

University Hospitals of Derby and Burton NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for University Hospitals of Derby and Burton NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

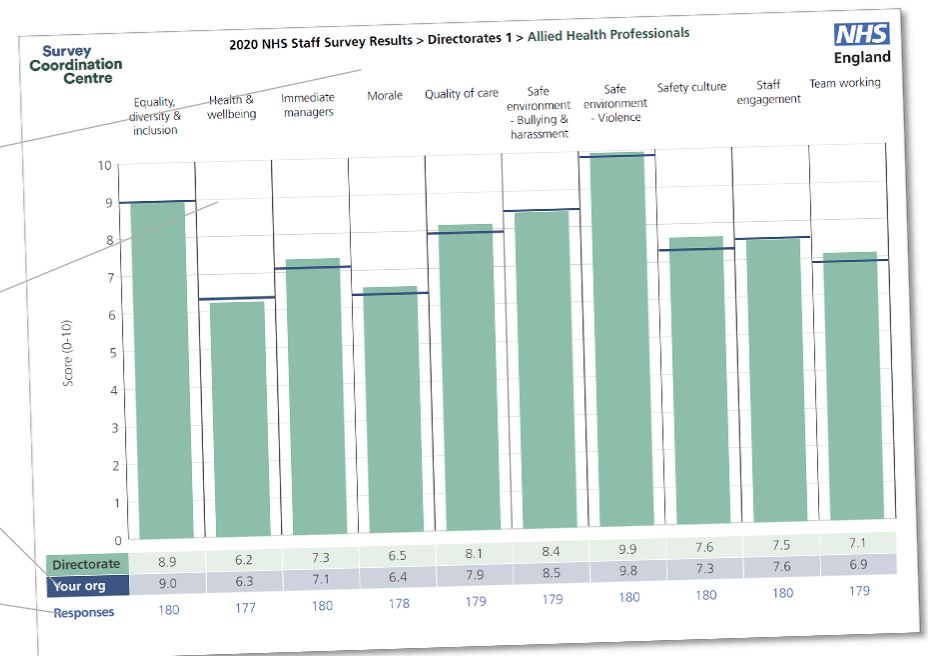
The directorate breakdowns used in this report were provided and defined by University Hospitals of Derby and Burton NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

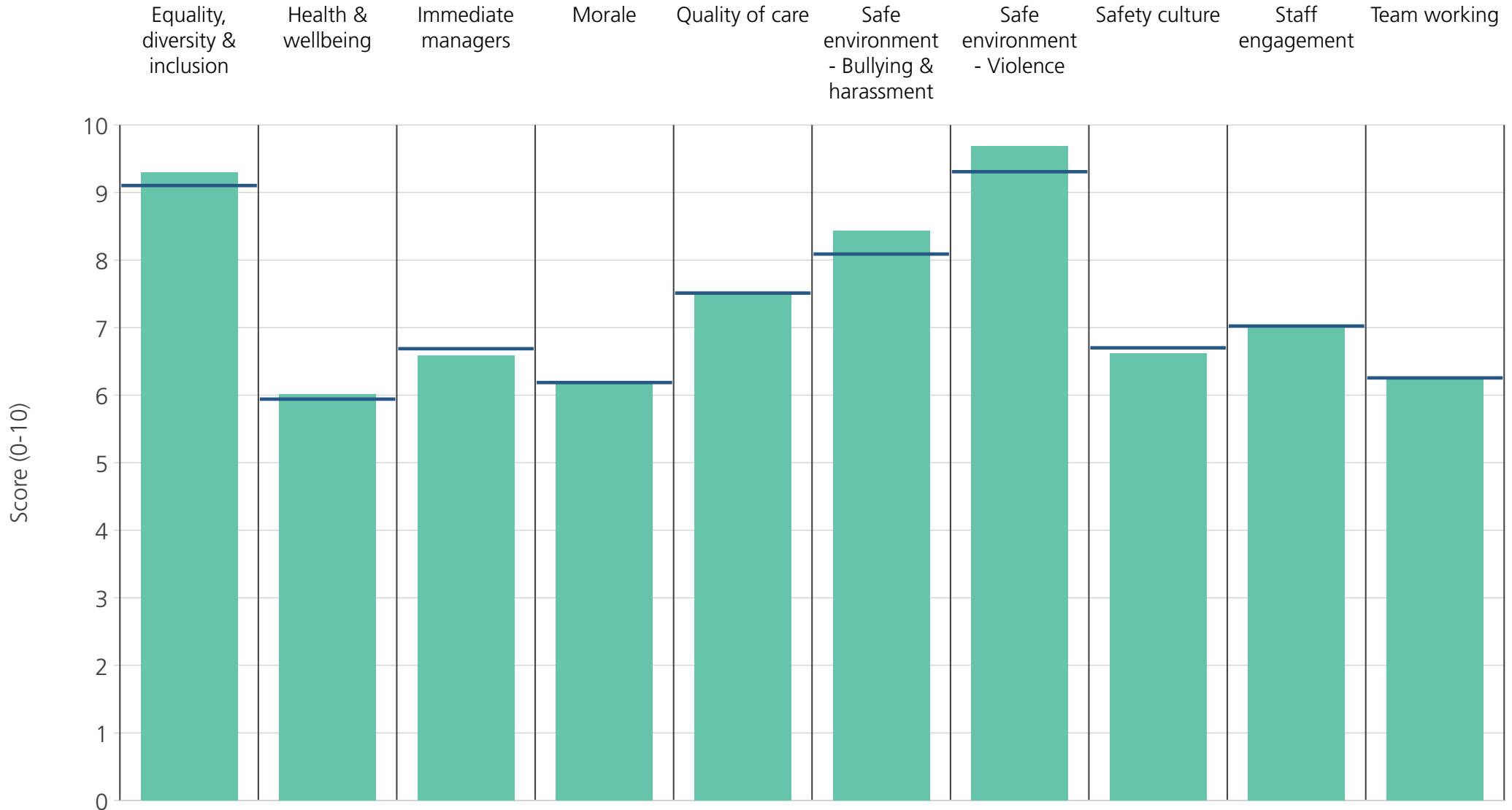
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



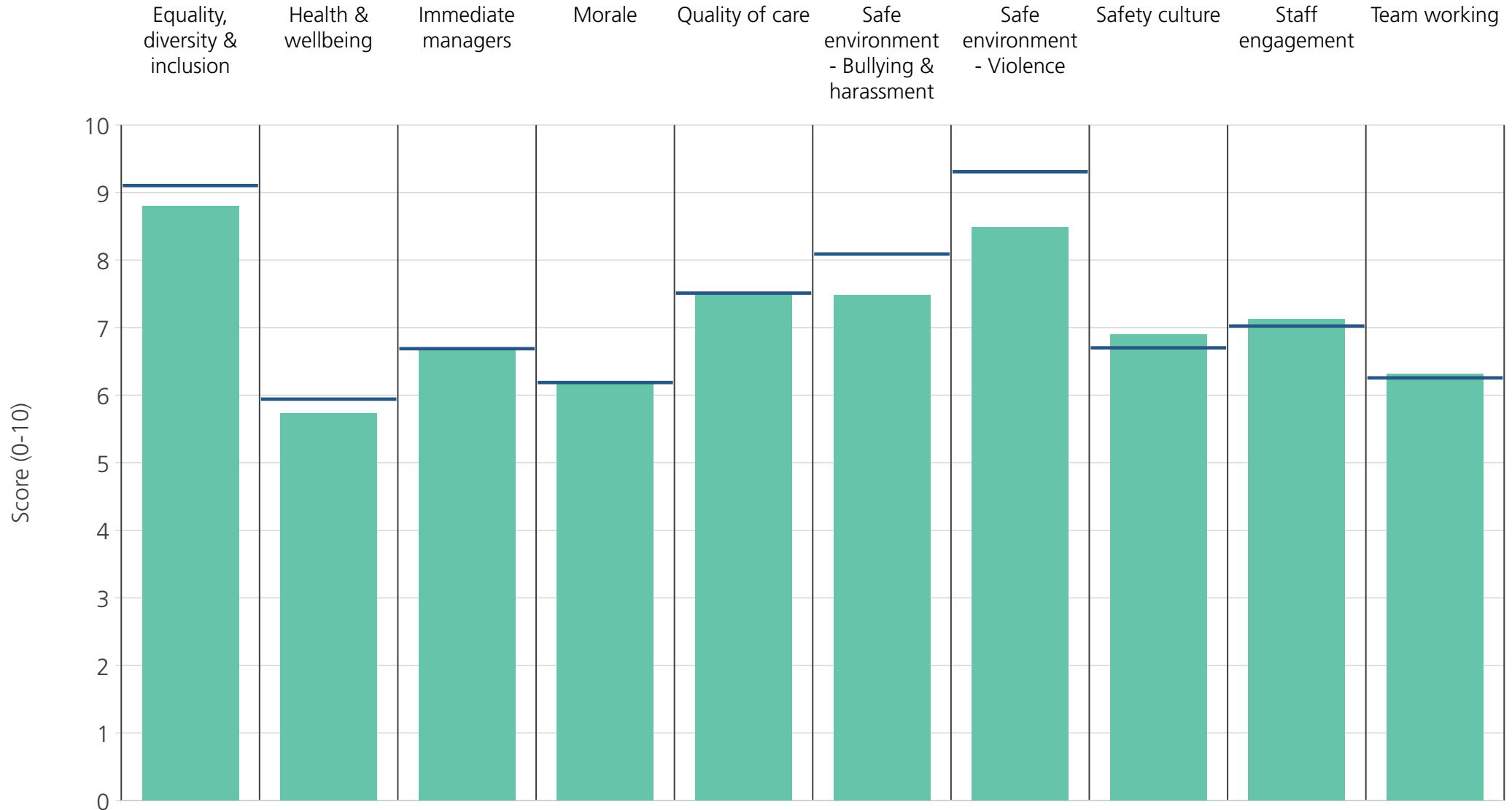
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

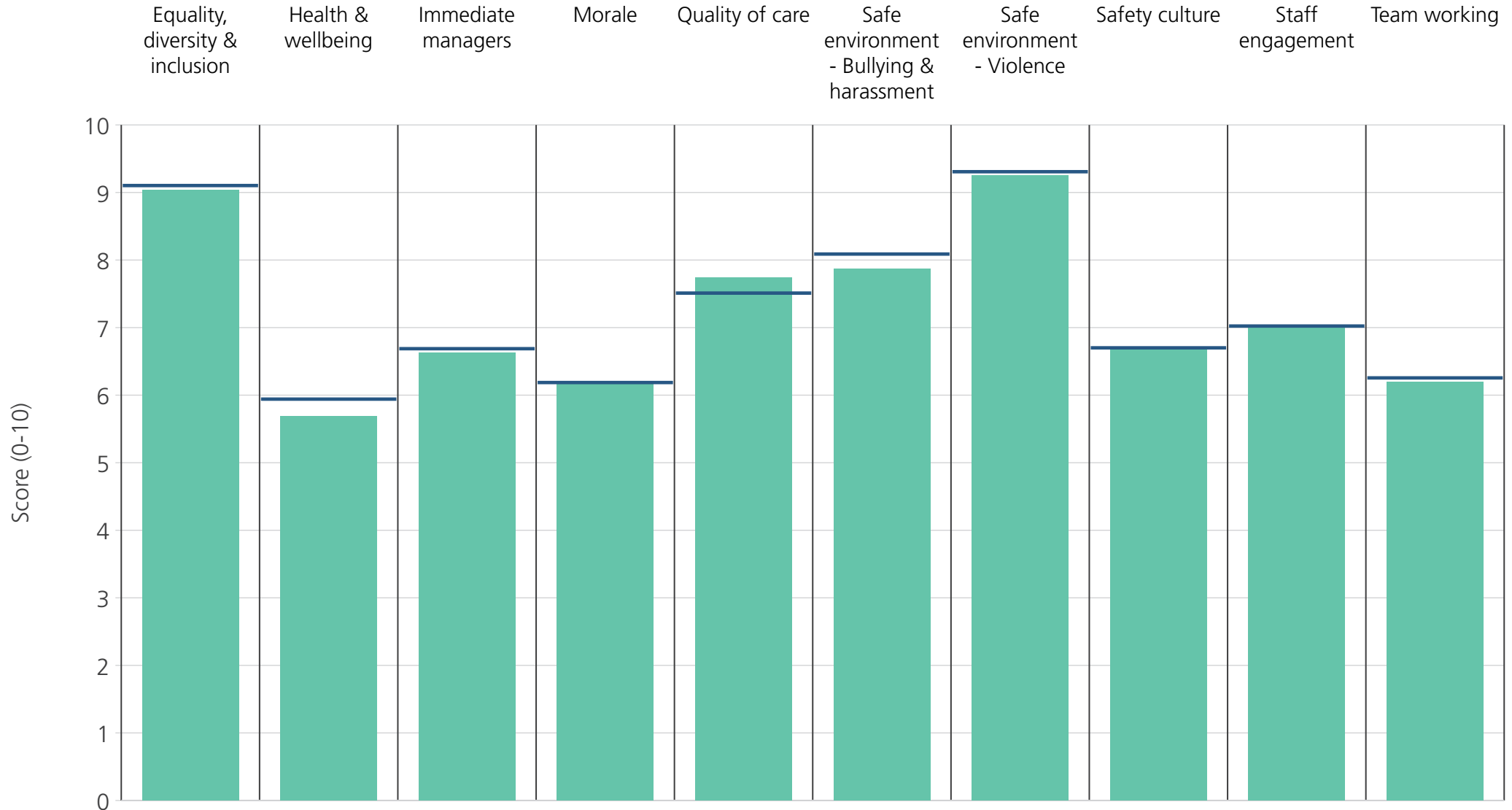
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2020 NHS Staff Survey Results



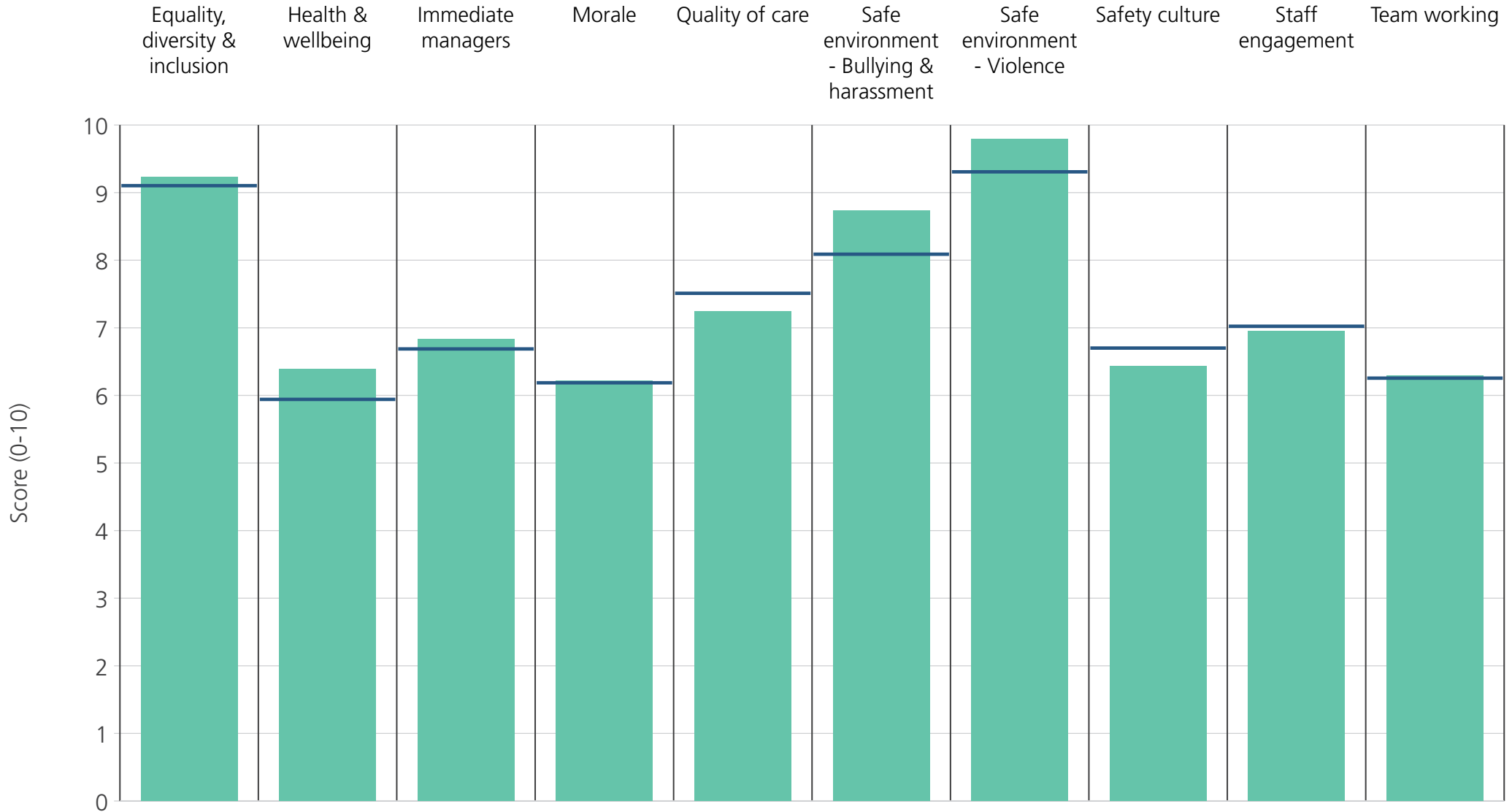
Directorate	9.3	6.0	6.6	6.2	7.5	8.4	9.7	6.6	7.0	6.3
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	1592	1599	1604	1579	1505	1545	1594	1587	1614	1594



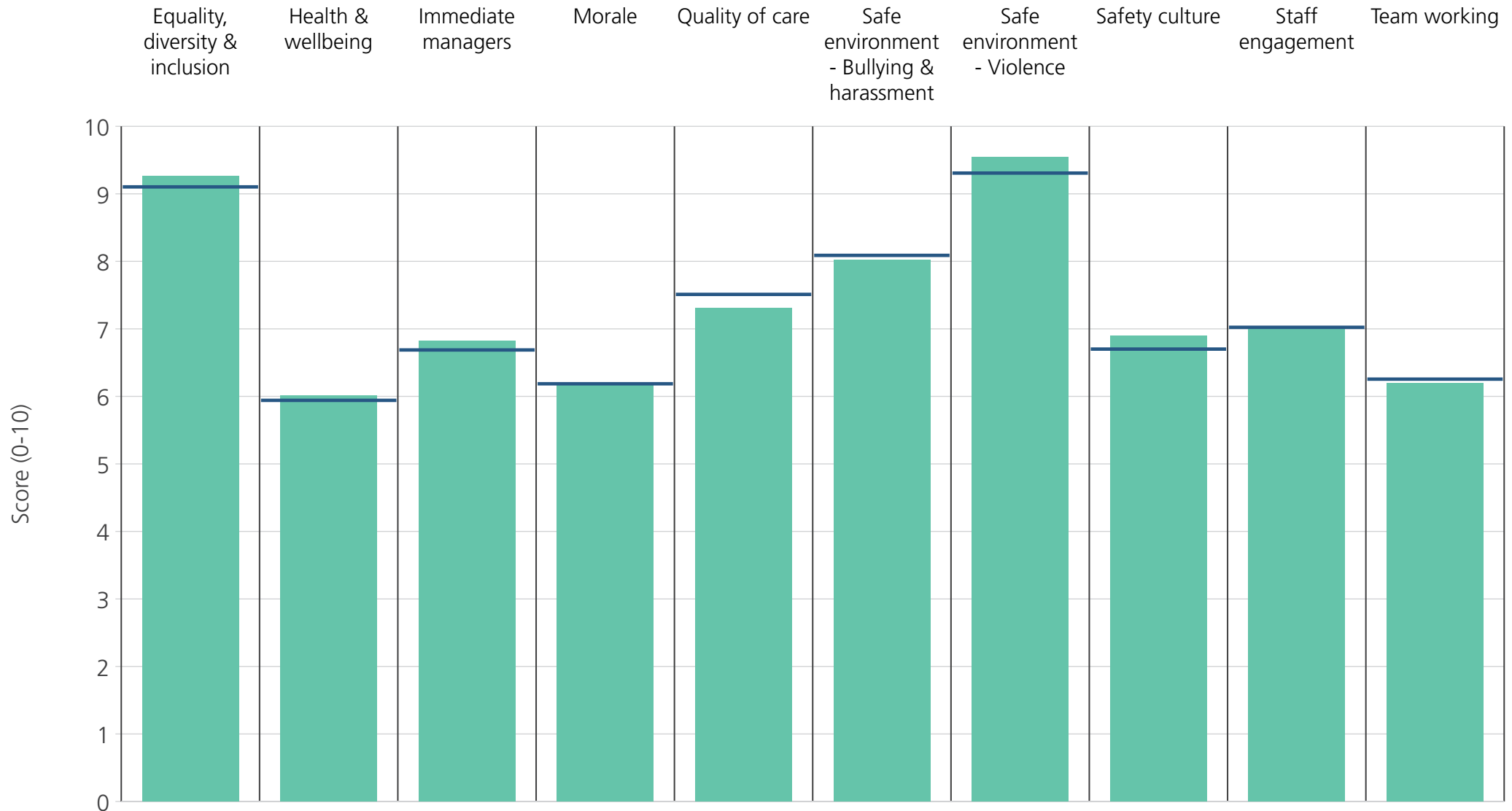
Directorate	8.8	5.7	6.7	6.2	7.5	7.5	8.5	6.9	7.1	6.3
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	1560	1571	1580	1549	1528	1522	1560	1559	1593	1585



Directorate	9.0	5.7	6.6	6.2	7.7	7.9	9.3	6.7	7.0	6.2
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	1442	1450	1454	1423	1404	1393	1449	1441	1469	1457



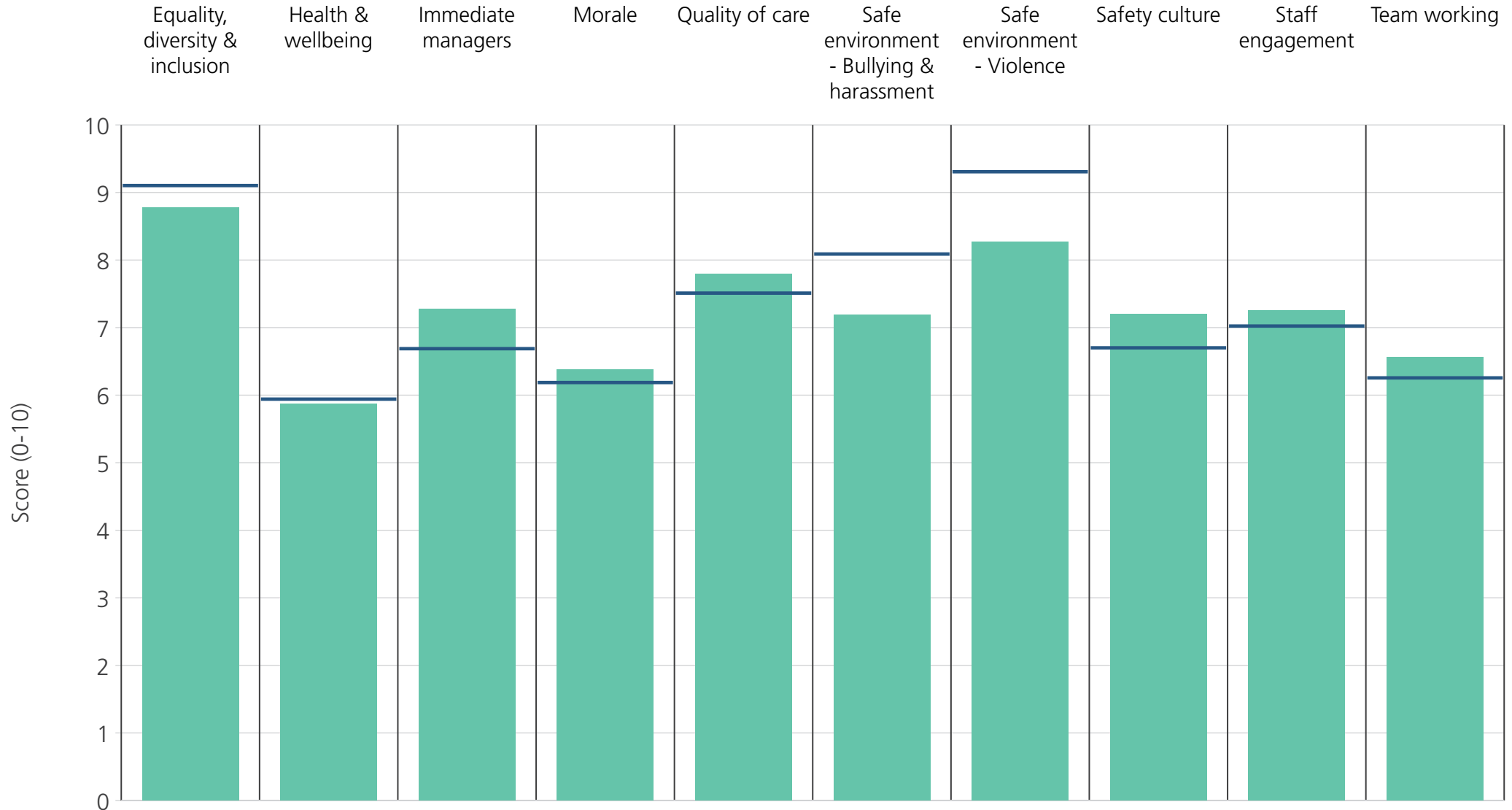
Directorate	9.2	6.4	6.8	6.2	7.2	8.7	9.8	6.4	7.0	6.3
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	1222	1232	1235	1214	834	1182	1225	1215	1250	1237



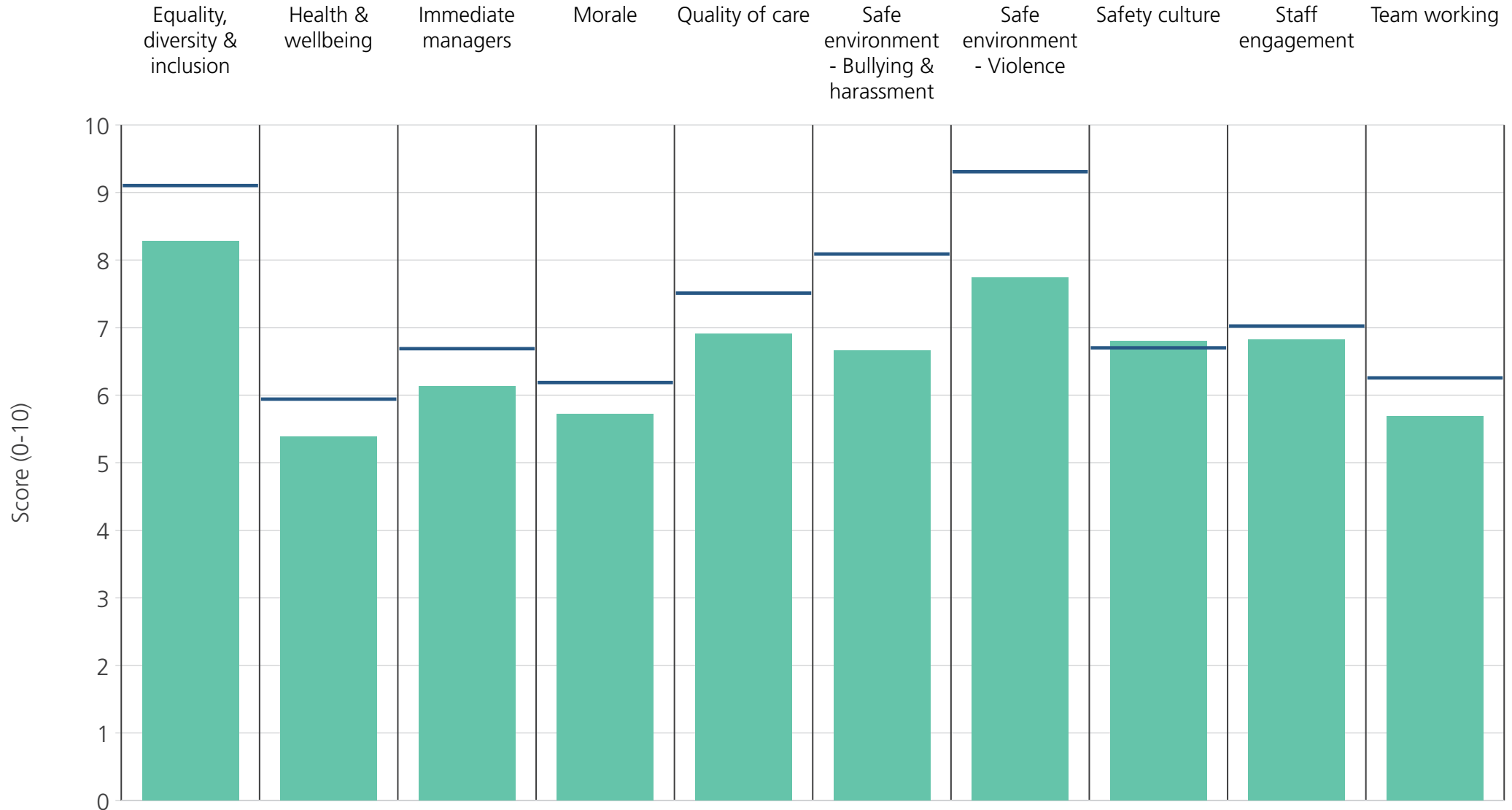
Directorate	9.3	6.0	6.8	6.2	7.3	8.0	9.5	6.9	7.0	6.2
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	736	739	740	734	720	713	740	737	751	747

Directorates 2

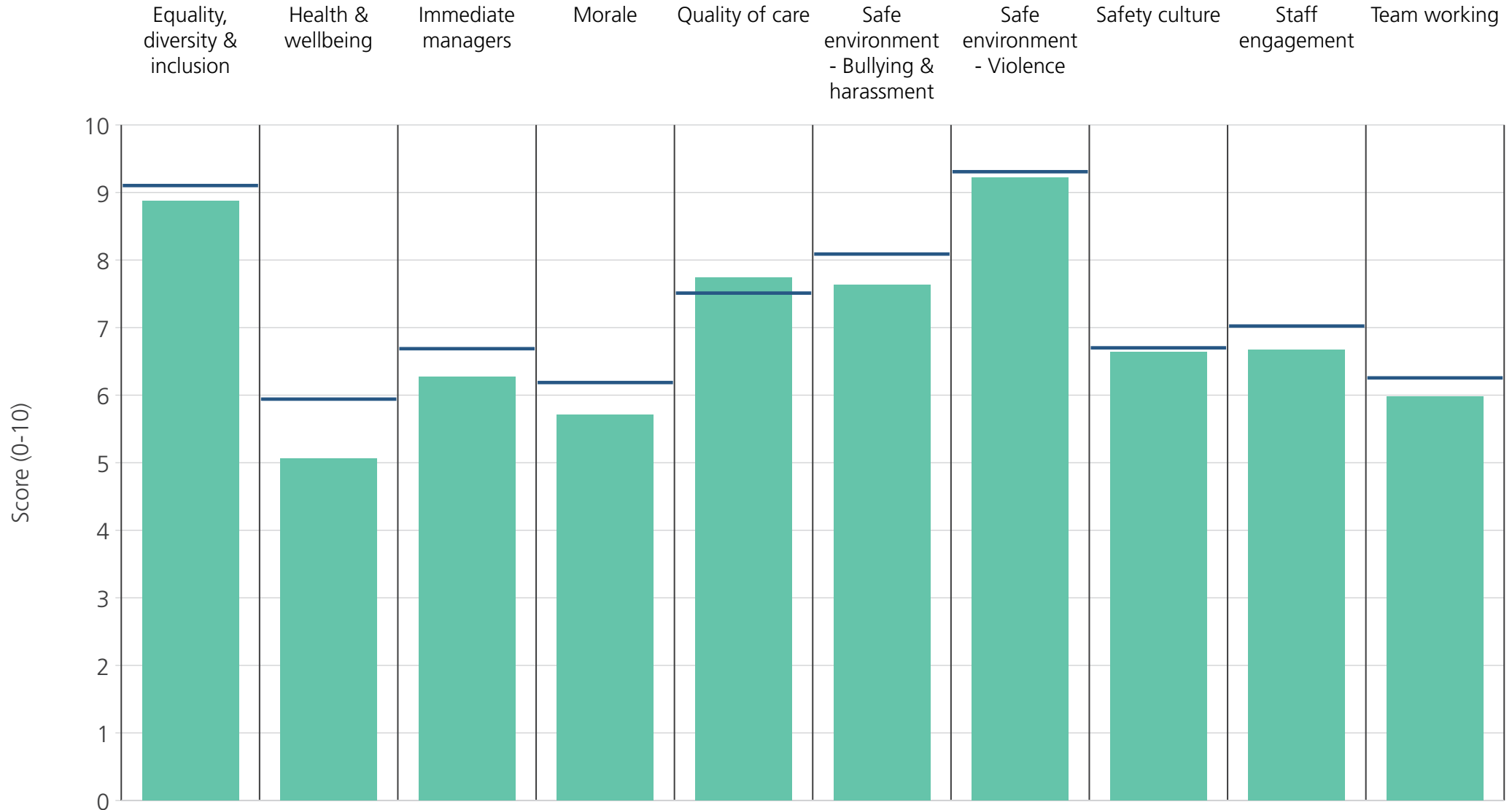
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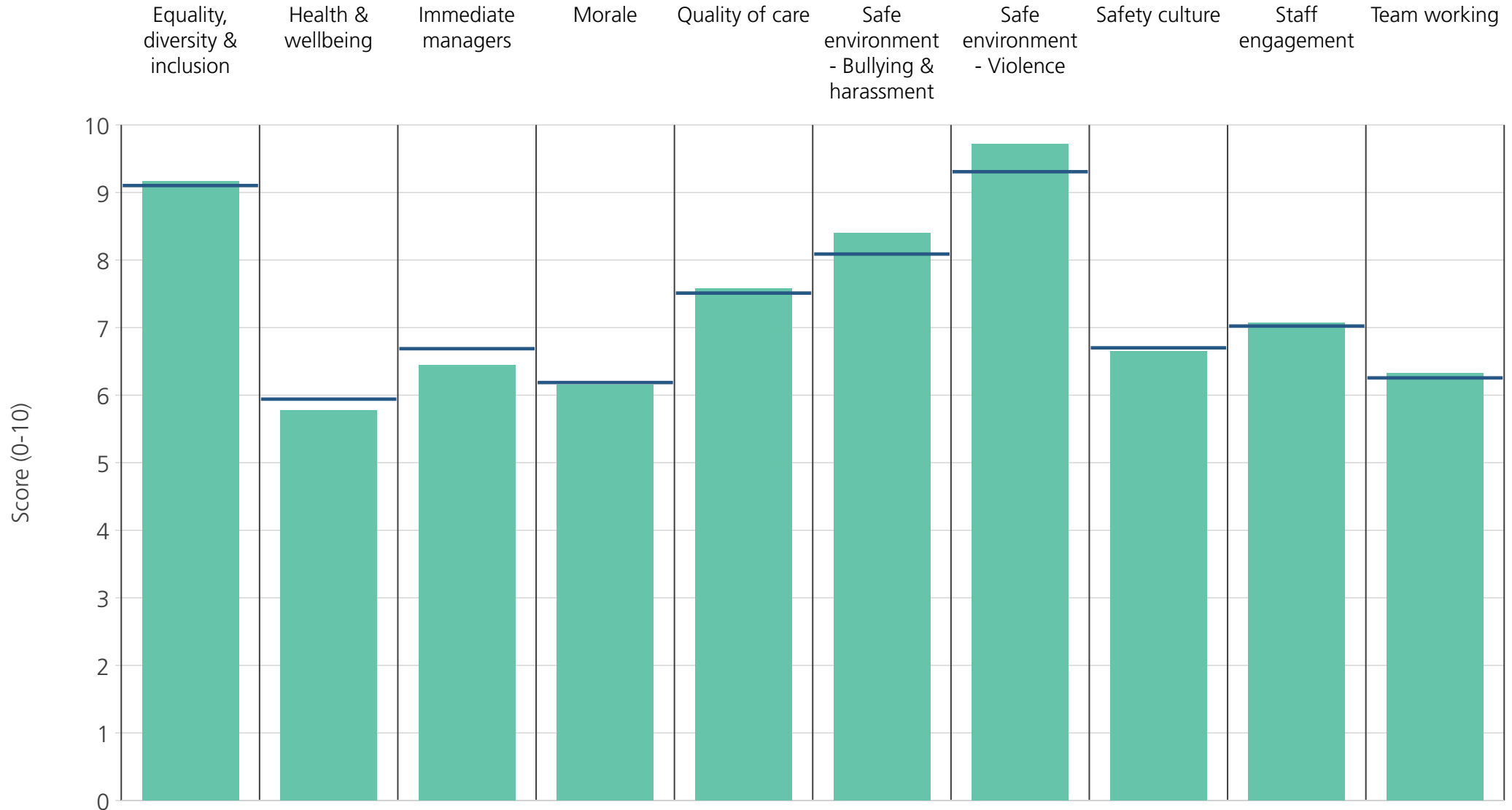
Directorate	8.8	5.9	7.3	6.4	7.8	7.2	8.3	7.2	7.3	6.6
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	127	129	130	125	129	127	128	128	133	134



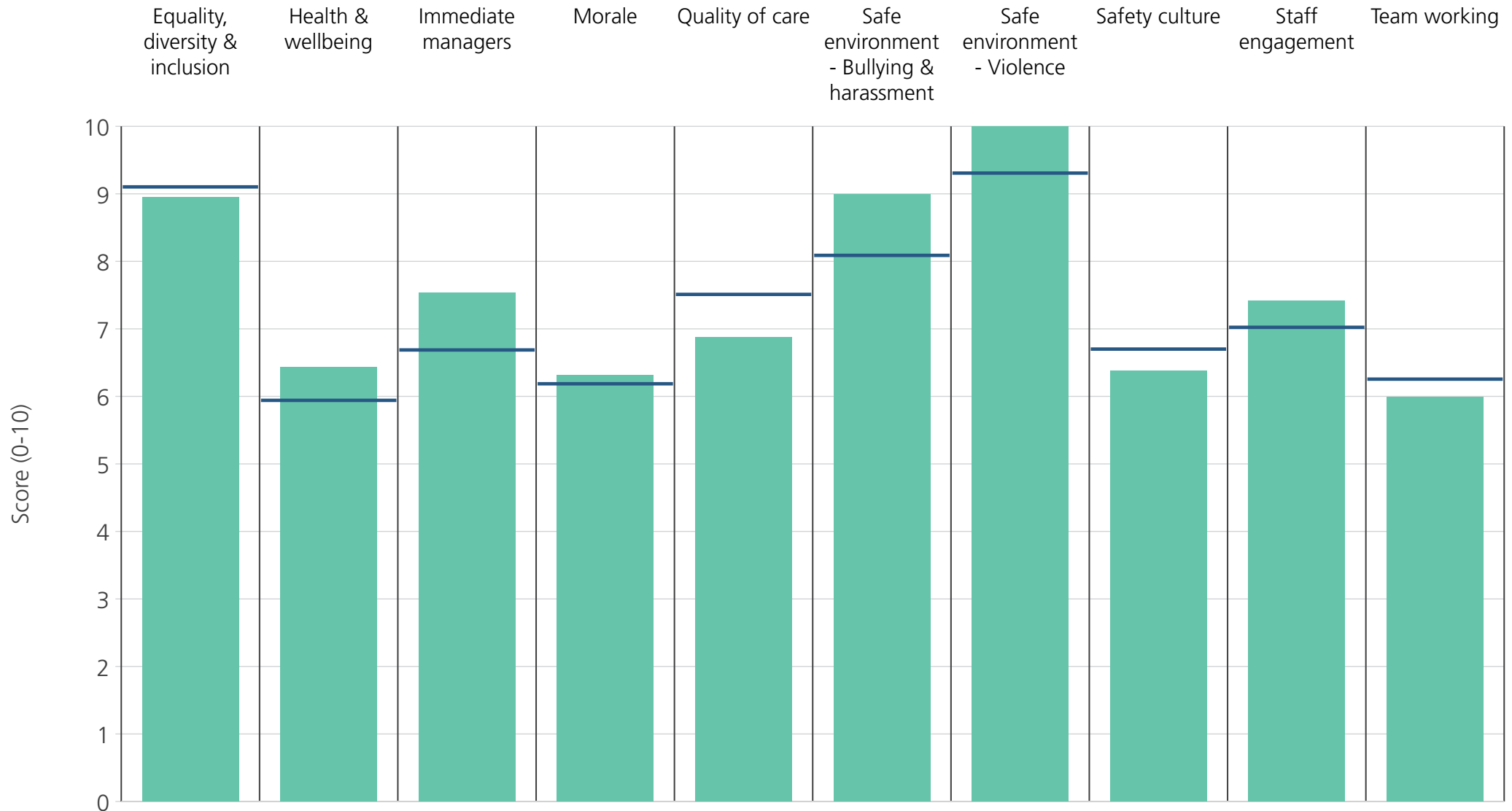
Directorate	8.3	5.4	6.1	5.7	6.9	6.7	7.7	6.8	6.8	5.7
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	328	330	334	327	323	324	328	328	335	331



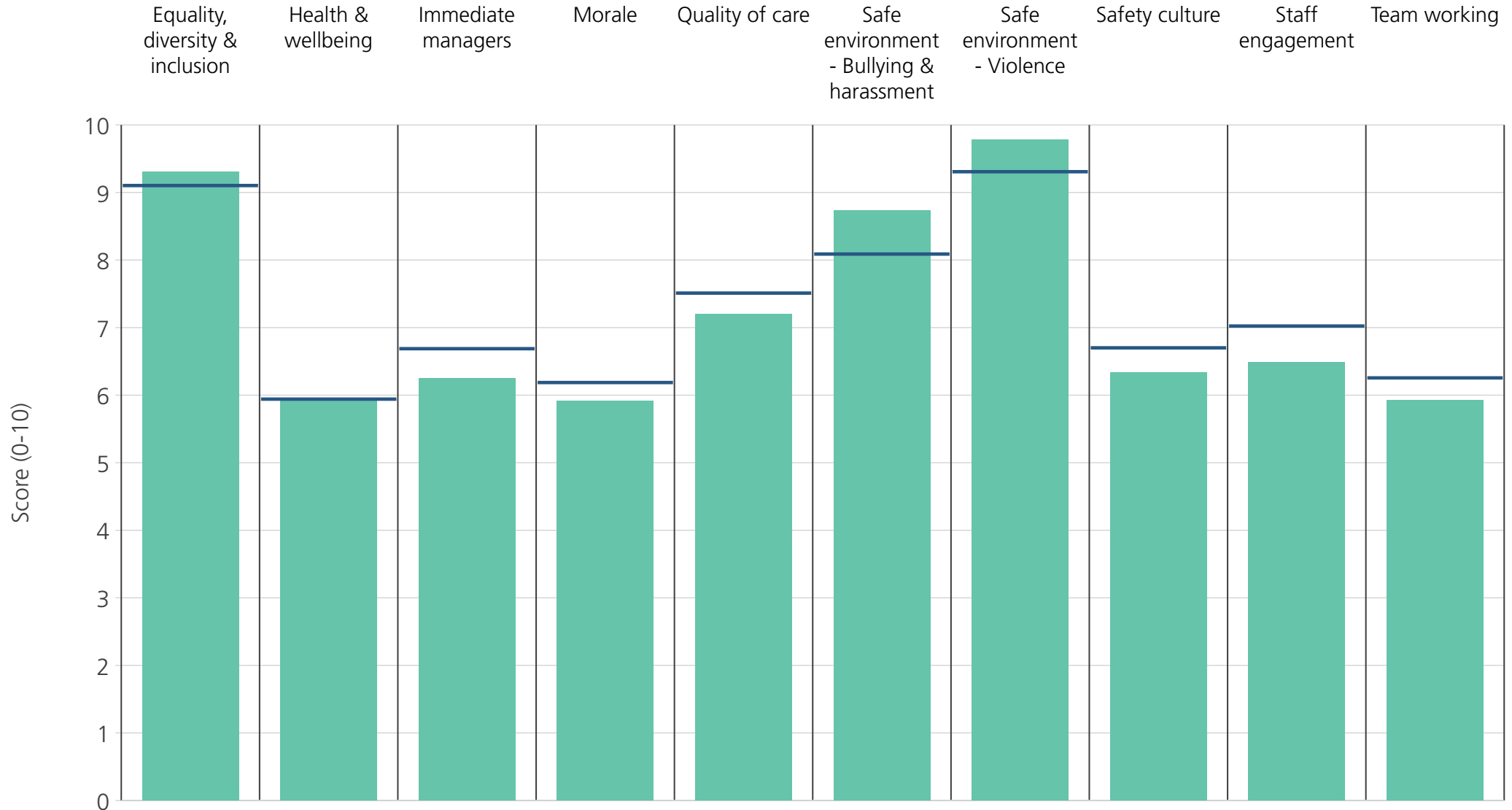
Directorate	8.9	5.1	6.3	5.7	7.7	7.6	9.2	6.6	6.7	6.0
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	501	503	505	497	492	486	502	501	511	506



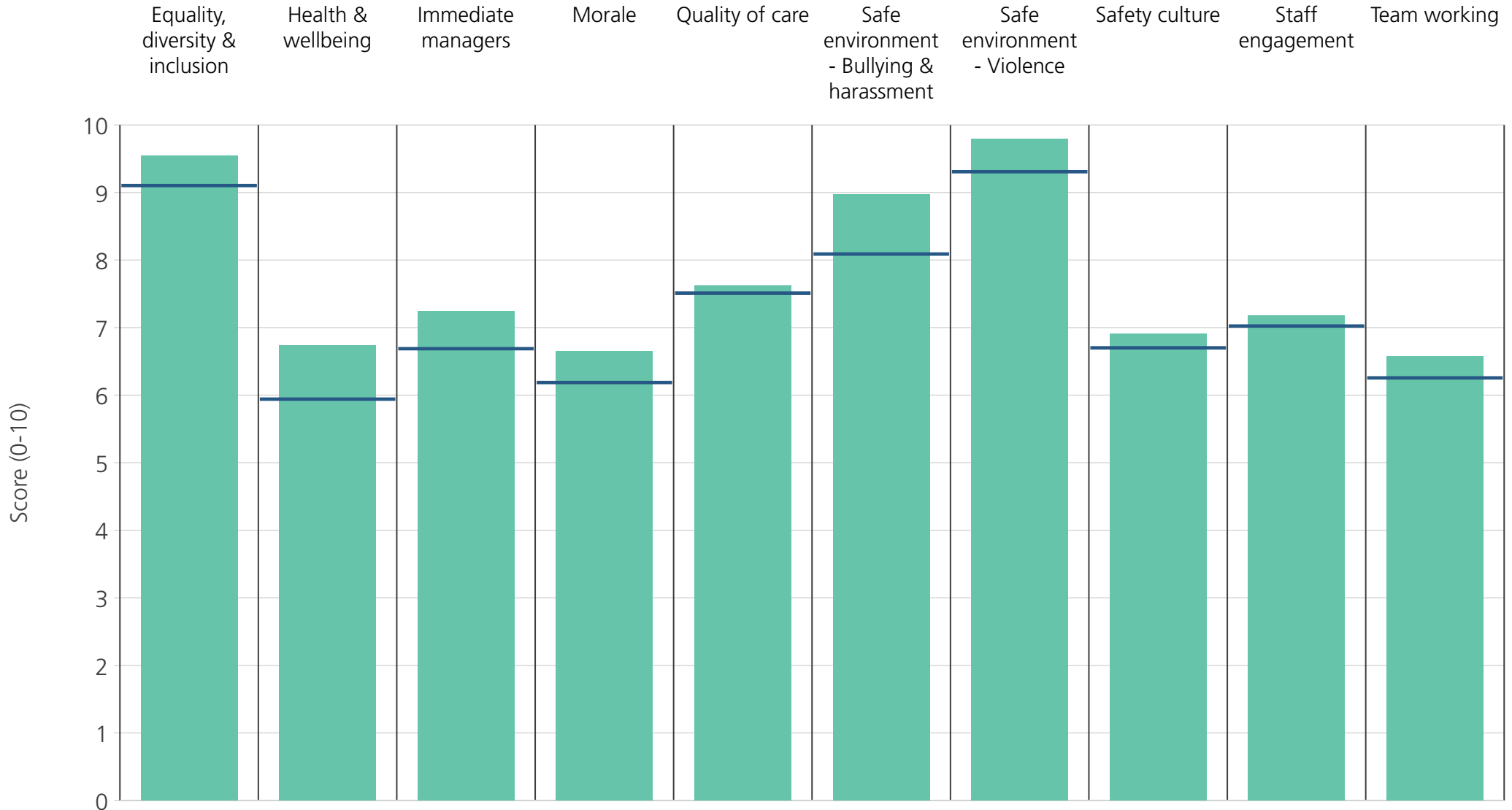
Directorate	9.2	5.8	6.4	6.1	7.6	8.4	9.7	6.6	7.1	6.3
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	388	391	393	386	370	380	390	387	393	386



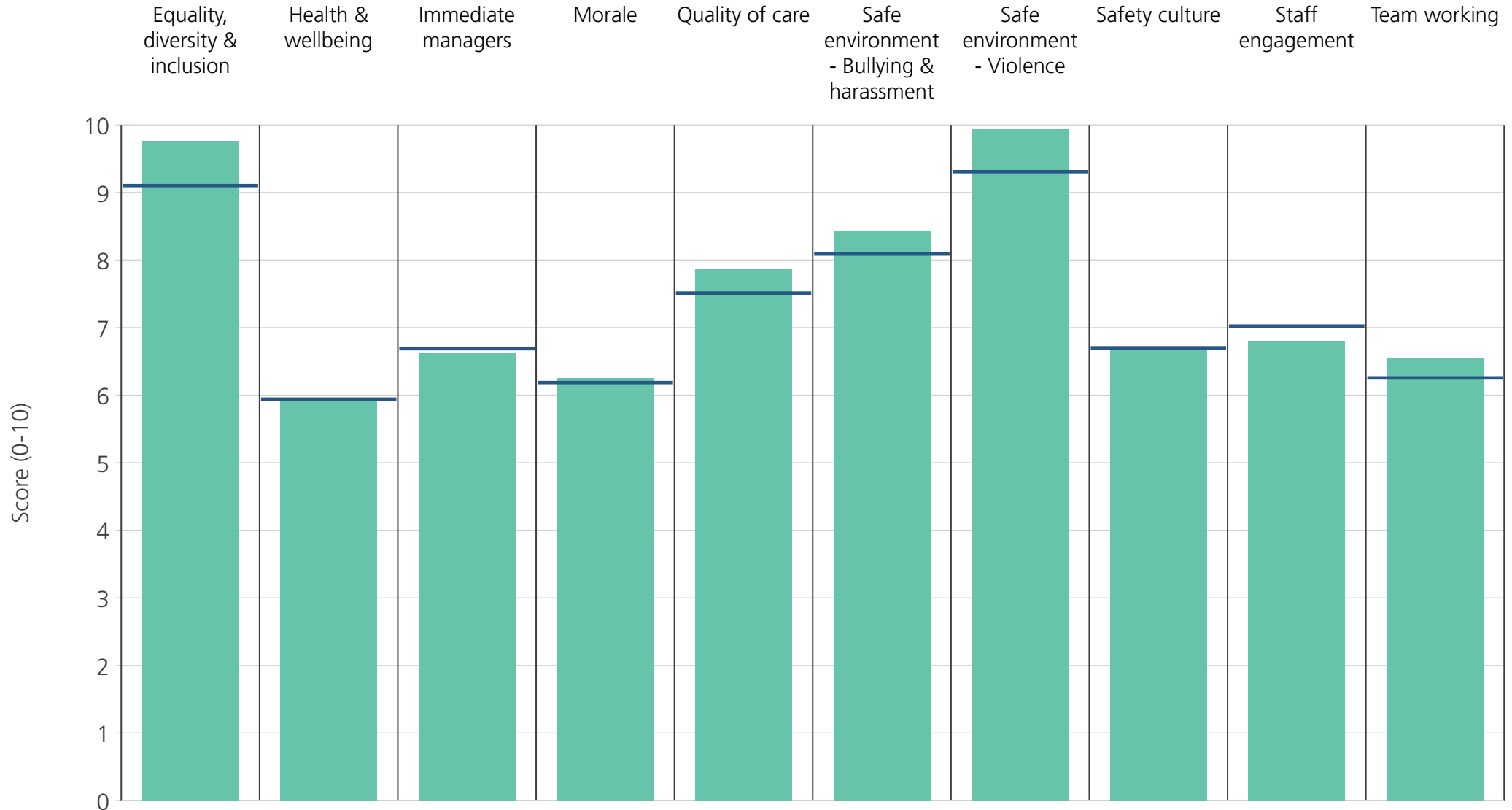
Directorate	9.0	6.4	7.5	6.3	6.9	9.0	10.0	6.4	7.4	6.0
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	43	43	43	42	12	43	43	42	43	43



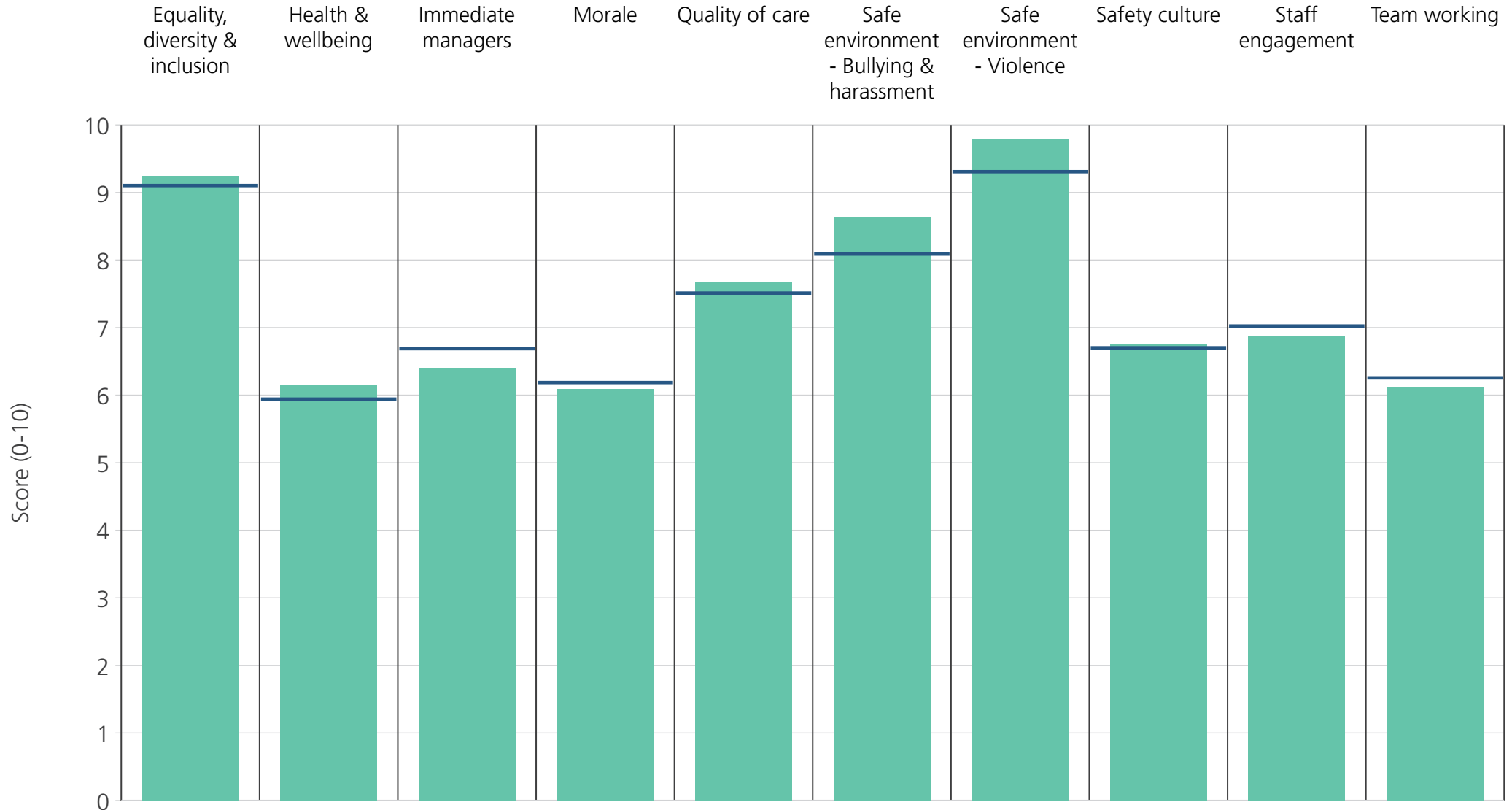
Directorate	9.3	5.9	6.2	5.9	7.2	8.7	9.8	6.3	6.5	5.9
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	254	259	262	253	220	243	258	253	266	262



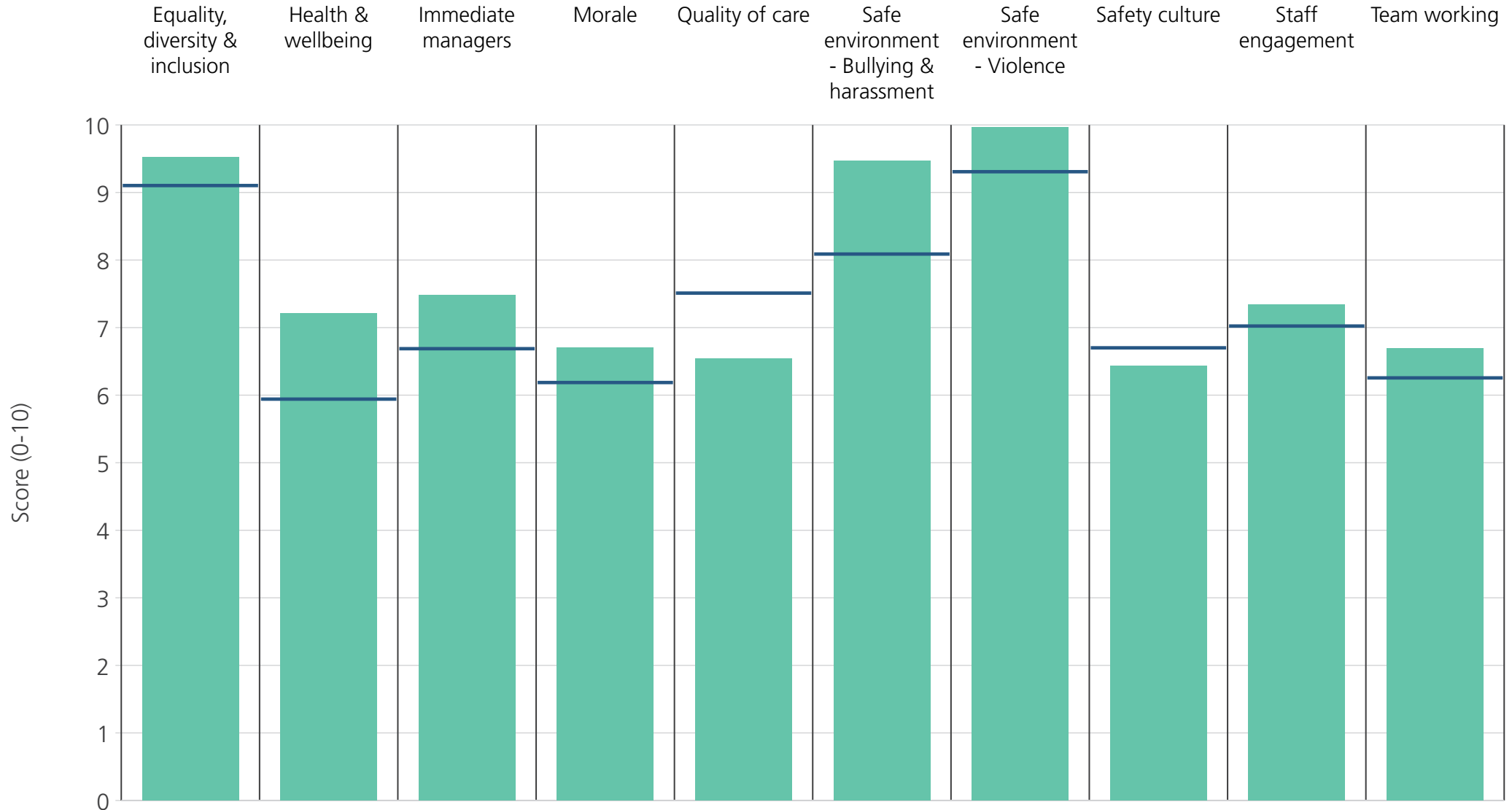
Directorate	9.5	6.7	7.2	6.6	7.6	9.0	9.8	6.9	7.2	6.6
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	79	79	79	79	53	78	79	79	80	78



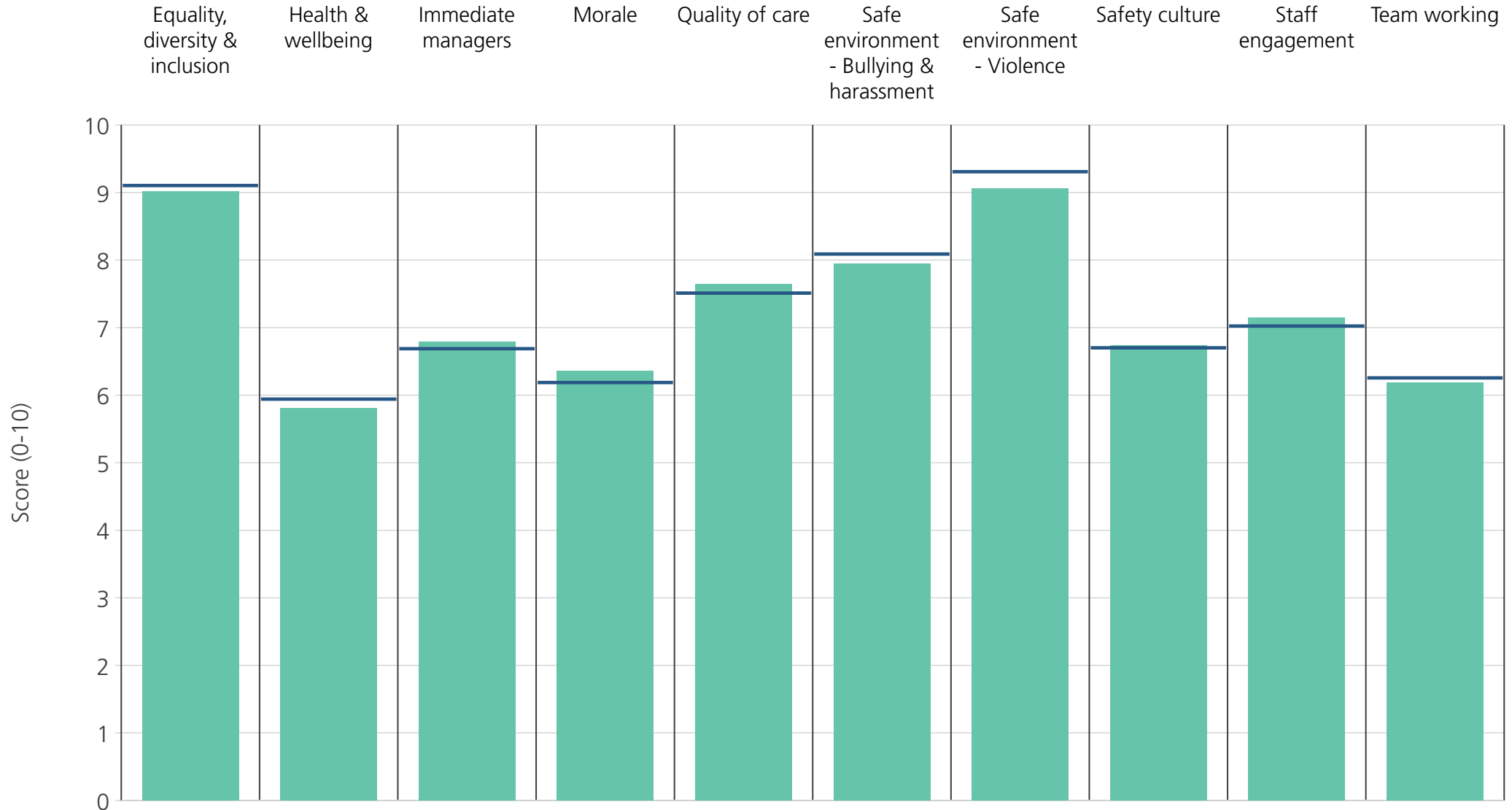
Directorate	9.8	5.9	6.6	6.2	7.9	8.4	9.9	6.7	6.8	6.5
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	98	99	99	97	97	91	99	99	100	100



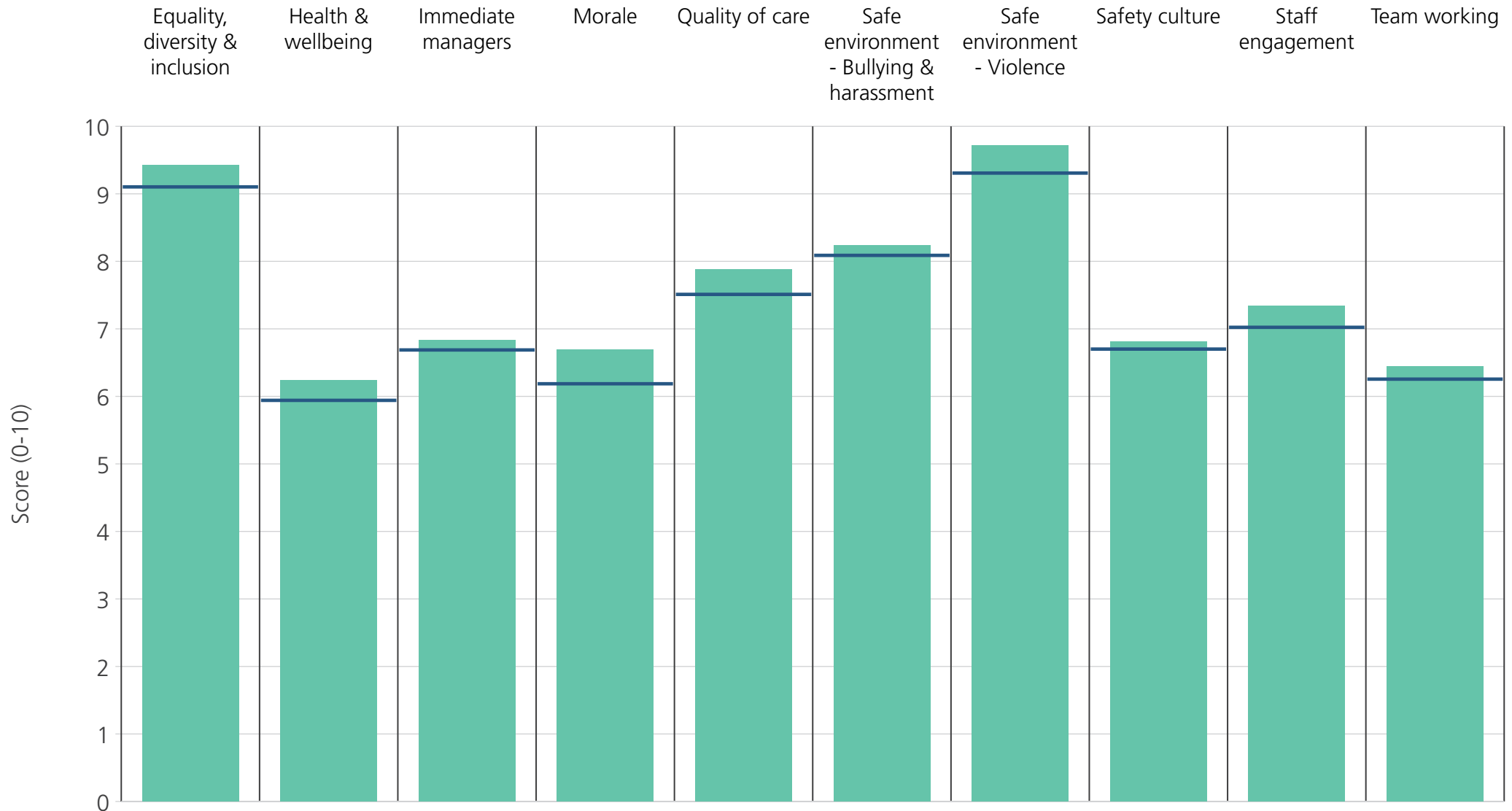
Directorate	9.2	6.2	6.4	6.1	7.7	8.6	9.8	6.8	6.9	6.1
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	303	305	305	297	270	298	304	301	305	299



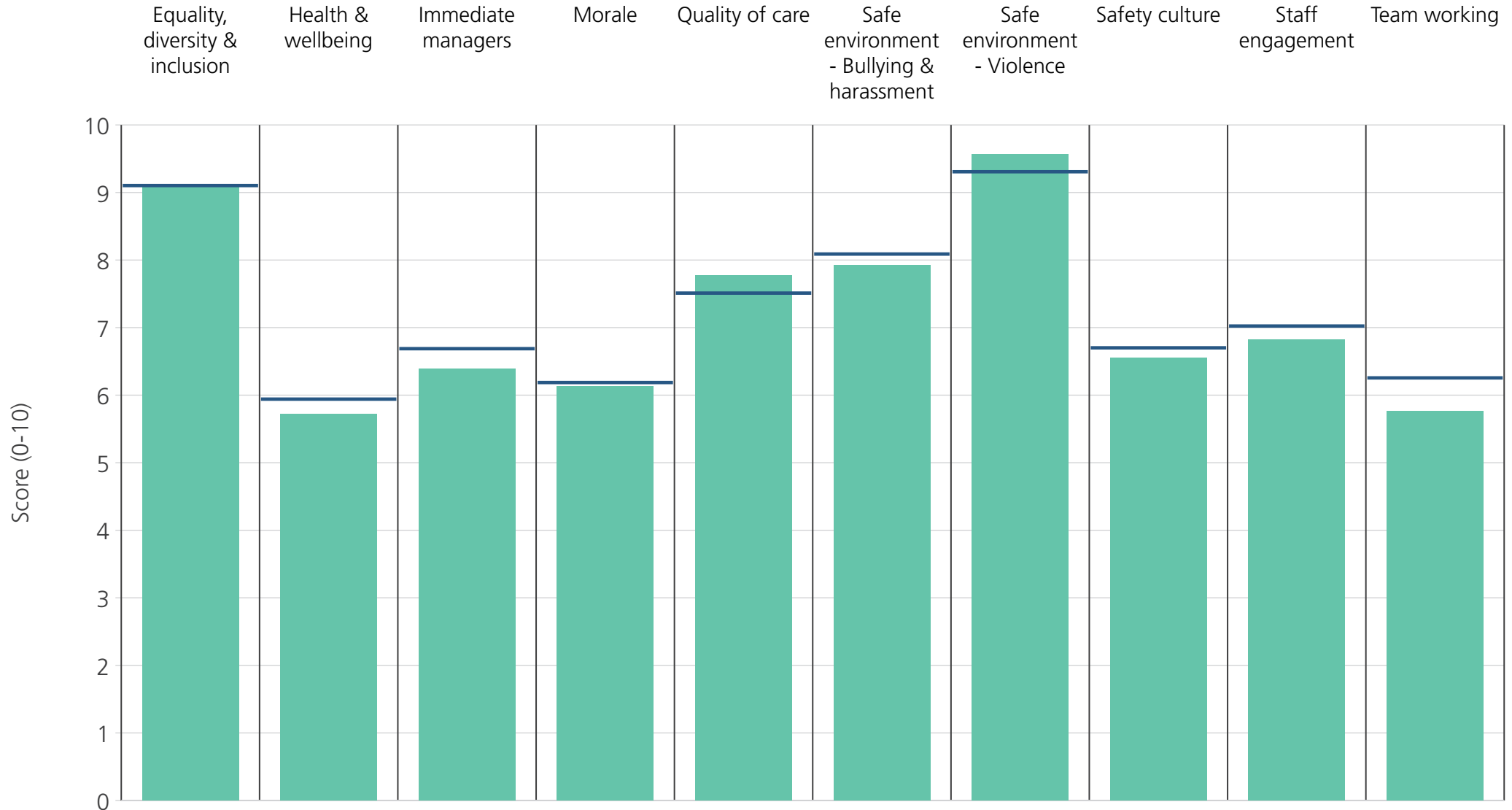
Directorate	9.5	7.2	7.5	6.7	6.5	9.5	10.0	6.4	7.3	6.7
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	87	87	87	87	36	87	87	87	89	88



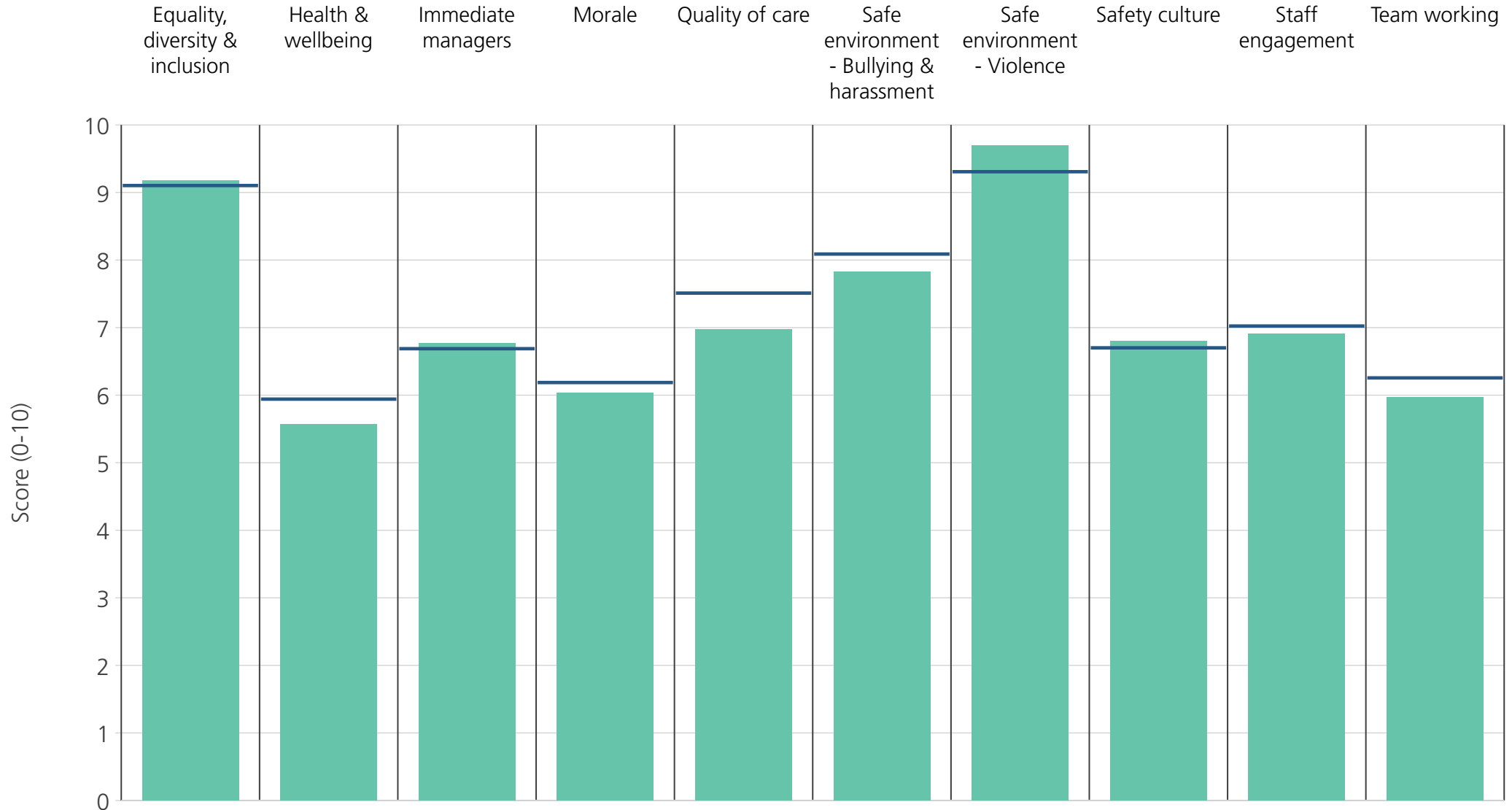
Directorate	9.0	5.8	6.8	6.4	7.6	7.9	9.1	6.7	7.1	6.2
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	306	308	308	304	301	294	308	307	312	310



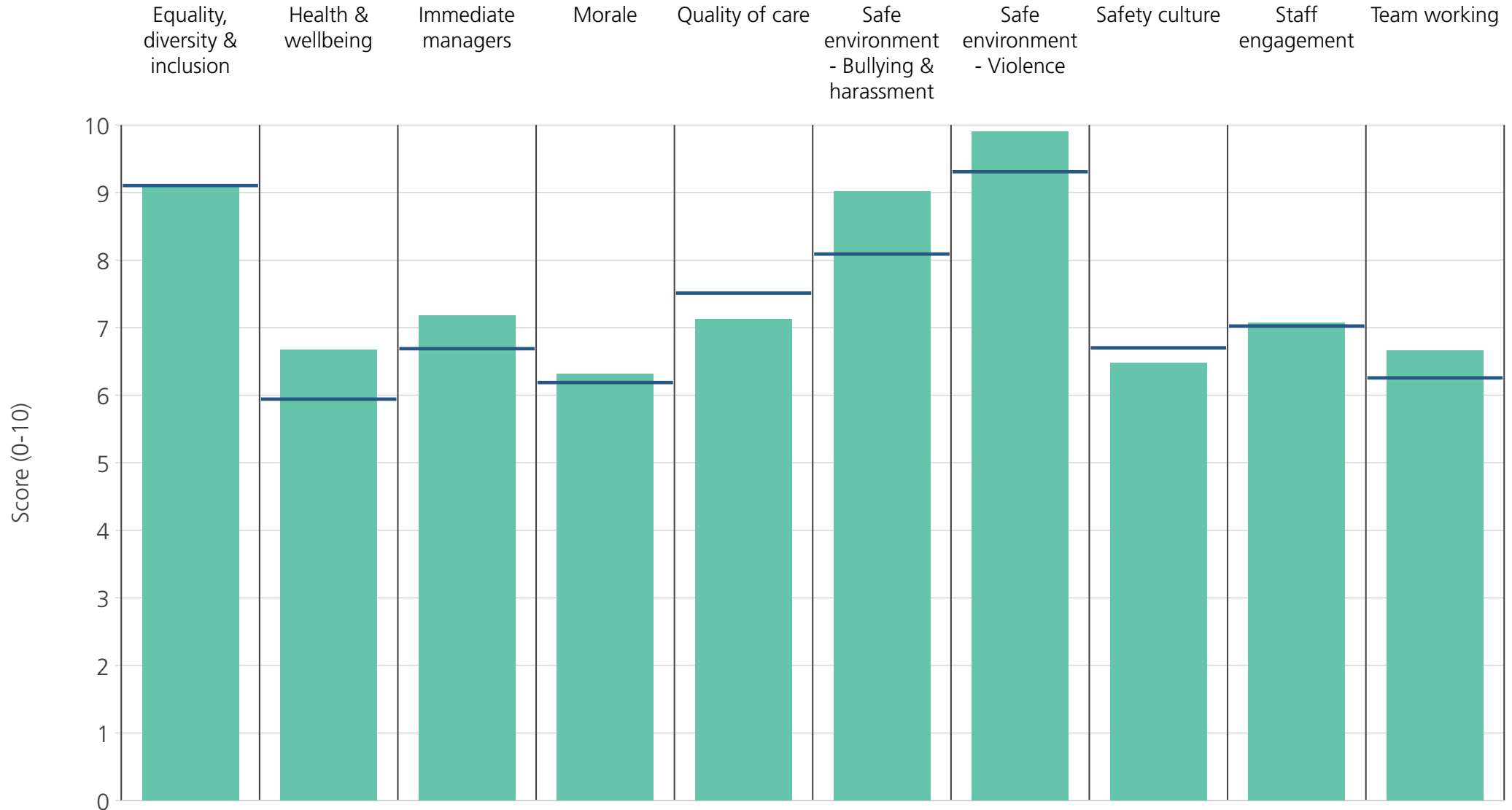
Directorate	9.4	6.2	6.8	6.7	7.9	8.2	9.7	6.8	7.3	6.4
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	185	186	189	181	186	179	186	185	191	189



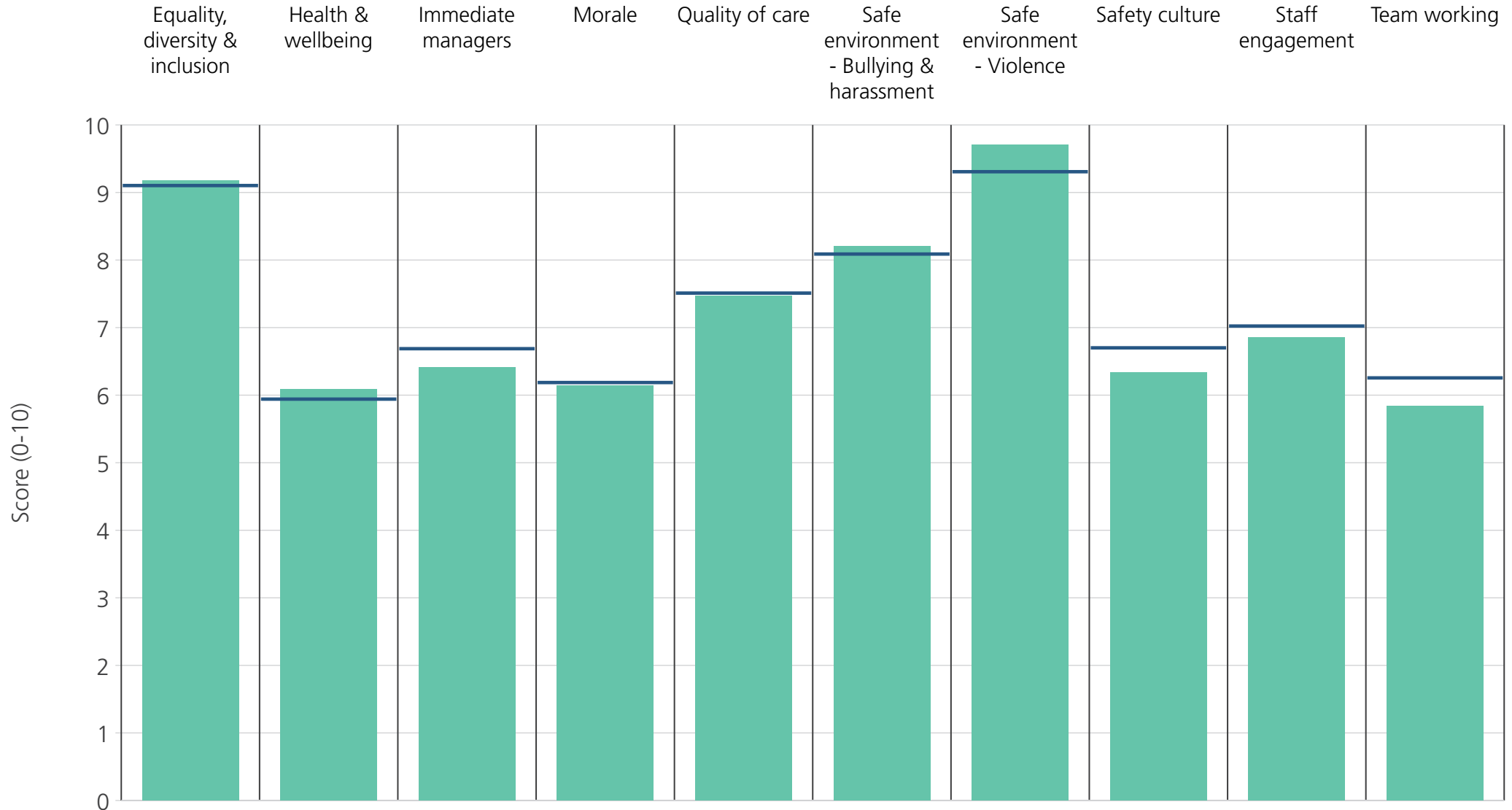
Directorate	9.1	5.7	6.4	6.1	7.8	7.9	9.6	6.6	6.8	5.8
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	308	310	313	305	303	293	309	308	318	313



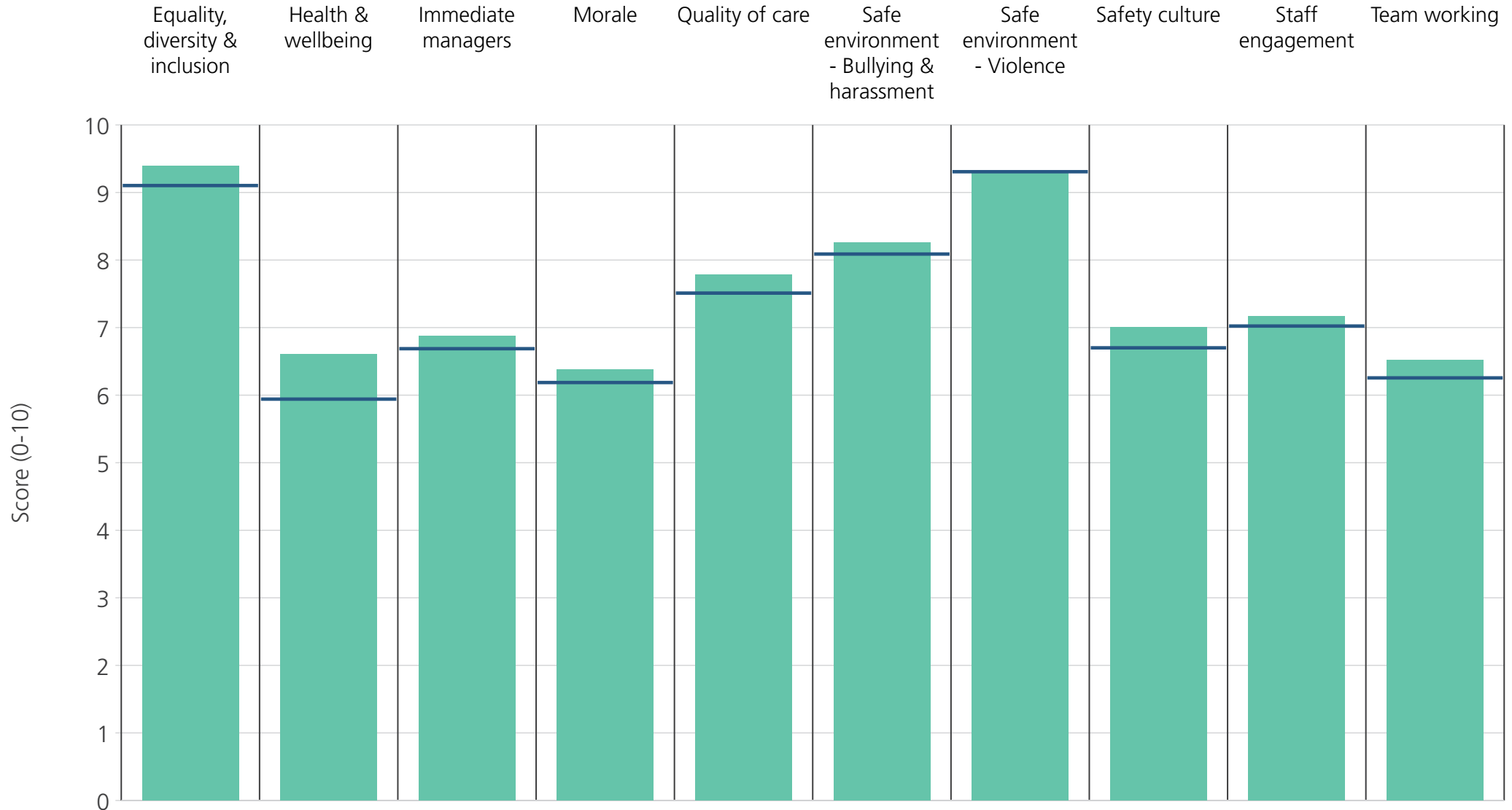
Directorate	9.2	5.6	6.8	6.0	7.0	7.8	9.7	6.8	6.9	6.0
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	423	426	427	421	420	407	426	424	435	433



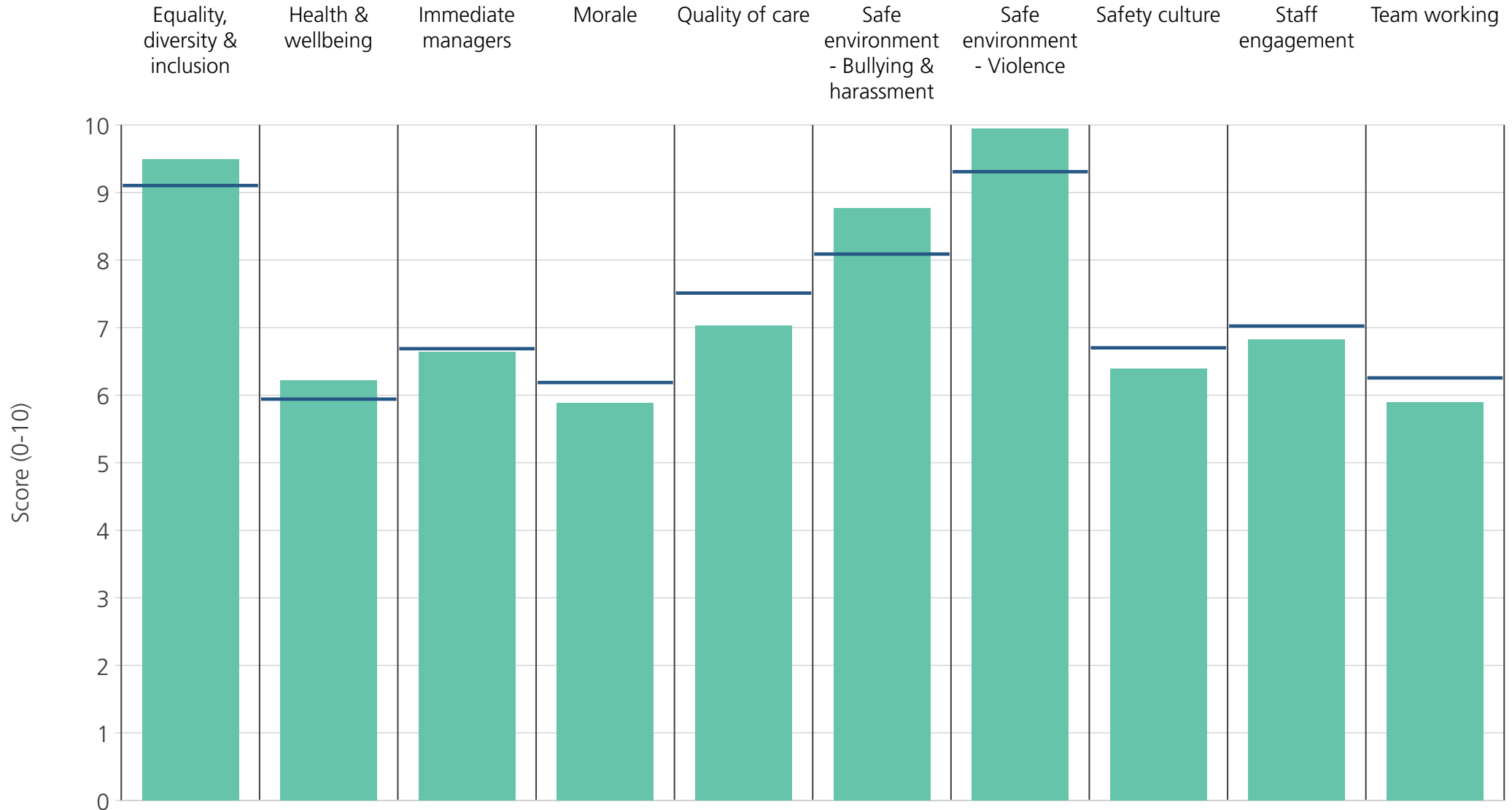
Directorate	9.1	6.7	7.2	6.3	7.1	9.0	9.9	6.5	7.1	6.7
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	285	288	288	282	177	280	287	282	289	287



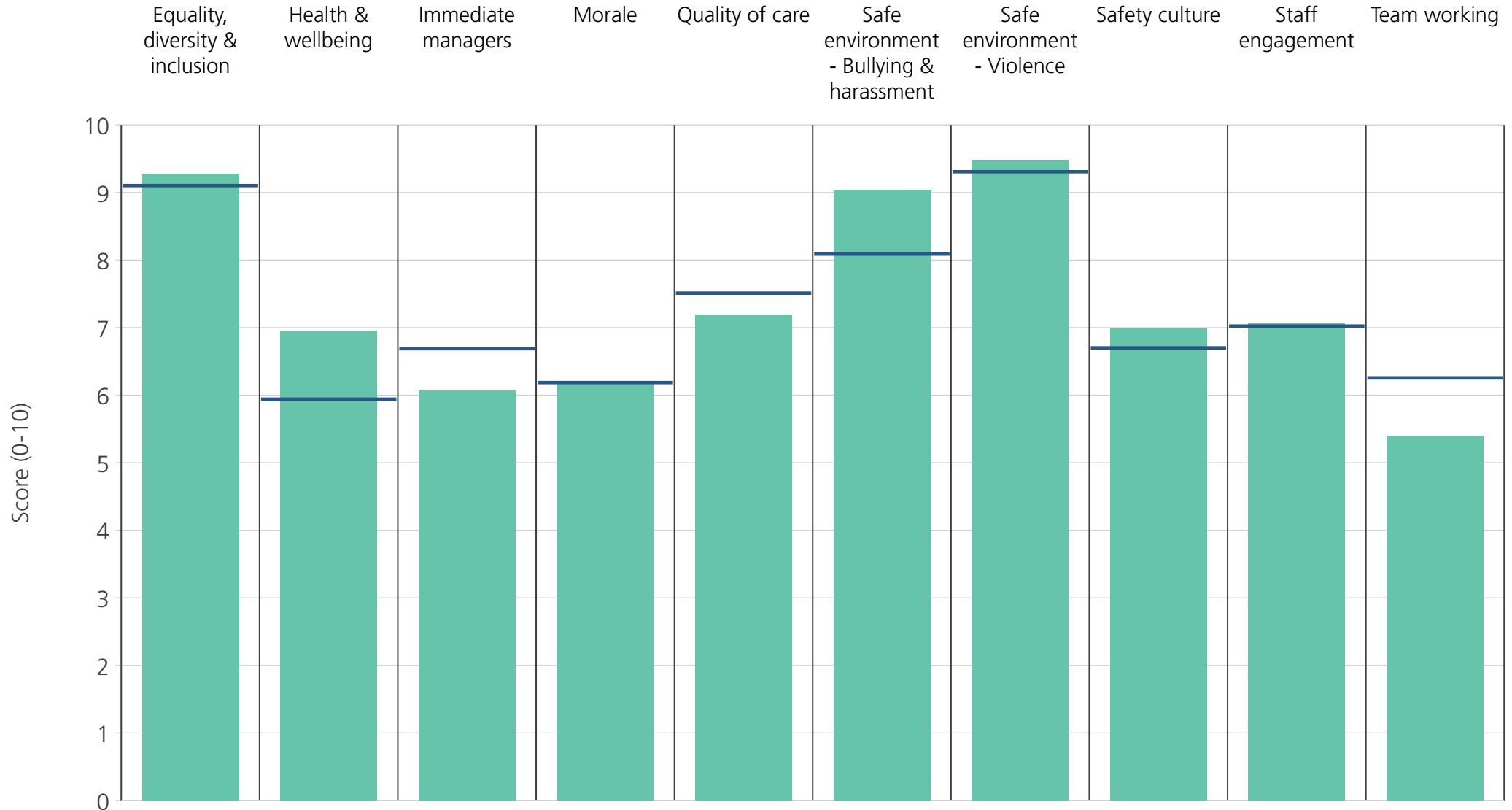
Directorate	9.2	6.1	6.4	6.1	7.5	8.2	9.7	6.3	6.9	5.8
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	342	343	343	339	246	323	338	341	349	344



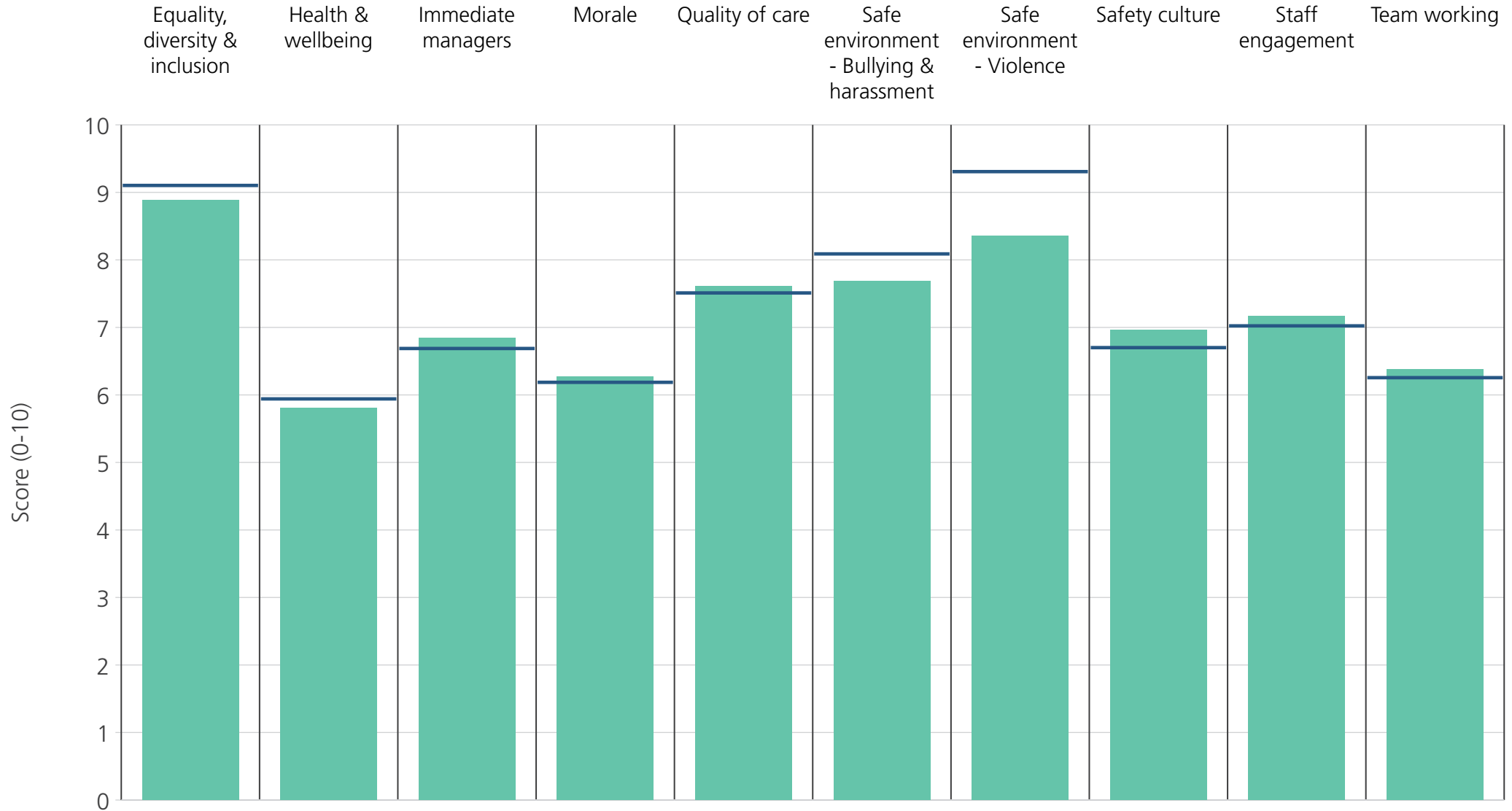
Directorate	9.4	6.6	6.9	6.4	7.8	8.3	9.3	7.0	7.2	6.5
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	310	310	310	310	300	303	311	310	313	311



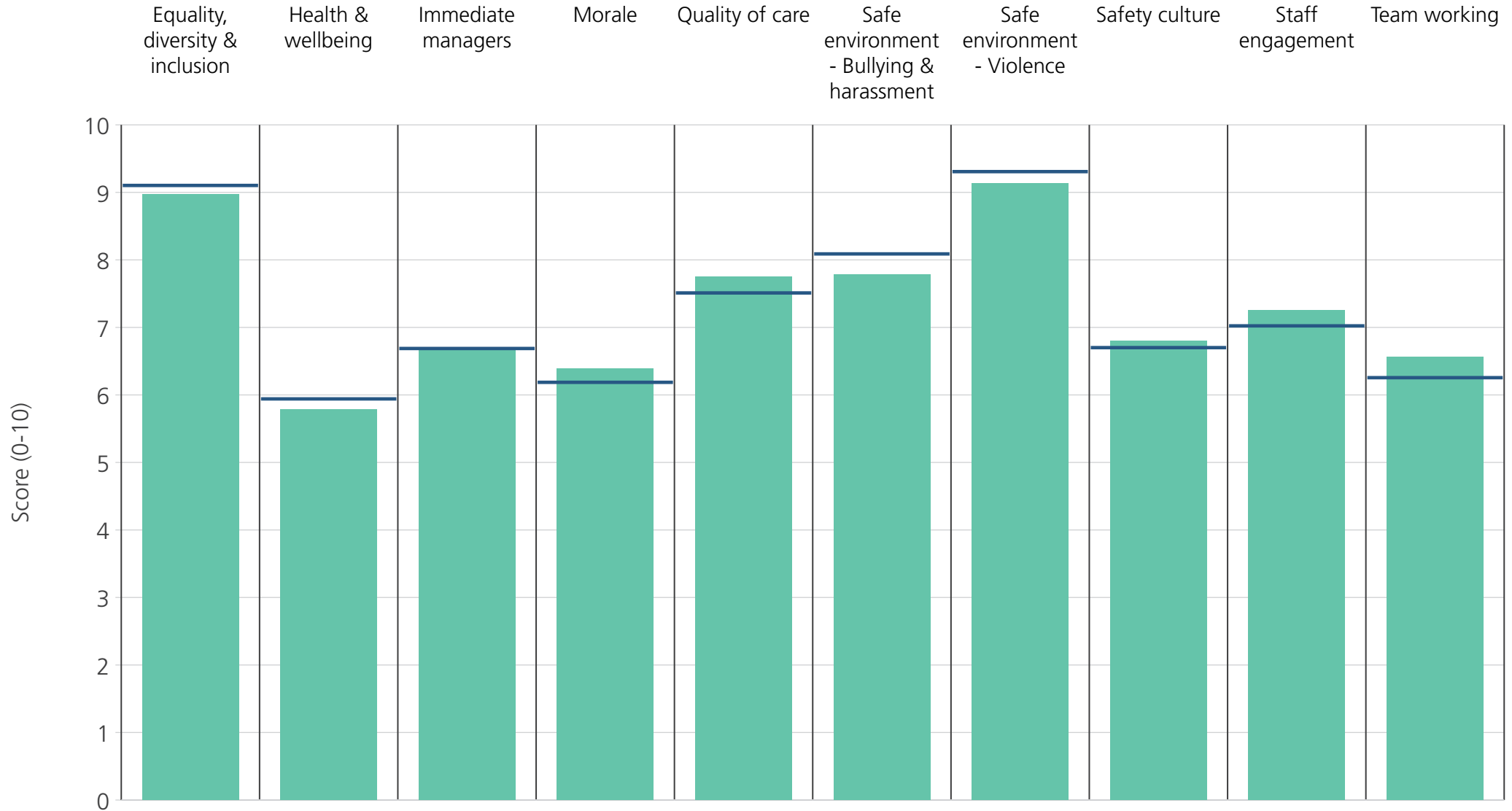
Directorate	9.5	6.2	6.6	5.9	7.0	8.8	9.9	6.4	6.8	5.9
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	177	177	177	175	156	168	176	176	179	178



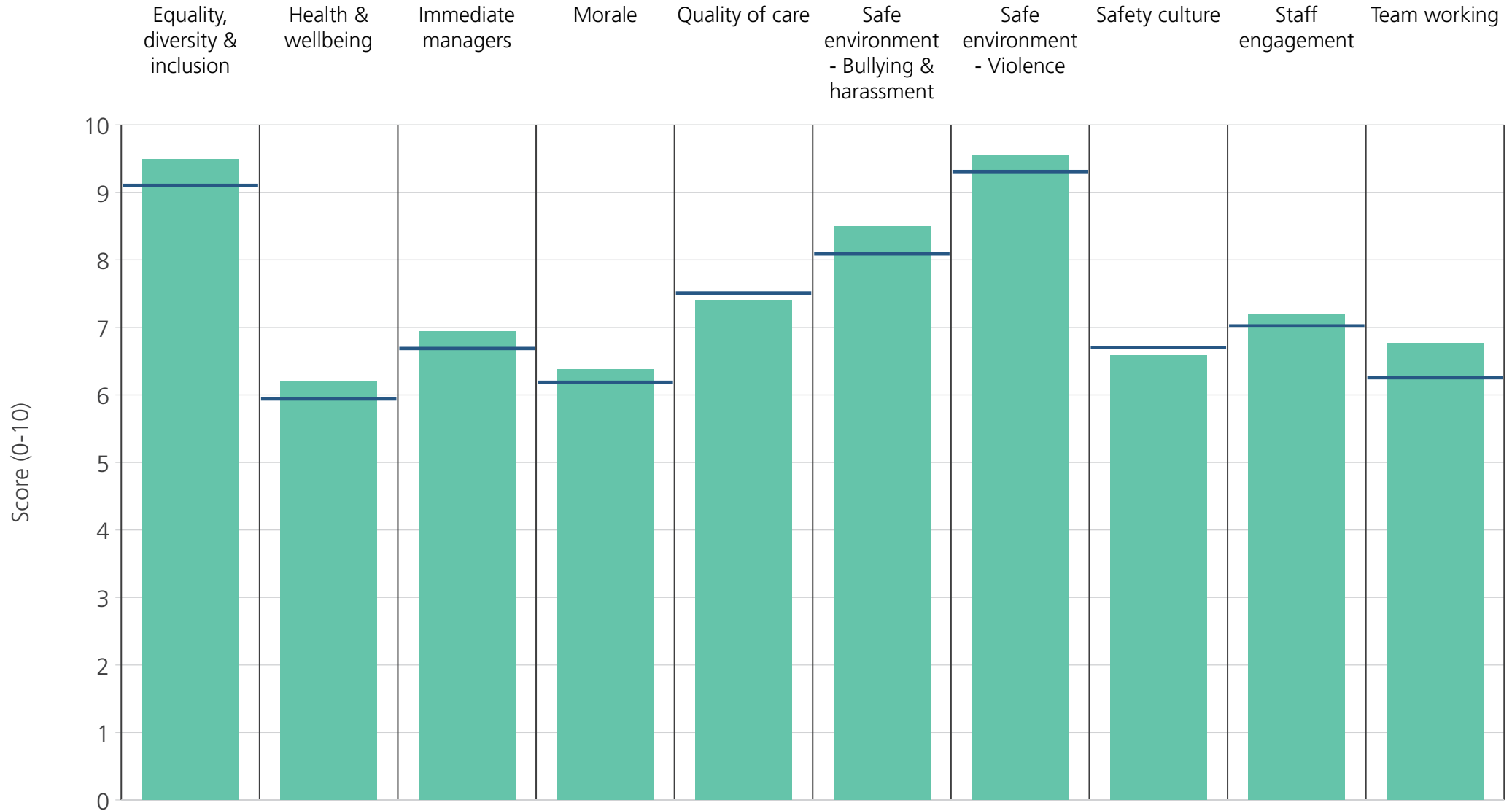
Directorate	9.3	6.9	6.1	6.2	7.2	9.0	9.5	7.0	7.1	5.4
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	32	32	32	29	29	31	32	30	32	32



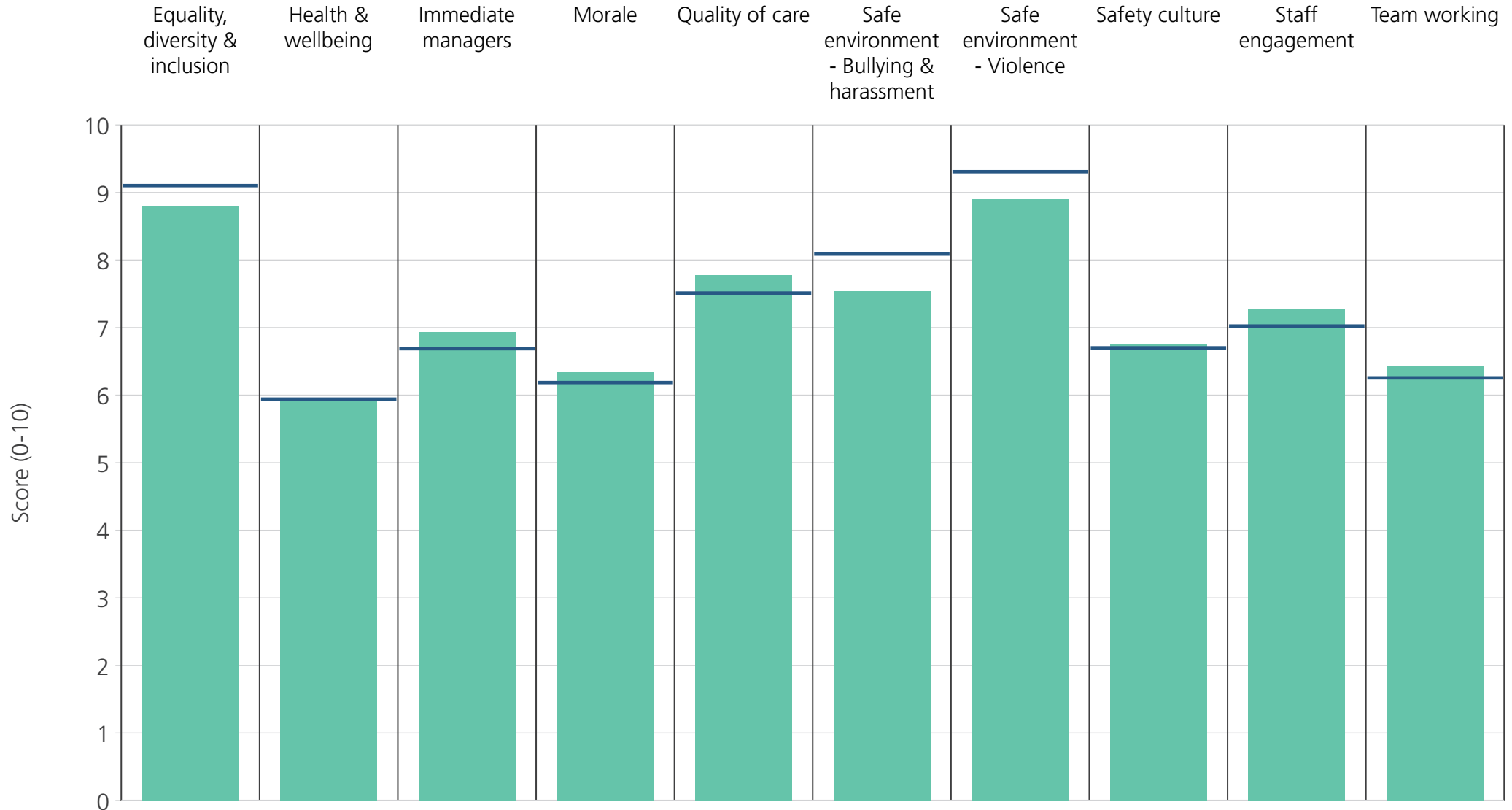
Directorate	8.9	5.8	6.8	6.3	7.6	7.7	8.4	7.0	7.2	6.4
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	587	591	593	582	579	574	588	587	596	595



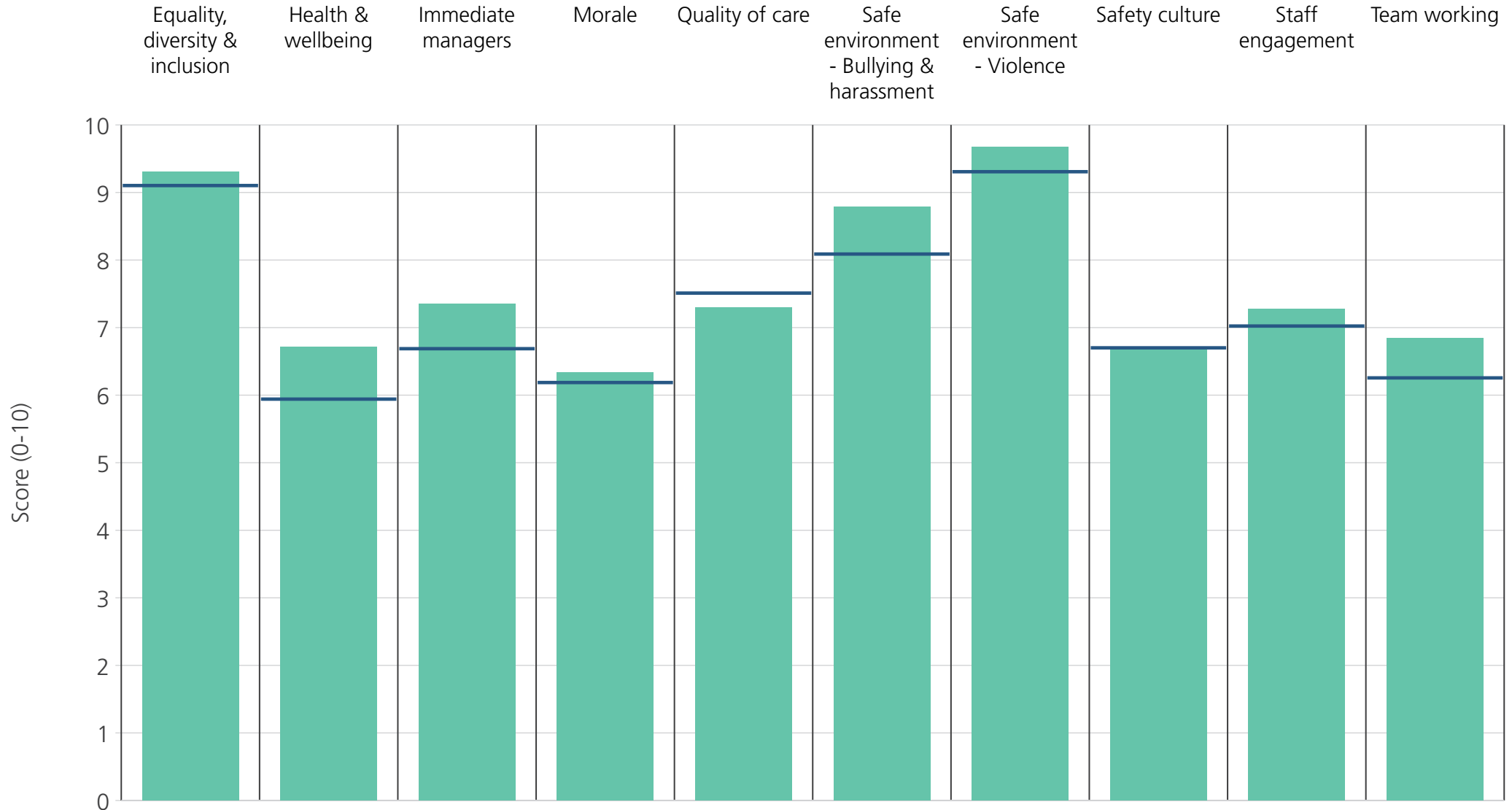
Directorate	9.0	5.8	6.7	6.4	7.8	7.8	9.1	6.8	7.3	6.6
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	485	488	490	482	474	464	483	483	495	492



Directorate	9.5	6.2	6.9	6.4	7.4	8.5	9.6	6.6	7.2	6.8
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	406	406	406	406	400	396	405	405	409	409



Directorate	8.8	5.9	6.9	6.3	7.8	7.5	8.9	6.8	7.3	6.4
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	287	289	288	282	275	280	289	286	290	287



Directorate	9.3	6.7	7.3	6.3	7.3	8.8	9.7	6.7	7.3	6.8
Your org	9.1	5.9	6.7	6.2	7.5	8.1	9.3	6.7	7.0	6.3
Responses	211	212	212	211	143	206	212	210	214	213