

Gloucestershire Health and Care NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Gloucestershire Health and Care NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

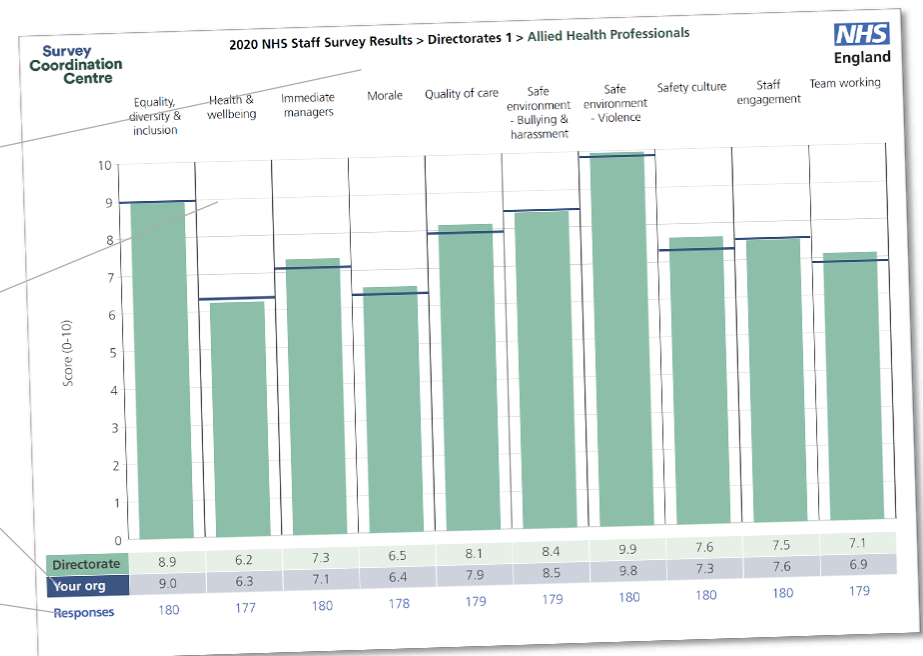
The directorate breakdowns used in this report were provided and defined by Gloucestershire Health and Care NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

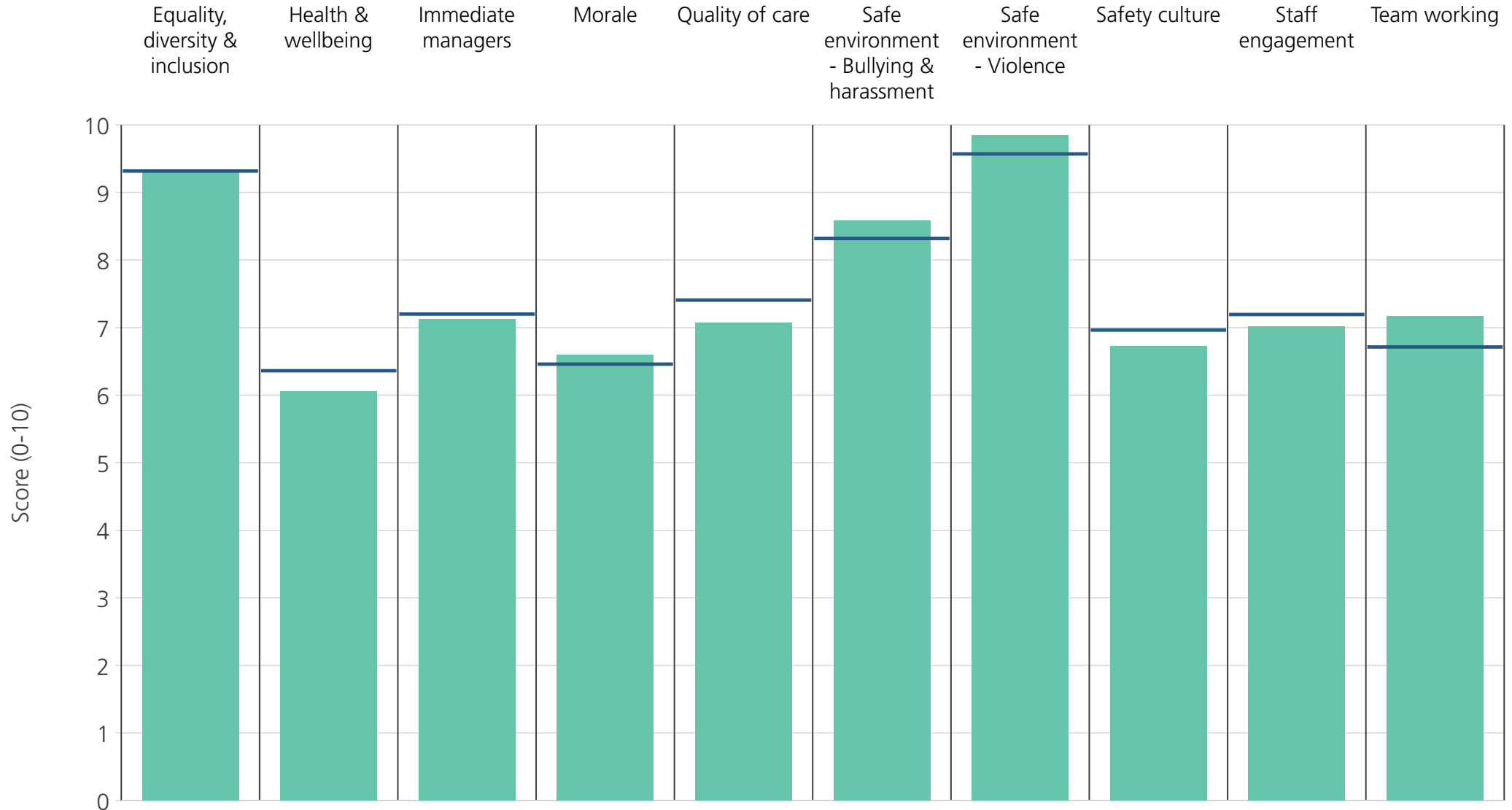
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



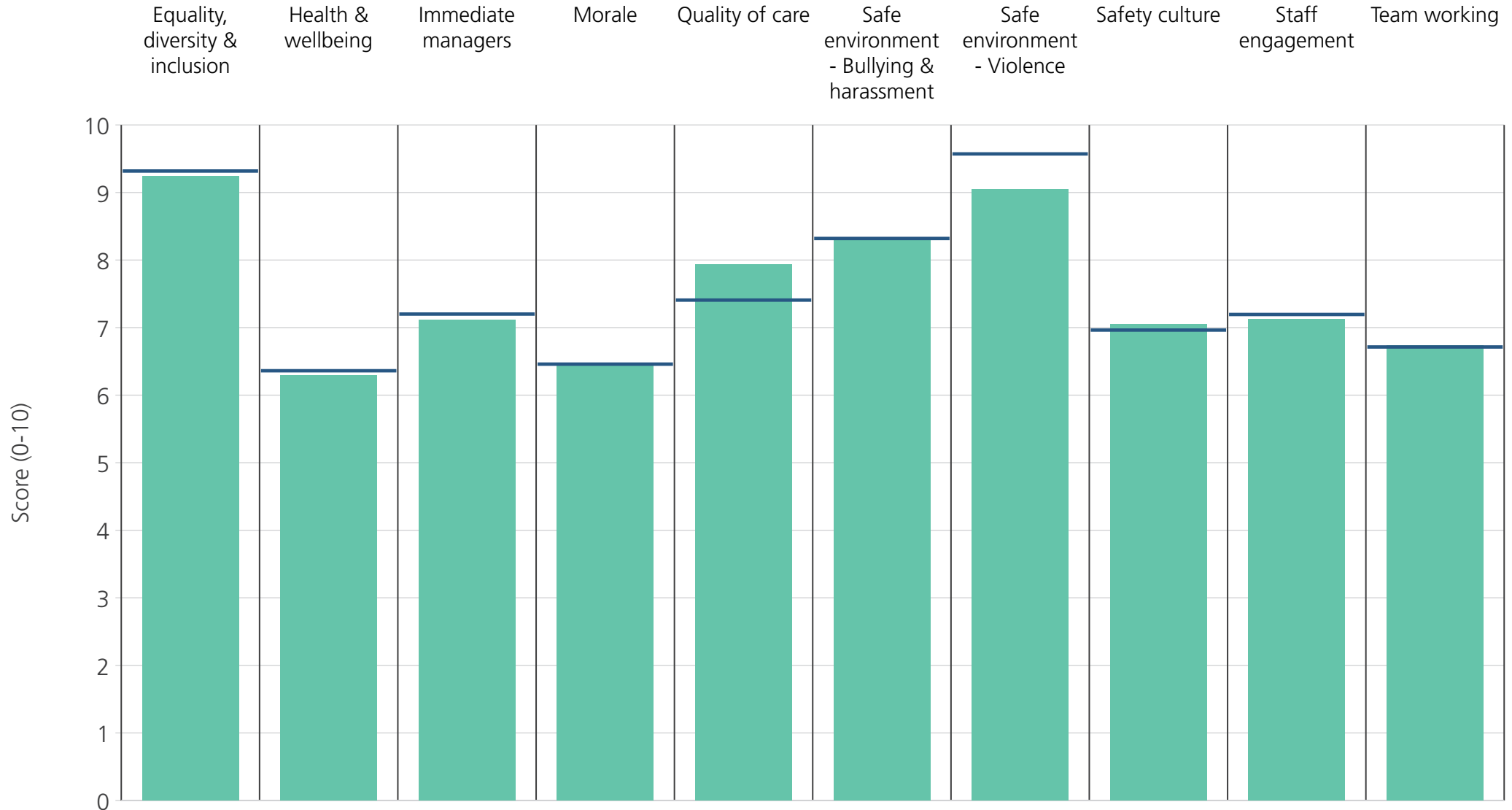
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

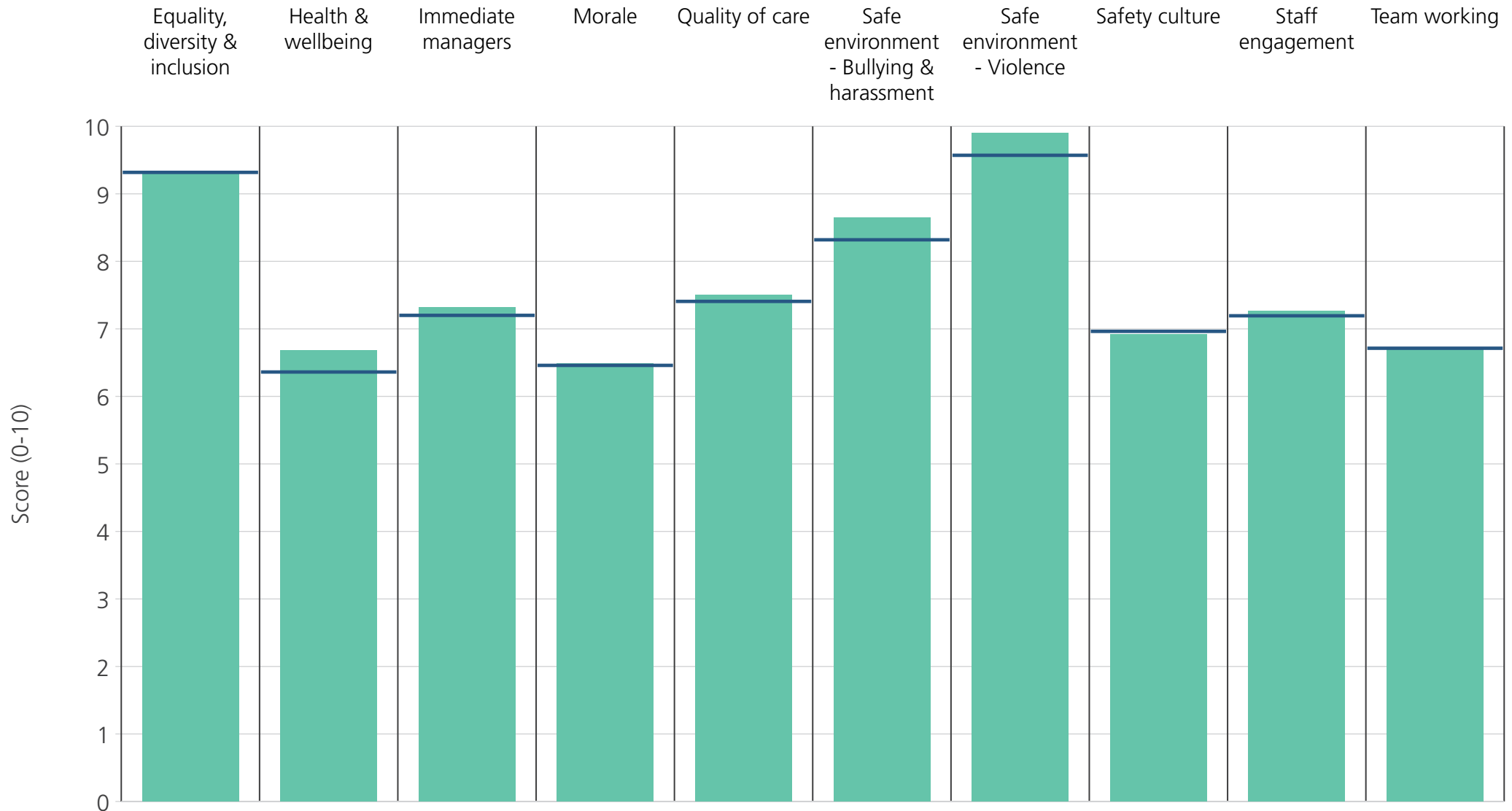
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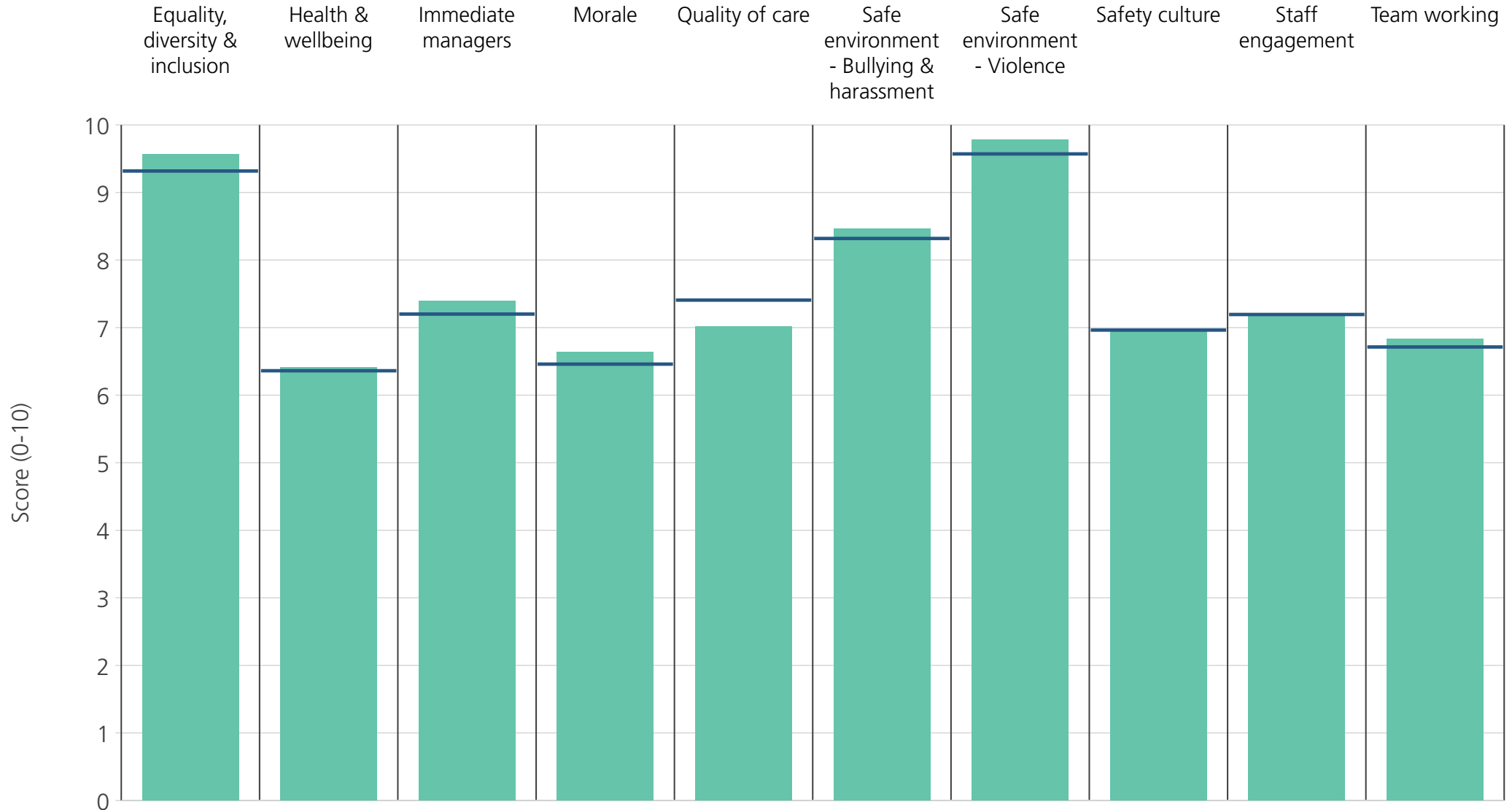
Directorate	9.3	6.1	7.1	6.6	7.1	8.6	9.8	6.7	7.0	7.2
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	106	106	106	105	105	106	106	106	106	105



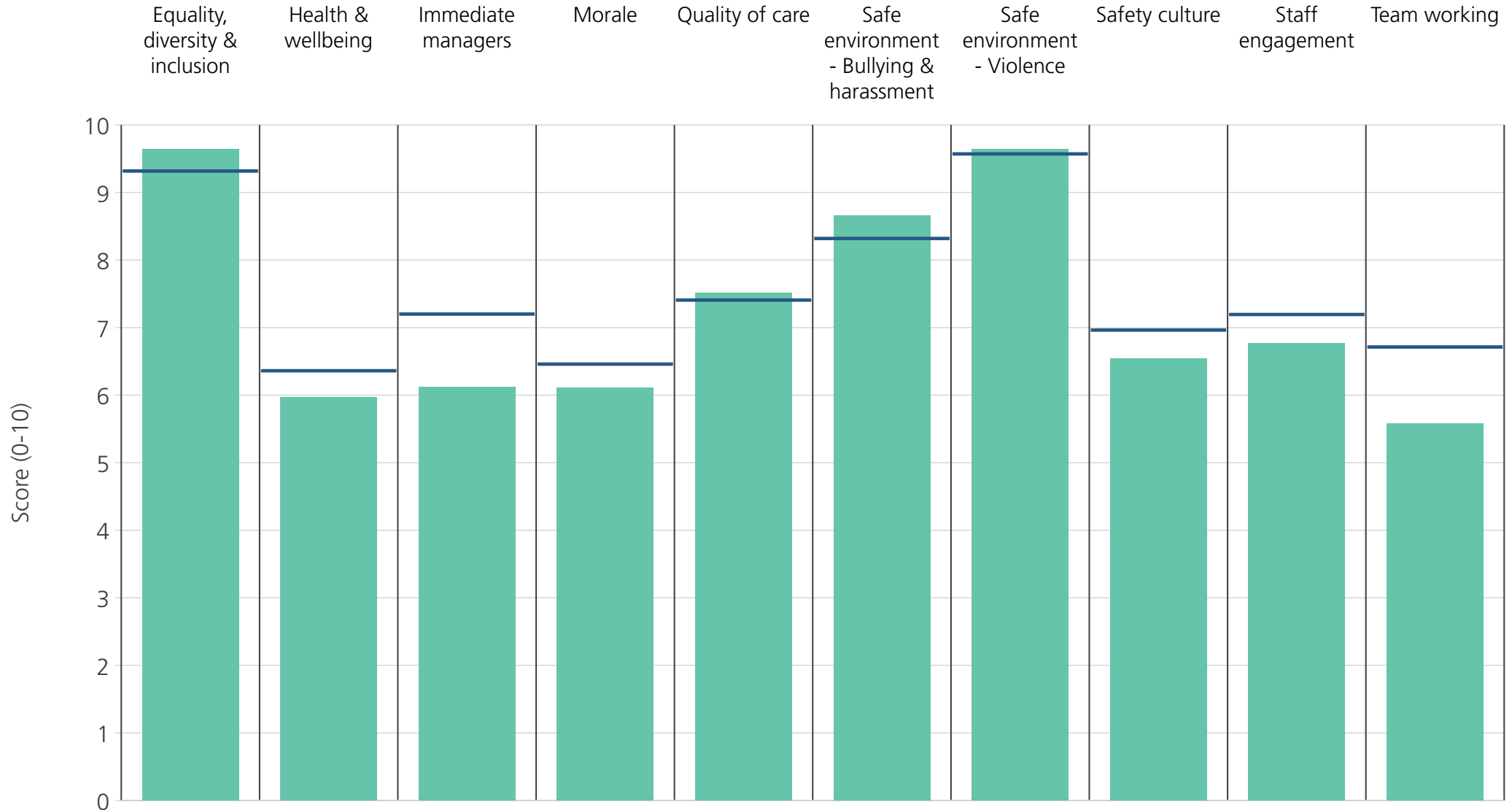
Directorate	9.2	6.3	7.1	6.4	7.9	8.3	9.0	7.0	7.1	6.7
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	325	324	323	325	325	324	324	325	326	320



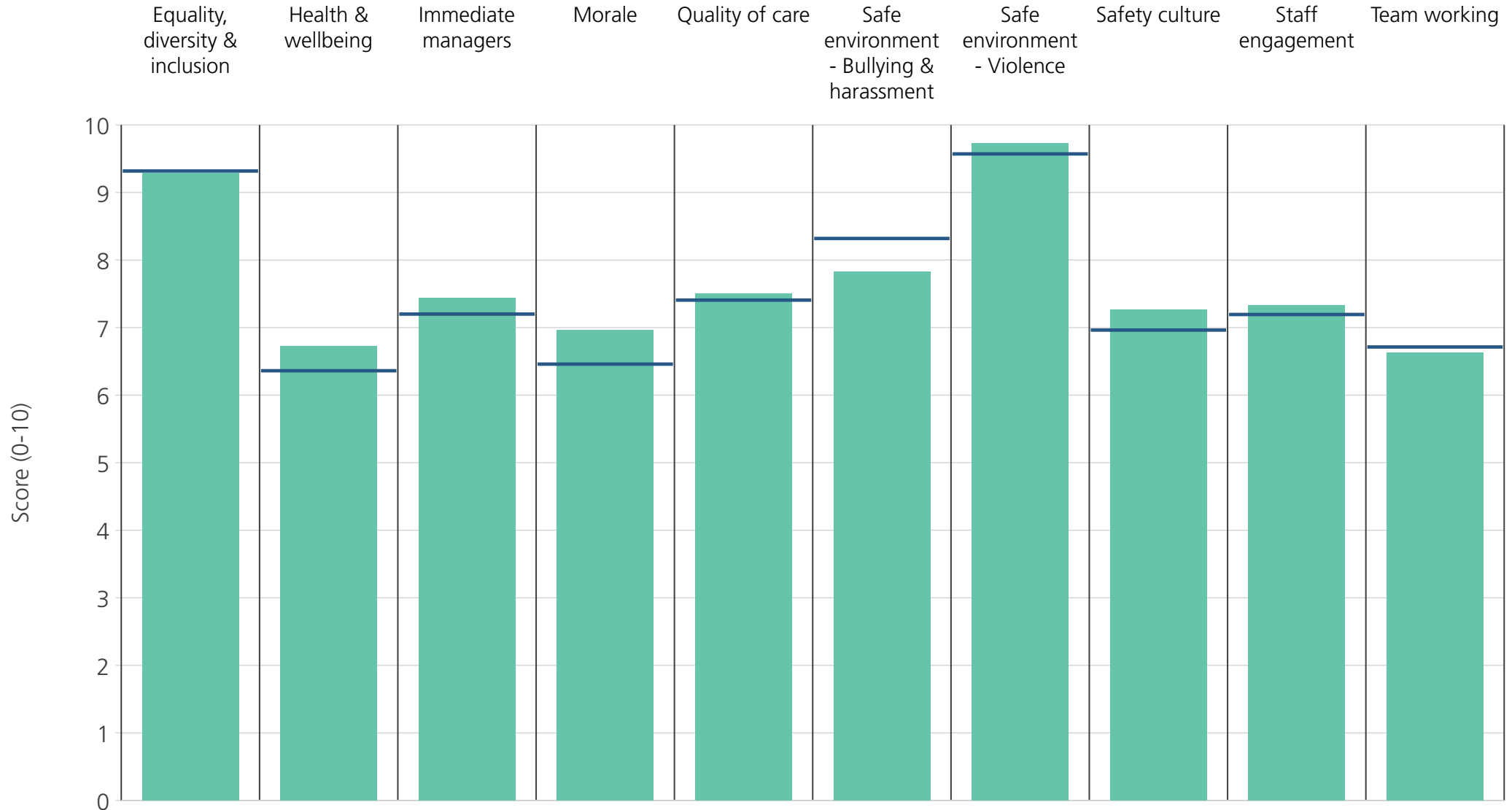
Directorate	9.3	6.7	7.3	6.5	7.5	8.6	9.9	6.9	7.3	6.7
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	570	571	572	571	292	565	571	570	572	569



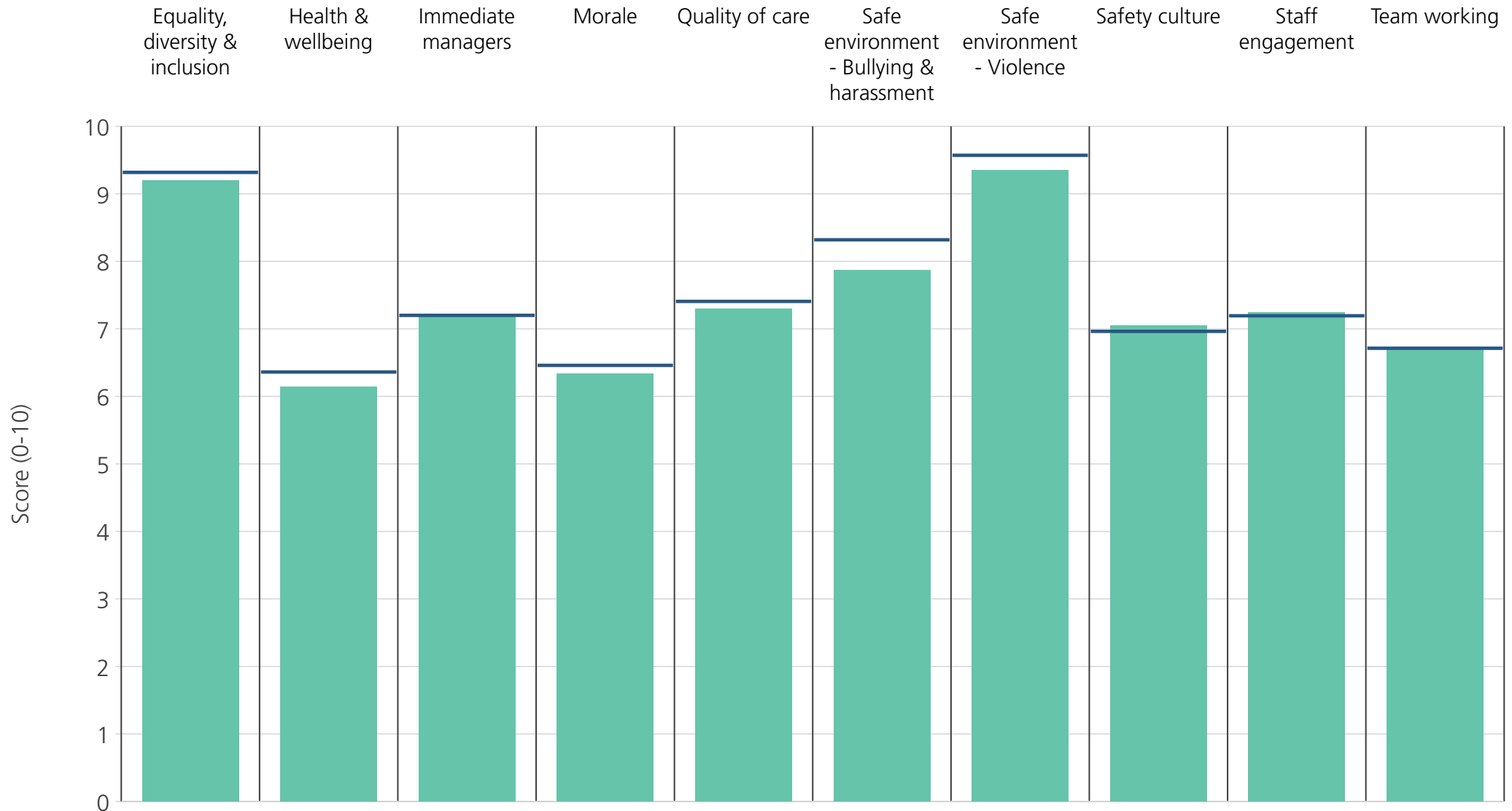
Directorate	9.6	6.4	7.4	6.6	7.0	8.5	9.8	7.0	7.2	6.8
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	305	307	307	306	298	305	306	307	307	305



Directorate	9.6	6.0	6.1	6.1	7.5	8.7	9.6	6.5	6.8	5.6
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	92	90	93	91	69	91	92	93	93	90



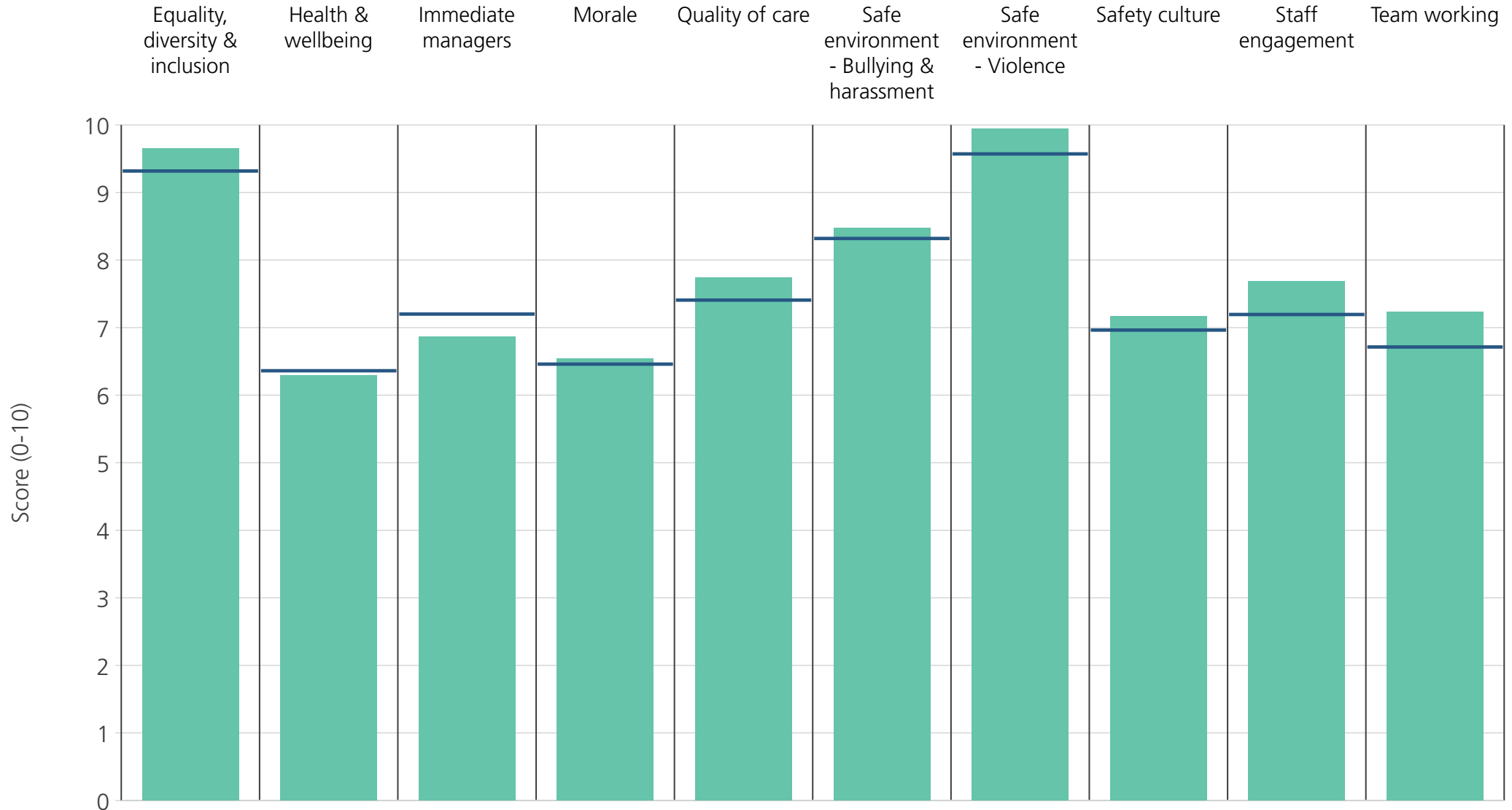
Directorate	9.3	6.7	7.4	7.0	7.5	7.8	9.7	7.3	7.3	6.6
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	48	49	48	49	49	49	49	49	49	47



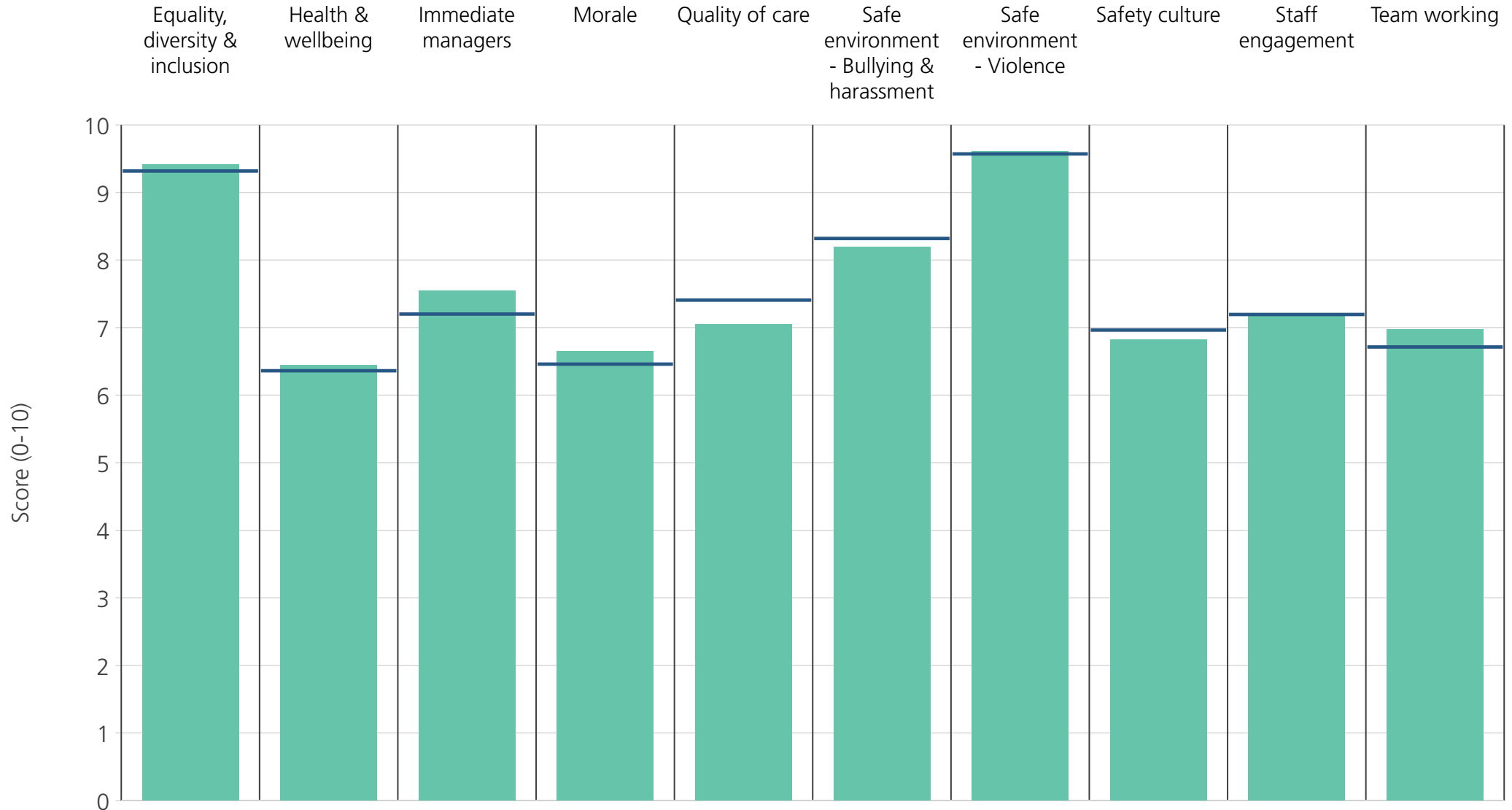
Directorate	9.2	6.1	7.2	6.3	7.3	7.9	9.3	7.0	7.2	6.7
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	566	569	568	566	546	568	568	569	569	559

Directorates 2

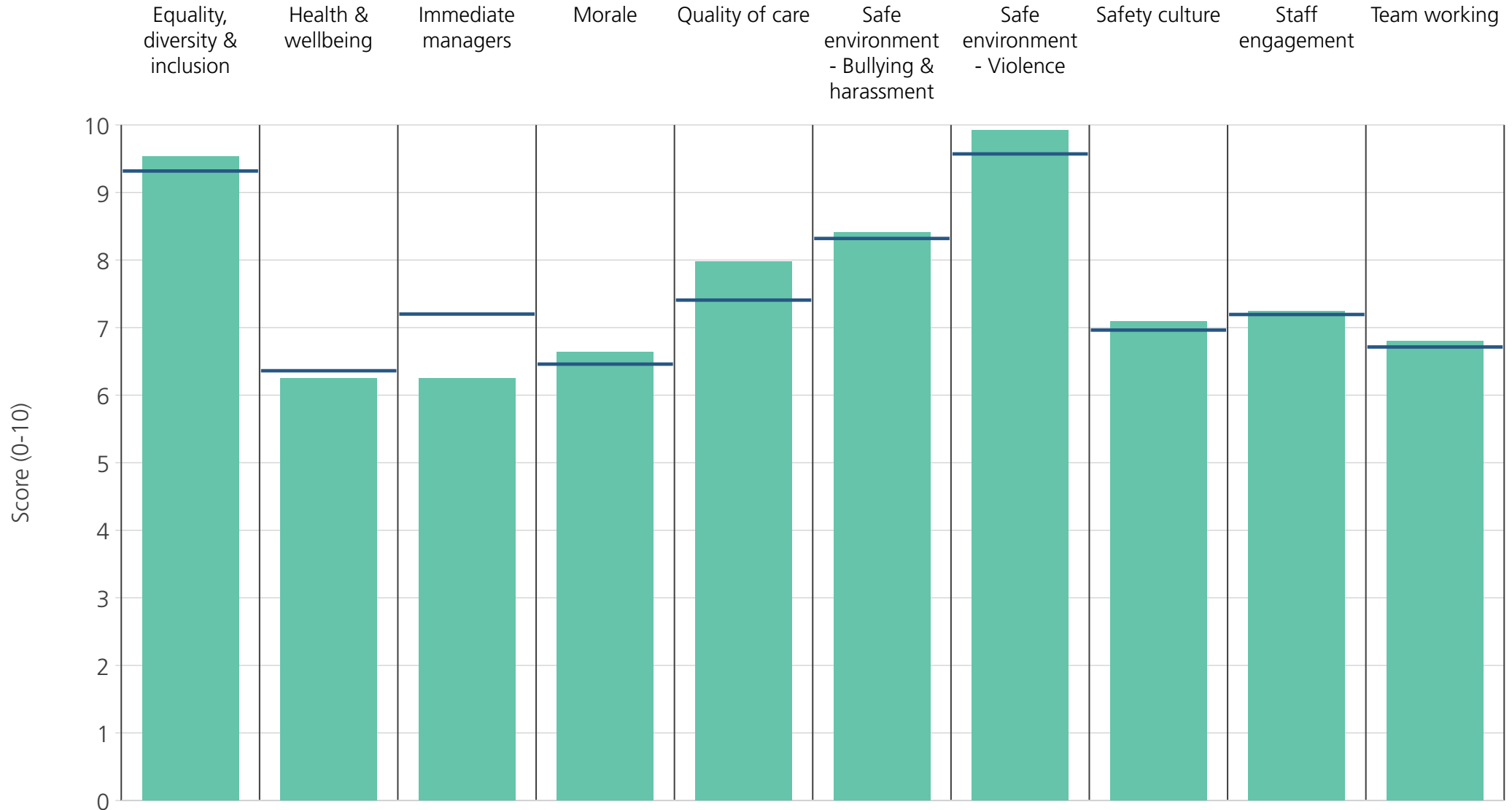
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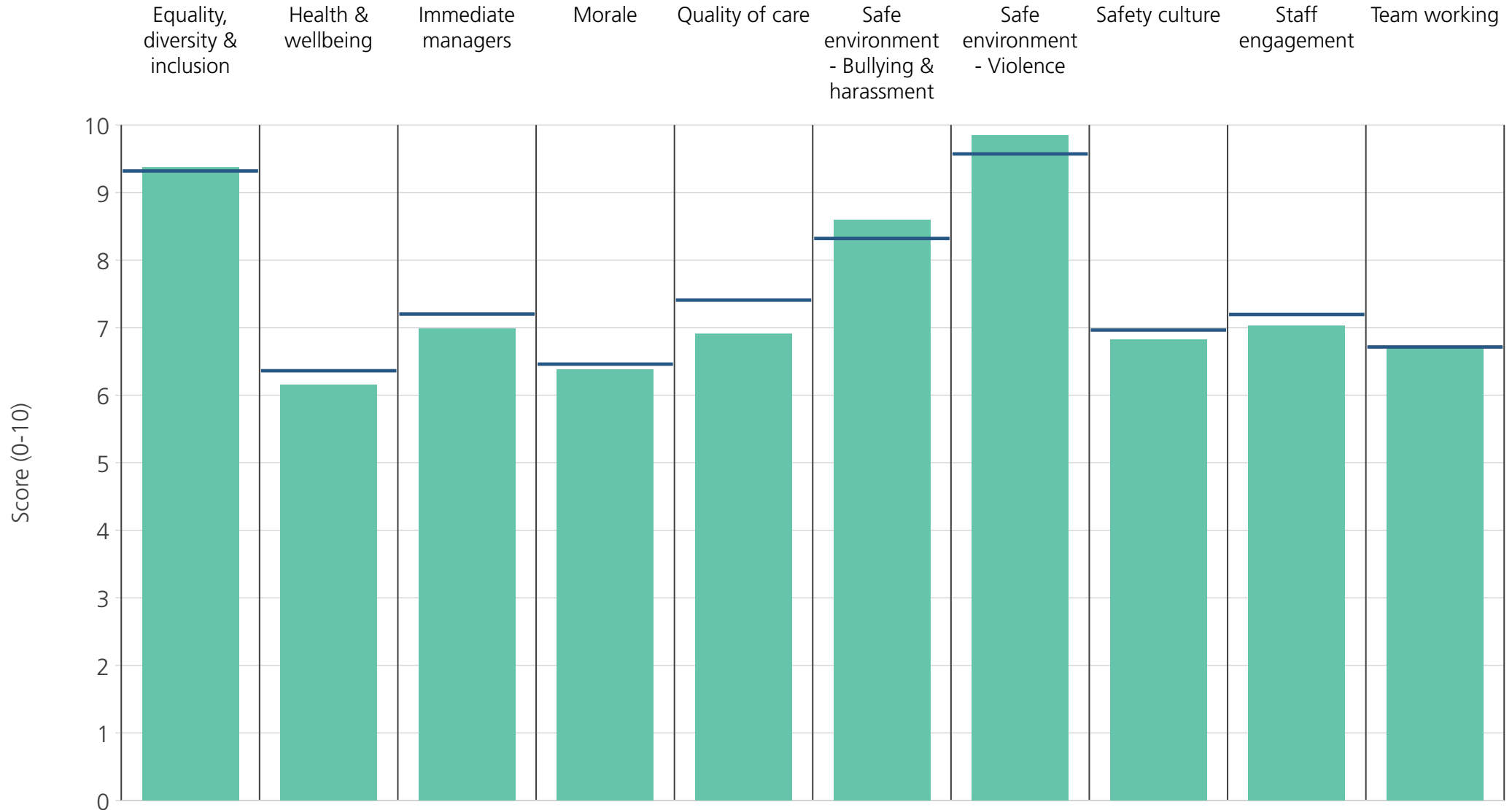
Directorate	9.7	6.3	6.9	6.5	7.7	8.5	9.9	7.2	7.7	7.2
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	60	60	60	60	40	60	60	60	60	60



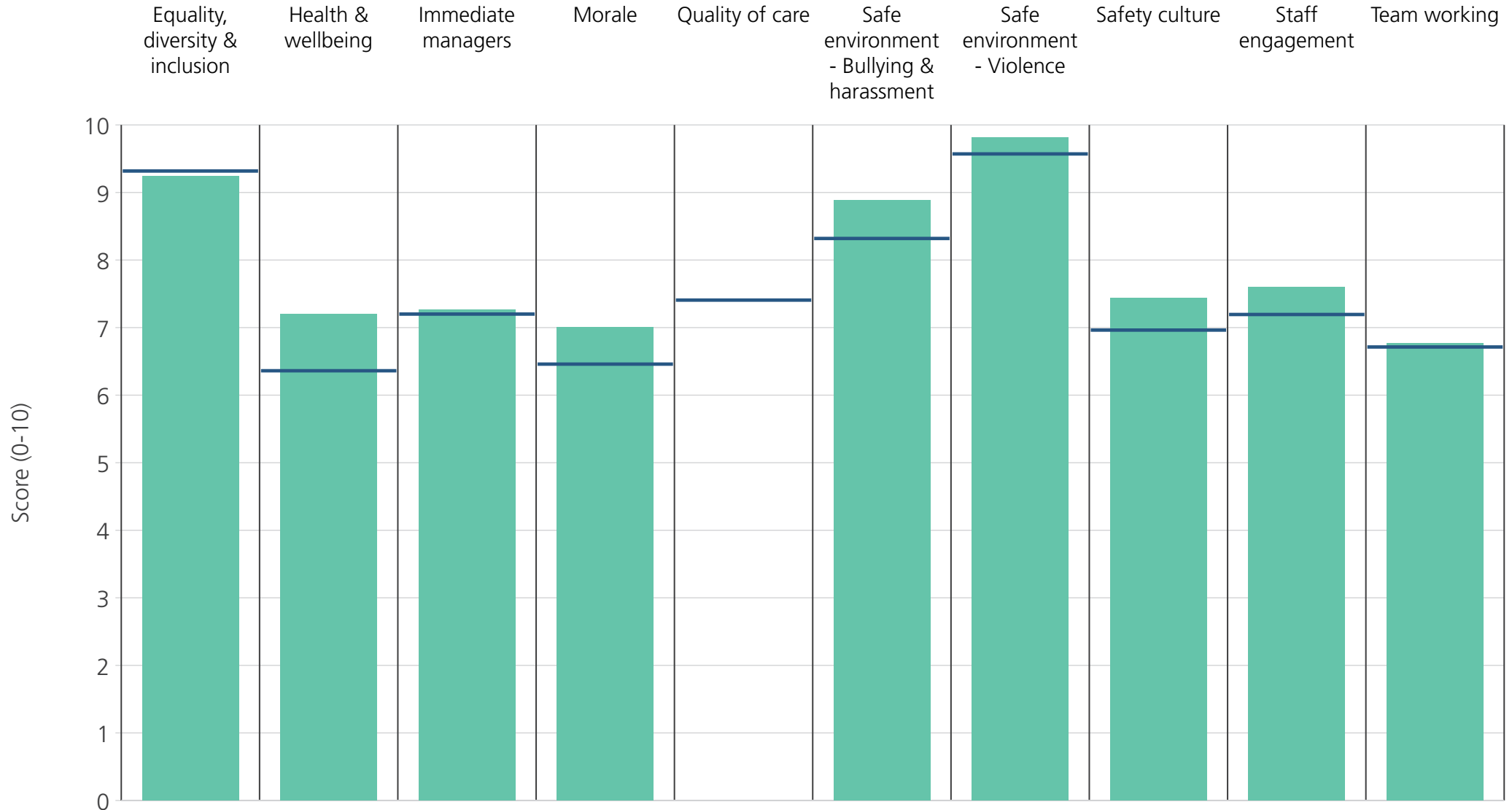
Directorate	9.4	6.4	7.6	6.7	7.0	8.2	9.6	6.8	7.2	7.0
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	119	120	119	120	114	119	119	120	120	114



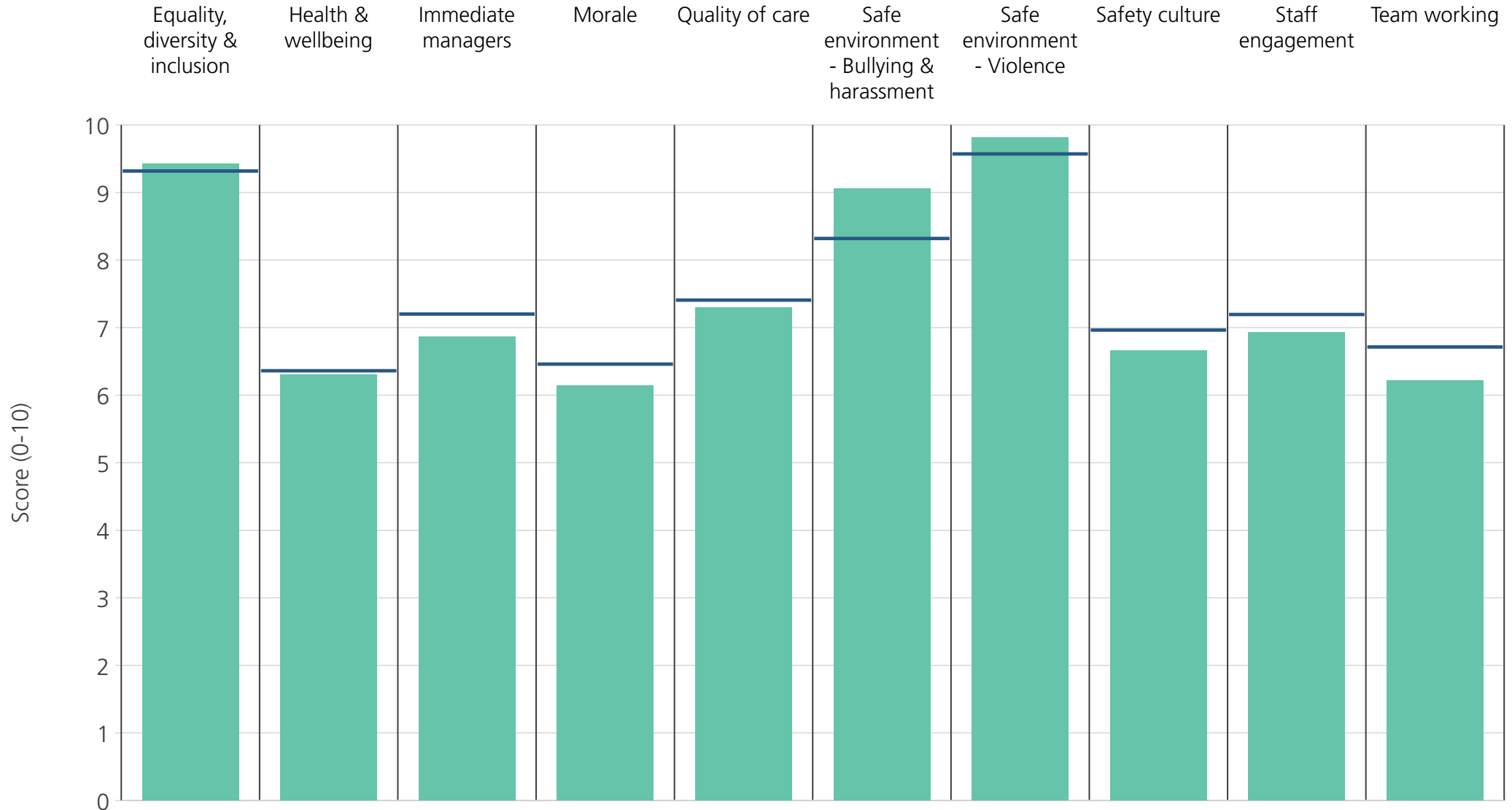
Directorate	9.5	6.2	6.2	6.6	8.0	8.4	9.9	7.1	7.2	6.8
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	43	43	43	42	42	42	43	43	43	43



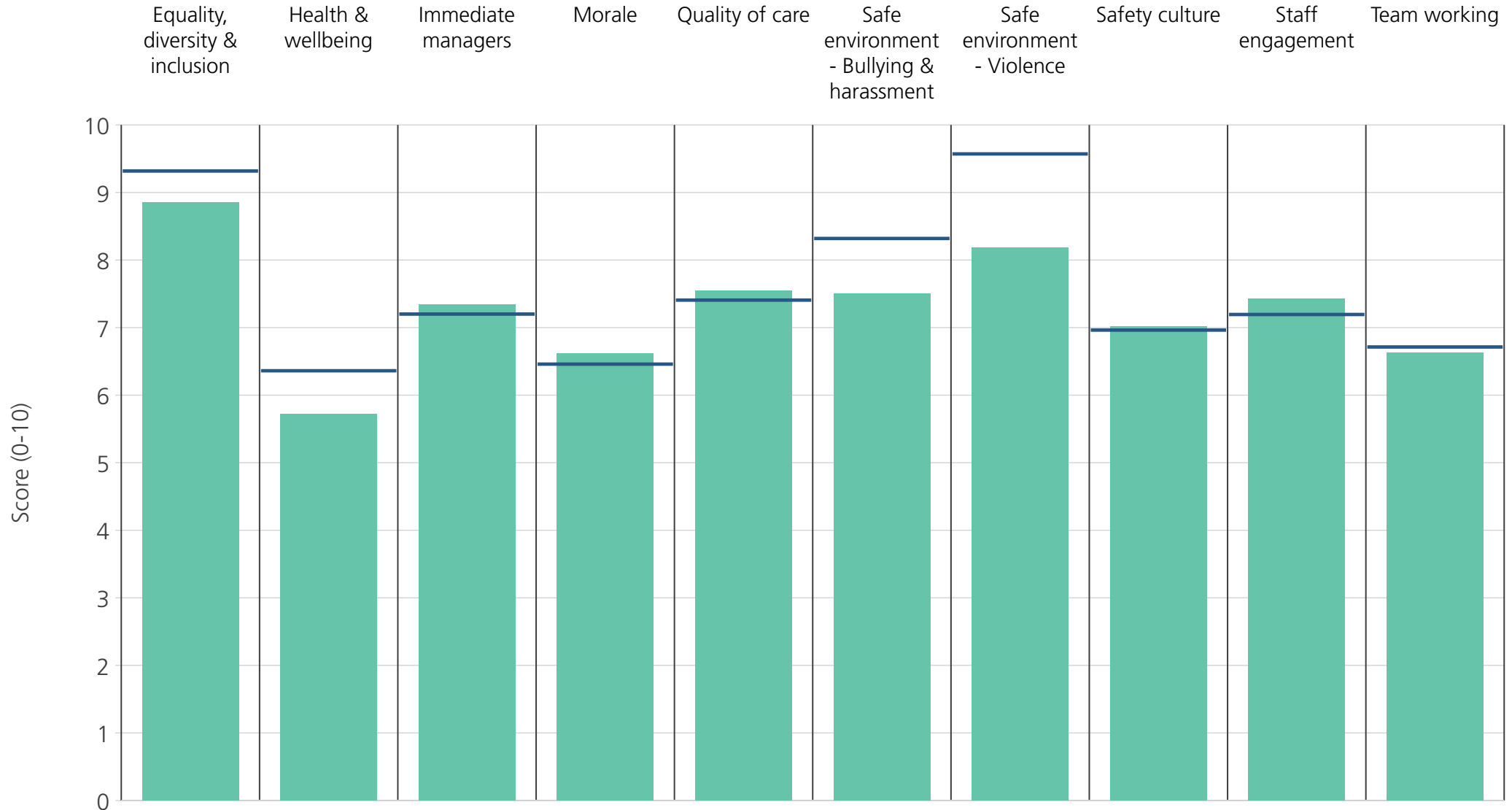
Directorate	9.4	6.2	7.0	6.4	6.9	8.6	9.8	6.8	7.0	6.7
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	229	229	229	228	212	229	229	229	229	226



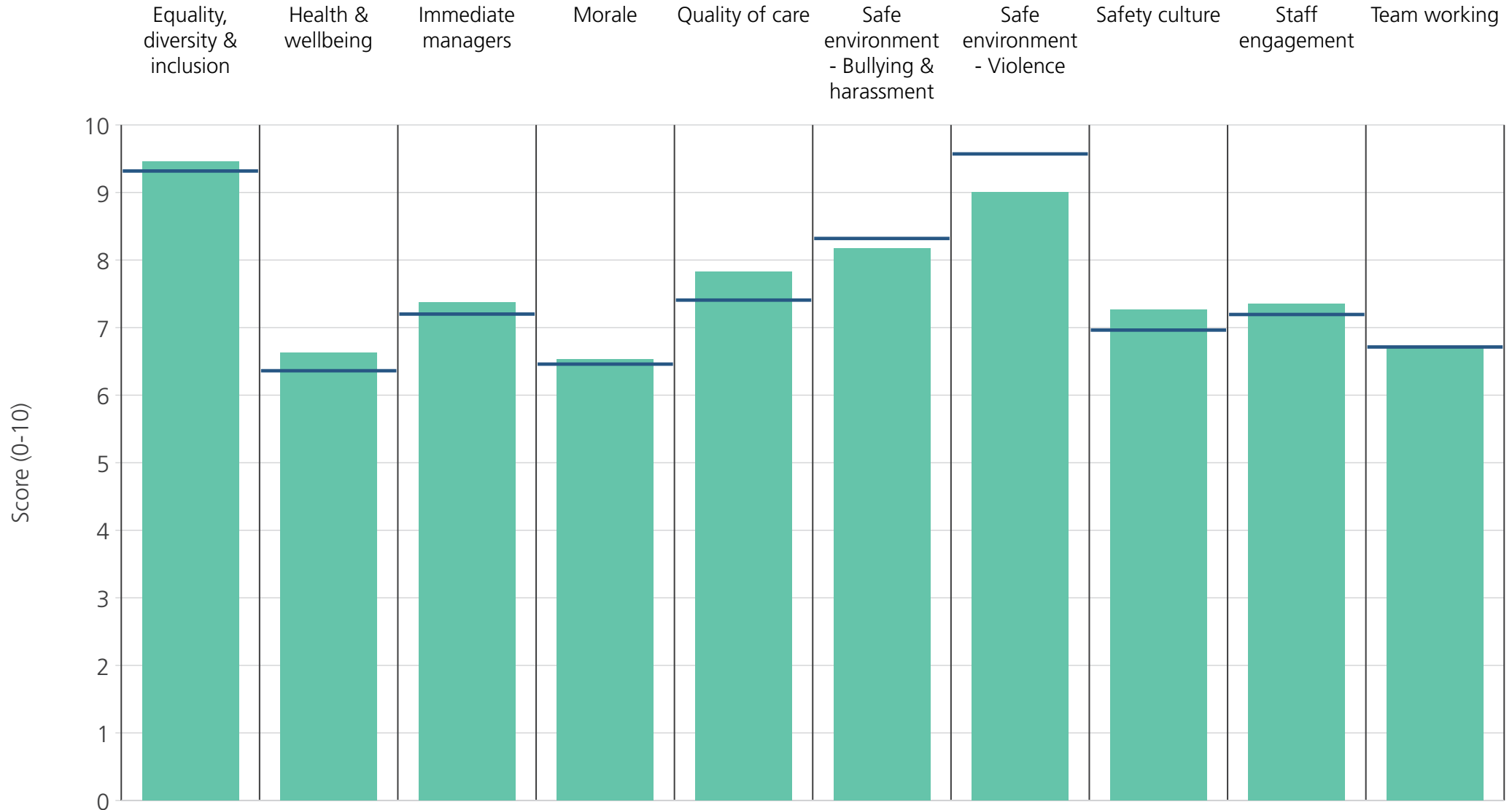
Directorate	9.2	7.2	7.3	7.0		8.9	9.8	7.4	7.6	6.8
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	36	36	36	36	9	36	36	36	36	36



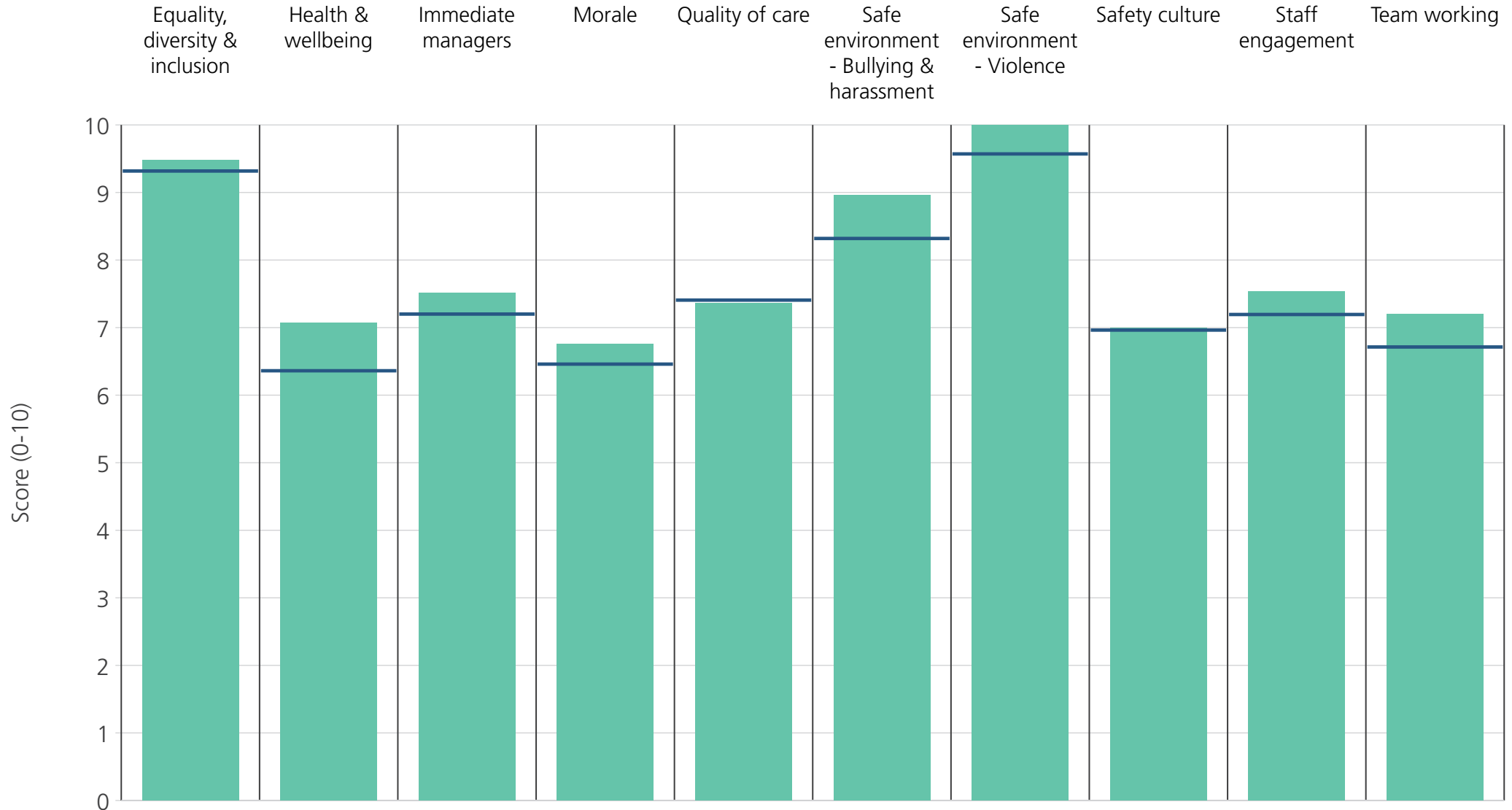
Directorate	9.4	6.3	6.9	6.1	7.3	9.1	9.8	6.7	6.9	6.2
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	211	210	213	211	113	210	212	212	213	210



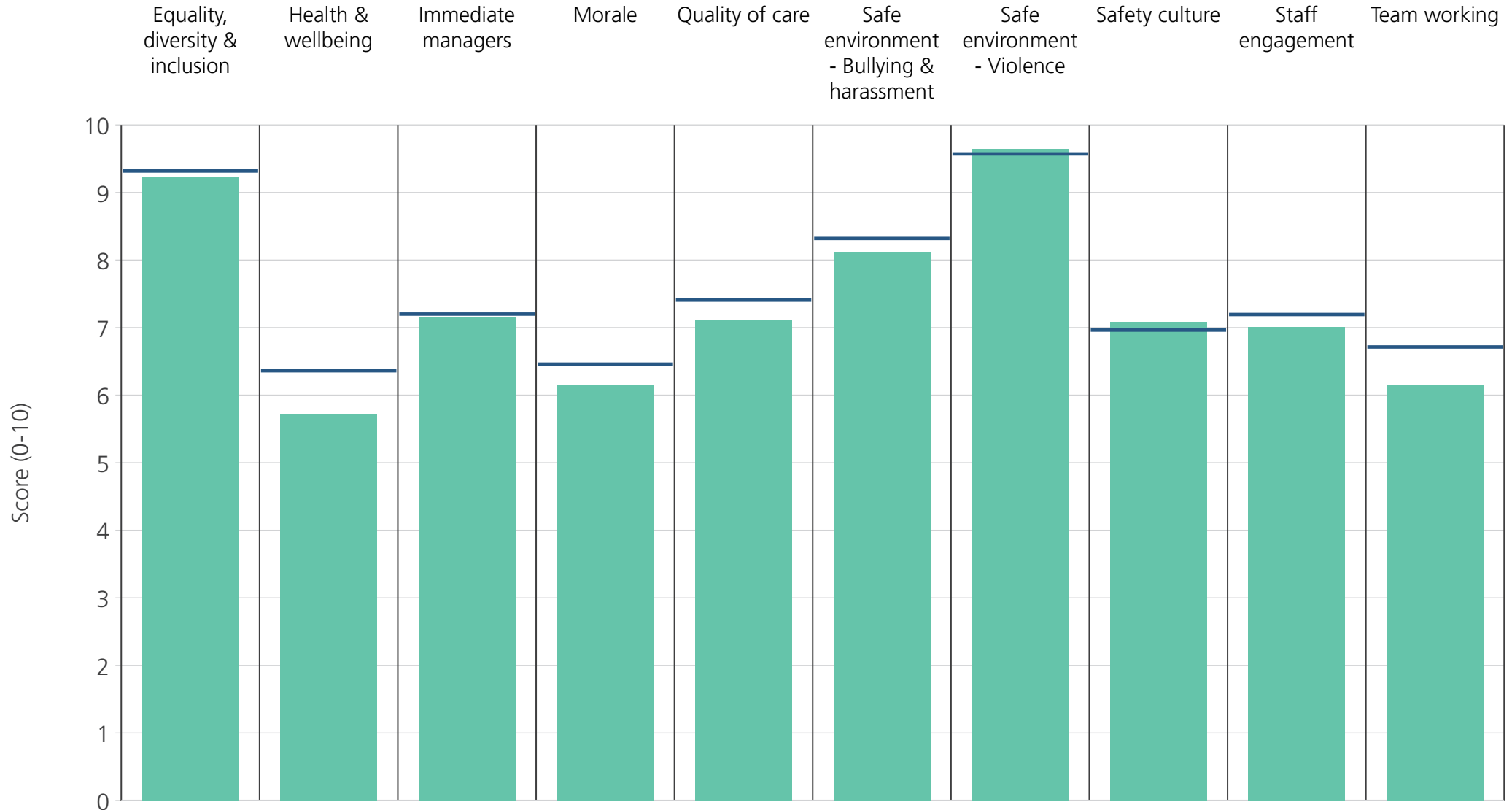
Directorate	8.9	5.7	7.3	6.6	7.5	7.5	8.2	7.0	7.4	6.6
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	119	119	120	120	114	120	120	119	120	119



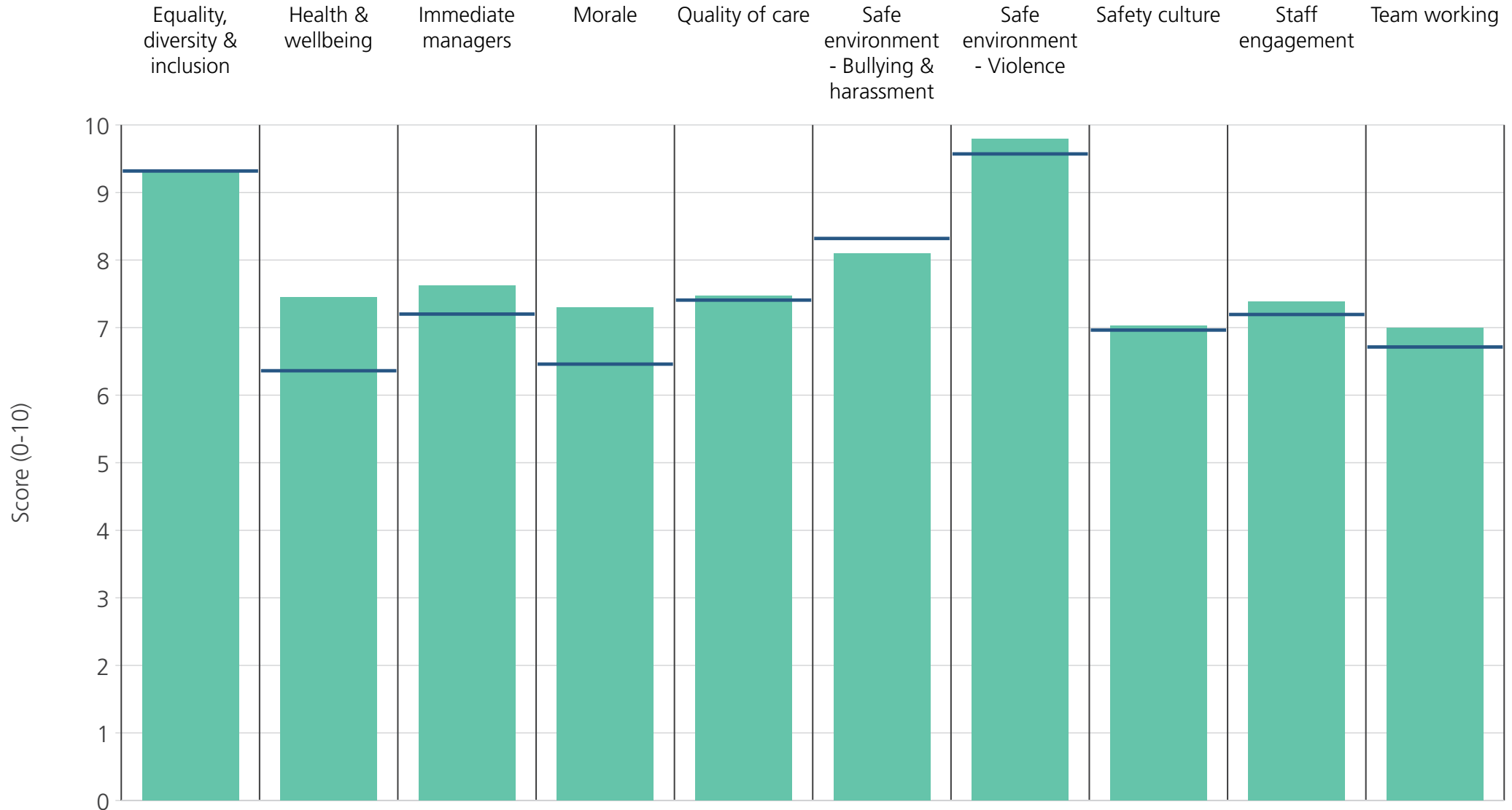
Directorate	9.5	6.6	7.4	6.5	7.8	8.2	9.0	7.3	7.3	6.7
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	292	293	293	293	276	293	293	294	294	290



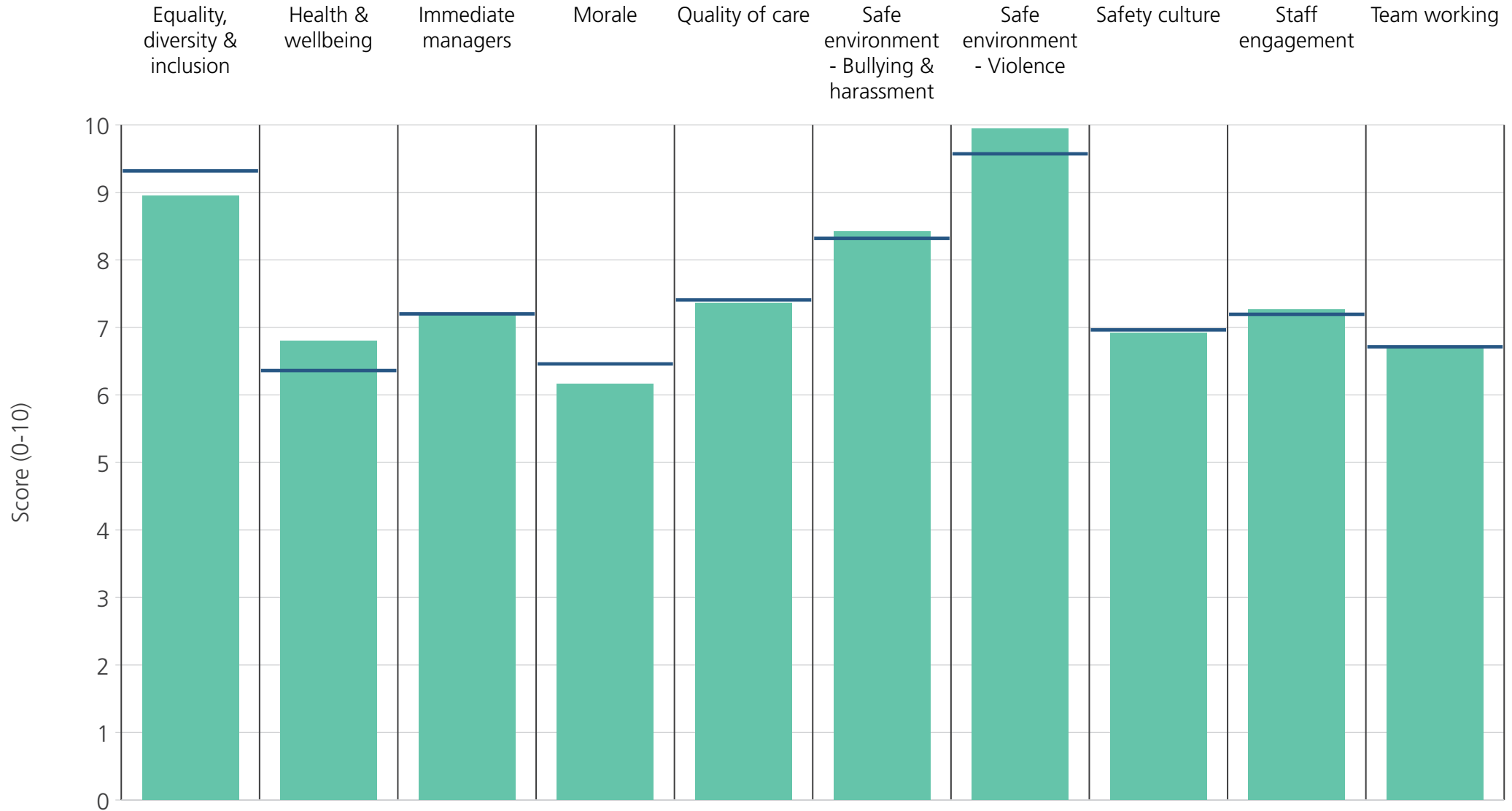
Directorate	9.5	7.1	7.5	6.8	7.4	9.0	10.0	7.0	7.5	7.2
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	78	78	78	78	25	77	77	78	78	78



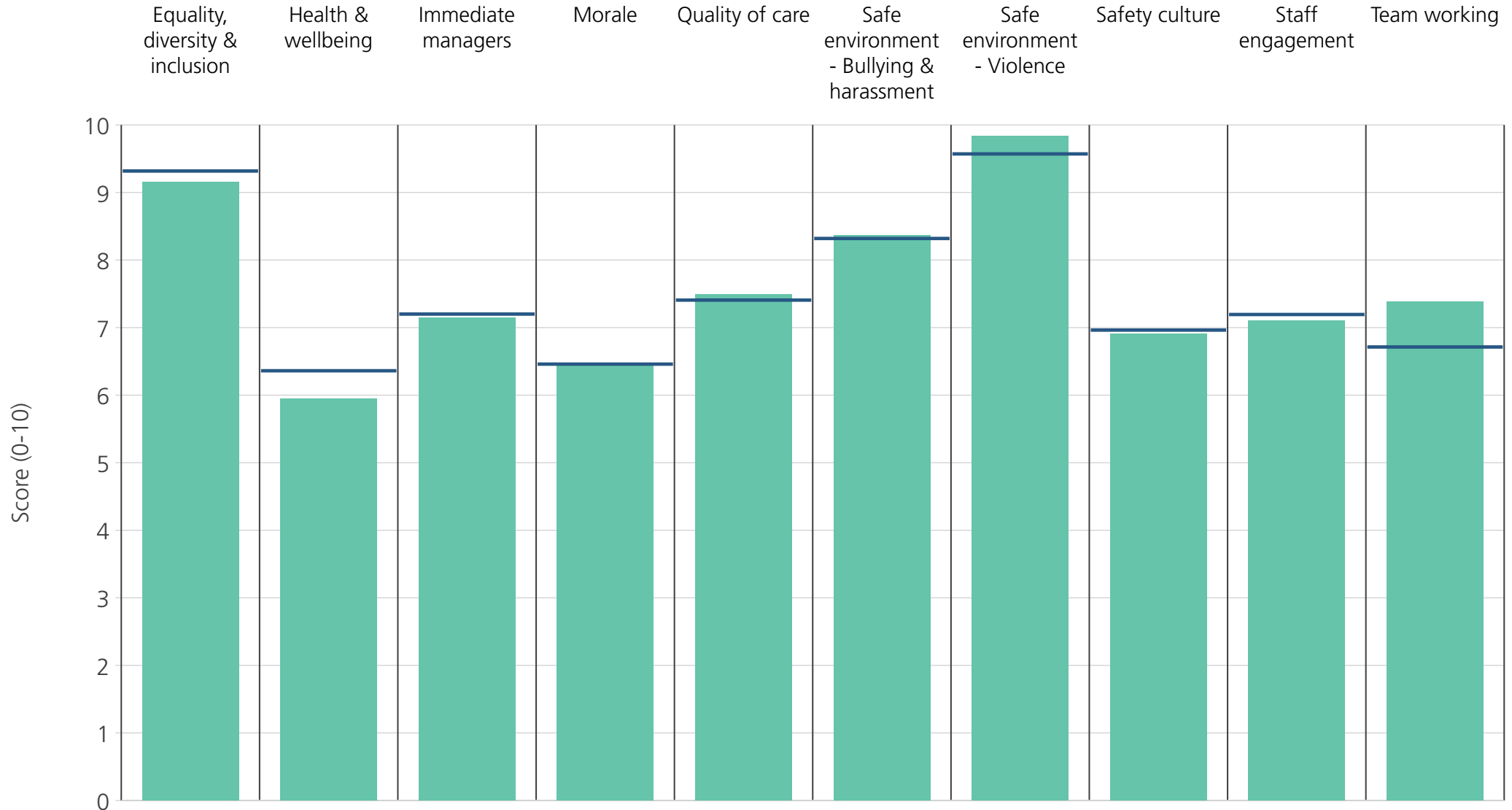
Directorate	9.2	5.7	7.2	6.2	7.1	8.1	9.6	7.1	7.0	6.1
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	206	207	207	207	197	206	207	207	207	206



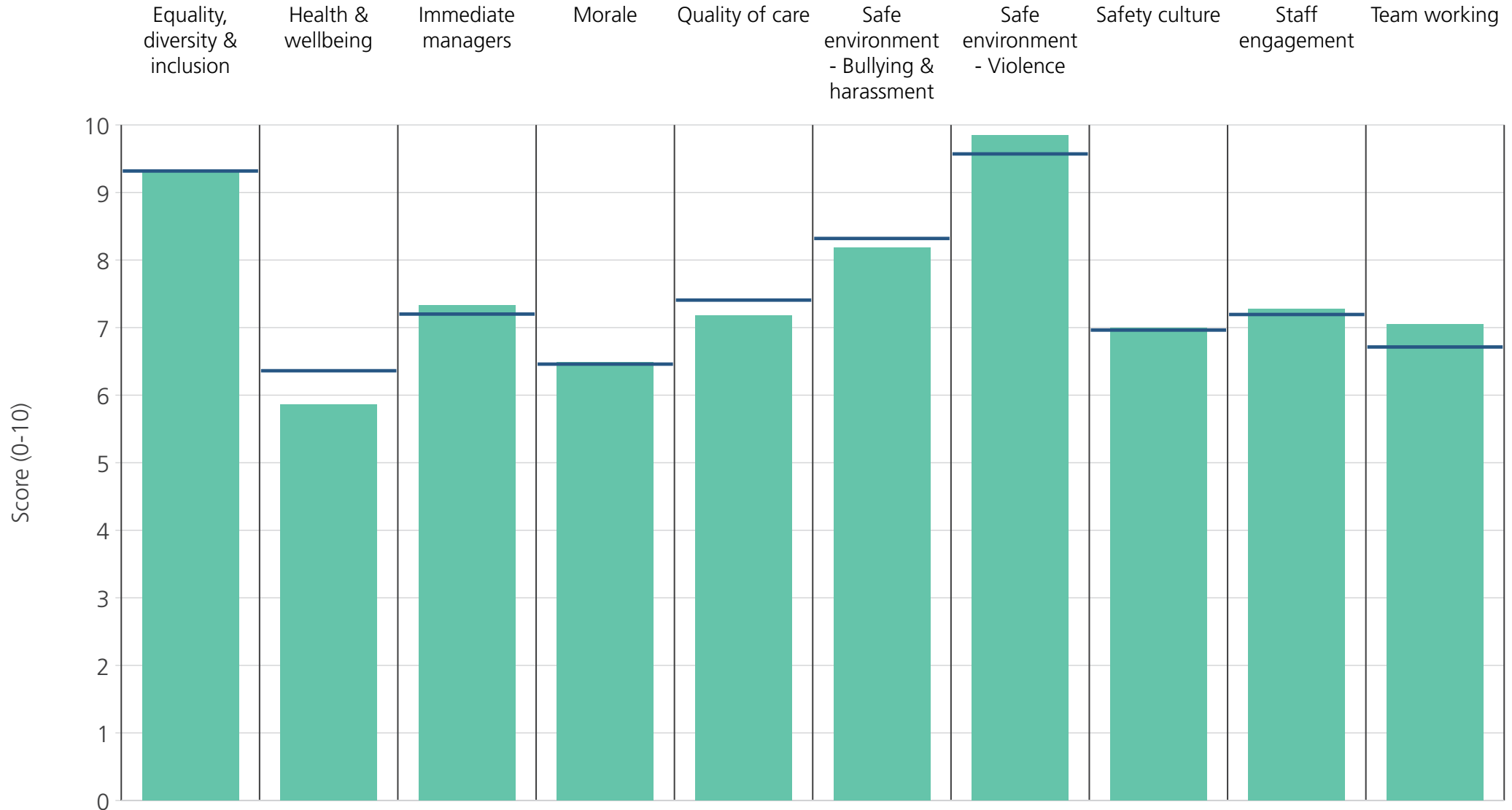
Directorate	9.3	7.4	7.6	7.3	7.5	8.1	9.8	7.0	7.4	7.0
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	64	65	64	65	54	63	64	65	65	62



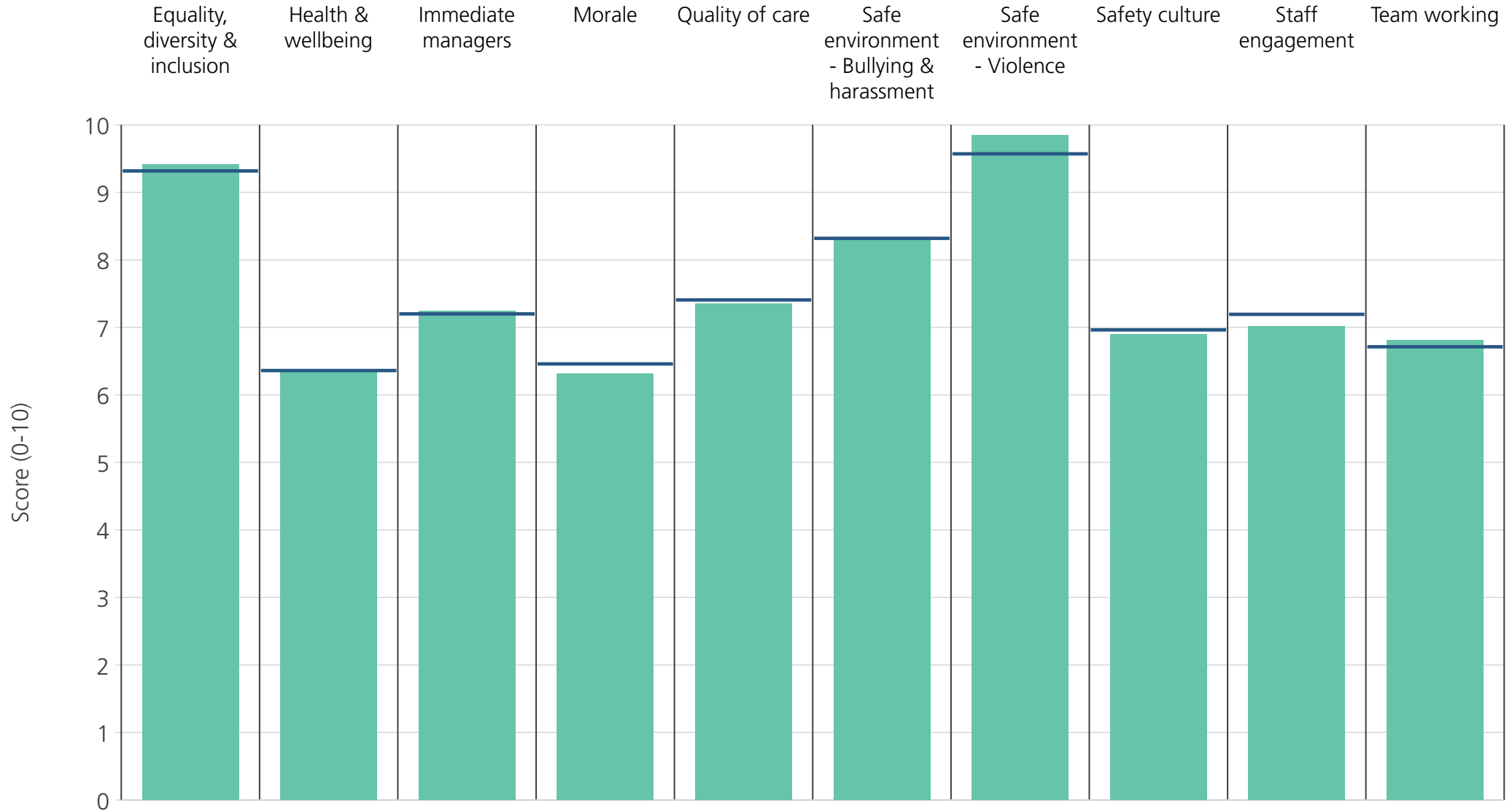
Directorate	8.9	6.8	7.2	6.2	7.4	8.4	9.9	6.9	7.3	6.7
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	60	61	61	61	37	61	61	61	61	58



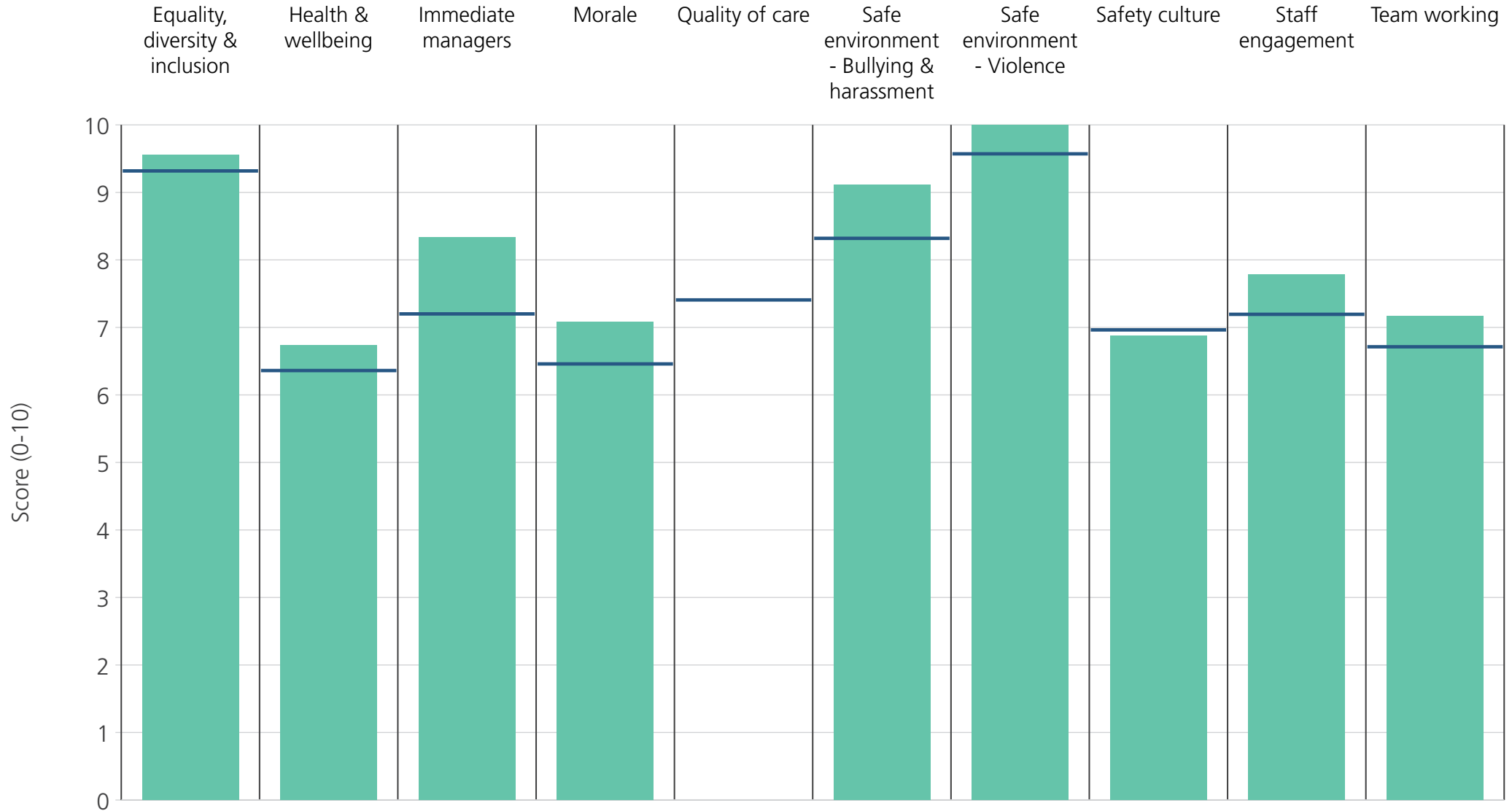
Directorate	9.2	6.0	7.1	6.5	7.5	8.4	9.8	6.9	7.1	7.4
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	101	101	101	101	85	100	101	101	101	100



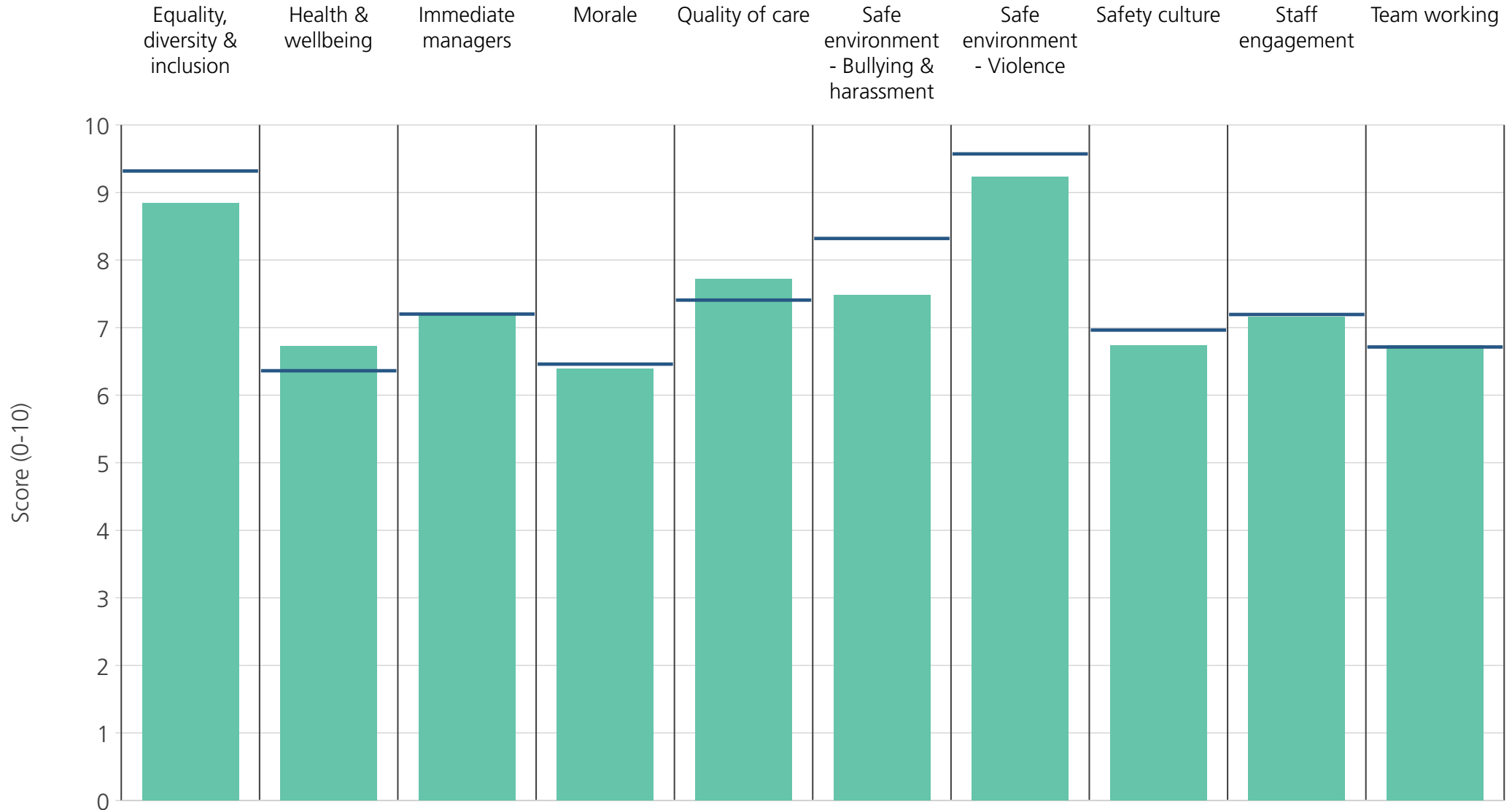
Directorate	9.3	5.9	7.3	6.5	7.2	8.2	9.8	7.0	7.3	7.0
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	44	44	44	44	42	44	44	44	44	44



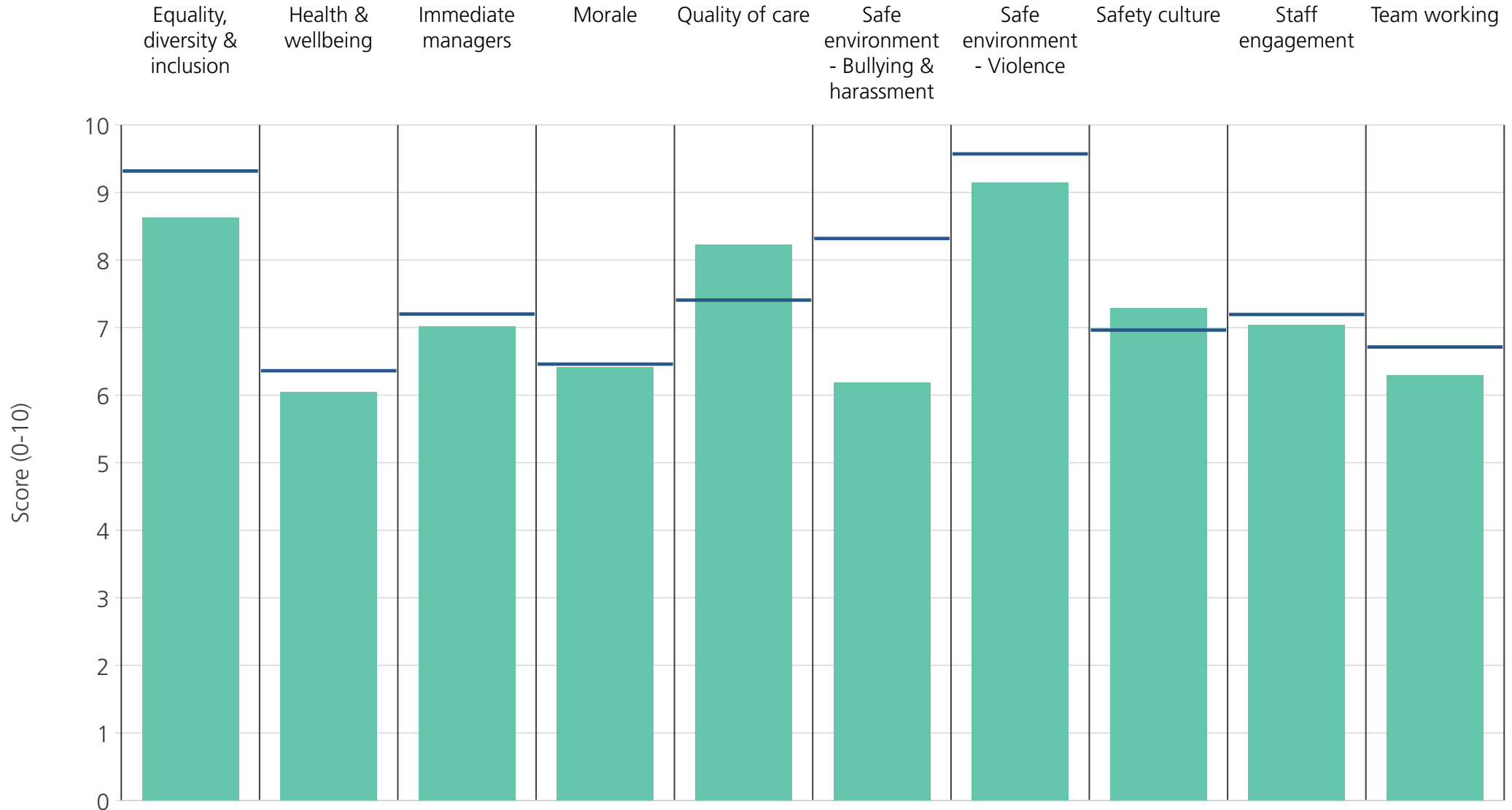
Directorate	9.4	6.4	7.2	6.3	7.3	8.3	9.8	6.9	7.0	6.8
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	174	174	174	172	160	173	174	174	174	174



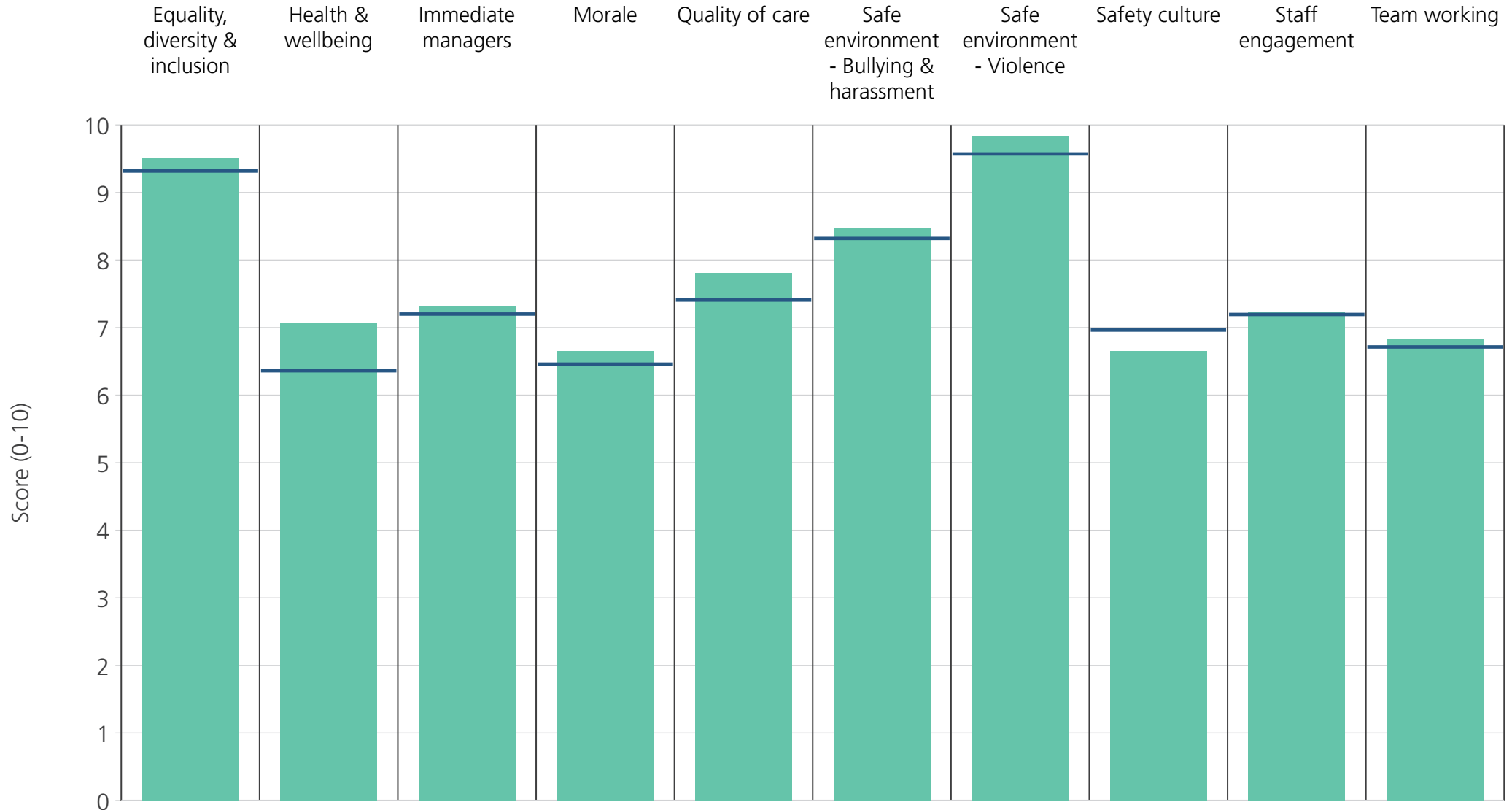
Directorate	9.6	6.7	8.3	7.1	7.4	8.3	10.0	6.9	7.8	7.2
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	15	15	15	15	10	15	15	15	15	15



Directorate	8.8	6.7	7.2	6.4	7.7	7.5	9.2	6.7	7.2	6.7
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	52	52	51	51	46	51	52	52	52	52



Directorate	8.6	6.0	7.0	6.4	8.2	6.2	9.1	7.3	7.0	6.3
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	31	31	31	31	32	31	31	31	32	31



Directorate	9.5	7.1	7.3	6.6	7.8	8.5	9.8	6.6	7.2	6.8
Your org	9.3	6.4	7.2	6.5	7.4	8.3	9.6	7.0	7.2	6.7
Responses	78	78	78	78	76	78	78	78	78	77