

Greater Manchester Mental Health NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Greater Manchester Mental Health NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

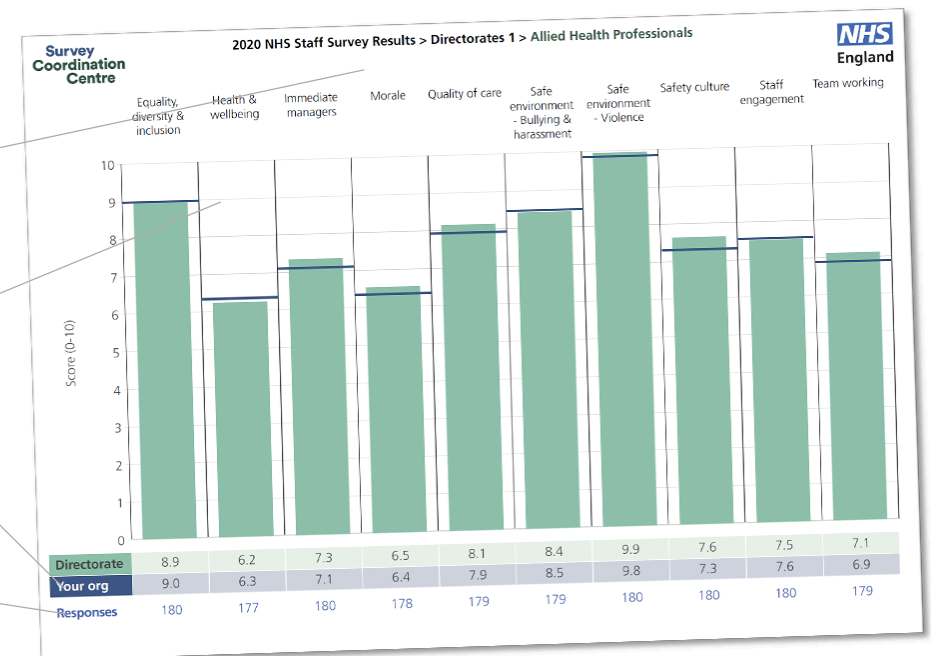
The directorate breakdowns used in this report were provided and defined by Greater Manchester Mental Health NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

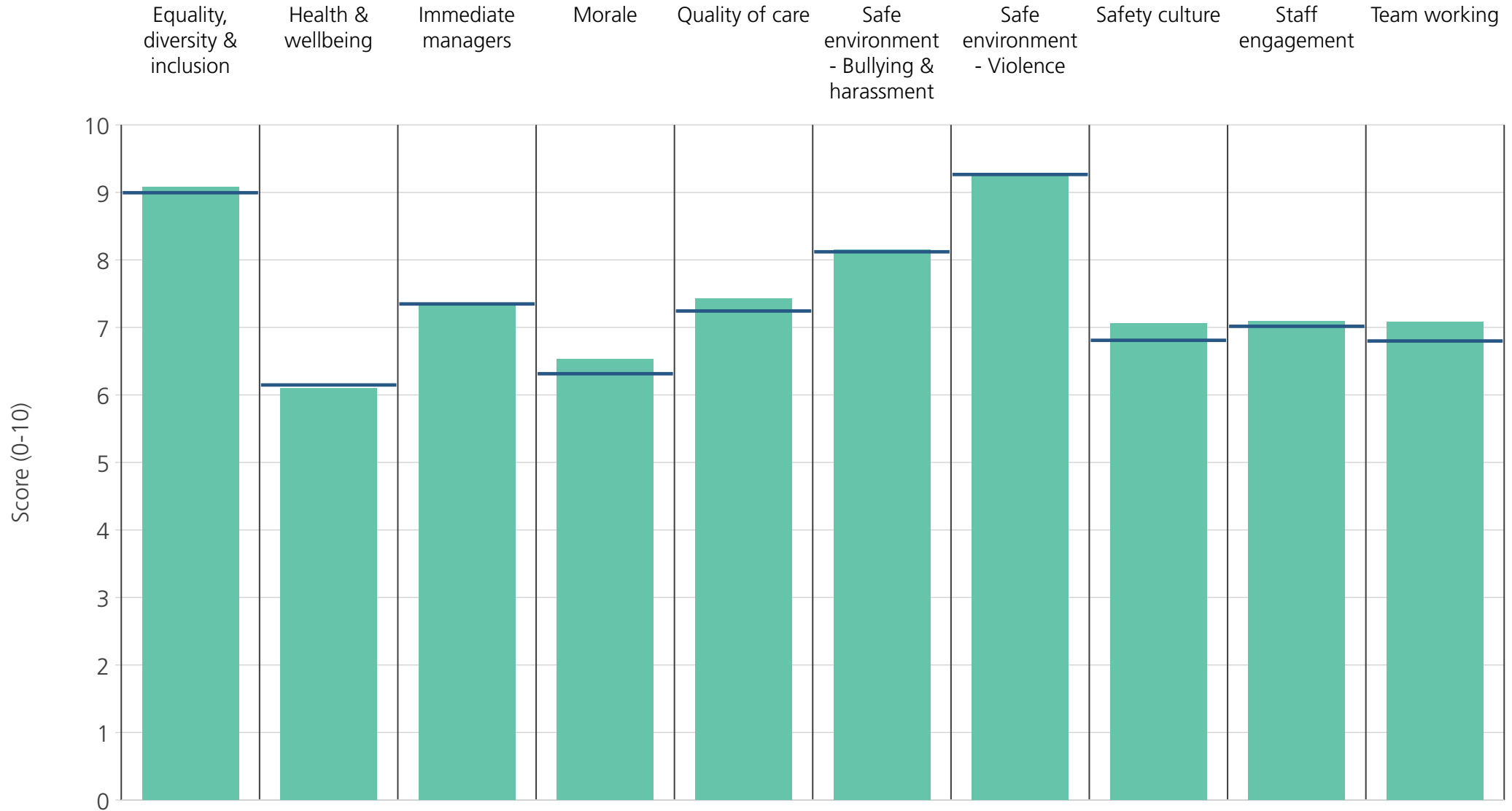
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



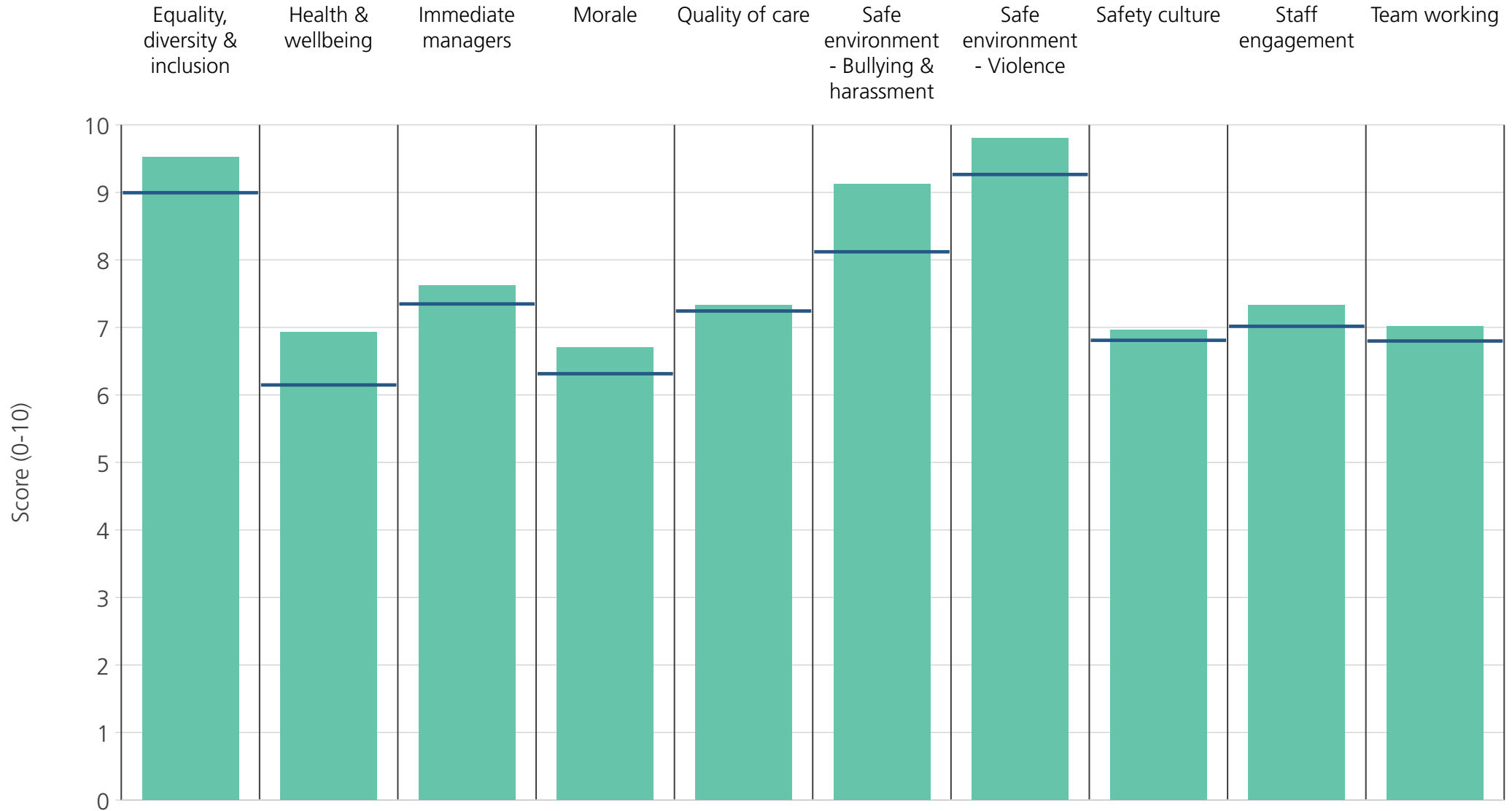
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

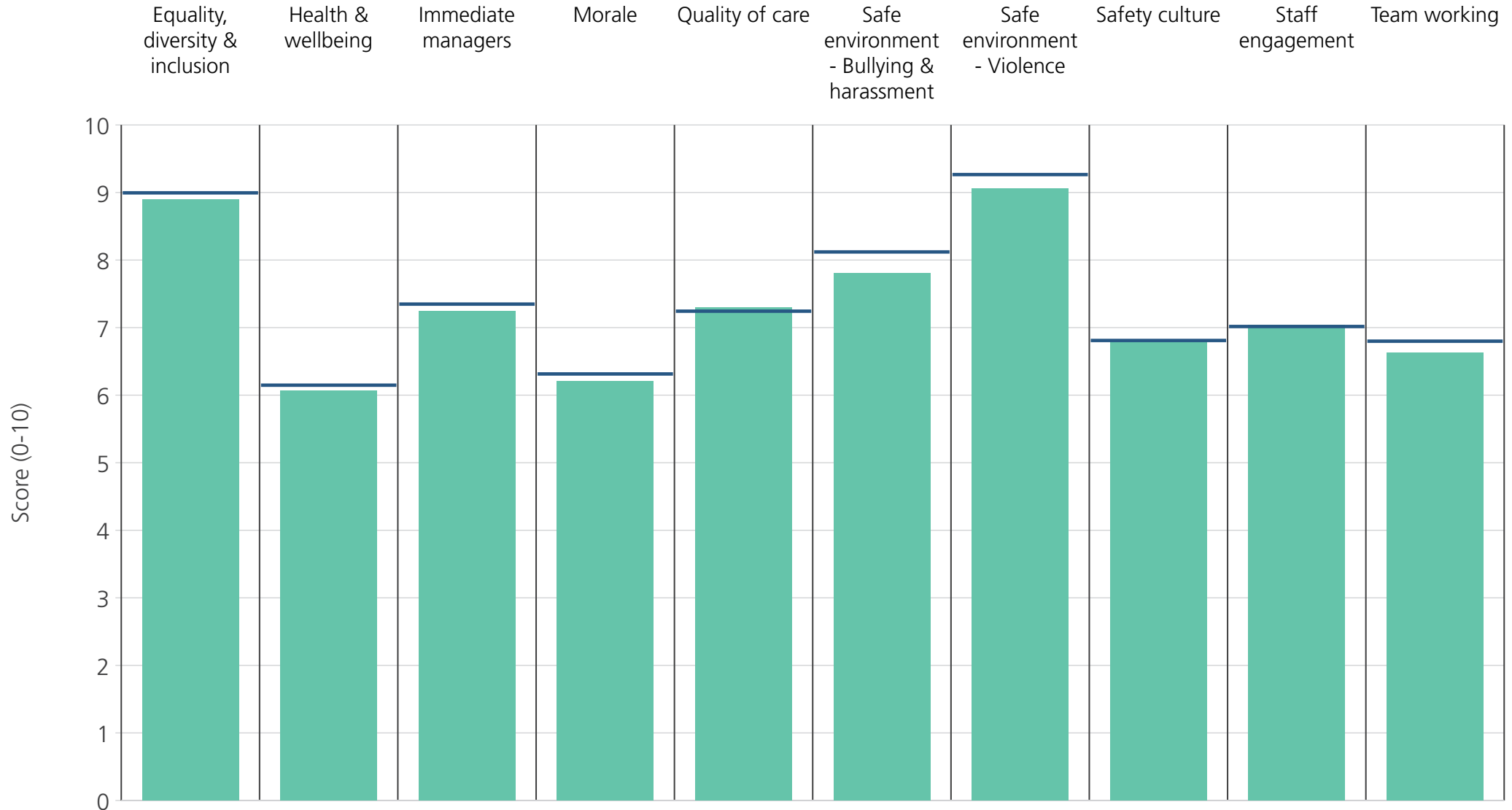
Greater Manchester Mental Health NHS Foundation Trust
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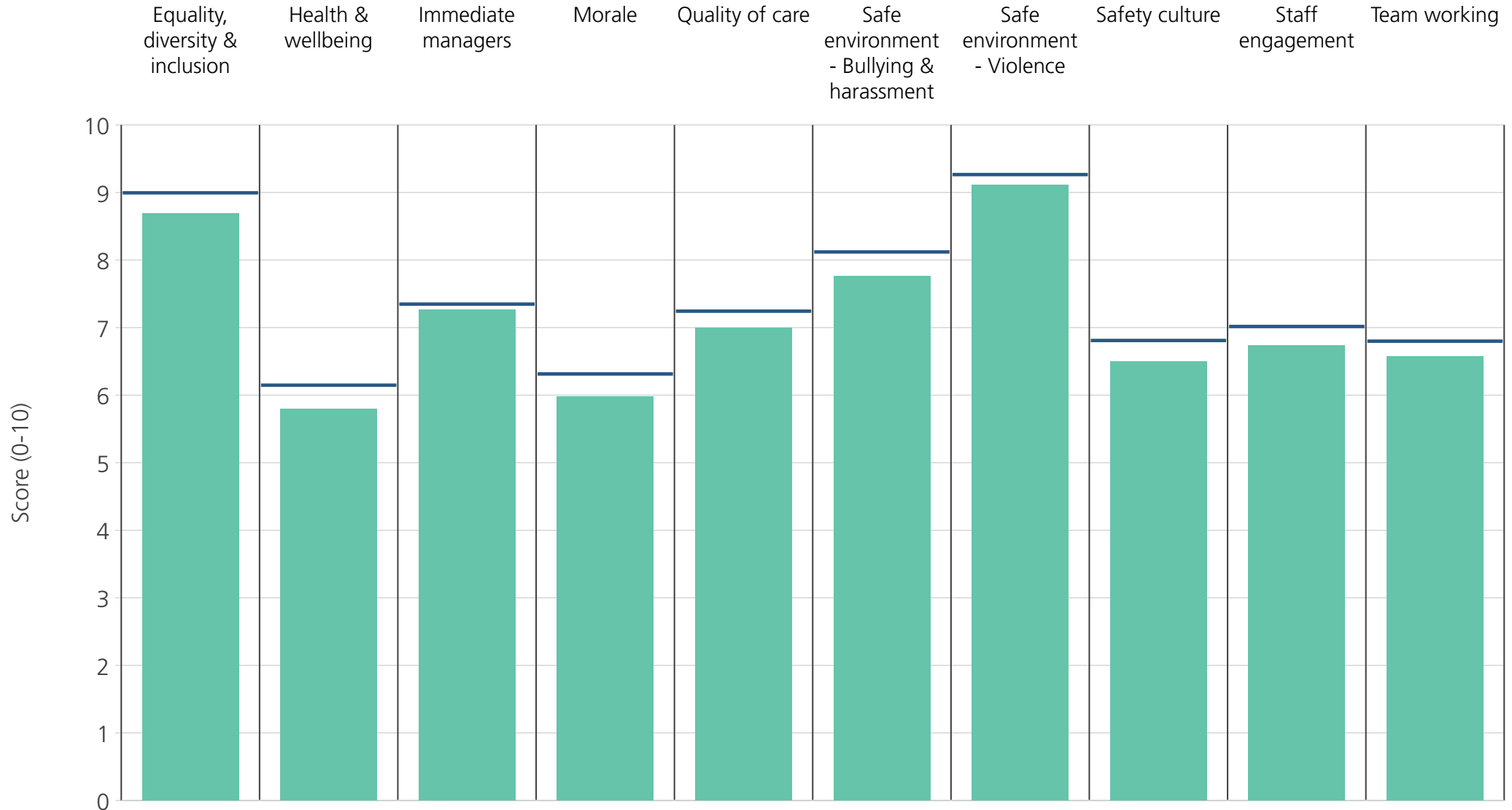
Directorate	9.1	6.1	7.4	6.5	7.4	8.2	9.3	7.1	7.1	7.1
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	635	639	640	632	599	617	639	635	649	644



Directorate	9.5	6.9	7.6	6.7	7.3	9.1	9.8	7.0	7.3	7.0
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	431	432	432	429	203	418	430	431	434	433



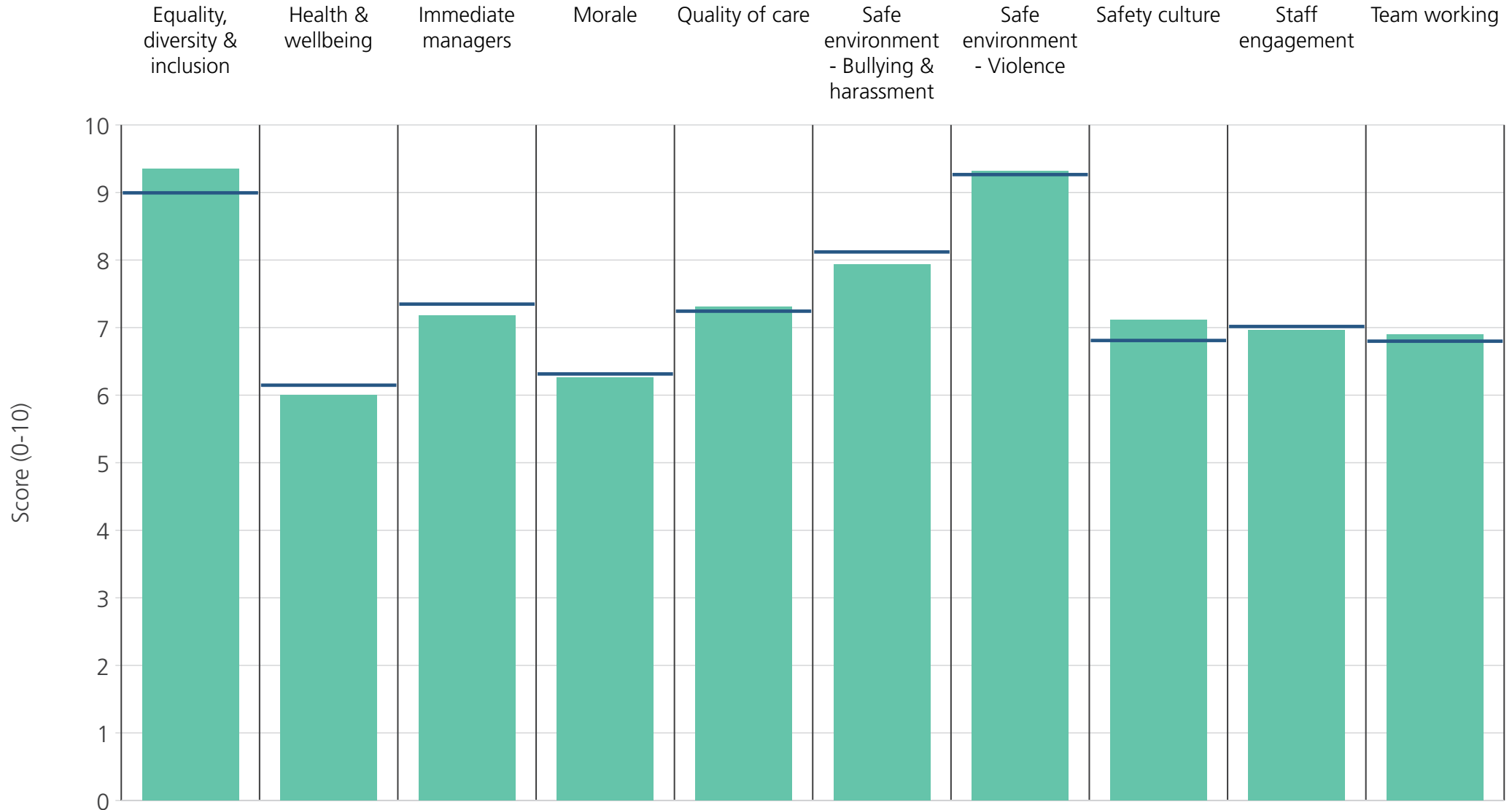
Directorate	8.9	6.1	7.2	6.2	7.3	7.8	9.1	6.8	7.0	6.6
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	633	638	643	629	602	612	634	632	650	645



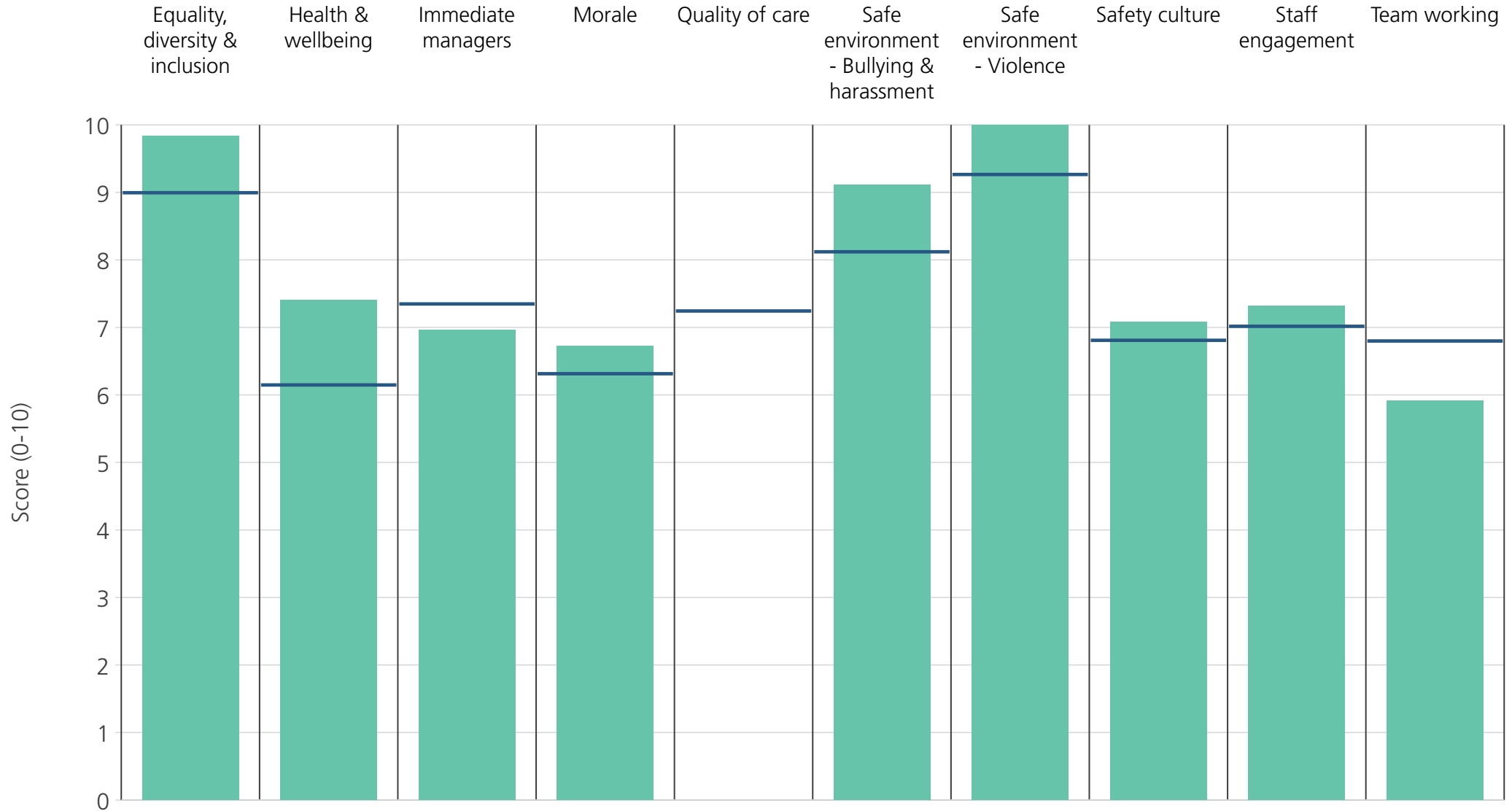
Directorate	8.7	5.8	7.3	6.0	7.0	7.8	9.1	6.5	6.7	6.6
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	706	707	709	700	652	688	703	705	716	706

Directorates 2

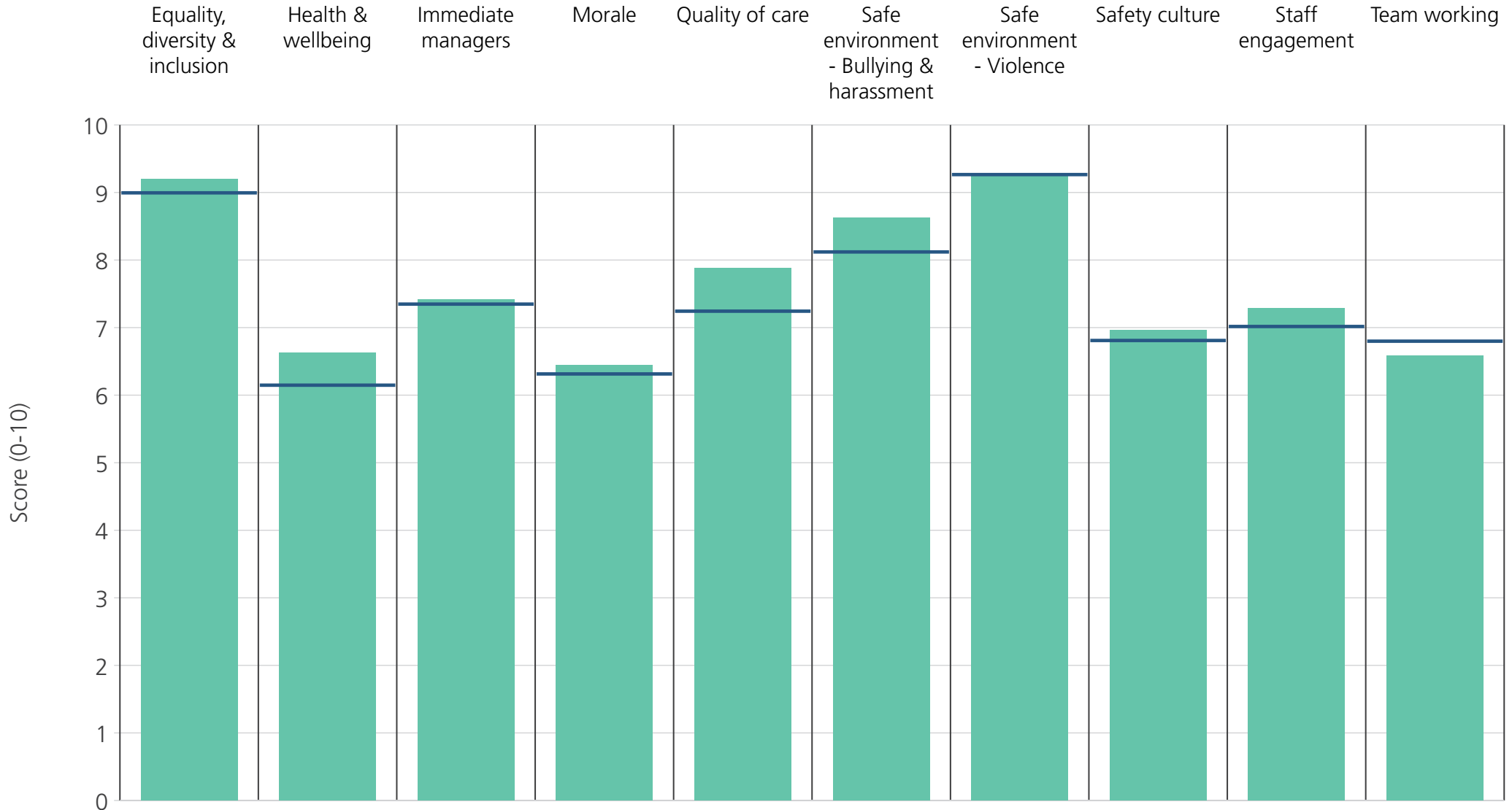
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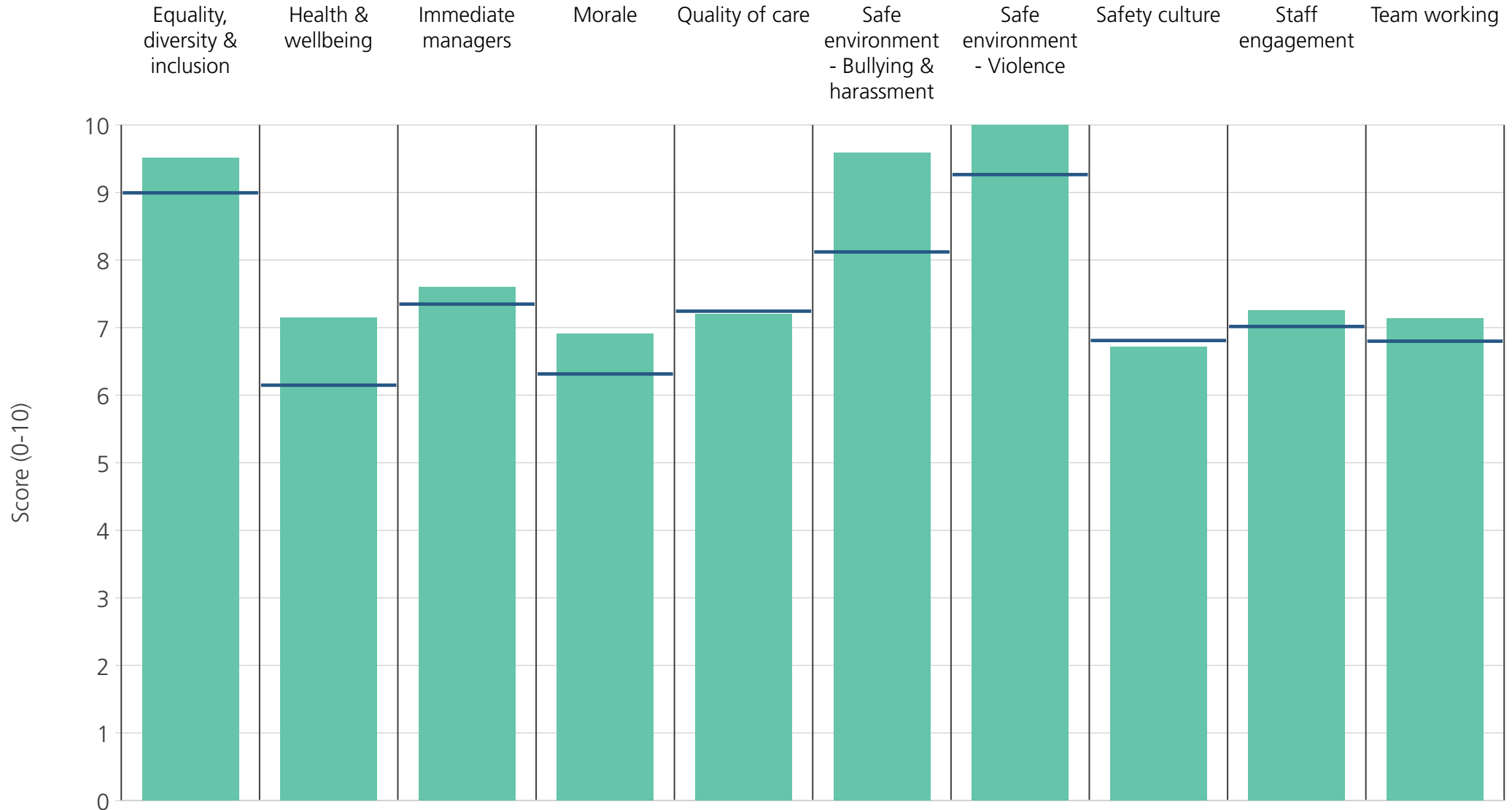
Directorate	9.4	6.0	7.2	6.3	7.3	7.9	9.3	7.1	7.0	6.9
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	142	142	143	142	124	137	142	140	145	145



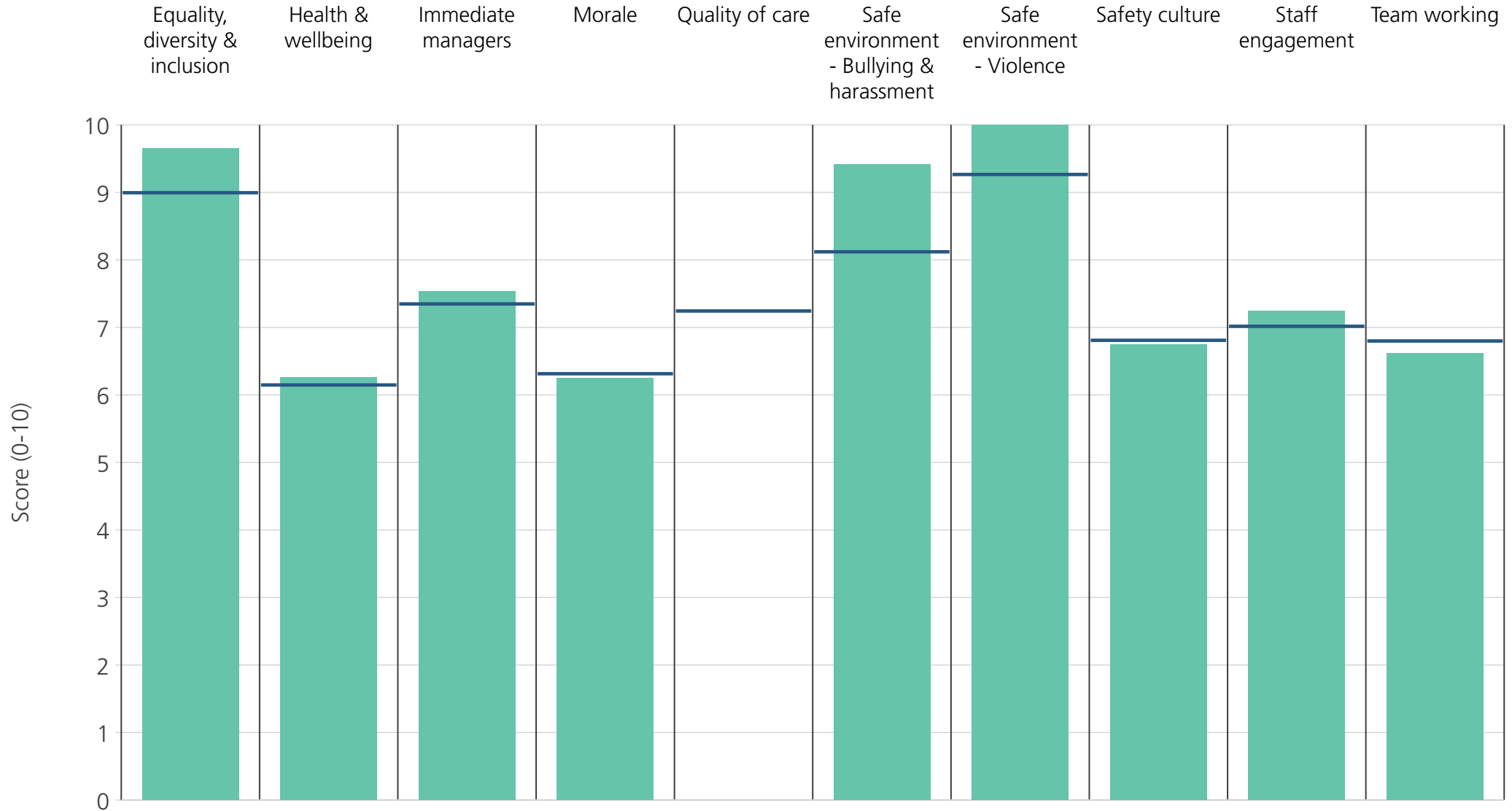
Directorate	9.8	7.4	7.0	6.7		9.1	10.0	7.1	7.3	5.9
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	15	15	15	15	0	15	15	15	15	15



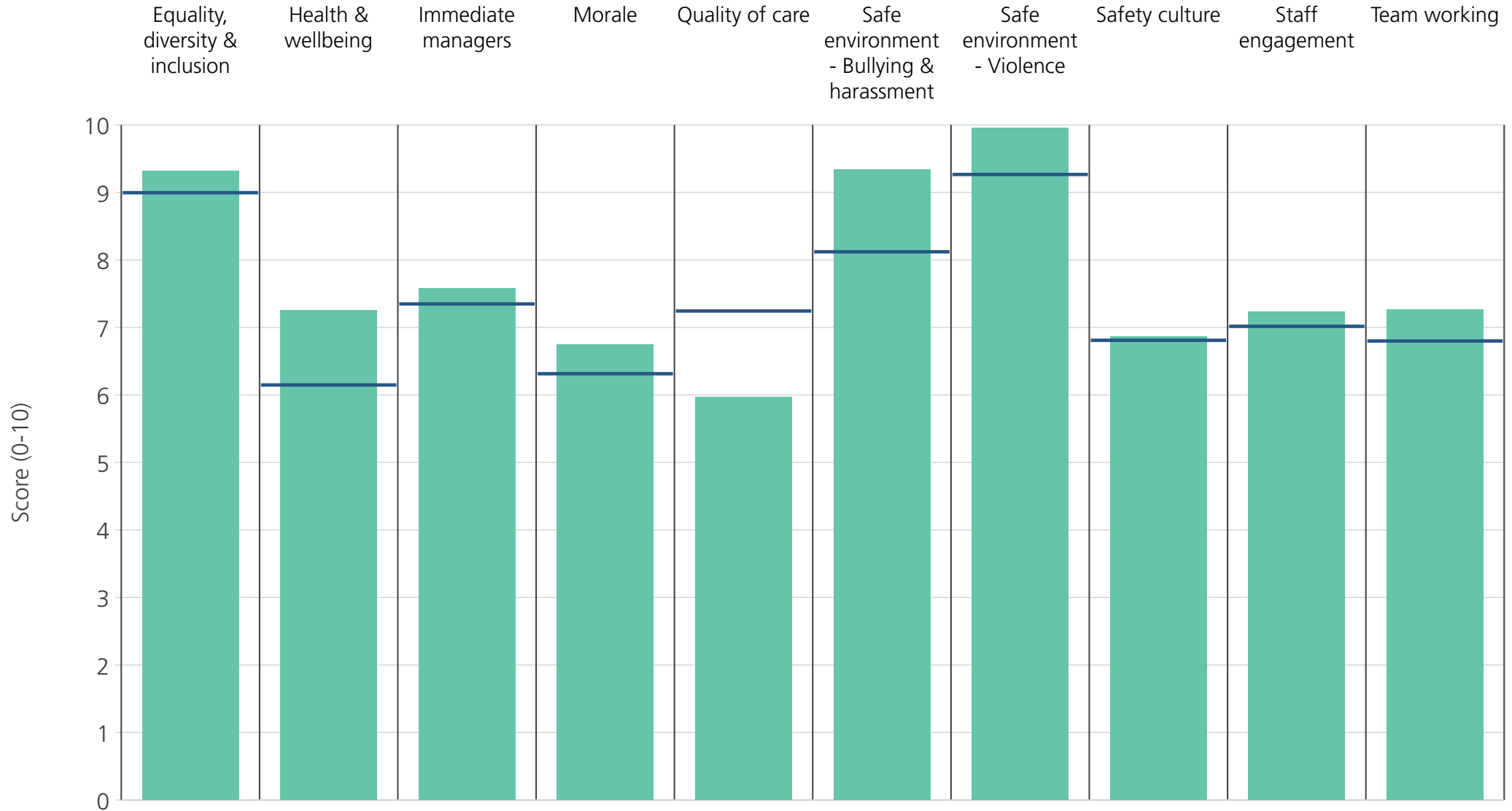
Directorate	9.2	6.6	7.4	6.4	7.9	8.6	9.3	7.0	7.3	6.6
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	79	79	79	78	55	75	78	79	79	78



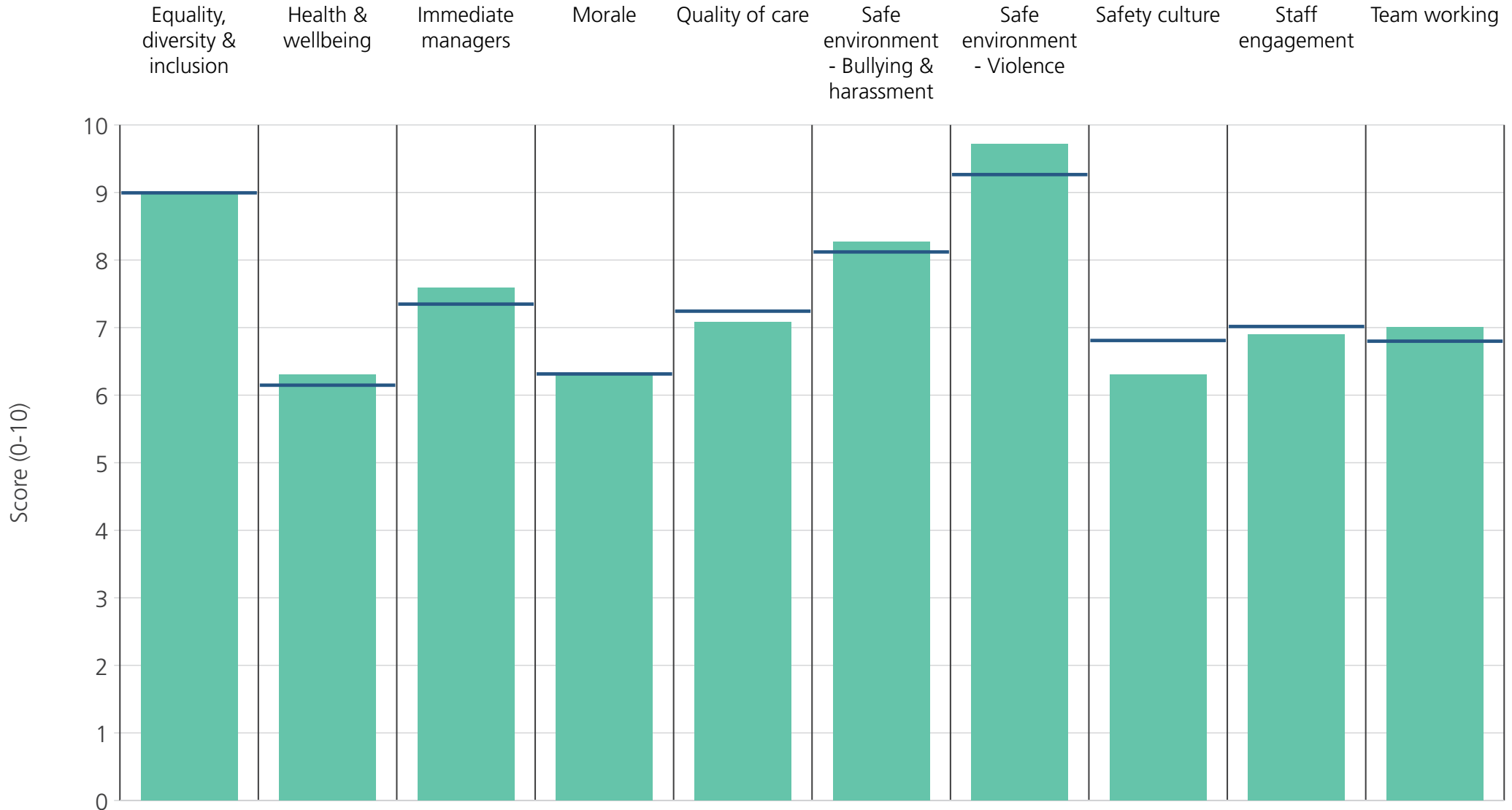
Directorate	9.5	7.1	7.6	6.9	7.2	9.6	10.0	6.7	7.3	7.1
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	41	41	41	41	11	40	41	41	41	41



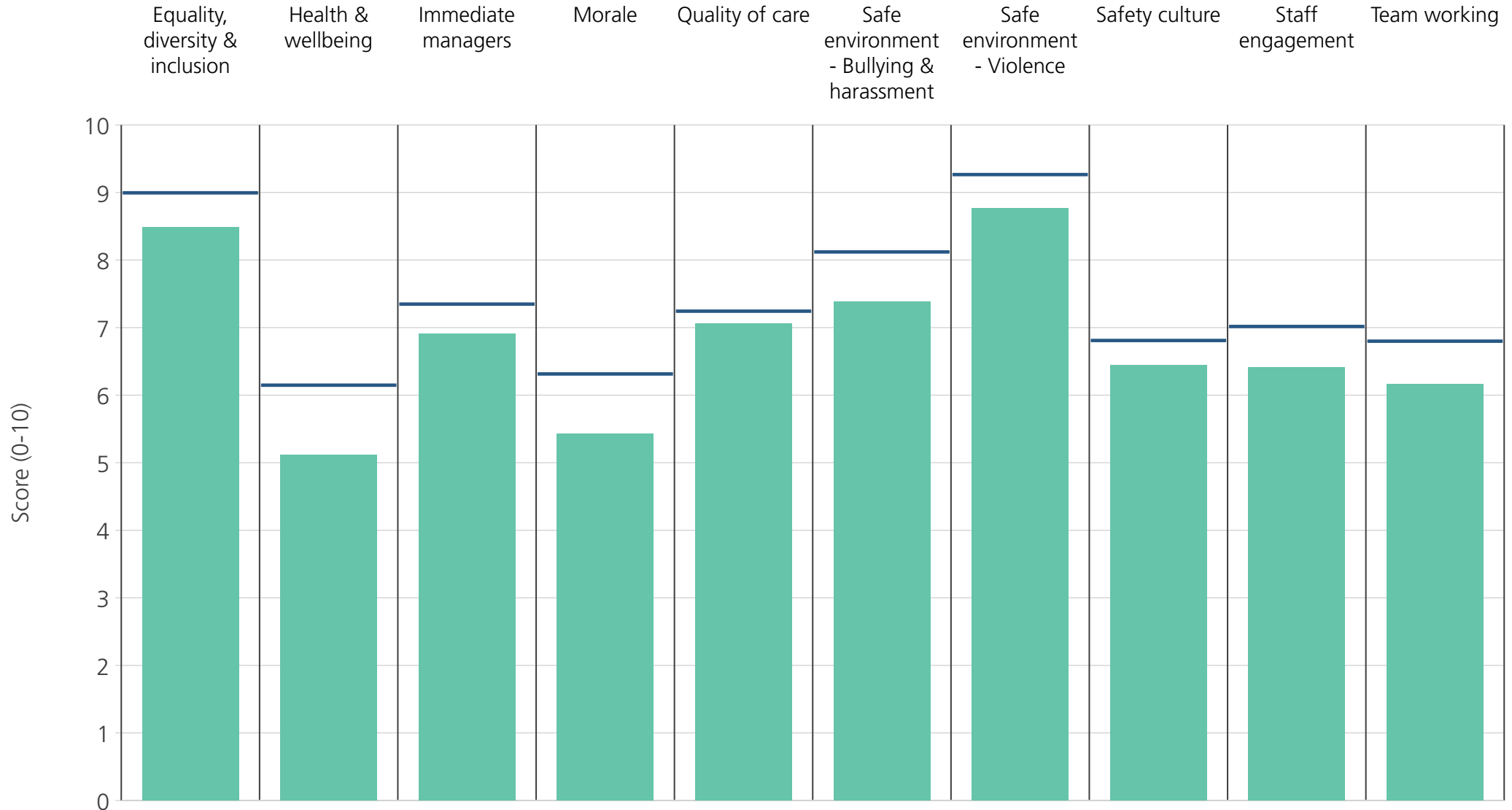
Directorate	9.7	6.3	7.5	6.3	7.2	9.4	10.0	6.7	7.2	6.6
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	51	51	51	51	10	51	51	51	51	51



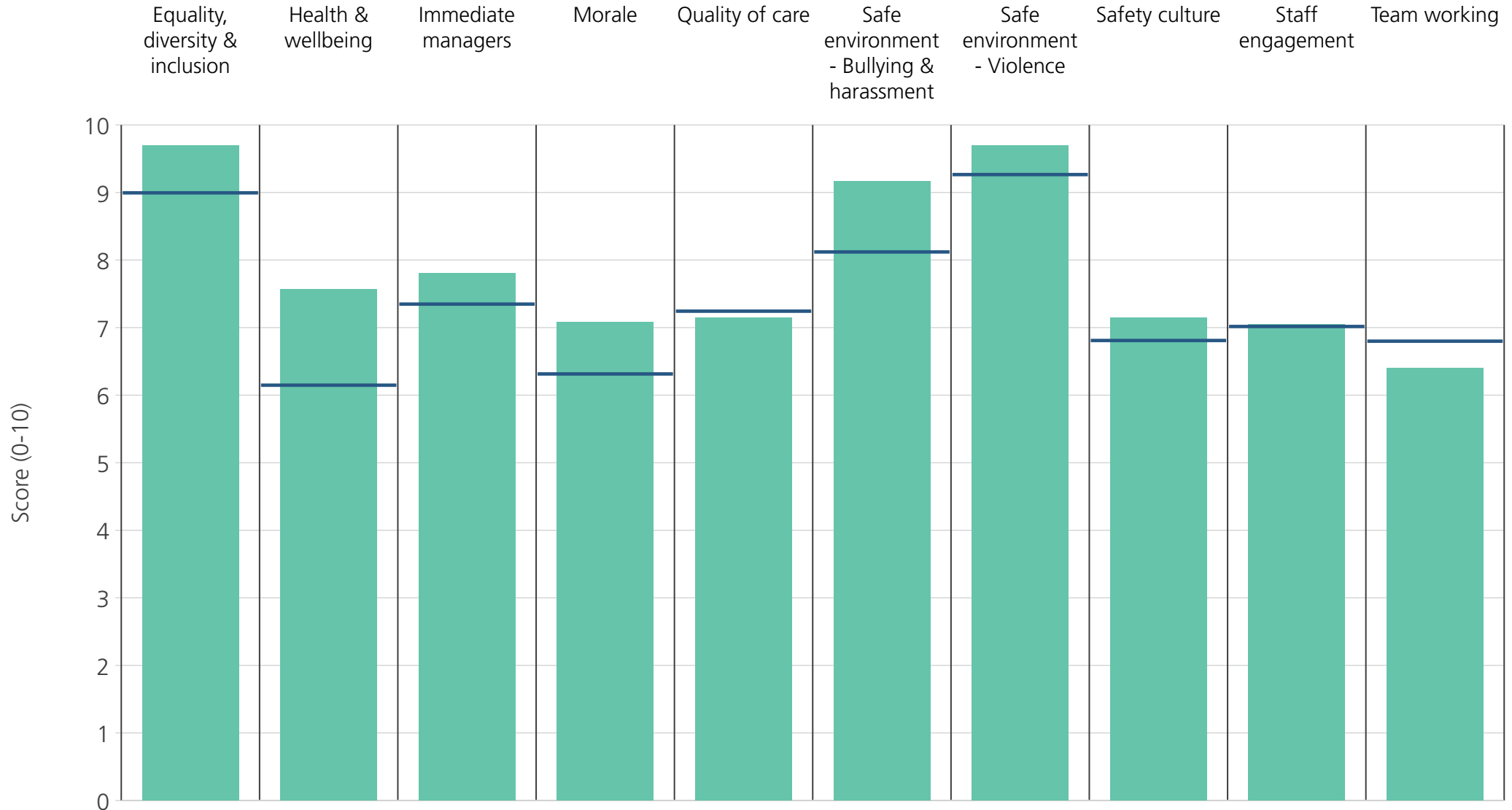
Directorate	9.3	7.3	7.6	6.7	6.0	9.3	10.0	6.9	7.2	7.3
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	68	68	68	68	21	66	68	68	68	68



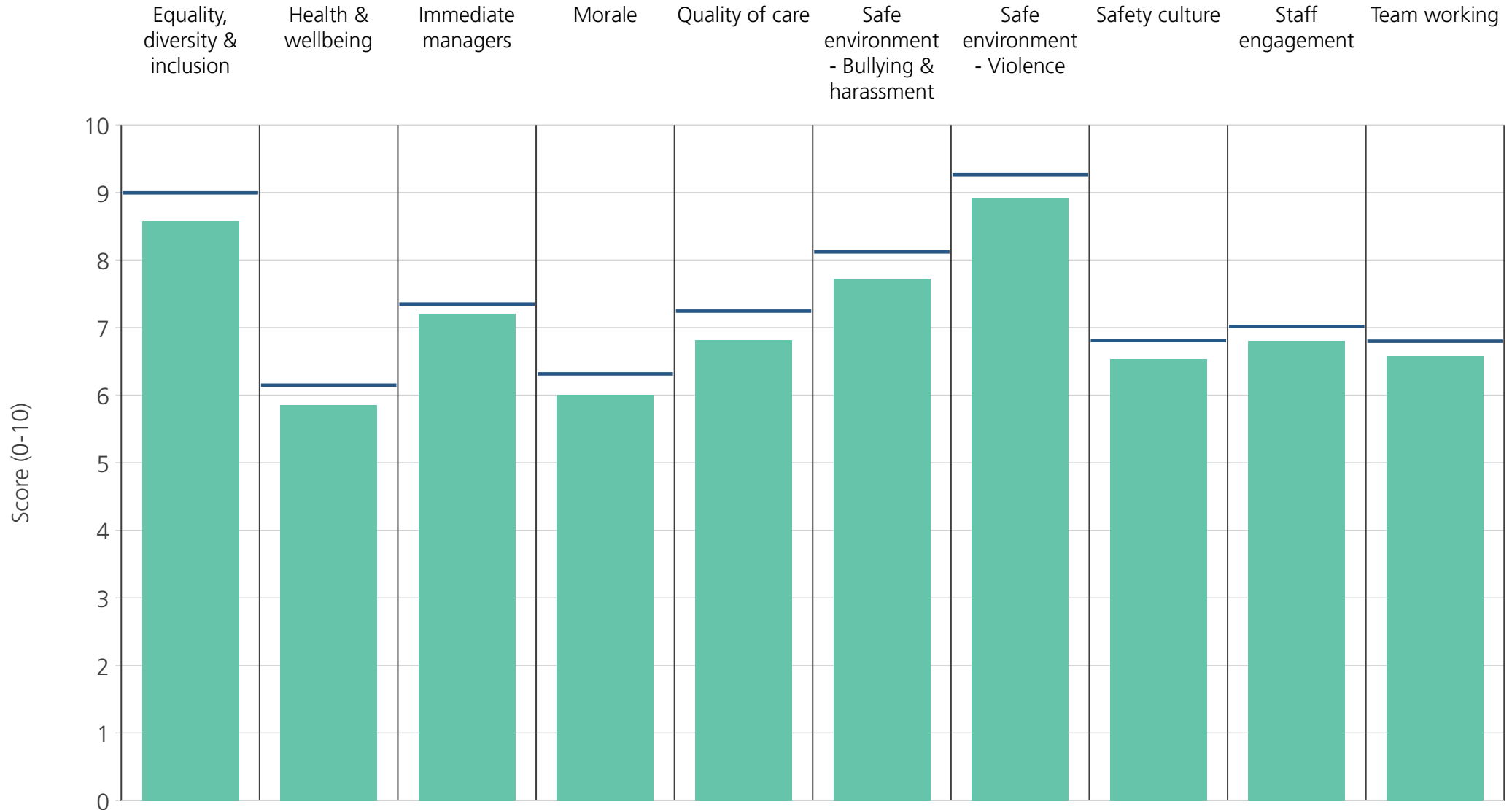
Directorate	9.0	6.3	7.6	6.3	7.1	8.3	9.7	6.3	6.9	7.0
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	202	202	202	202	180	195	202	202	204	201



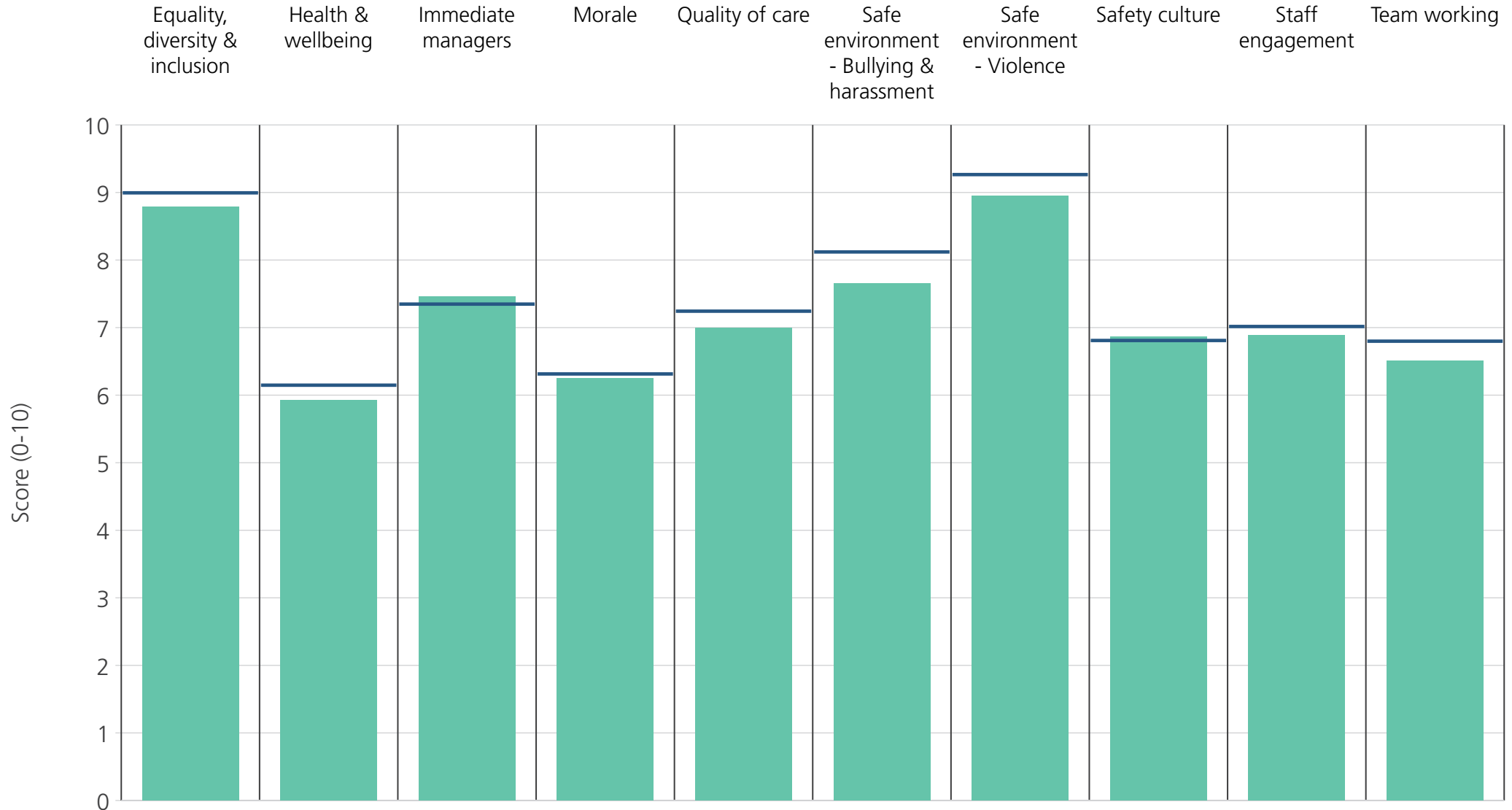
Directorate	8.5	5.1	6.9	5.4	7.1	7.4	8.8	6.4	6.4	6.2
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	188	188	190	184	182	186	187	188	191	188



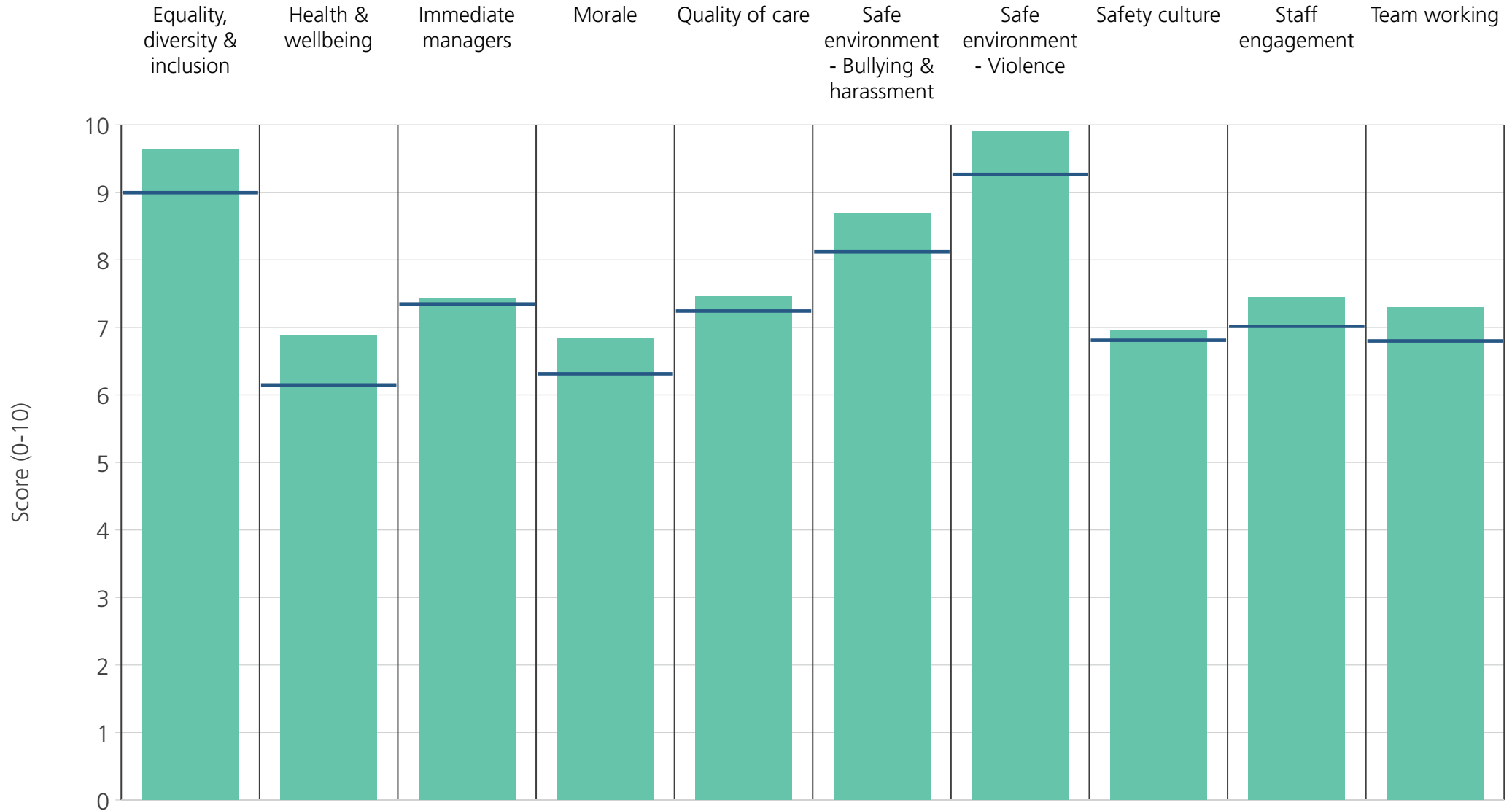
Directorate	9.7	7.6	7.8	7.1	7.1	9.2	9.7	7.1	7.0	6.4
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	33	33	33	32	28	32	33	33	34	34



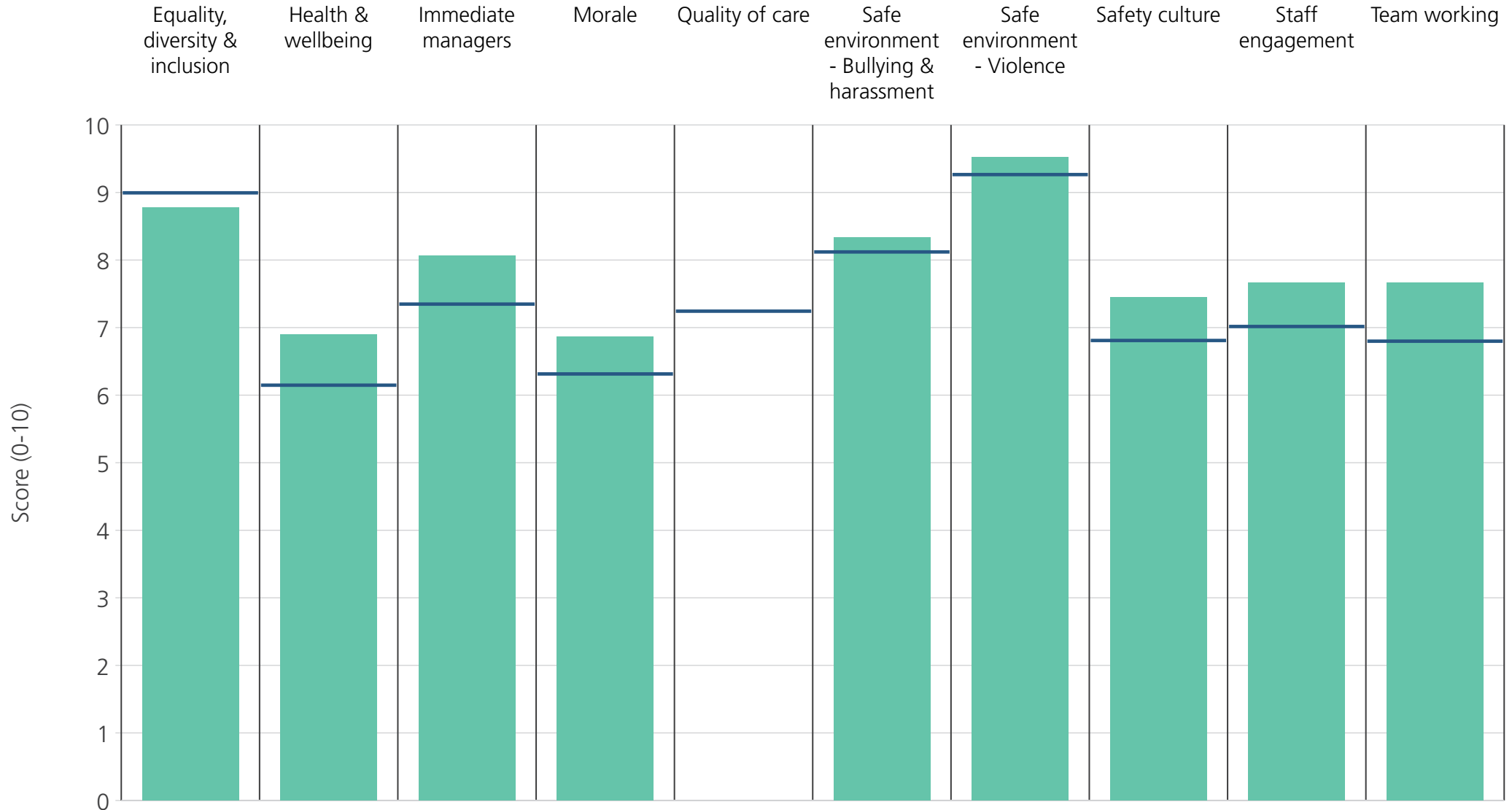
Directorate	8.6	5.9	7.2	6.0	6.8	7.7	8.9	6.5	6.8	6.6
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	178	178	178	176	165	173	176	177	180	179



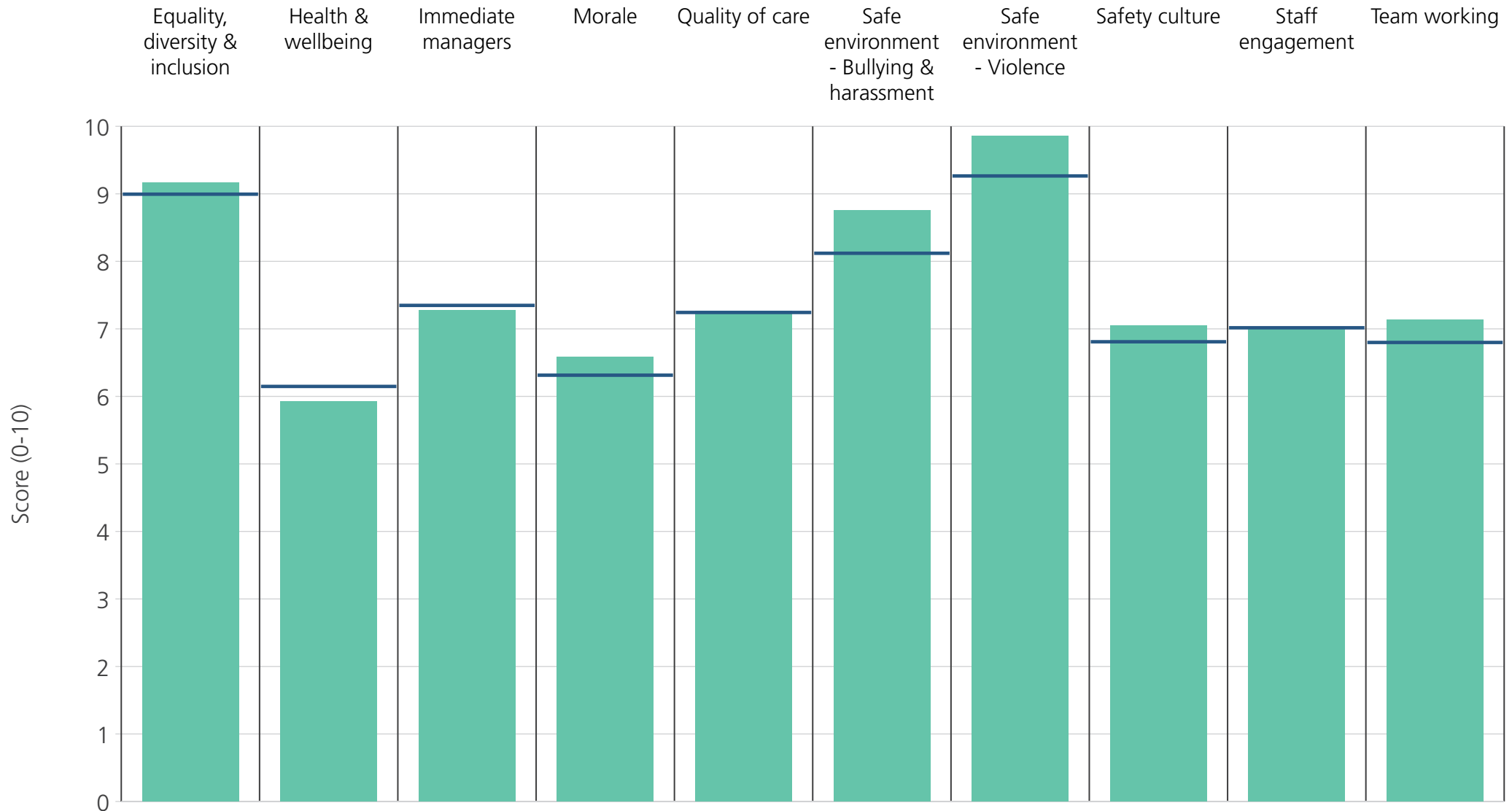
Directorate	8.8	5.9	7.5	6.2	7.0	7.6	8.9	6.9	6.9	6.5
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	133	134	134	133	123	129	133	133	136	133



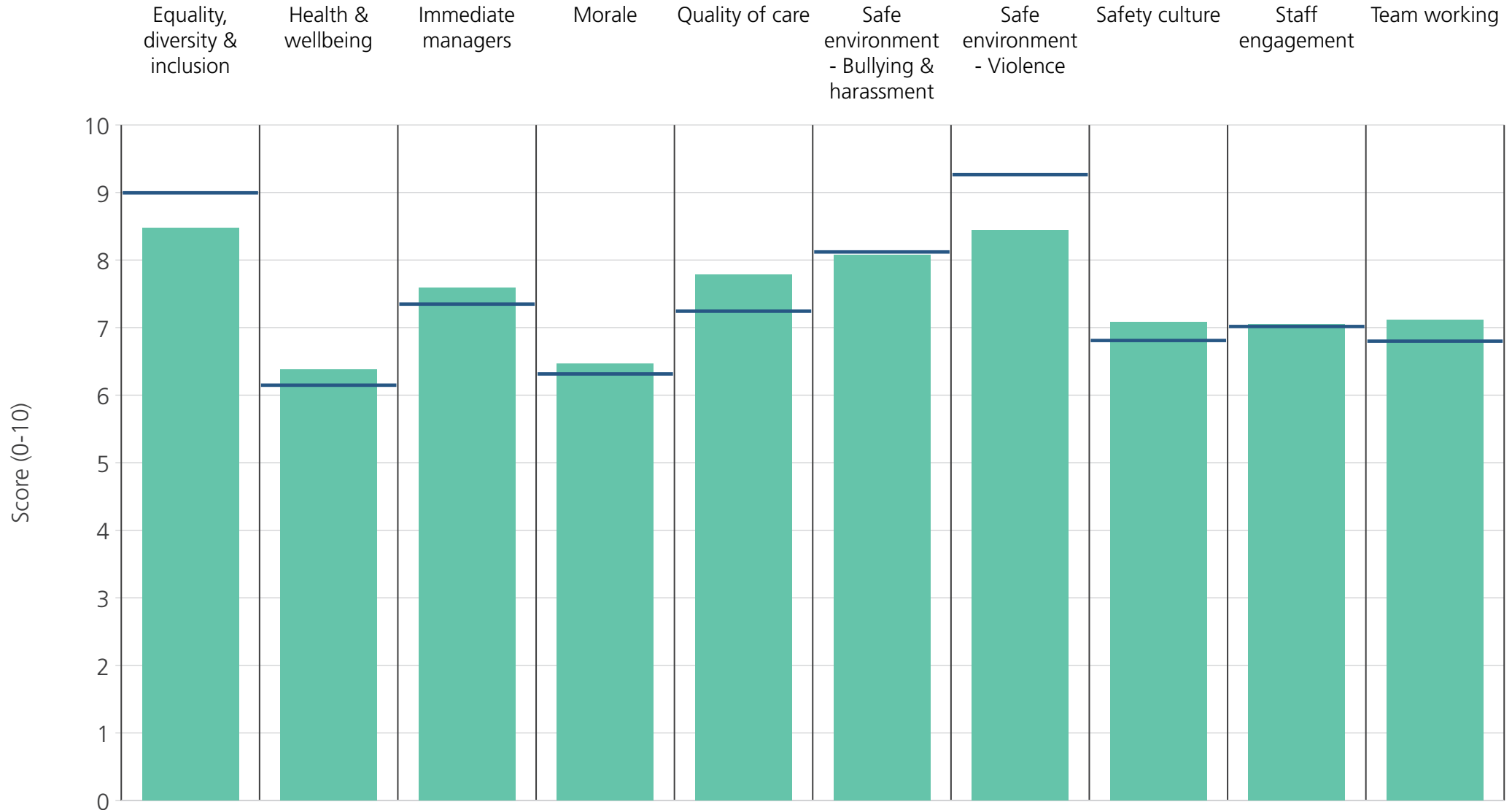
Directorate	9.6	6.9	7.4	6.8	7.5	8.7	9.9	6.9	7.4	7.3
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	74	74	74	73	41	71	74	73	74	74



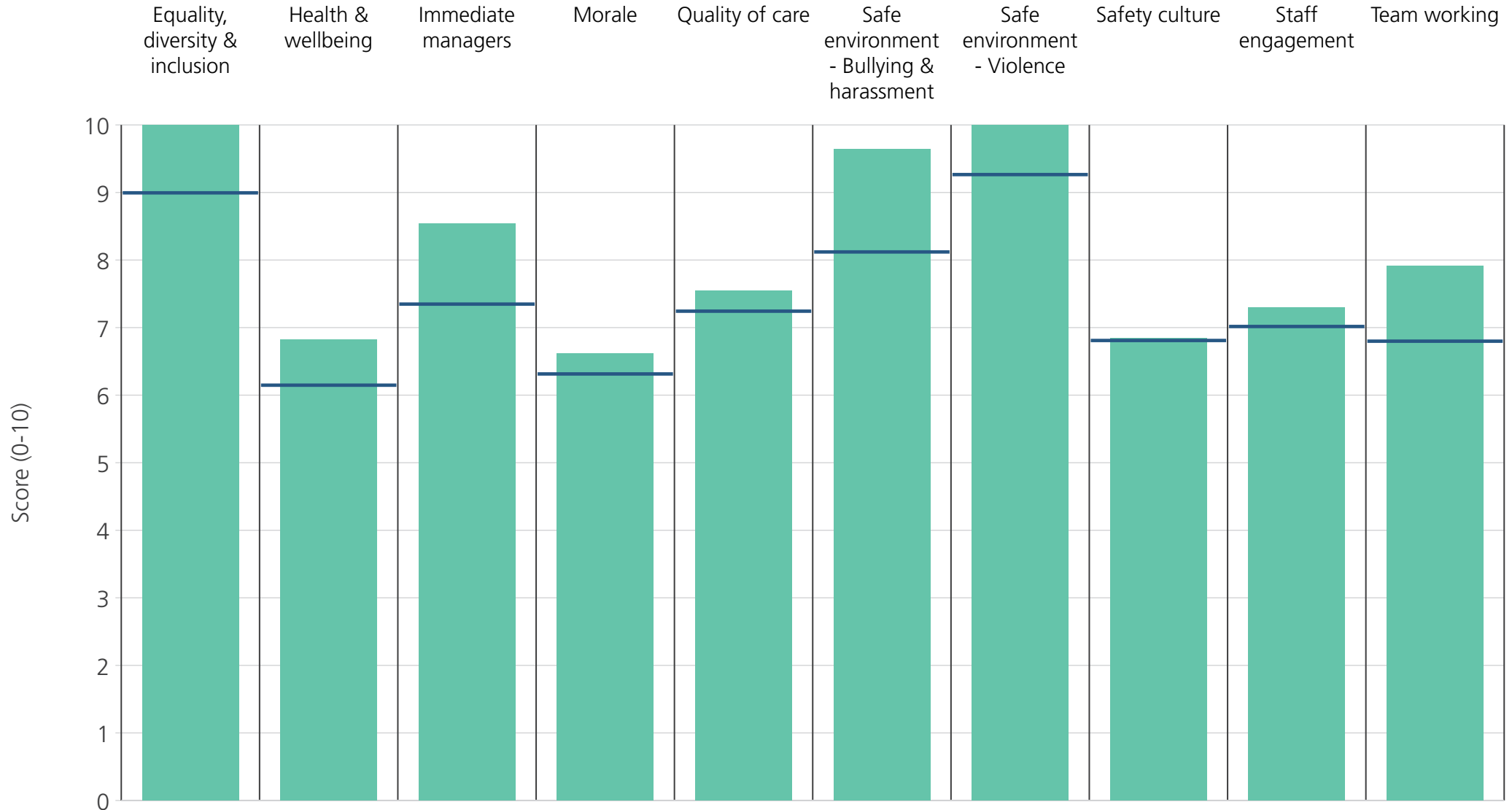
Directorate	8.8	6.9	8.1	6.9	7.2	8.3	9.5	7.4	7.7	7.7
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	15	15	15	15	10	14	14	15	15	15



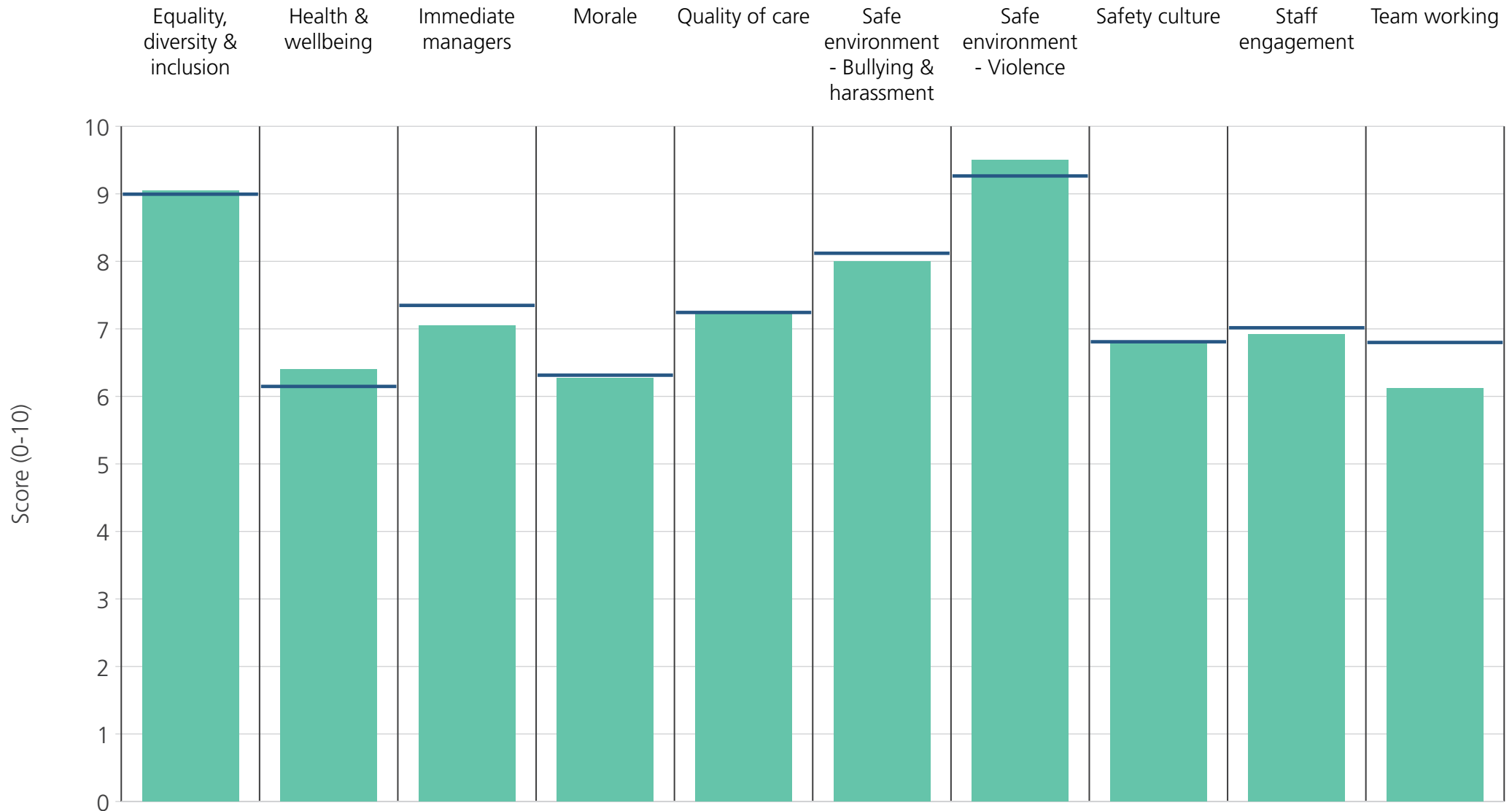
Directorate	9.2	5.9	7.3	6.6	7.3	8.8	9.9	7.1	7.0	7.1
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	212	214	214	211	208	204	214	212	216	214



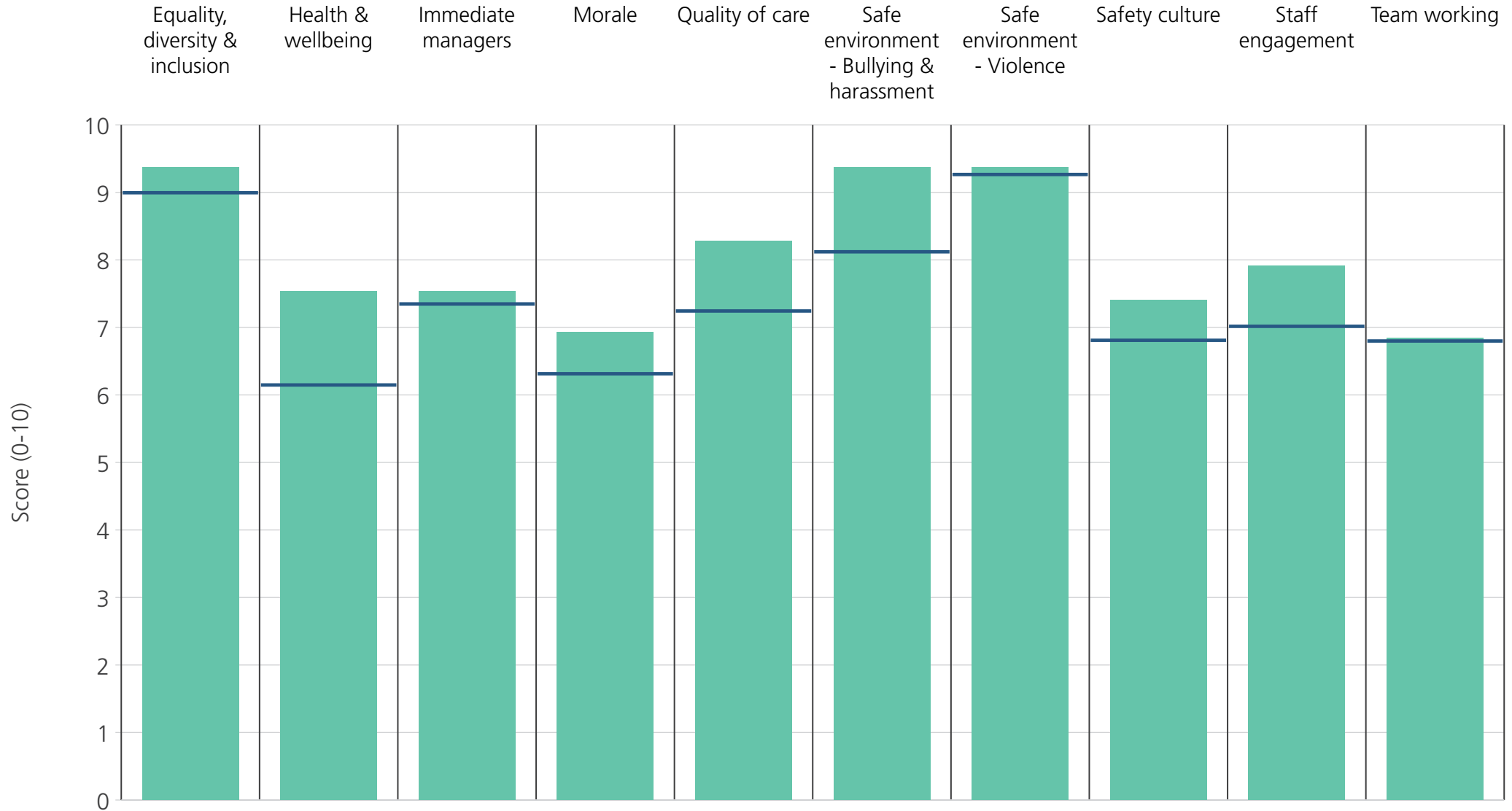
Directorate	8.5	6.4	7.6	6.5	7.8	8.1	8.4	7.1	7.0	7.1
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	60	60	60	59	56	59	60	60	61	58



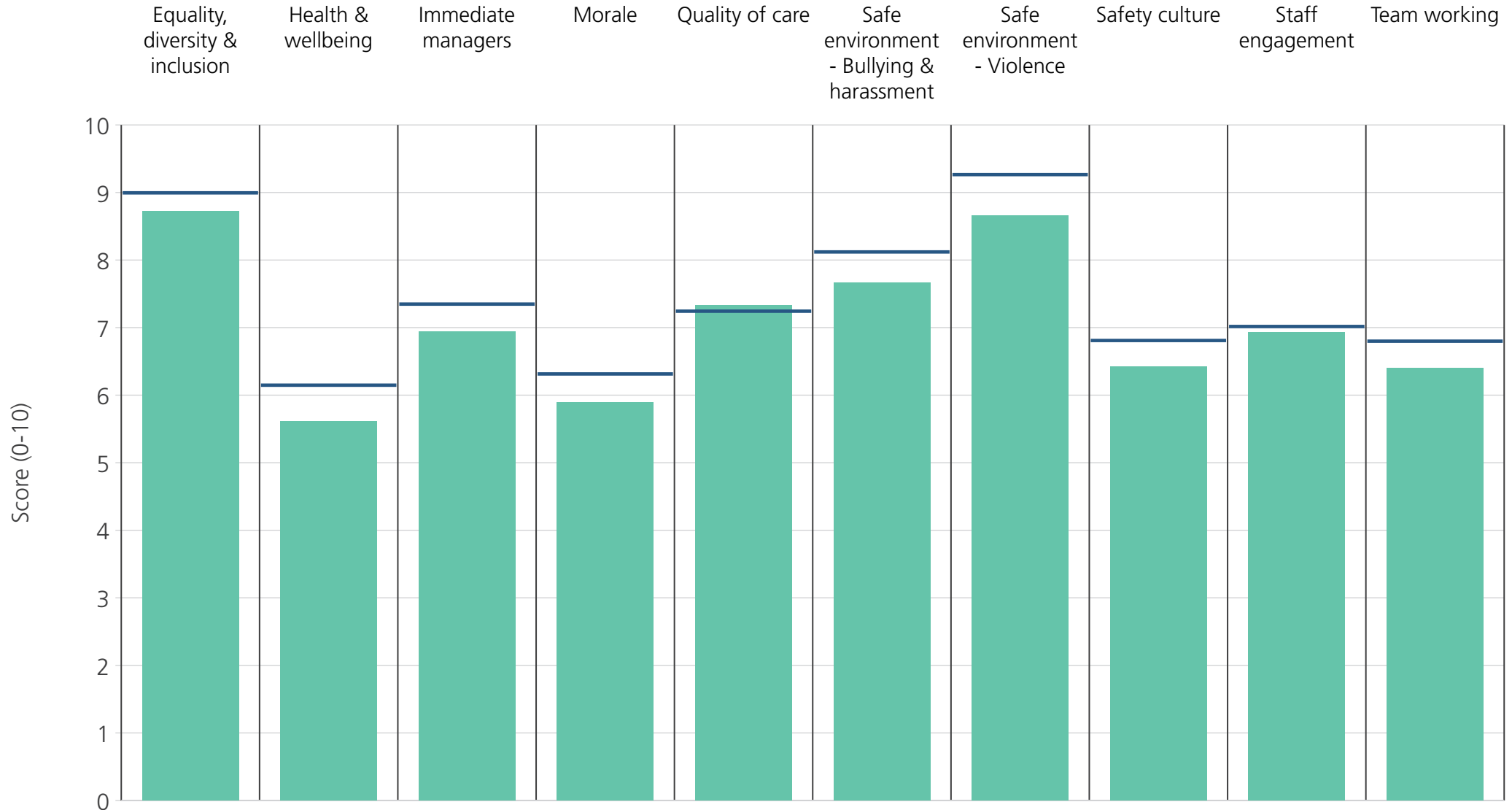
Directorate	10.0	6.8	8.5	6.6	7.5	9.6	10.0	6.8	7.3	7.9
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	37	38	38	38	20	37	38	38	39	39



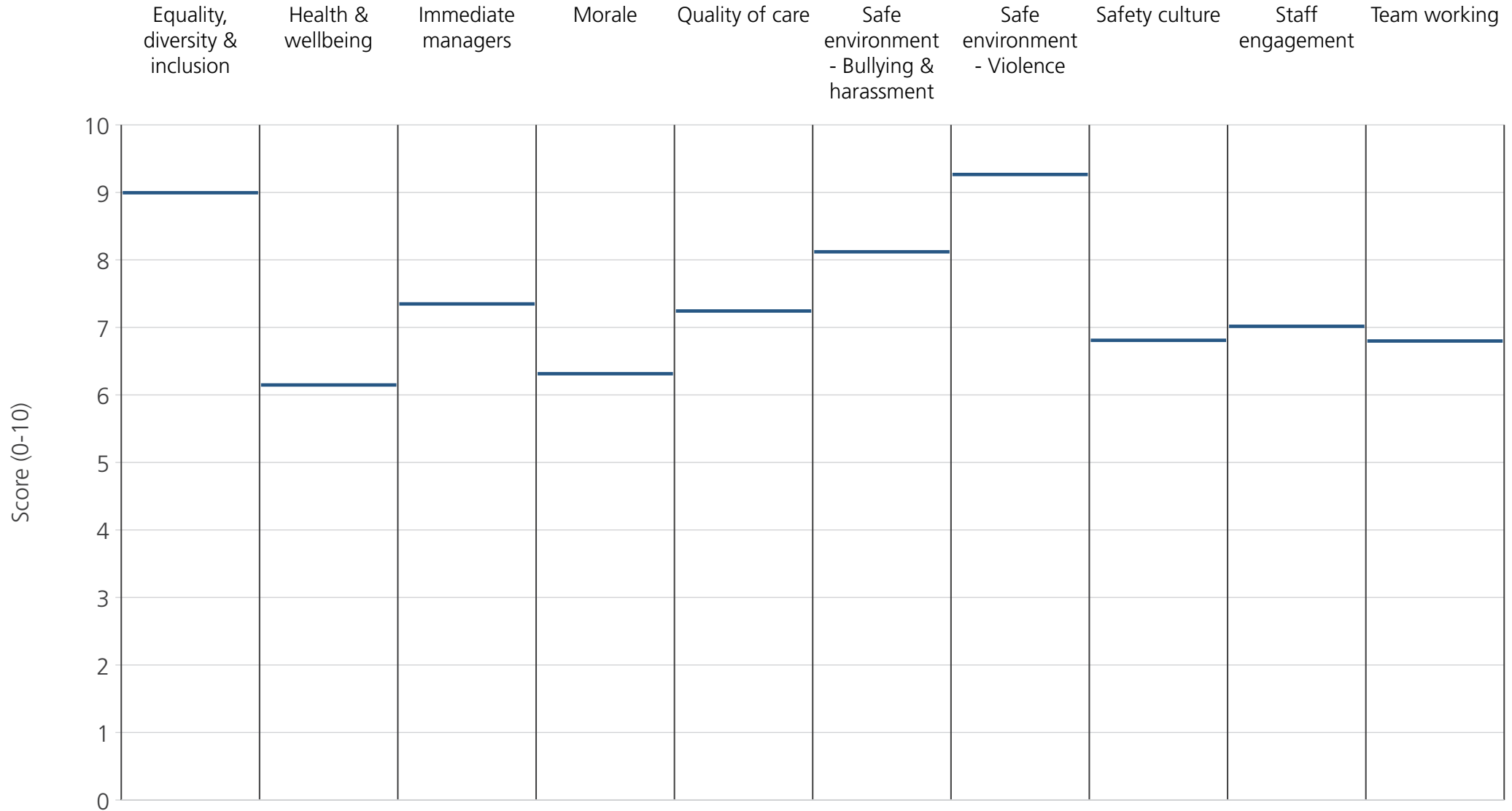
Directorate	9.1	6.4	7.1	6.3	7.2	8.0	9.5	6.8	6.9	6.1
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	138	139	140	137	133	135	139	138	142	141



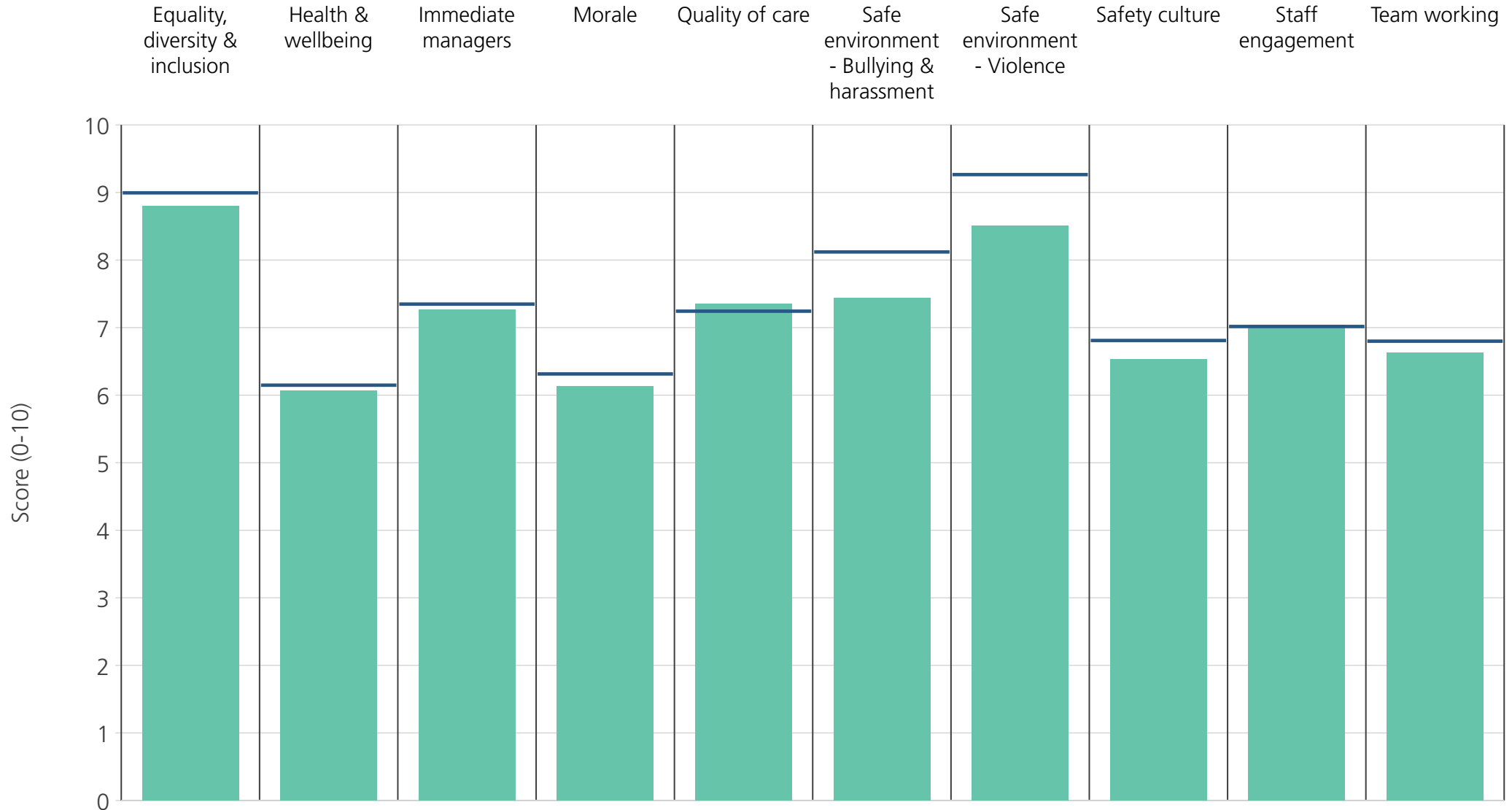
Directorate	9.4	7.5	7.5	6.9	8.3	9.4	9.4	7.4	7.9	6.8
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	16	16	16	16	15	16	16	16	17	17



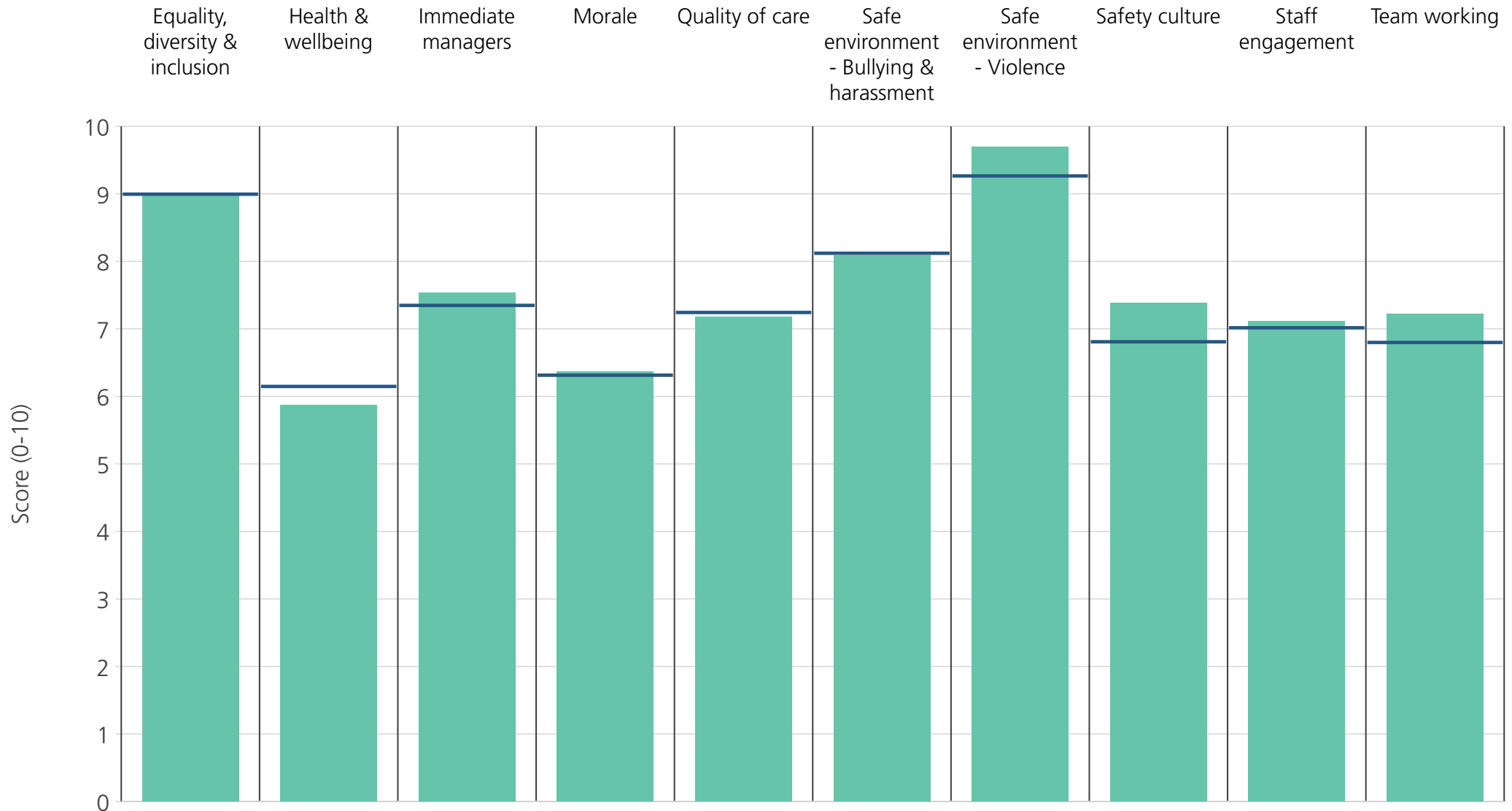
Directorate	8.7	5.6	6.9	5.9	7.3	7.7	8.7	6.4	6.9	6.4
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	101	101	102	99	93	97	99	100	104	103



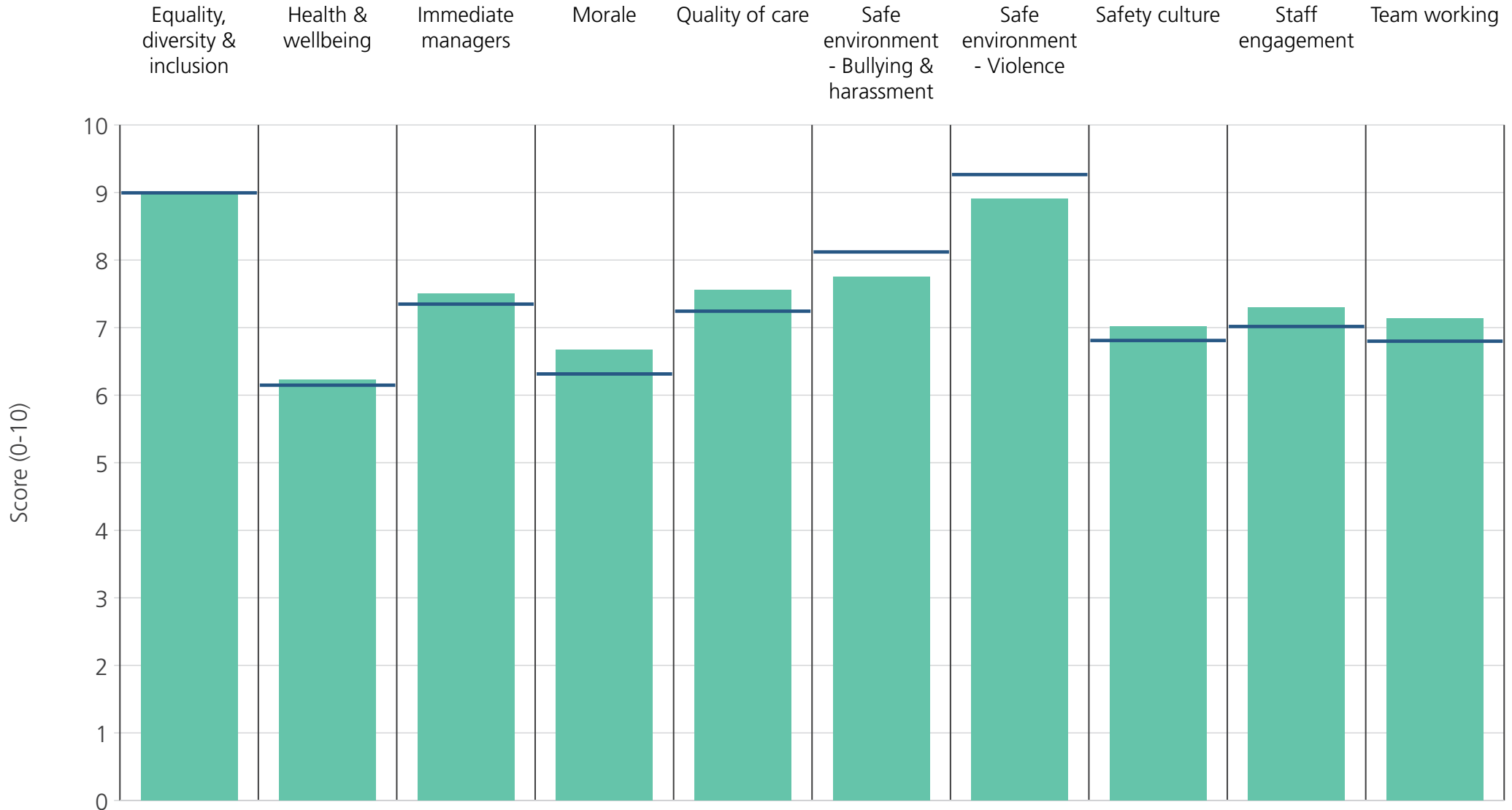
Directorate										
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	5	5	5	5	5	5	5	5	5	5



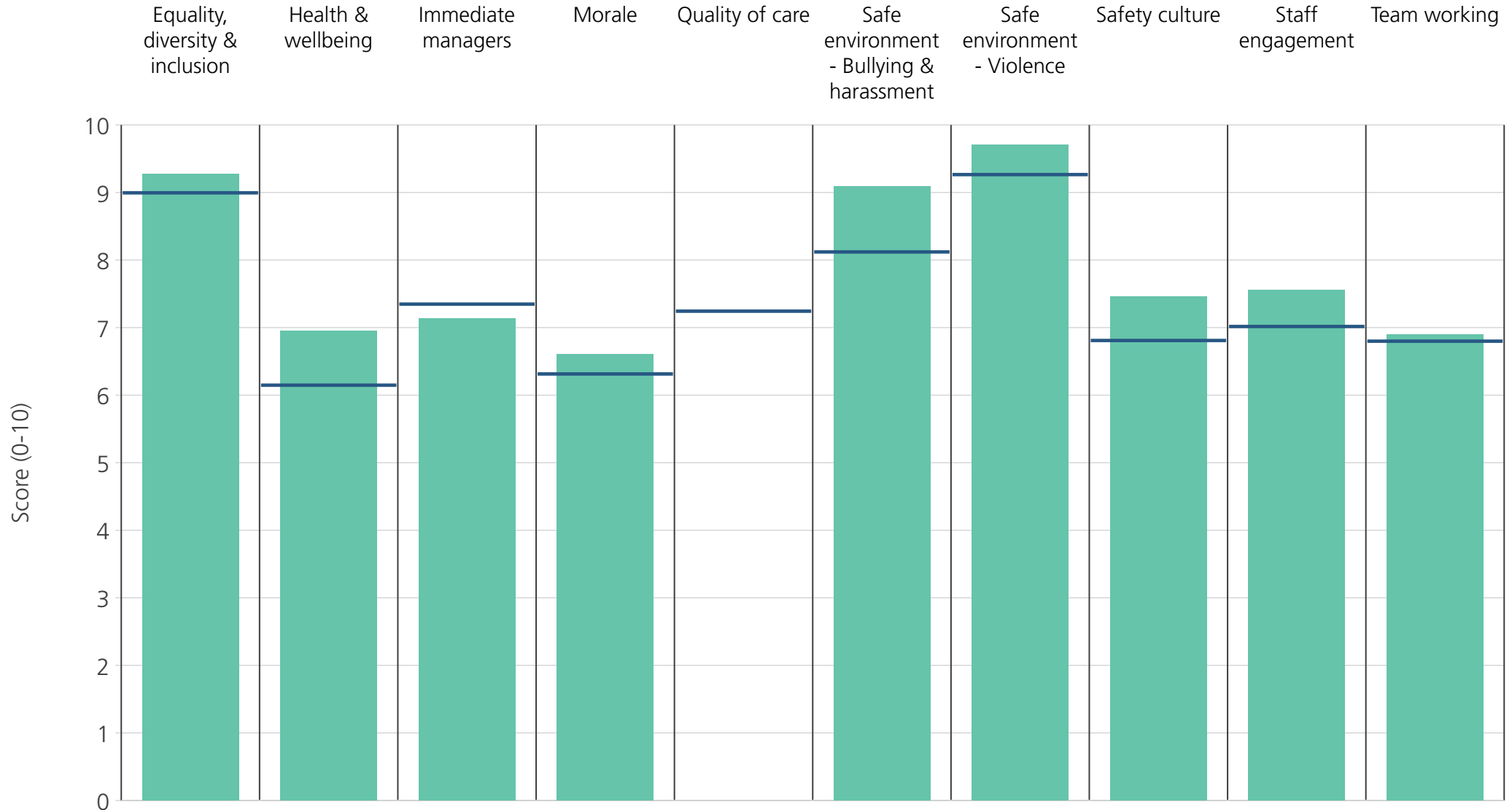
Directorate	8.8	6.1	7.3	6.1	7.4	7.4	8.5	6.5	7.0	6.6
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	223	227	230	222	212	220	225	223	232	232



Directorate	9.0	5.9	7.5	6.4	7.2	8.1	9.7	7.4	7.1	7.2
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	150	150	150	150	144	139	150	150	150	147



Directorate	9.0	6.2	7.5	6.7	7.6	7.7	8.9	7.0	7.3	7.1
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	221	223	223	220	211	217	223	223	227	227



Directorate	9.3	7.0	7.1	6.6	7.2	9.1	9.7	7.5	7.6	6.9
Your org	9.0	6.1	7.3	6.3	7.2	8.1	9.3	6.8	7.0	6.8
Responses	23	23	23	23	9	22	23	23	23	23