

South Tees Hospitals NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for South Tees Hospitals NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

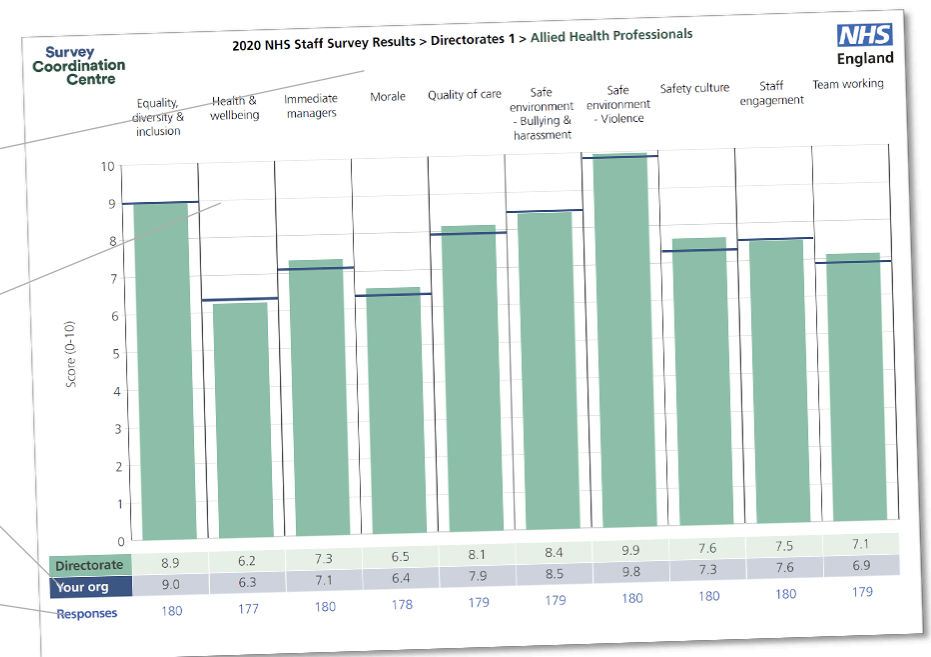
The directorate breakdowns used in this report were provided and defined by South Tees Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

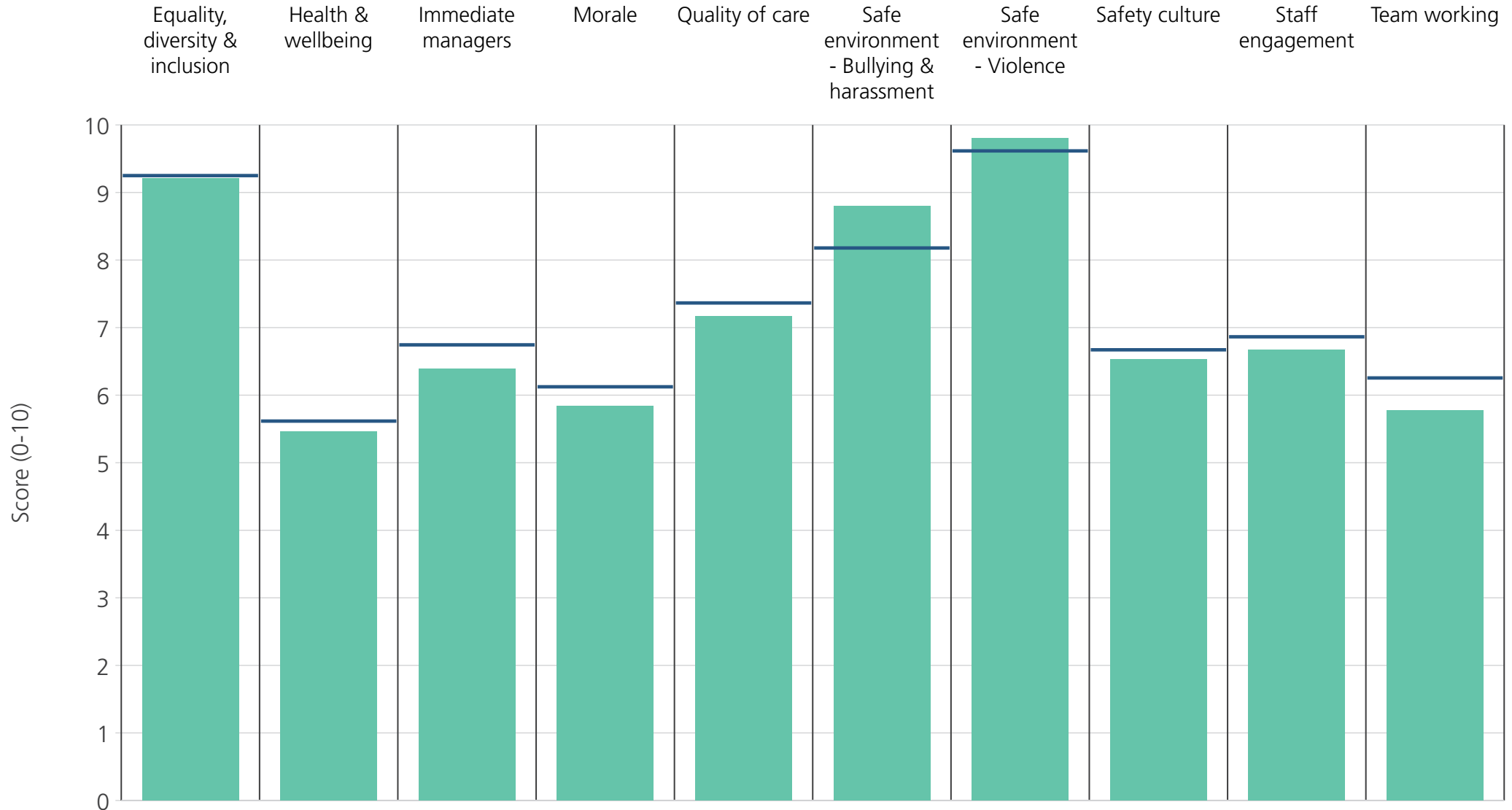
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



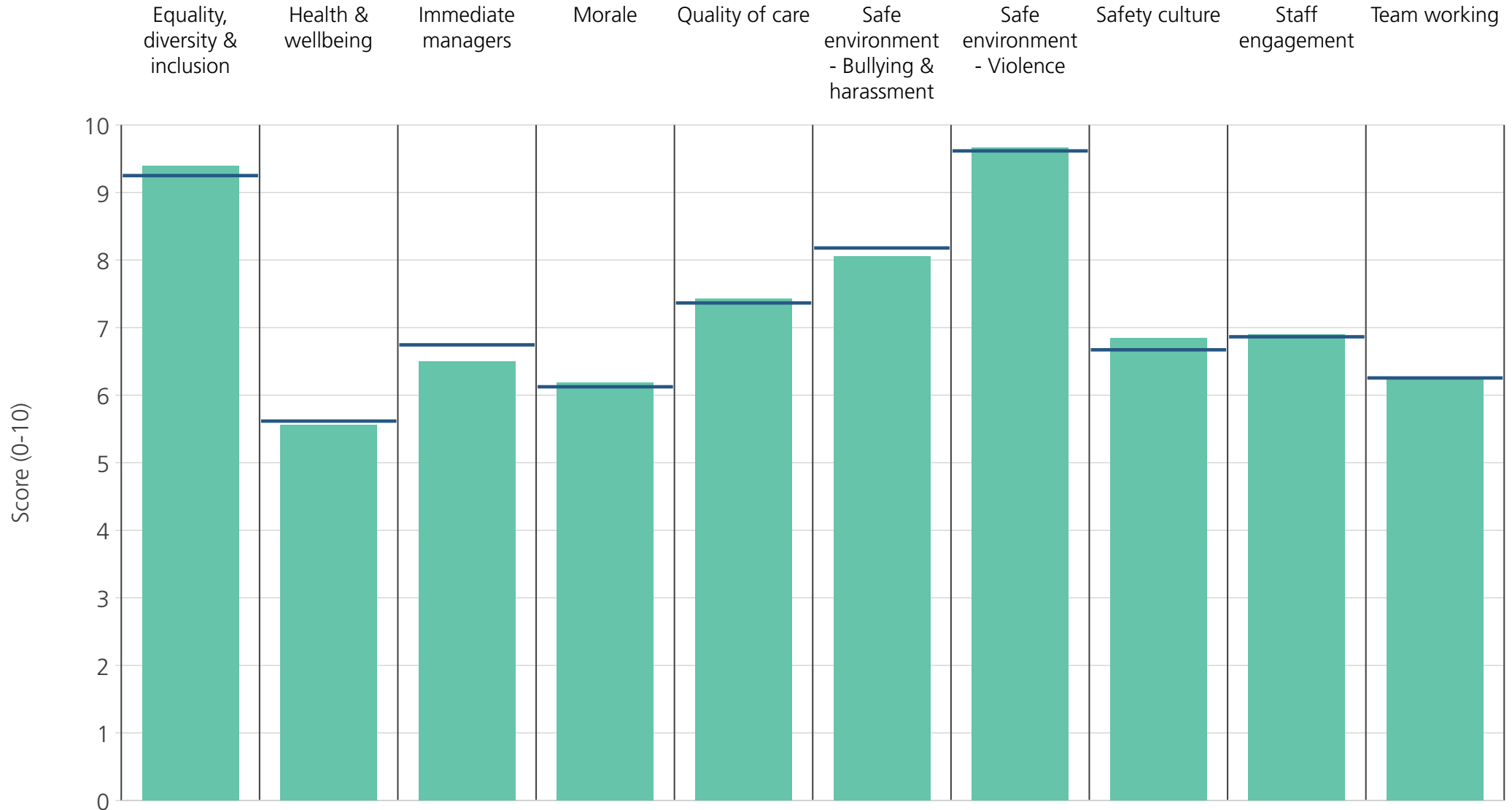
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

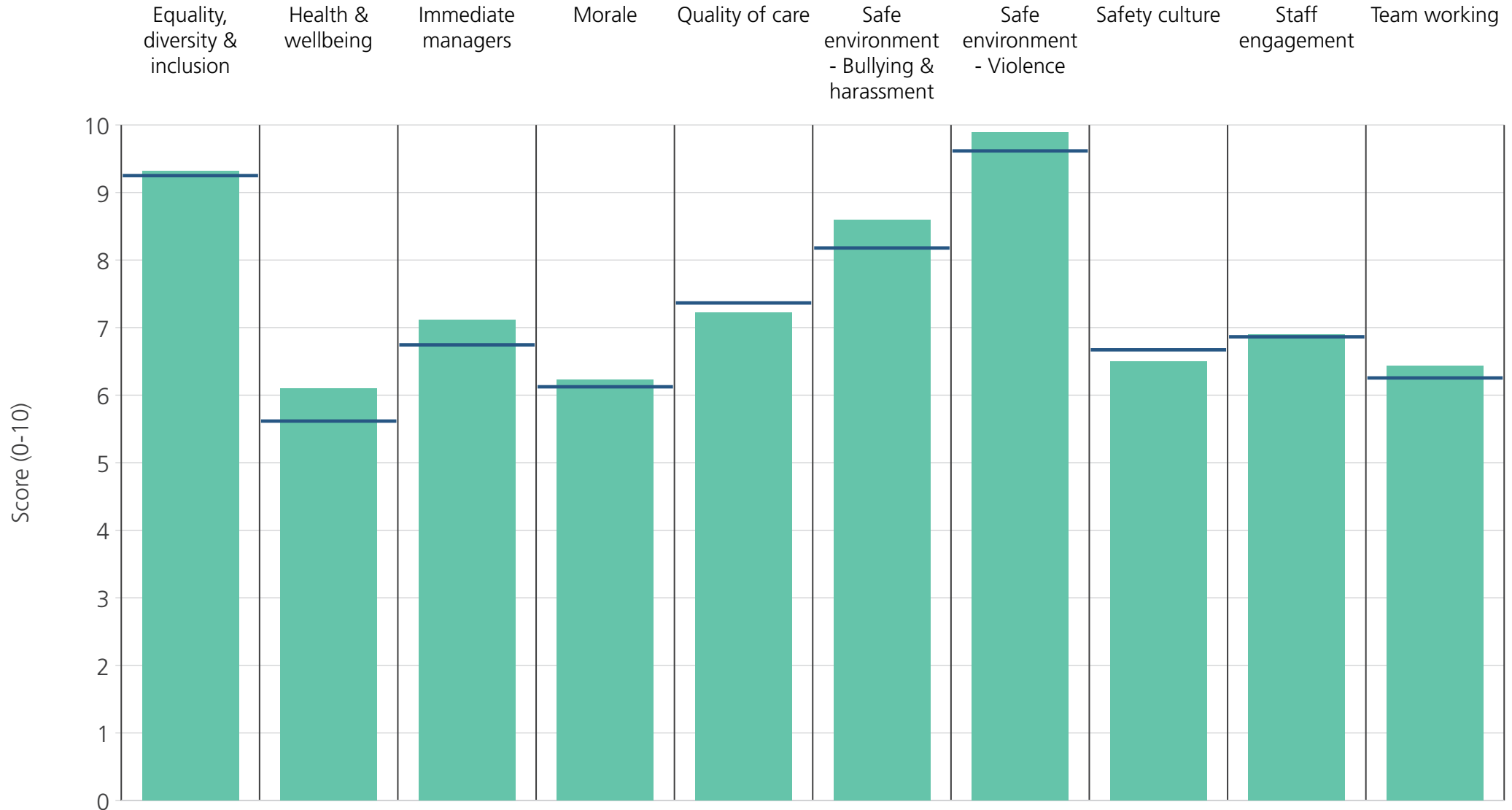
South Tees Hospitals NHS Foundation Trust
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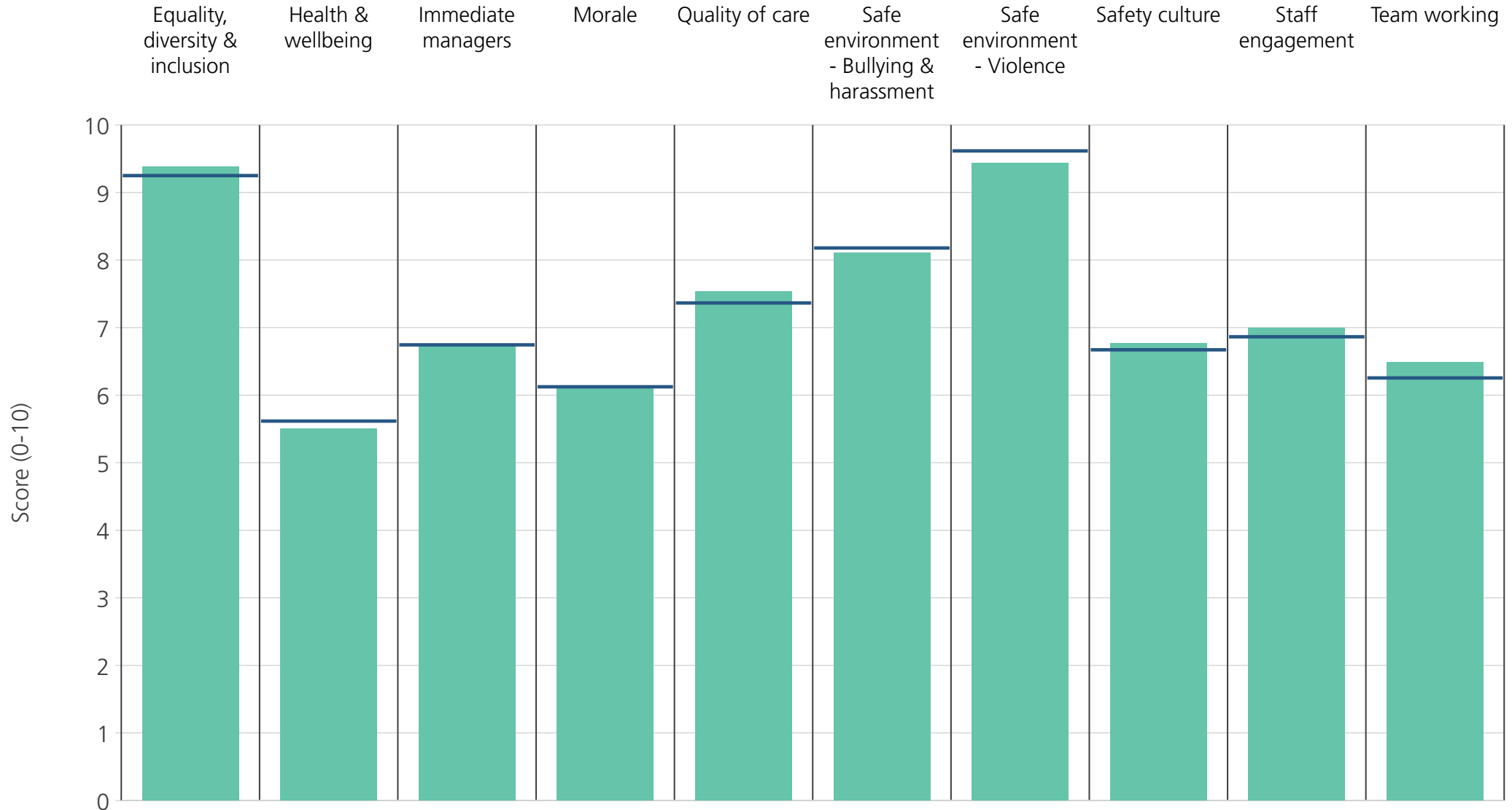
Directorate	9.2	5.5	6.4	5.8	7.2	8.8	9.8	6.5	6.7	5.8
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	236	240	240	240	213	239	238	240	240	236



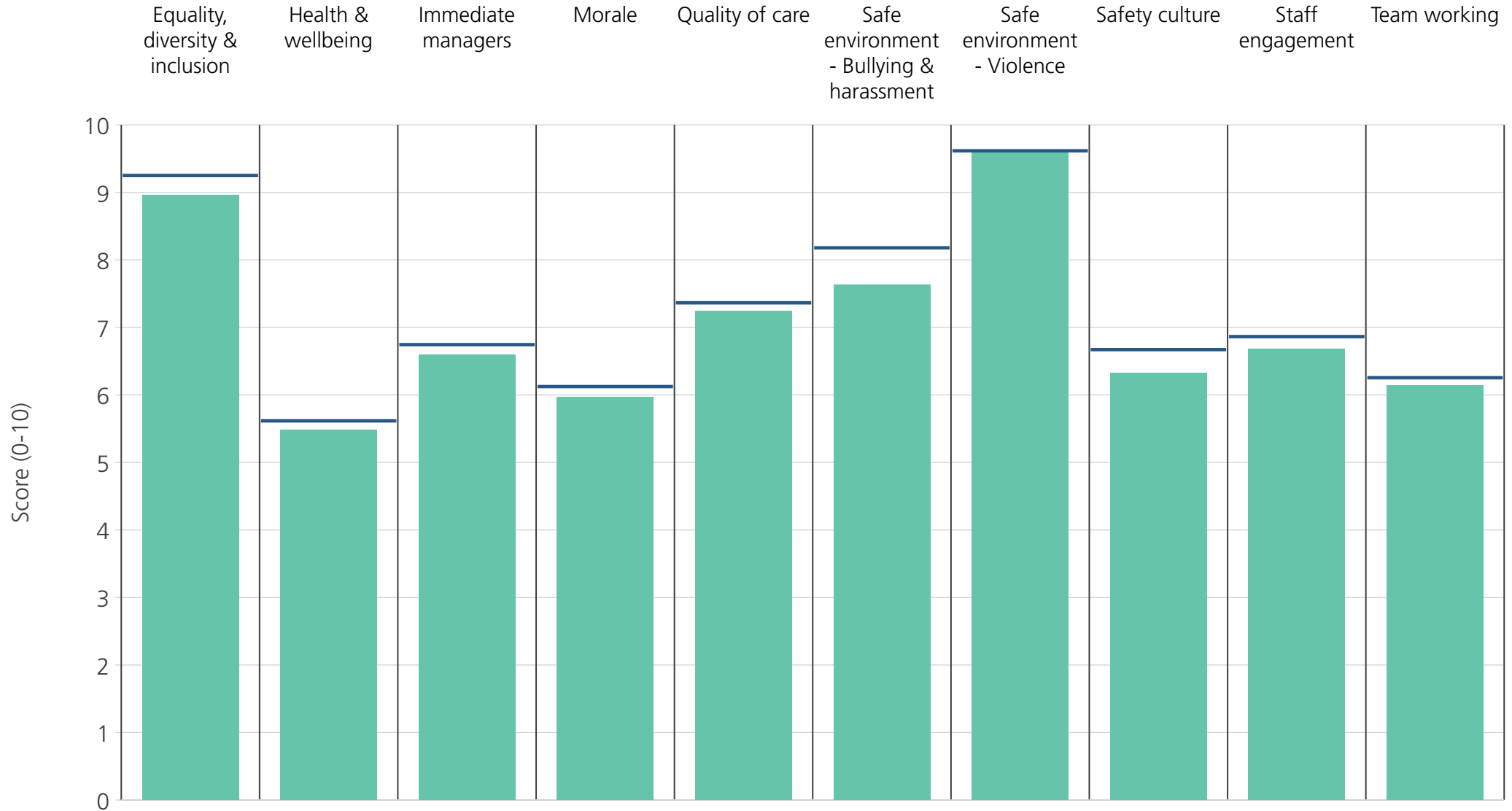
Directorate	9.4	5.6	6.5	6.2	7.4	8.1	9.7	6.8	6.9	6.3
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	579	590	590	589	549	587	588	589	590	587



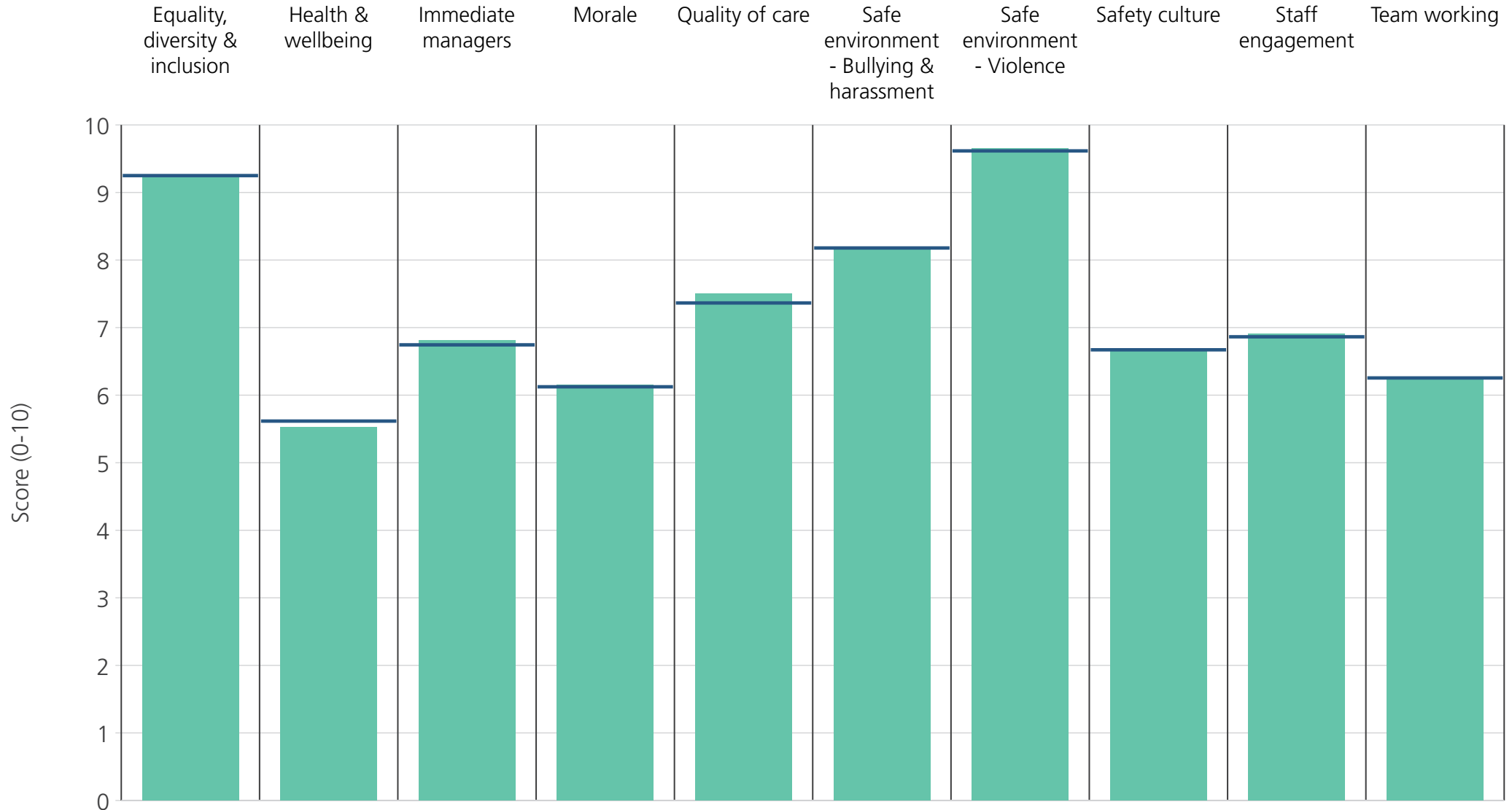
Directorate	9.3	6.1	7.1	6.2	7.2	8.6	9.9	6.5	6.9	6.4
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	463	472	471	472	292	471	471	471	472	466



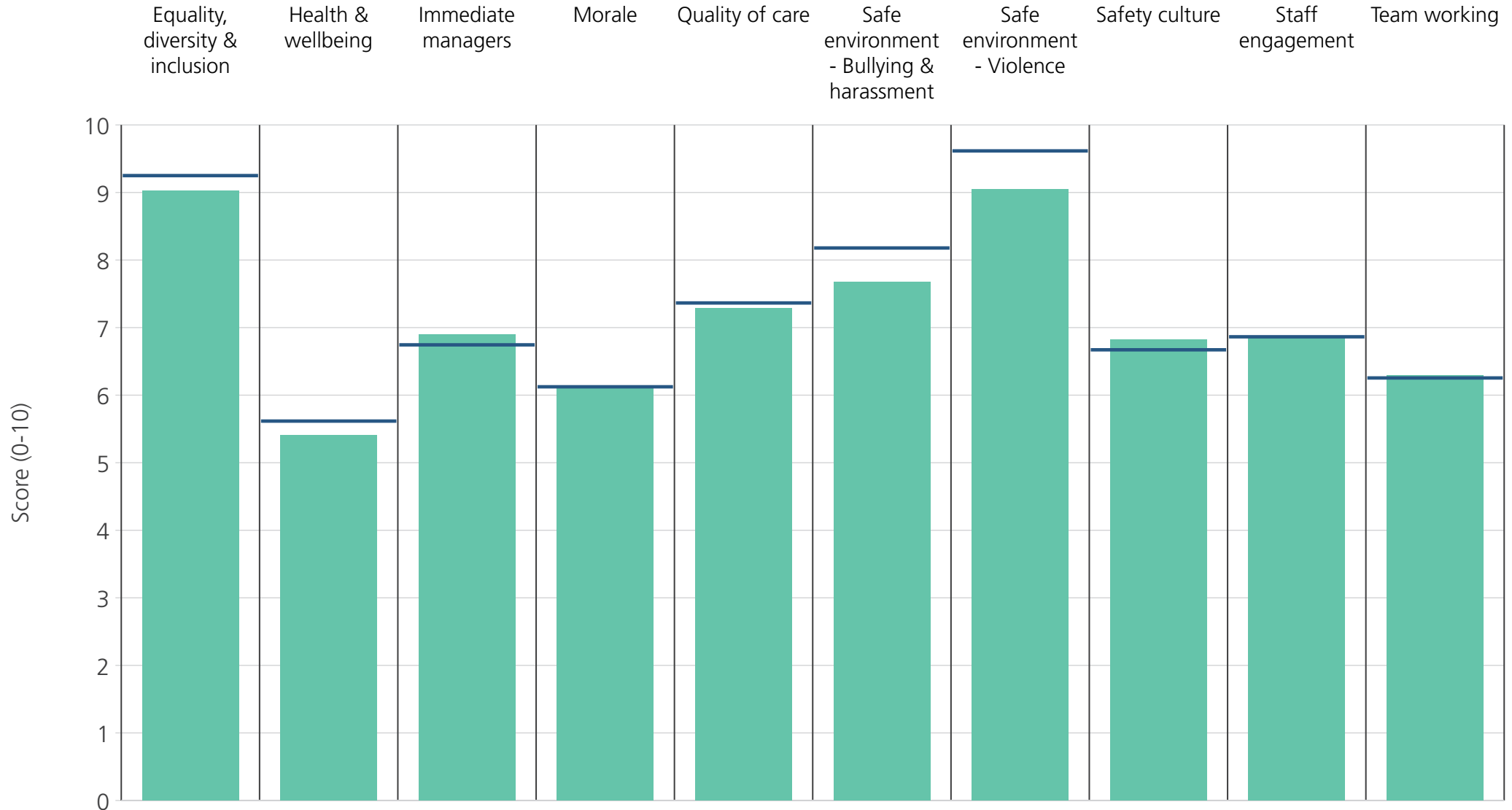
Directorate	9.4	5.5	6.8	6.1	7.5	8.1	9.4	6.8	7.0	6.5
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	171	176	176	175	169	176	176	175	176	171



Directorate	9.0	5.5	6.6	6.0	7.2	7.6	9.6	6.3	6.7	6.1
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	159	163	163	163	152	163	163	163	163	162



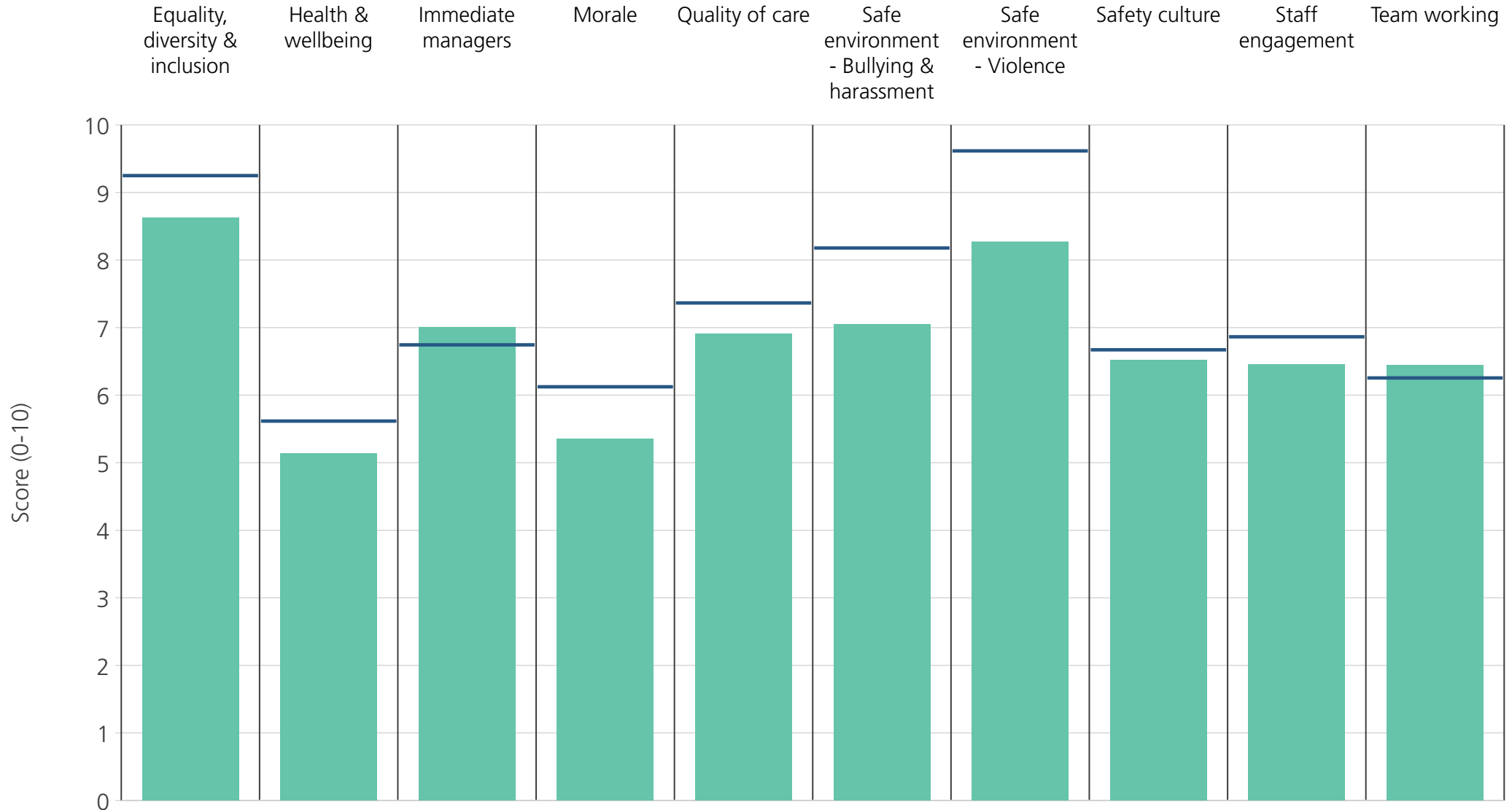
Directorate	9.2	5.5	6.8	6.2	7.5	8.2	9.7	6.7	6.9	6.2
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	476	484	484	483	452	484	483	483	486	484



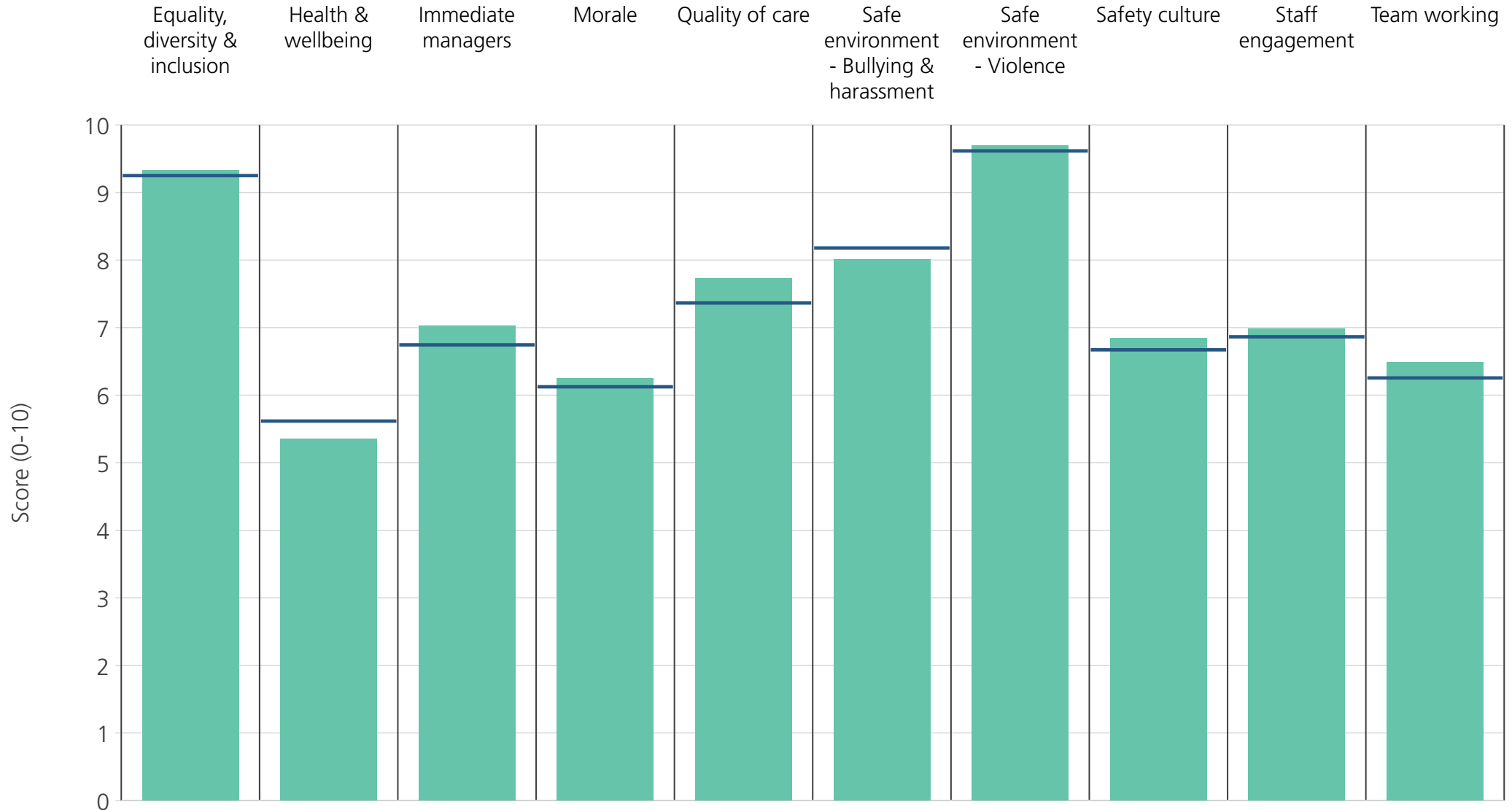
Directorate	9.0	5.4	6.9	6.1	7.3	7.7	9.0	6.8	6.9	6.3
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	317	323	323	324	308	323	322	324	323	319

Directorates 2

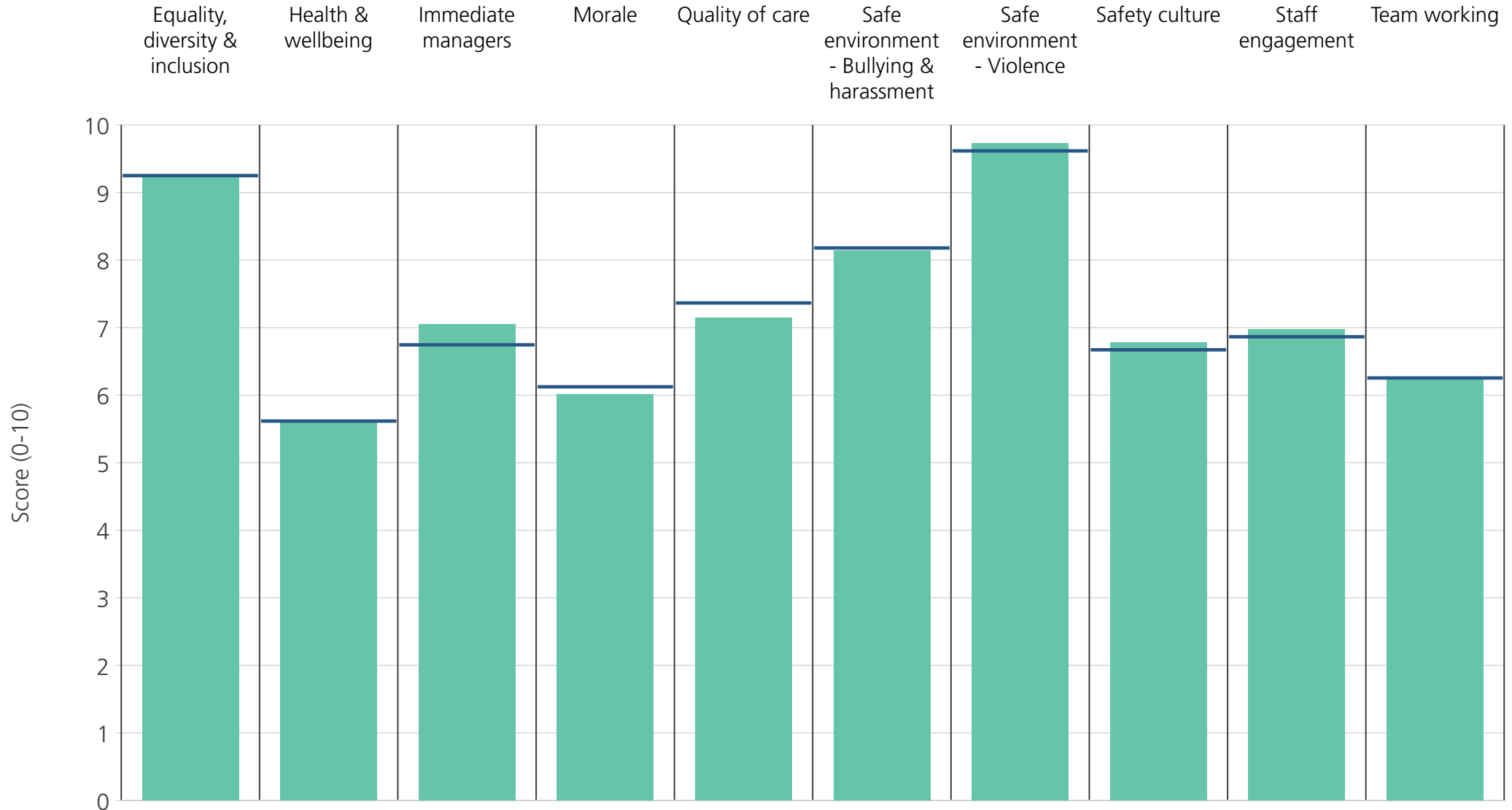
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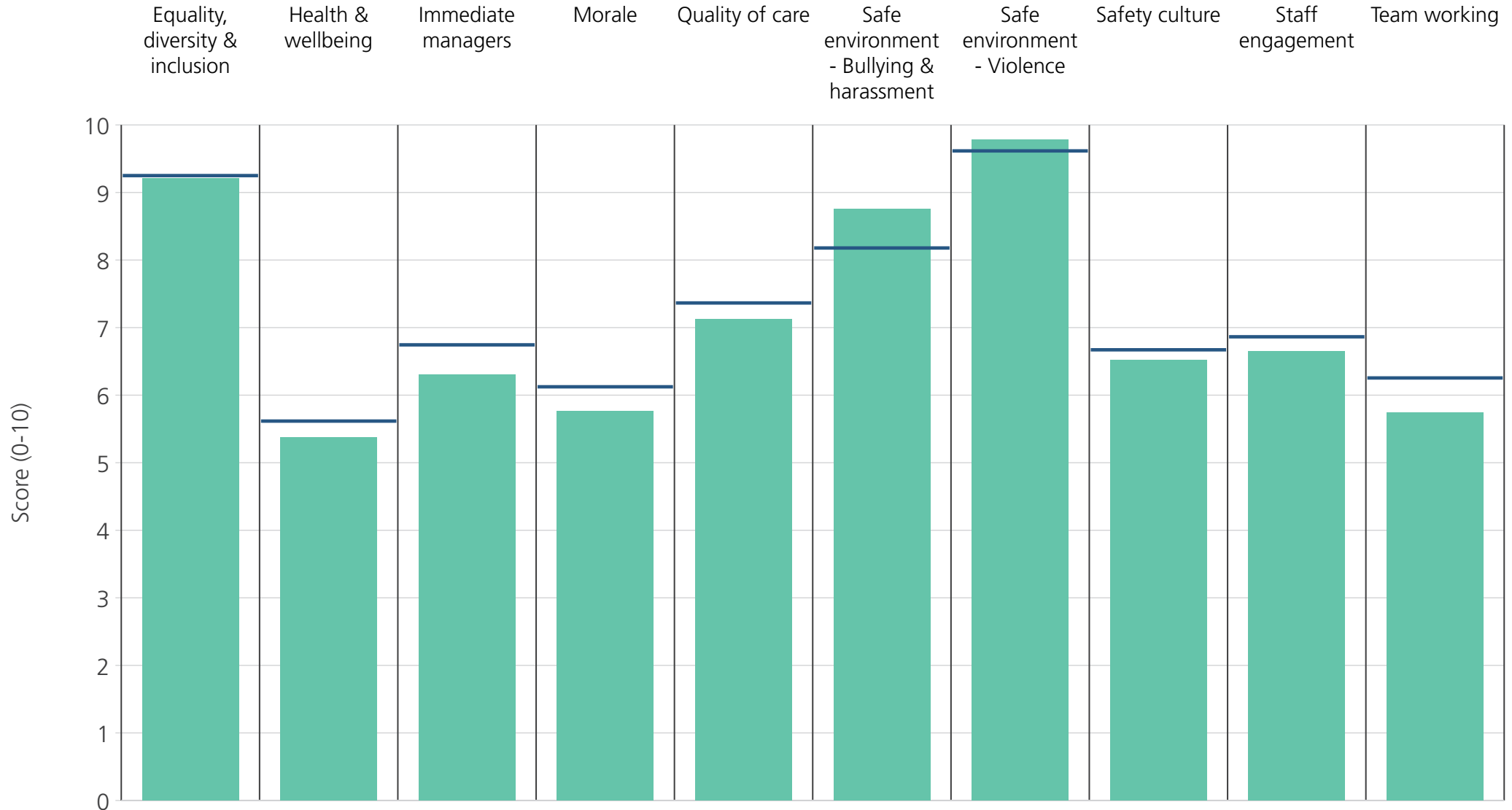
Directorate	8.6	5.1	7.0	5.3	6.9	7.1	8.3	6.5	6.5	6.4
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	52	52	52	52	52	52	52	52	52	52



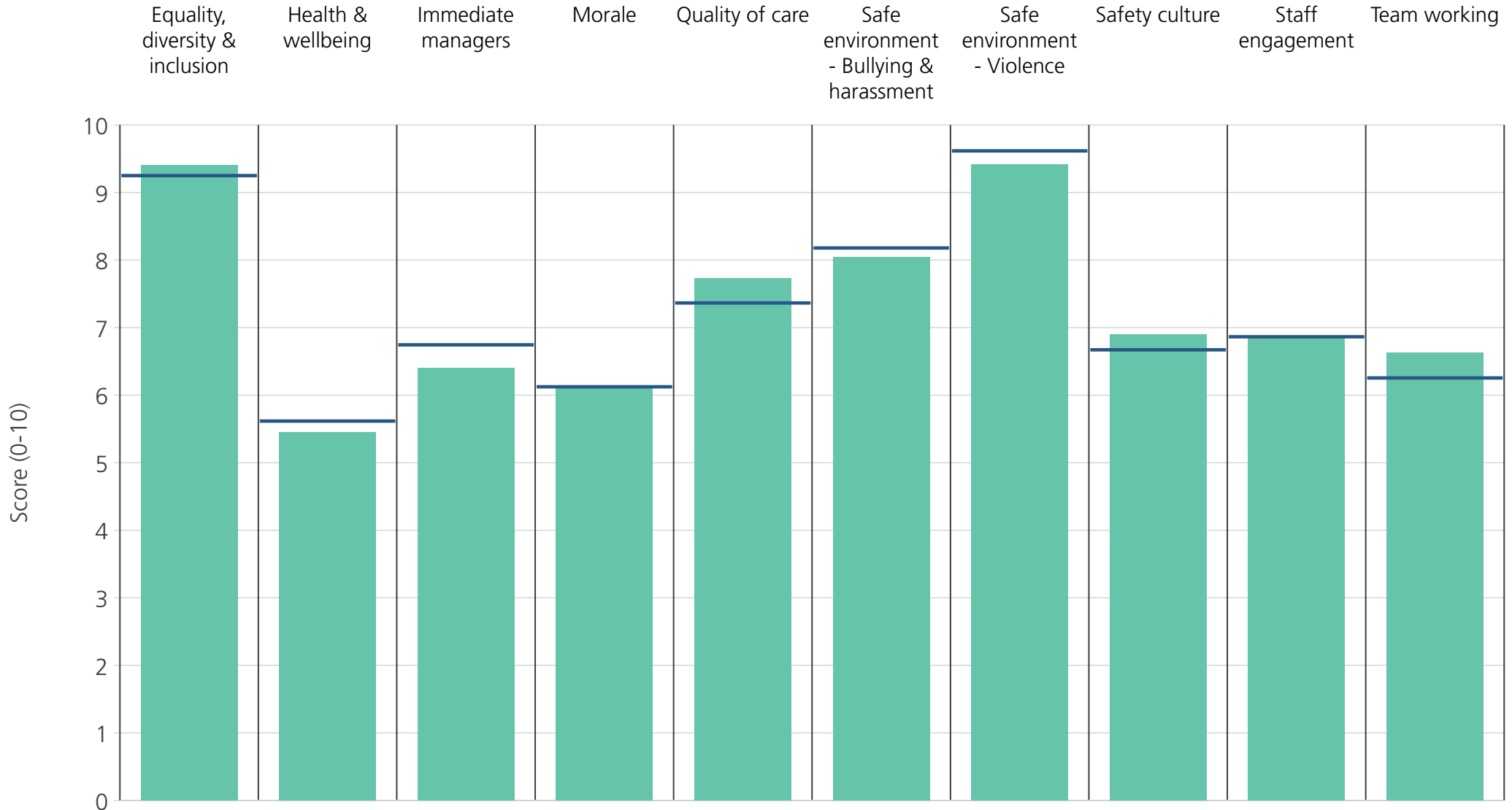
Directorate	9.3	5.4	7.0	6.3	7.7	8.0	9.7	6.8	7.0	6.5
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	165	166	166	166	151	166	165	166	166	166



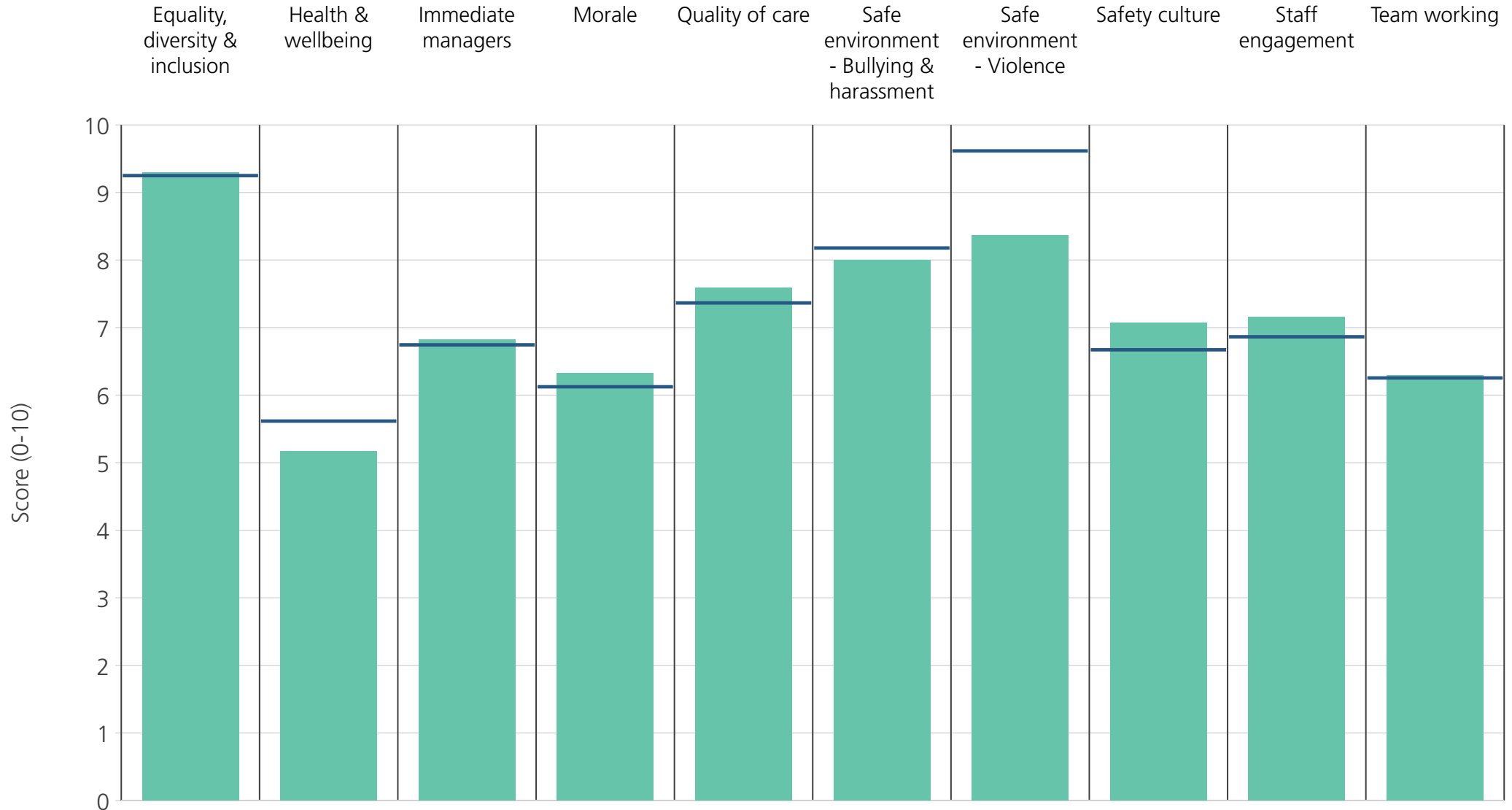
Directorate	9.2	5.6	7.0	6.0	7.1	8.1	9.7	6.8	7.0	6.2
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	94	96	97	97	80	97	96	97	97	95



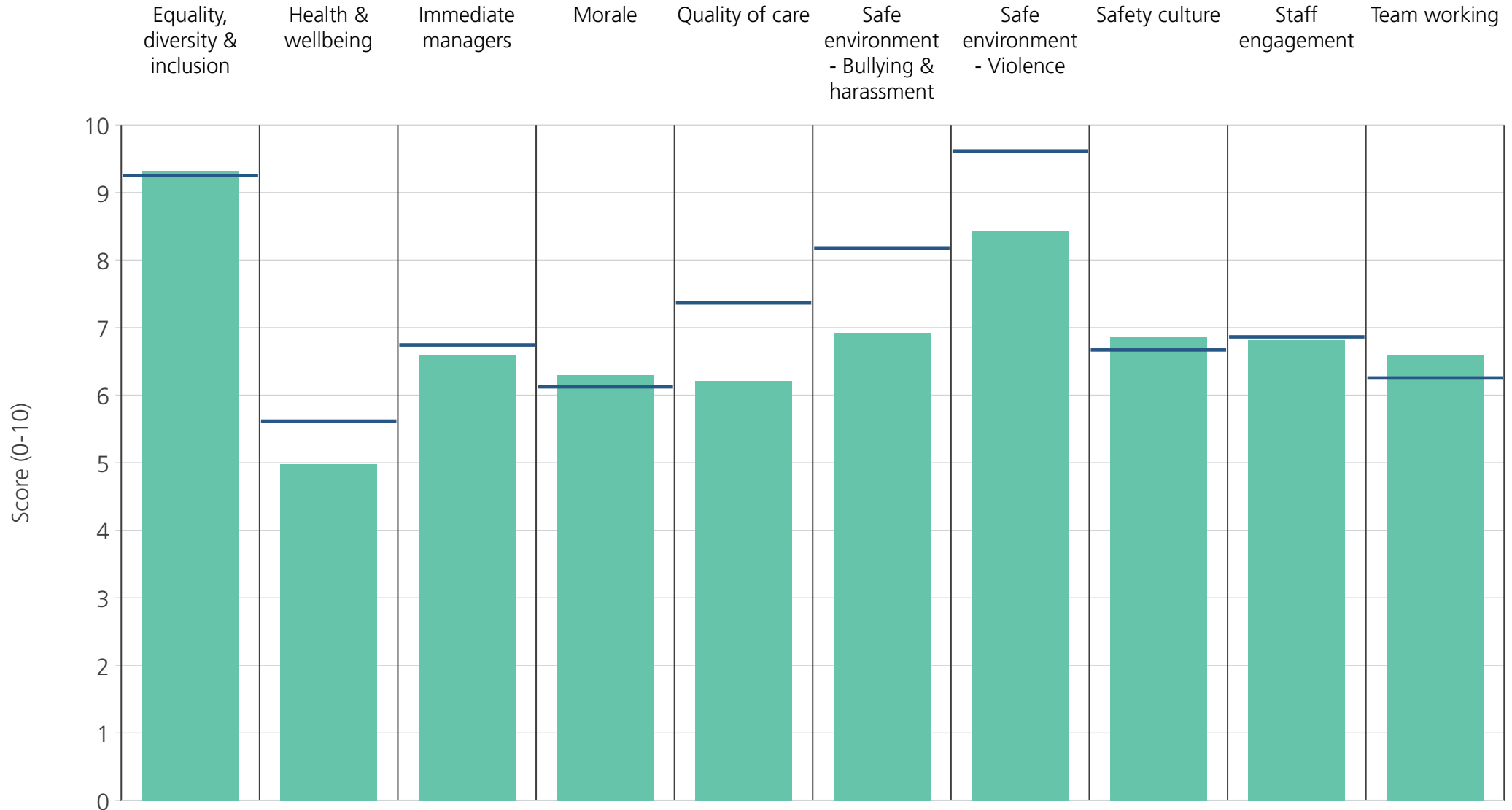
Directorate	9.2	5.4	6.3	5.8	7.1	8.8	9.8	6.5	6.6	5.7
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	213	217	217	217	194	216	215	217	217	213



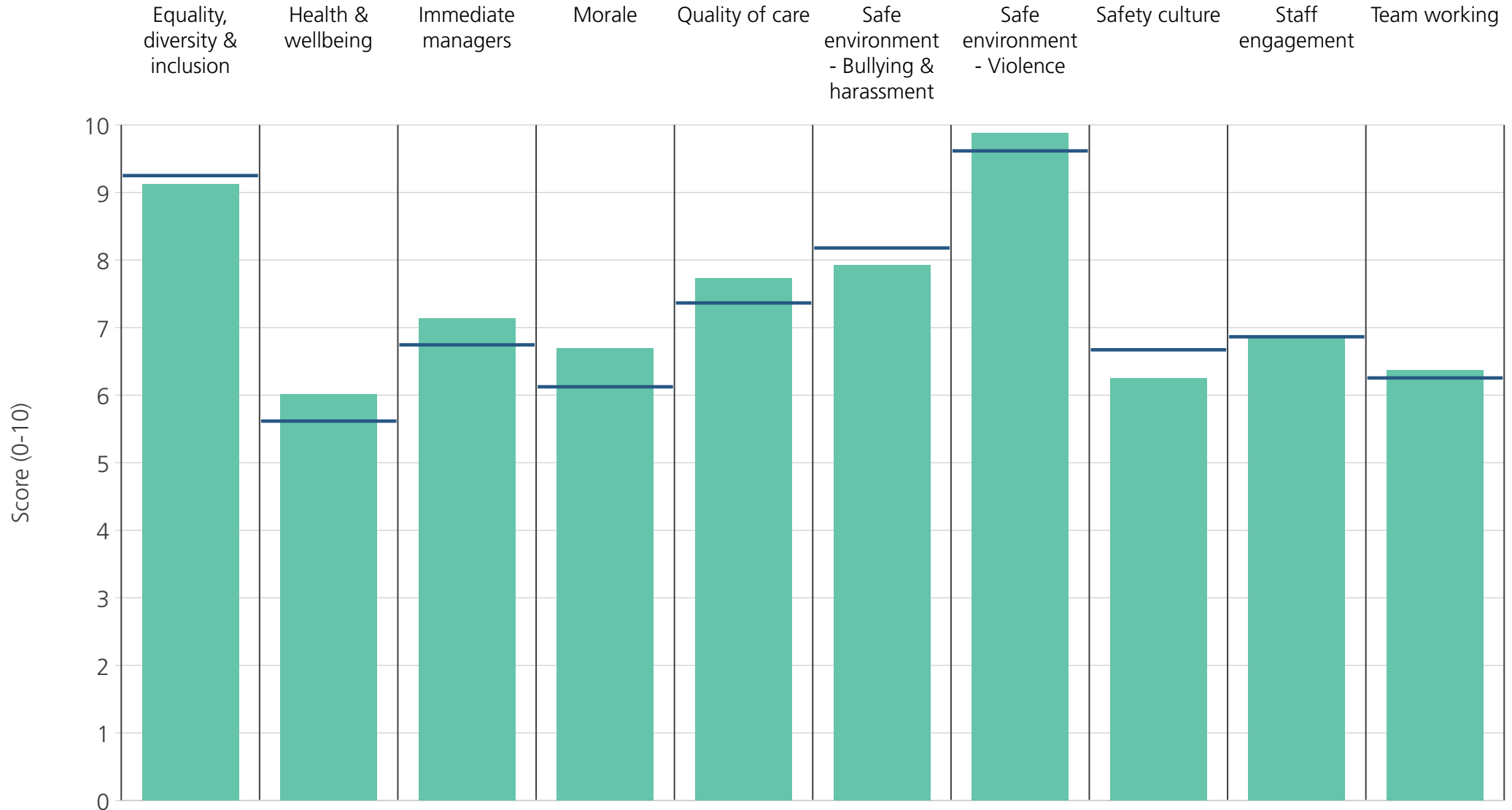
Directorate	9.4	5.4	6.4	6.1	7.7	8.0	9.4	6.9	6.9	6.6
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	188	190	190	190	172	188	189	189	190	189



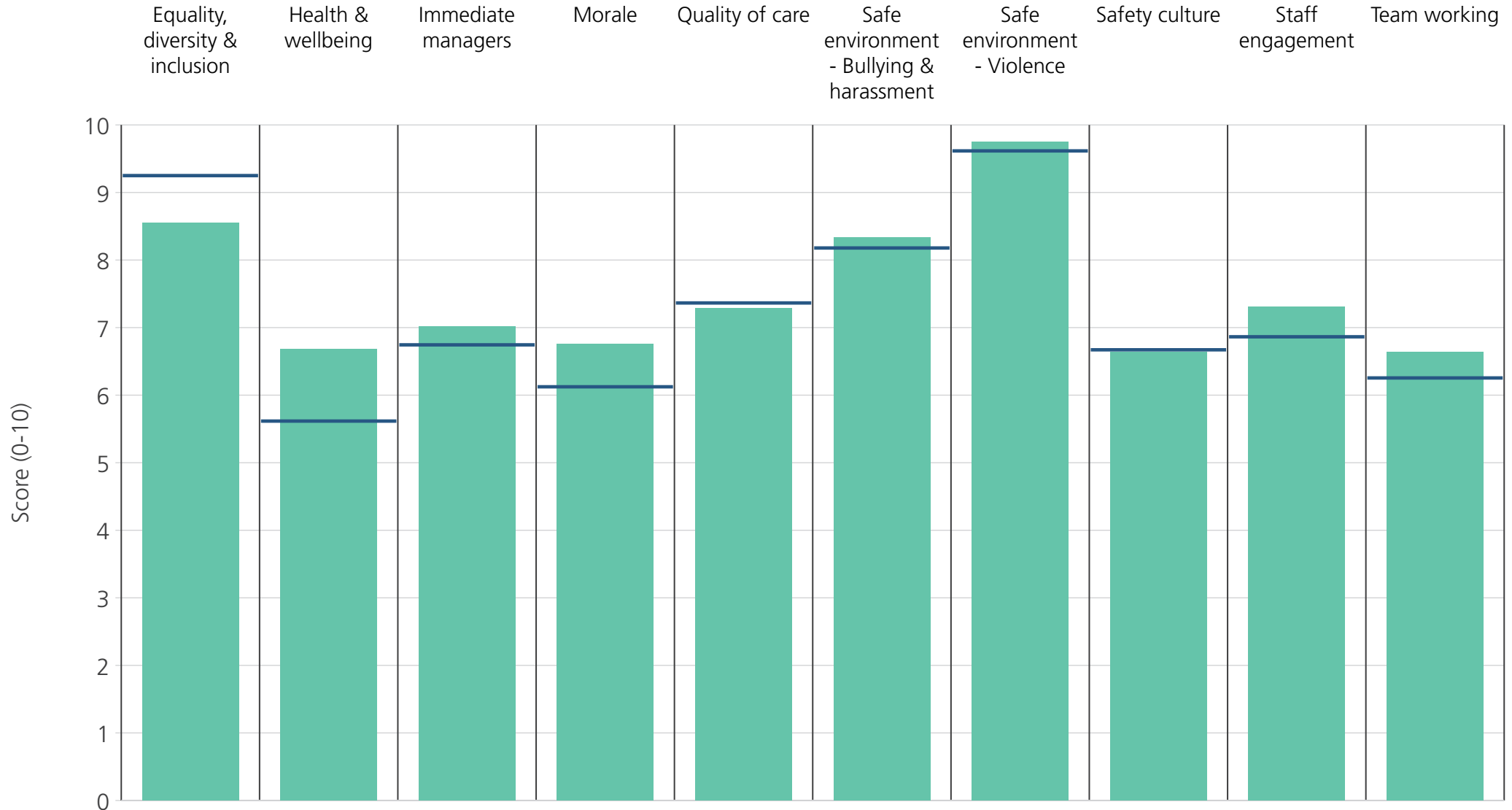
Directorate	9.3	5.2	6.8	6.3	7.6	8.0	8.4	7.1	7.2	6.3
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	59	60	60	60	59	60	60	60	60	60



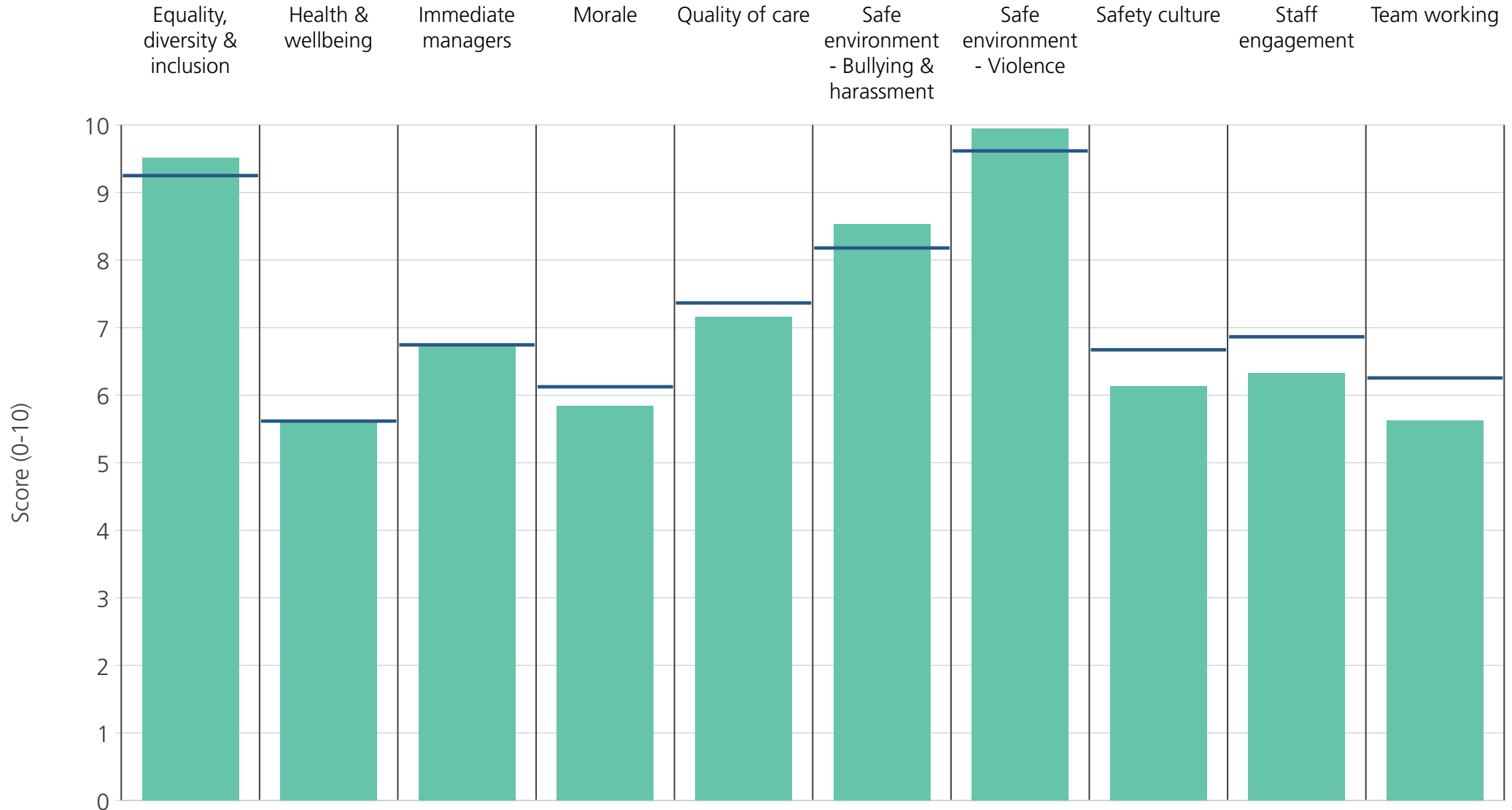
Directorate	9.3	5.0	6.6	6.3	6.2	6.9	8.4	6.9	6.8	6.6
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	39	40	40	40	40	40	40	40	40	38



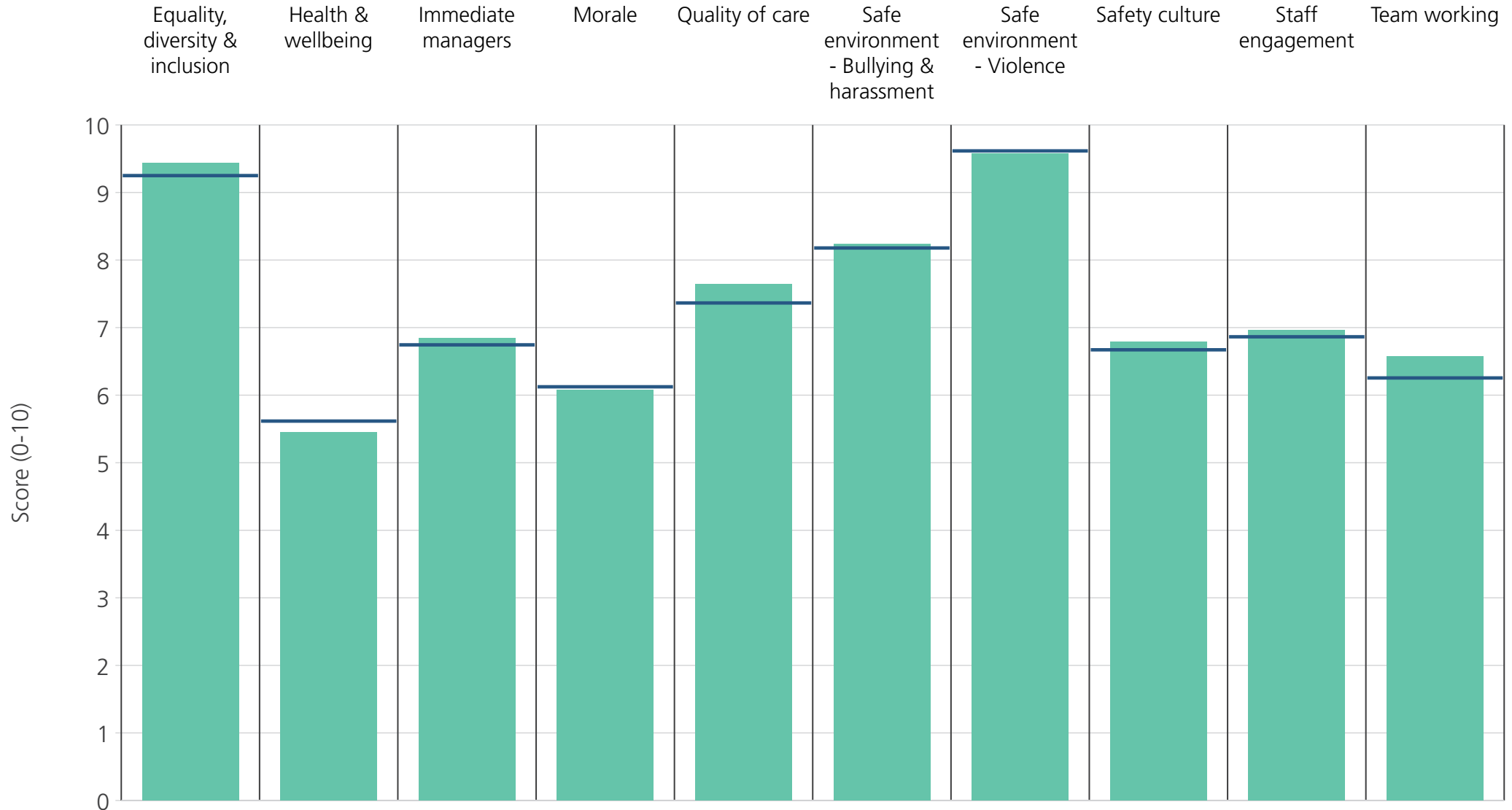
Directorate	9.1	6.0	7.1	6.7	7.7	7.9	9.9	6.3	6.9	6.4
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	52	53	53	53	49	53	53	53	53	53



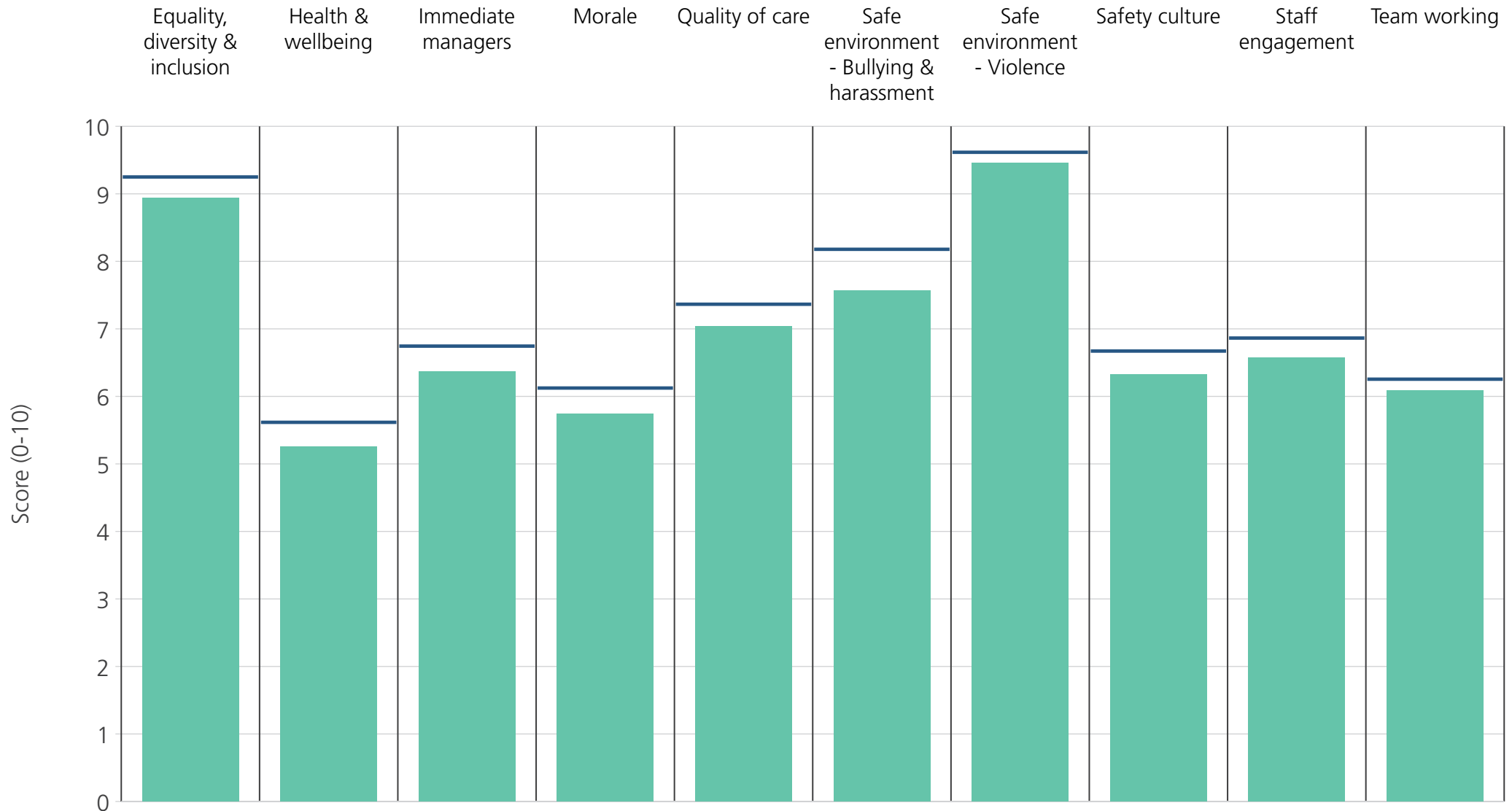
Directorate	8.6	6.7	7.0	6.8	7.3	8.3	9.7	6.6	7.3	6.6
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	53	53	53	53	33	53	53	53	53	52



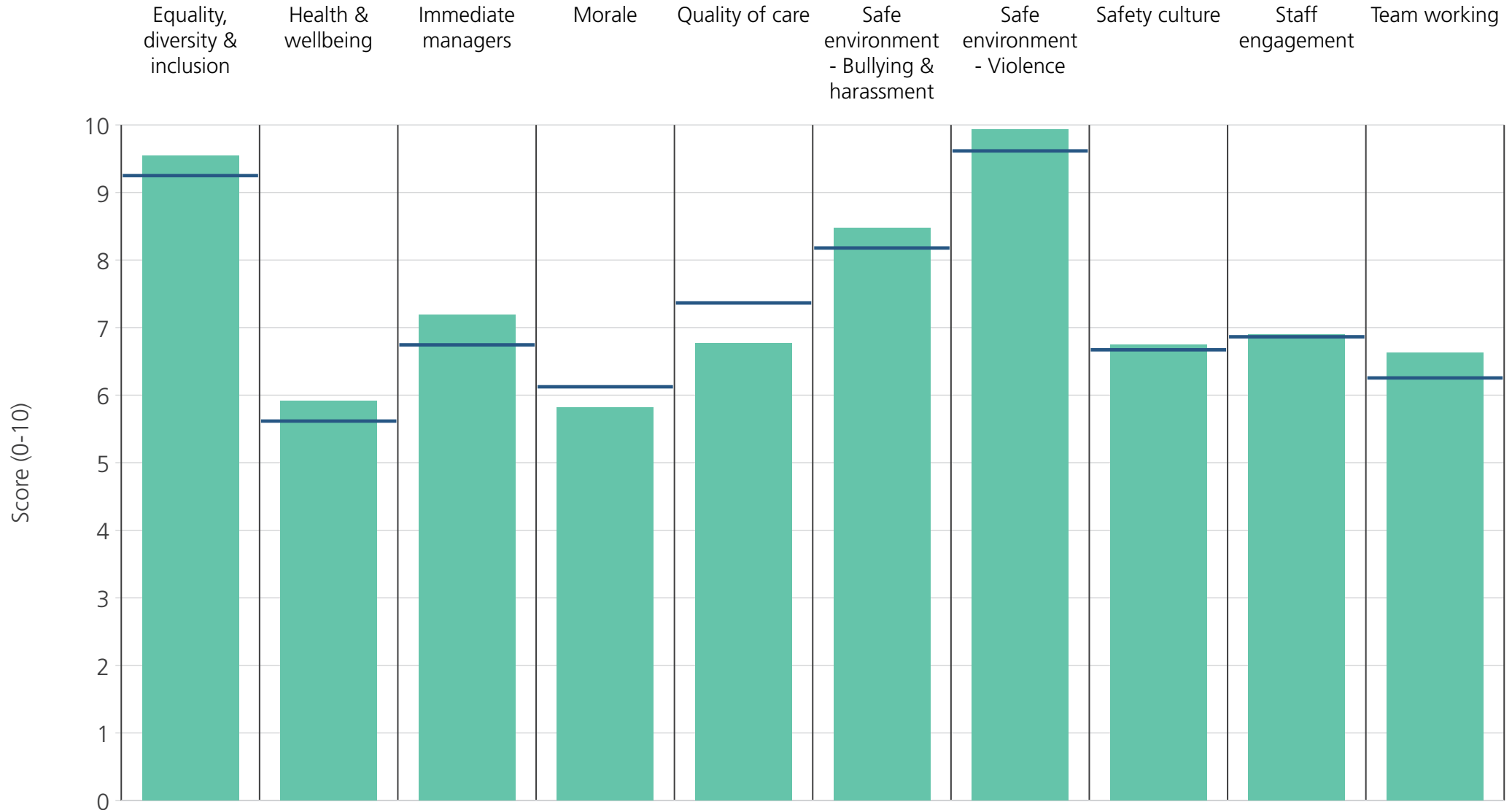
Directorate	9.5	5.6	6.7	5.8	7.2	8.5	9.9	6.1	6.3	5.6
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	169	174	174	174	99	173	173	173	174	172



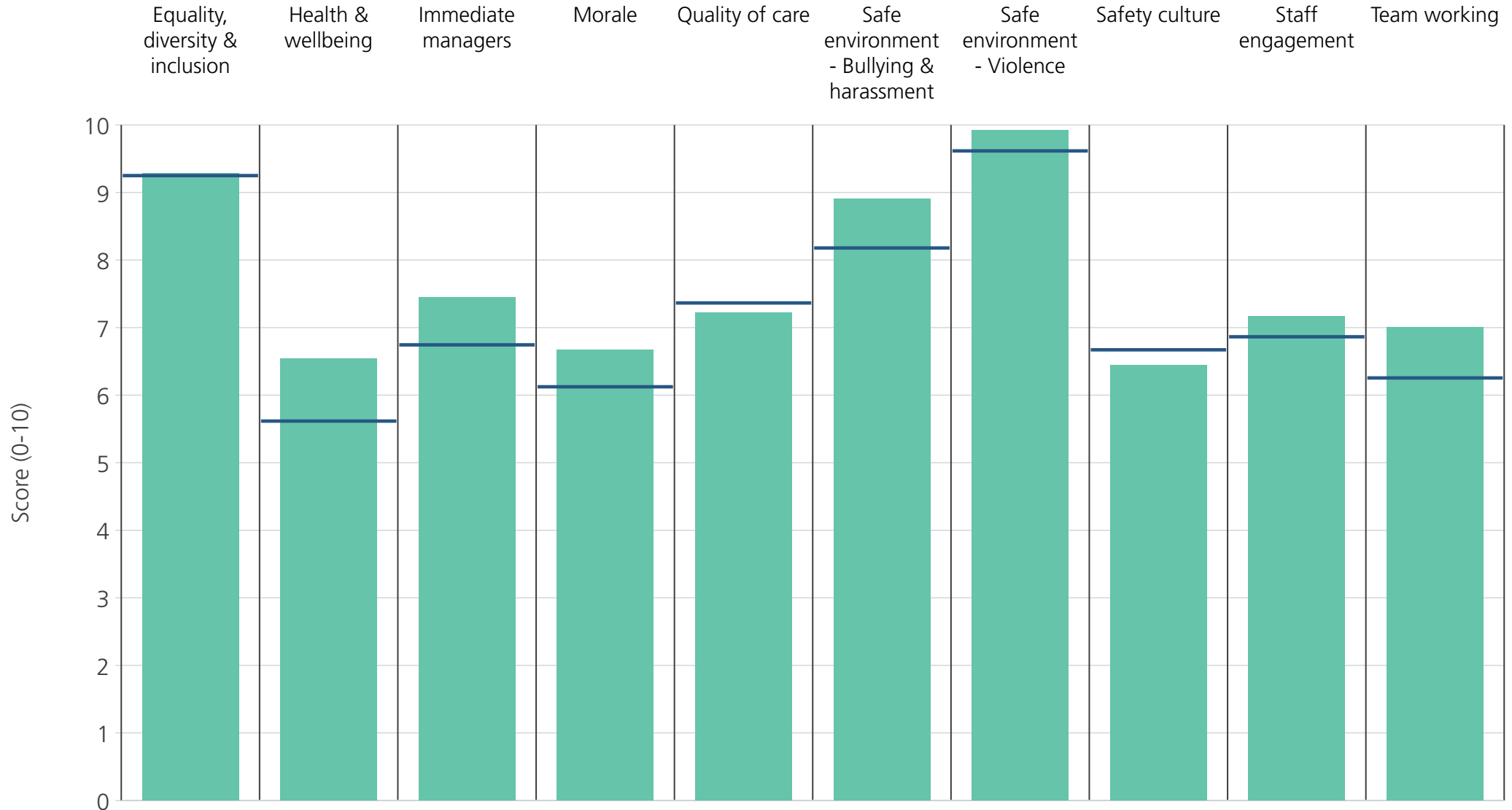
Directorate	9.4	5.5	6.8	6.1	7.6	8.2	9.6	6.8	7.0	6.6
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	137	142	142	141	135	142	142	141	142	137



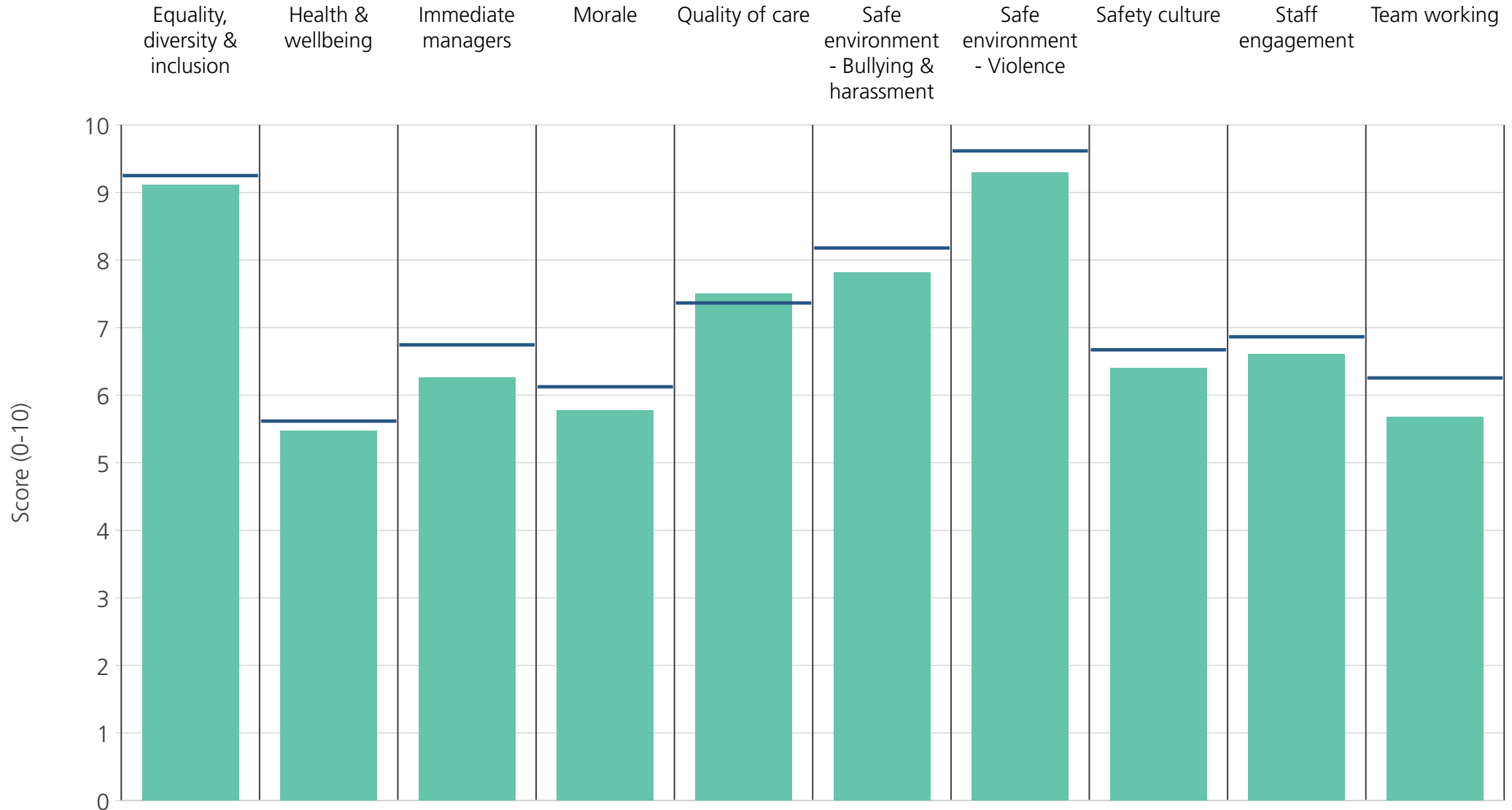
Directorate	8.9	5.3	6.4	5.7	7.0	7.6	9.5	6.3	6.6	6.1
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	101	104	104	104	97	104	104	104	104	103



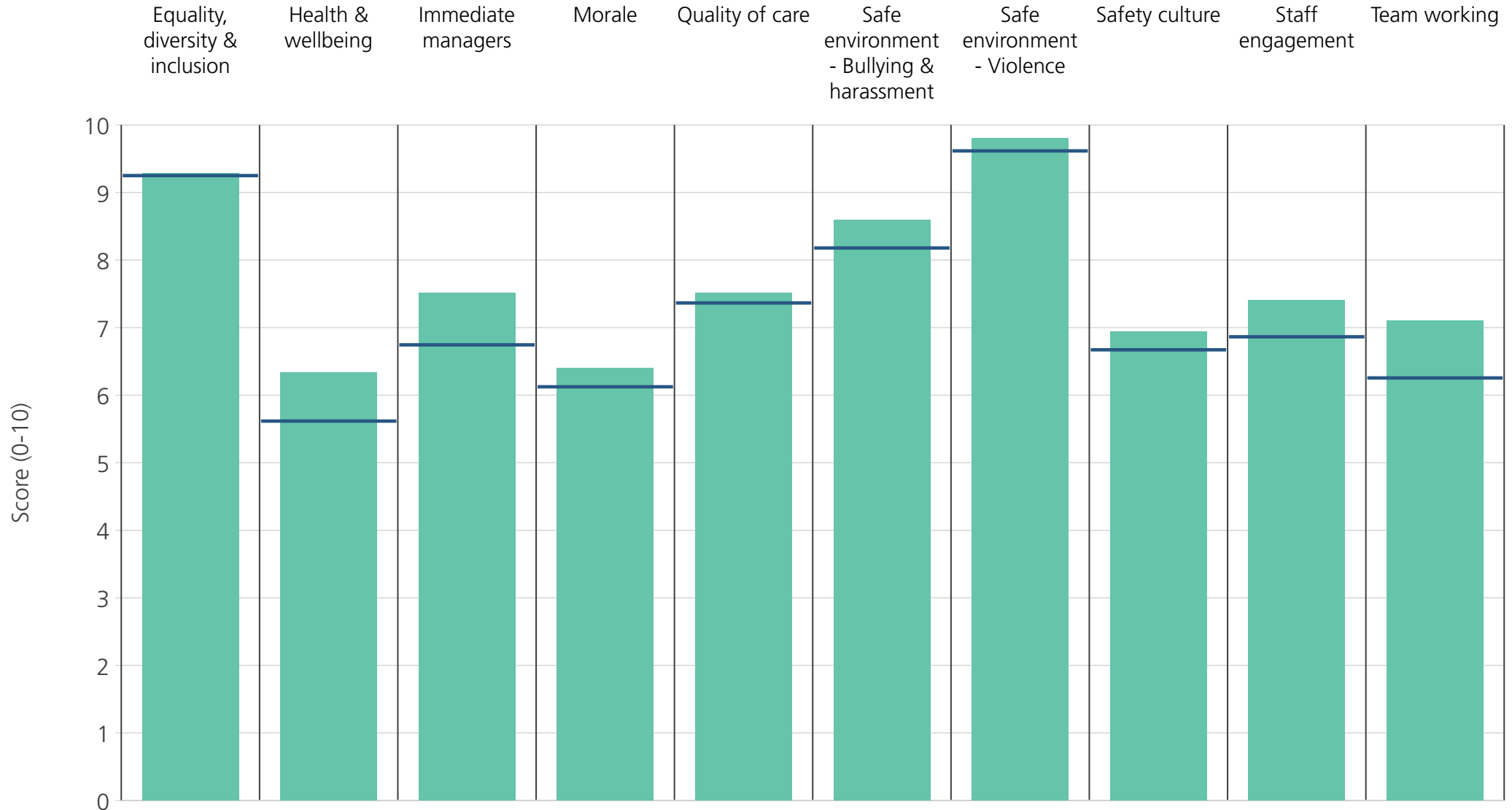
Directorate	9.5	5.9	7.2	5.8	6.8	8.5	9.9	6.7	6.9	6.6
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	47	48	48	48	30	48	48	48	48	46



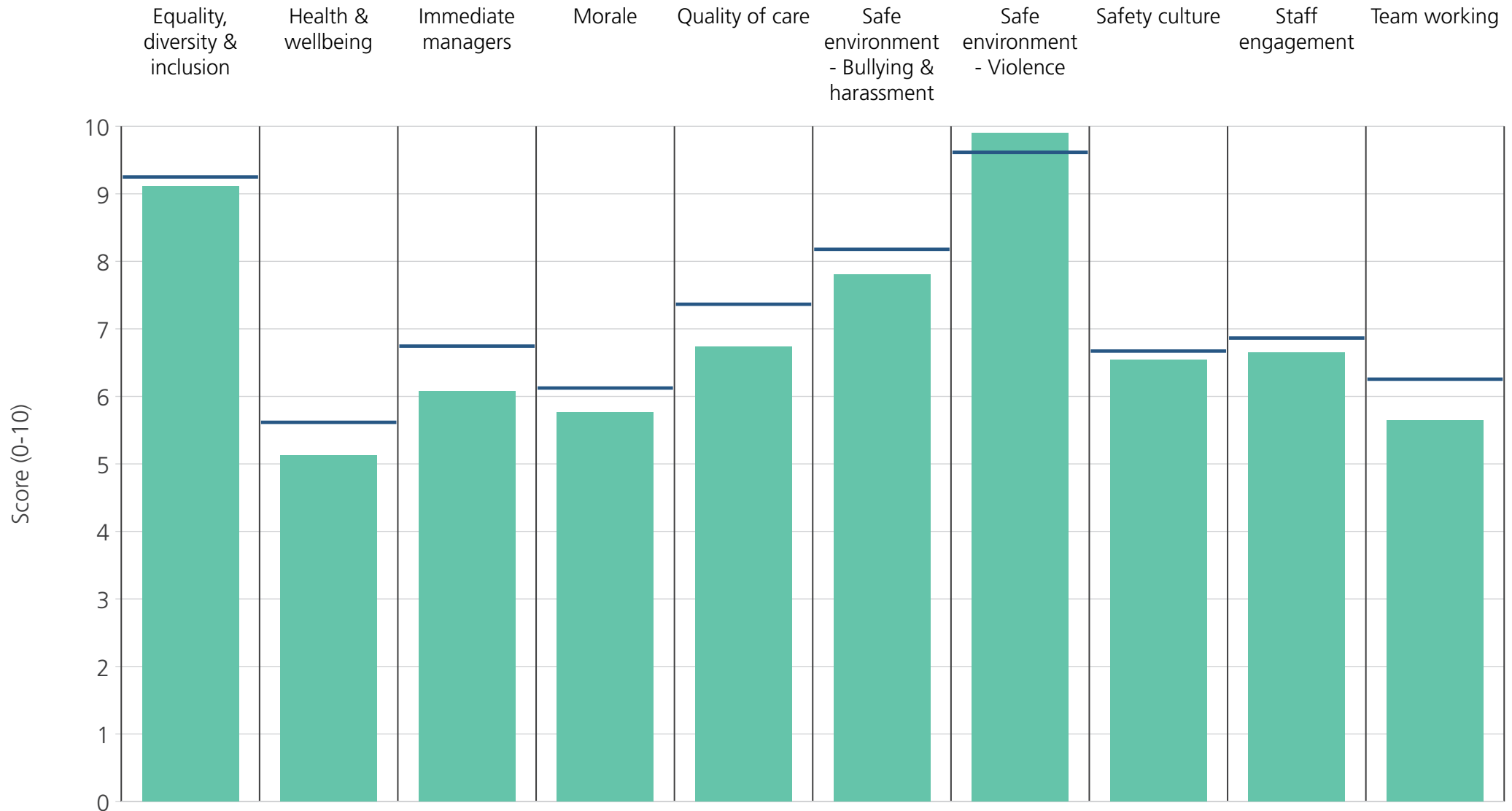
Directorate	9.3	6.5	7.4	6.7	7.2	8.9	9.9	6.4	7.2	7.0
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	90	90	90	90	57	90	90	90	90	90



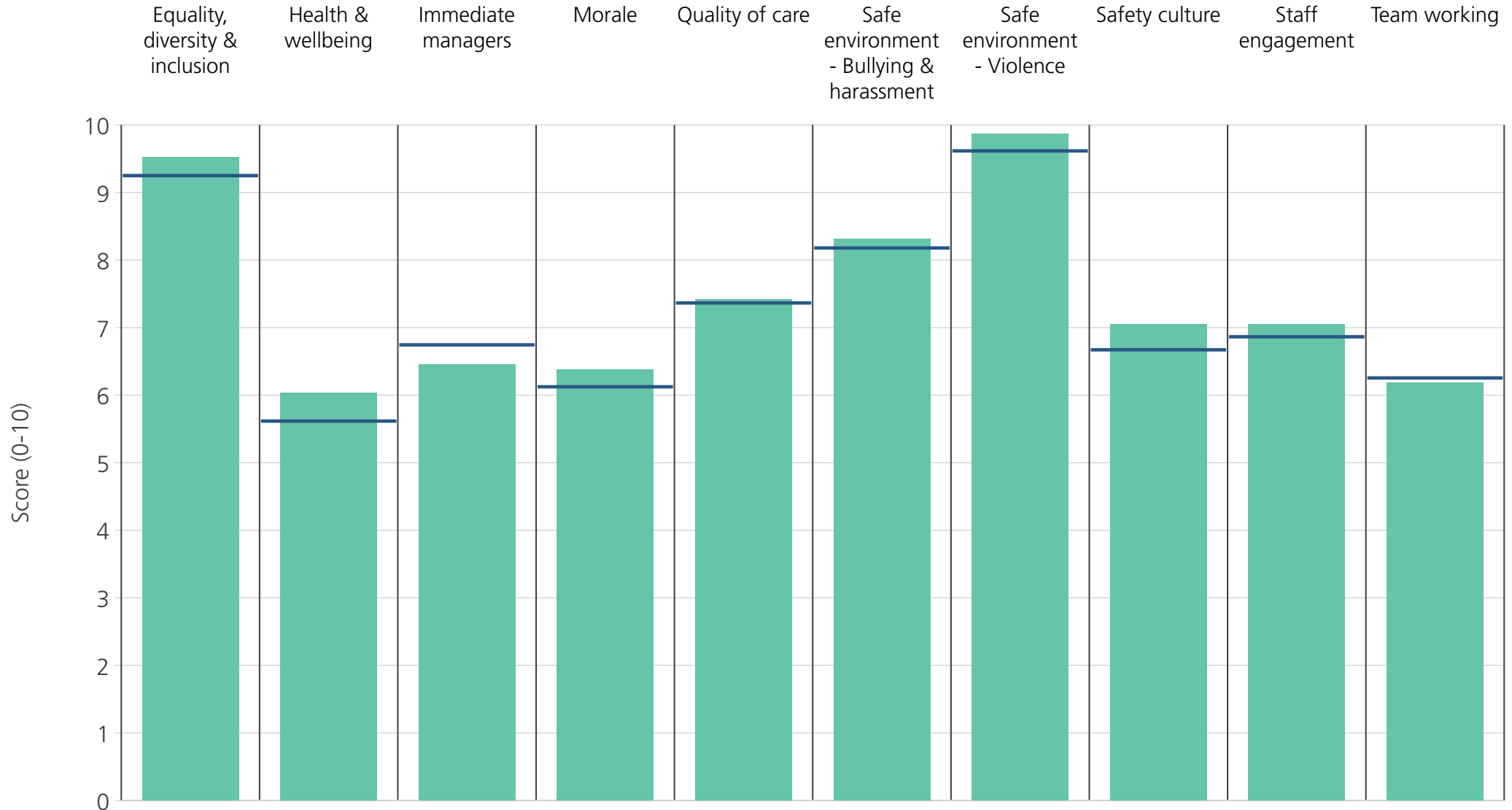
Directorate	9.1	5.5	6.3	5.8	7.5	7.8	9.3	6.4	6.6	5.7
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	94	99	98	99	91	99	99	99	100	99



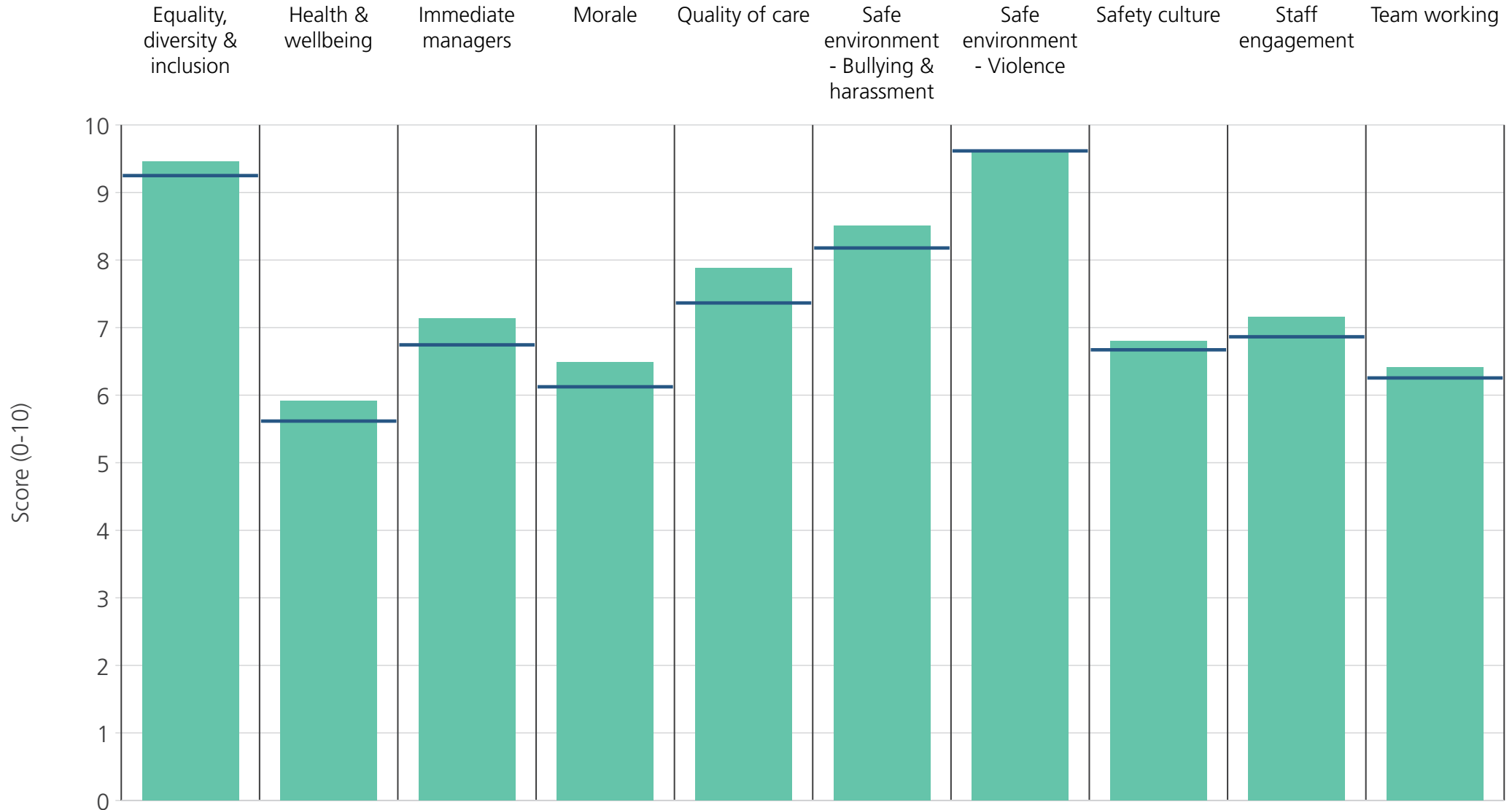
Directorate	9.3	6.3	7.5	6.4	7.5	8.6	9.8	6.9	7.4	7.1
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	98	101	100	101	70	101	101	101	101	101



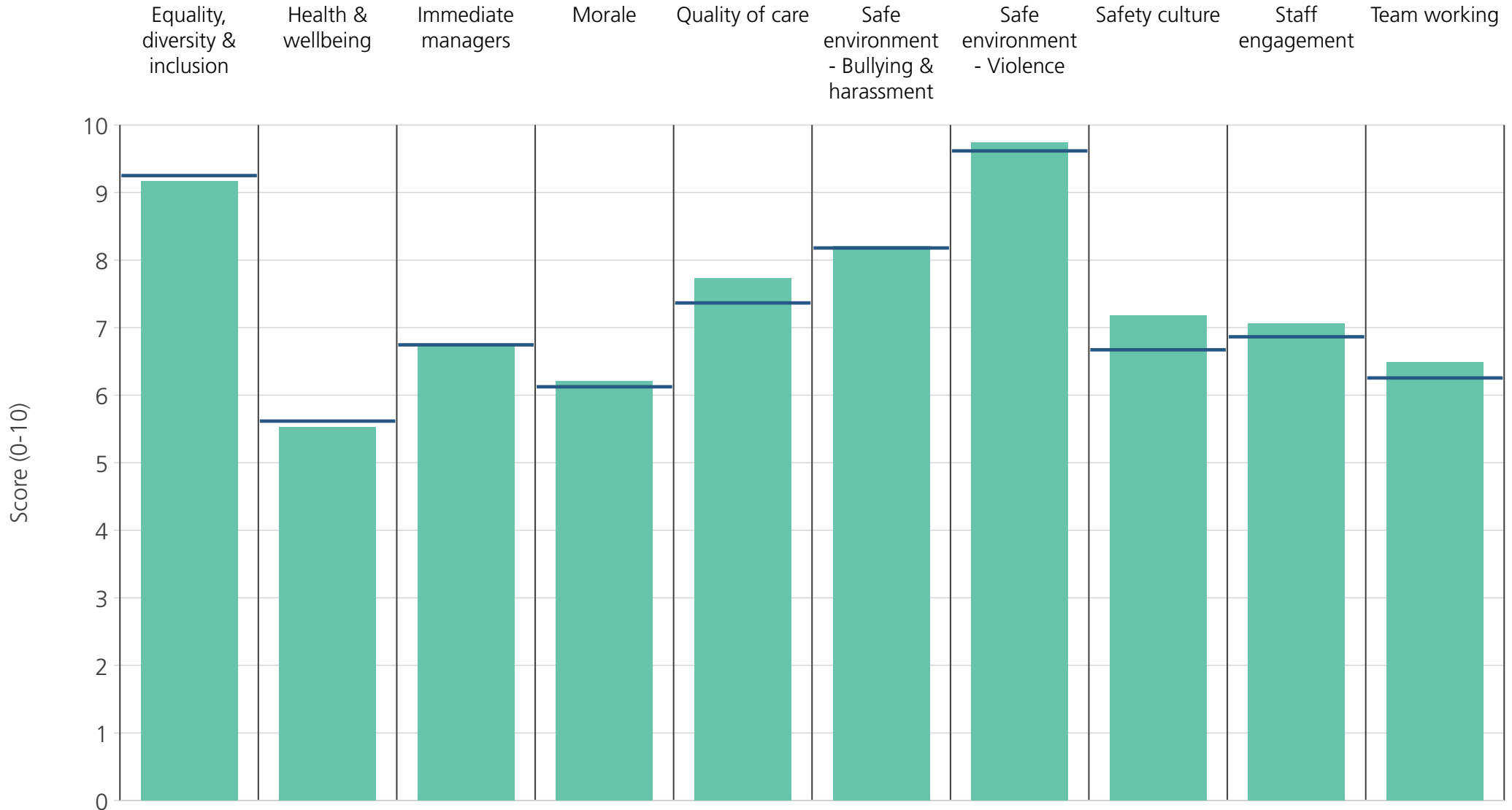
Directorate	9.1	5.1	6.1	5.8	6.7	7.8	9.9	6.5	6.7	5.6
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	100	105	105	105	98	105	105	105	105	104



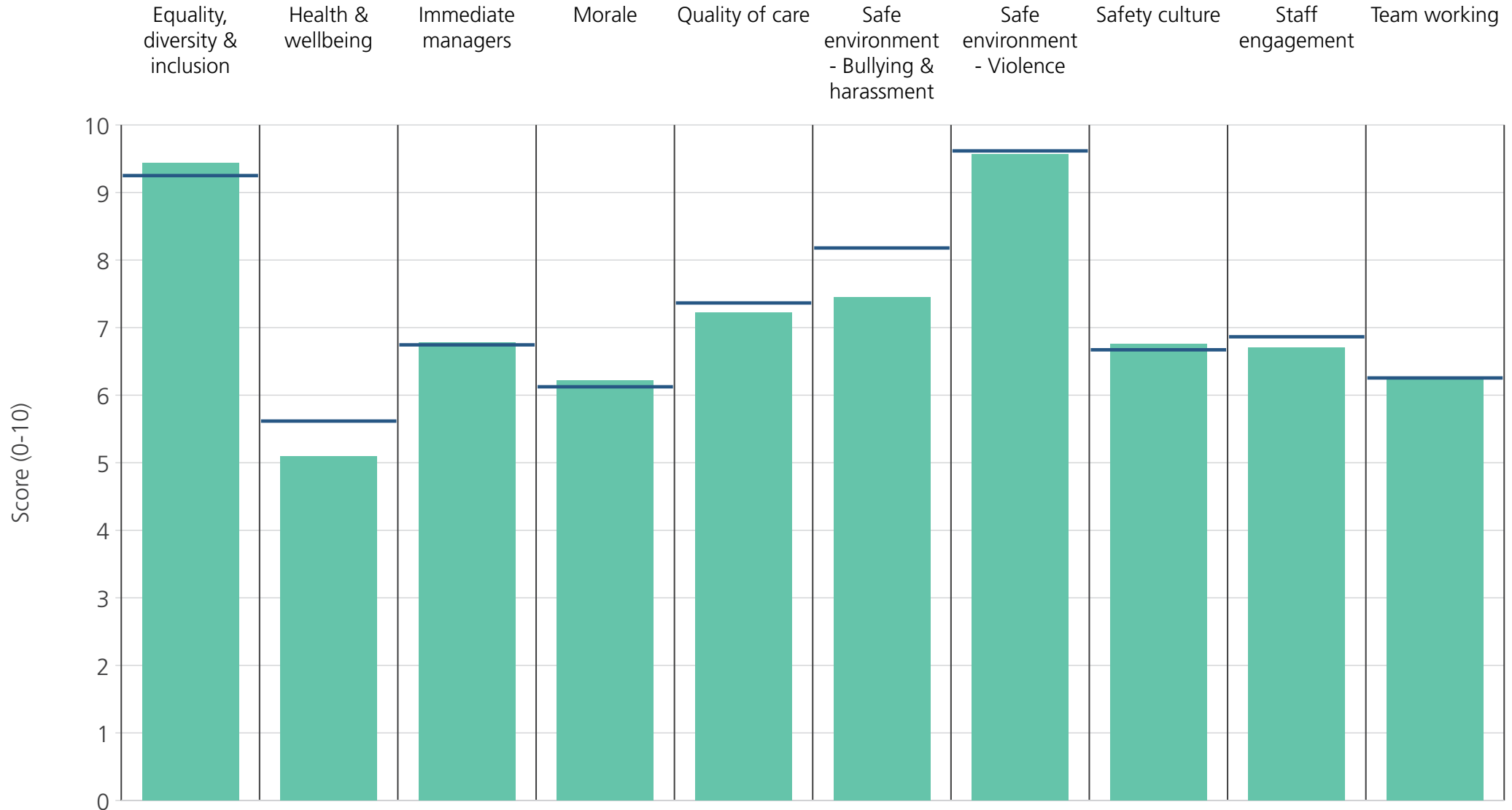
Directorate	9.5	6.0	6.4	6.4	7.4	8.3	9.9	7.0	7.1	6.2
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	147	148	148	148	143	148	148	148	148	147



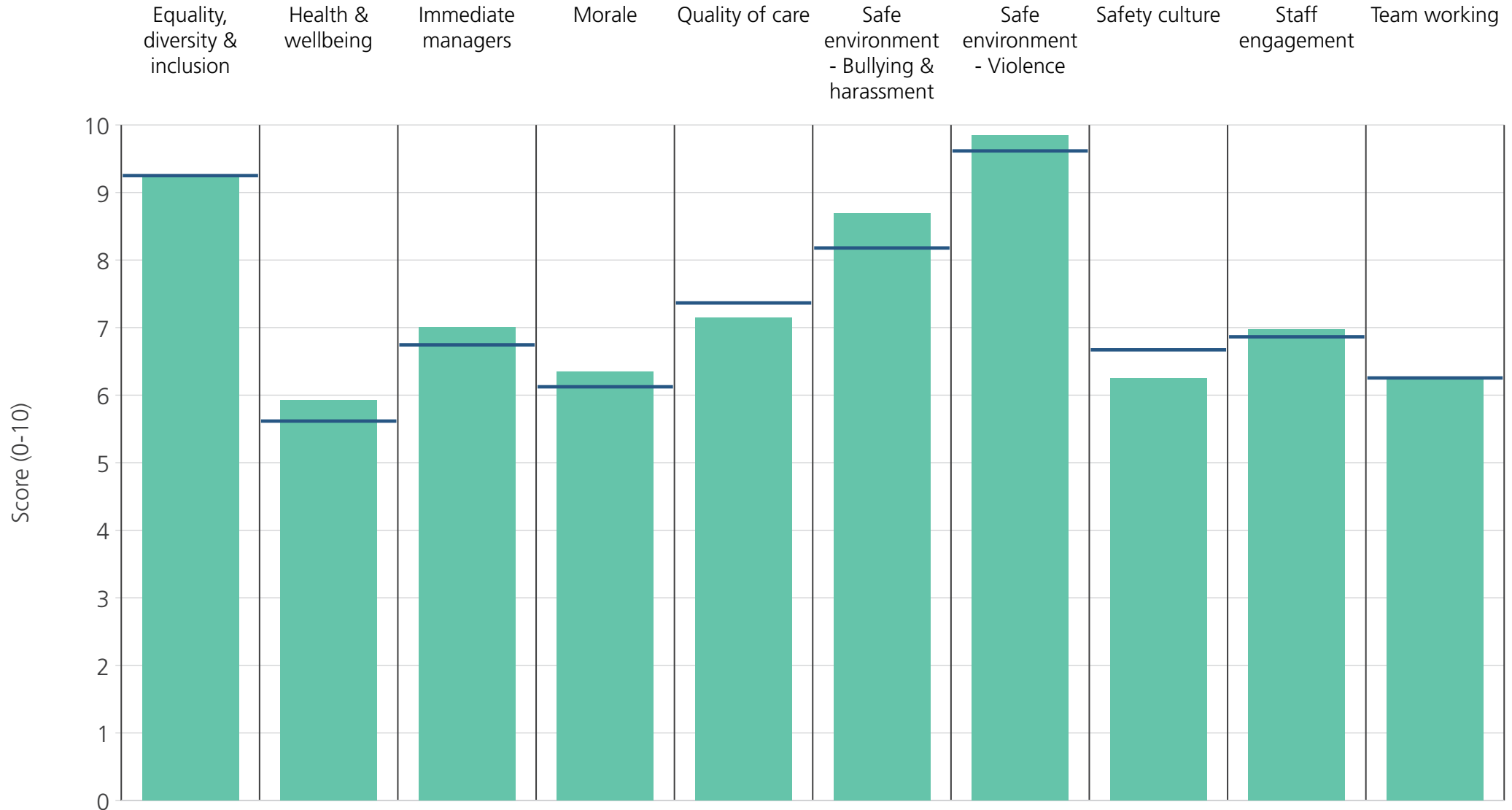
Directorate	9.5	5.9	7.1	6.5	7.9	8.5	9.6	6.8	7.2	6.4
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	74	77	77	76	72	76	77	77	77	77



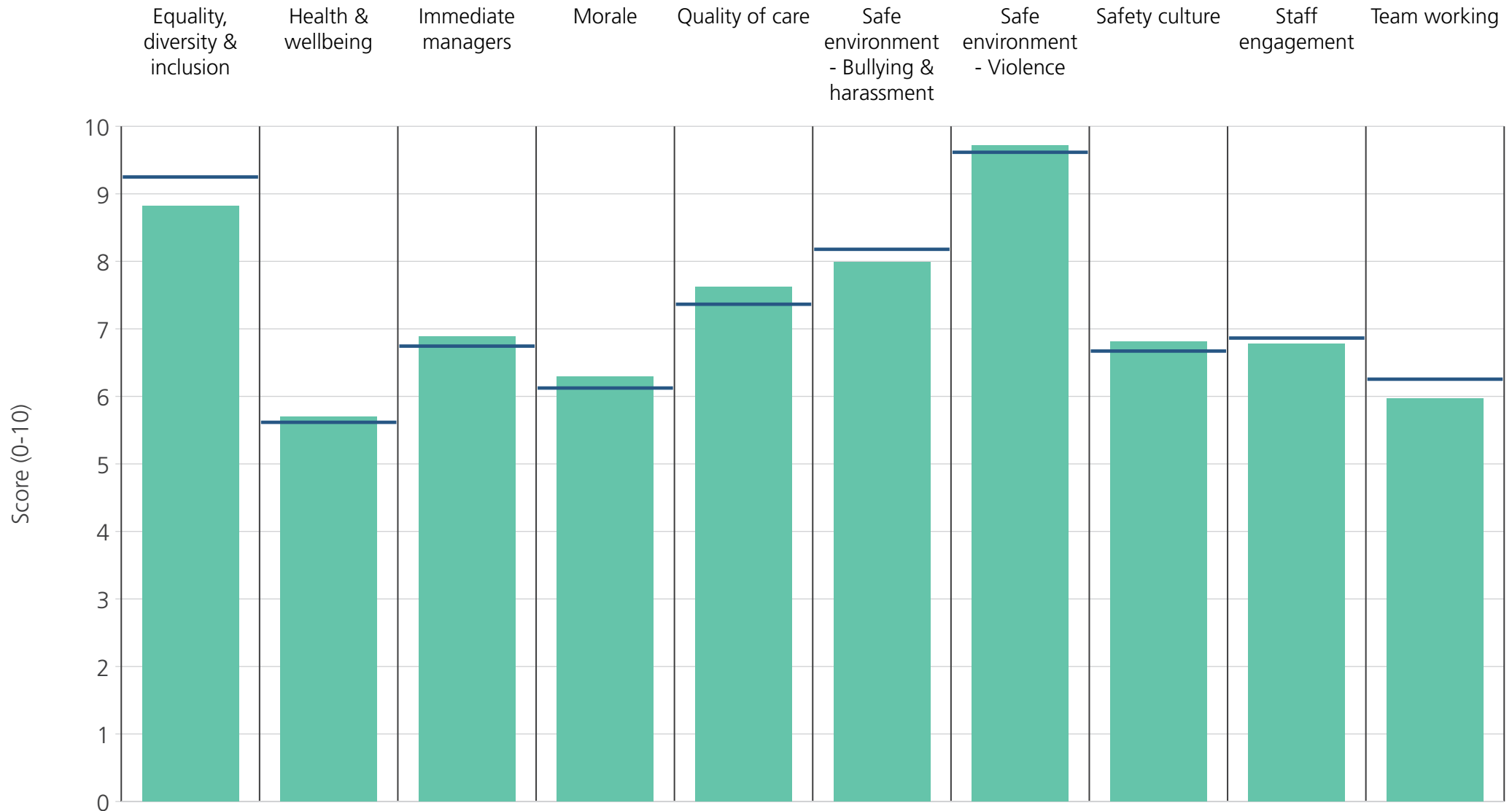
Directorate	9.2	5.5	6.7	6.2	7.7	8.2	9.7	7.2	7.1	6.5
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	102	102	102	102	95	101	102	101	102	101



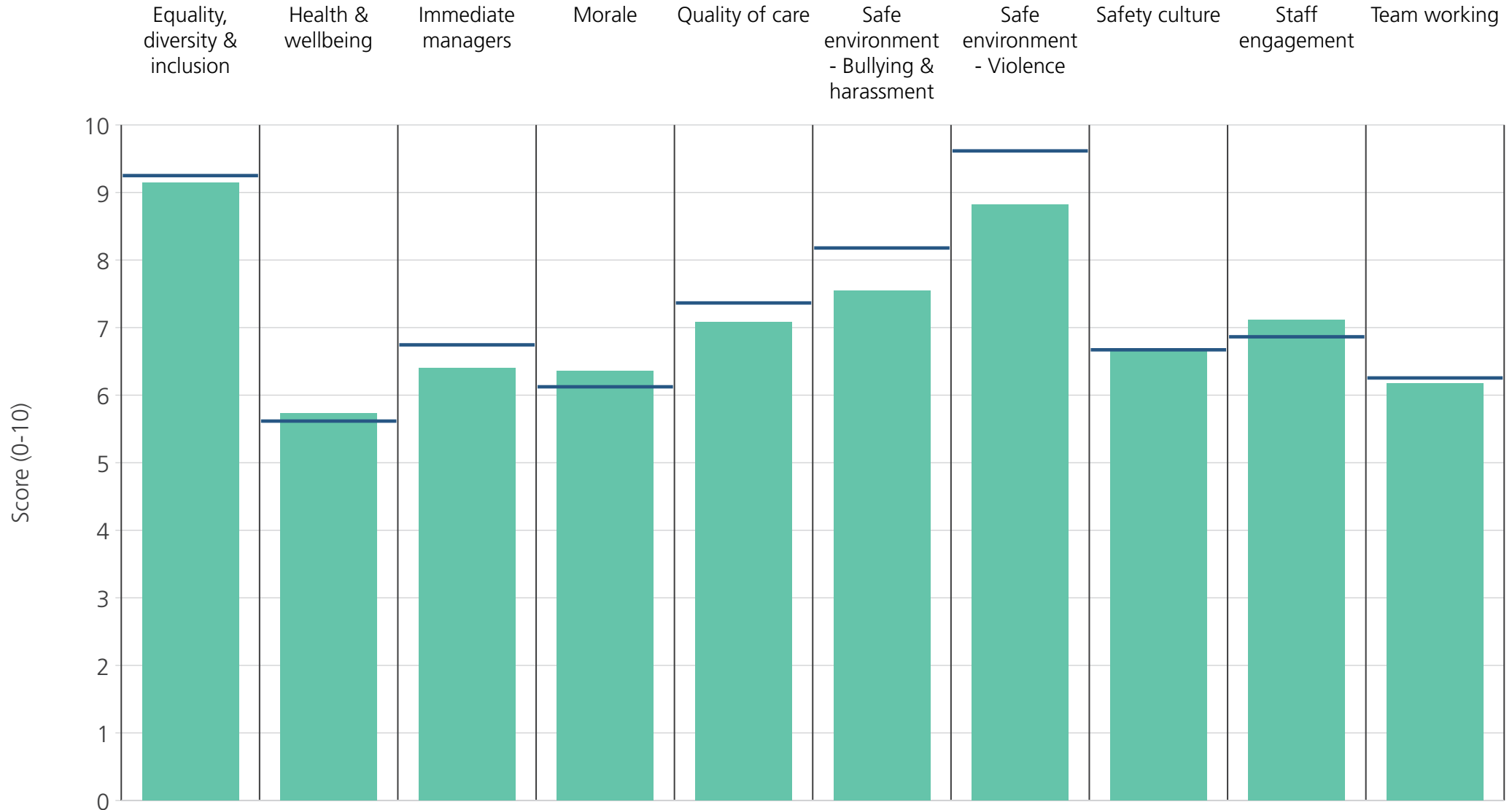
Directorate	9.4	5.1	6.8	6.2	7.2	7.5	9.6	6.8	6.7	6.3
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	70	70	70	70	64	70	69	70	70	70



Directorate	9.3	5.9	7.0	6.3	7.2	8.7	9.8	6.2	7.0	6.2
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	105	107	108	106	106	108	107	107	108	108



Directorate	8.8	5.7	6.9	6.3	7.6	8.0	9.7	6.8	6.8	6.0
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	118	120	119	120	114	119	119	120	119	118



Directorate	9.1	5.7	6.4	6.4	7.1	7.5	8.8	6.7	7.1	6.2
Your org	9.2	5.6	6.7	6.1	7.4	8.2	9.6	6.7	6.9	6.3
Responses	34	34	34	34	34	34	34	34	34	34