

Buckinghamshire Healthcare NHS Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Buckinghamshire Healthcare NHS Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Buckinghamshire Healthcare NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

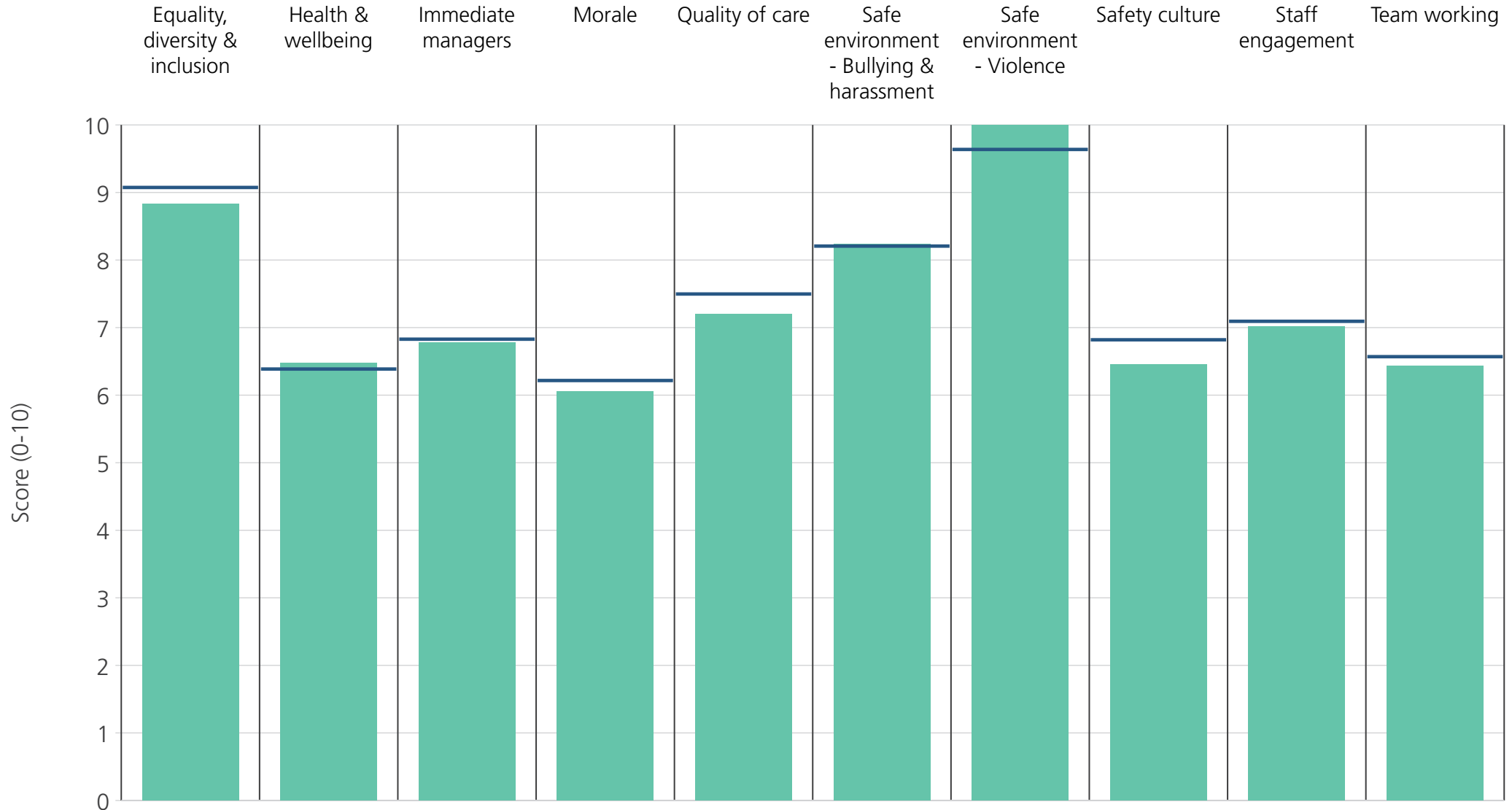
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



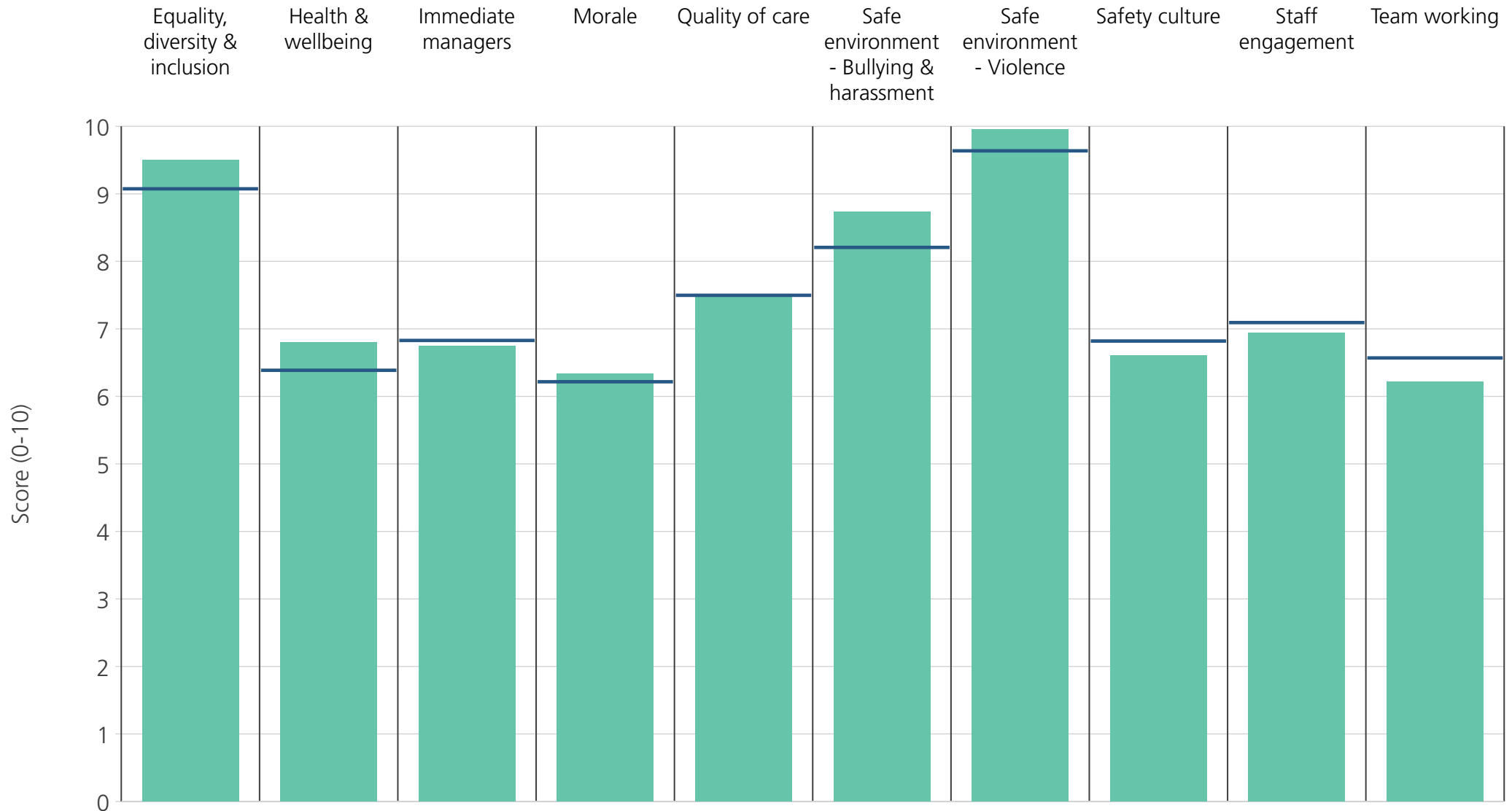
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

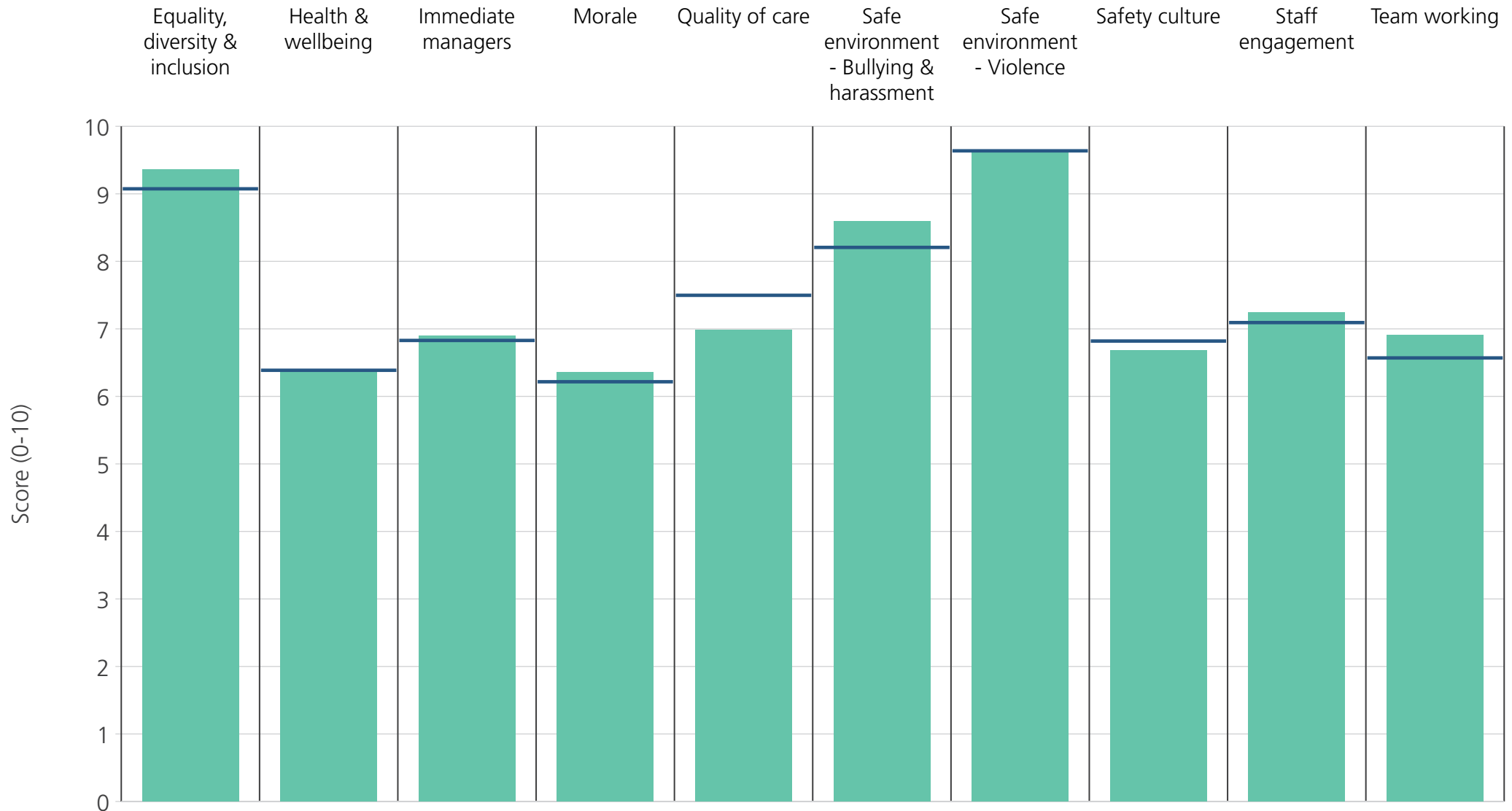
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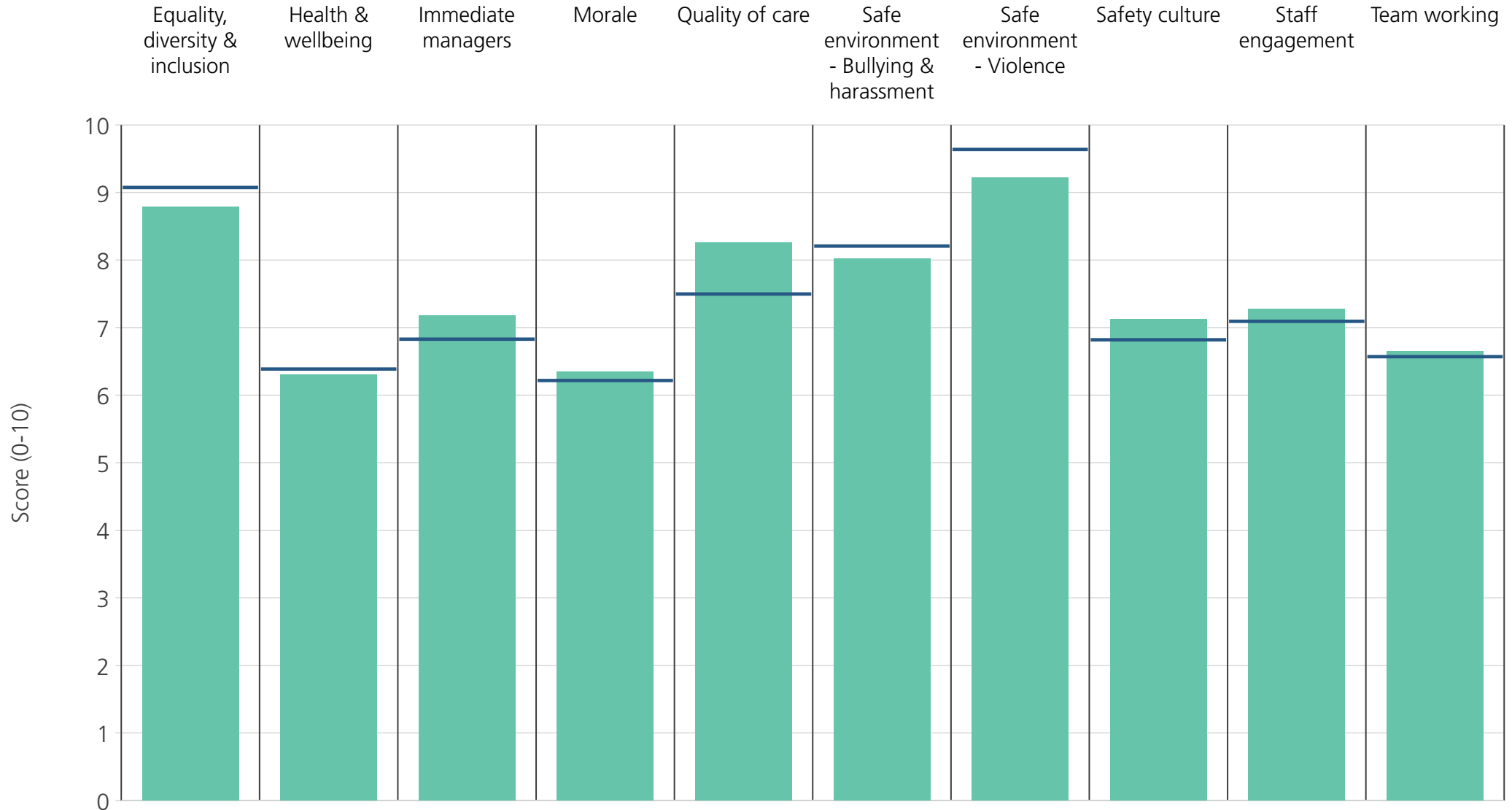
Directorate	8.8	6.5	6.8	6.1	7.2	8.2	10.0	6.5	7.0	6.4
Your org	9.1	6.4	6.8	6.2	7.5	8.2	9.6	6.8	7.1	6.6
Responses	103	103	103	100	101	102	103	102	102	100



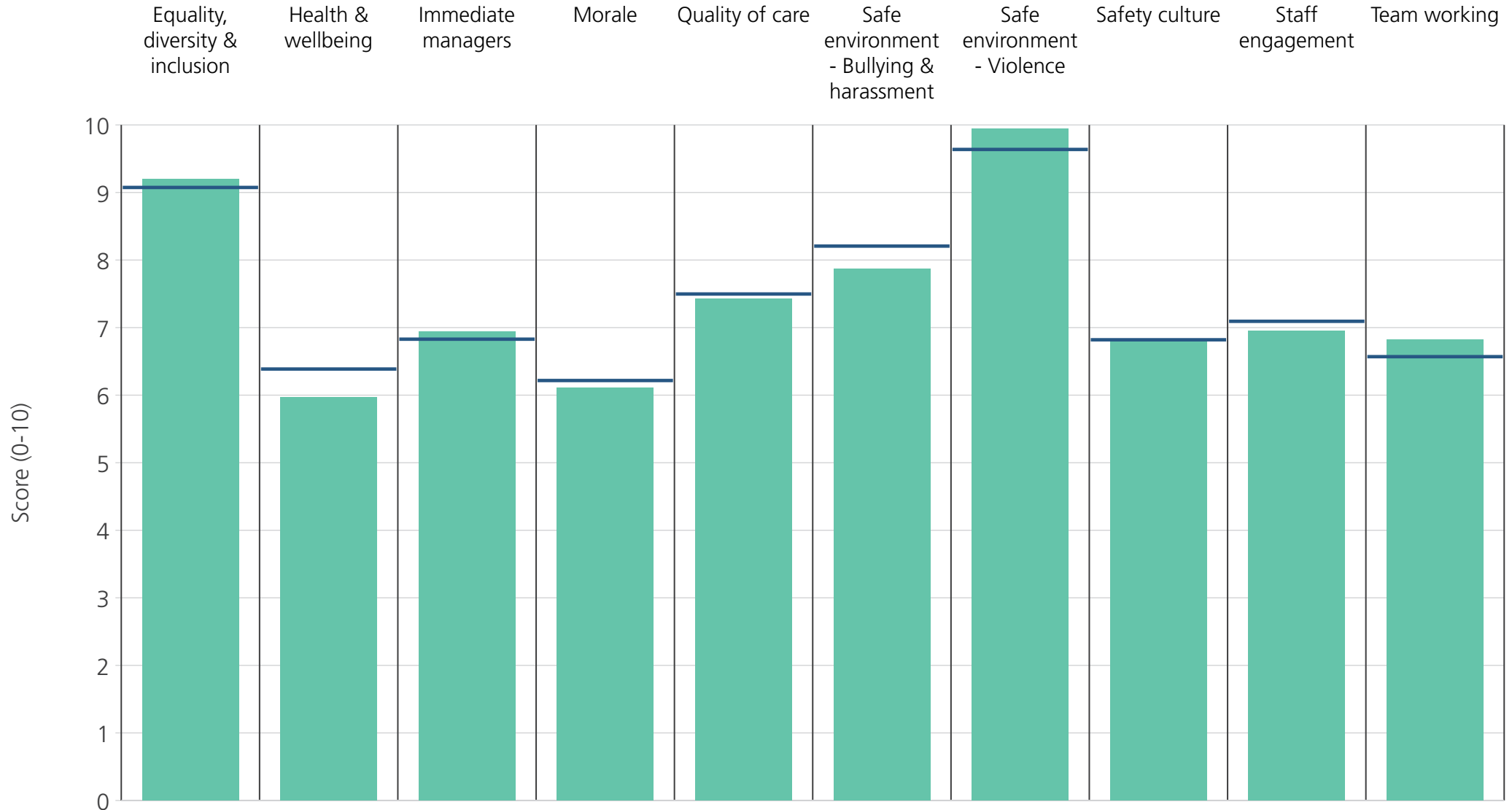
Directorate	9.5	6.8	6.7	6.3	7.5	8.7	10.0	6.6	6.9	6.2
Your org	9.1	6.4	6.8	6.2	7.5	8.2	9.6	6.8	7.1	6.6
Responses	657	663	665	665	480	658	659	656	664	648



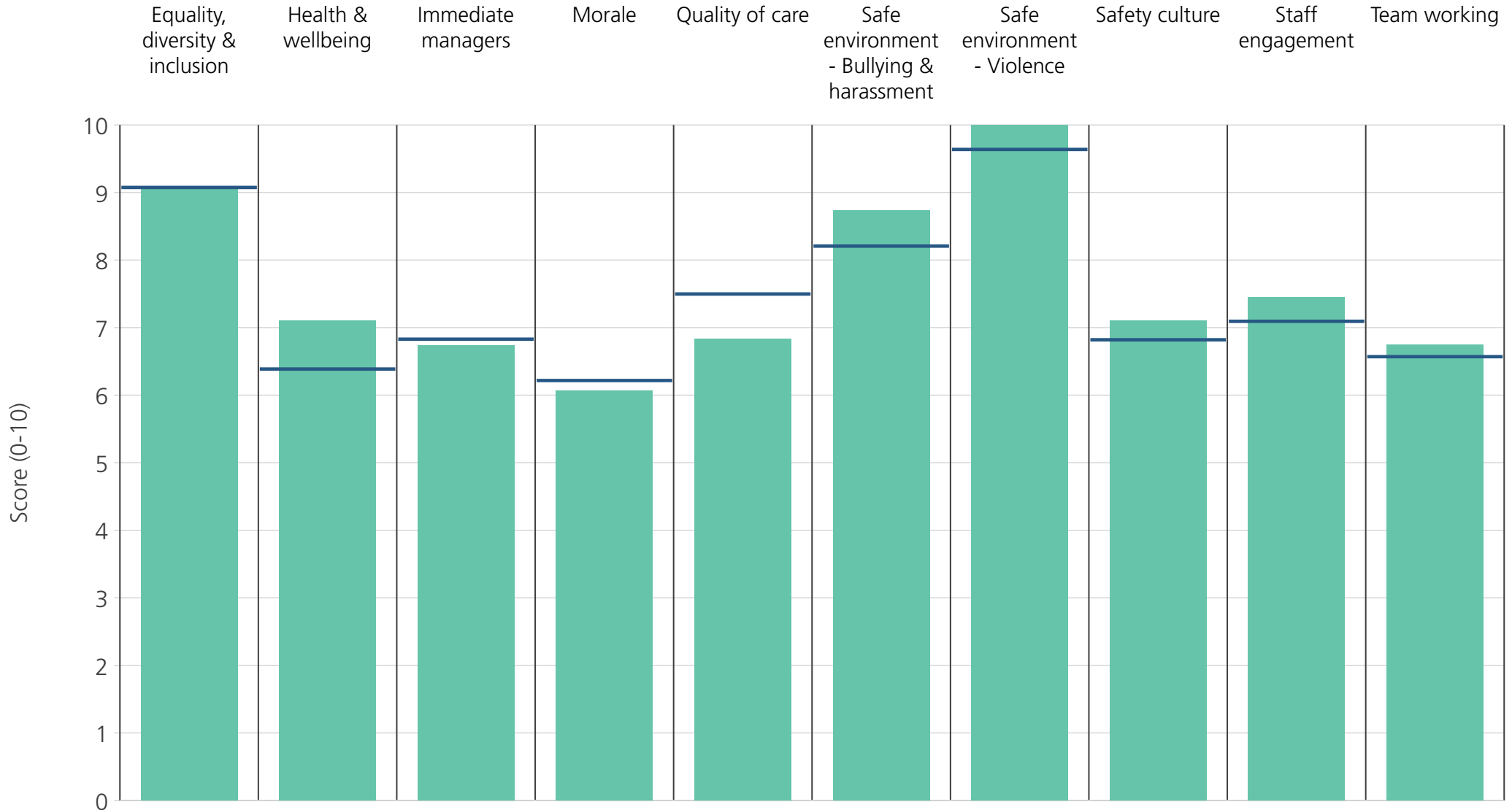
Directorate	9.4	6.4	6.9	6.4	7.0	8.6	9.7	6.7	7.2	6.9
Your org	9.1	6.4	6.8	6.2	7.5	8.2	9.6	6.8	7.1	6.6
Responses	319	324	324	322	322	323	324	324	324	321



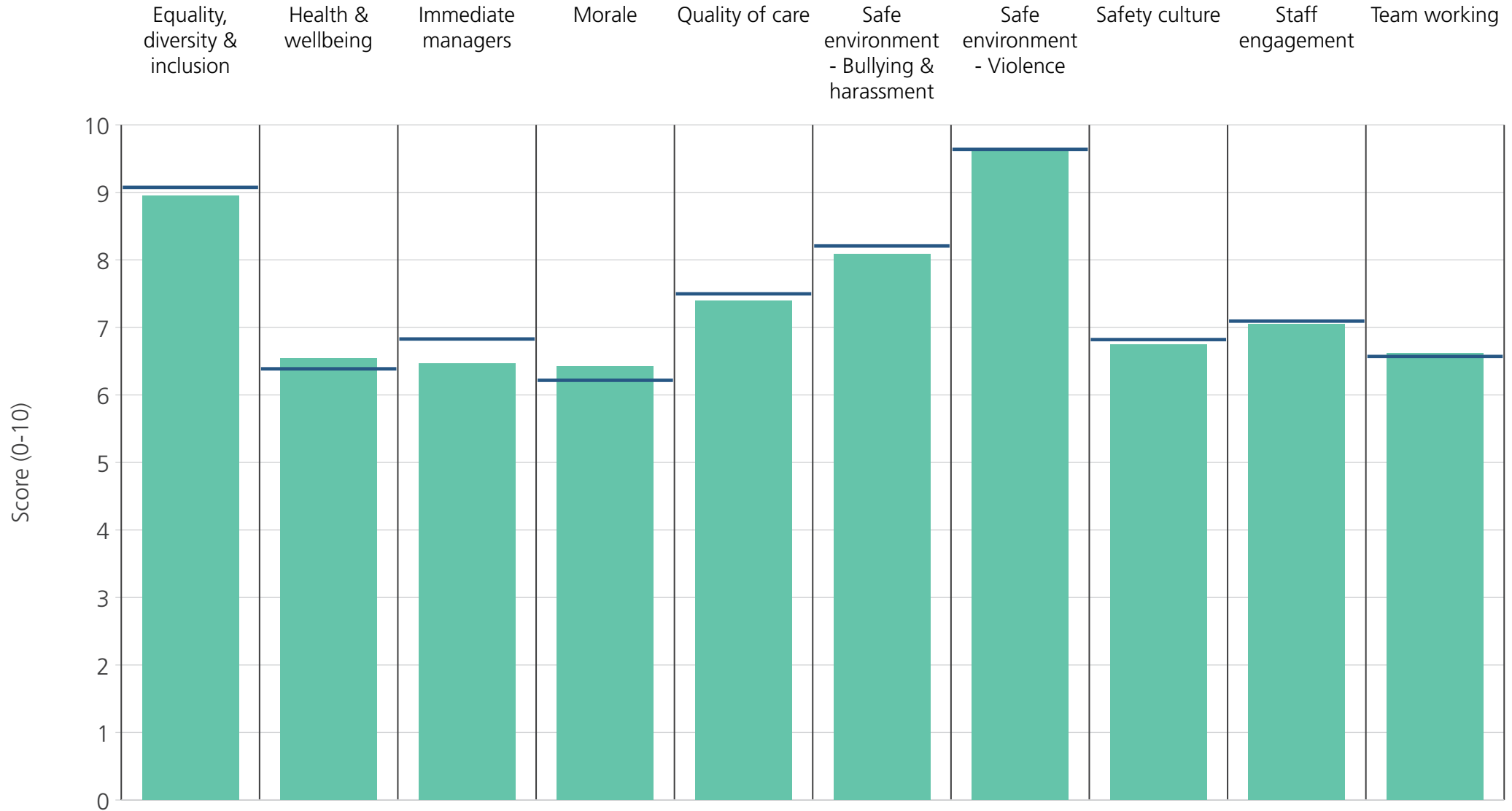
Directorate	8.8	6.3	7.2	6.4	8.3	8.0	9.2	7.1	7.3	6.6
Your org	9.1	6.4	6.8	6.2	7.5	8.2	9.6	6.8	7.1	6.6
Responses	229	229	227	227	227	228	228	228	228	221



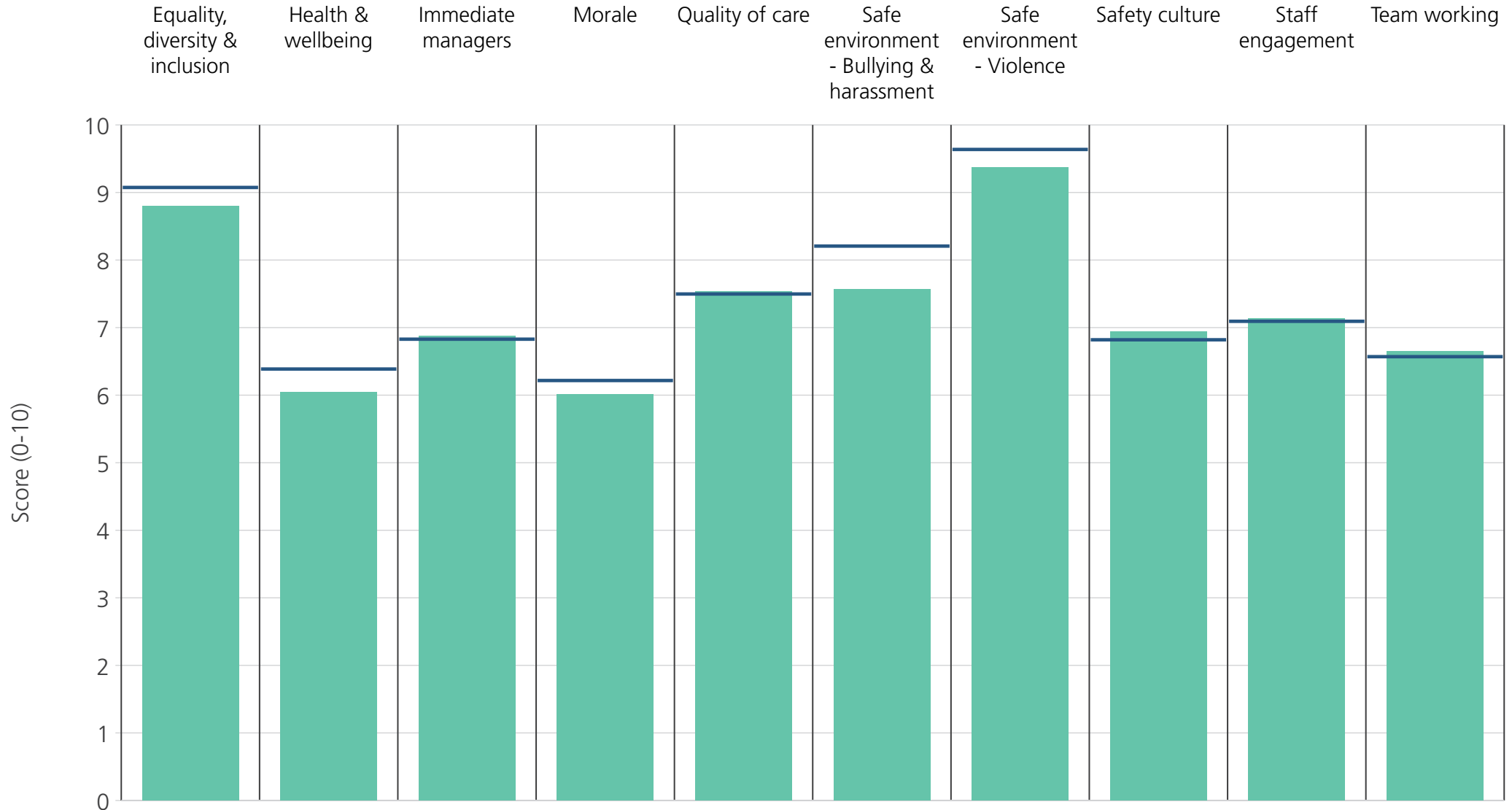
Directorate	9.2	6.0	6.9	6.1	7.4	7.9	9.9	6.8	6.9	6.8
Your org	9.1	6.4	6.8	6.2	7.5	8.2	9.6	6.8	7.1	6.6
Responses	64	64	64	63	62	64	64	64	64	63



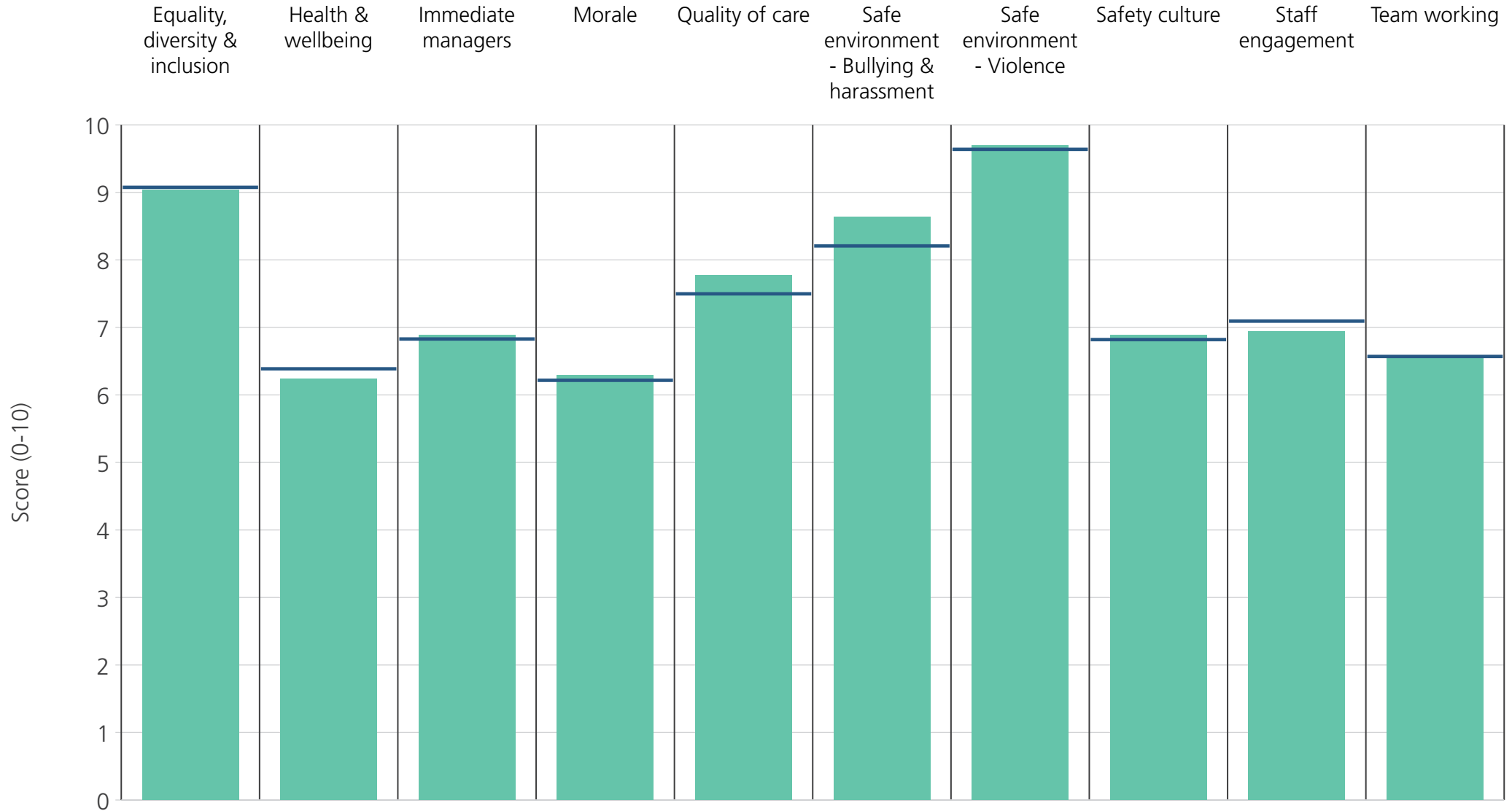
Directorate	9.1	7.1	6.7	6.1	6.8	8.7	10.0	7.1	7.4	6.7
Your org	9.1	6.4	6.8	6.2	7.5	8.2	9.6	6.8	7.1	6.6
Responses	132	132	132	132	72	132	132	132	132	129



Directorate	8.9	6.5	6.5	6.4	7.4	8.1	9.6	6.7	7.1	6.6
Your org	9.1	6.4	6.8	6.2	7.5	8.2	9.6	6.8	7.1	6.6
Responses	244	244	246	246	245	246	244	245	246	243



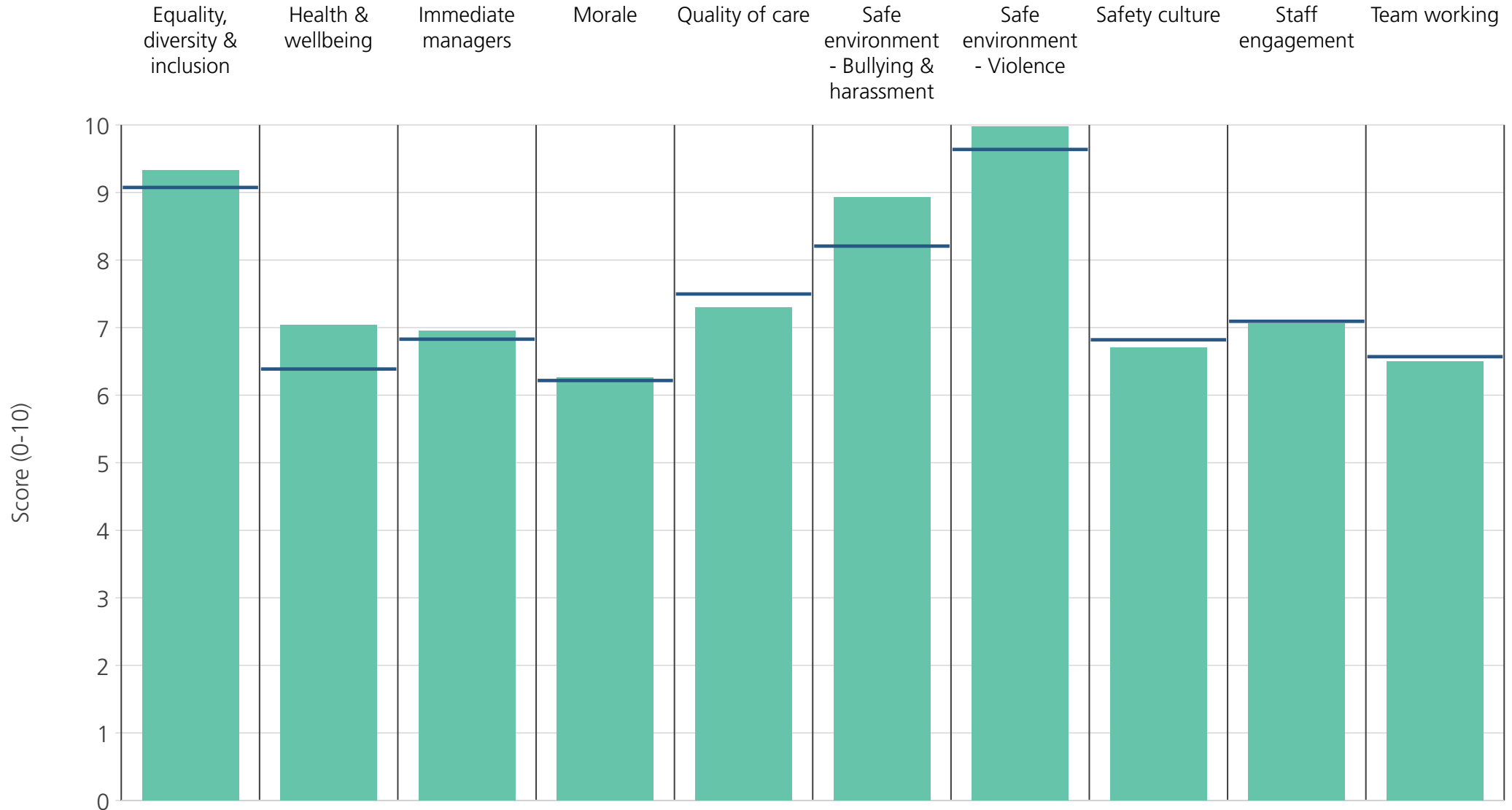
Directorate	8.8	6.0	6.9	6.0	7.5	7.6	9.4	6.9	7.1	6.7
Your org	9.1	6.4	6.8	6.2	7.5	8.2	9.6	6.8	7.1	6.6
Responses	903	906	907	908	900	906	905	908	907	889



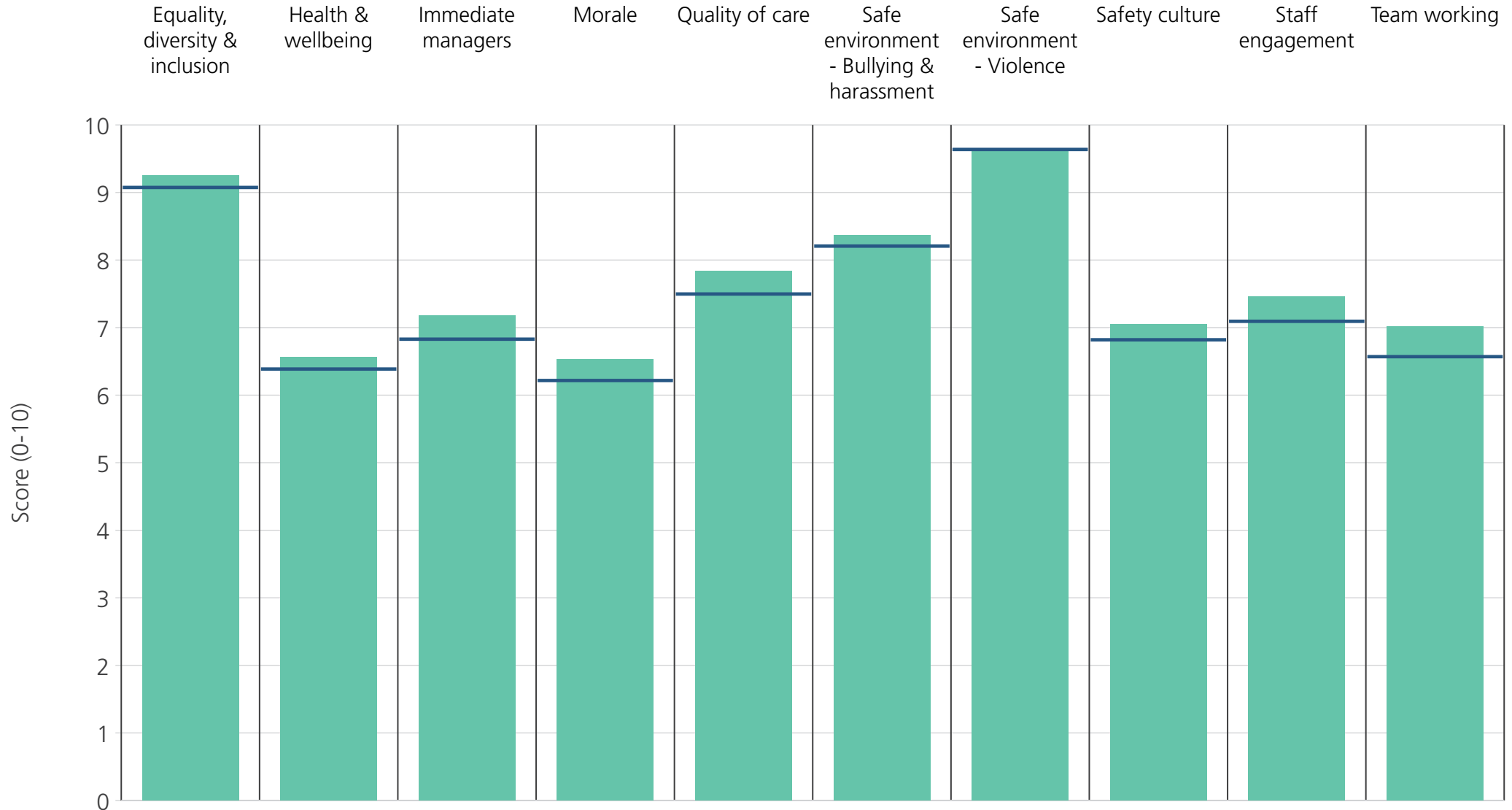
Directorate	9.0	6.2	6.9	6.3	7.8	8.6	9.7	6.9	6.9	6.6
Your org	9.1	6.4	6.8	6.2	7.5	8.2	9.6	6.8	7.1	6.6
Responses	312	318	315	315	301	313	316	317	317	308

Directorates 2

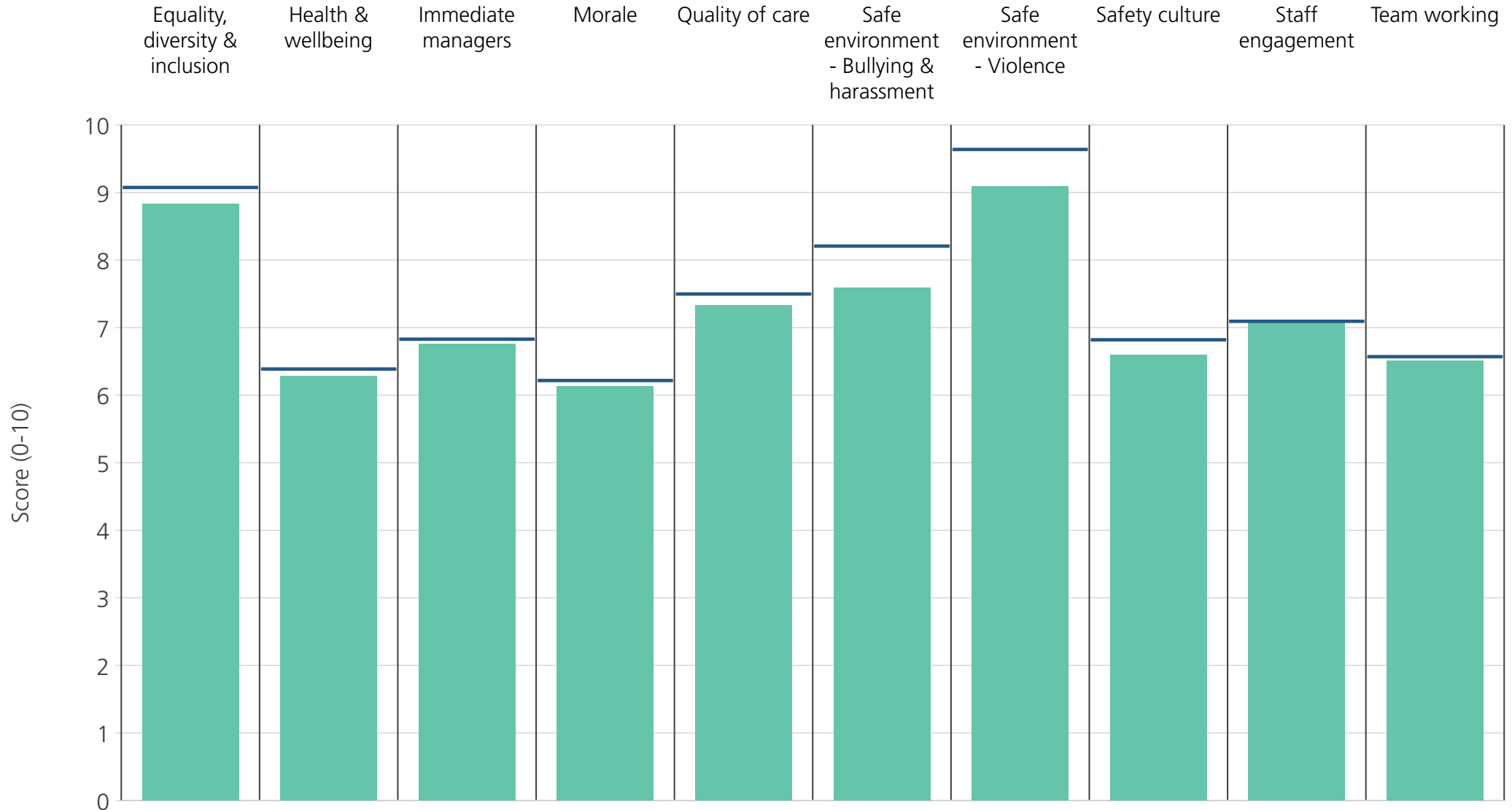
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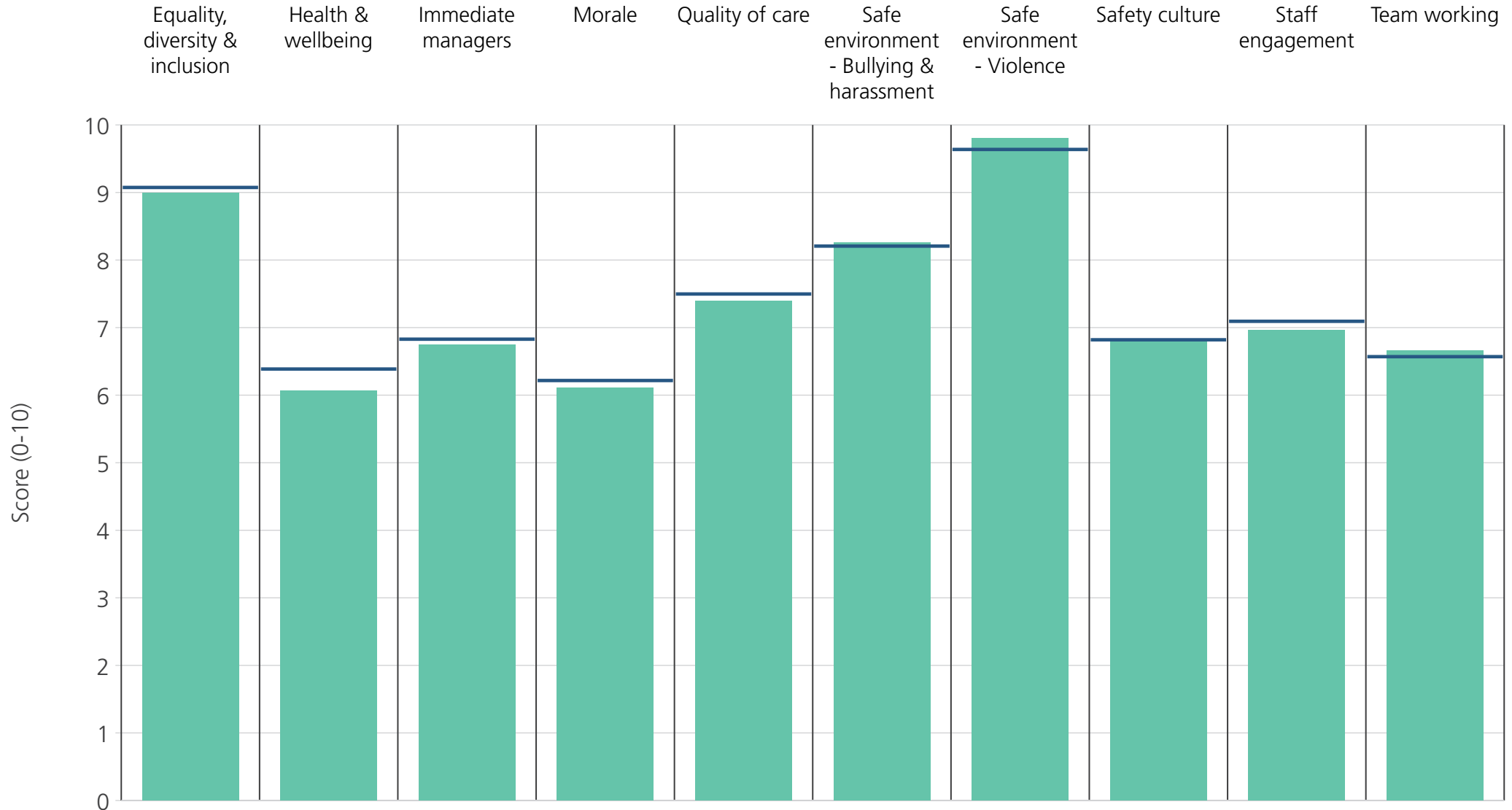
Directorate	9.3	7.0	7.0	6.3	7.3	8.9	10.0	6.7	7.1	6.5
Your org	9.1	6.4	6.8	6.2	7.5	8.2	9.6	6.8	7.1	6.6
Responses	454	456	457	457	278	456	457	451	456	443



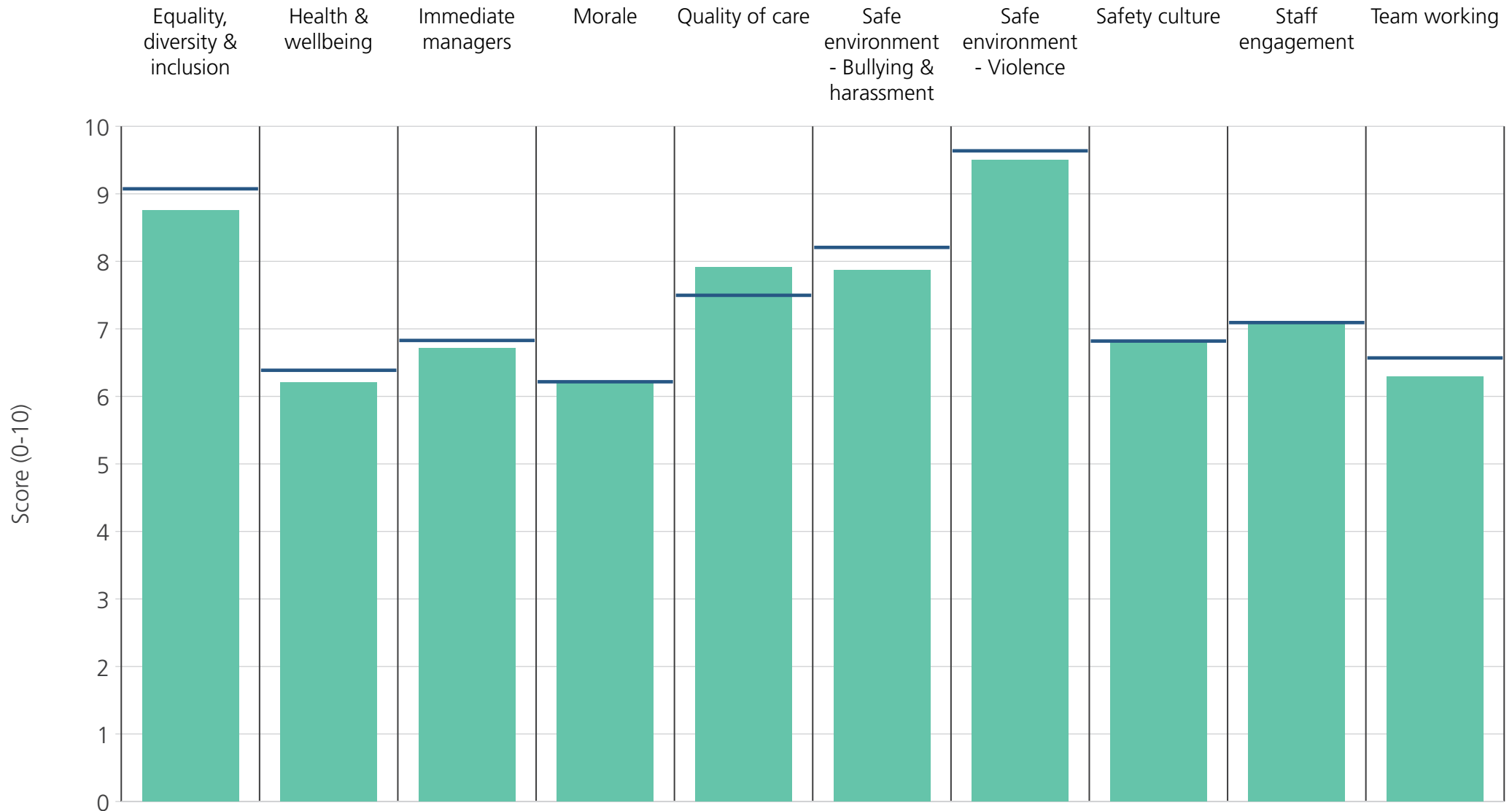
Directorate	9.2	6.6	7.2	6.5	7.8	8.4	9.6	7.0	7.5	7.0
Your org	9.1	6.4	6.8	6.2	7.5	8.2	9.6	6.8	7.1	6.6
Responses	449	453	452	451	443	452	453	452	452	445



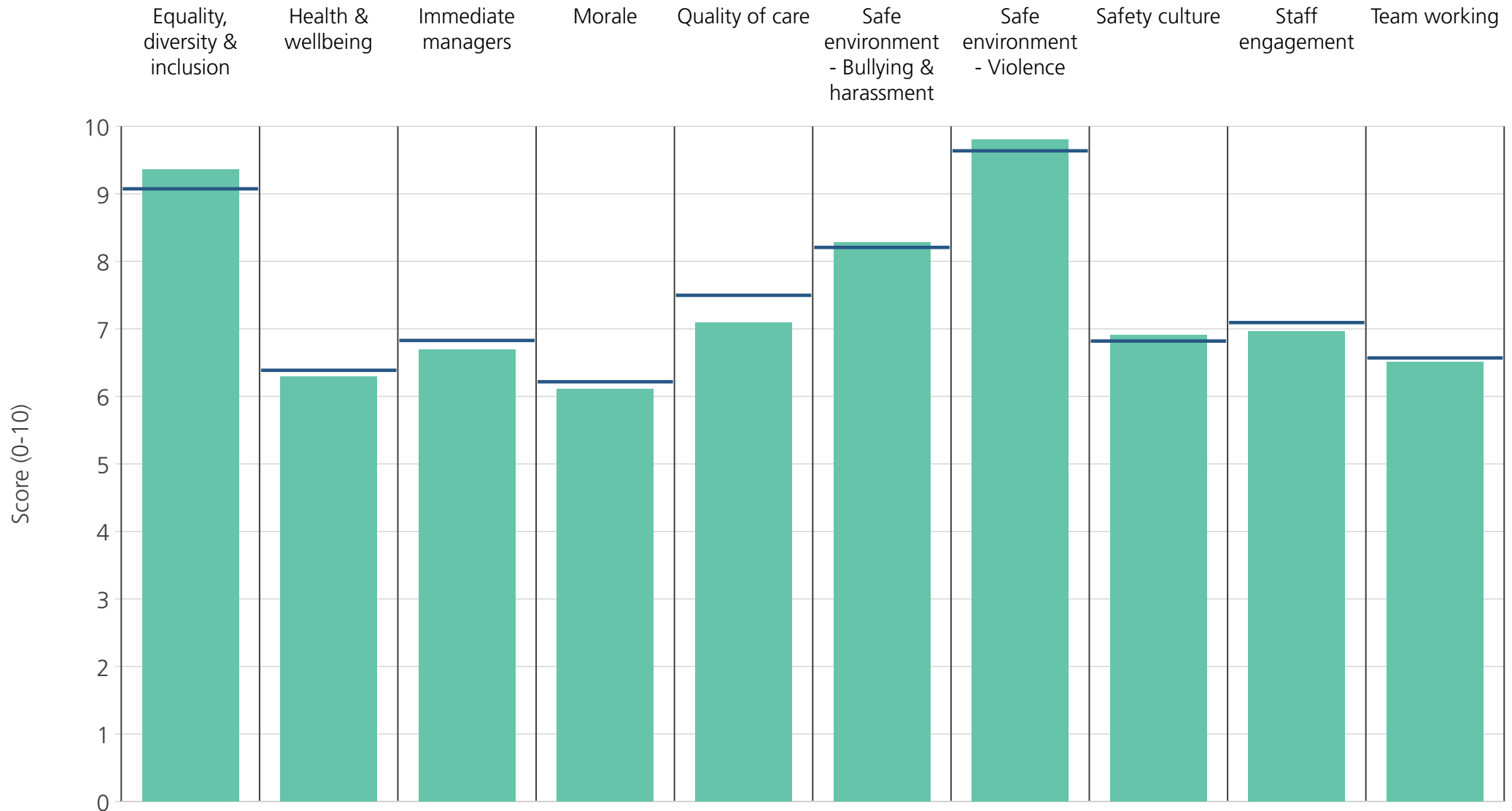
Directorate	8.8	6.3	6.8	6.1	7.3	7.6	9.1	6.6	7.1	6.5
Your org	9.1	6.4	6.8	6.2	7.5	8.2	9.6	6.8	7.1	6.6
Responses	437	441	441	442	420	438	440	440	442	435



Directorate	9.0	6.1	6.7	6.1	7.4	8.3	9.8	6.8	7.0	6.7
Your org	9.1	6.4	6.8	6.2	7.5	8.2	9.6	6.8	7.1	6.6
Responses	536	542	542	539	514	539	540	541	542	527



Directorate	8.8	6.2	6.7	6.2	7.9	7.9	9.5	6.8	7.1	6.3
Your org	9.1	6.4	6.8	6.2	7.5	8.2	9.6	6.8	7.1	6.6
Responses	580	584	584	581	562	580	583	585	583	573



Directorate	9.4	6.3	6.7	6.1	7.1	8.3	9.8	6.9	7.0	6.5
Your org	9.1	6.4	6.8	6.2	7.5	8.2	9.6	6.8	7.1	6.6
Responses	507	507	507	508	493	507	502	507	509	499