

# Ashford and St Peter's Hospitals NHS Foundation Trust

2020 NHS Staff Survey

**Directorate Report**

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This directorate report for Ashford and St Peter's Hospitals NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

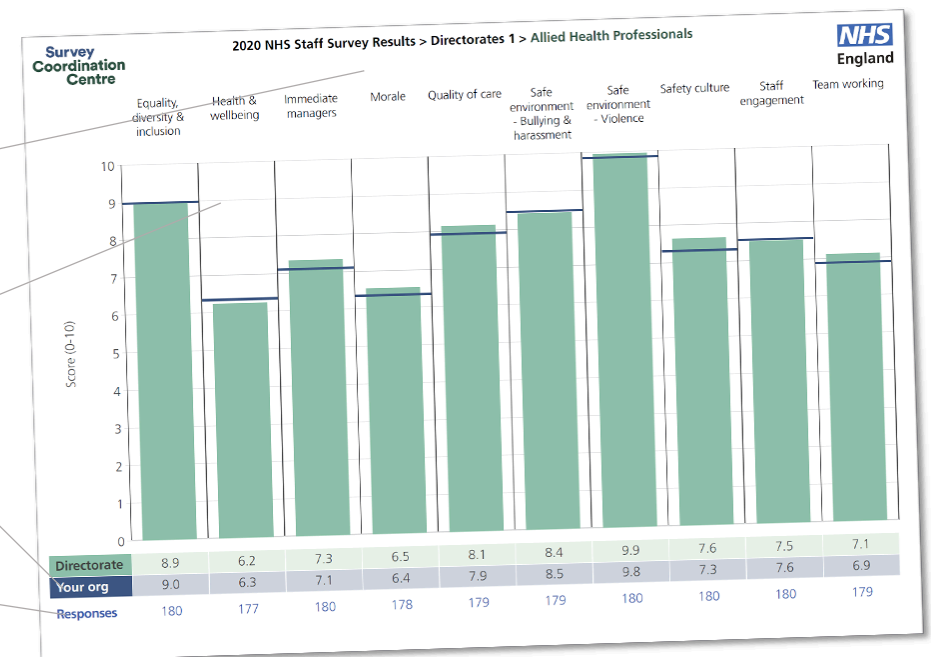
The directorate breakdowns used in this report were provided and defined by Ashford and St Peter's Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

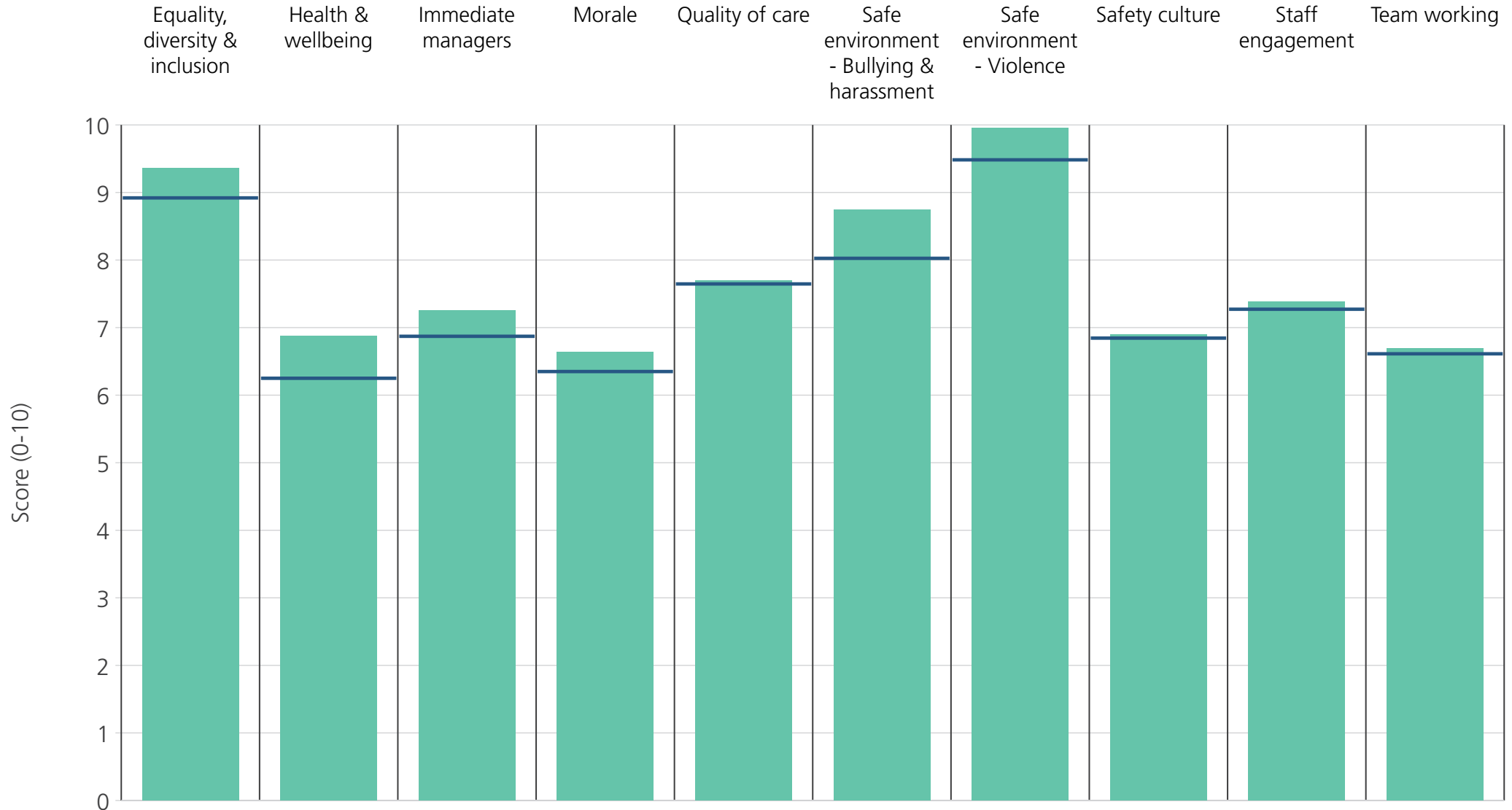
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



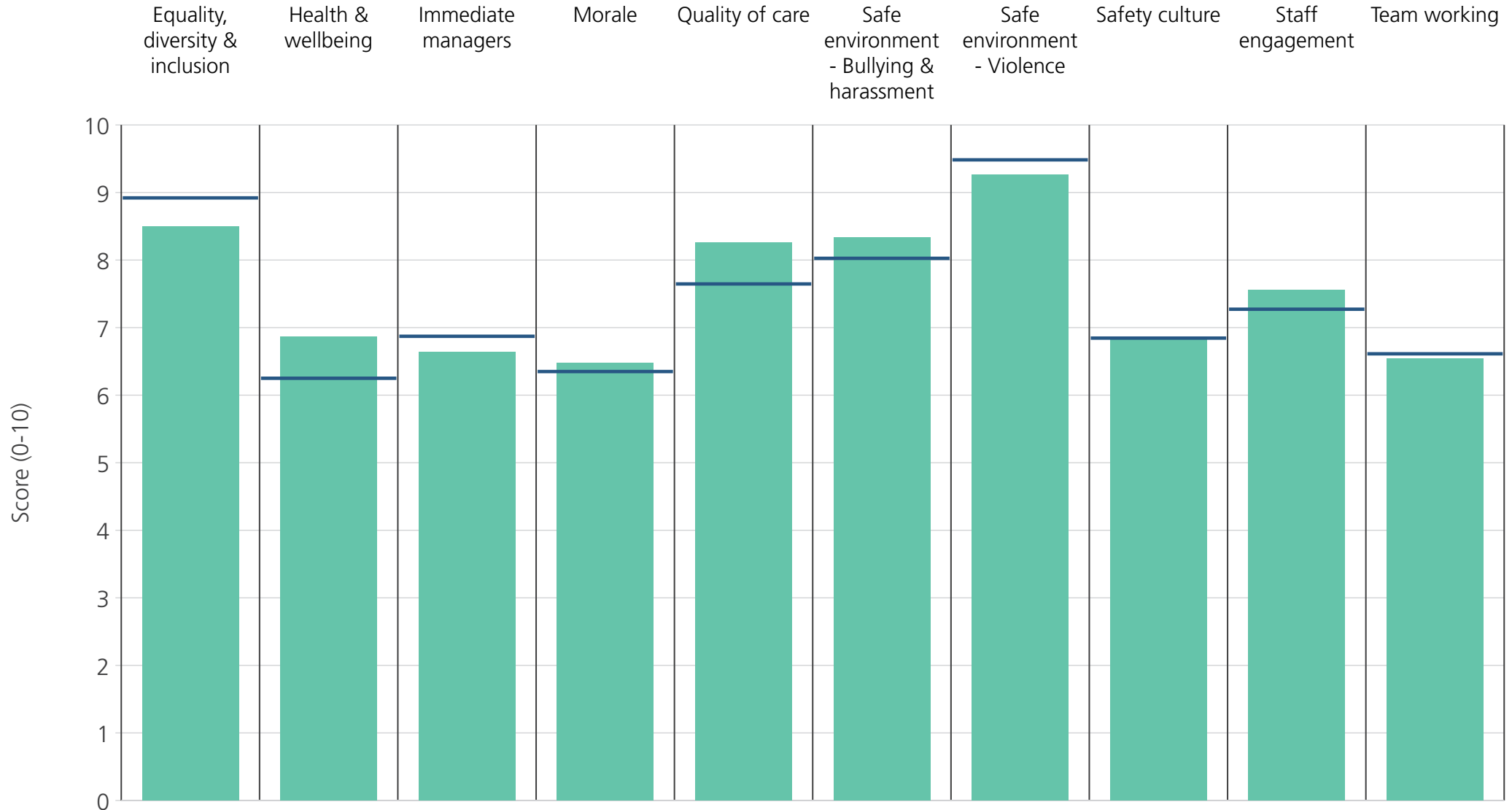
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

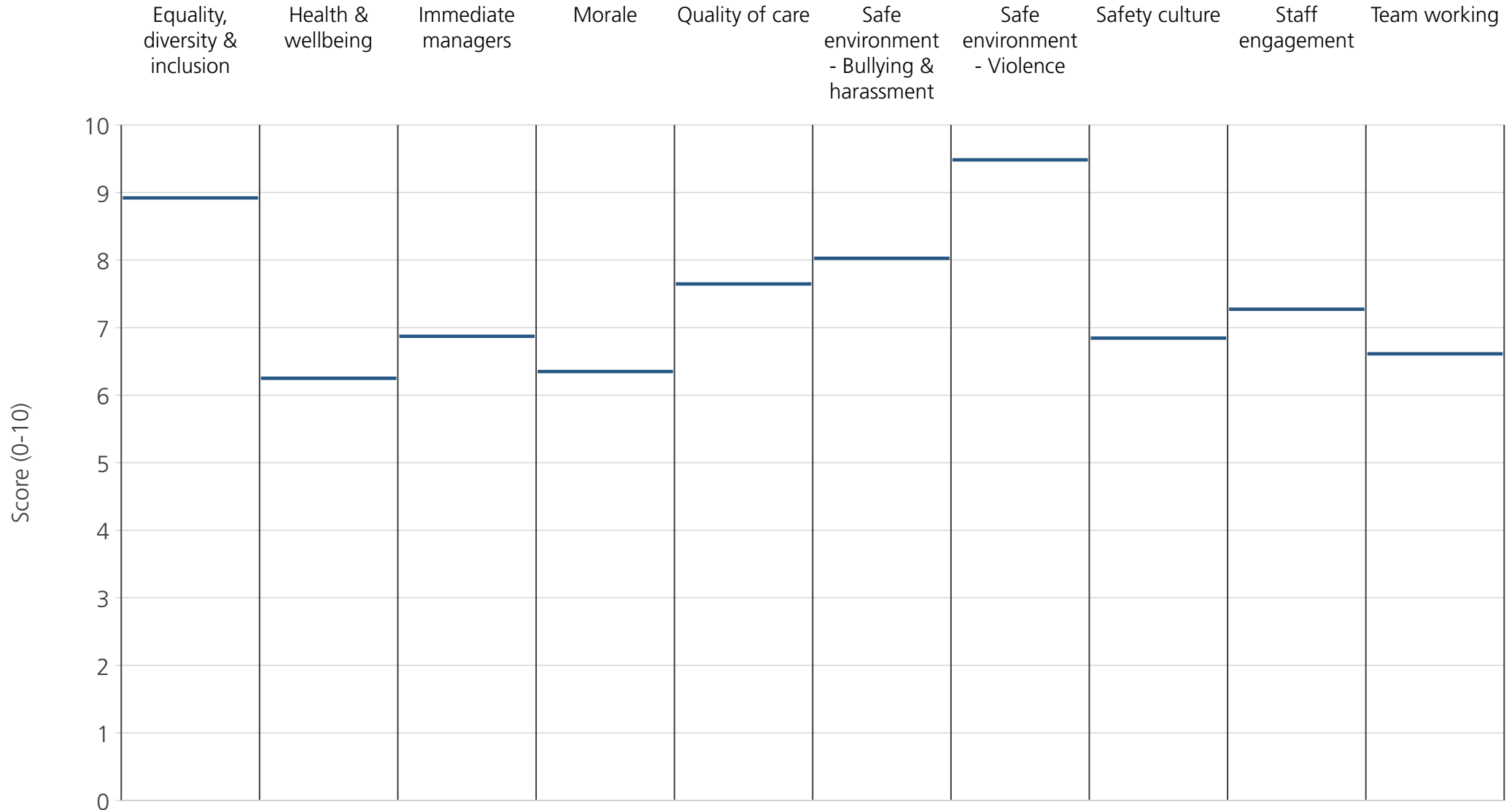
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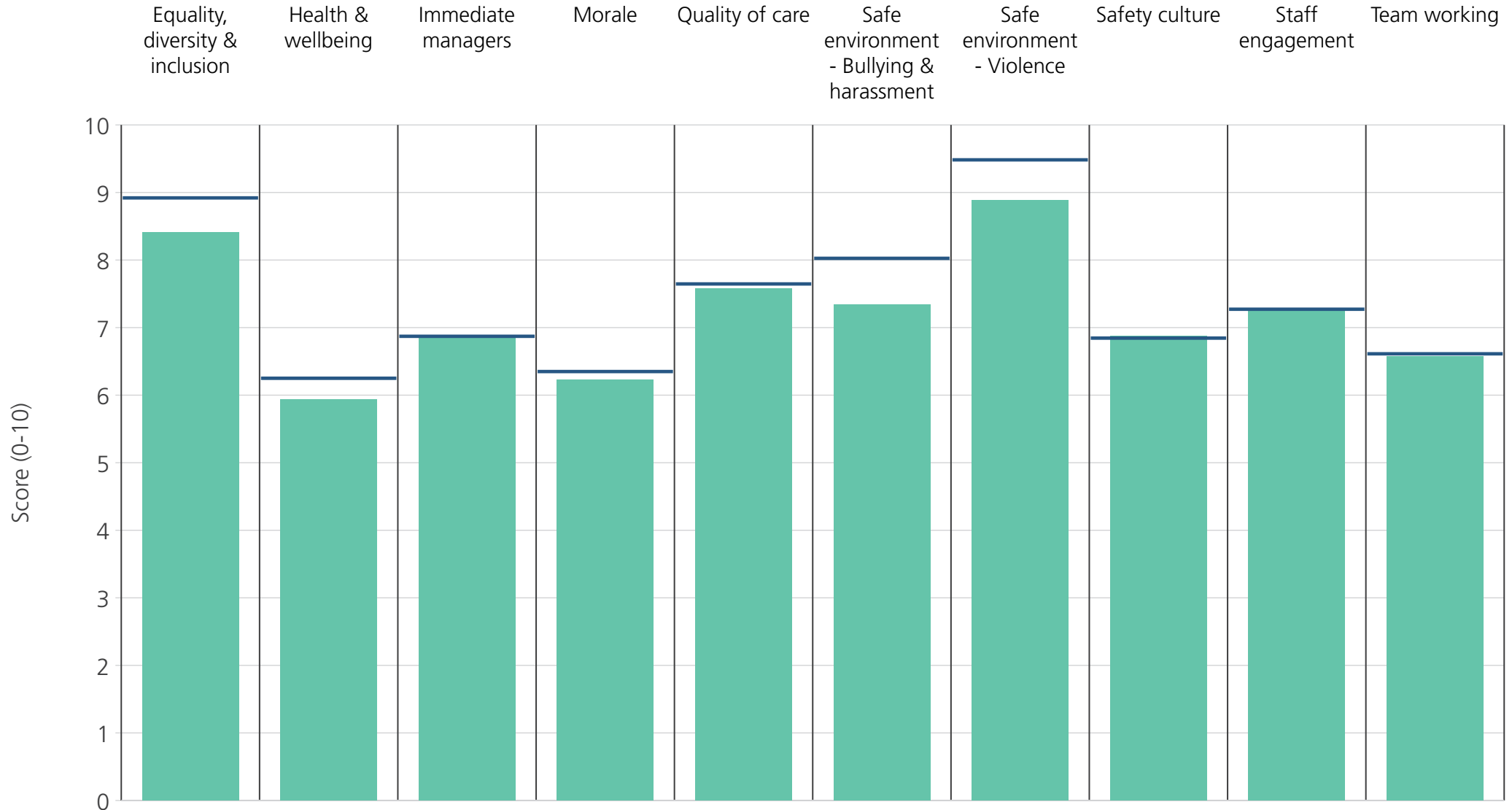
<b>Directorate</b>	9.4	6.9	7.3	6.6	7.7	8.7	10.0	6.9	7.4	6.7
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	243	244	245	241	143	234	244	241	247	245



<b>Directorate</b>	8.5	6.9	6.6	6.5	8.3	8.3	9.3	6.8	7.6	6.5
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	136	137	136	136	110	130	136	136	137	129

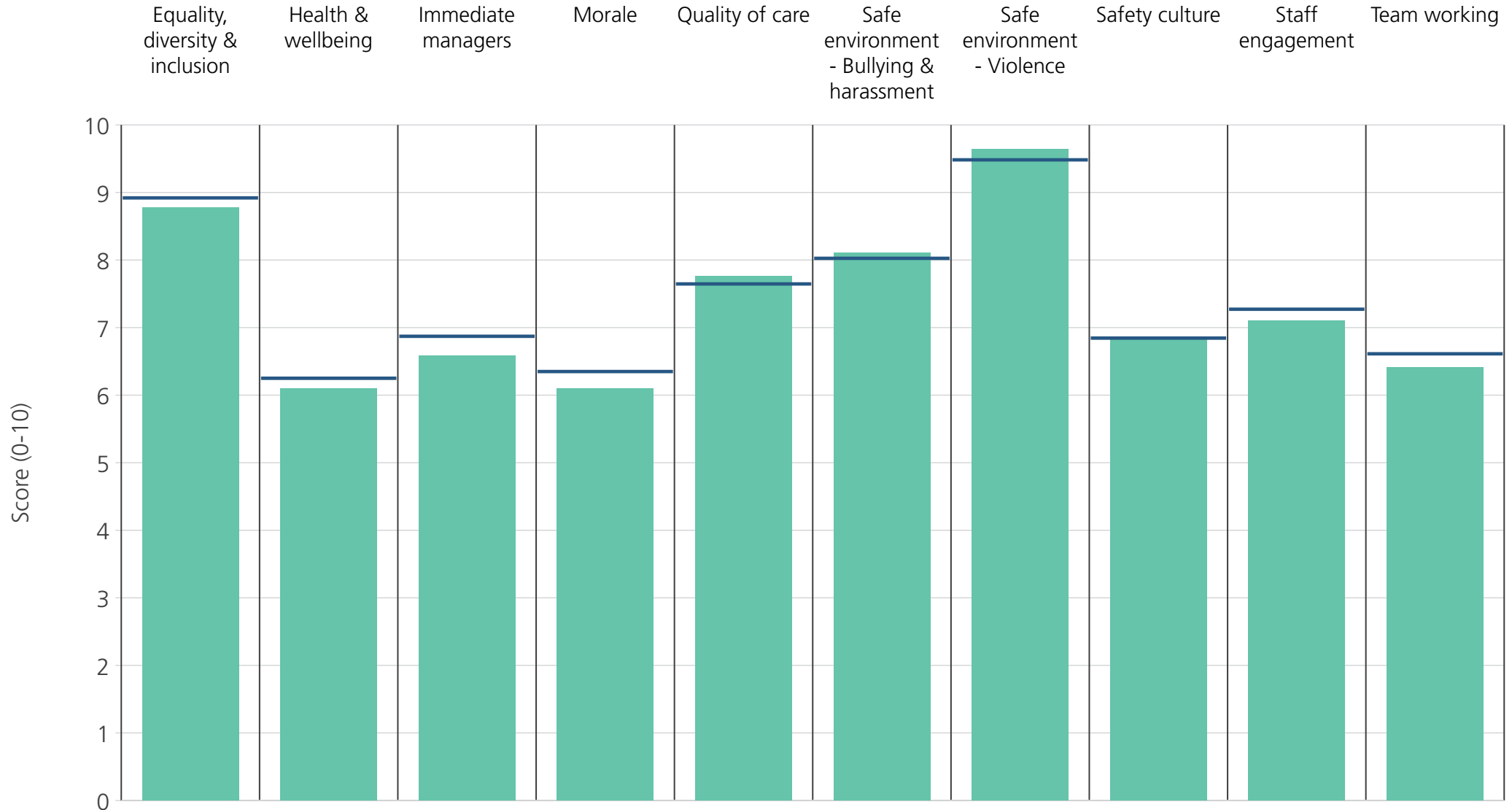


Directorate										
Your org	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
Responses	6	6	6	6	6	6	6	6	6	6

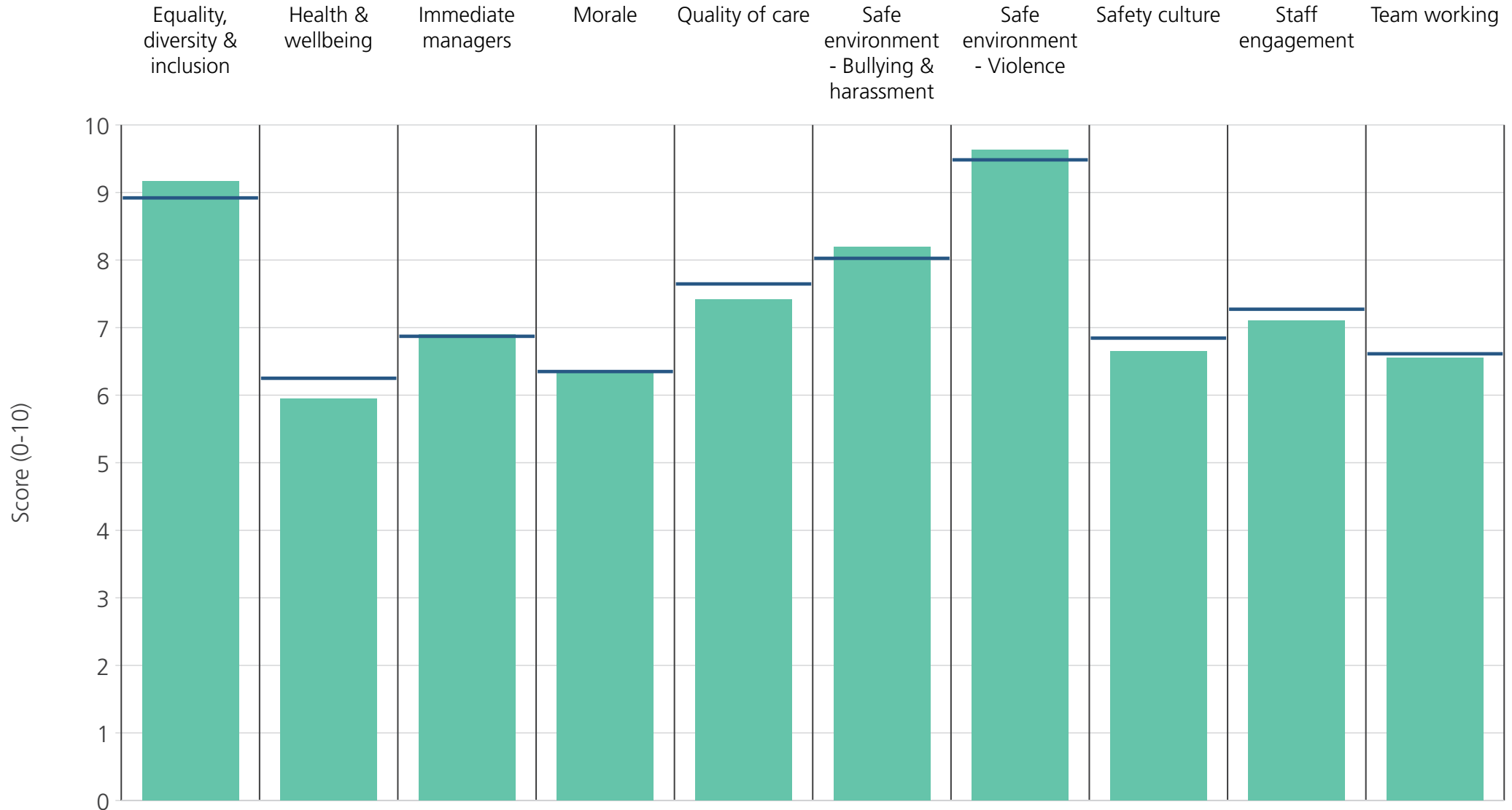


<b>Directorate</b>	8.4	5.9	6.8	6.2	7.6	7.3	8.9	6.9	7.3	6.6
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	364	367	368	358	353	354	366	363	371	369

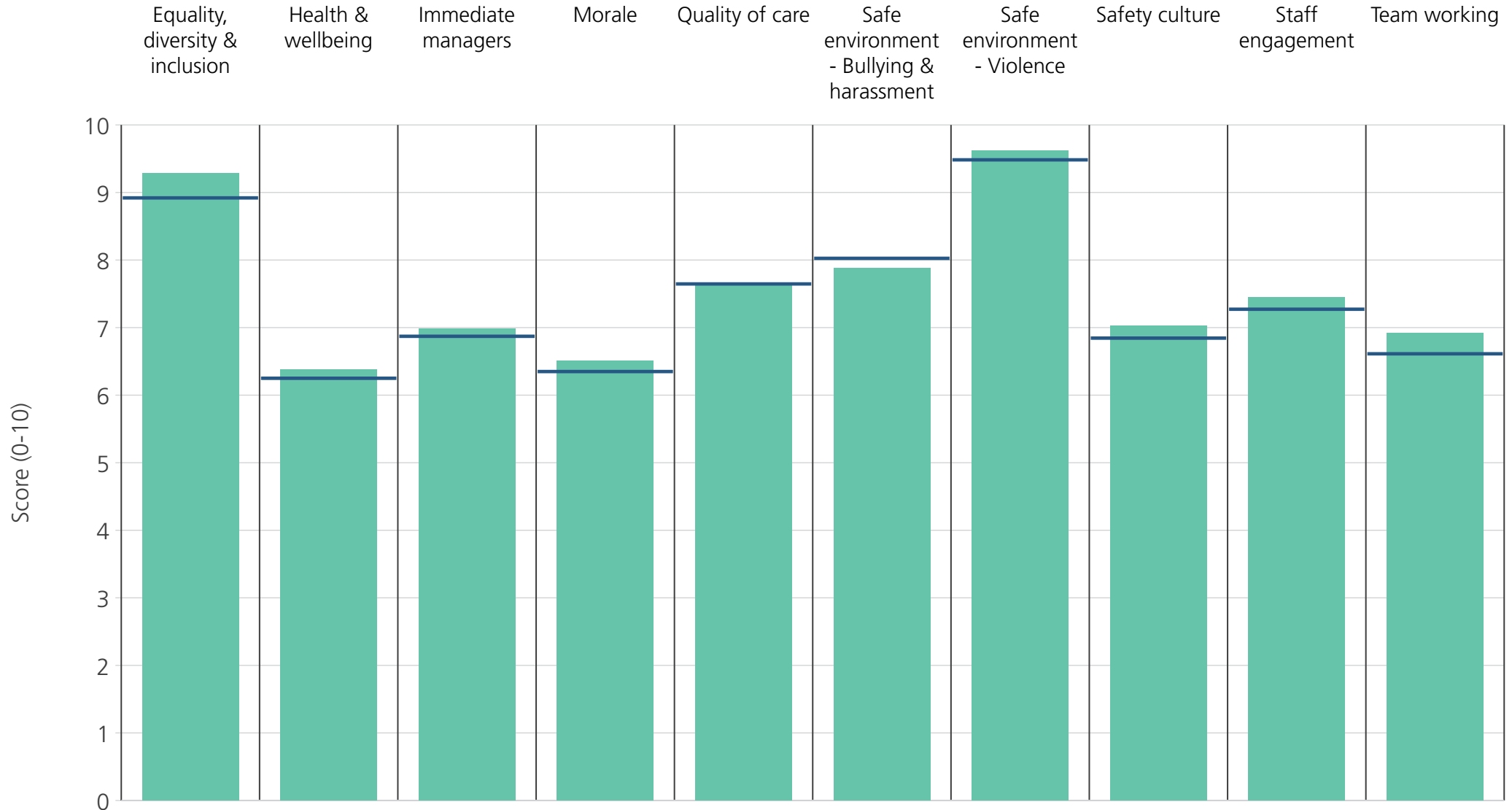




<b>Directorate</b>	8.8	6.1	6.6	6.1	7.8	8.1	9.6	6.8	7.1	6.4
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	303	304	304	299	295	295	299	301	309	303



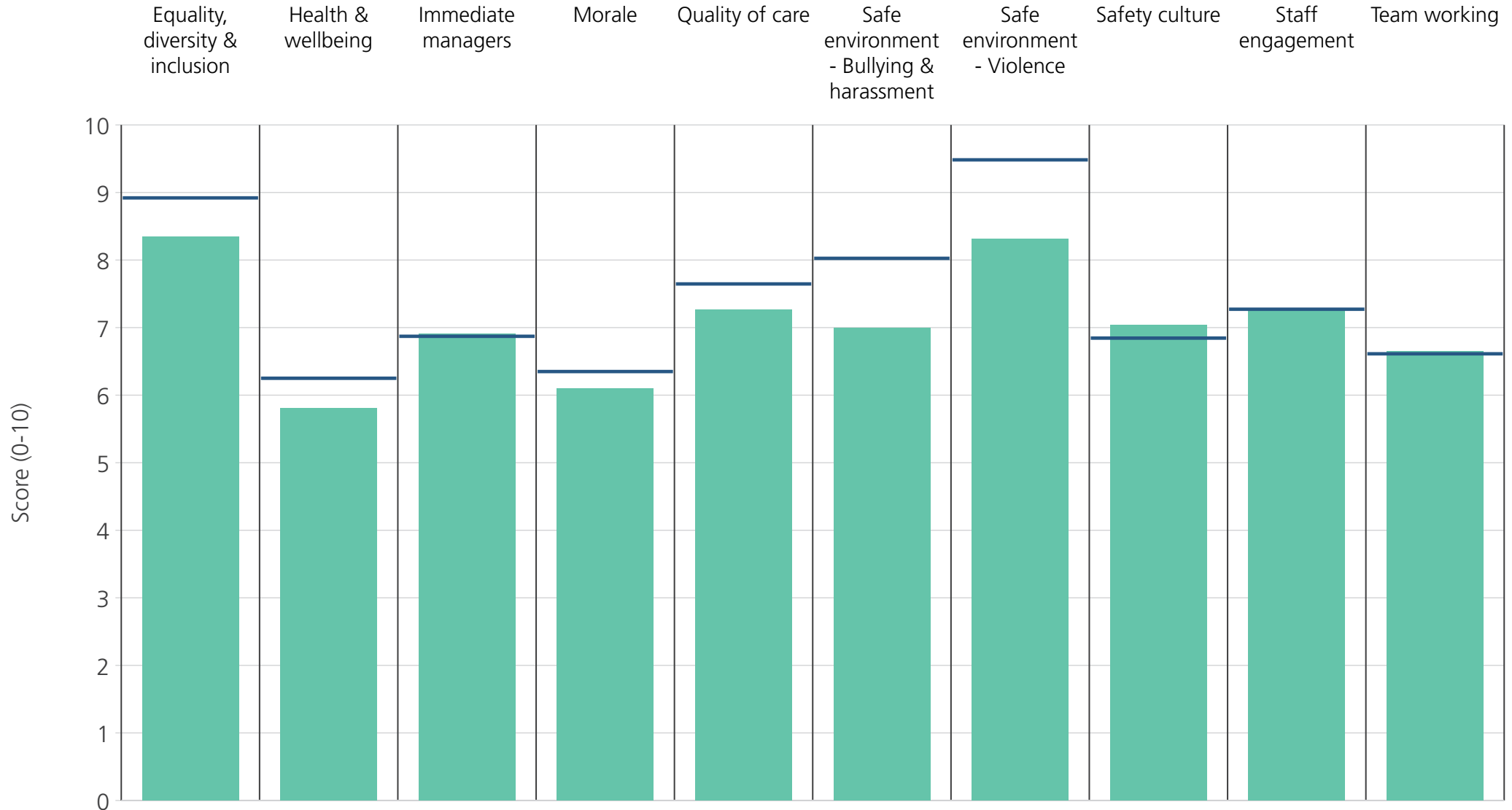
<b>Directorate</b>	9.2	5.9	6.9	6.3	7.4	8.2	9.6	6.7	7.1	6.6
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	353	353	355	348	334	333	351	351	360	354



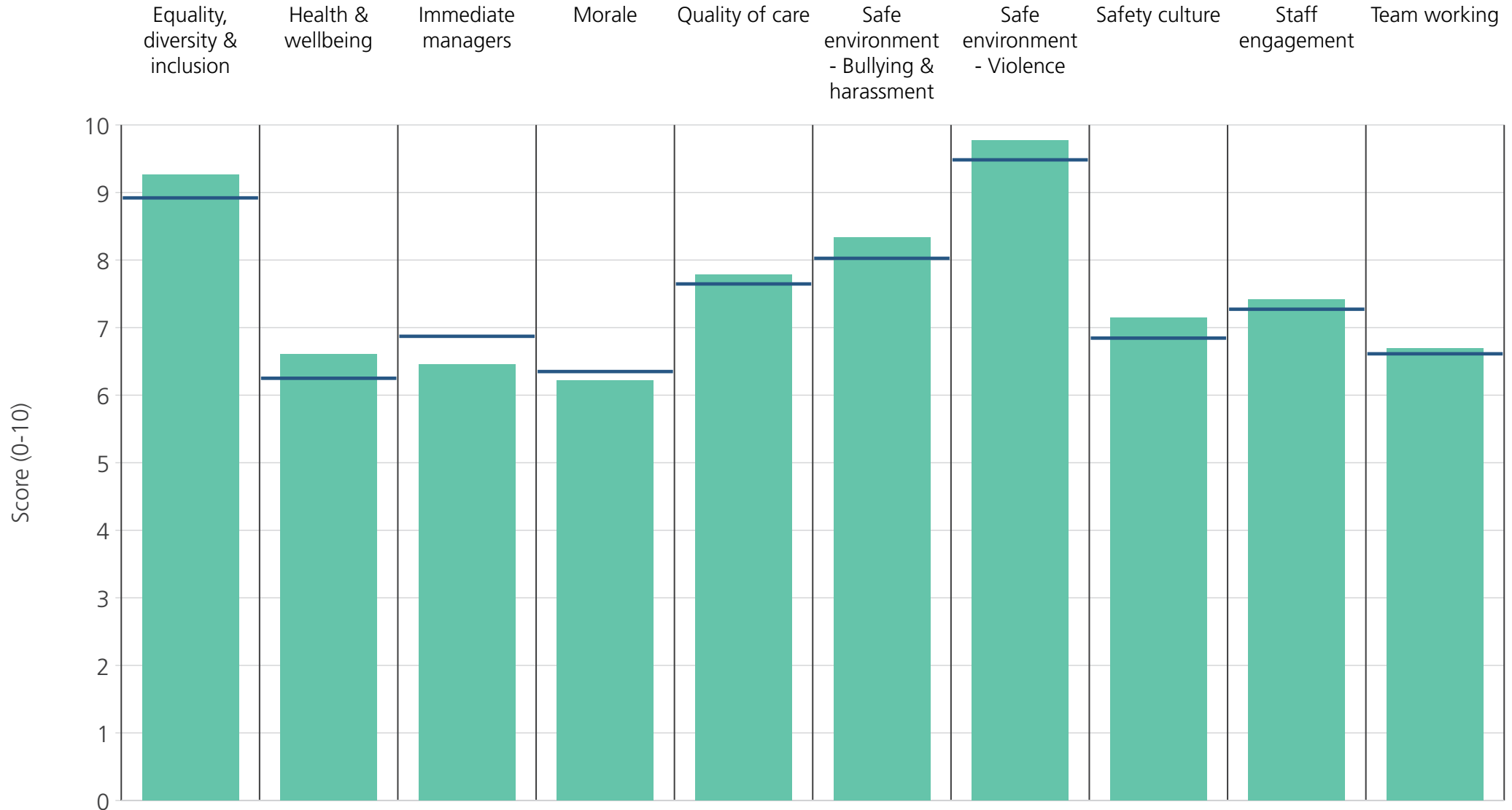
<b>Directorate</b>	9.3	6.4	7.0	6.5	7.6	7.9	9.6	7.0	7.4	6.9
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	260	260	261	258	254	250	259	259	266	265

# Directorates 2

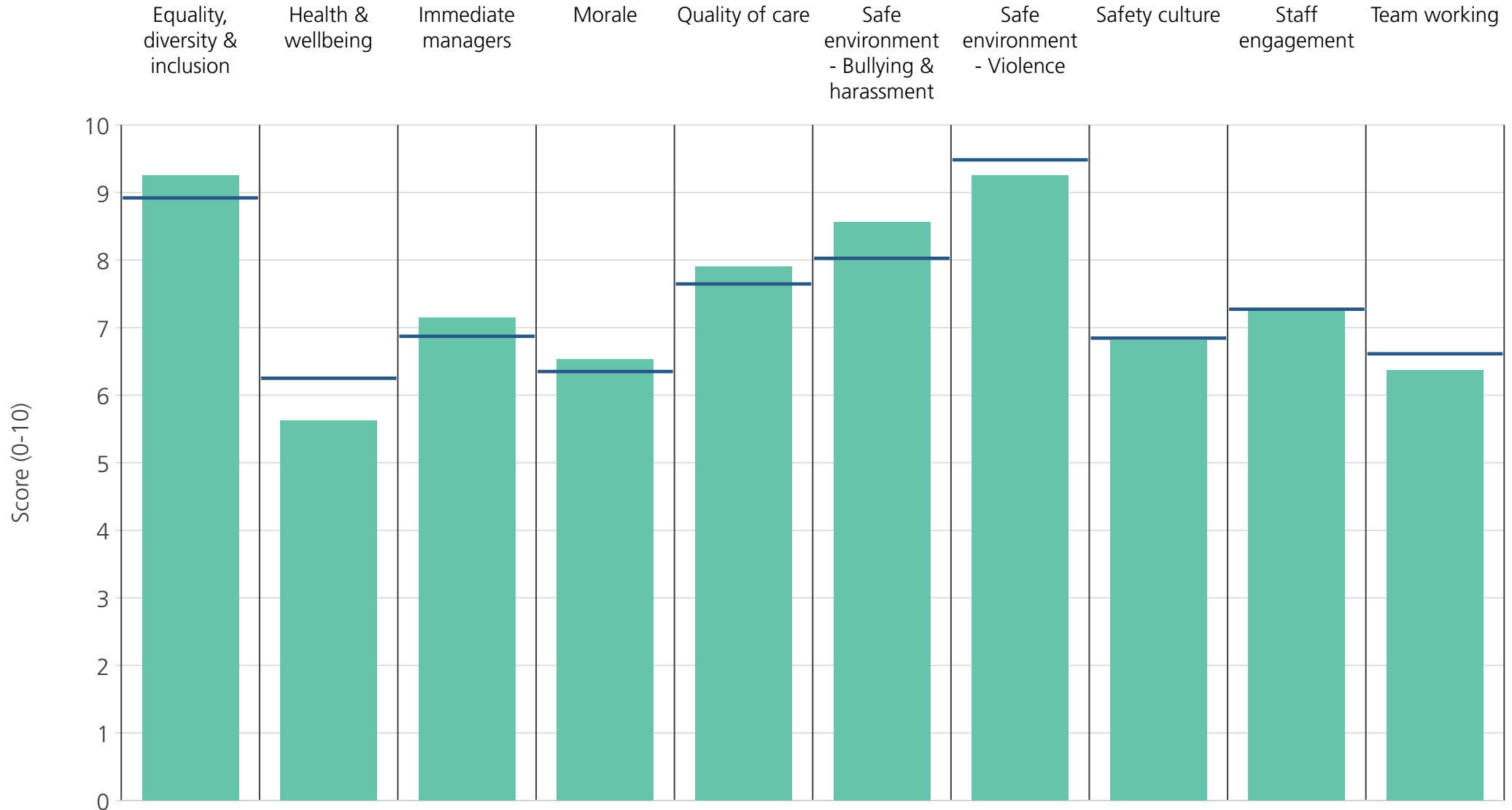
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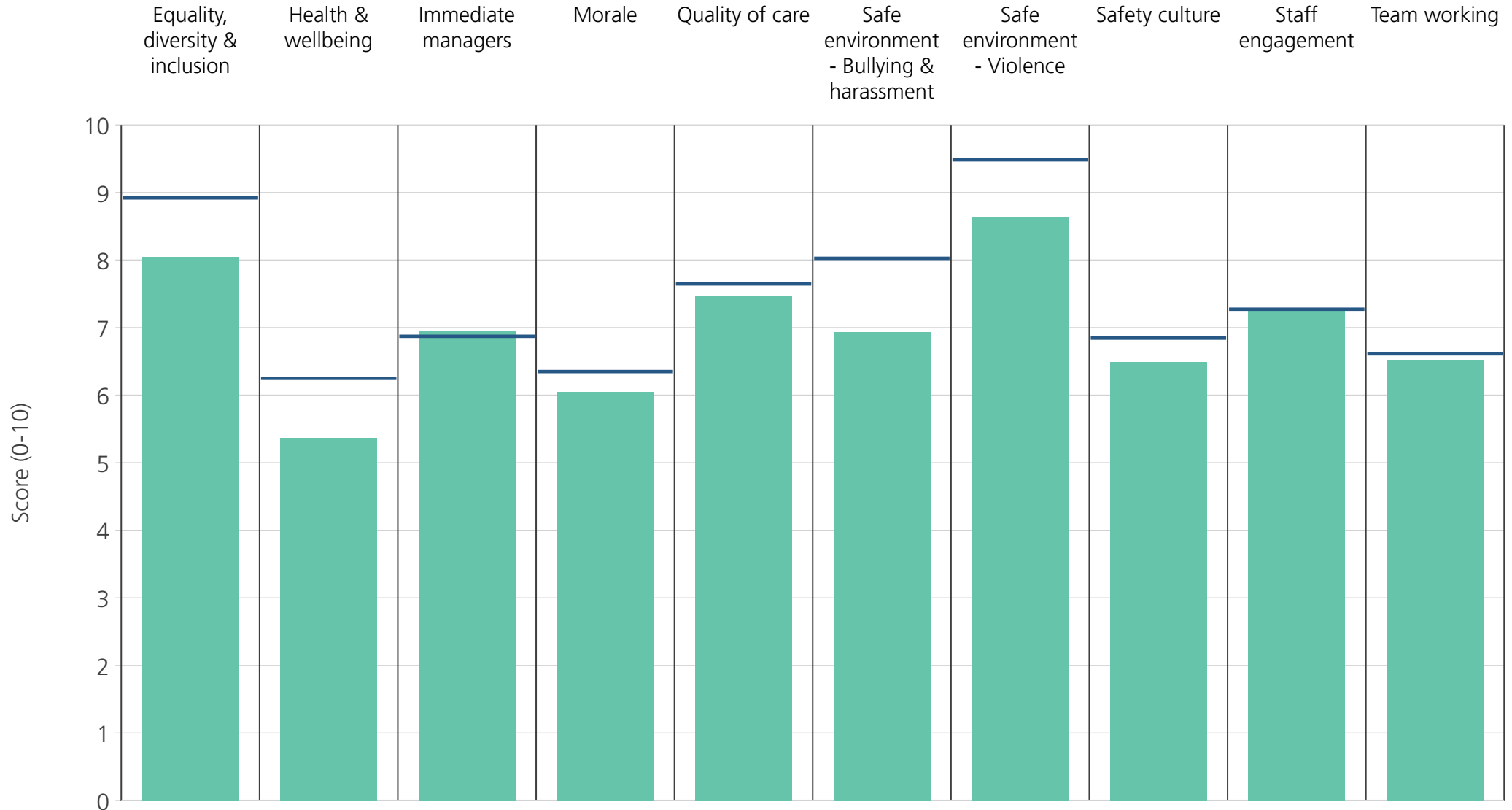
<b>Directorate</b>	8.3	5.8	6.9	6.1	7.3	7.0	8.3	7.0	7.3	6.6
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	150	151	151	149	140	149	150	150	152	151



<b>Directorate</b>	9.3	6.6	6.5	6.2	7.8	8.3	9.8	7.1	7.4	6.7
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	27	29	29	27	27	26	29	28	29	28

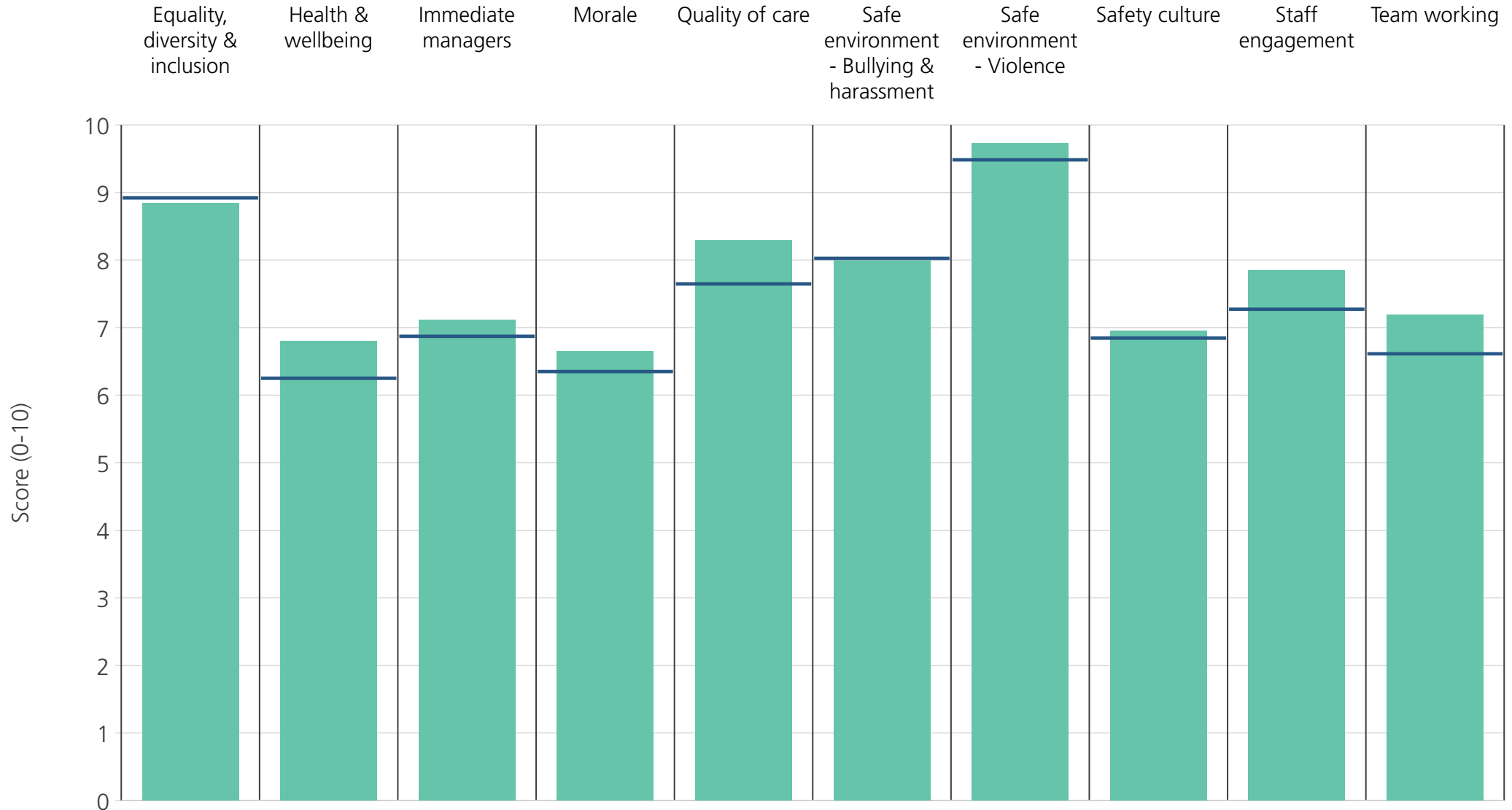


Directorate	9.2	5.6	7.1	6.5	7.9	8.6	9.2	6.8	7.3	6.4
Your org	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
Responses	31	31	31	31	29	30	31	31	32	32

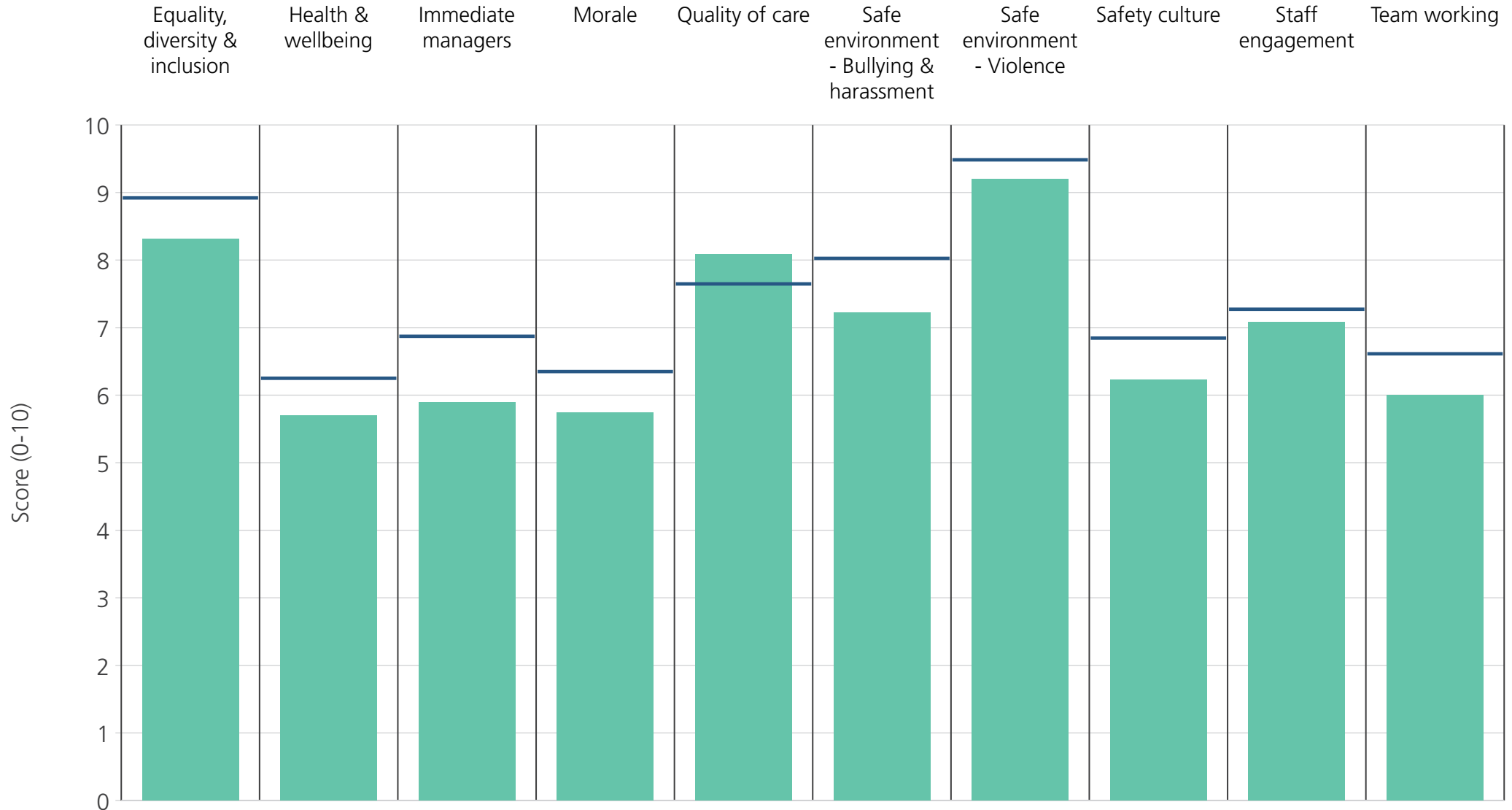


<b>Directorate</b>	8.0	5.4	7.0	6.0	7.5	6.9	8.6	6.5	7.2	6.5
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	51	51	52	47	52	51	51	50	52	52

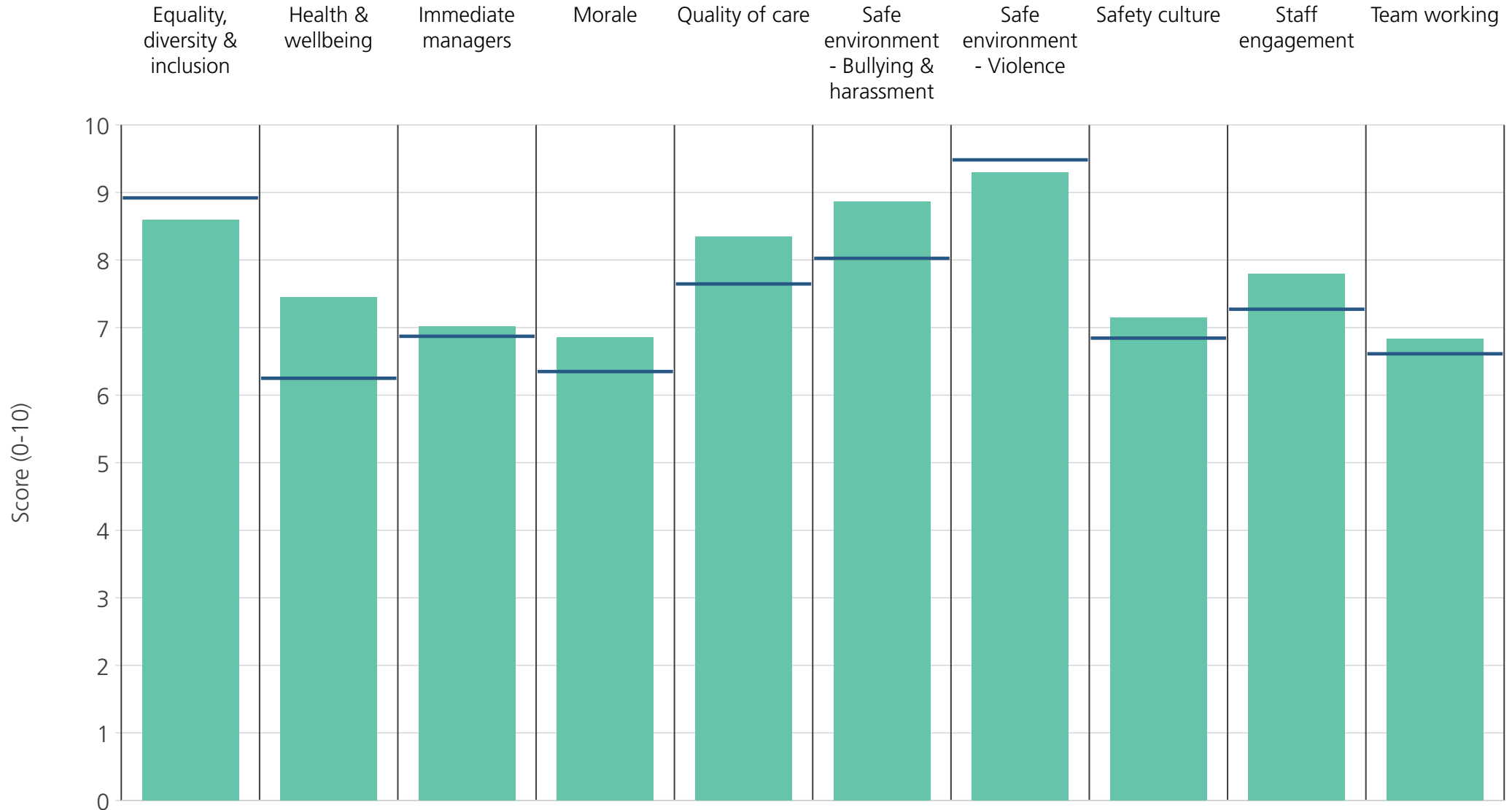




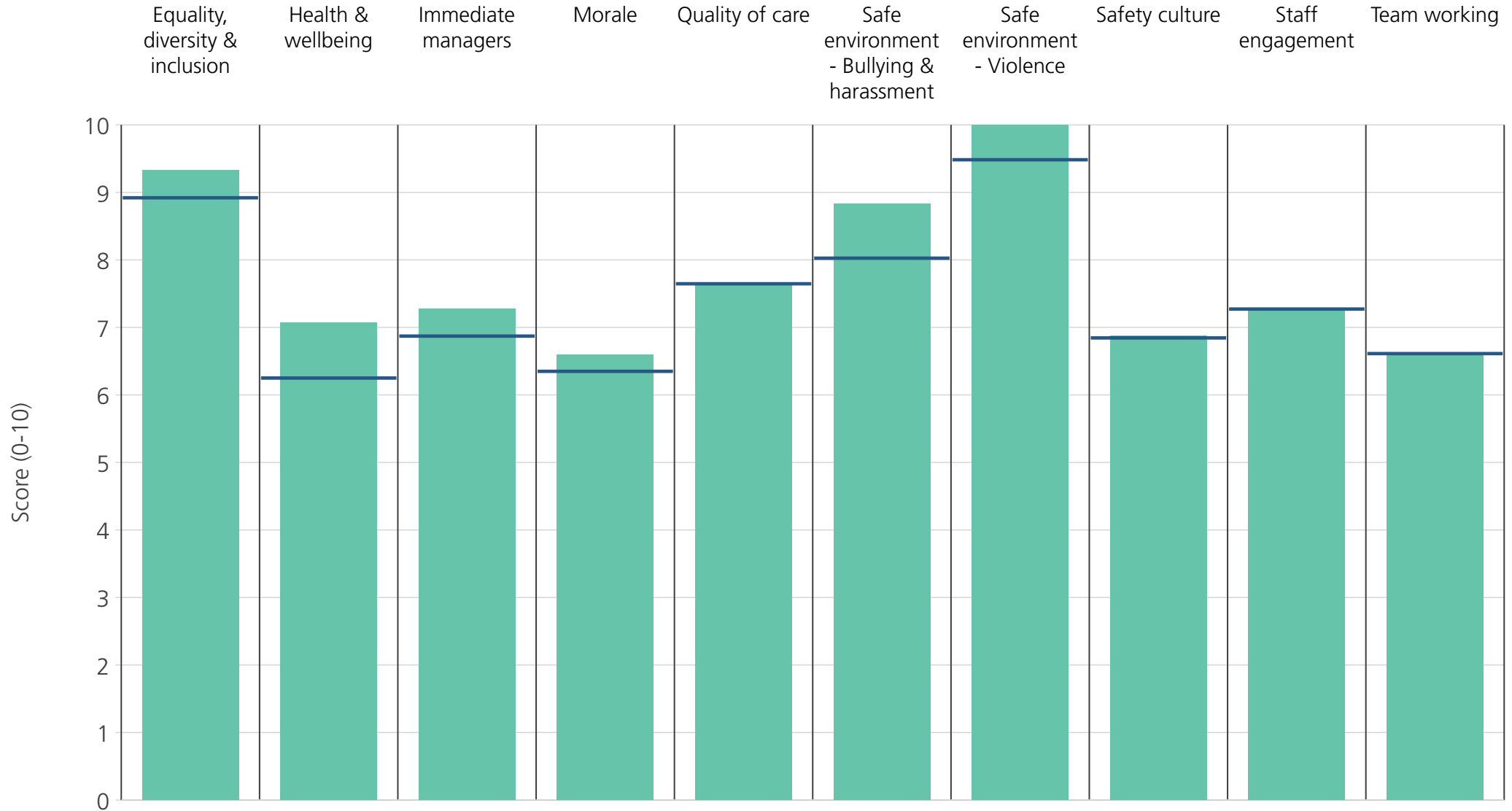
Directorate	8.8	6.8	7.1	6.6	8.3	8.0	9.7	7.0	7.8	7.2
Your org	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
Responses	36	36	36	36	36	34	36	36	36	36



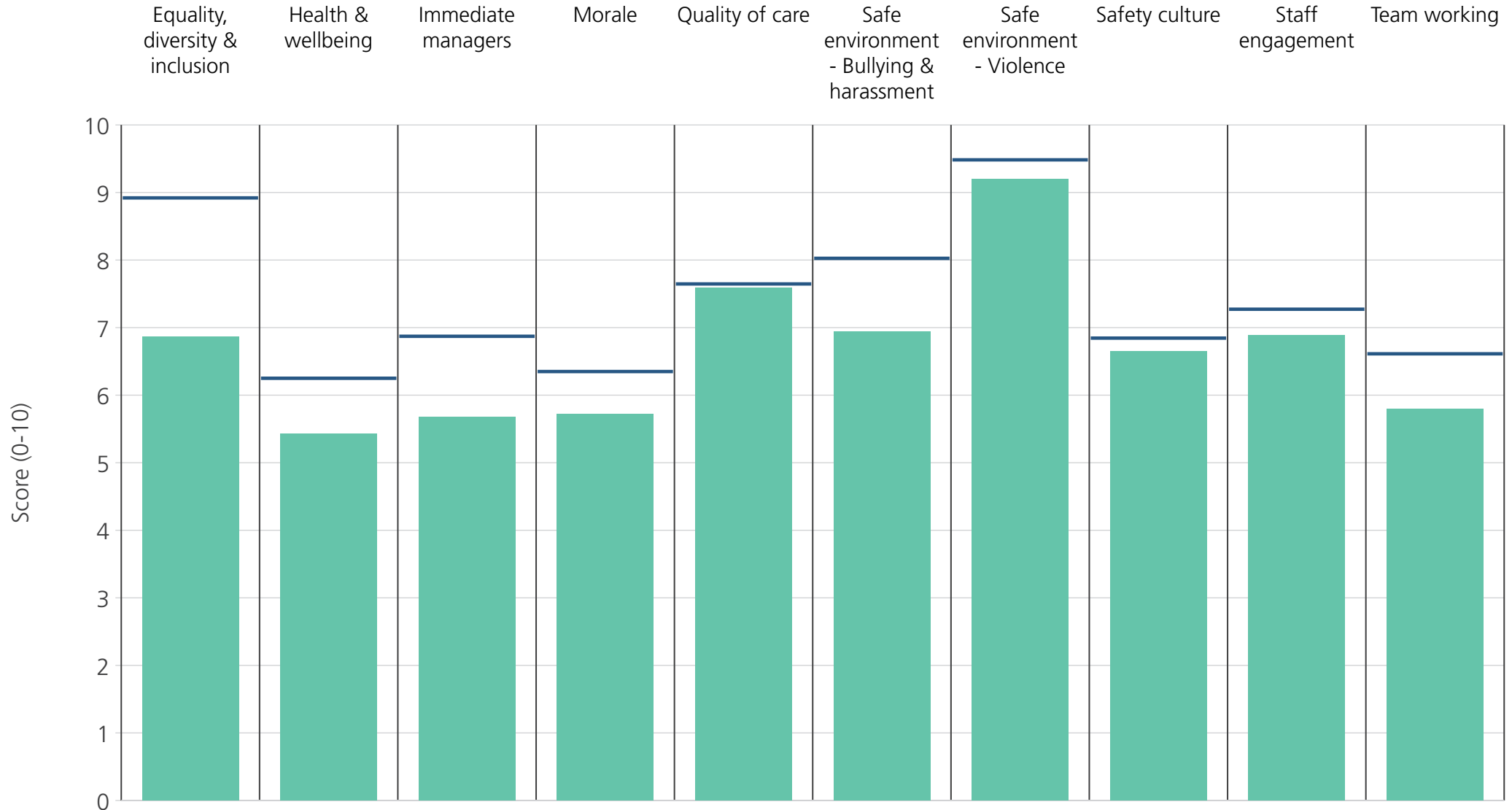
<b>Directorate</b>	8.3	5.7	5.9	5.7	8.1	7.2	9.2	6.2	7.1	6.0
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	46	46	46	46	35	42	46	46	46	45



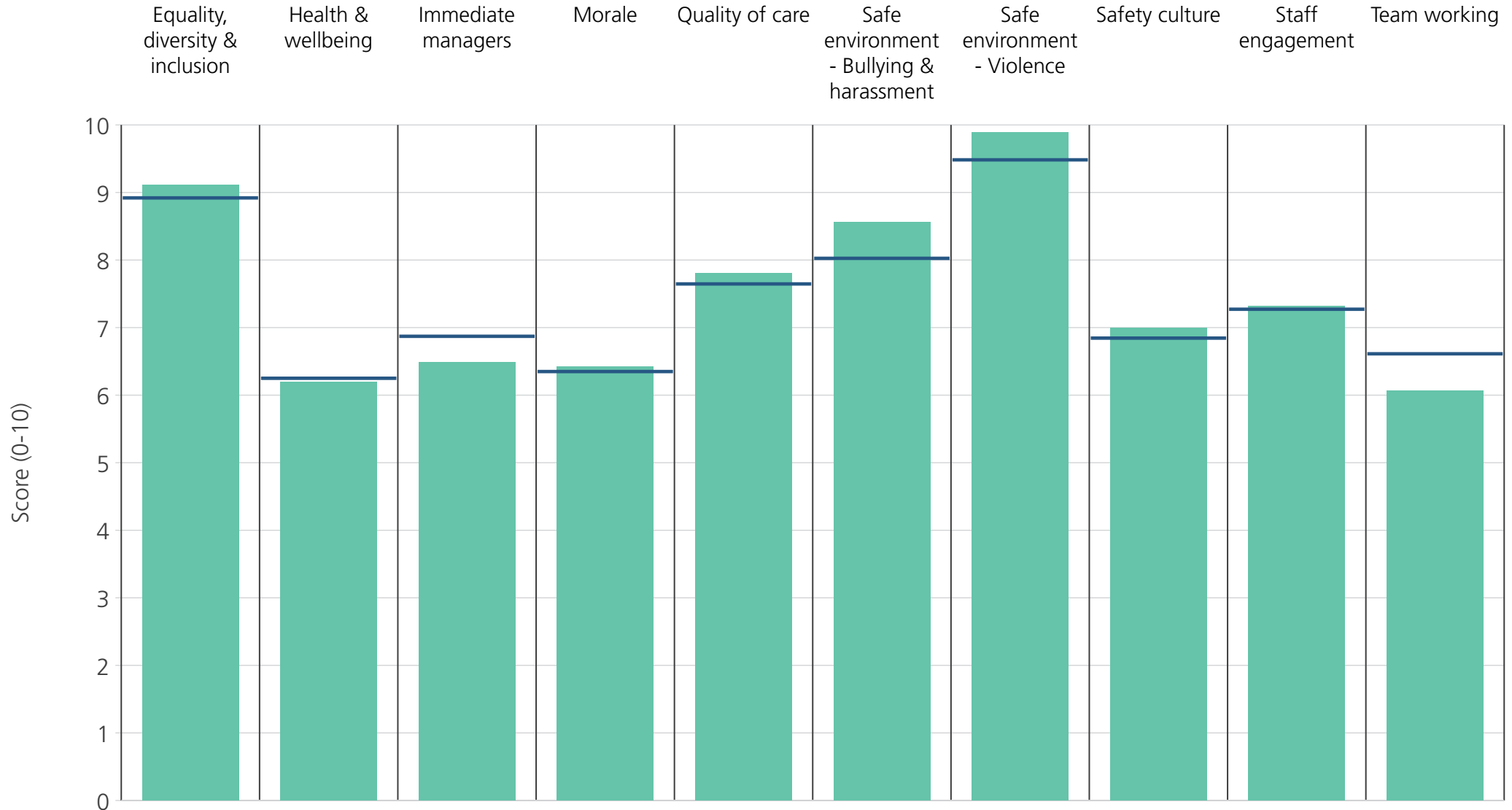
<b>Directorate</b>	8.6	7.4	7.0	6.9	8.3	8.9	9.3	7.2	7.8	6.8
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	90	91	90	90	75	88	90	90	91	84



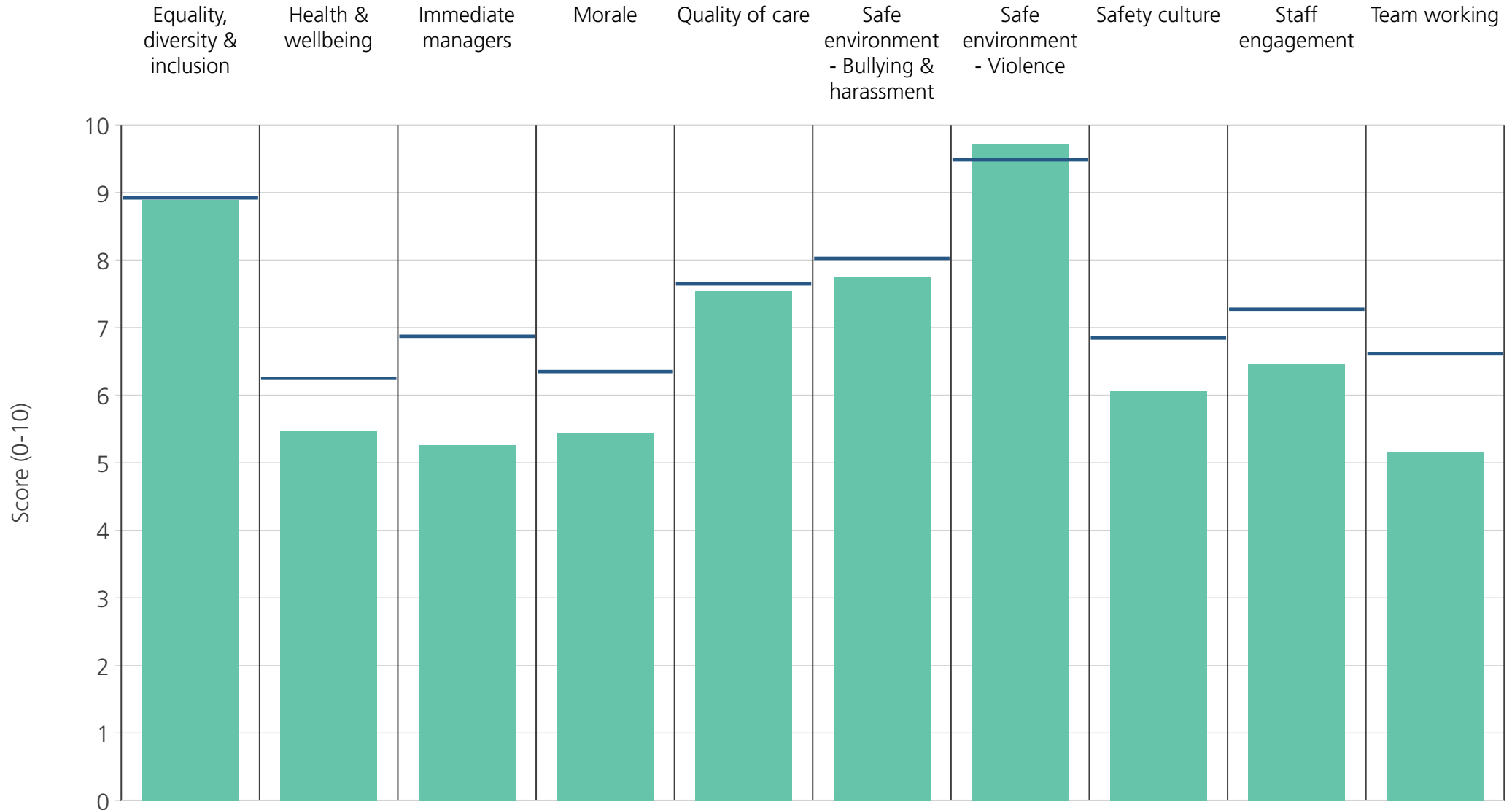
<b>Directorate</b>	9.3	7.1	7.3	6.6	7.6	8.8	10.0	6.9	7.3	6.6
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	100	100	100	98	52	97	100	98	100	99



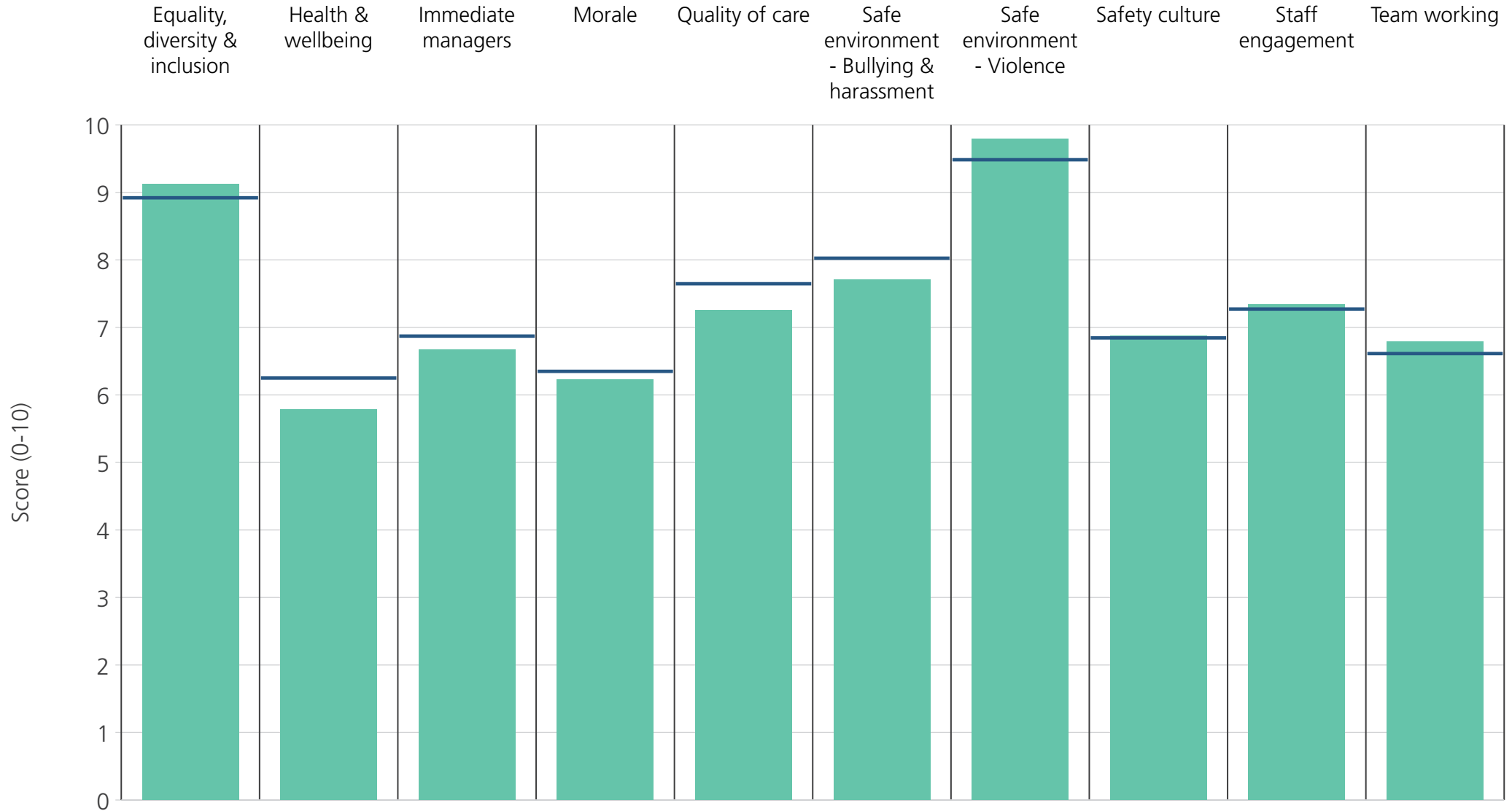
<b>Directorate</b>	6.9	5.4	5.7	5.7	7.6	6.9	9.2	6.6	6.9	5.8
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	25	25	25	25	25	24	25	25	25	25



<b>Directorate</b>	9.1	6.2	6.5	6.4	7.8	8.6	9.9	7.0	7.3	6.1
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	61	61	61	61	58	60	61	60	61	60

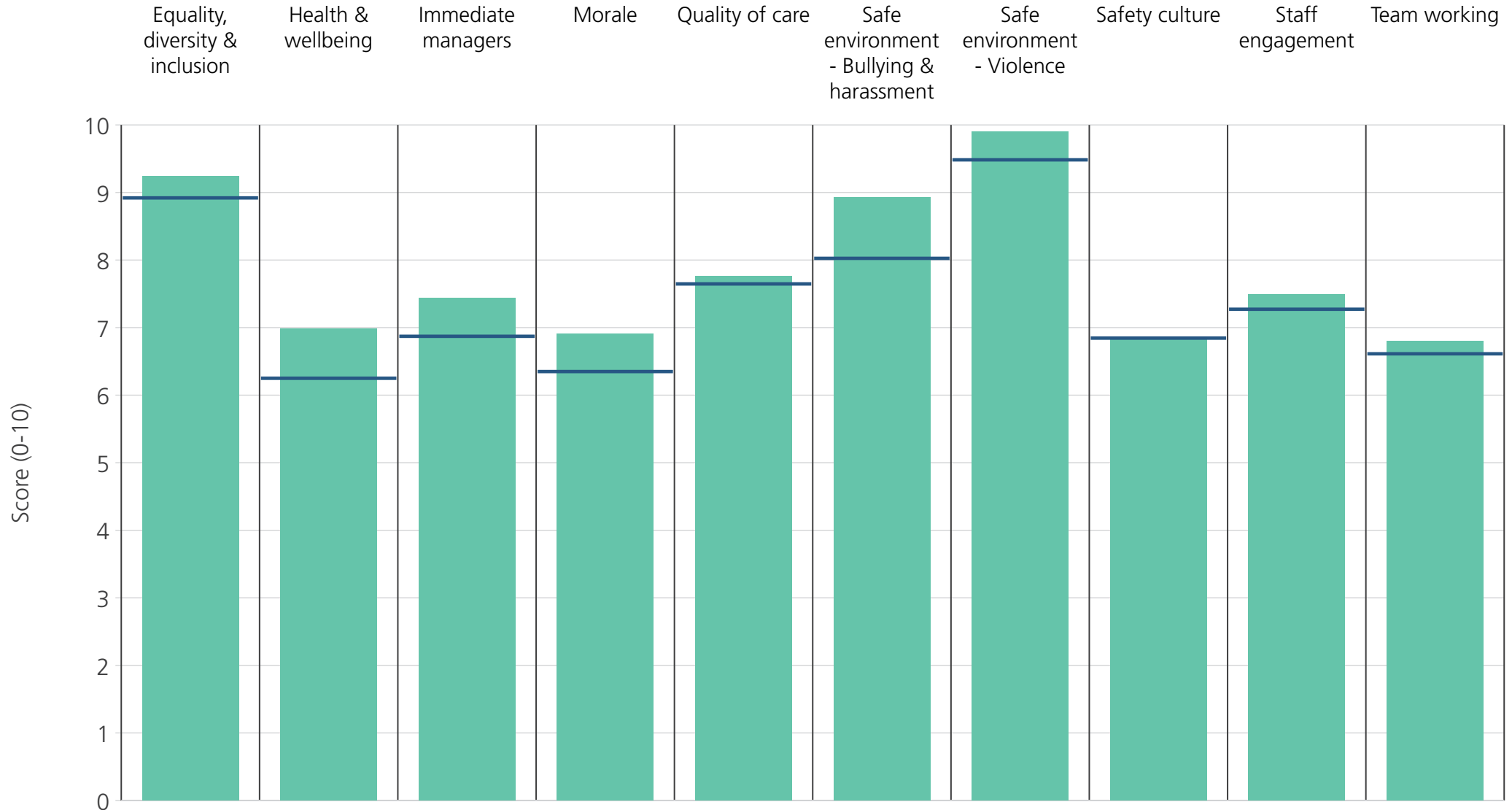


<b>Directorate</b>	8.9	5.5	5.3	5.4	7.5	7.8	9.7	6.1	6.5	5.2
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	45	45	46	44	42	40	45	45	48	48

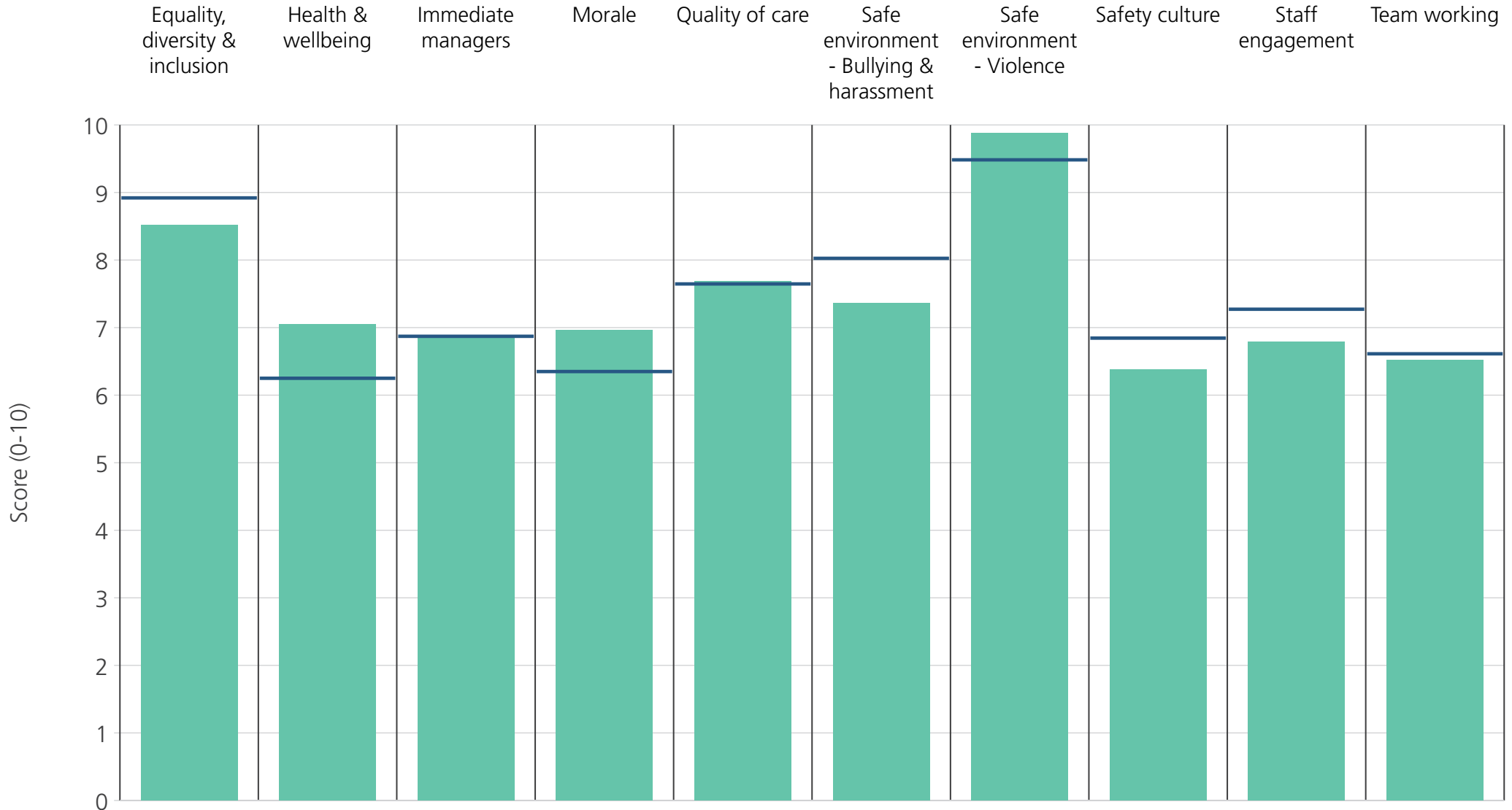


<b>Directorate</b>	9.1	5.8	6.7	6.2	7.3	7.7	9.8	6.9	7.3	6.8
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	114	114	114	112	113	109	115	113	117	117

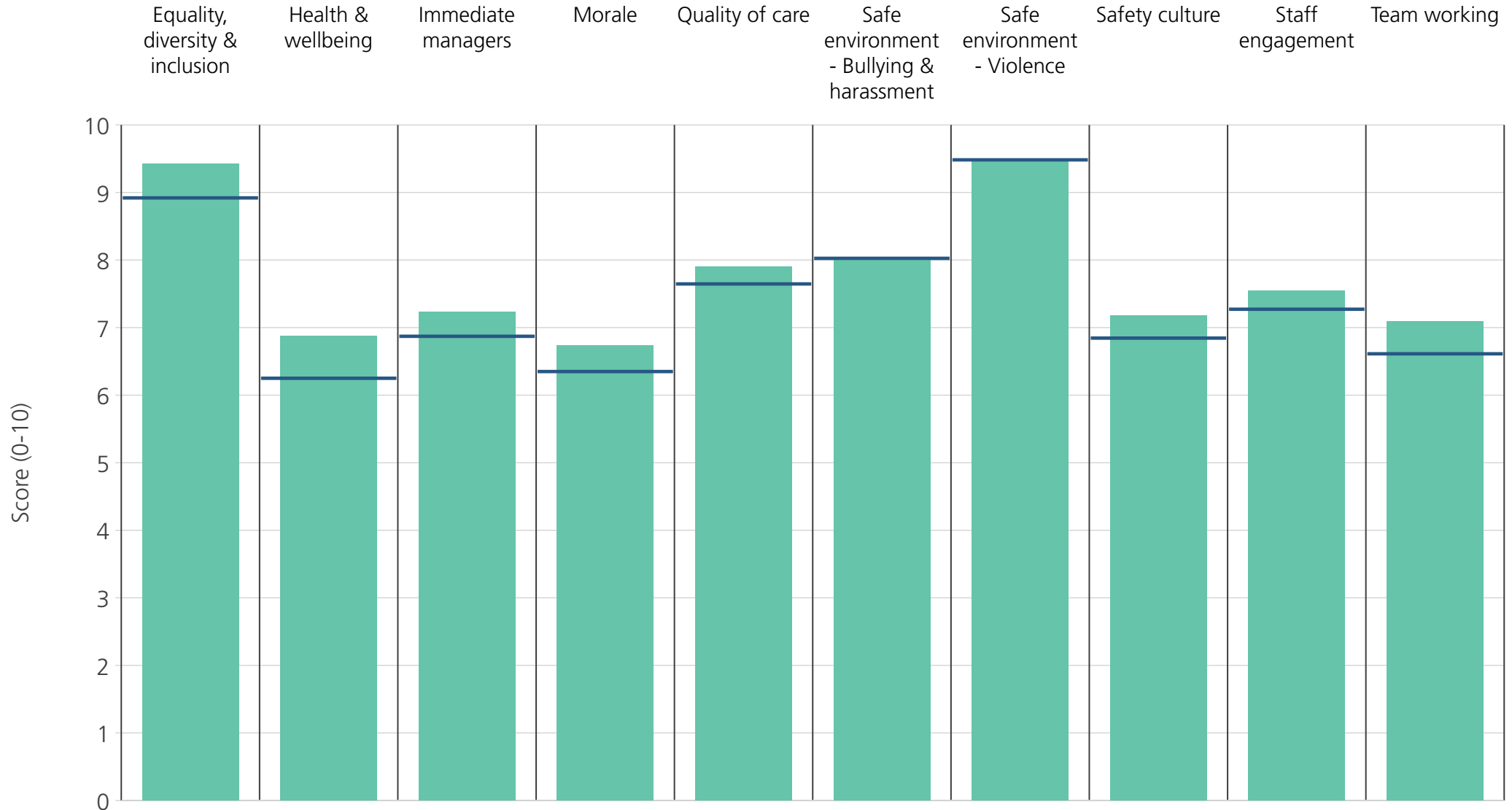




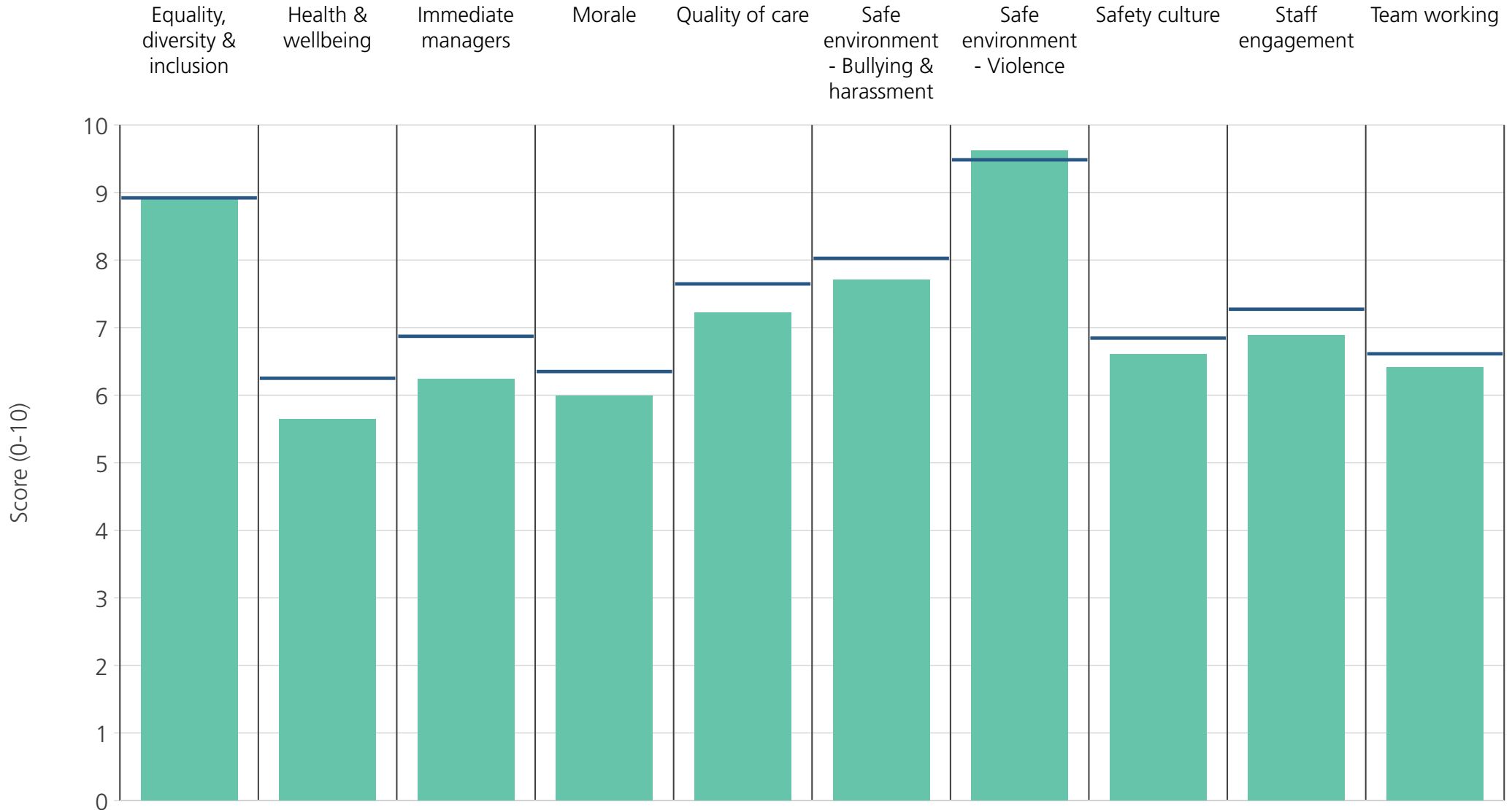
<b>Directorate</b>	9.2	7.0	7.4	6.9	7.8	8.9	9.9	6.8	7.5	6.8
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	65	66	66	66	48	62	66	66	67	66



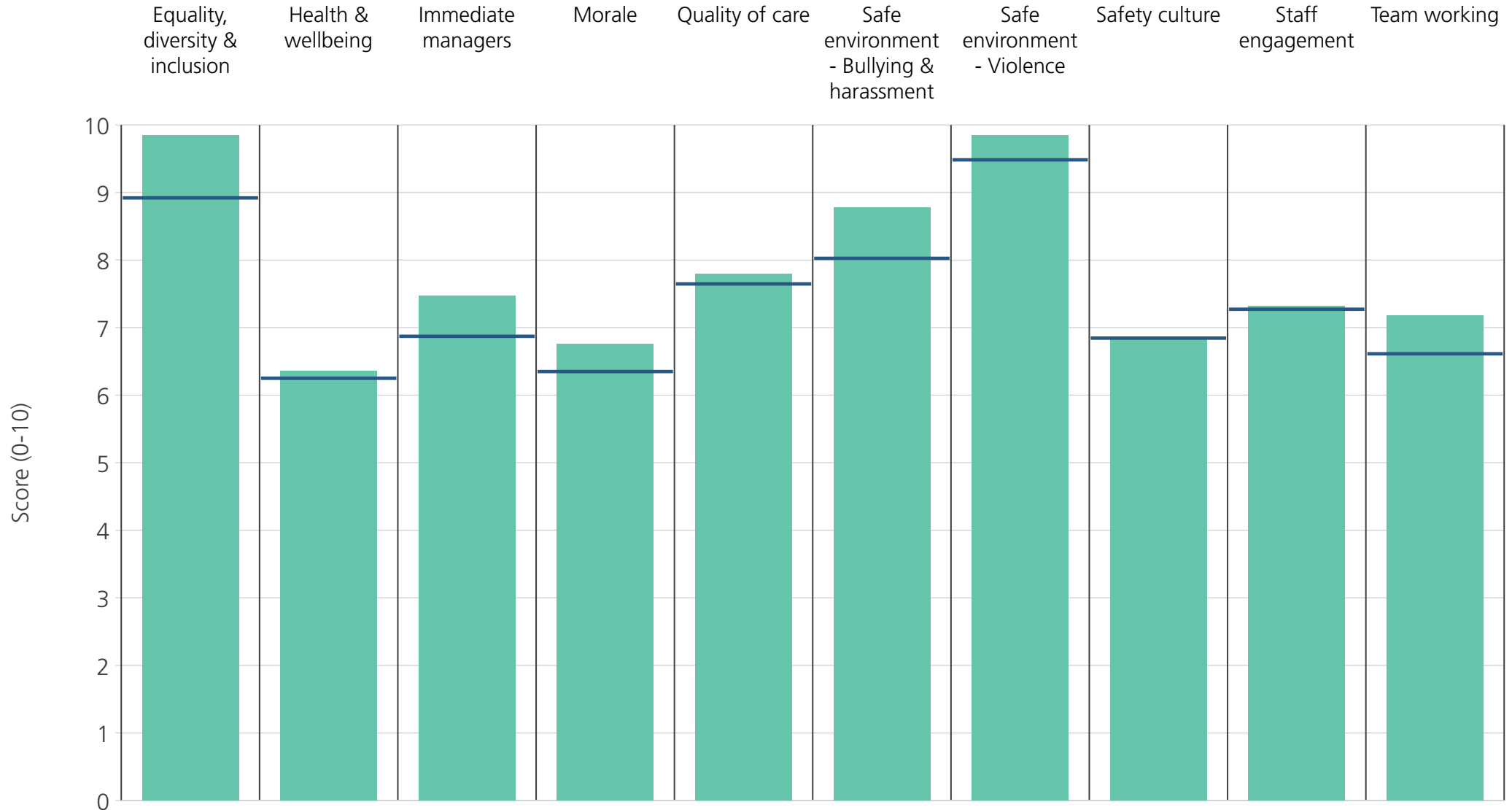
<b>Directorate</b>	8.5	7.0	6.9	7.0	7.7	7.4	9.9	6.4	6.8	6.5
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	27	27	27	26	27	24	27	26	28	28



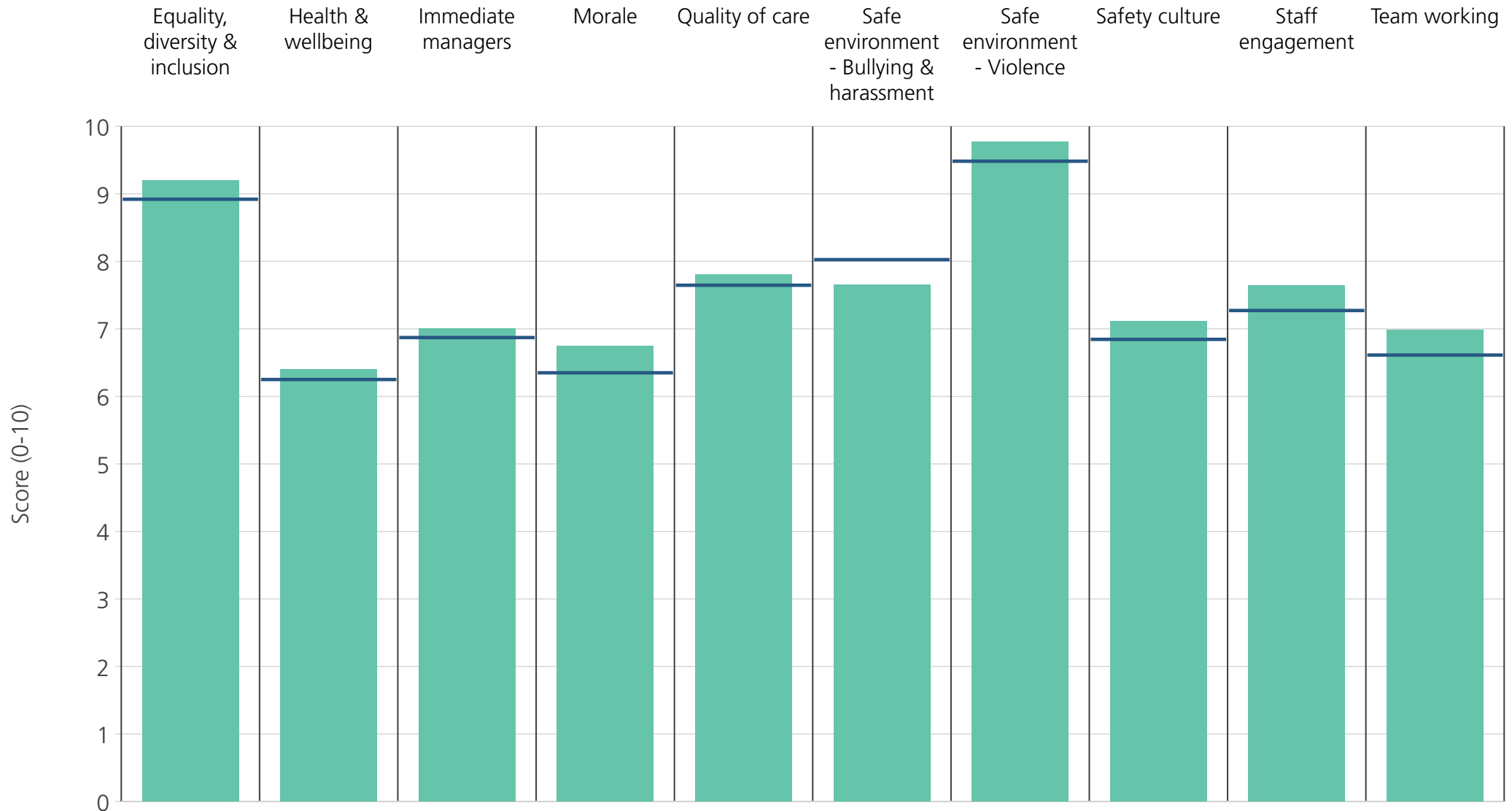
<b>Directorate</b>	9.4	6.9	7.2	6.7	7.9	8.0	9.5	7.2	7.5	7.1
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	139	139	140	139	134	135	137	139	142	141



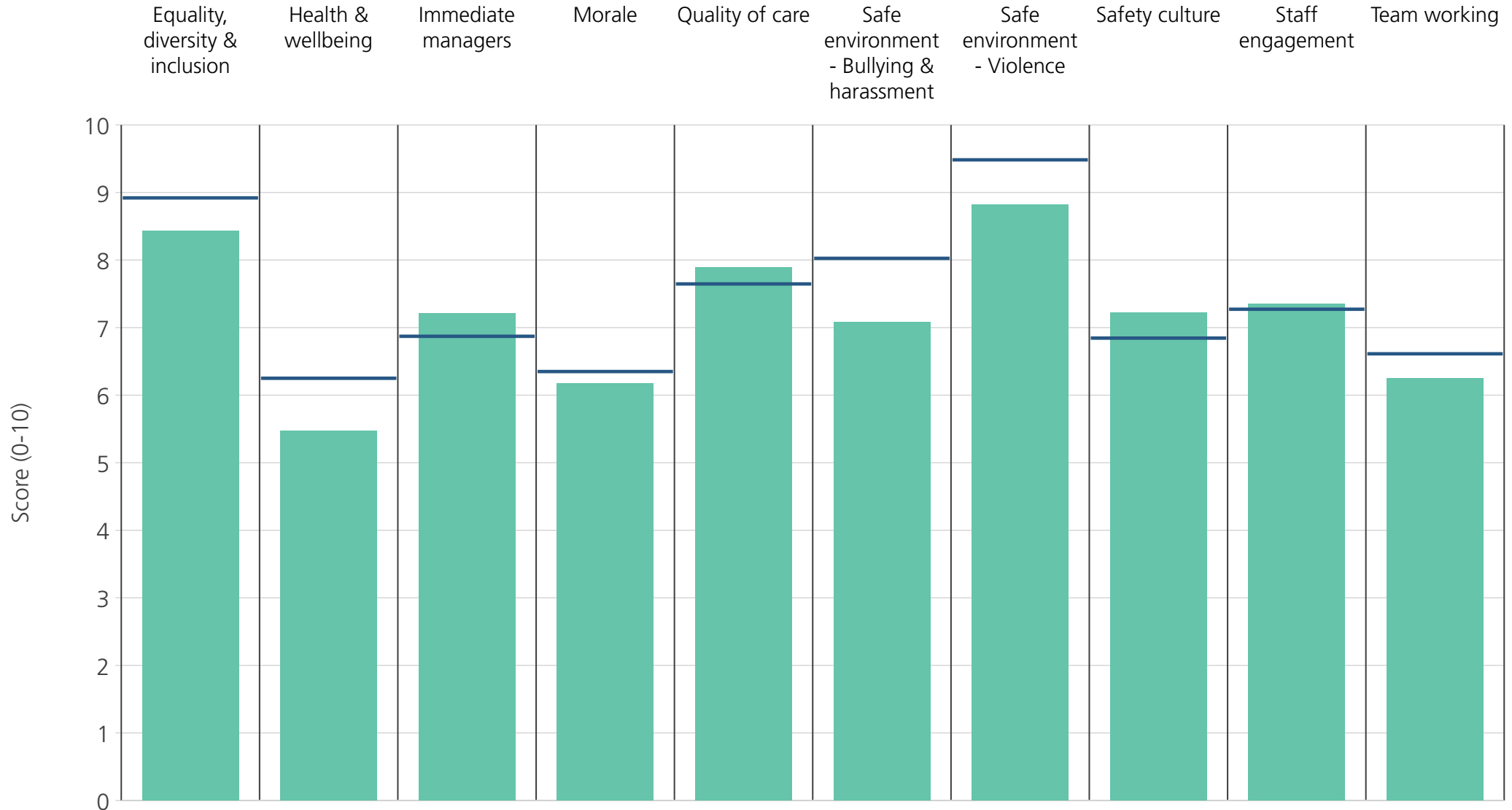
<b>Directorate</b>	8.9	5.6	6.2	6.0	7.2	7.7	9.6	6.6	6.9	6.4
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	72	72	72	71	65	67	71	72	73	71



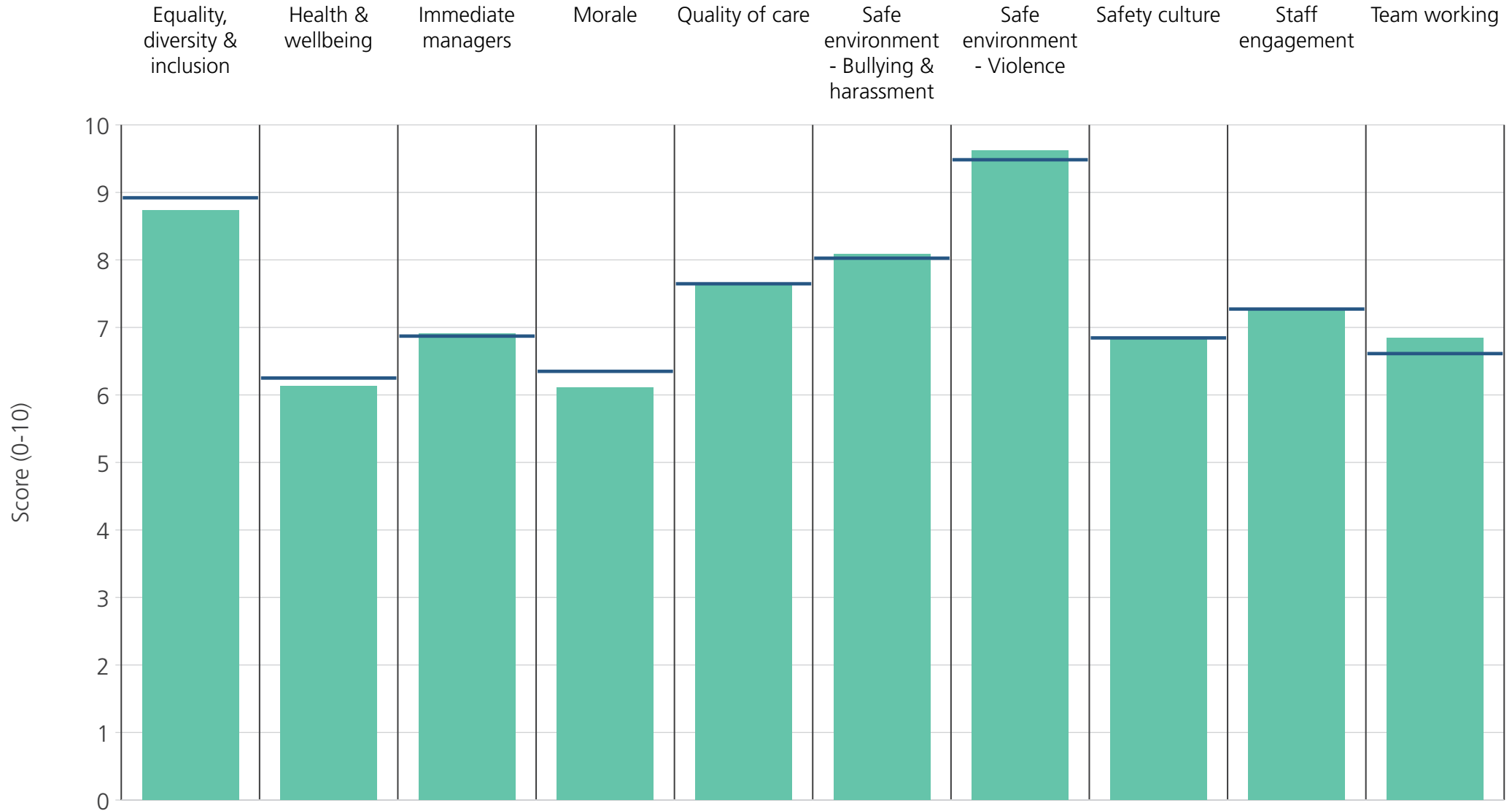
<b>Directorate</b>	9.8	6.4	7.5	6.8	7.8	8.8	9.8	6.8	7.3	7.2
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	42	42	42	42	39	41	42	42	42	42



<b>Directorate</b>	9.2	6.4	7.0	6.7	7.8	7.7	9.8	7.1	7.6	7.0
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	29	29	29	29	22	27	29	29	29	29

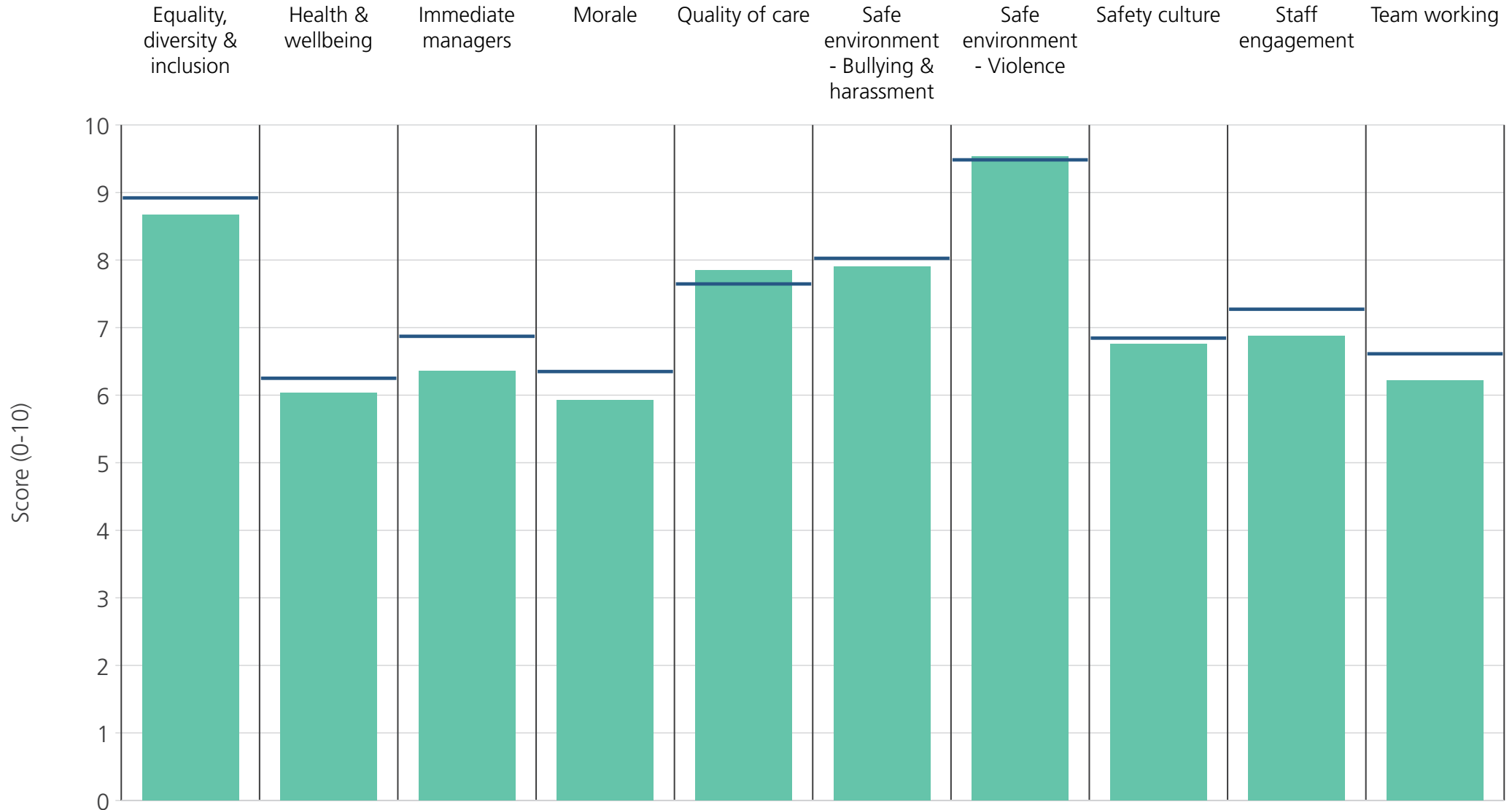


<b>Directorate</b>	8.4	5.5	7.2	6.2	7.9	7.1	8.8	7.2	7.4	6.3
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	17	17	17	17	17	16	17	17	17	17

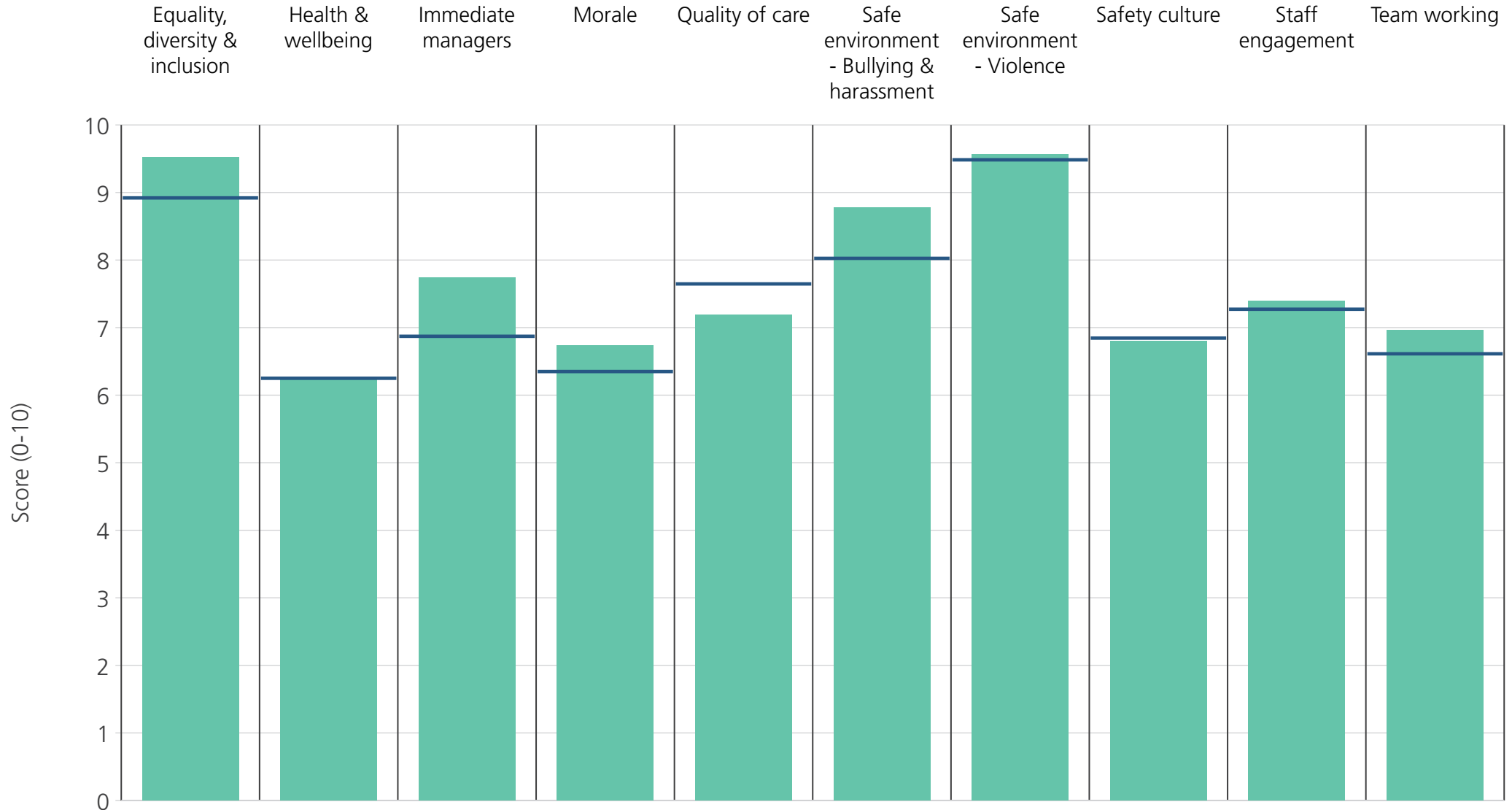


<b>Directorate</b>	8.7	6.1	6.9	6.1	7.6	8.1	9.6	6.9	7.3	6.8
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	109	109	110	106	106	106	106	109	113	109

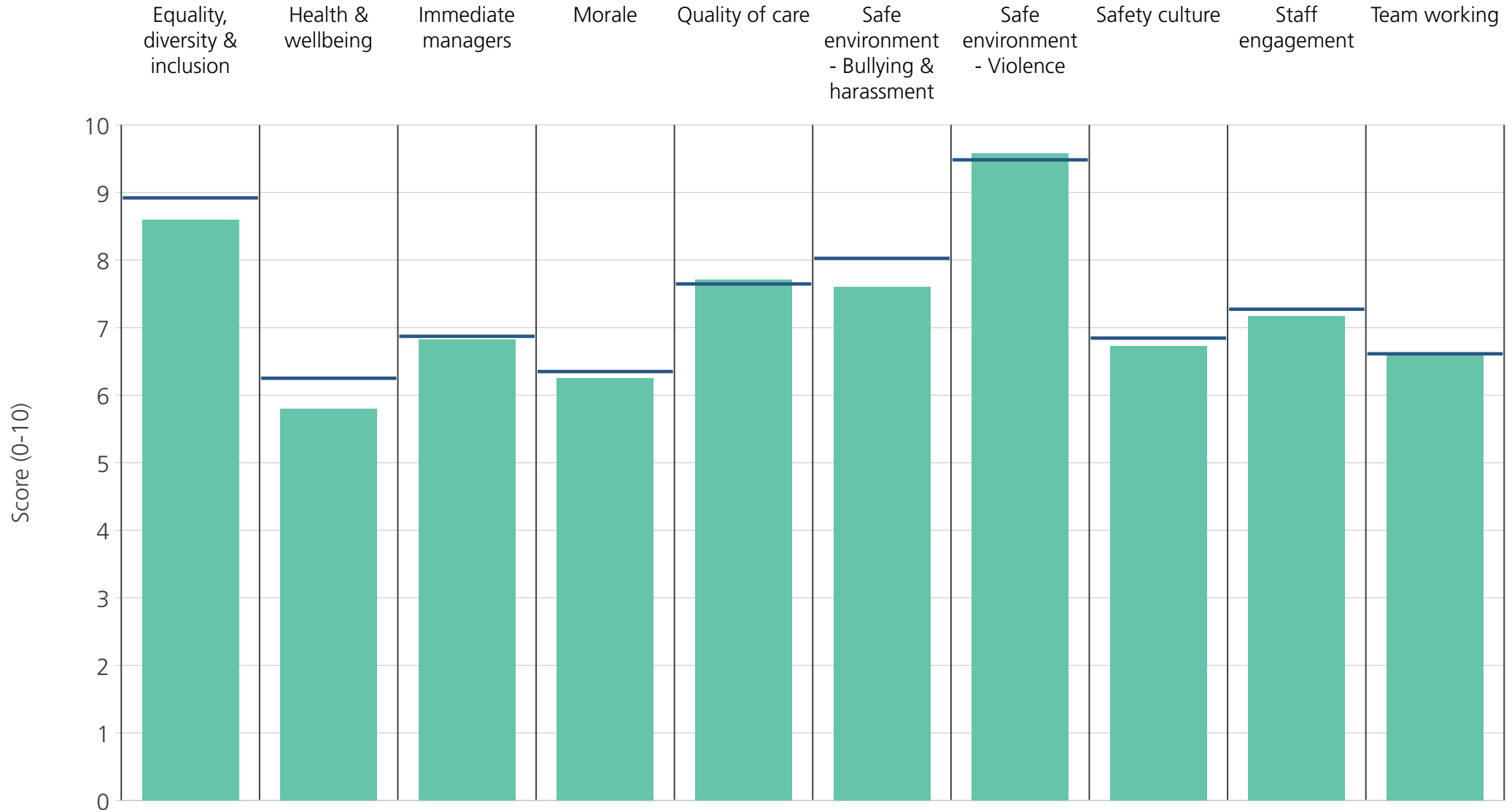




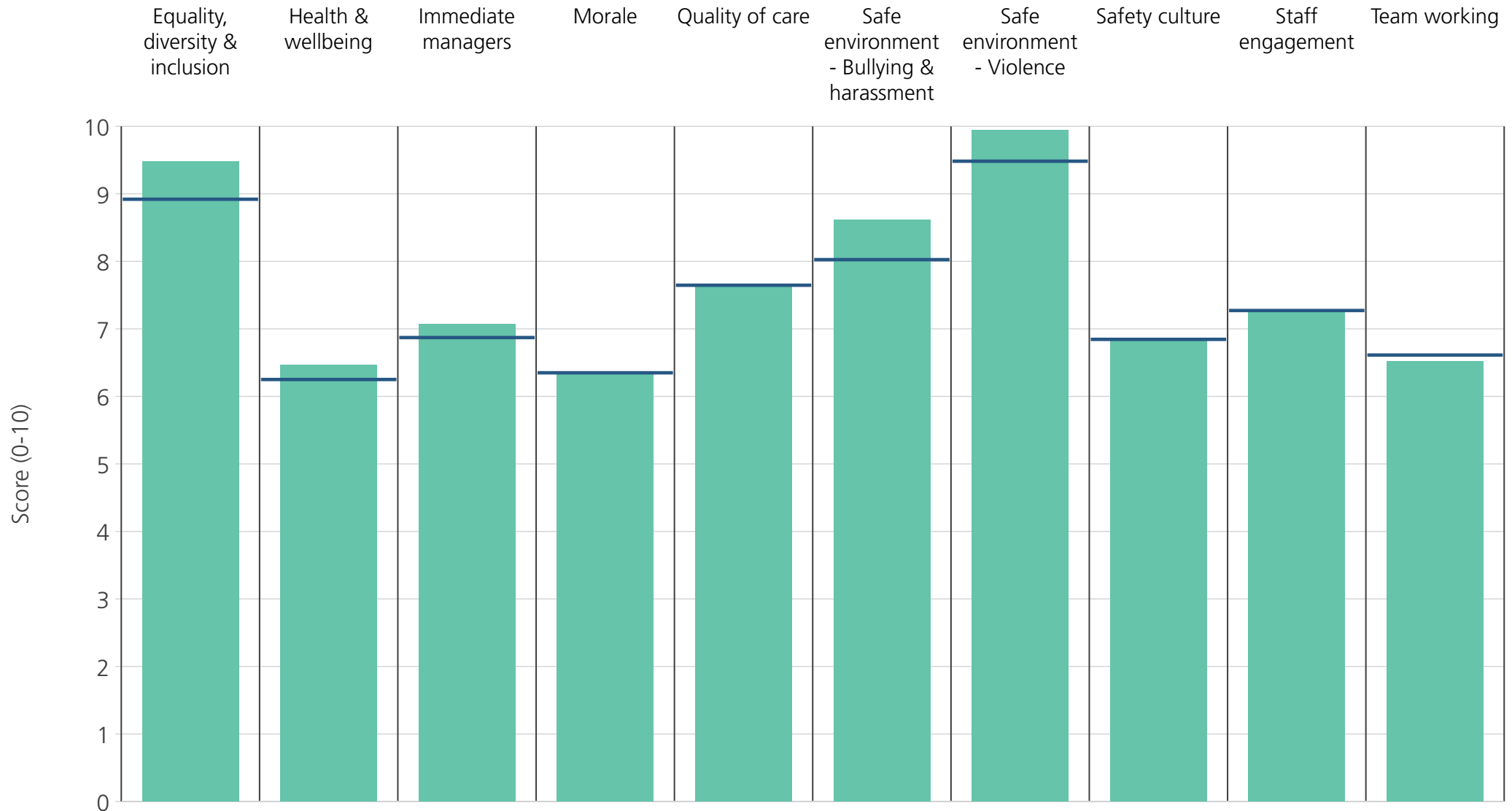
<b>Directorate</b>	8.7	6.0	6.4	5.9	7.8	7.9	9.5	6.8	6.9	6.2
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	133	134	133	132	131	129	132	132	135	134



<b>Directorate</b>	9.5	6.3	7.7	6.7	7.2	8.8	9.6	6.8	7.4	7.0
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	122	122	122	121	118	117	122	121	123	121



<b>Directorate</b>	8.6	5.8	6.8	6.3	7.7	7.6	9.6	6.7	7.2	6.6
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	72	72	73	70	70	68	71	71	74	72



<b>Directorate</b>	9.5	6.5	7.1	6.3	7.7	8.6	9.9	6.8	7.3	6.5
<b>Your org</b>	8.9	6.3	6.9	6.3	7.6	8.0	9.5	6.8	7.3	6.6
<b>Responses</b>	62	62	63	61	34	60	62	61	64	64