

United Lincolnshire Hospitals NHS Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for United Lincolnshire Hospitals NHS Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

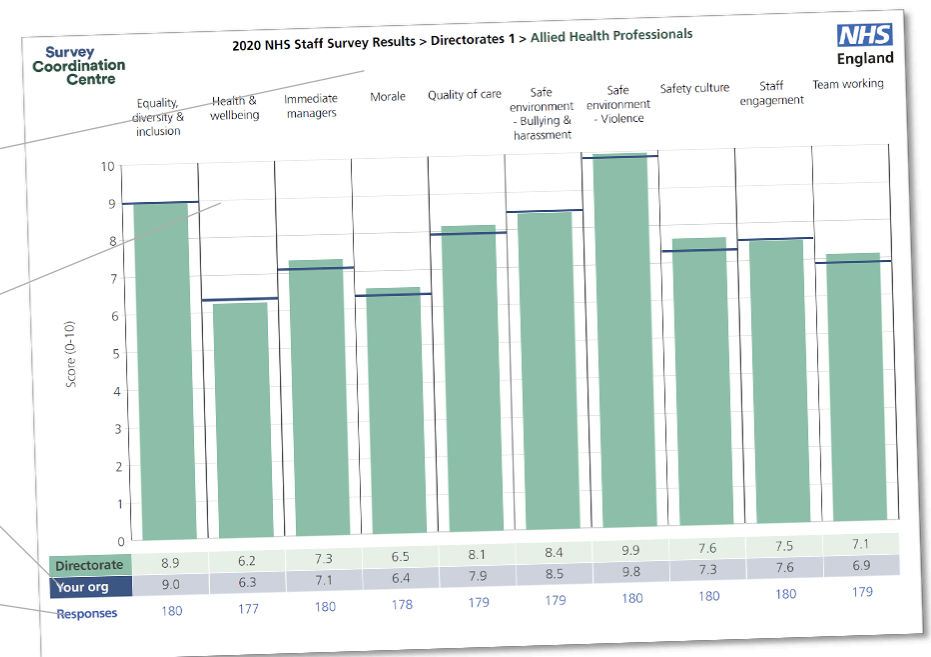
The directorate breakdowns used in this report were provided and defined by United Lincolnshire Hospitals NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

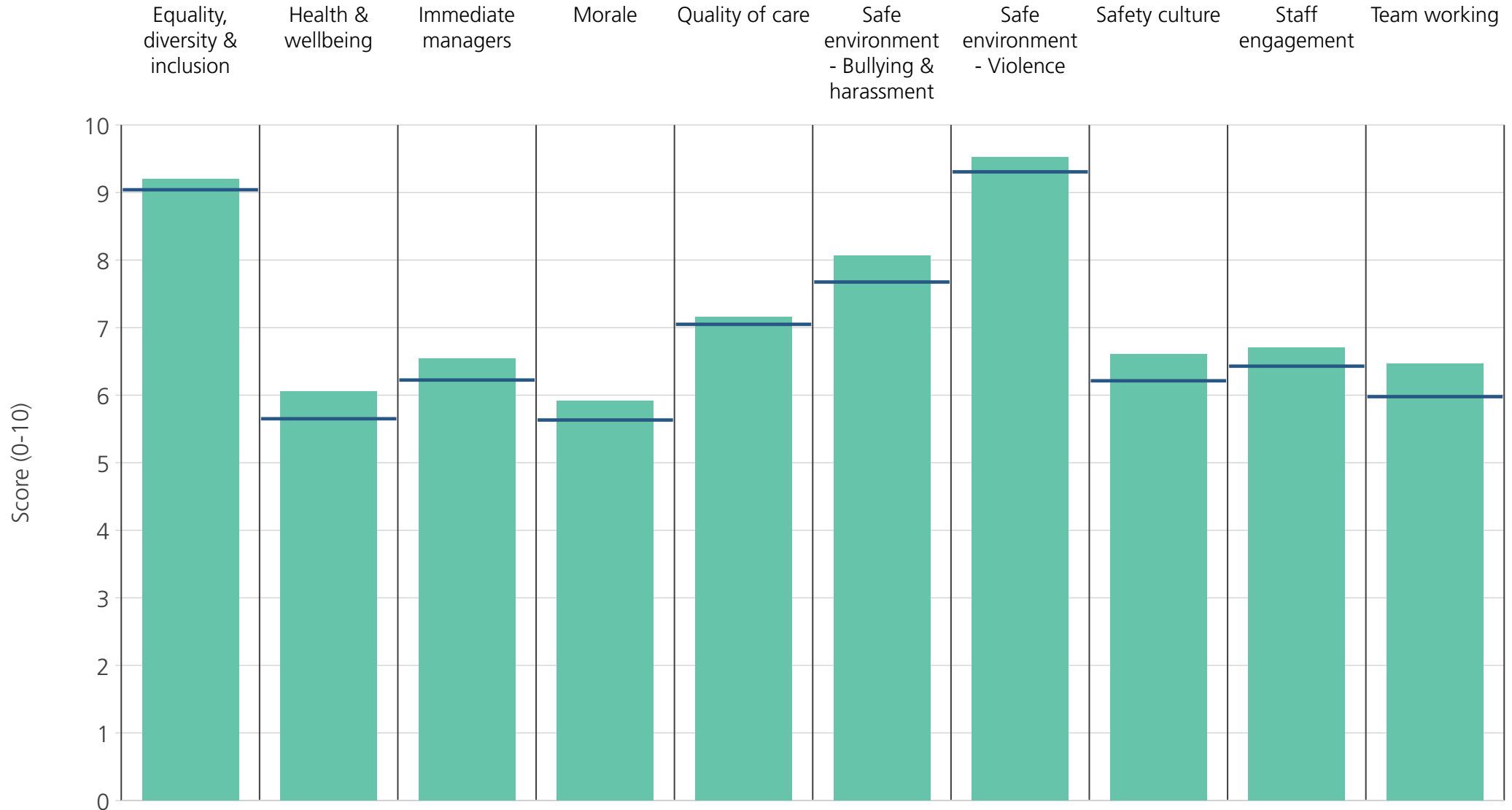
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



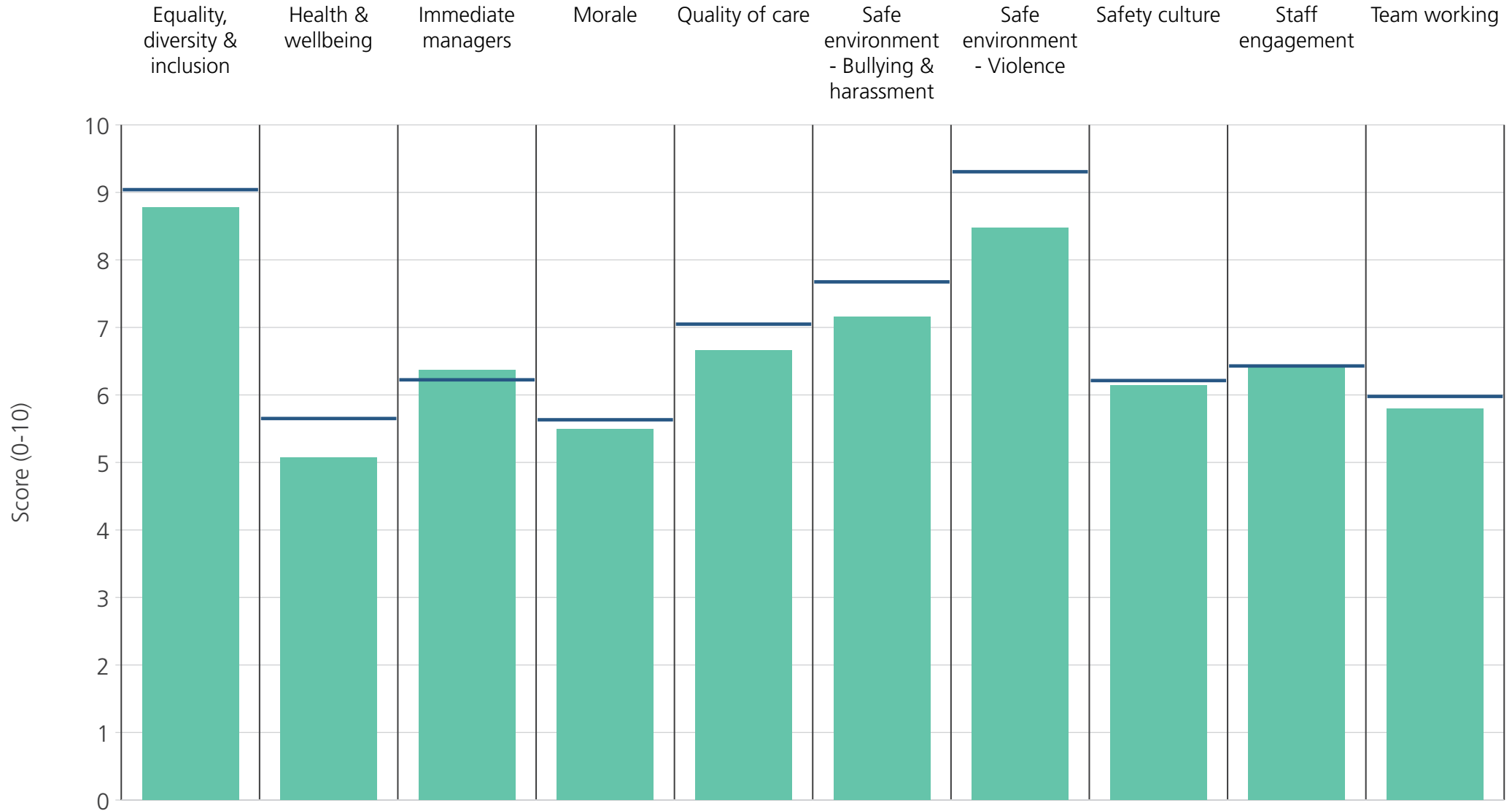
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

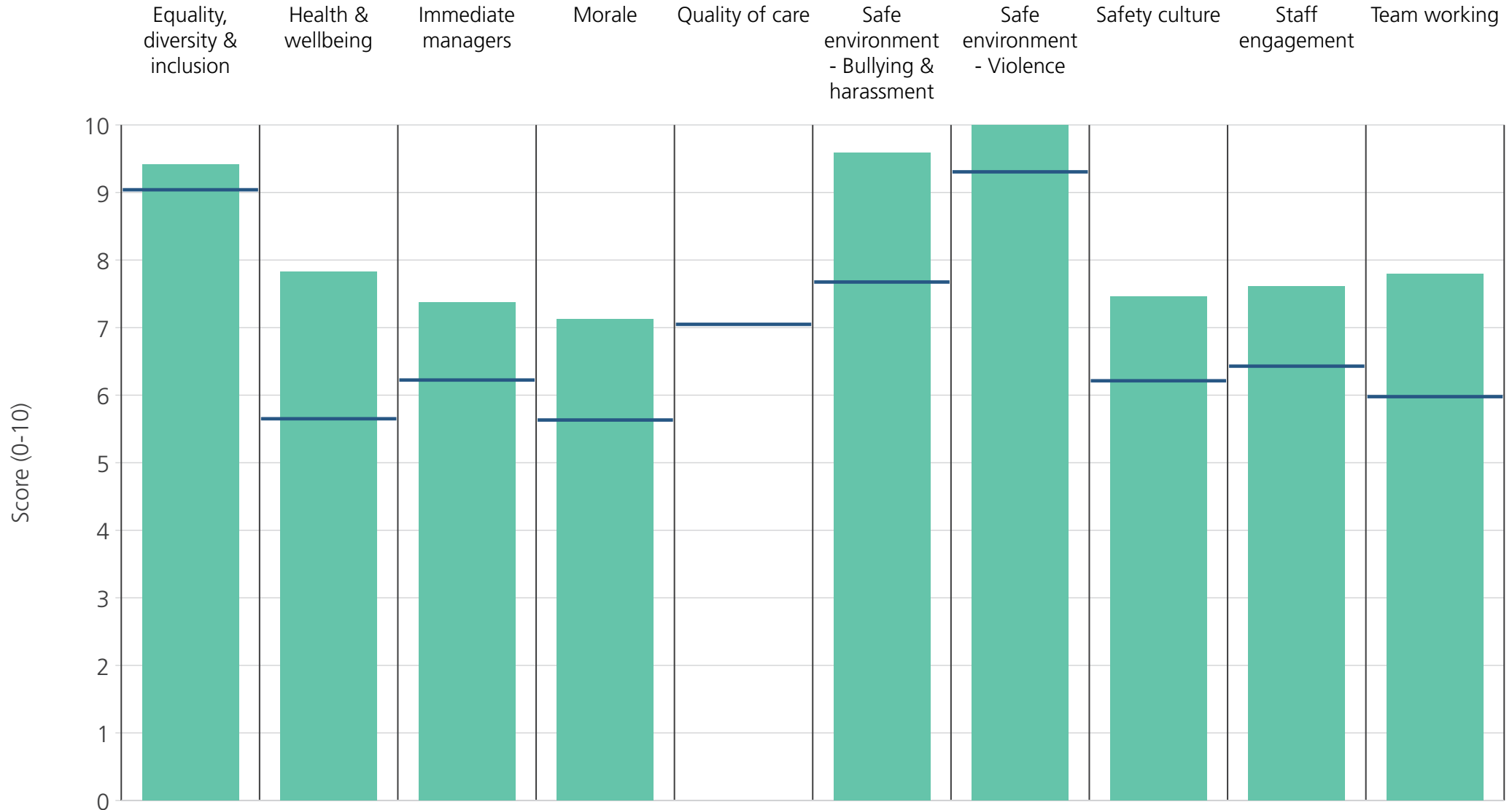
United Lincolnshire Hospitals NHS Trust
2020 NHS Staff Survey Results



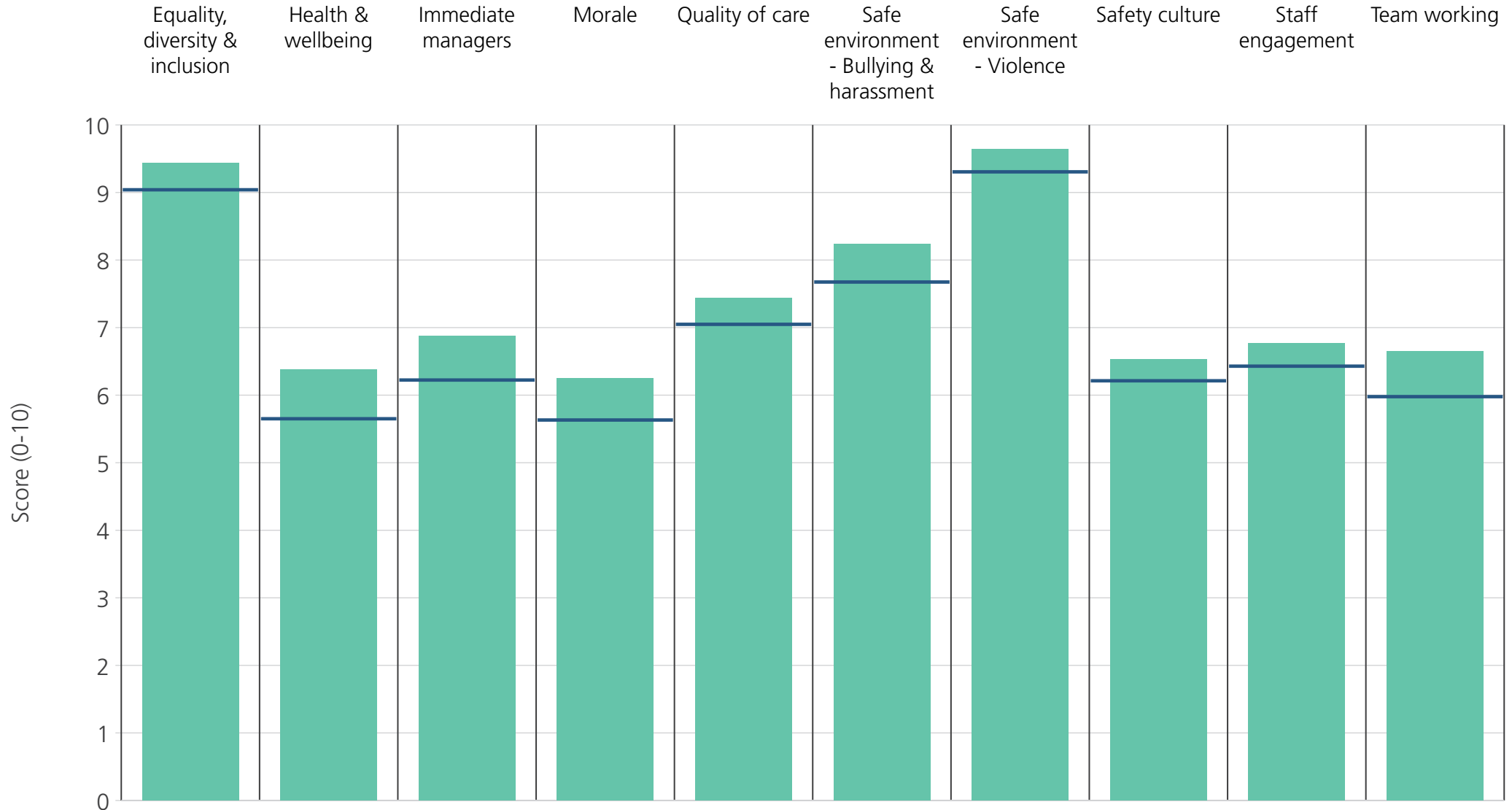
Directorate	9.2	6.1	6.5	5.9	7.2	8.1	9.5	6.6	6.7	6.5
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	198	198	197	196	188	193	198	197	198	198



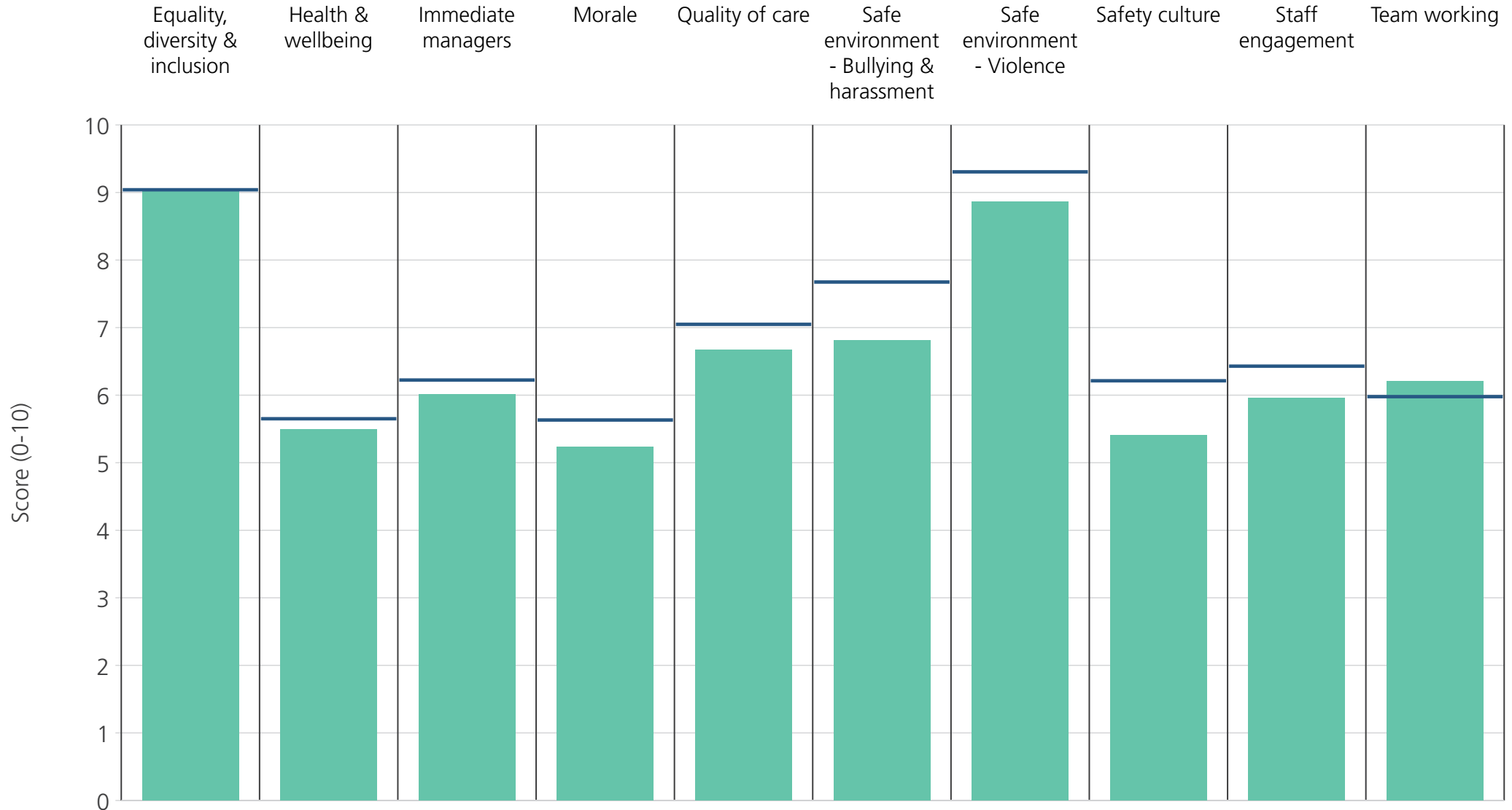
Directorate	8.8	5.1	6.4	5.5	6.7	7.2	8.5	6.1	6.4	5.8
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	199	200	201	197	197	196	200	198	205	203



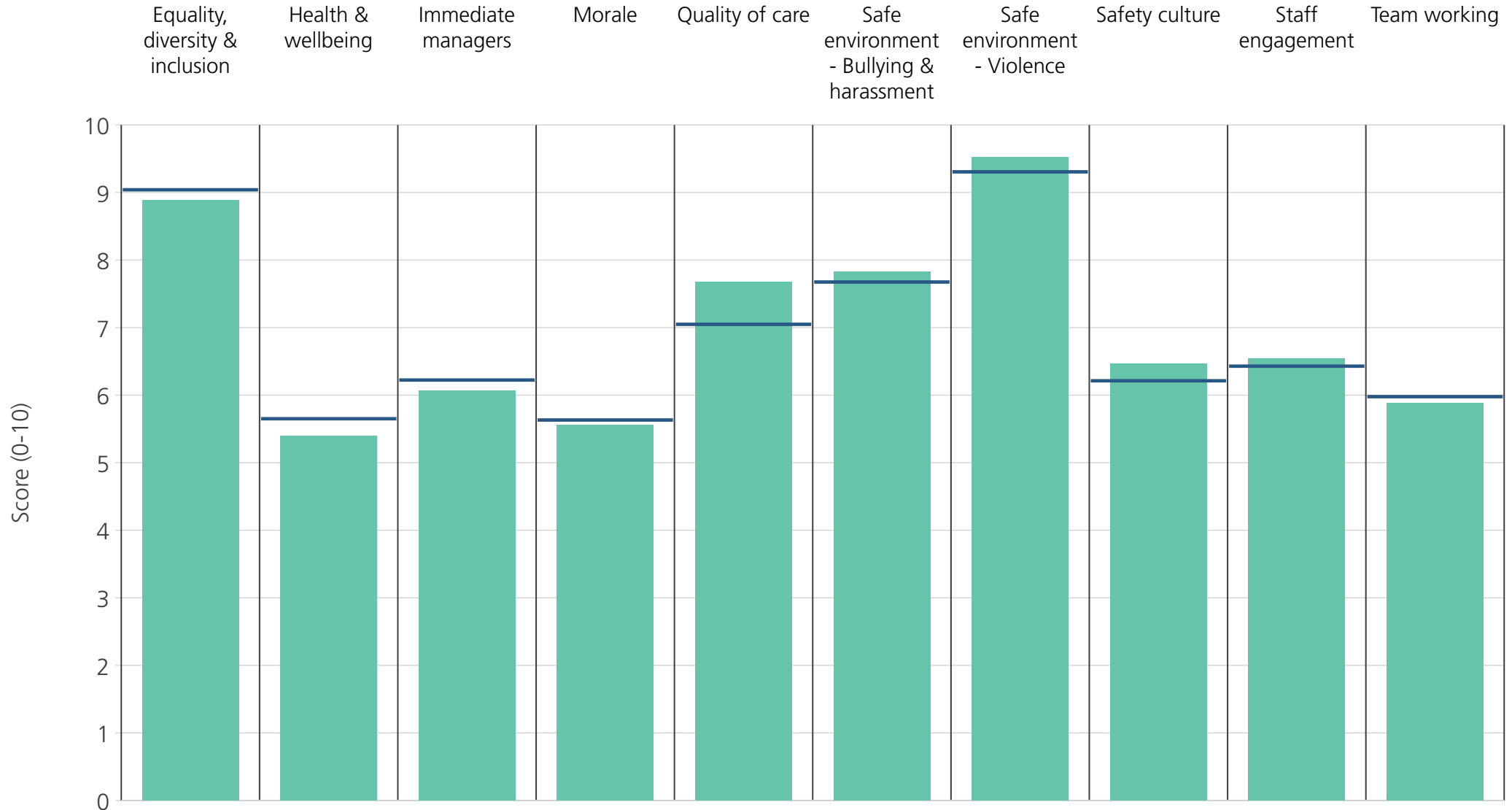
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Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	17	17	17	17	5	16	17	17	17	17



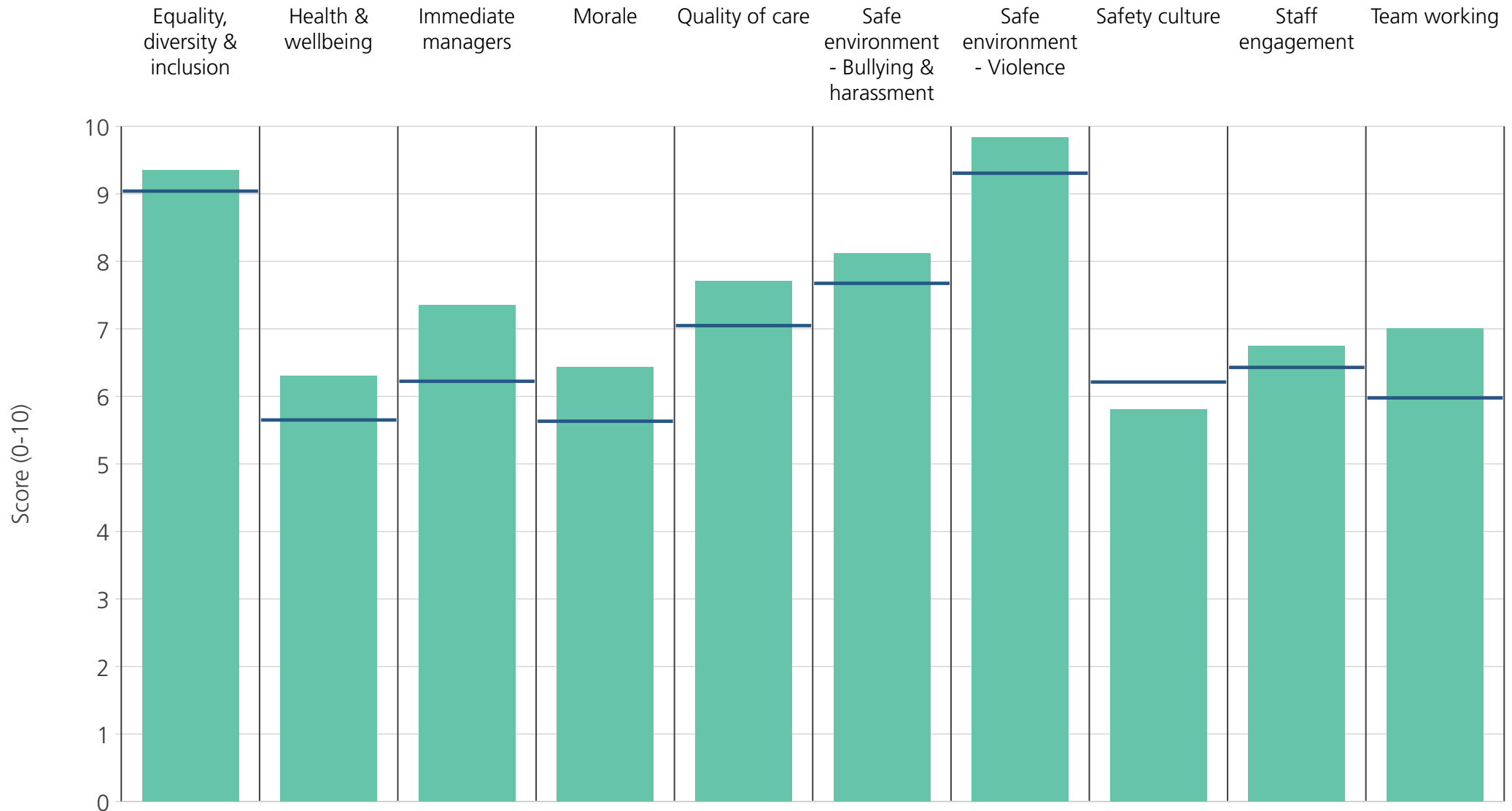
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Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	179	179	179	178	174	174	179	179	180	179



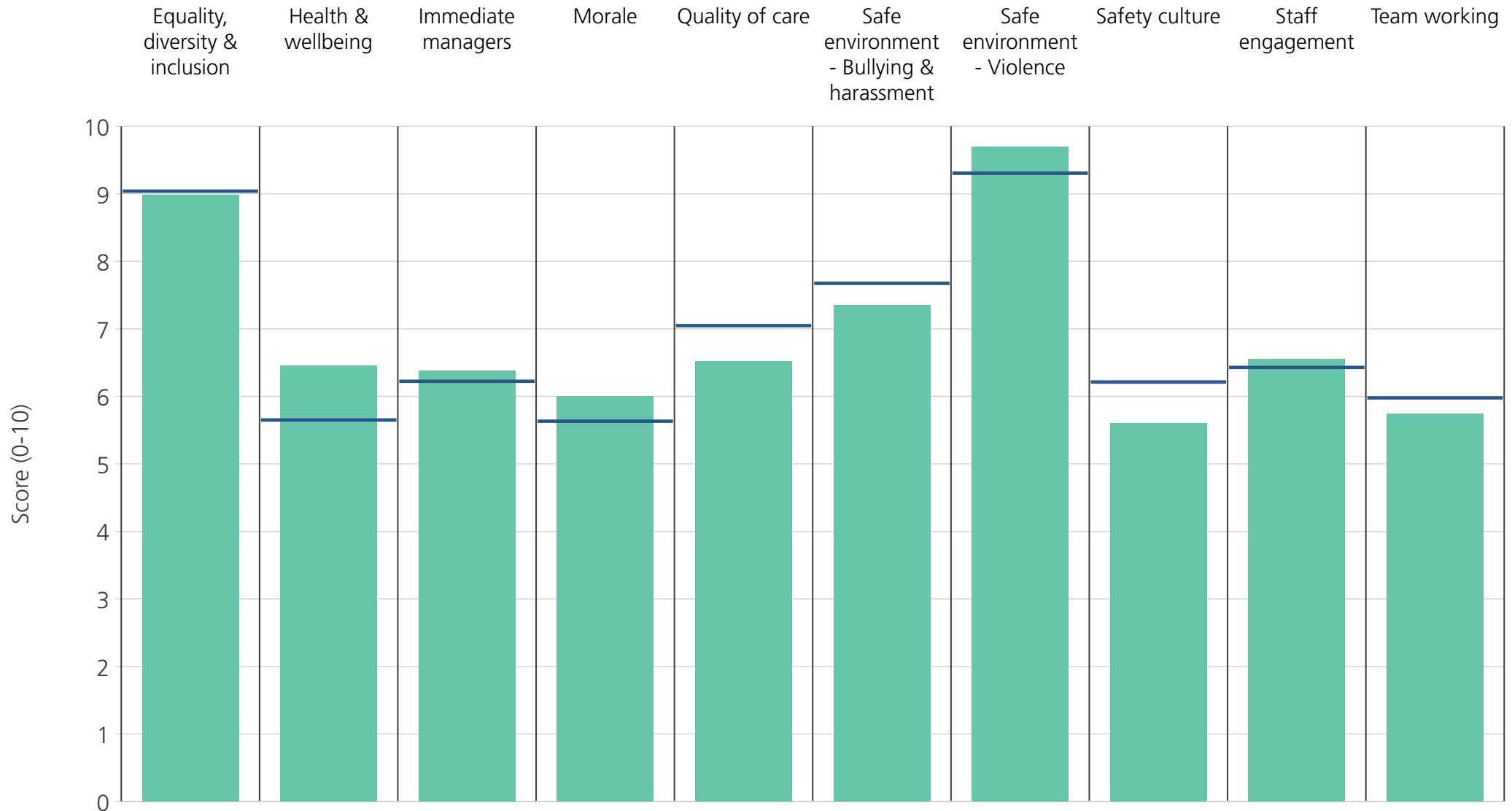
Directorate	9.0	5.5	6.0	5.2	6.7	6.8	8.9	5.4	6.0	6.2
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	96	96	96	95	71	93	95	95	96	95



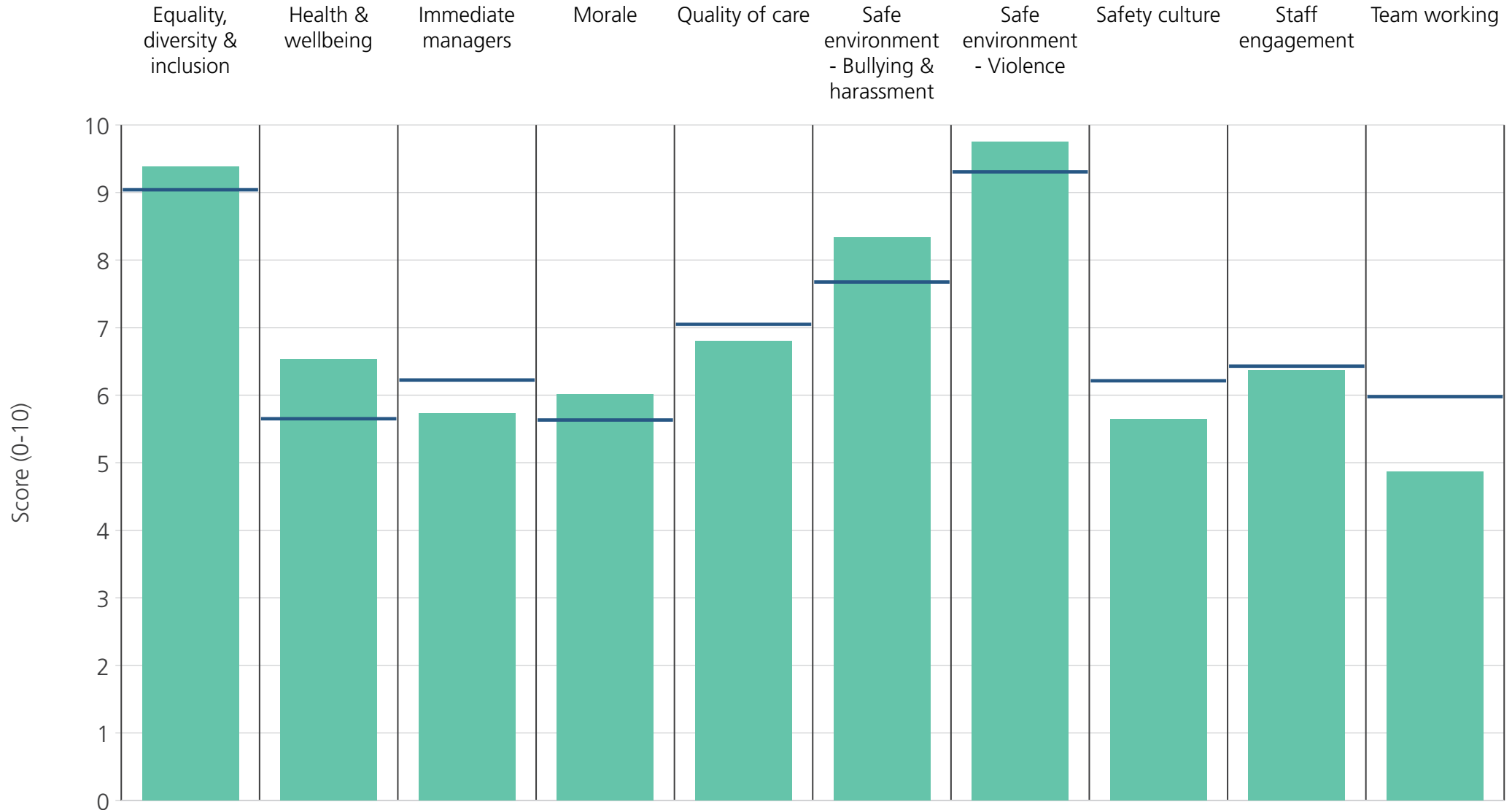
Directorate	8.9	5.4	6.1	5.6	7.7	7.8	9.5	6.5	6.5	5.9
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	267	268	269	266	266	258	267	268	271	268



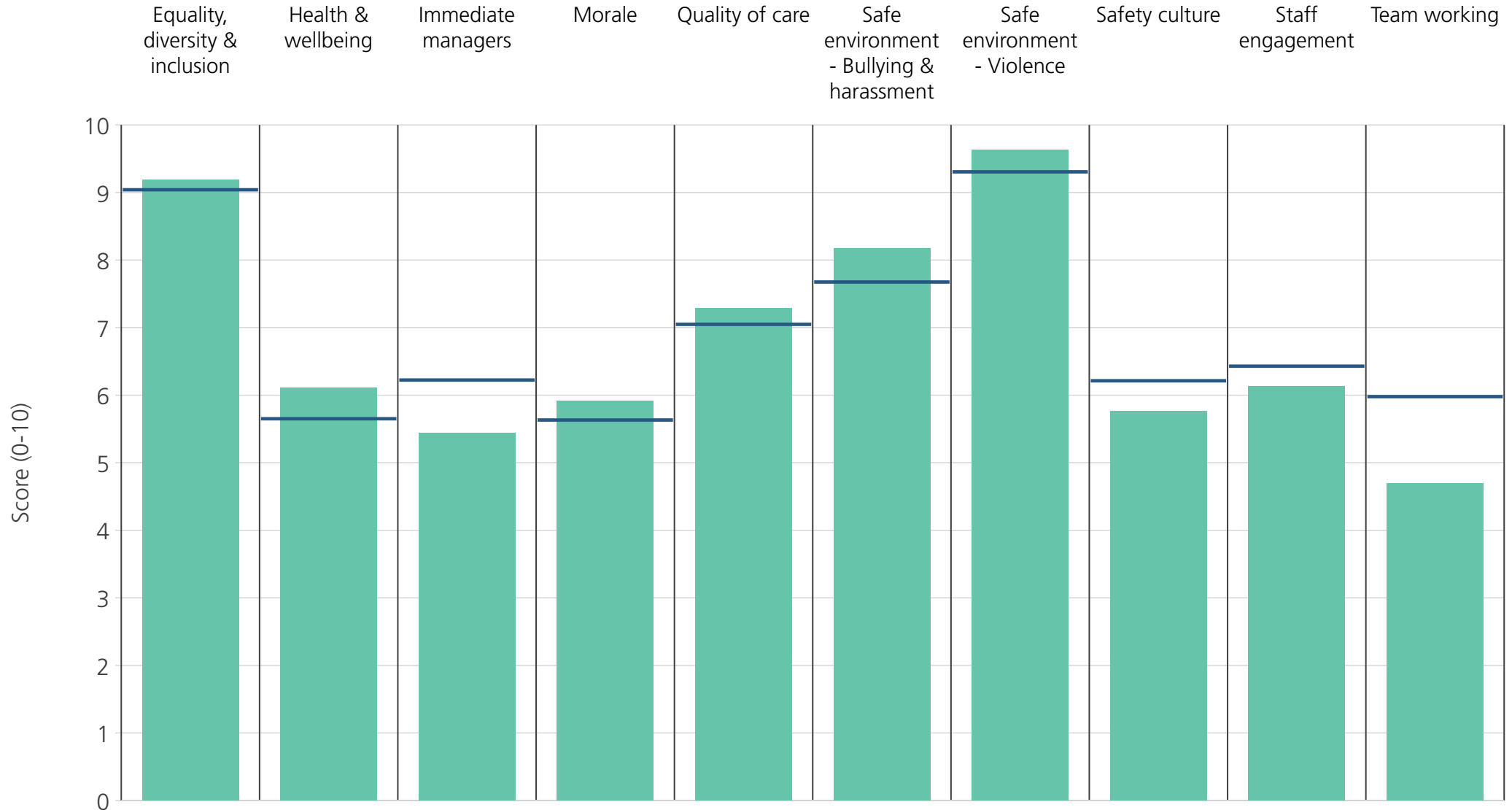
Directorate	9.4	6.3	7.4	6.4	7.7	8.1	9.8	5.8	6.7	7.0
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	81	82	82	81	75	78	82	81	82	81



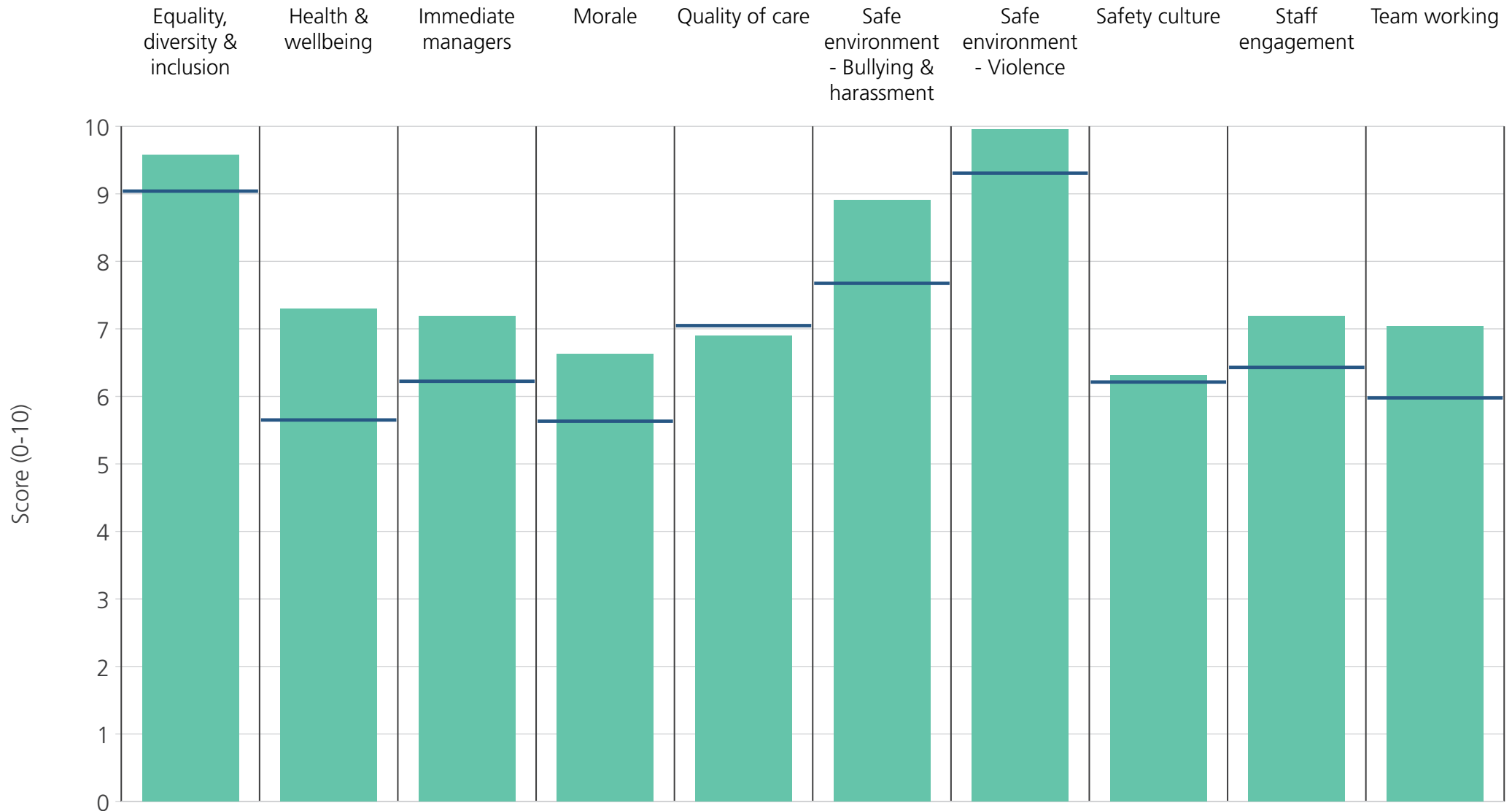
Directorate	9.0	6.5	6.4	6.0	6.5	7.3	9.7	5.6	6.5	5.7
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	44	44	44	44	26	44	44	44	44	44



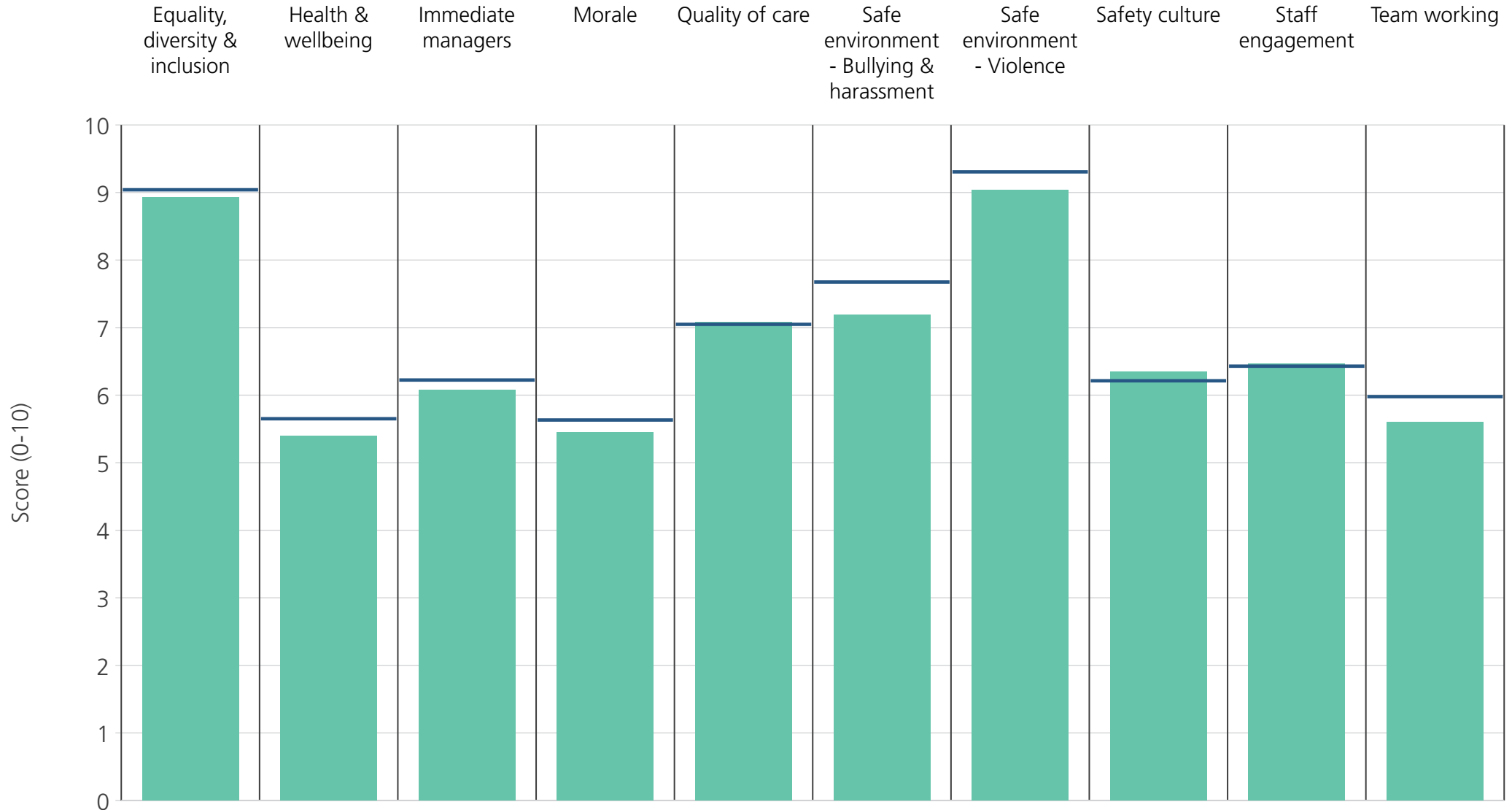
Directorate	9.4	6.5	5.7	6.0	6.8	8.3	9.7	5.6	6.4	4.9
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	27	27	28	27	13	26	26	27	28	28



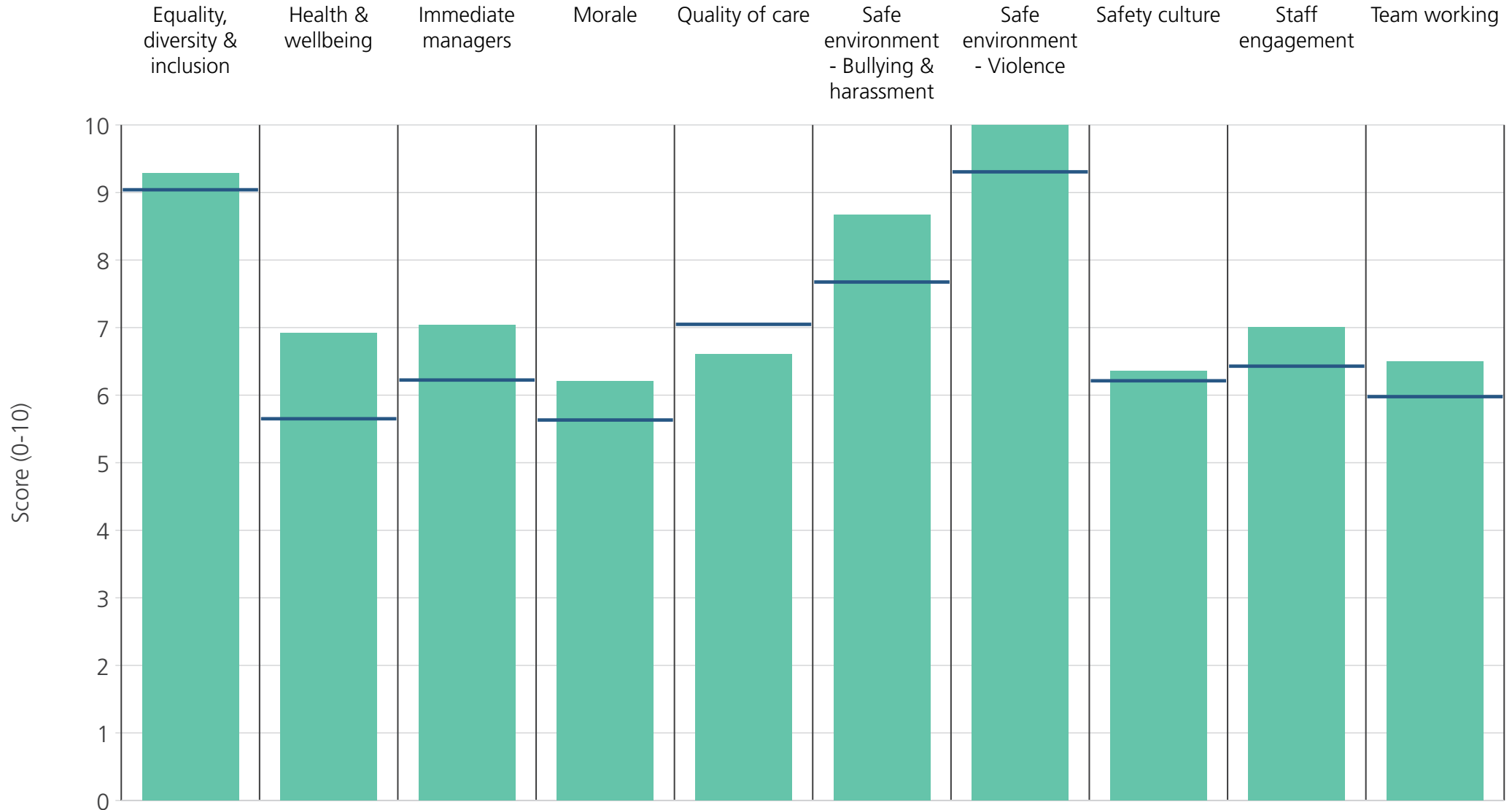
Directorate	9.2	6.1	5.4	5.9	7.3	8.2	9.6	5.8	6.1	4.7
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	281	279	281	277	220	275	275	279	280	273



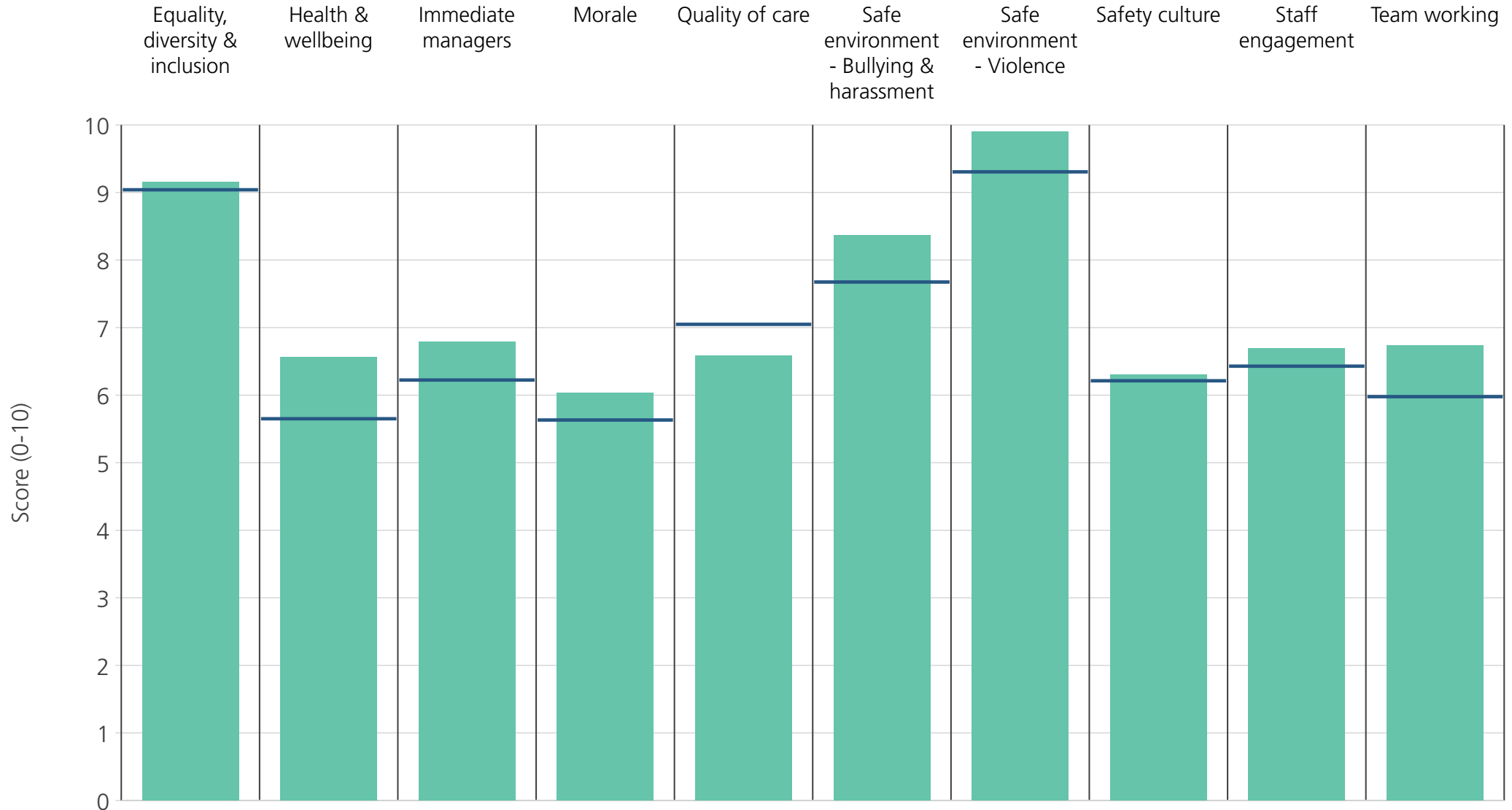
Directorate	9.6	7.3	7.2	6.6	6.9	8.9	10.0	6.3	7.2	7.0
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	214	214	214	213	92	205	214	211	215	215



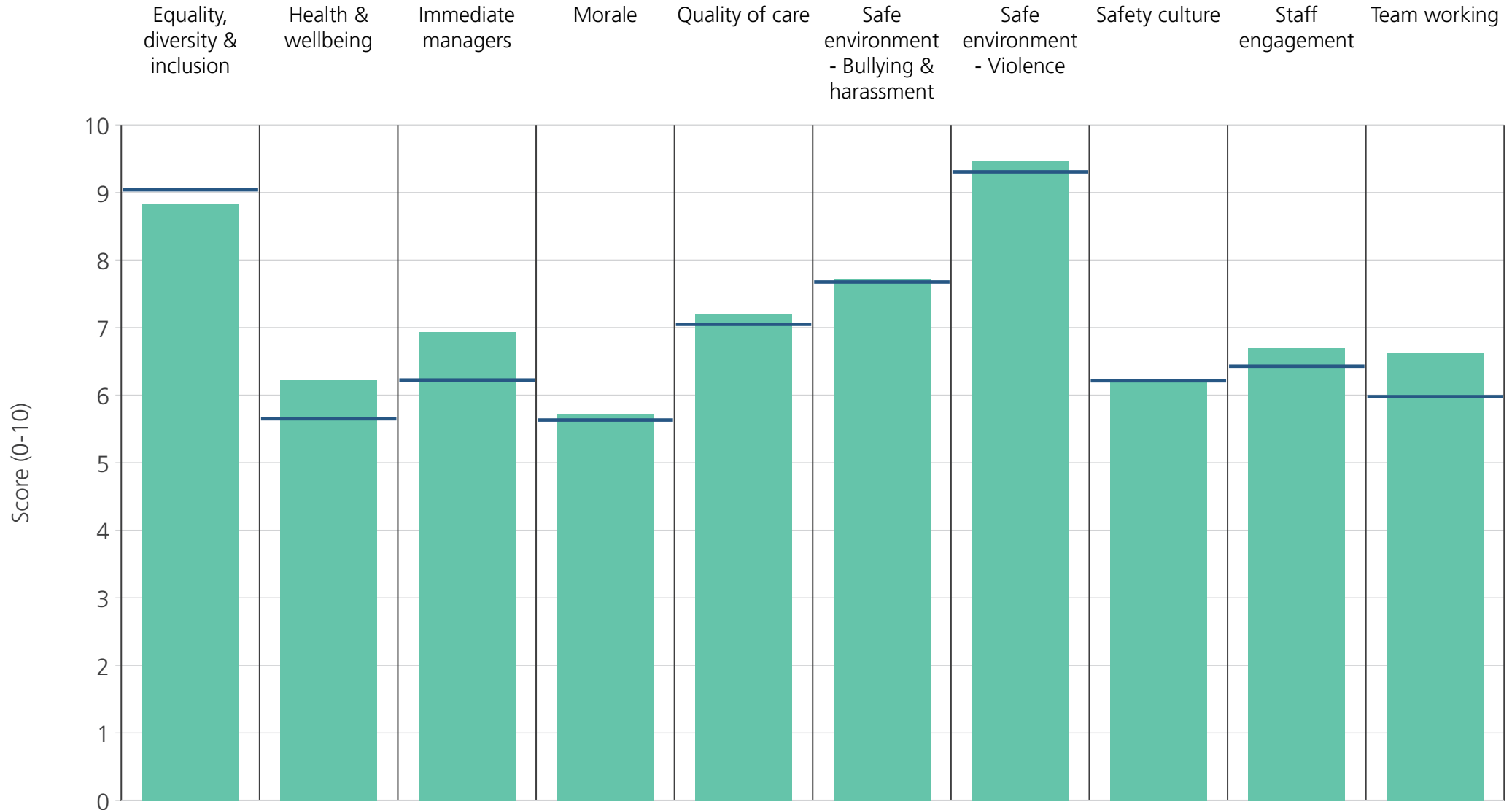
Directorate	8.9	5.4	6.1	5.4	7.1	7.2	9.0	6.3	6.5	5.6
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	202	206	207	204	199	197	204	205	208	207



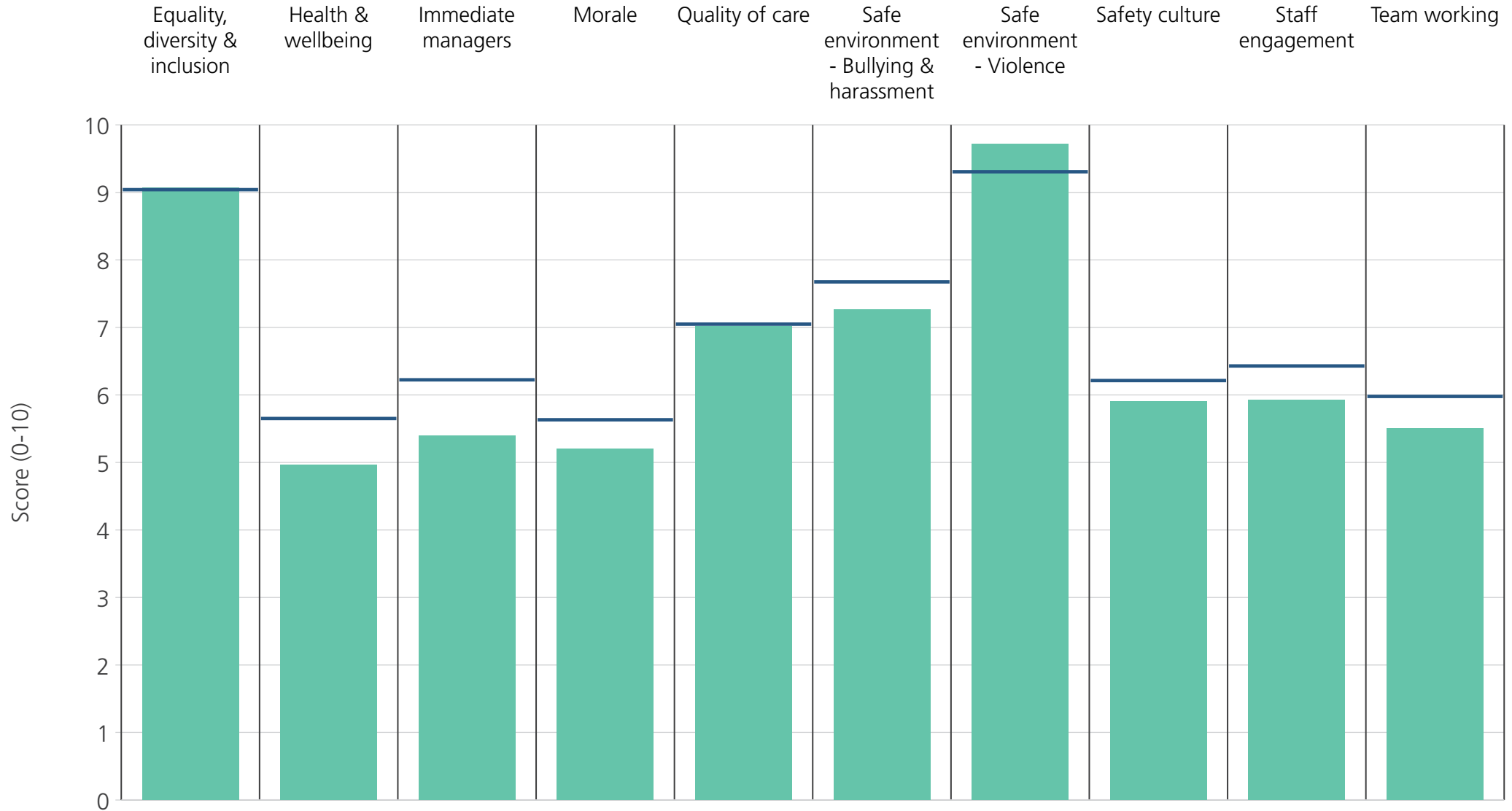
Directorate	9.3	6.9	7.0	6.2	6.6	8.7	10.0	6.4	7.0	6.5
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	74	75	76	73	39	70	75	74	77	76



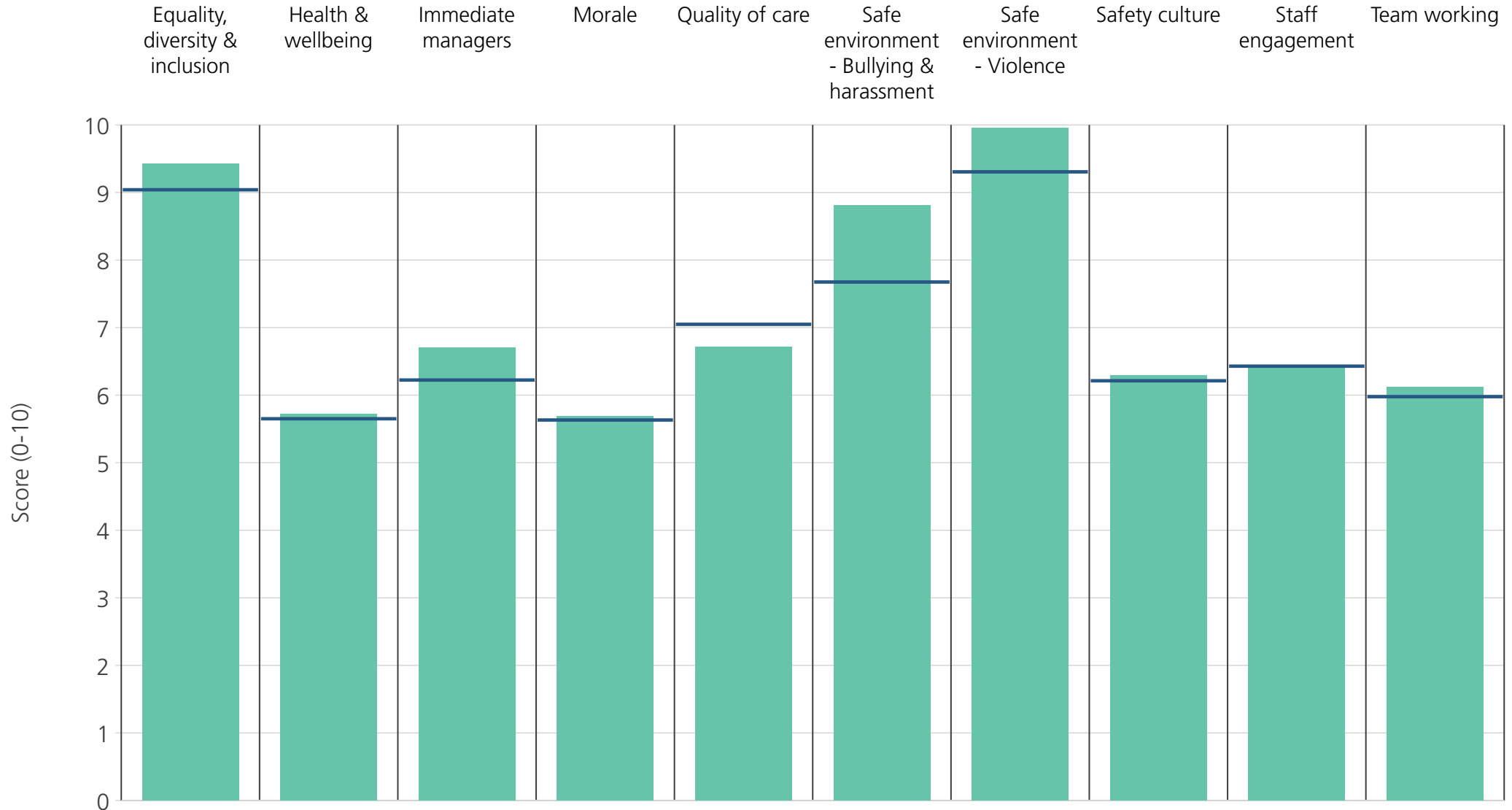
Directorate	9.2	6.6	6.8	6.0	6.6	8.4	9.9	6.3	6.7	6.7
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	104	104	105	103	53	100	104	103	104	103



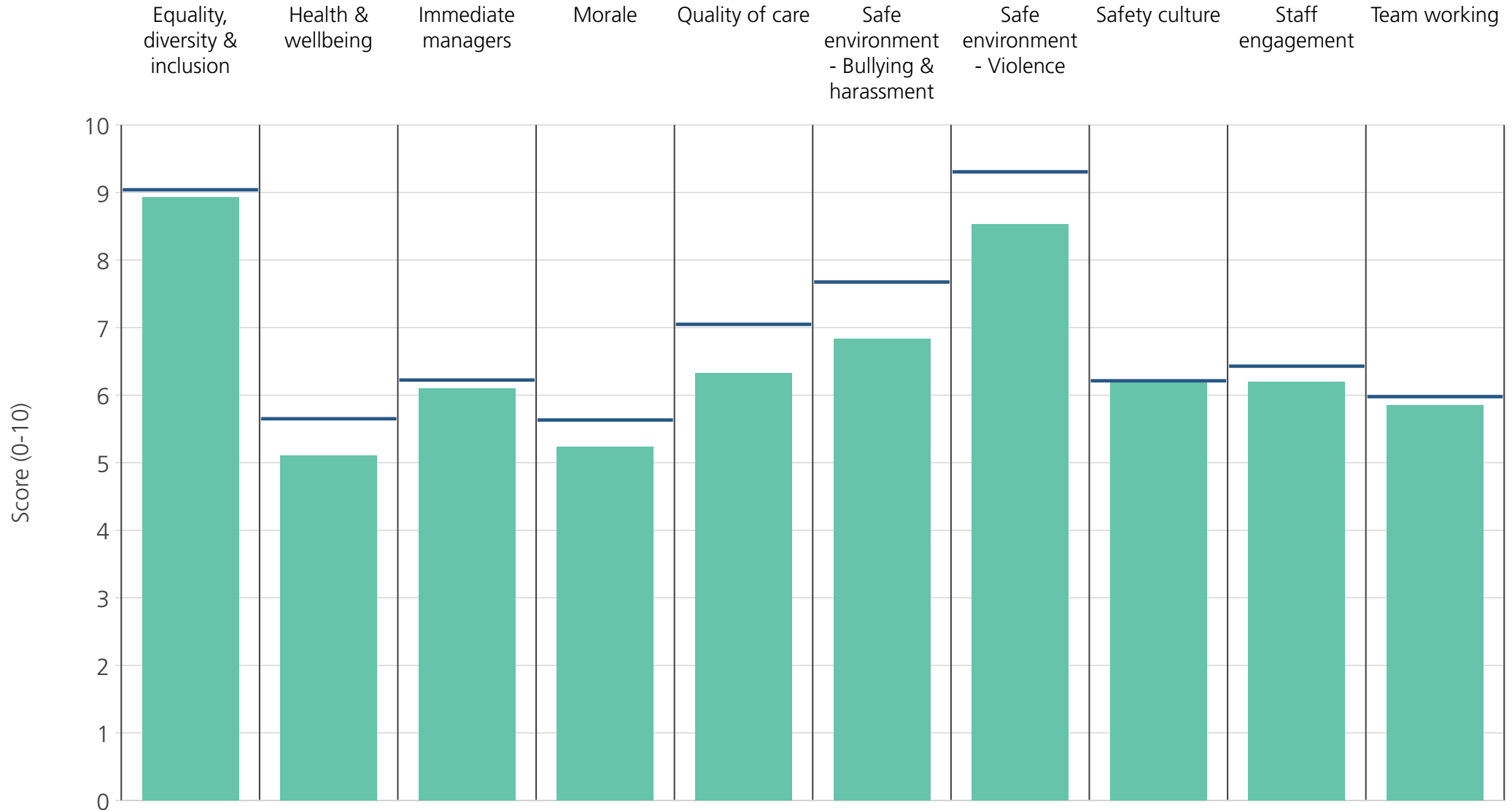
Directorate	8.8	6.2	6.9	5.7	7.2	7.7	9.5	6.2	6.7	6.6
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	55	55	55	55	40	51	55	55	55	55



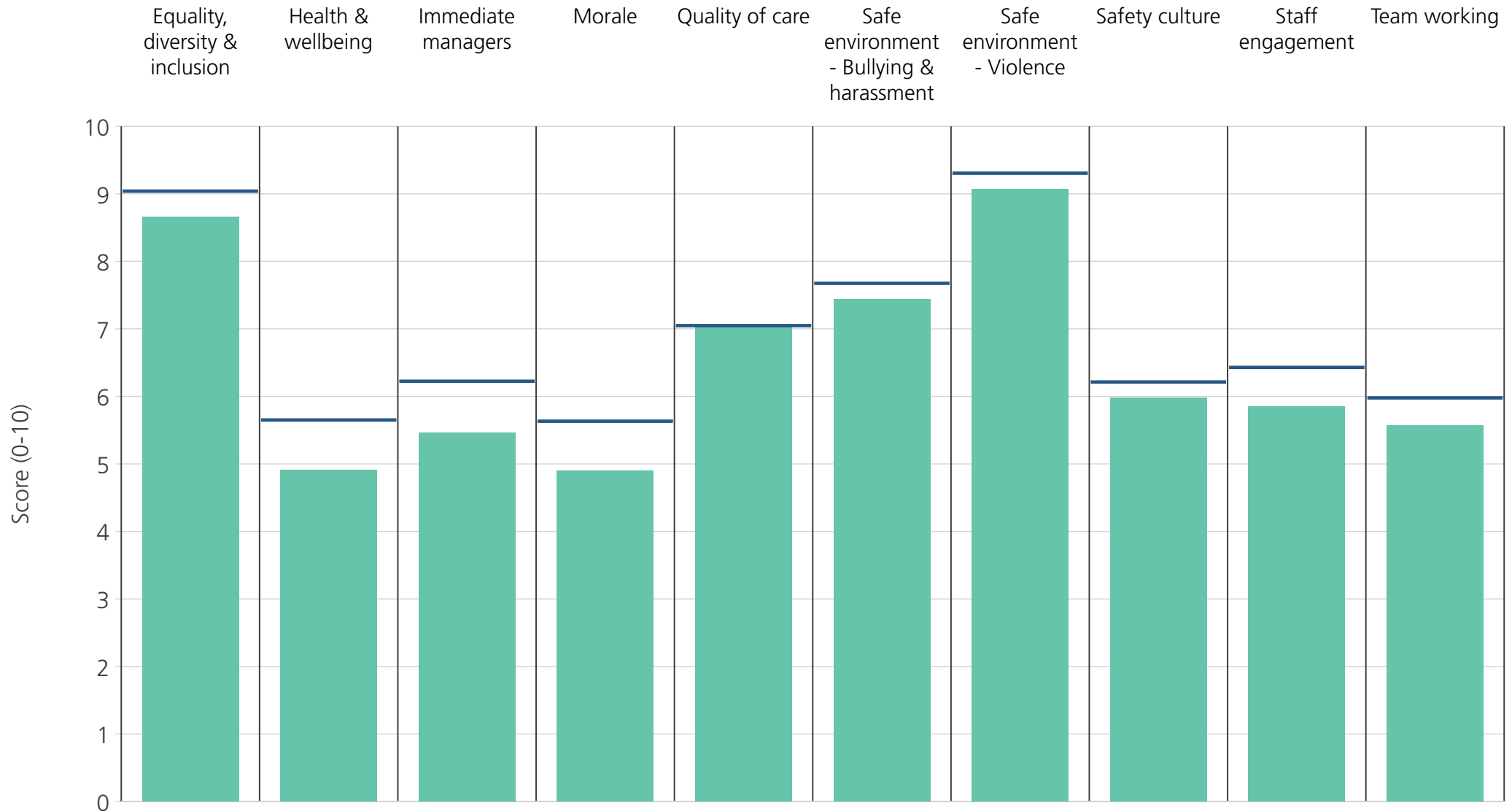
Directorate	9.1	5.0	5.4	5.2	7.0	7.3	9.7	5.9	5.9	5.5
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	273	274	274	271	256	257	273	273	277	271



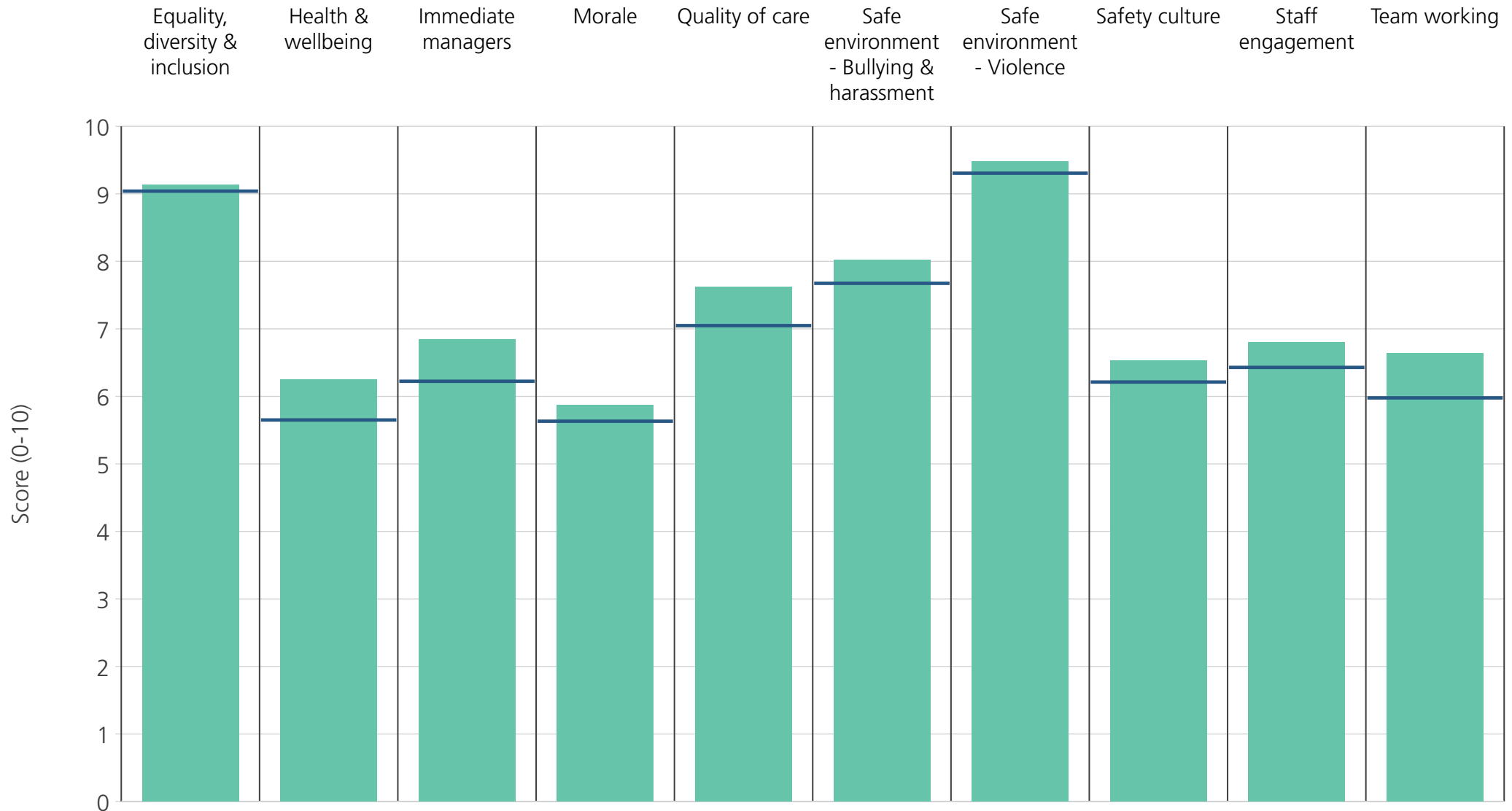
Directorate	9.4	5.7	6.7	5.7	6.7	8.8	10.0	6.3	6.4	6.1
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	75	75	75	74	67	73	75	75	77	76



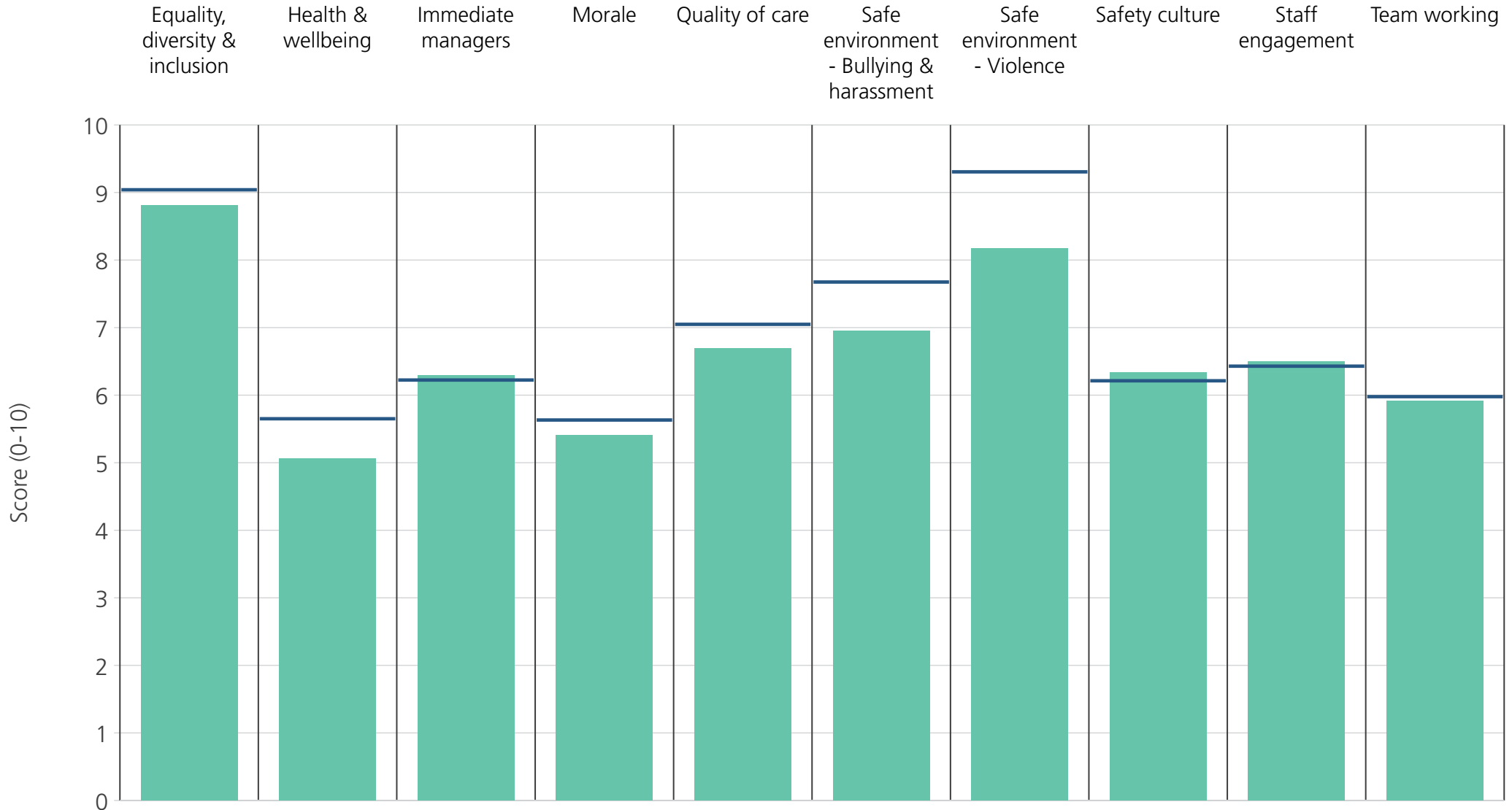
Directorate	8.9	5.1	6.1	5.2	6.3	6.8	8.5	6.2	6.2	5.9
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	247	248	250	245	240	236	246	244	252	249



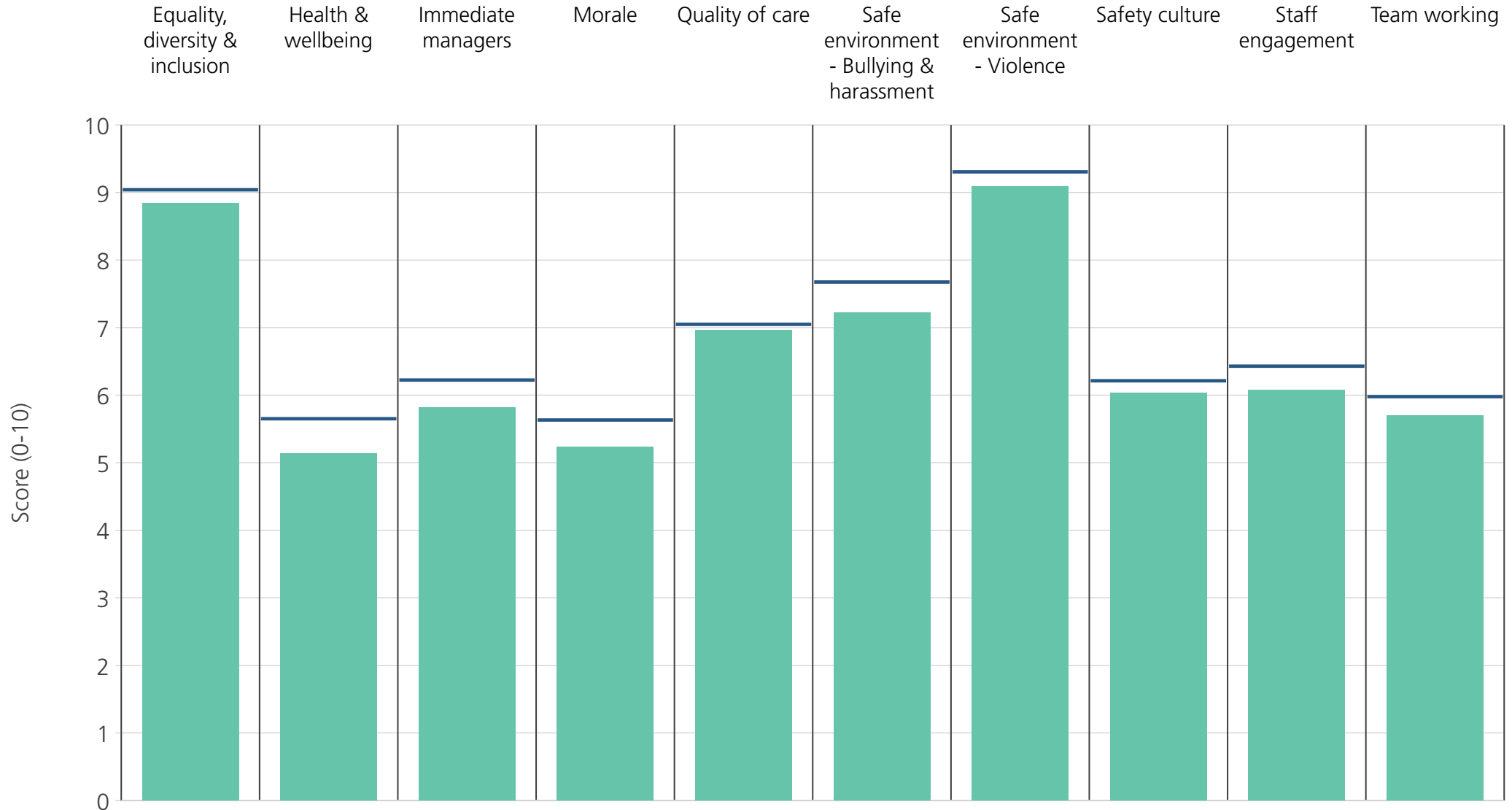
Directorate	8.7	4.9	5.5	4.9	7.1	7.4	9.1	6.0	5.8	5.6
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	385	388	389	380	385	379	388	386	393	387



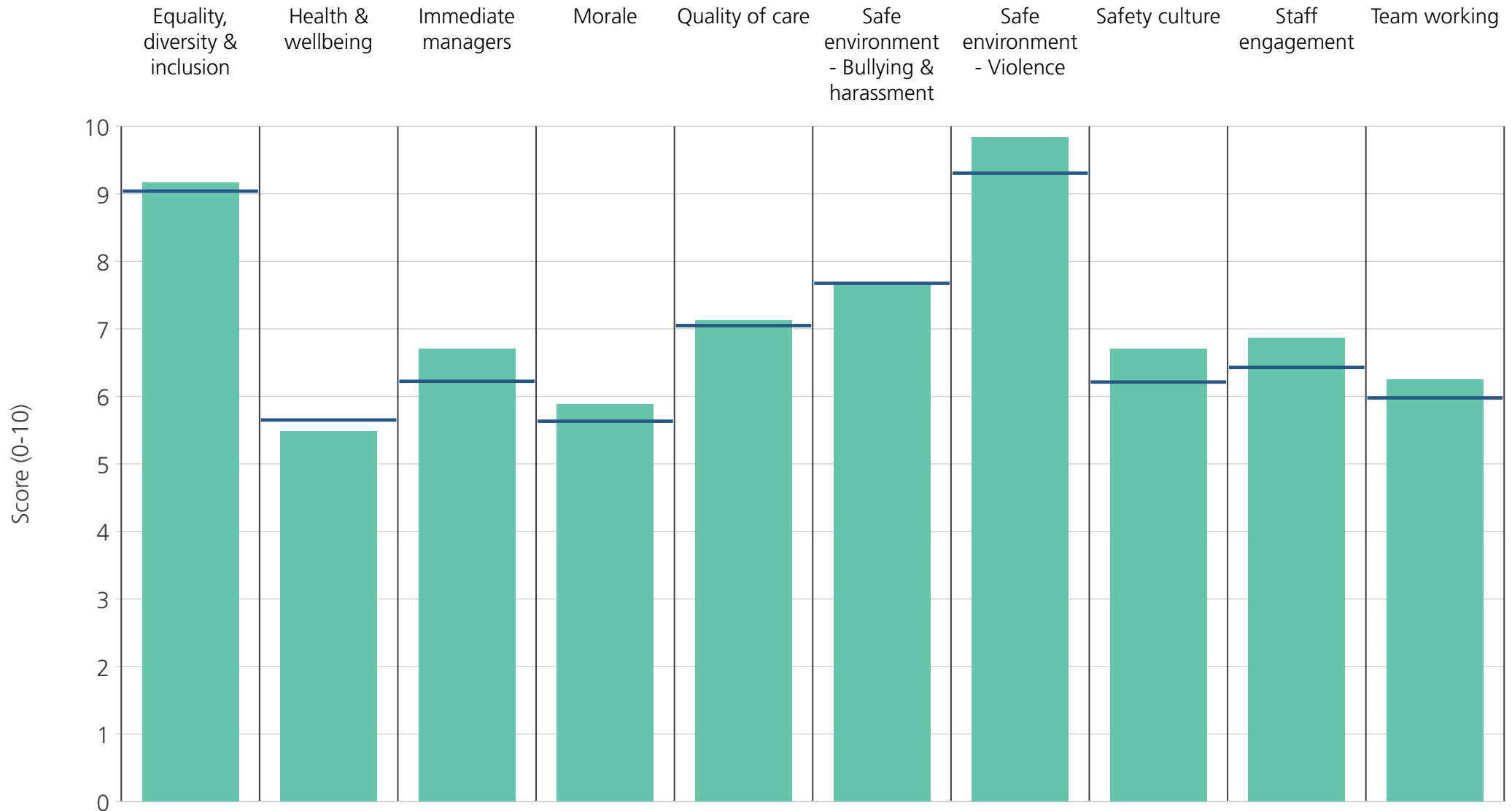
Directorate	9.1	6.3	6.8	5.9	7.6	8.0	9.5	6.5	6.8	6.6
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	184	186	186	183	185	177	184	183	187	185



Directorate	8.8	5.1	6.3	5.4	6.7	7.0	8.2	6.3	6.5	5.9
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	278	280	282	280	273	273	279	280	287	282



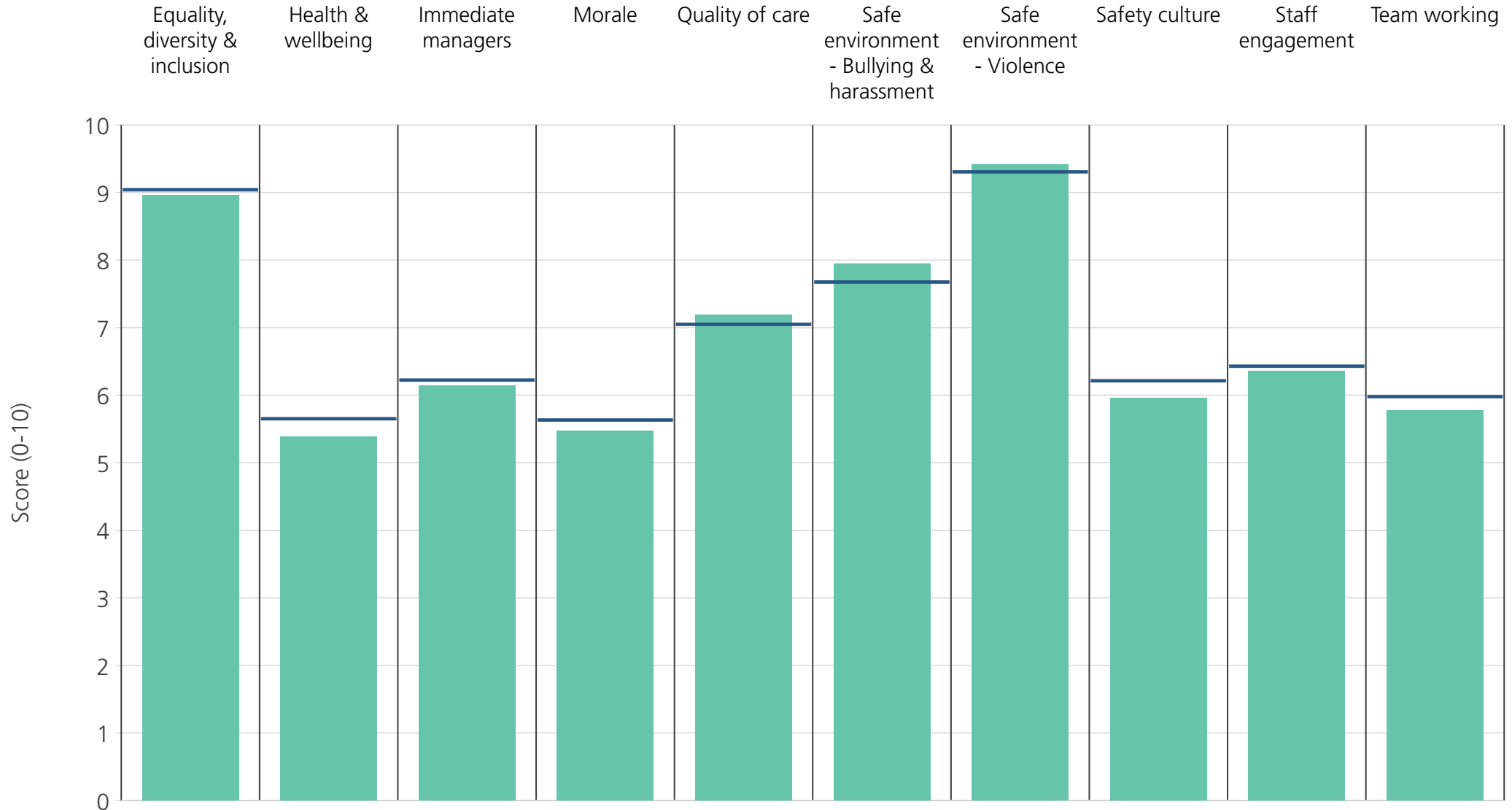
Directorate	8.8	5.1	5.8	5.2	7.0	7.2	9.1	6.0	6.1	5.7
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	210	210	212	207	207	204	209	209	216	212



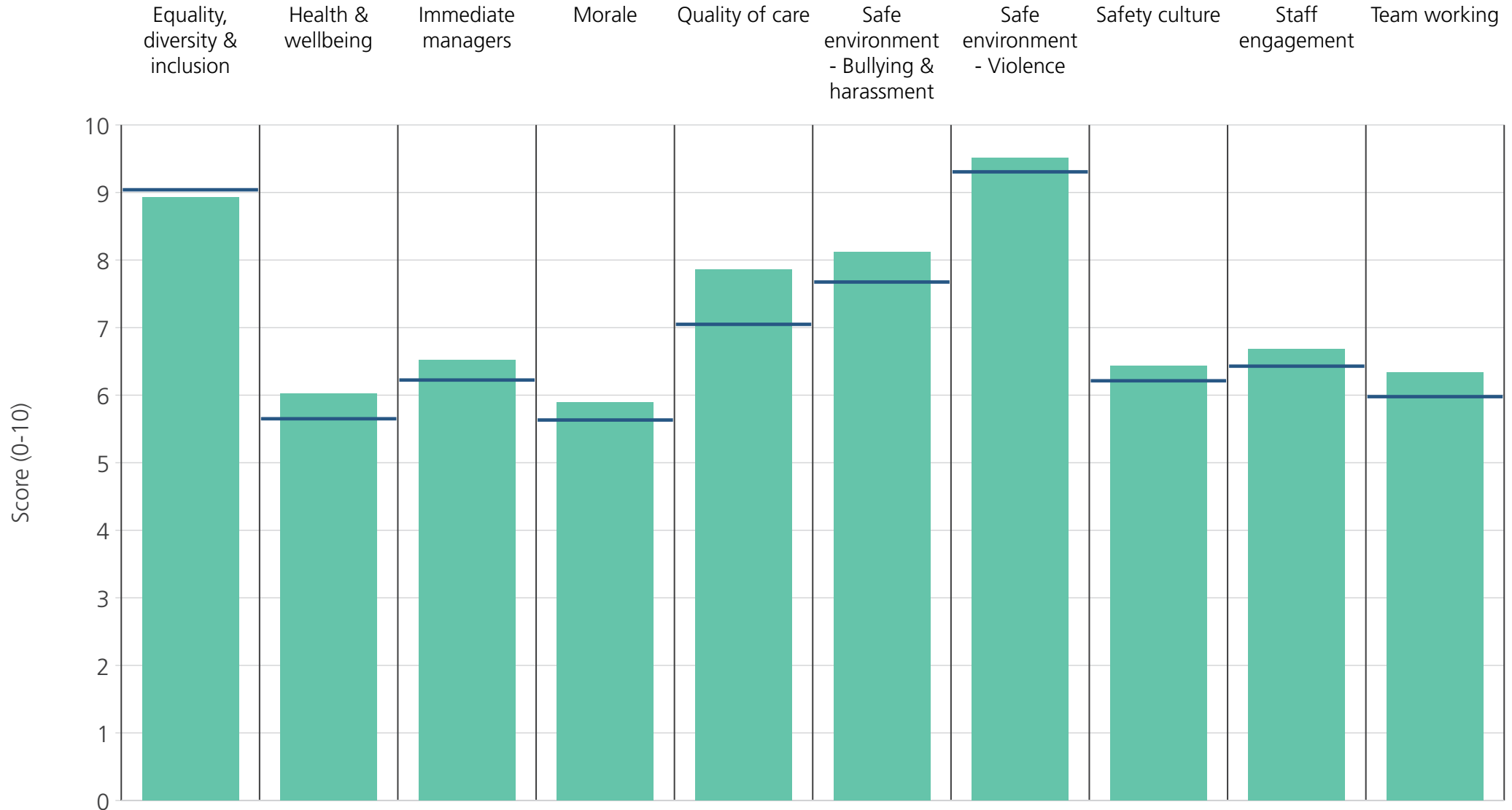
Directorate	9.2	5.5	6.7	5.9	7.1	7.7	9.8	6.7	6.9	6.2
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	222	223	224	218	214	215	223	221	226	224

Directorates 2

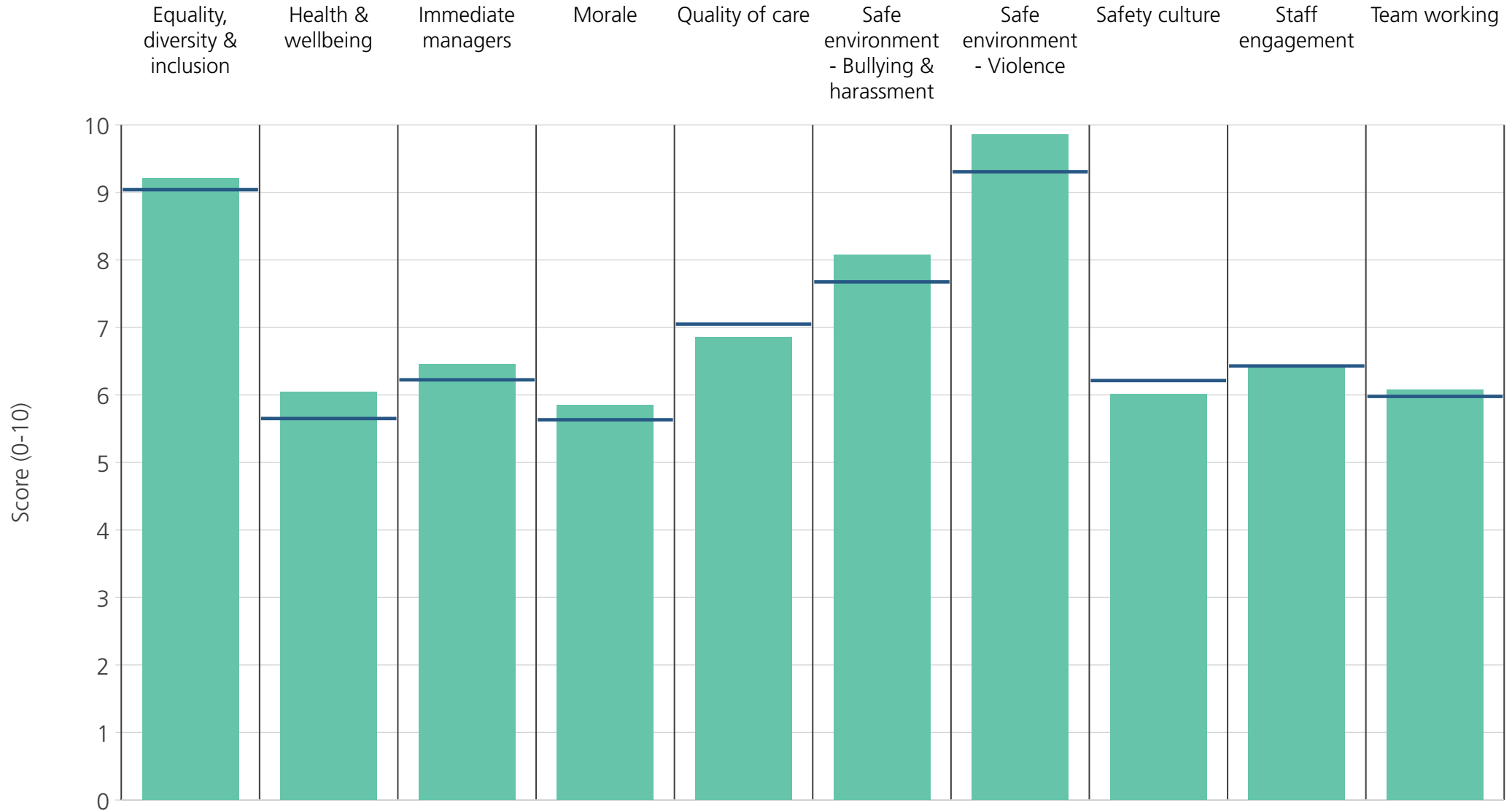
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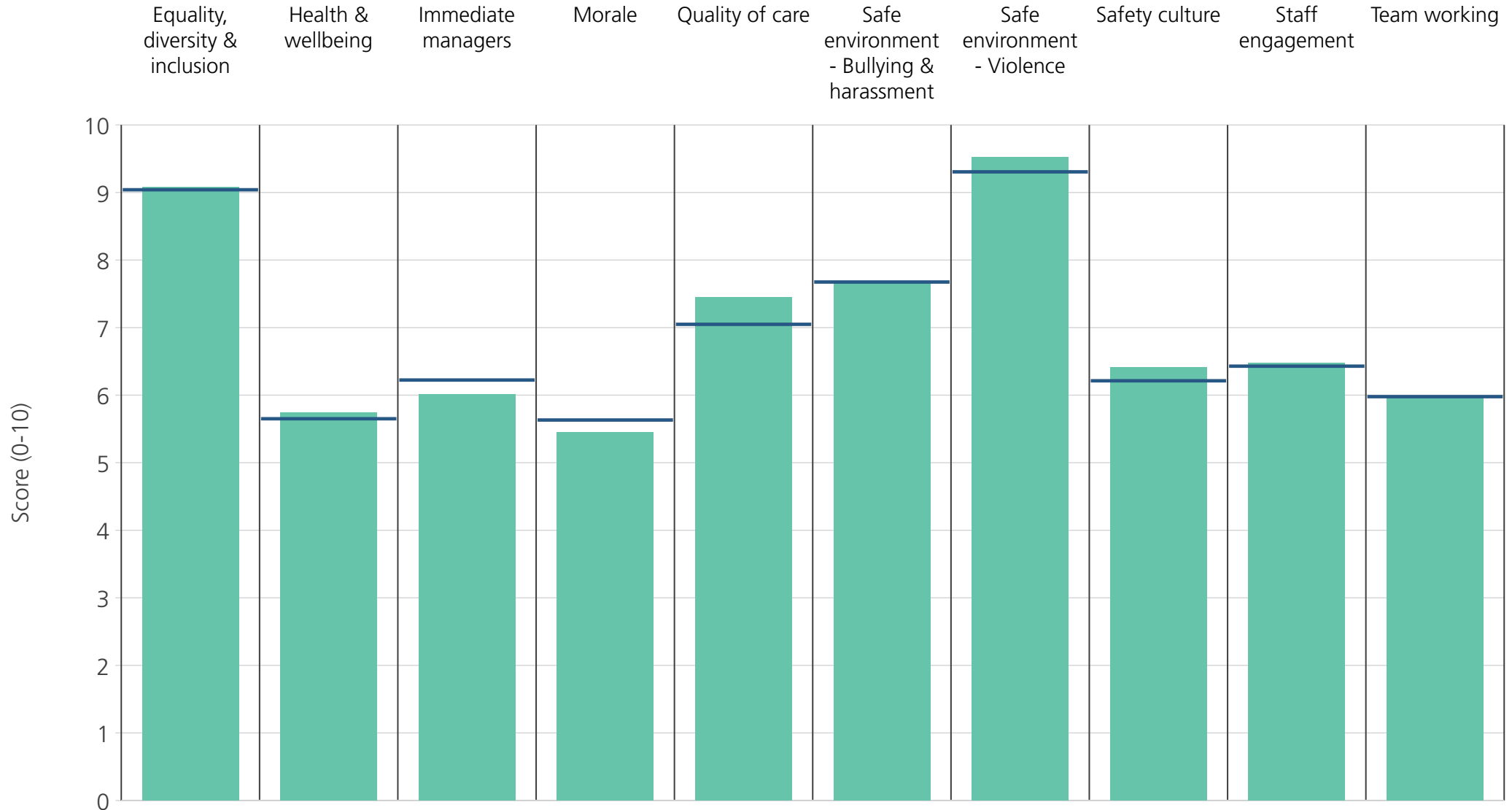
Directorate	9.0	5.4	6.1	5.5	7.2	7.9	9.4	6.0	6.4	5.8
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	119	119	119	116	117	115	119	119	122	122



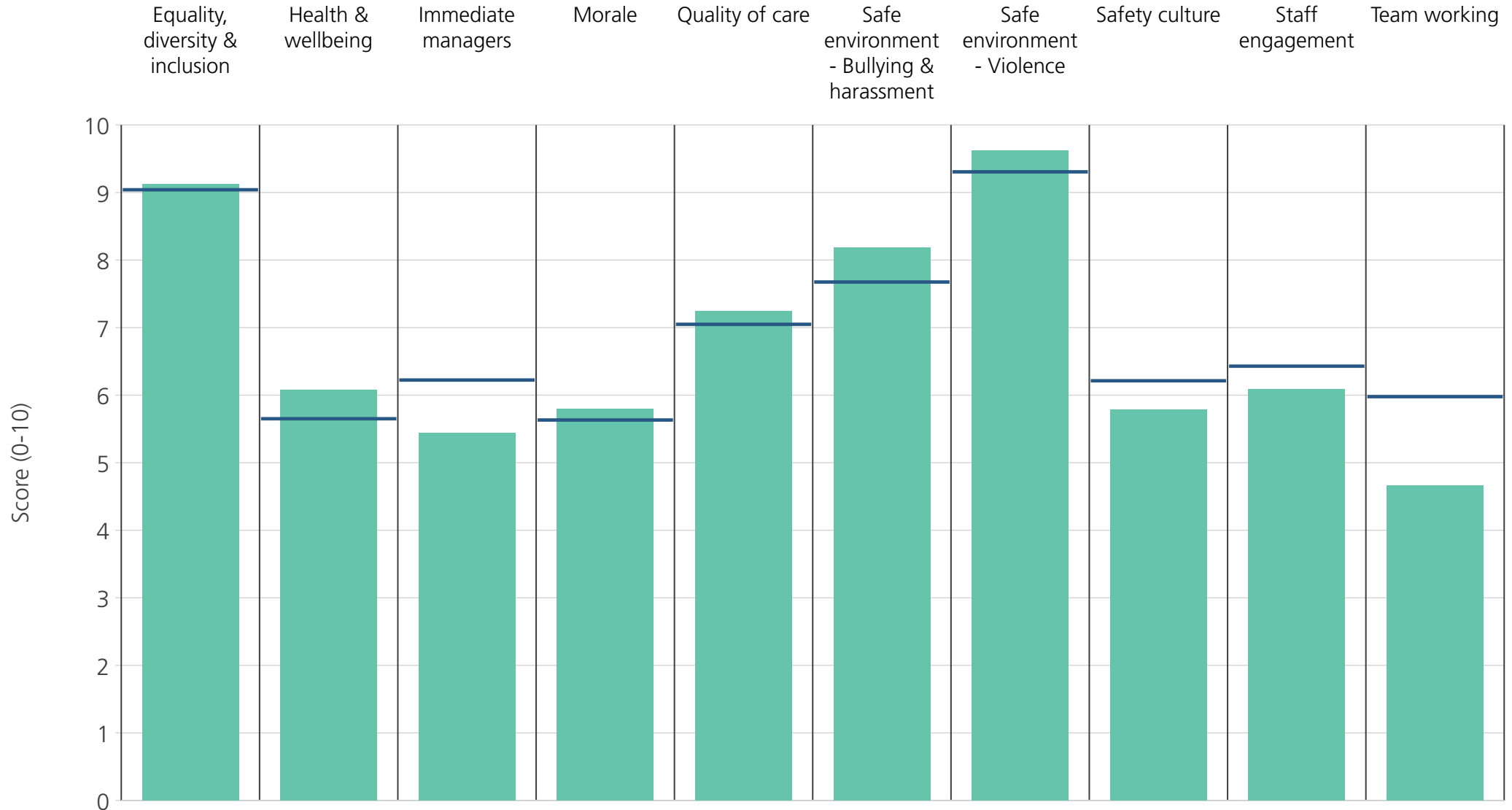
Directorate	8.9	6.0	6.5	5.9	7.9	8.1	9.5	6.4	6.7	6.3
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	169	169	169	169	160	163	169	169	171	168



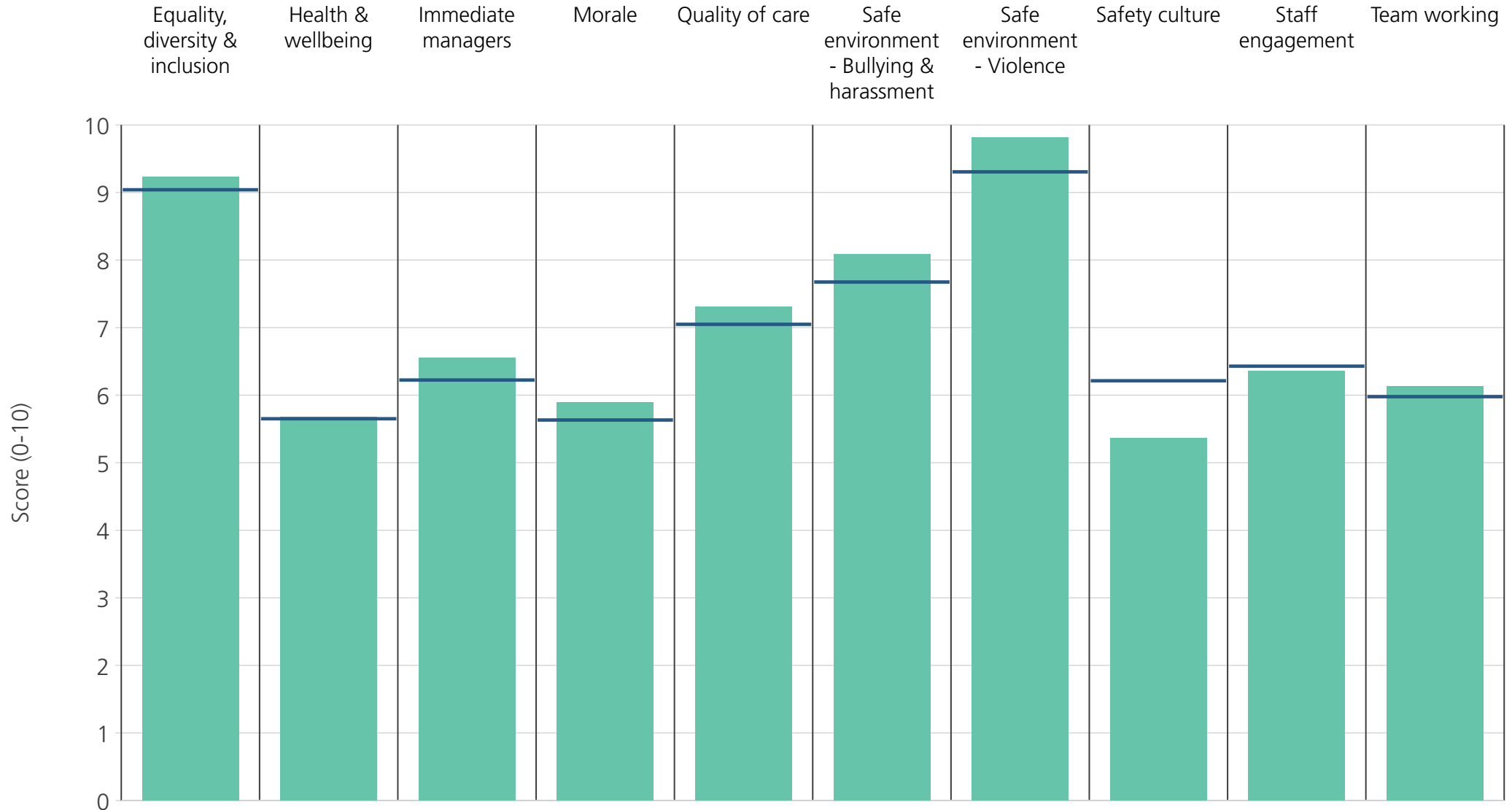
Directorate	9.2	6.0	6.4	5.8	6.9	8.1	9.9	6.0	6.4	6.1
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	1174	1179	1182	1172	817	1126	1180	1170	1187	1168



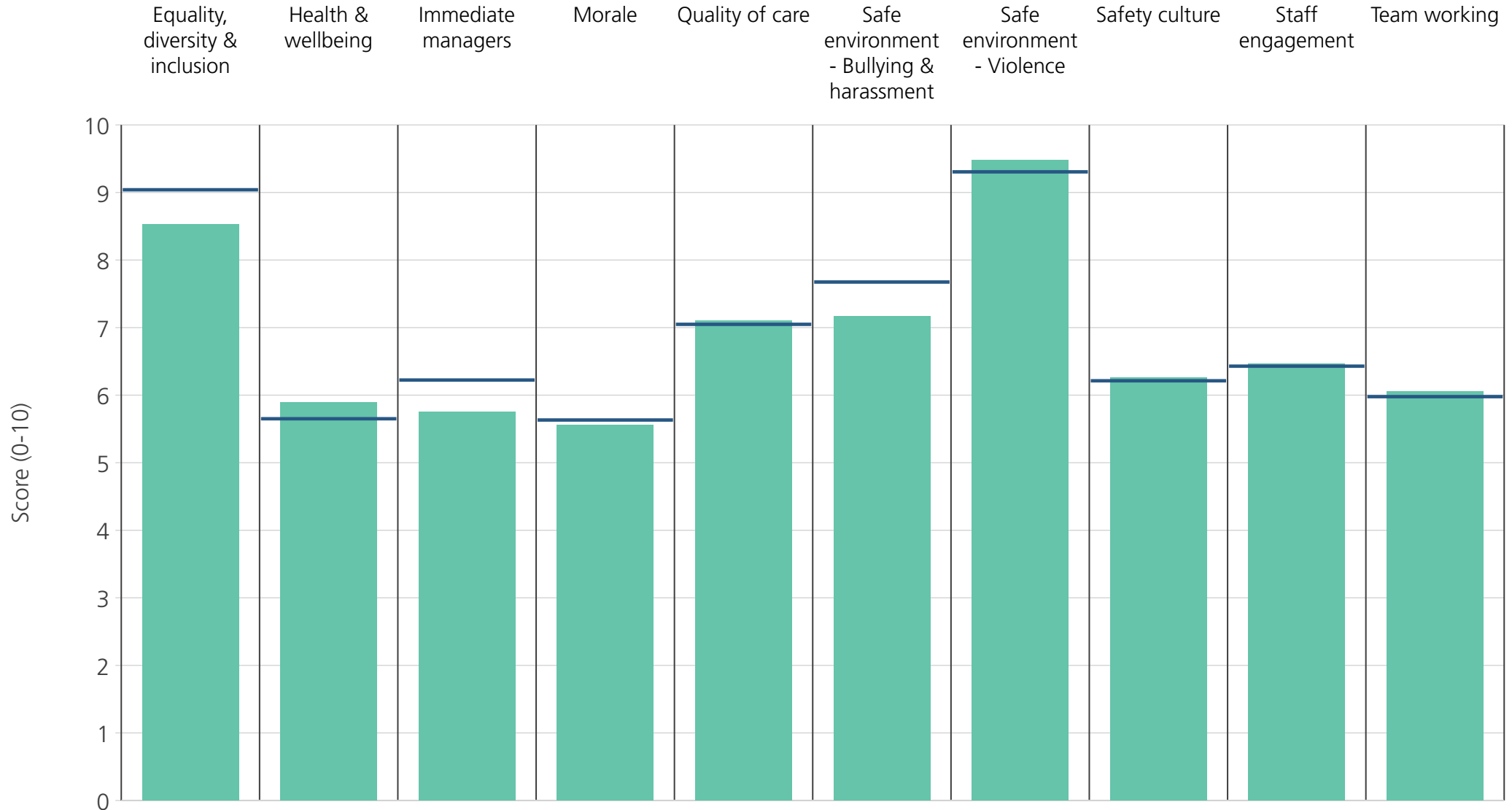
Directorate	9.1	5.7	6.0	5.4	7.4	7.7	9.5	6.4	6.5	6.0
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	234	236	238	233	238	230	236	235	239	239



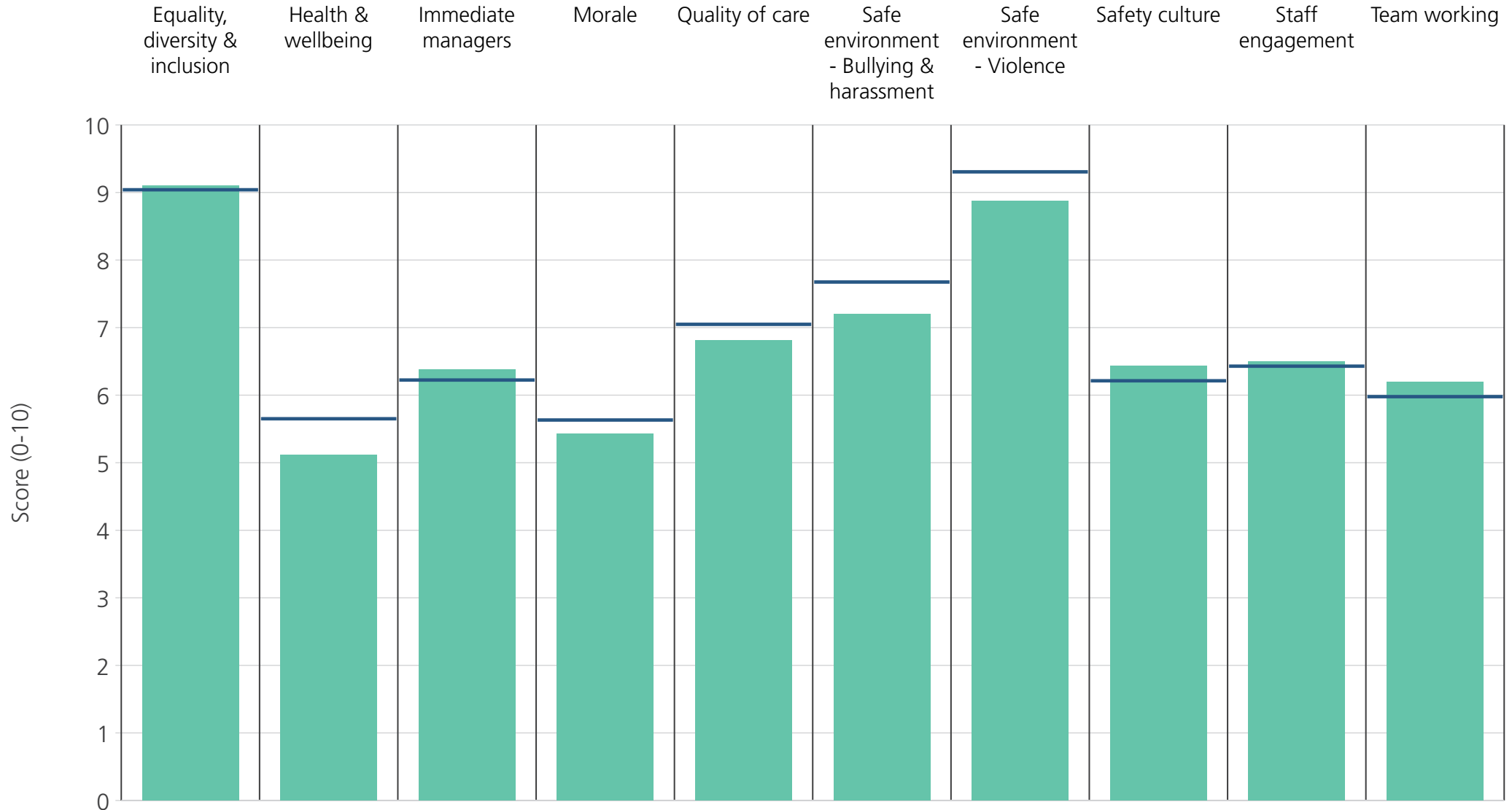
Directorate	9.1	6.1	5.4	5.8	7.2	8.2	9.6	5.8	6.1	4.7
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	304	303	306	300	235	297	298	303	305	300



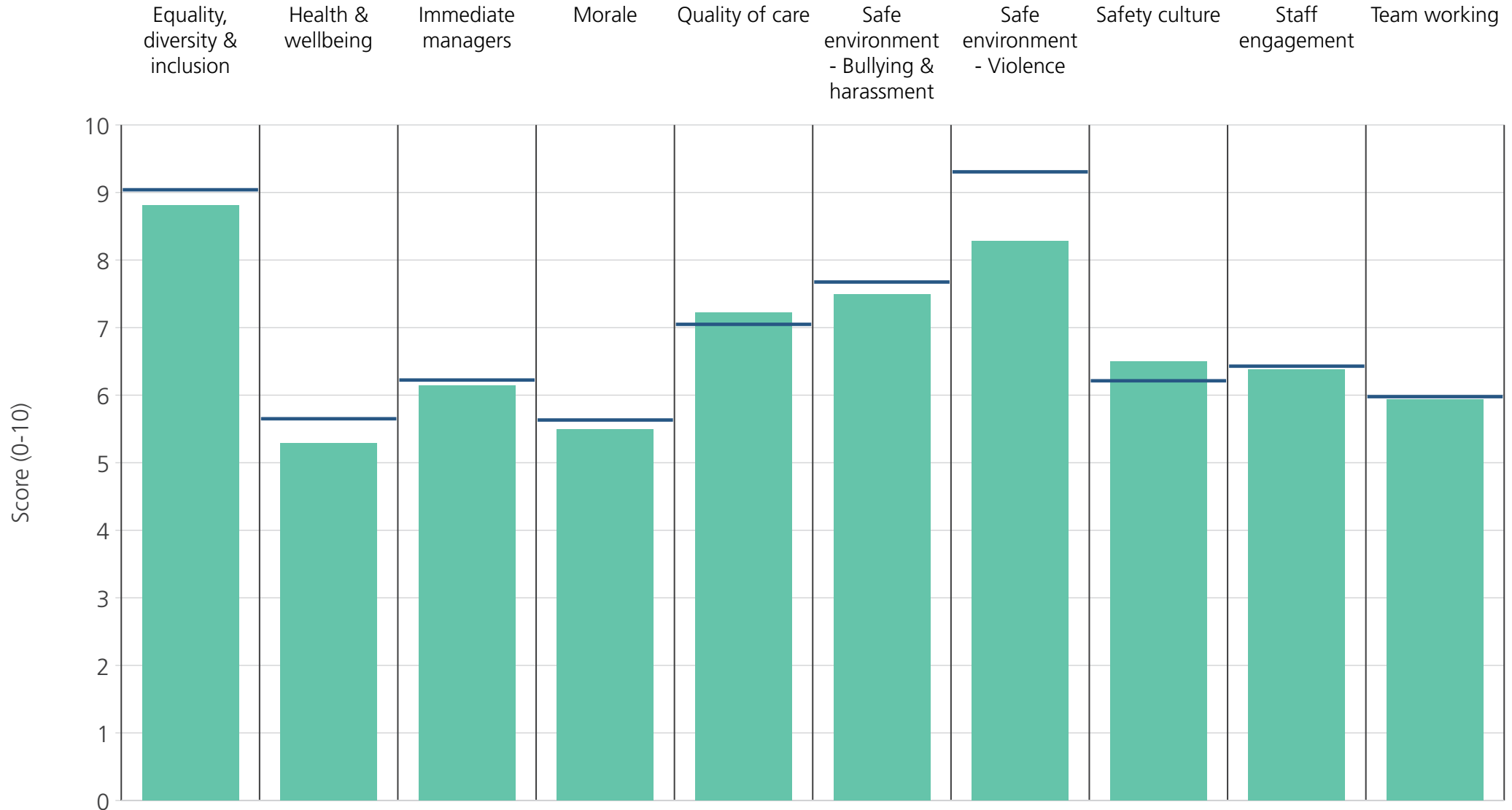
Directorate	9.2	5.7	6.6	5.9	7.3	8.1	9.8	5.4	6.4	6.1
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	69	70	70	69	66	68	70	69	70	70



Directorate	8.5	5.9	5.8	5.6	7.1	7.2	9.5	6.3	6.5	6.1
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	329	329	332	325	333	317	327	327	335	331



Directorate	9.1	5.1	6.4	5.4	6.8	7.2	8.9	6.4	6.5	6.2
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	1049	1054	1056	1044	1046	1024	1049	1050	1064	1053



Directorate	8.8	5.3	6.1	5.5	7.2	7.5	8.3	6.5	6.4	5.9
Your org	9.0	5.7	6.2	5.6	7.0	7.7	9.3	6.2	6.4	6.0
Responses	465	469	471	456	473	450	464	462	482	477