

University Hospitals of Morecambe Bay NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for University Hospitals of Morecambe Bay NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by University Hospitals of Morecambe Bay NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

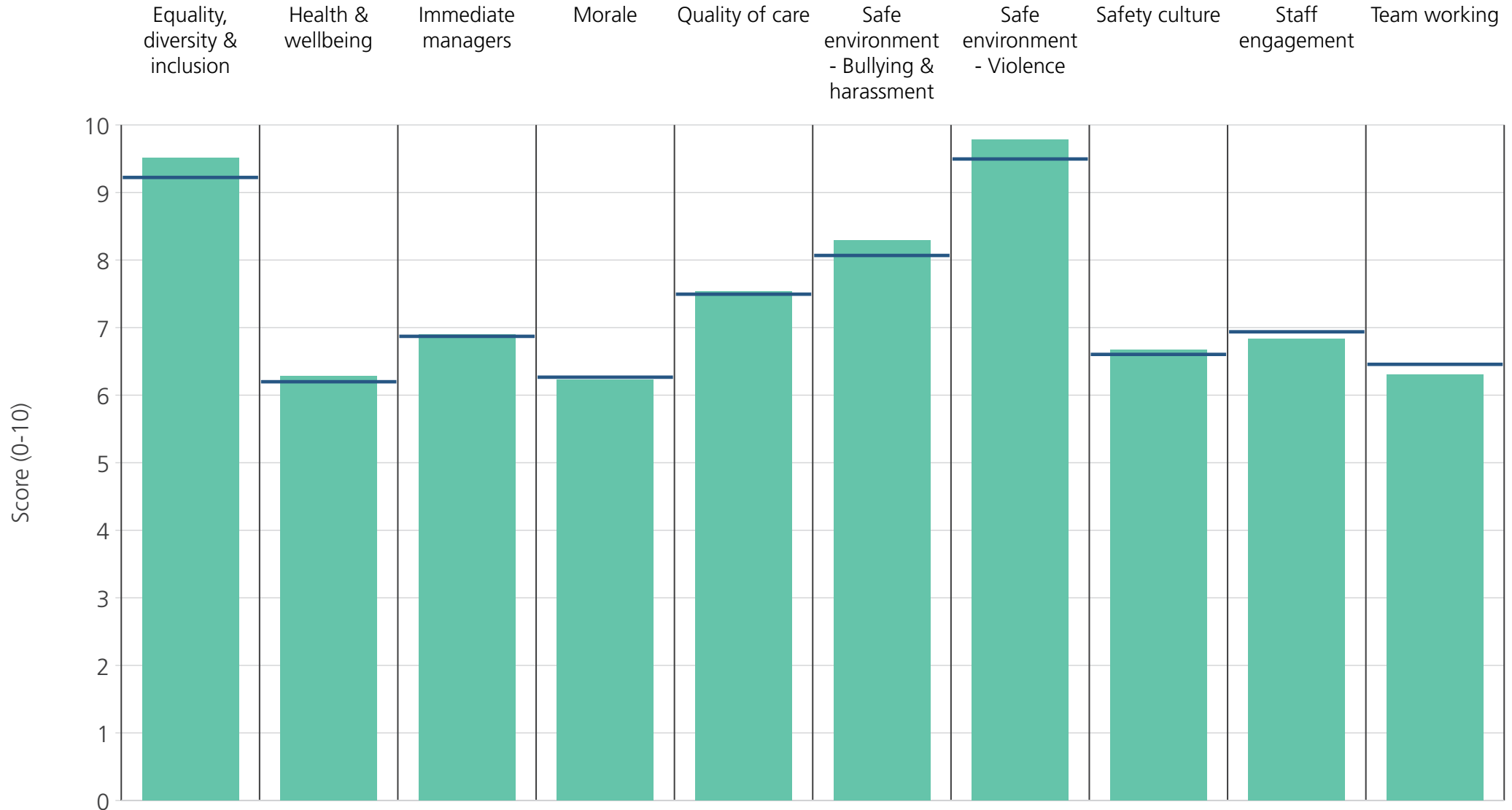
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



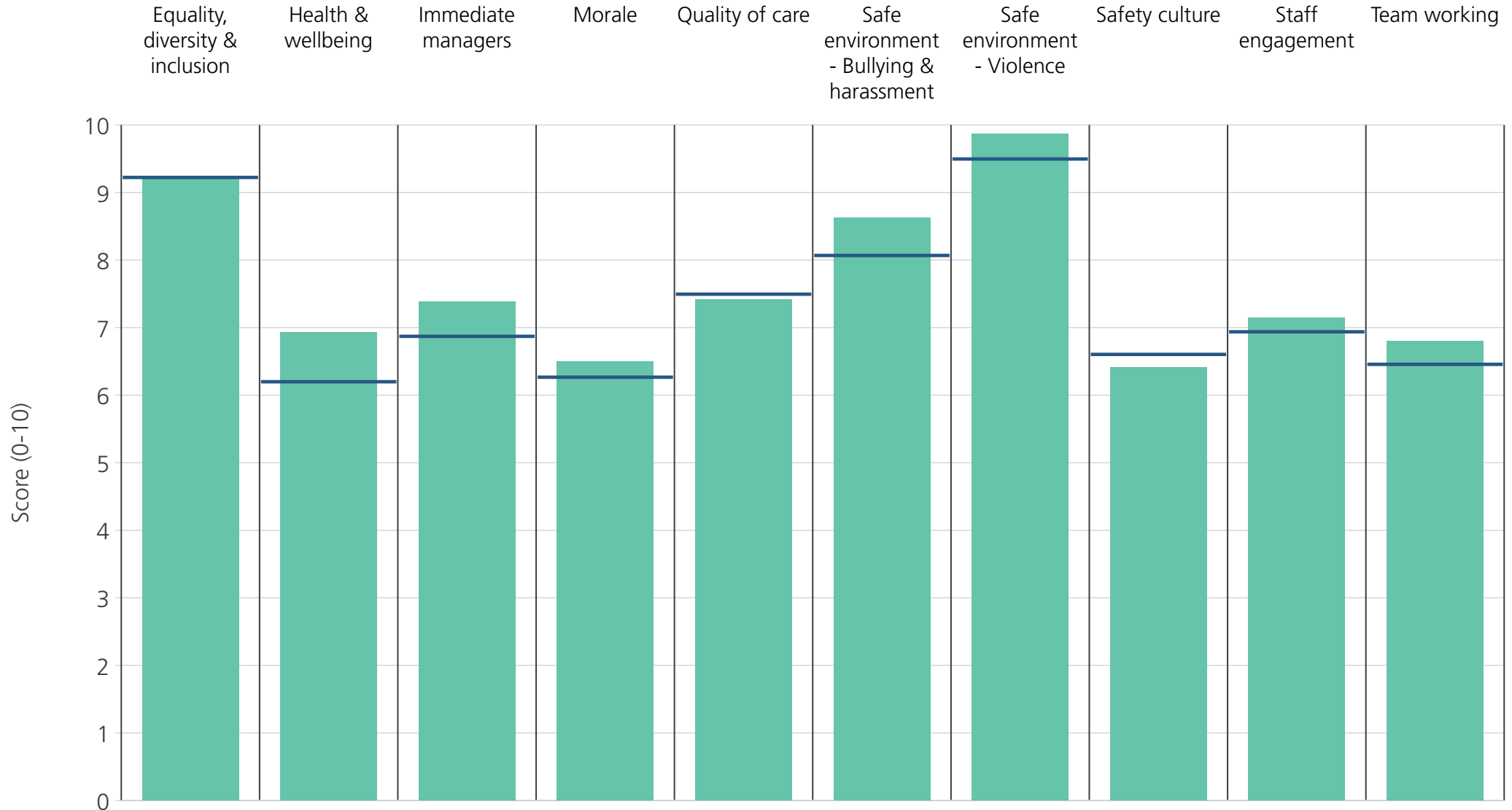
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

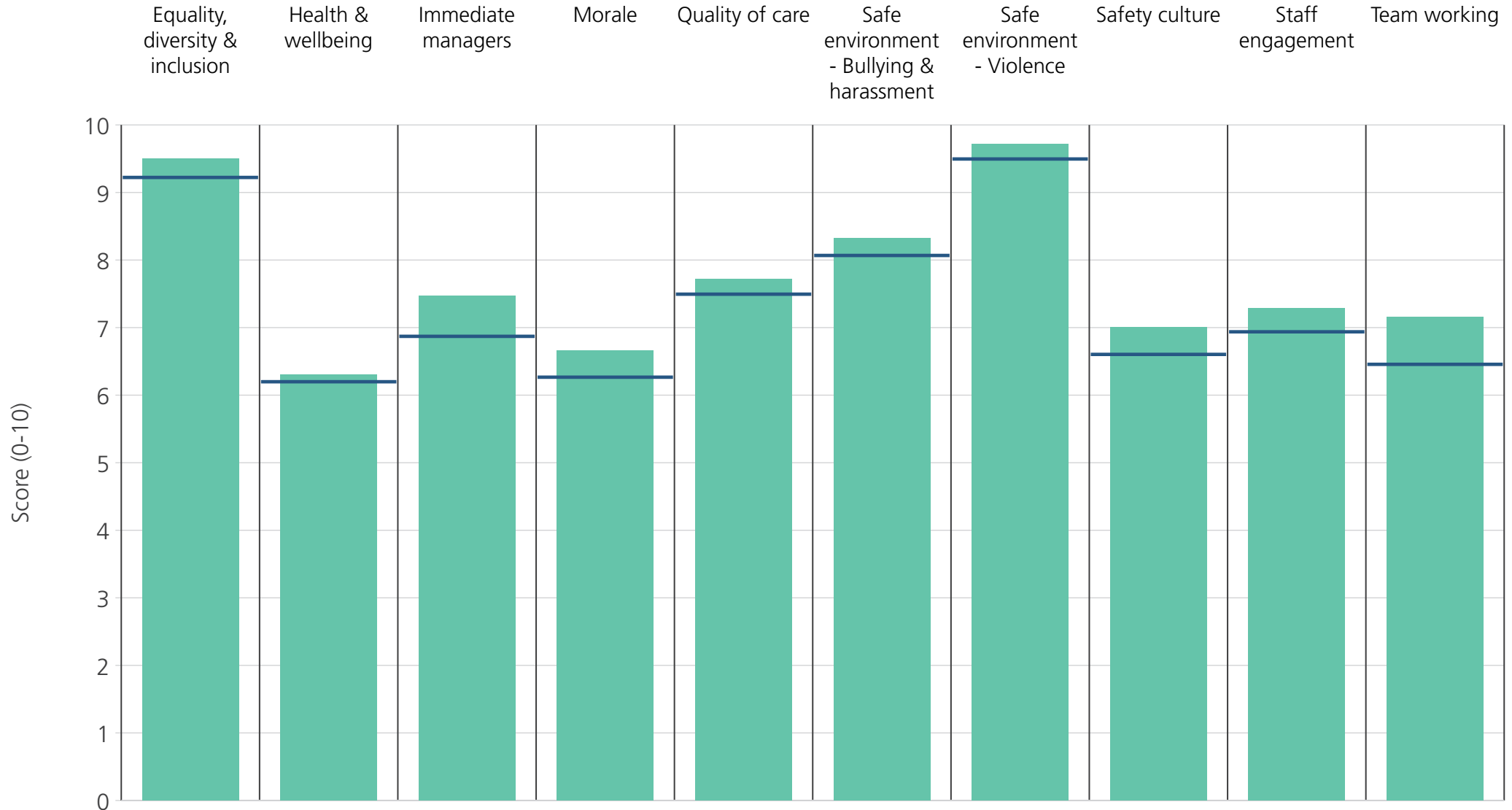
University Hospitals of Morecambe Bay NHS Foundation Trust
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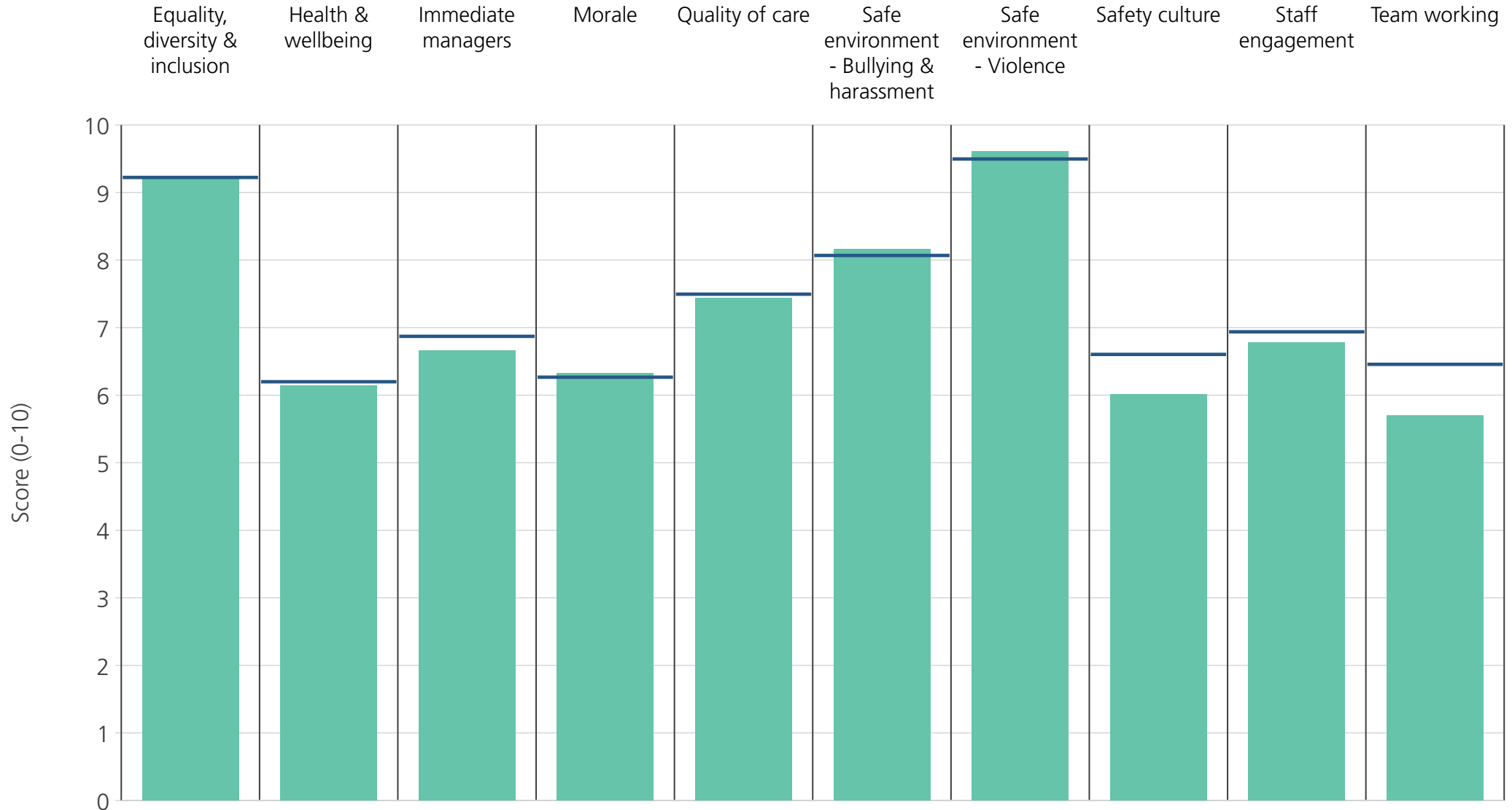
Directorate	9.5	6.3	6.9	6.2	7.5	8.3	9.8	6.7	6.8	6.3
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	554	558	558	546	530	533	557	552	565	564



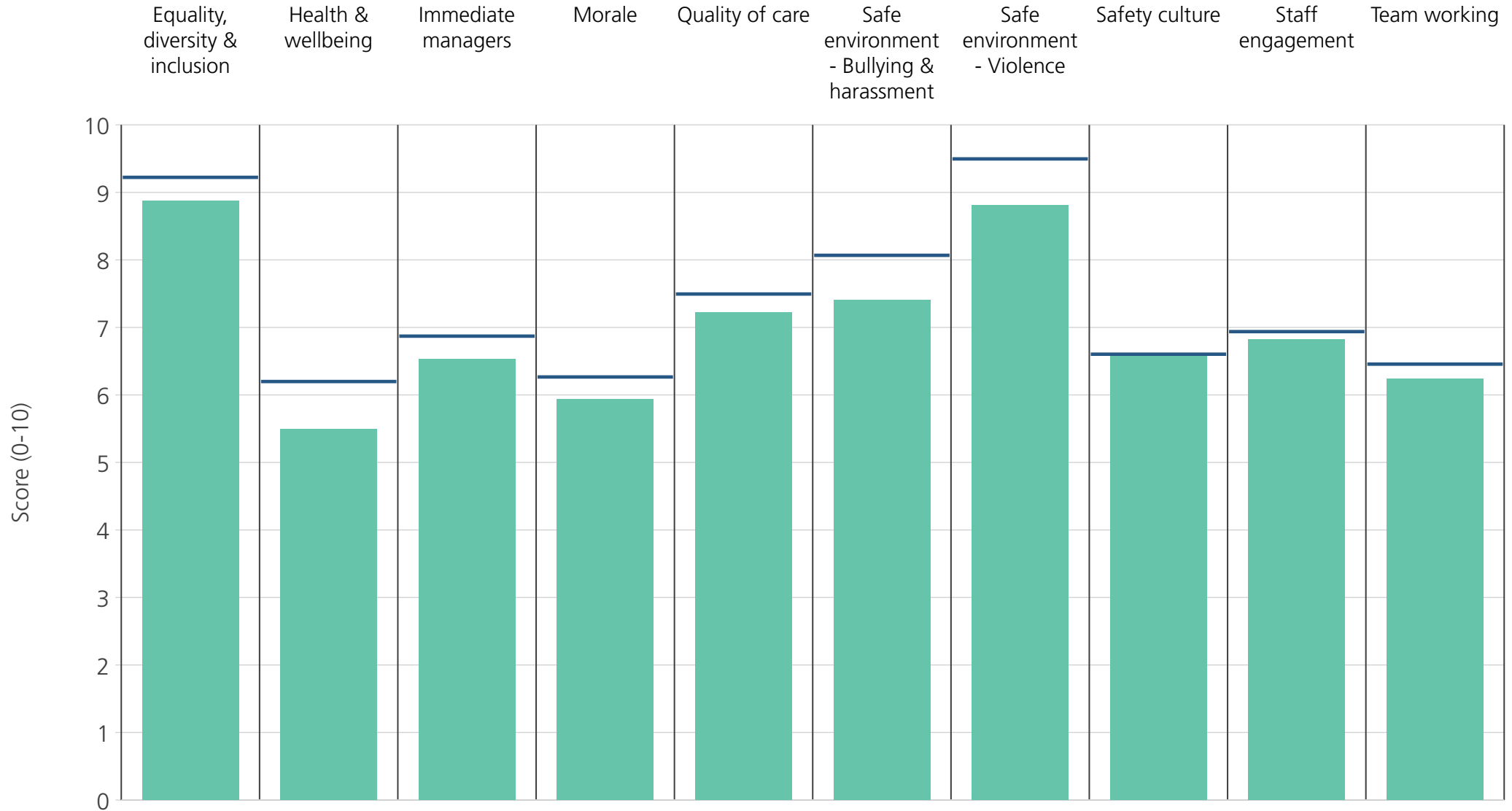
Directorate	9.2	6.9	7.4	6.5	7.4	8.6	9.9	6.4	7.1	6.8
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	487	487	487	483	247	477	488	488	490	489



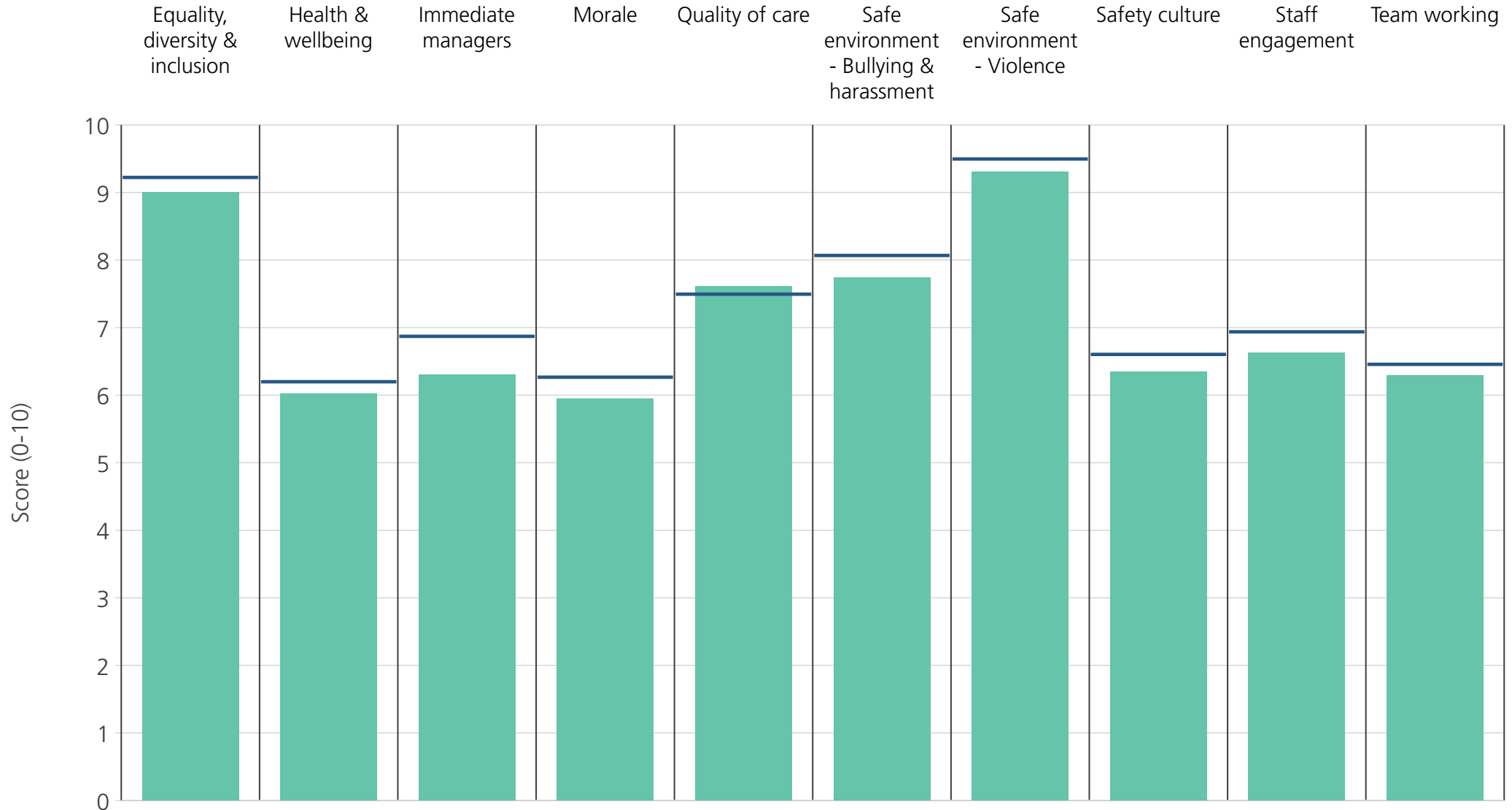
Directorate	9.5	6.3	7.5	6.7	7.7	8.3	9.7	7.0	7.3	7.2
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	470	471	472	467	452	451	470	469	475	475



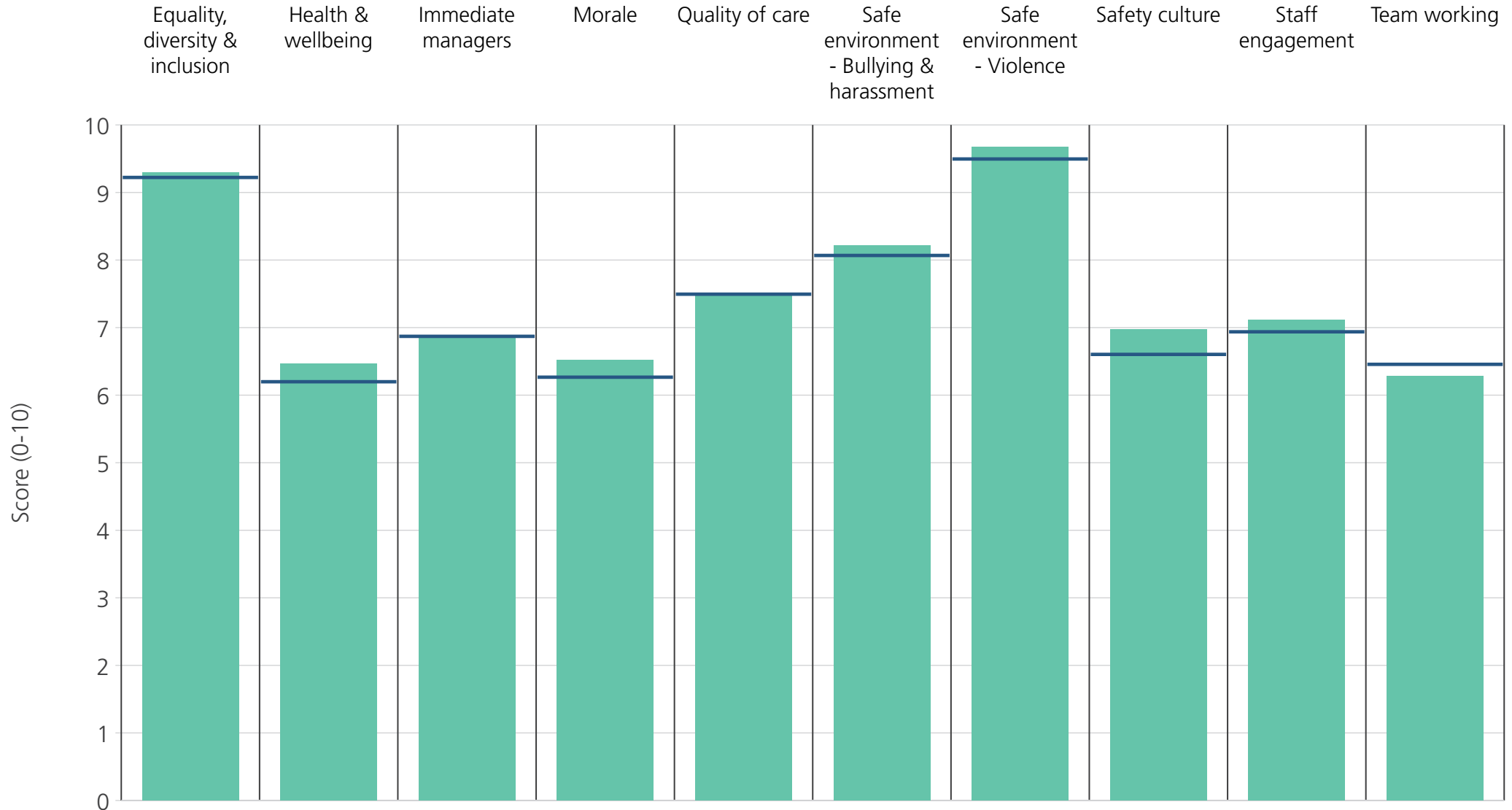
Directorate	9.2	6.1	6.7	6.3	7.4	8.2	9.6	6.0	6.8	5.7
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	168	169	168	168	127	164	170	169	169	168



Directorate	8.9	5.5	6.5	5.9	7.2	7.4	8.8	6.6	6.8	6.2
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	608	612	616	599	594	591	609	603	633	634



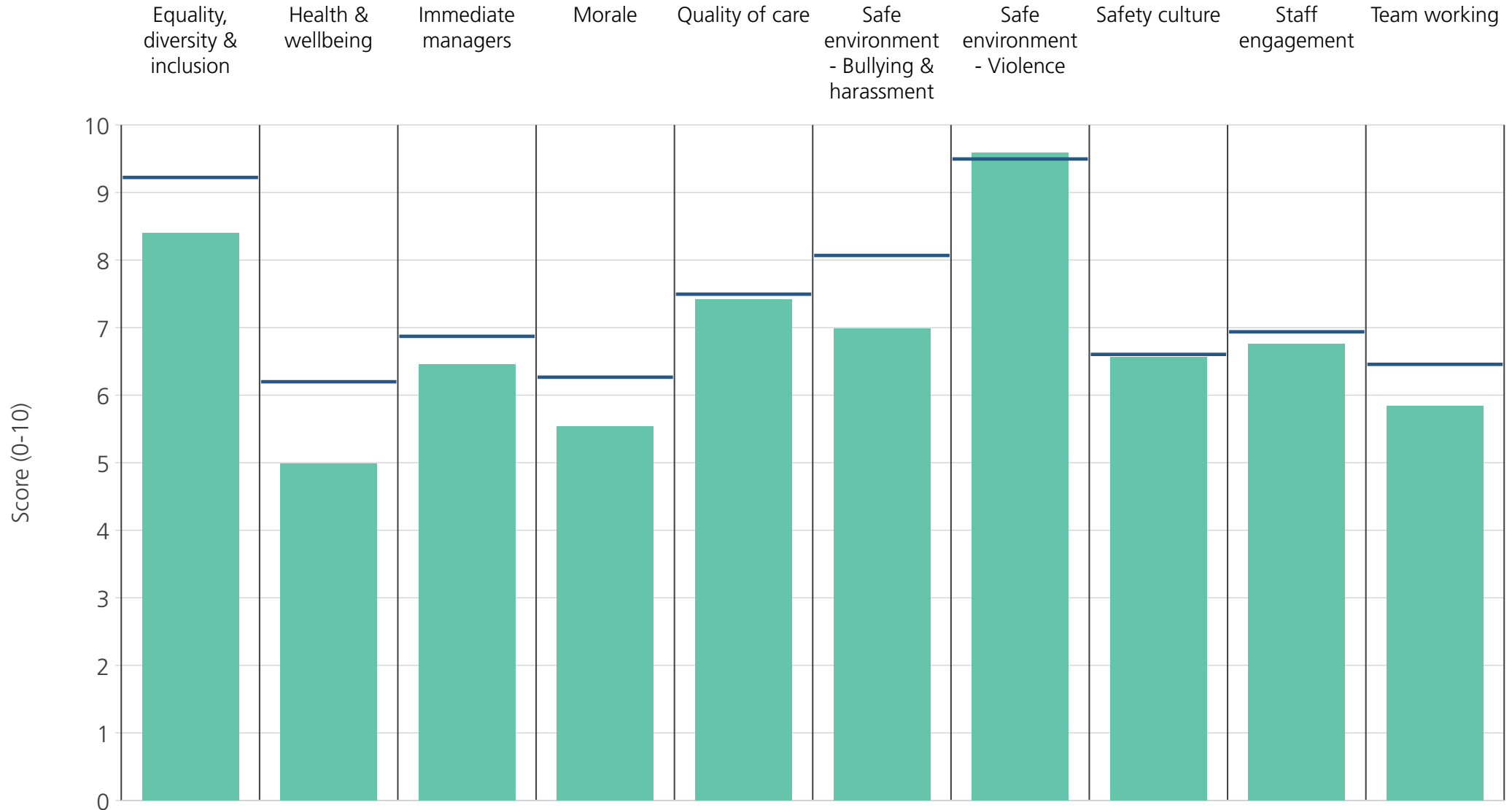
Directorate	9.0	6.0	6.3	6.0	7.6	7.7	9.3	6.3	6.6	6.3
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	523	527	531	517	516	510	527	522	541	539



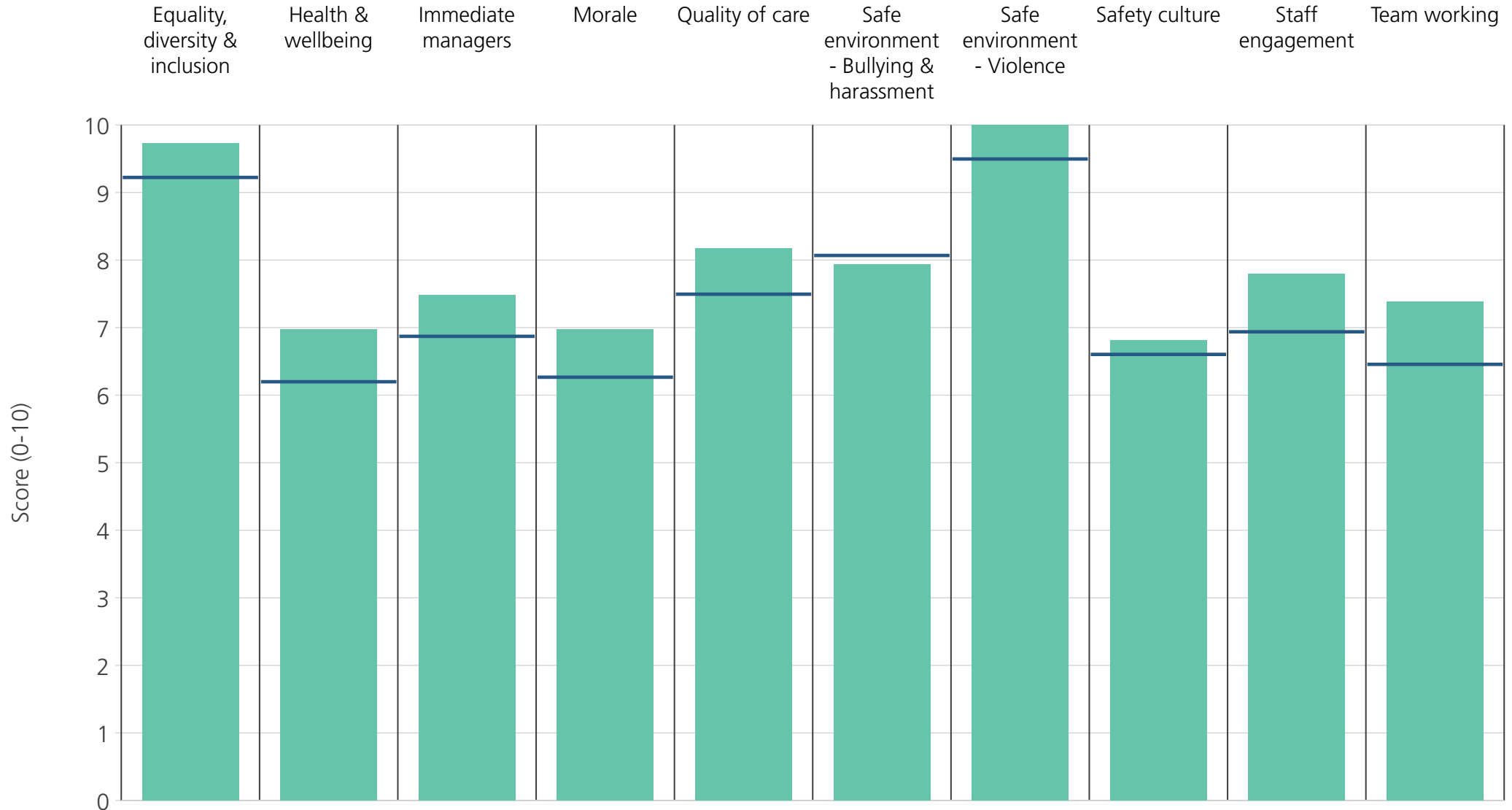
Directorate	9.3	6.5	6.9	6.5	7.5	8.2	9.7	7.0	7.1	6.3
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	314	316	317	311	308	306	316	313	321	319

Directorates 2

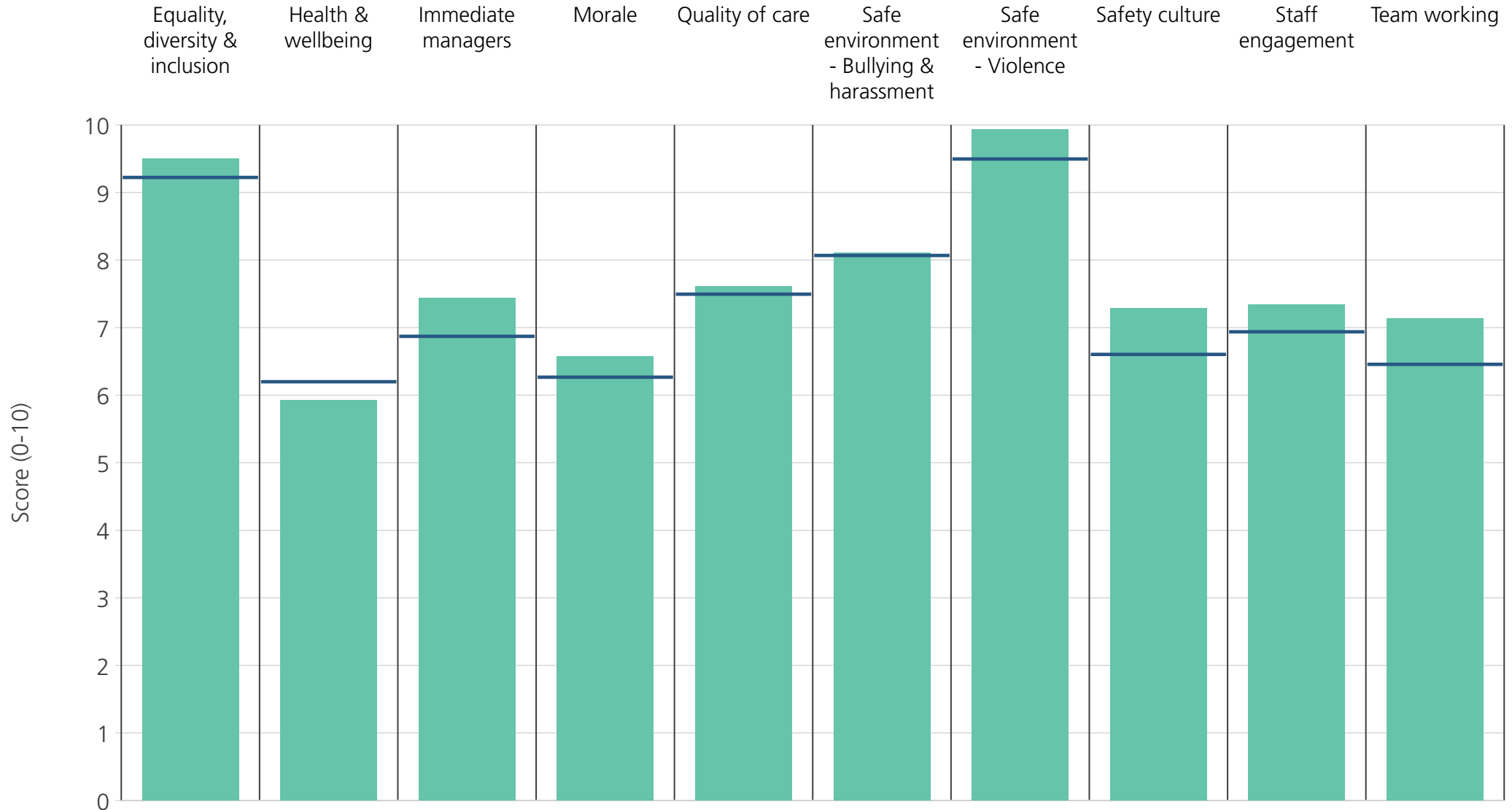
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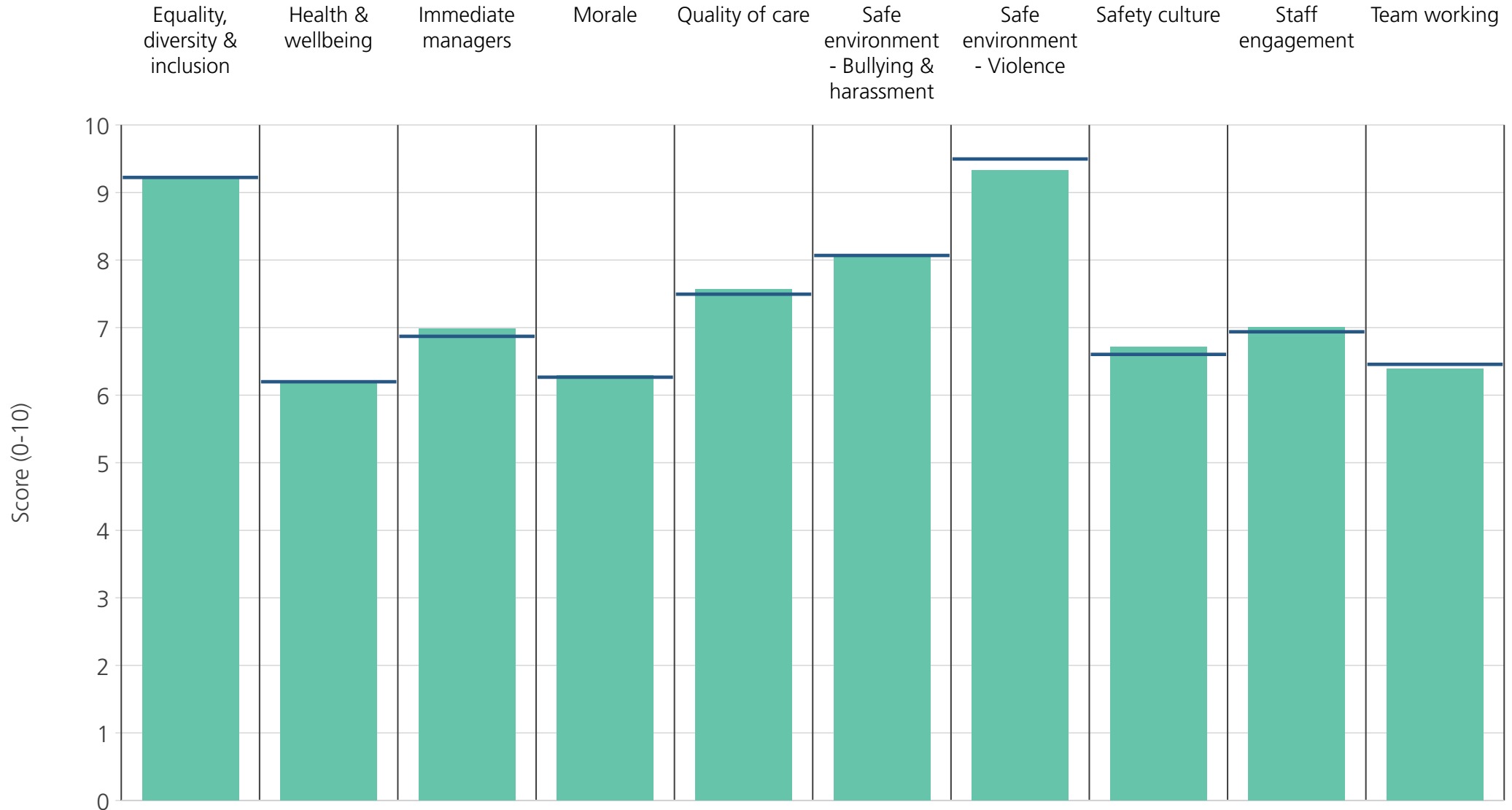
Directorate	8.4	5.0	6.5	5.5	7.4	7.0	9.6	6.6	6.8	5.8
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	24	24	24	24	24	21	24	24	24	24



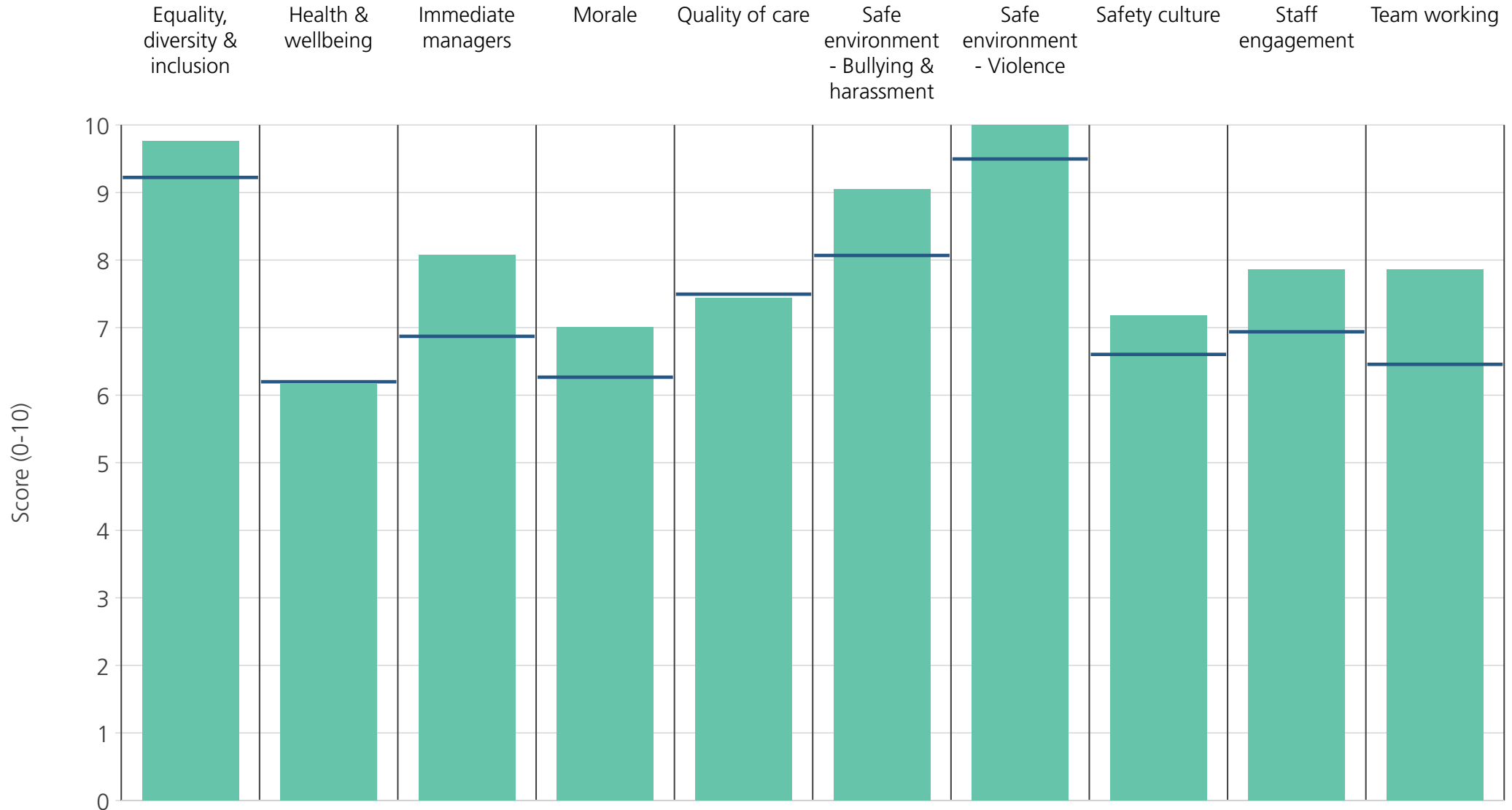
Directorate	9.7	7.0	7.5	7.0	8.2	7.9	10.0	6.8	7.8	7.4
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	21	21	21	21	20	21	21	21	21	21



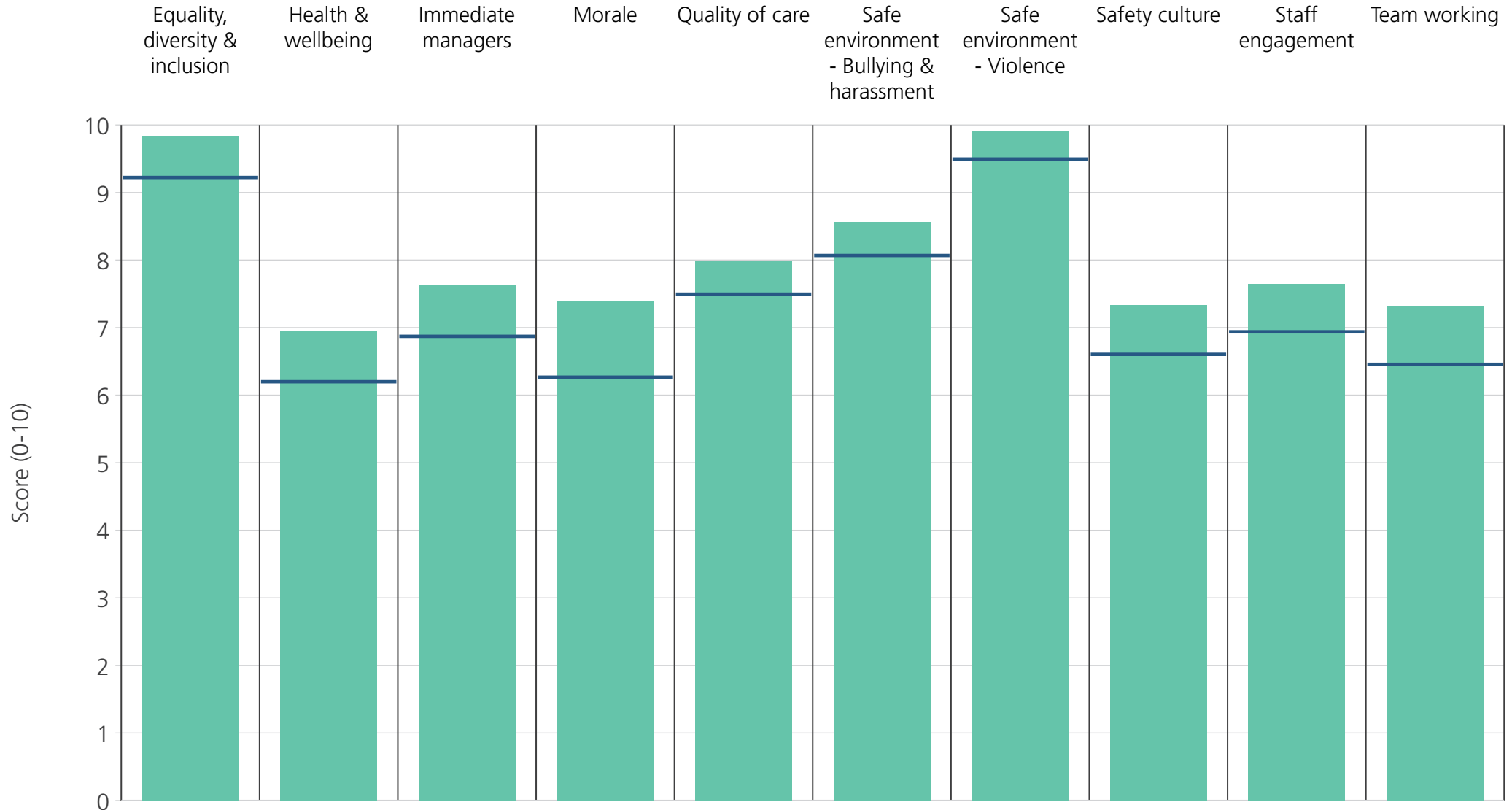
Directorate	9.5	5.9	7.4	6.6	7.6	8.1	9.9	7.3	7.3	7.1
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	52	52	52	52	48	52	52	52	52	52



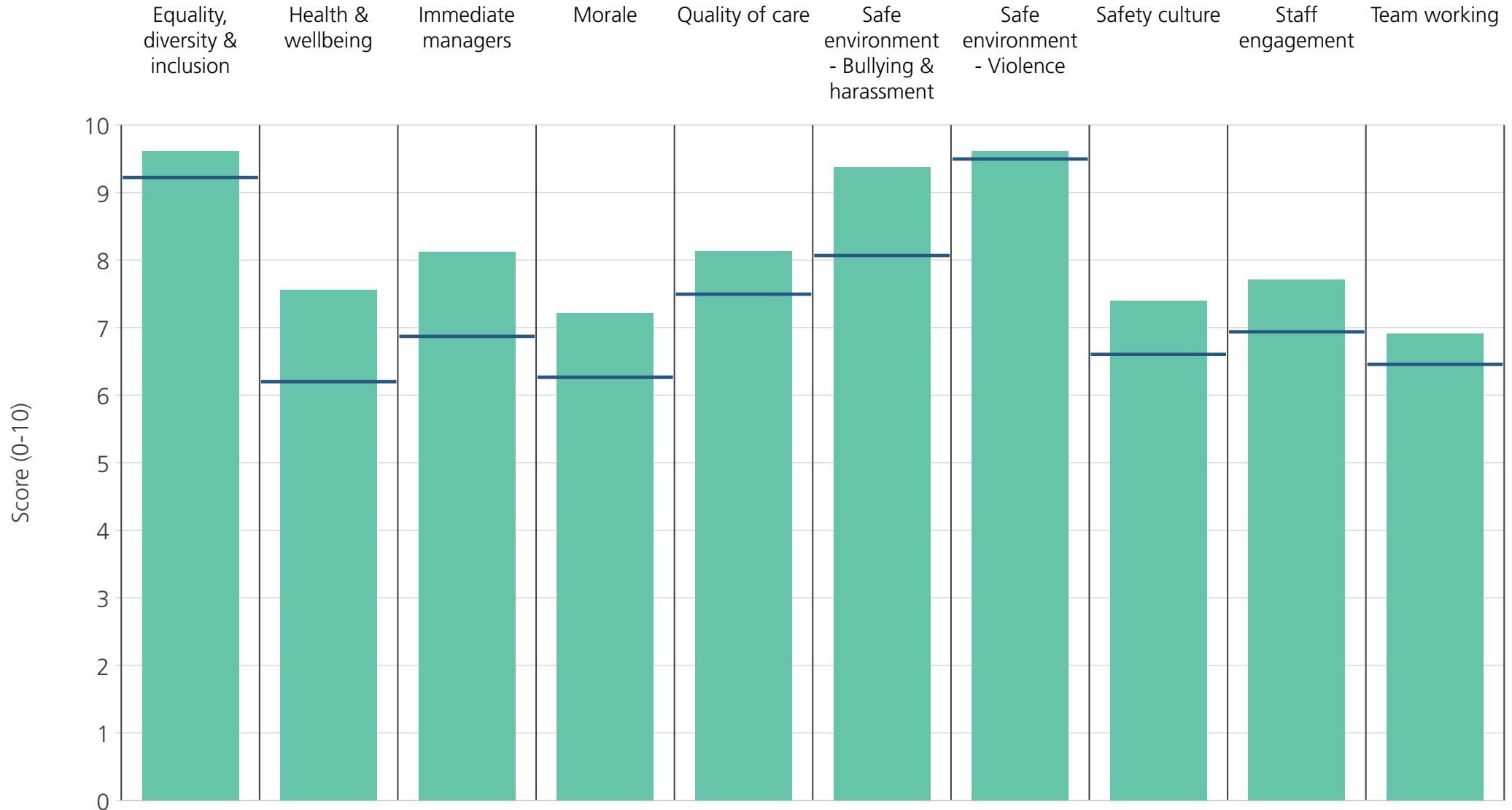
Directorate	9.2	6.2	7.0	6.3	7.6	8.1	9.3	6.7	7.0	6.4
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	787	792	796	770	704	761	792	779	815	812



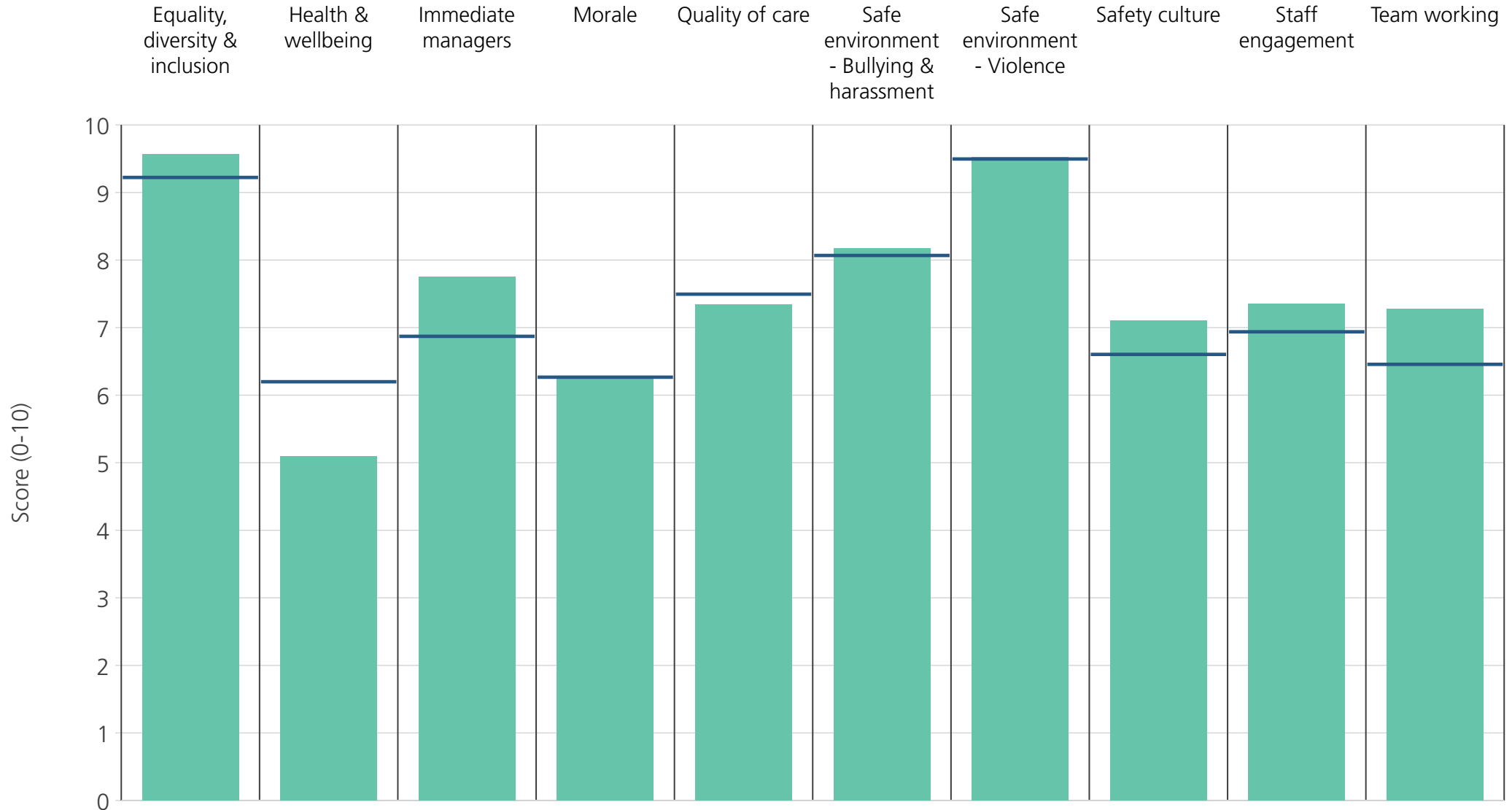
Directorate	9.8	6.2	8.1	7.0	7.4	9.0	10.0	7.2	7.9	7.9
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	14	14	14	14	14	14	14	14	14	14



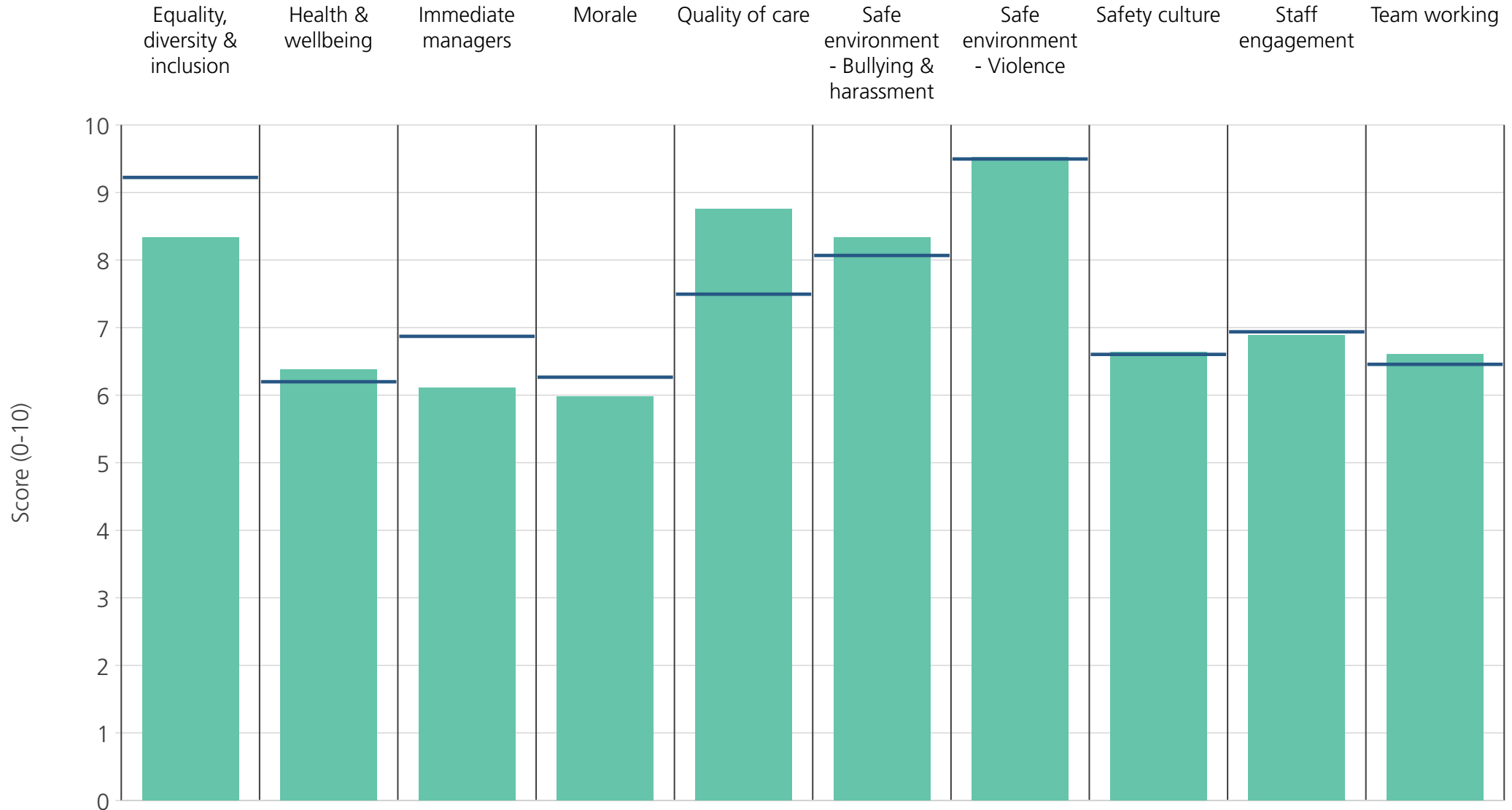
Directorate	9.8	6.9	7.6	7.4	8.0	8.6	9.9	7.3	7.6	7.3
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	38	38	38	38	38	37	38	38	38	38



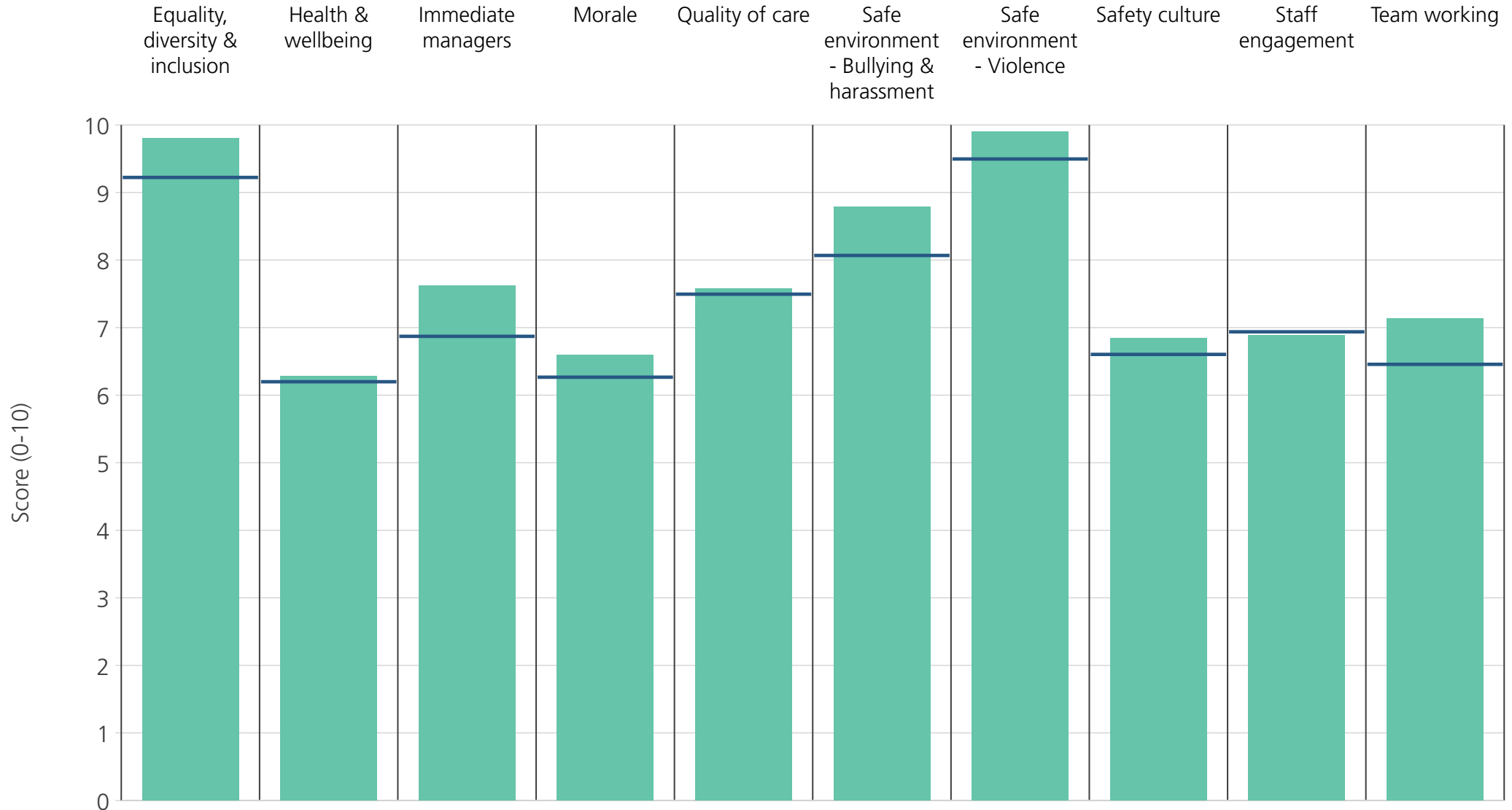
Directorate	9.6	7.6	8.1	7.2	8.1	9.4	9.6	7.4	7.7	6.9
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	17	17	17	17	16	16	17	17	17	17



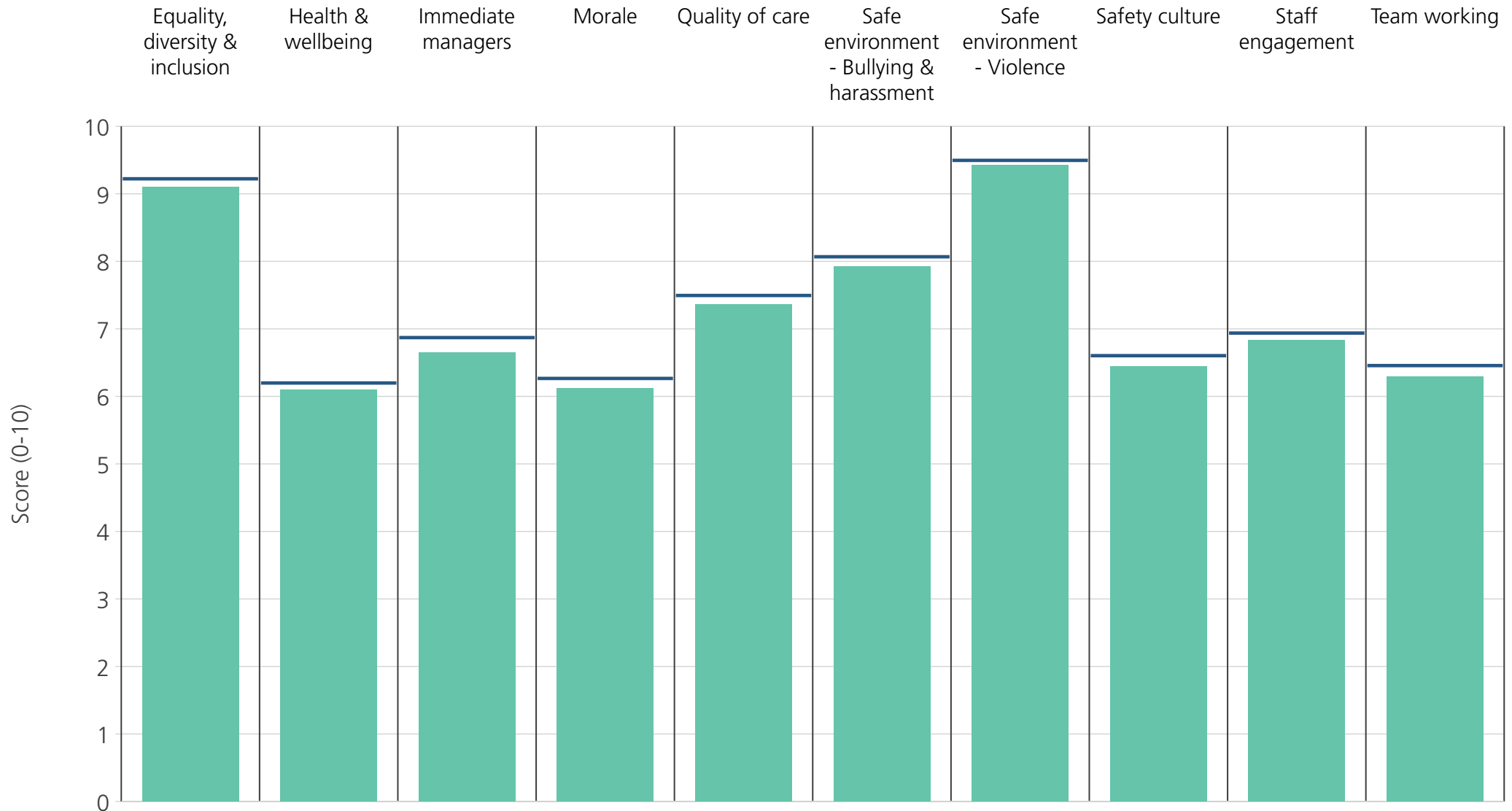
Directorate	9.6	5.1	7.8	6.3	7.3	8.2	9.5	7.1	7.4	7.3
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	21	21	22	21	21	20	21	21	22	22



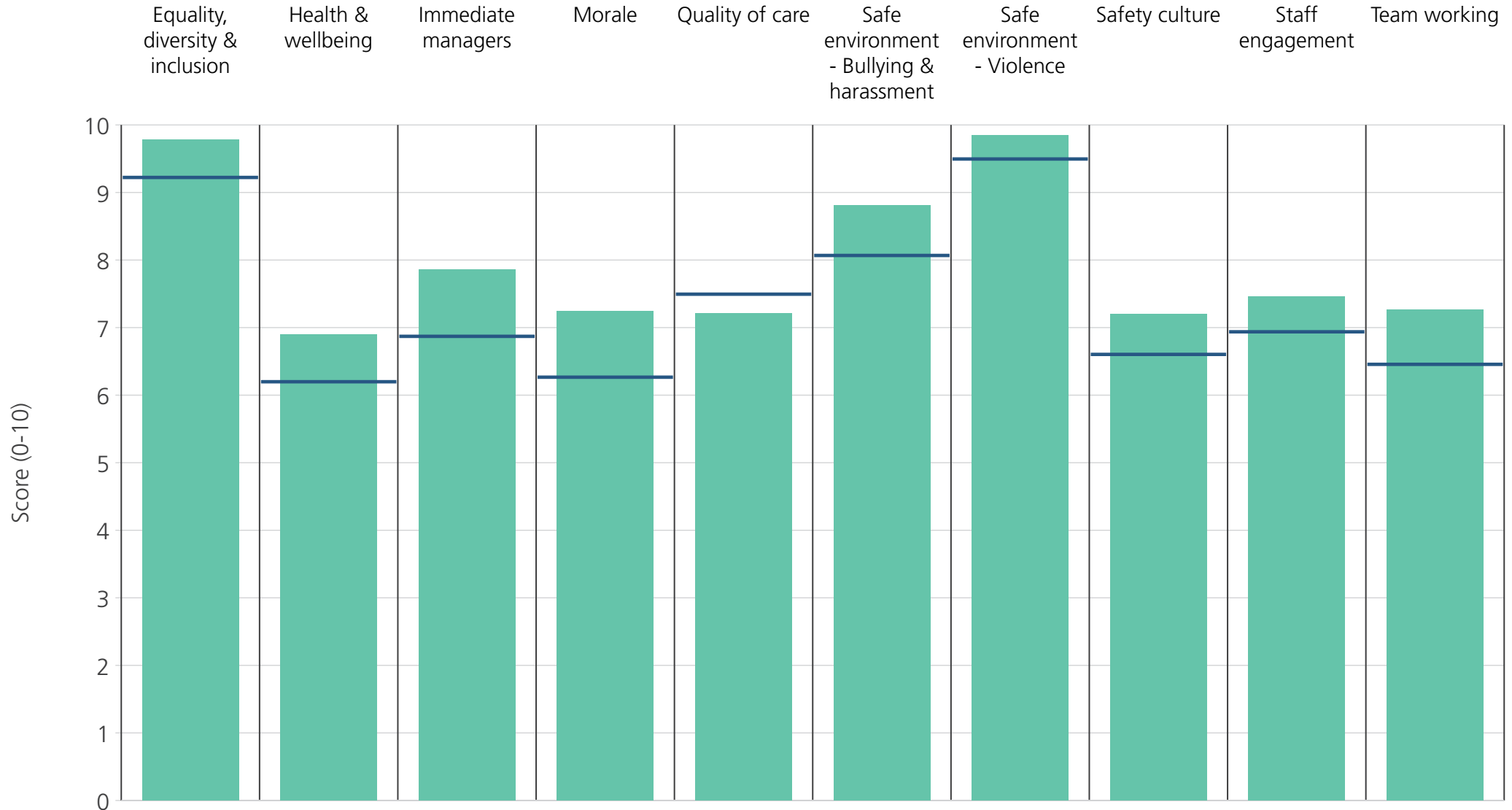
Directorate	8.3	6.4	6.1	6.0	8.8	8.3	9.5	6.6	6.9	6.6
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	14	14	14	14	14	12	14	14	14	14



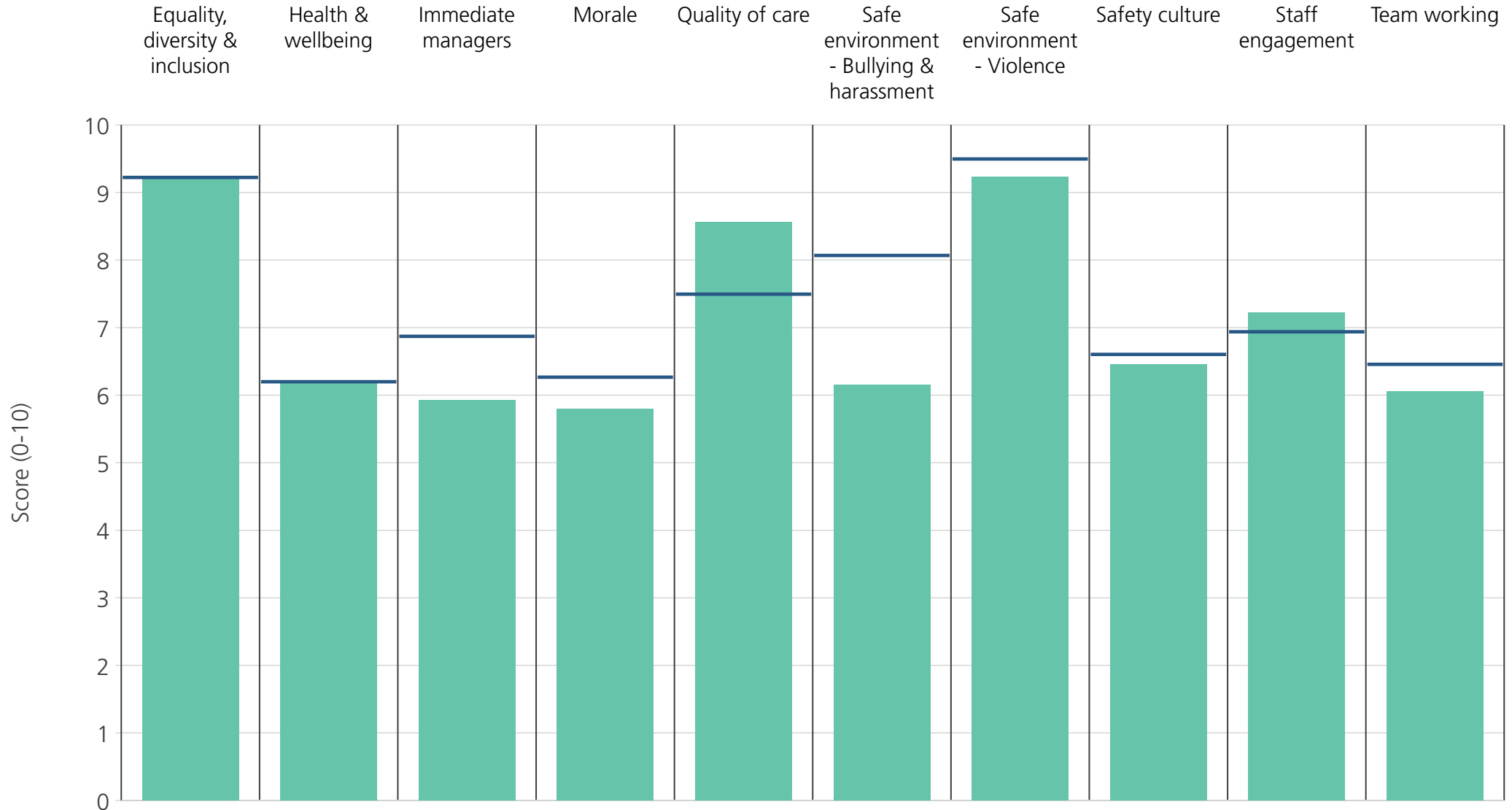
Directorate	9.8	6.3	7.6	6.6	7.6	8.8	9.9	6.8	6.9	7.1
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	34	34	34	34	32	33	34	34	34	34



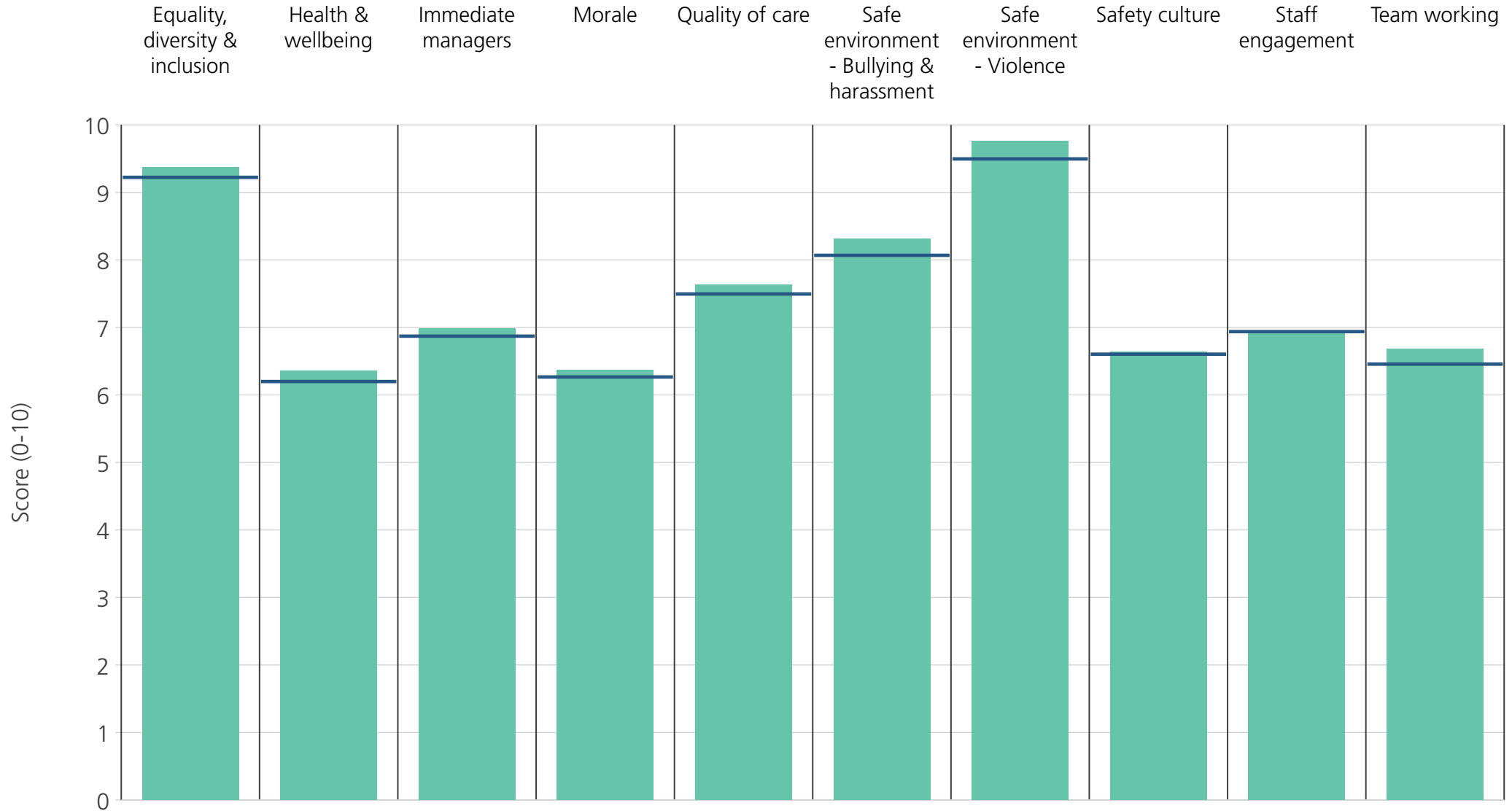
Directorate	9.1	6.1	6.6	6.1	7.4	7.9	9.4	6.4	6.8	6.3
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	1469	1477	1482	1460	1298	1438	1474	1468	1501	1499



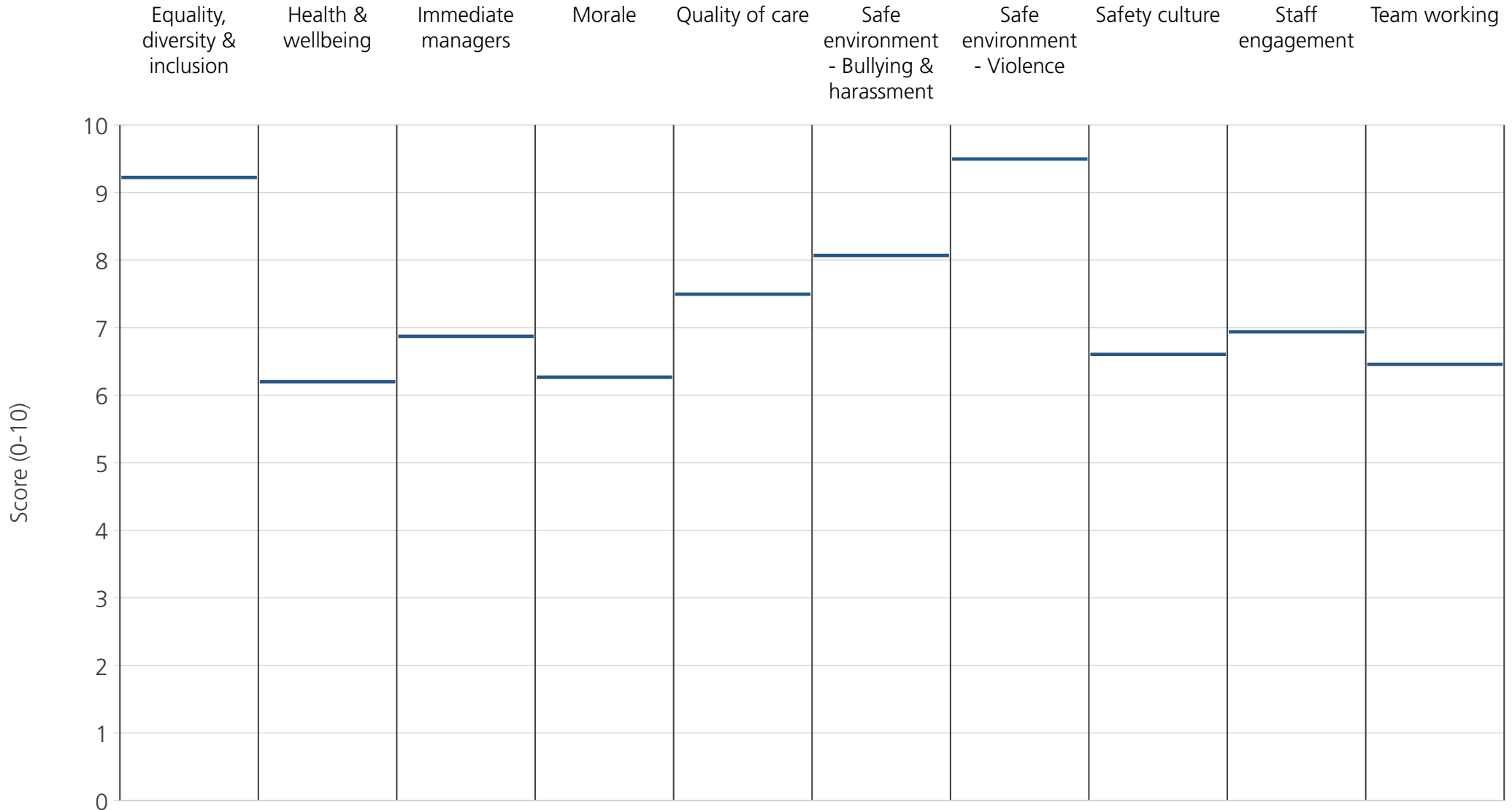
Directorate	9.8	6.9	7.9	7.2	7.2	8.8	9.8	7.2	7.5	7.3
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	42	42	42	42	38	42	42	42	42	42



Directorate	9.2	6.2	5.9	5.8	8.6	6.2	9.2	6.5	7.2	6.1
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	13	13	13	12	11	13	13	13	13	13



Directorate	9.4	6.4	7.0	6.4	7.6	8.3	9.8	6.6	6.9	6.7
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	571	574	573	565	489	545	574	572	580	579



Directorate										
Your org	9.2	6.2	6.9	6.3	7.5	8.1	9.5	6.6	6.9	6.5
Responses	7	7	7	7	7	7	7	7	7	7