

NHS Dorset CCG

2021 NHS Staff Survey

Directorate Report

Contents

Introduction	3	Urgent and Emergency Care	26
People Promise element and theme results – Directorates 1	4		
Engagement & Development	5		
Finance and Business Intelligence	6		
Nursing and Quality	7		
Primary and Community Care	8		
System Integration	9		
People Promise element and theme results – Directorates 2	10		
Community Care	11		
Digital	12		
Dorset Cancer Partnership	13		
Engagement & Communications	14		
Engagement & Development	15		
Finance	16		
Medicines Management	17		
NHS Dorset CCG Board, Corporate Office and Data Protection	18		
Nursing and Quality	19		
Our Dorset Workforce Team	20		
PHC	21		
Performance	22		
Planned & Specialist	23		
Primary Care	24		
Programme Management	25		

This directorate report for NHS Dorset CCG contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

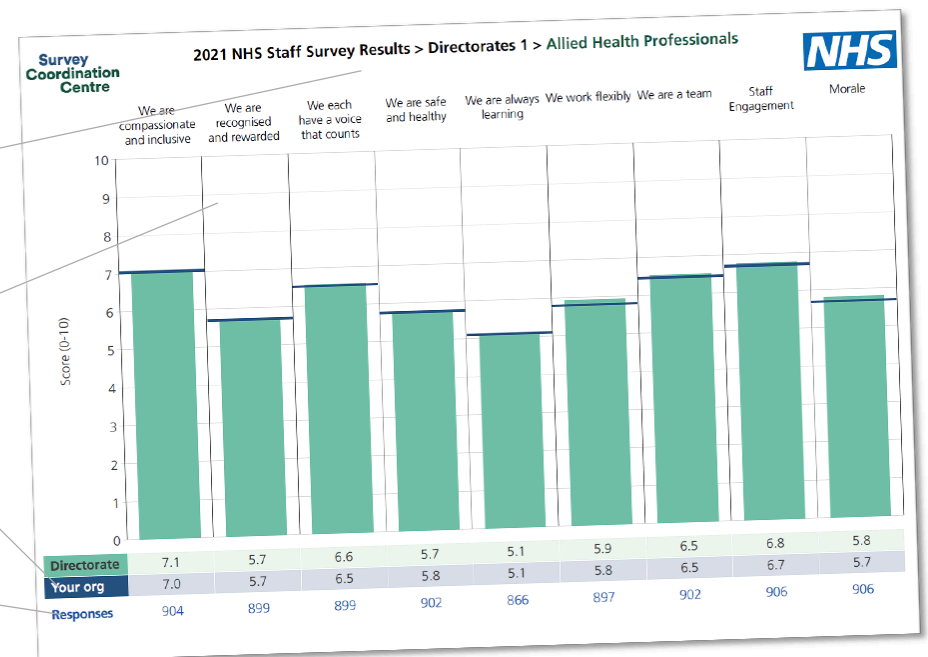
The directorate breakdowns used in this report were provided and defined by NHS Dorset CCG. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

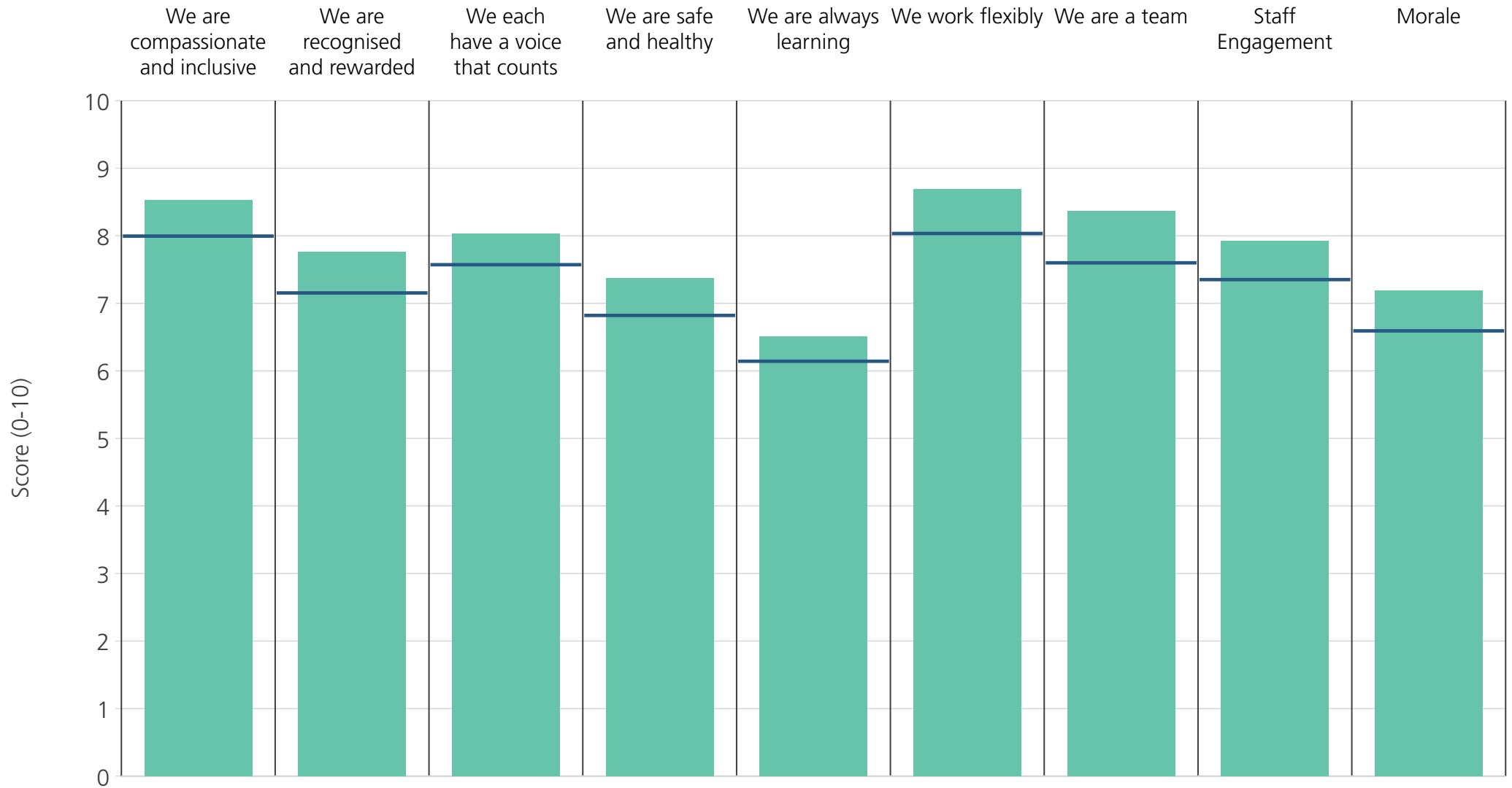


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

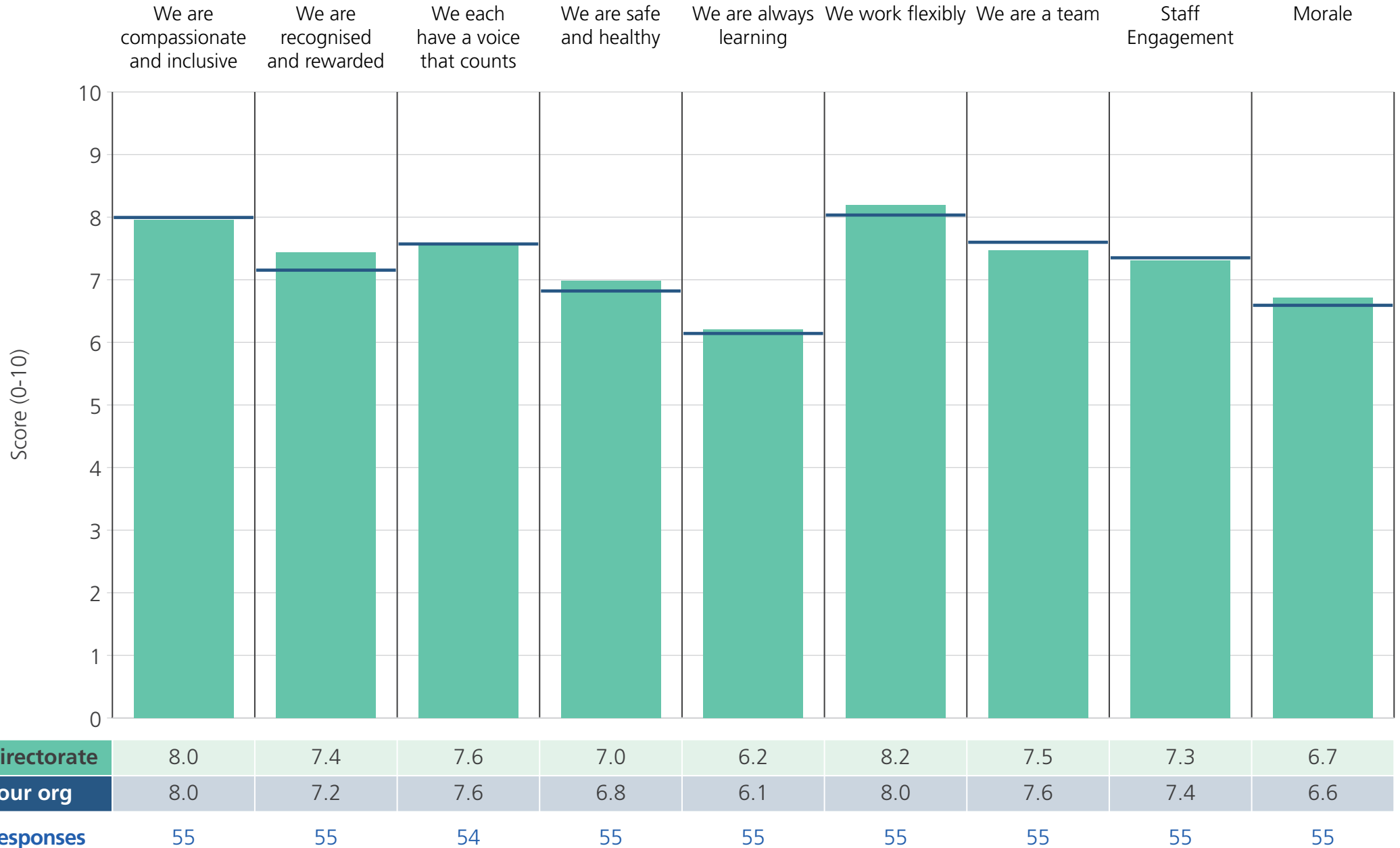
Directorates 1

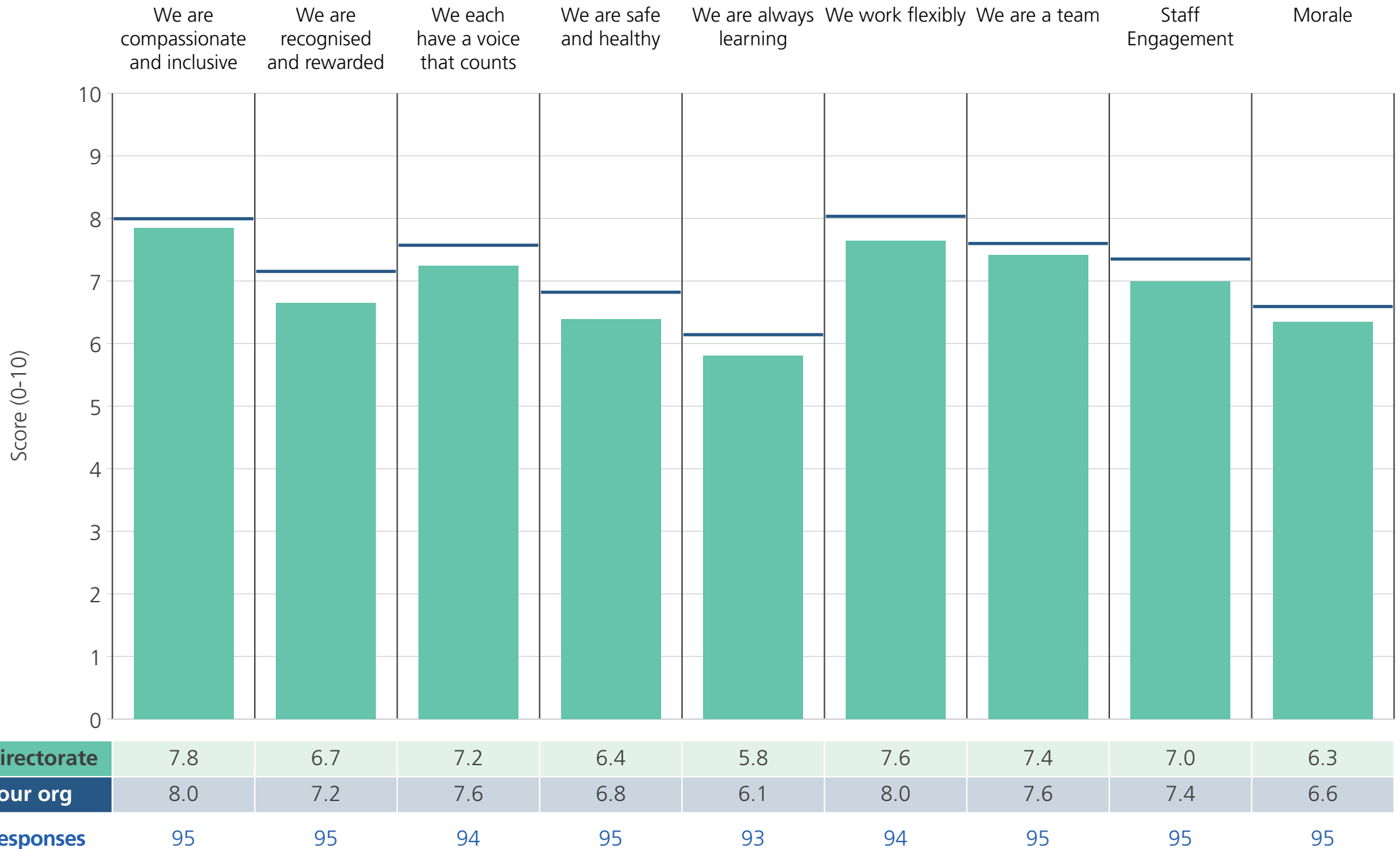
NHS Dorset CCG

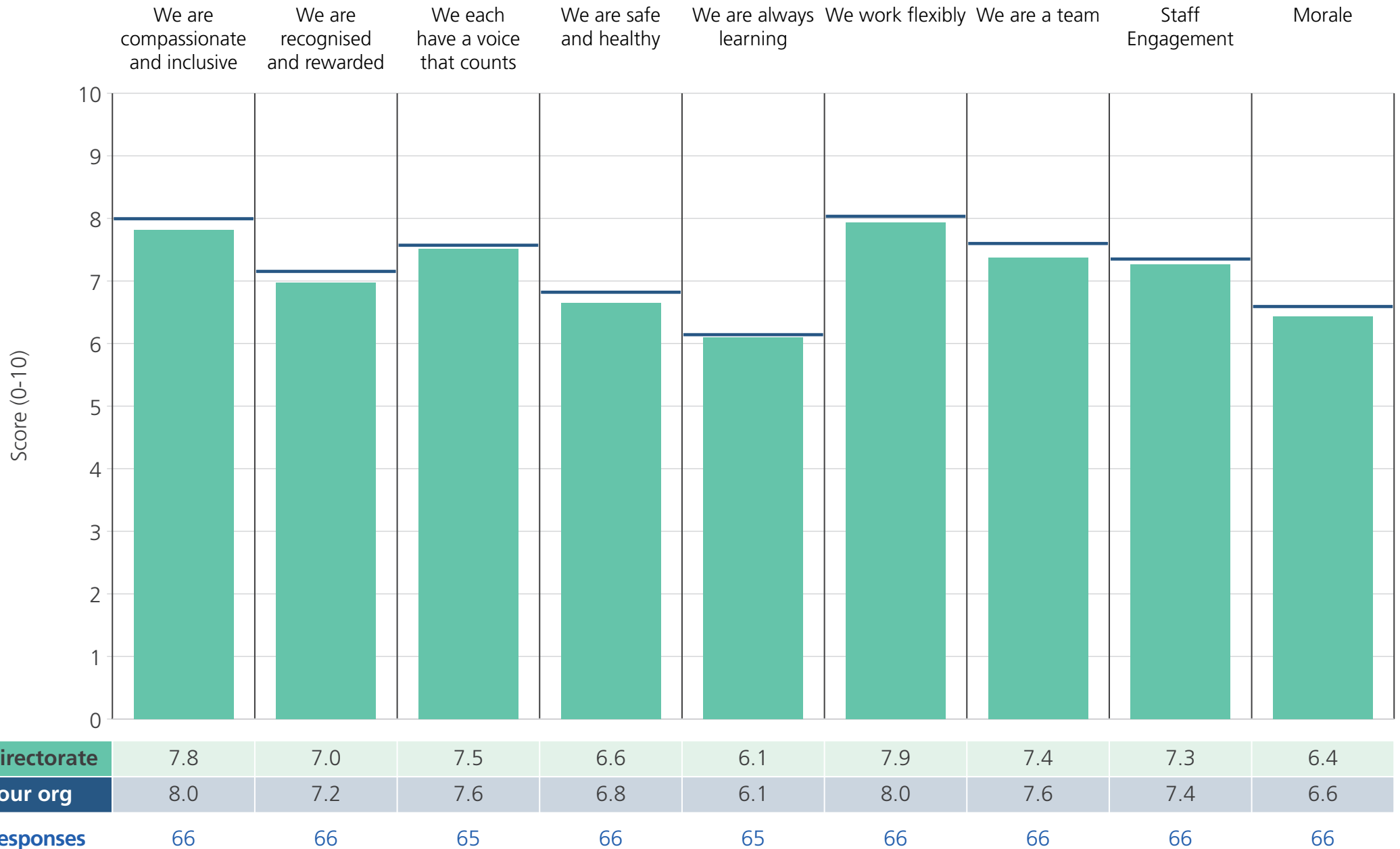
2021 NHS Staff Survey Results

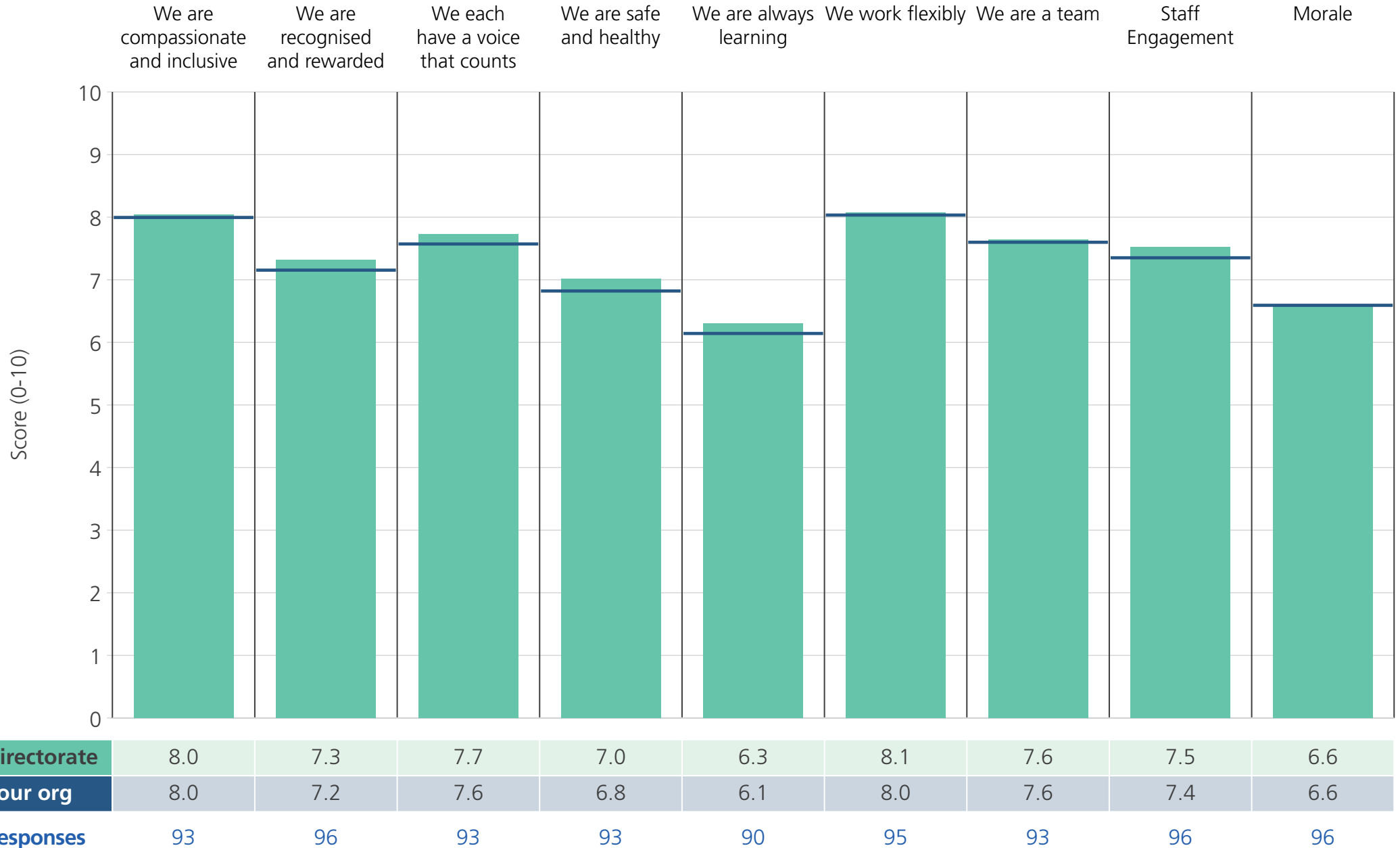


Directorate	8.5	7.8	8.0	7.4	6.5	8.7	8.4	7.9	7.2
Your org	8.0	7.2	7.6	6.8	6.1	8.0	7.6	7.4	6.6
Responses	46	46	44	46	45	46	46	46	46





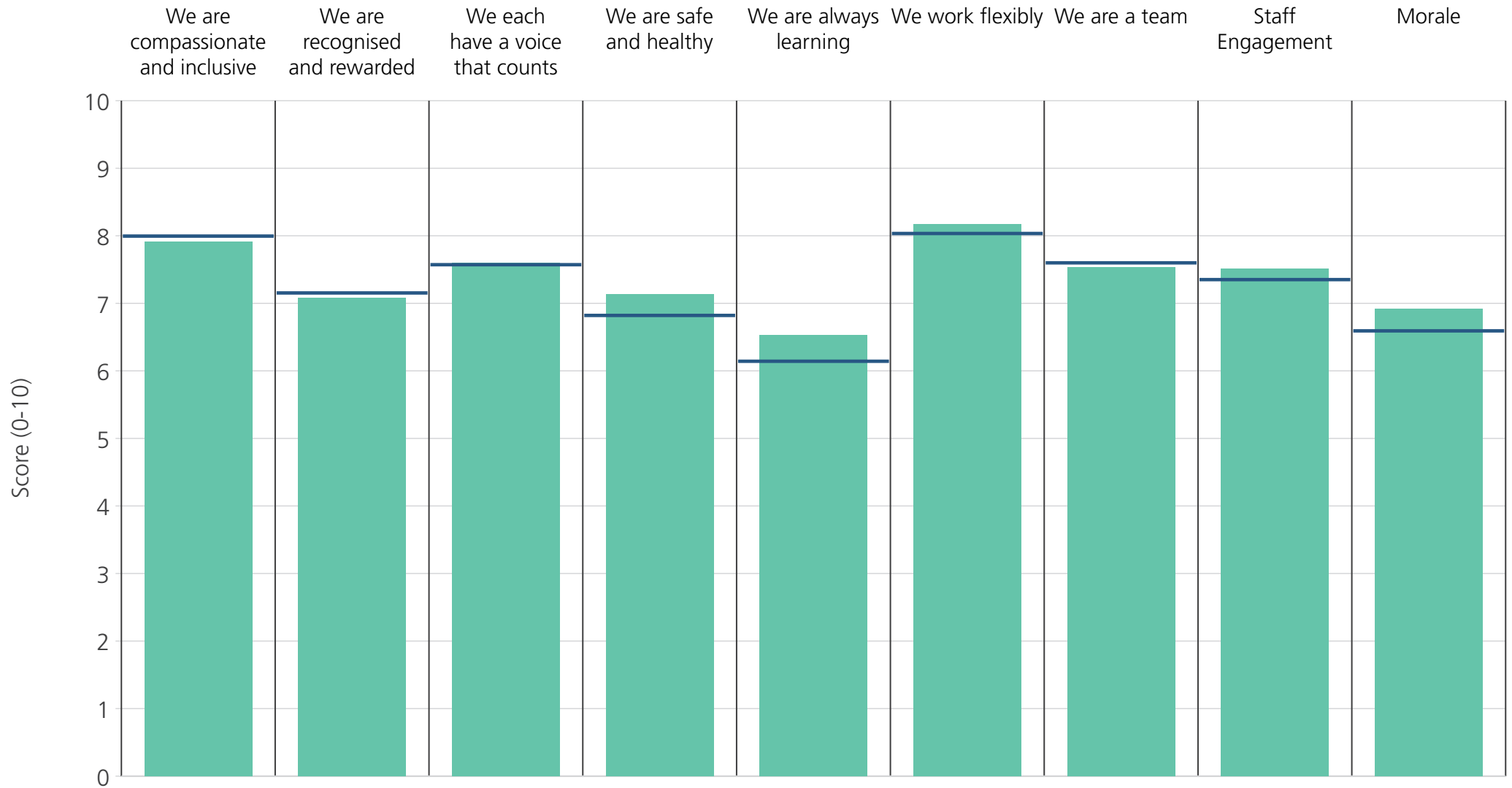




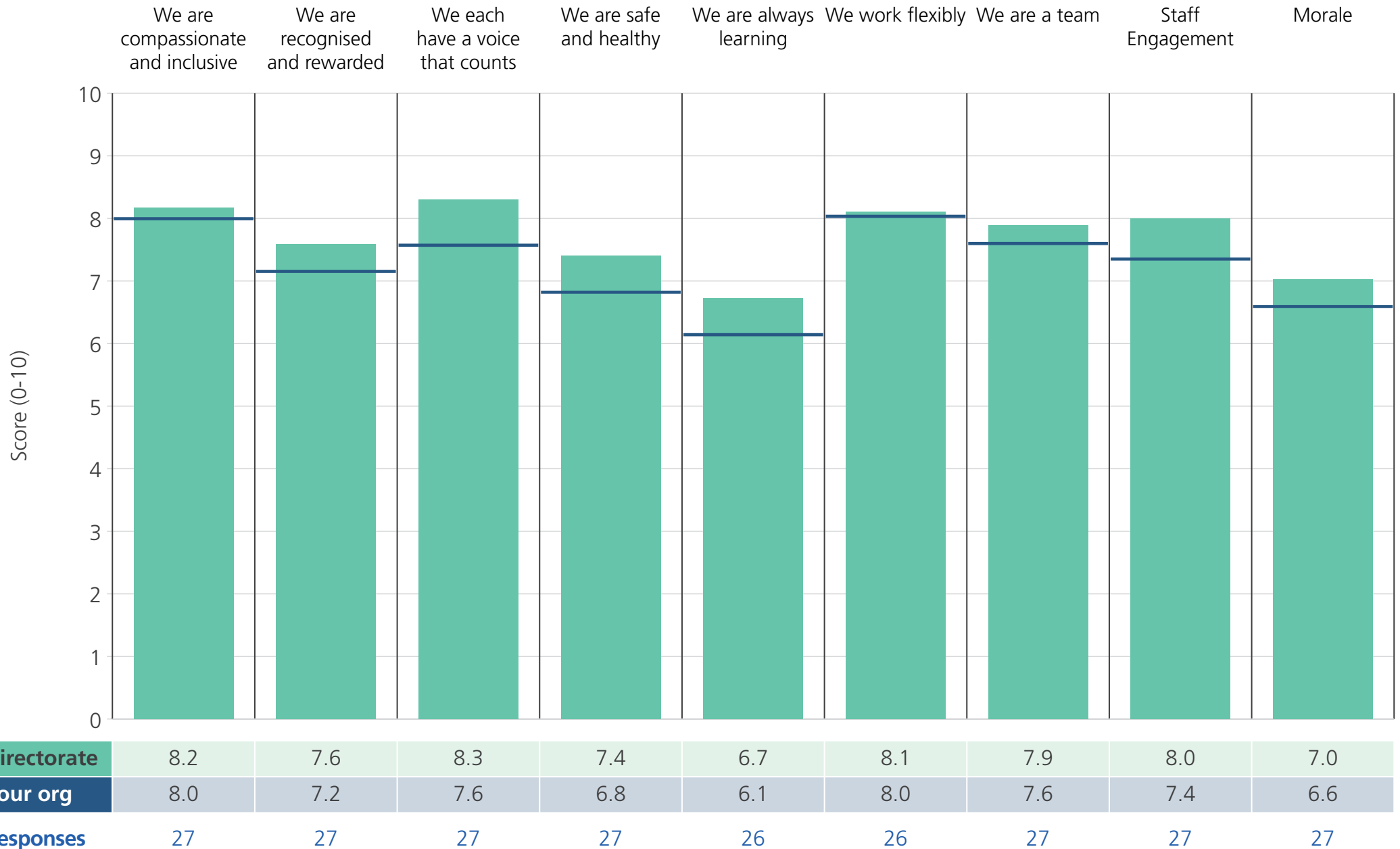
Directorates 2

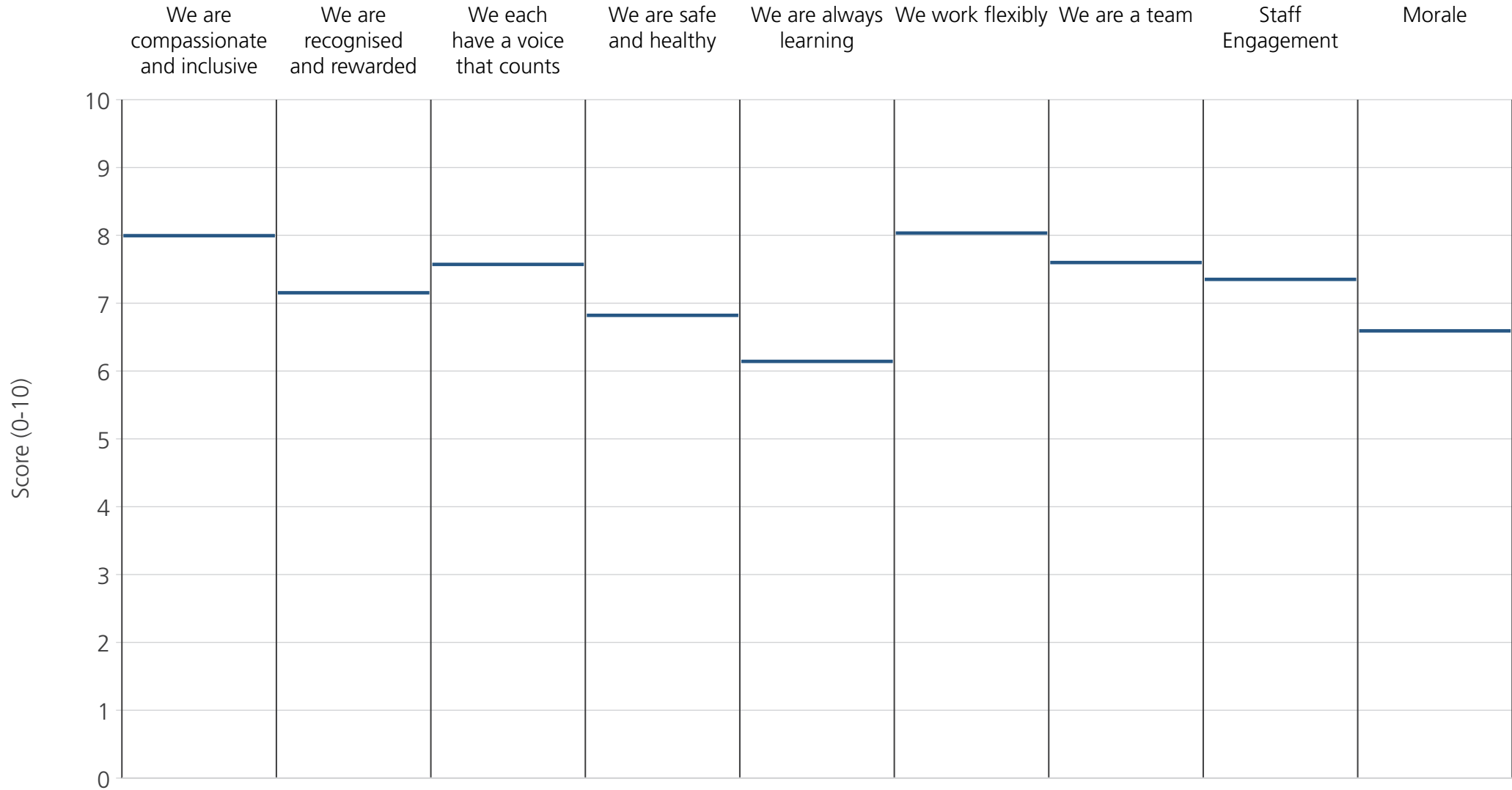
NHS Dorset CCG

2021 NHS Staff Survey Results

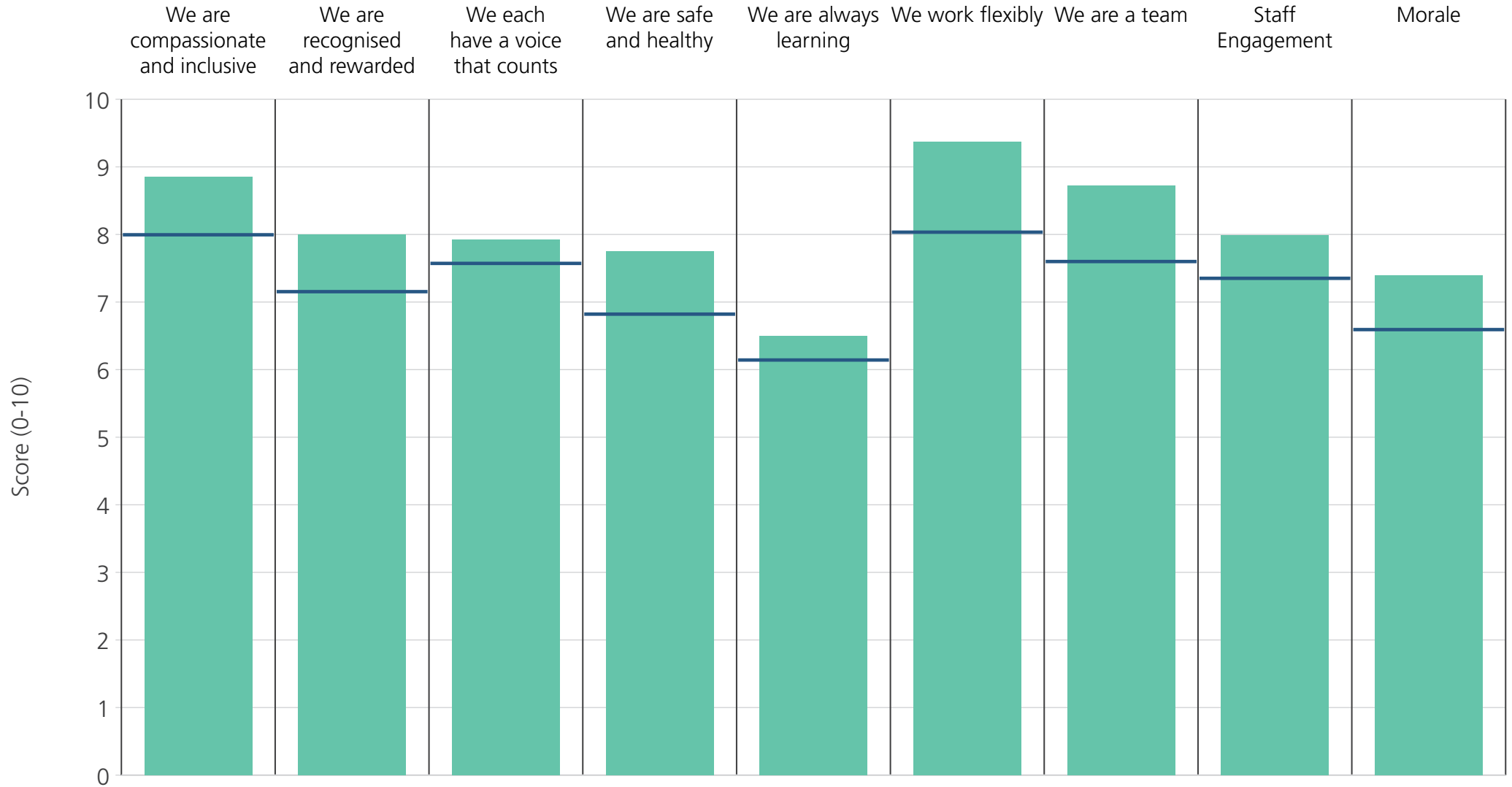


Directorate	7.9	7.1	7.6	7.1	6.5	8.2	7.5	7.5	6.9
Your org	8.0	7.2	7.6	6.8	6.1	8.0	7.6	7.4	6.6
Responses	24	24	24	24	24	24	24	24	24

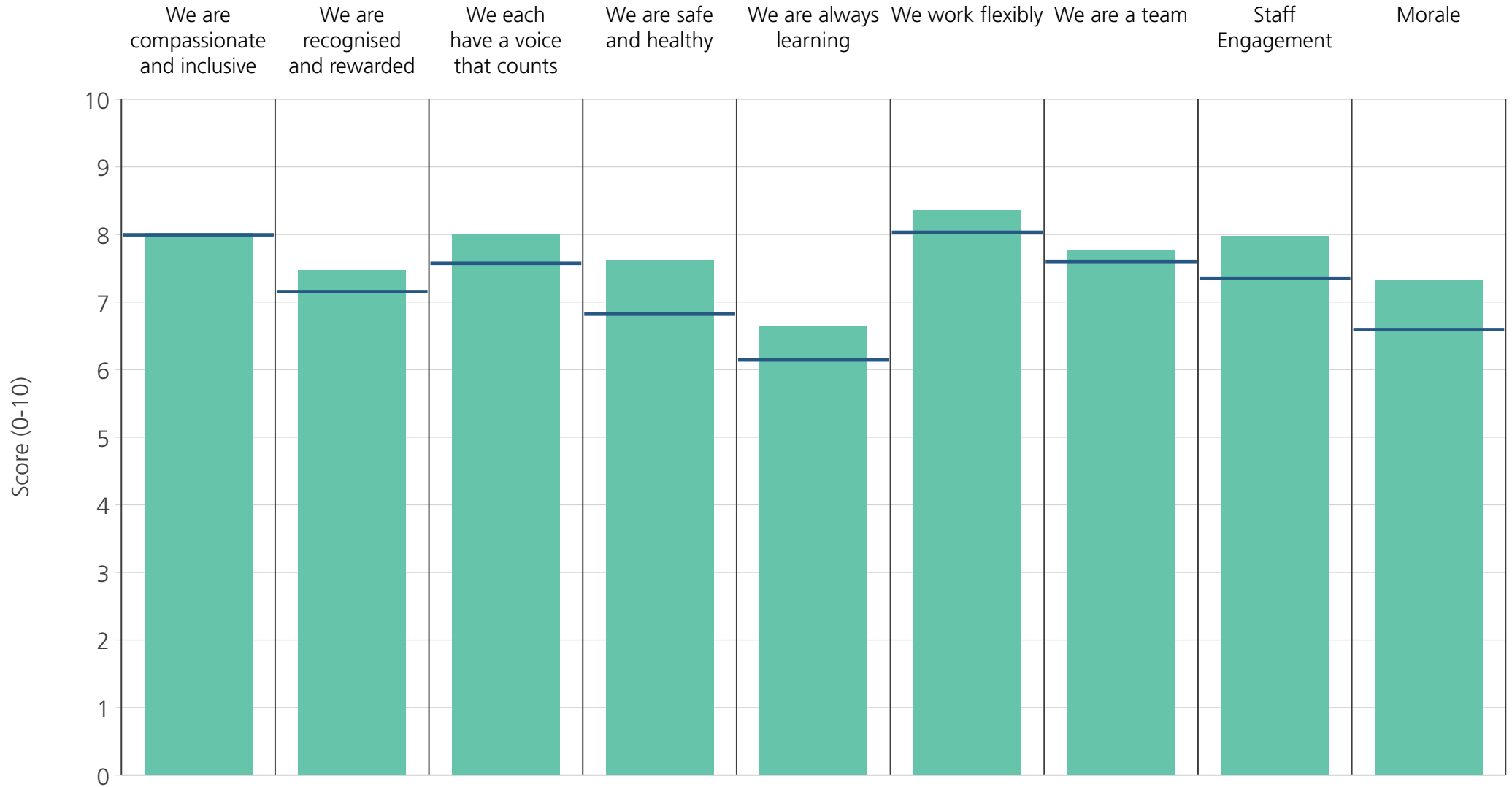




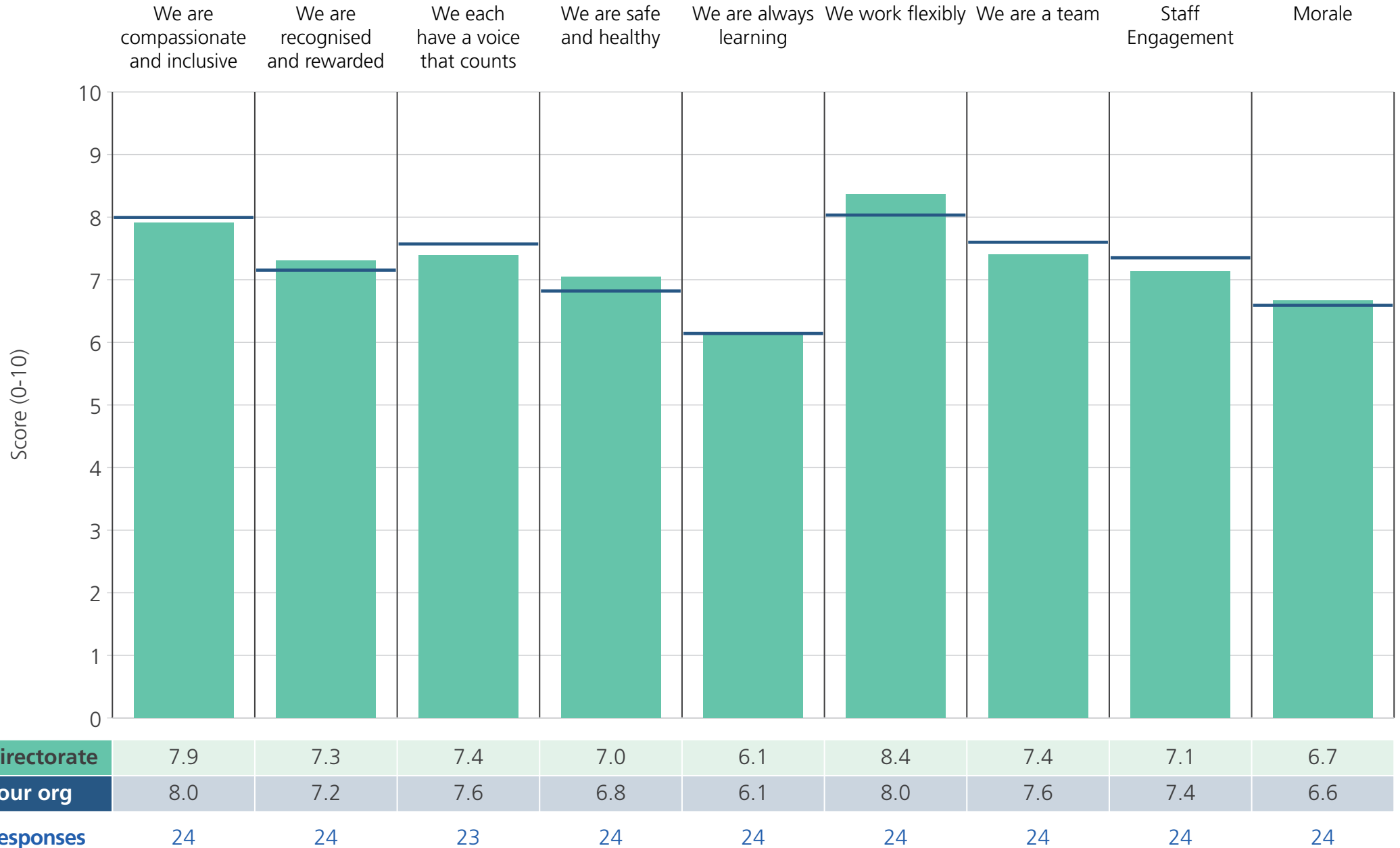
Directorate	8.0	7.2	7.6	6.8	6.1	8.0	7.6	7.4	6.6
Your org	8.0	7.2	7.6	6.8	6.1	8.0	7.6	7.4	6.6
Responses	10	10	10	10	10	10	10	10	10

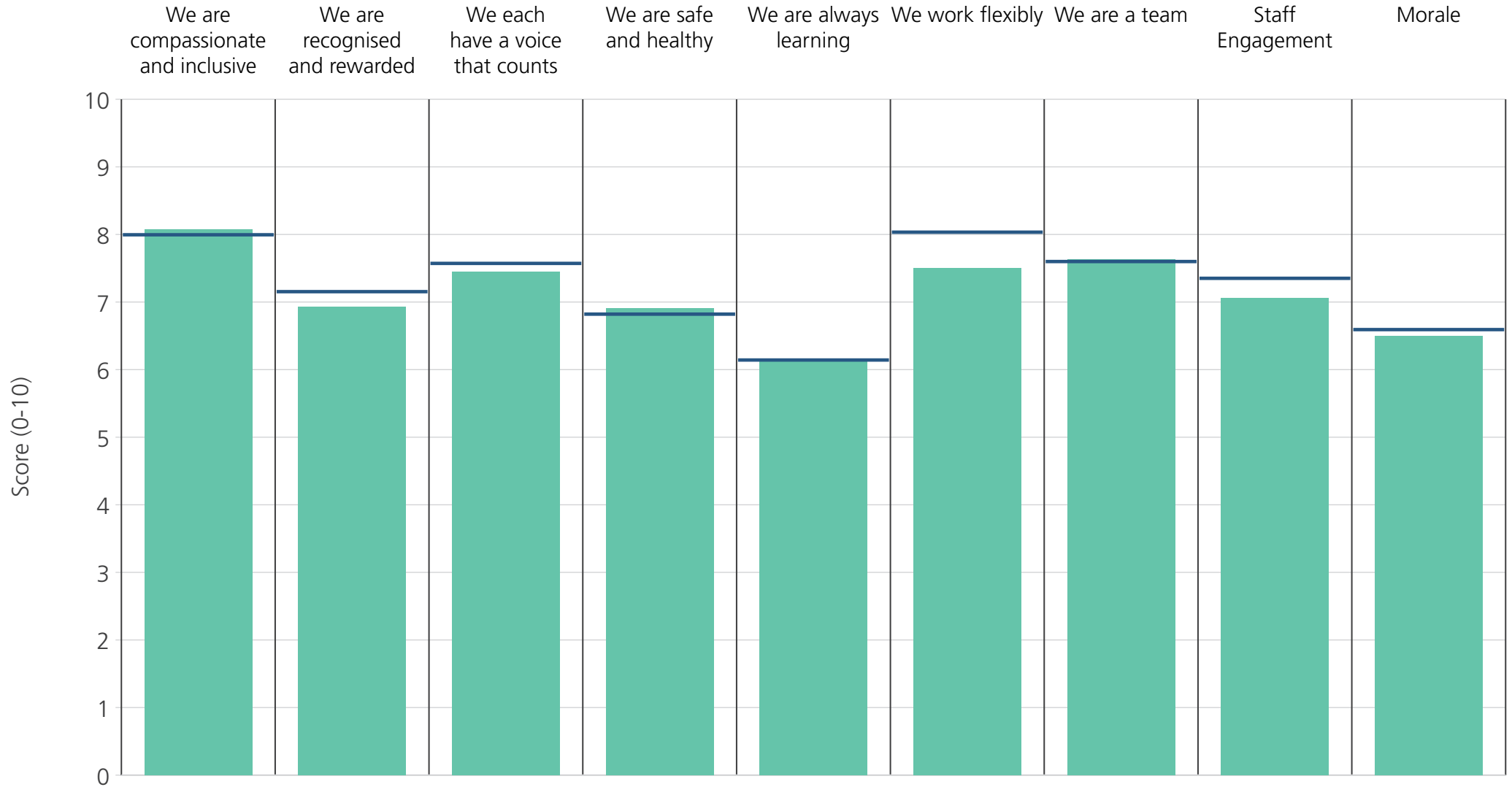


Directorate	8.9	8.0	7.9	7.8	6.5	9.4	8.7	8.0	7.4
Your org	8.0	7.2	7.6	6.8	6.1	8.0	7.6	7.4	6.6
Responses	12	12	12	12	12	12	12	12	12

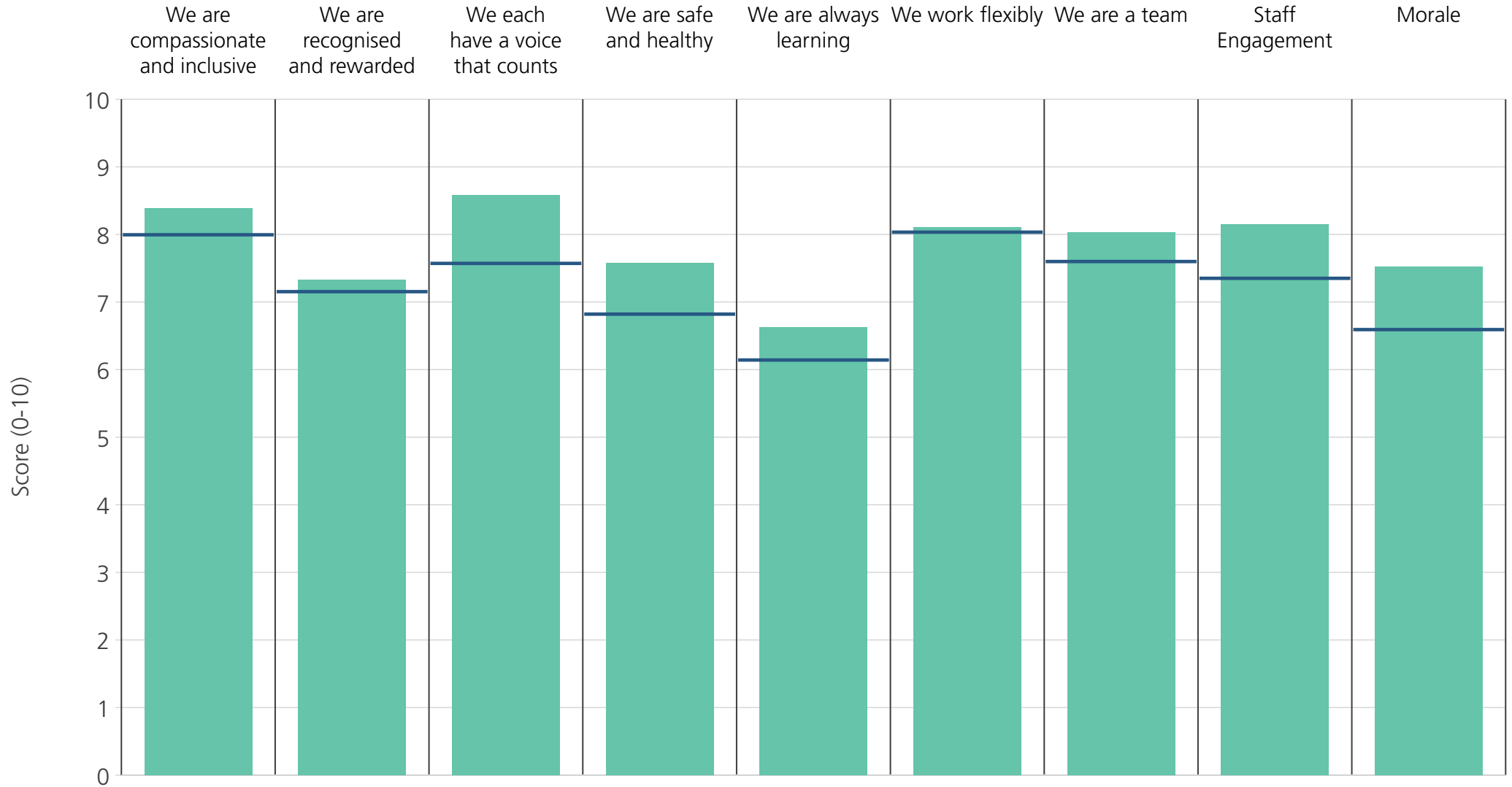


Directorate	8.0	7.5	8.0	7.6	6.6	8.4	7.8	8.0	7.3
Your org	8.0	7.2	7.6	6.8	6.1	8.0	7.6	7.4	6.6
Responses	14	14	14	14	13	14	14	14	14

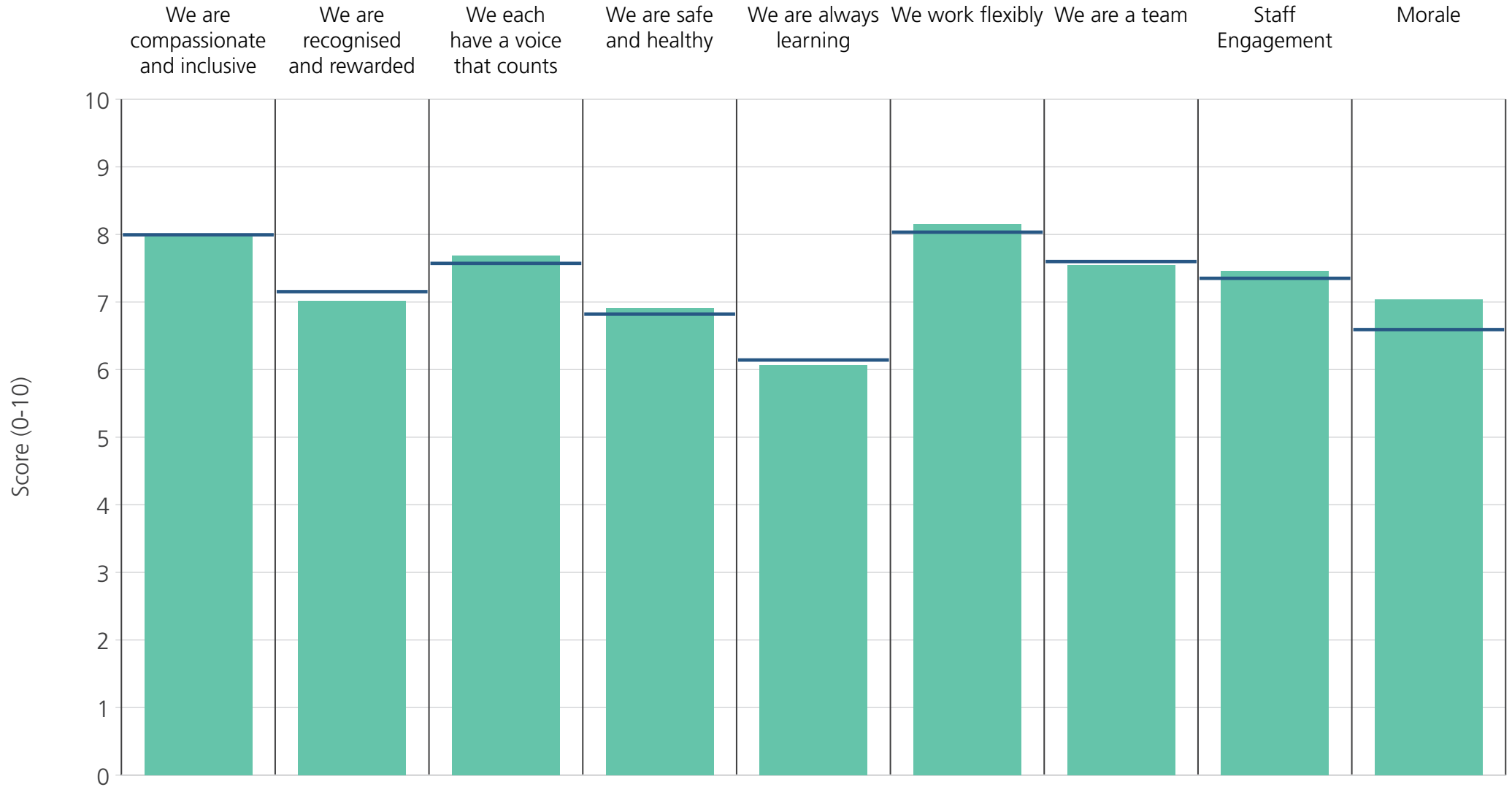




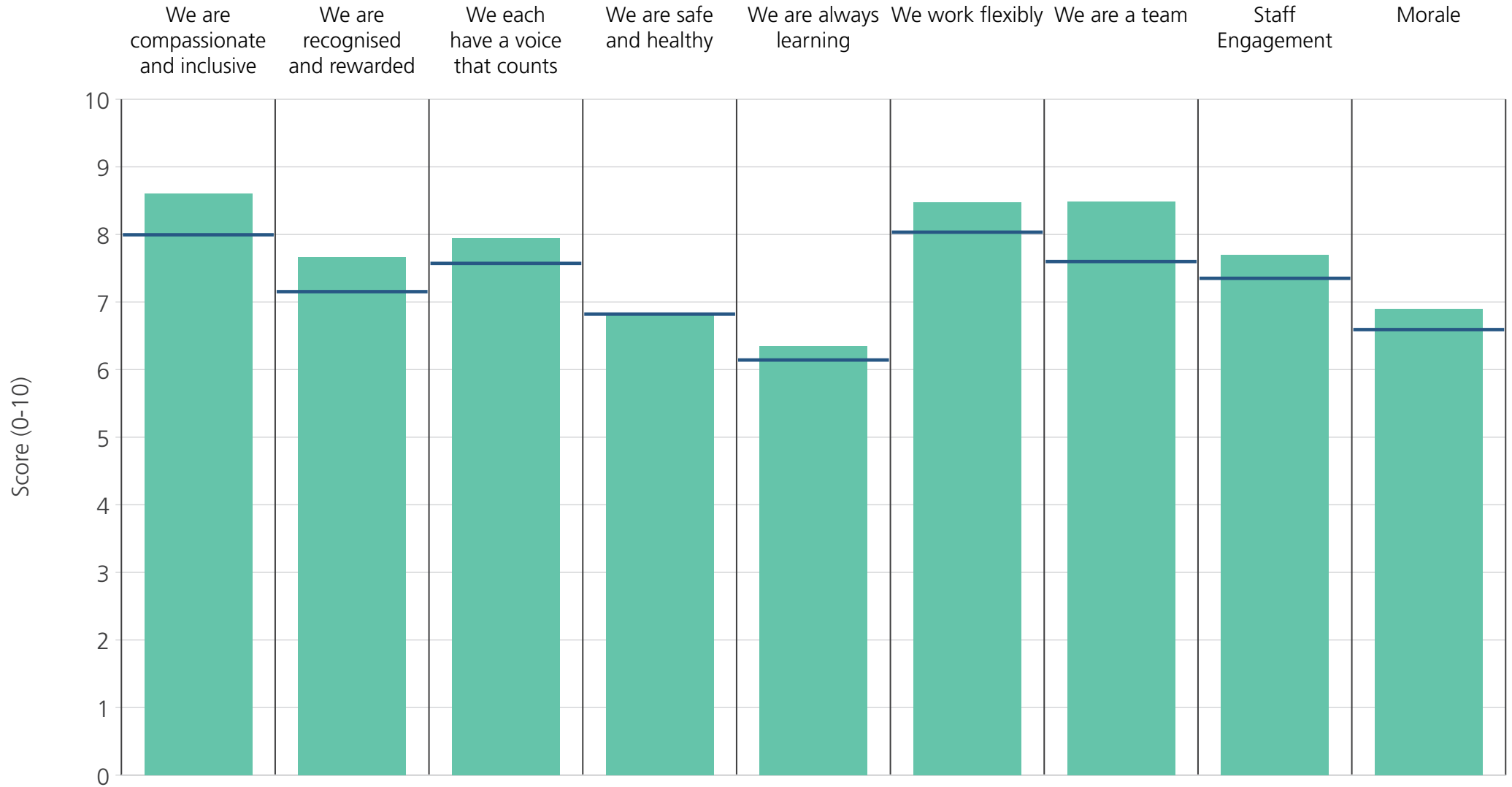
Directorate	8.1	6.9	7.4	6.9	6.1	7.5	7.6	7.1	6.5
Your org	8.0	7.2	7.6	6.8	6.1	8.0	7.6	7.4	6.6
Responses	14	14	14	14	14	14	14	14	14



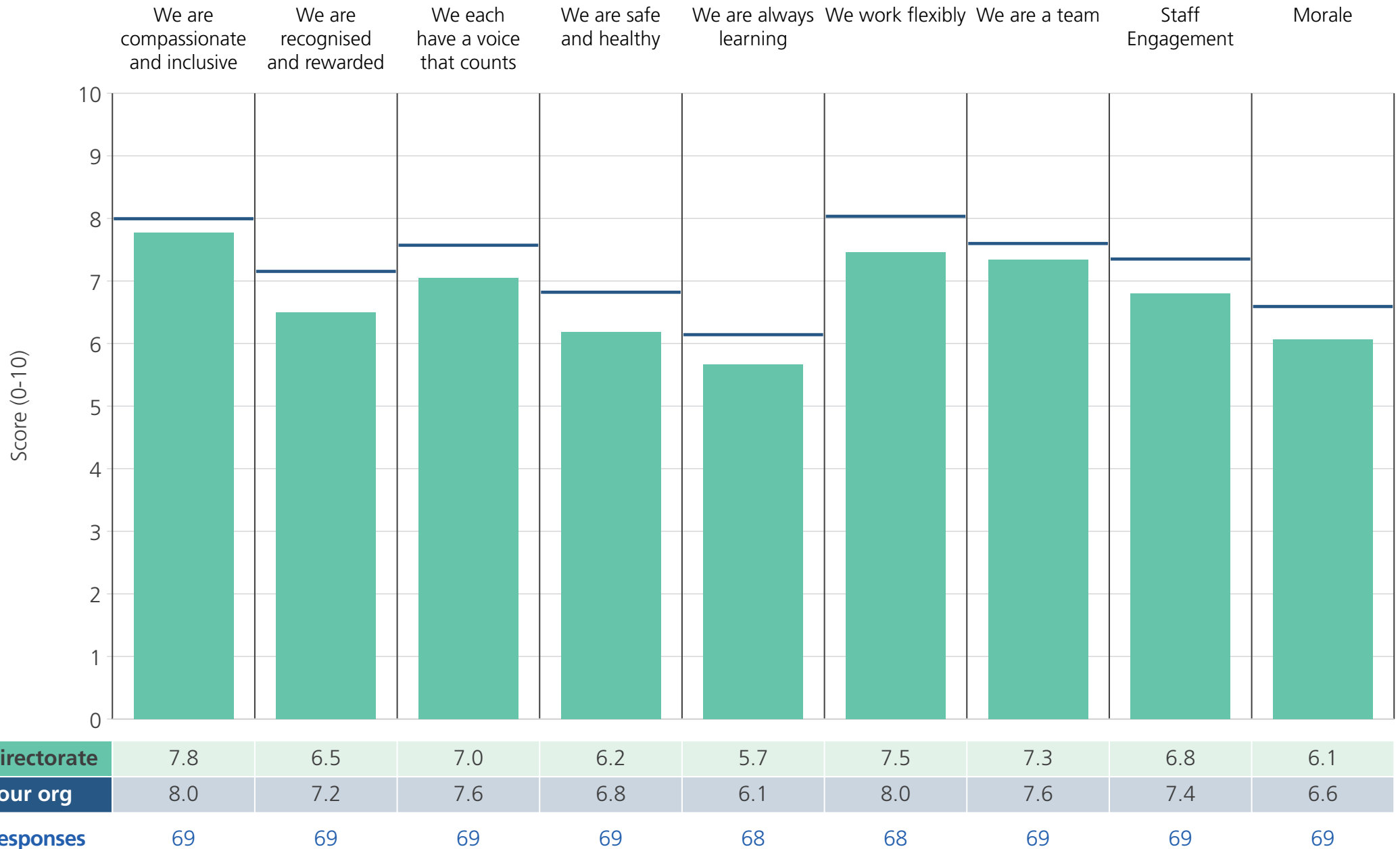
Directorate	8.4	7.3	8.6	7.6	6.6	8.1	8.0	8.1	7.5
Your org	8.0	7.2	7.6	6.8	6.1	8.0	7.6	7.4	6.6
Responses	15	15	15	15	15	15	15	15	15

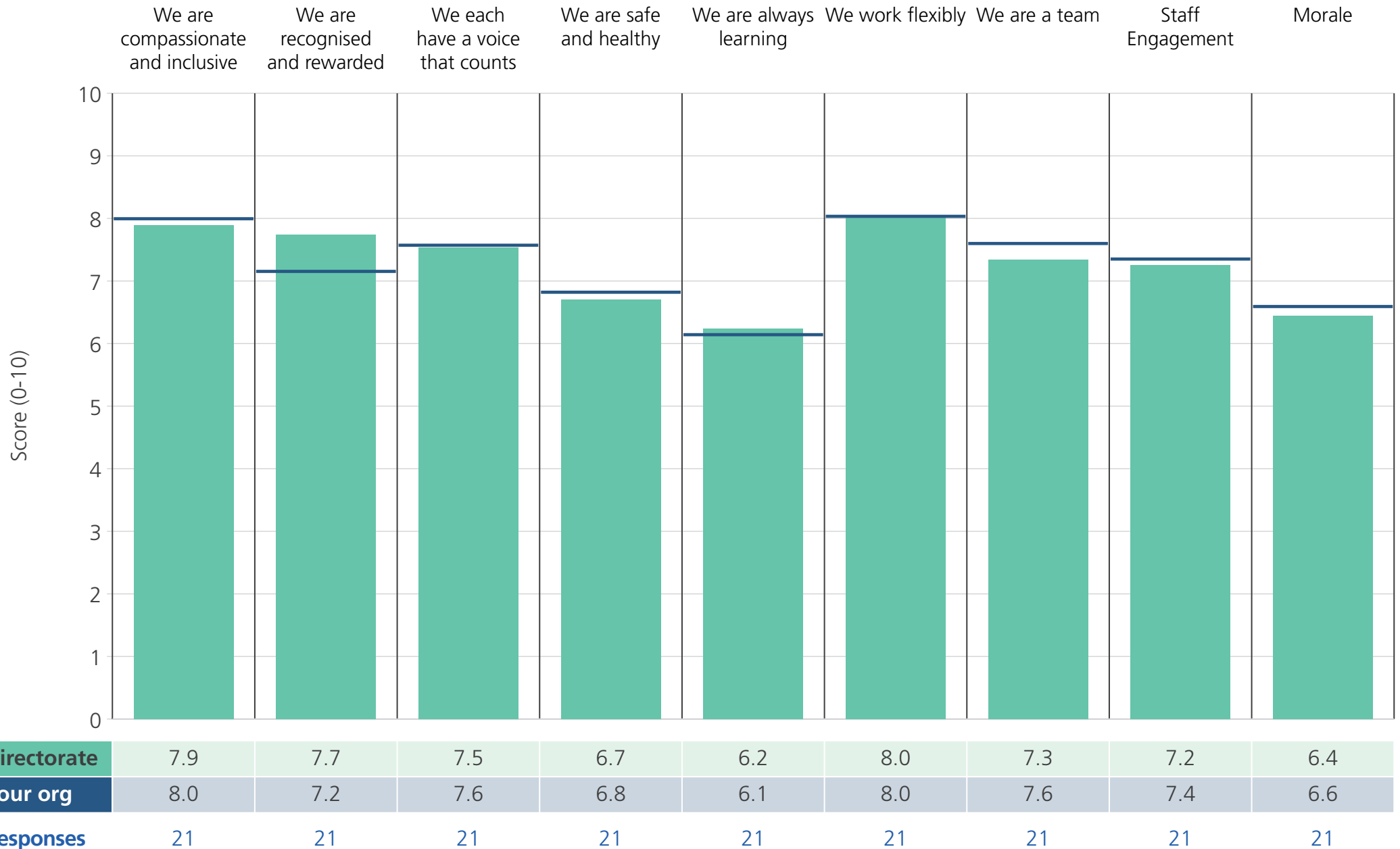


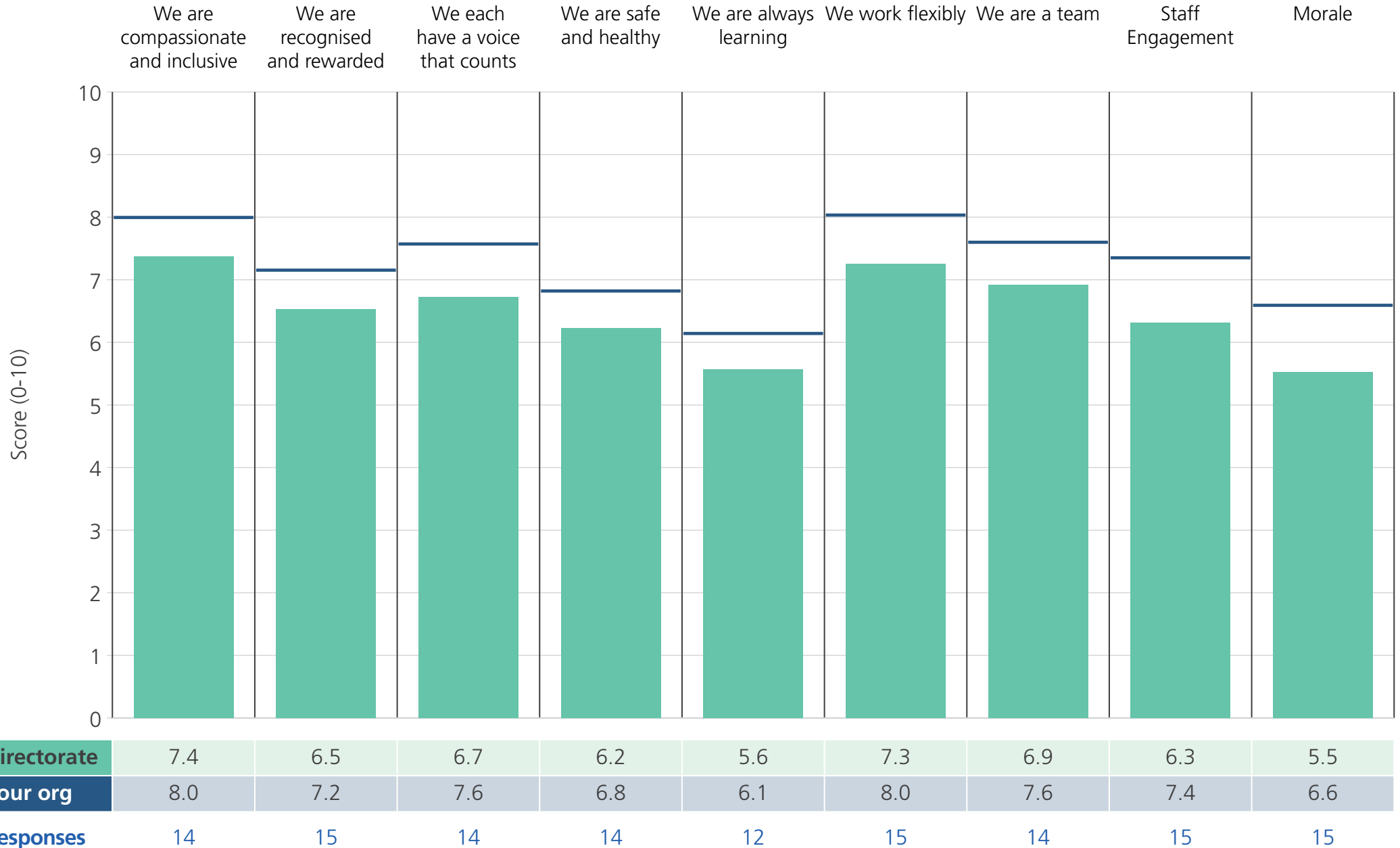
Directorate	8.0	7.0	7.7	6.9	6.1	8.1	7.6	7.5	7.0
Your org	8.0	7.2	7.6	6.8	6.1	8.0	7.6	7.4	6.6
Responses	25	25	24	25	24	25	25	25	25

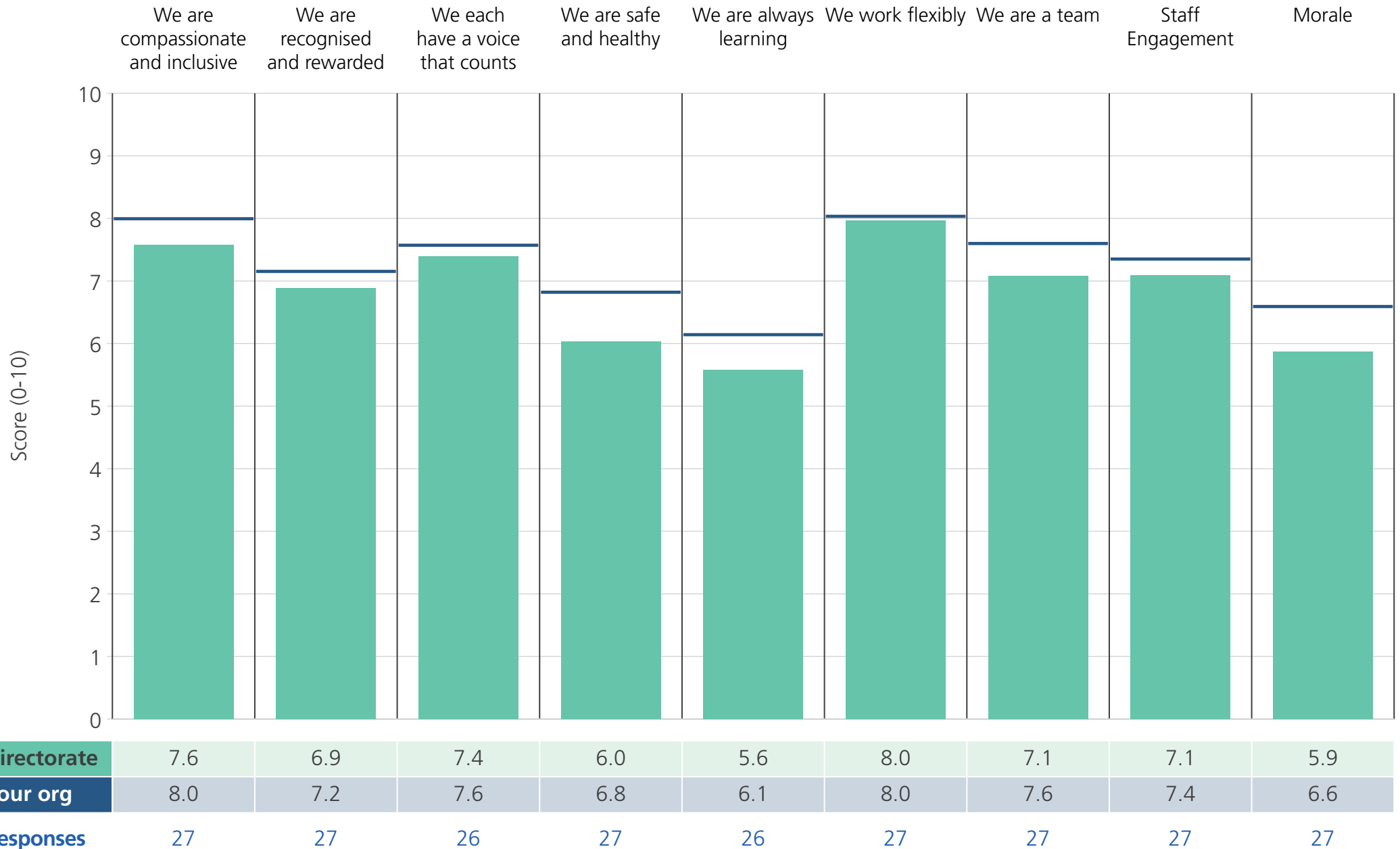


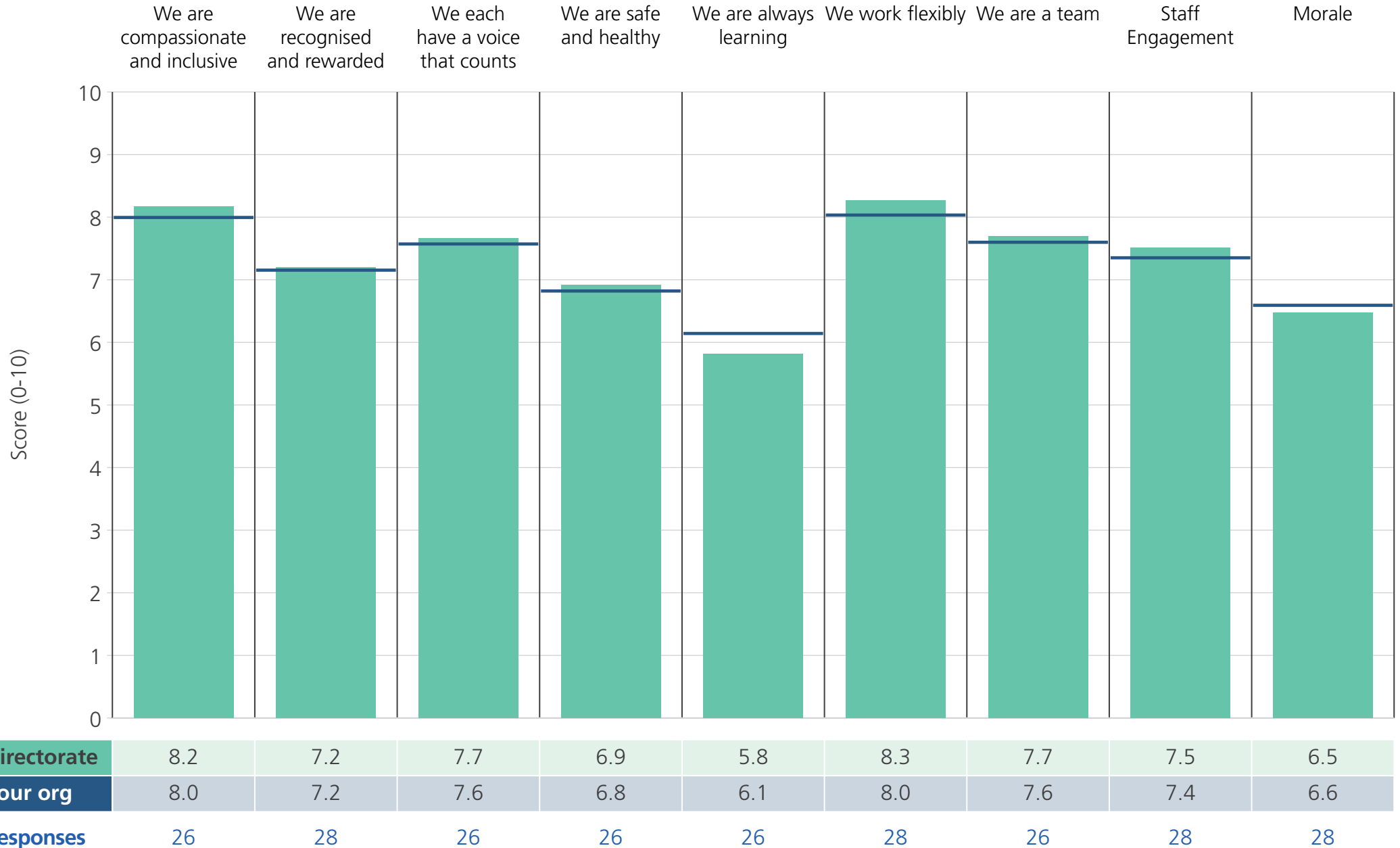
Directorate	8.6	7.7	7.9	6.8	6.3	8.5	8.5	7.7	6.9
Your org	8.0	7.2	7.6	6.8	6.1	8.0	7.6	7.4	6.6
Responses	18	18	16	18	18	18	18	18	18

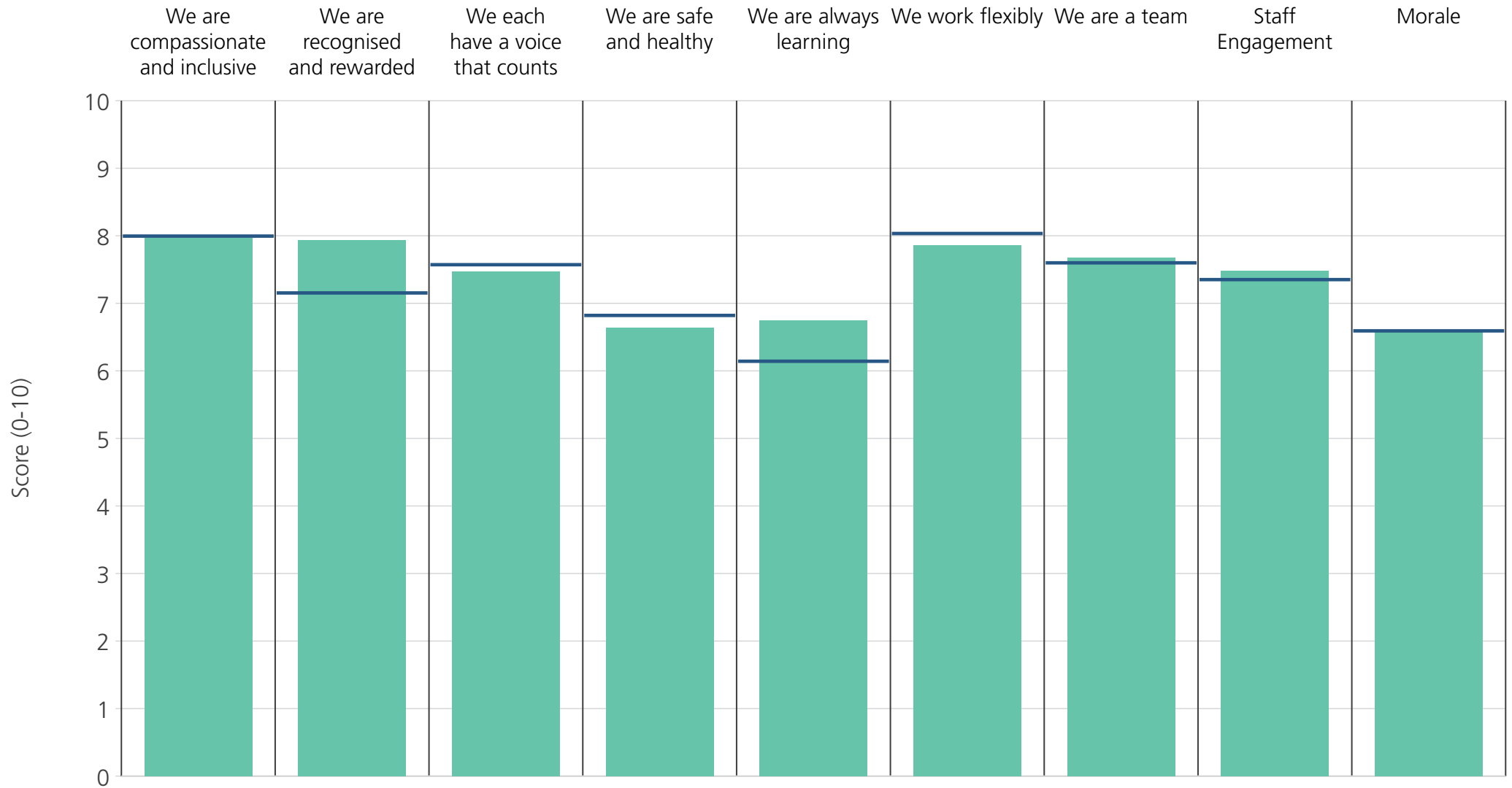












Directorate	8.0	7.9	7.5	6.6	6.8	7.9	7.7	7.5	6.6
Your org	8.0	7.2	7.6	6.8	6.1	8.0	7.6	7.4	6.6
Responses	15	15	15	15	15	15	15	15	15