

North Tees and Hartlepool NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for North Tees and Hartlepool NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by North Tees and Hartlepool NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

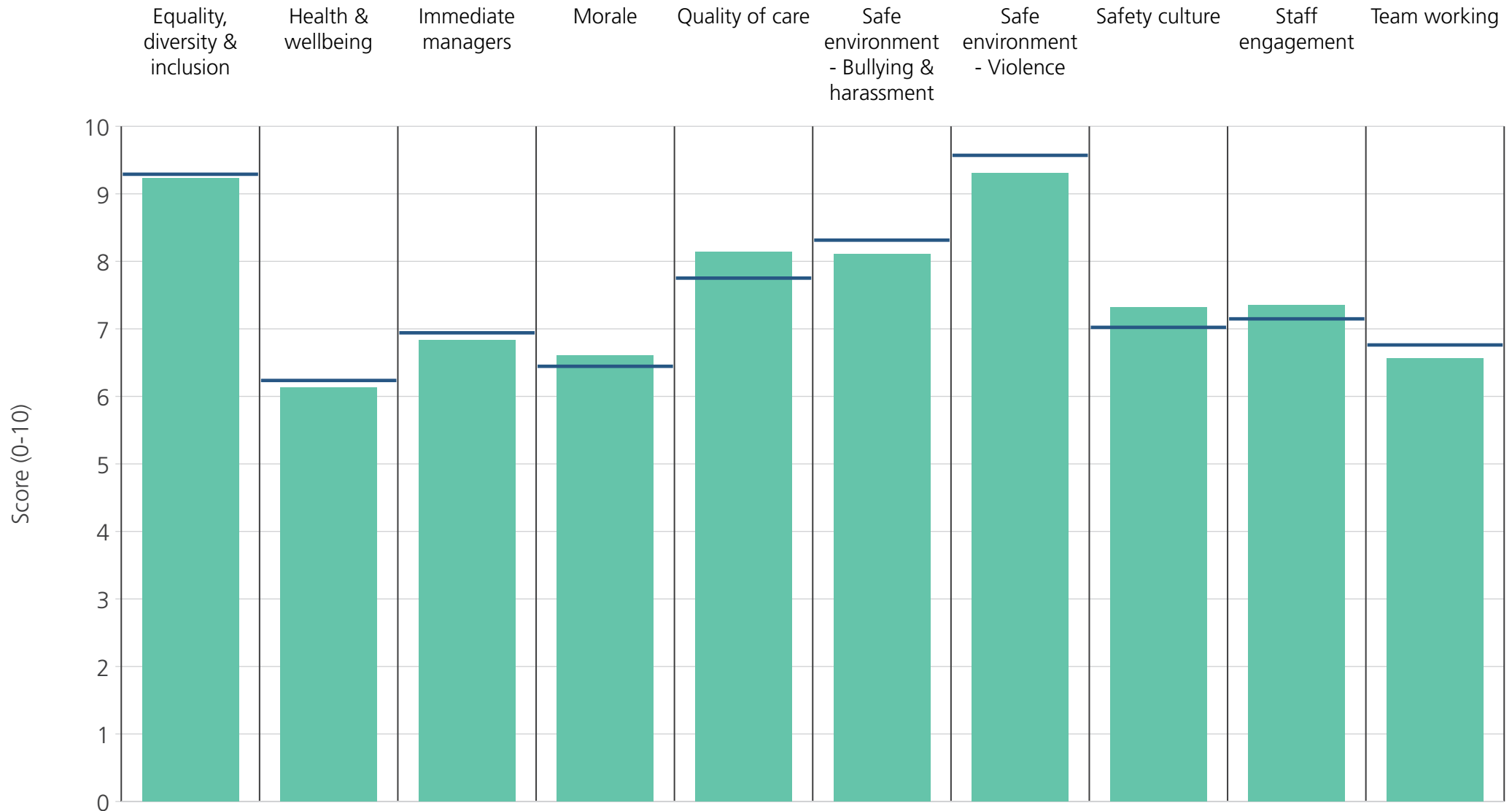
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



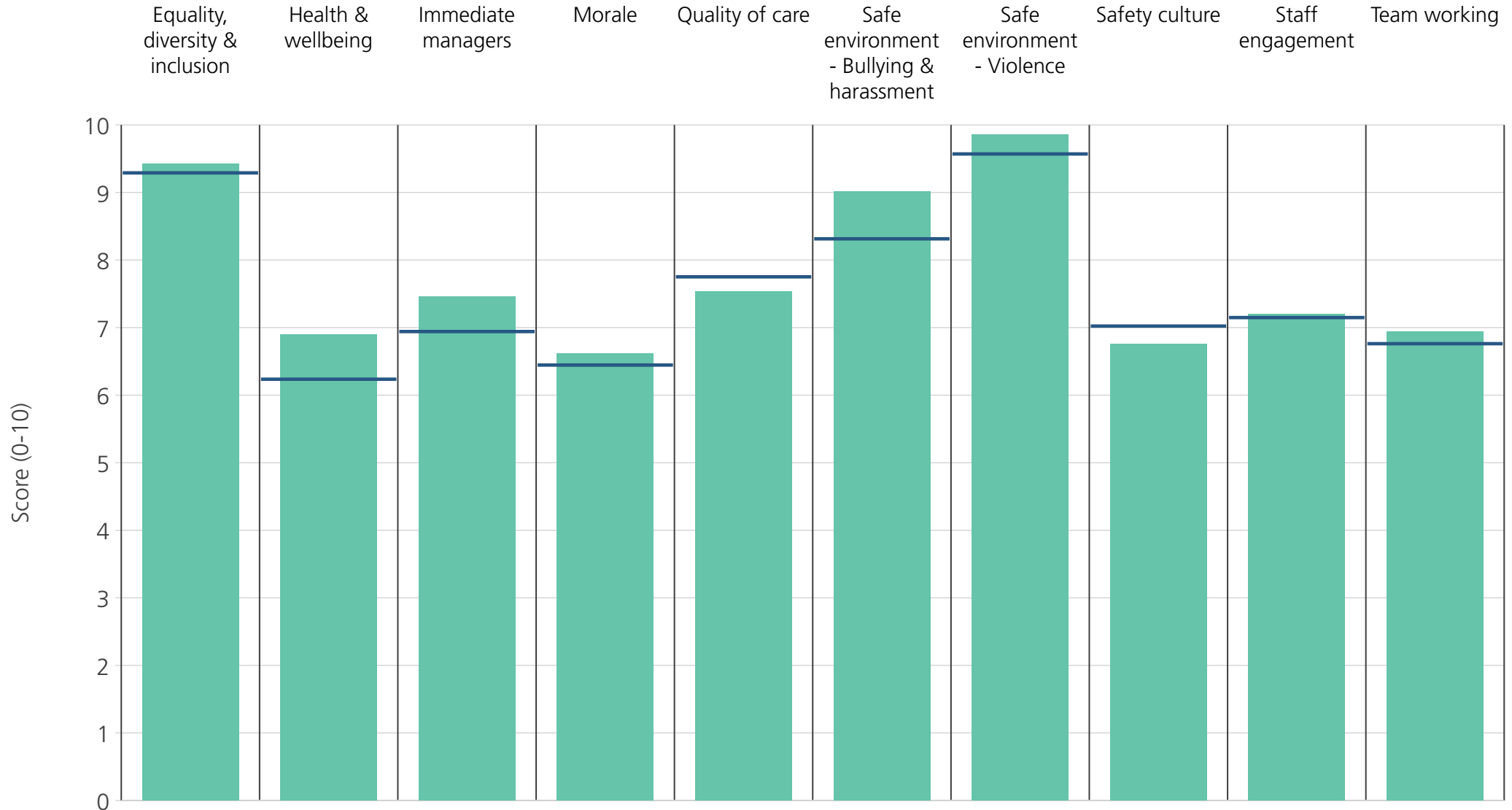
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

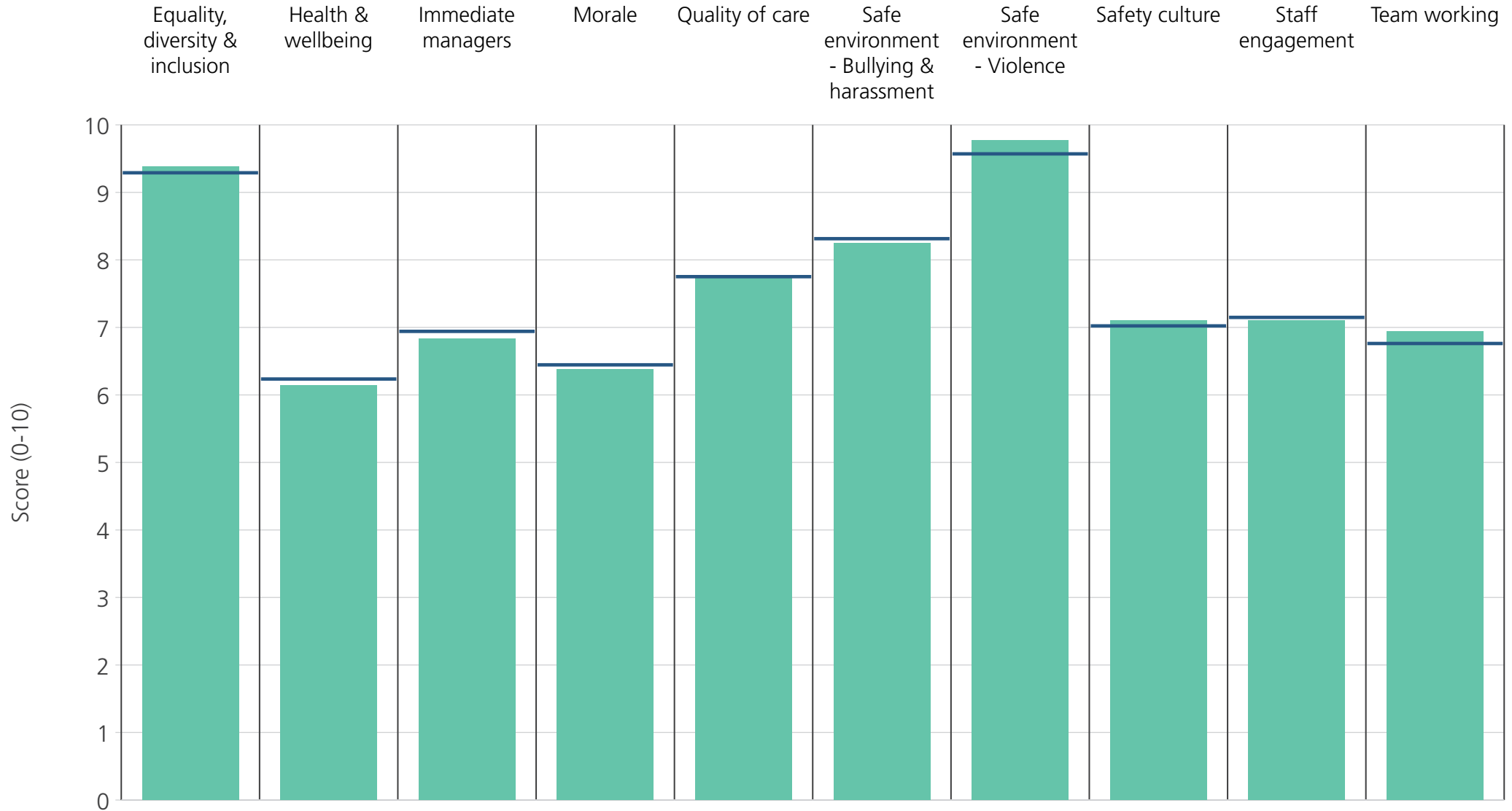
North Tees and Hartlepool NHS Foundation Trust
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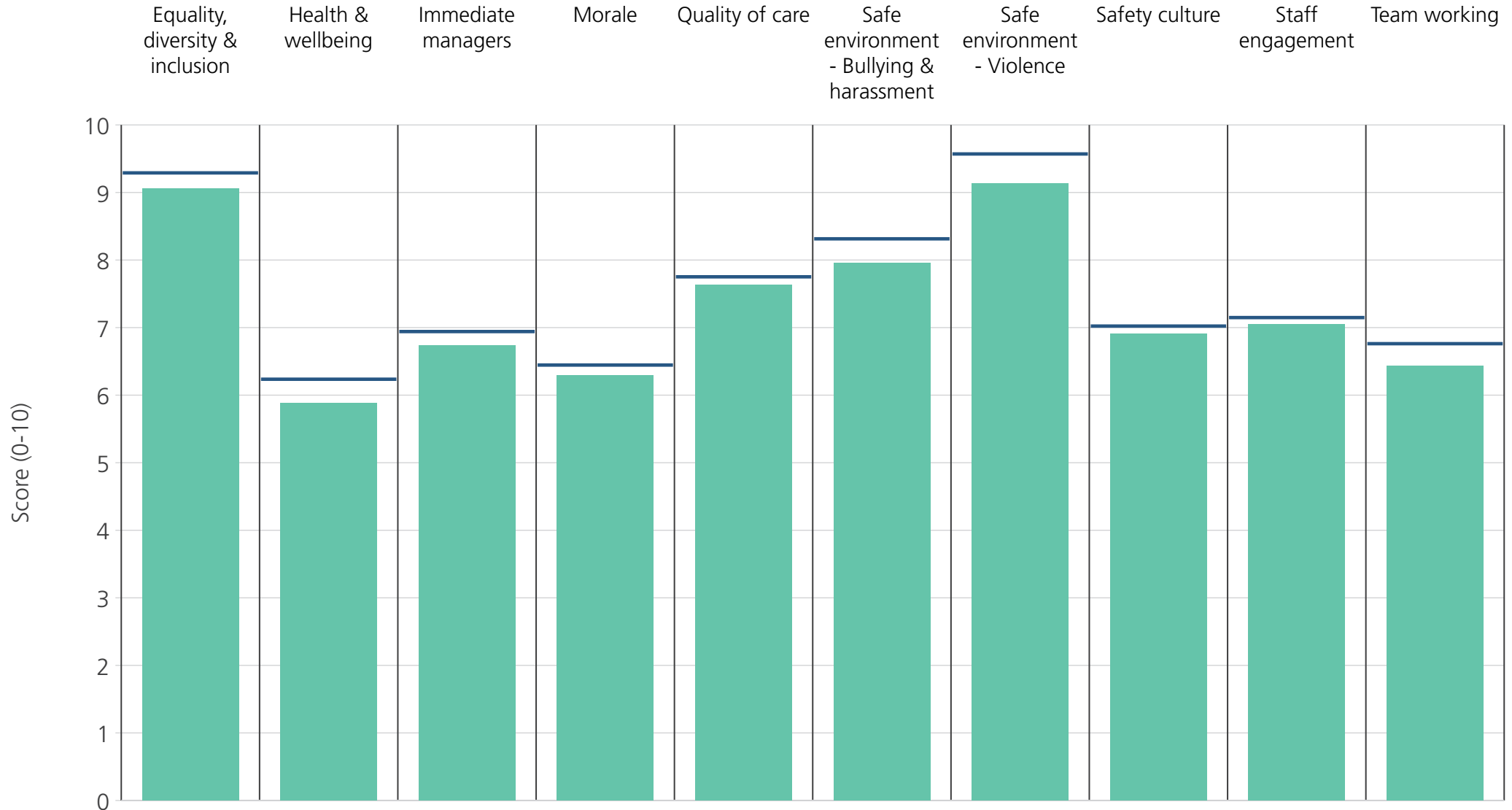
Directorate	9.2	6.1	6.8	6.6	8.1	8.1	9.3	7.3	7.4	6.6
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	330	329	330	327	309	327	329	330	328	325



Directorate	9.4	6.9	7.5	6.6	7.5	9.0	9.9	6.8	7.2	6.9
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	431	432	433	432	227	431	431	431	433	426



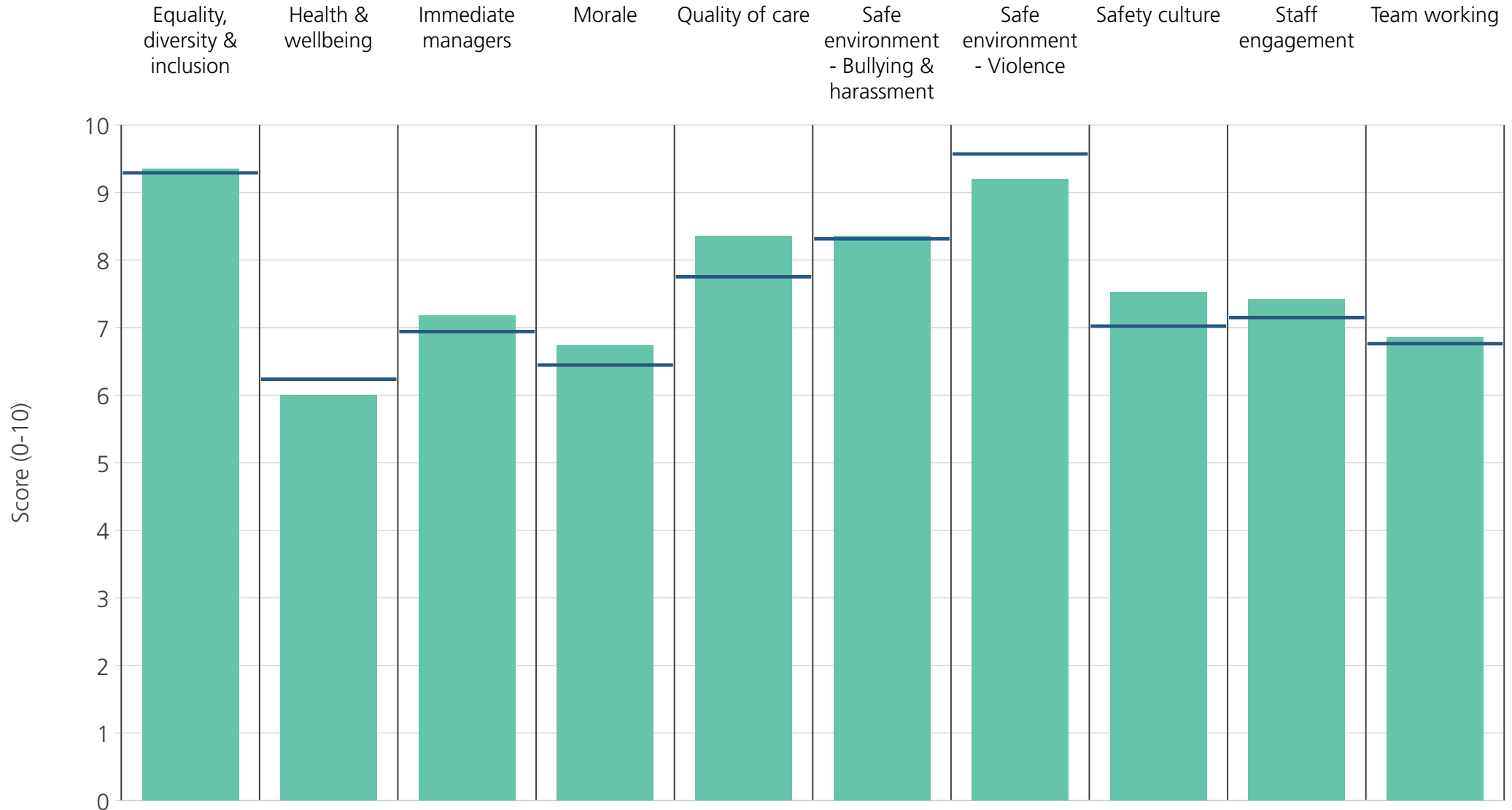
Directorate	9.4	6.1	6.8	6.4	7.7	8.2	9.8	7.1	7.1	6.9
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	839	849	849	846	798	842	846	849	848	837



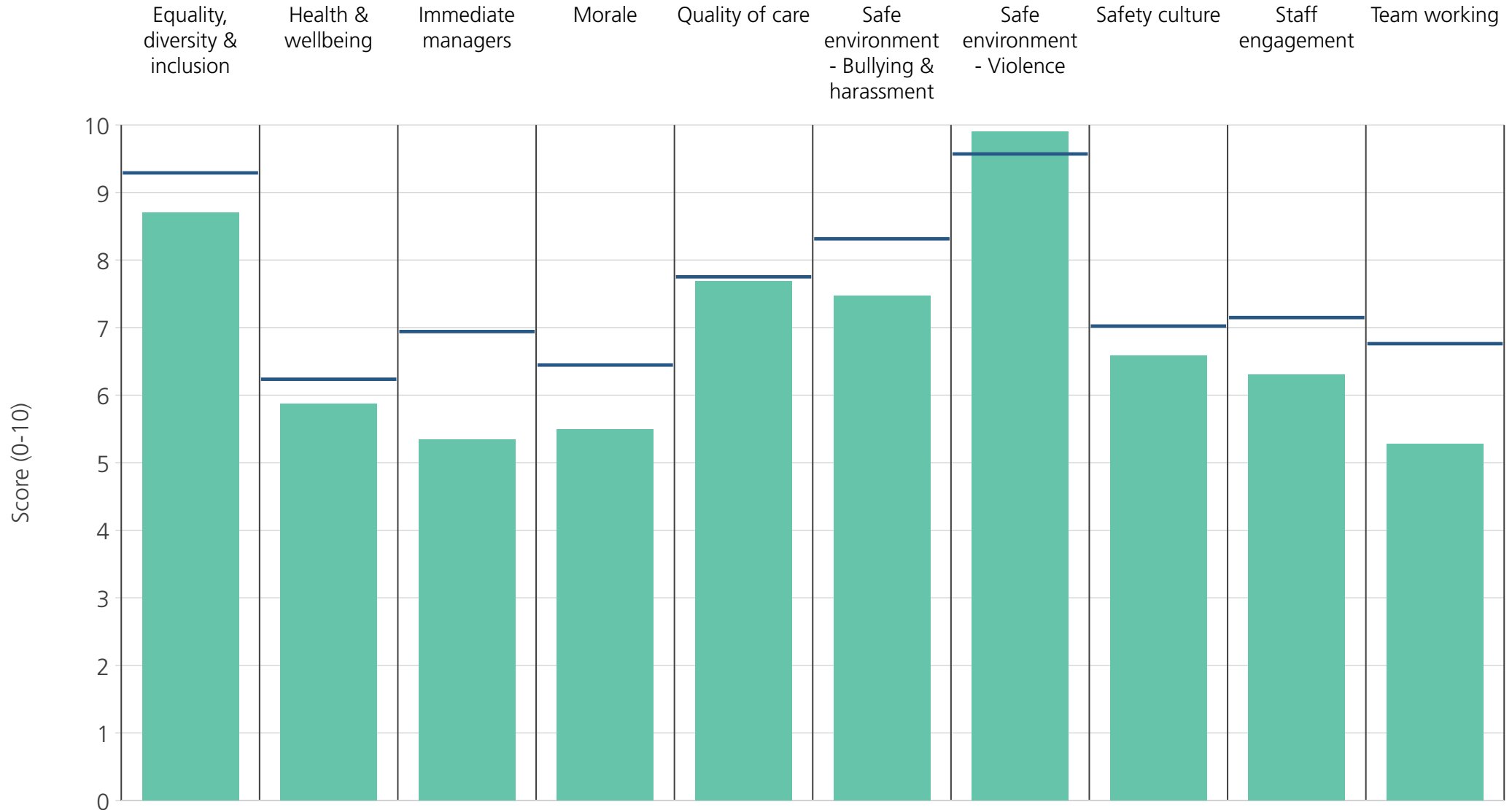
Directorate	9.1	5.9	6.7	6.3	7.6	8.0	9.1	6.9	7.0	6.4
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	484	483	484	483	457	480	481	485	484	481

Directorates 2

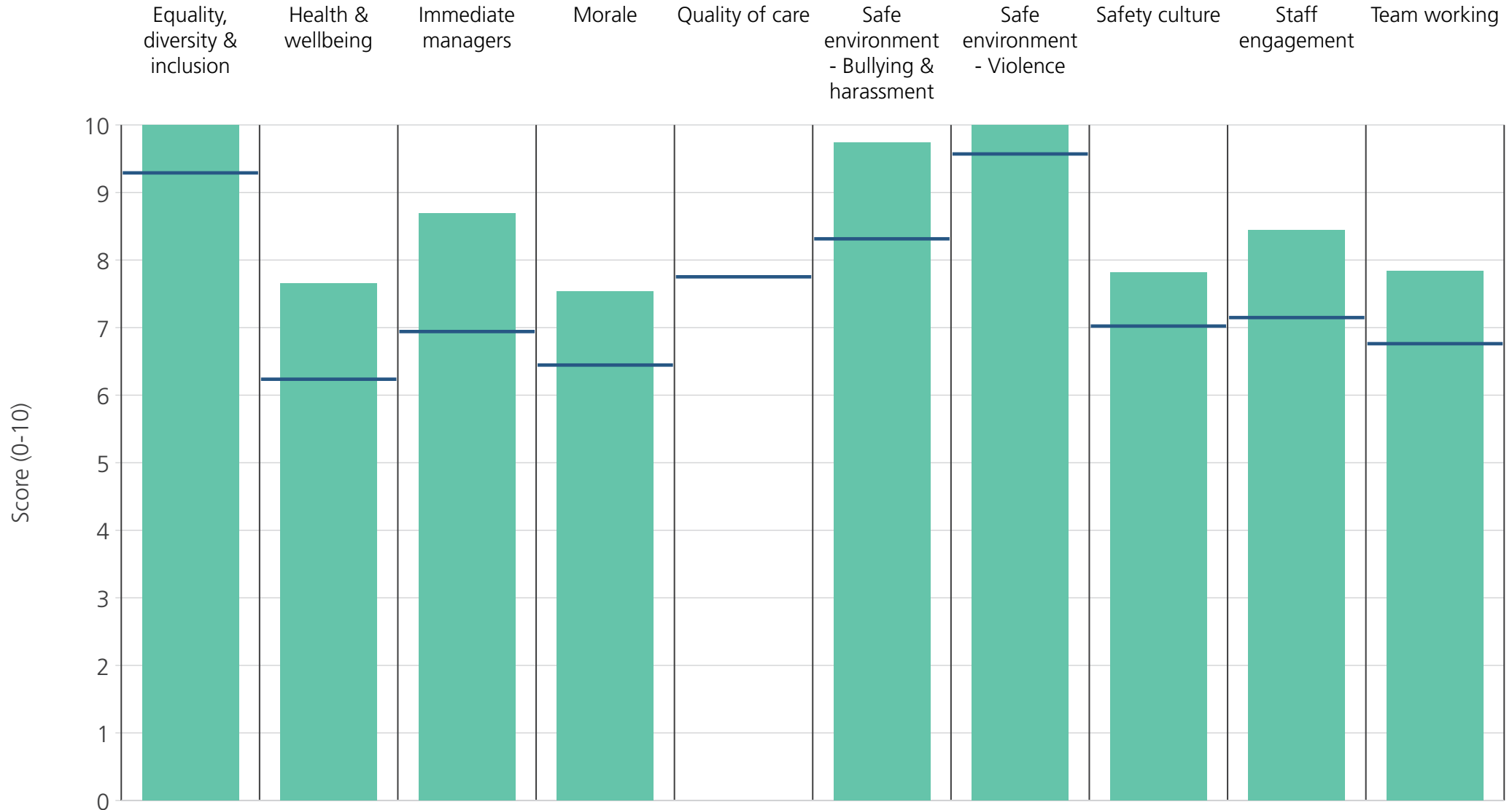
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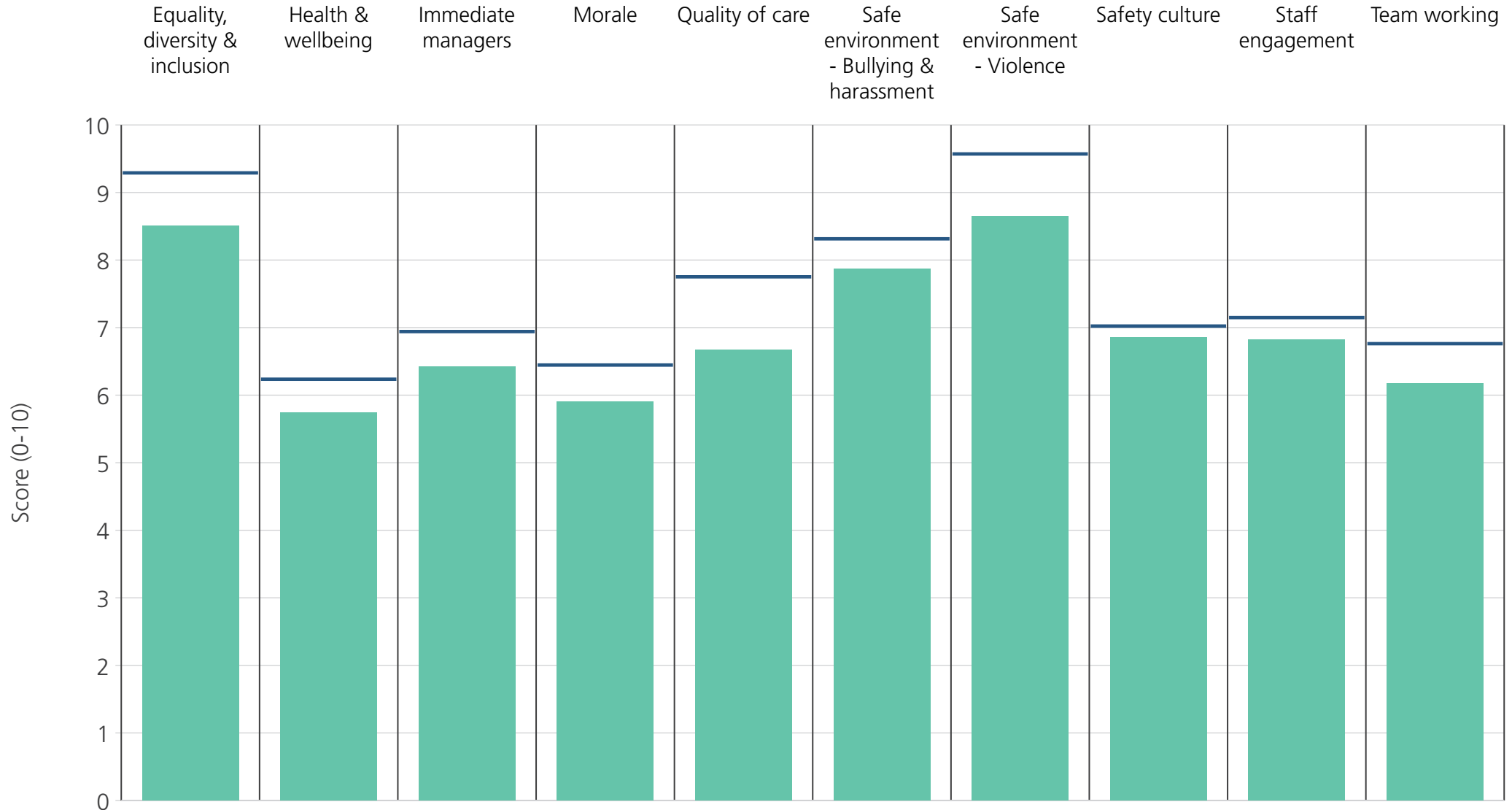
Directorate	9.3	6.0	7.2	6.7	8.4	8.4	9.2	7.5	7.4	6.9
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	135	135	135	135	130	133	135	135	135	134



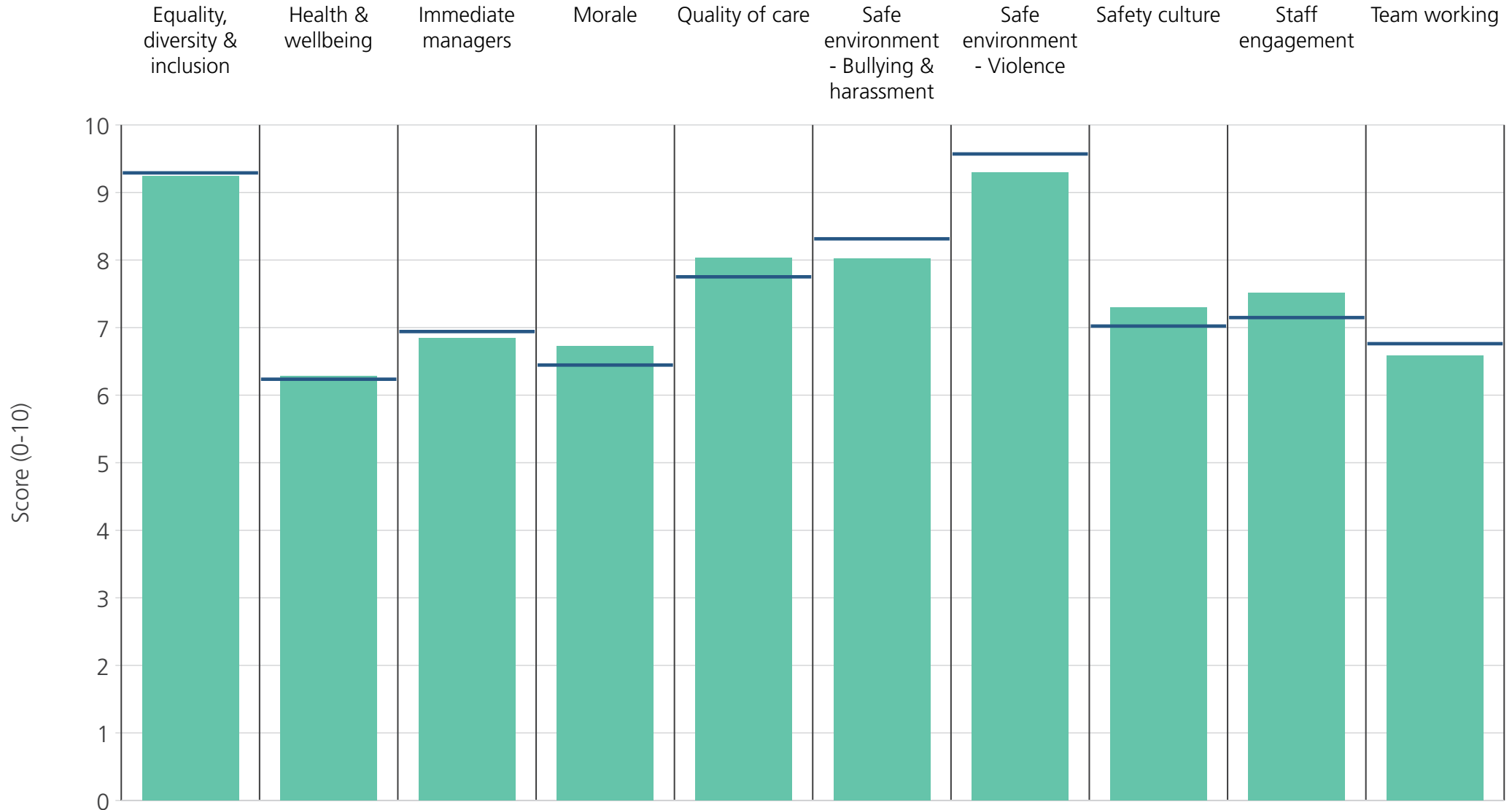
Directorate	8.7	5.9	5.3	5.5	7.7	7.5	9.9	6.6	6.3	5.3
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	32	32	32	32	32	31	32	32	32	32



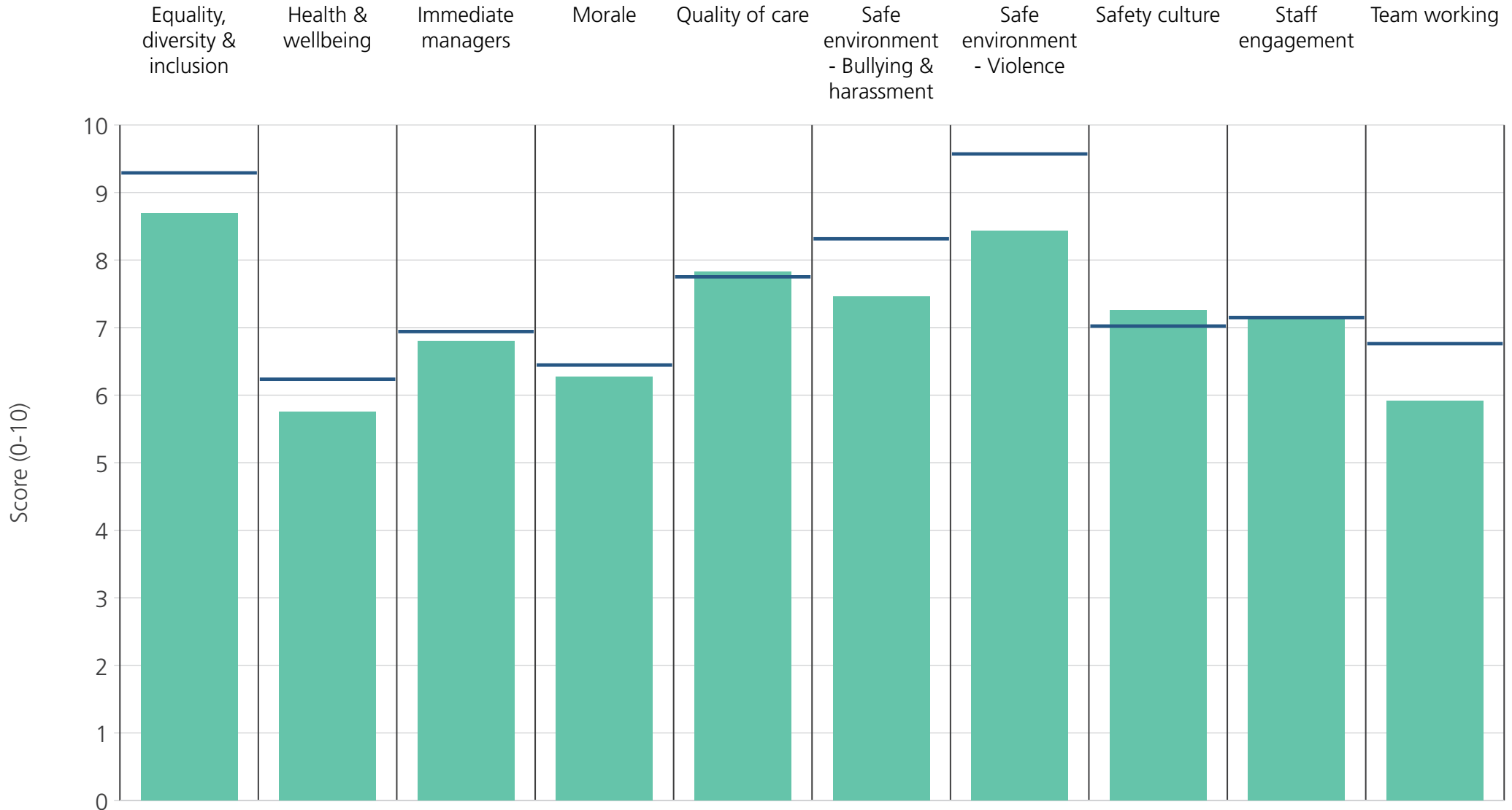
Directorate	10.0	7.7	8.7	7.5		9.7	10.0	7.8	8.4	7.8
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	26	26	26	26	8	25	26	26	26	26



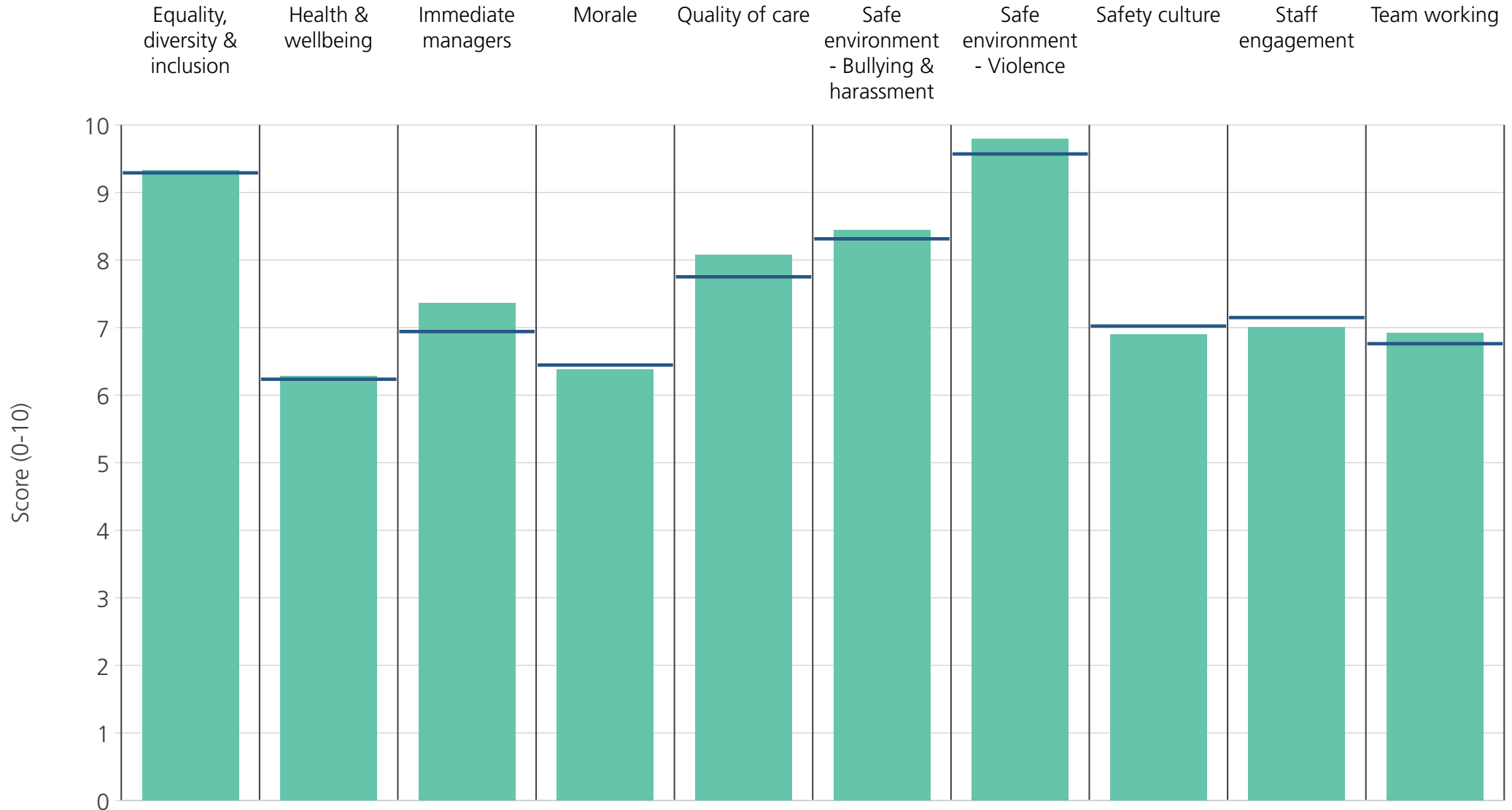
Directorate	8.5	5.7	6.4	5.9	6.7	7.9	8.7	6.9	6.8	6.2
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	47	47	47	47	45	47	47	47	47	47



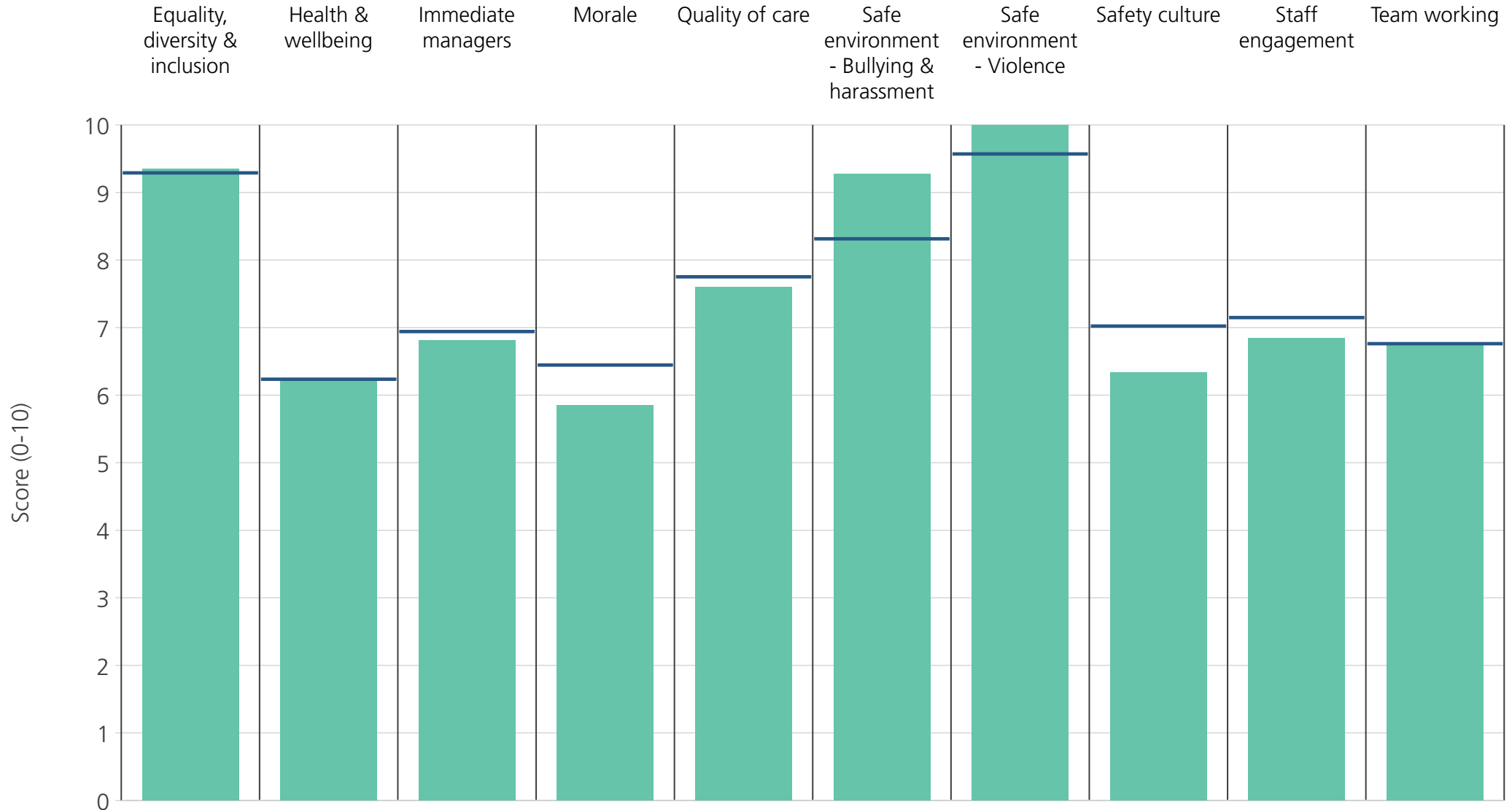
Directorate	9.2	6.3	6.8	6.7	8.0	8.0	9.3	7.3	7.5	6.6
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	163	162	163	160	147	163	162	163	161	159



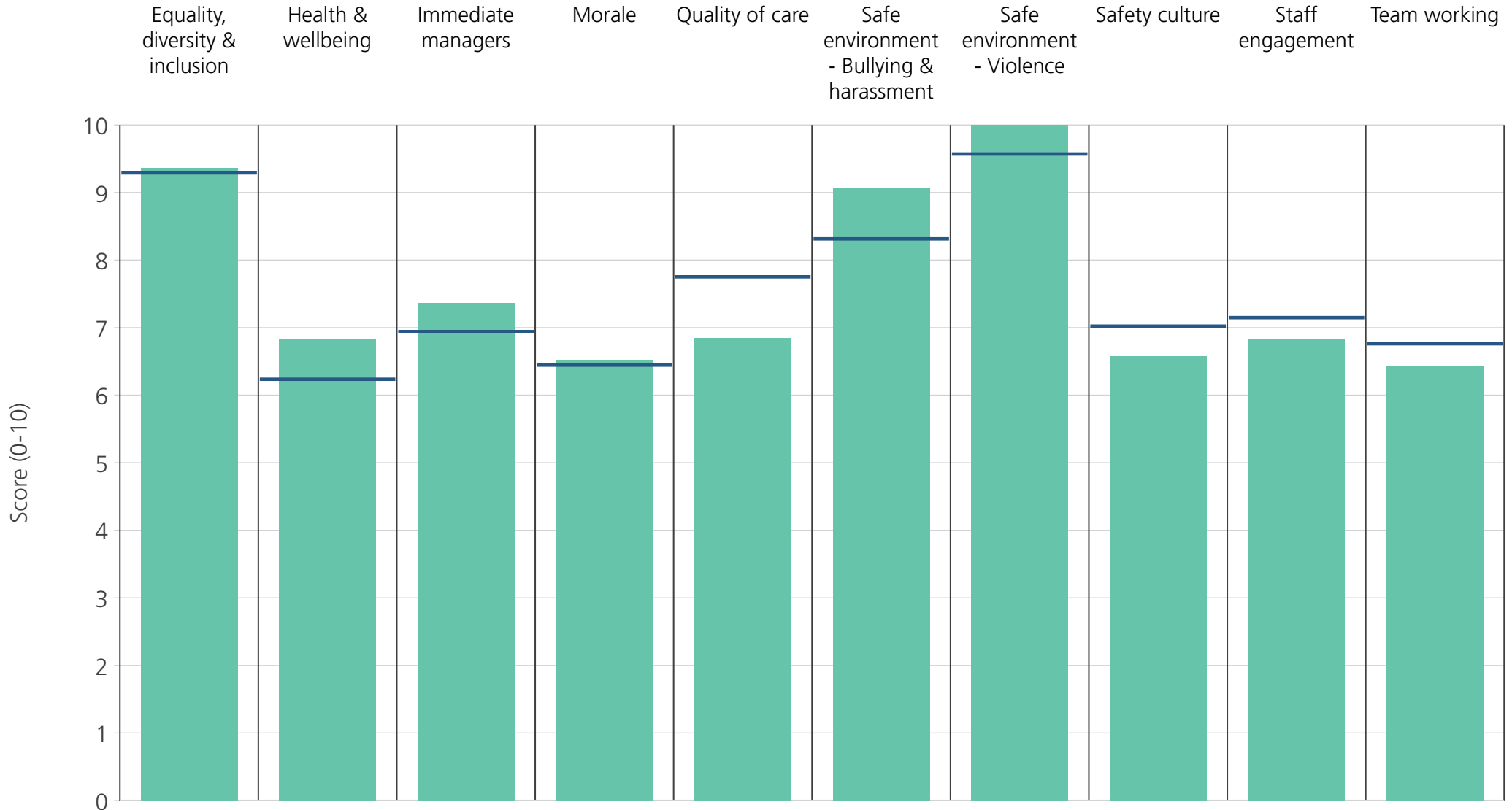
Directorate	8.7	5.8	6.8	6.3	7.8	7.5	8.4	7.3	7.1	5.9
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	67	67	67	67	63	65	66	67	67	67



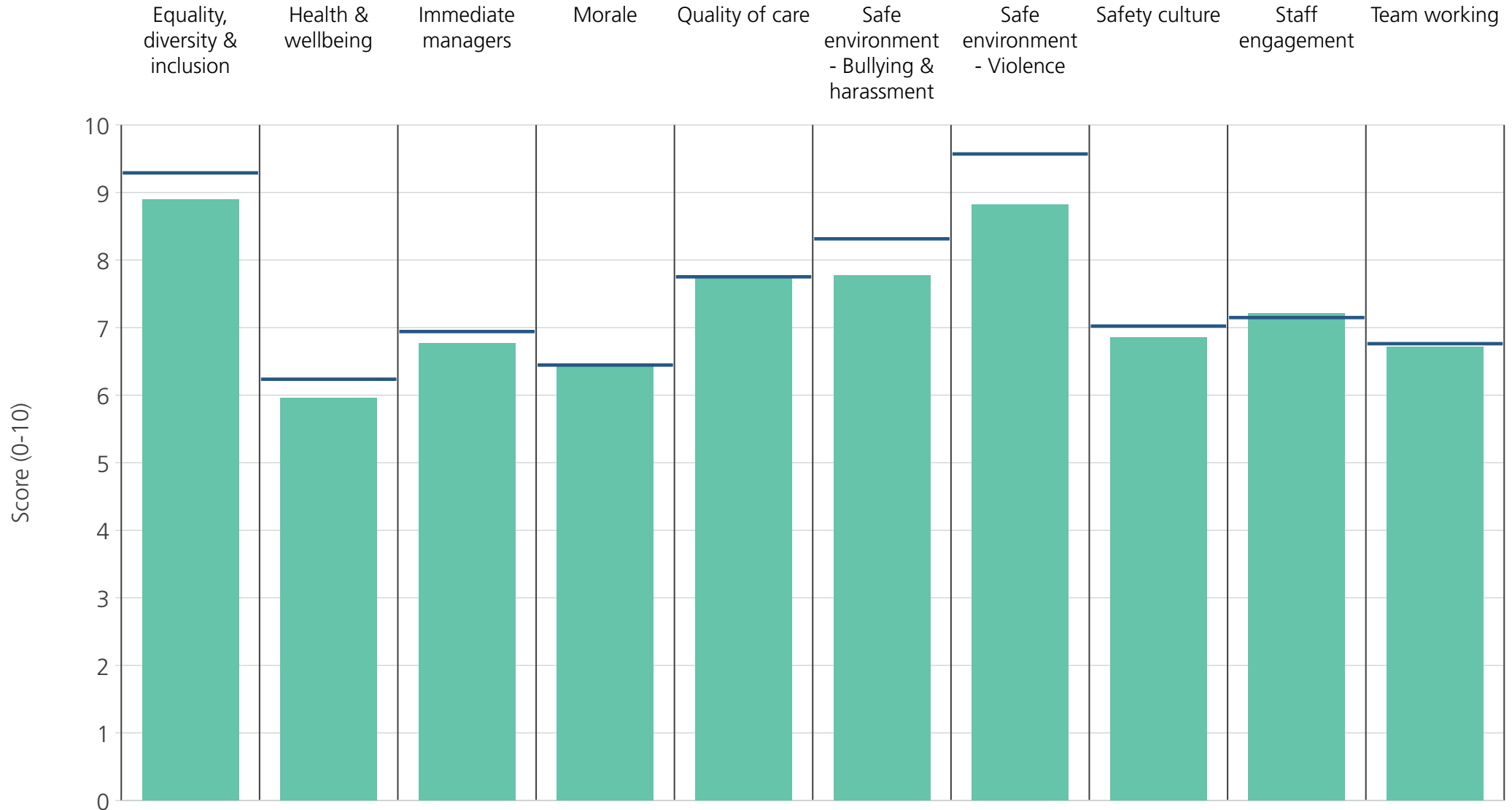
Directorate	9.3	6.3	7.4	6.4	8.1	8.4	9.8	6.9	7.0	6.9
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	32	32	32	32	29	32	32	32	32	32



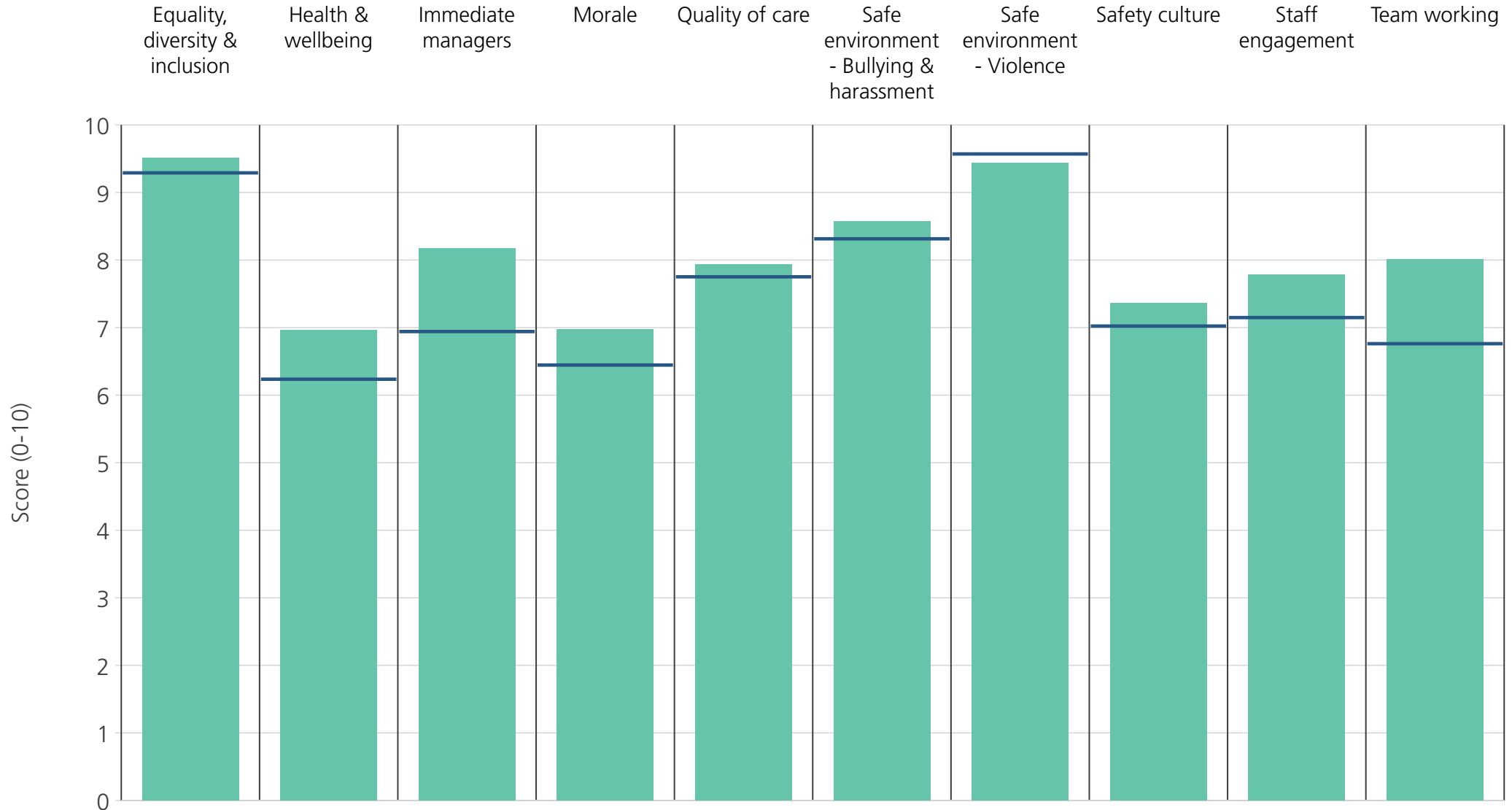
Directorate	9.3	6.2	6.8	5.8	7.6	9.3	10.0	6.3	6.8	6.7
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	46	47	47	47	13	46	47	47	47	46



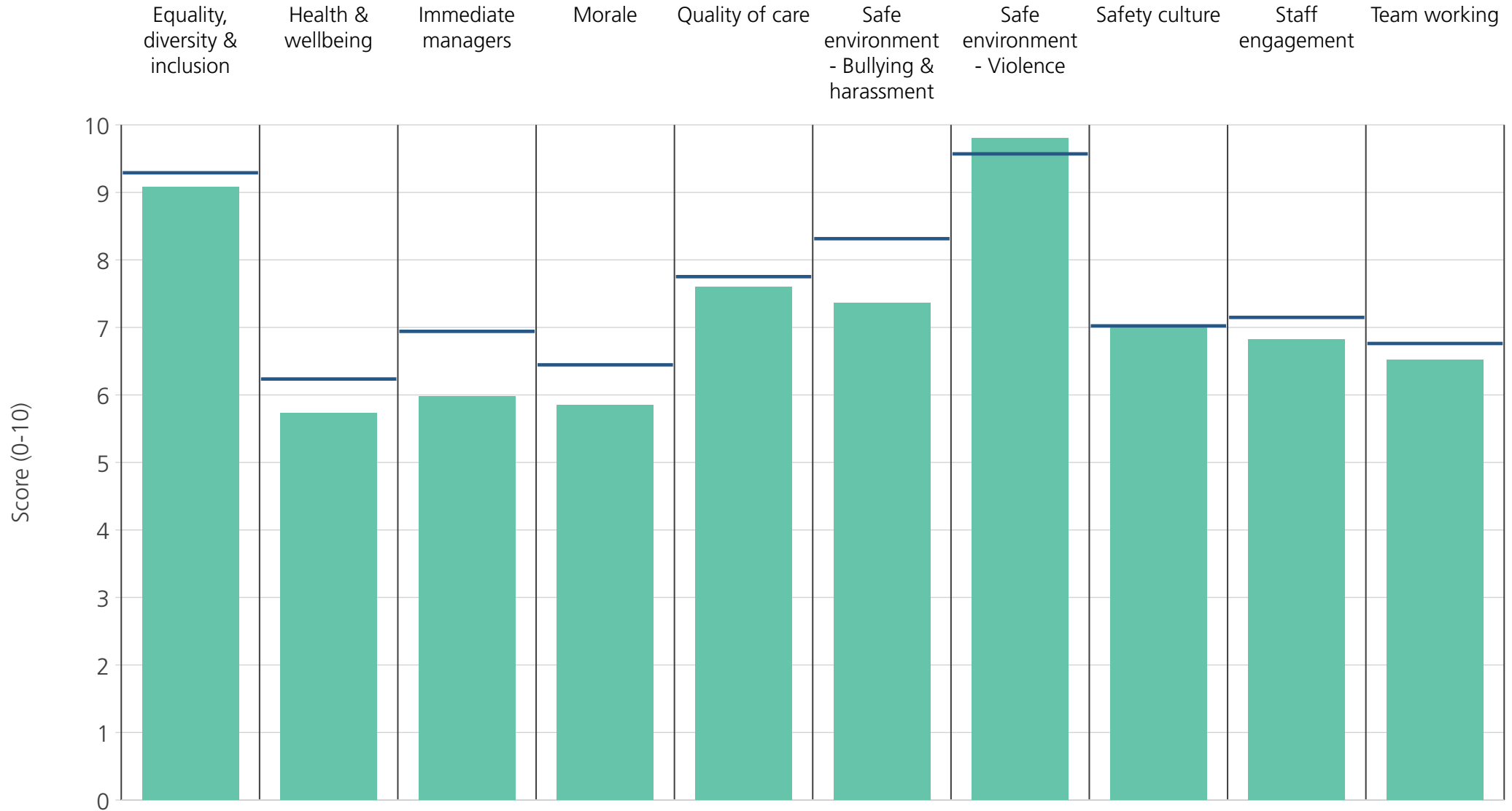
Directorate	9.4	6.8	7.4	6.5	6.8	9.1	10.0	6.6	6.8	6.4
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	141	140	141	140	63	141	141	140	141	139



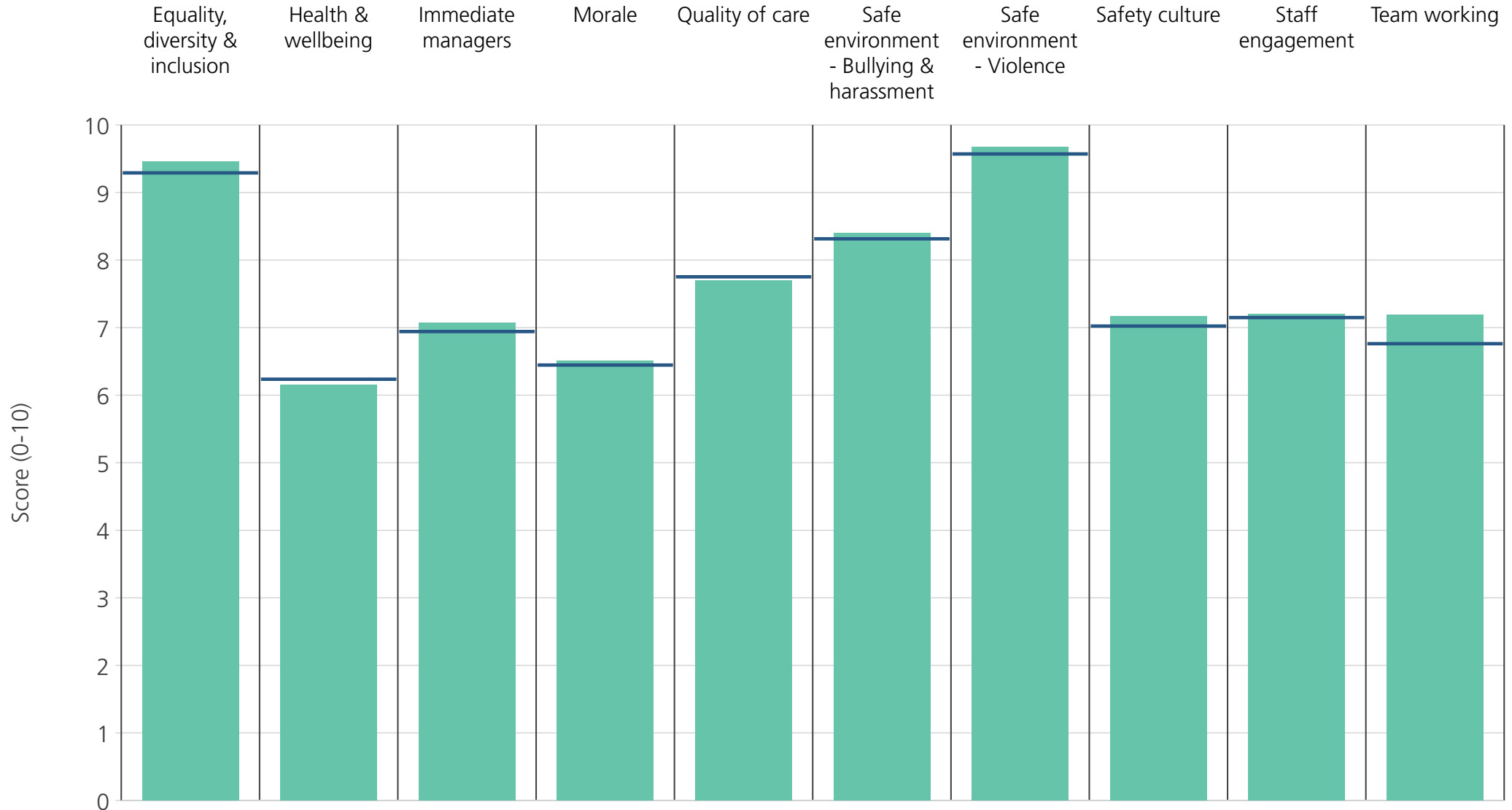
Directorate	8.9	6.0	6.8	6.4	7.8	7.8	8.8	6.9	7.2	6.7
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	197	197	197	196	187	196	197	198	197	195



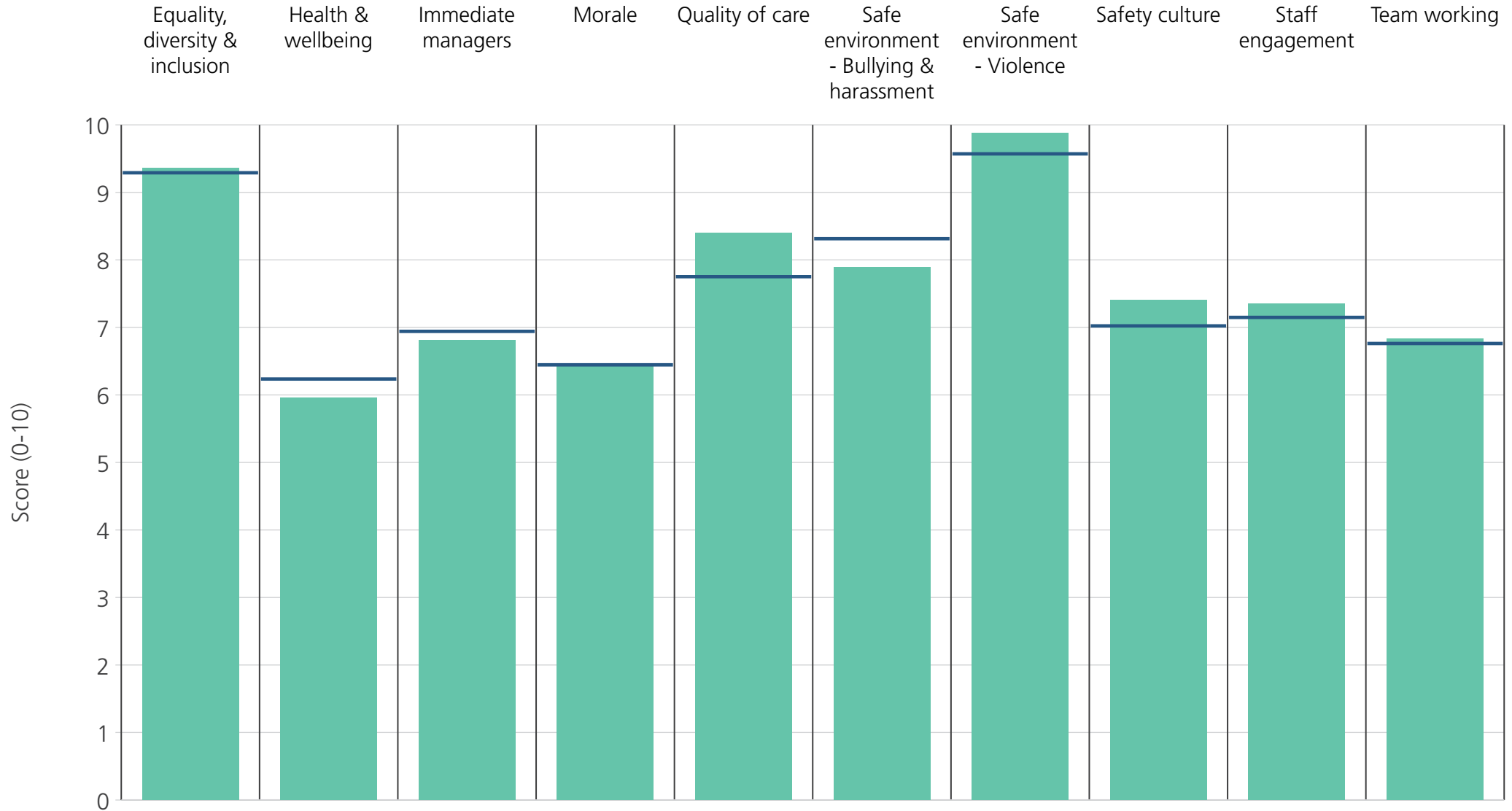
Directorate	9.5	7.0	8.2	7.0	7.9	8.6	9.4	7.4	7.8	8.0
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	71	71	71	71	54	71	71	71	71	71



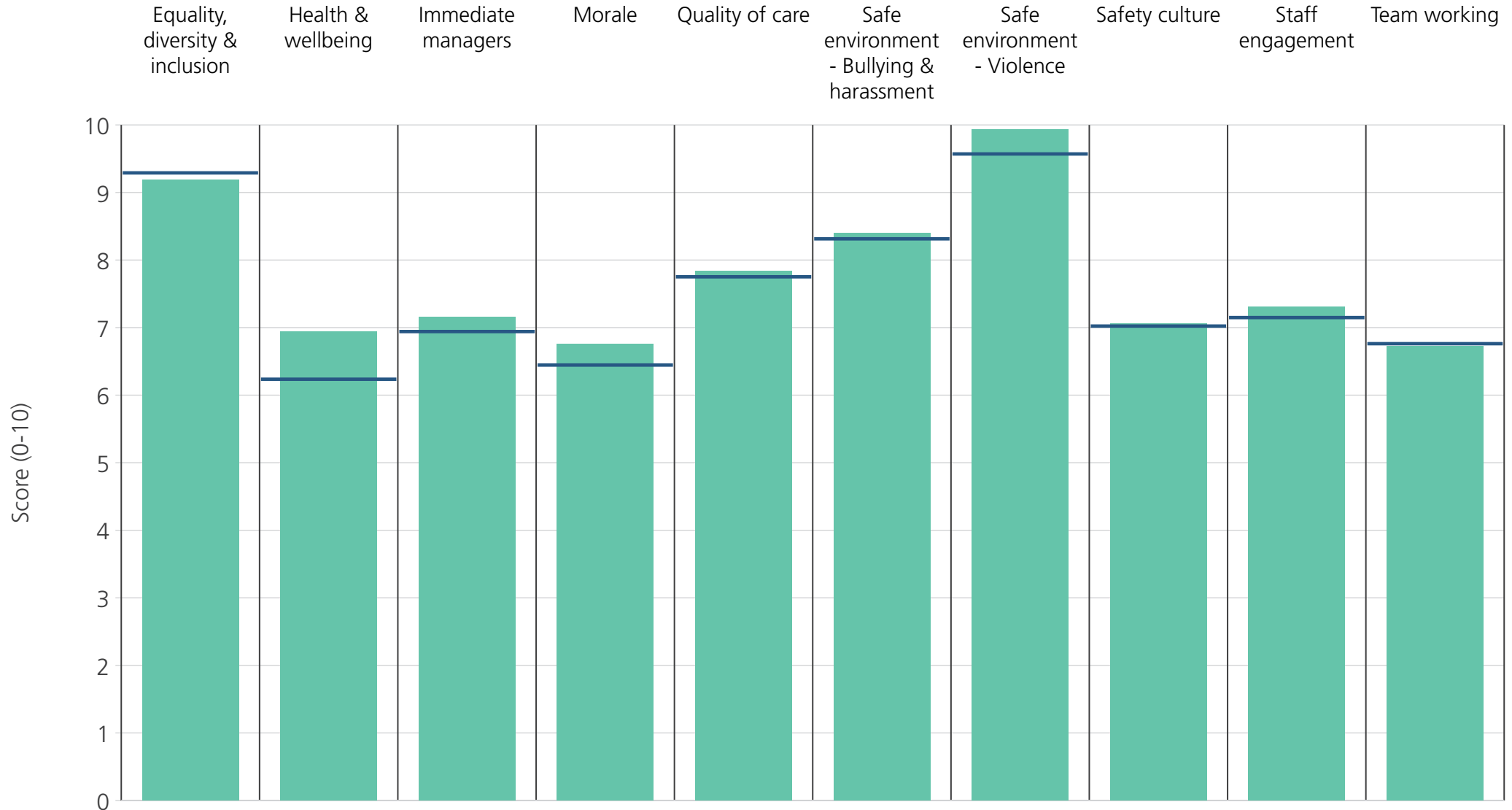
Directorate	9.1	5.7	6.0	5.9	7.6	7.4	9.8	7.0	6.8	6.5
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	100	101	101	99	95	100	101	101	101	101



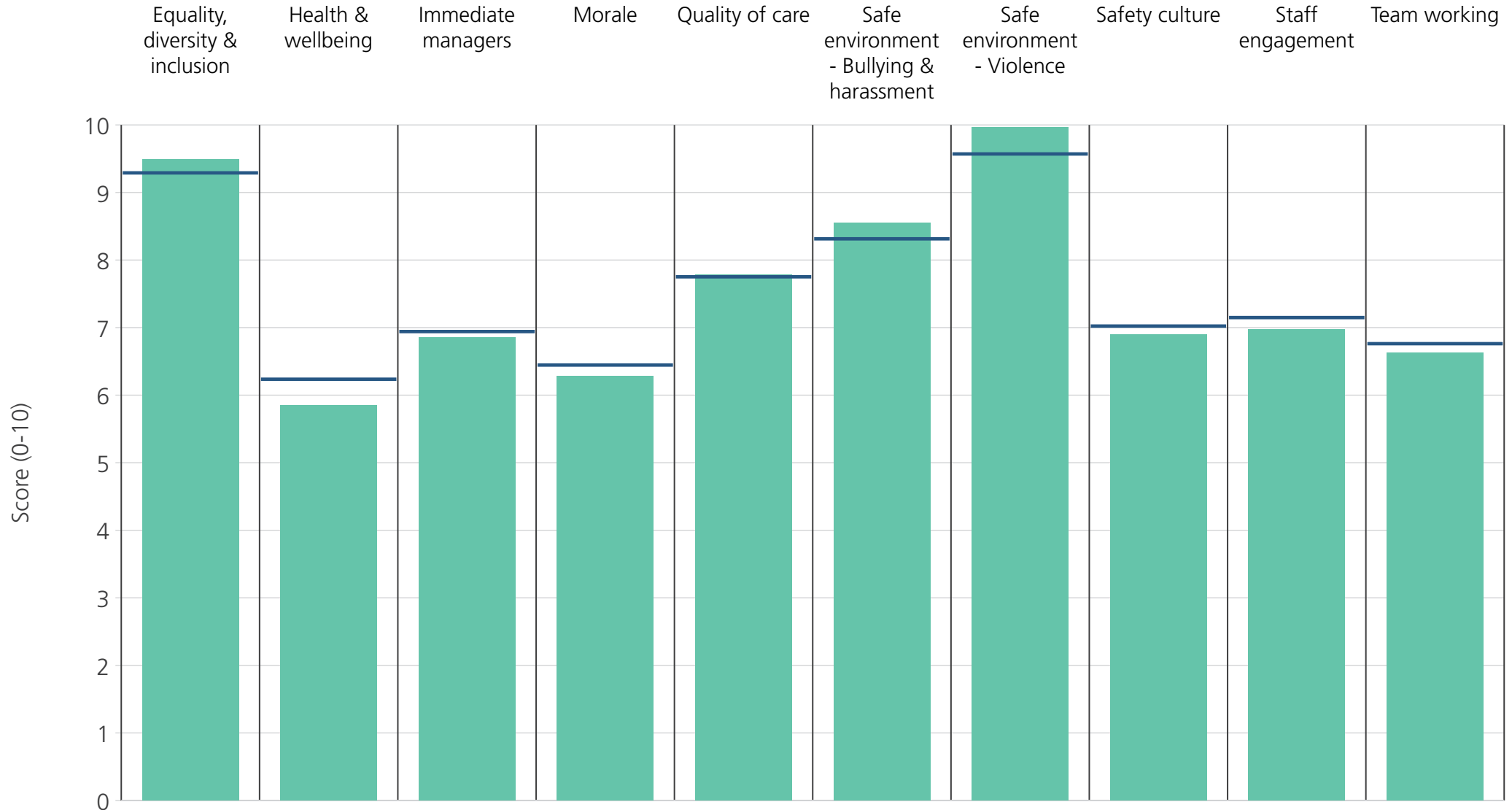
Directorate	9.5	6.2	7.1	6.5	7.7	8.4	9.7	7.2	7.2	7.2
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	462	467	467	466	442	462	465	467	467	458



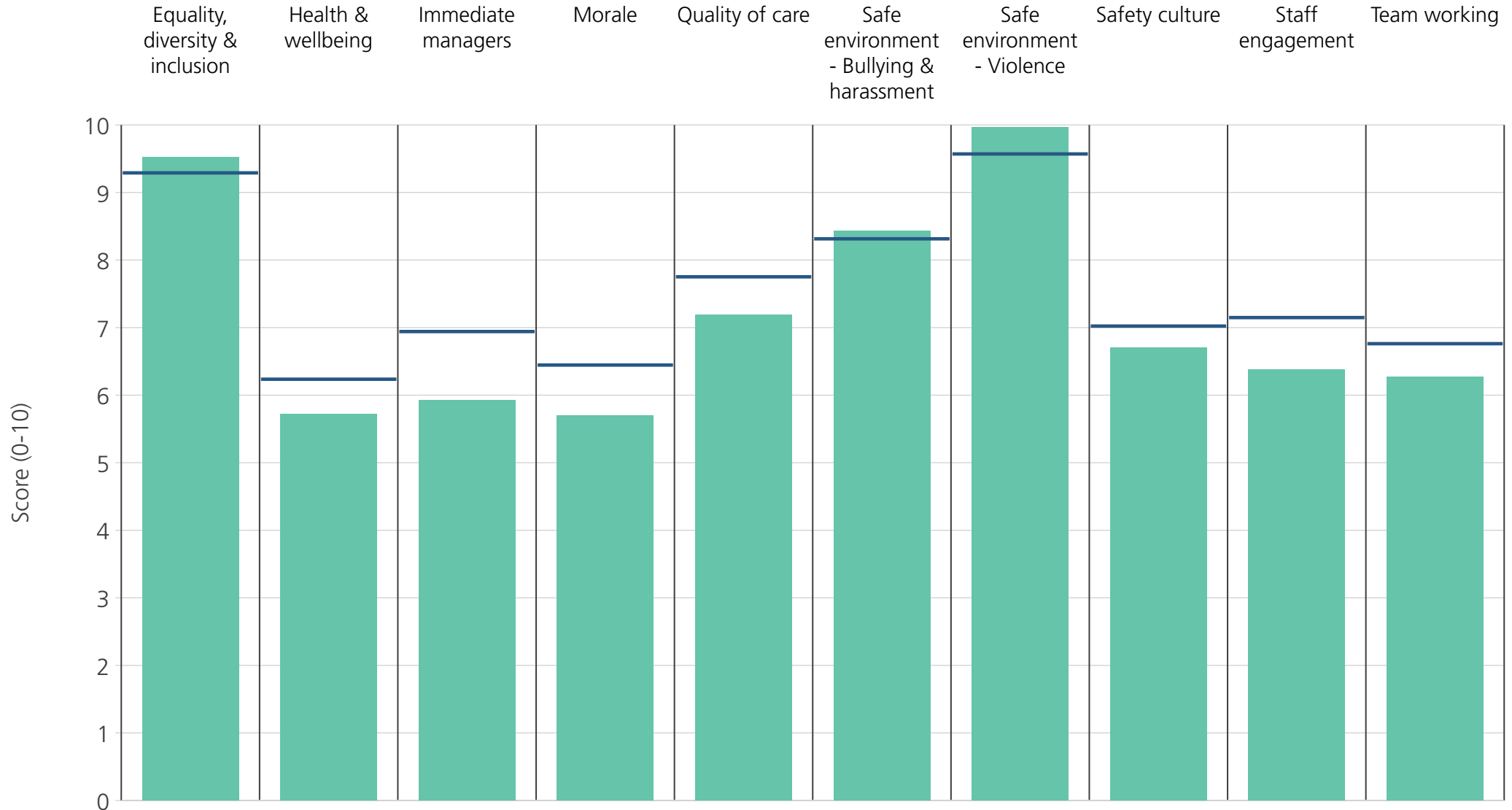
Directorate	9.4	6.0	6.8	6.4	8.4	7.9	9.9	7.4	7.4	6.8
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	80	80	80	80	77	80	80	80	80	80



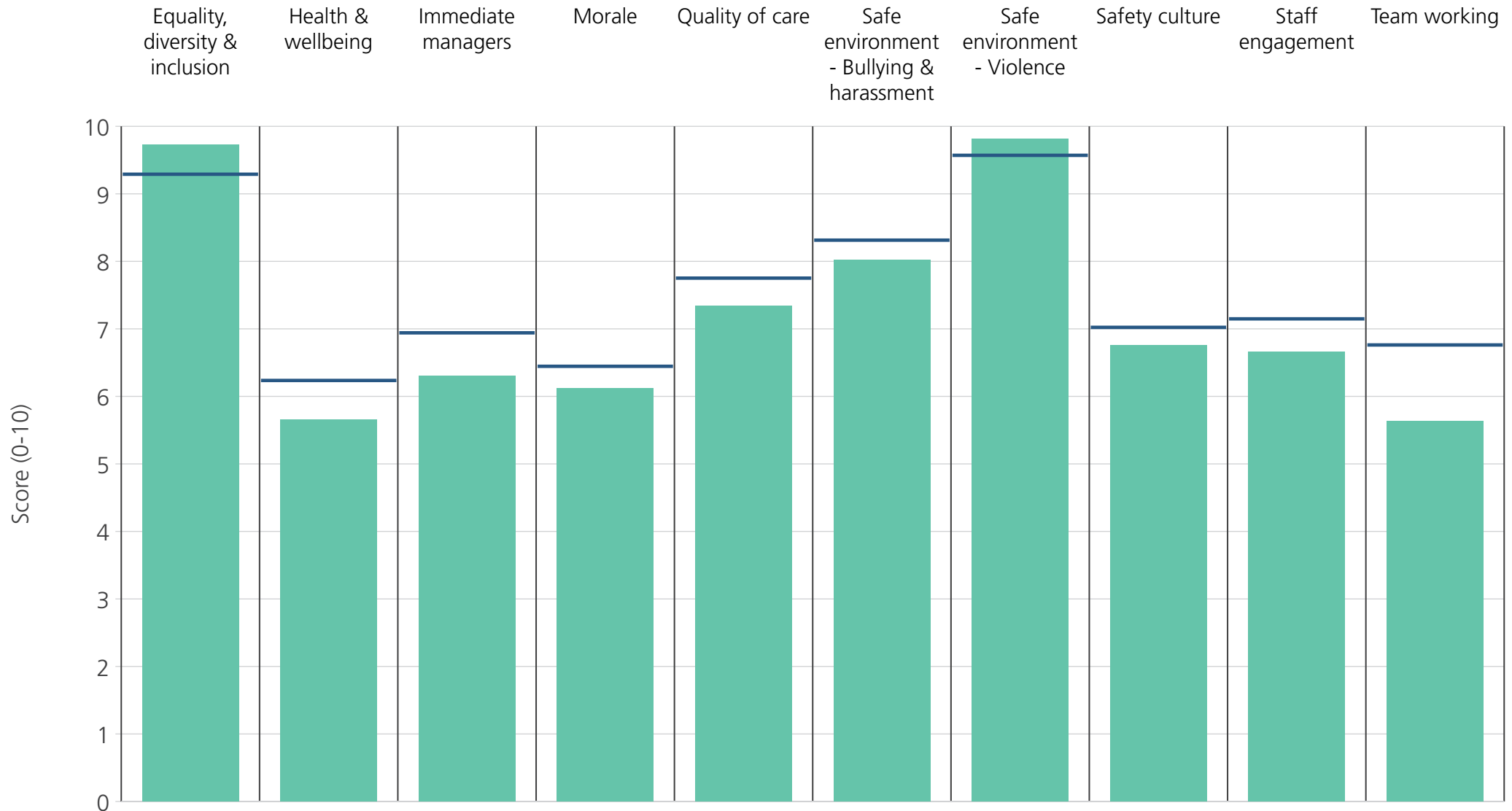
Directorate	9.2	6.9	7.2	6.8	7.8	8.4	9.9	7.1	7.3	6.7
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	104	106	106	106	102	105	105	106	105	105



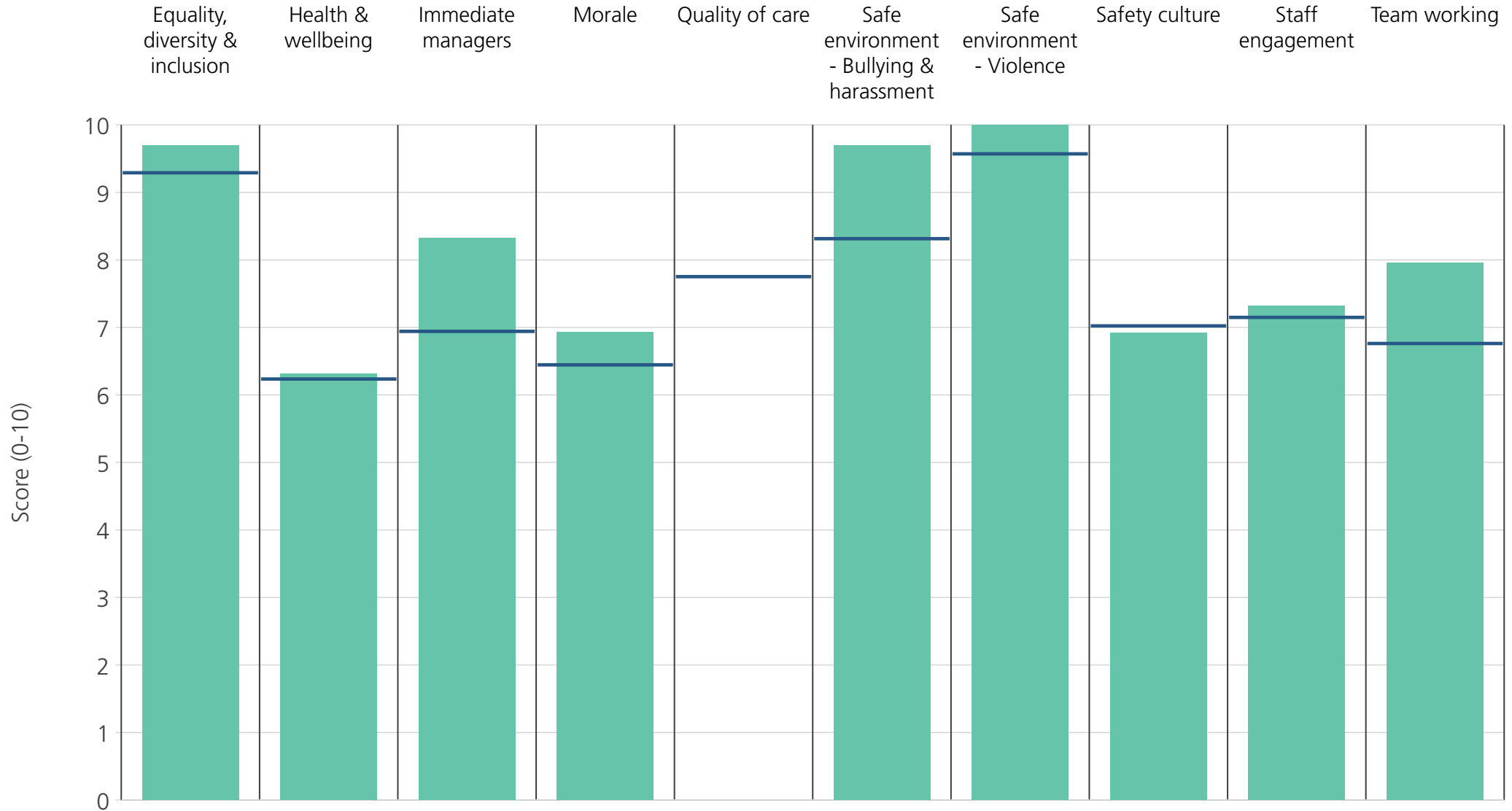
Directorate	9.5	5.9	6.9	6.3	7.8	8.5	10.0	6.9	7.0	6.6
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	87	86	87	87	81	86	85	87	87	87



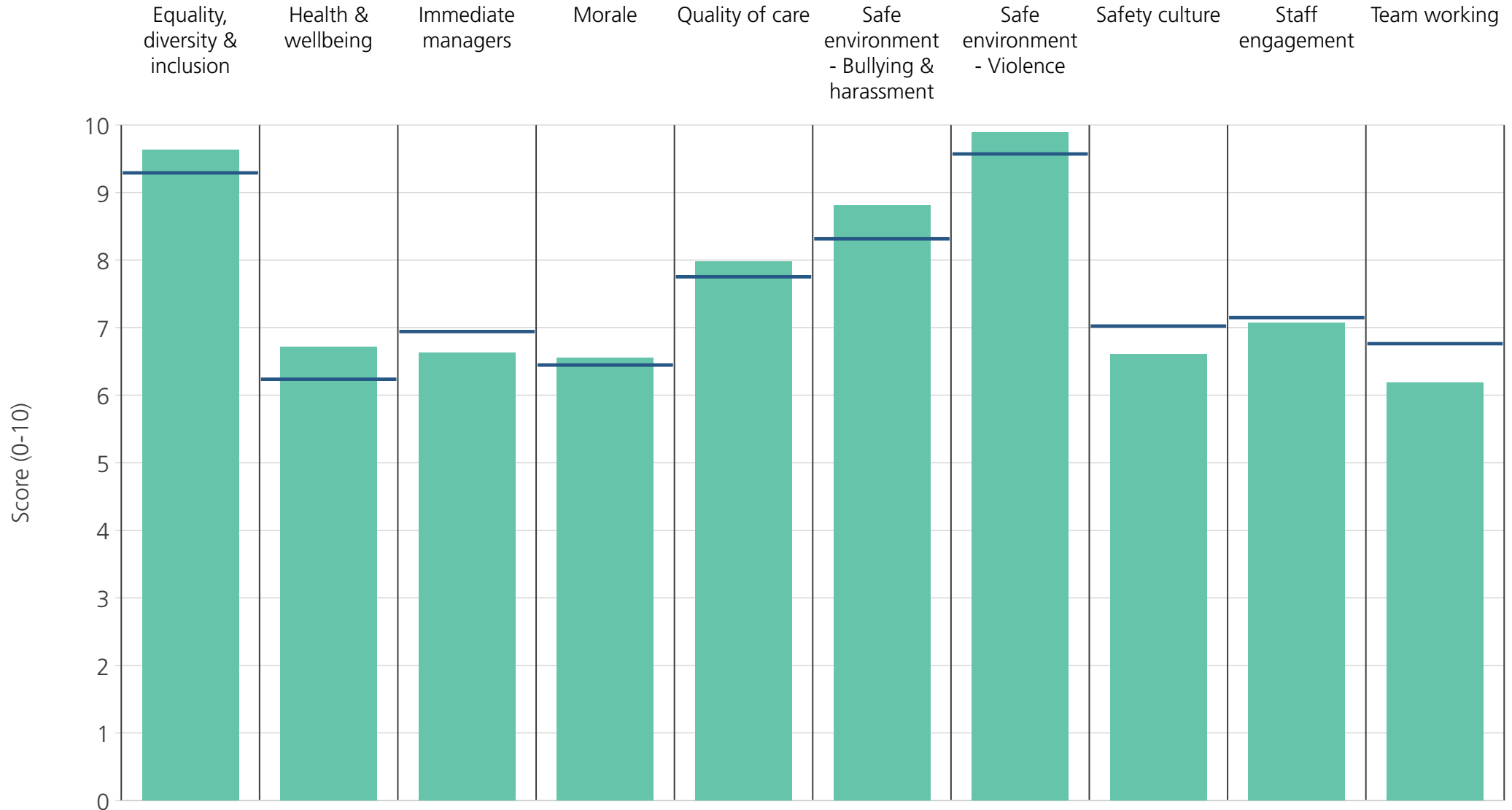
Directorate	9.5	5.7	5.9	5.7	7.2	8.4	10.0	6.7	6.4	6.3
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	82	84	84	84	72	84	84	84	84	82



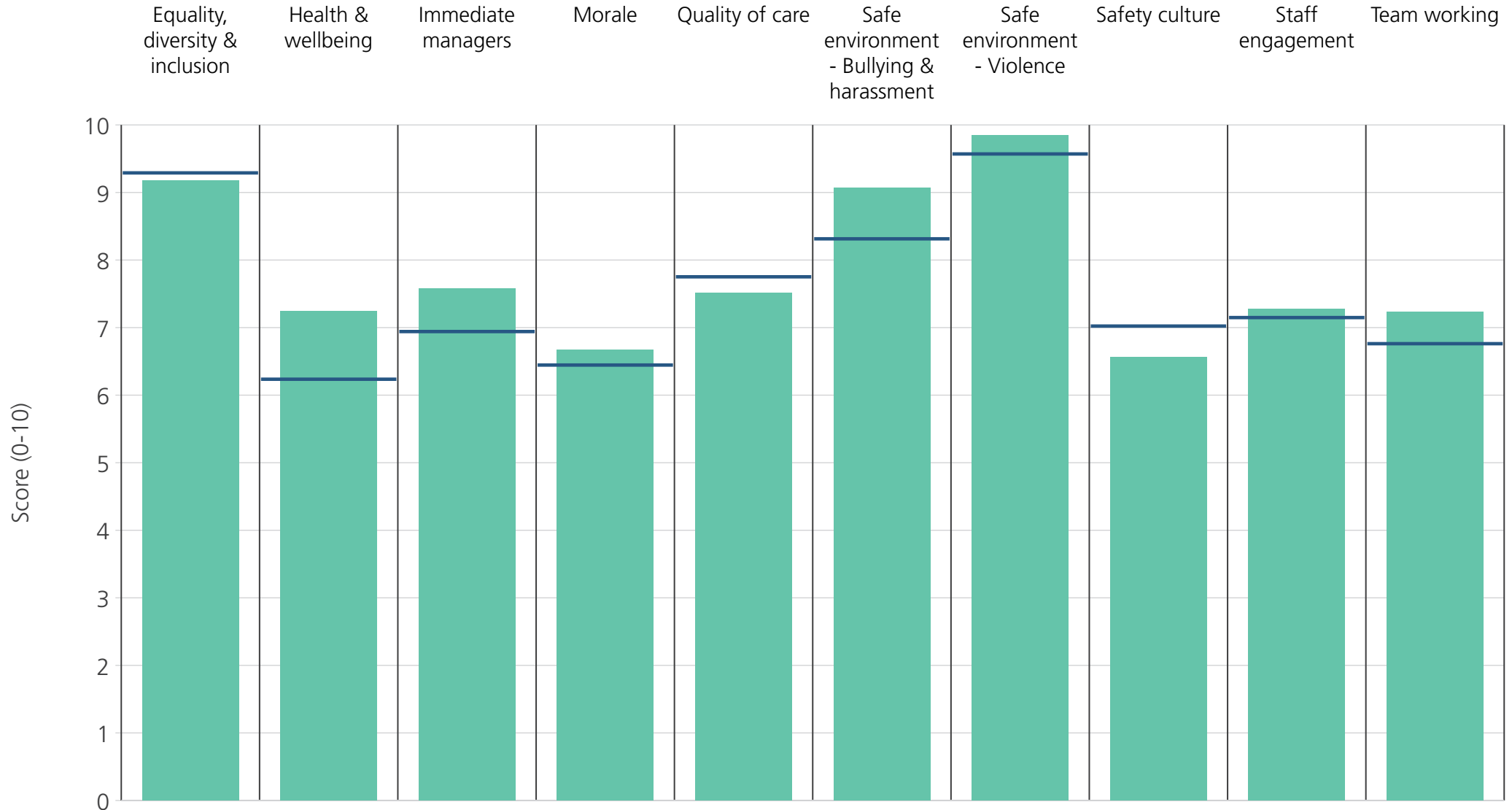
Directorate	9.7	5.7	6.3	6.1	7.3	8.0	9.8	6.8	6.7	5.6
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	54	54	54	54	52	54	54	54	54	53



Directorate	9.7	6.3	8.3	6.9	7.8	9.7	10.0	6.9	7.3	8.0
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	11	11	11	11	10	11	11	11	11	11



Directorate	9.6	6.7	6.6	6.5	8.0	8.8	9.9	6.6	7.1	6.2
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	59	59	59	59	41	59	58	59	59	57



Directorate	9.2	7.2	7.6	6.7	7.5	9.1	9.8	6.6	7.3	7.2
Your org	9.3	6.2	6.9	6.4	7.8	8.3	9.6	7.0	7.1	6.8
Responses	88	89	89	89	48	89	88	88	89	87