

# The Royal Marsden NHS Foundation Trust

2020 NHS Staff Survey

**Directorate Report**

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This directorate report for The Royal Marsden NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

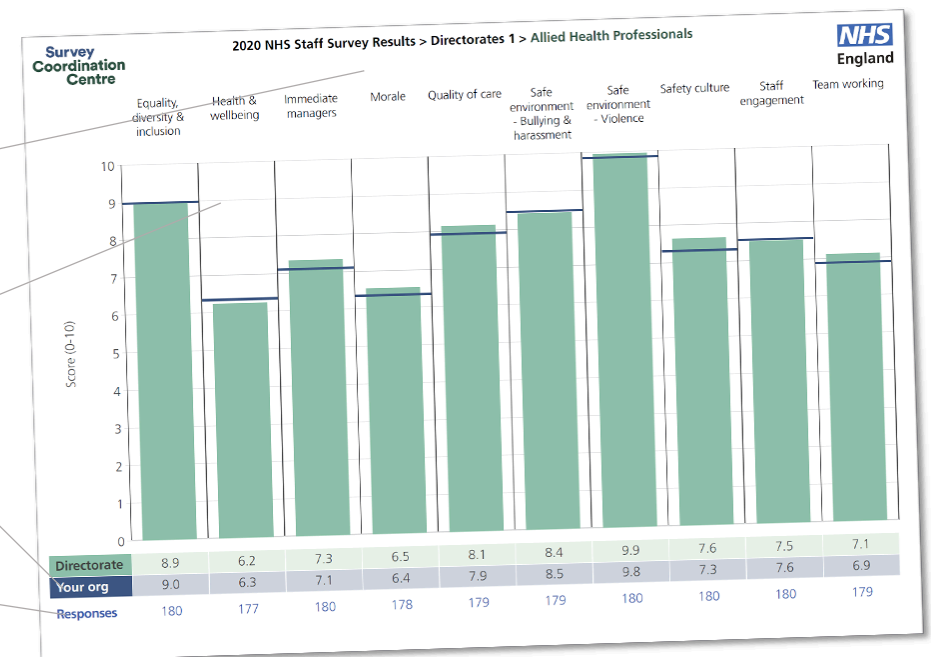
The directorate breakdowns used in this report were provided and defined by The Royal Marsden NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

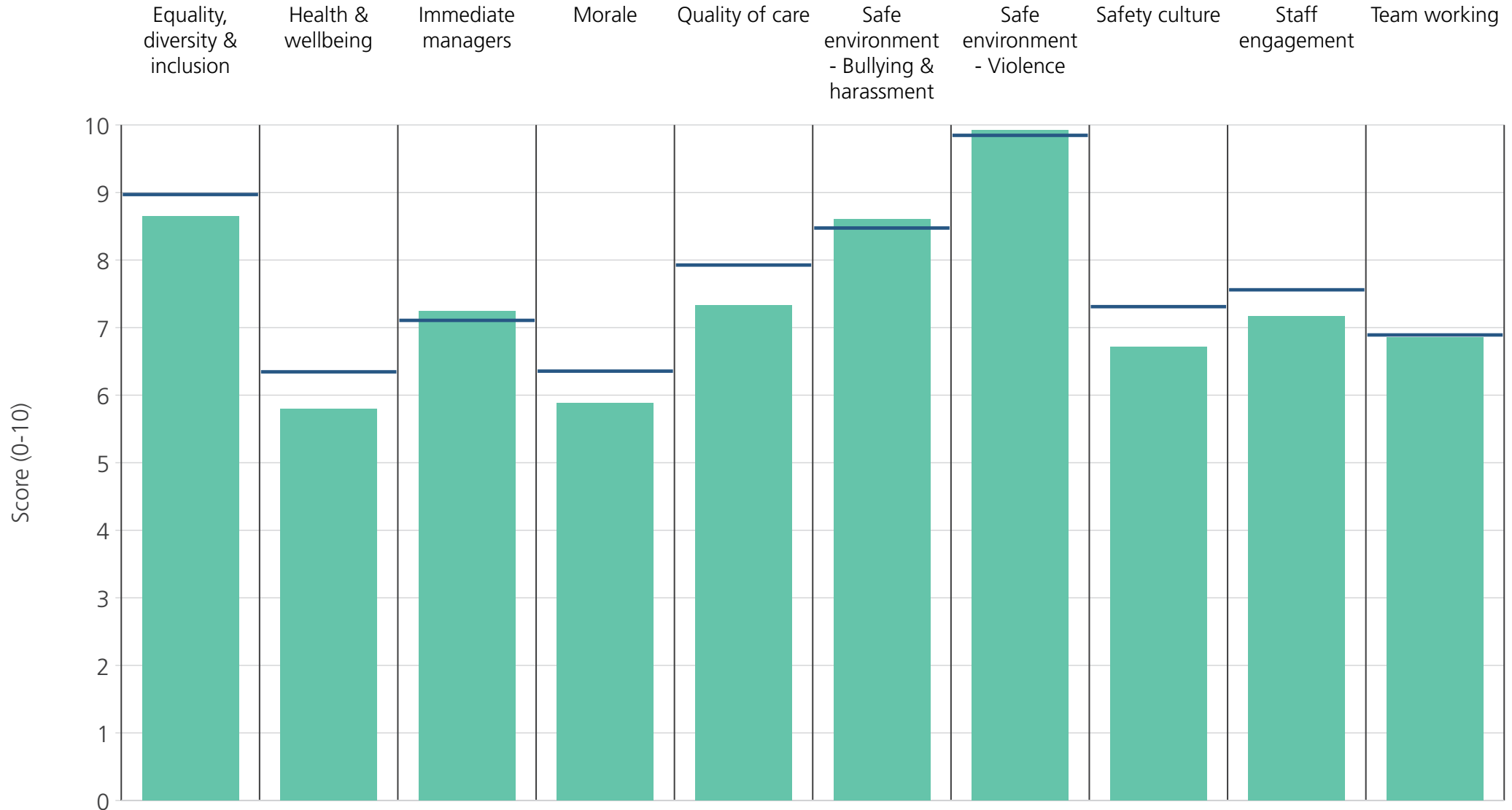
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



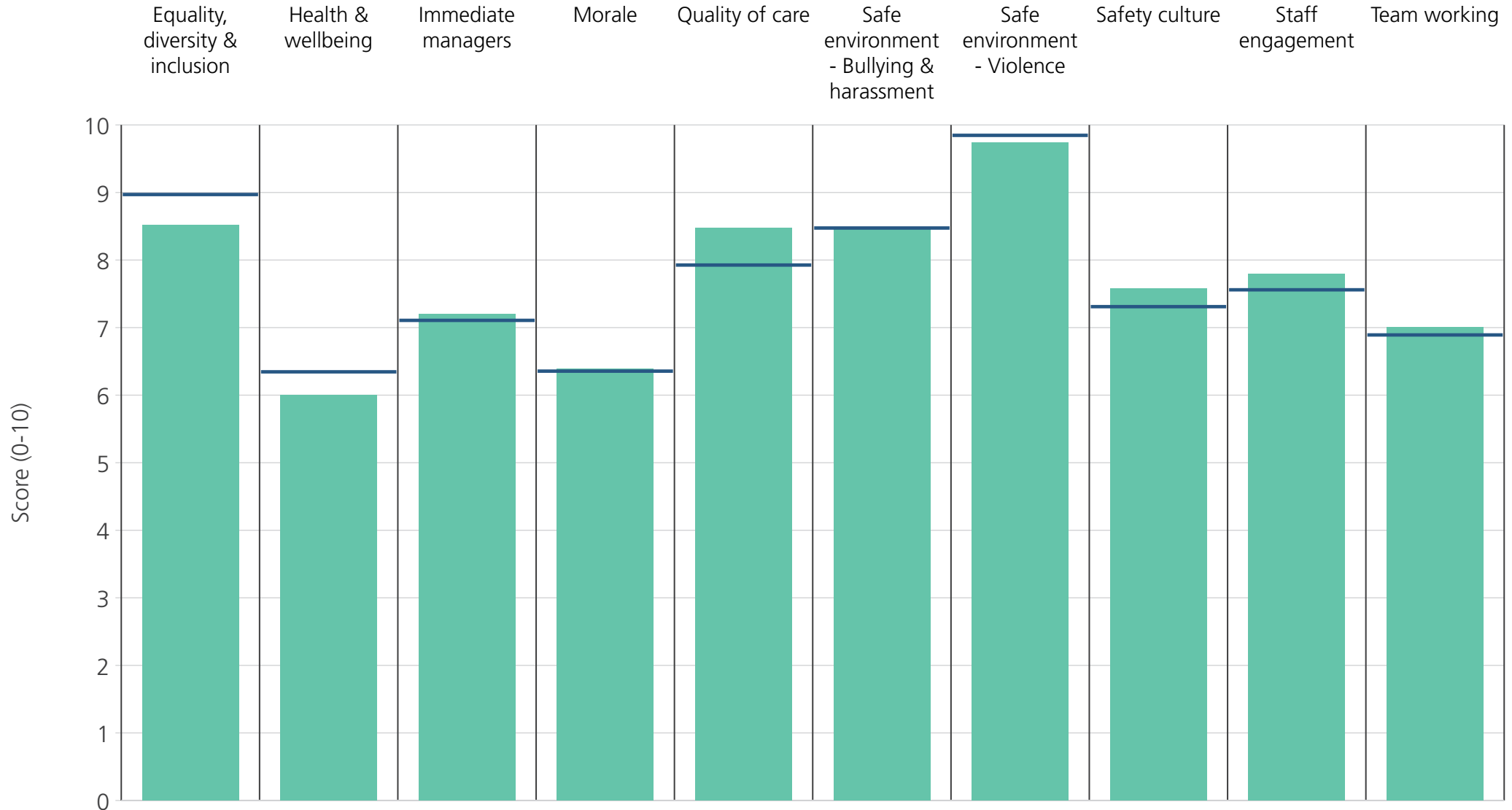
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

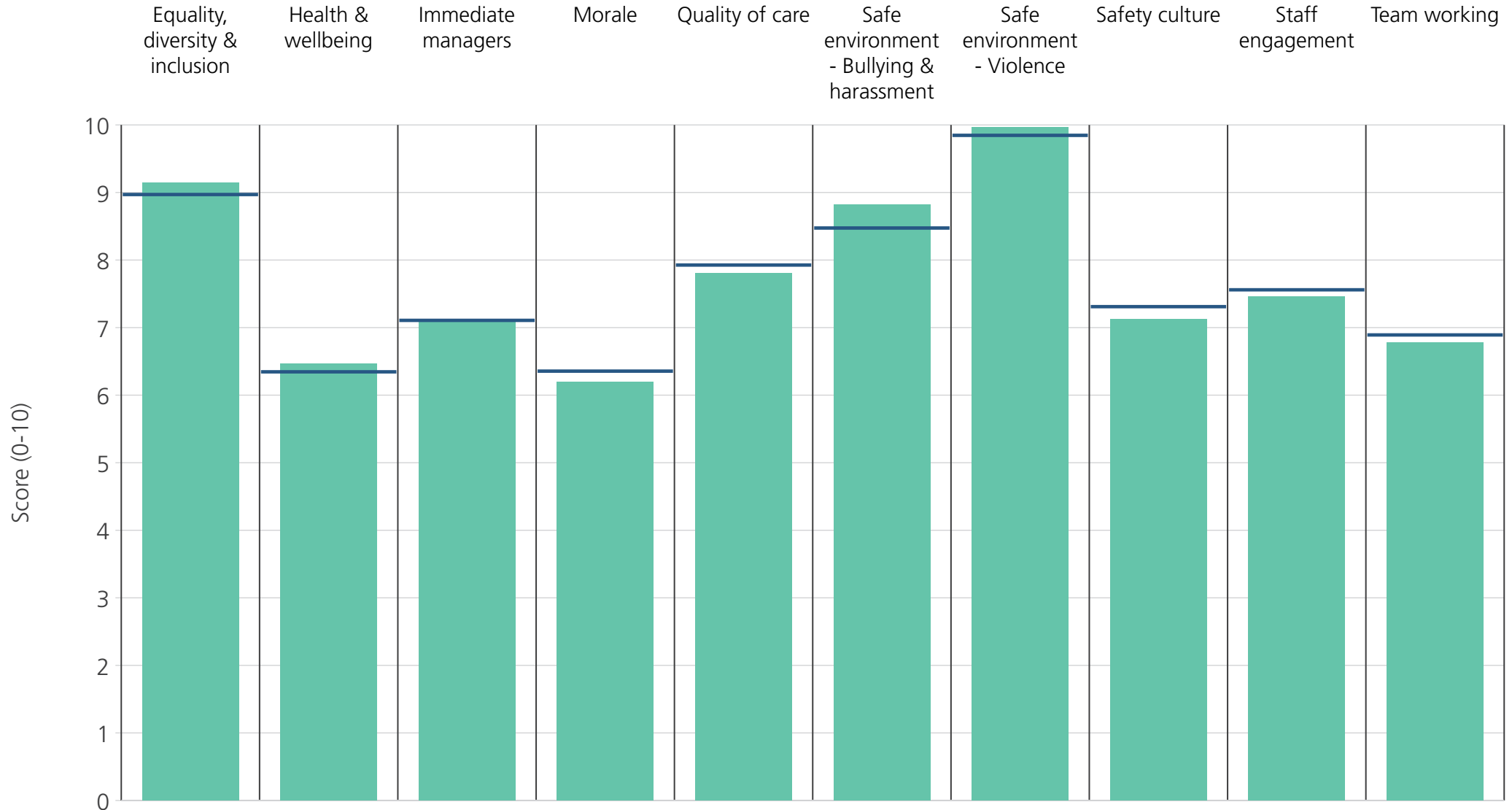
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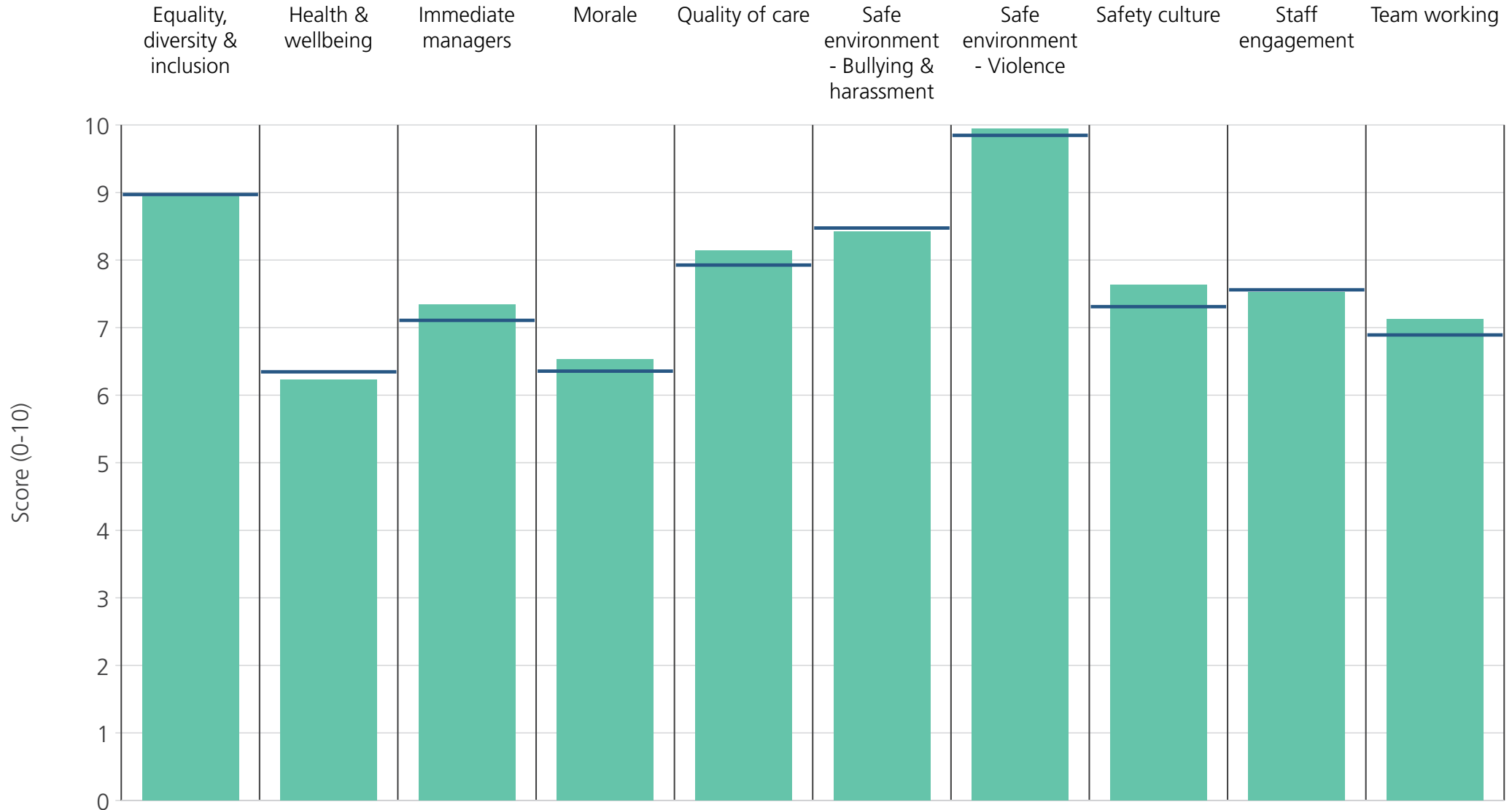
<b>Directorate</b>	8.7	5.8	7.2	5.9	7.3	8.6	9.9	6.7	7.2	6.9
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	92	92	92	92	90	91	91	92	92	91



<b>Directorate</b>	8.5	6.0	7.2	6.4	8.5	8.5	9.7	7.6	7.8	7.0
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	161	164	165	164	155	161	163	165	165	159

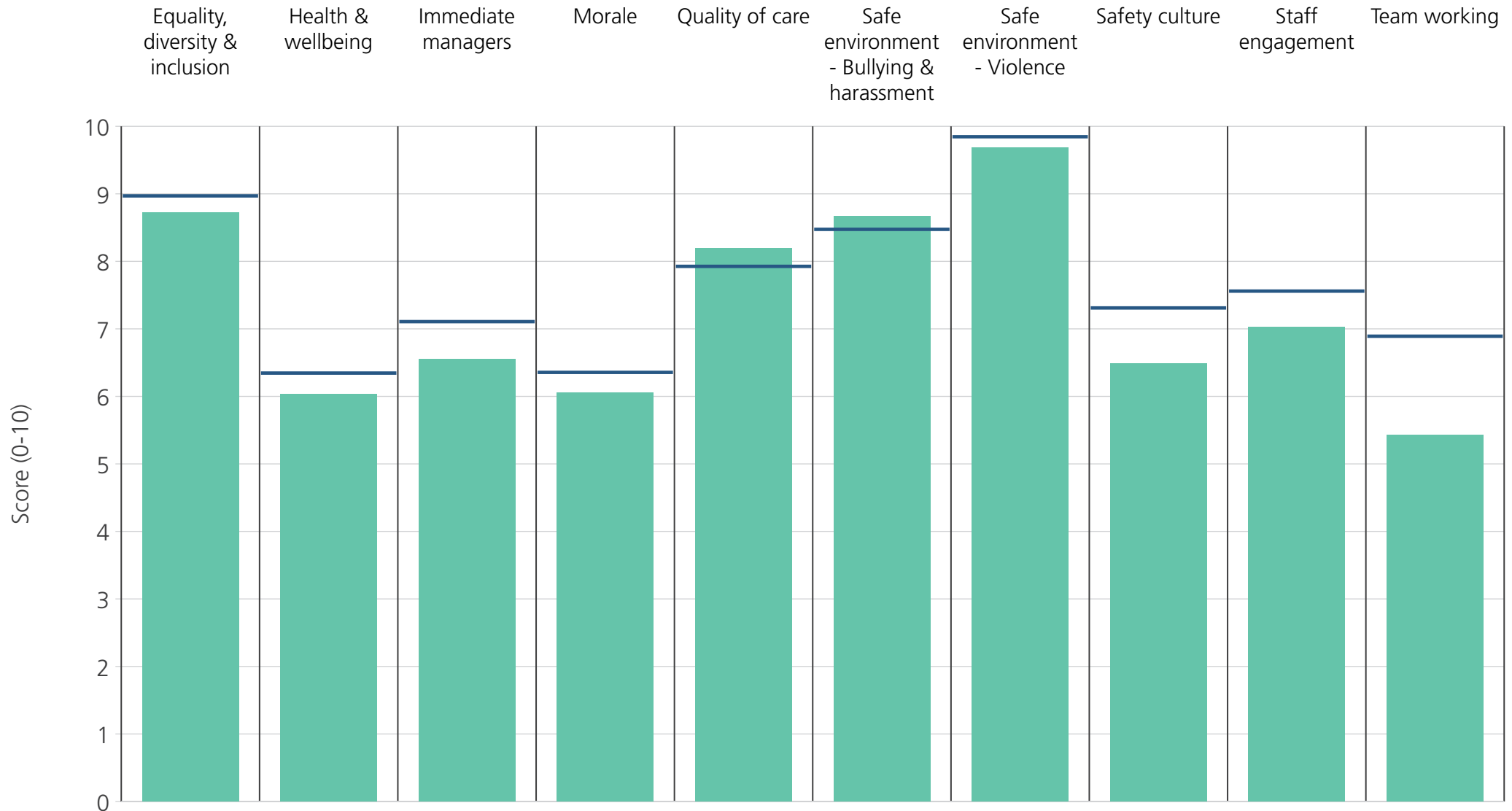


<b>Directorate</b>	9.1	6.5	7.1	6.2	7.8	8.8	10.0	7.1	7.5	6.8
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	787	793	787	788	483	788	783	790	790	770

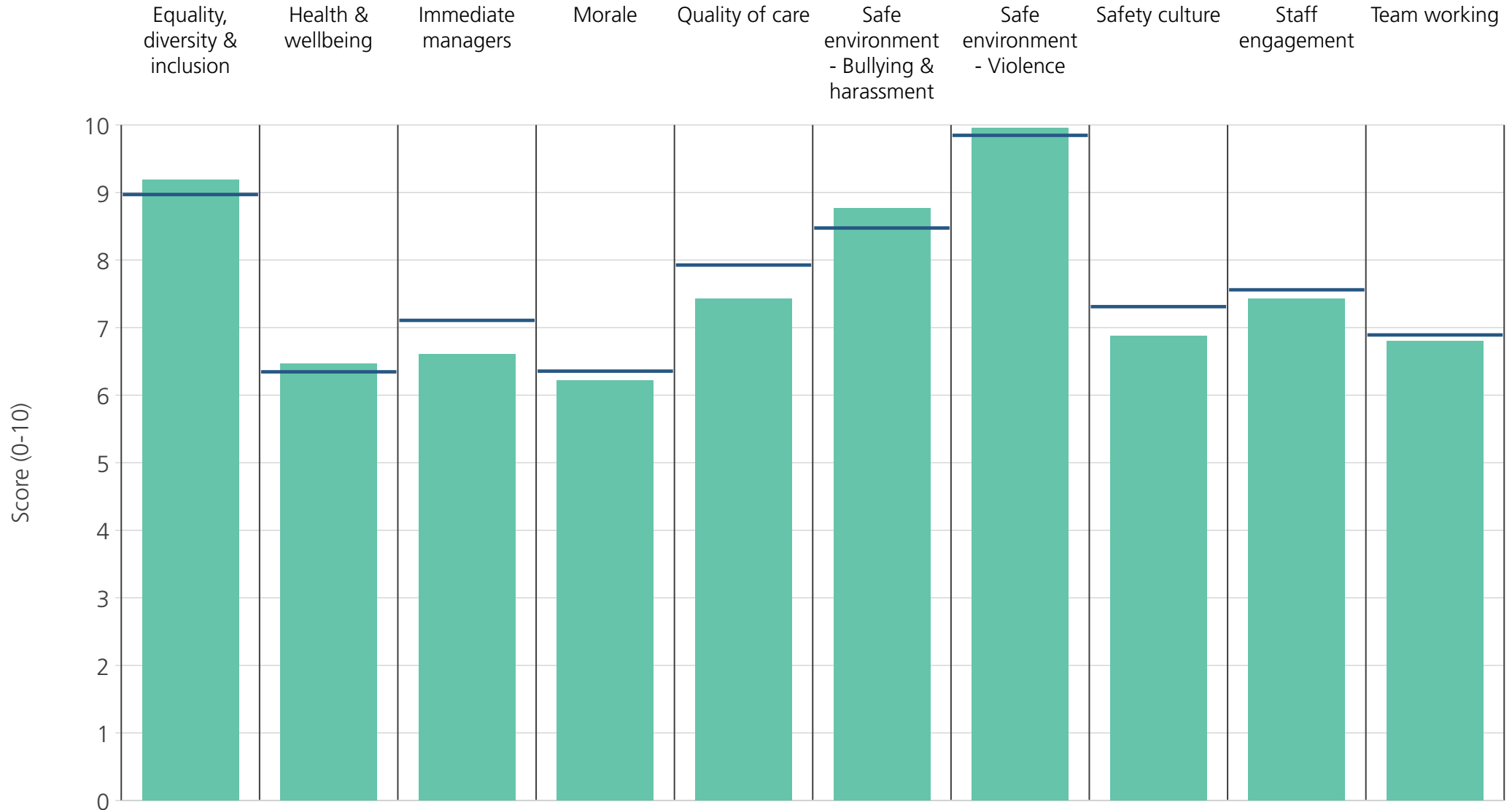


Directorate	8.9	6.2	7.3	6.5	8.1	8.4	9.9	7.6	7.5	7.1
Your org	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
Responses	180	177	180	178	179	179	180	180	180	179

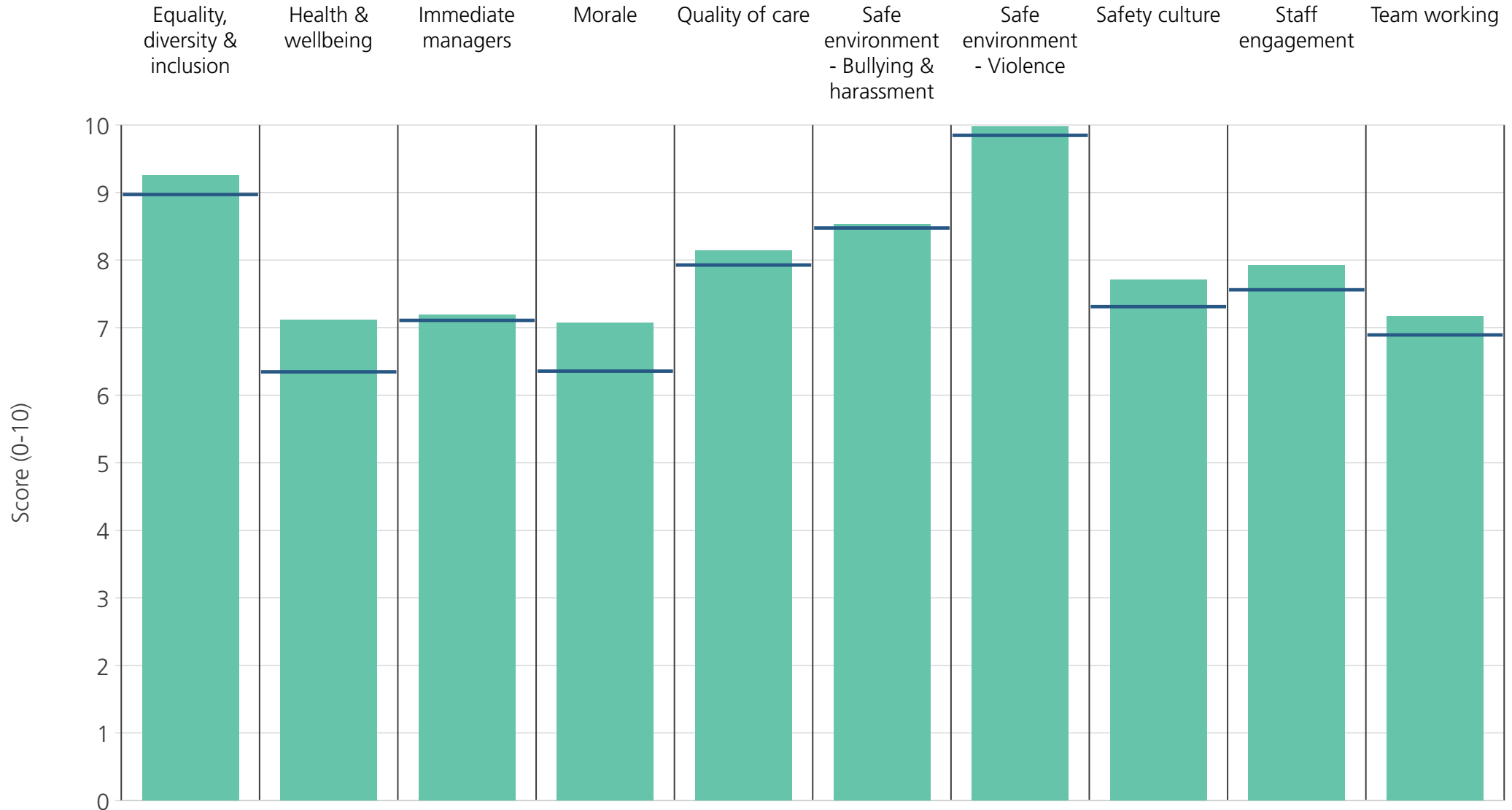




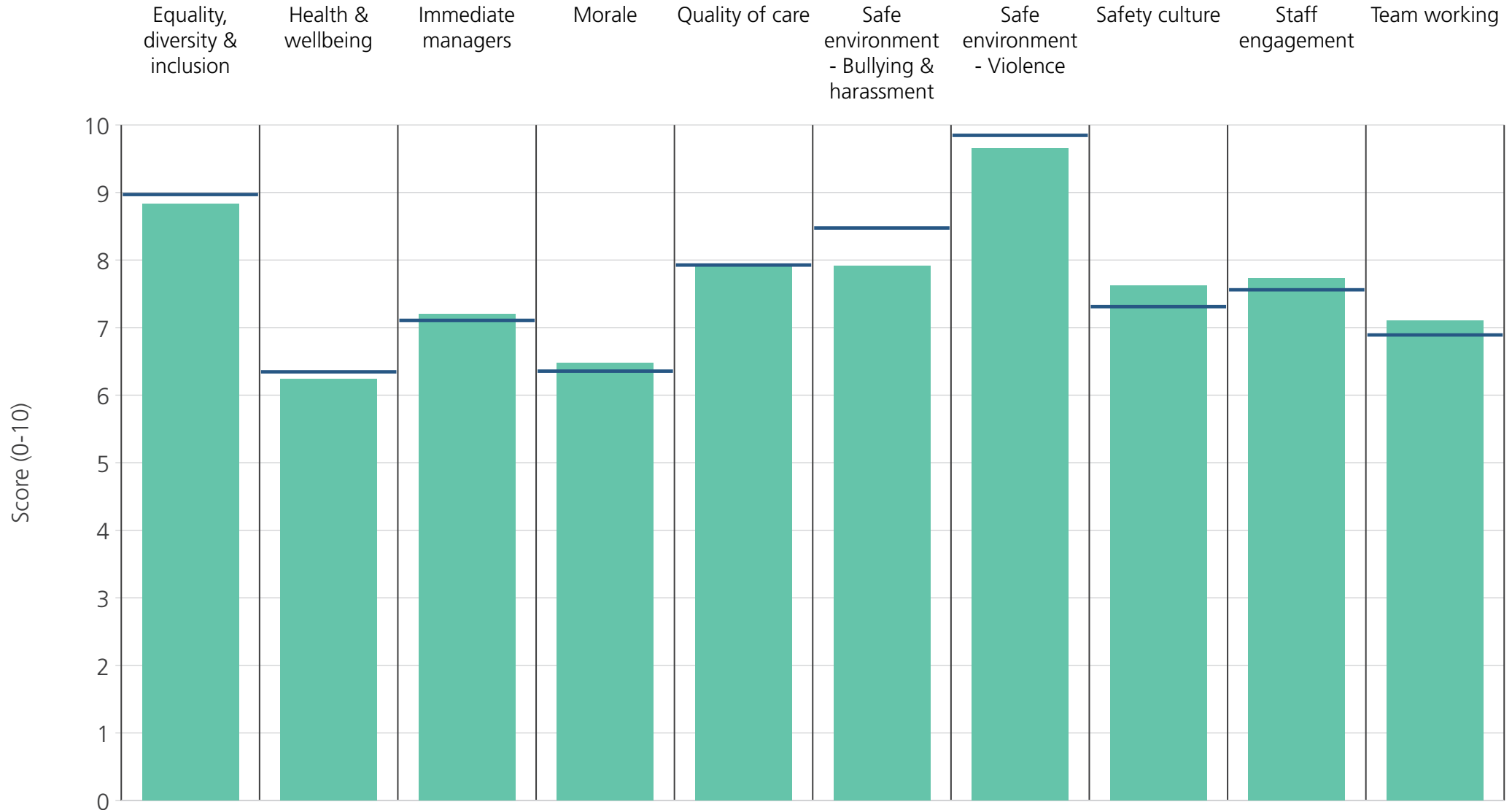
<b>Directorate</b>	8.7	6.0	6.6	6.1	8.2	8.7	9.7	6.5	7.0	5.4
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	93	95	95	92	73	94	95	93	95	87



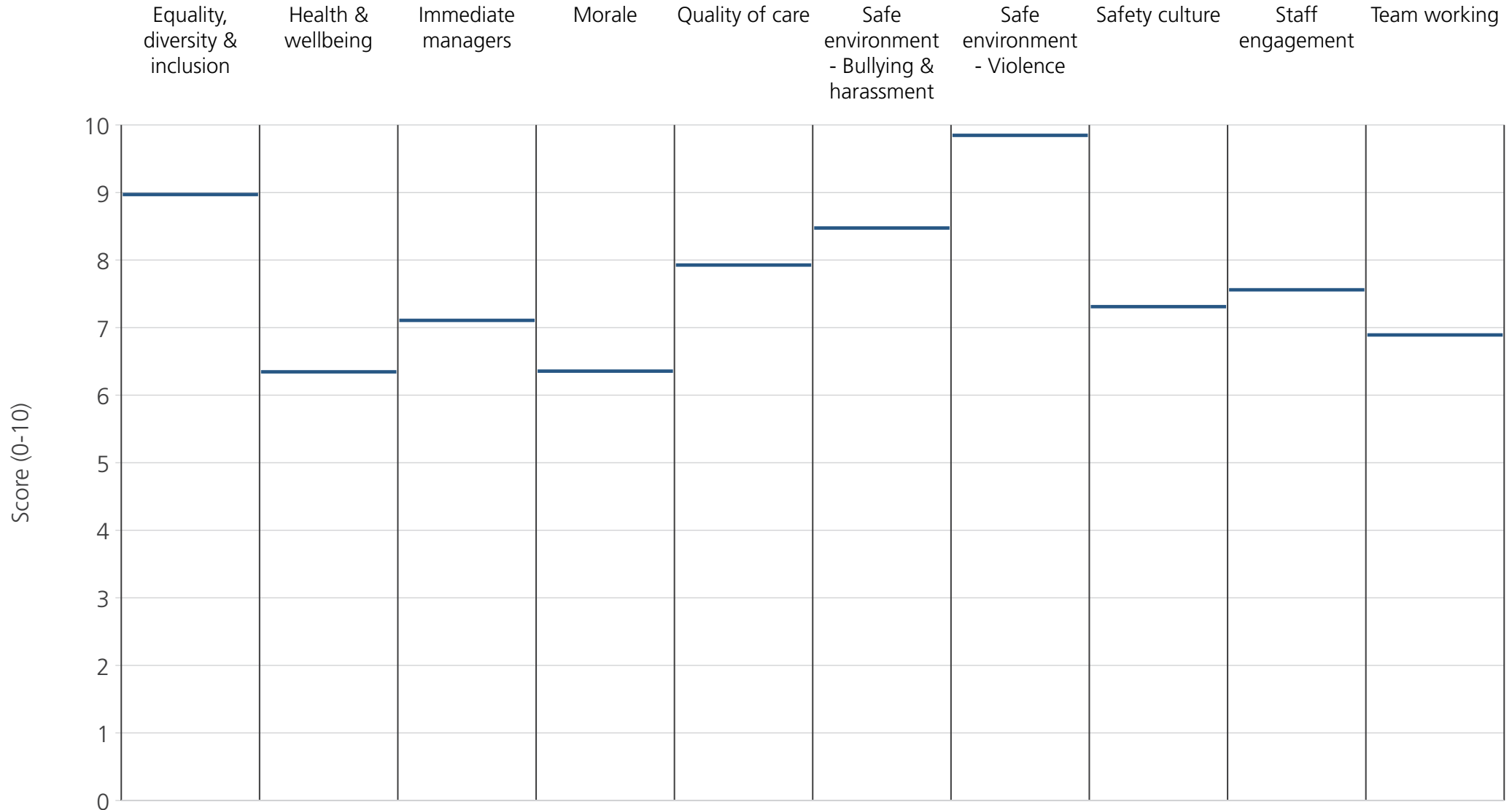
<b>Directorate</b>	9.2	6.5	6.6	6.2	7.4	8.8	10.0	6.9	7.4	6.8
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	138	137	138	138	120	137	135	138	138	137



<b>Directorate</b>	9.3	7.1	7.2	7.1	8.1	8.5	10.0	7.7	7.9	7.2
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	145	145	146	145	146	145	144	145	146	144



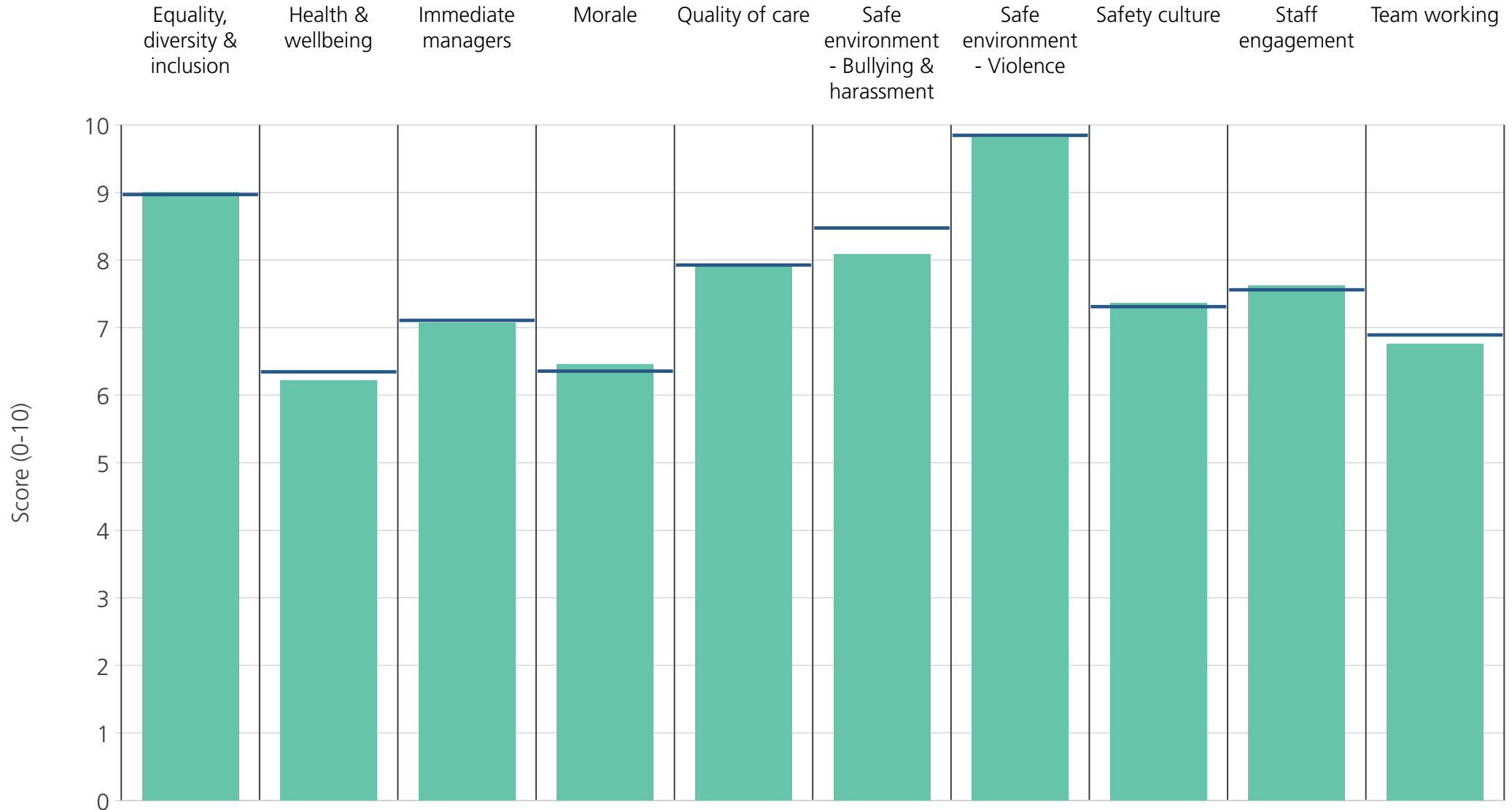
<b>Directorate</b>	8.8	6.2	7.2	6.5	7.9	7.9	9.7	7.6	7.7	7.1
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	591	590	592	593	591	590	587	594	595	583



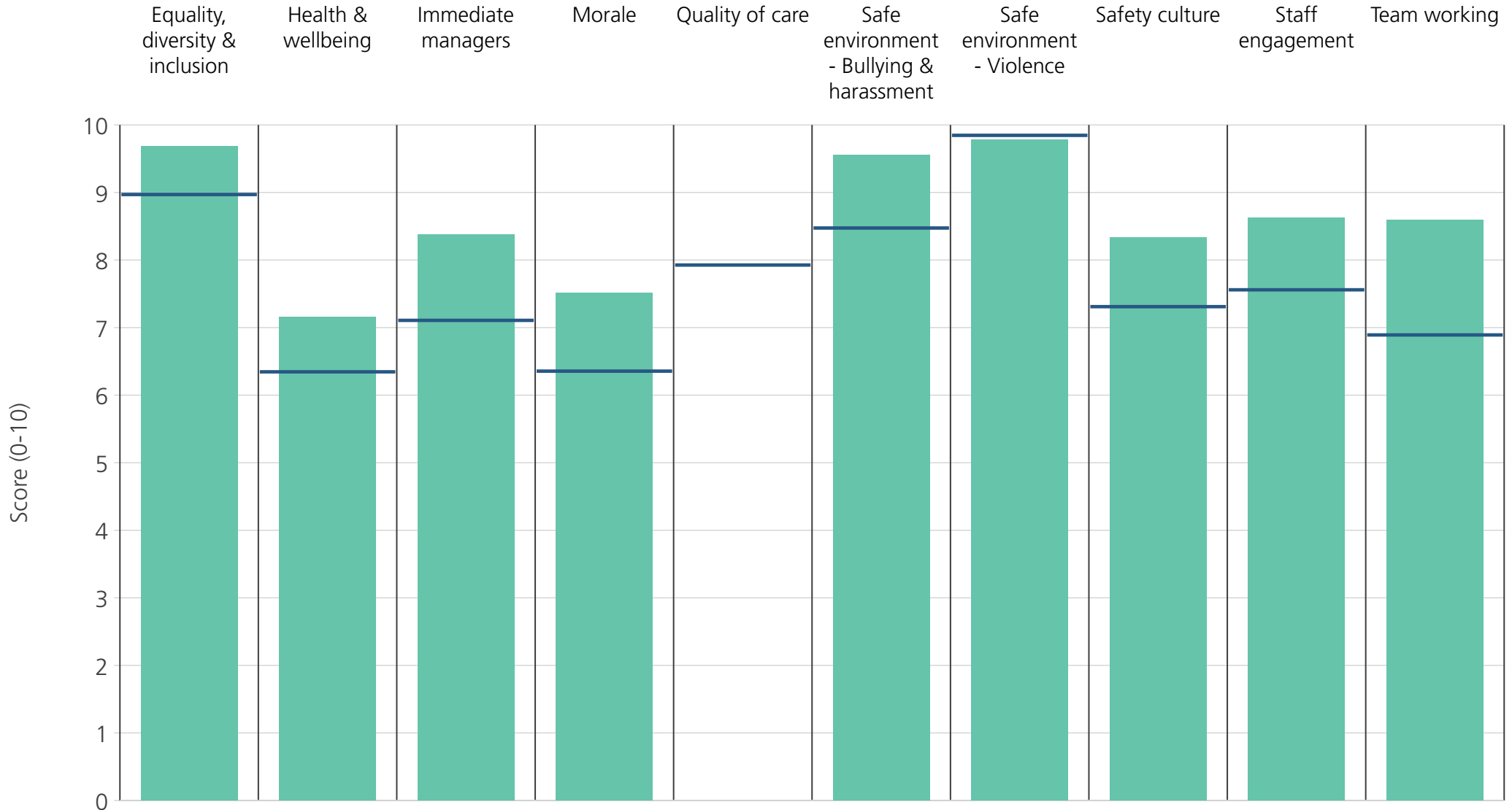
Directorate	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	6	6	6	6	6	6	6	6	6	6

# Directorates 2

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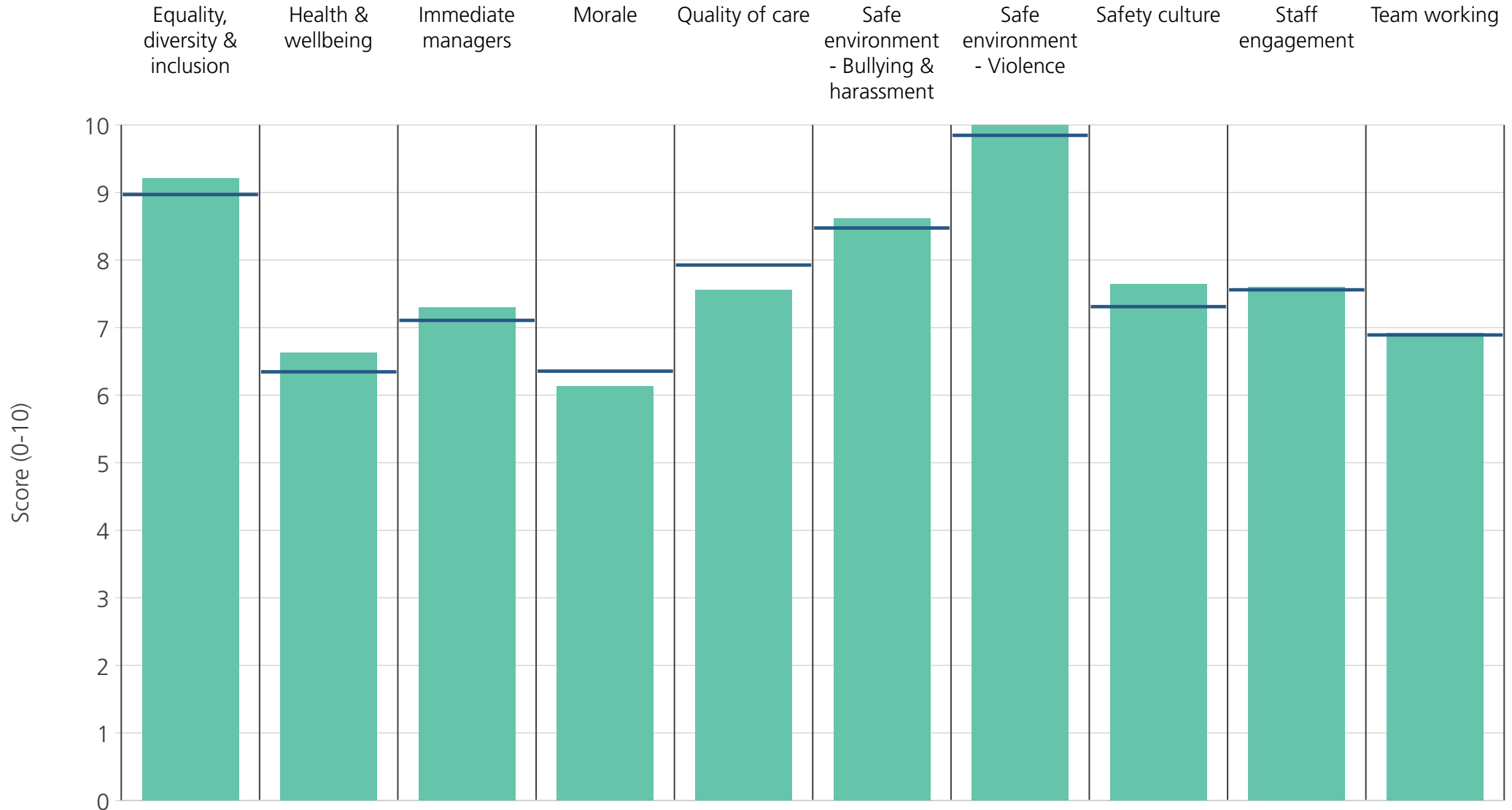


<b>Directorate</b>	9.0	6.2	7.1	6.4	7.9	8.1	9.8	7.4	7.6	6.8
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	453	456	457	457	441	454	454	458	458	443

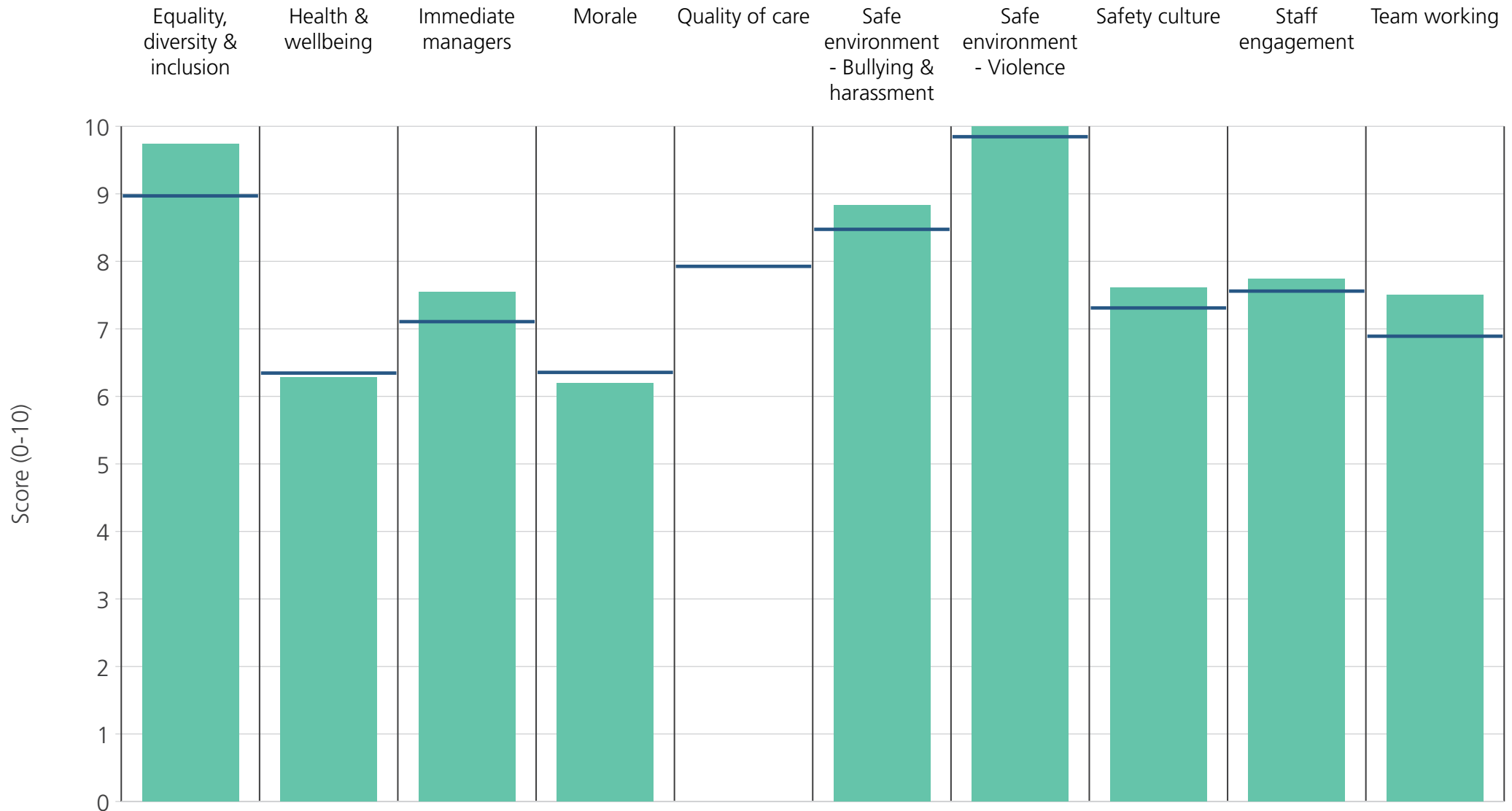


<b>Directorate</b>	9.7	7.2	8.4	7.5	7.9	8.5	9.8	7.3	7.6	6.9
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	16	16	16	16	7	15	15	16	16	16

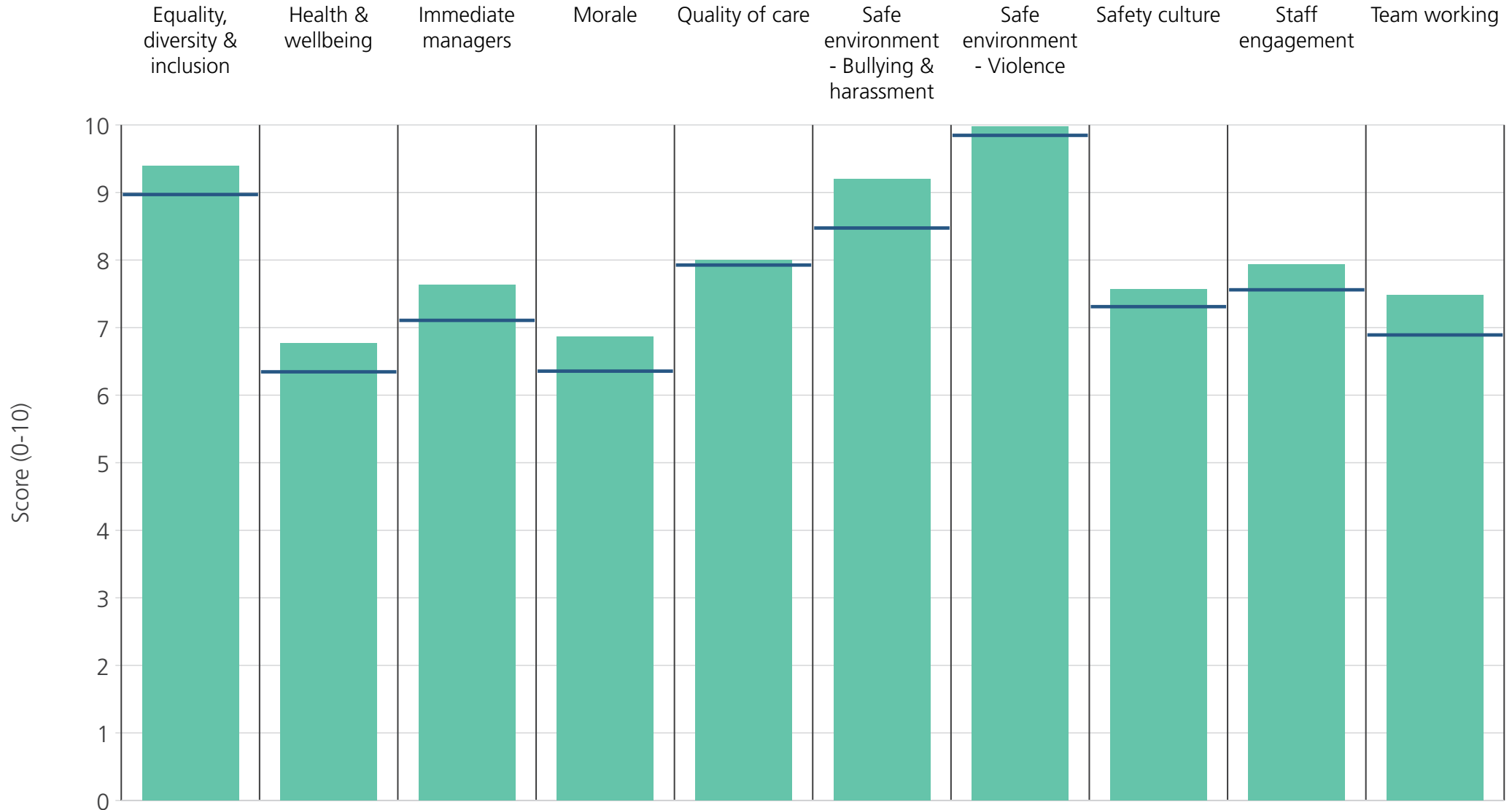




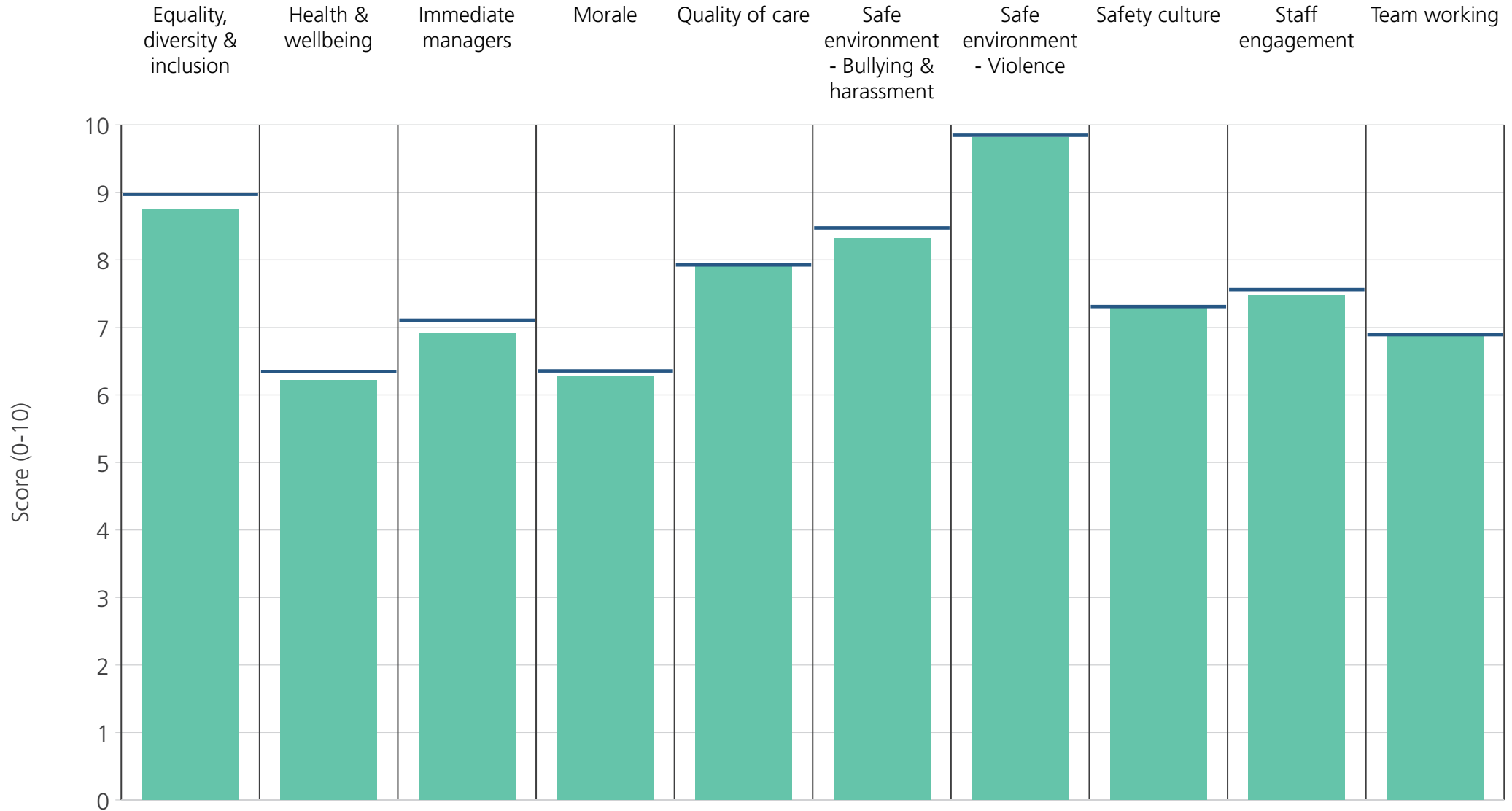
<b>Directorate</b>	9.2	6.6	7.3	6.1	7.6	8.6	10.0	7.6	7.6	6.9
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	63	65	65	65	43	65	64	65	65	65



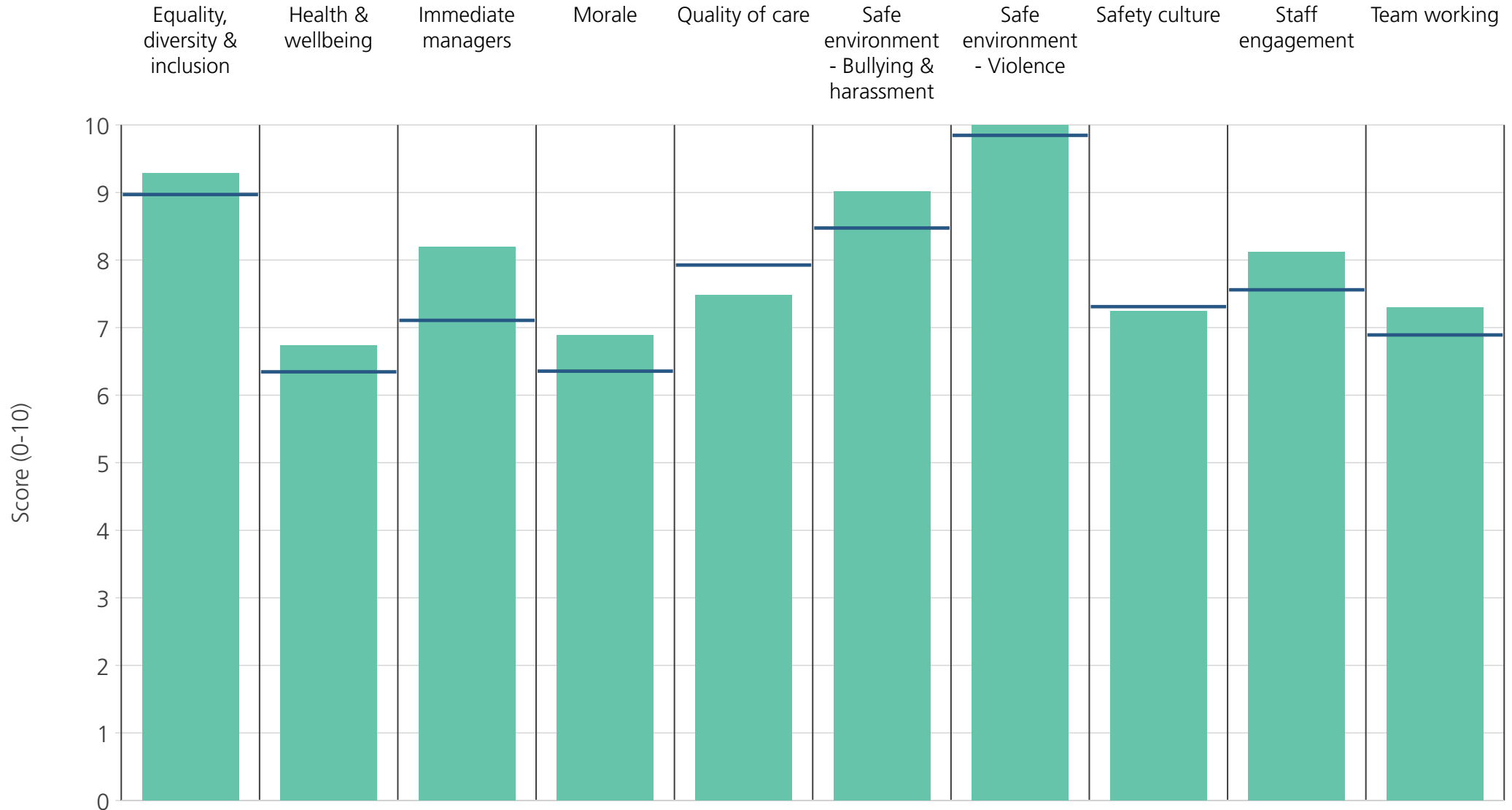
<b>Directorate</b>	9.7	6.3	7.6	6.2	7.9	8.8	10.0	7.6	7.7	7.5
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	19	20	20	20	7	20	20	20	20	19



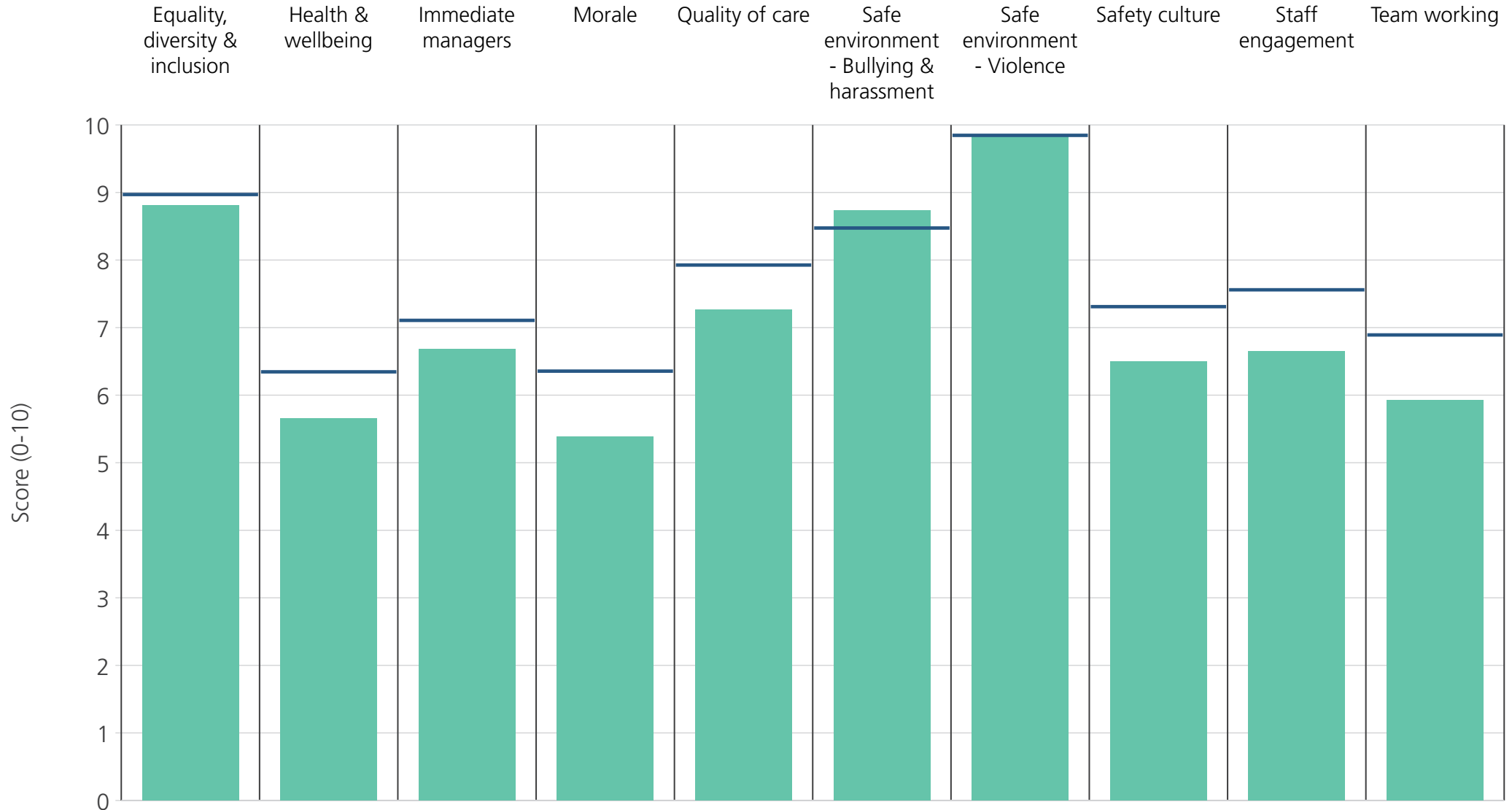
<b>Directorate</b>	9.4	6.8	7.6	6.9	8.0	9.2	10.0	7.6	7.9	7.5
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	232	232	230	233	167	232	232	233	233	231



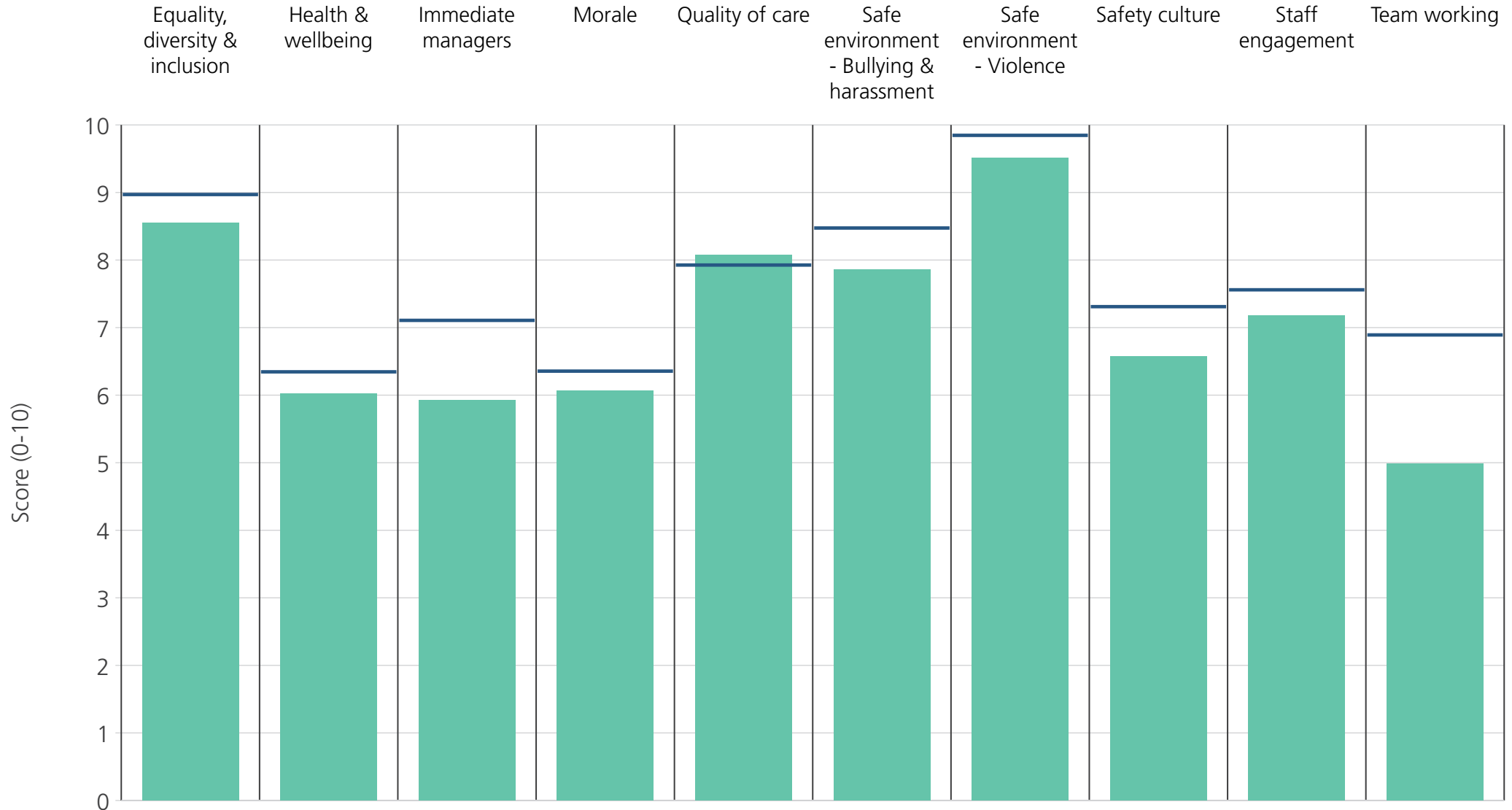
<b>Directorate</b>	8.8	6.2	6.9	6.3	7.9	8.3	9.8	7.3	7.5	6.9
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	824	821	825	820	778	818	817	826	826	807



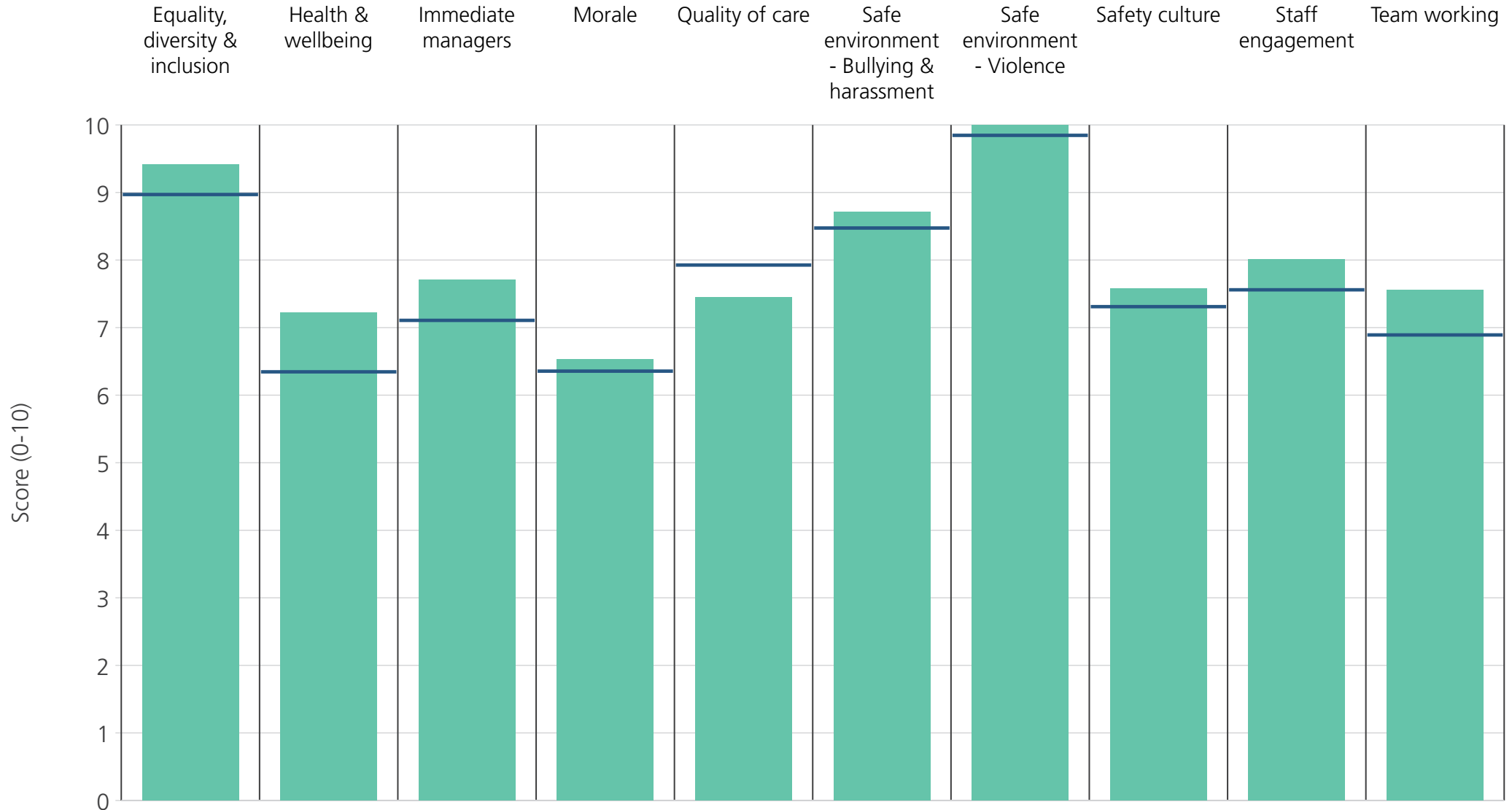
<b>Directorate</b>	9.3	6.7	8.2	6.9	7.5	9.0	10.0	7.2	8.1	7.3
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	37	37	37	37	24	37	36	37	37	37



<b>Directorate</b>	8.8	5.7	6.7	5.4	7.3	8.7	9.8	6.5	6.6	5.9
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	42	42	42	42	23	42	41	41	42	42

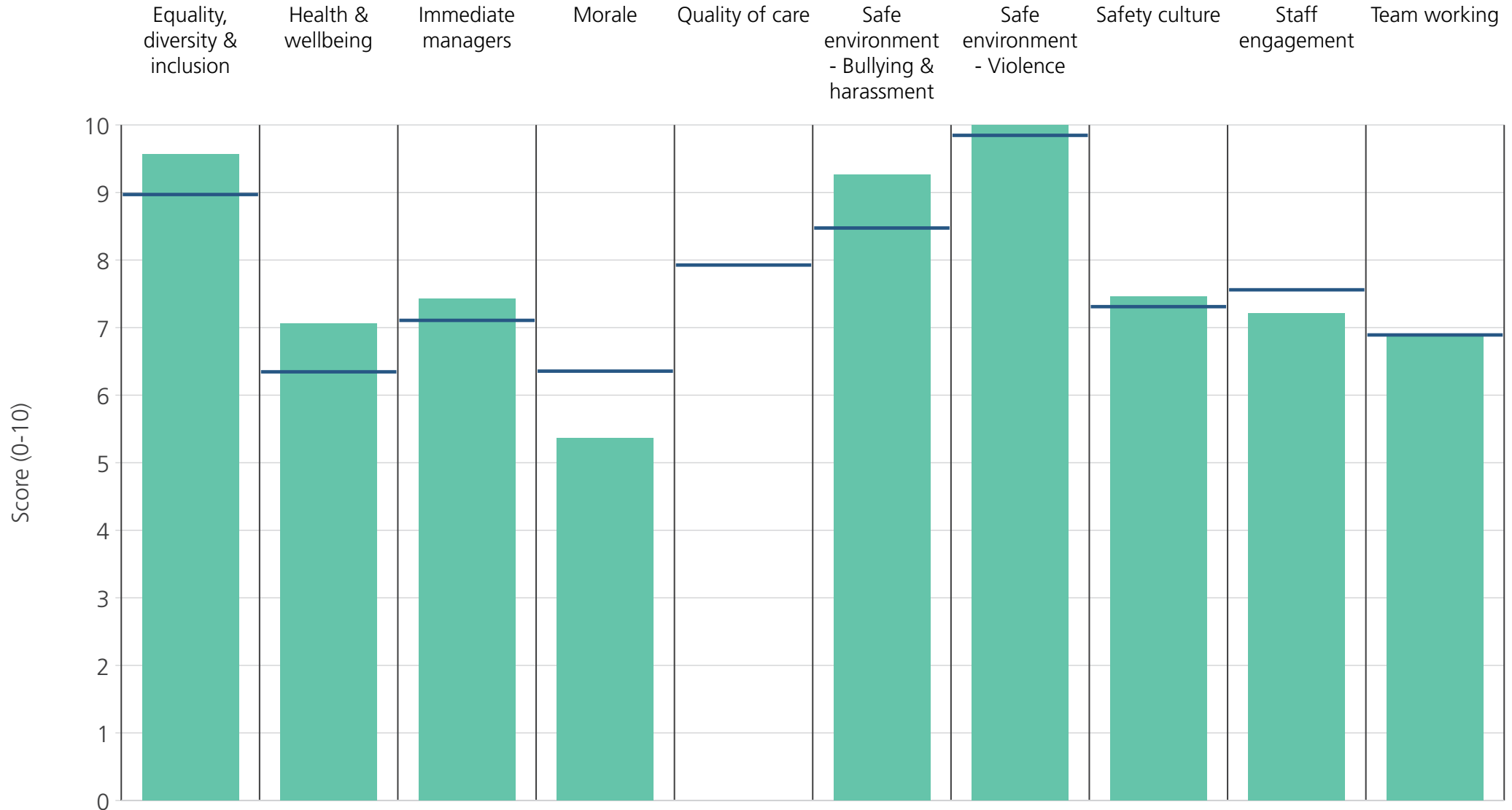


<b>Directorate</b>	8.6	6.0	5.9	6.1	8.1	7.9	9.5	6.6	7.2	5.0
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	73	75	75	73	64	74	75	74	75	68

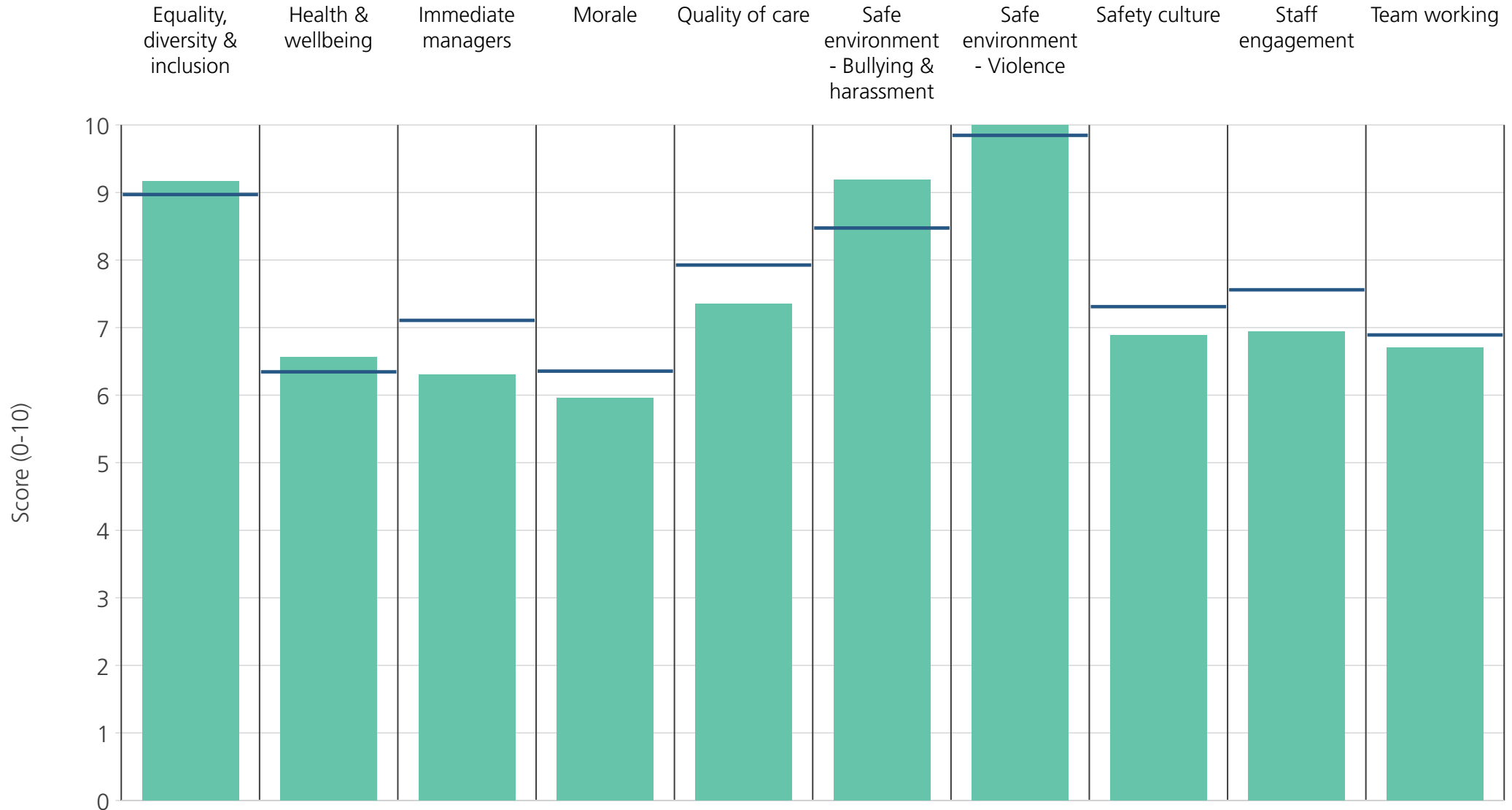


<b>Directorate</b>	9.4	7.2	7.7	6.5	7.4	8.7	10.0	7.6	8.0	7.6
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	43	44	44	44	25	44	43	44	44	44

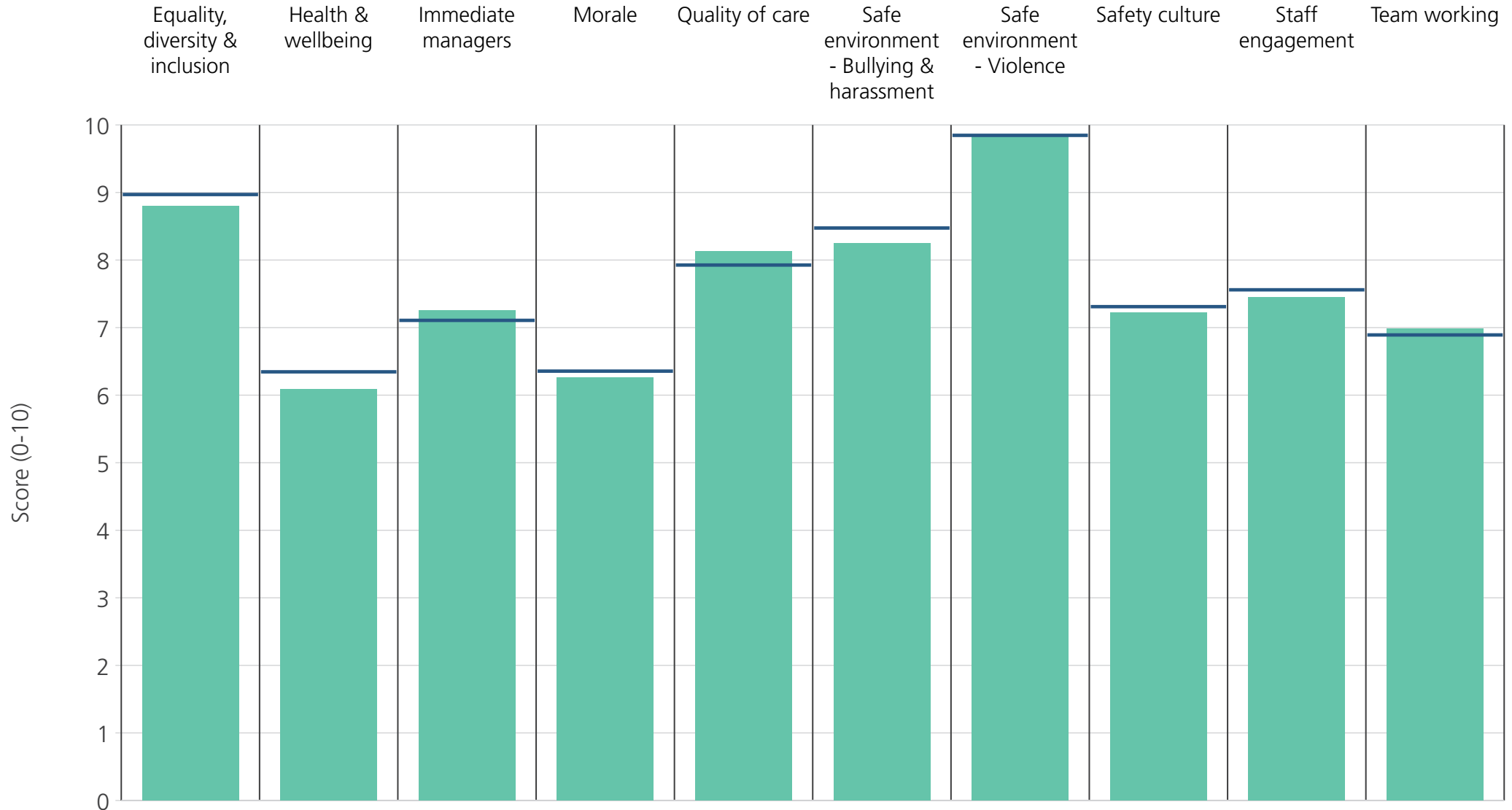




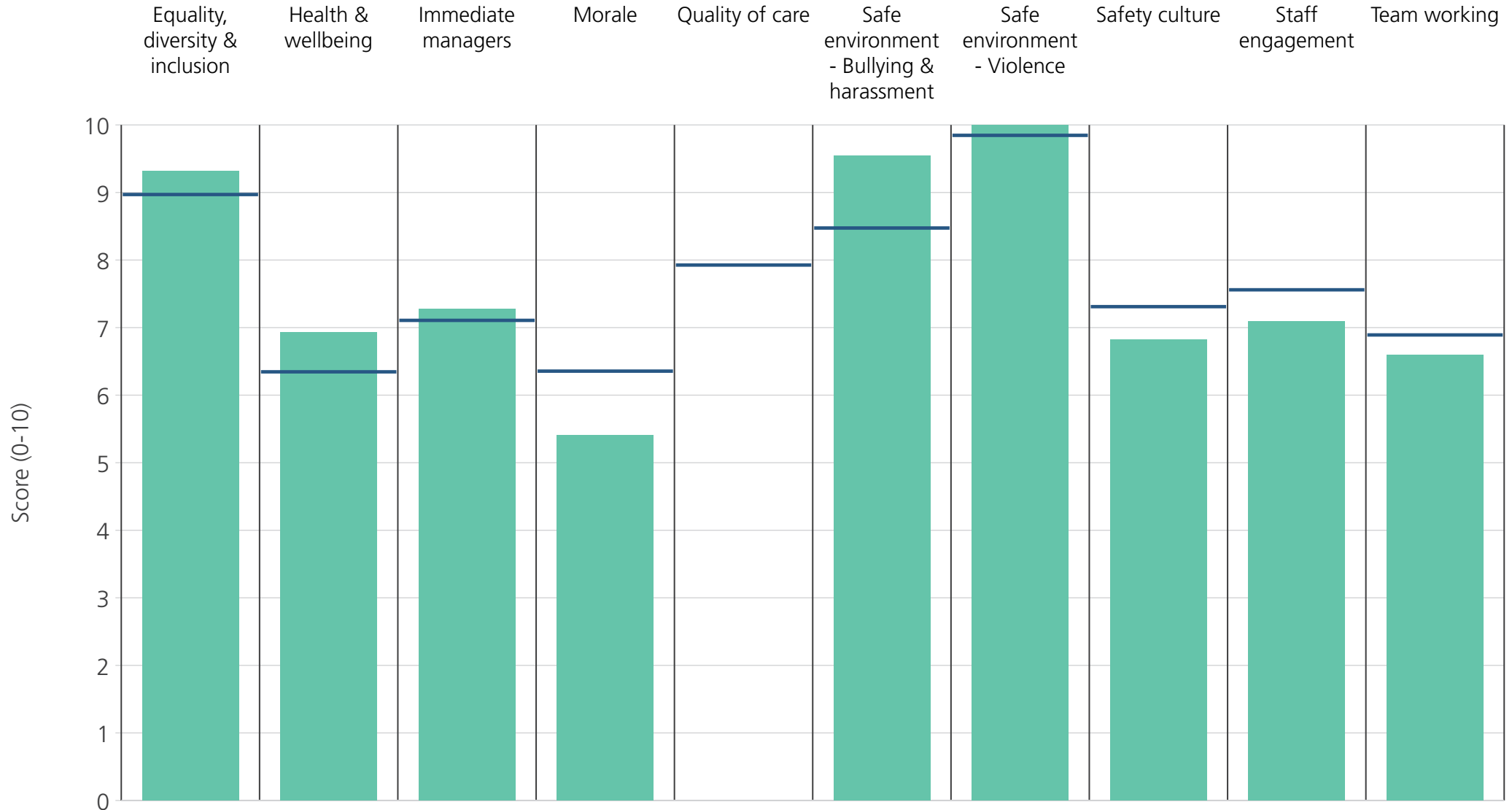
<b>Directorate</b>	9.6	7.1	7.4	5.4		9.3	10.0	7.5	7.2	6.9
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	27	27	27	27	10	27	27	26	27	27



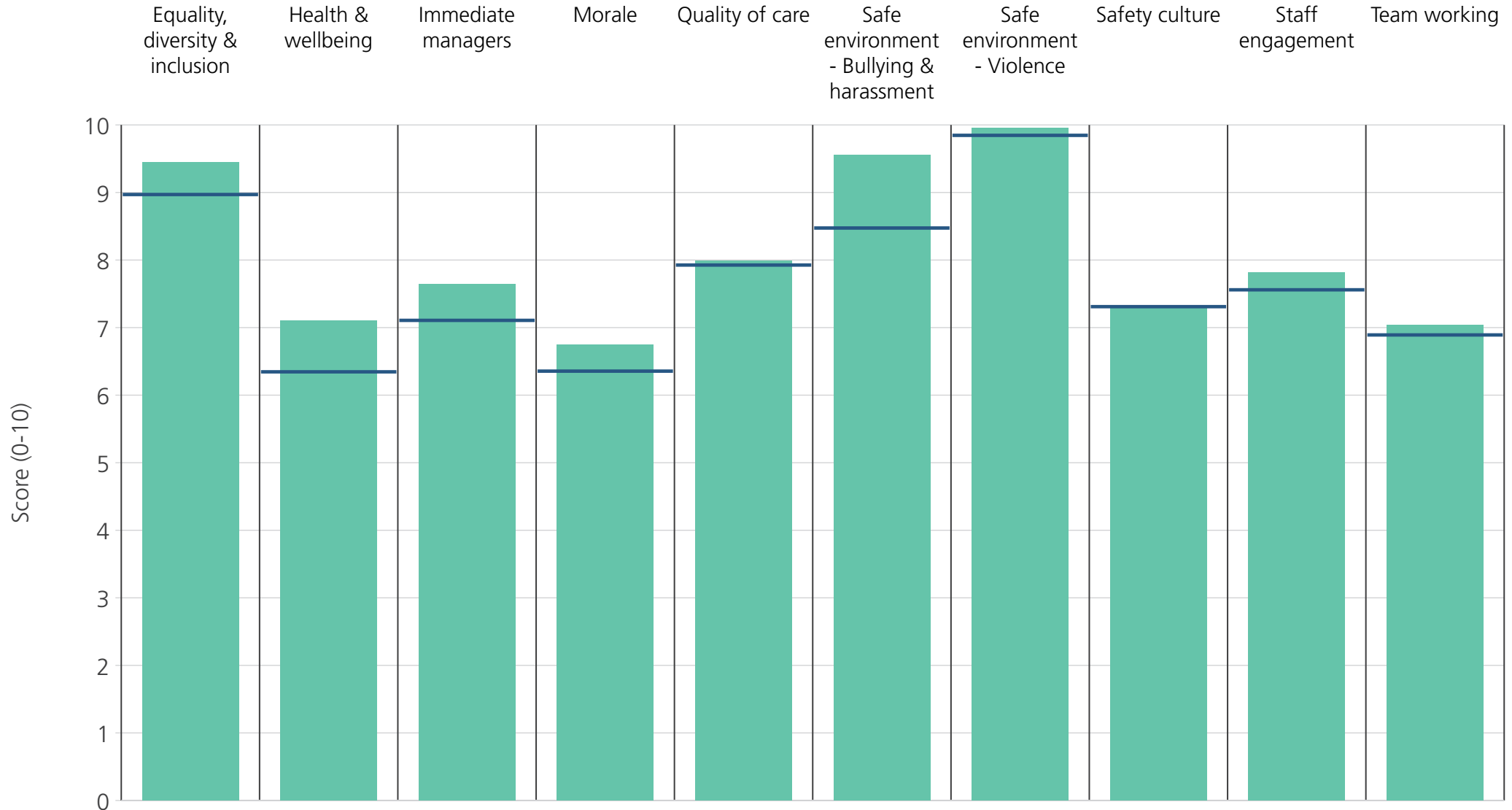
<b>Directorate</b>	9.2	6.6	6.3	6.0	7.4	9.2	10.0	6.9	6.9	6.7
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	40	41	41	40	17	41	41	41	41	41



Directorate	8.8	6.1	7.3	6.3	8.1	8.3	9.8	7.2	7.4	7.0
Your org	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
Responses	226	225	225	225	193	225	223	224	225	218



<b>Directorate</b>	9.3	6.9	7.3	5.4		9.5	10.0	6.8	7.1	6.6
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	22	22	22	22	7	22	21	22	22	22



<b>Directorate</b>	9.5	7.1	7.6	6.8	8.0	9.6	10.0	7.3	7.8	7.0
<b>Your org</b>	9.0	6.3	7.1	6.4	7.9	8.5	9.8	7.3	7.6	6.9
<b>Responses</b>	76	76	75	75	37	75	75	76	76	76