

Pennine Care NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Pennine Care NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

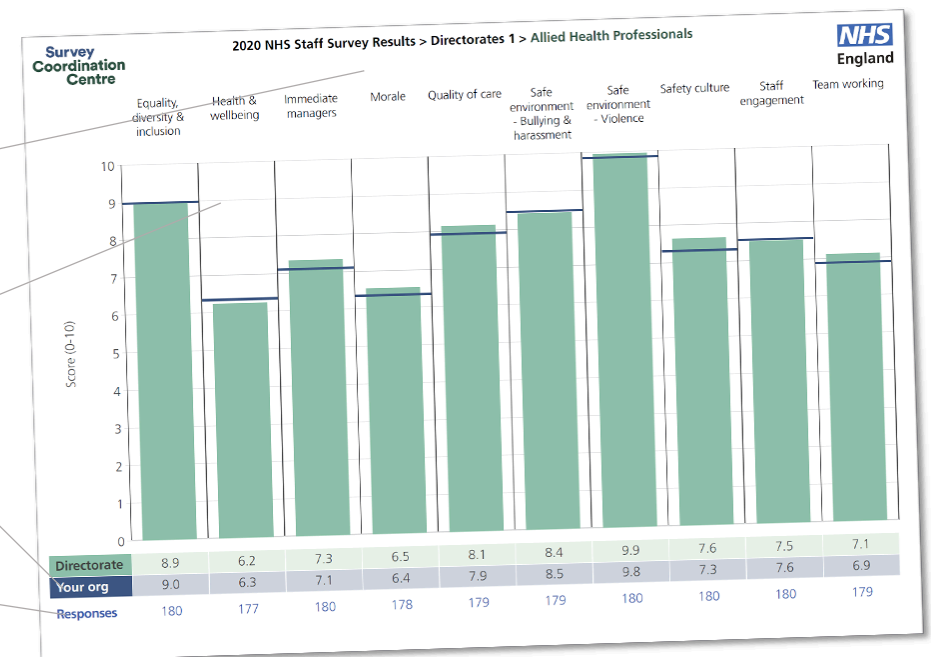
The directorate breakdowns used in this report were provided and defined by Pennine Care NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

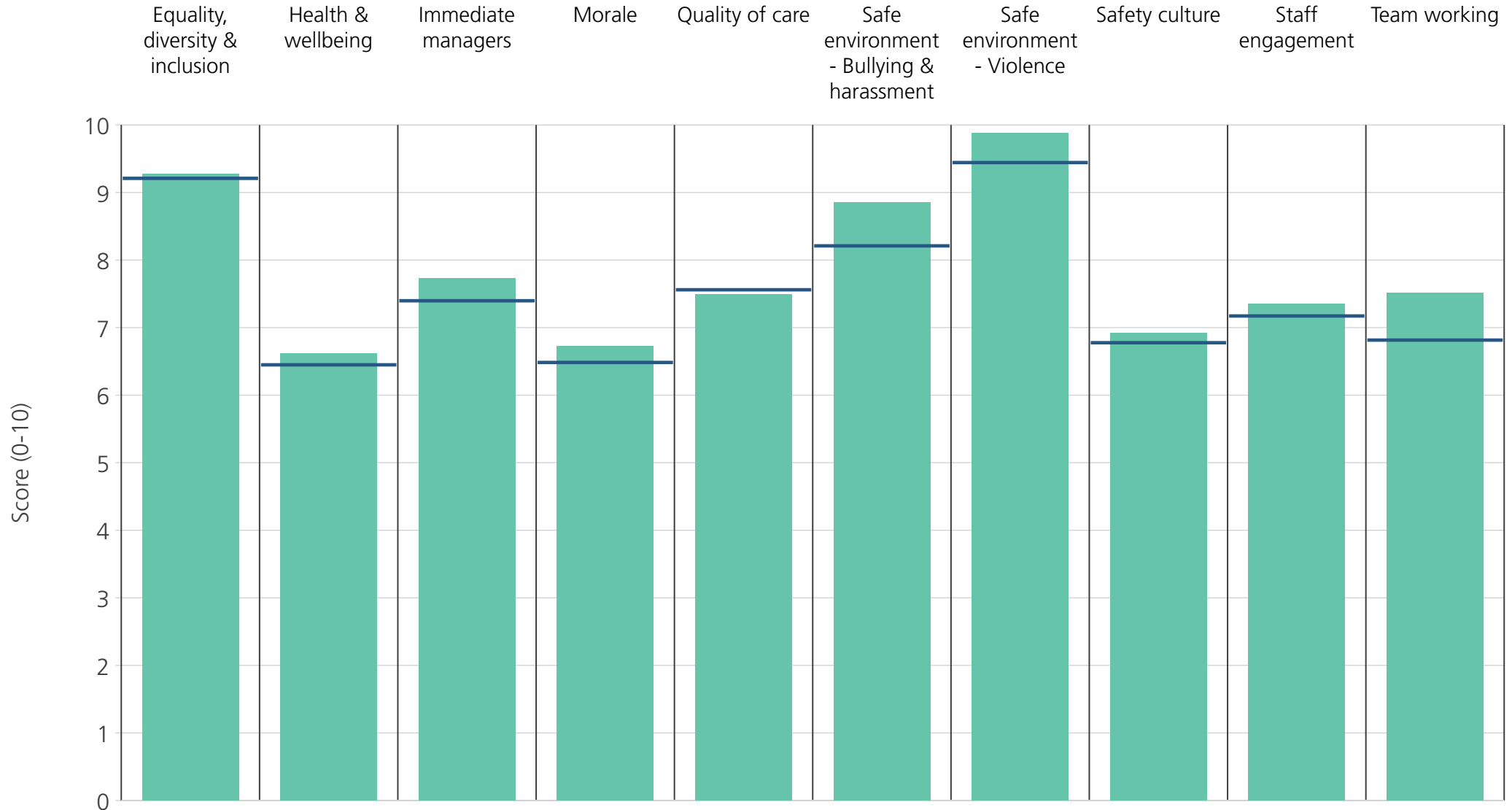
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



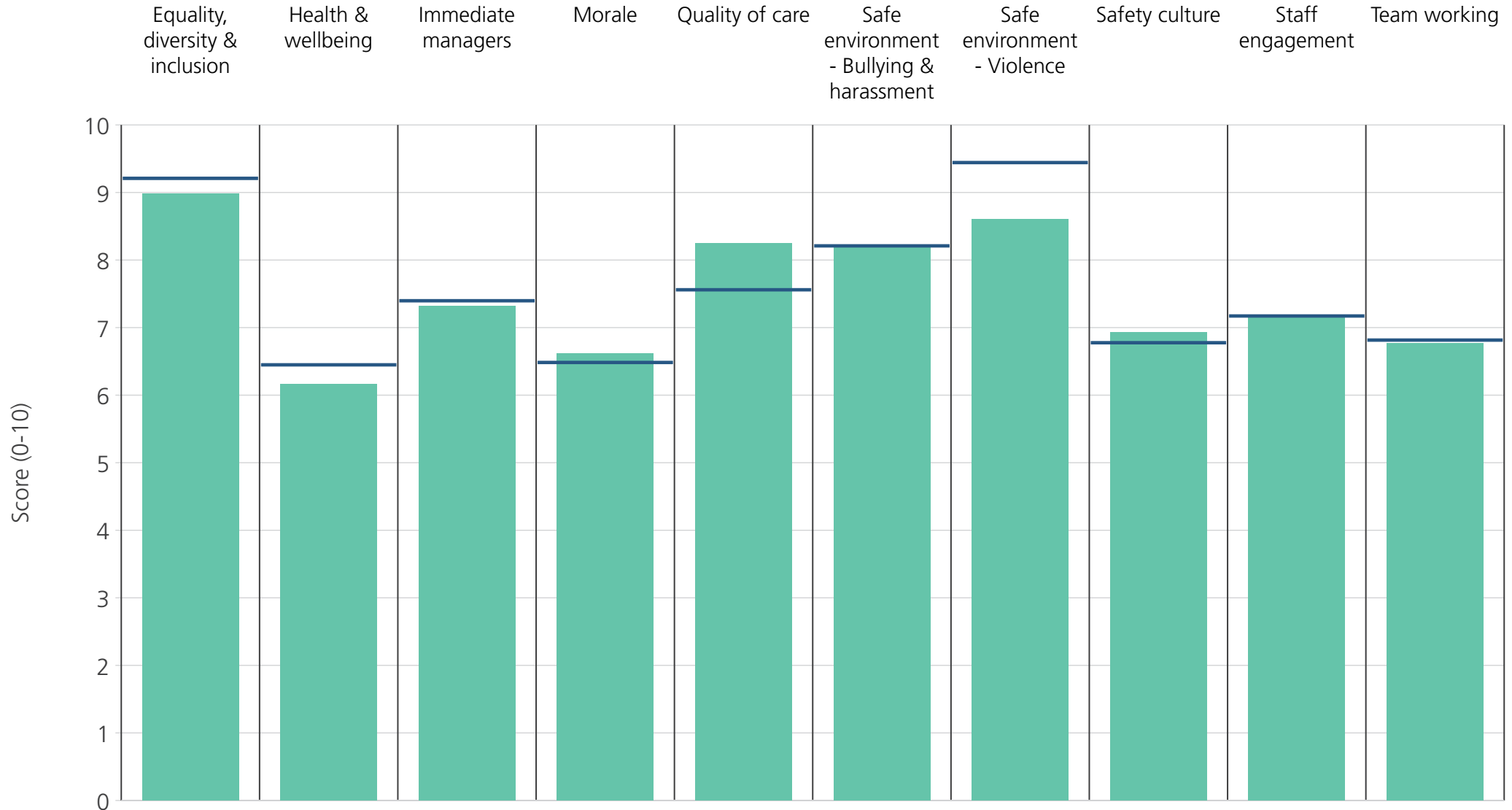
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

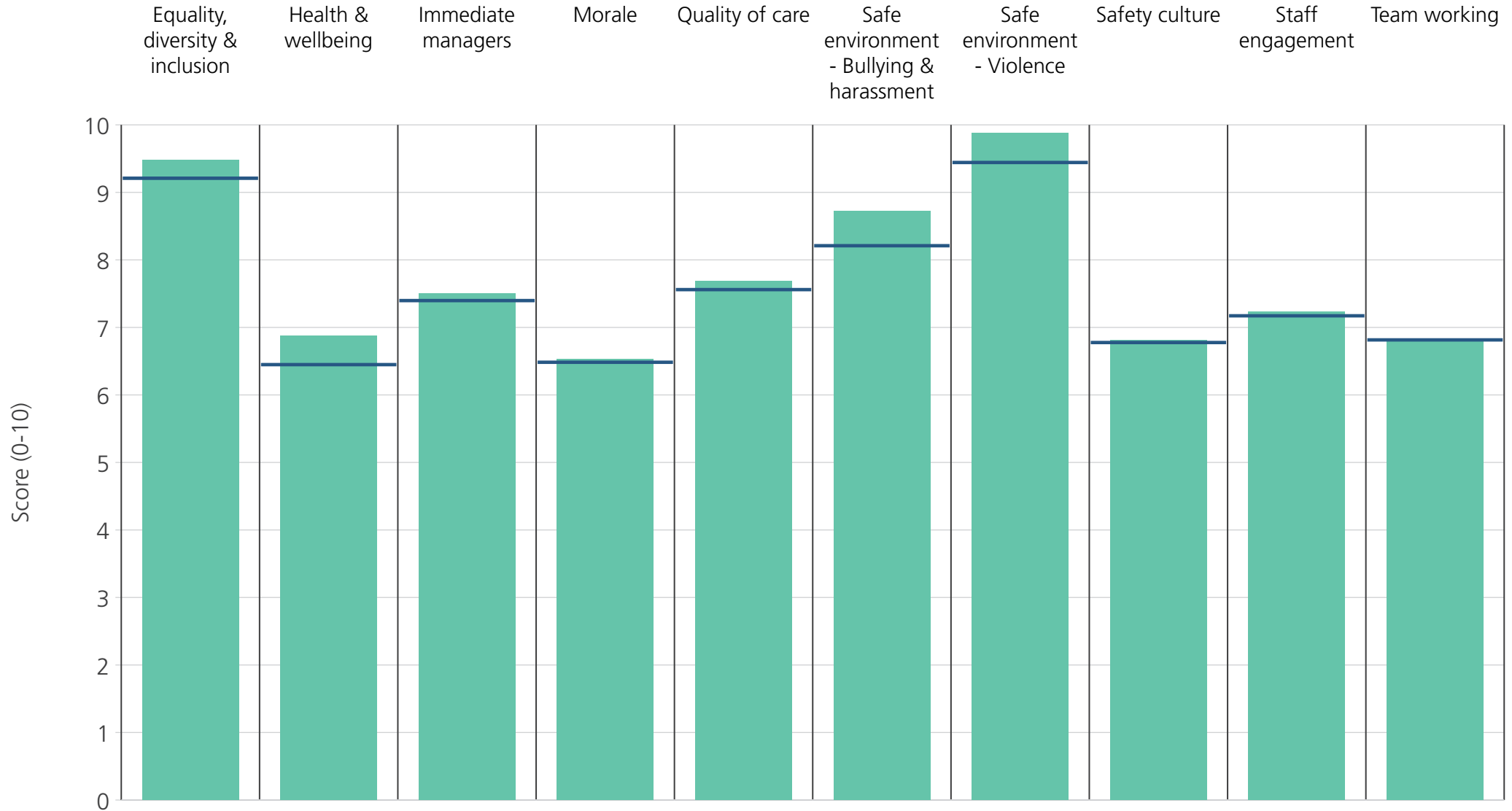
Pennine Care NHS Foundation Trust
2020 NHS Staff Survey Results



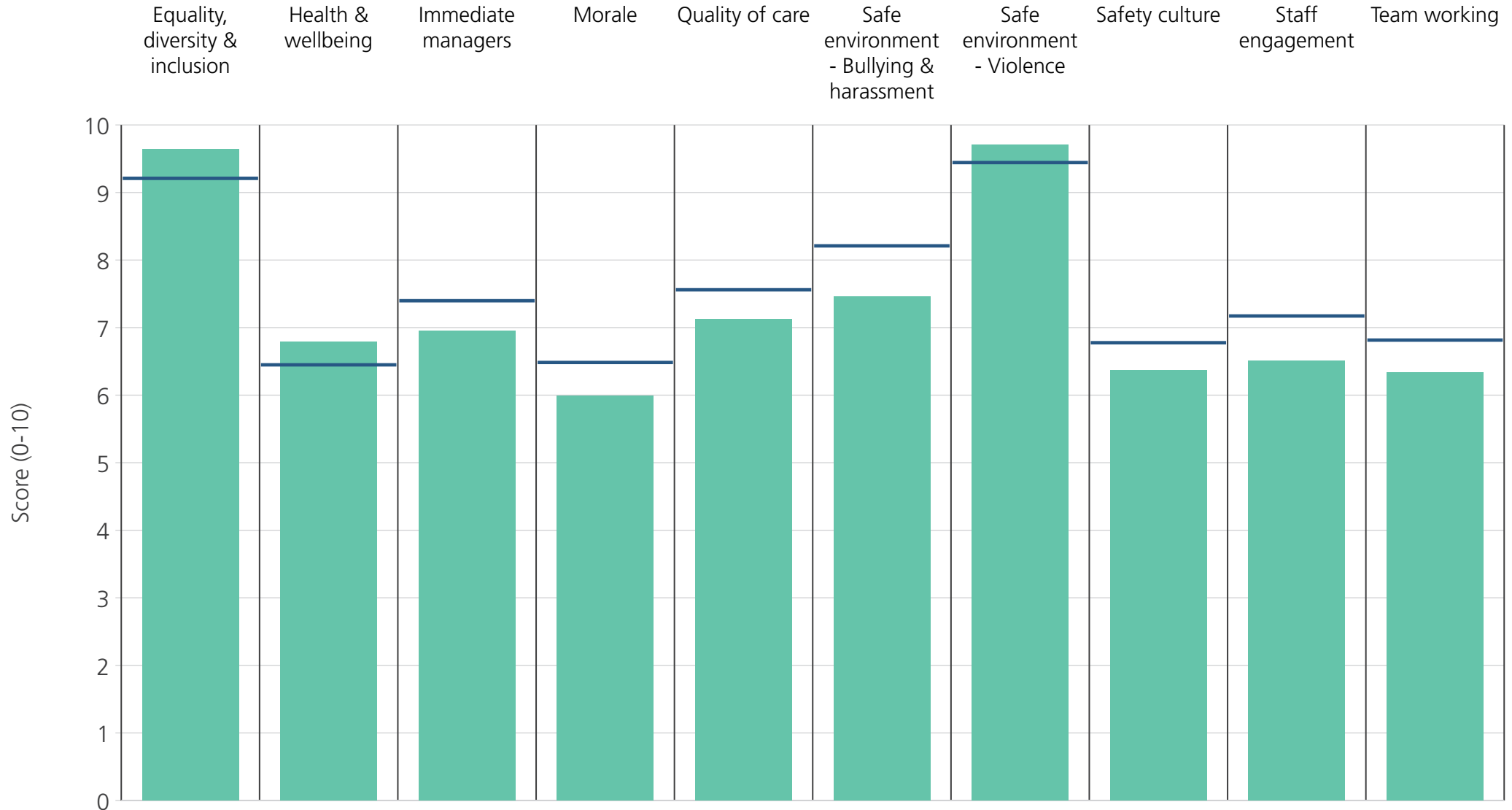
Directorate	9.3	6.6	7.7	6.7	7.5	8.8	9.9	6.9	7.3	7.5
Your org	9.2	6.4	7.4	6.5	7.6	8.2	9.4	6.8	7.2	6.8
Responses	169	169	168	169	167	168	168	169	169	167



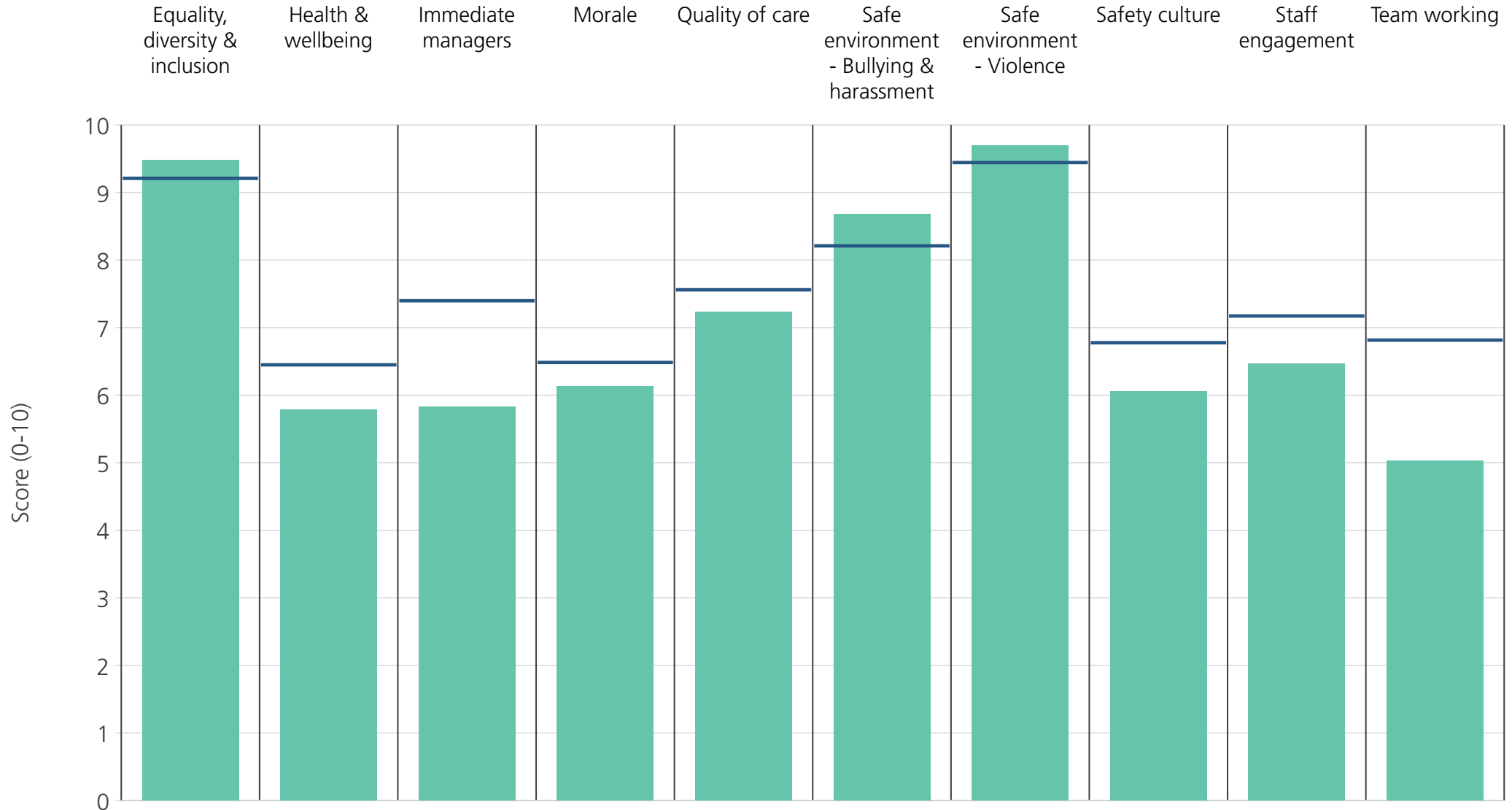
Directorate	9.0	6.2	7.3	6.6	8.2	8.2	8.6	6.9	7.1	6.8
Your org	9.2	6.4	7.4	6.5	7.6	8.2	9.4	6.8	7.2	6.8
Responses	168	169	169	168	168	167	169	167	168	165



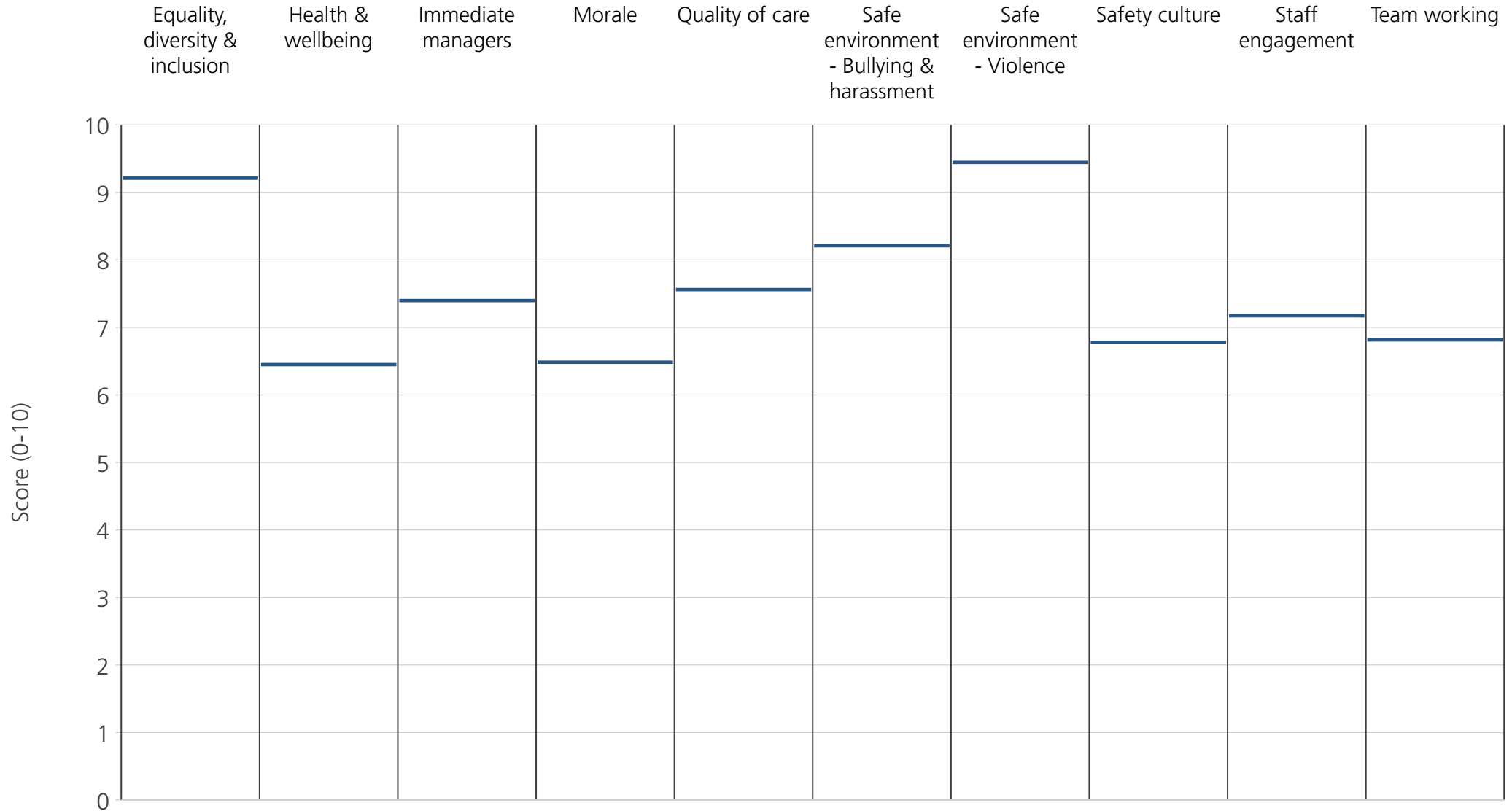
Directorate	9.5	6.9	7.5	6.5	7.7	8.7	9.9	6.8	7.2	6.8
Your org	9.2	6.4	7.4	6.5	7.6	8.2	9.4	6.8	7.2	6.8
Responses	465	468	466	464	213	464	466	464	467	462



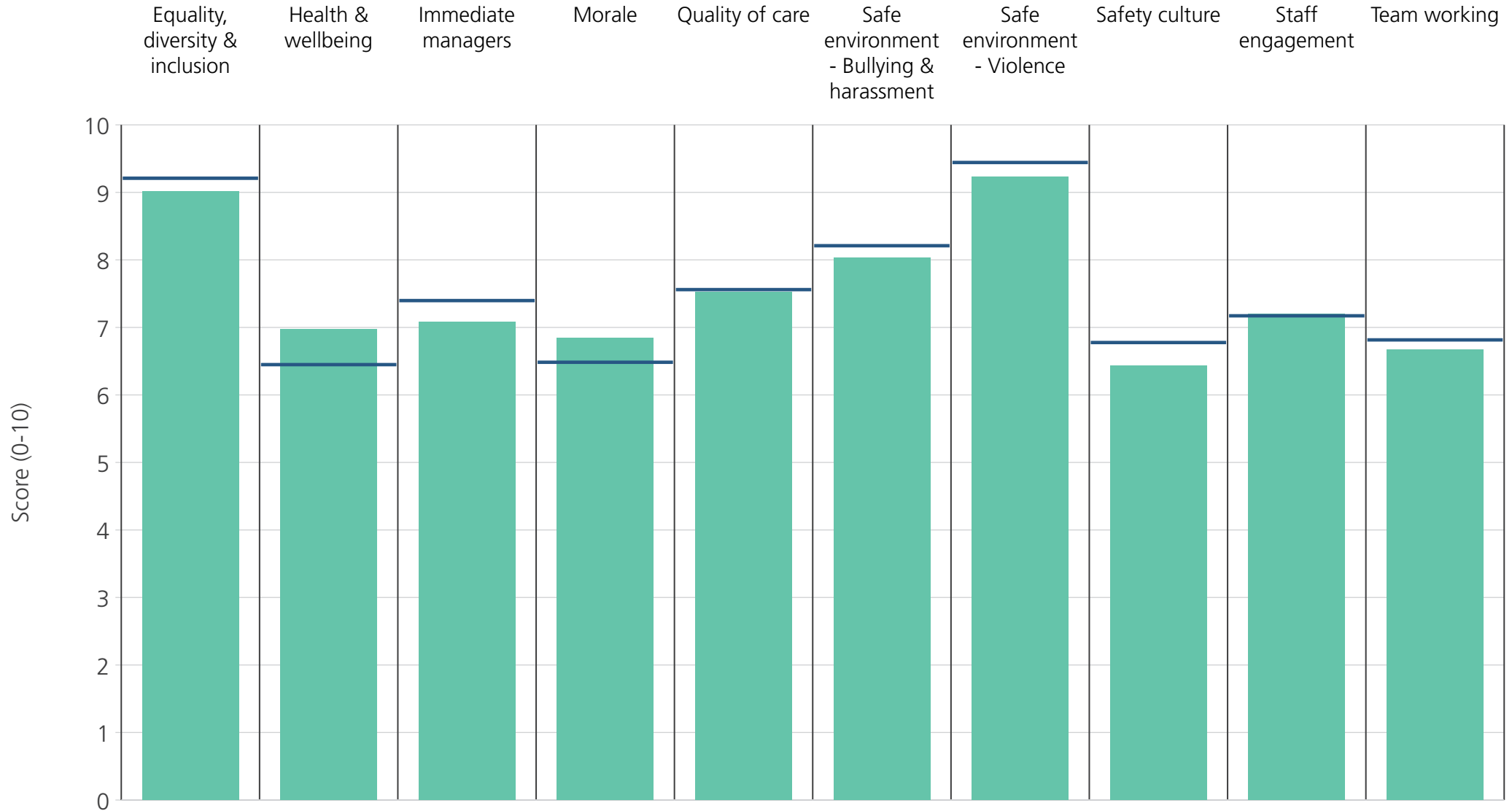
Directorate	9.6	6.8	7.0	6.0	7.1	7.5	9.7	6.4	6.5	6.3
Your org	9.2	6.4	7.4	6.5	7.6	8.2	9.4	6.8	7.2	6.8
Responses	46	46	46	46	46	46	46	46	46	45



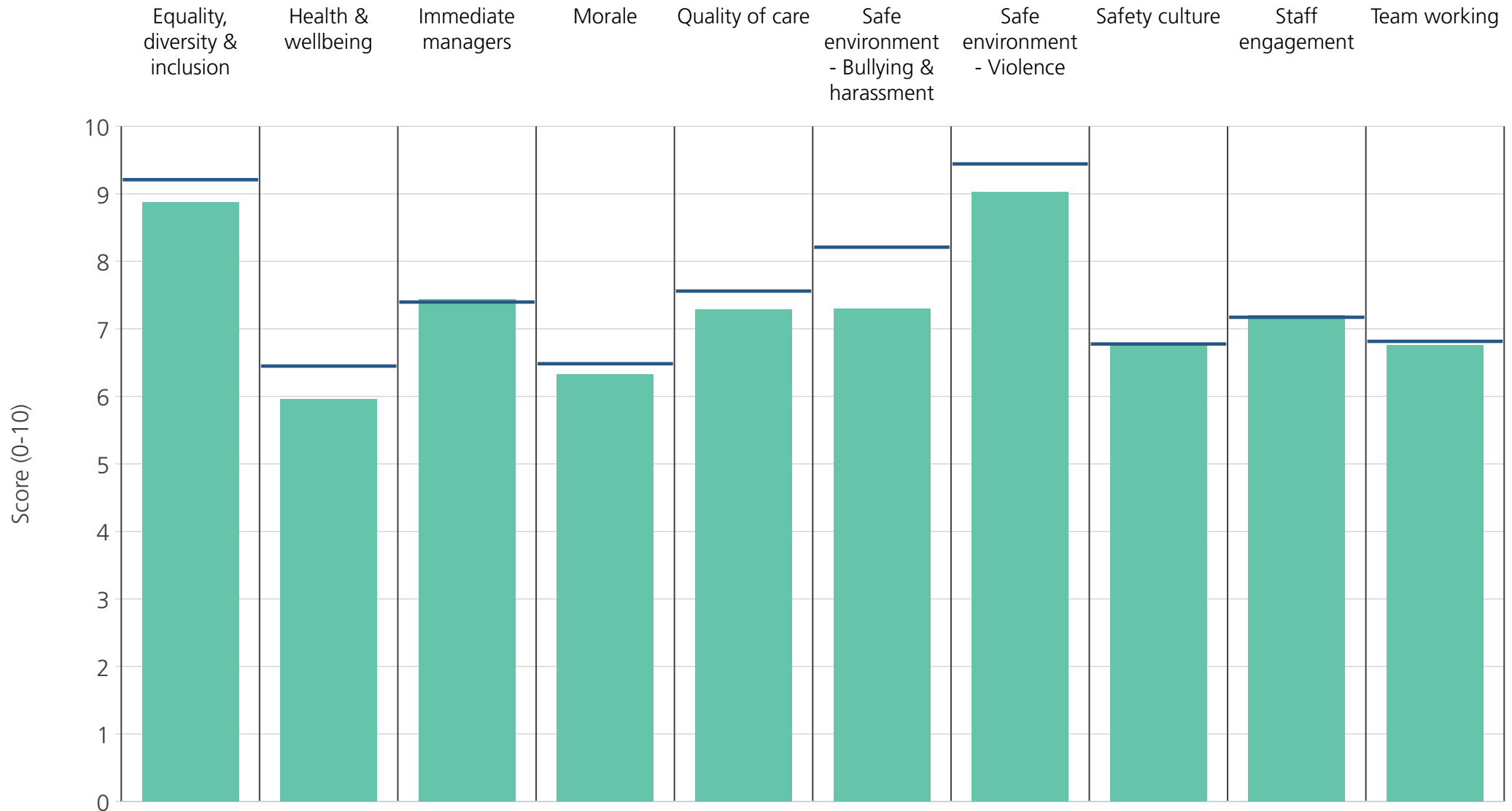
Directorate	9.5	5.8	5.8	6.1	7.2	8.7	9.7	6.1	6.5	5.0
Your org	9.2	6.4	7.4	6.5	7.6	8.2	9.4	6.8	7.2	6.8
Responses	46	46	44	45	29	43	43	46	45	41



Directorate	Score	Score	Score	Score	Score	Score	Score	Score	Score	Score
Your org	9.2	6.4	7.4	6.5	7.6	8.2	9.4	6.8	7.2	6.8
Responses	3	3	3	3	3	3	3	3	3	3

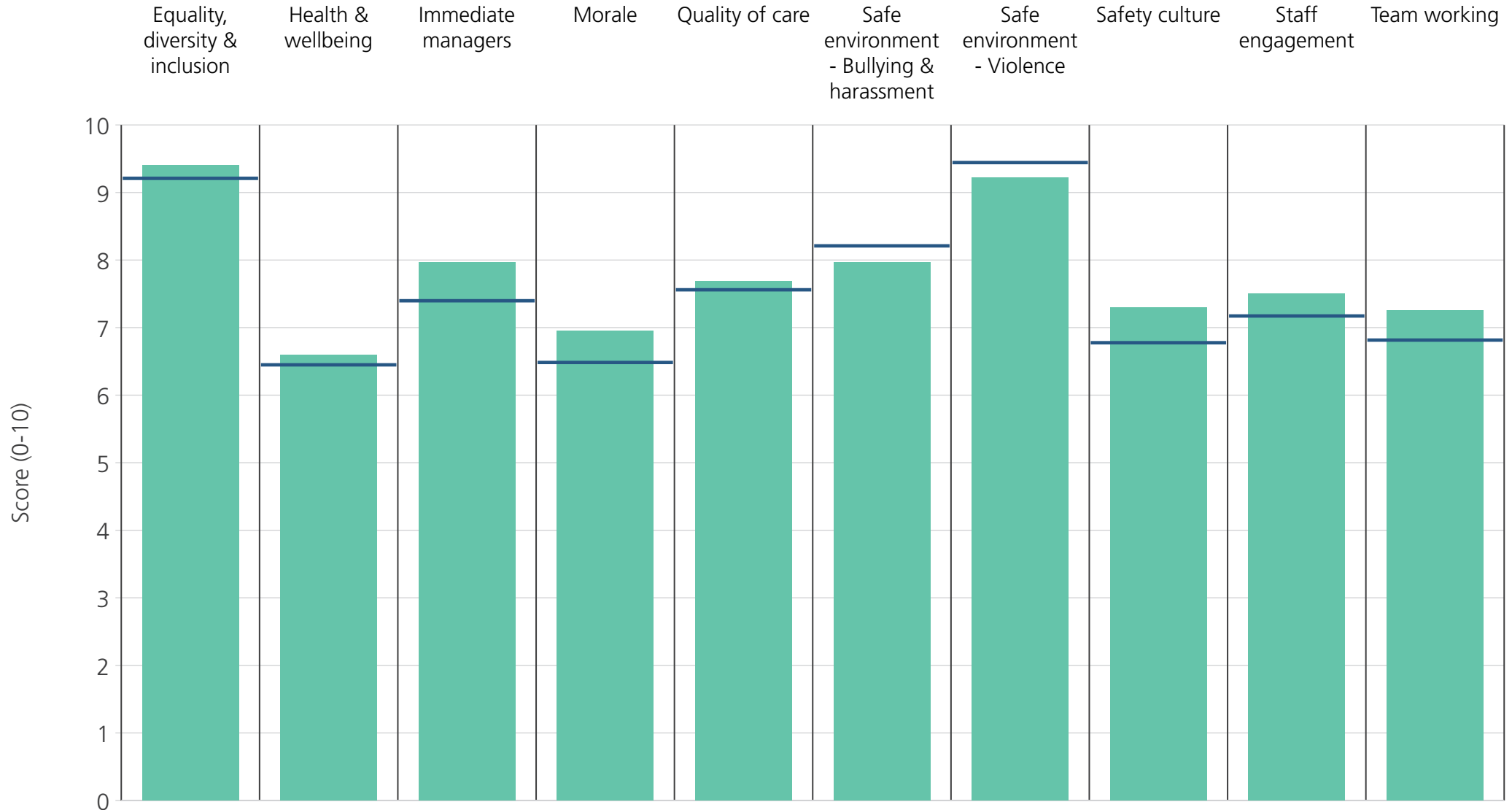


Directorate	9.0	7.0	7.1	6.8	7.5	8.0	9.2	6.4	7.2	6.7
Your org	9.2	6.4	7.4	6.5	7.6	8.2	9.4	6.8	7.2	6.8
Responses	39	39	39	39	39	39	39	39	39	39

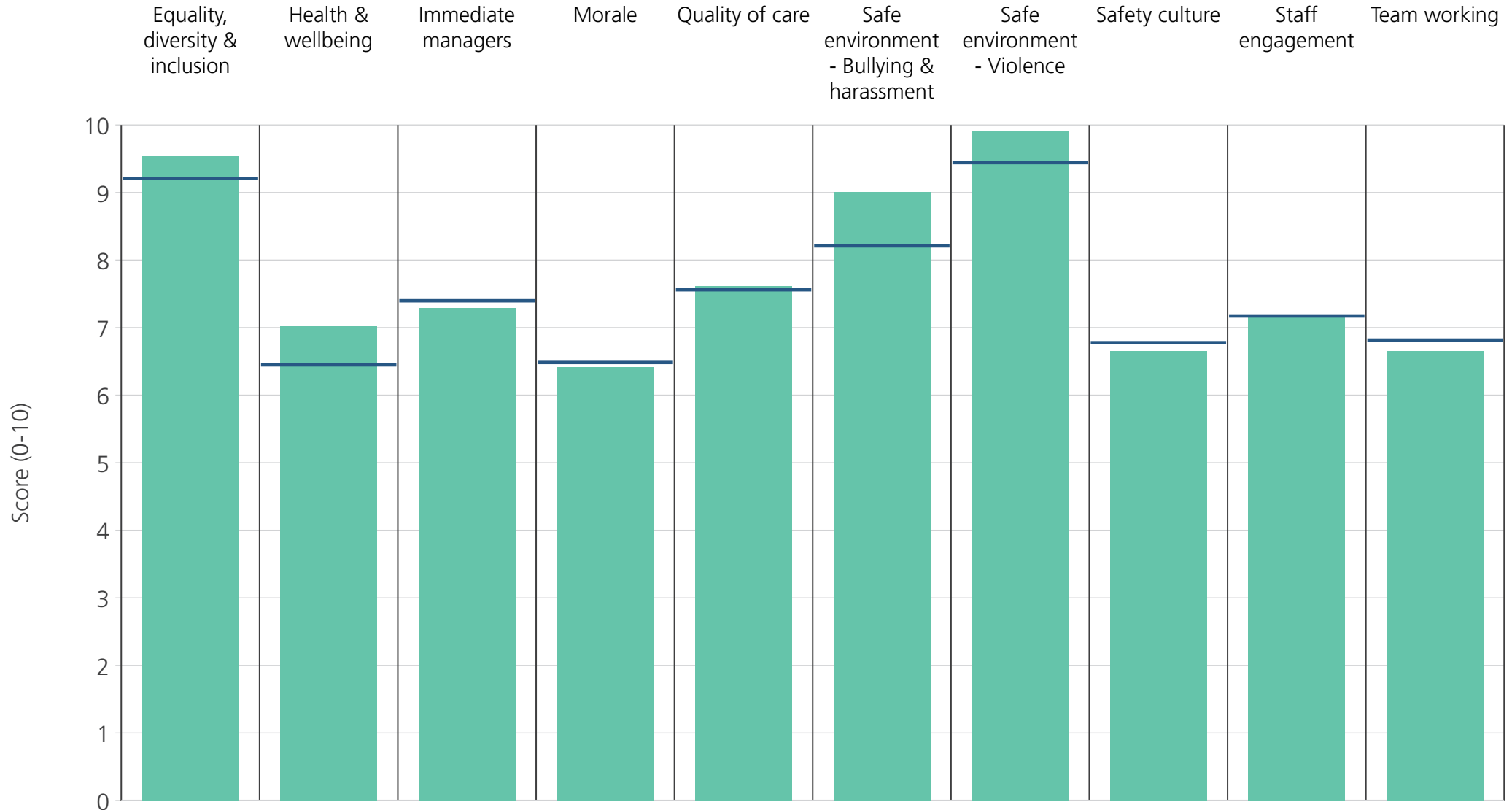


Directorate	8.9	6.0	7.4	6.3	7.3	7.3	9.0	6.8	7.2	6.8
Your org	9.2	6.4	7.4	6.5	7.6	8.2	9.4	6.8	7.2	6.8
Responses	353	352	353	355	346	353	352	355	355	350

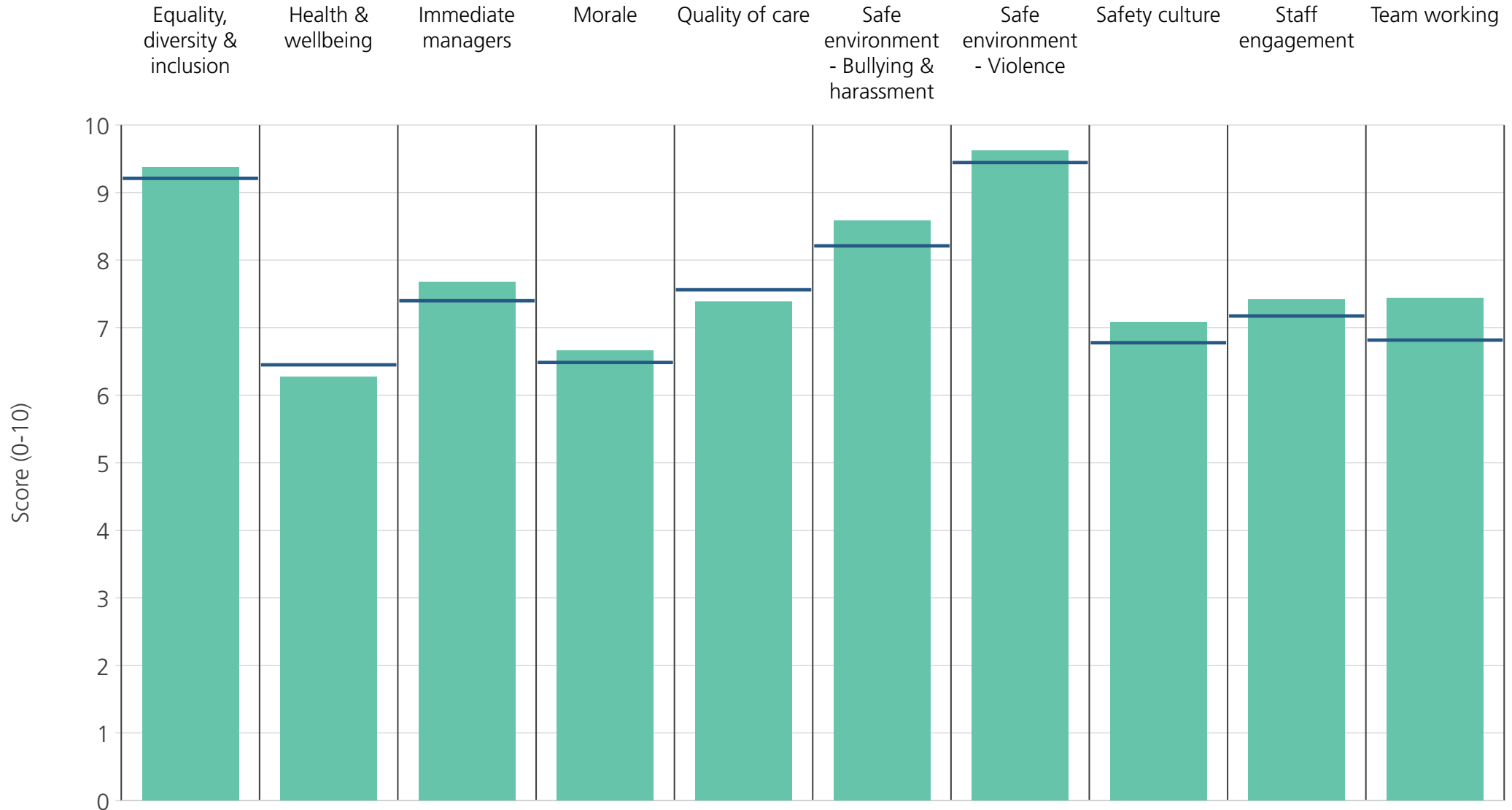
Directorates 2



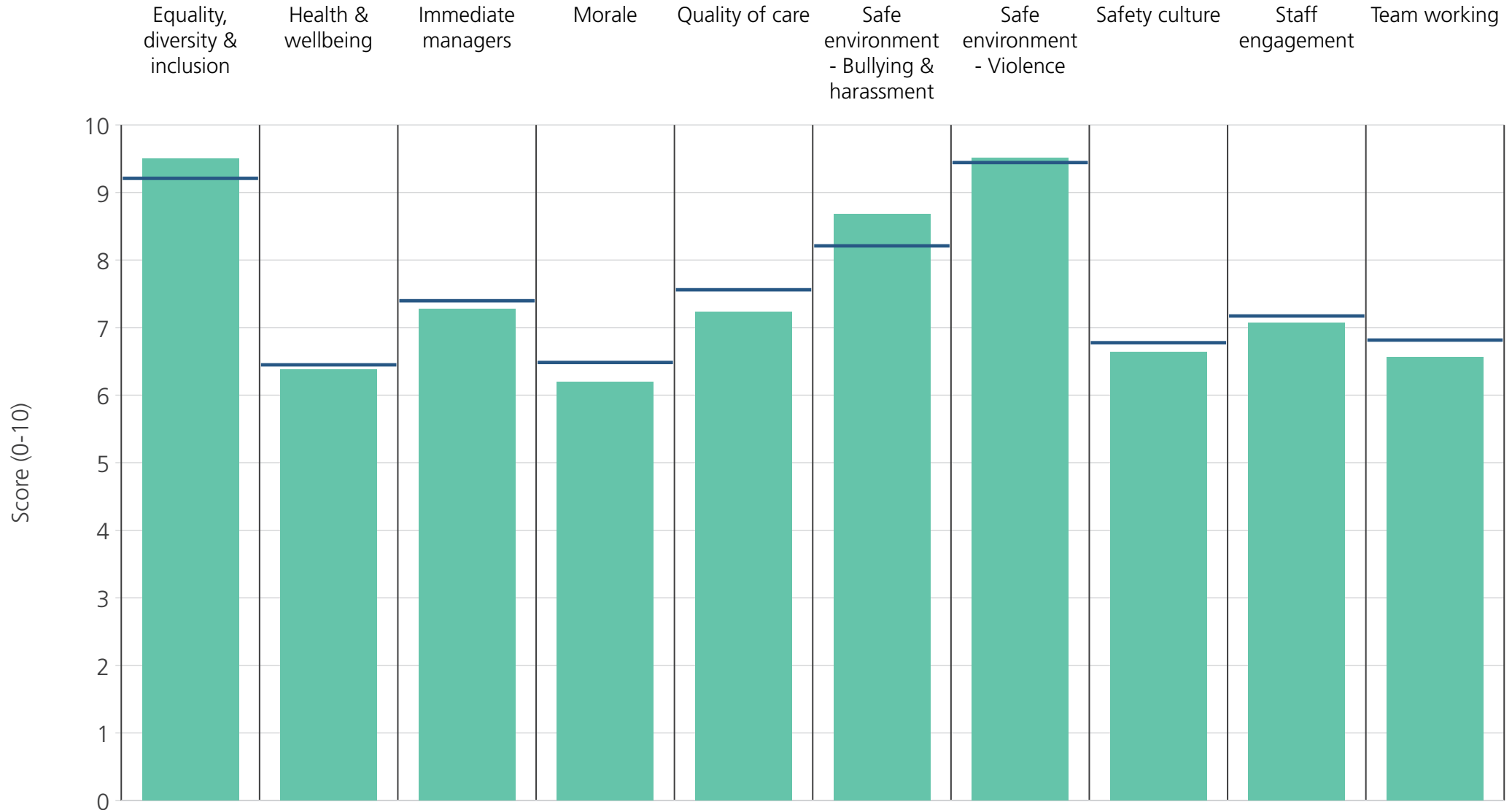
Directorate	9.4	6.6	8.0	7.0	7.7	8.0	9.2	7.3	7.5	7.3
Your org	9.2	6.4	7.4	6.5	7.6	8.2	9.4	6.8	7.2	6.8
Responses	140	141	141	141	129	139	141	141	141	140



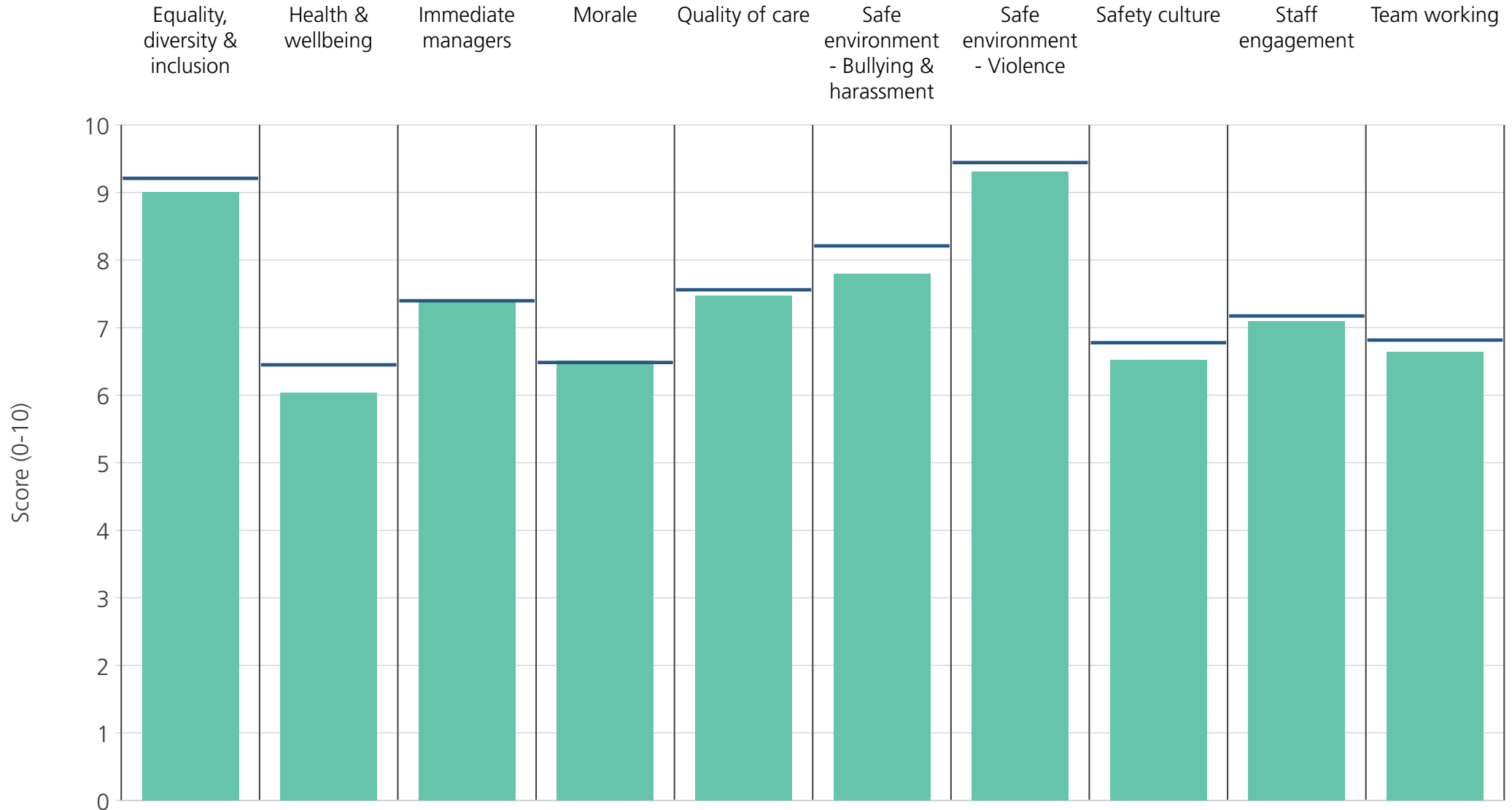
Directorate	9.5	7.0	7.3	6.4	7.6	9.0	9.9	6.6	7.2	6.7
Your org	9.2	6.4	7.4	6.5	7.6	8.2	9.4	6.8	7.2	6.8
Responses	311	312	309	310	115	307	308	309	310	305



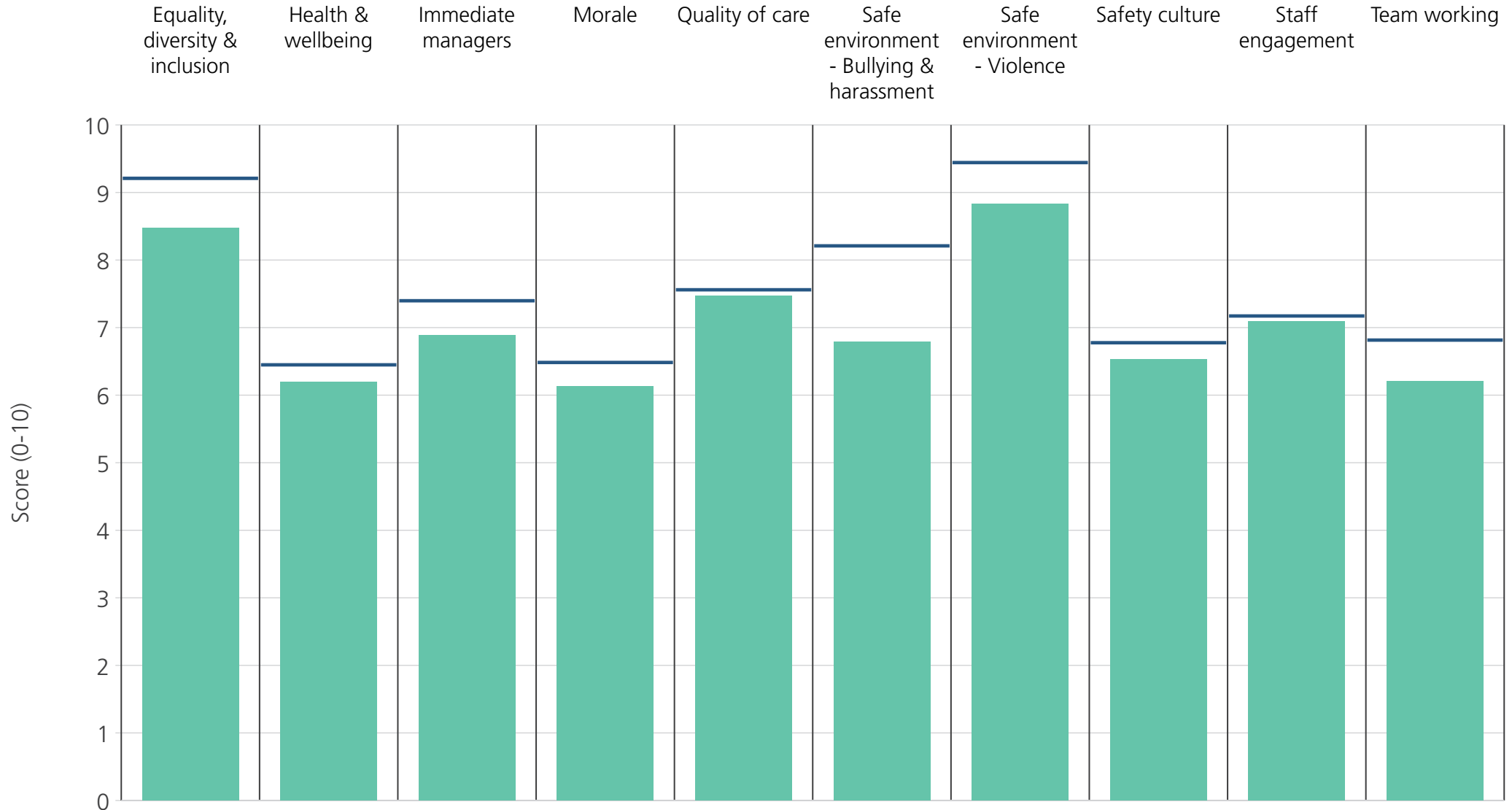
Directorate	9.4	6.3	7.7	6.7	7.4	8.6	9.6	7.1	7.4	7.4
Your org	9.2	6.4	7.4	6.5	7.6	8.2	9.4	6.8	7.2	6.8
Responses	142	142	143	143	124	142	143	143	143	143



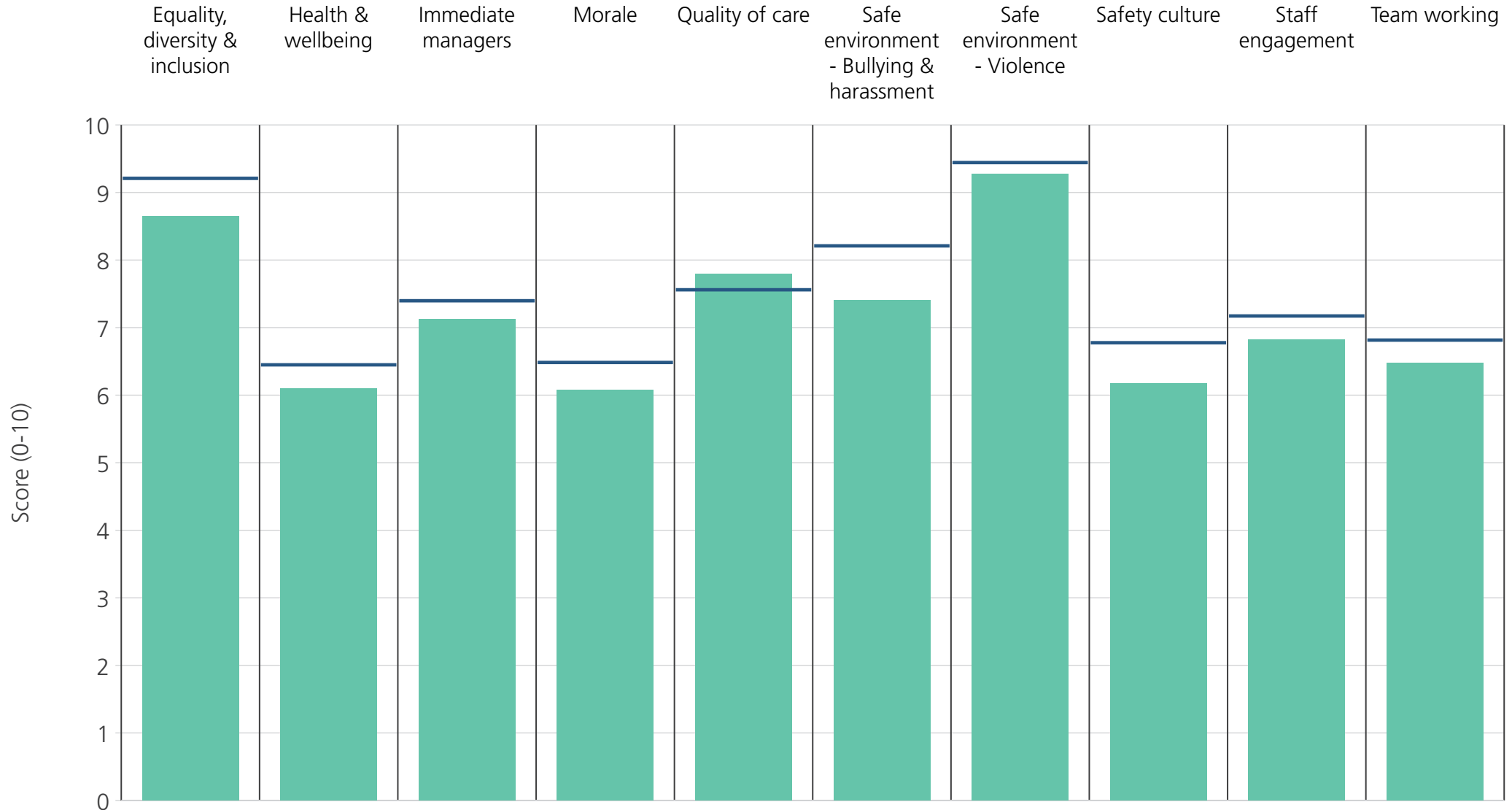
Directorate	9.5	6.4	7.3	6.2	7.2	8.7	9.5	6.6	7.1	6.6
Your org	9.2	6.4	7.4	6.5	7.6	8.2	9.4	6.8	7.2	6.8
Responses	48	48	48	47	47	48	48	47	47	48



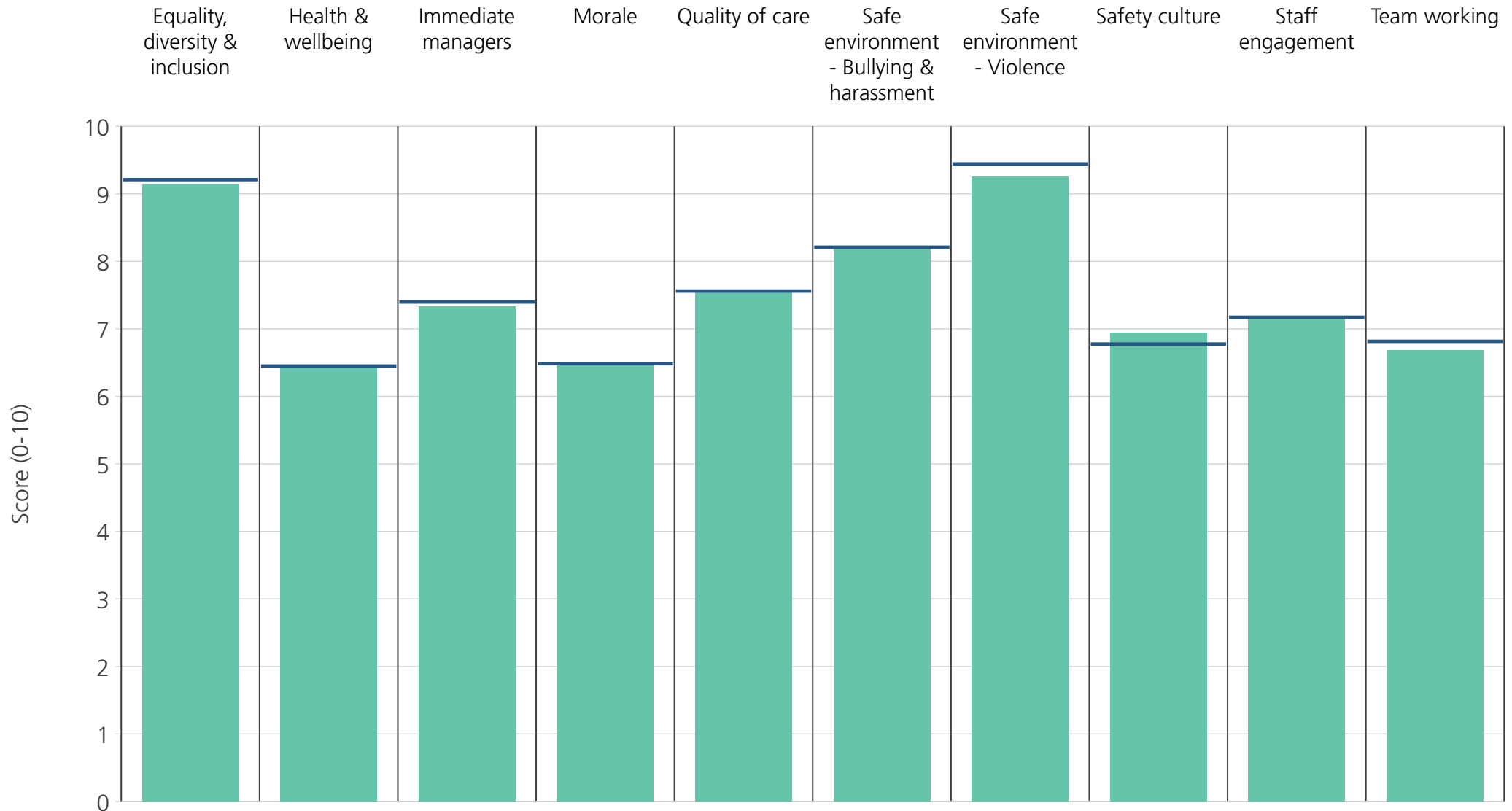
Directorate	9.0	6.0	7.4	6.5	7.5	7.8	9.3	6.5	7.1	6.6
Your org	9.2	6.4	7.4	6.5	7.6	8.2	9.4	6.8	7.2	6.8
Responses	146	145	146	145	135	145	145	146	146	140



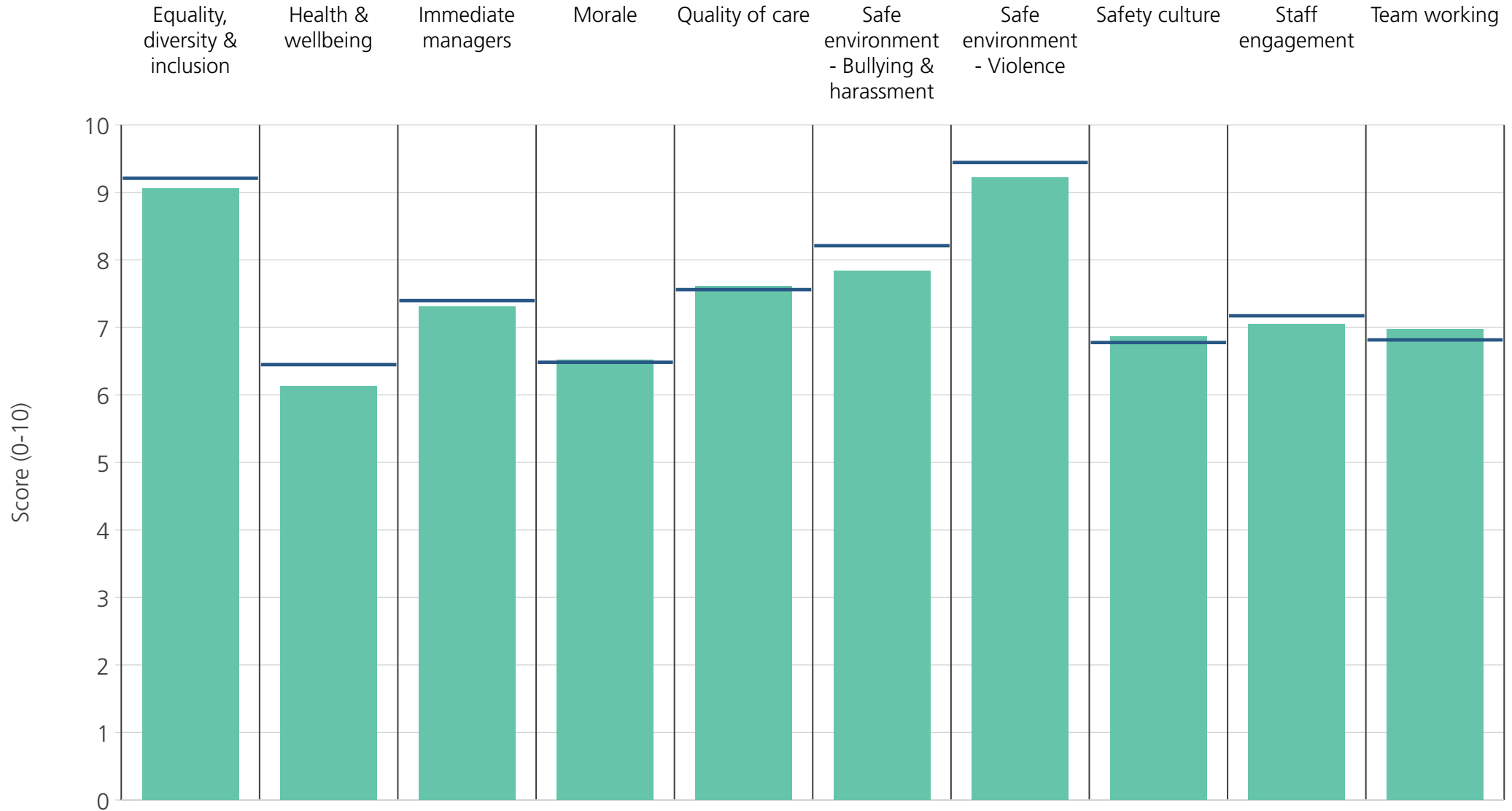
Directorate	8.5	6.2	6.9	6.1	7.5	6.8	8.8	6.5	7.1	6.2
Your org	9.2	6.4	7.4	6.5	7.6	8.2	9.4	6.8	7.2	6.8
Responses	54	54	53	54	51	54	54	53	54	53



Directorate	8.6	6.1	7.1	6.1	7.8	7.4	9.3	6.2	6.8	6.5
Your org	9.2	6.4	7.4	6.5	7.6	8.2	9.4	6.8	7.2	6.8
Responses	105	106	105	106	95	104	106	106	106	101



Directorate	9.1	6.4	7.3	6.5	7.6	8.2	9.3	6.9	7.2	6.7
Your org	9.2	6.4	7.4	6.5	7.6	8.2	9.4	6.8	7.2	6.8
Responses	175	176	175	176	165	177	174	177	177	176



Directorate	9.1	6.1	7.3	6.5	7.6	7.8	9.2	6.9	7.0	7.0
Your org	9.2	6.4	7.4	6.5	7.6	8.2	9.4	6.8	7.2	6.8
Responses	168	168	168	167	150	167	167	167	168	166