

The Princess Alexandra Hospital NHS Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for The Princess Alexandra Hospital NHS Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by The Princess Alexandra Hospital NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

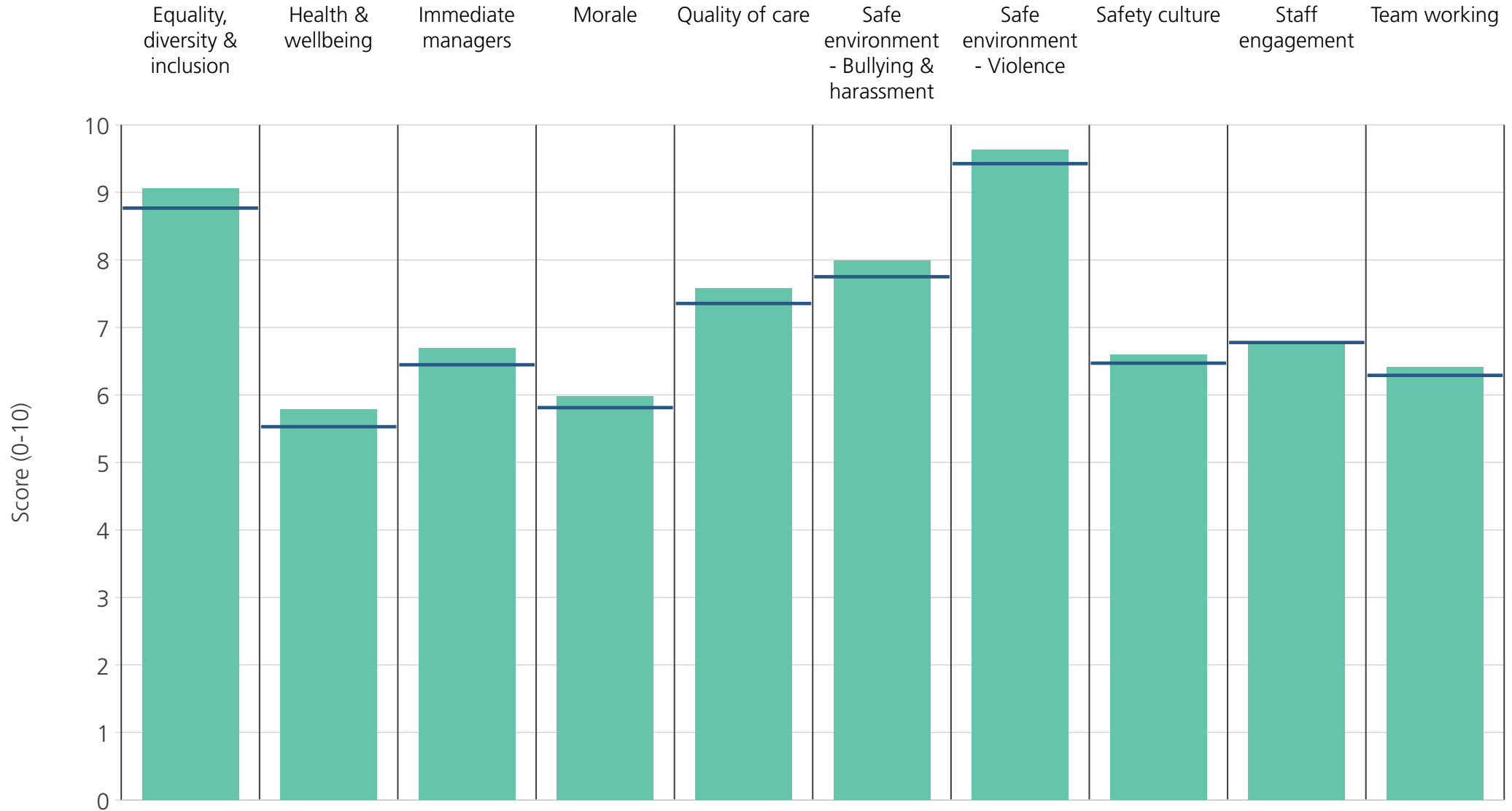
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



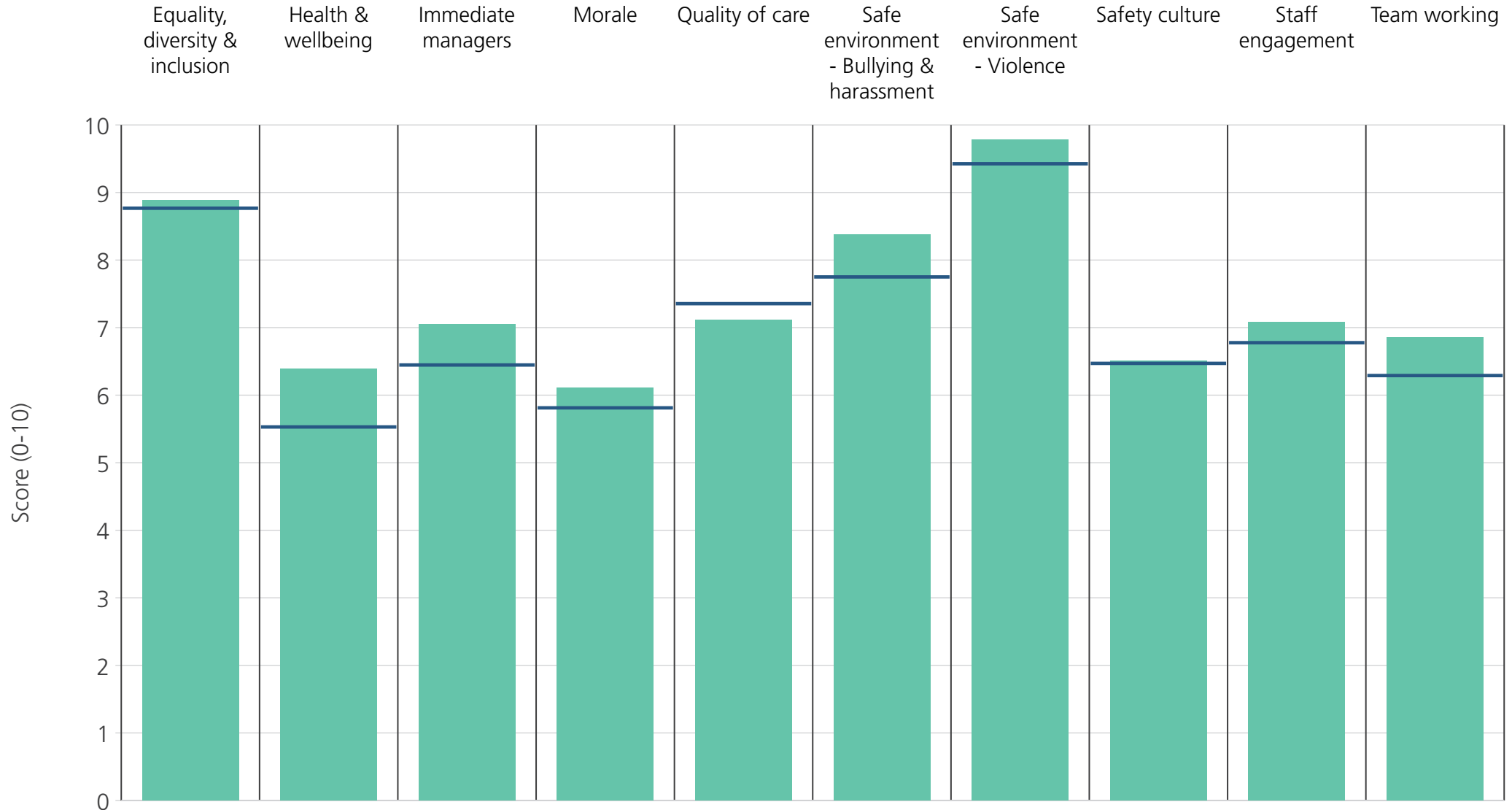
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

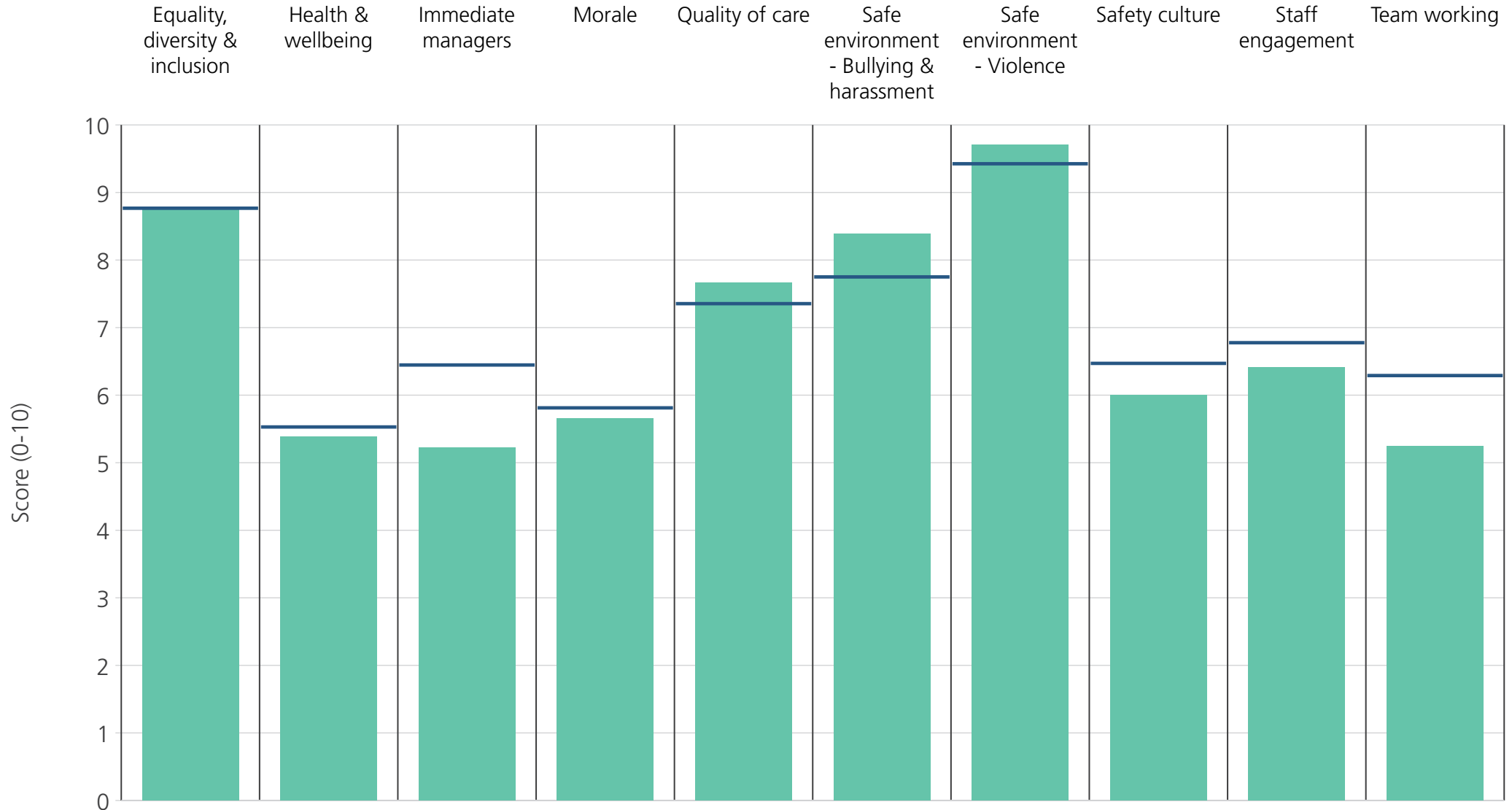
The Princess Alexandra Hospital NHS Trust
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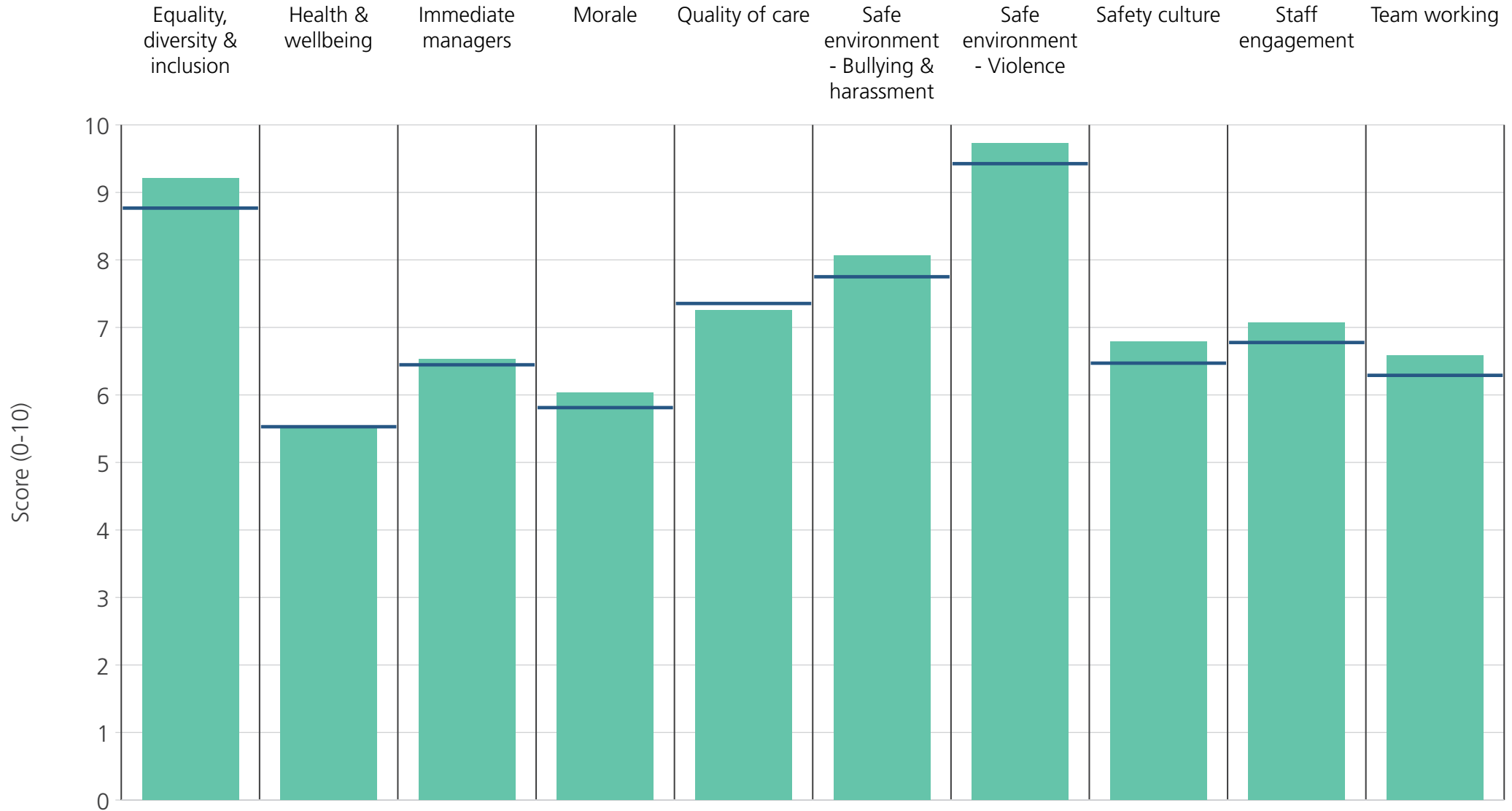
Directorate	9.1	5.8	6.7	6.0	7.6	8.0	9.6	6.6	6.8	6.4
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	399	401	403	397	373	386	401	400	408	405



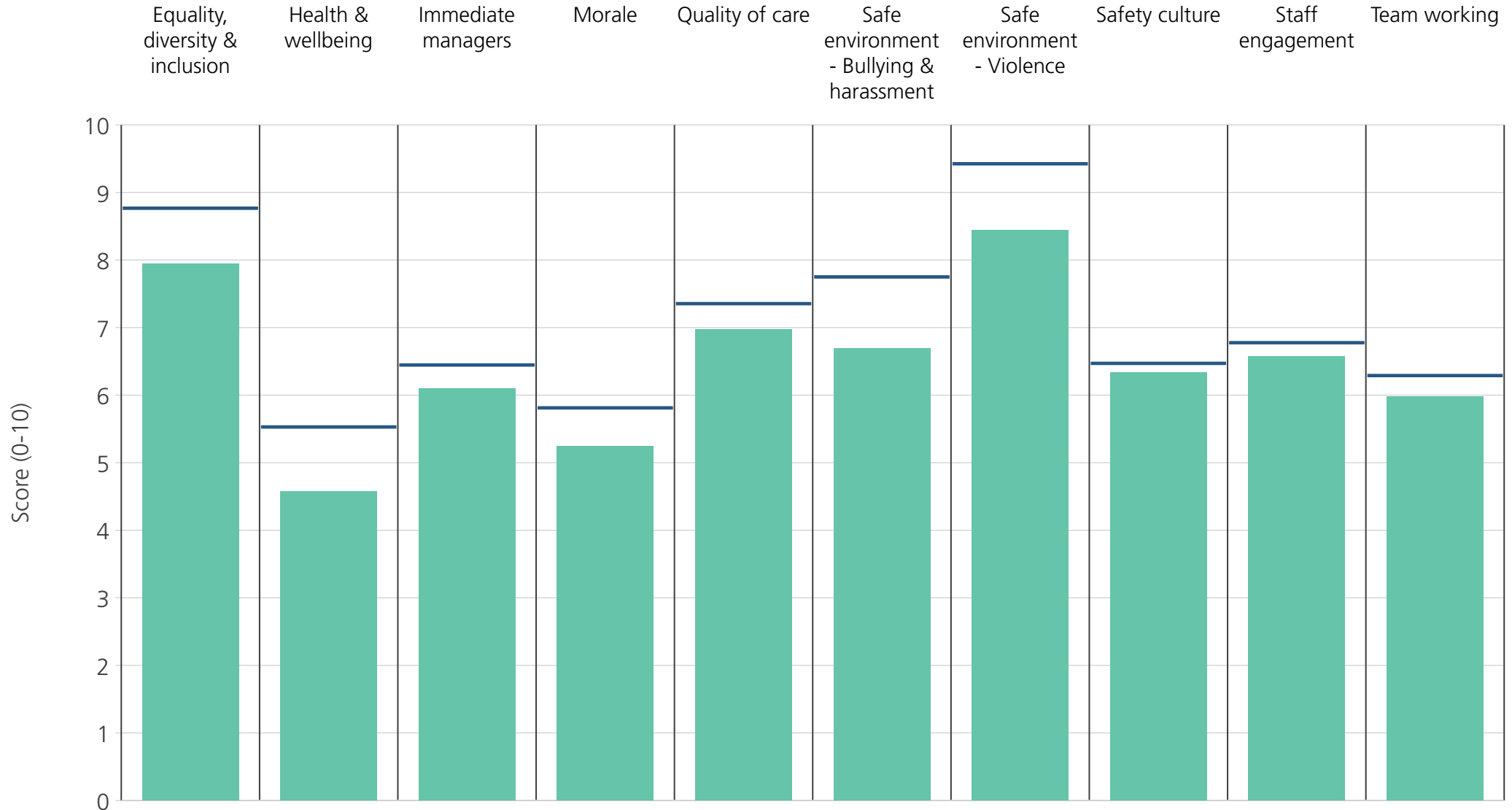
Directorate	8.9	6.4	7.0	6.1	7.1	8.4	9.8	6.5	7.1	6.9
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	227	229	229	228	132	220	229	228	232	232



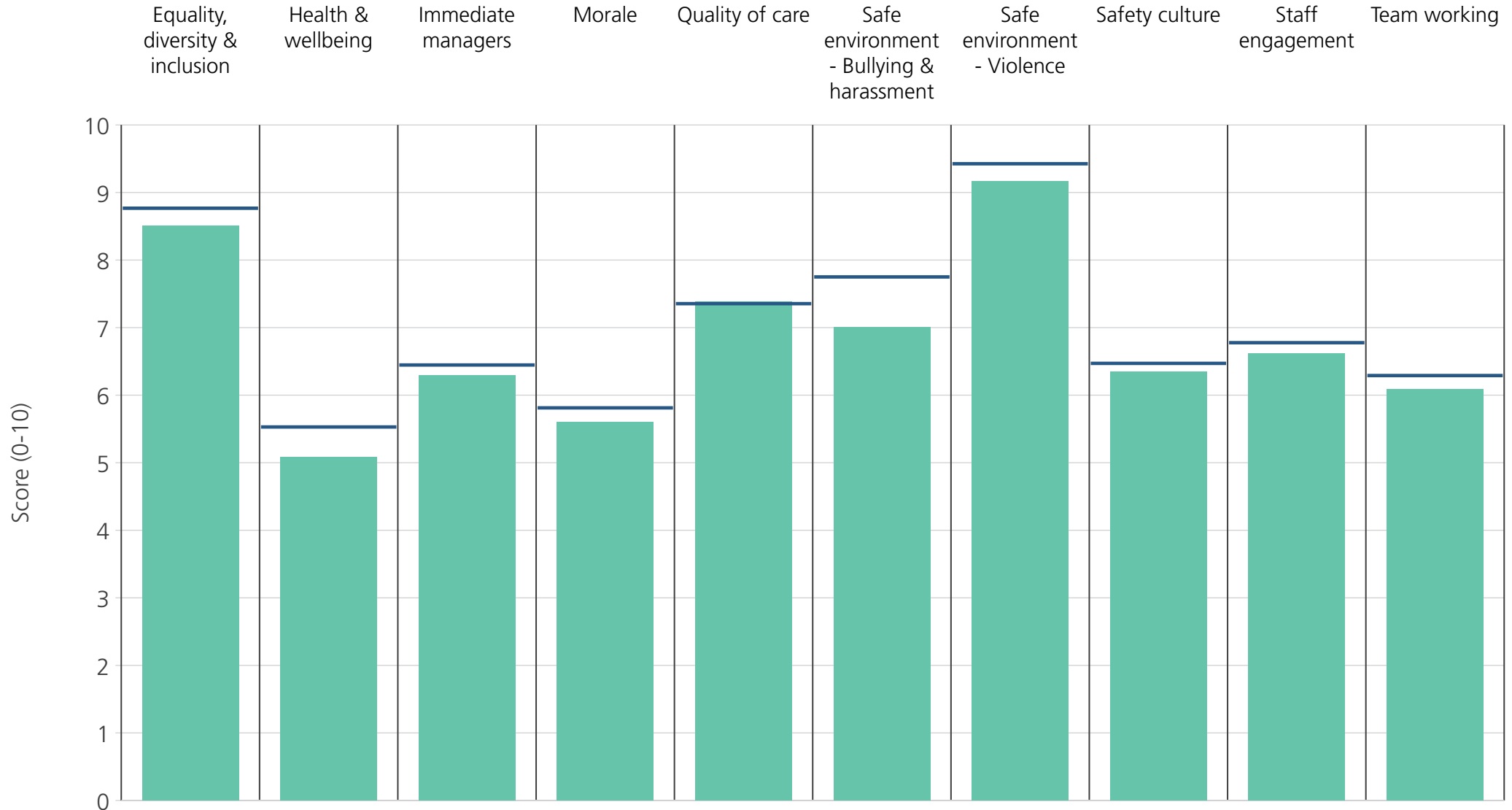
Directorate	8.8	5.4	5.2	5.7	7.7	8.4	9.7	6.0	6.4	5.2
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	121	126	123	120	103	118	120	121	124	121



Directorate	9.2	5.5	6.5	6.0	7.3	8.1	9.7	6.8	7.1	6.6
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	168	168	172	167	170	164	168	166	174	174



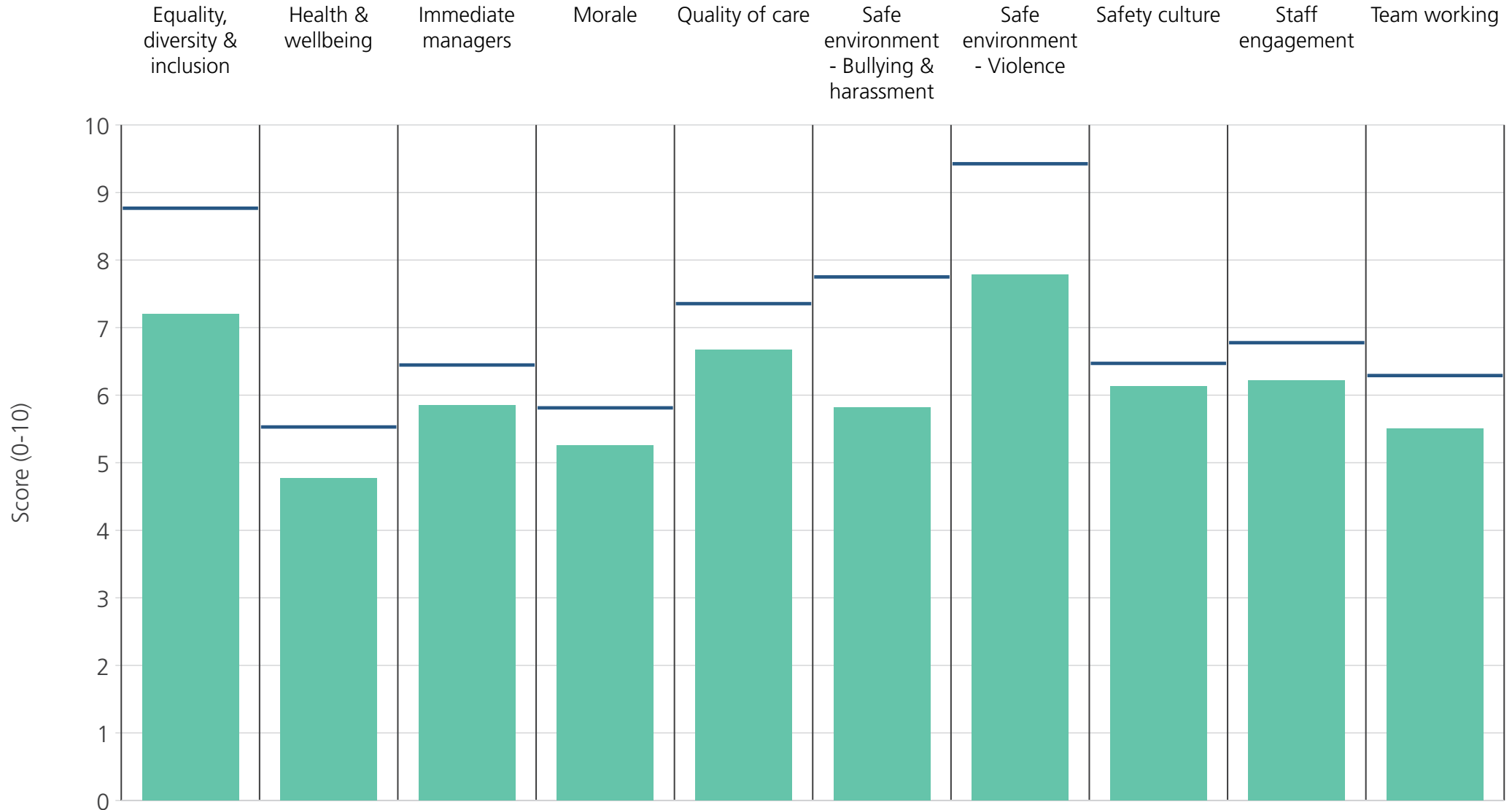
Directorate	7.9	4.6	6.1	5.2	7.0	6.7	8.4	6.3	6.6	6.0
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	197	200	200	197	193	194	198	198	201	201



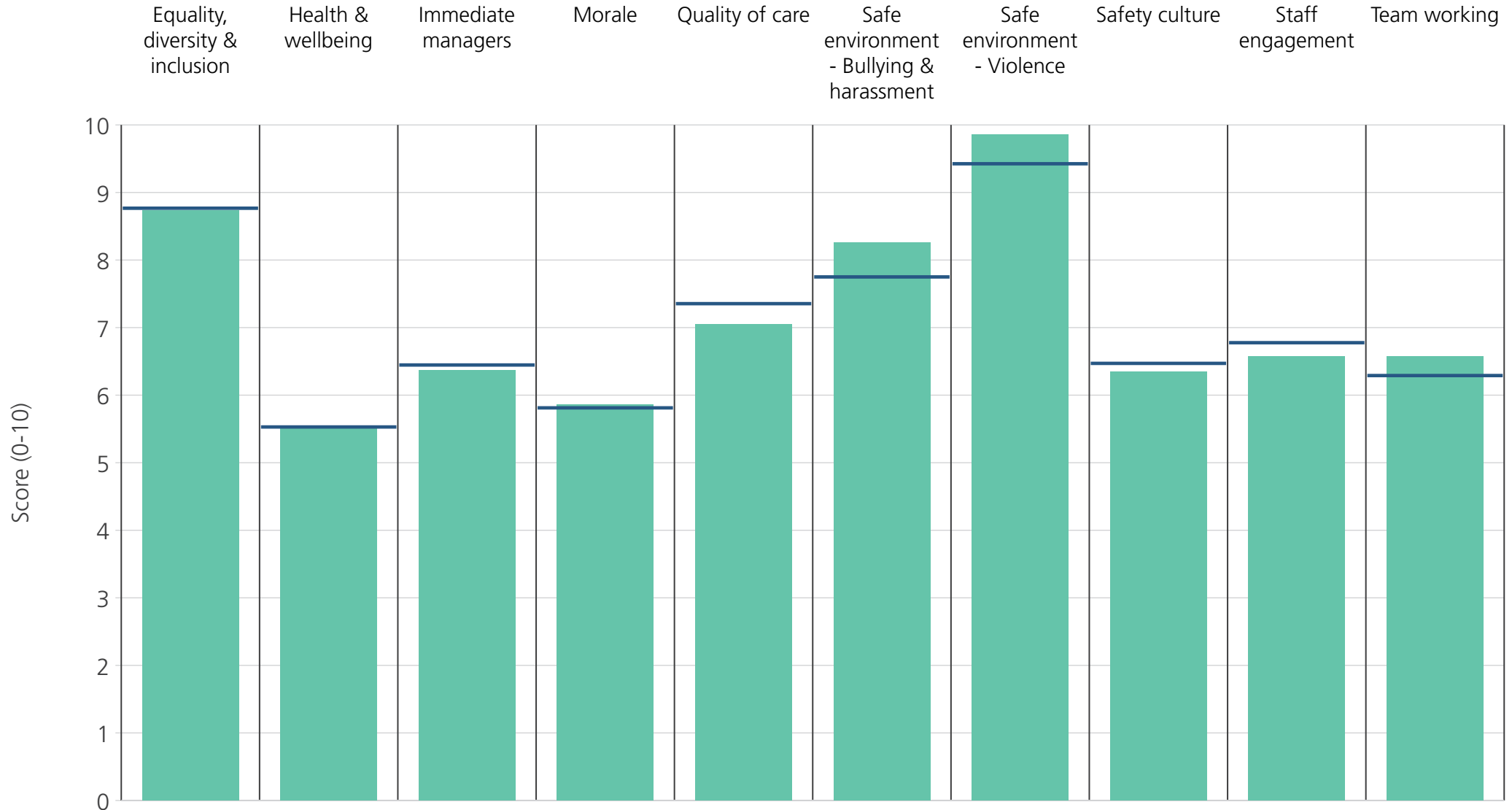
Directorate	8.5	5.1	6.3	5.6	7.4	7.0	9.2	6.3	6.6	6.1
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	208	209	209	207	199	204	209	208	211	210

Directorates 2

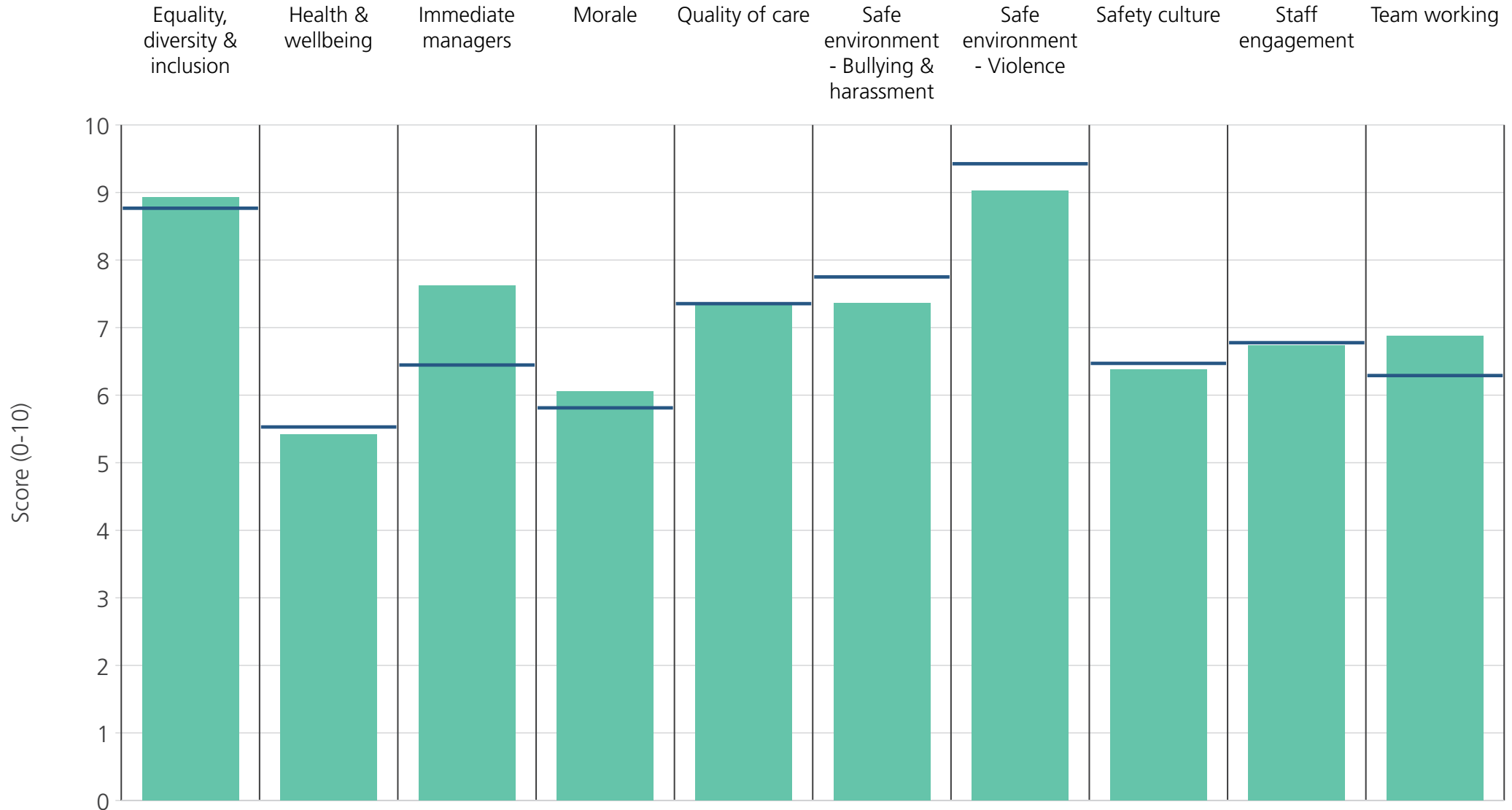
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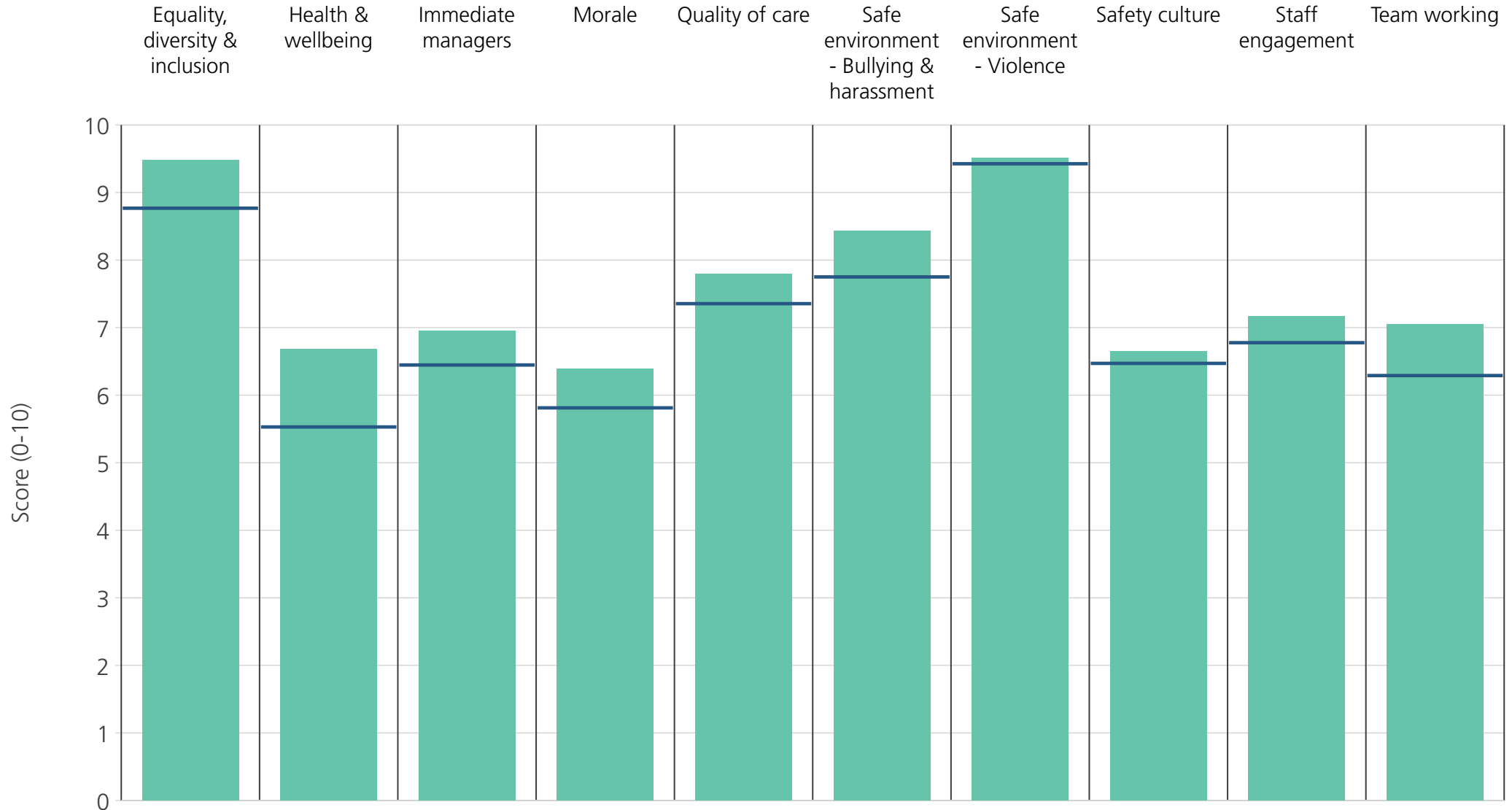
Directorate	7.2	4.8	5.9	5.3	6.7	5.8	7.8	6.1	6.2	5.5
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	50	51	51	50	49	51	51	50	52	52



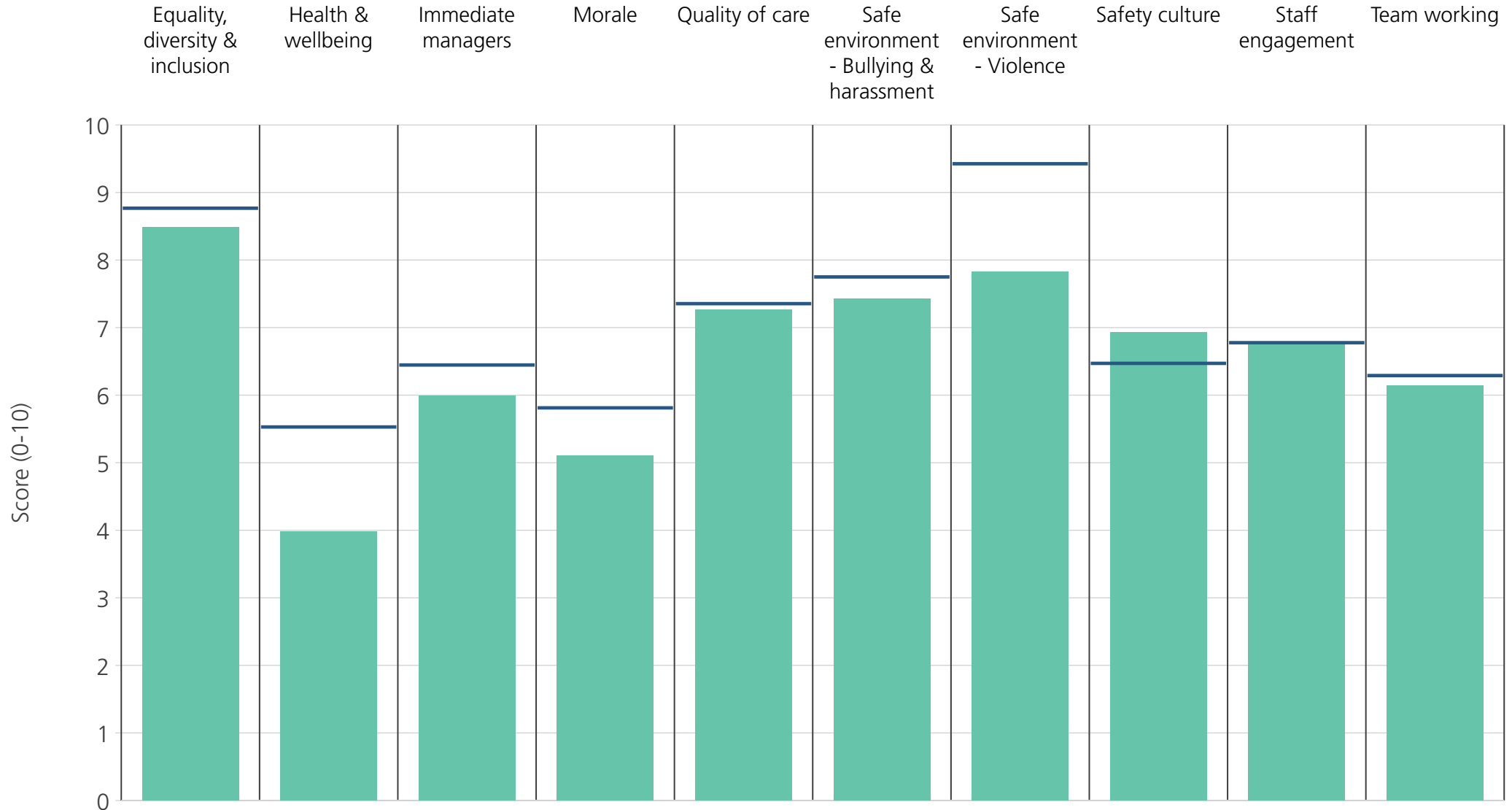
Directorate	8.7	5.5	6.4	5.9	7.1	8.3	9.9	6.4	6.6	6.6
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	46	46	47	46	41	45	46	46	47	46



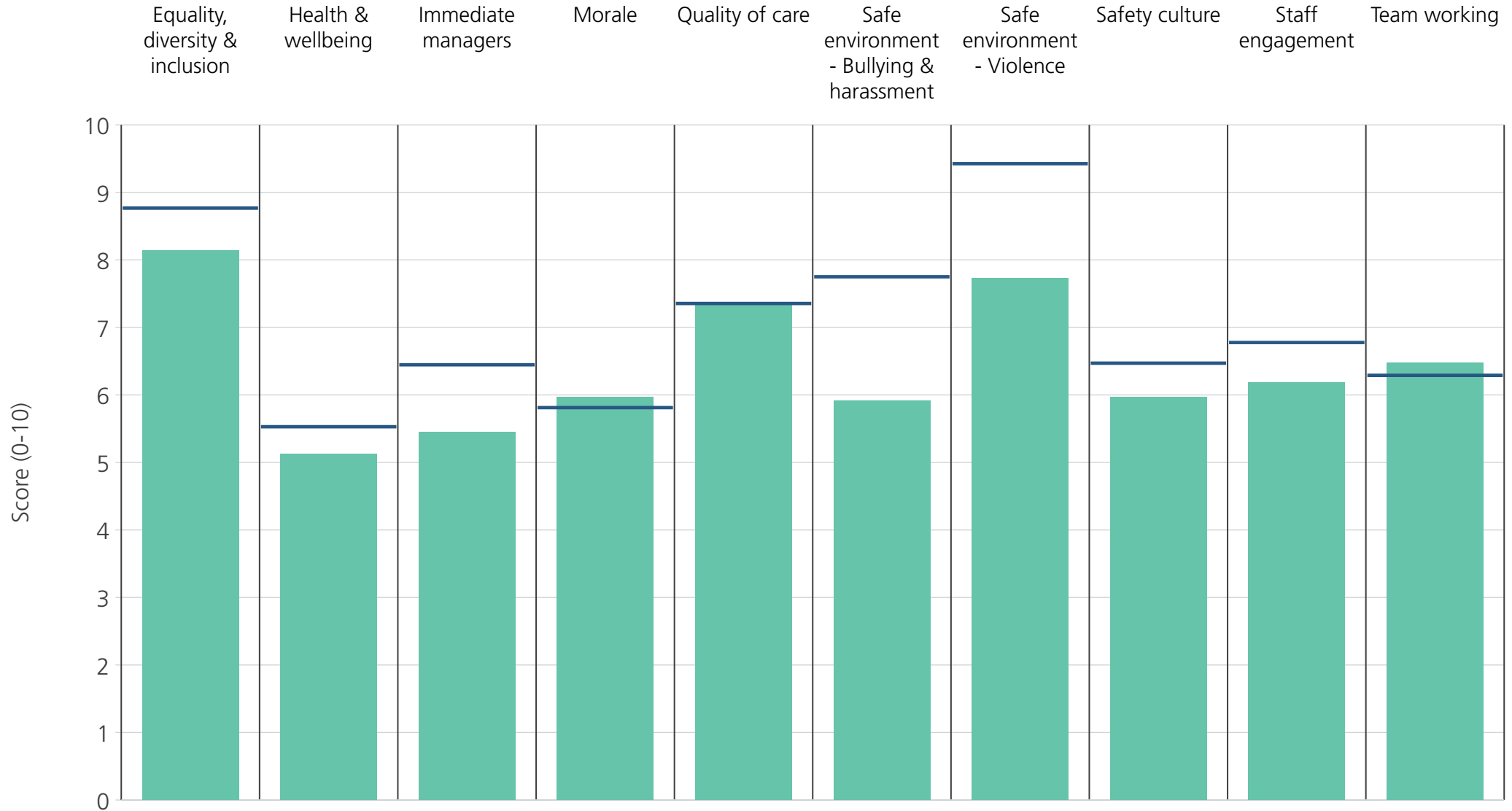
Directorate	8.9	5.4	7.6	6.1	7.4	7.4	9.0	6.4	6.7	6.9
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	24	24	24	23	25	24	24	24	26	26



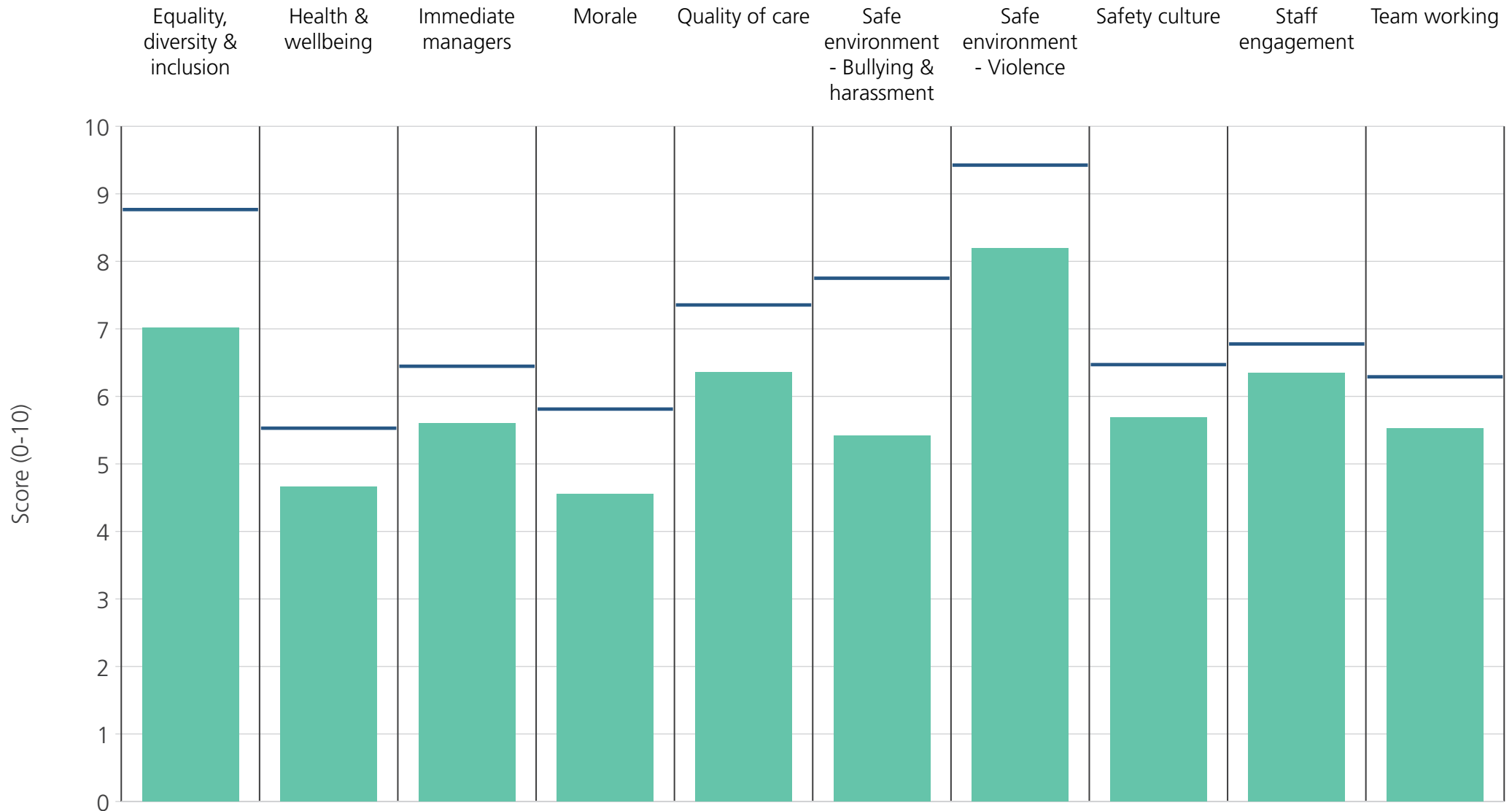
Directorate	9.5	6.7	7.0	6.4	7.8	8.4	9.5	6.7	7.2	7.0
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	54	54	54	54	54	53	54	54	55	55



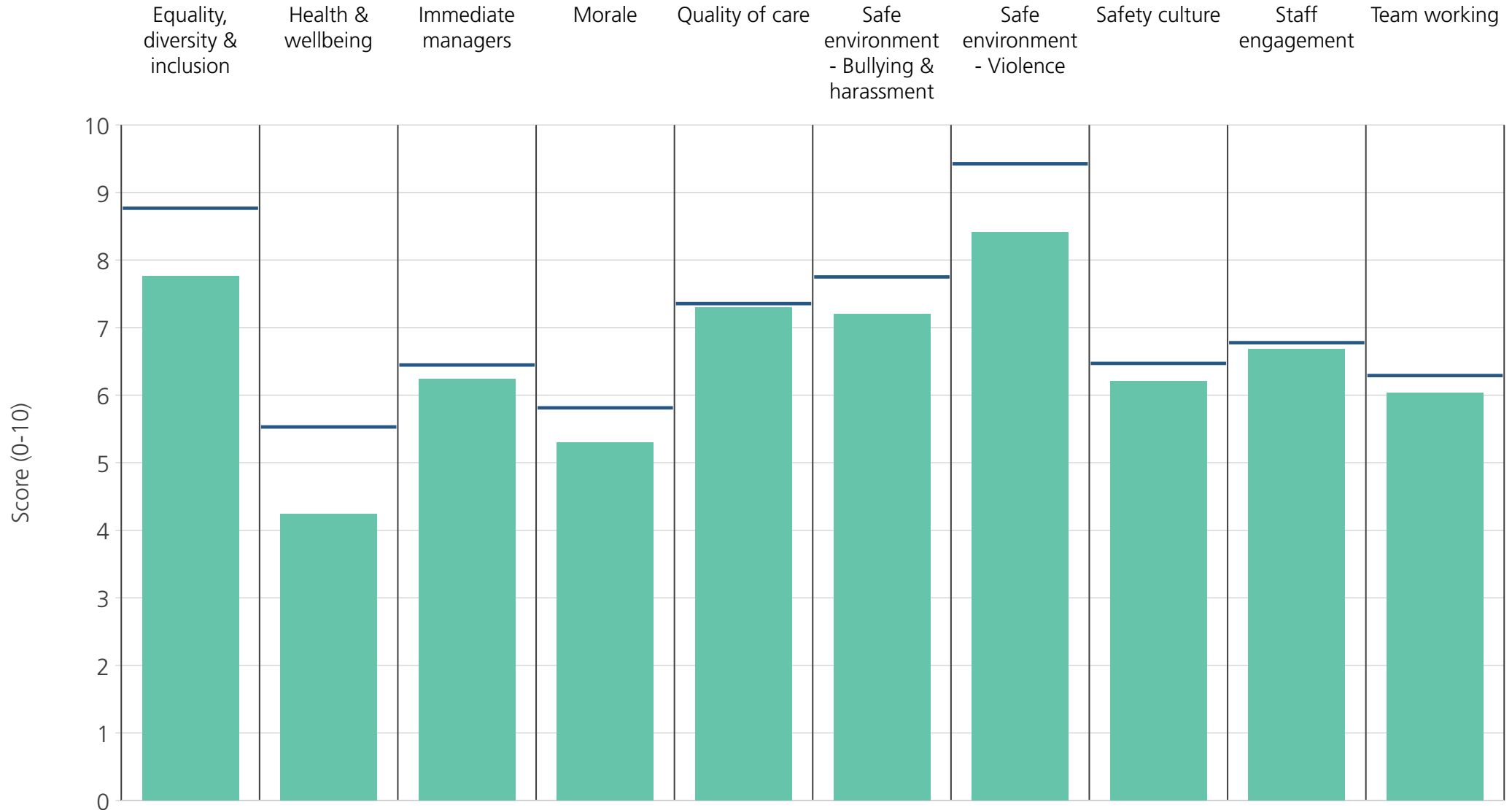
Directorate	8.5	4.0	6.0	5.1	7.3	7.4	7.8	6.9	6.7	6.1
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	33	33	33	33	32	33	33	33	33	33



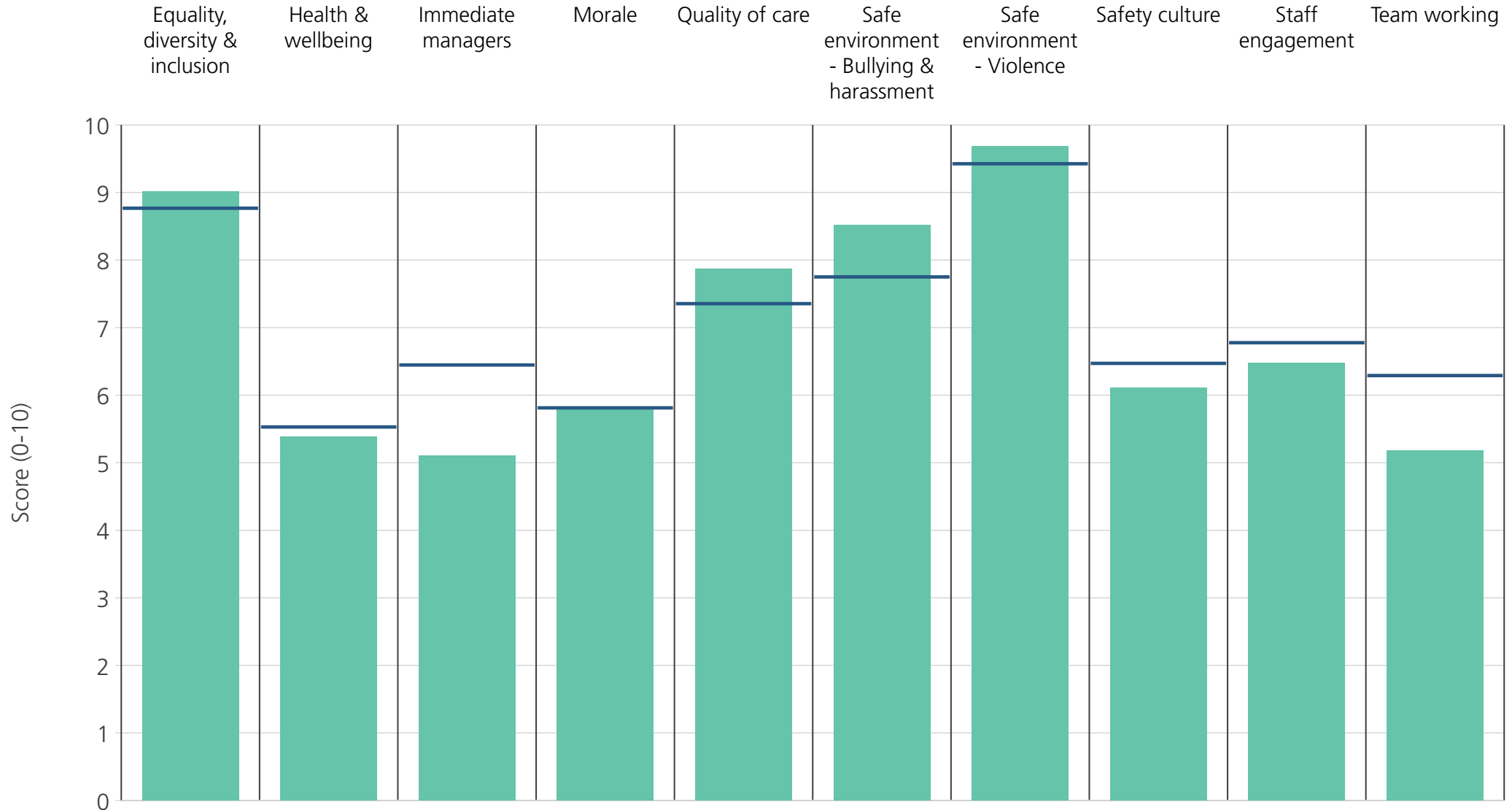
Directorate	8.1	5.1	5.5	6.0	7.3	5.9	7.7	6.0	6.2	6.5
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	22	22	22	22	20	22	22	22	22	22



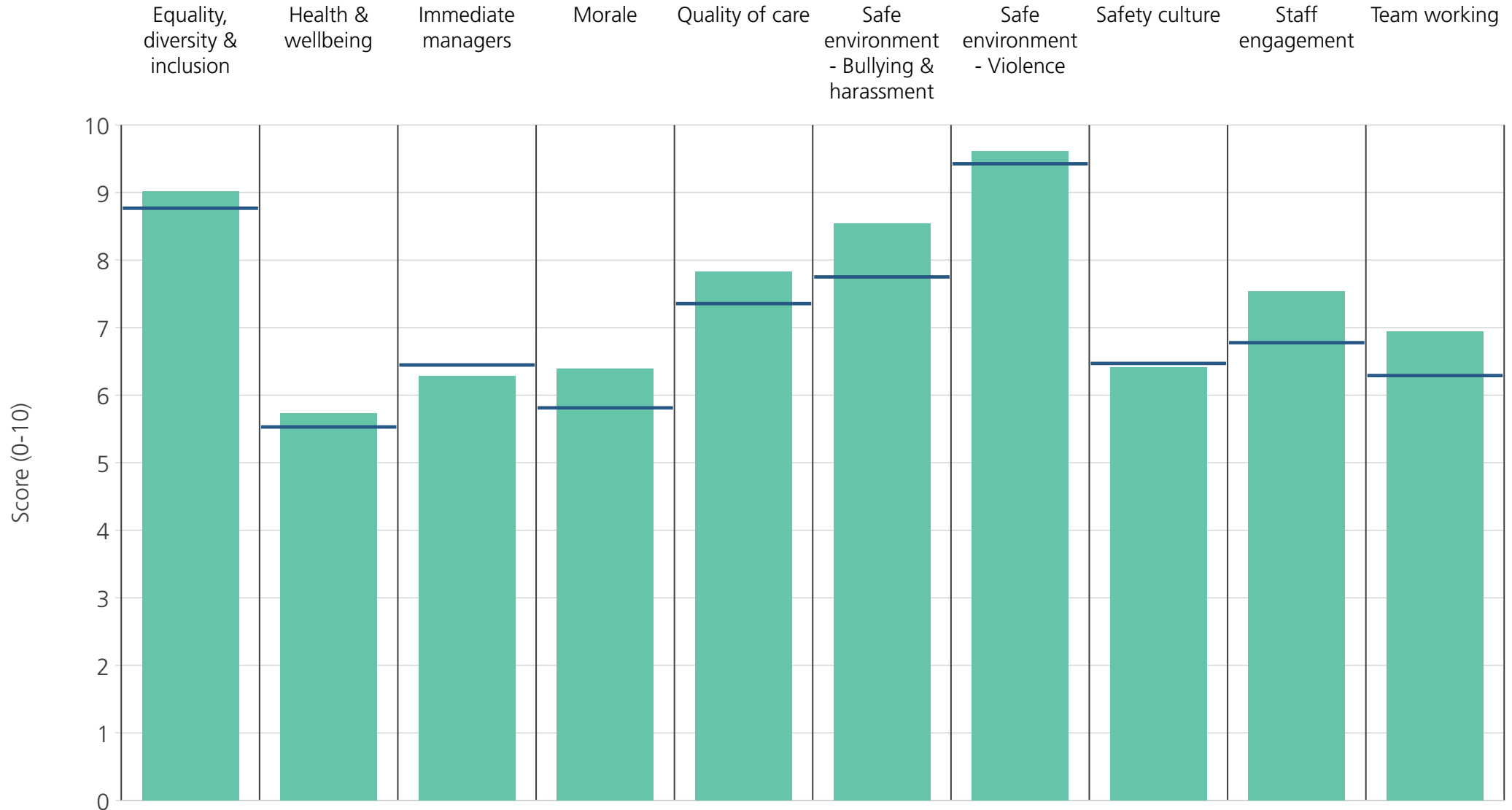
Directorate	7.0	4.7	5.6	4.6	6.4	5.4	8.2	5.7	6.3	5.5
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	24	24	24	24	24	24	24	24	25	24



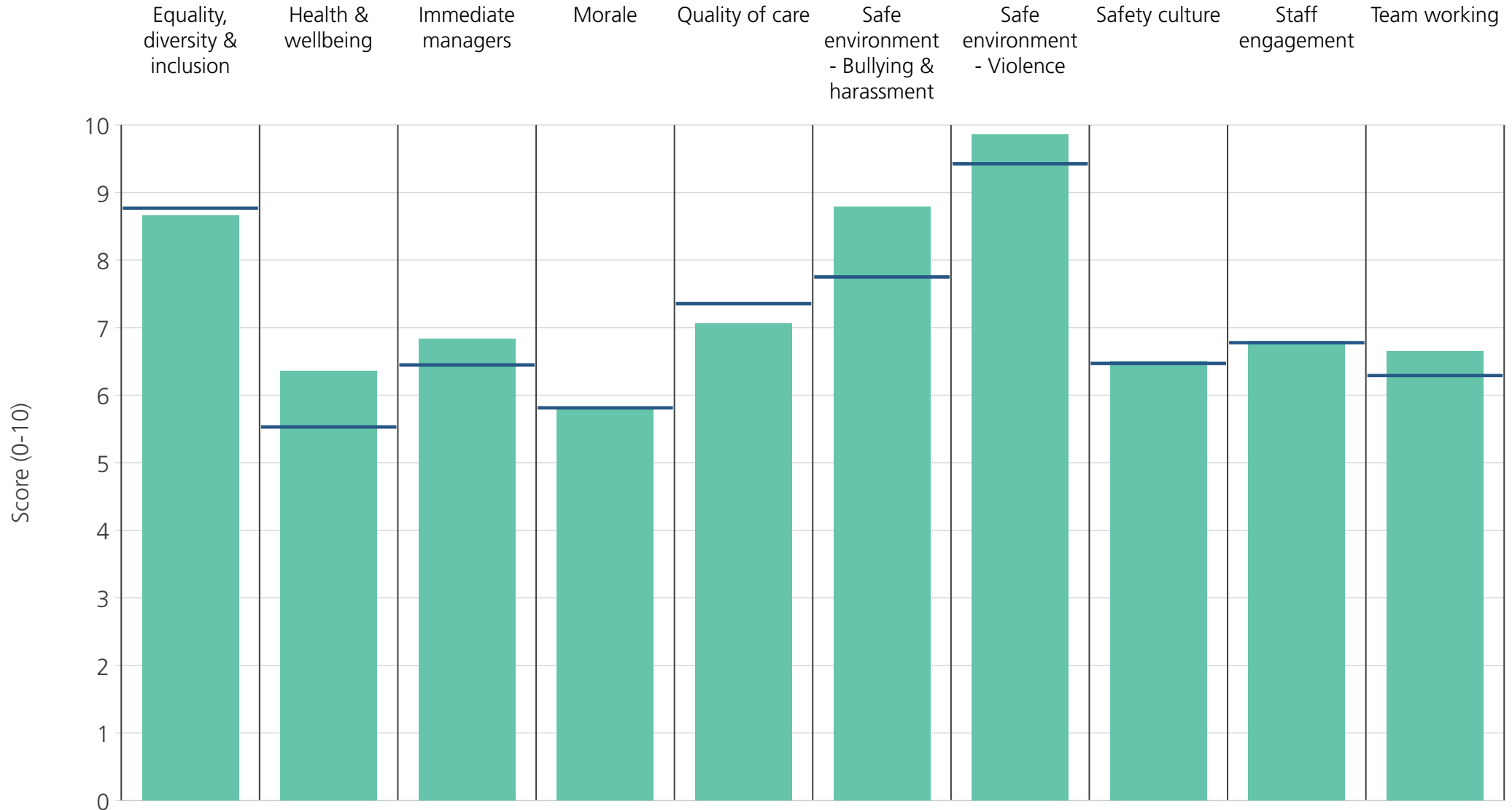
Directorate	7.8	4.2	6.2	5.3	7.3	7.2	8.4	6.2	6.7	6.0
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	45	46	46	45	45	44	44	45	45	45



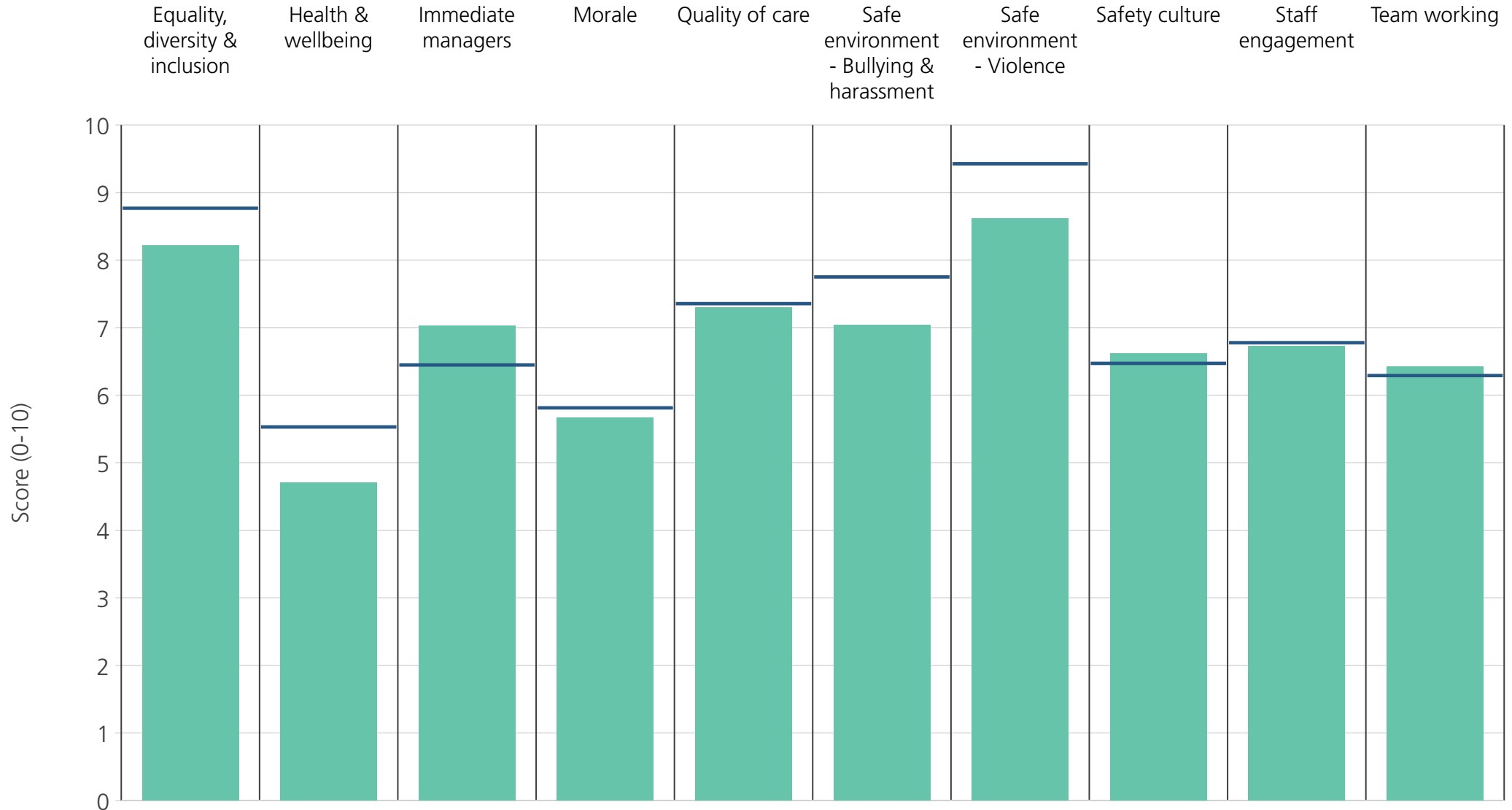
Directorate	9.0	5.4	5.1	5.8	7.9	8.5	9.7	6.1	6.5	5.2
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	102	107	104	101	86	100	101	102	105	102



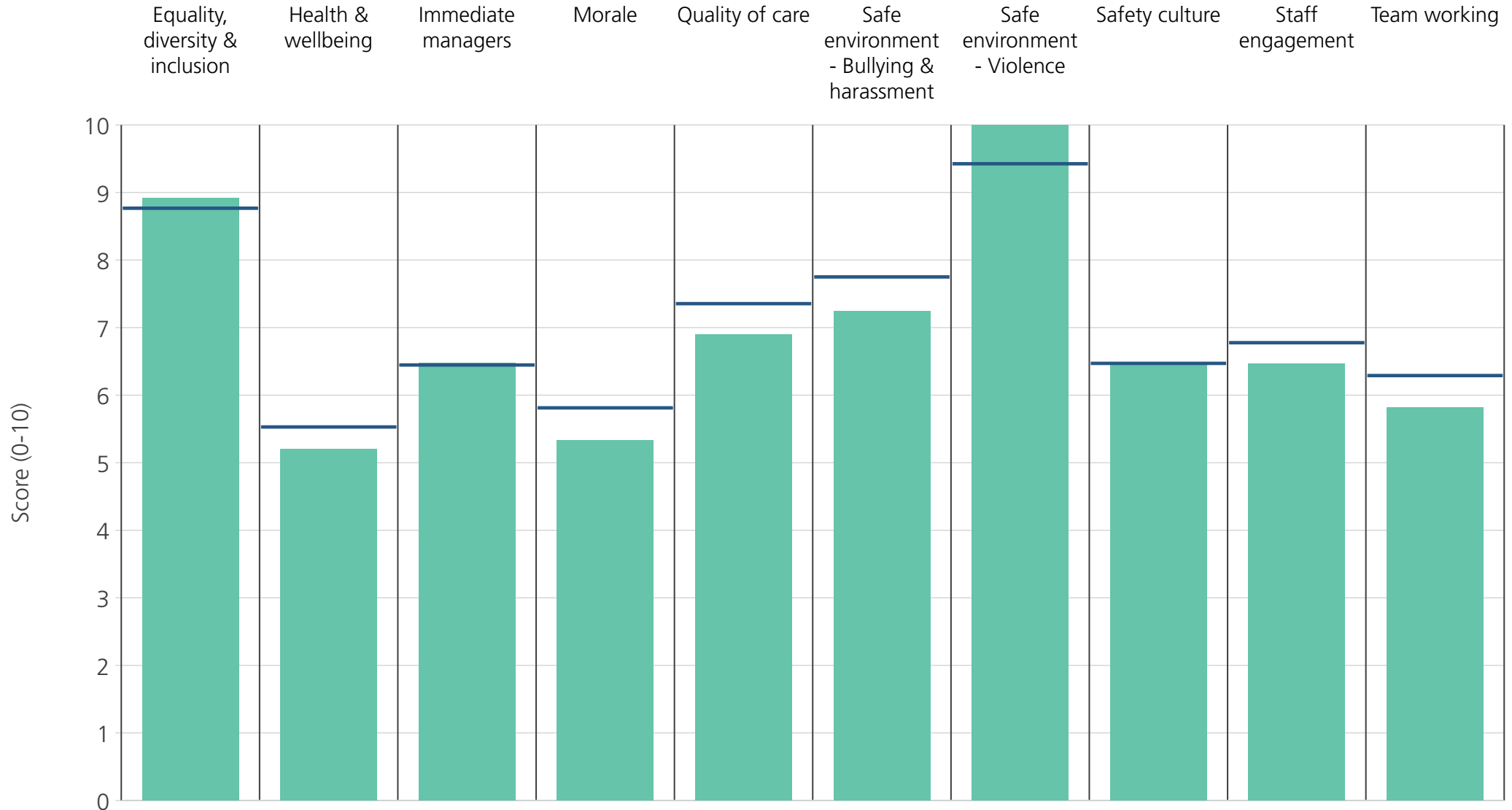
Directorate	9.0	5.7	6.3	6.4	7.8	8.5	9.6	6.4	7.5	6.9
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	17	17	18	16	18	16	17	16	18	18



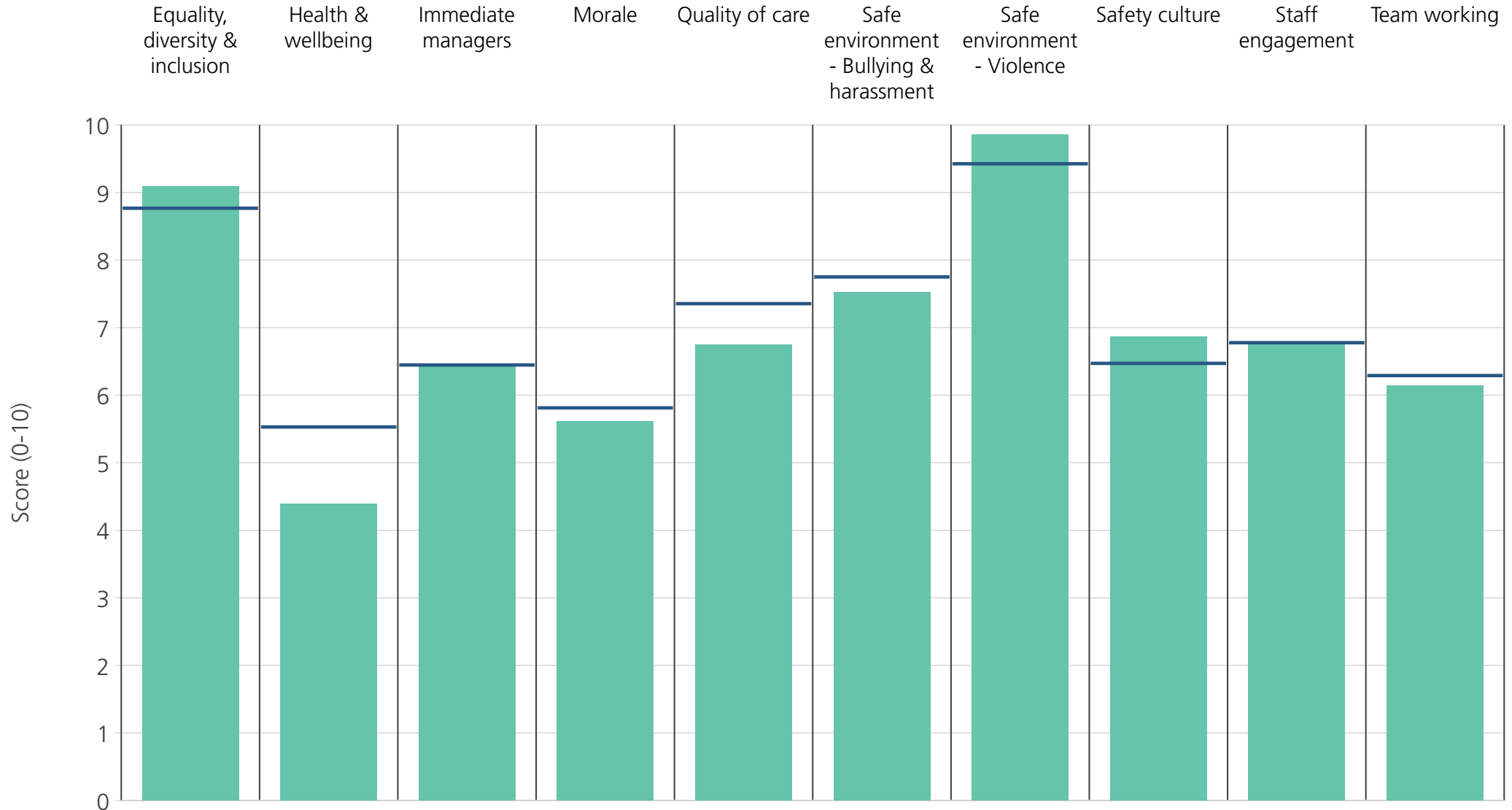
Directorate	8.7	6.4	6.8	5.8	7.1	8.8	9.9	6.5	6.8	6.7
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	92	93	93	92	46	88	93	92	93	93



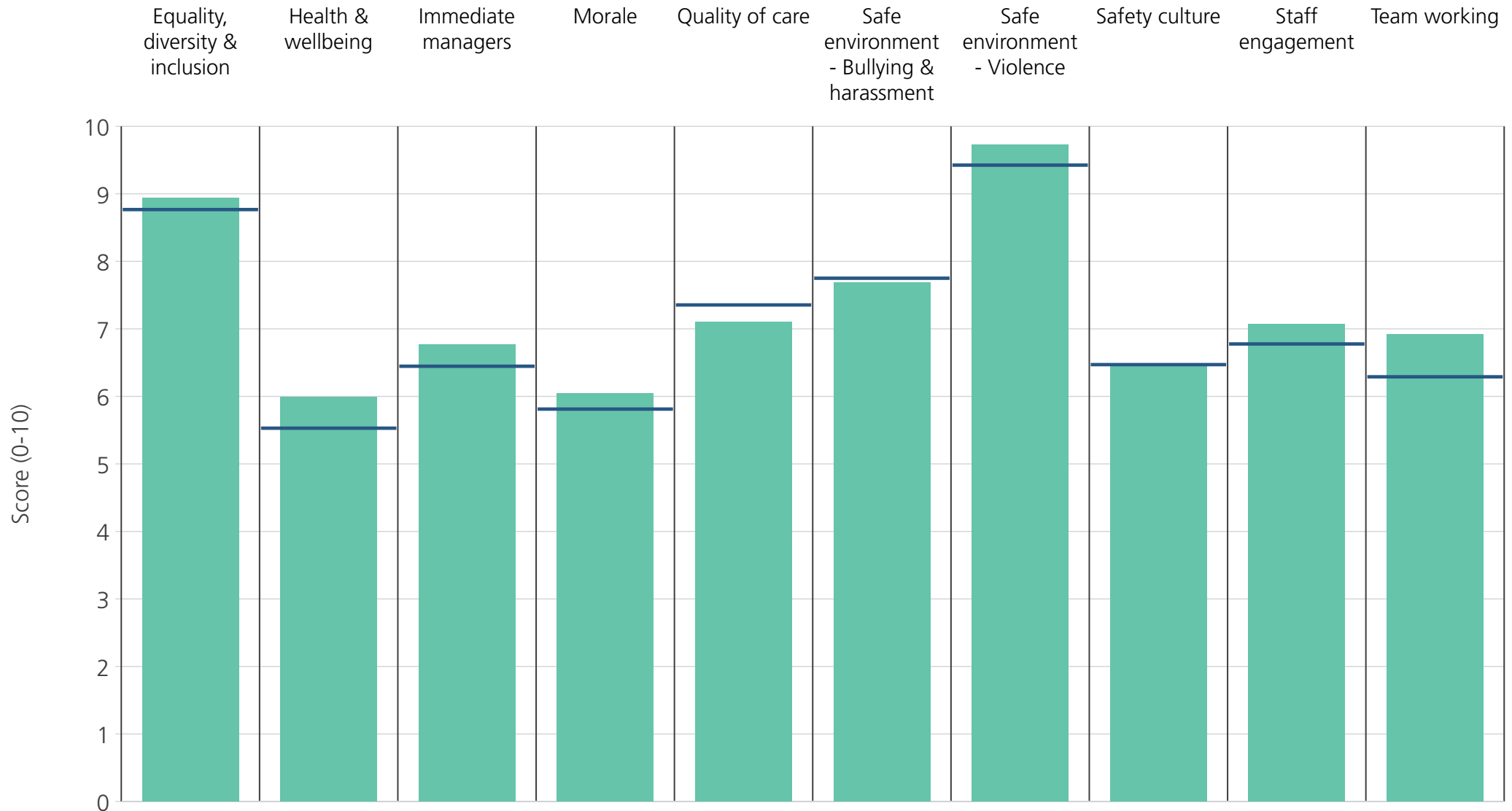
Directorate	8.2	4.7	7.0	5.7	7.3	7.0	8.6	6.6	6.7	6.4
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	63	64	64	63	64	63	64	64	65	64



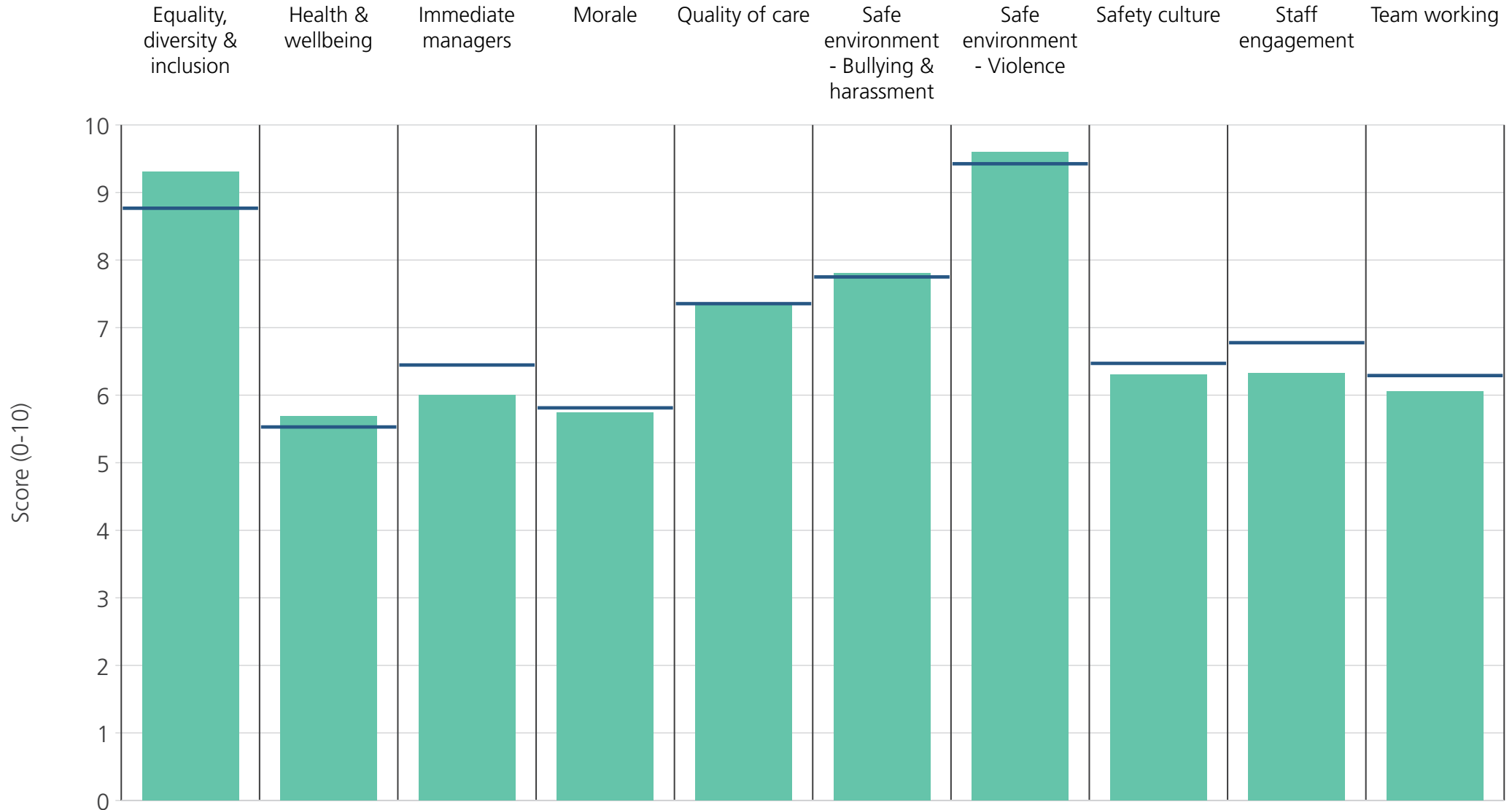
Directorate	8.9	5.2	6.5	5.3	6.9	7.2	10.0	6.4	6.5	5.8
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	23	23	23	23	23	23	23	23	23	23



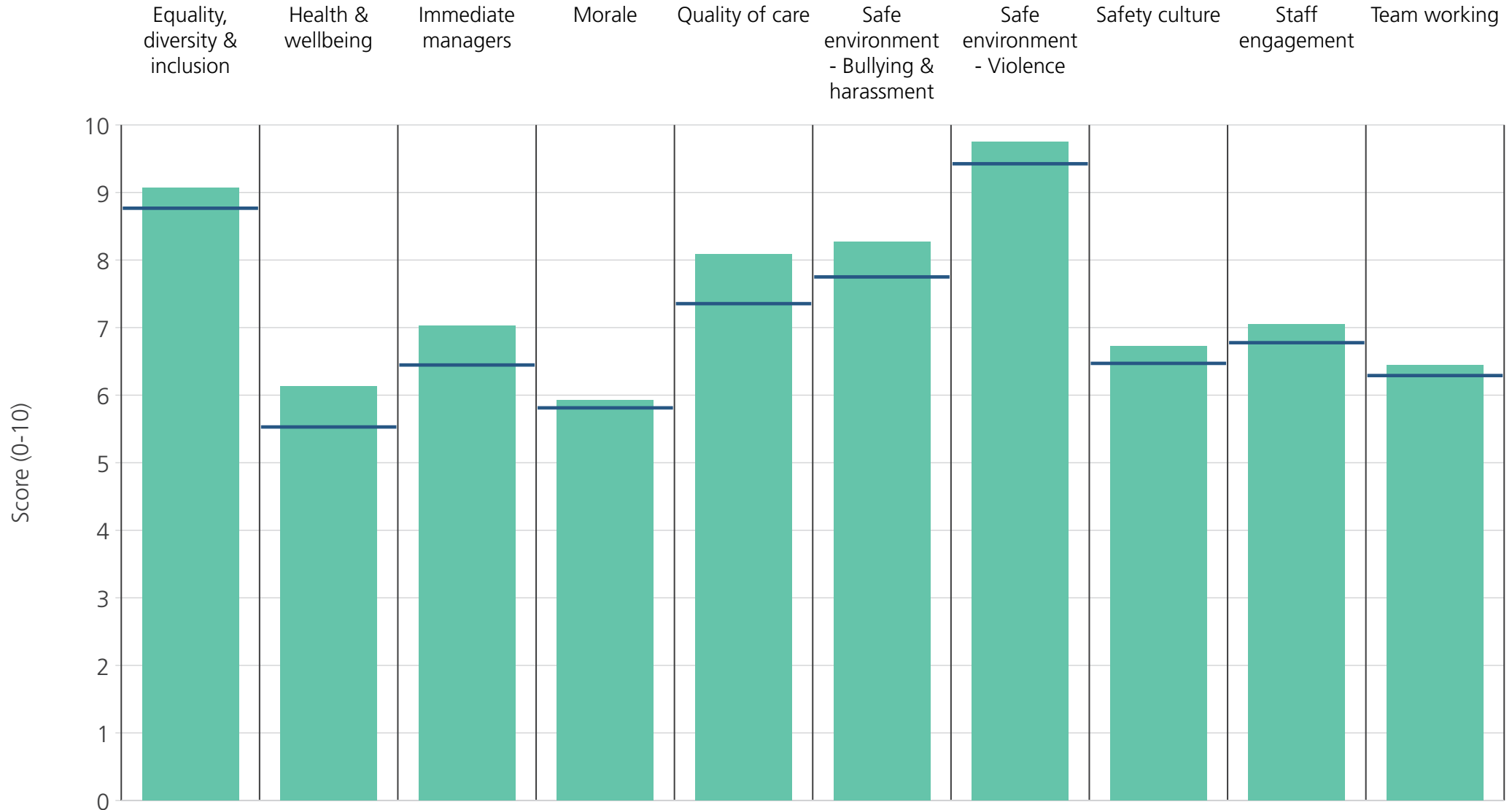
Directorate	9.1	4.4	6.4	5.6	6.7	7.5	9.9	6.9	6.8	6.1
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	68	68	71	68	72	66	68	68	72	72



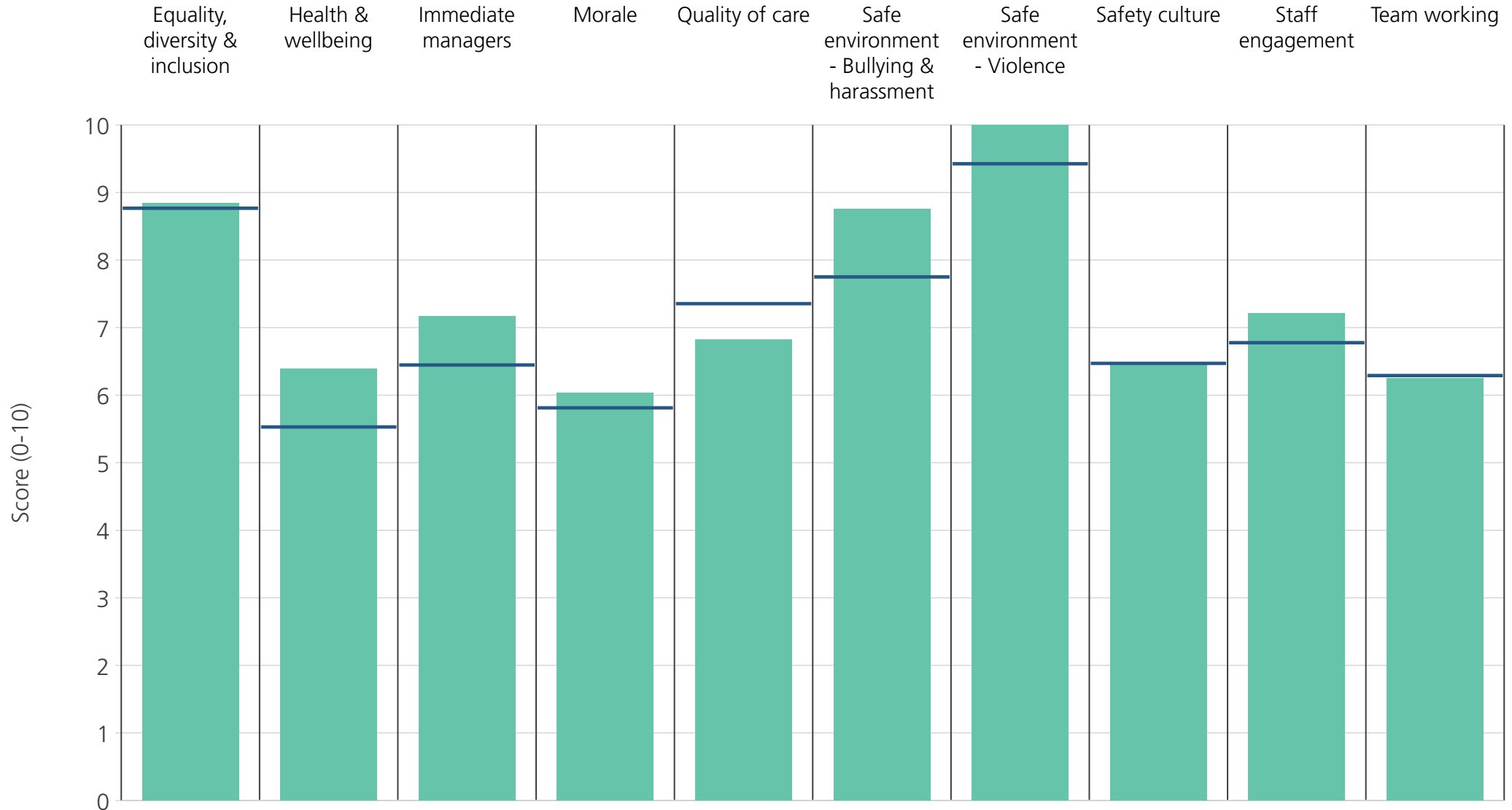
Directorate	8.9	6.0	6.8	6.0	7.1	7.7	9.7	6.5	7.1	6.9
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	198	199	199	198	159	191	199	198	202	203



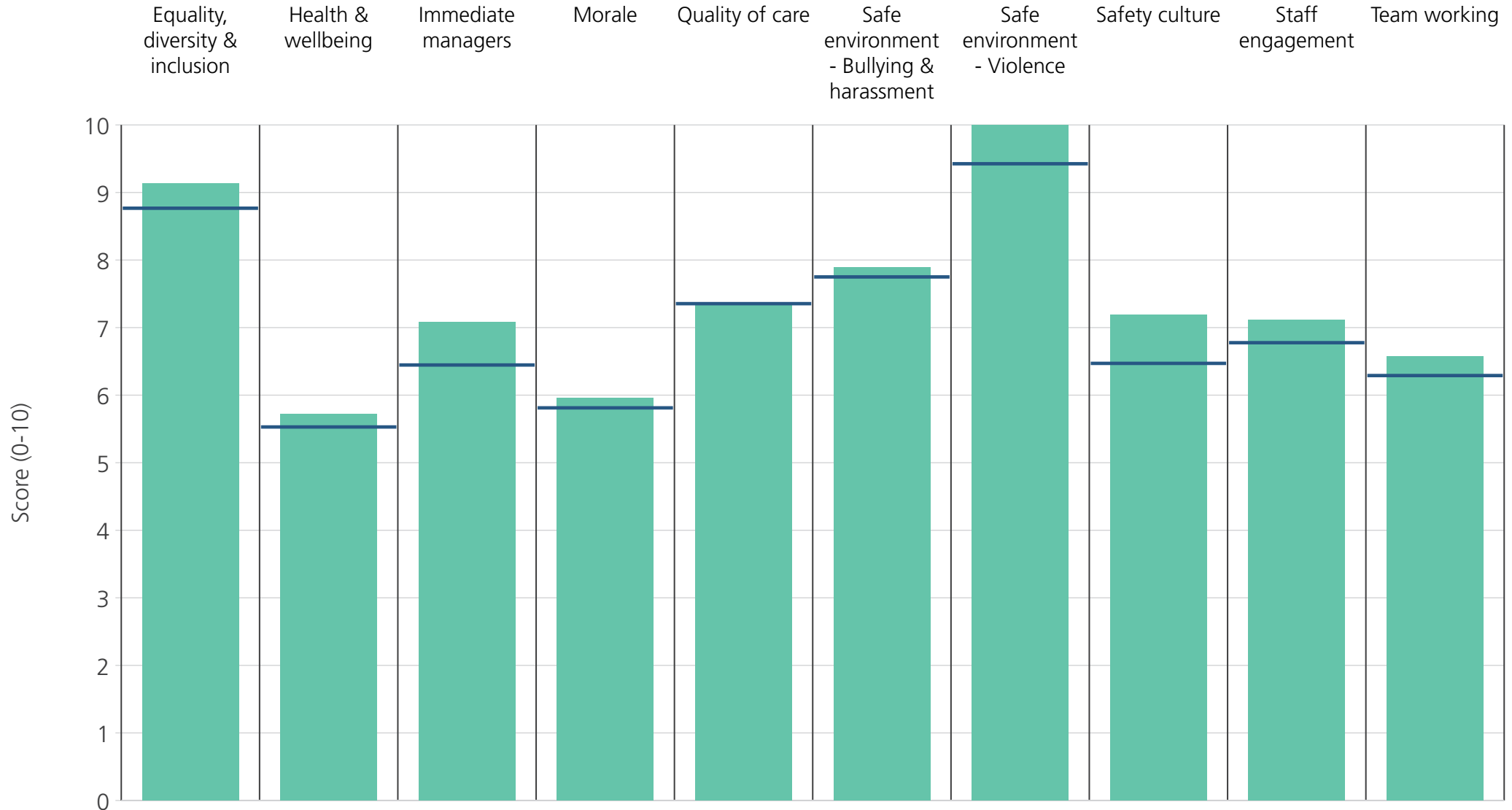
Directorate	9.3	5.7	6.0	5.7	7.3	7.8	9.6	6.3	6.3	6.1
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	116	116	116	115	102	111	116	116	119	118



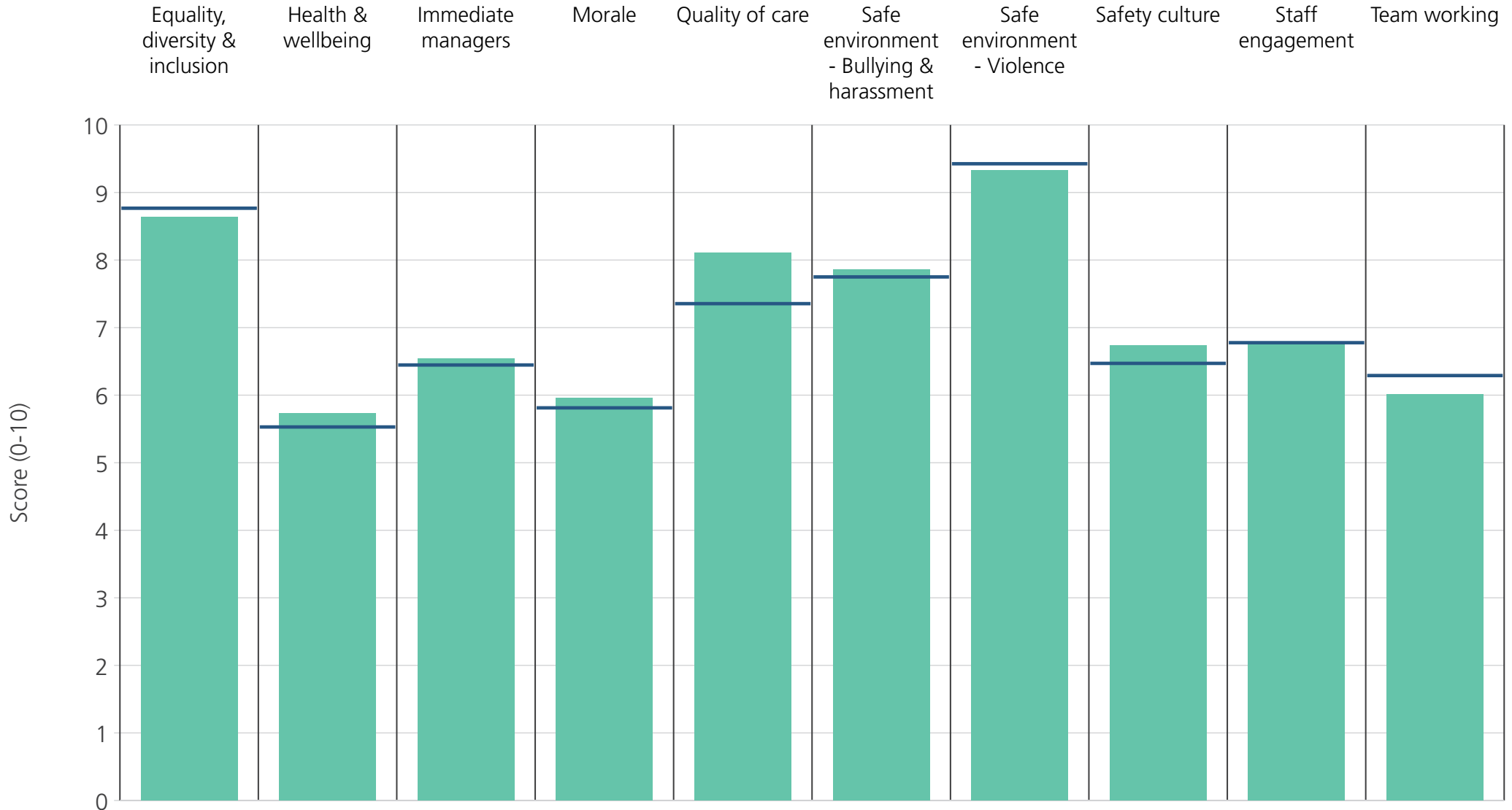
Directorate	9.1	6.1	7.0	5.9	8.1	8.3	9.7	6.7	7.0	6.4
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	53	53	53	53	50	52	53	53	53	53



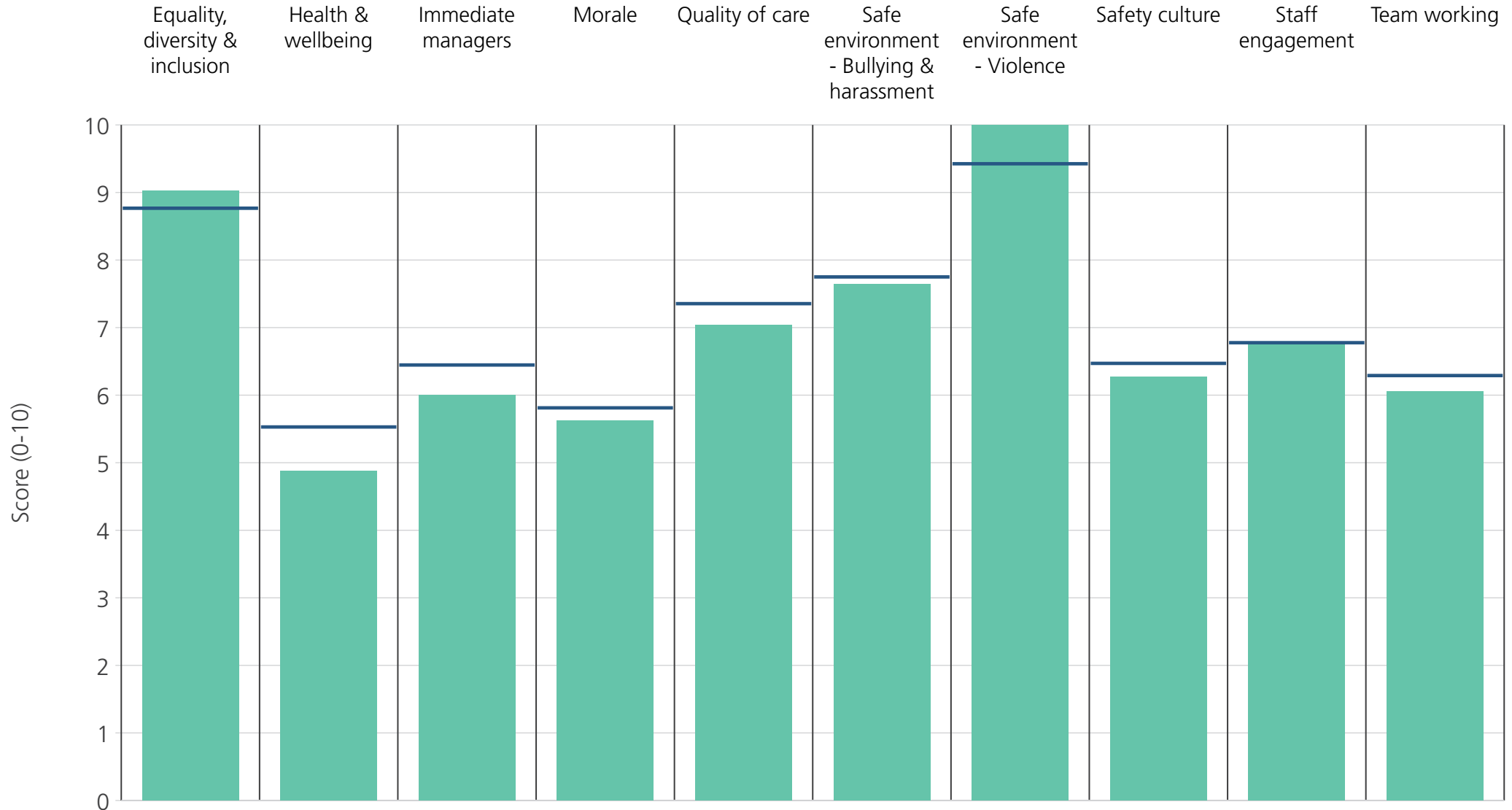
Directorate	8.8	6.4	7.2	6.0	6.8	8.8	10.0	6.5	7.2	6.3
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	41	41	41	41	16	40	41	41	41	41



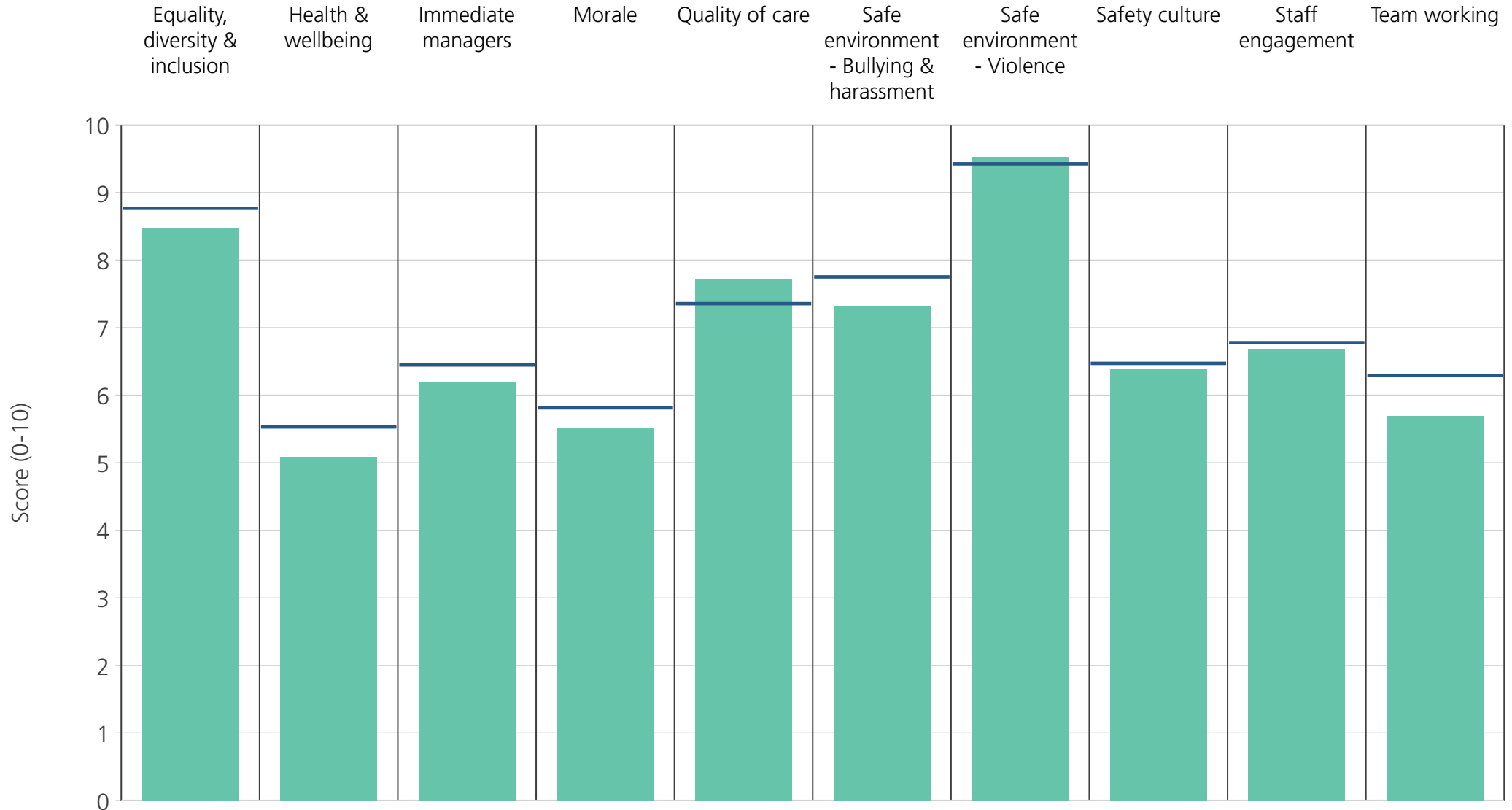
Directorate	9.1	5.7	7.1	6.0	7.4	7.9	10.0	7.2	7.1	6.6
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	51	51	51	51	50	49	51	51	51	51



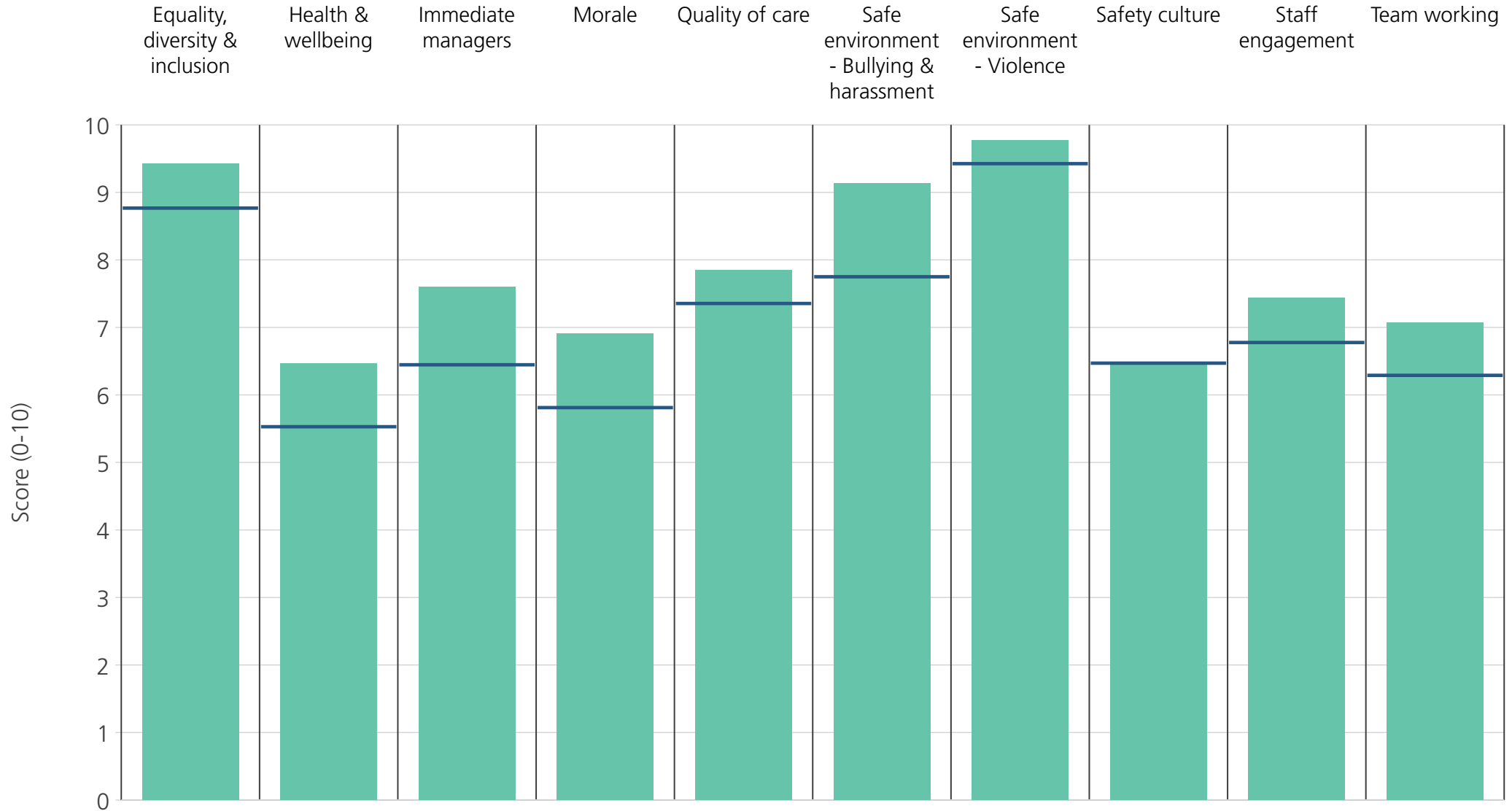
Directorate	8.6	5.7	6.5	6.0	8.1	7.9	9.3	6.7	6.8	6.0
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	72	74	74	72	72	70	74	73	74	74



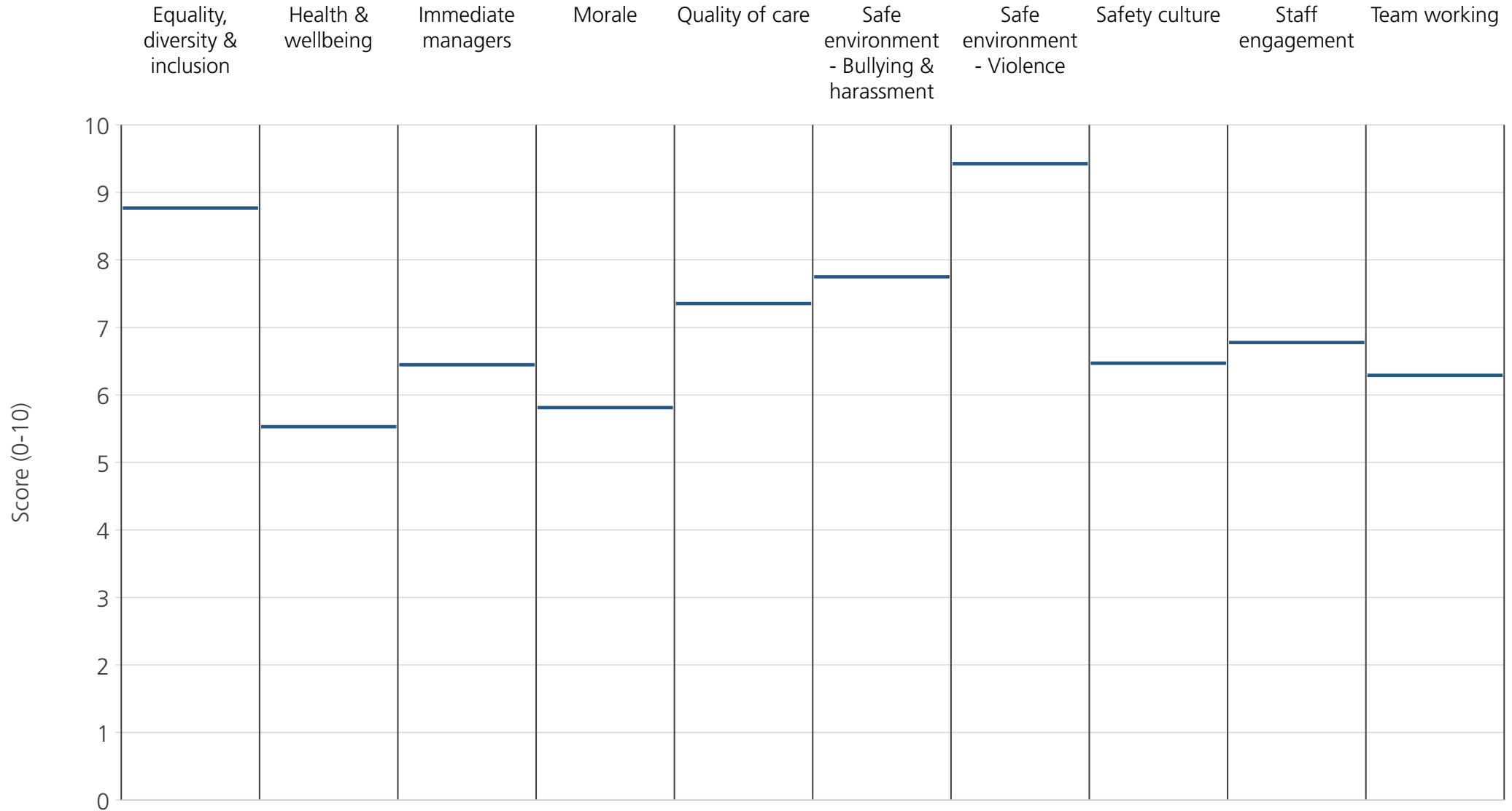
Directorate	9.0	4.9	6.0	5.6	7.0	7.6	10.0	6.3	6.8	6.1
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	24	25	25	25	25	24	25	25	25	25



Directorate	8.5	5.1	6.2	5.5	7.7	7.3	9.5	6.4	6.7	5.7
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	63	63	63	62	58	61	63	62	64	64



Directorate	9.4	6.5	7.6	6.9	7.8	9.1	9.8	6.5	7.4	7.1
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	29	29	30	29	29	27	29	29	30	29



Directorate										
Your org	8.8	5.5	6.4	5.8	7.4	7.8	9.4	6.5	6.8	6.3
Responses	10	10	10	10	10	9	10	10	10	10