

Royal Brompton and Harefield NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Royal Brompton and Harefield NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

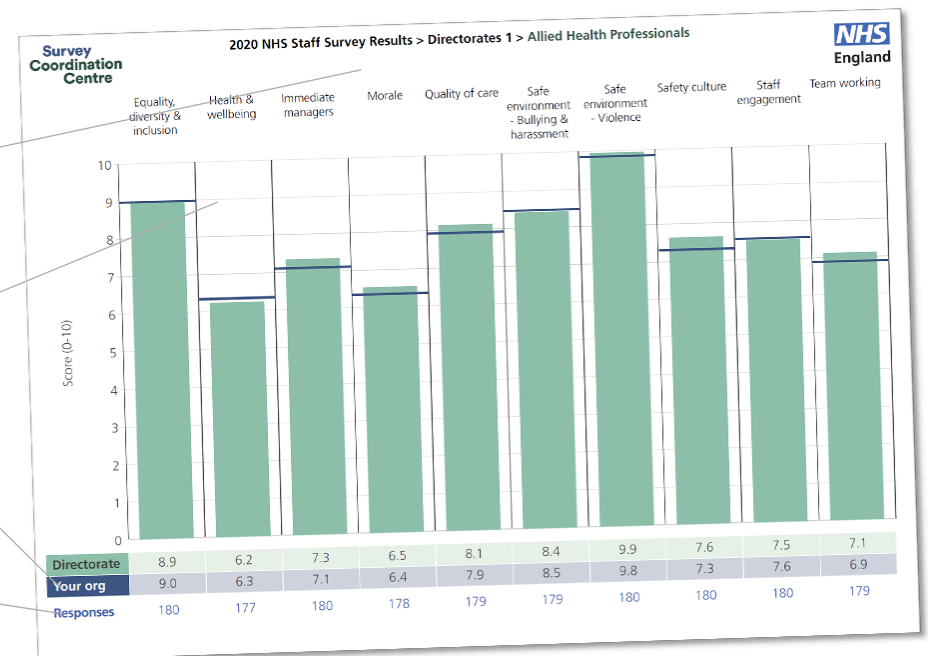
The directorate breakdowns used in this report were provided and defined by Royal Brompton and Harefield NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

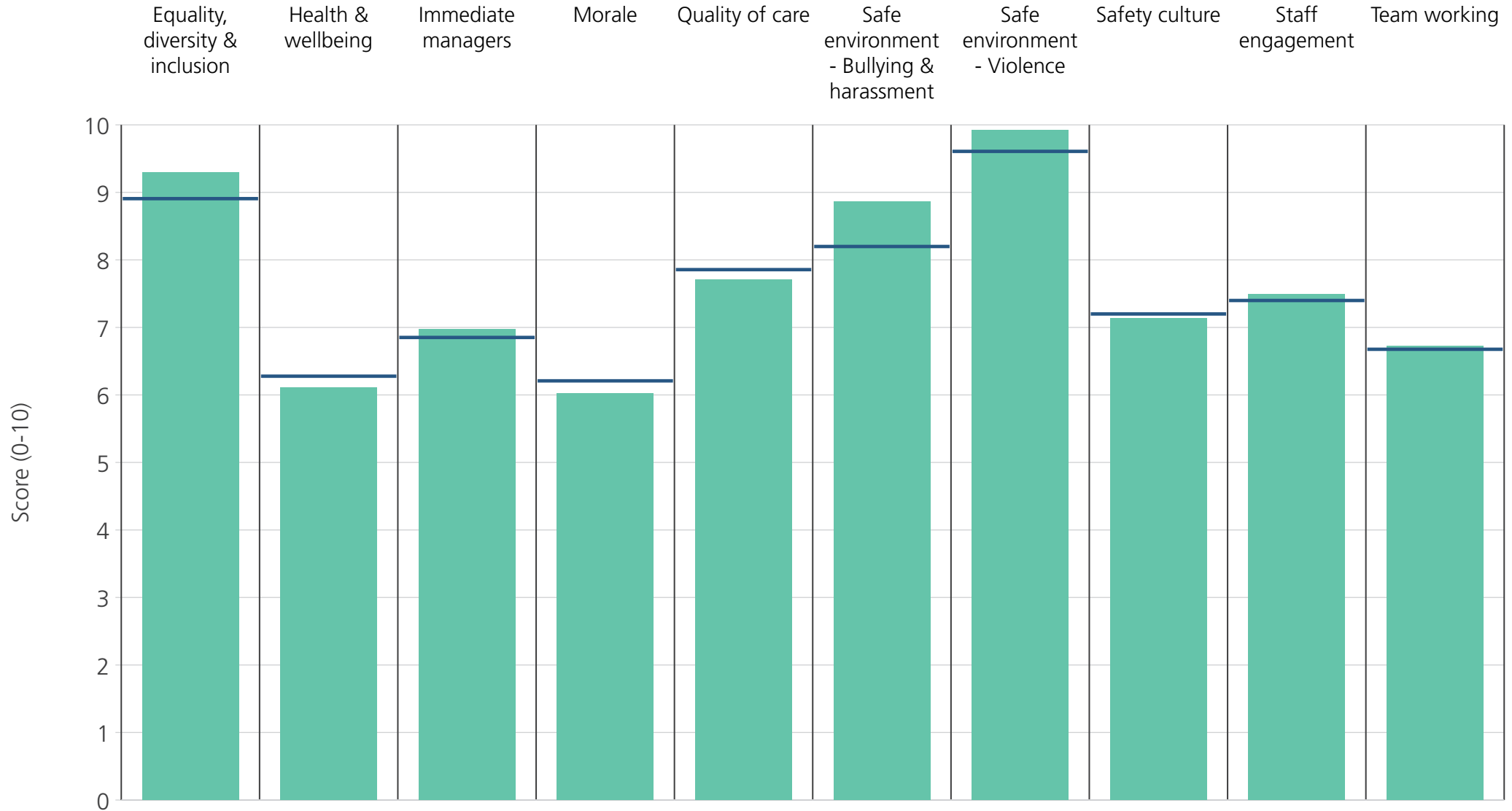
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



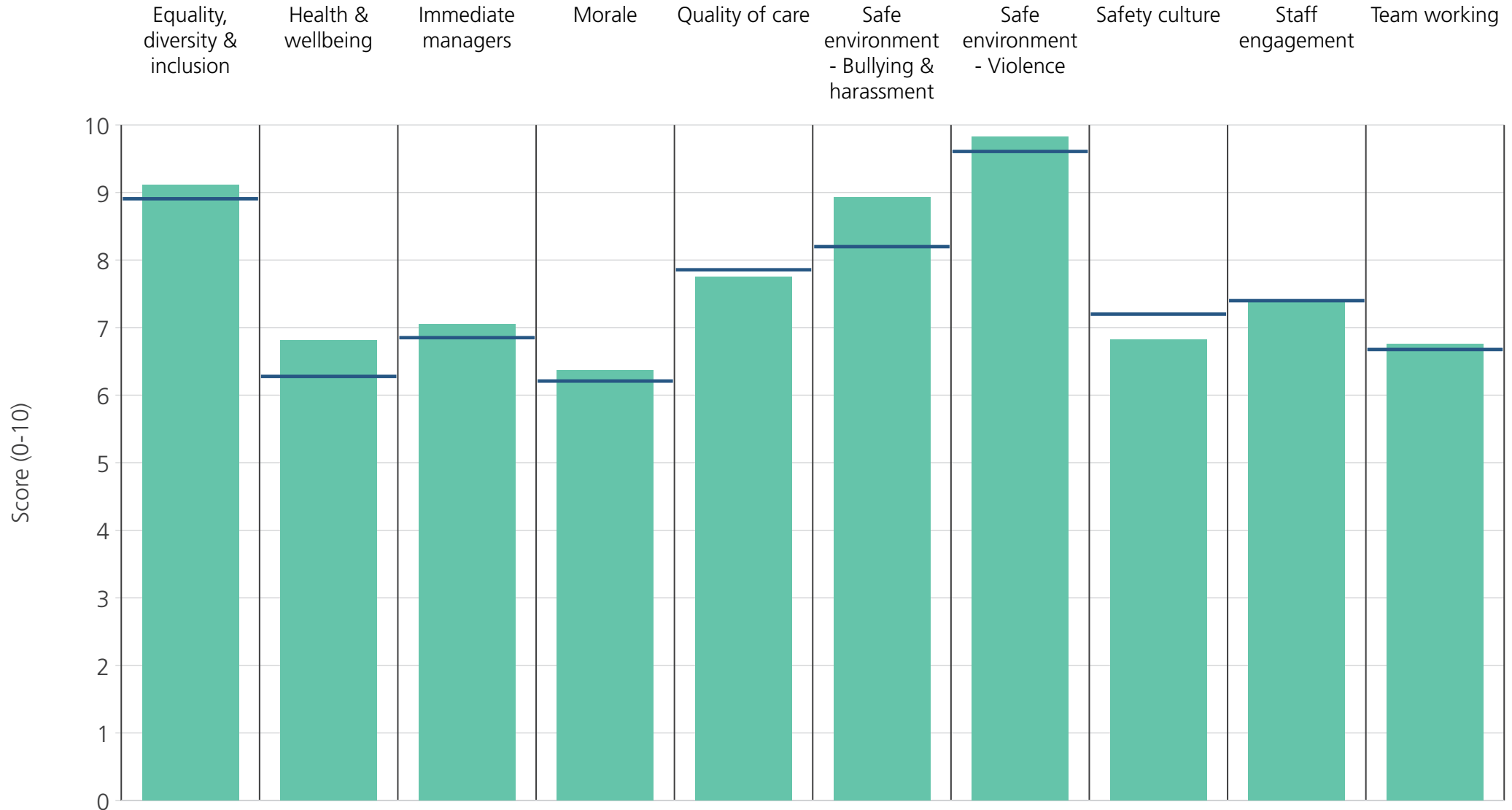
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

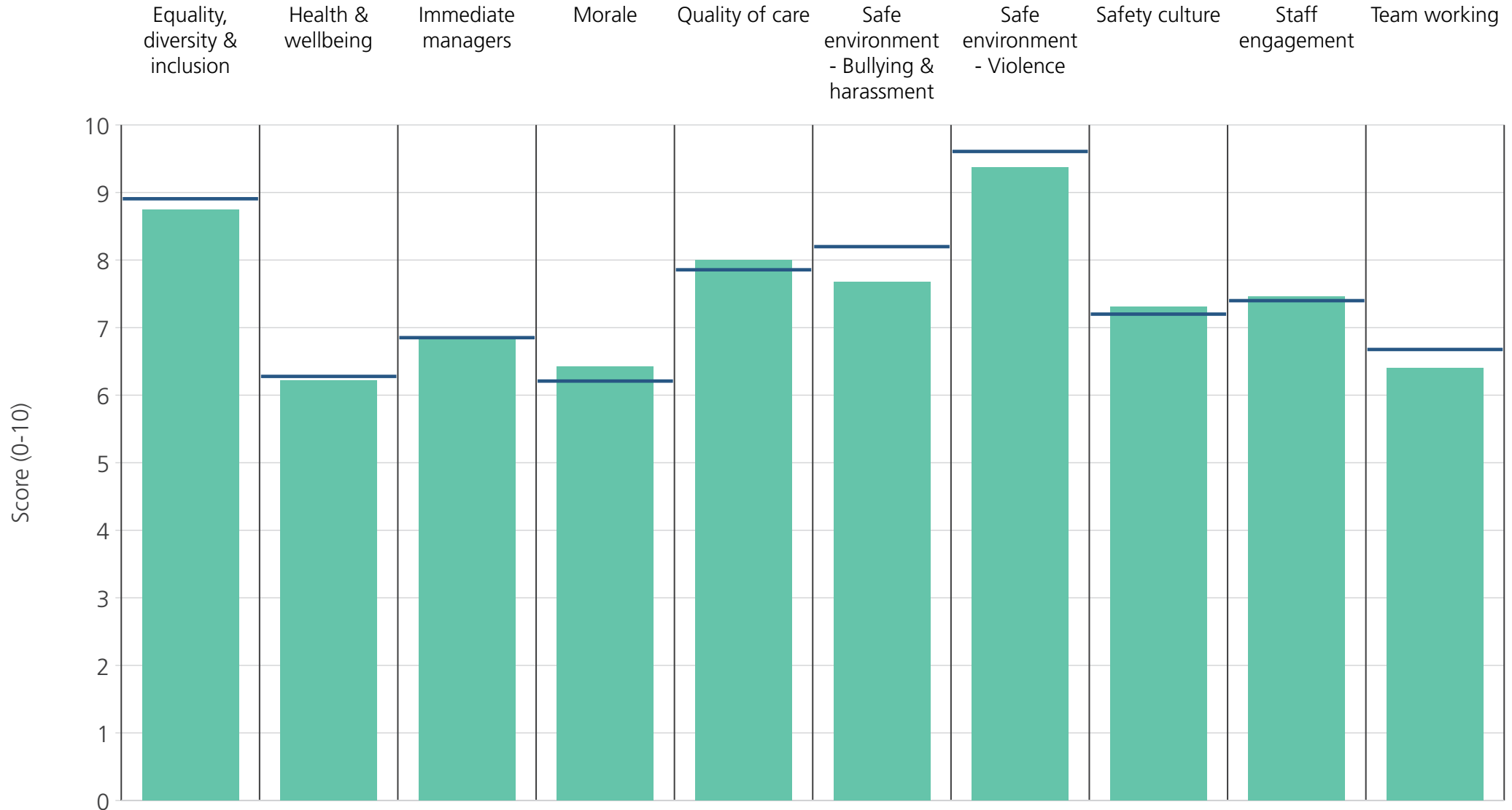
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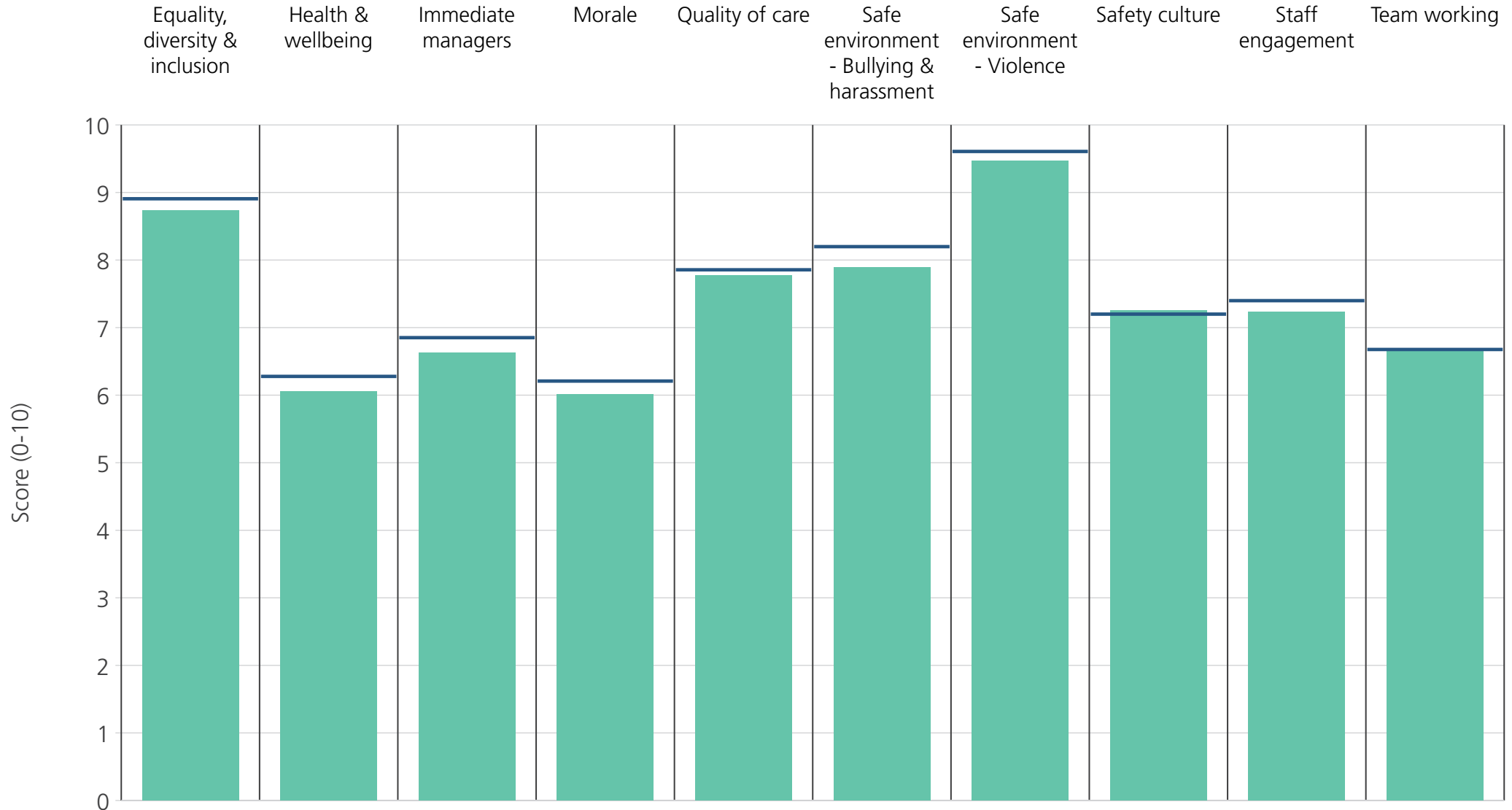
Directorate	9.3	6.1	7.0	6.0	7.7	8.9	9.9	7.1	7.5	6.7
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	315	316	318	316	309	306	315	317	319	315



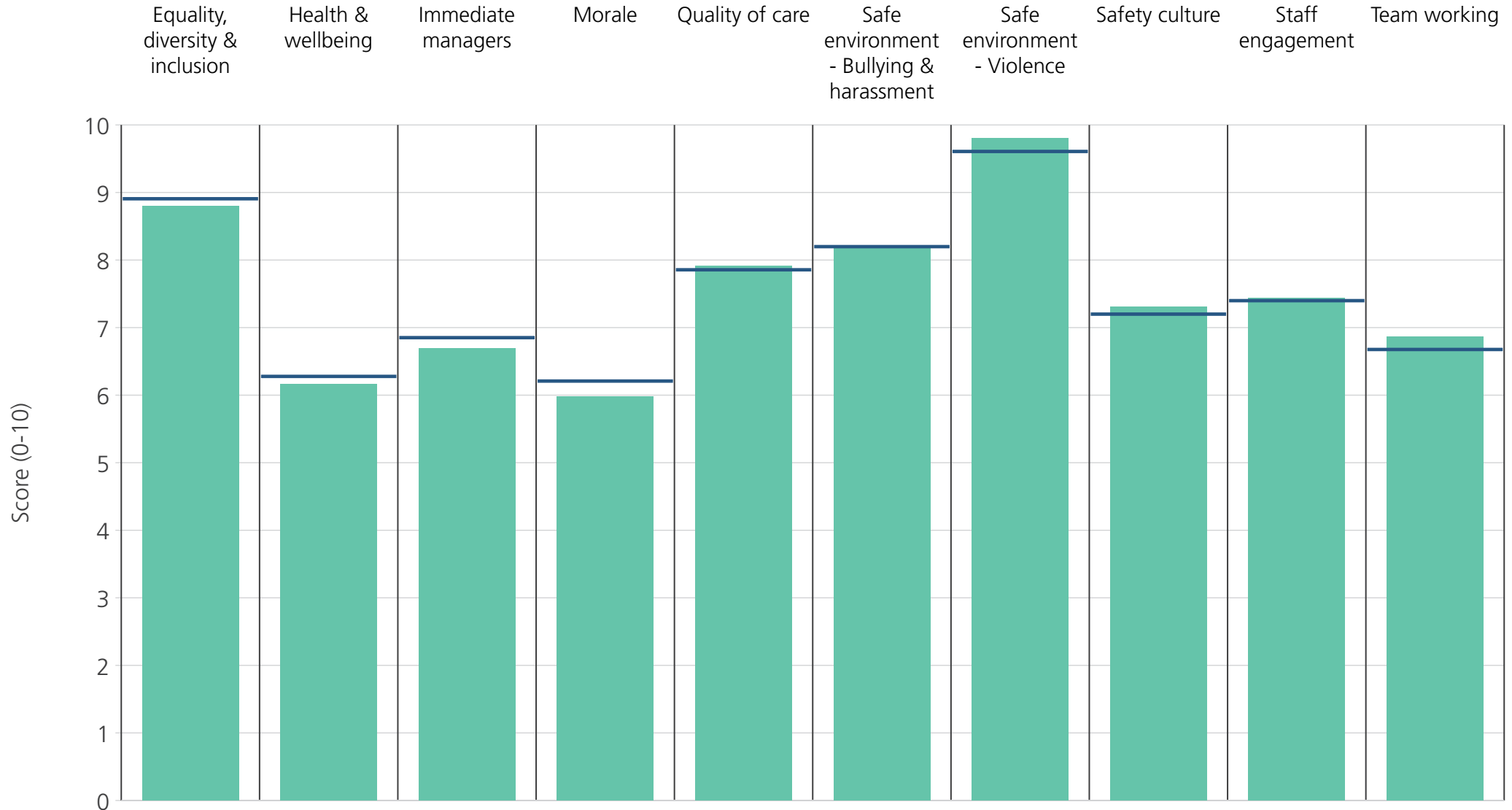
Directorate	9.1	6.8	7.1	6.4	7.8	8.9	9.8	6.8	7.4	6.8
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	377	381	379	377	260	361	377	379	382	373



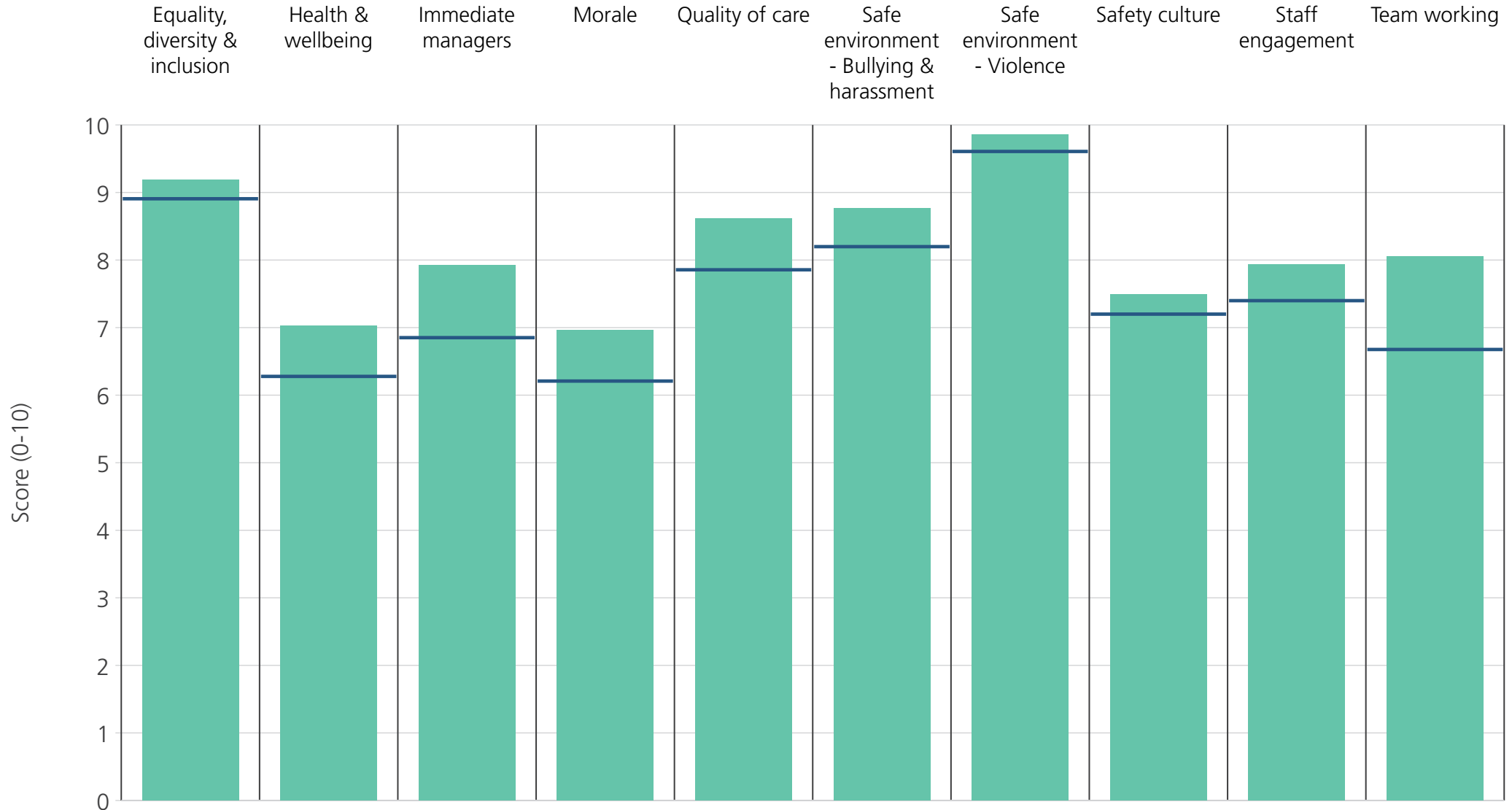
Directorate	8.7	6.2	6.8	6.4	8.0	7.7	9.4	7.3	7.5	6.4
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	651	653	654	646	641	630	649	650	663	654



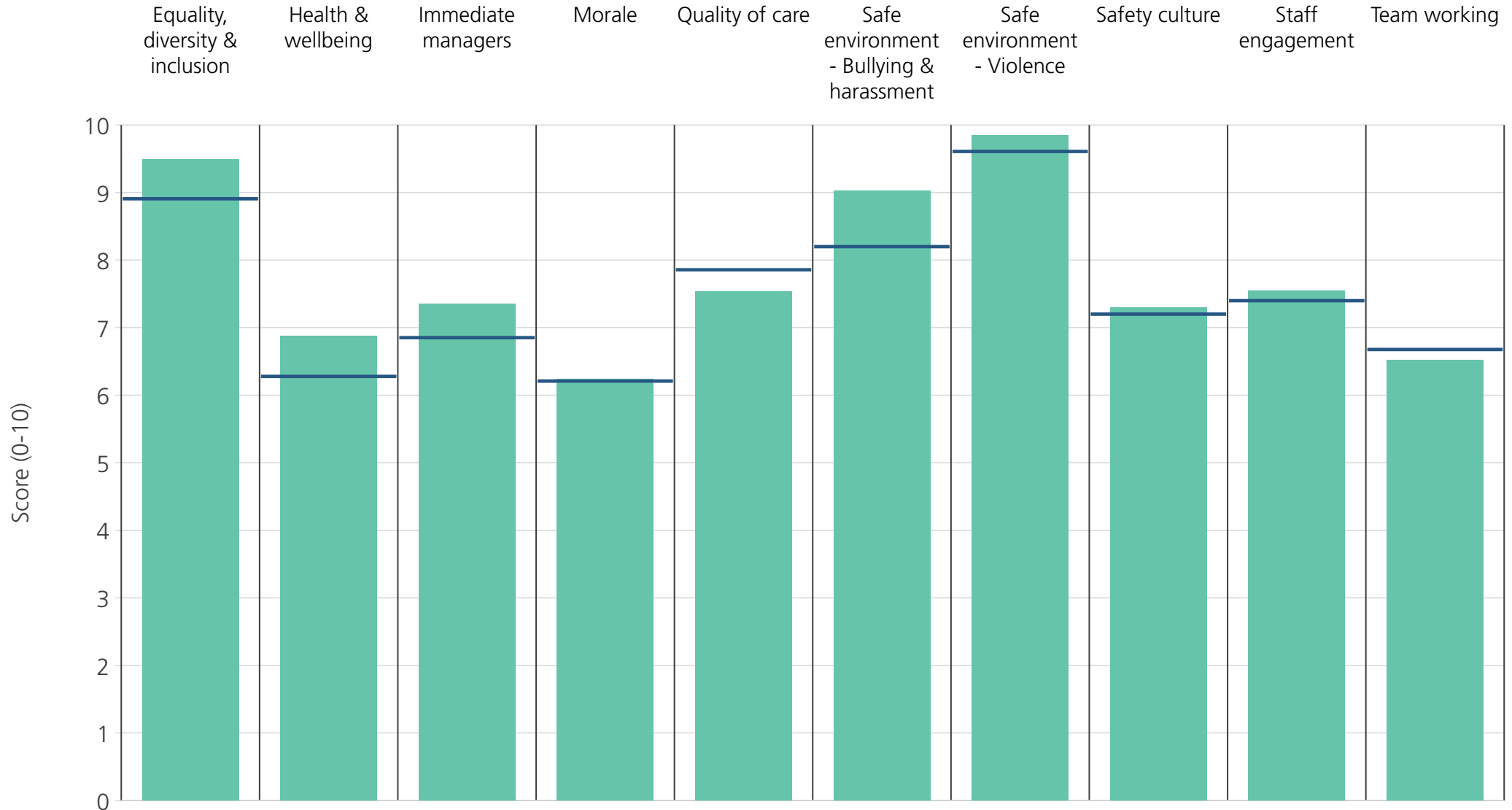
Directorate	8.7	6.1	6.6	6.0	7.8	7.9	9.5	7.3	7.2	6.7
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	762	764	762	749	745	739	762	757	774	768



Directorate	8.8	6.2	6.7	6.0	7.9	8.2	9.8	7.3	7.4	6.9
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	208	208	208	206	206	200	208	208	209	208



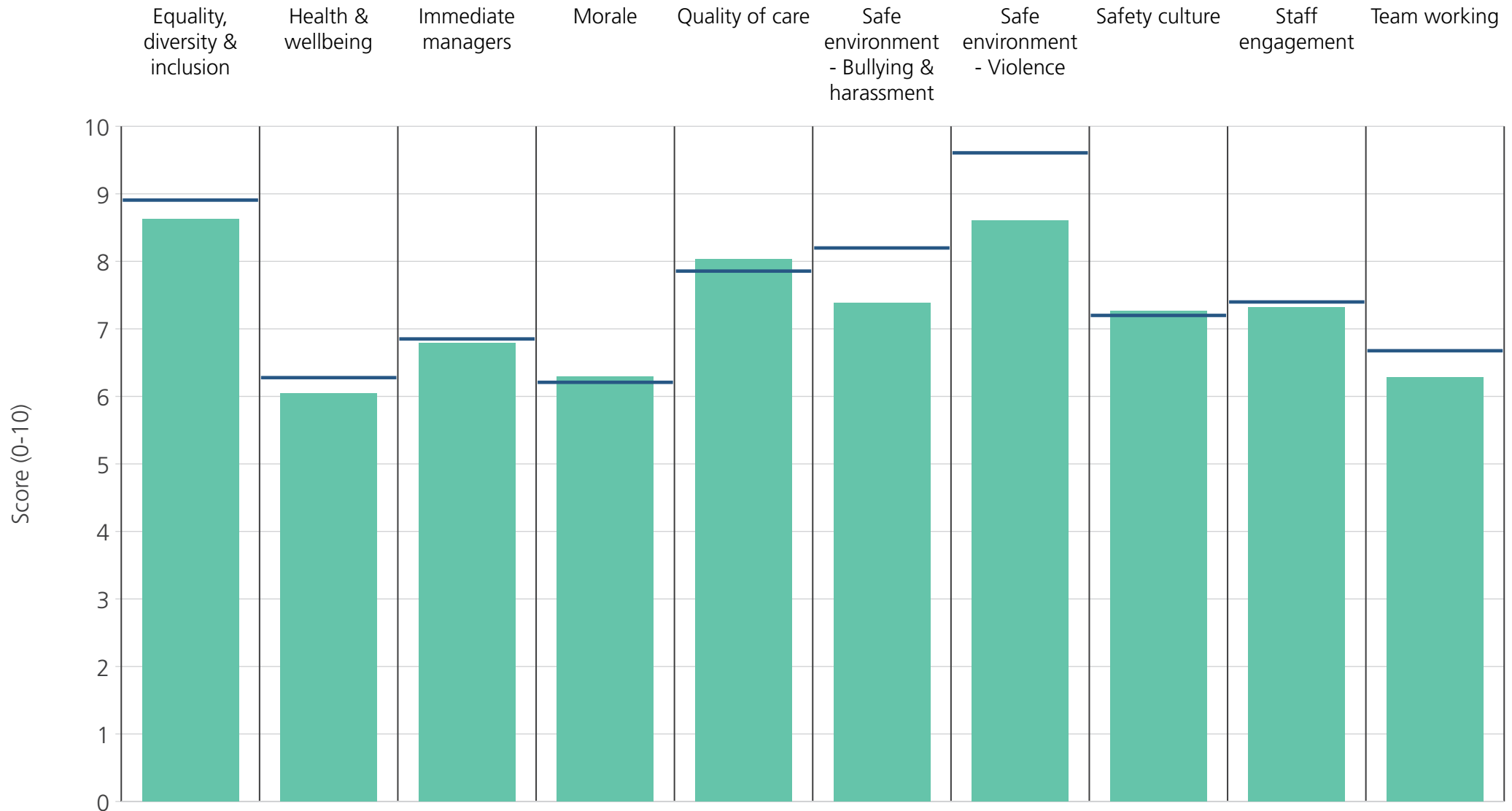
Directorate	9.2	7.0	7.9	7.0	8.6	8.8	9.9	7.5	7.9	8.1
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	71	72	73	71	67	70	72	71	73	72



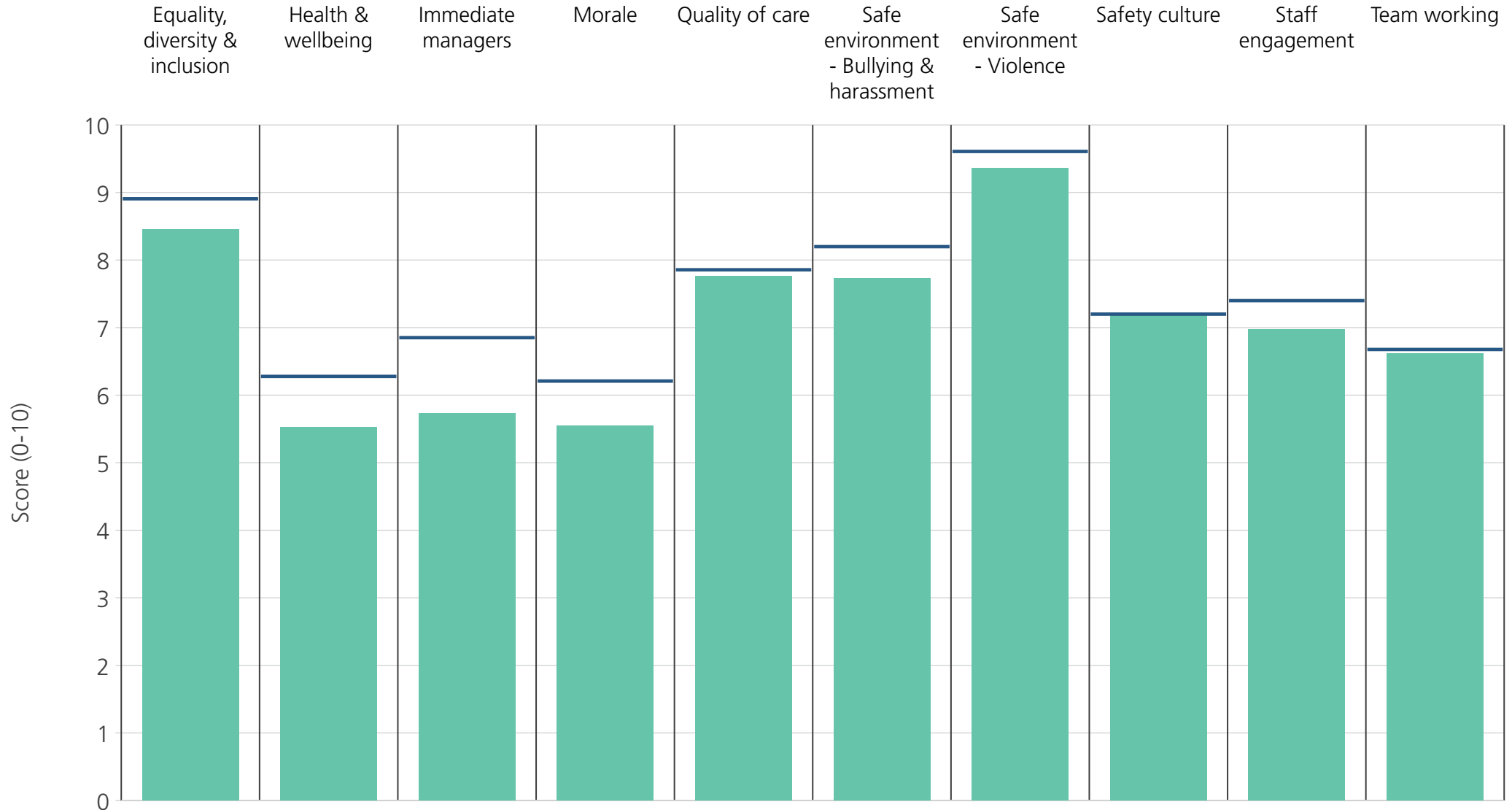
Directorate	9.5	6.9	7.4	6.2	7.5	9.0	9.8	7.3	7.5	6.5
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	66	66	66	66	55	65	66	65	66	66

Directorates 2

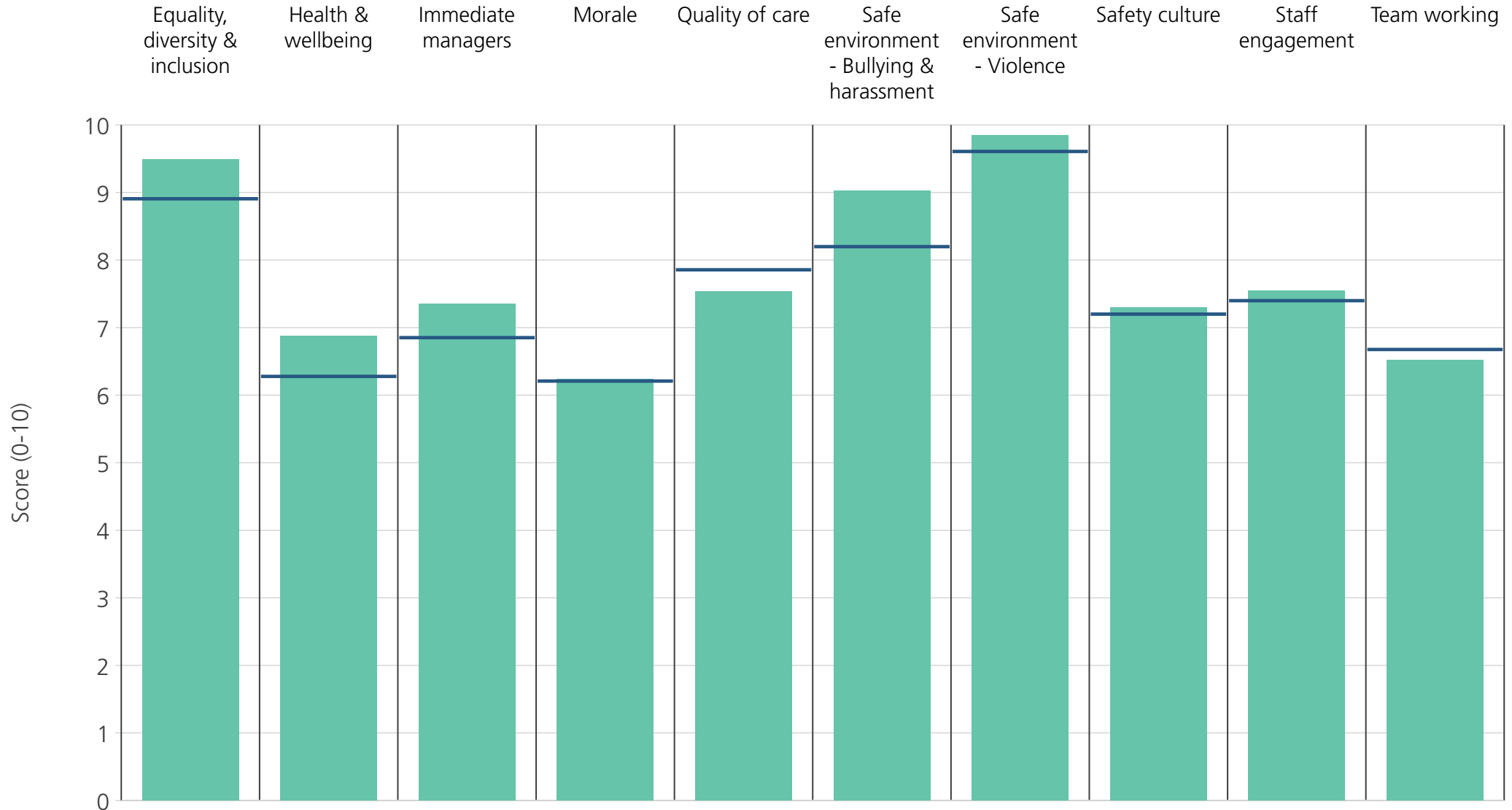
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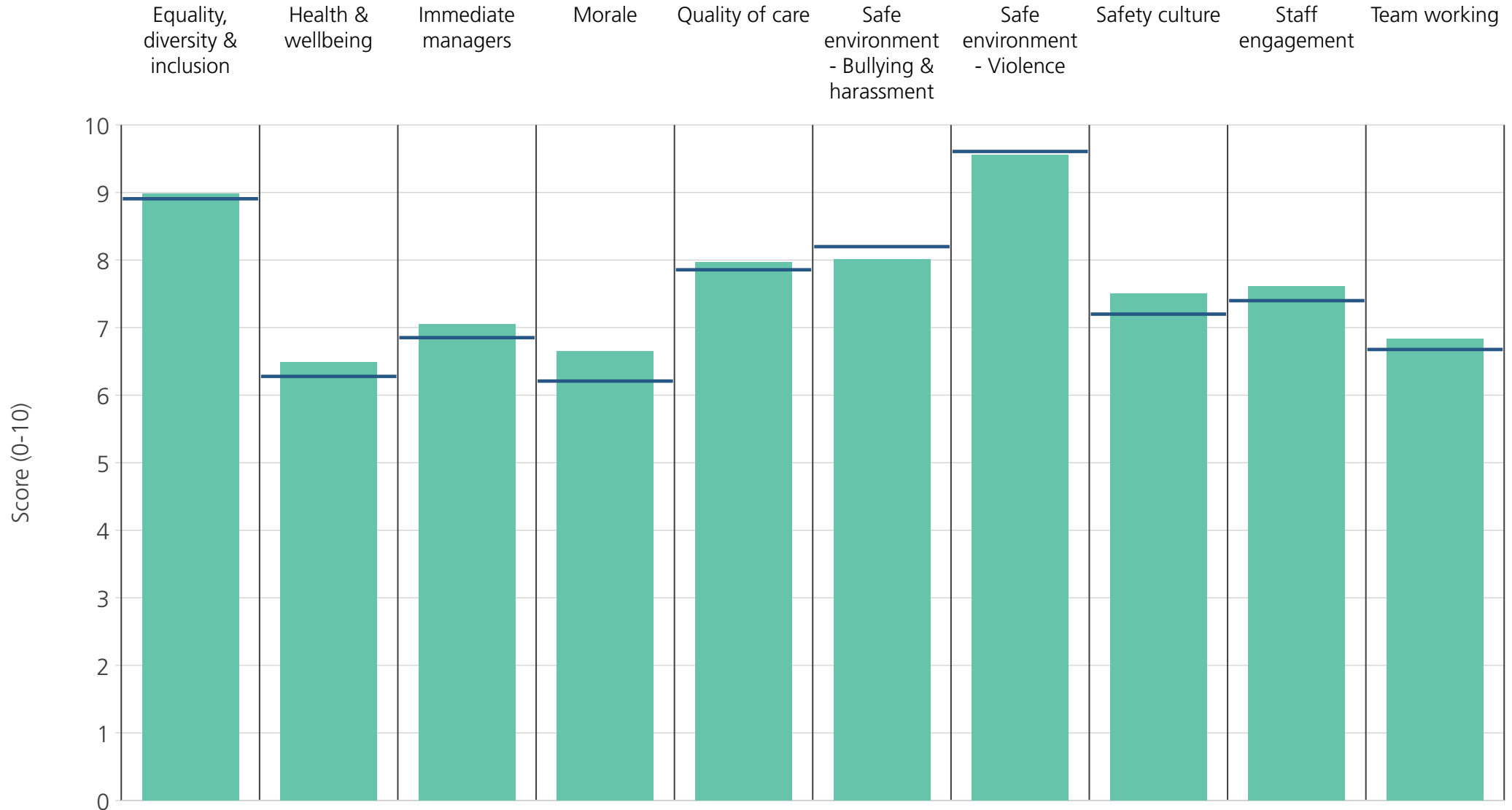
Directorate	8.6	6.0	6.8	6.3	8.0	7.4	8.6	7.3	7.3	6.3
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	139	139	139	138	138	135	138	139	141	139



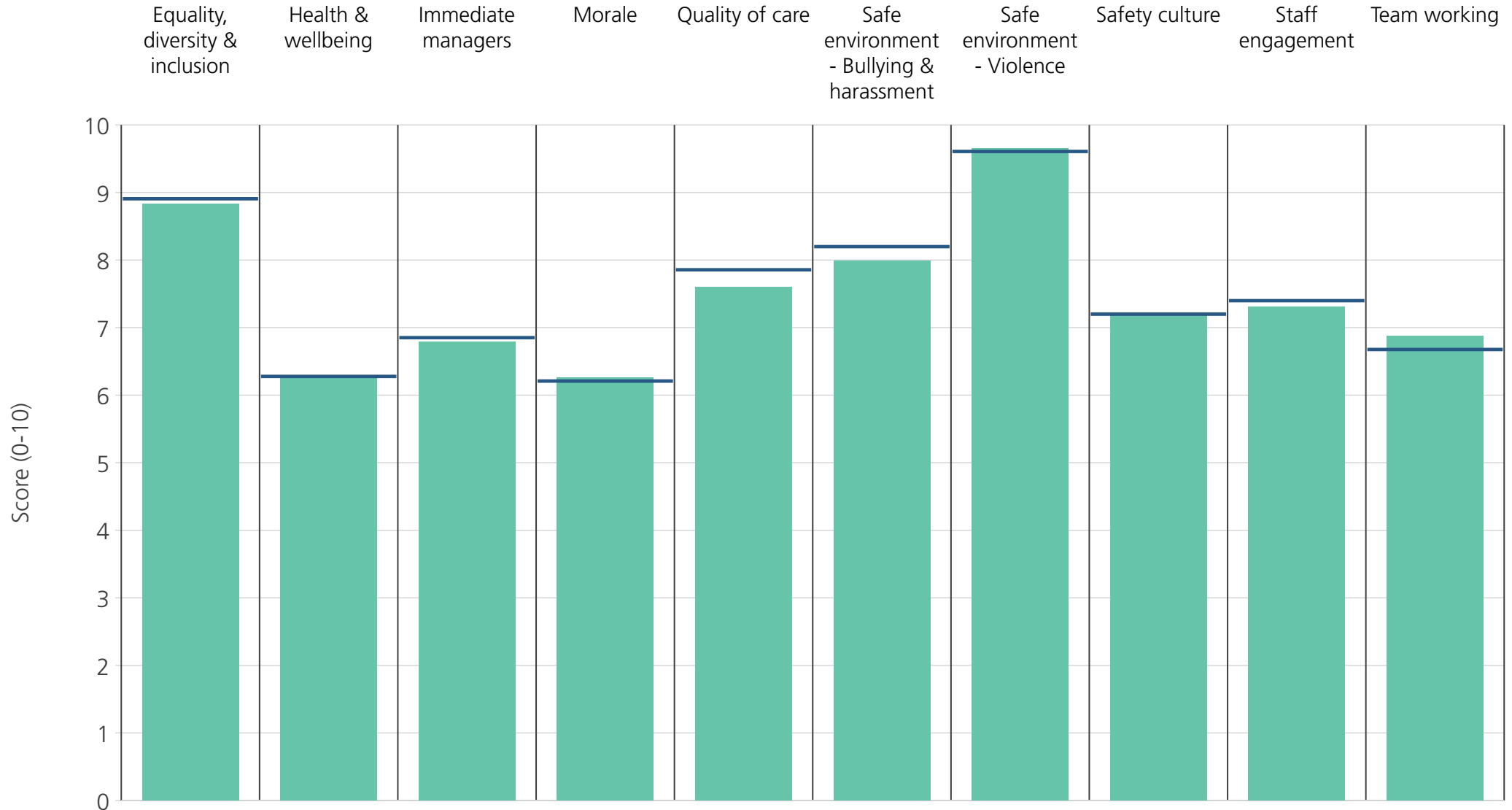
Directorate	8.5	5.5	5.7	5.6	7.8	7.7	9.4	7.2	7.0	6.6
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	122	123	124	123	121	119	123	123	125	124



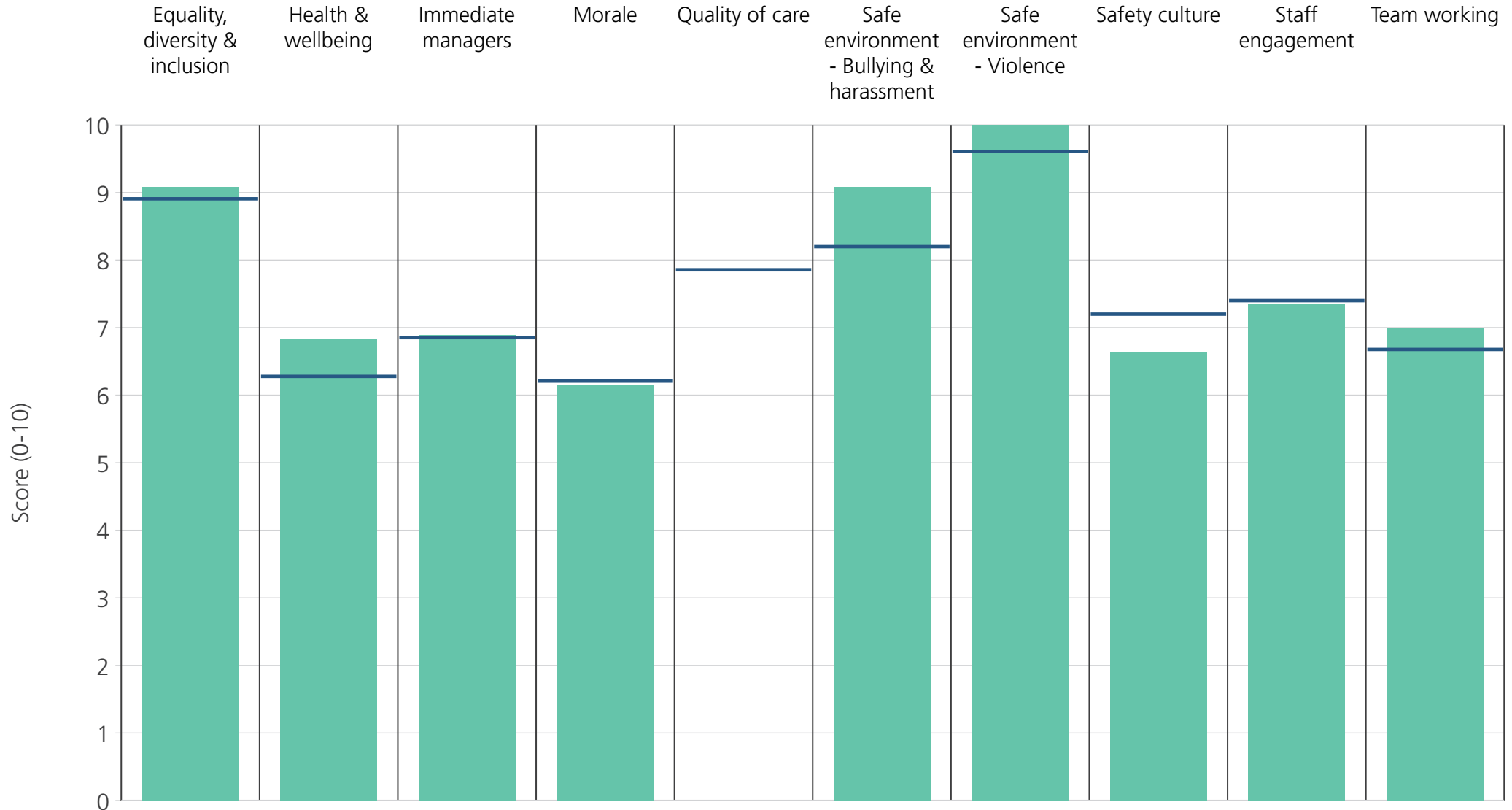
Directorate	9.5	6.9	7.4	6.2	7.5	9.0	9.8	7.3	7.5	6.5
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	66	66	66	66	55	65	66	65	66	66



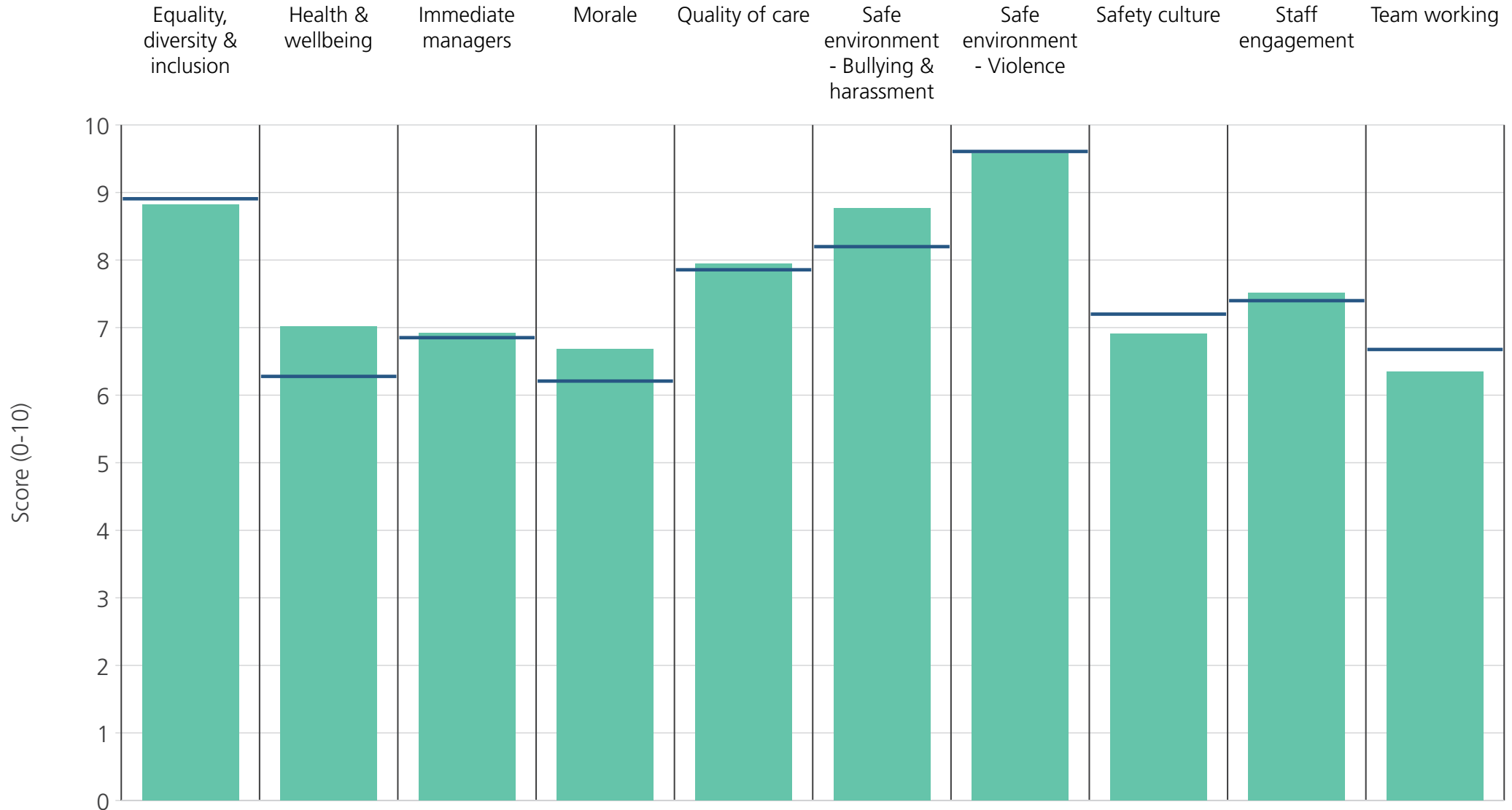
Directorate	9.0	6.5	7.0	6.6	8.0	8.0	9.6	7.5	7.6	6.8
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	216	216	216	215	210	209	214	214	217	214



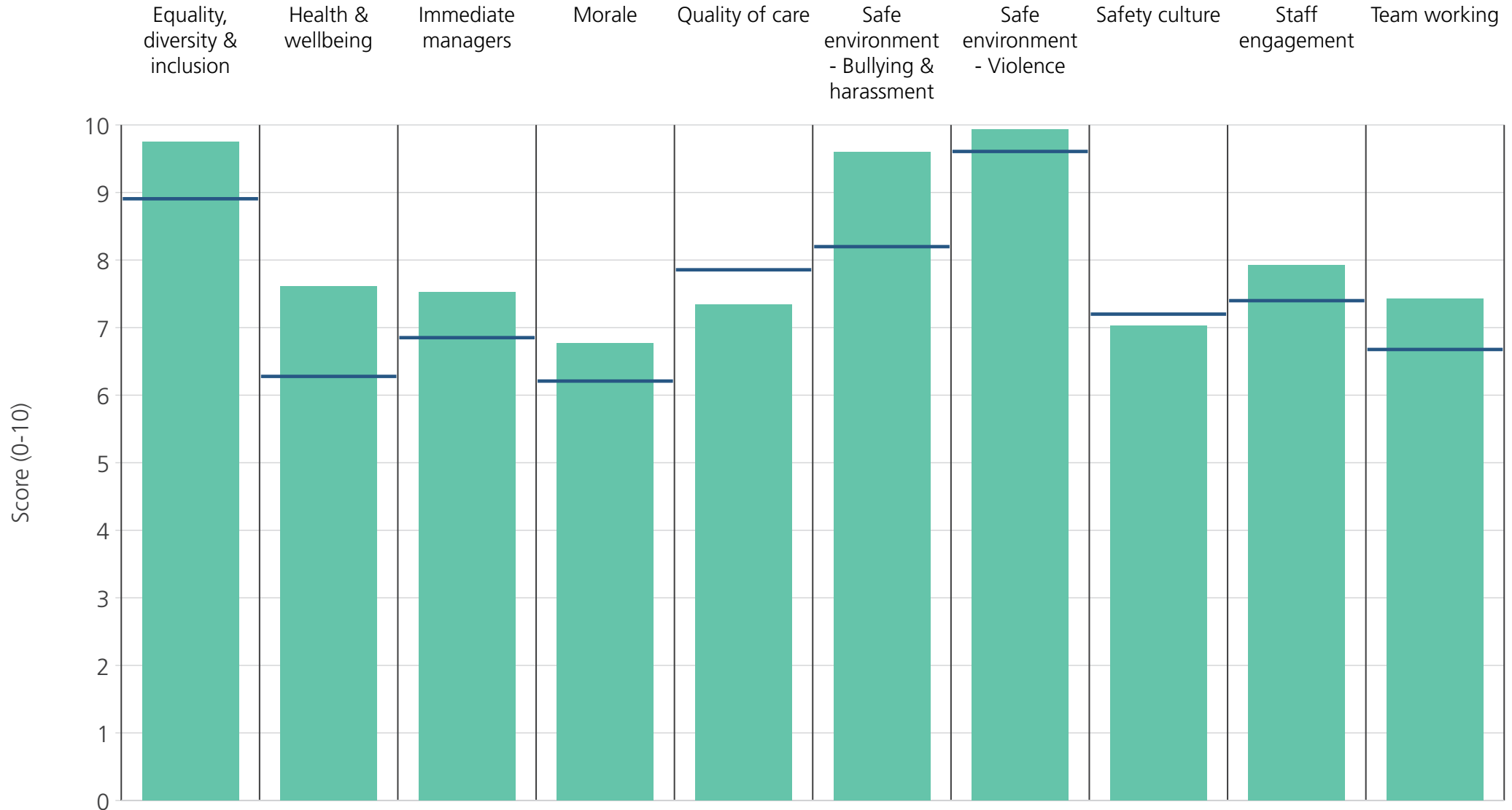
Directorate	8.8	6.3	6.8	6.3	7.6	8.0	9.7	7.2	7.3	6.9
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	193	193	192	191	190	189	193	192	194	193



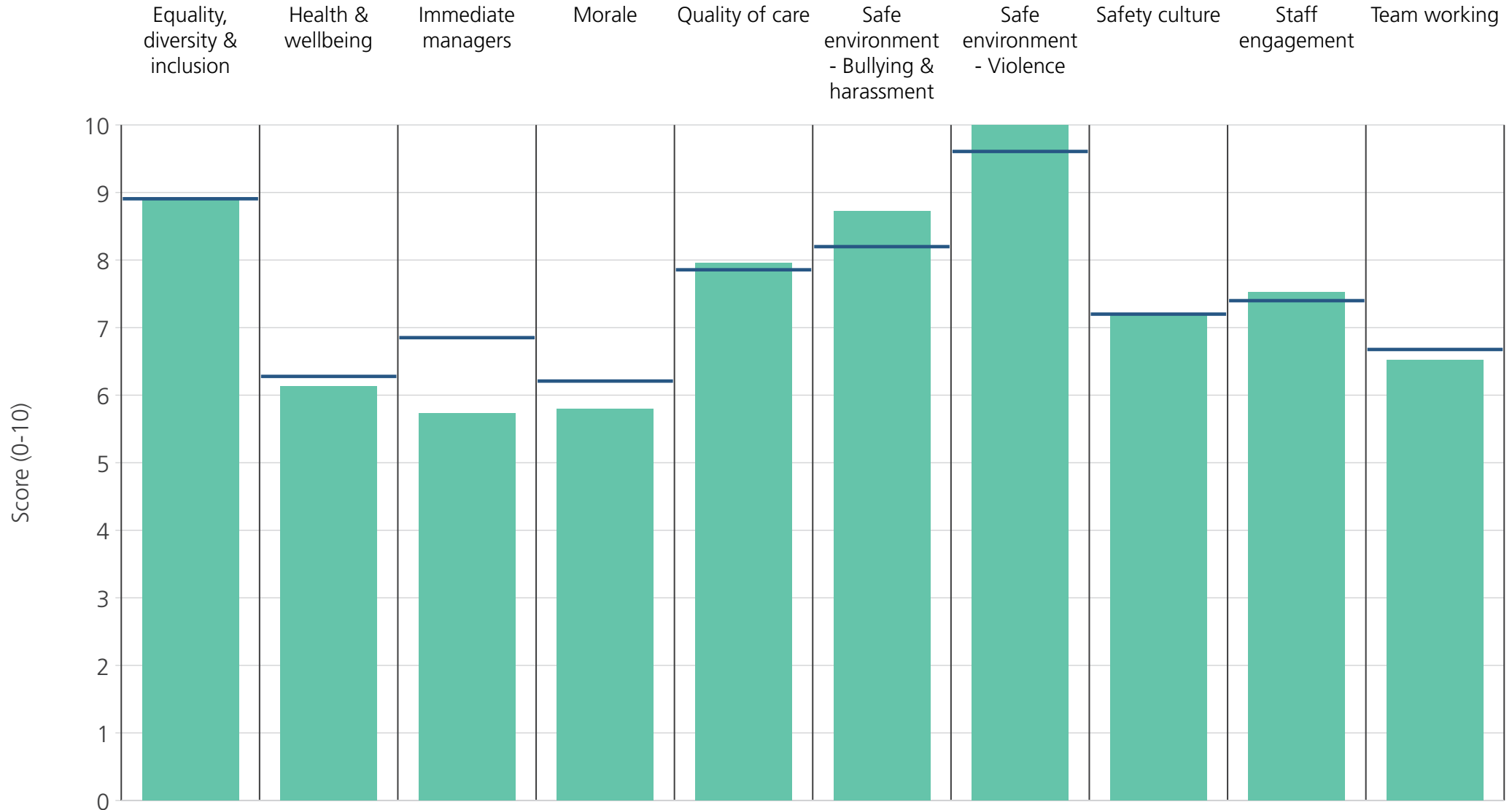
Directorate	9.1	6.8	6.9	6.1	7.9	9.1	10.0	6.6	7.4	7.0
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	29	30	30	30	8	27	30	30	30	29



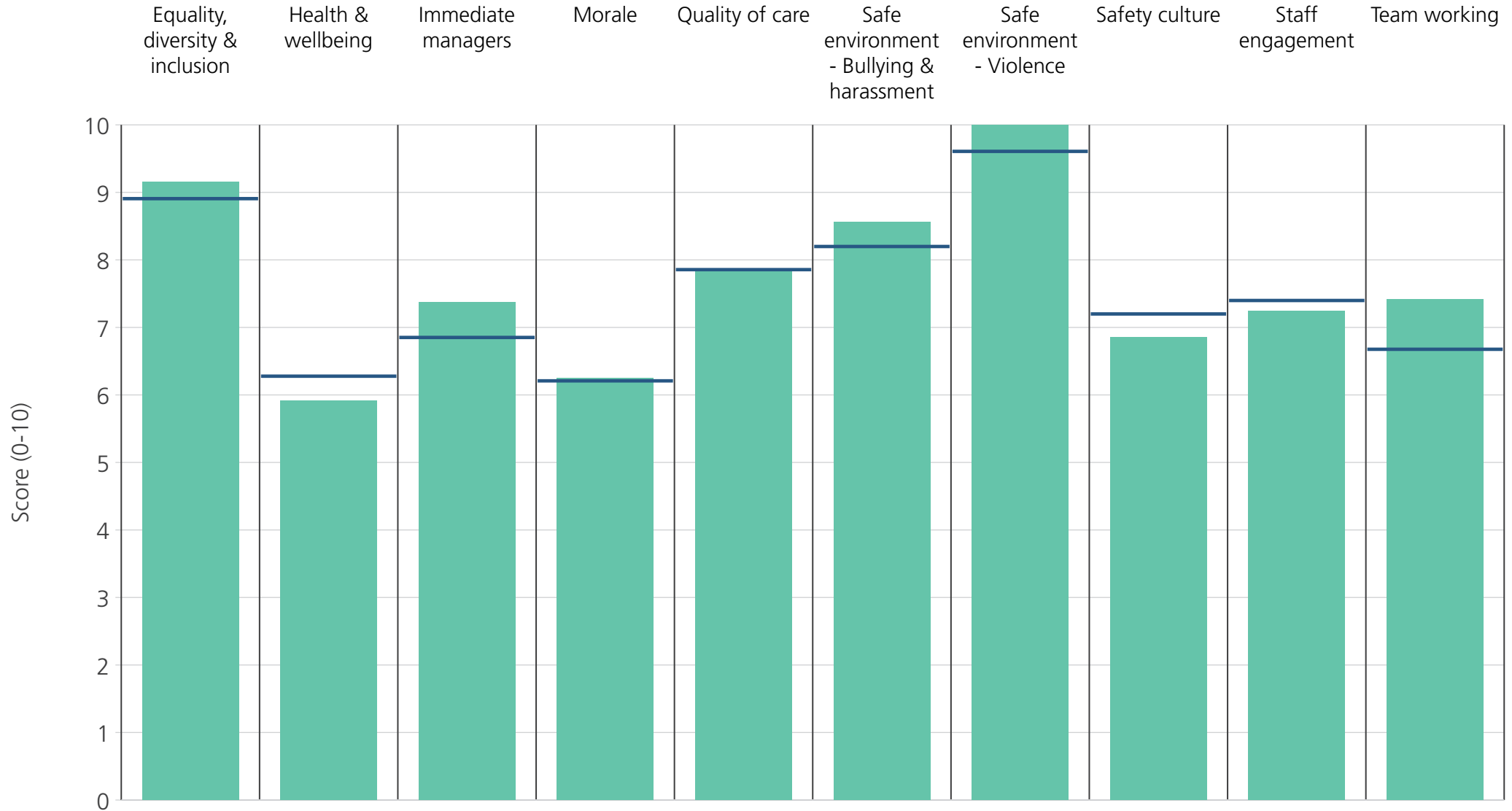
Directorate	8.8	7.0	6.9	6.7	7.9	8.8	9.6	6.9	7.5	6.3
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	133	135	133	132	114	127	132	133	135	131



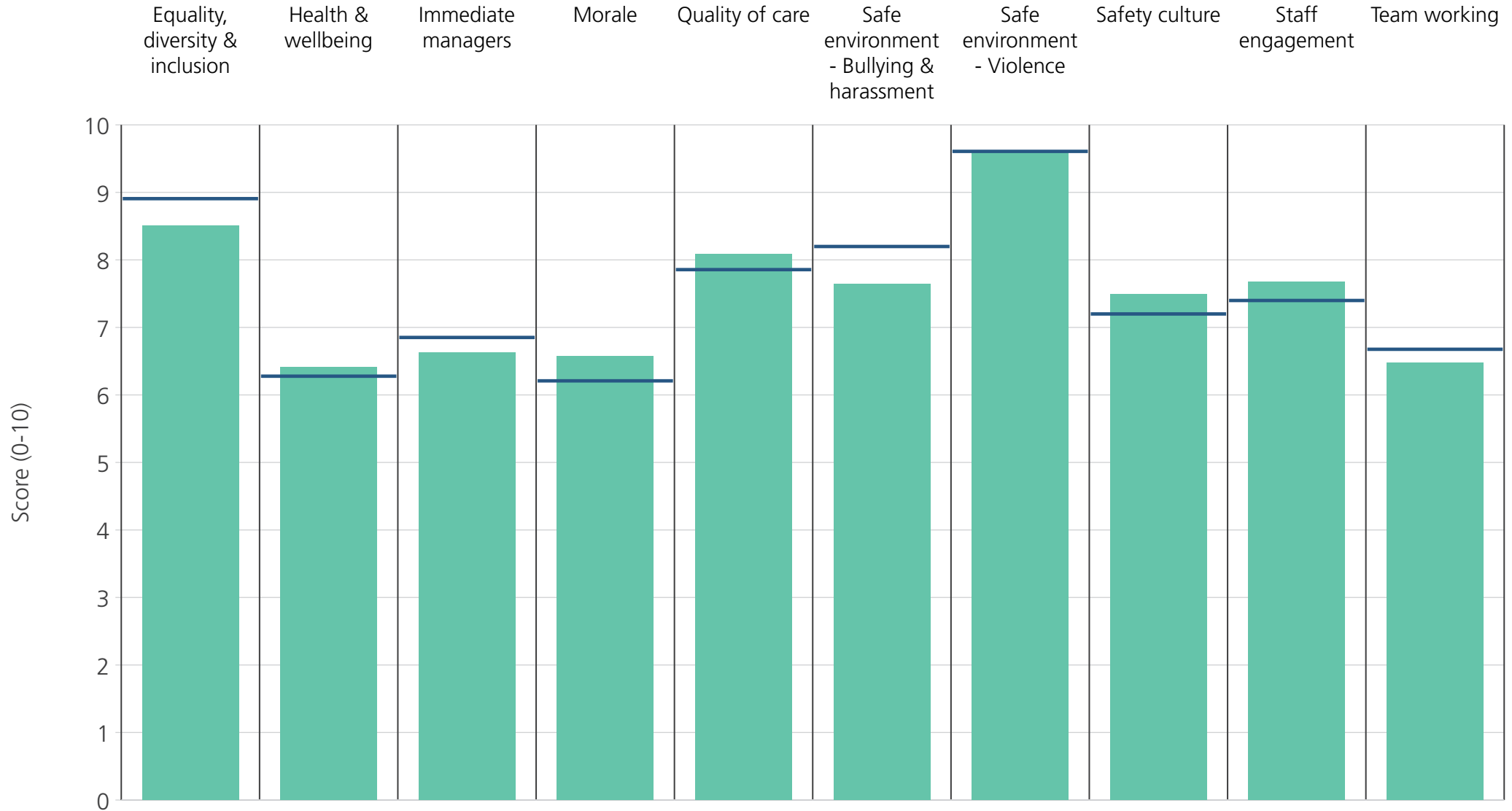
Directorate	9.7	7.6	7.5	6.8	7.3	9.6	9.9	7.0	7.9	7.4
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	52	52	52	51	29	50	52	52	52	51



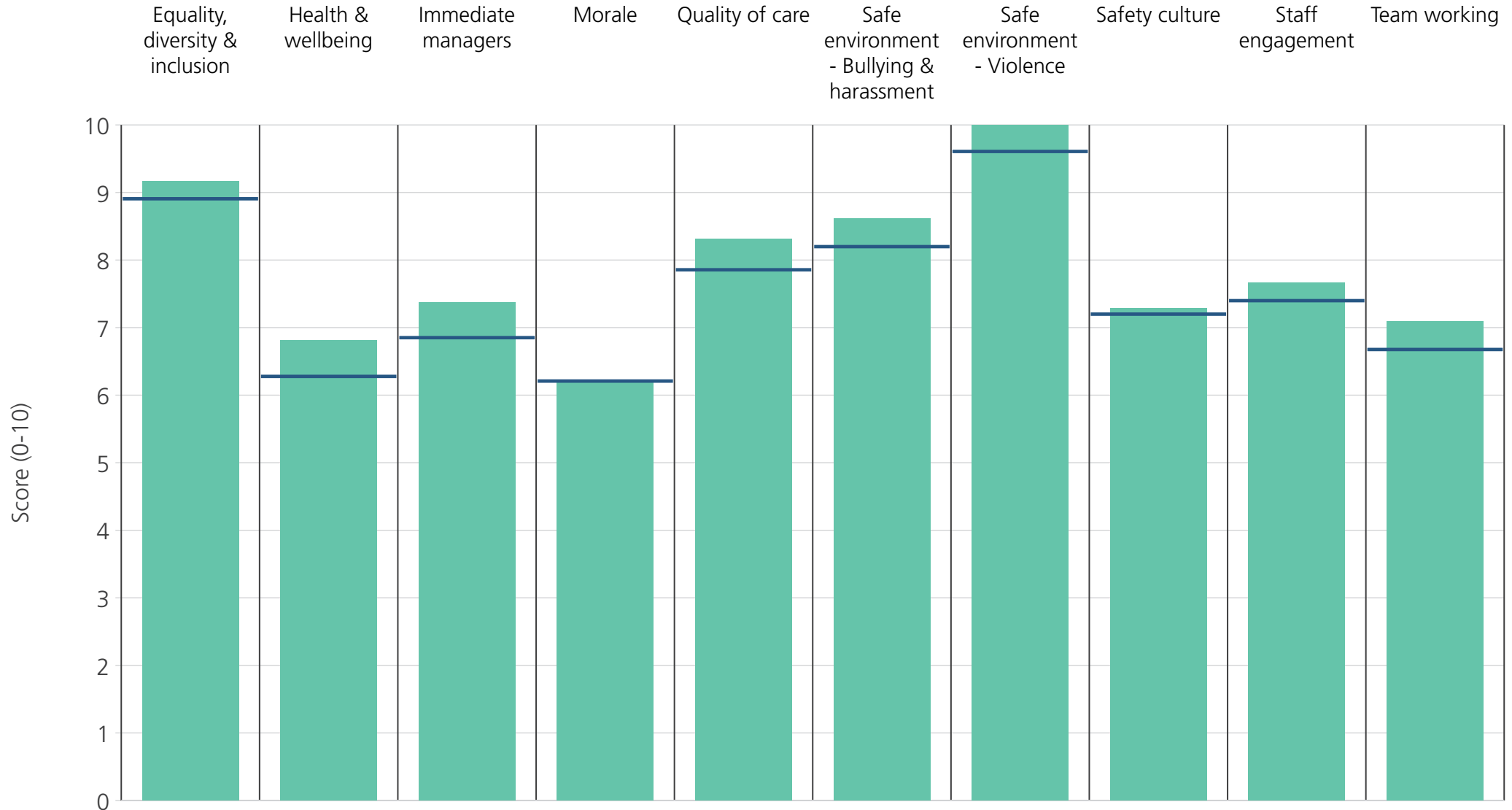
Directorate	8.9	6.1	5.7	5.8	8.0	8.7	10.0	7.2	7.5	6.5
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	15	15	15	15	11	13	15	15	15	14



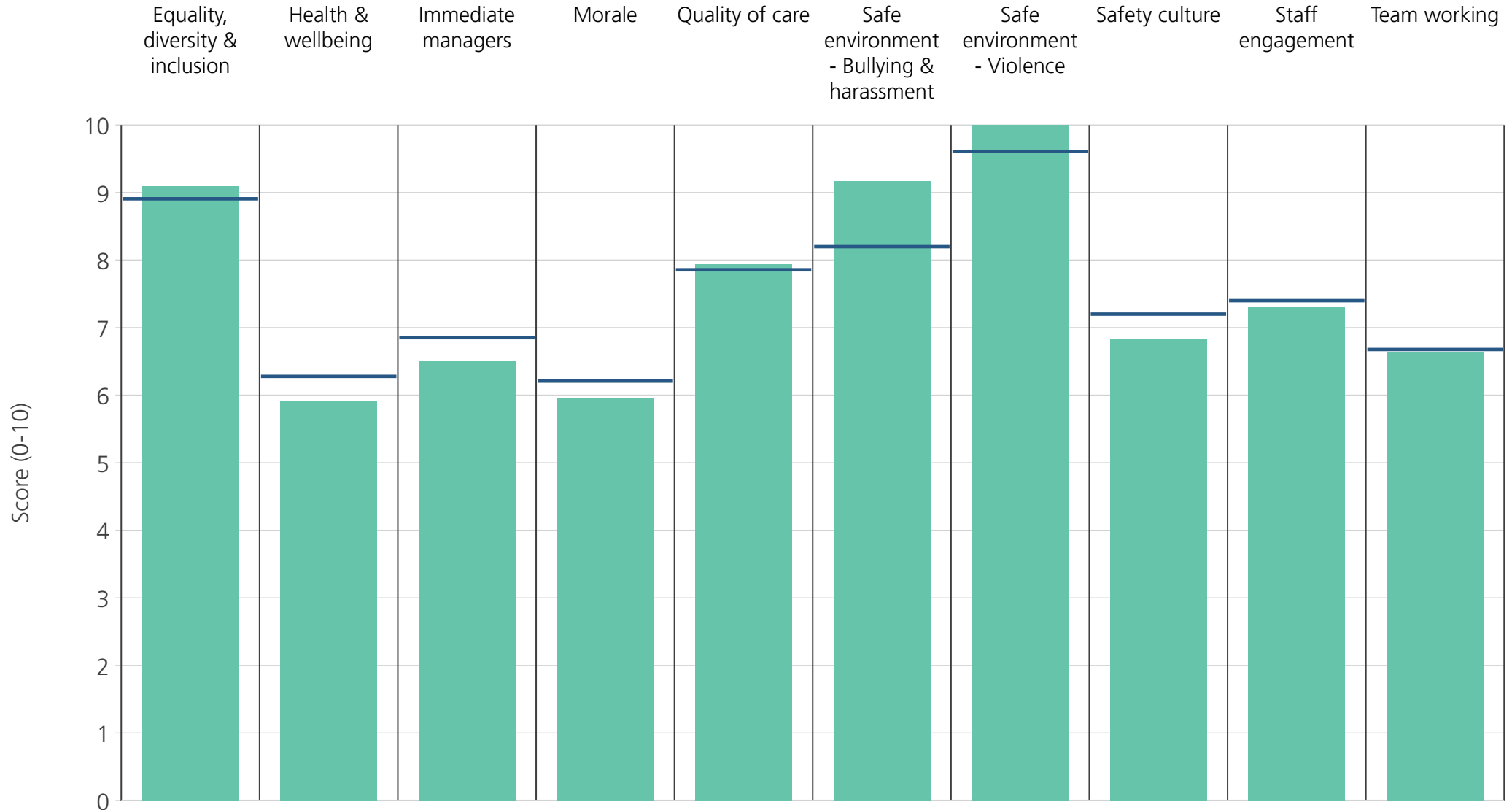
Directorate	9.2	5.9	7.4	6.2	7.9	8.6	10.0	6.9	7.2	7.4
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	61	61	61	61	37	60	61	61	61	59



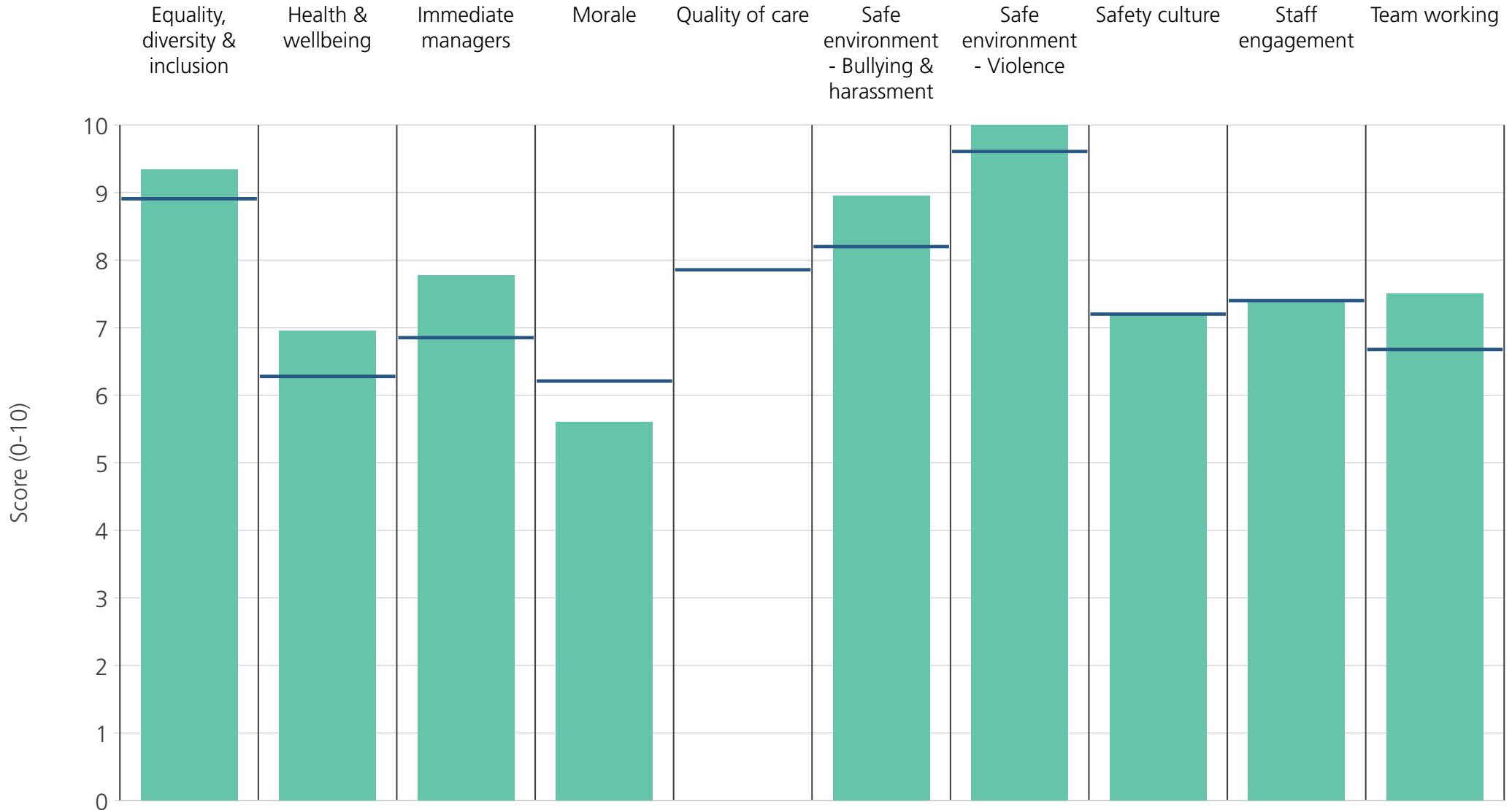
Directorate	8.5	6.4	6.6	6.6	8.1	7.6	9.6	7.5	7.7	6.5
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	33	34	34	33	34	34	34	34	34	33



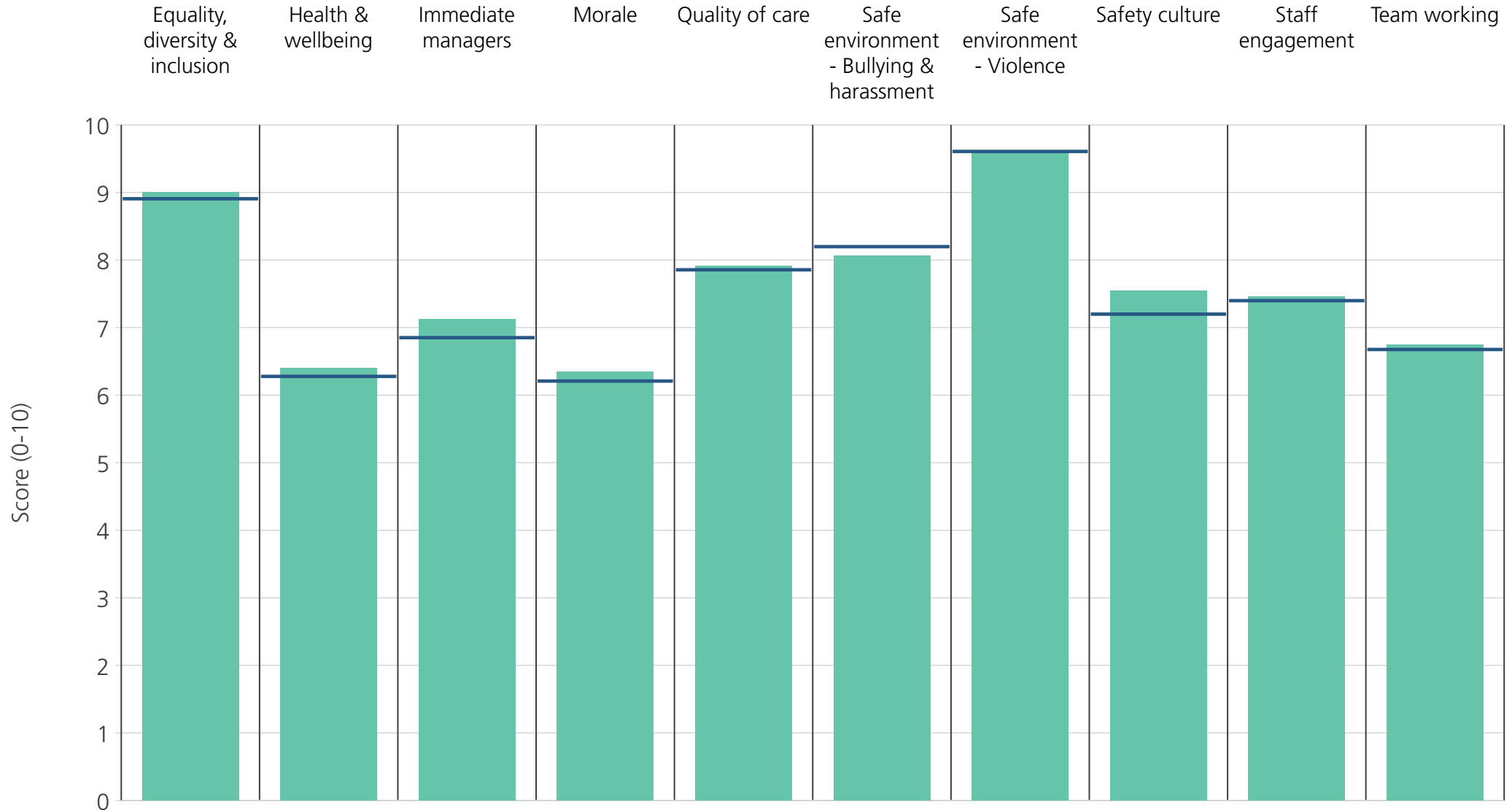
Directorate	9.2	6.8	7.4	6.2	8.3	8.6	10.0	7.3	7.7	7.1
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	36	36	36	36	37	36	36	36	37	37



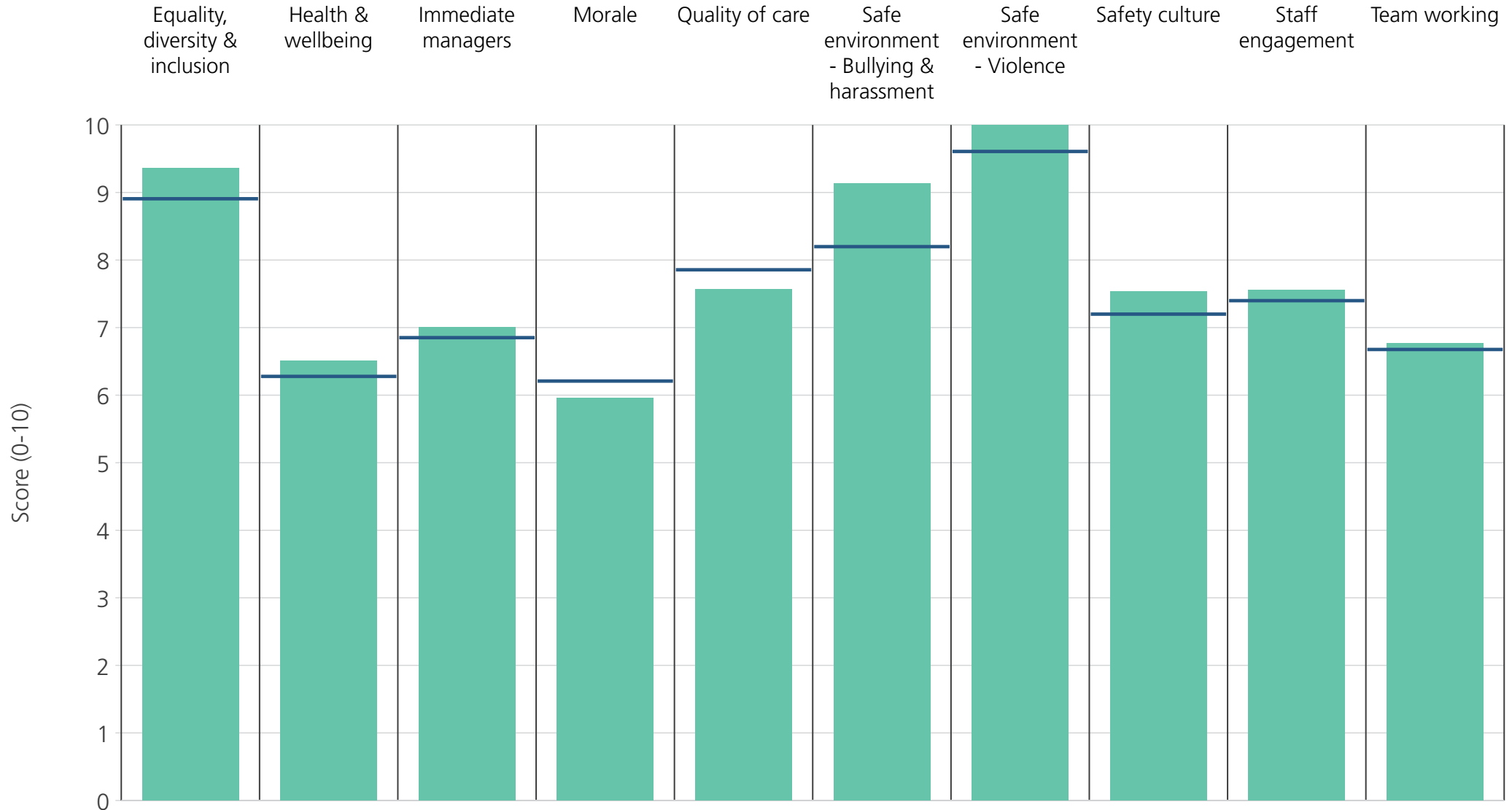
Directorate	9.1	5.9	6.5	6.0	7.9	9.2	10.0	6.8	7.3	6.6
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	104	105	107	106	103	100	104	106	107	105



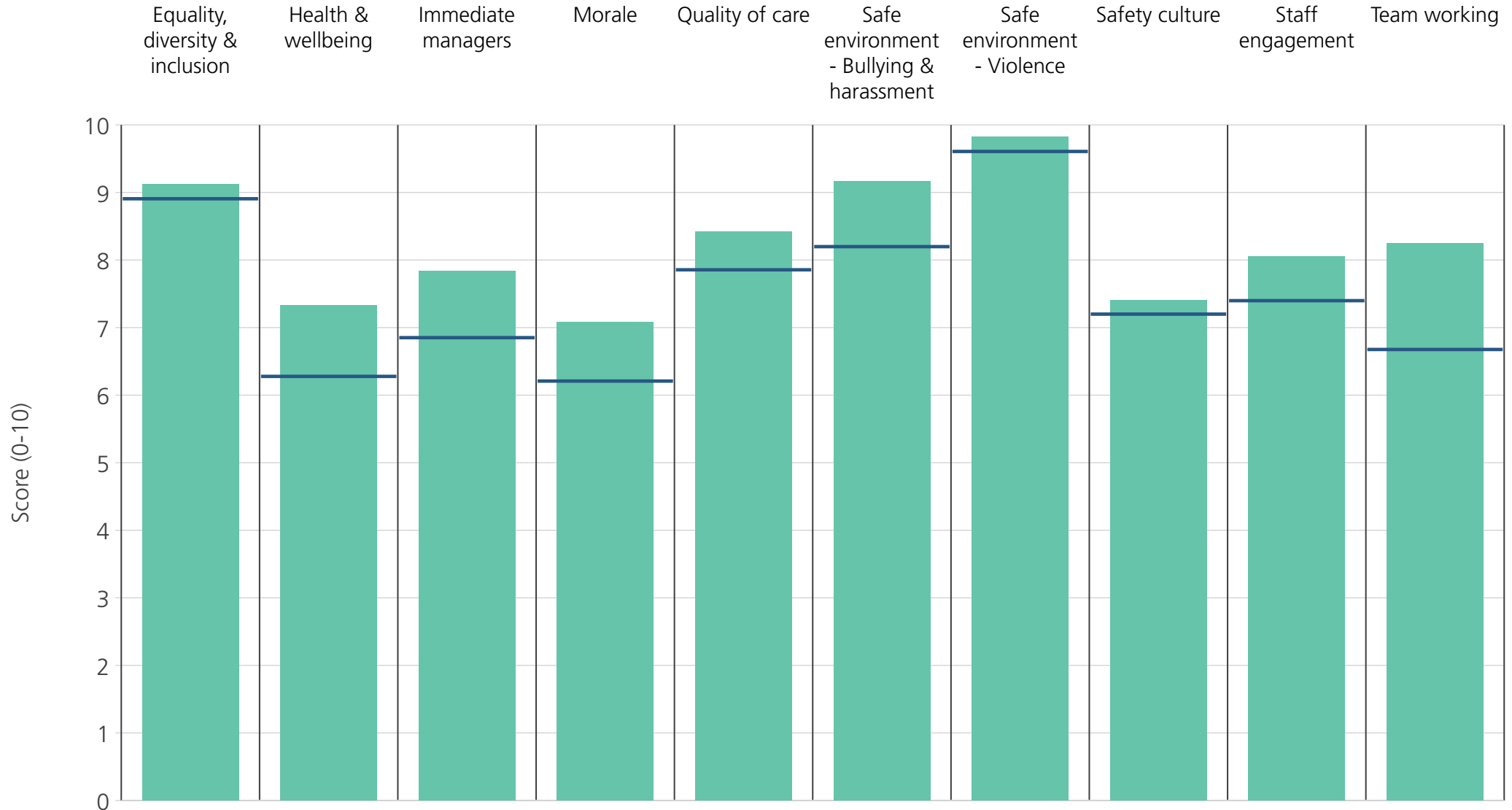
Directorate	9.3	6.9	7.8	5.6	7.9	8.9	10.0	7.2	7.4	7.5
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	20	20	20	20	10	19	20	20	20	20



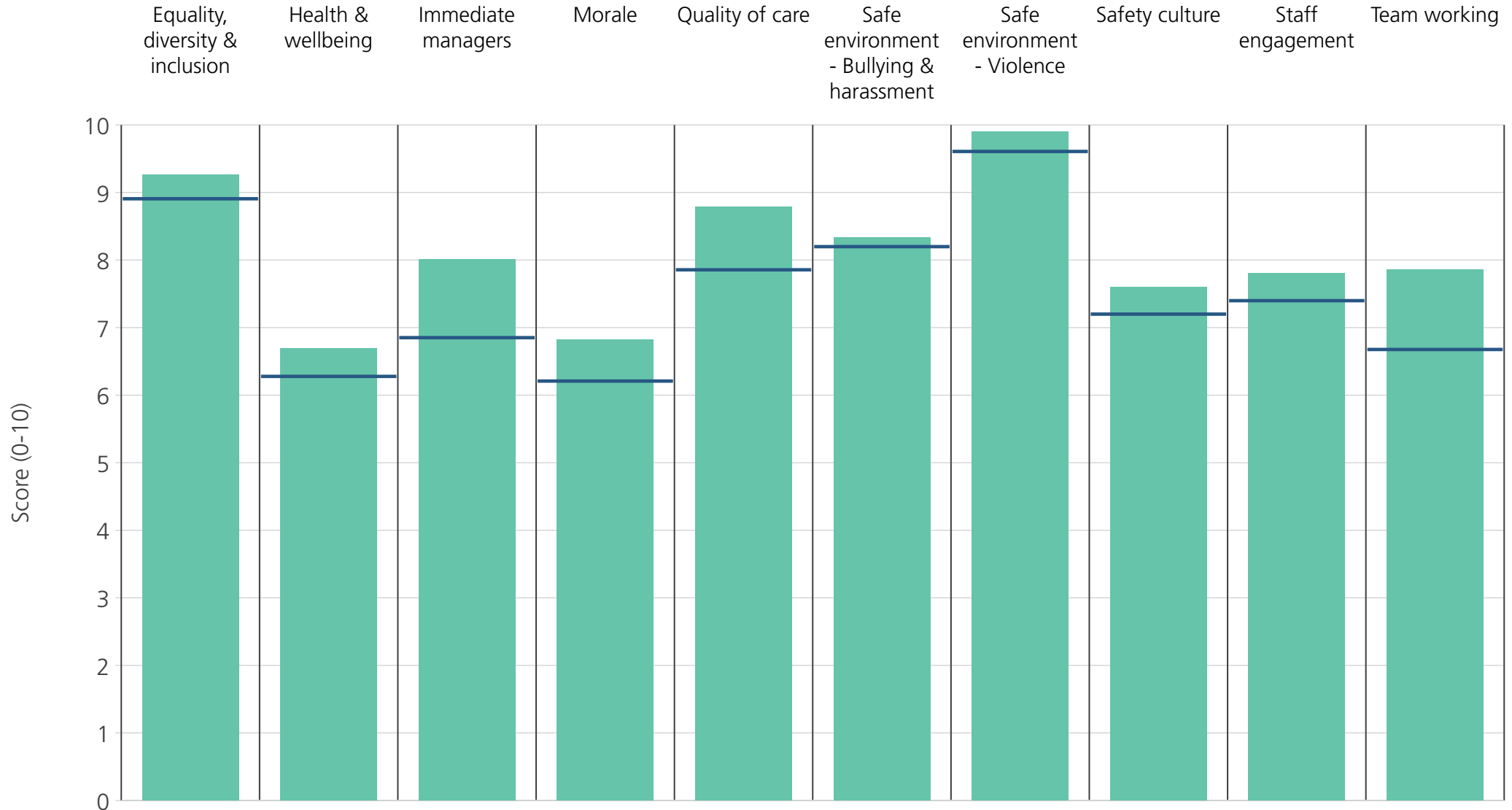
Directorate	9.0	6.4	7.1	6.3	7.9	8.1	9.6	7.5	7.5	6.8
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	223	224	225	219	219	215	223	222	228	227



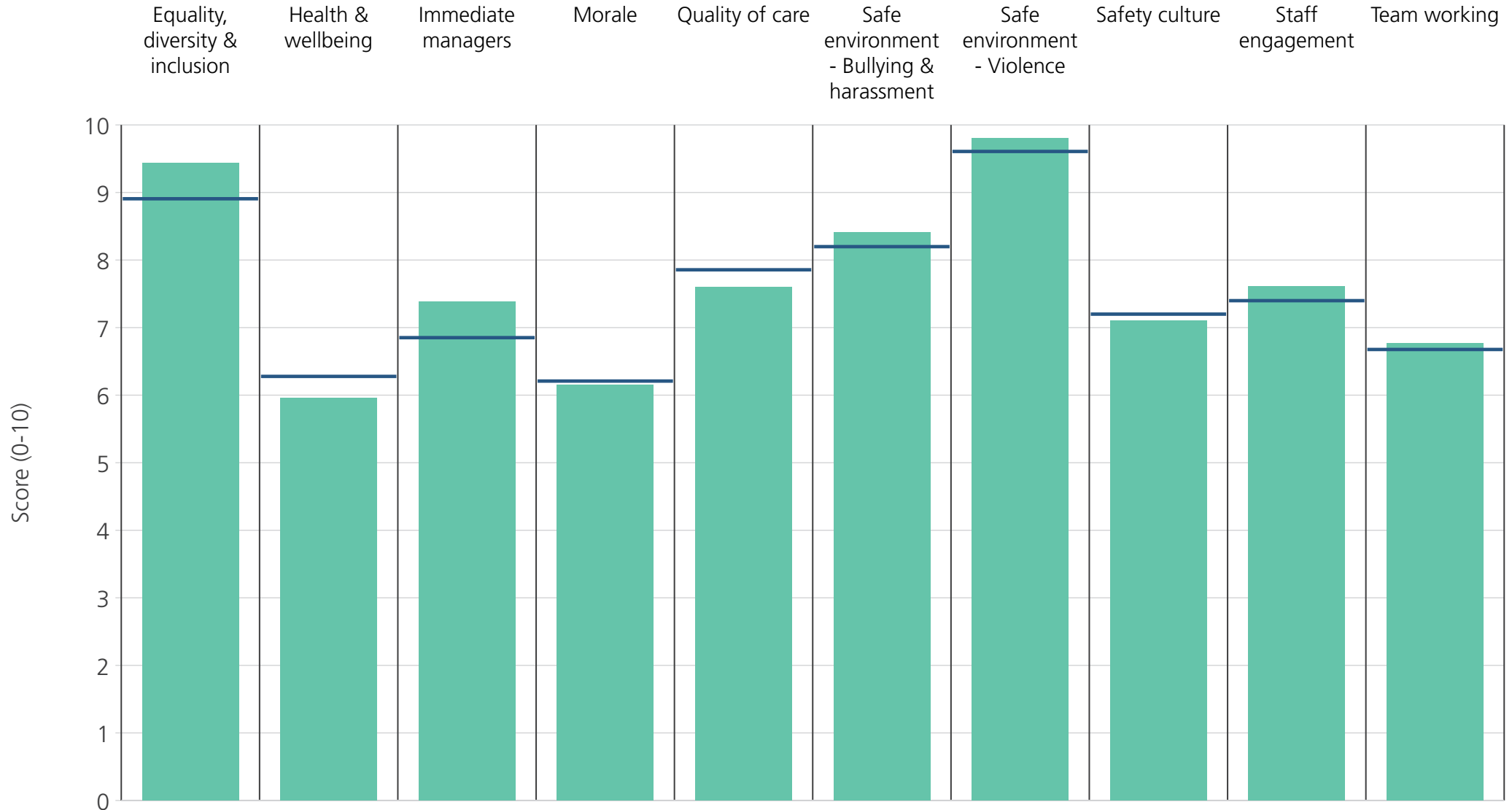
Directorate	9.4	6.5	7.0	6.0	7.6	9.1	10.0	7.5	7.6	6.8
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	91	91	91	90	87	89	91	91	91	91



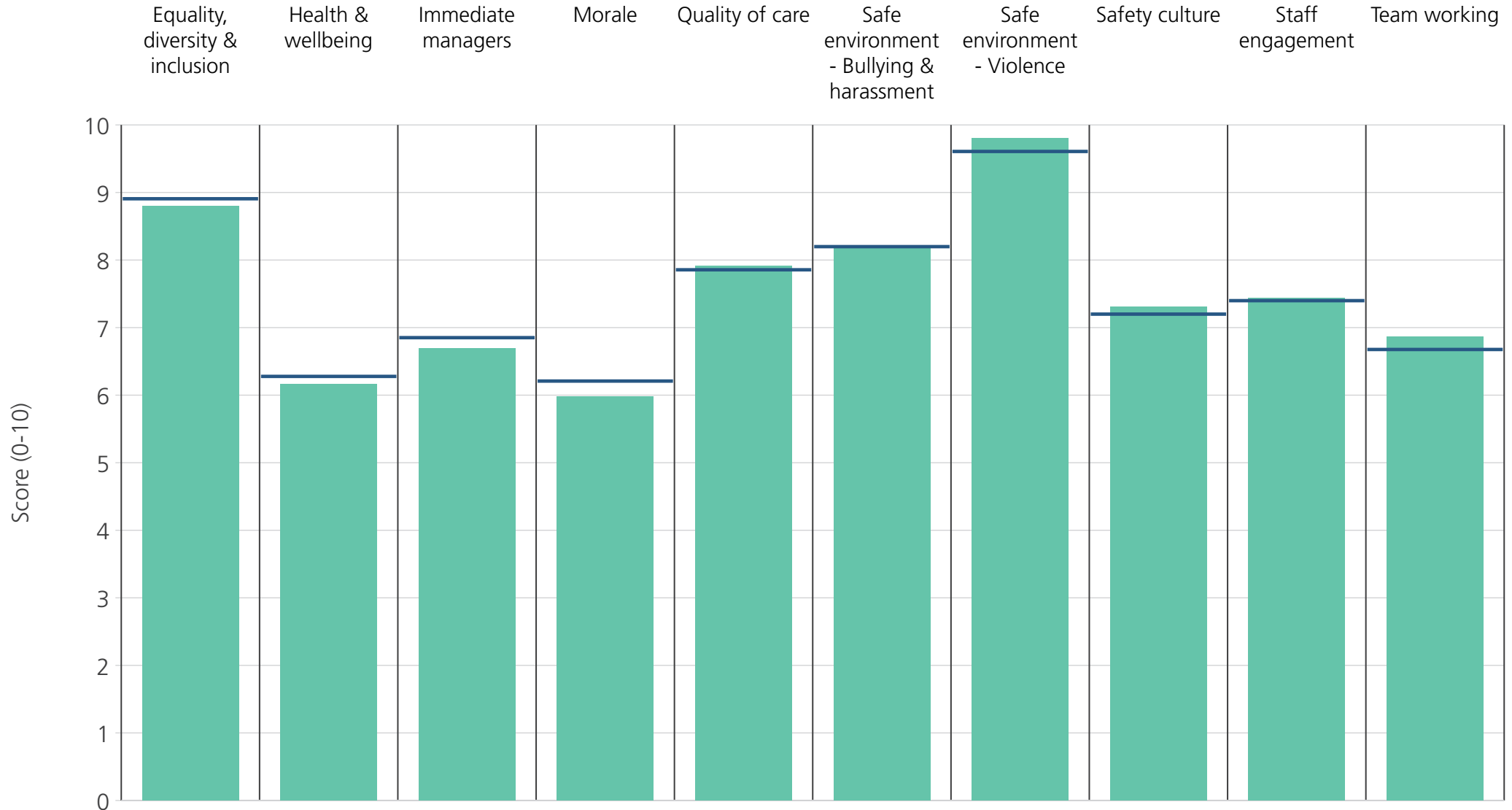
Directorate	9.1	7.3	7.8	7.1	8.4	9.2	9.8	7.4	8.0	8.2
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	37	38	38	37	32	36	38	37	38	37



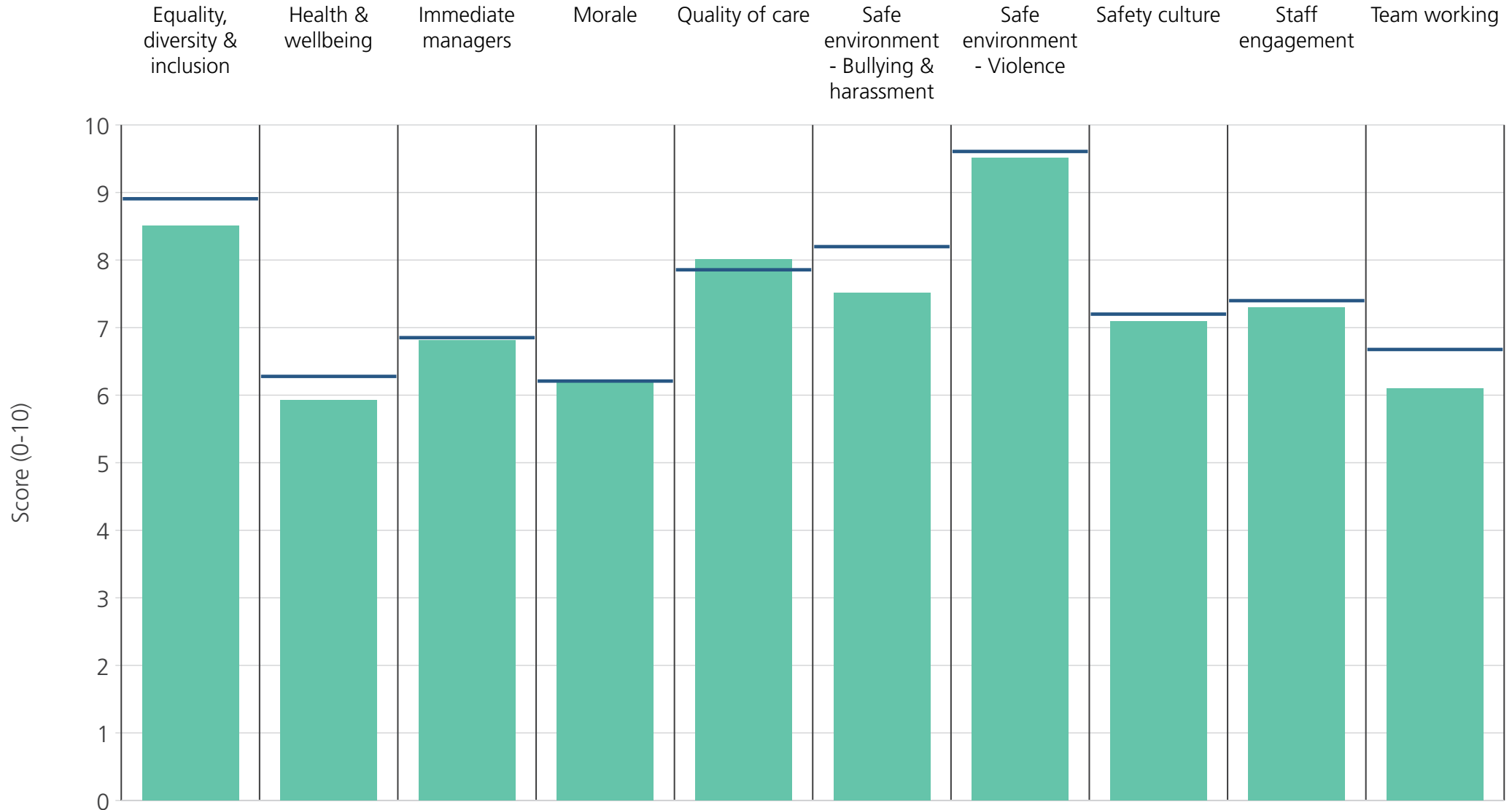
Directorate	9.3	6.7	8.0	6.8	8.8	8.3	9.9	7.6	7.8	7.9
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	34	34	35	34	35	34	34	34	35	35



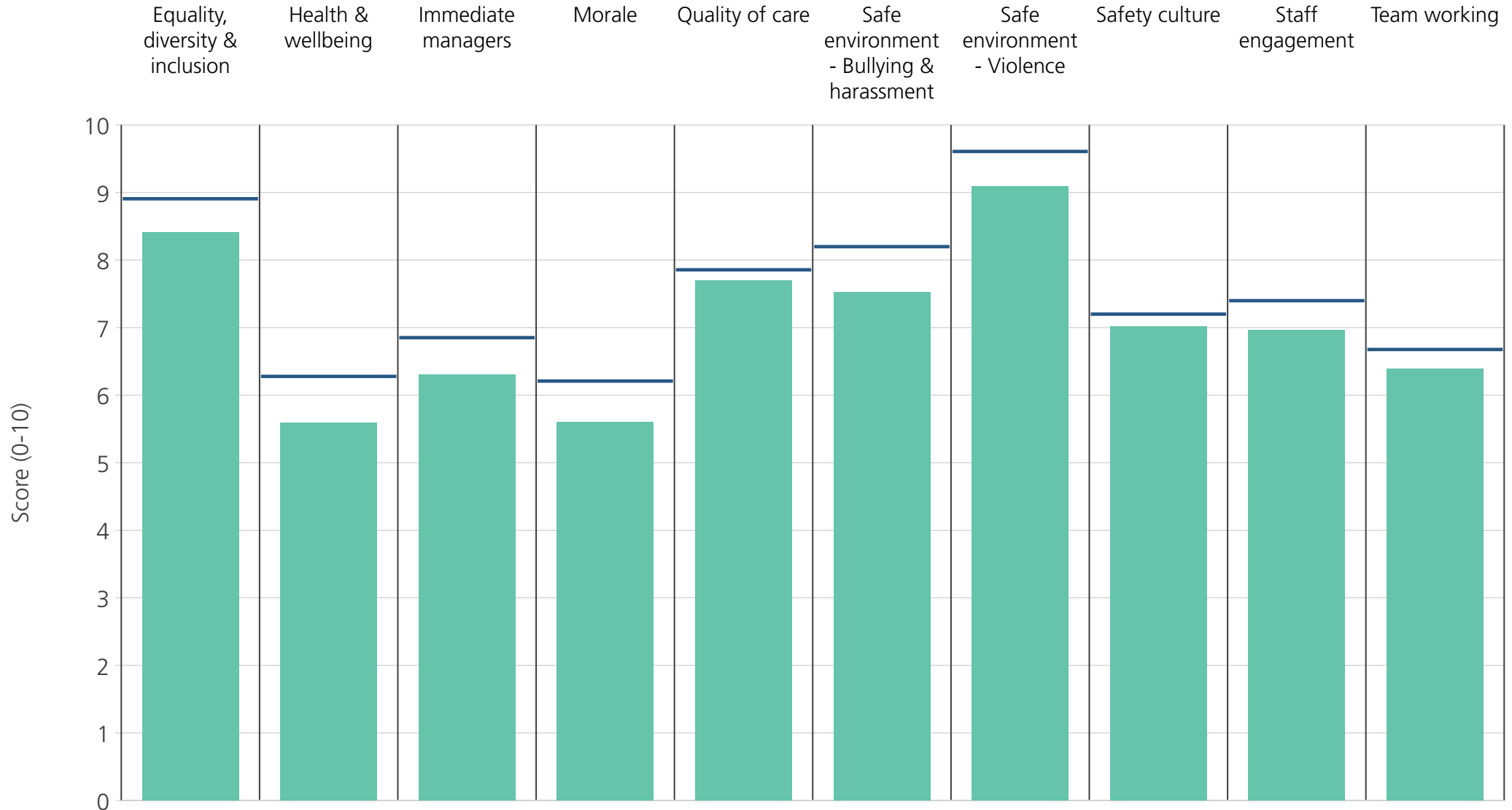
Directorate	9.4	6.0	7.4	6.1	7.6	8.4	9.8	7.1	7.6	6.8
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	120	120	120	120	119	117	120	120	121	119



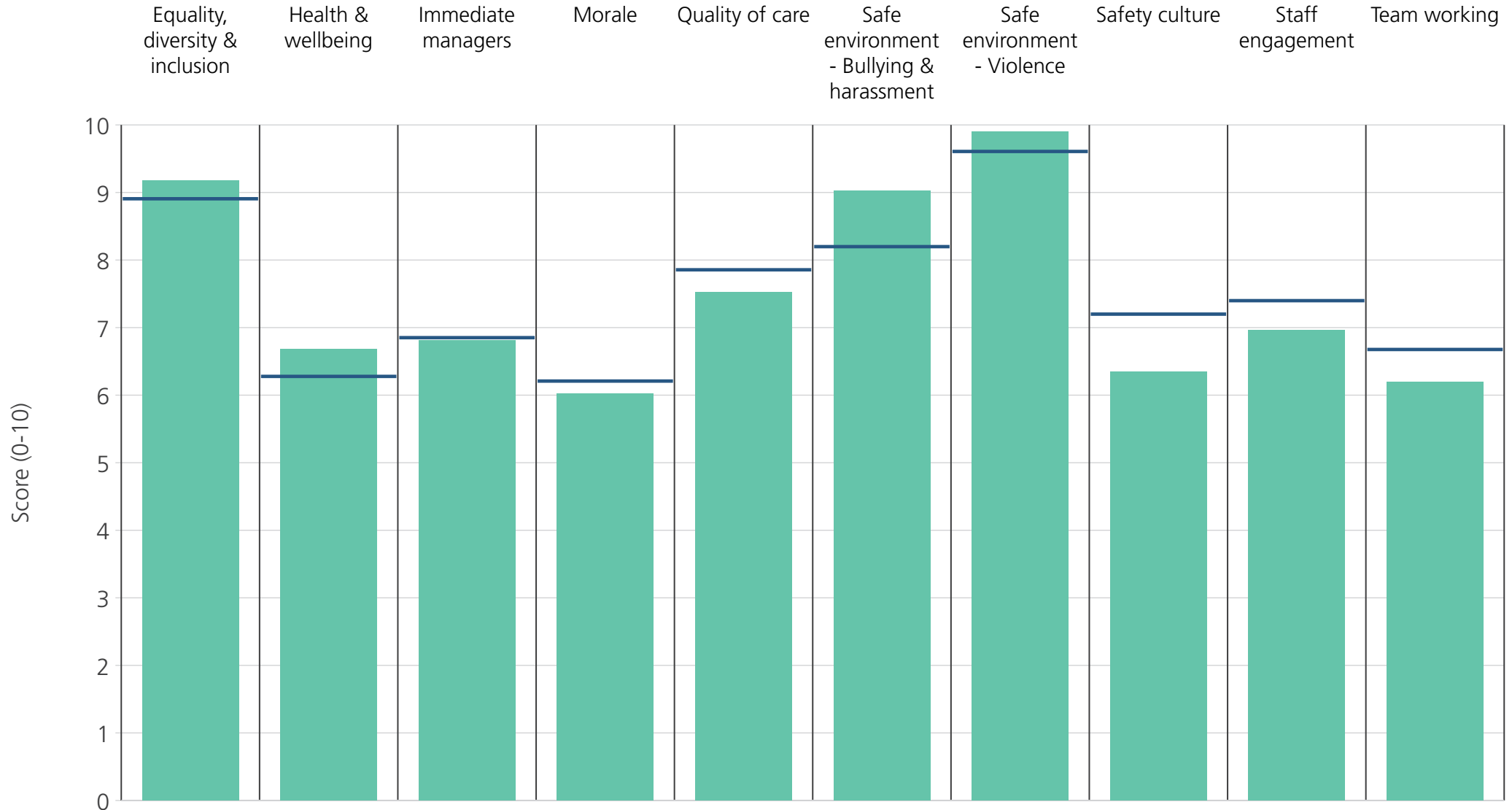
Directorate	8.8	6.2	6.7	6.0	7.9	8.2	9.8	7.3	7.4	6.9
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	208	208	208	206	206	200	208	208	209	208



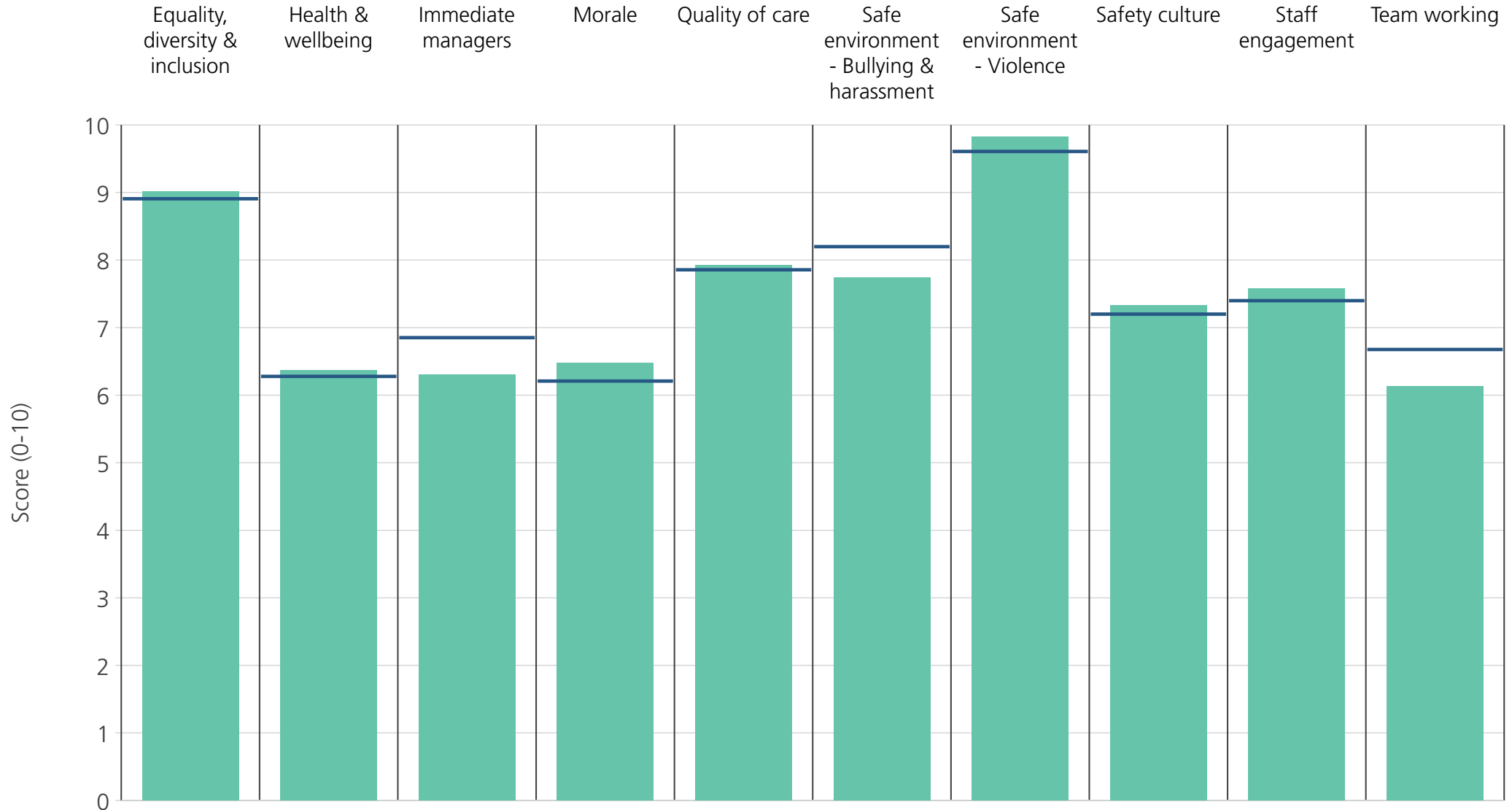
Directorate	8.5	5.9	6.8	6.2	8.0	7.5	9.5	7.1	7.3	6.1
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	188	189	190	186	185	182	189	189	194	193



Directorate	8.4	5.6	6.3	5.6	7.7	7.5	9.1	7.0	7.0	6.4
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	188	188	185	180	178	180	187	184	190	187



Directorate	9.2	6.7	6.8	6.0	7.5	9.0	9.9	6.3	7.0	6.2
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	67	68	68	68	51	65	67	68	69	69



Directorate	9.0	6.4	6.3	6.5	7.9	7.7	9.8	7.3	7.6	6.1
Your org	8.9	6.3	6.9	6.2	7.9	8.2	9.6	7.2	7.4	6.7
Responses	75	75	75	74	74	70	74	74	77	75