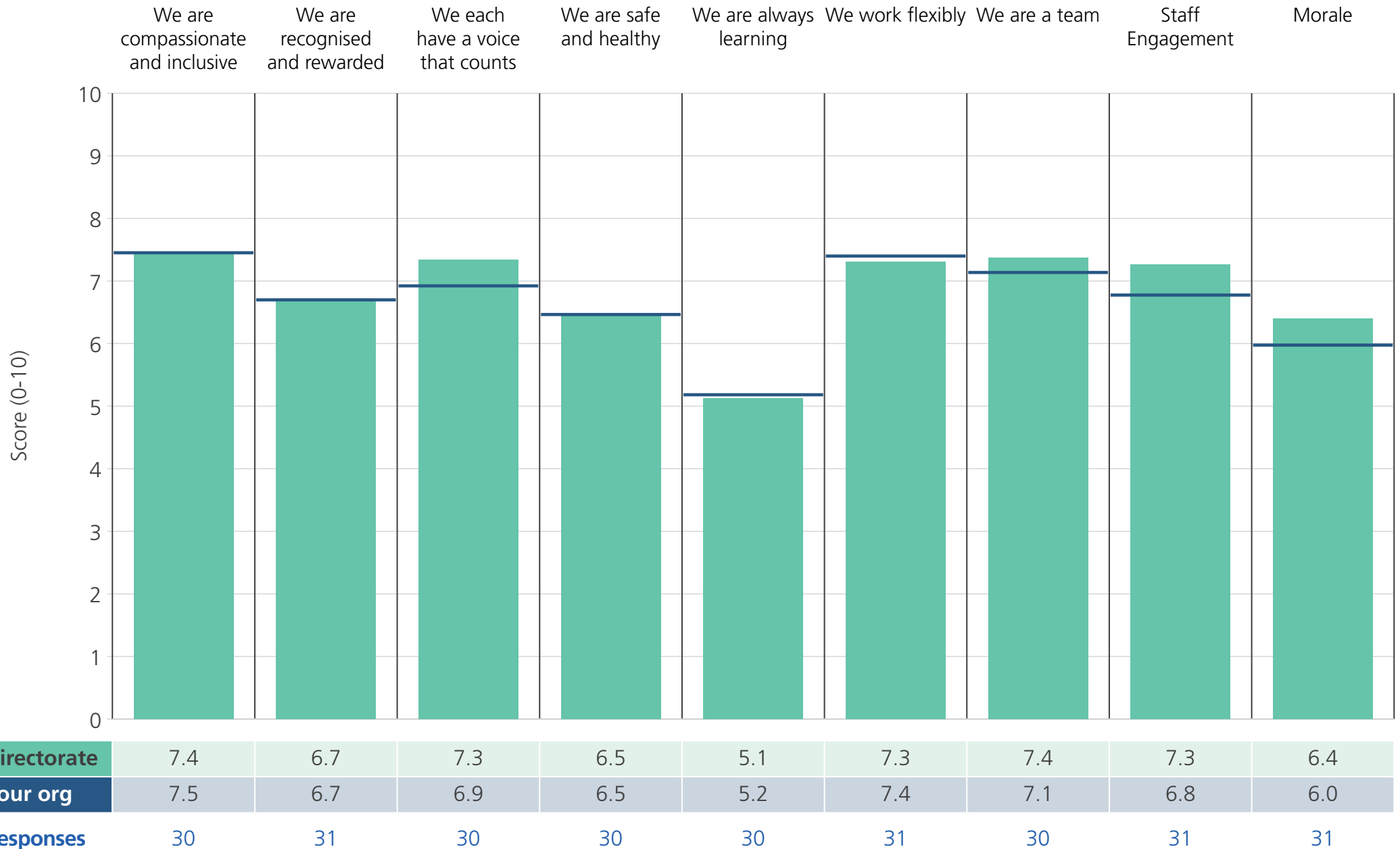


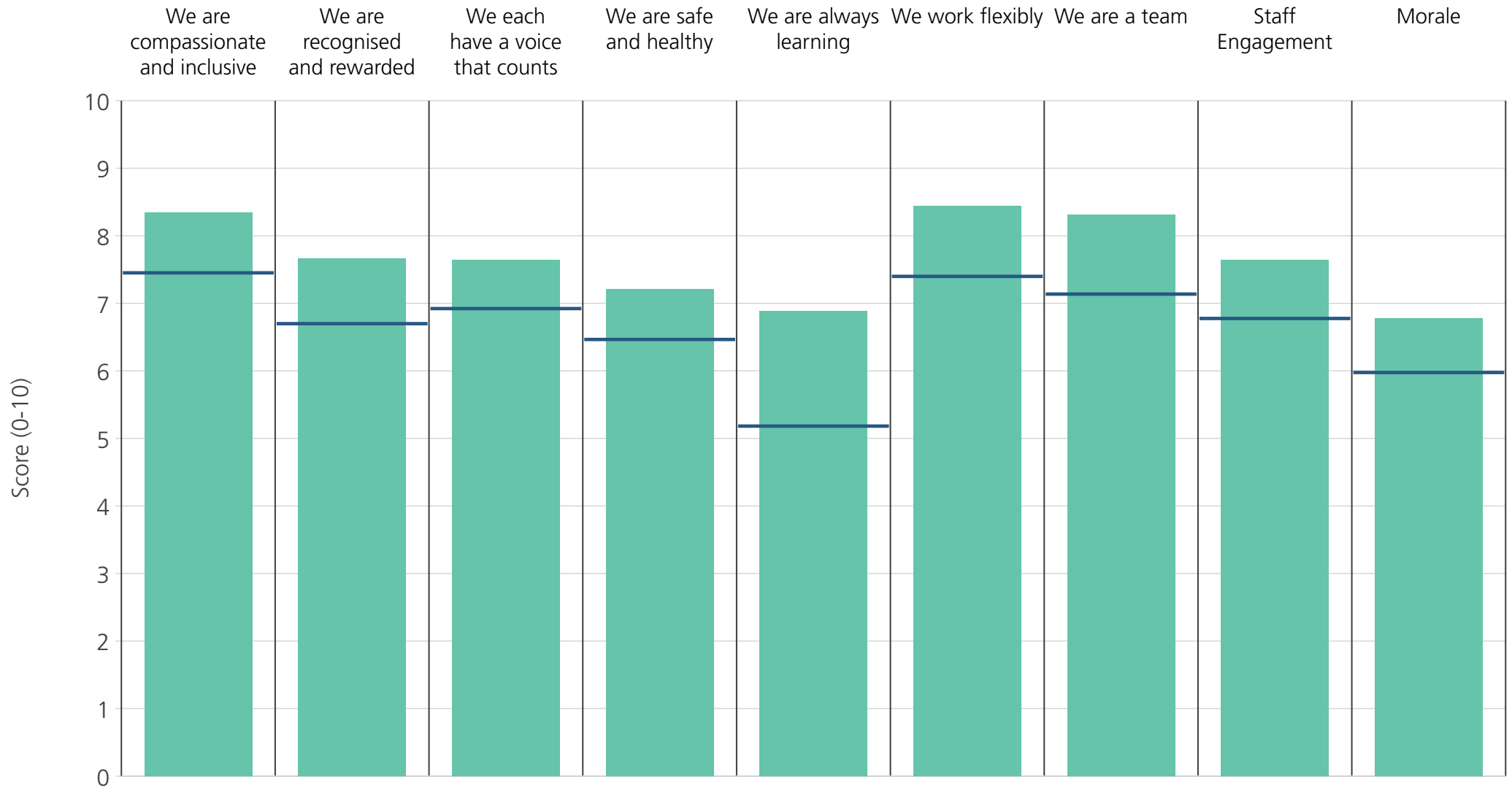




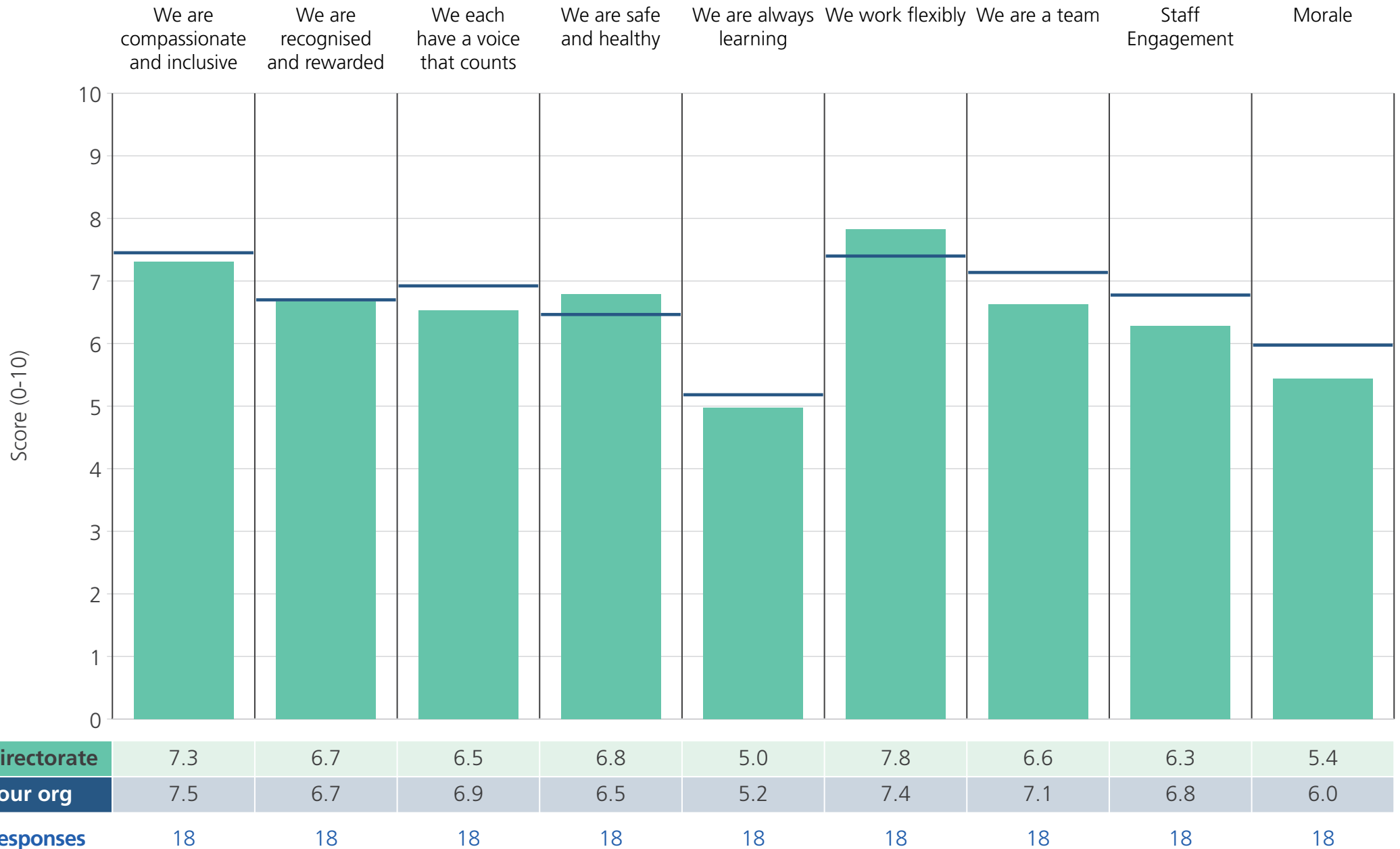


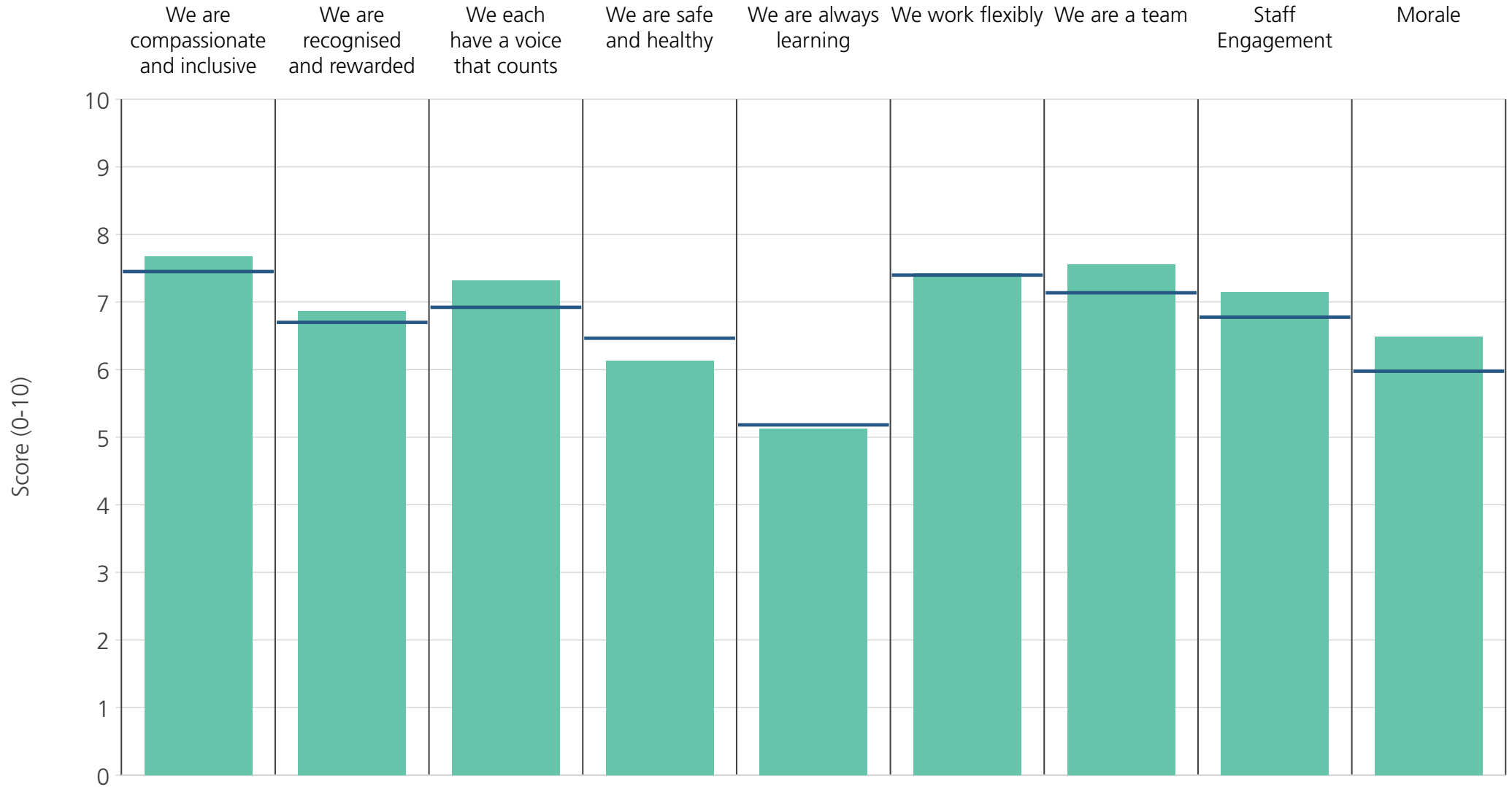
Directorate	6.2	6.3	5.9	6.0	3.6	7.4	6.0	5.4	5.2
Your org	7.5	6.7	6.9	6.5	5.2	7.4	7.1	6.8	6.0
Responses	15	15	15	15	14	15	15	15	15



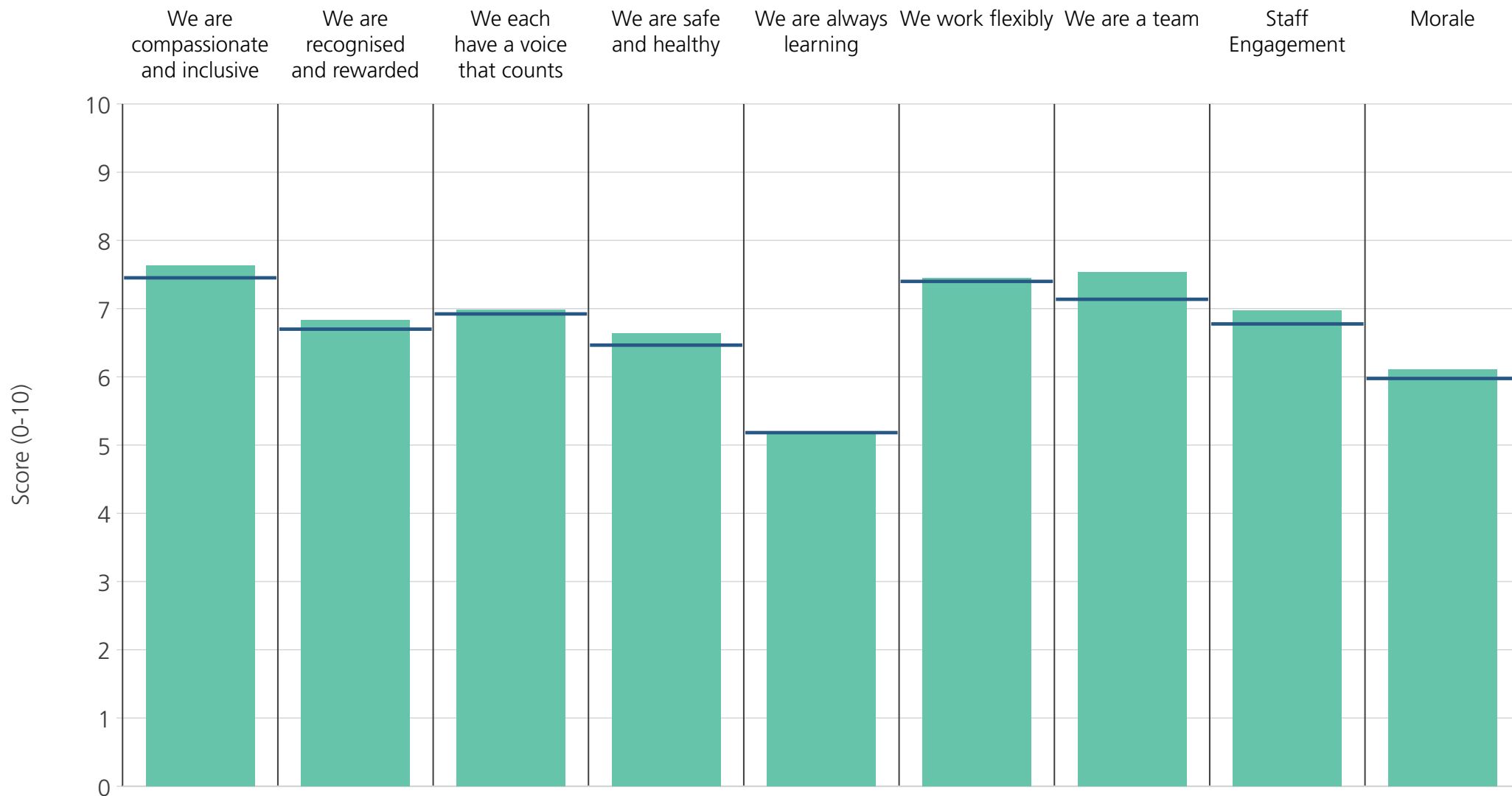


Directorate	8.3	7.7	7.6	7.2	6.9	8.4	8.3	7.6	6.8
Your org	7.5	6.7	6.9	6.5	5.2	7.4	7.1	6.8	6.0
Responses	22	22	22	22	21	22	22	22	22

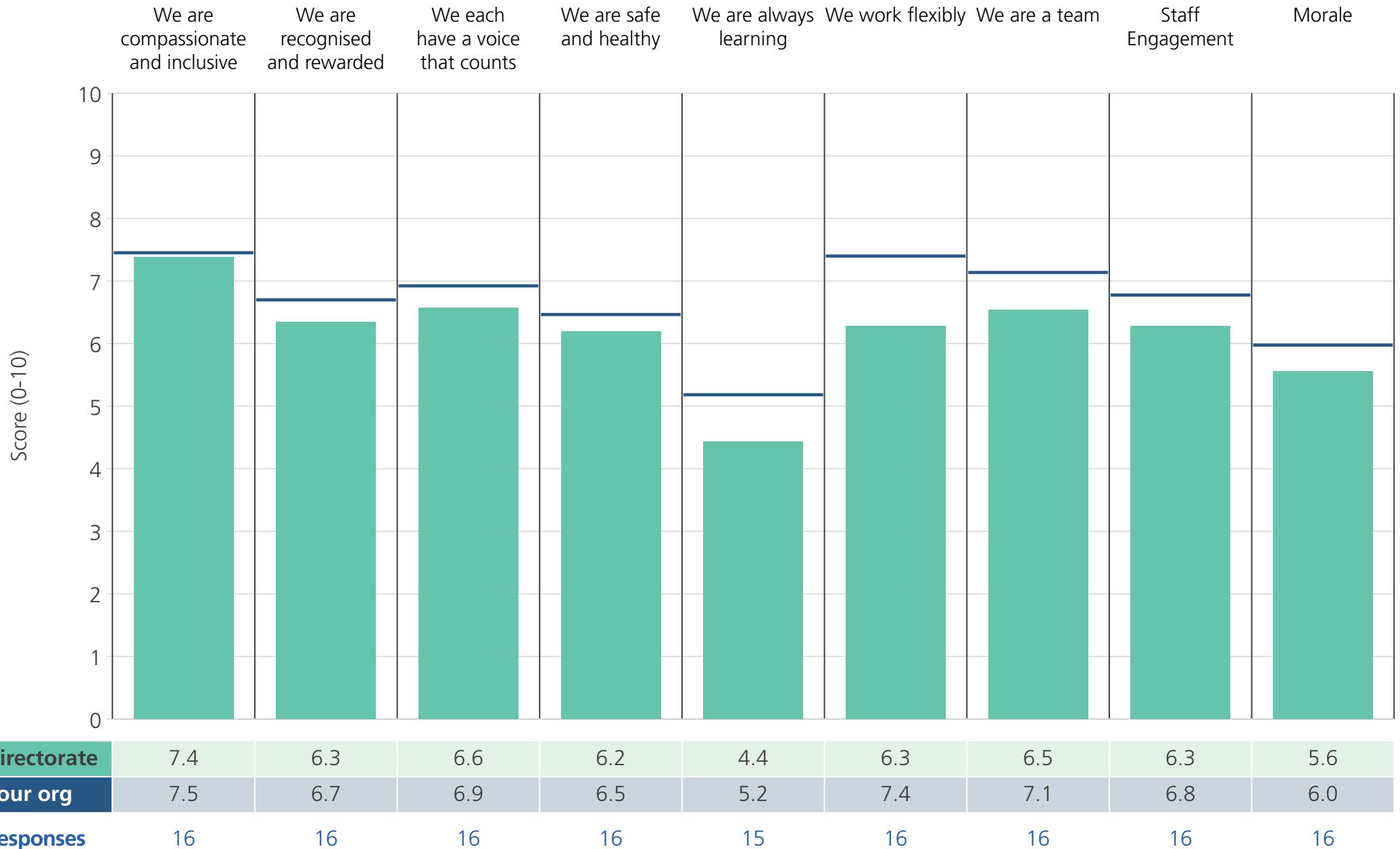


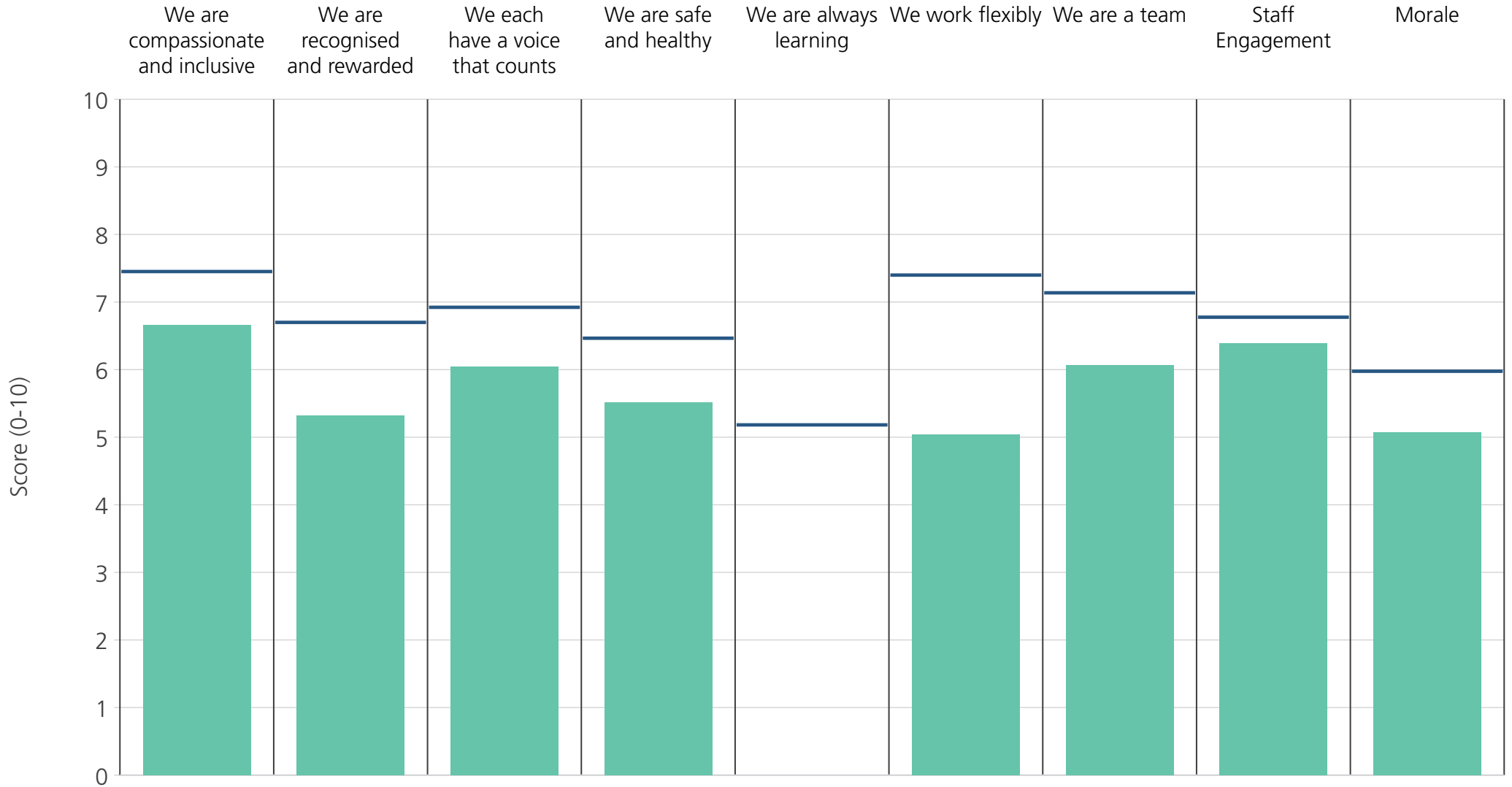


Directorate	7.7	6.9	7.3	6.1	5.1	7.4	7.6	7.1	6.5
Your org	7.5	6.7	6.9	6.5	5.2	7.4	7.1	6.8	6.0
Responses	11	11	11	11	11	11	11	11	11

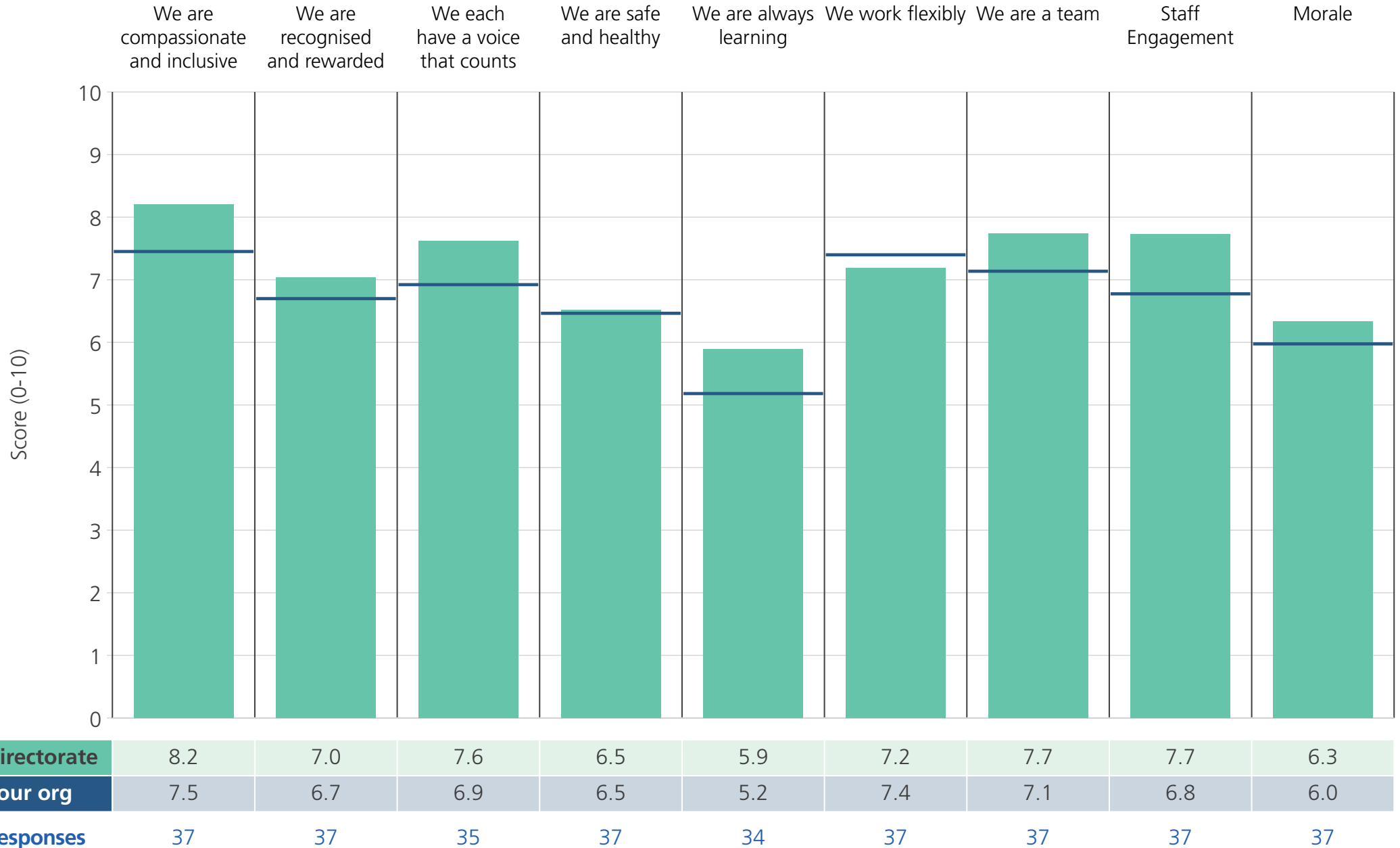


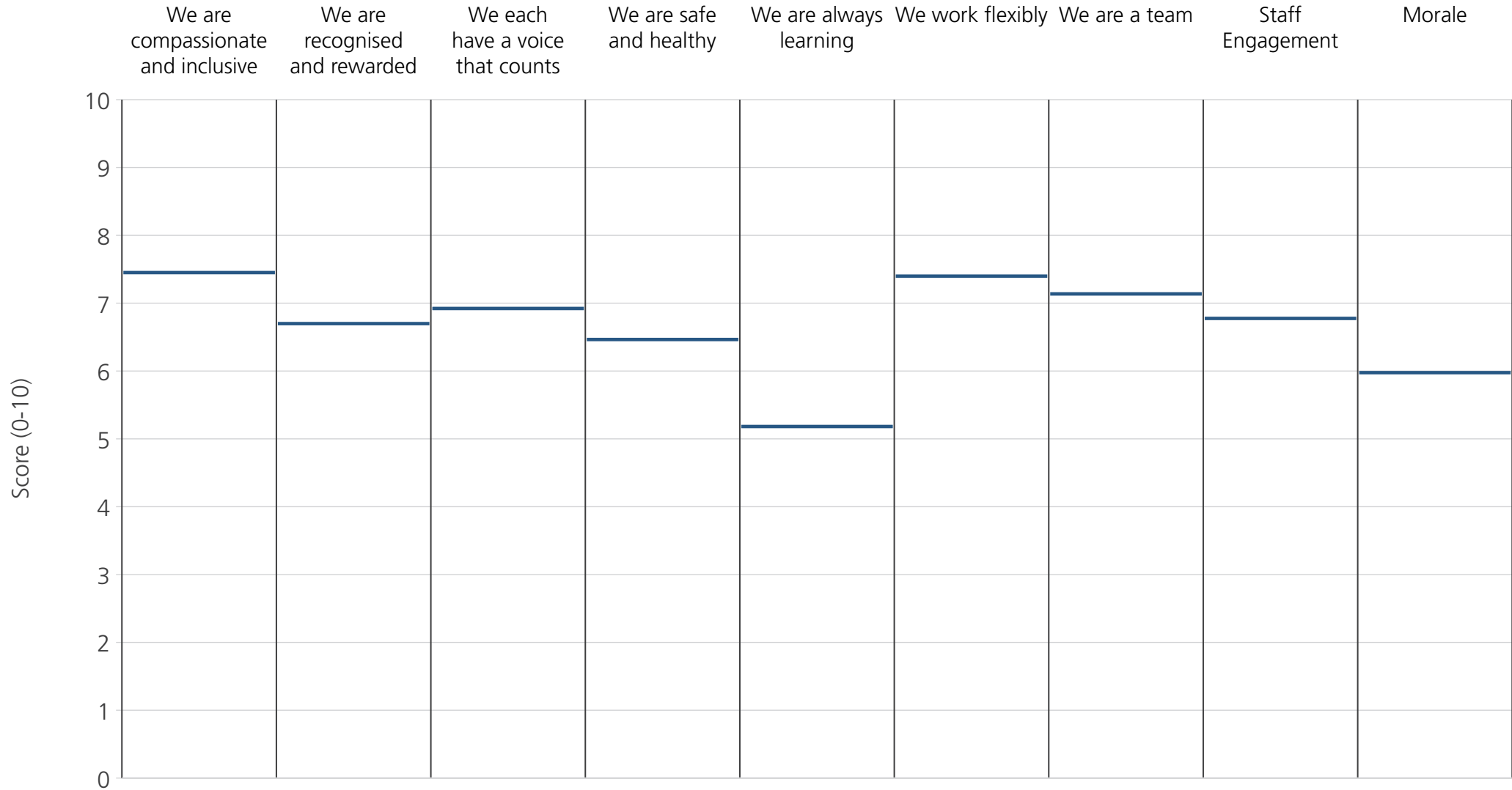
Directorate	7.6	6.8	7.0	6.6	5.2	7.4	7.5	7.0	6.1
Your org	7.5	6.7	6.9	6.5	5.2	7.4	7.1	6.8	6.0
Responses	64	66	63	64	61	63	64	66	66



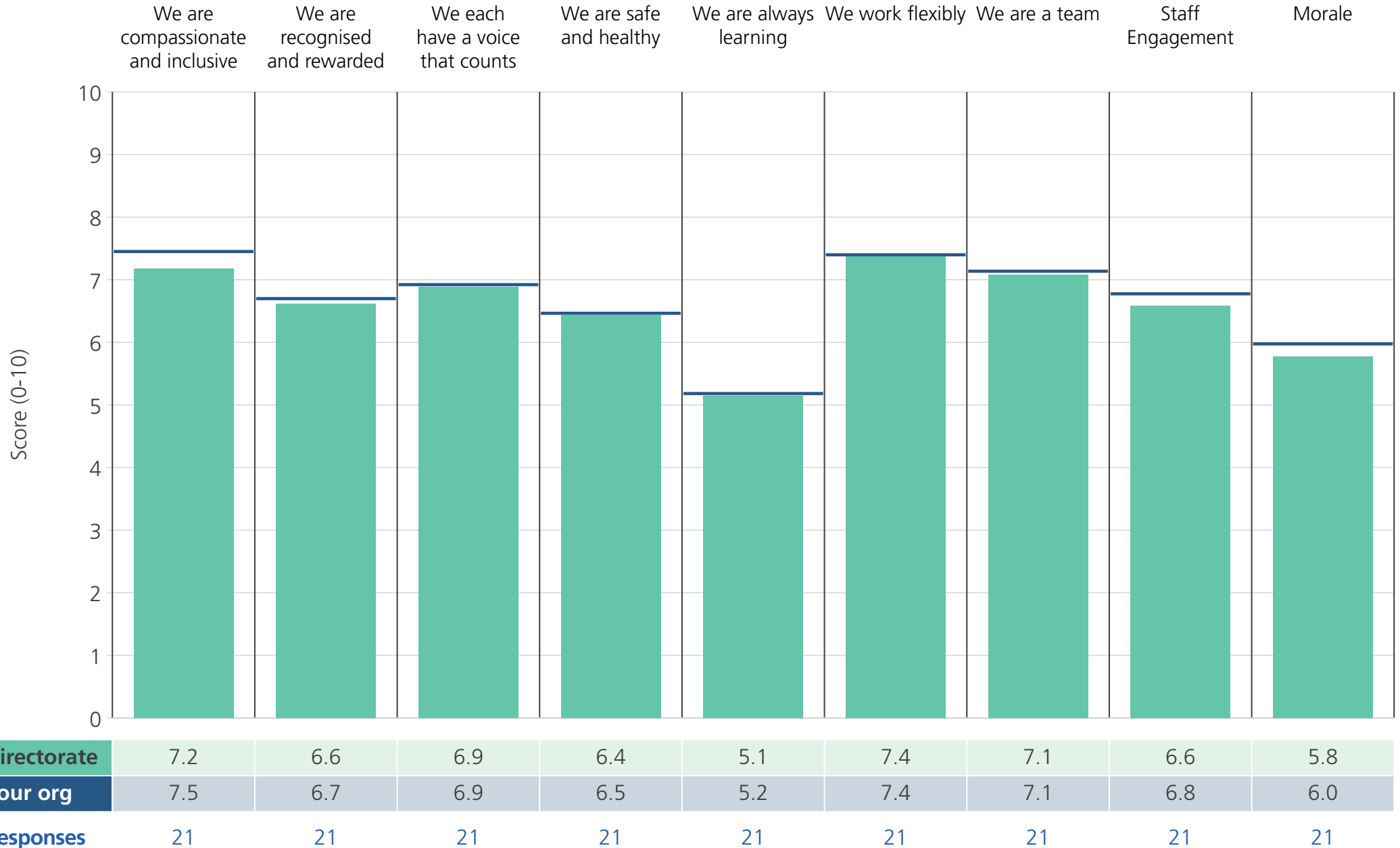


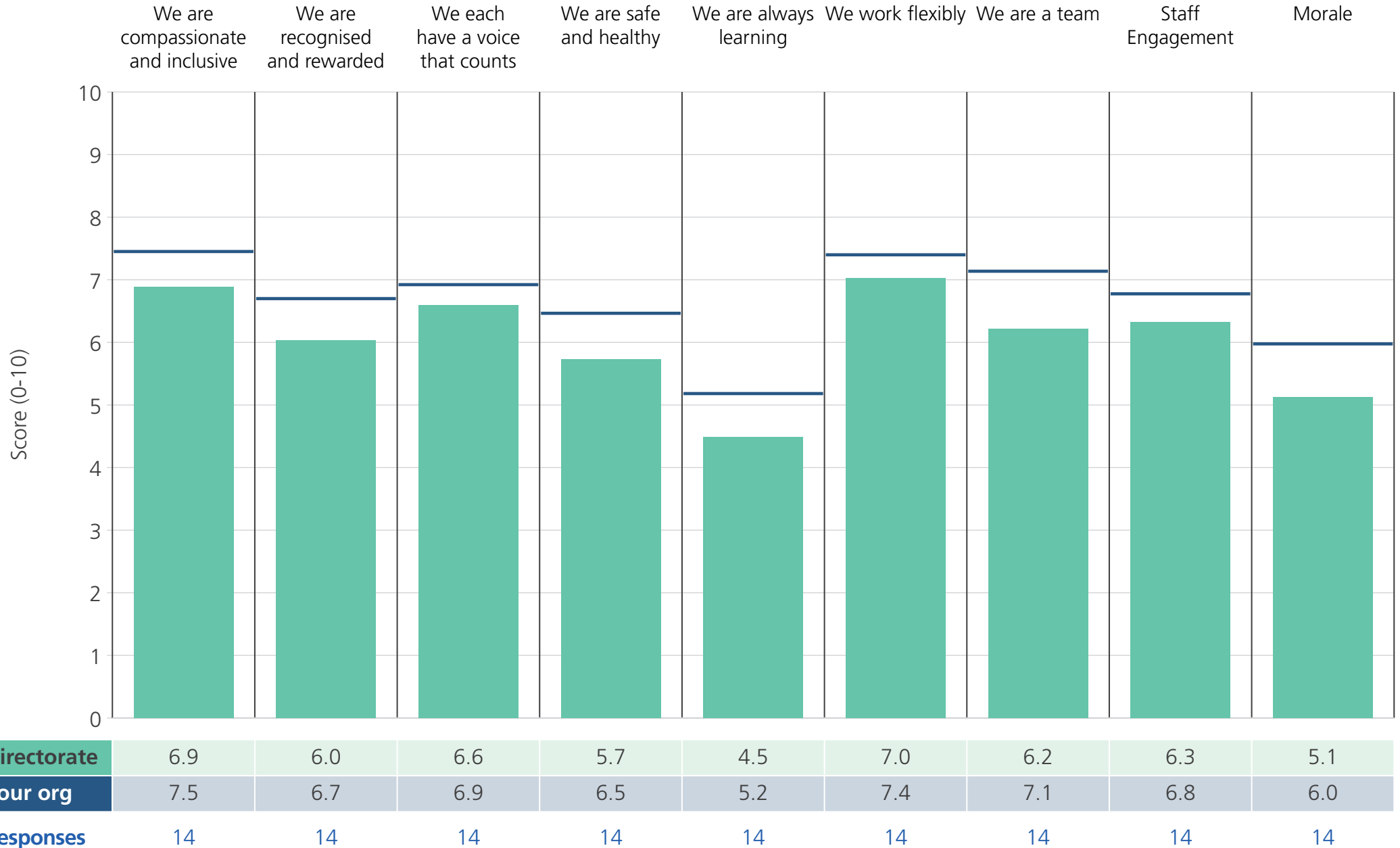
Directorate	6.7	5.3	6.0	5.5		5.0	6.1	6.4	5.1
Your org	7.5	6.7	6.9	6.5	5.2	7.4	7.1	6.8	6.0
Responses	11	11	11	11	10	11	11	11	11

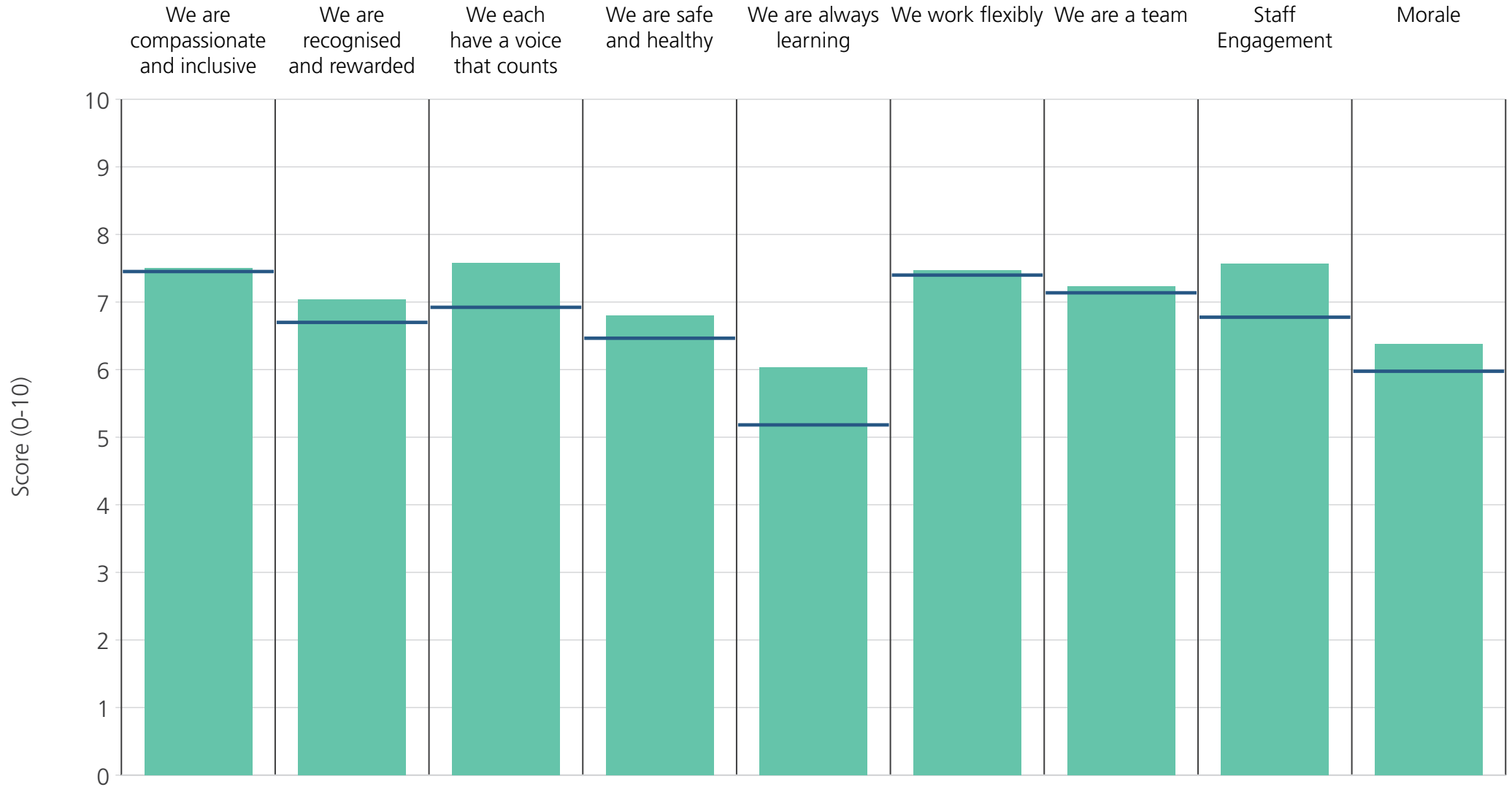




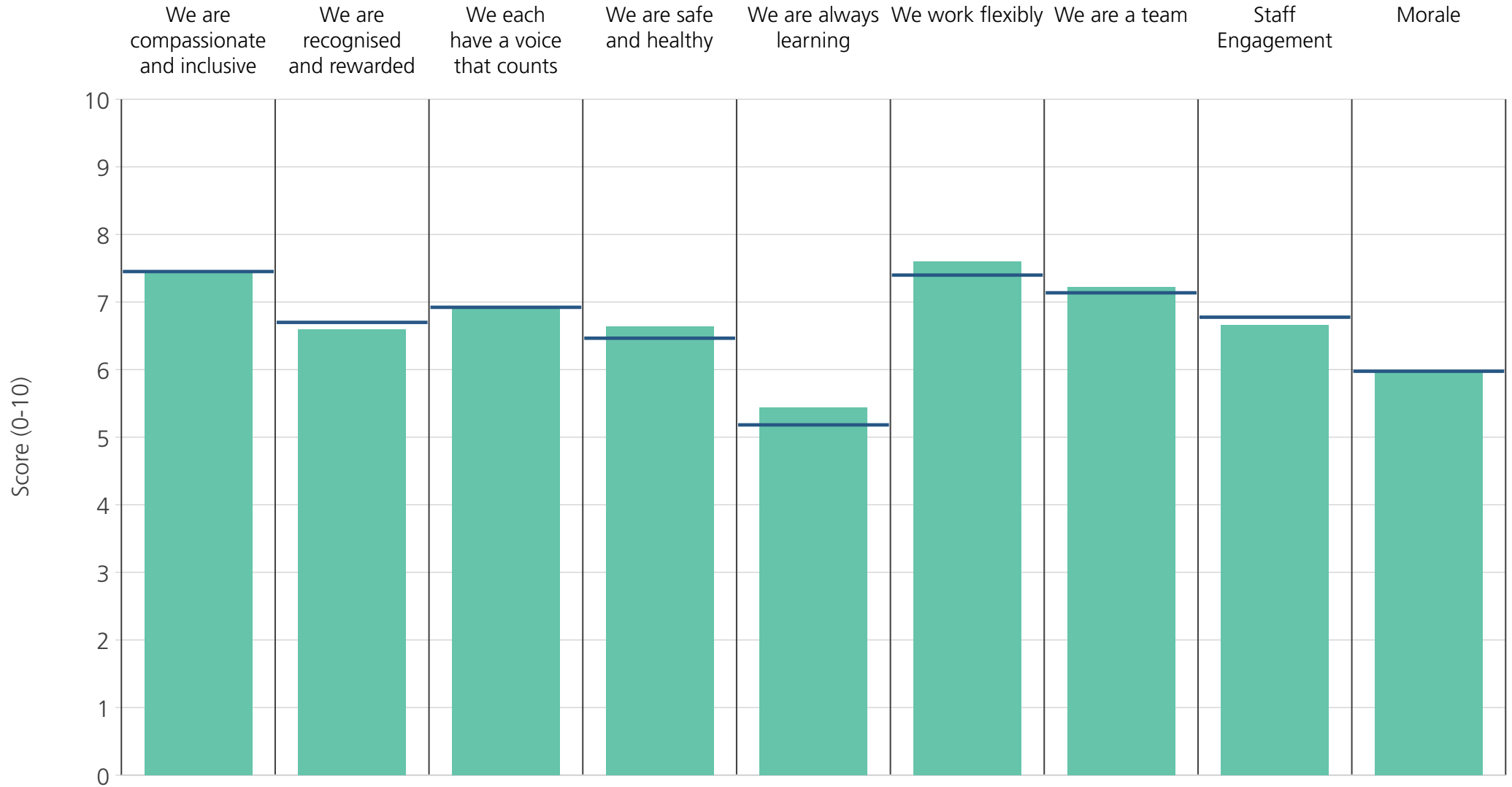
Directorate									
Your org	7.5	6.7	6.9	6.5	5.2	7.4	7.1	6.8	6.0
Responses	8	8	8	8	8	8	8	8	8







Directorate	7.5	7.0	7.6	6.8	6.0	7.5	7.2	7.6	6.4
Your org	7.5	6.7	6.9	6.5	5.2	7.4	7.1	6.8	6.0
Responses	14	14	14	14	14	14	14	14	14



Directorate	7.5	6.6	6.9	6.6	5.4	7.6	7.2	6.7	6.0
Your org	7.5	6.7	6.9	6.5	5.2	7.4	7.1	6.8	6.0
Responses	44	45	43	44	44	45	45	45	45