

Lincolnshire Community Health Services NHS Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Lincolnshire Community Health Services NHS Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Lincolnshire Community Health Services NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

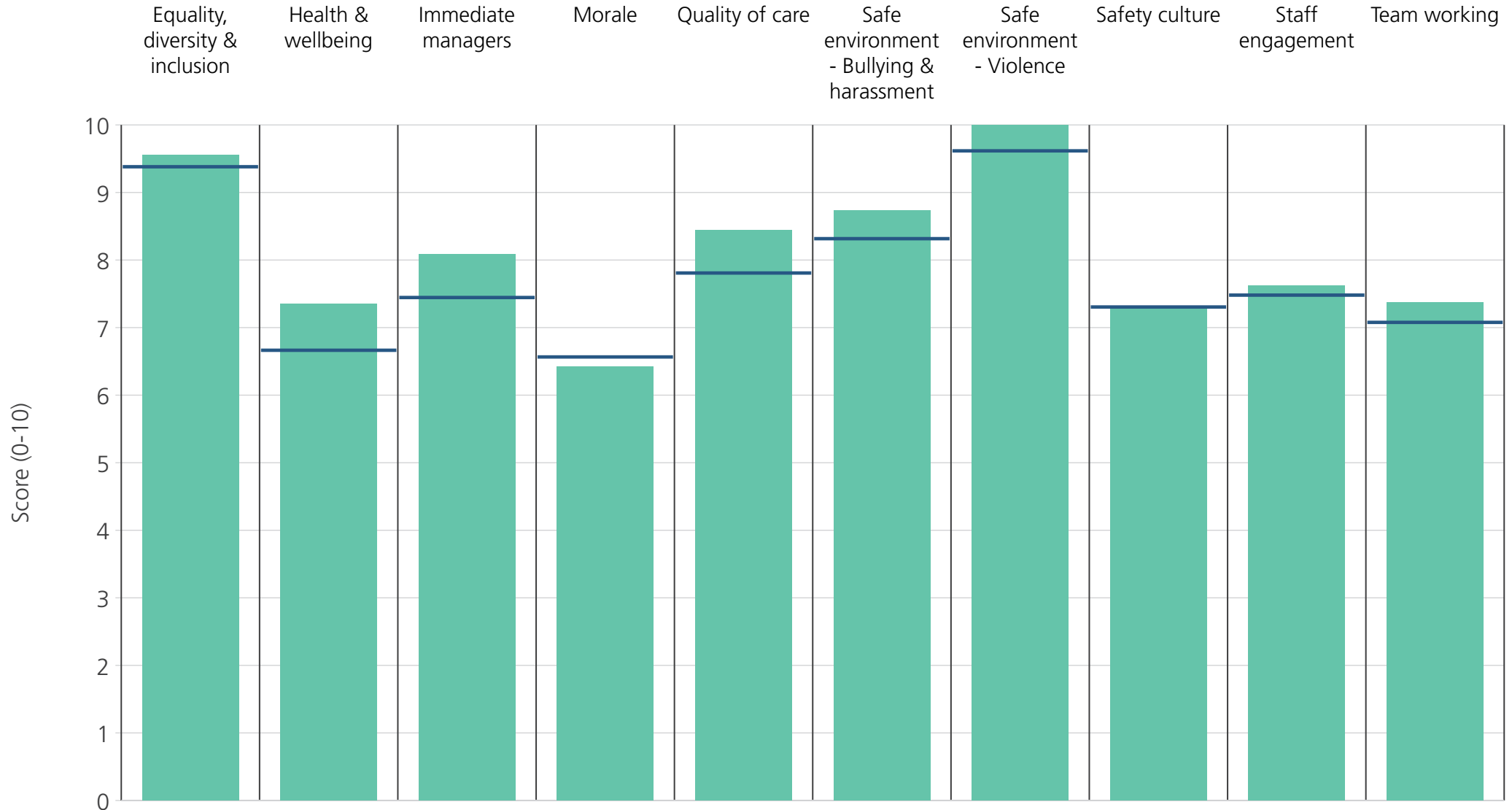
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



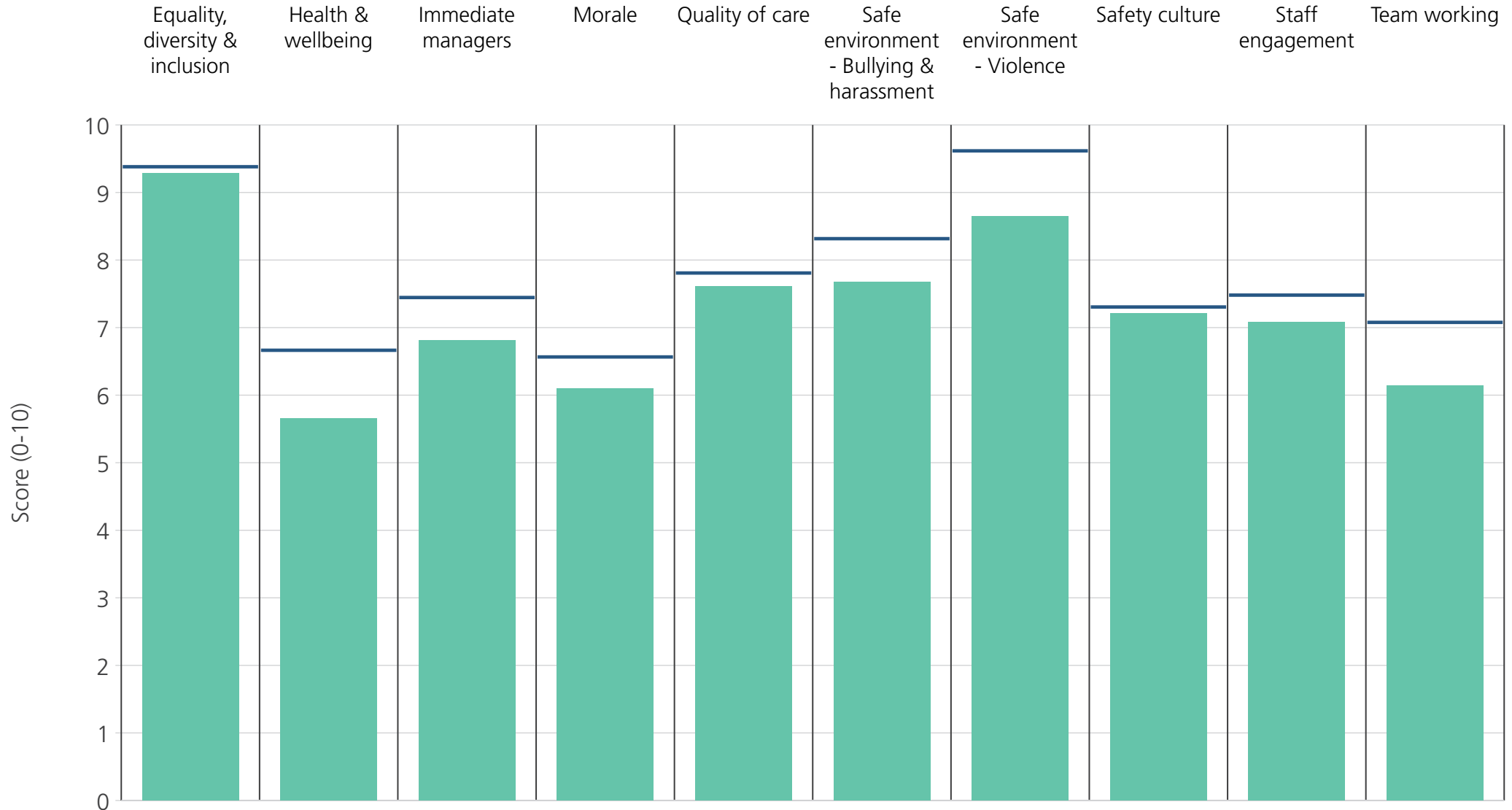
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

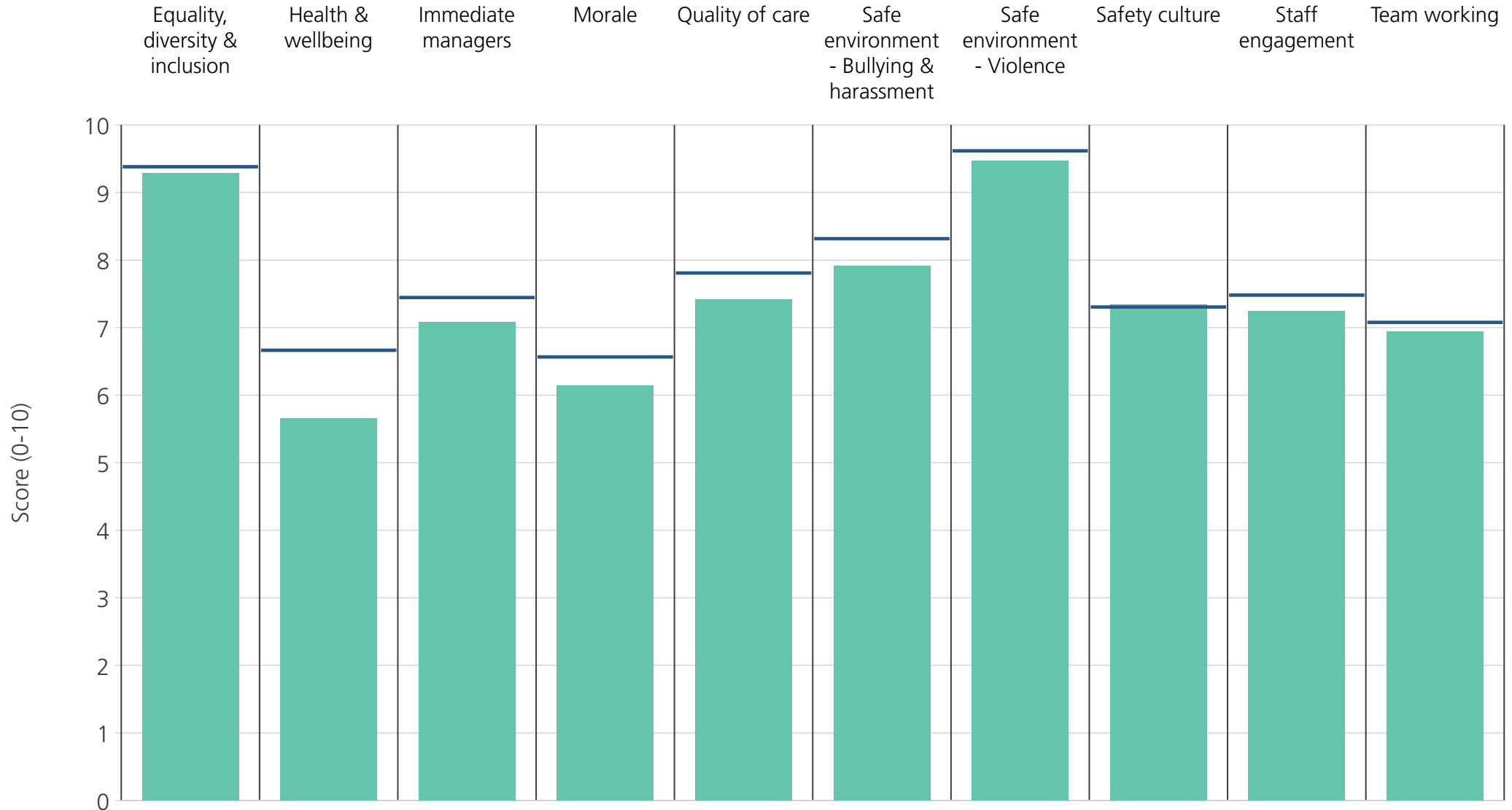
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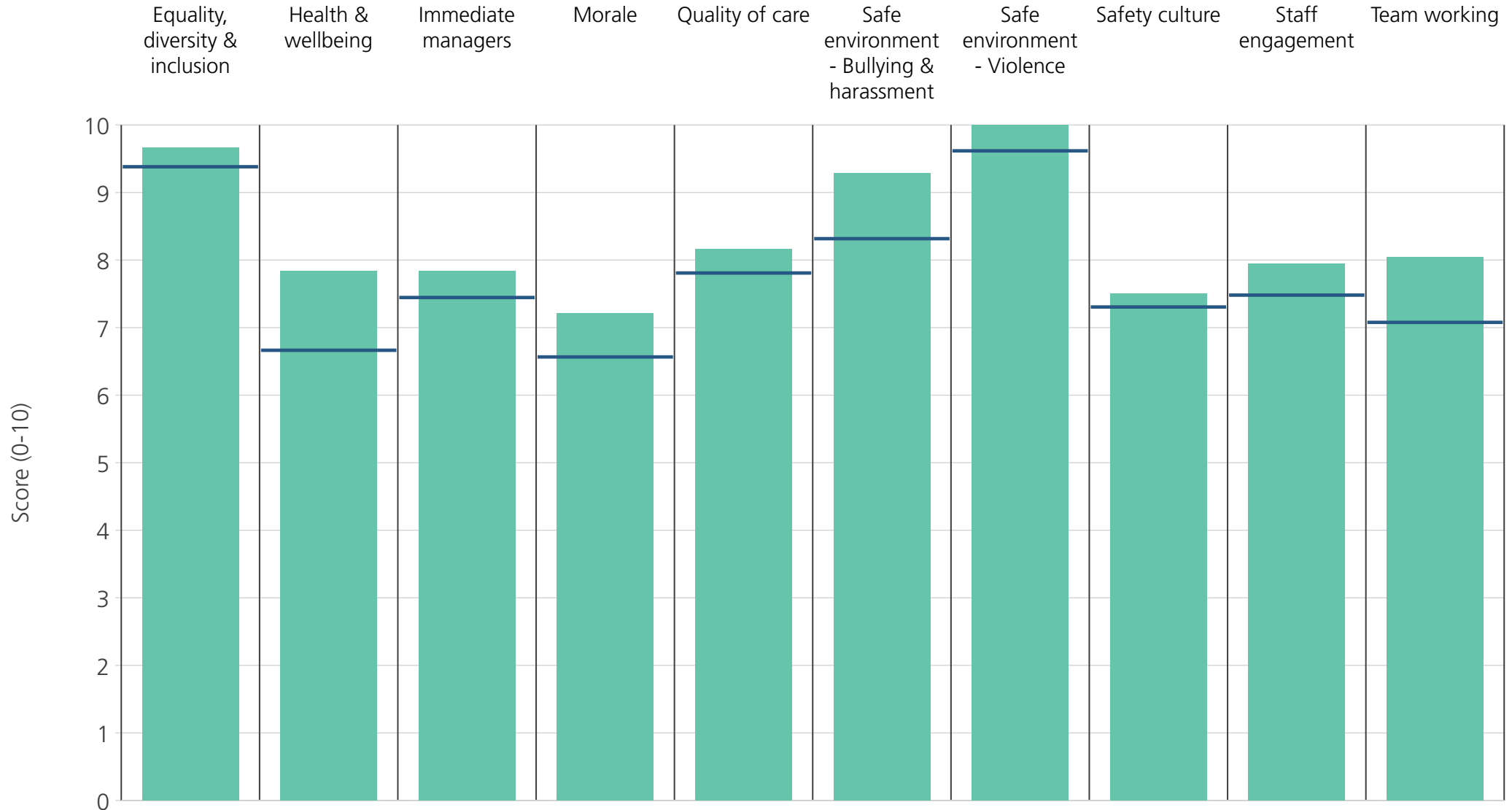
Directorate	9.6	7.3	8.1	6.4	8.4	8.7	10.0	7.3	7.6	7.4
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	30	30	30	30	16	29	30	30	30	30



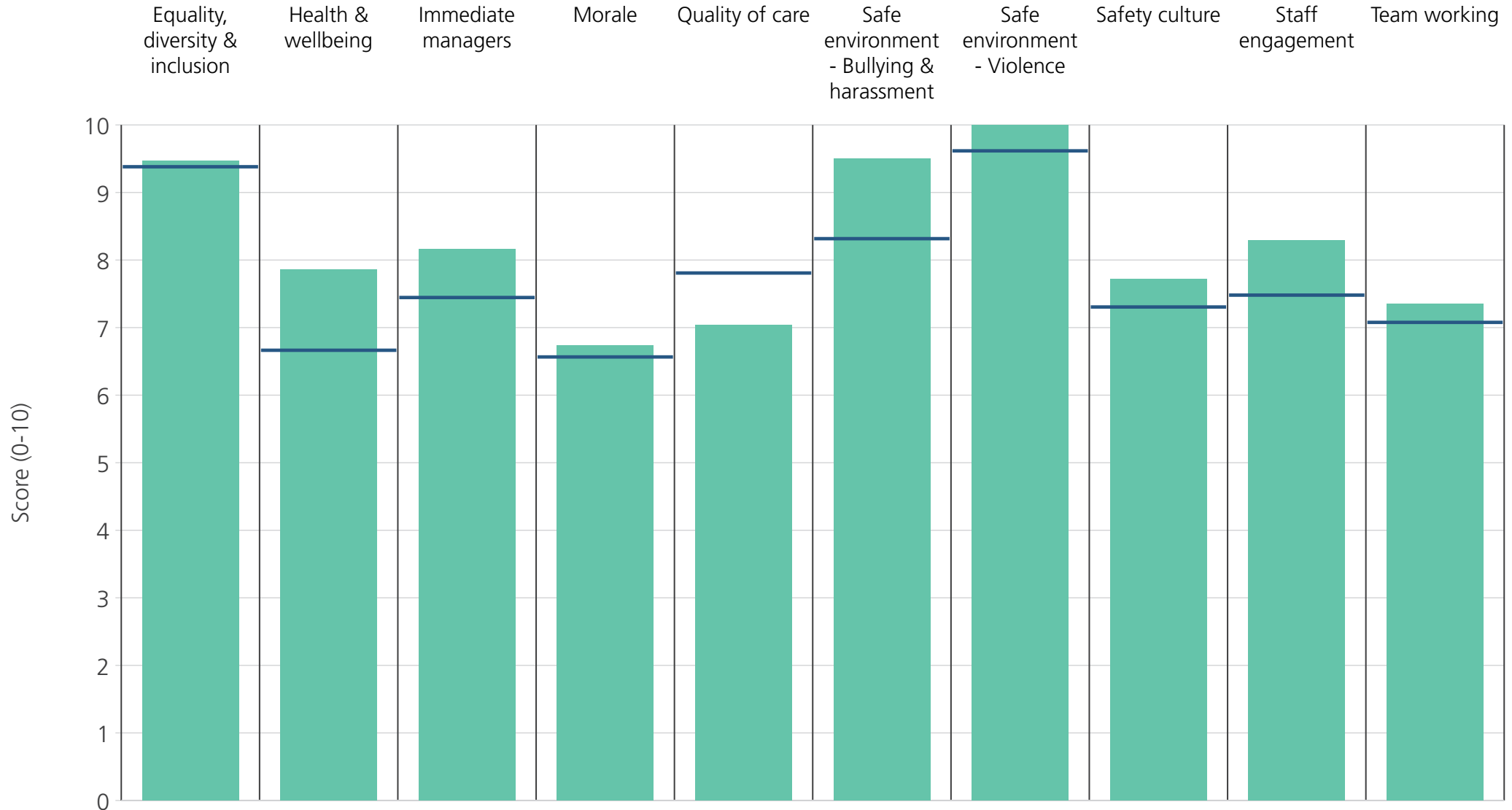
Directorate	9.3	5.7	6.8	6.1	7.6	7.7	8.6	7.2	7.1	6.1
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	170	170	172	168	168	165	170	170	175	174



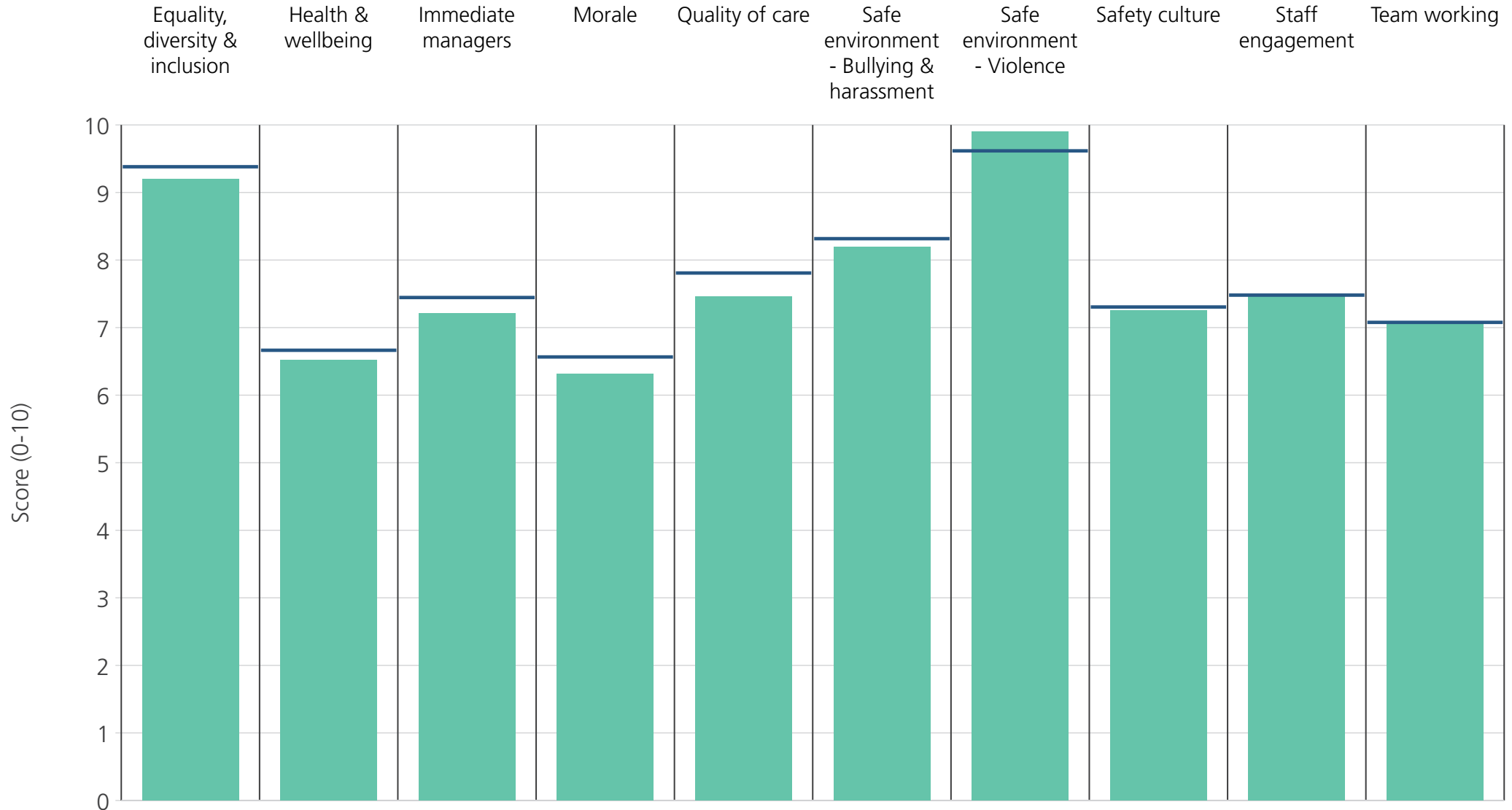
Directorate	9.3	5.7	7.1	6.1	7.4	7.9	9.5	7.3	7.2	6.9
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	163	163	163	162	160	153	163	163	164	162



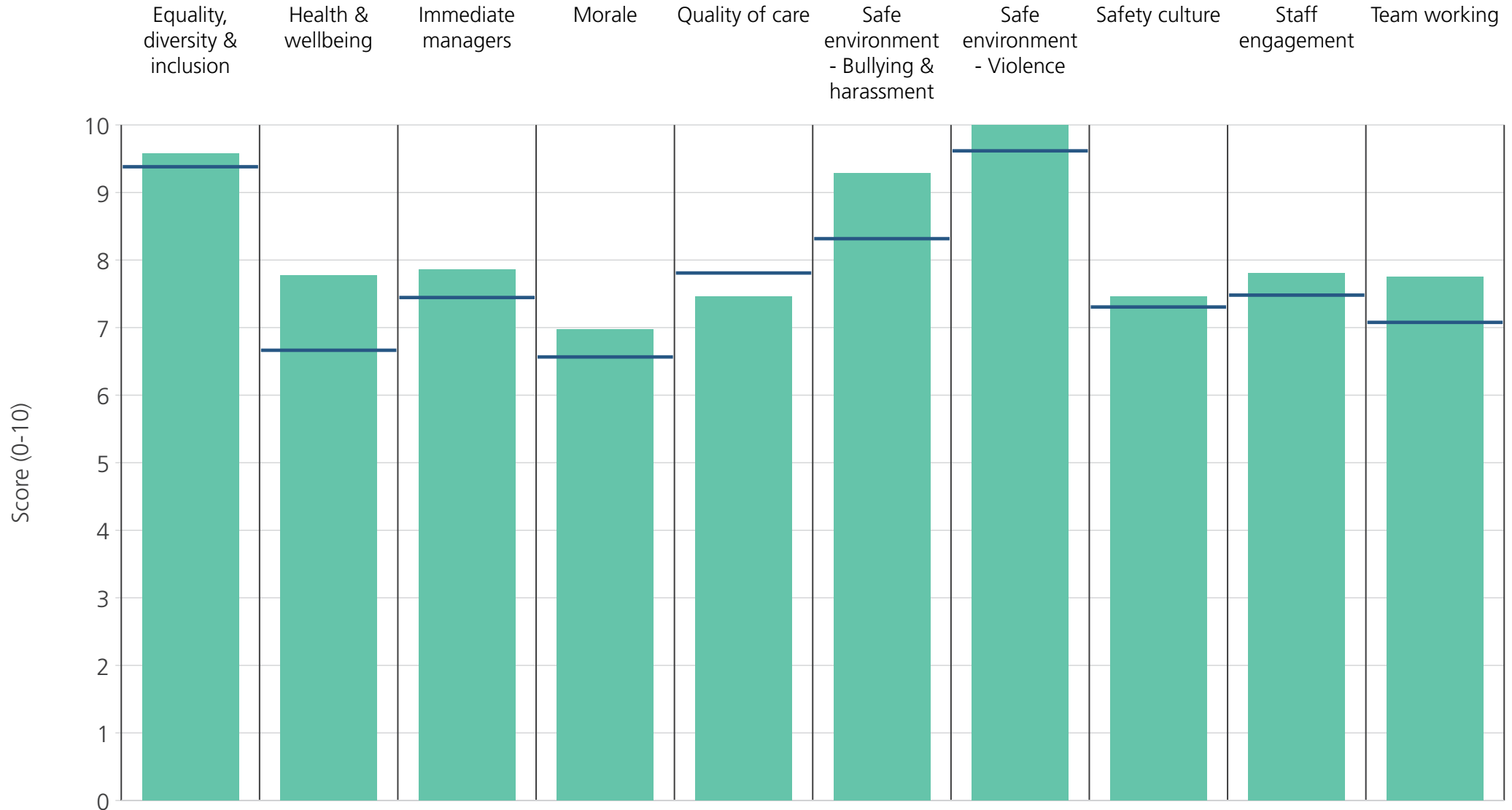
Directorate	9.7	7.8	7.8	7.2	8.2	9.3	10.0	7.5	7.9	8.0
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	39	39	39	39	26	37	39	39	39	39



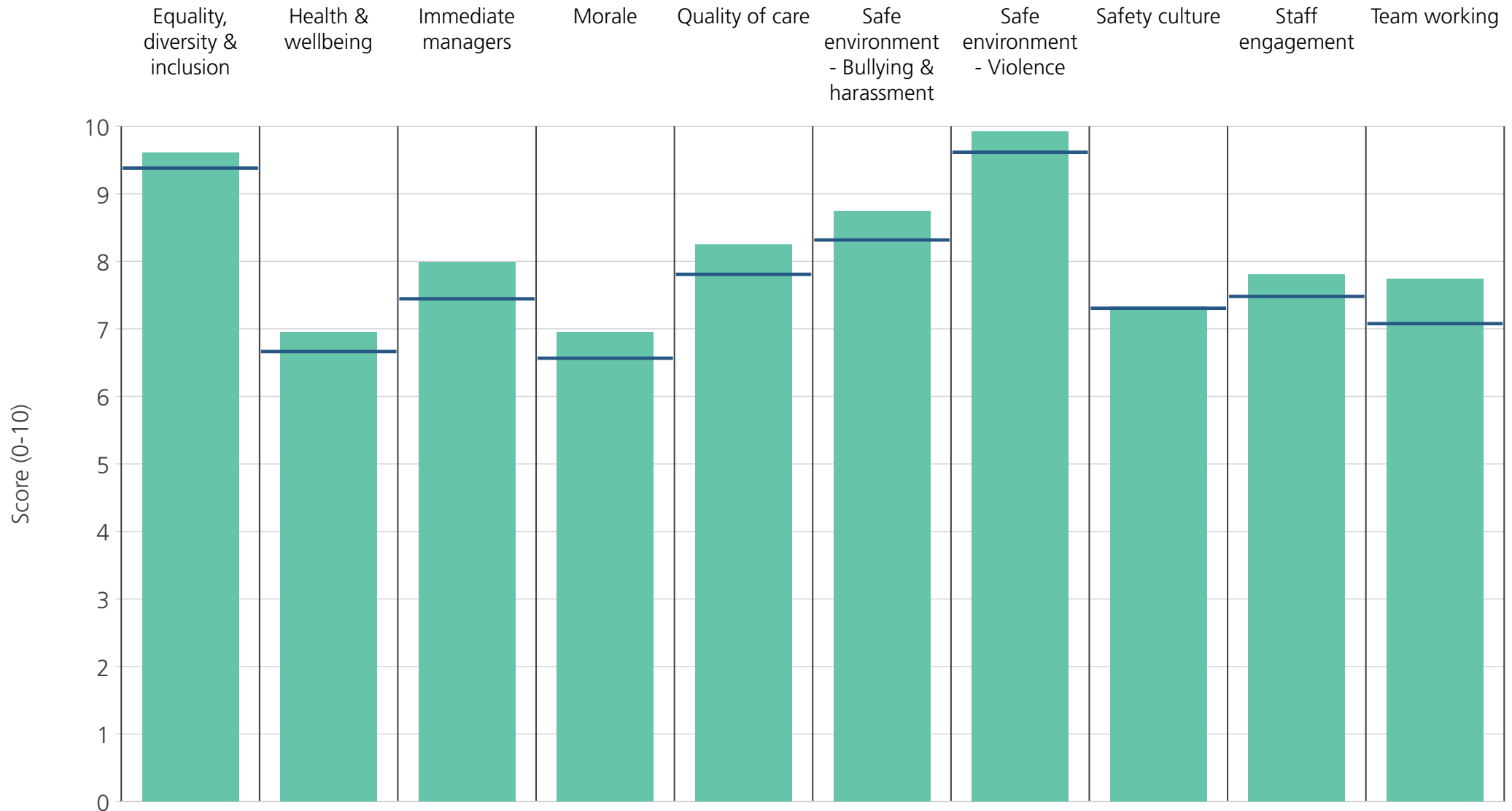
Directorate	9.5	7.9	8.2	6.7	7.0	9.5	10.0	7.7	8.3	7.3
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	41	41	40	41	17	40	41	41	41	41



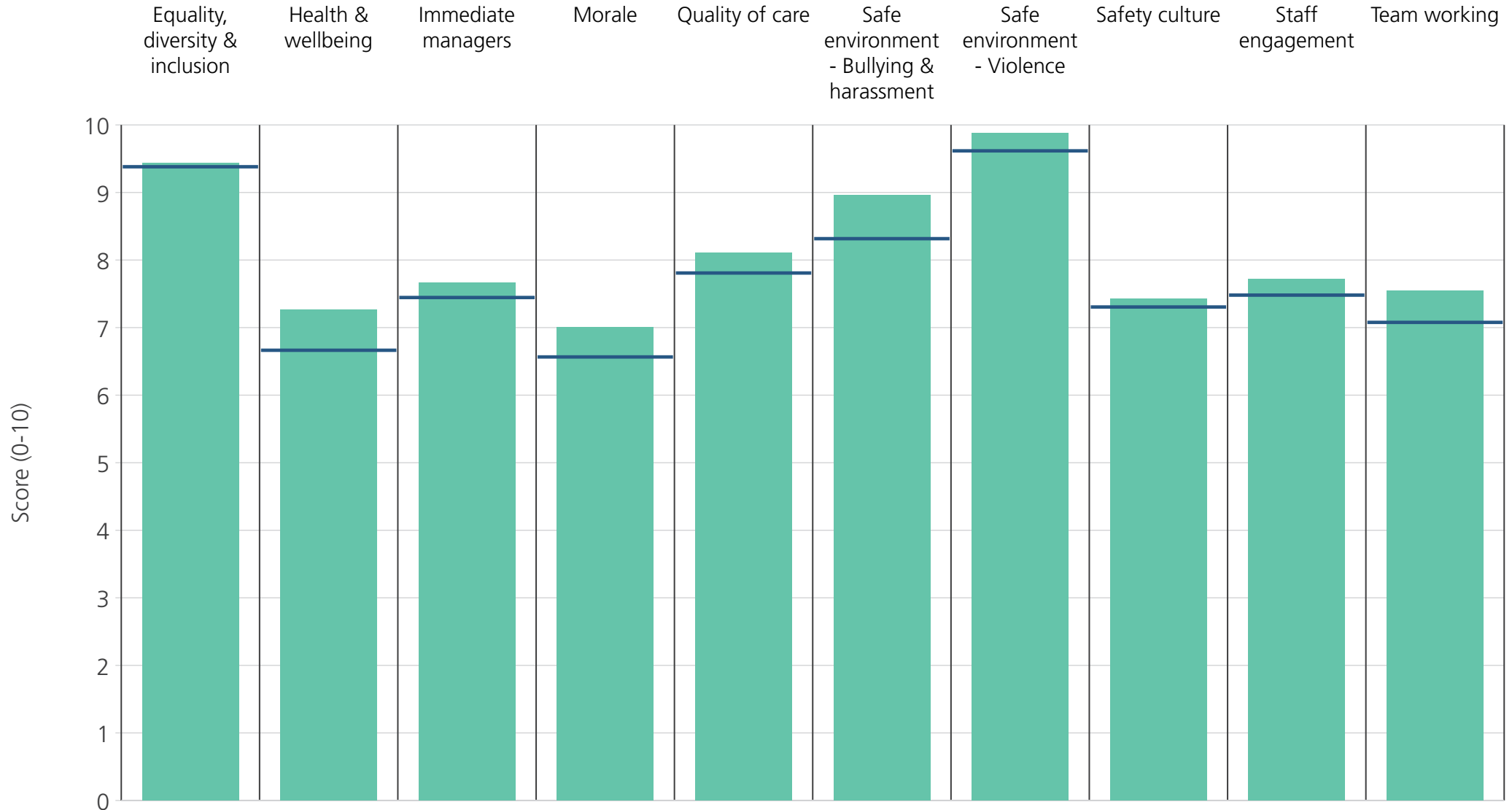
Directorate	9.2	6.5	7.2	6.3	7.5	8.2	9.9	7.3	7.5	7.1
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	96	96	96	96	81	92	96	96	96	95



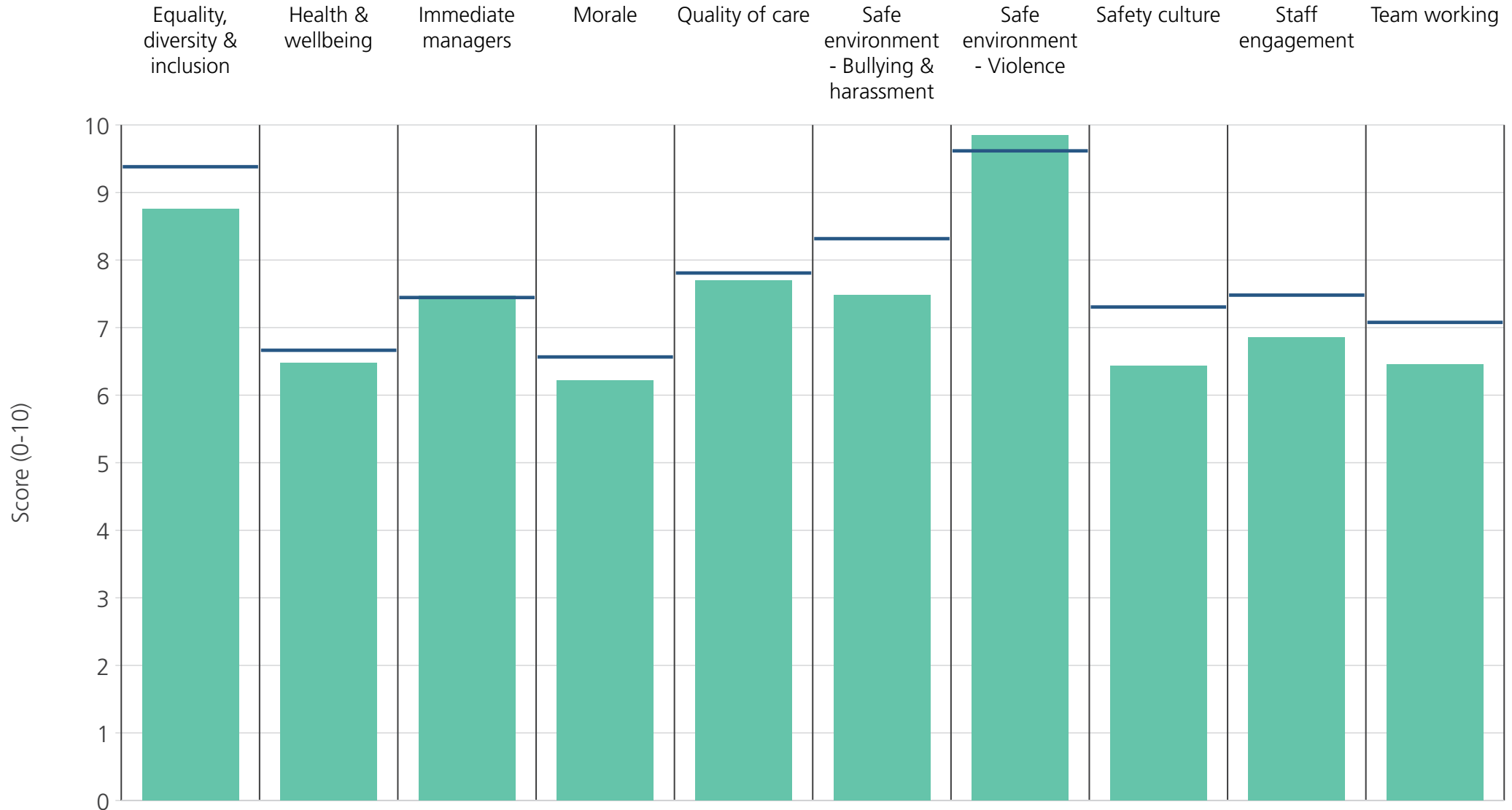
Directorate	9.6	7.8	7.9	7.0	7.5	9.3	10.0	7.5	7.8	7.7
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	76	76	76	76	34	75	76	76	76	76



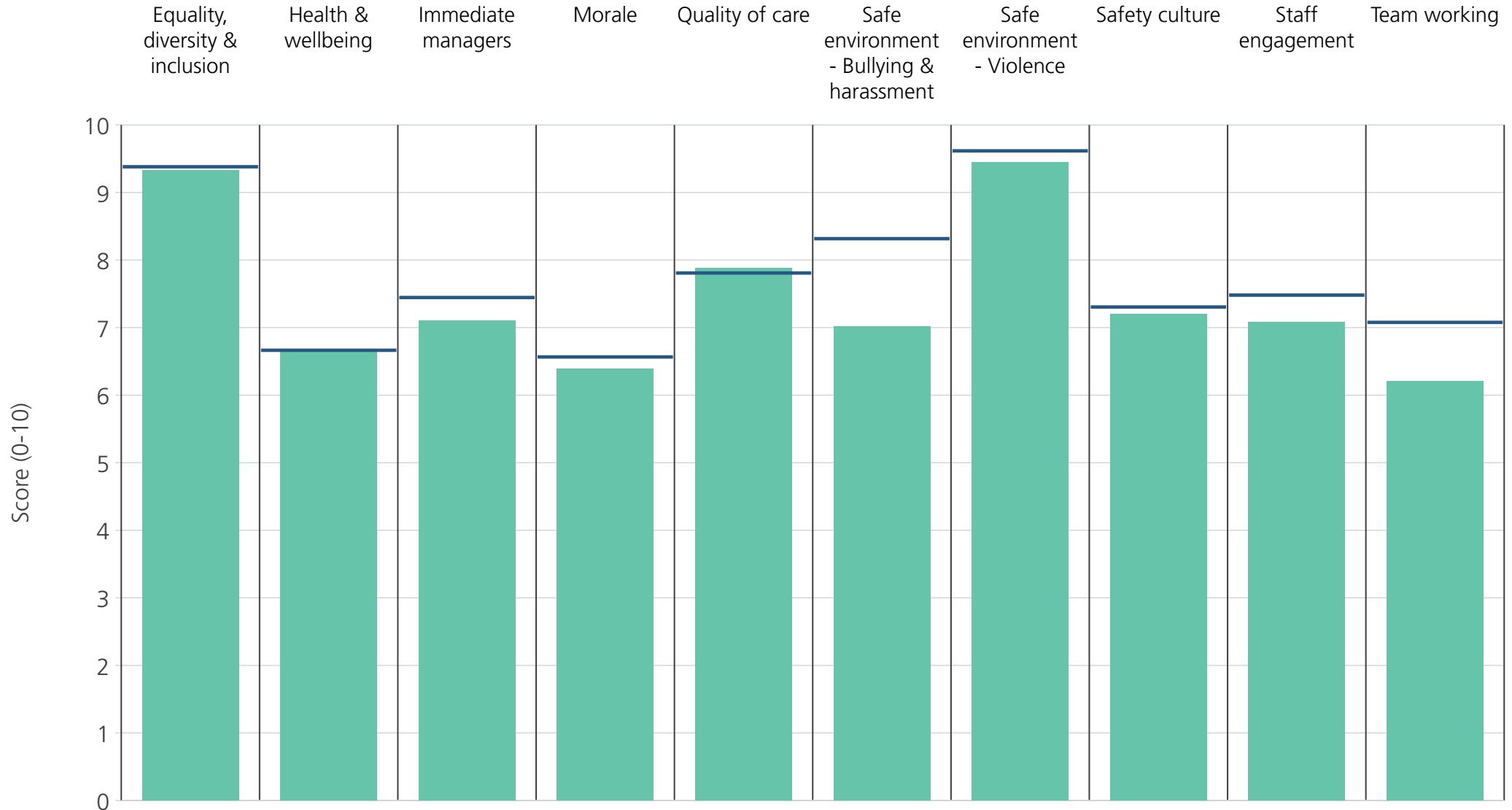
Directorate	9.6	6.9	8.0	6.9	8.2	8.7	9.9	7.3	7.8	7.7
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	165	165	165	164	161	159	165	165	165	165



Directorate	9.4	7.3	7.7	7.0	8.1	9.0	9.9	7.4	7.7	7.5
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	189	190	191	190	191	180	190	190	192	191



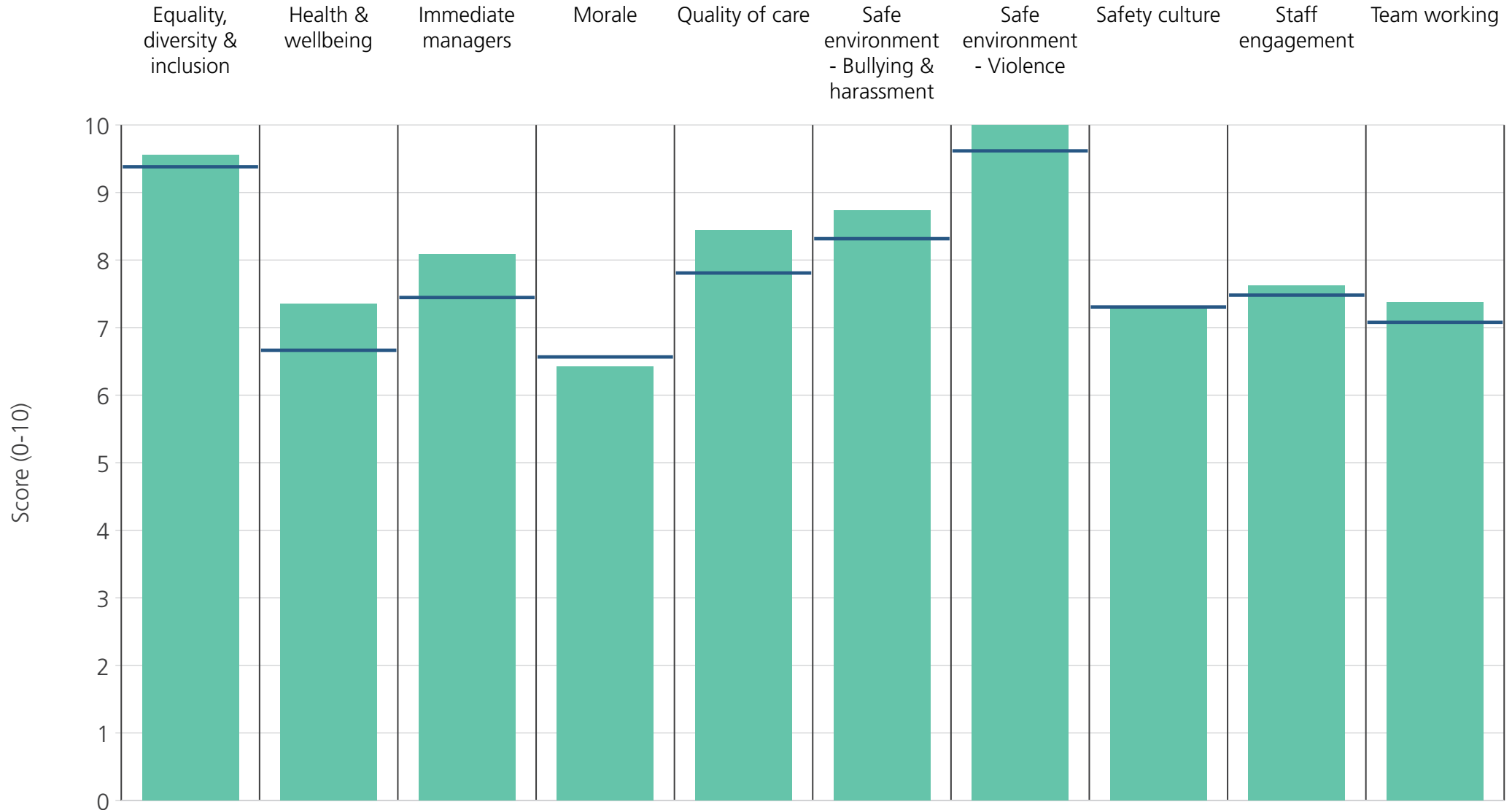
Directorate	8.8	6.5	7.5	6.2	7.7	7.5	9.8	6.4	6.9	6.5
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	43	43	43	42	42	41	43	42	43	43



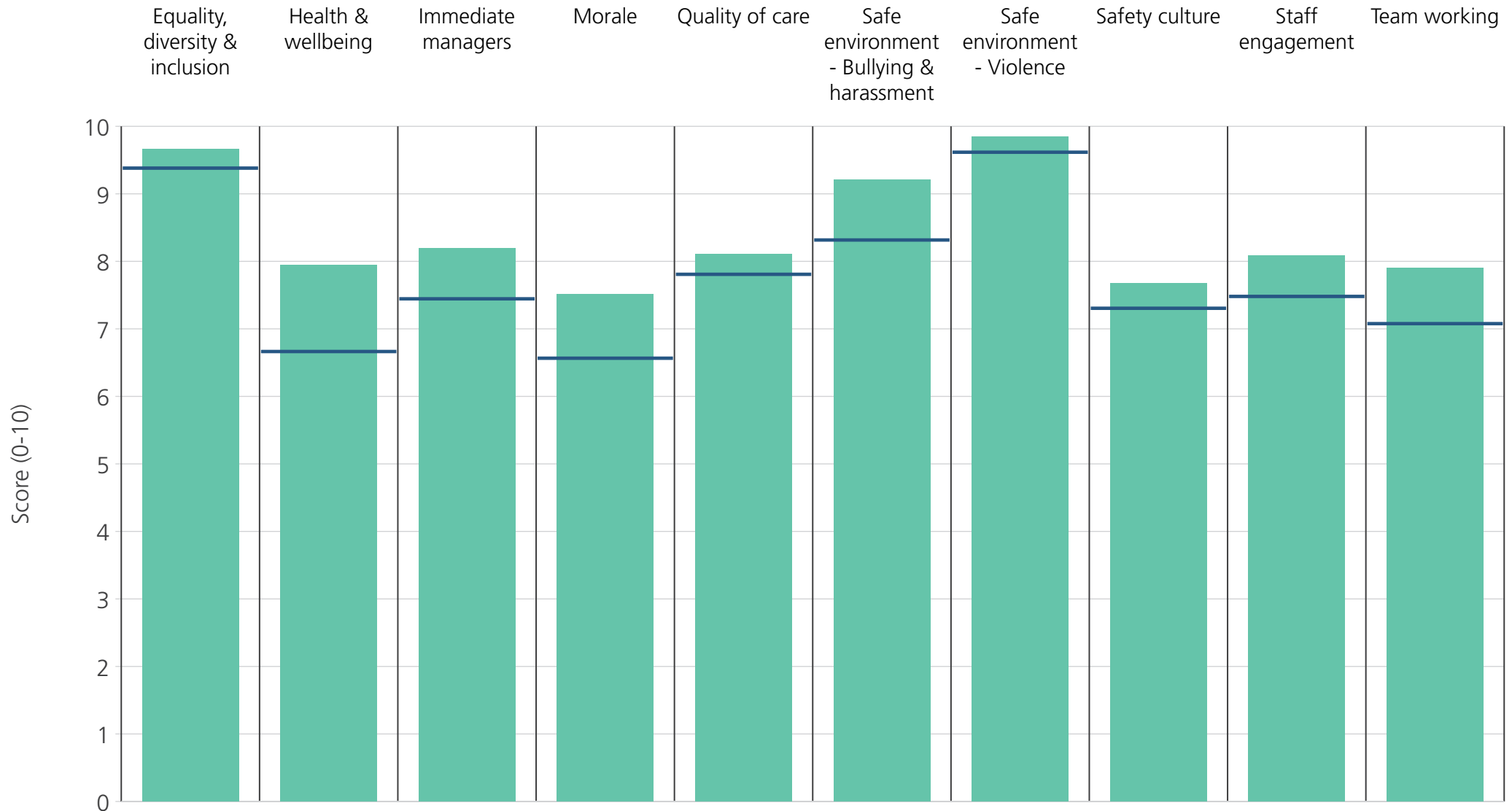
Directorate	9.3	6.7	7.1	6.4	7.9	7.0	9.4	7.2	7.1	6.2
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	108	108	108	107	102	106	108	107	108	108

Directorates 2

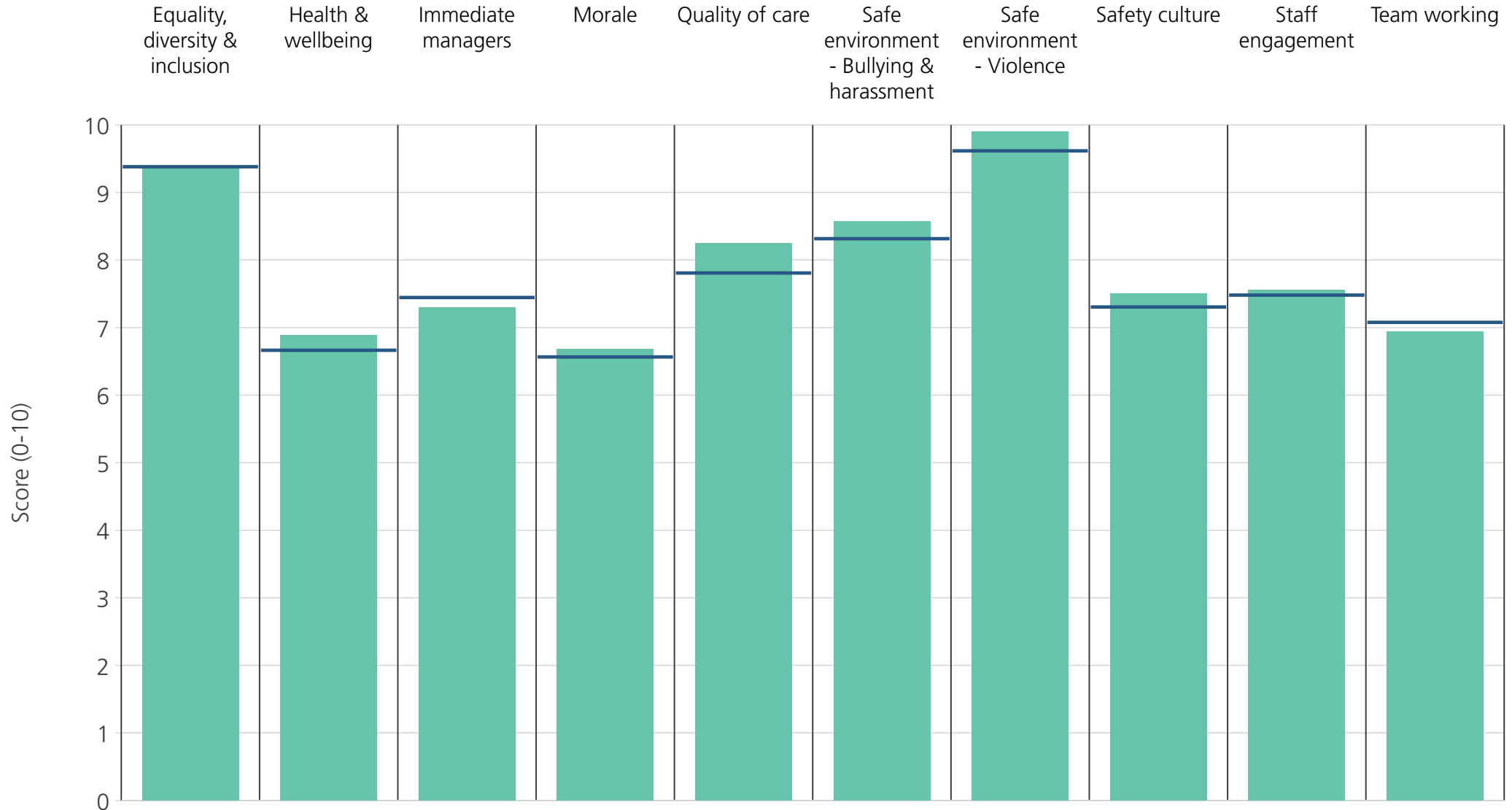
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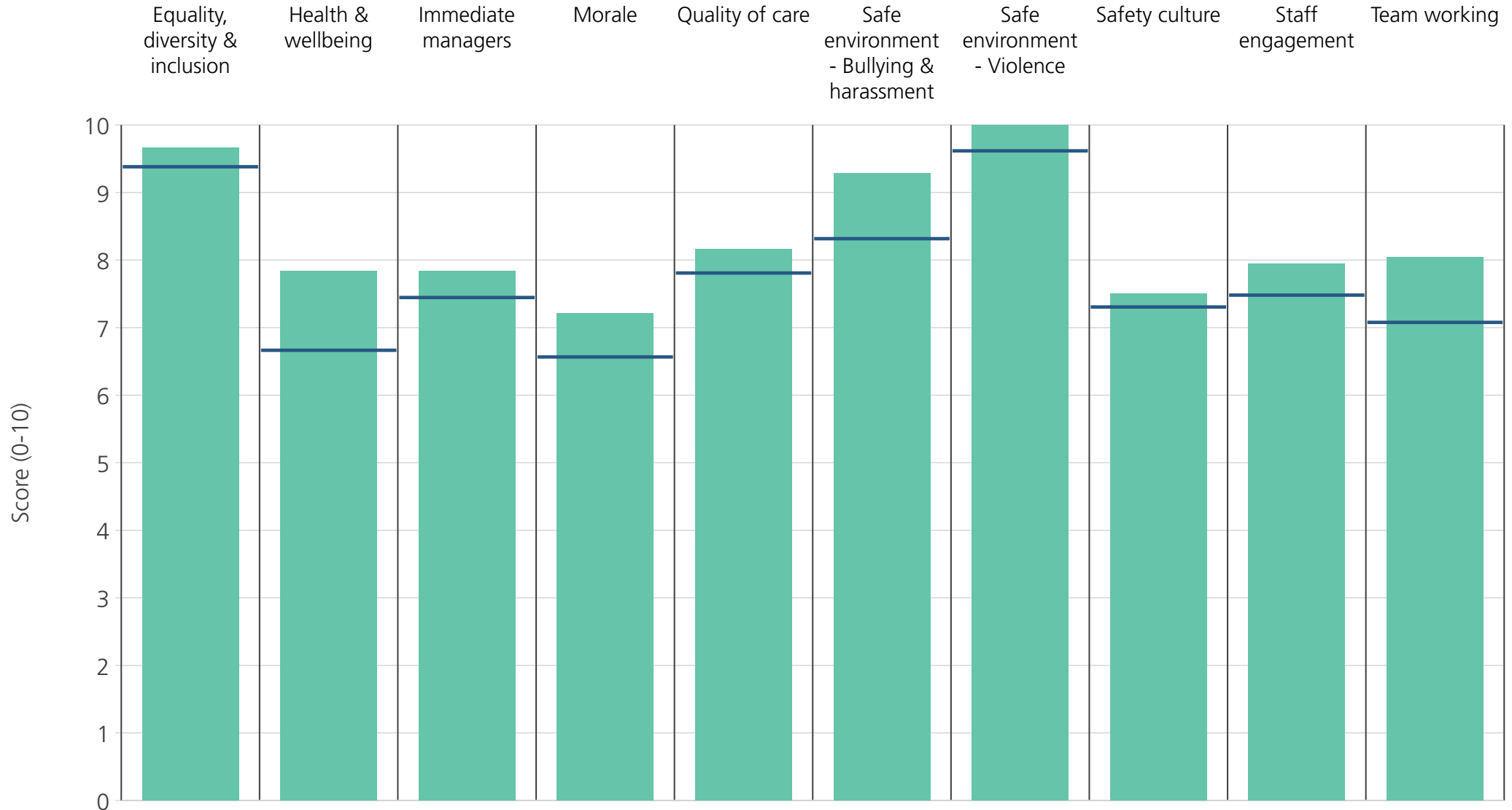
Directorate	9.6	7.3	8.1	6.4	8.4	8.7	10.0	7.3	7.6	7.4
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	30	30	30	30	16	29	30	30	30	30



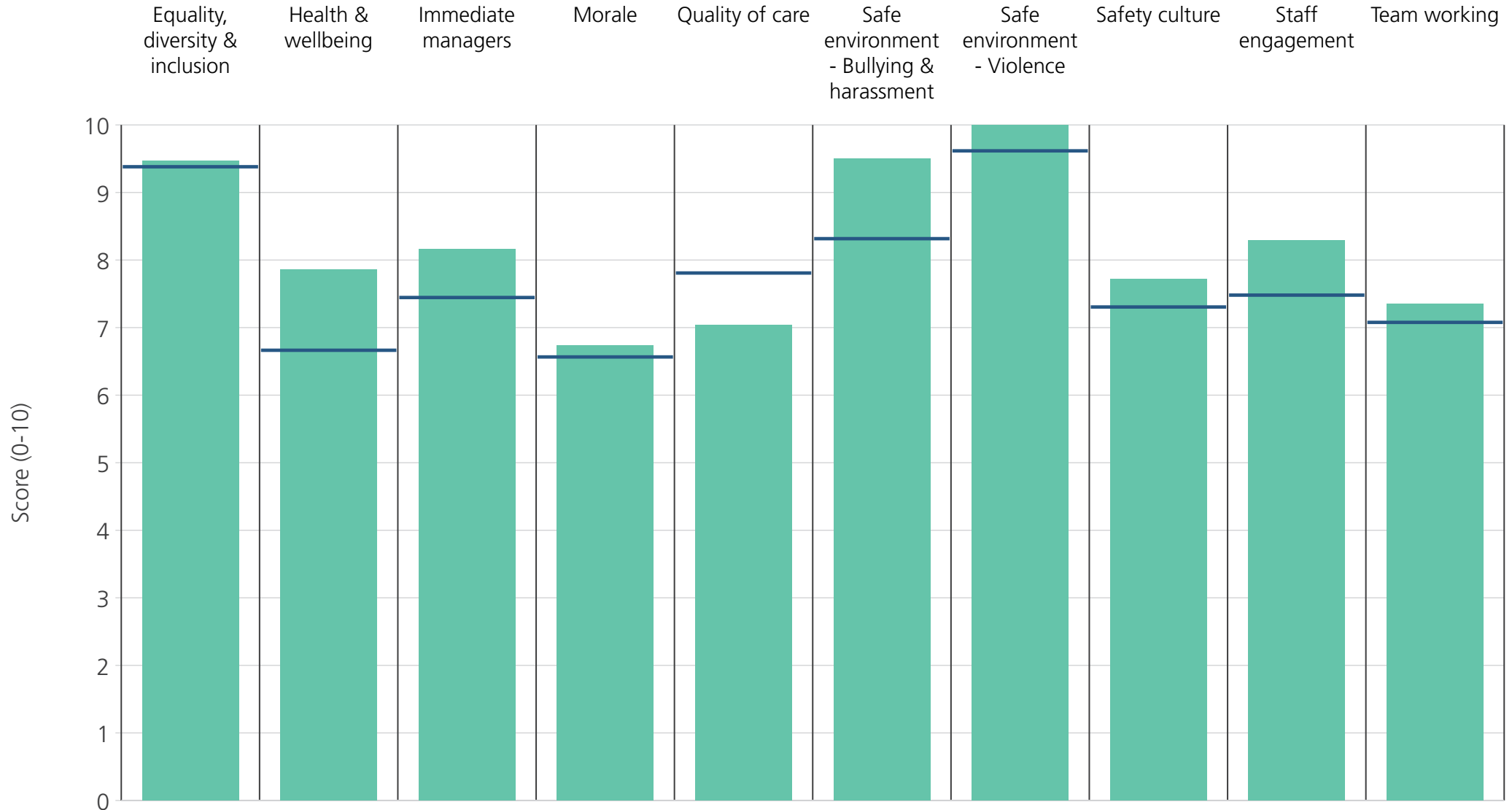
Directorate	9.7	7.9	8.2	7.5	8.1	9.2	9.8	7.7	8.1	7.9
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	44	44	44	44	44	42	44	44	44	44



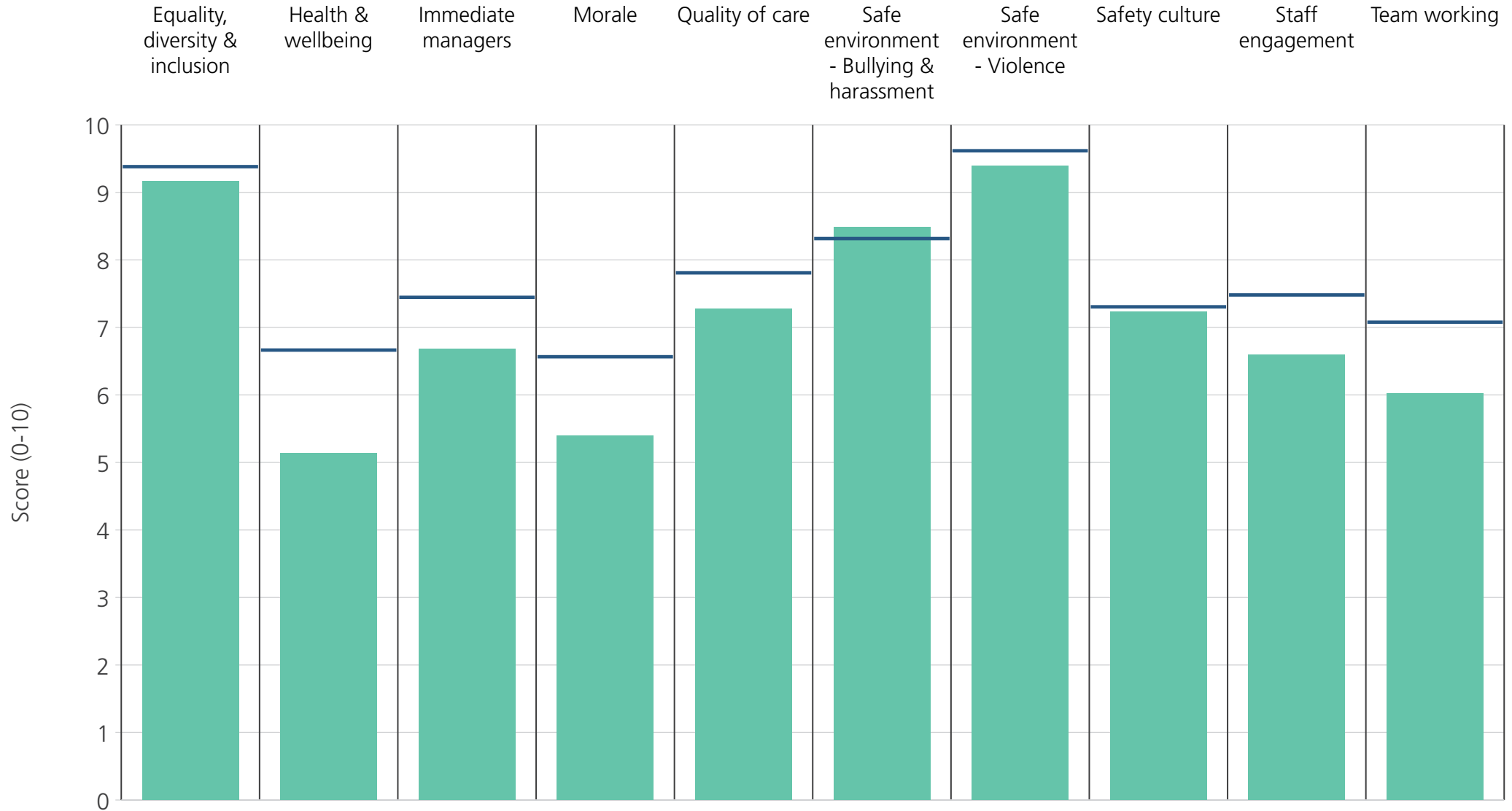
Directorate	9.4	6.9	7.3	6.7	8.2	8.6	9.9	7.5	7.6	6.9
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	65	65	66	65	66	63	65	65	67	67



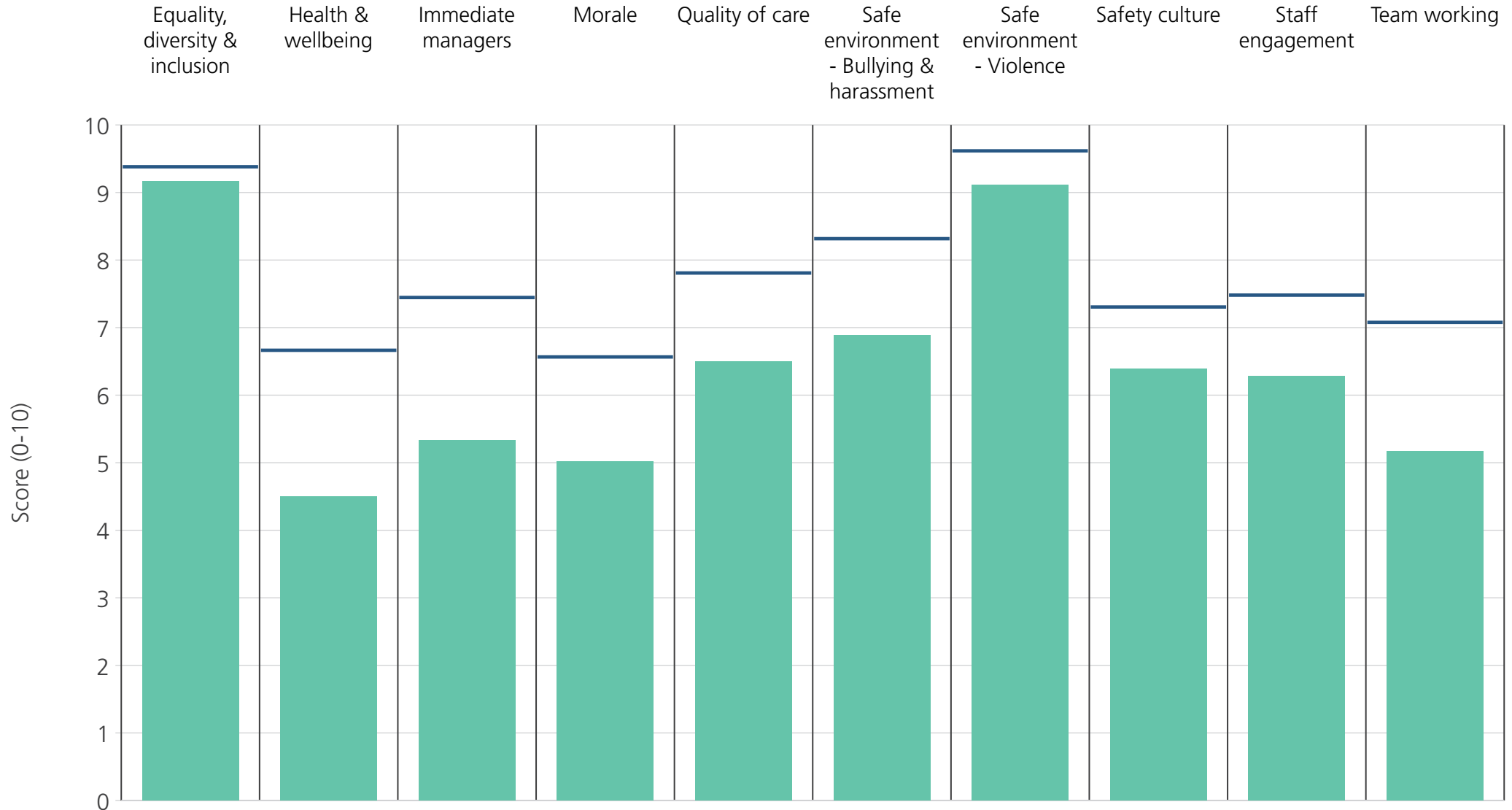
Directorate	9.7	7.8	7.8	7.2	8.2	9.3	10.0	7.5	7.9	8.0
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	39	39	39	39	26	37	39	39	39	39



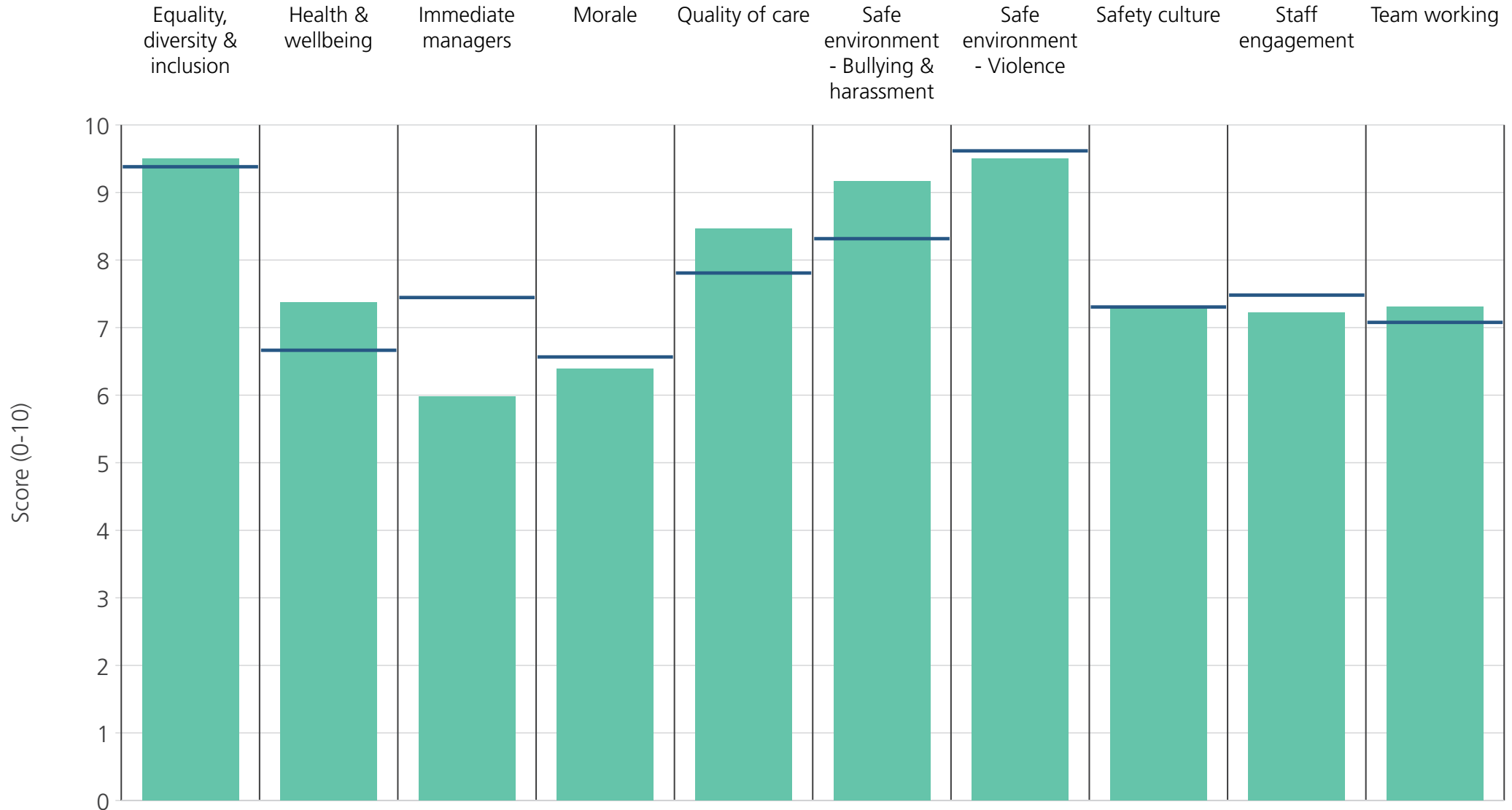
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Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	41	41	40	41	17	40	41	41	41	41



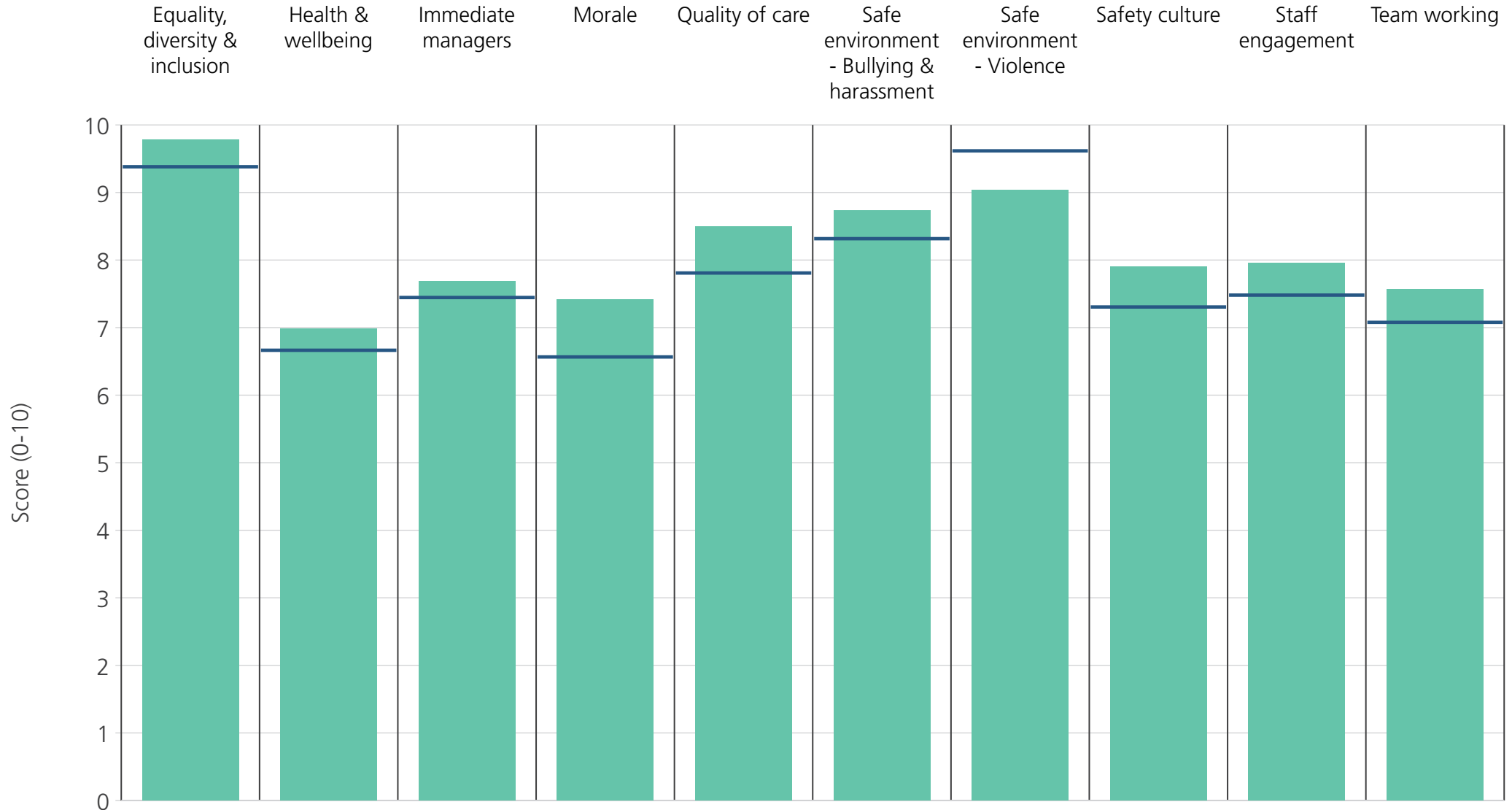
Directorate	9.2	5.1	6.7	5.4	7.3	8.5	9.4	7.2	6.6	6.0
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	11	11	11	11	11	11	11	11	11	11



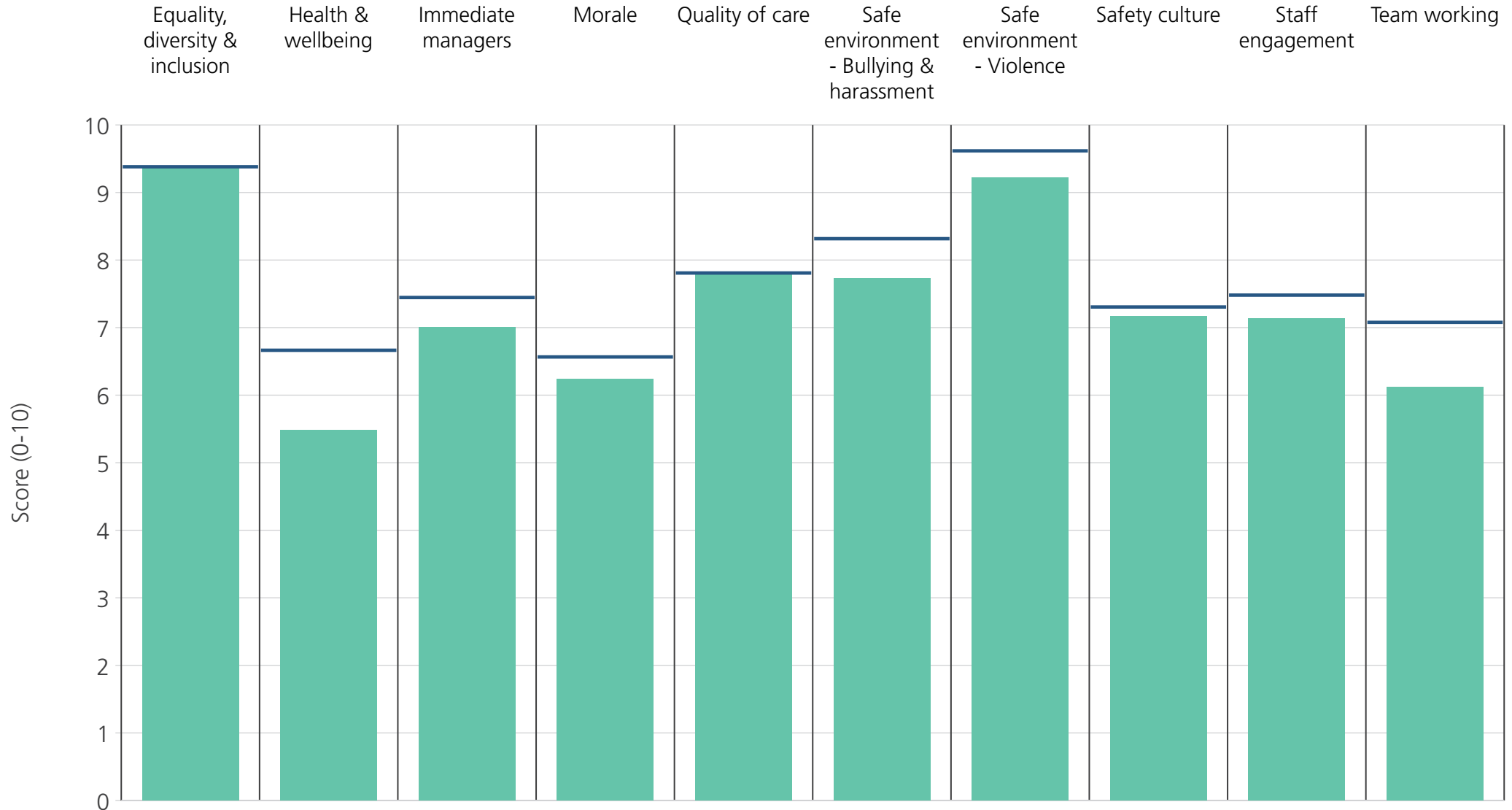
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Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	15	15	15	15	15	15	15	15	15	15



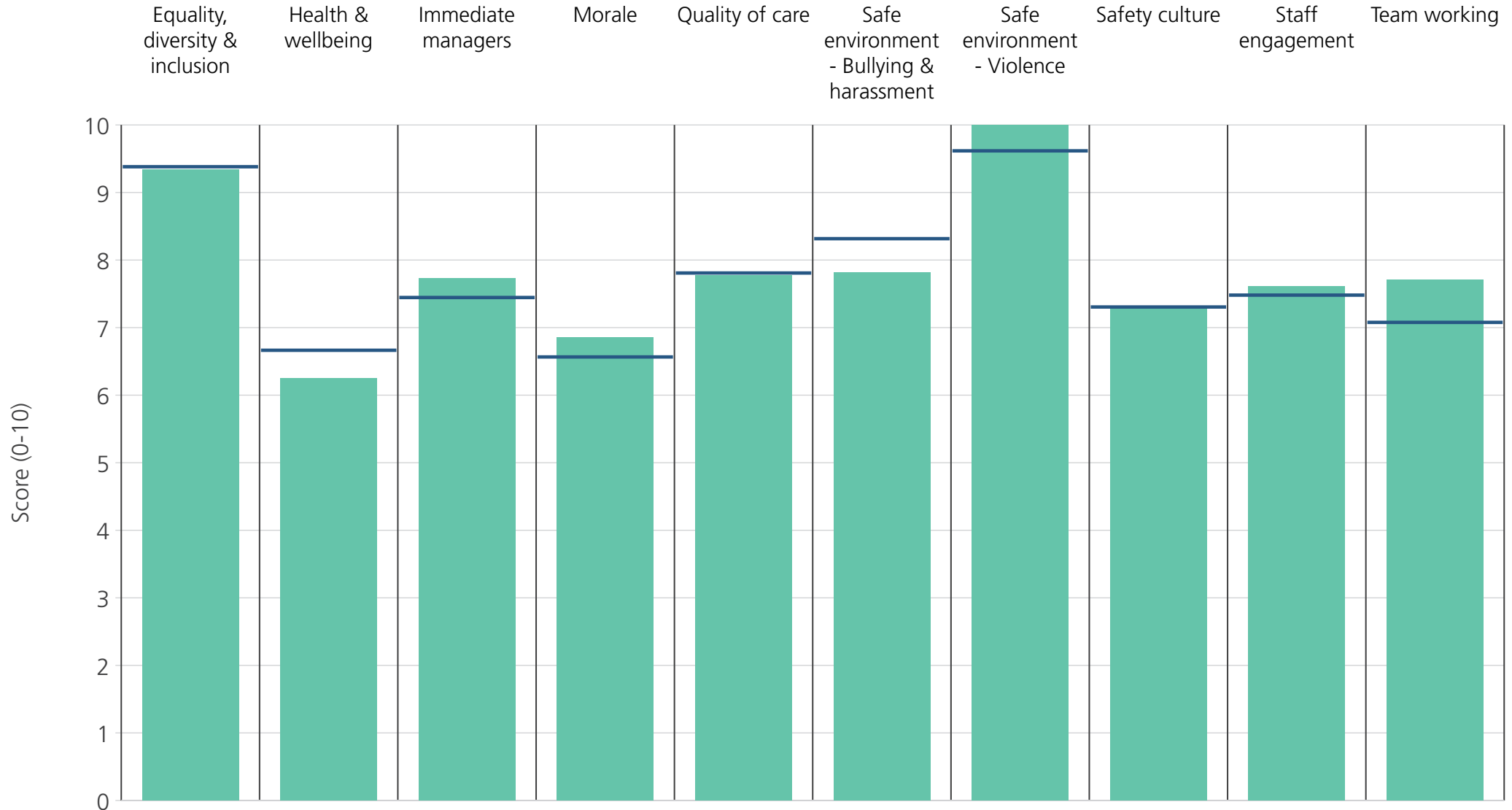
Directorate	9.5	7.4	6.0	6.4	8.5	9.2	9.5	7.3	7.2	7.3
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	20	20	20	20	20	20	20	20	20	20



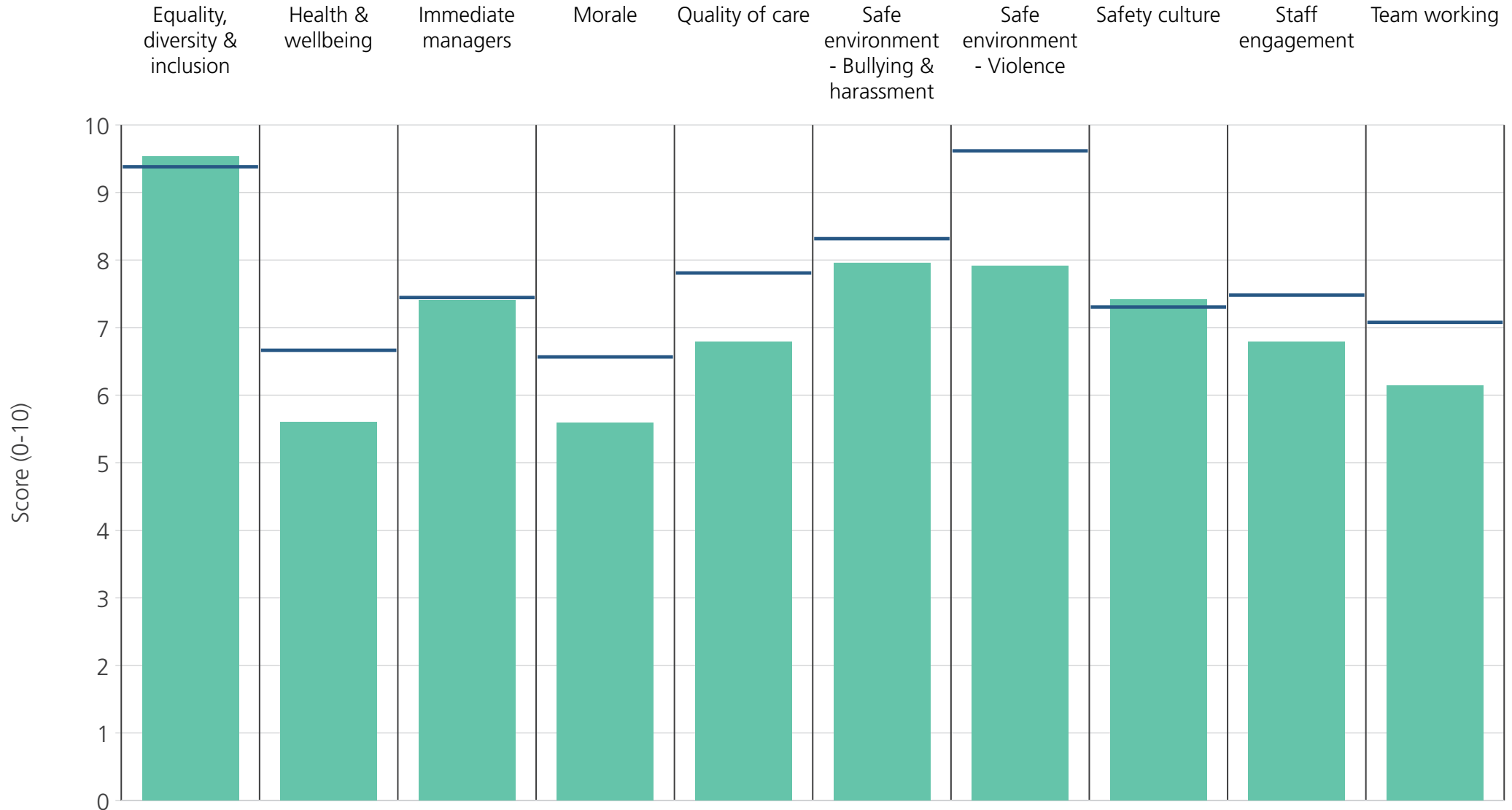
Directorate	9.8	7.0	7.7	7.4	8.5	8.7	9.0	7.9	8.0	7.6
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	38	38	38	38	37	37	38	38	38	37



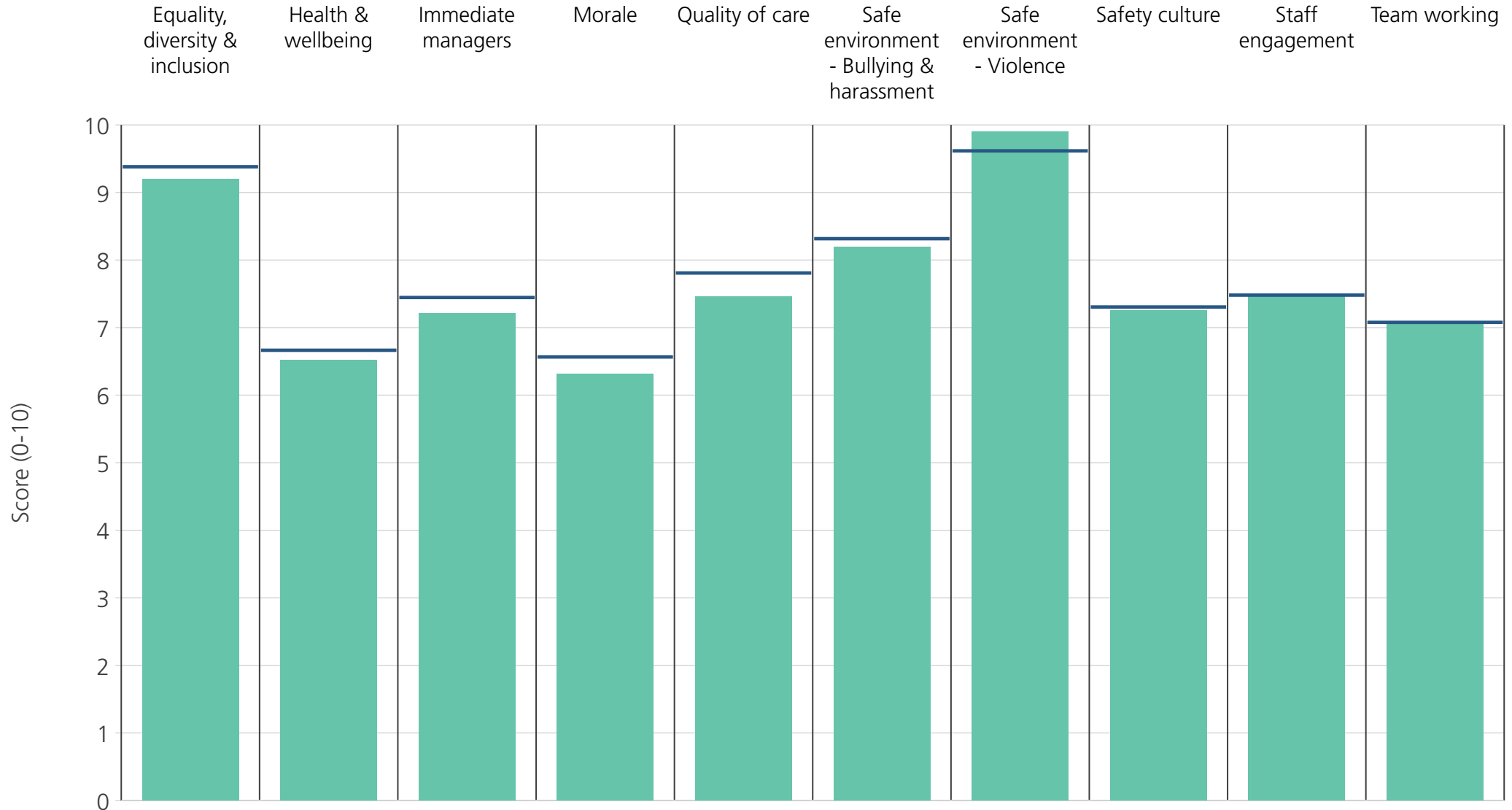
Directorate	9.4	5.5	7.0	6.2	7.8	7.7	9.2	7.2	7.1	6.1
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	46	46	47	45	46	44	47	46	47	47



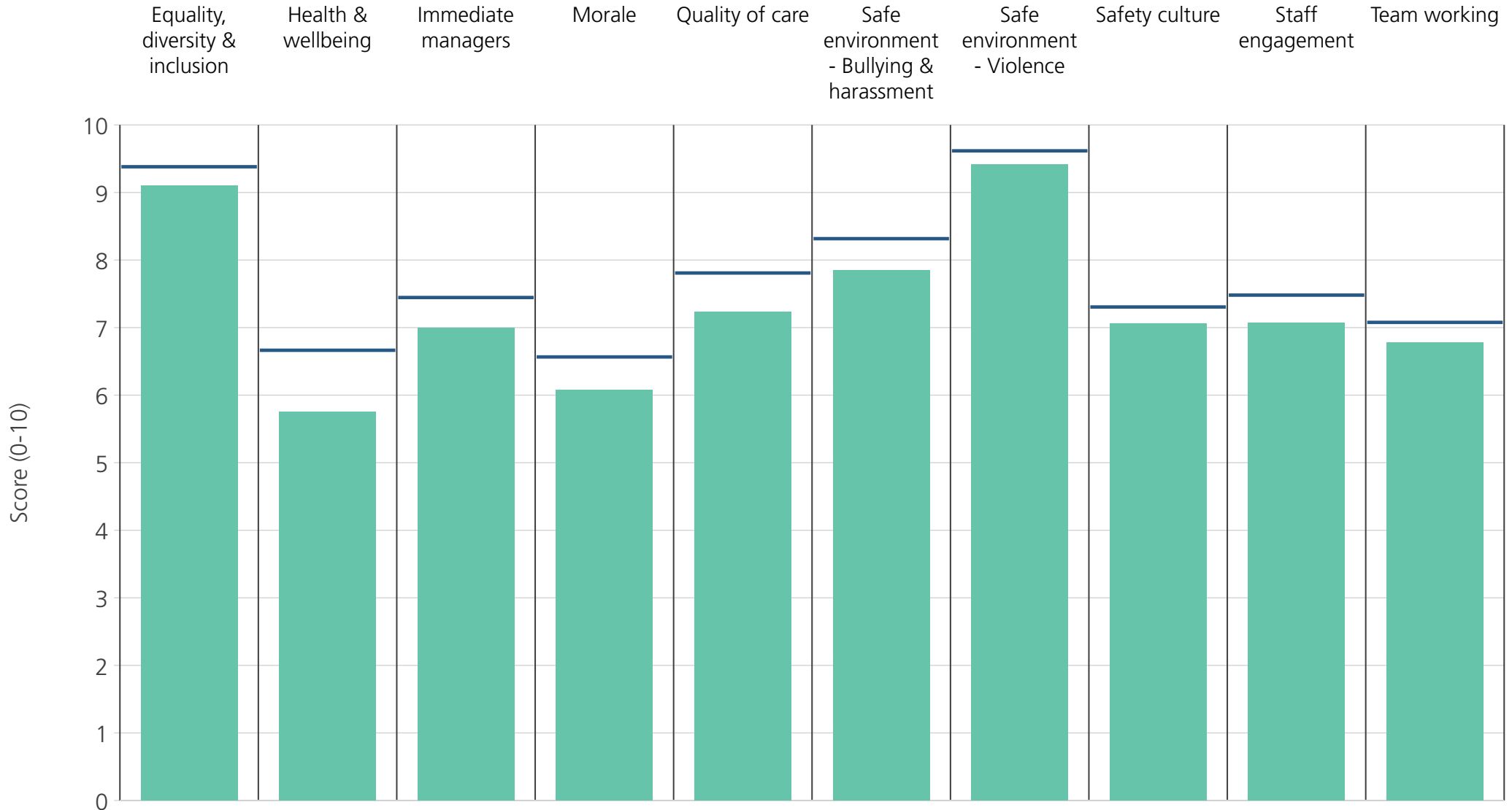
Directorate	9.3	6.3	7.7	6.9	7.8	7.8	10.0	7.3	7.6	7.7
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	30	30	30	29	28	29	30	30	30	30



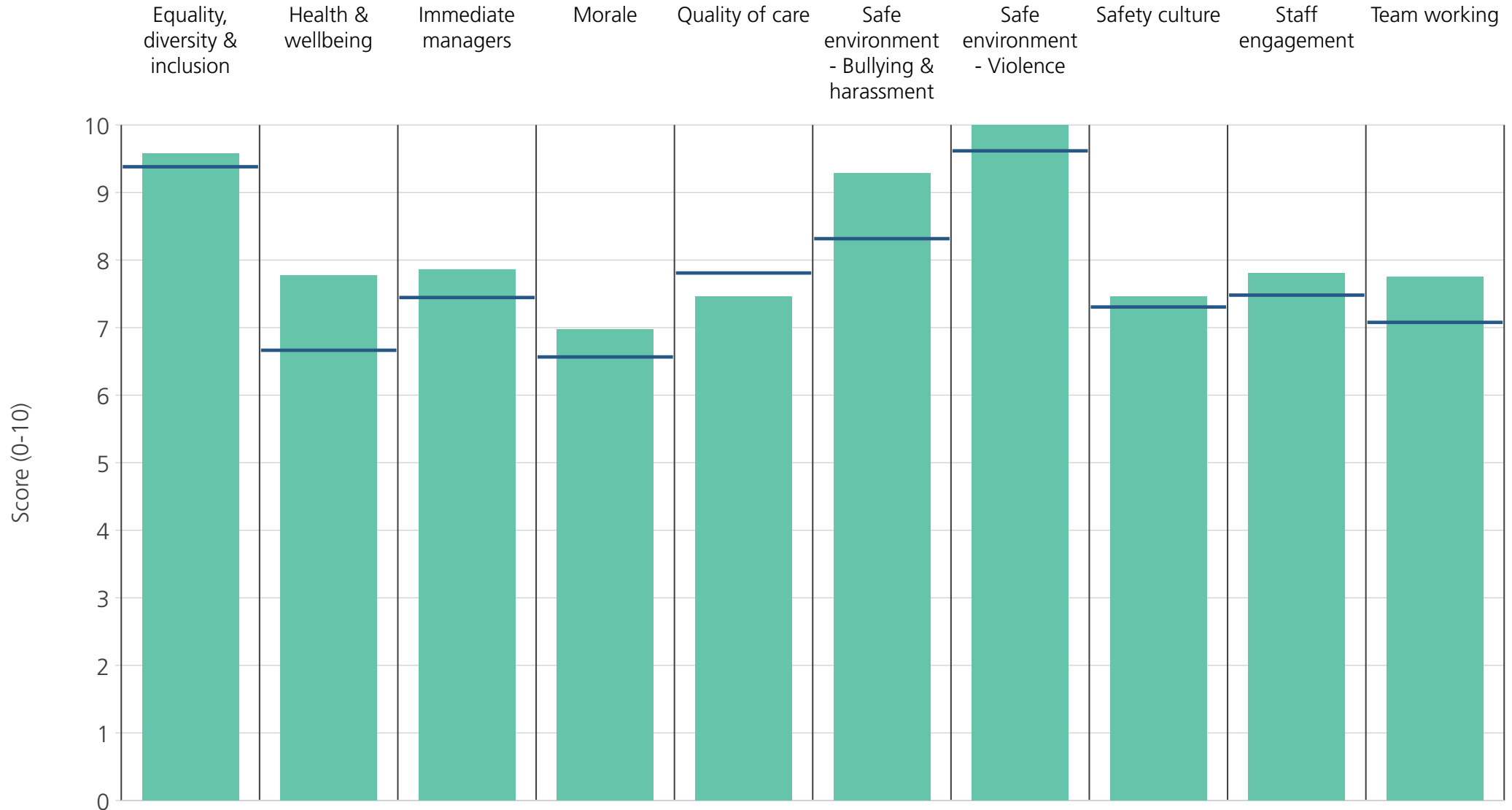
Directorate	9.5	5.6	7.4	5.6	6.8	8.0	7.9	7.4	6.8	6.1
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	32	32	32	32	31	31	32	32	33	33



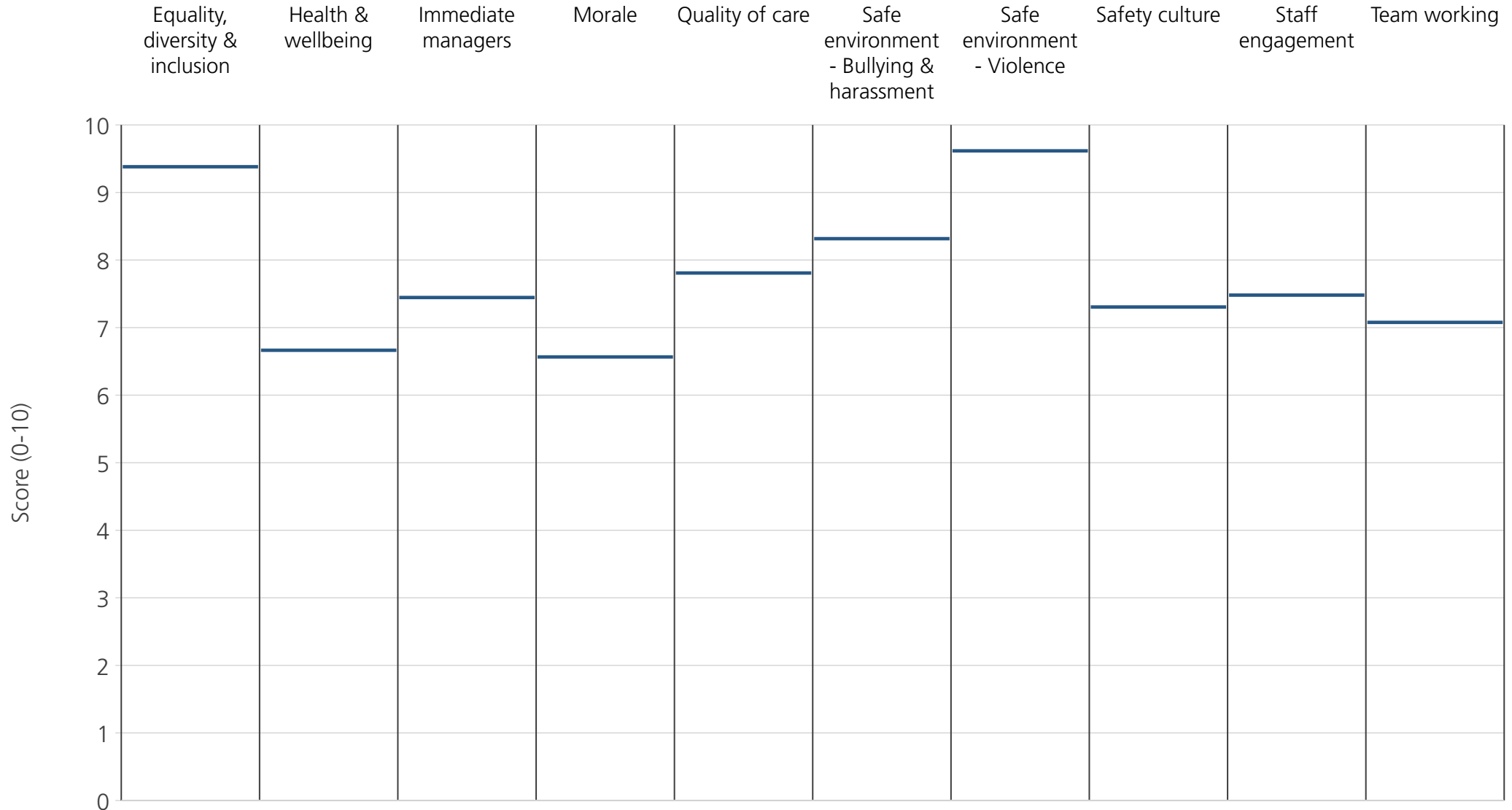
Directorate	9.2	6.5	7.2	6.3	7.5	8.2	9.9	7.3	7.5	7.1
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	96	96	96	96	81	92	96	96	96	95



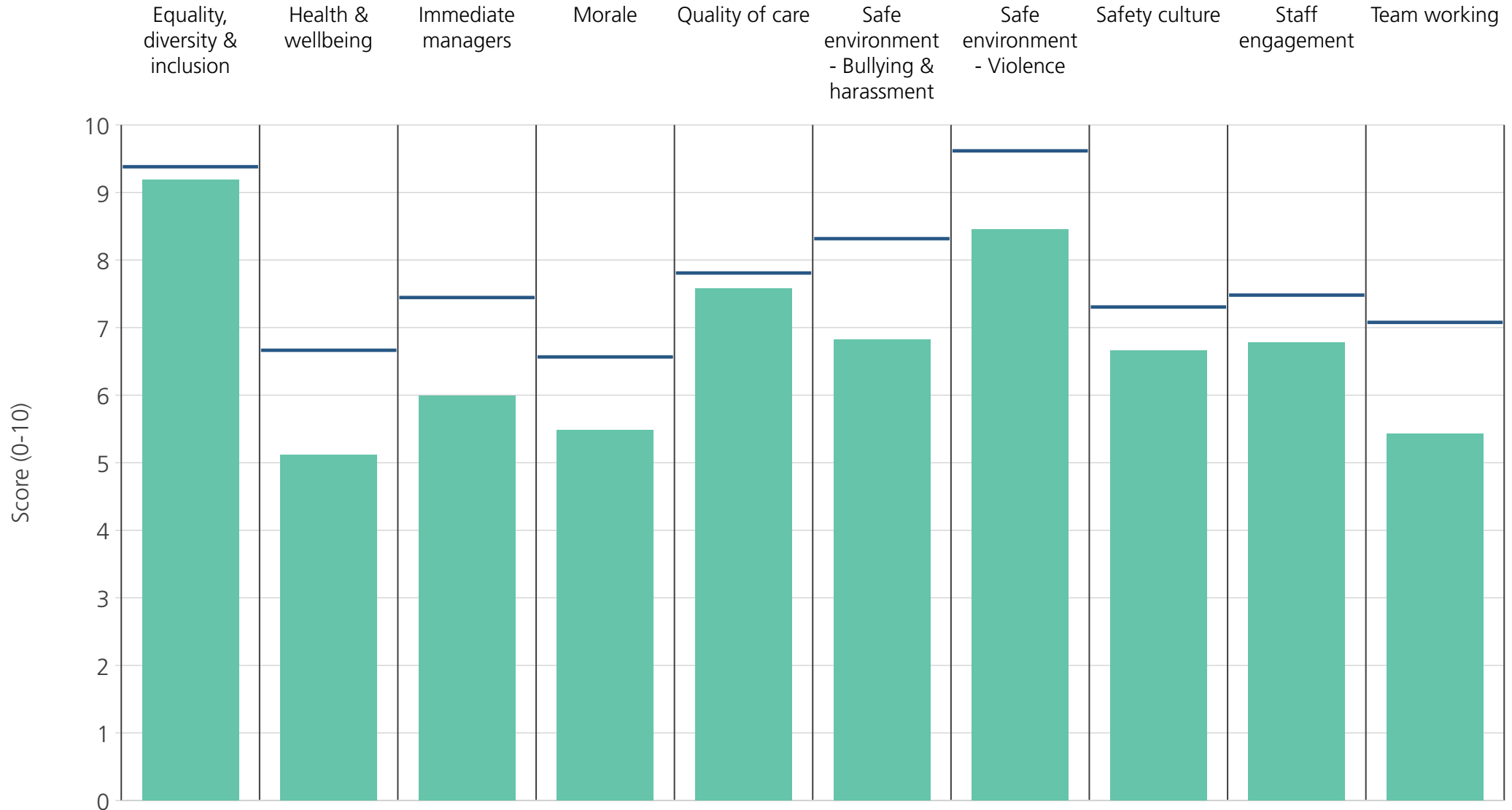
Directorate	9.1	5.8	7.0	6.1	7.2	7.9	9.4	7.1	7.1	6.8
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	114	114	114	114	113	104	114	114	115	112



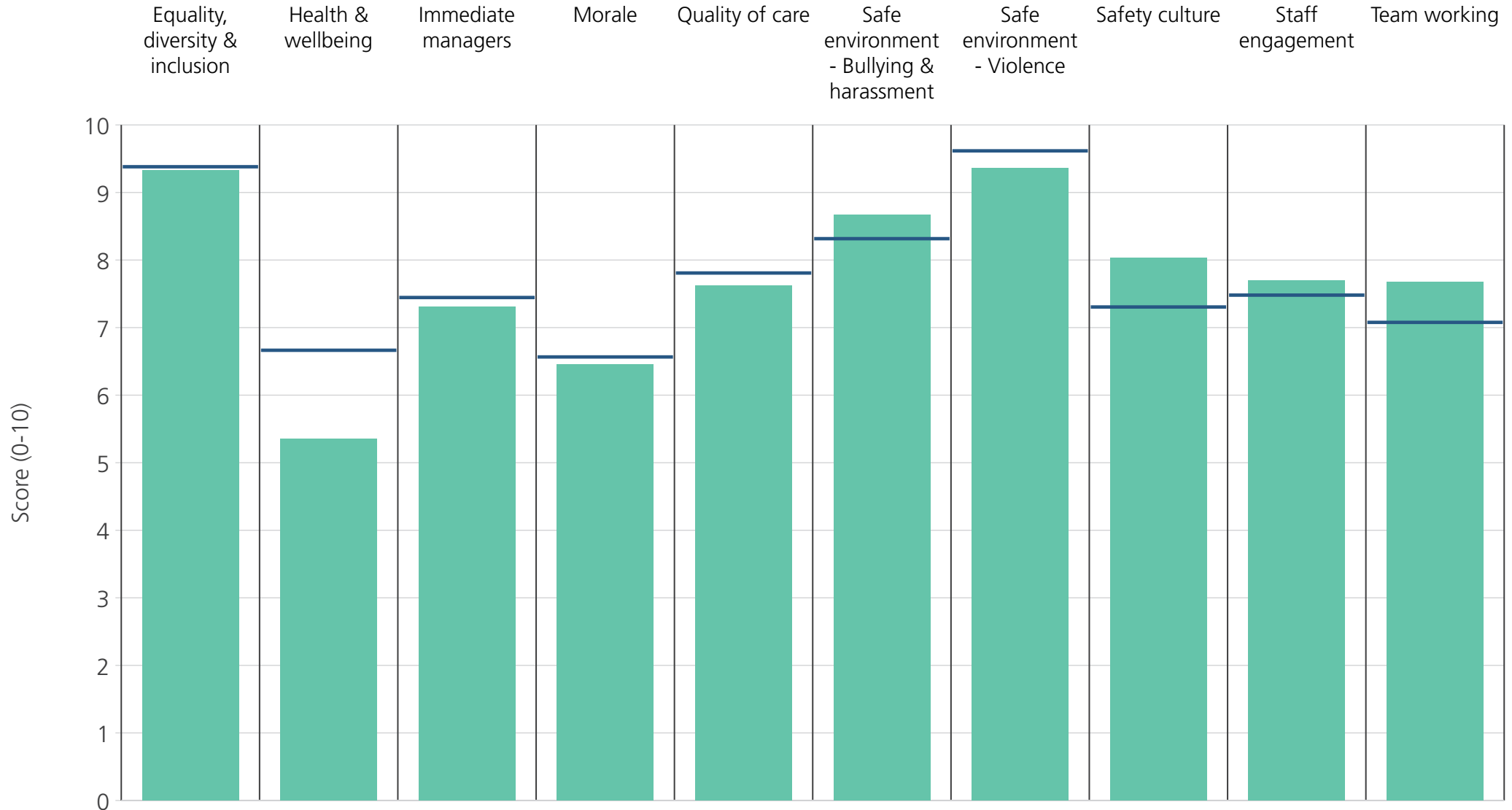
Directorate	9.6	7.8	7.9	7.0	7.5	9.3	10.0	7.5	7.8	7.7
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	76	76	76	76	34	75	76	76	76	76



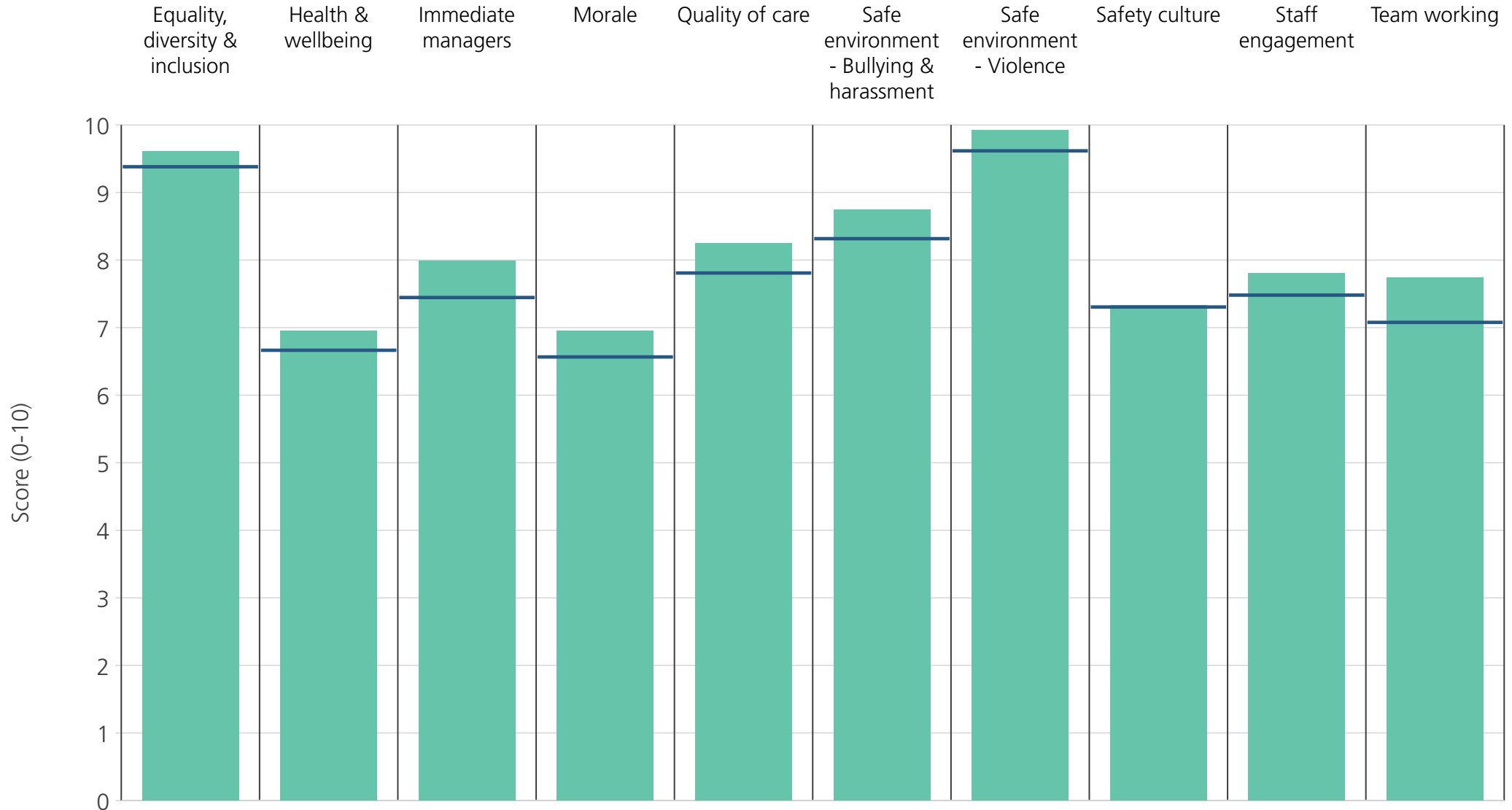
Directorate										
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	8	8	8	8	8	8	8	8	8	8



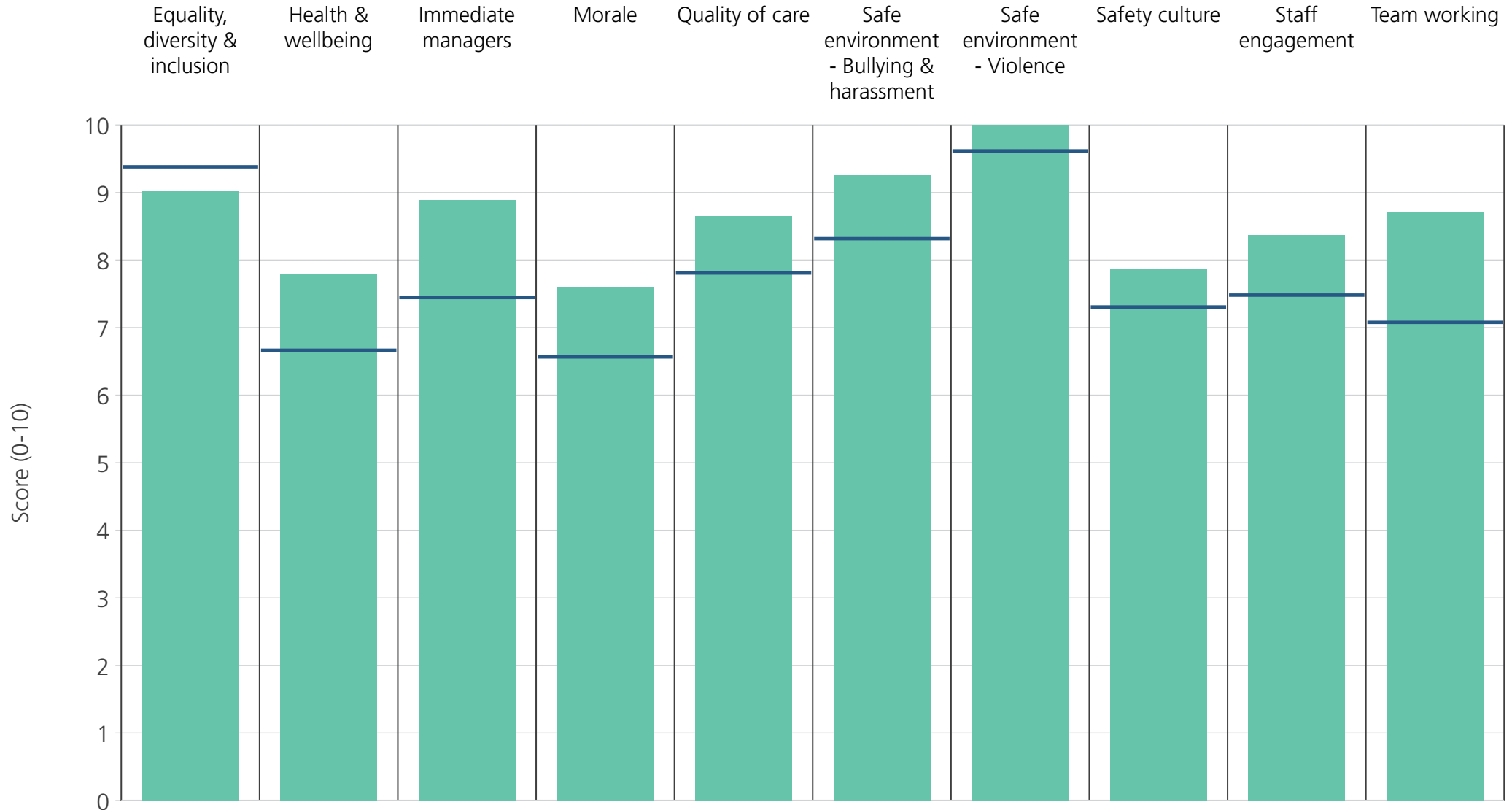
Directorate	9.2	5.1	6.0	5.5	7.6	6.8	8.4	6.7	6.8	5.4
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	44	44	45	43	44	43	43	44	47	47



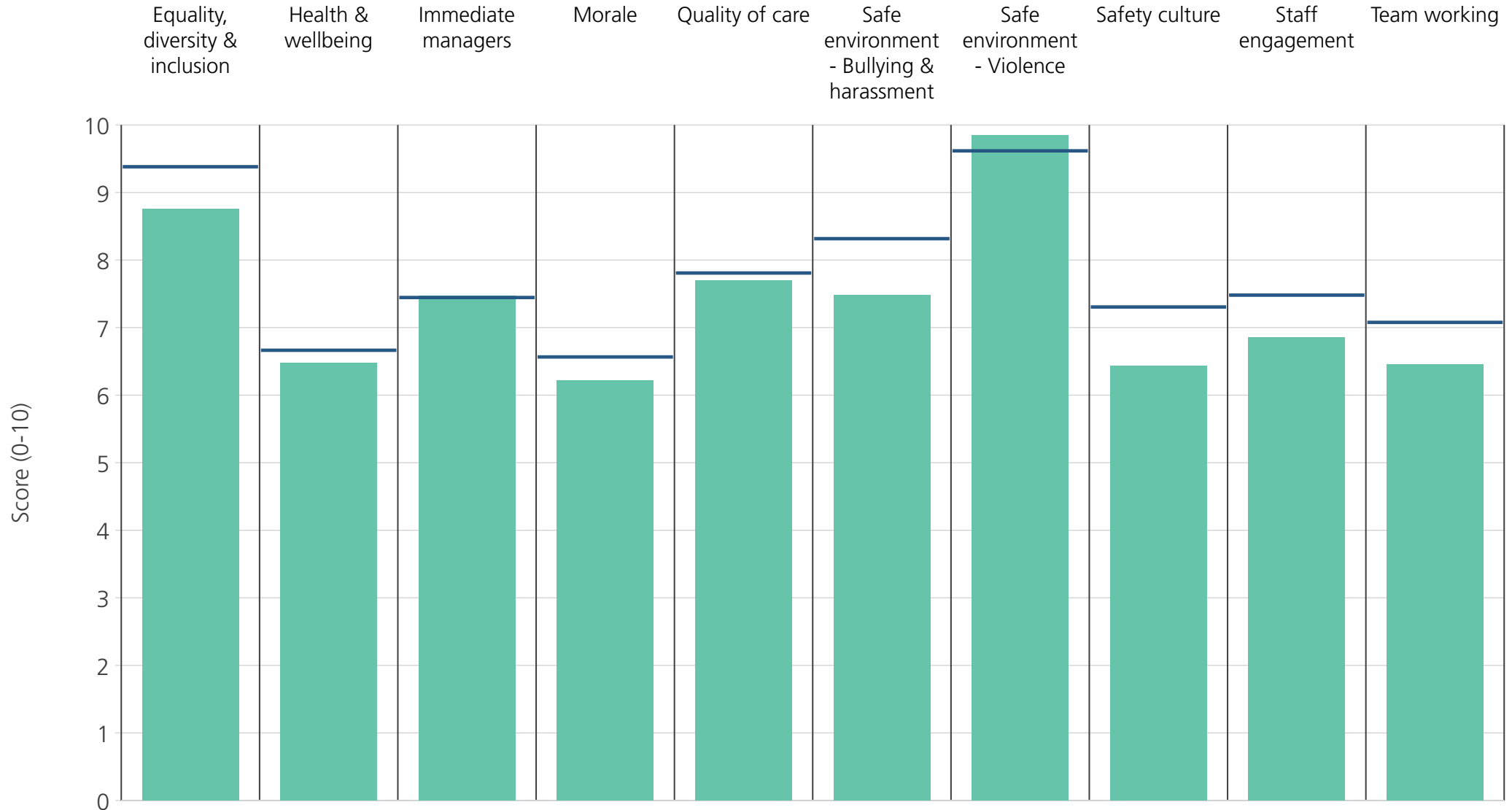
Directorate	9.3	5.4	7.3	6.5	7.6	8.7	9.4	8.0	7.7	7.7
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	21	21	21	21	21	20	21	21	21	21



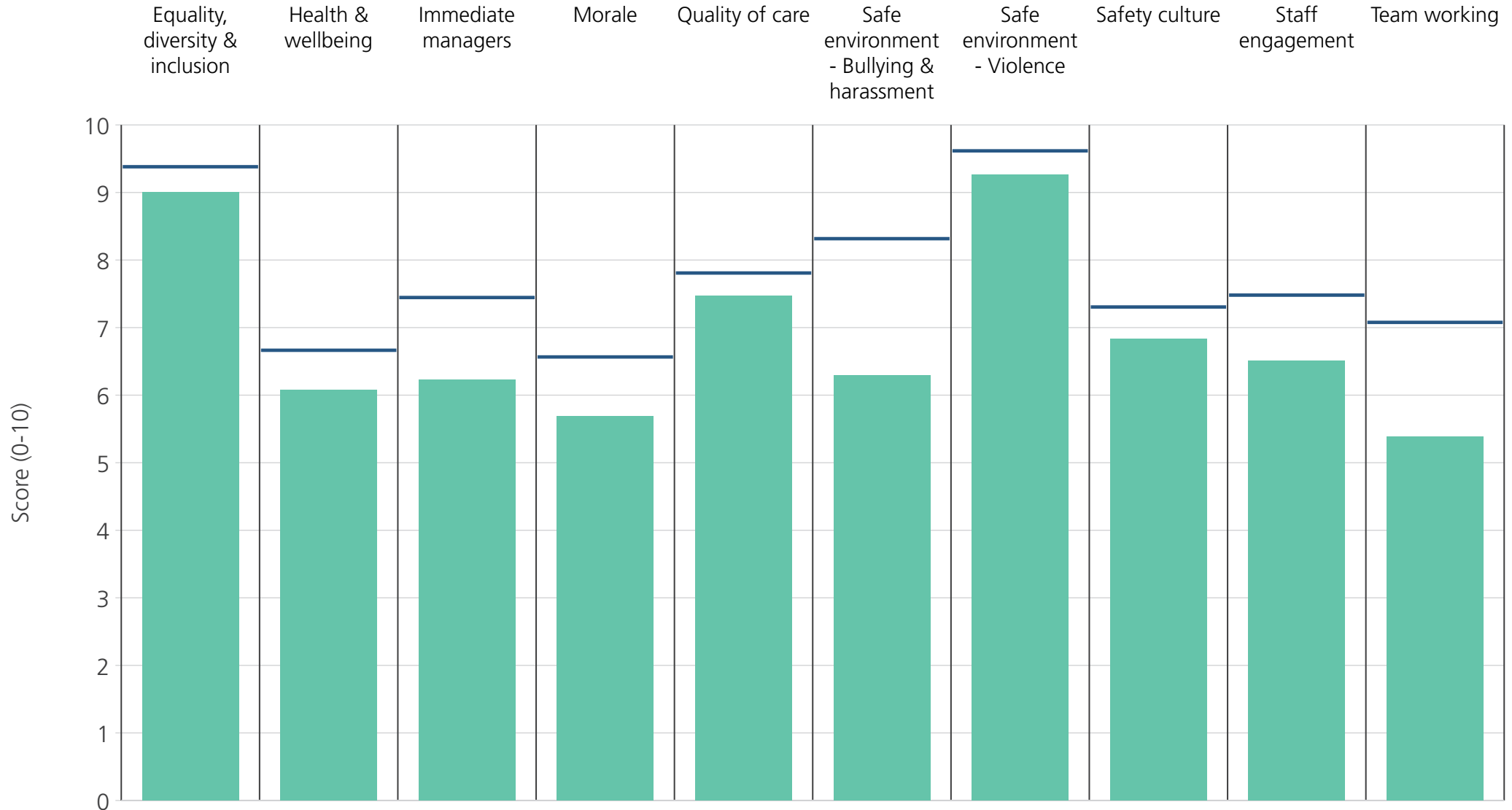
Directorate	9.6	6.9	8.0	6.9	8.2	8.7	9.9	7.3	7.8	7.7
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	165	165	165	164	161	159	165	165	165	165



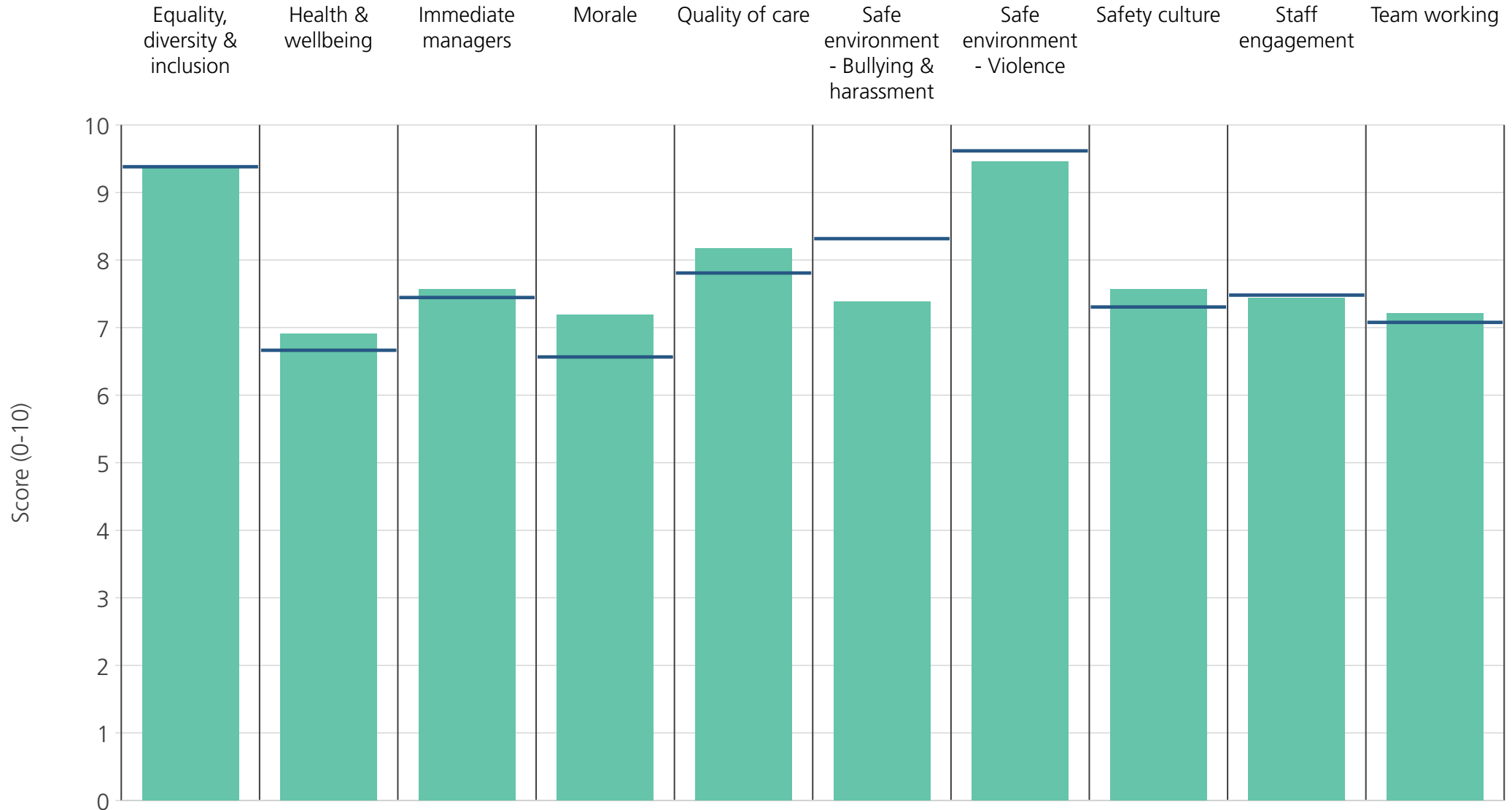
Directorate	9.0	7.8	8.9	7.6	8.6	9.2	10.0	7.9	8.4	8.7
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	34	35	35	35	35	31	35	35	35	35



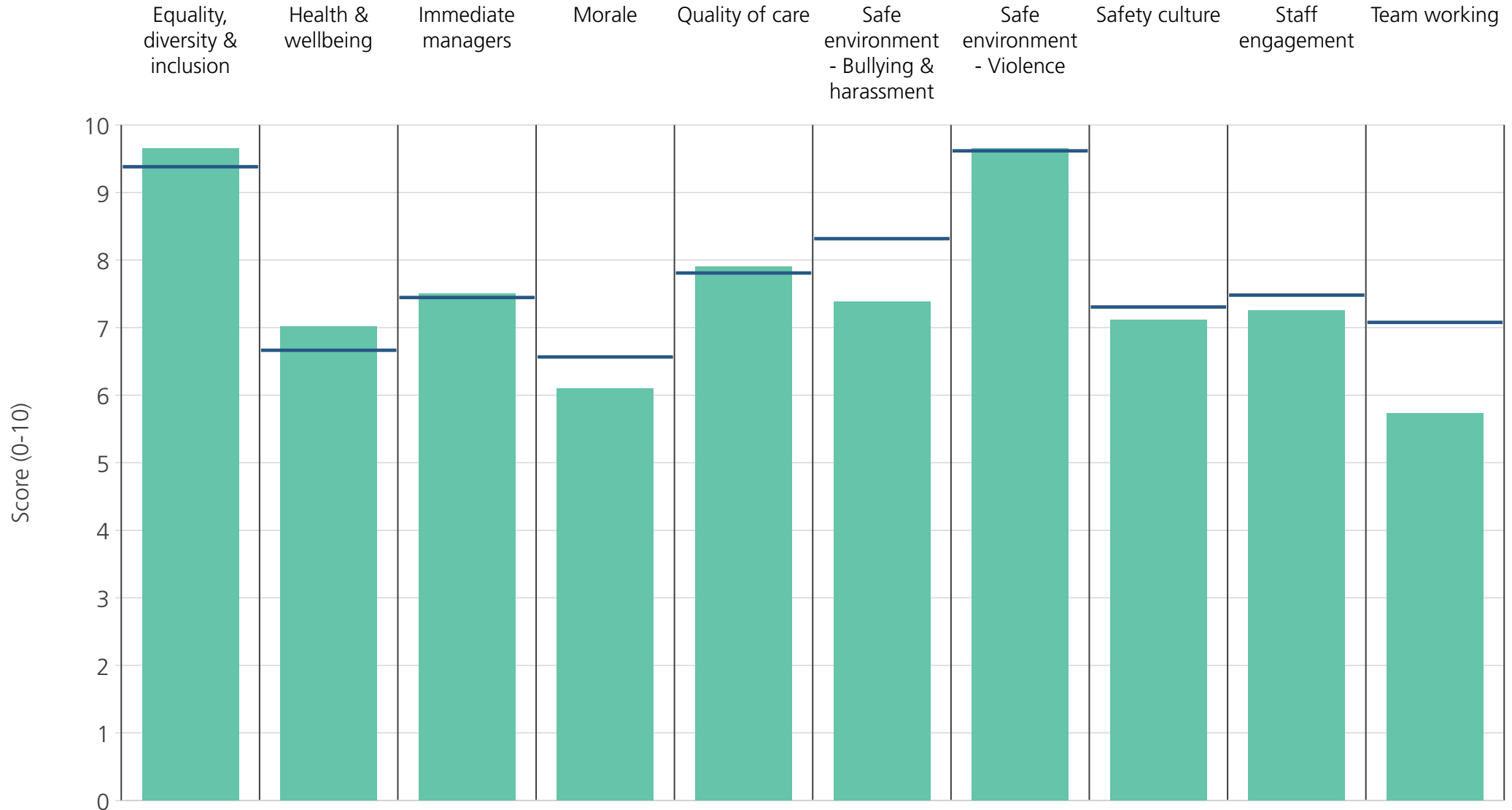
Directorate	8.8	6.5	7.5	6.2	7.7	7.5	9.8	6.4	6.9	6.5
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	43	43	43	42	42	41	43	42	43	43



Directorate	9.0	6.1	6.2	5.7	7.5	6.3	9.3	6.8	6.5	5.4
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	36	36	36	36	33	36	36	36	36	36



Directorate	9.4	6.9	7.6	7.2	8.2	7.4	9.5	7.6	7.4	7.2
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	43	43	43	42	43	42	43	42	43	43



Directorate	9.7	7.0	7.5	6.1	7.9	7.4	9.7	7.1	7.3	5.7
Your org	9.4	6.7	7.4	6.6	7.8	8.3	9.6	7.3	7.5	7.1
Responses	29	29	29	29	26	28	29	29	29	29