

Surrey and Borders Partnership NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Surrey and Borders Partnership NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Surrey and Borders Partnership NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

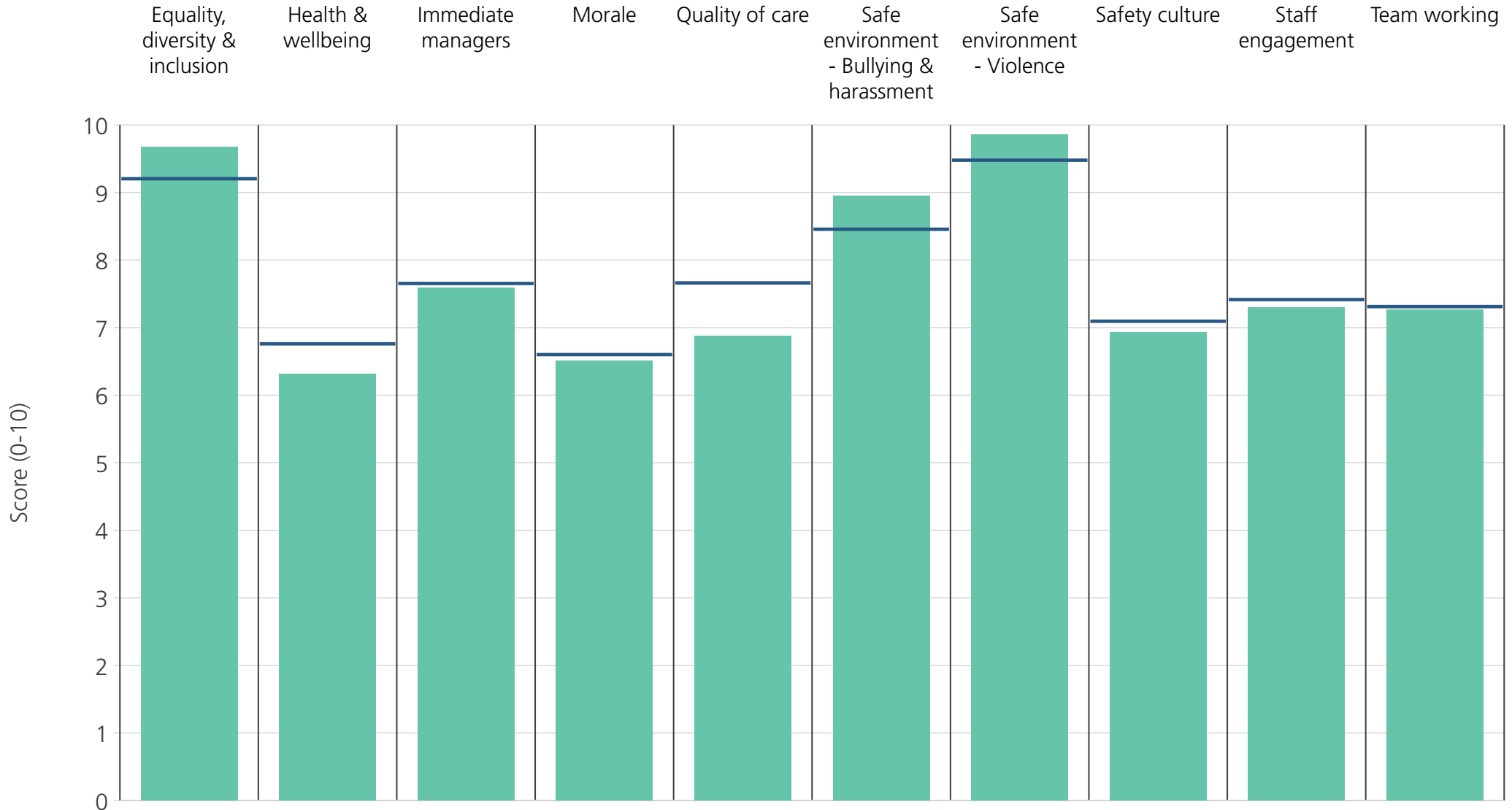
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



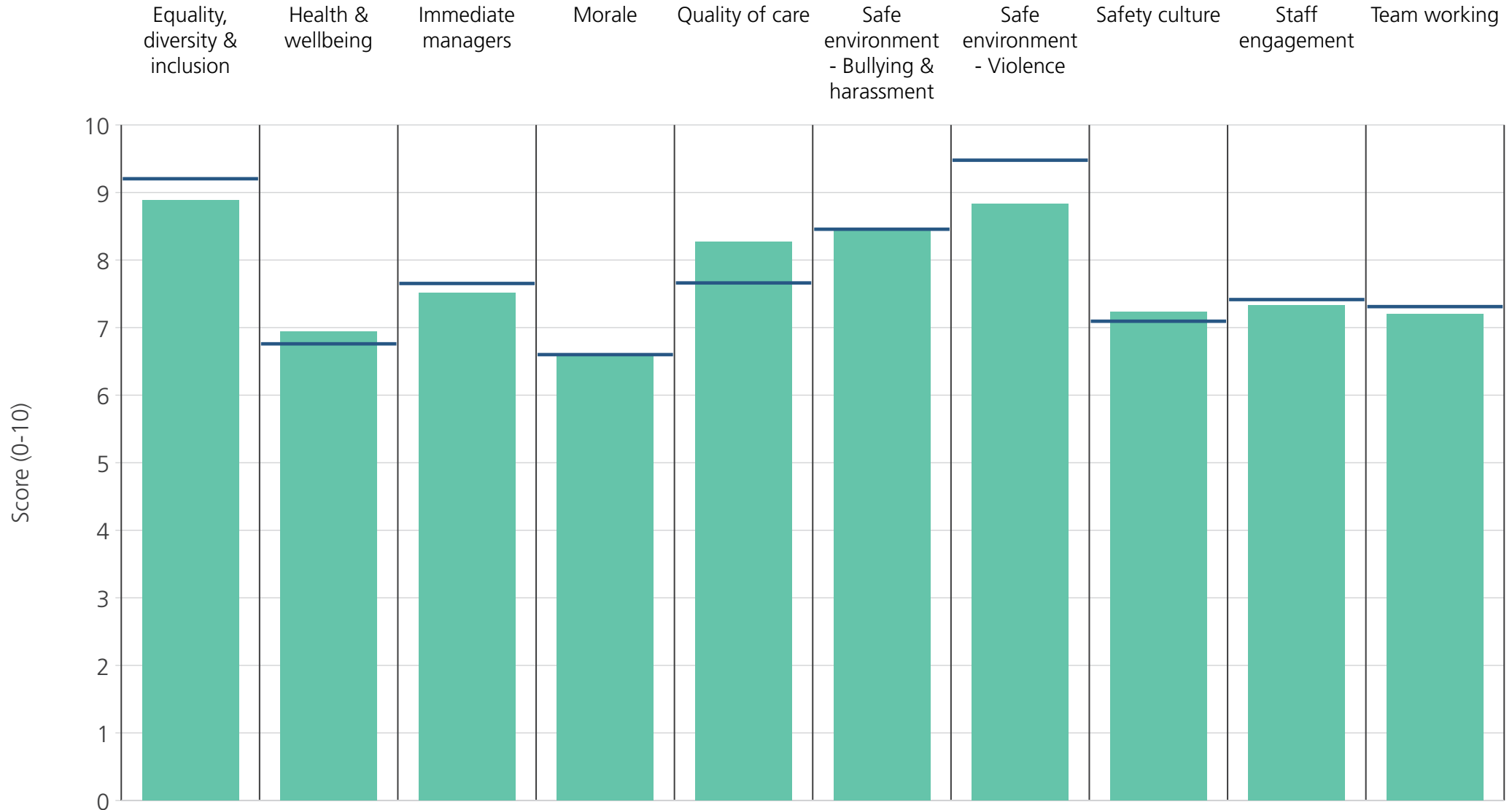
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

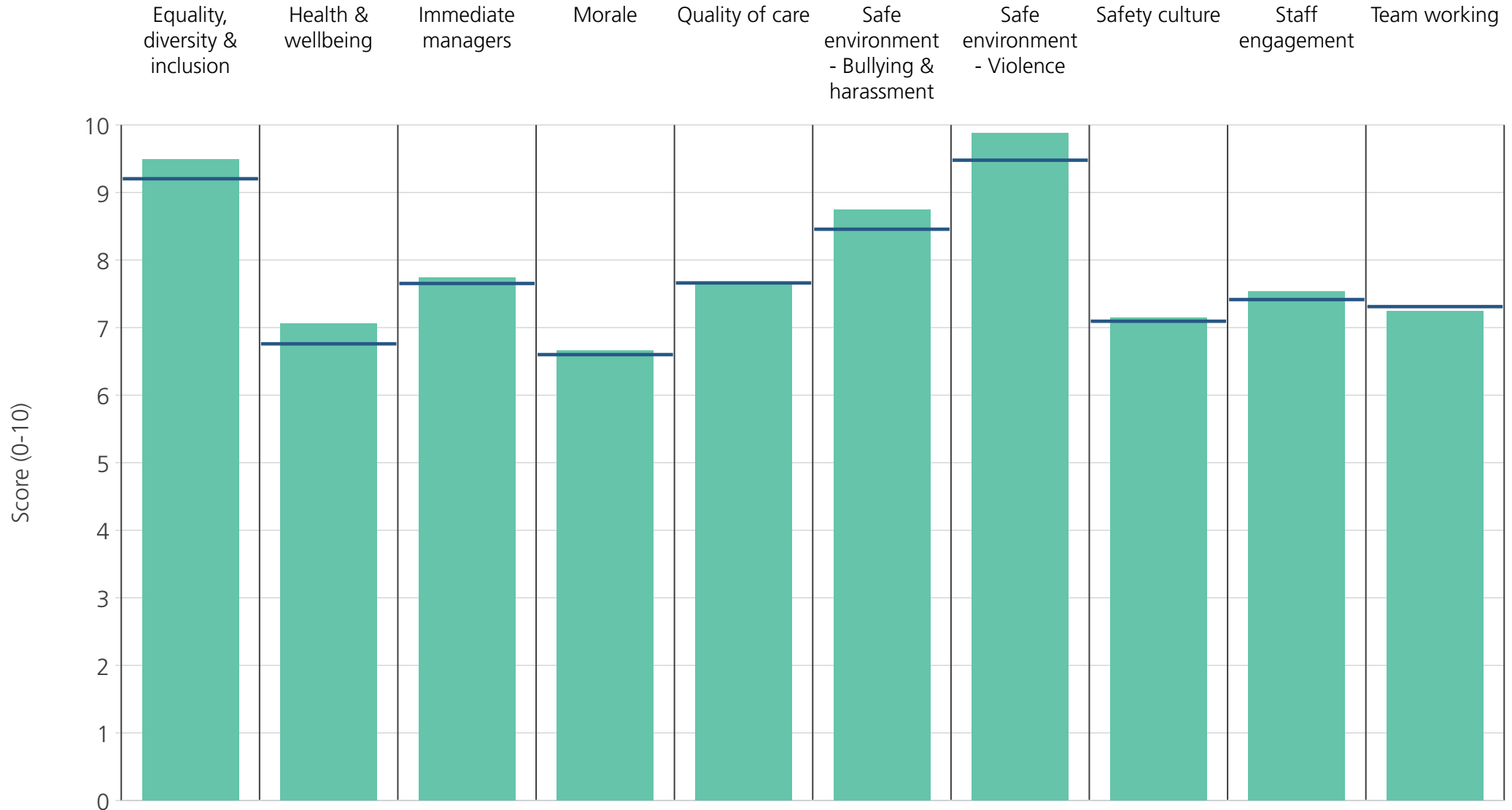
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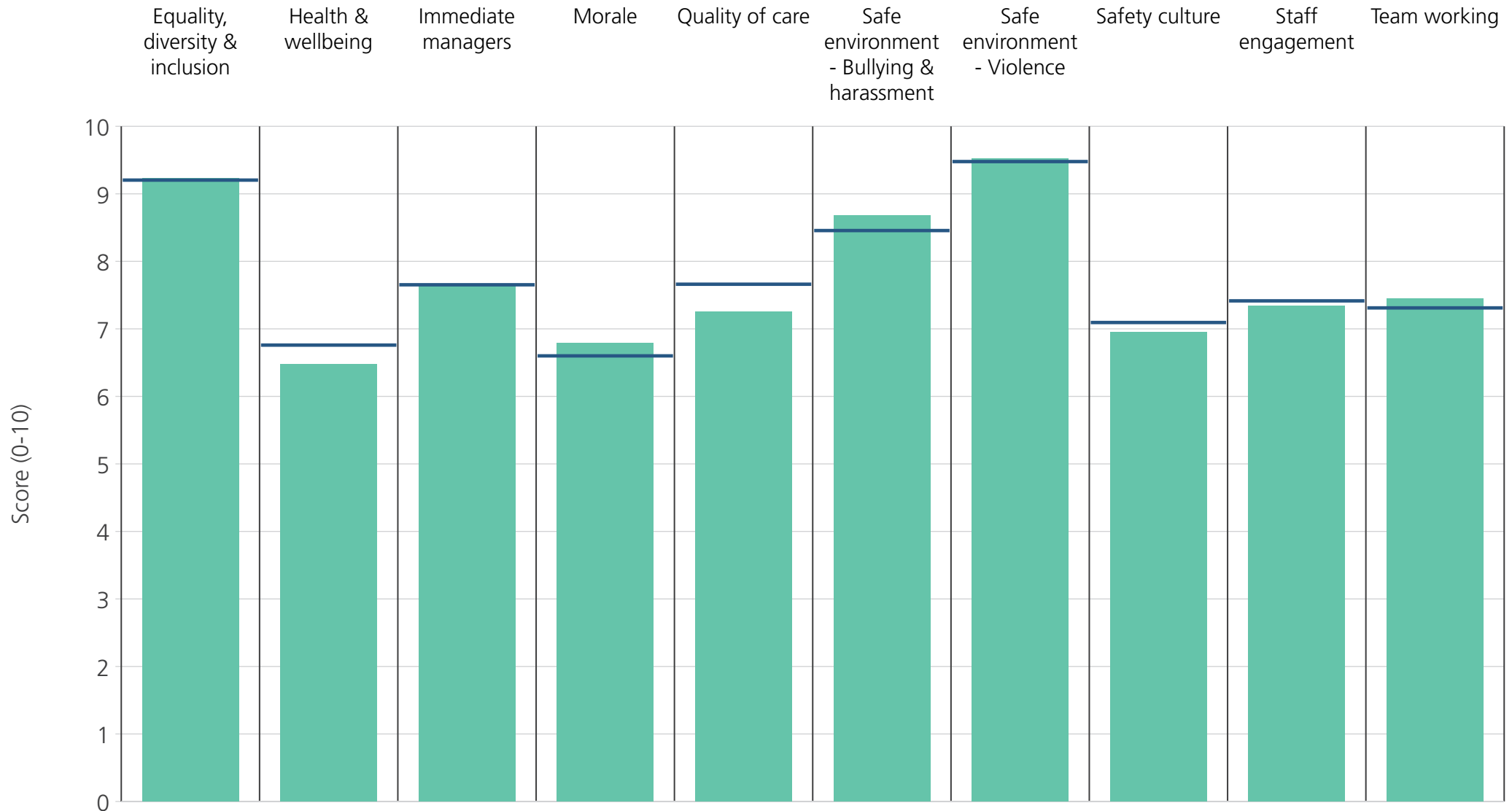
Directorate	9.7	6.3	7.6	6.5	6.9	9.0	9.9	6.9	7.3	7.3
Your org	9.2	6.8	7.7	6.6	7.7	8.5	9.5	7.1	7.4	7.3
Responses	170	171	170	171	167	169	171	171	171	169



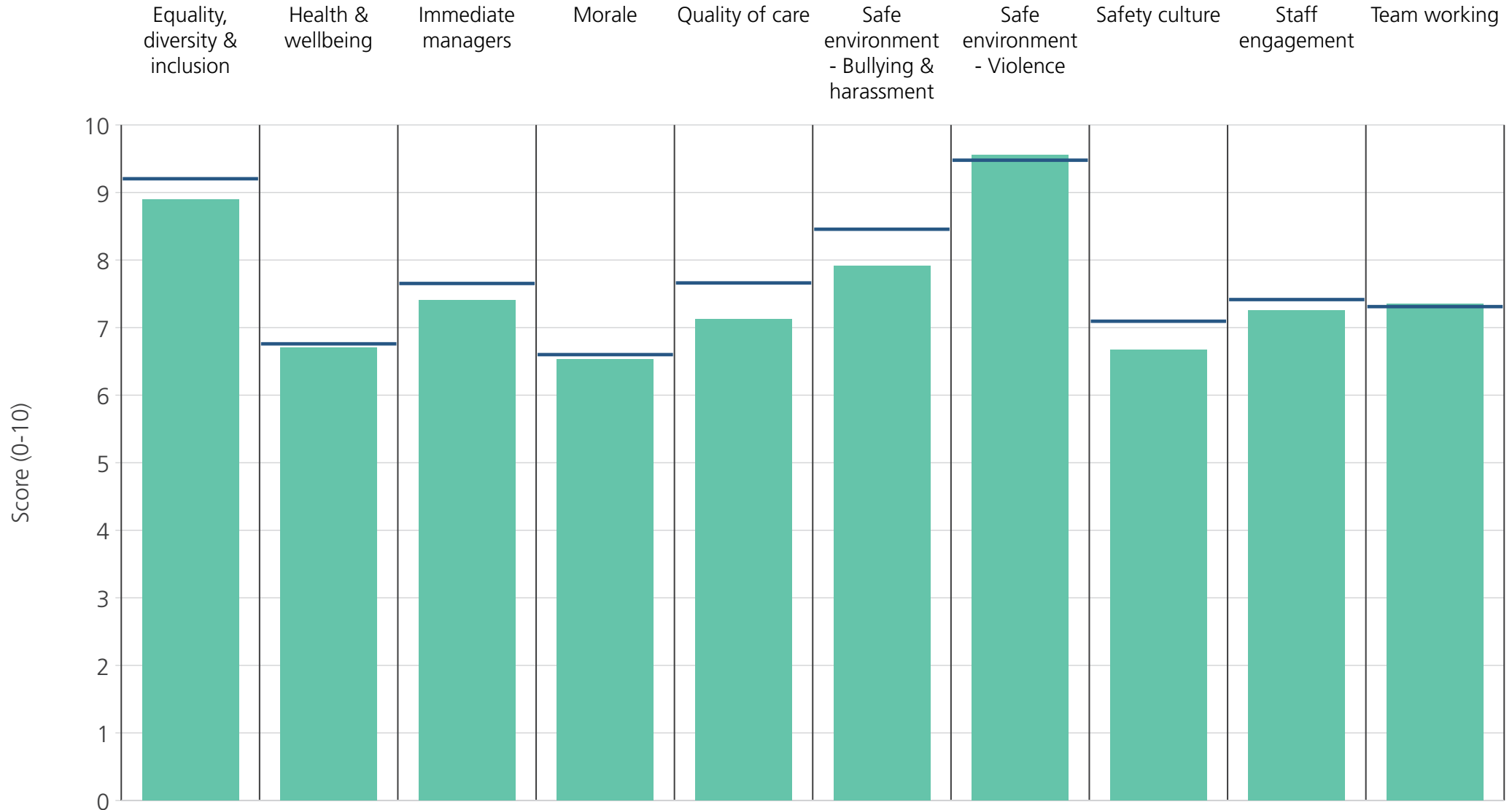
Directorate	8.9	6.9	7.5	6.6	8.3	8.4	8.8	7.2	7.3	7.2
Your org	9.2	6.8	7.7	6.6	7.7	8.5	9.5	7.1	7.4	7.3
Responses	356	358	357	358	353	357	356	358	358	352



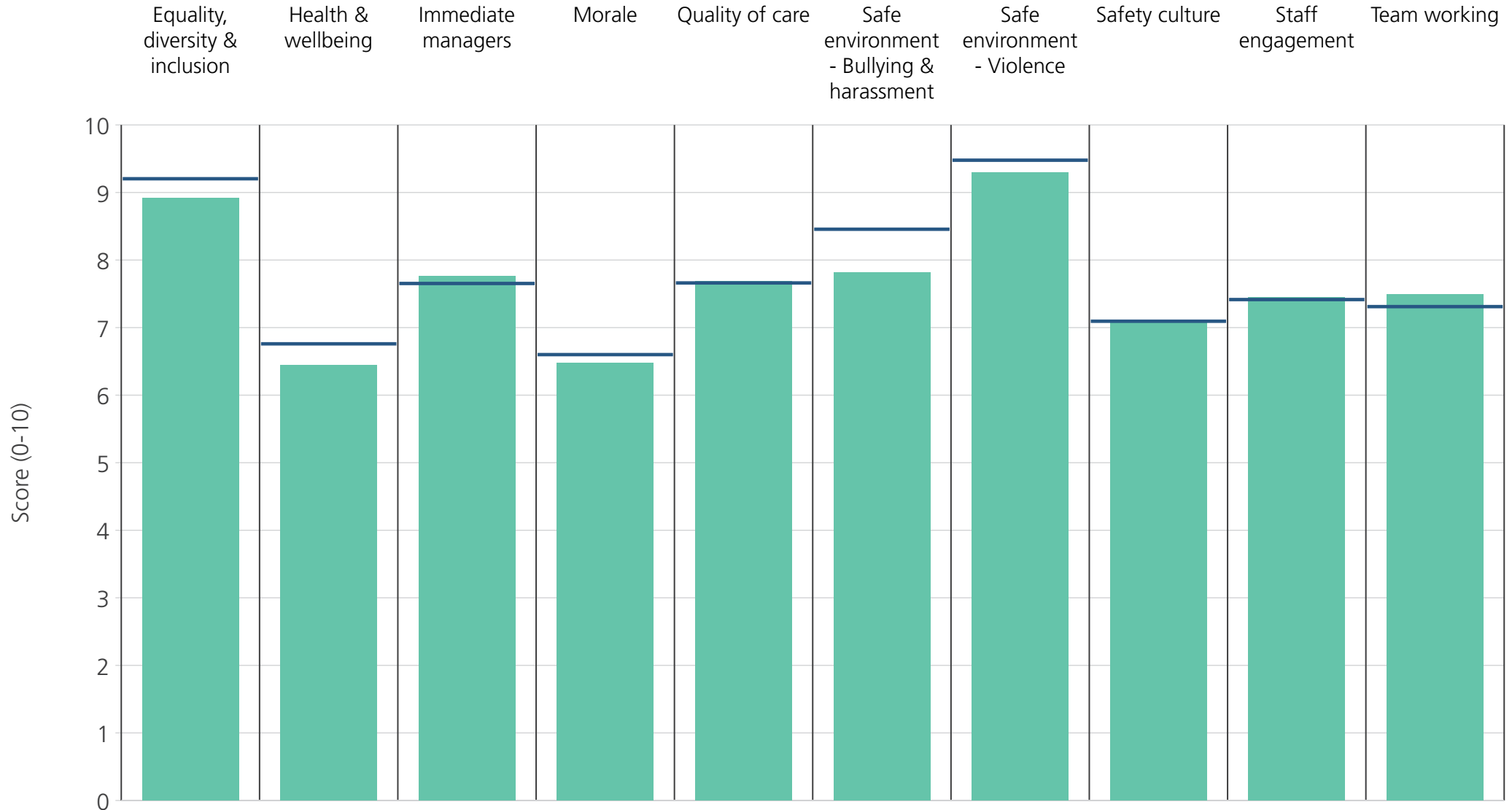
Directorate	9.5	7.1	7.7	6.7	7.7	8.7	9.9	7.1	7.5	7.2
Your org	9.2	6.8	7.7	6.6	7.7	8.5	9.5	7.1	7.4	7.3
Responses	527	528	528	528	300	529	529	528	530	514



Directorate	9.2	6.5	7.7	6.8	7.3	8.7	9.5	6.9	7.3	7.4
Your org	9.2	6.8	7.7	6.6	7.7	8.5	9.5	7.1	7.4	7.3
Responses	126	126	125	126	124	126	125	126	126	125



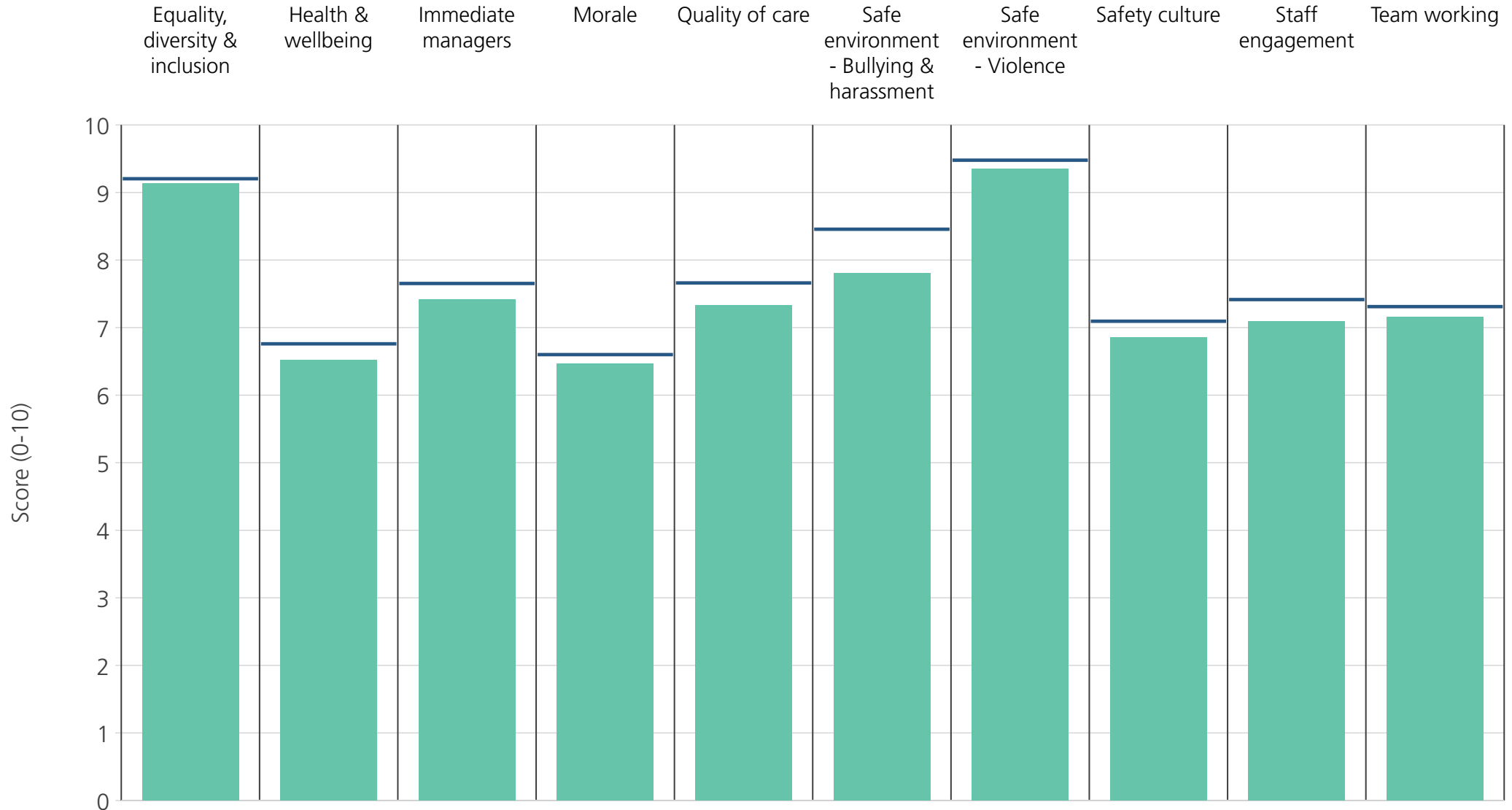
Directorate	8.9	6.7	7.4	6.5	7.1	7.9	9.6	6.7	7.3	7.3
Your org	9.2	6.8	7.7	6.6	7.7	8.5	9.5	7.1	7.4	7.3
Responses	82	82	82	82	82	80	82	82	82	82



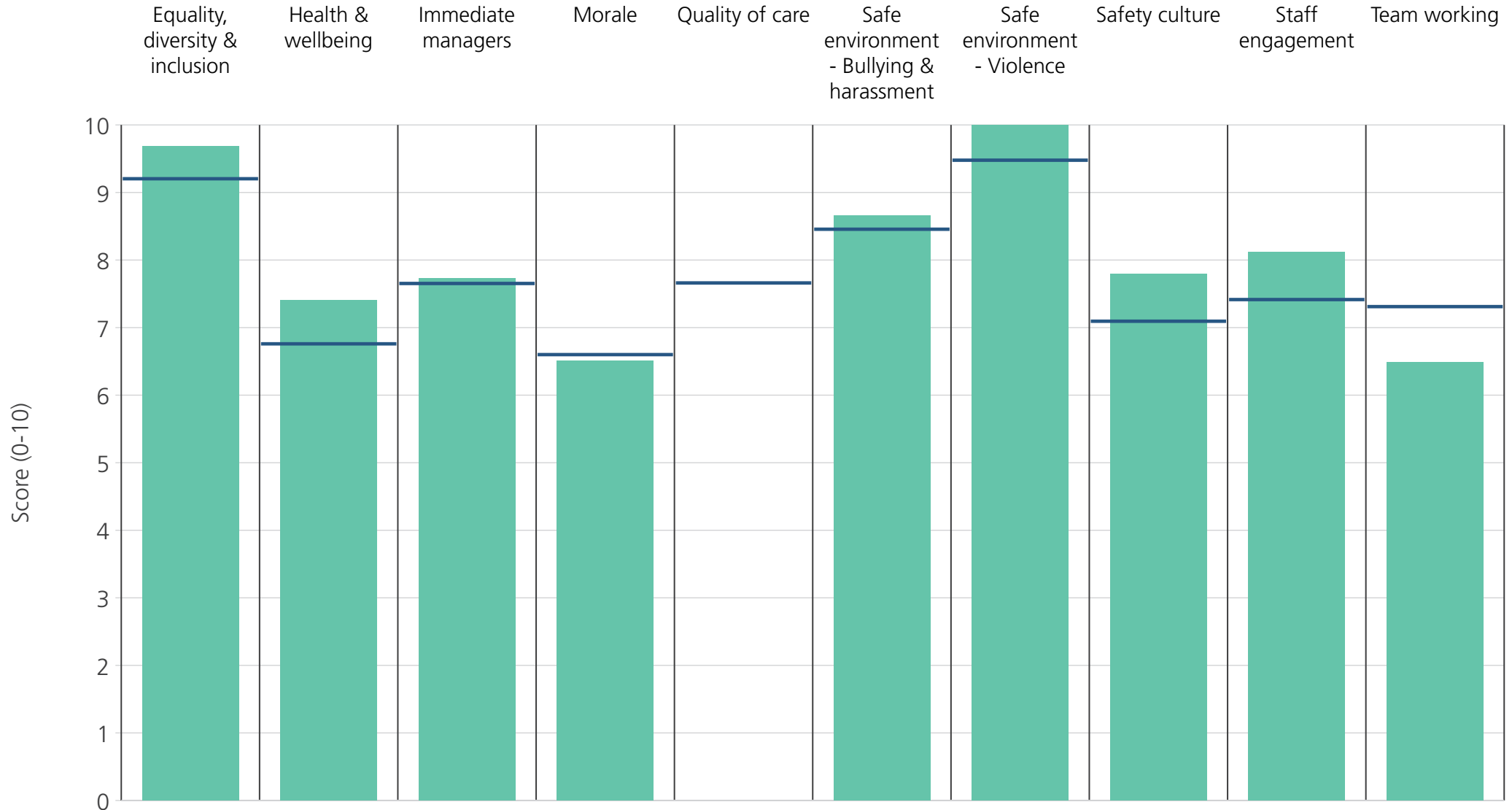
Directorate	8.9	6.4	7.8	6.5	7.7	7.8	9.3	7.1	7.4	7.5
Your org	9.2	6.8	7.7	6.6	7.7	8.5	9.5	7.1	7.4	7.3
Responses	330	330	329	331	321	328	330	331	331	328

Directorates 2

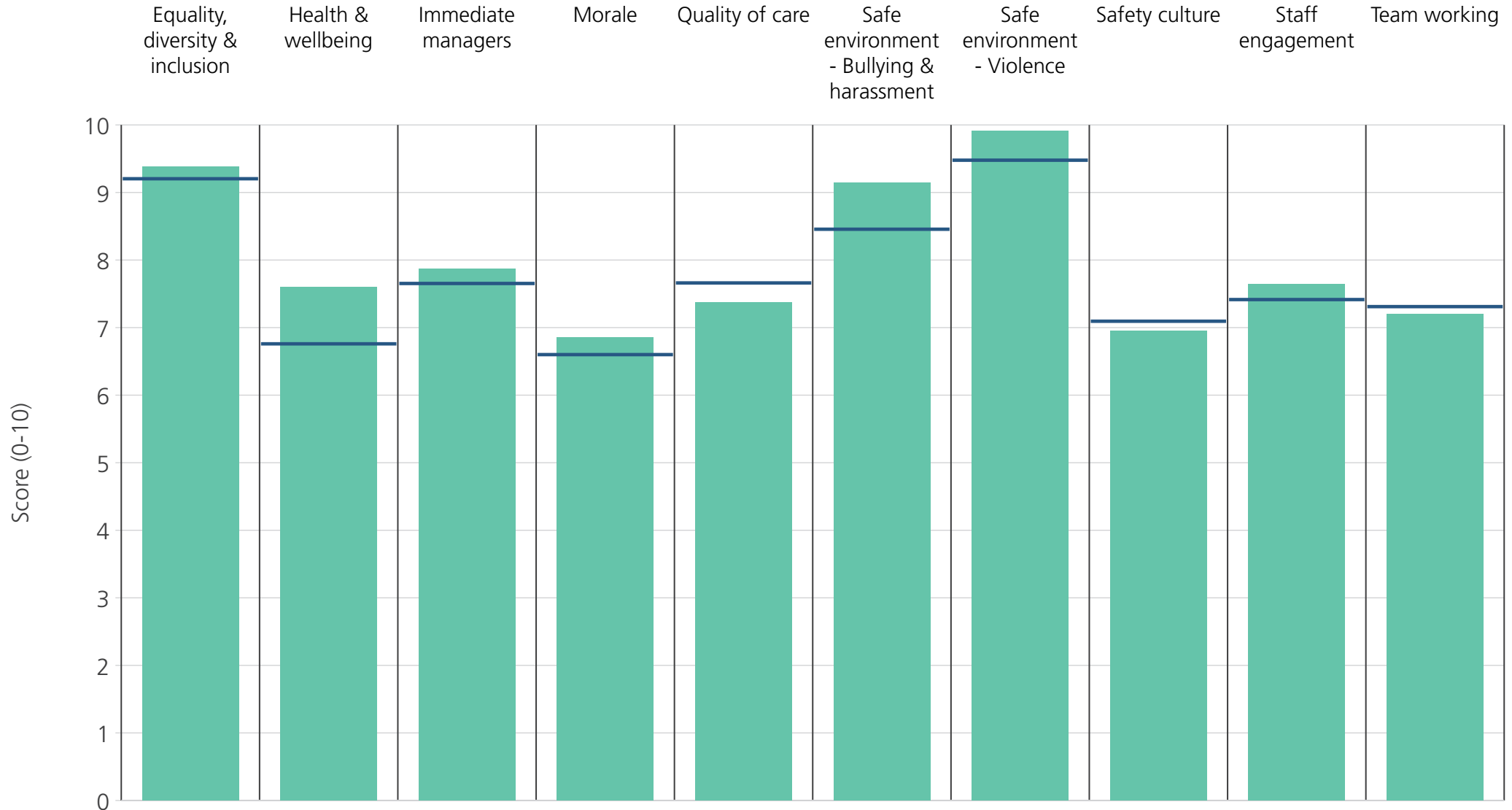
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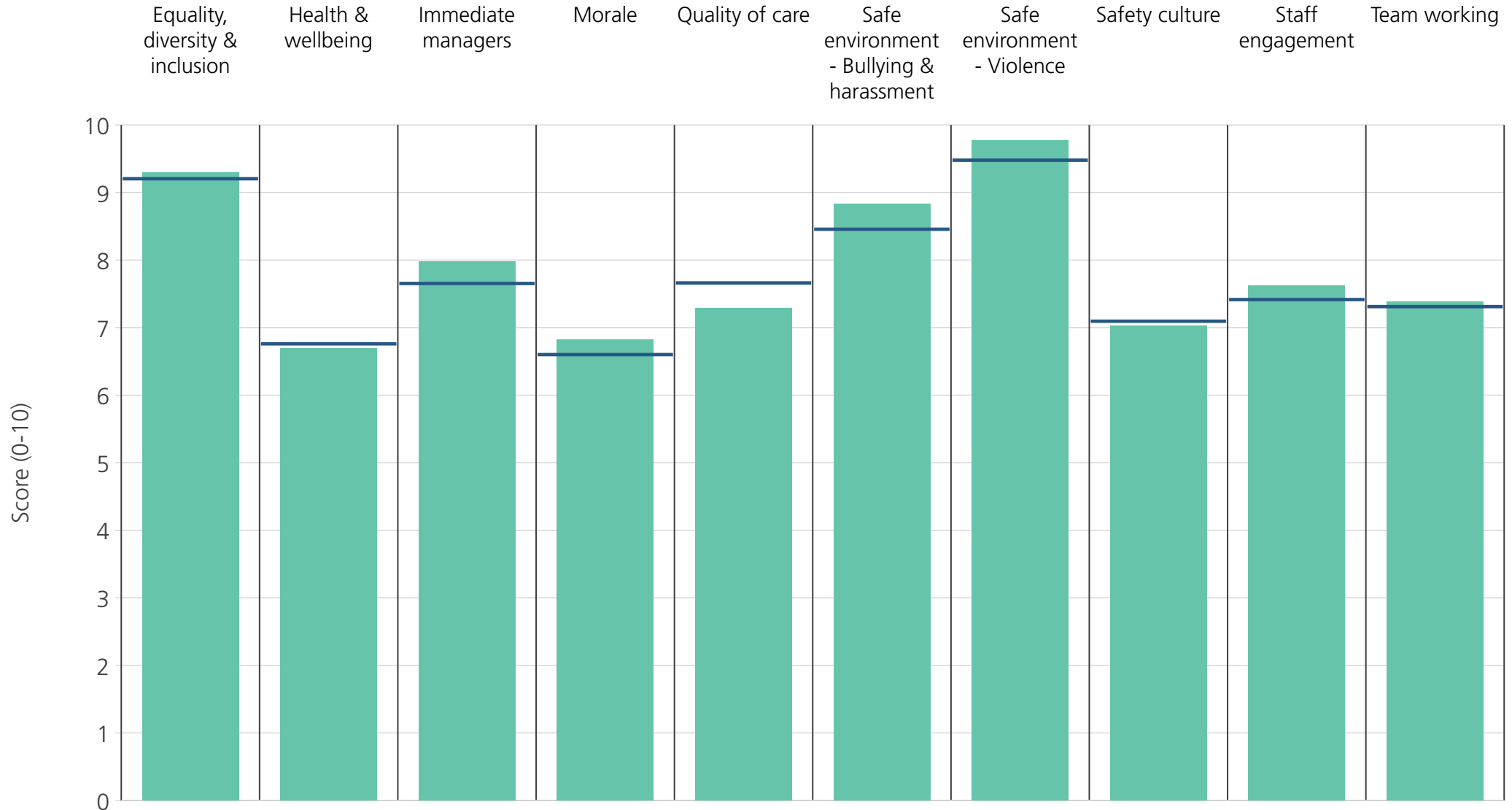
Directorate	9.1	6.5	7.4	6.5	7.3	7.8	9.3	6.8	7.1	7.2
Your org	9.2	6.8	7.7	6.6	7.7	8.5	9.5	7.1	7.4	7.3
Responses	393	395	394	396	363	395	394	395	396	388



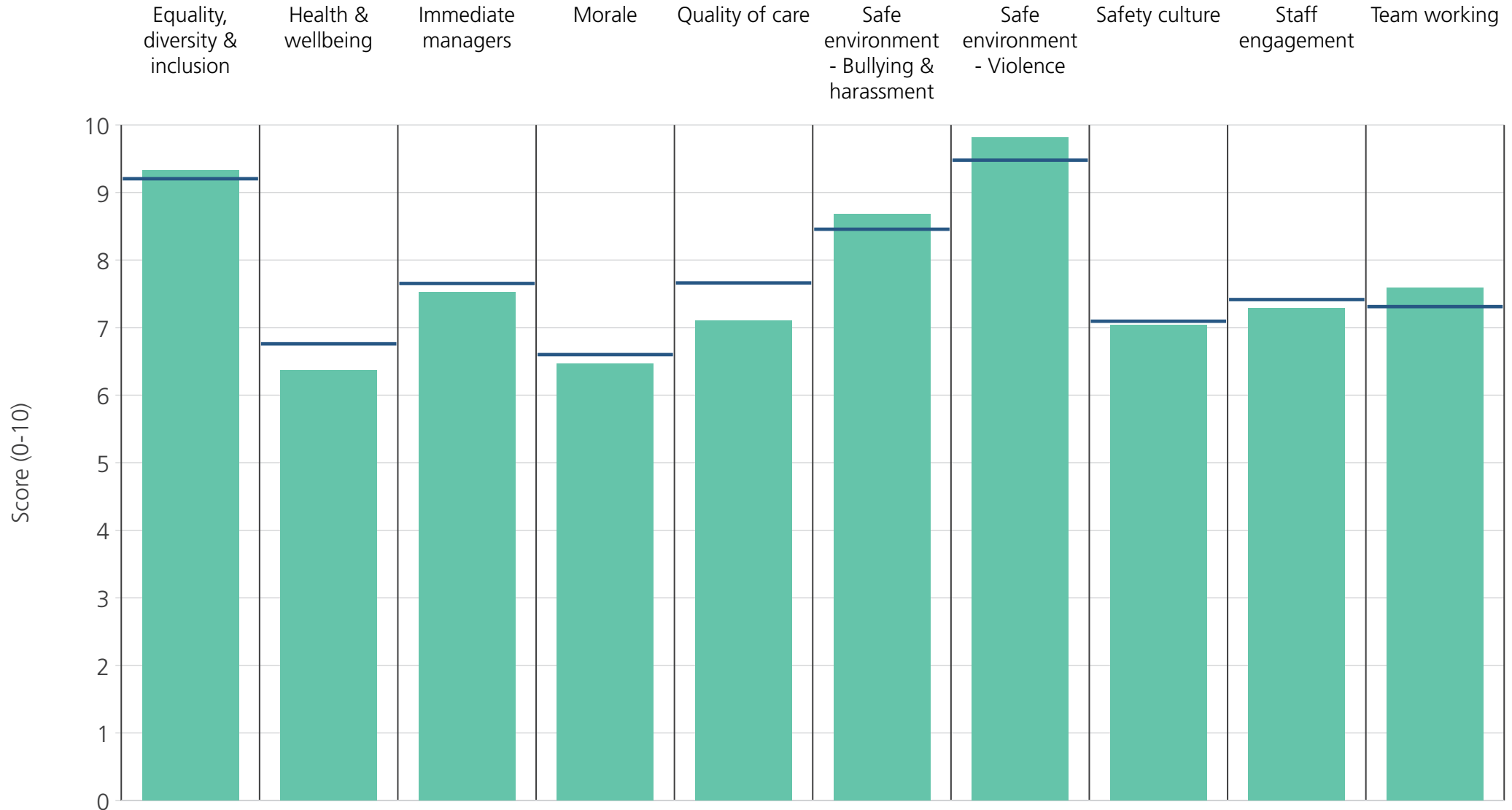
Directorate	9.7	7.4	7.7	6.5		8.7	10.0	7.8	8.1	6.5
Your org	9.2	6.8	7.7	6.6	7.7	8.5	9.5	7.1	7.4	7.3
Responses	26	26	26	26	10	26	26	26	26	26



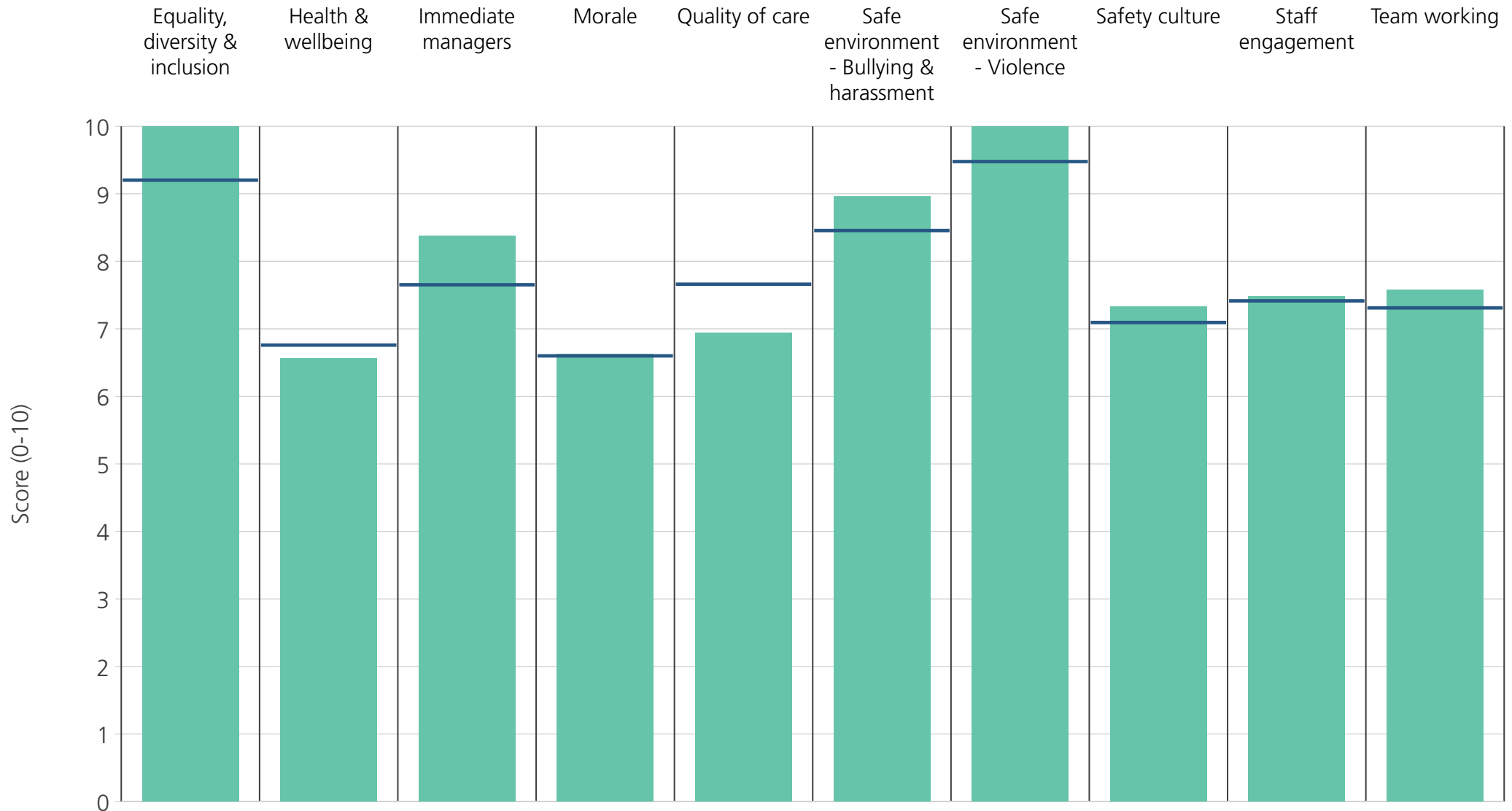
Directorate	9.4	7.6	7.9	6.9	7.4	9.1	9.9	6.9	7.6	7.2
Your org	9.2	6.8	7.7	6.6	7.7	8.5	9.5	7.1	7.4	7.3
Responses	76	76	75	76	29	76	76	76	76	75



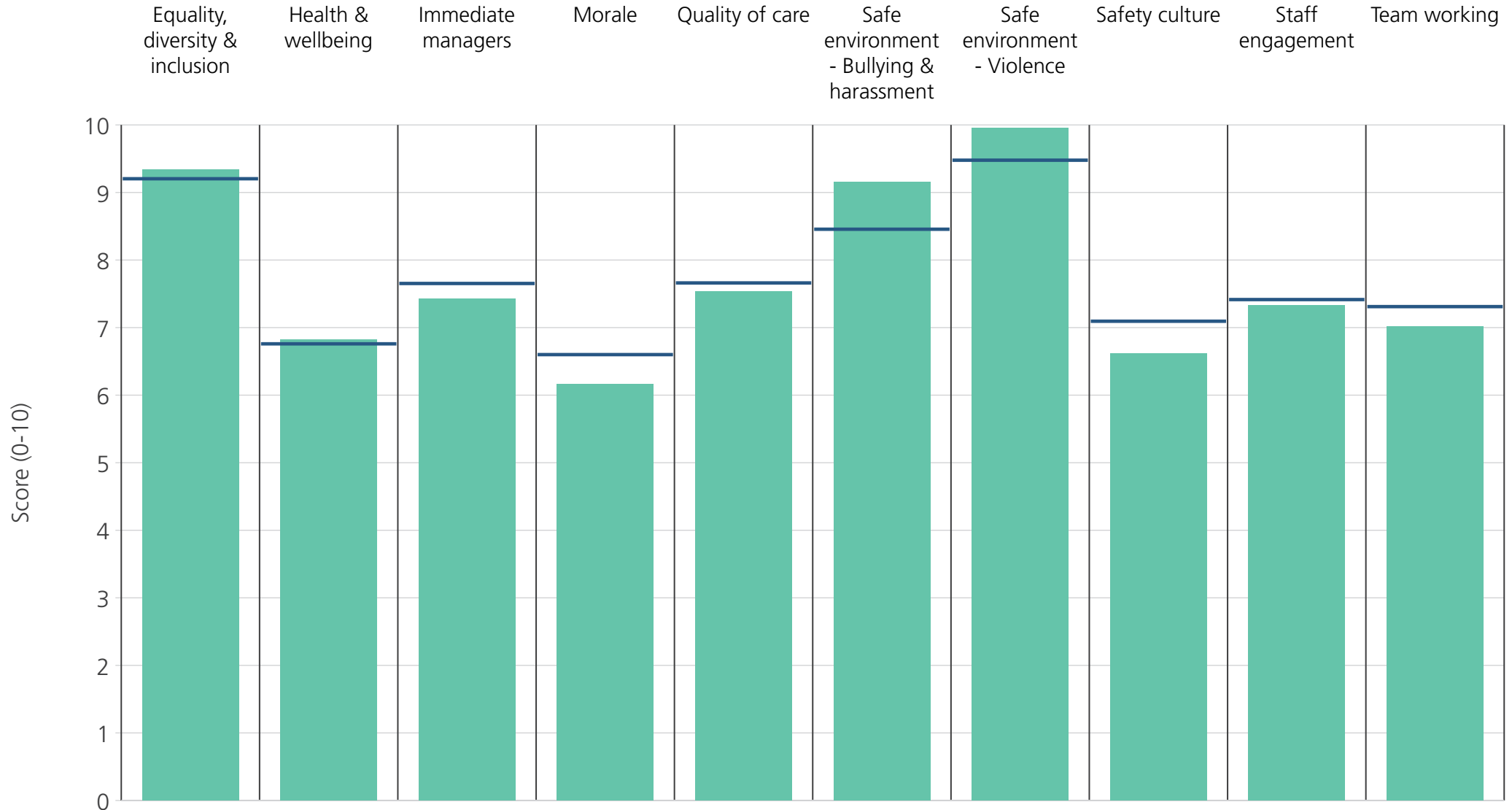
Directorate	9.3	6.7	8.0	6.8	7.3	8.8	9.8	7.0	7.6	7.4
Your org	9.2	6.8	7.7	6.6	7.7	8.5	9.5	7.1	7.4	7.3
Responses	56	57	57	57	27	57	57	57	57	55



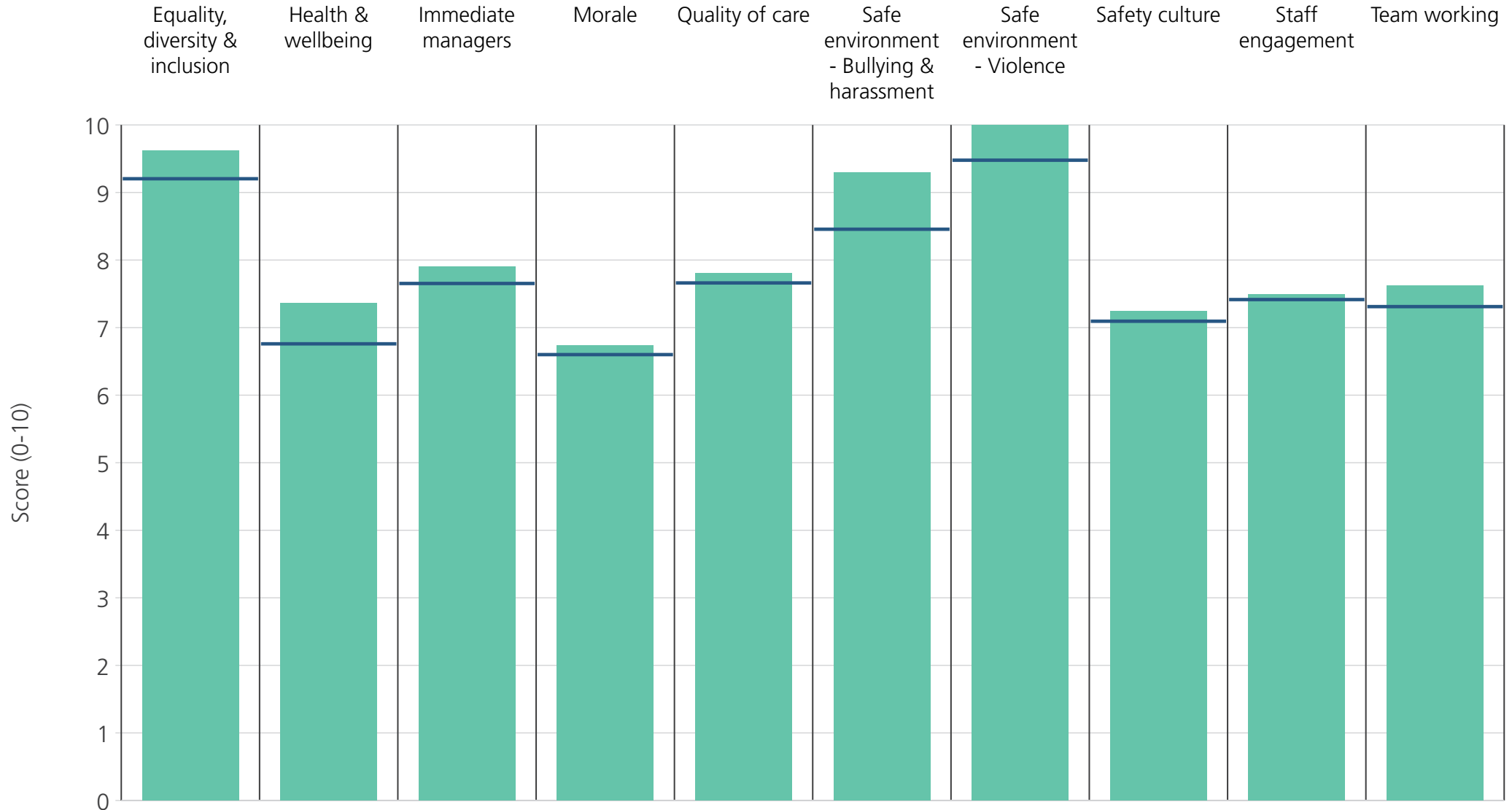
Directorate	9.3	6.4	7.5	6.5	7.1	8.7	9.8	7.0	7.3	7.6
Your org	9.2	6.8	7.7	6.6	7.7	8.5	9.5	7.1	7.4	7.3
Responses	193	193	194	194	180	192	194	194	194	190



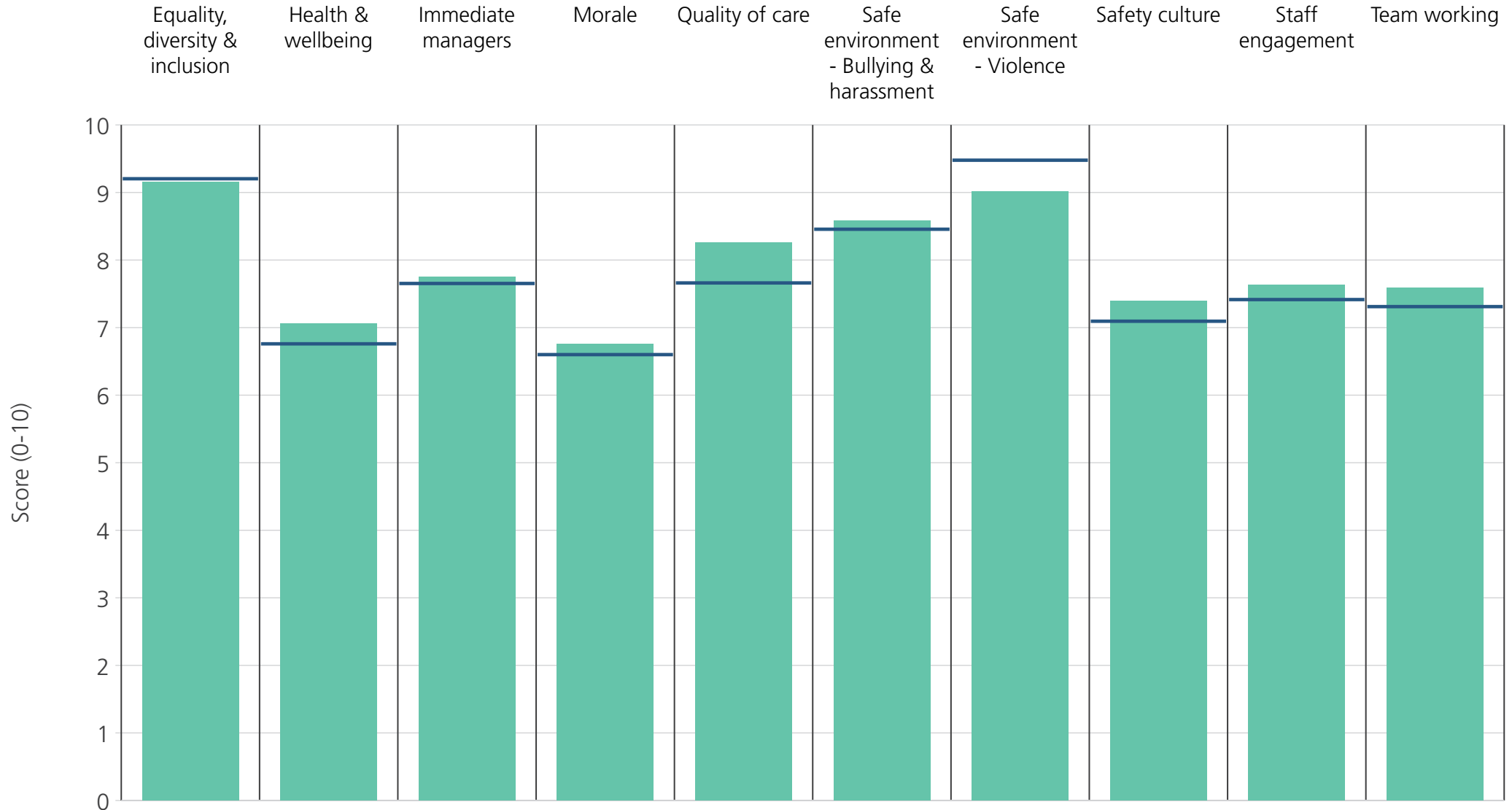
Directorate	10.0	6.6	8.4	6.6	6.9	9.0	10.0	7.3	7.5	7.6
Your org	9.2	6.8	7.7	6.6	7.7	8.5	9.5	7.1	7.4	7.3
Responses	16	16	16	16	15	16	16	16	16	16



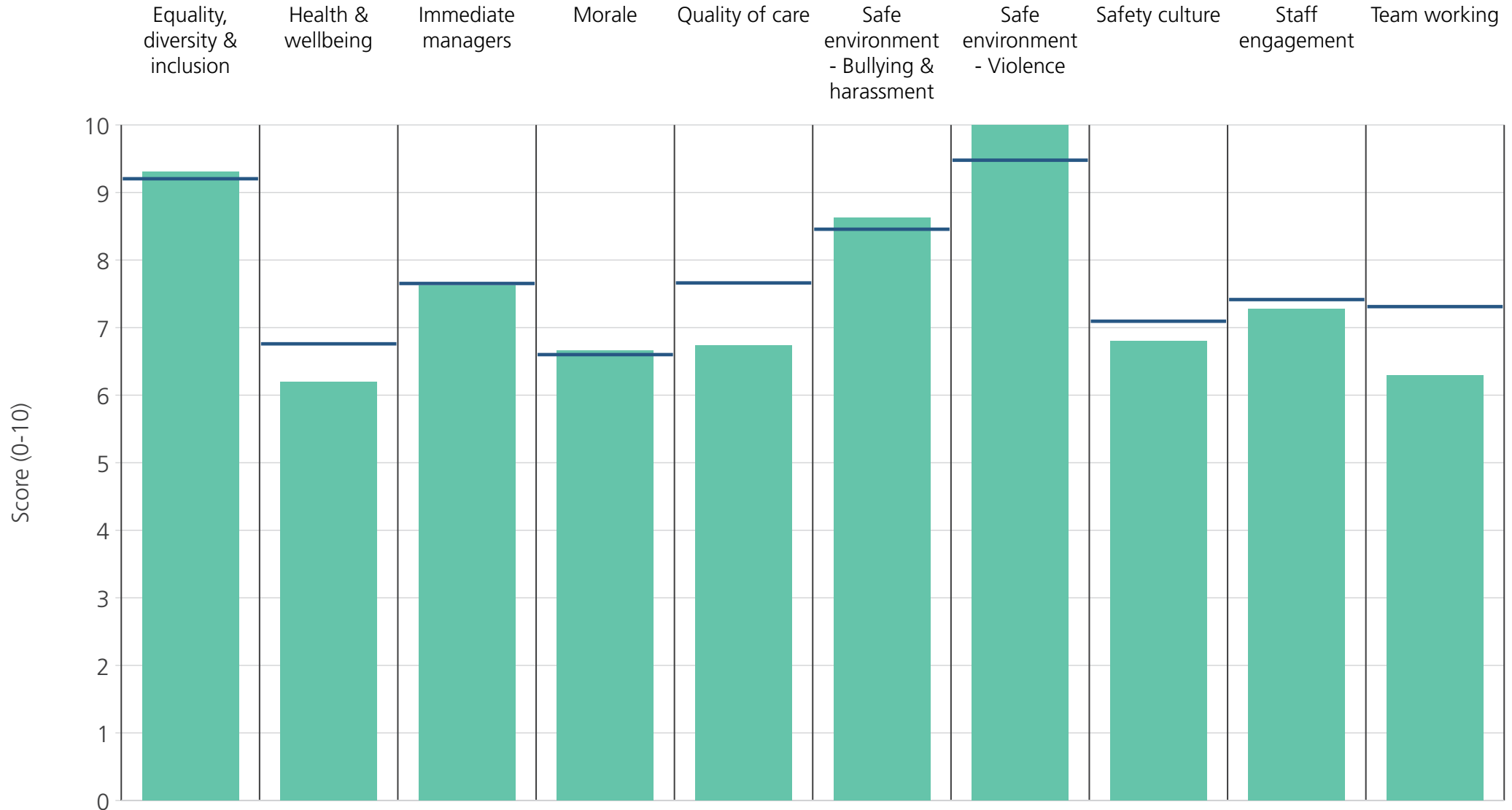
Directorate	9.3	6.8	7.4	6.2	7.5	9.2	10.0	6.6	7.3	7.0
Your org	9.2	6.8	7.7	6.6	7.7	8.5	9.5	7.1	7.4	7.3
Responses	67	66	67	67	21	67	67	67	67	67



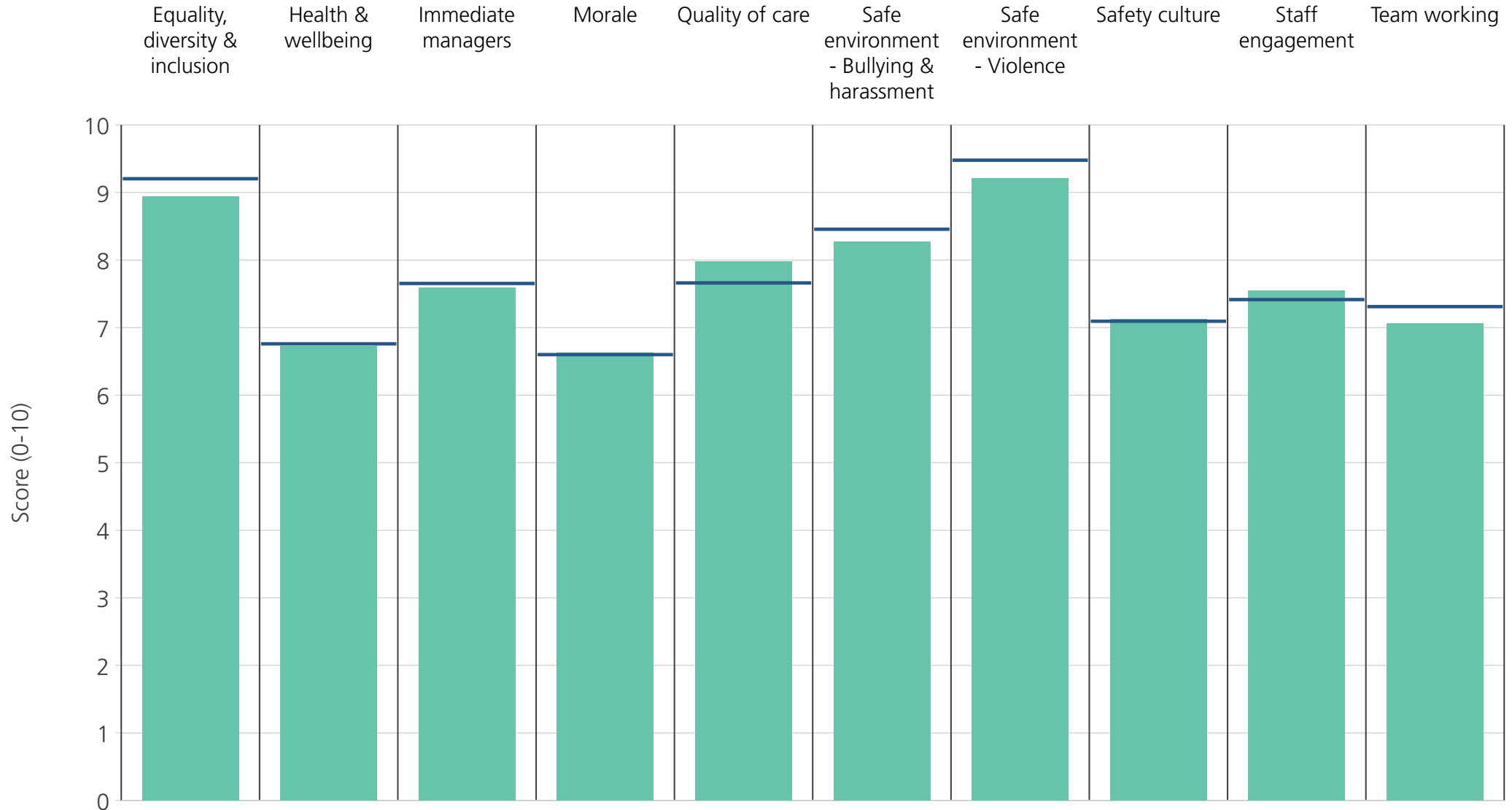
Directorate	9.6	7.4	7.9	6.7	7.8	9.3	10.0	7.2	7.5	7.6
Your org	9.2	6.8	7.7	6.6	7.7	8.5	9.5	7.1	7.4	7.3
Responses	33	33	33	33	23	33	33	33	33	32



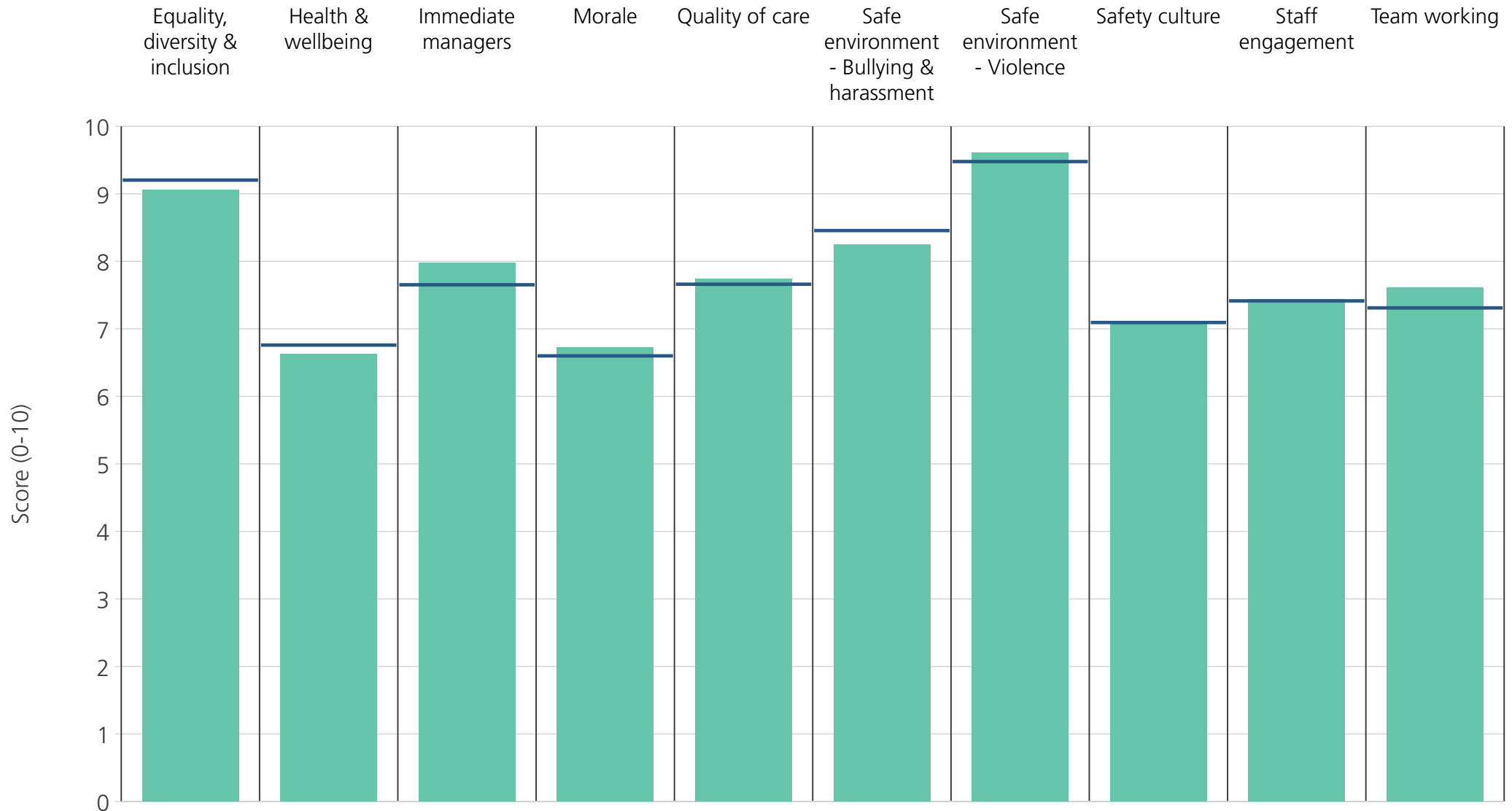
Directorate	9.1	7.1	7.8	6.8	8.3	8.6	9.0	7.4	7.6	7.6
Your org	9.2	6.8	7.7	6.6	7.7	8.5	9.5	7.1	7.4	7.3
Responses	295	296	295	296	289	296	295	296	296	294



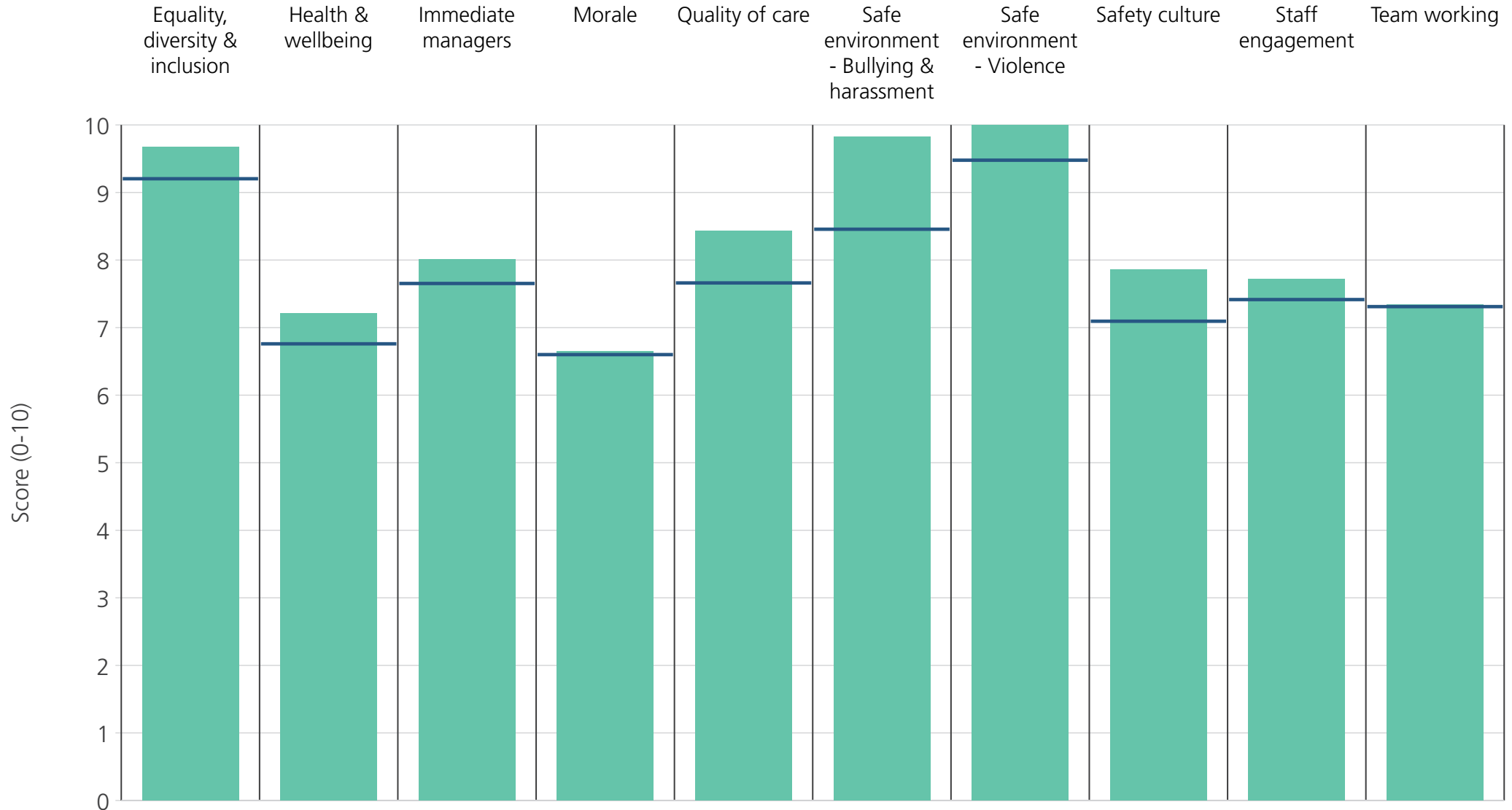
Directorate	9.3	6.2	7.6	6.7	6.7	8.6	10.0	6.8	7.3	6.3
Your org	9.2	6.8	7.7	6.6	7.7	8.5	9.5	7.1	7.4	7.3
Responses	29	29	29	29	25	29	29	29	29	29



Directorate	8.9	6.7	7.6	6.6	8.0	8.3	9.2	7.1	7.5	7.1
Your org	9.2	6.8	7.7	6.6	7.7	8.5	9.5	7.1	7.4	7.3
Responses	218	218	216	218	209	215	216	218	218	214



Directorate	9.1	6.6	8.0	6.7	7.7	8.2	9.6	7.1	7.4	7.6
Your org	9.2	6.8	7.7	6.6	7.7	8.5	9.5	7.1	7.4	7.3
Responses	133	133	132	132	125	130	133	133	133	128



Directorate	9.7	7.2	8.0	6.6	8.4	9.8	10.0	7.9	7.7	7.3
Your org	9.2	6.8	7.7	6.6	7.7	8.5	9.5	7.1	7.4	7.3
Responses	56	57	57	56	31	57	57	56	57	56