

NHS Herts Valleys CCG

2021 NHS Staff Survey

Directorate Report

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This directorate report for NHS Herts Valleys CCG contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

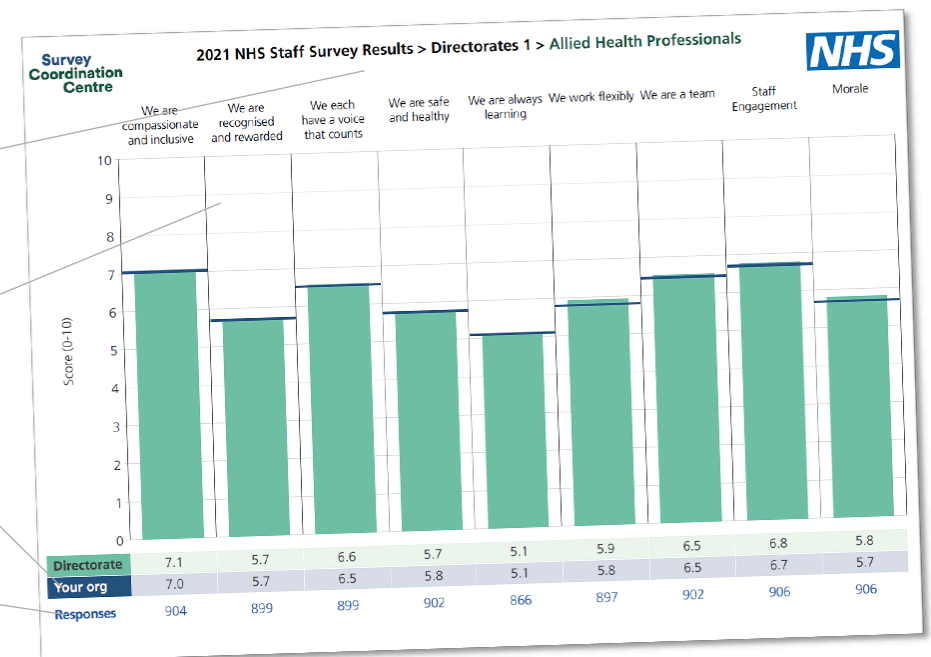
The directorate breakdowns used in this report were provided and defined by NHS Herts Valleys CCG. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

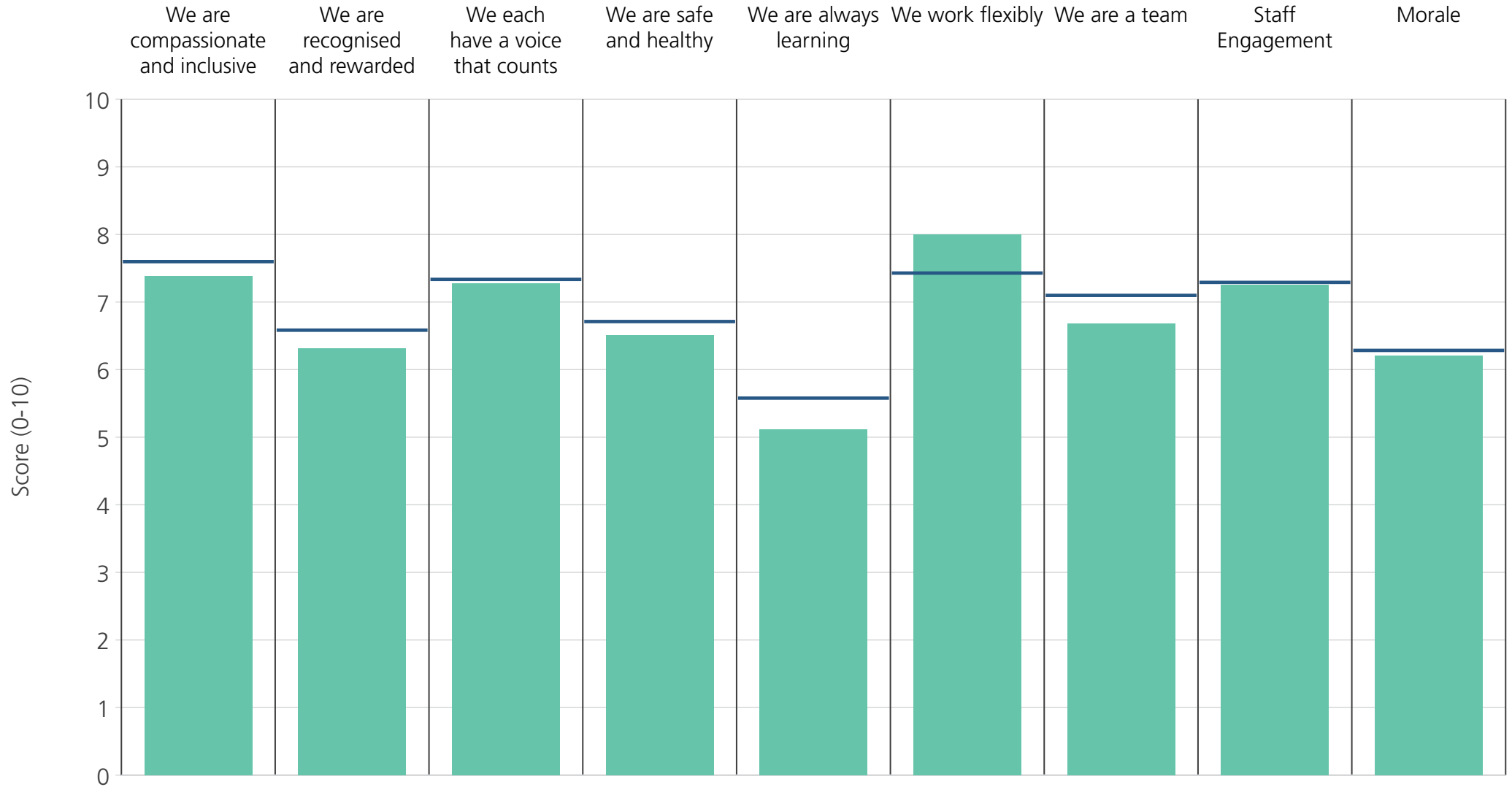


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

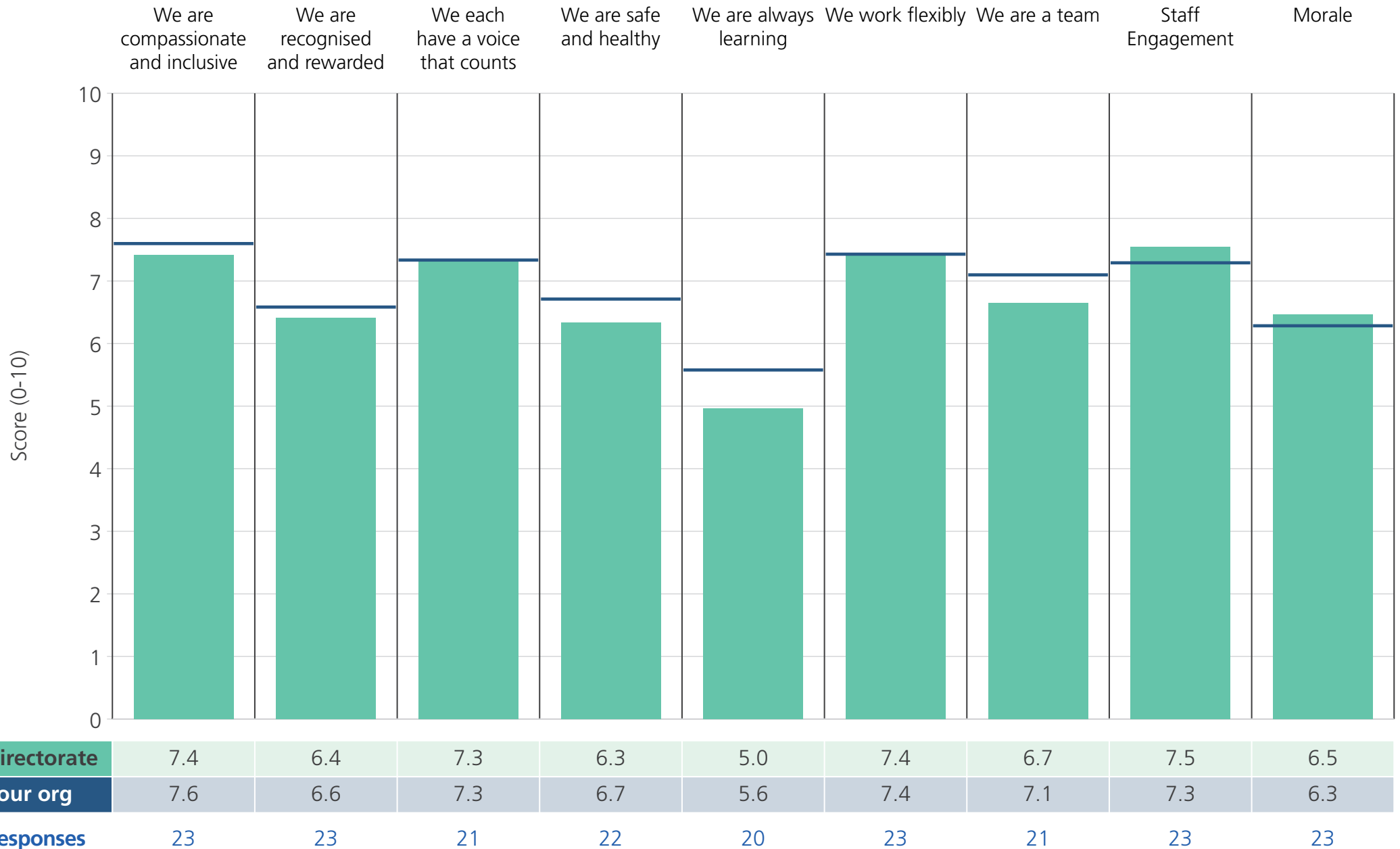
Directorates 1

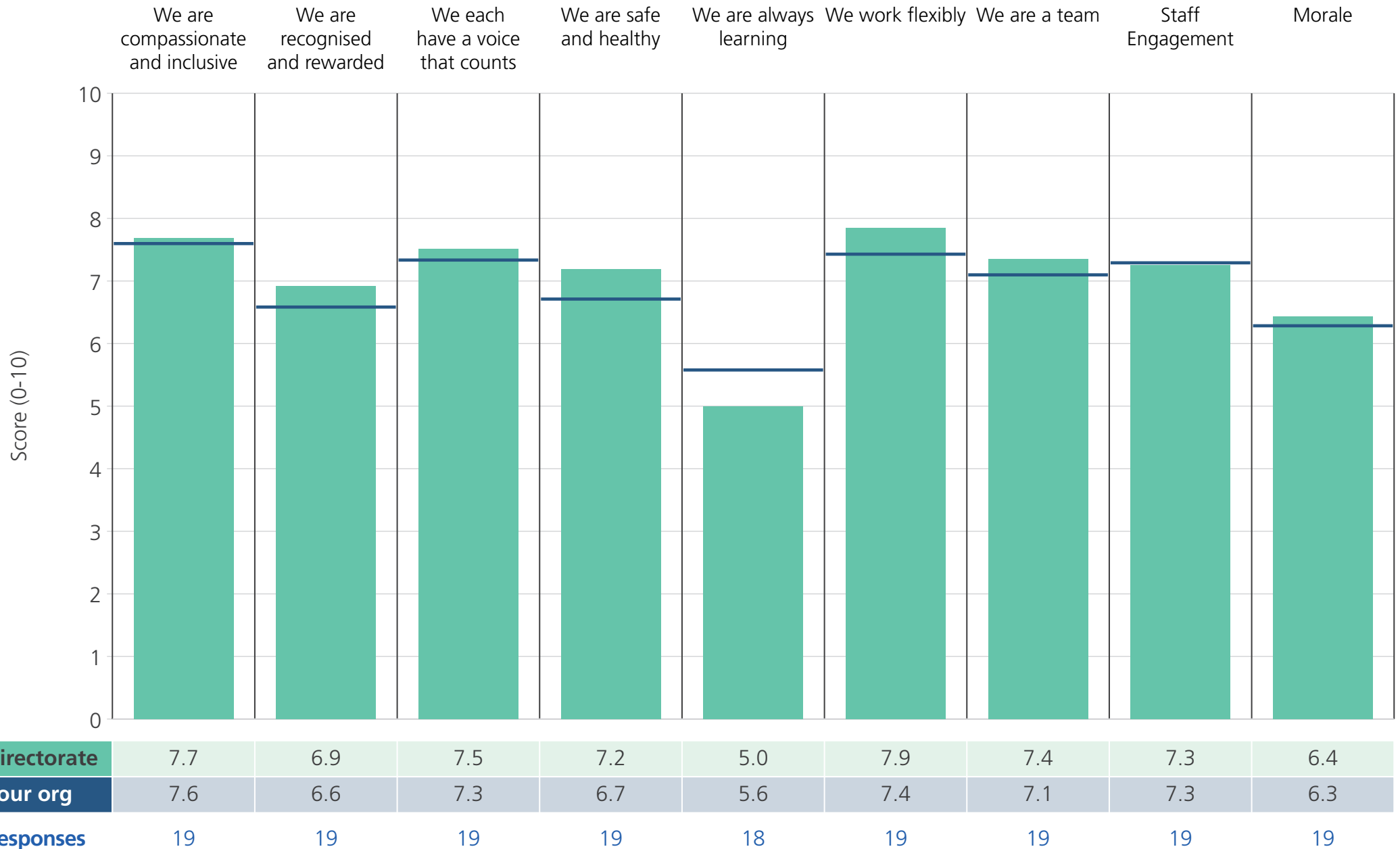
NHS Herts Valleys CCG

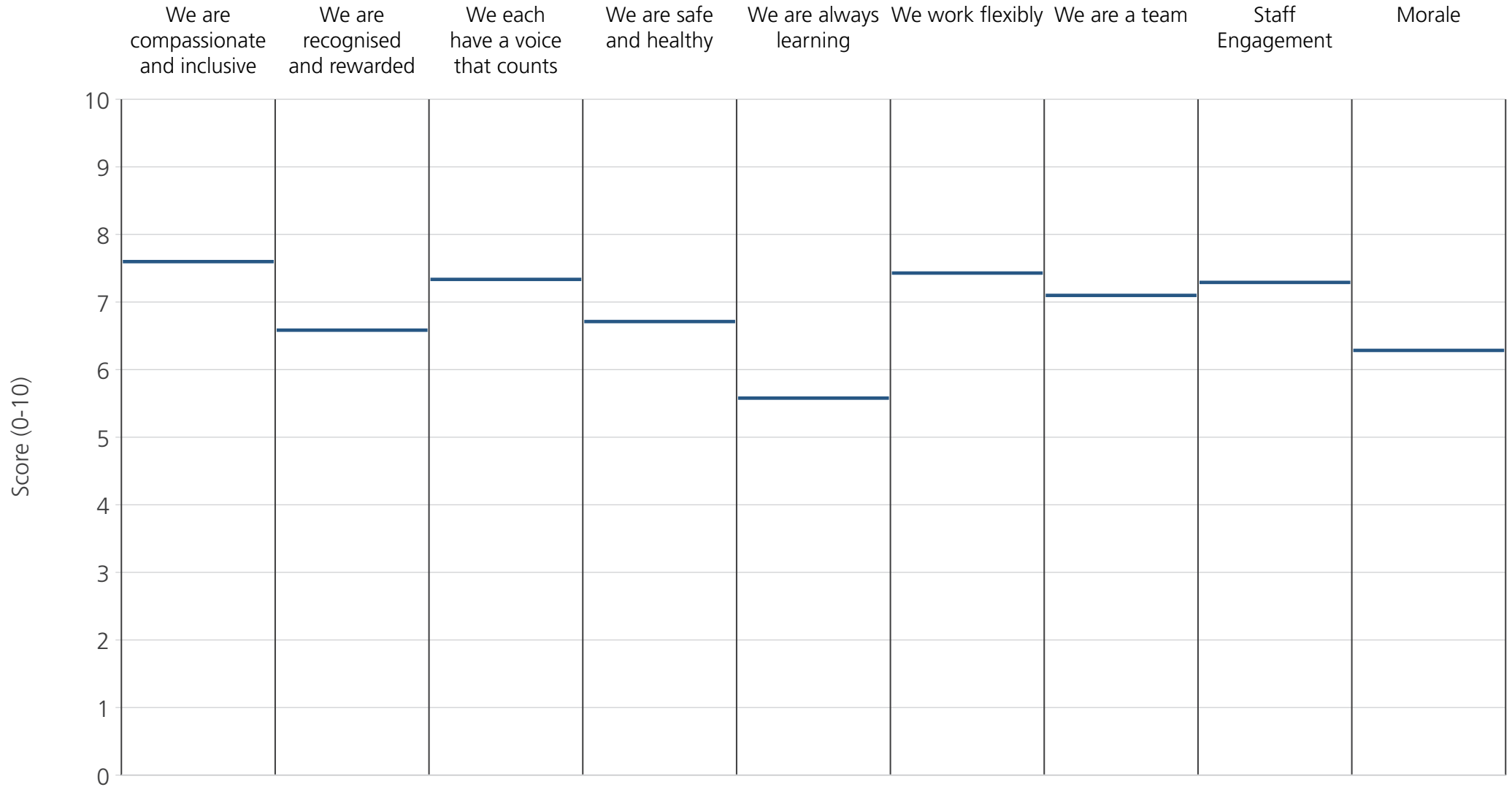
2021 NHS Staff Survey Results



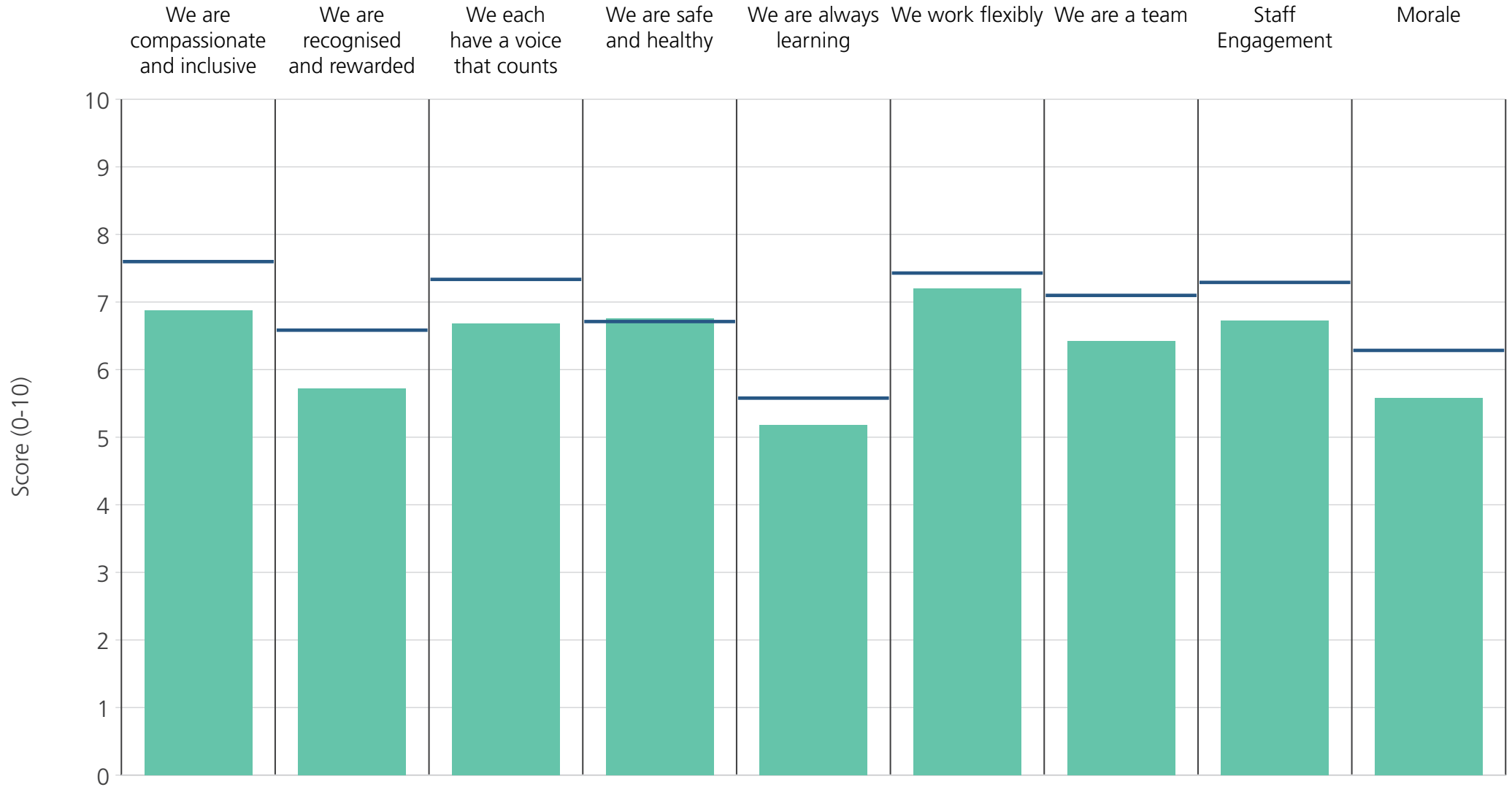
Directorate	7.4	6.3	7.3	6.5	5.1	8.0	6.7	7.2	6.2
Your org	7.6	6.6	7.3	6.7	5.6	7.4	7.1	7.3	6.3
Responses	16	16	15	15	15	16	16	16	16



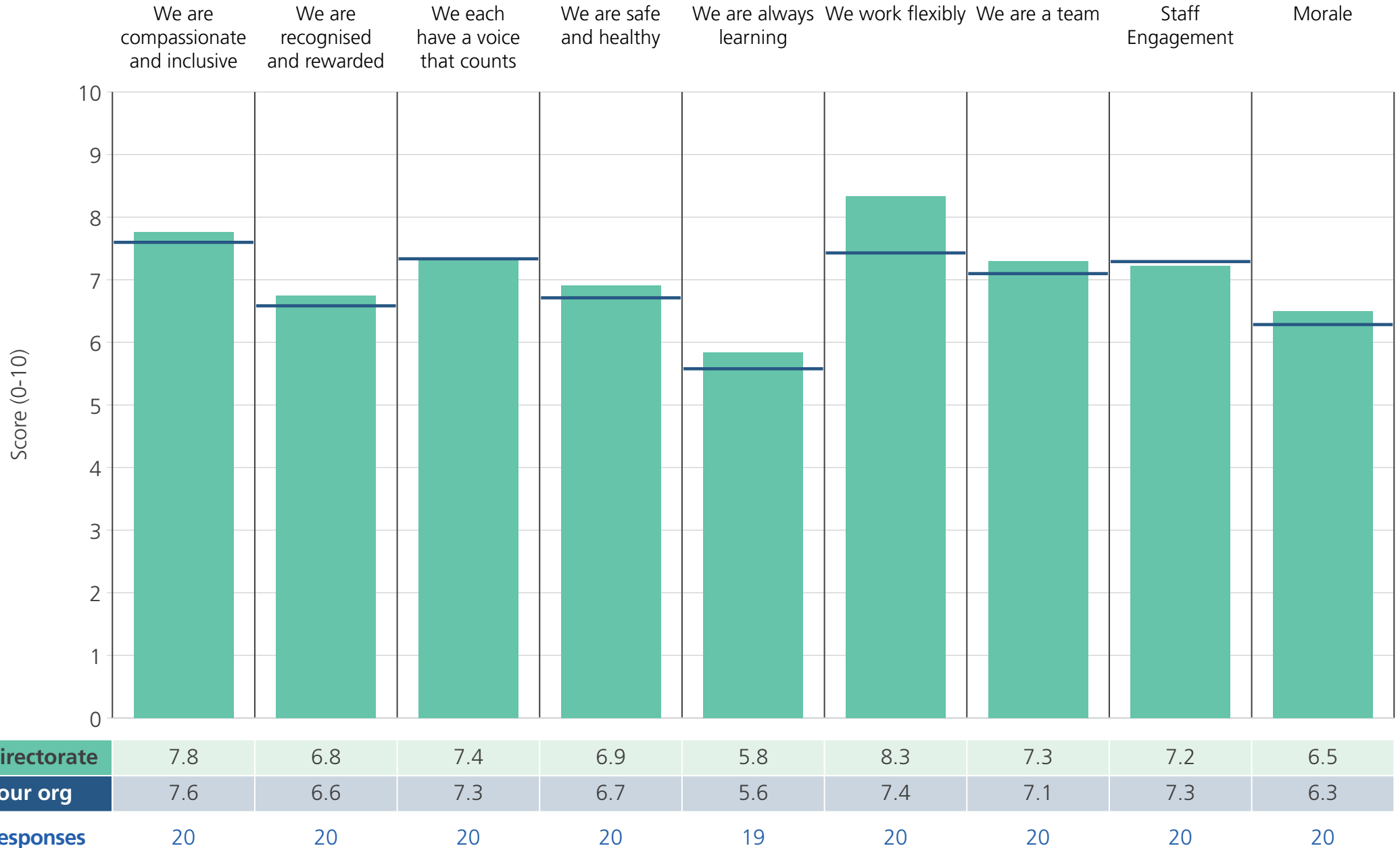


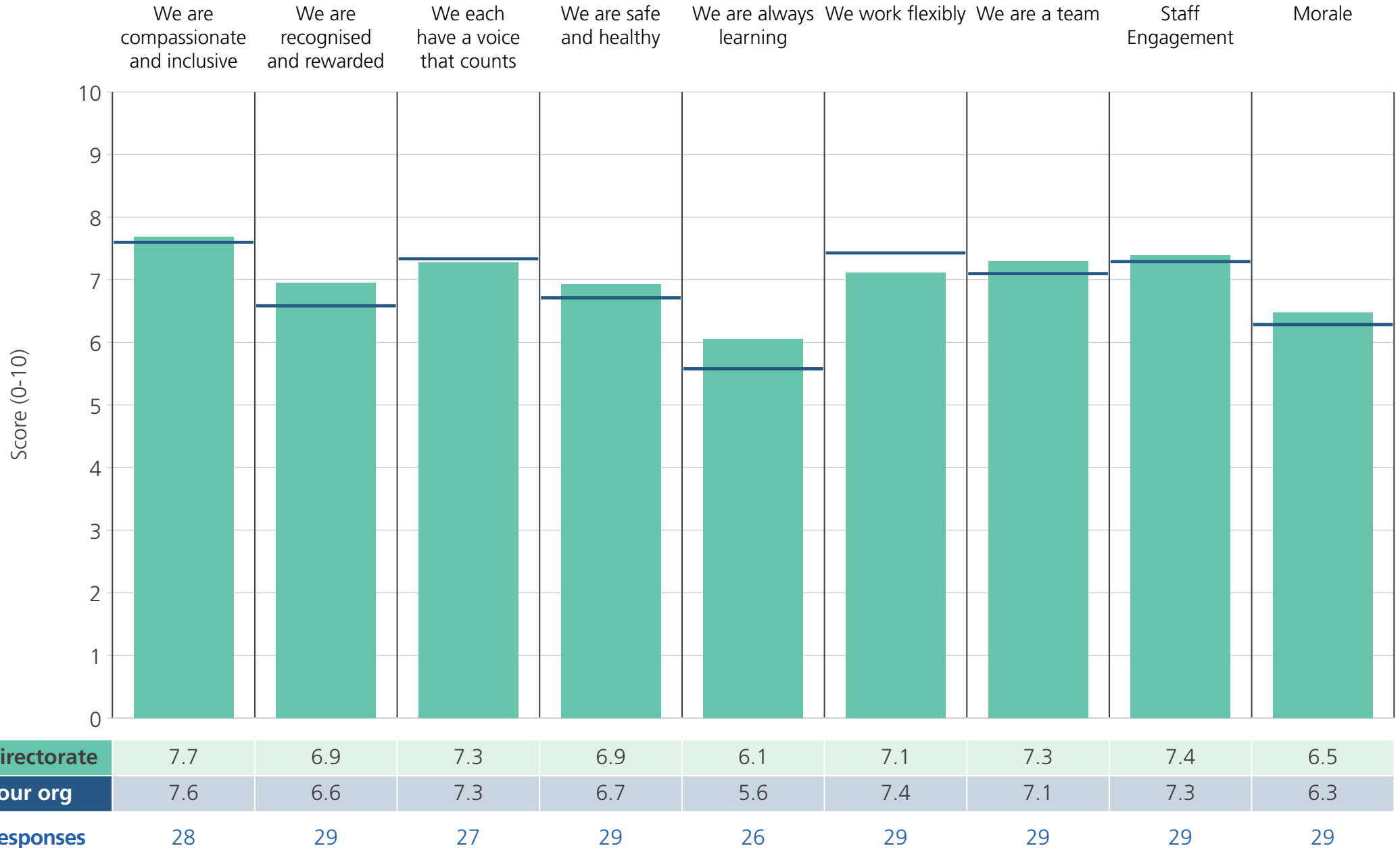


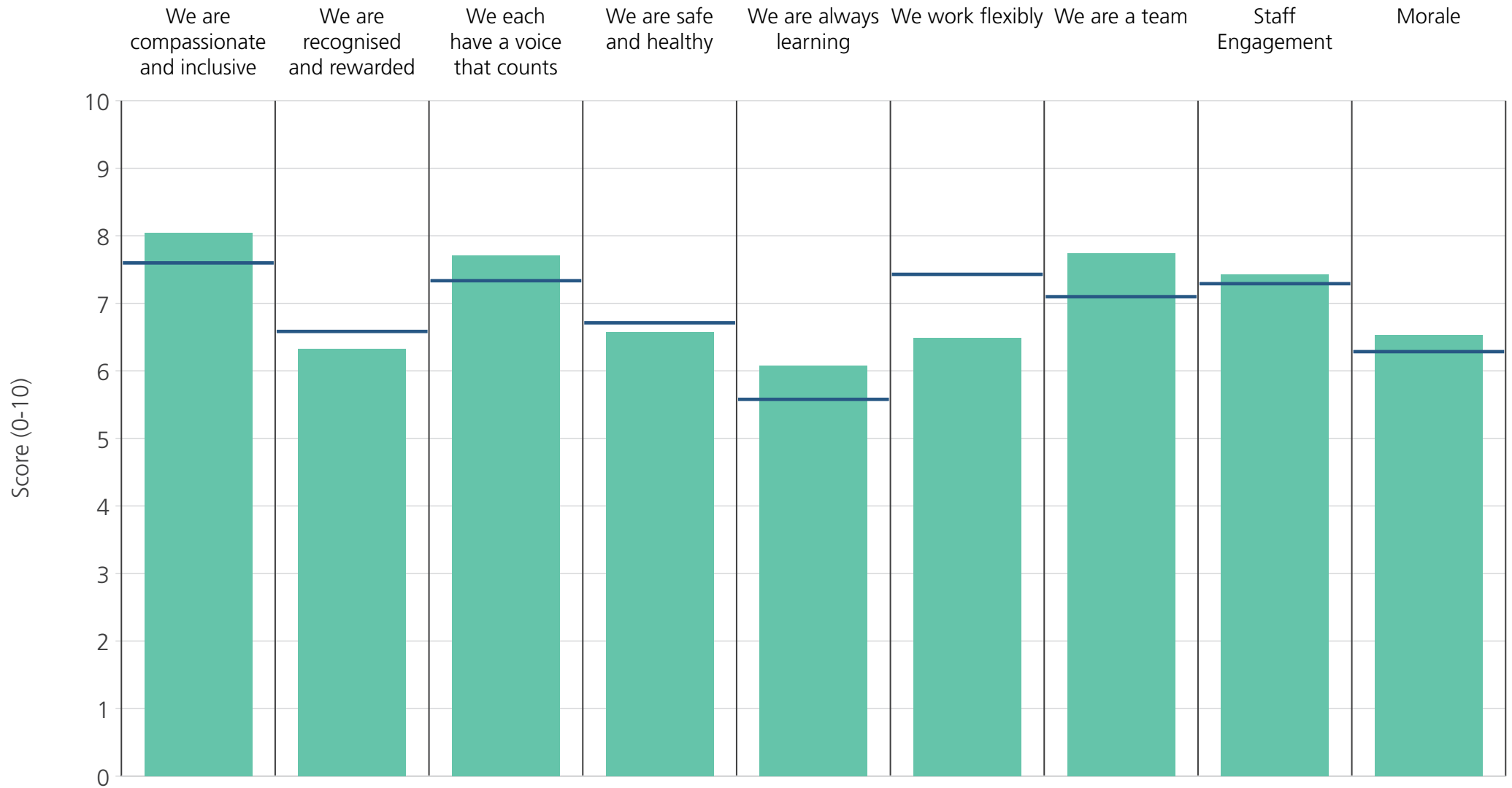
Directorate									
Your org	7.6	6.6	7.3	6.7	5.6	7.4	7.1	7.3	6.3
Responses	9	9	9	9	9	9	9	9	9



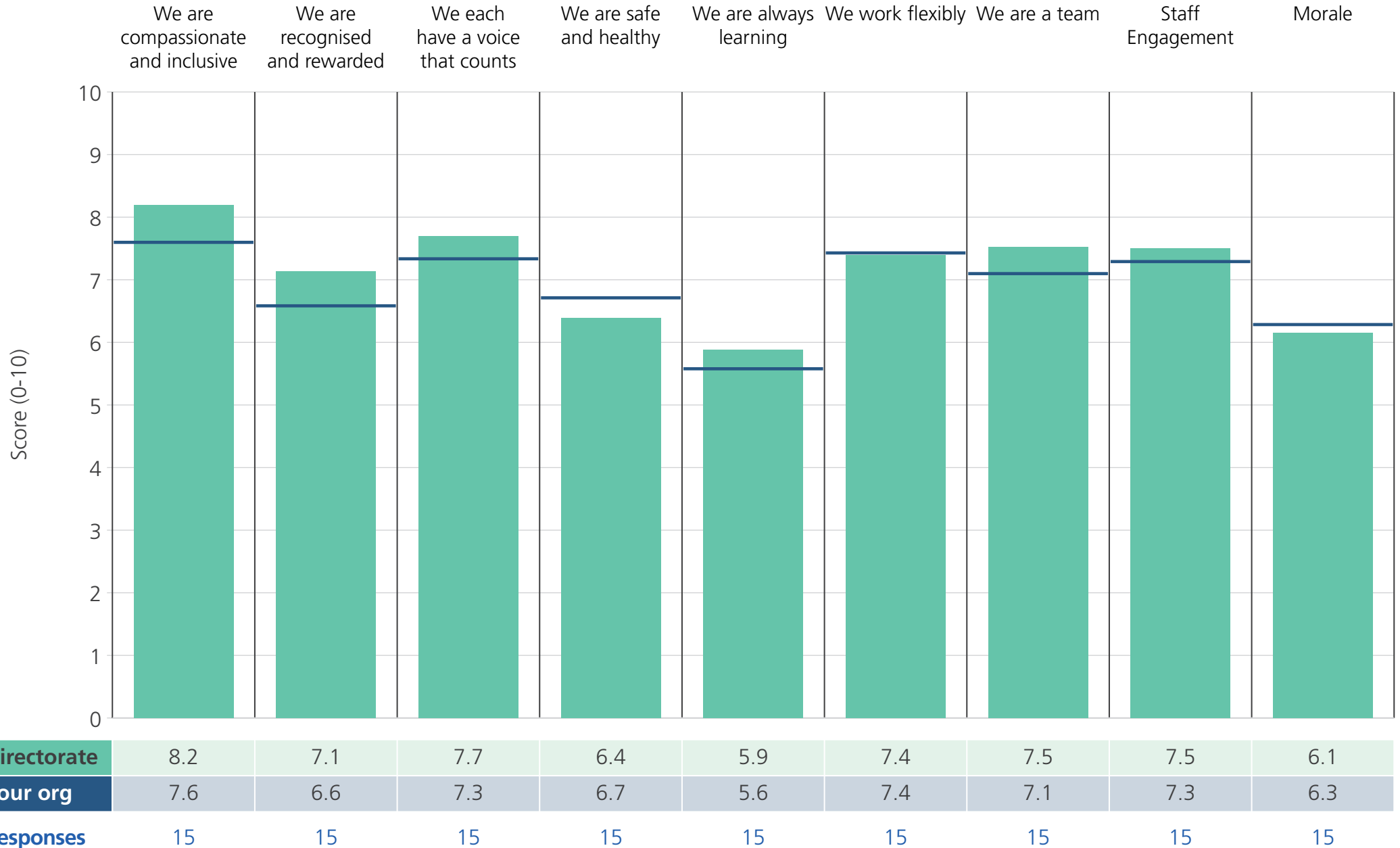
Directorate	6.9	5.7	6.7	6.8	5.2	7.2	6.4	6.7	5.6
Your org	7.6	6.6	7.3	6.7	5.6	7.4	7.1	7.3	6.3
Responses	24	24	24	24	24	24	24	24	24

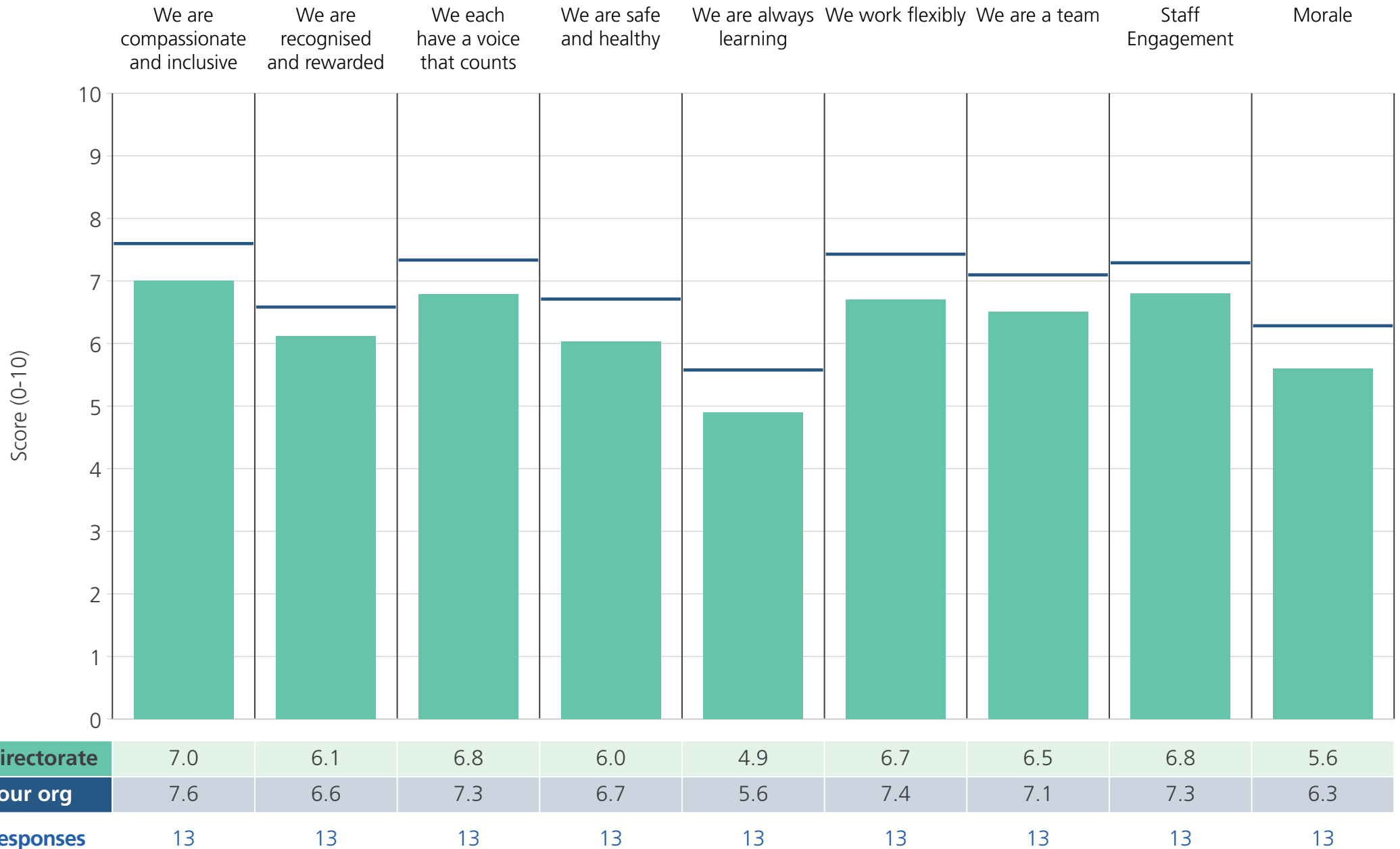






Directorate	8.0	6.3	7.7	6.6	6.1	6.5	7.7	7.4	6.5
Your org	7.6	6.6	7.3	6.7	5.6	7.4	7.1	7.3	6.3
Responses	19	20	19	19	19	19	20	20	20

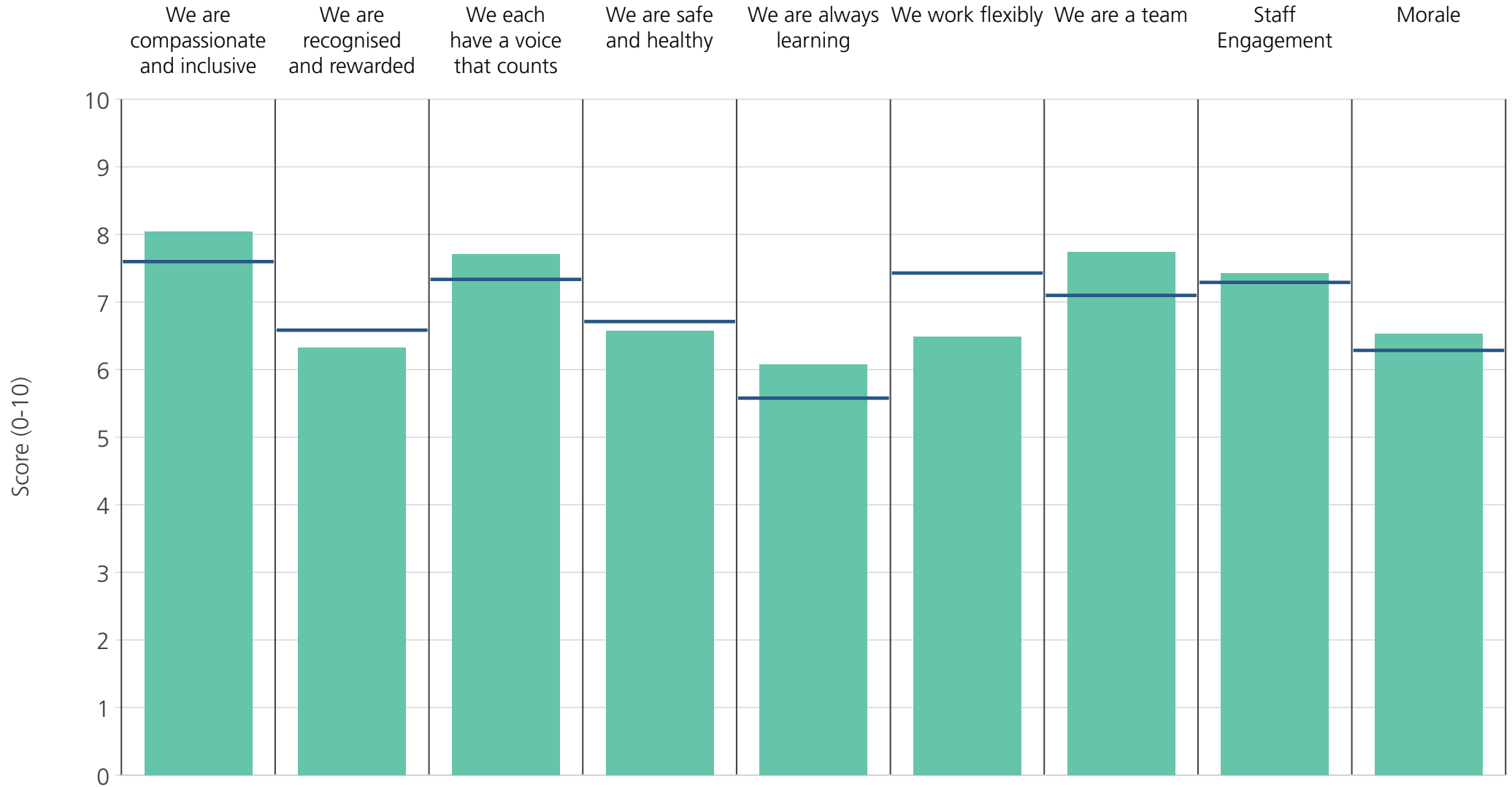




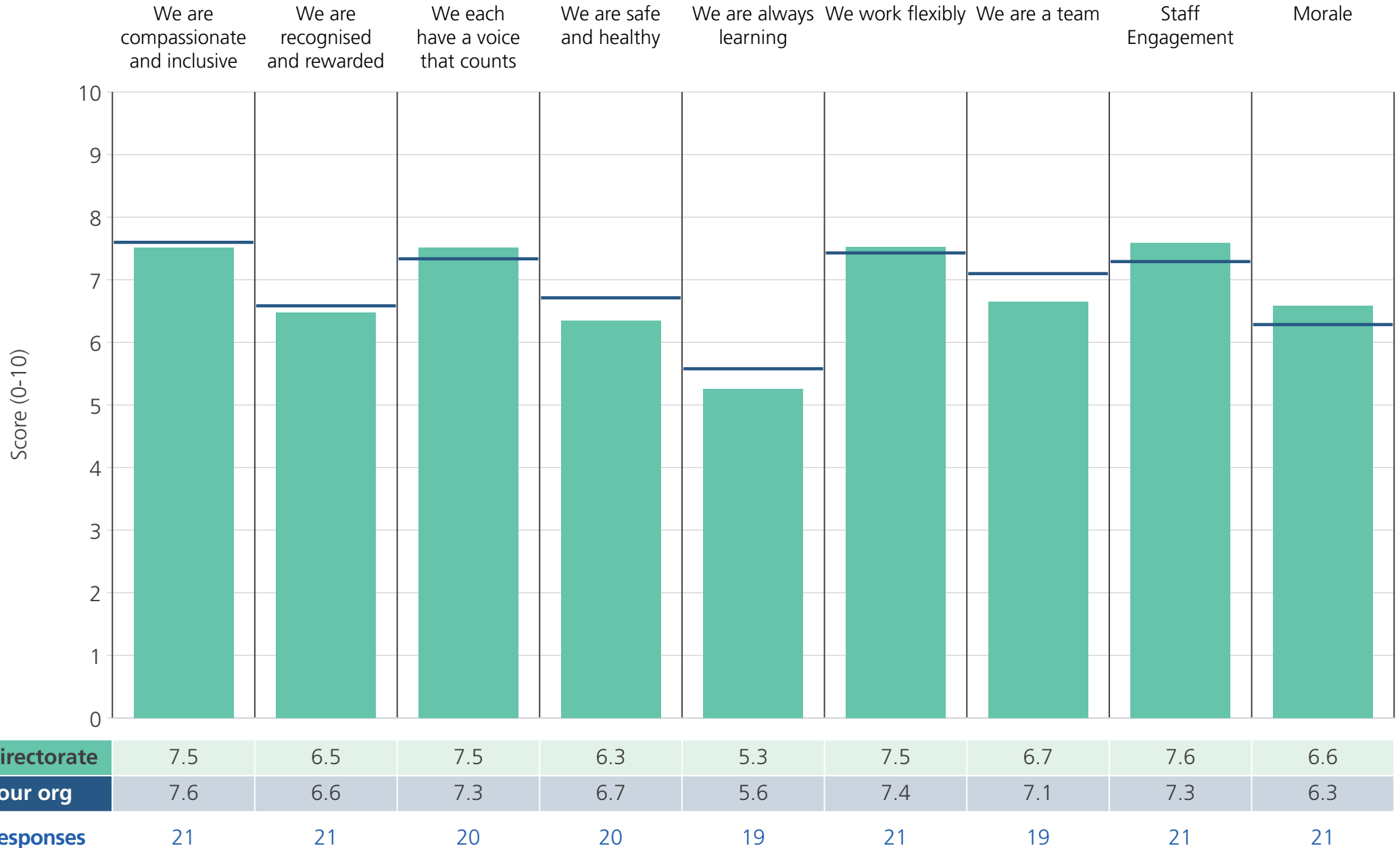
Directorates 2

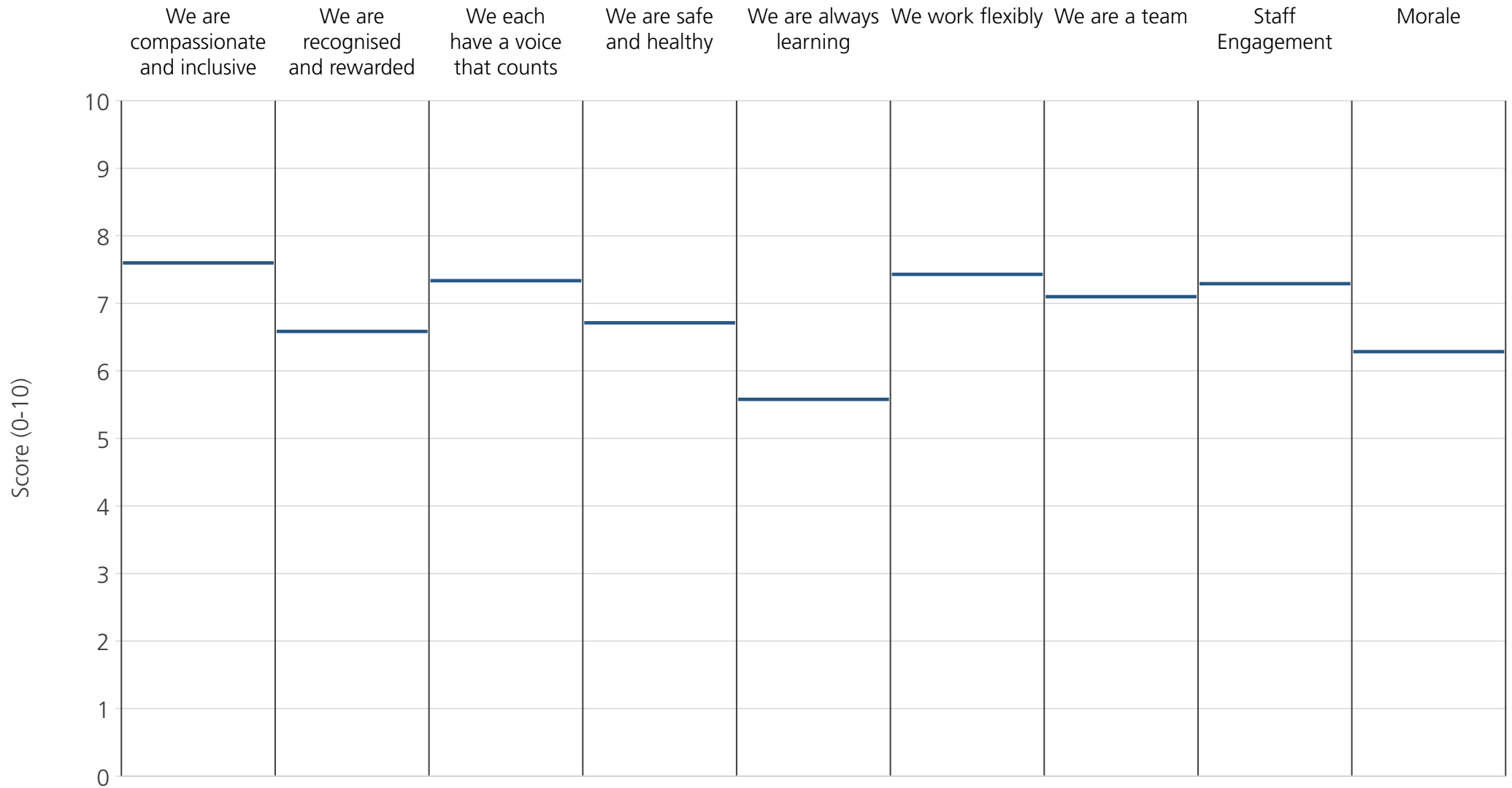
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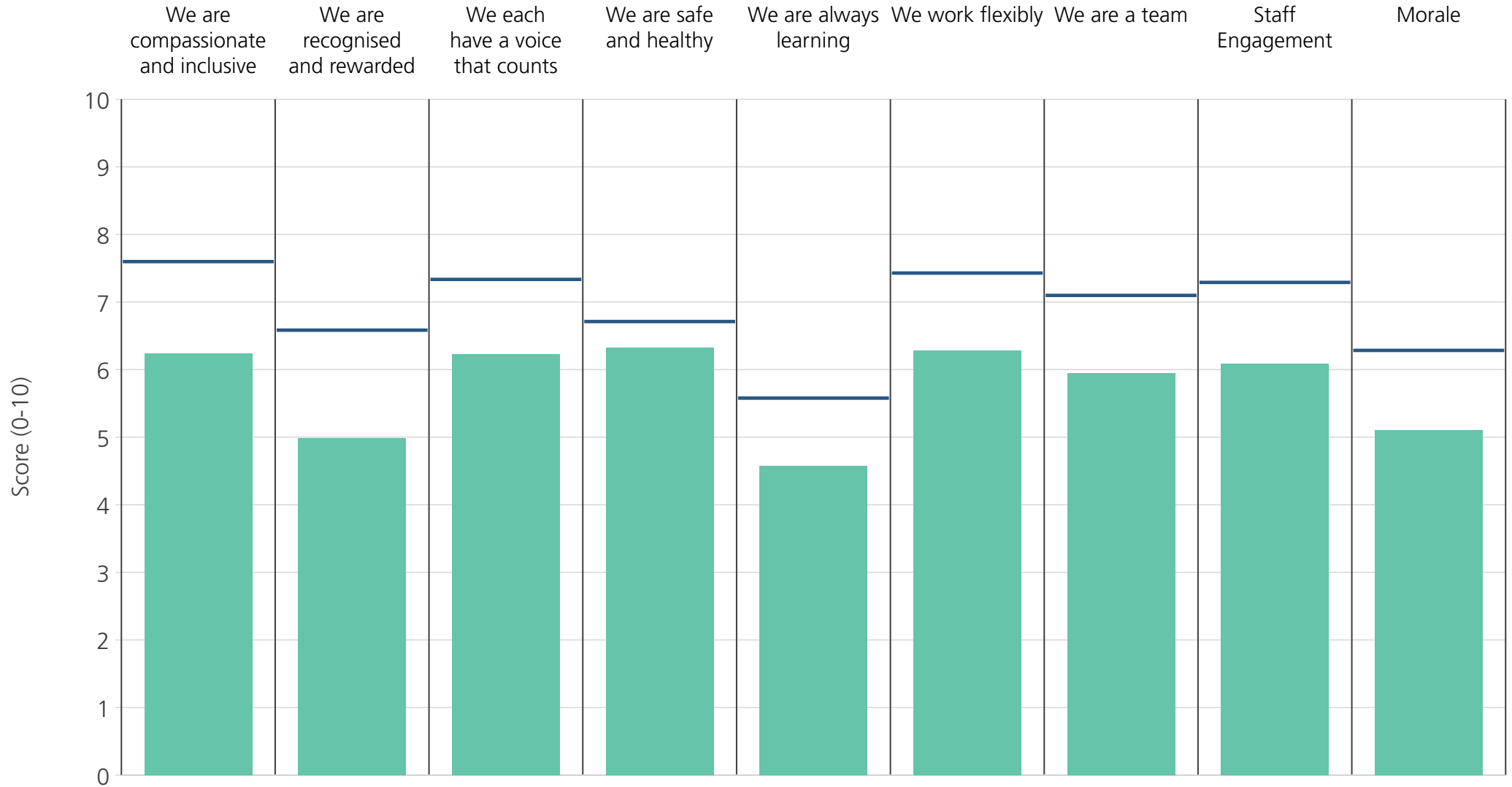


Directorate	8.0	6.3	7.7	6.6	6.1	6.5	7.7	7.4	6.5
Your org	7.6	6.6	7.3	6.7	5.6	7.4	7.1	7.3	6.3
Responses	19	20	19	19	19	19	20	20	20





Directorate									
Your org	7.6	6.6	7.3	6.7	5.6	7.4	7.1	7.3	6.3
Responses	10	10	10	10	10	10	10	10	10



Directorate	6.2	5.0	6.2	6.3	4.6	6.3	5.9	6.1	5.1
Your org	7.6	6.6	7.3	6.7	5.6	7.4	7.1	7.3	6.3
Responses	14	14	14	14	14	14	14	14	14

