

Oxleas NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Oxleas NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

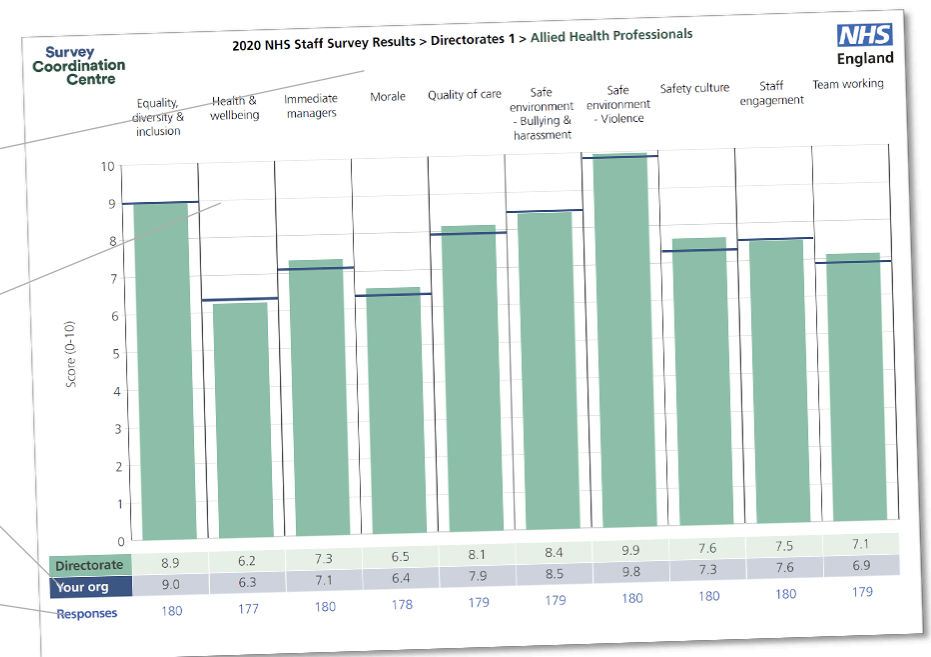
The directorate breakdowns used in this report were provided and defined by Oxleas NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

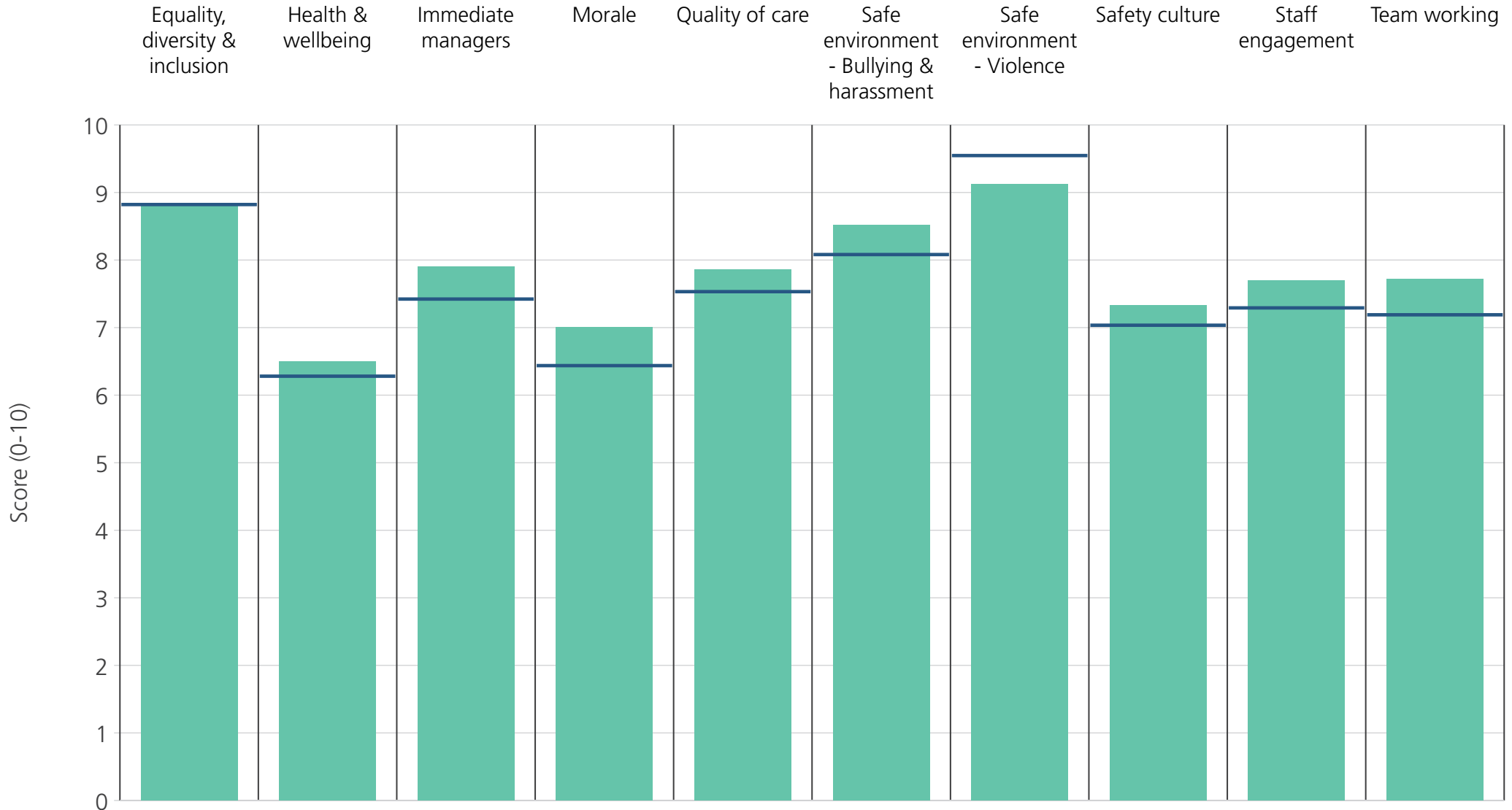
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

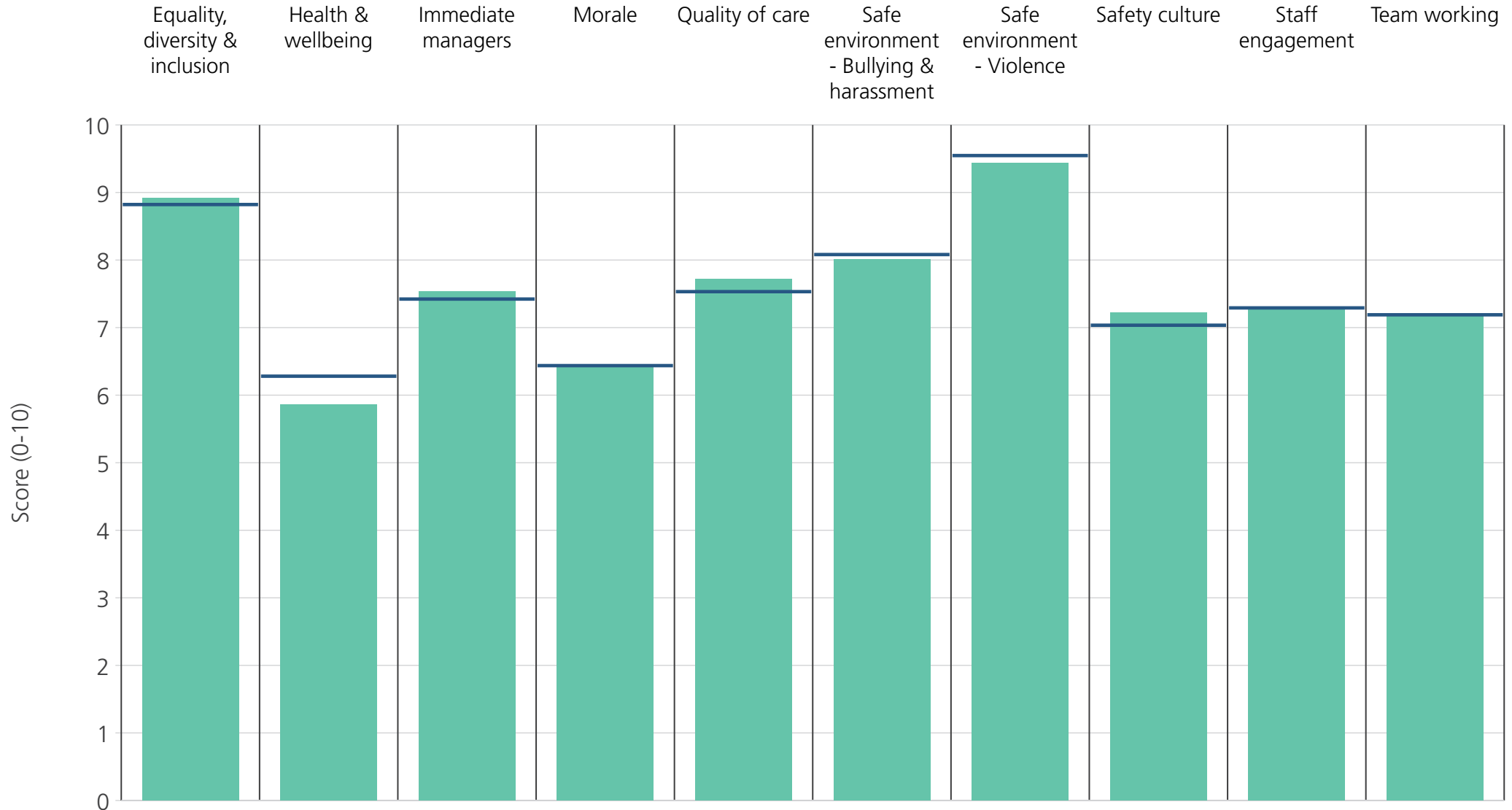


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

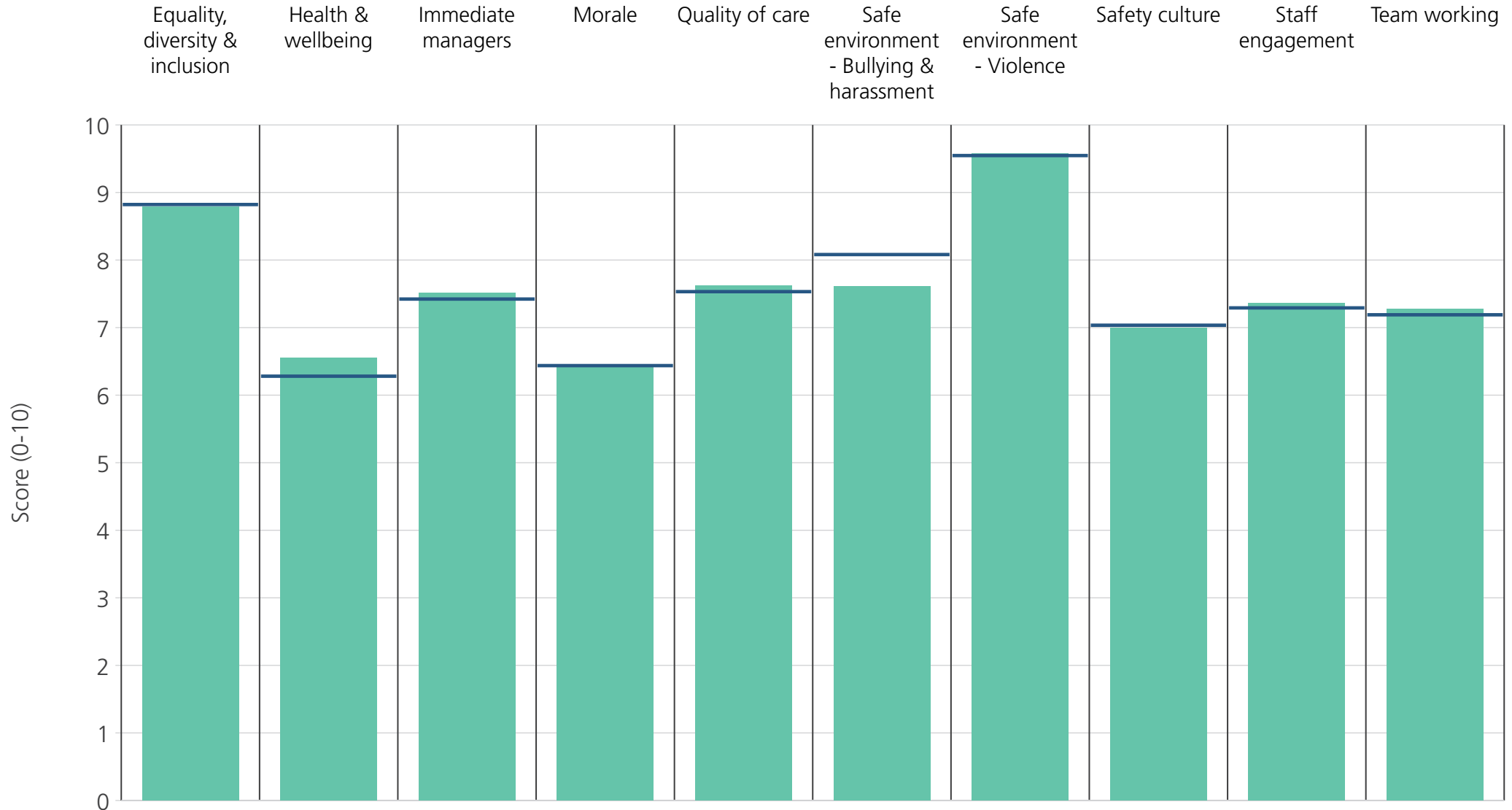
Directorates 1



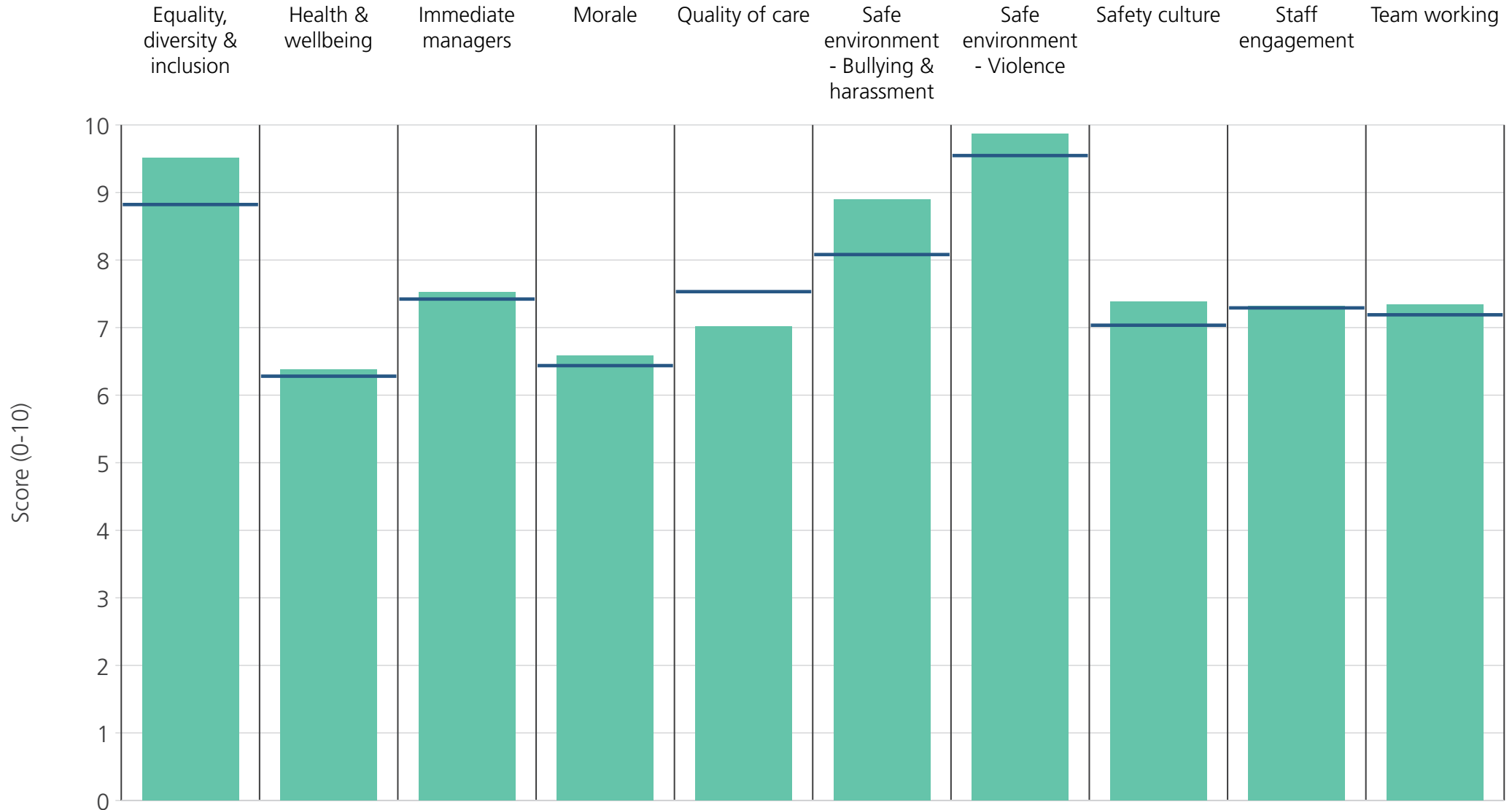
Directorate	8.8	6.5	7.9	7.0	7.9	8.5	9.1	7.3	7.7	7.7
Your org	8.8	6.3	7.4	6.4	7.5	8.1	9.5	7.0	7.3	7.2
Responses	80	79	79	80	75	80	80	80	80	79



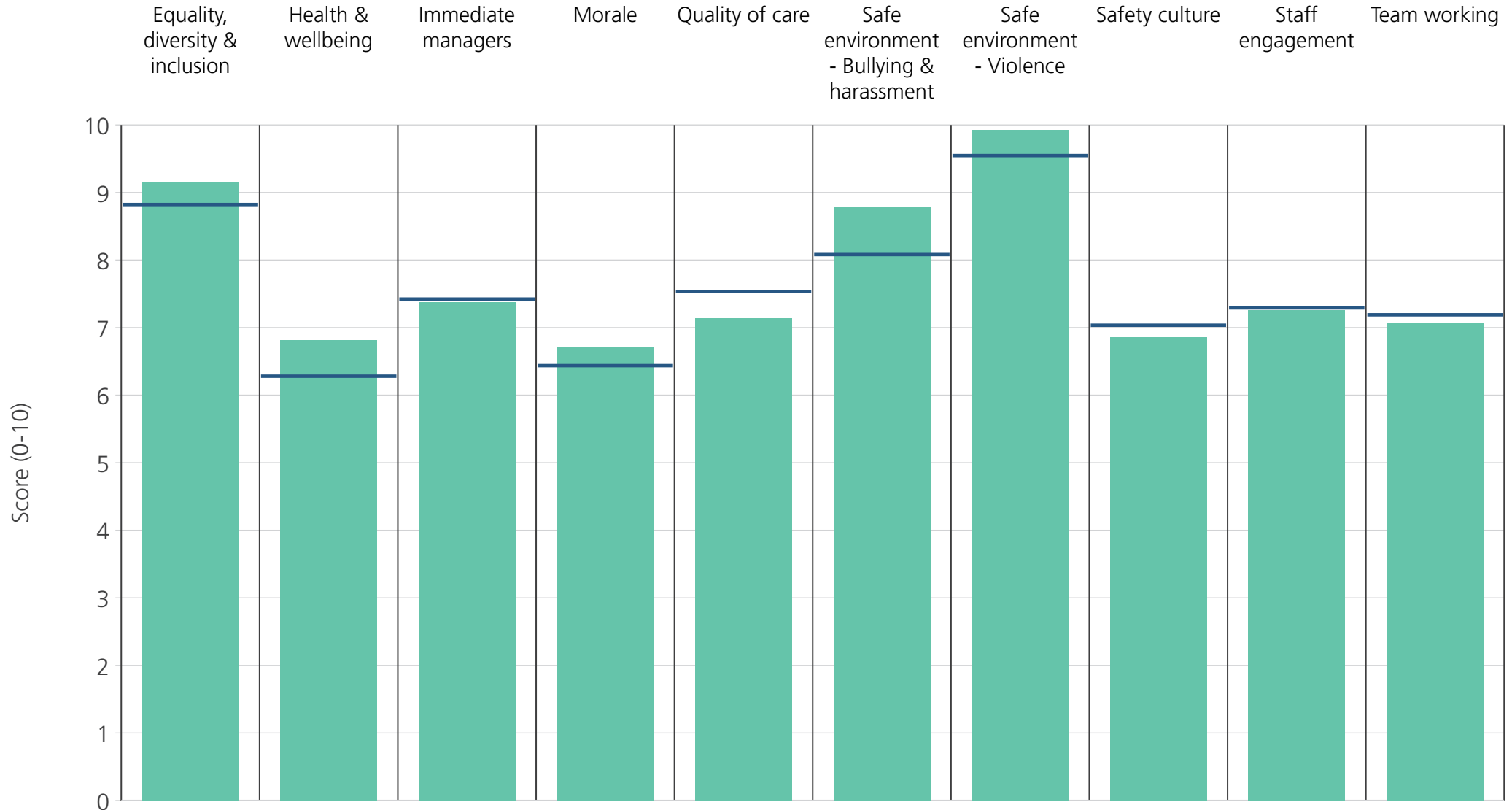
Directorate	8.9	5.9	7.5	6.4	7.7	8.0	9.4	7.2	7.3	7.2
Your org	8.8	6.3	7.4	6.4	7.5	8.1	9.5	7.0	7.3	7.2
Responses	234	235	235	235	216	235	235	234	234	231



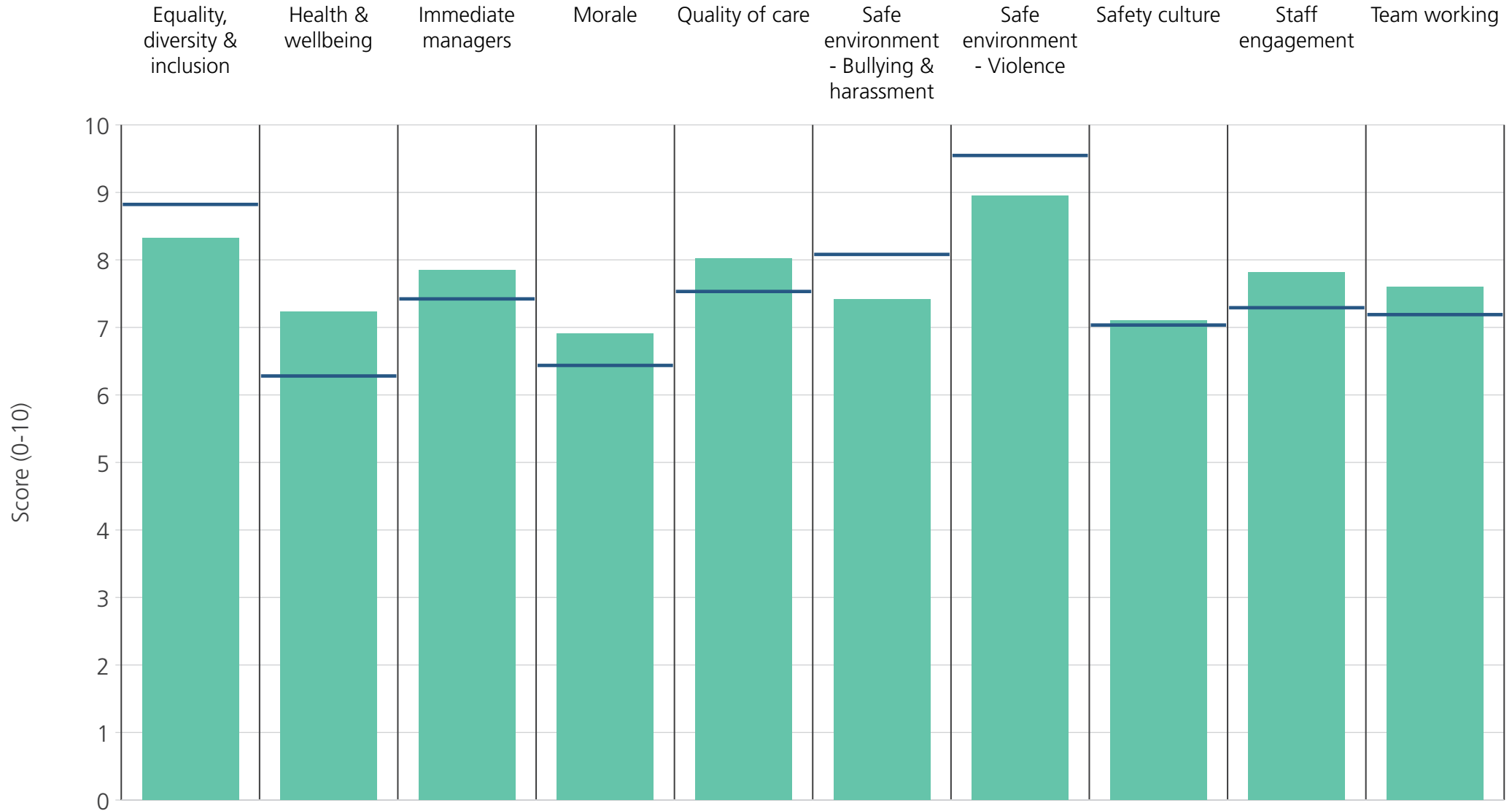
Directorate	8.8	6.6	7.5	6.4	7.6	7.6	9.6	7.0	7.4	7.3
Your org	8.8	6.3	7.4	6.4	7.5	8.1	9.5	7.0	7.3	7.2
Responses	156	159	158	158	146	157	159	158	159	156



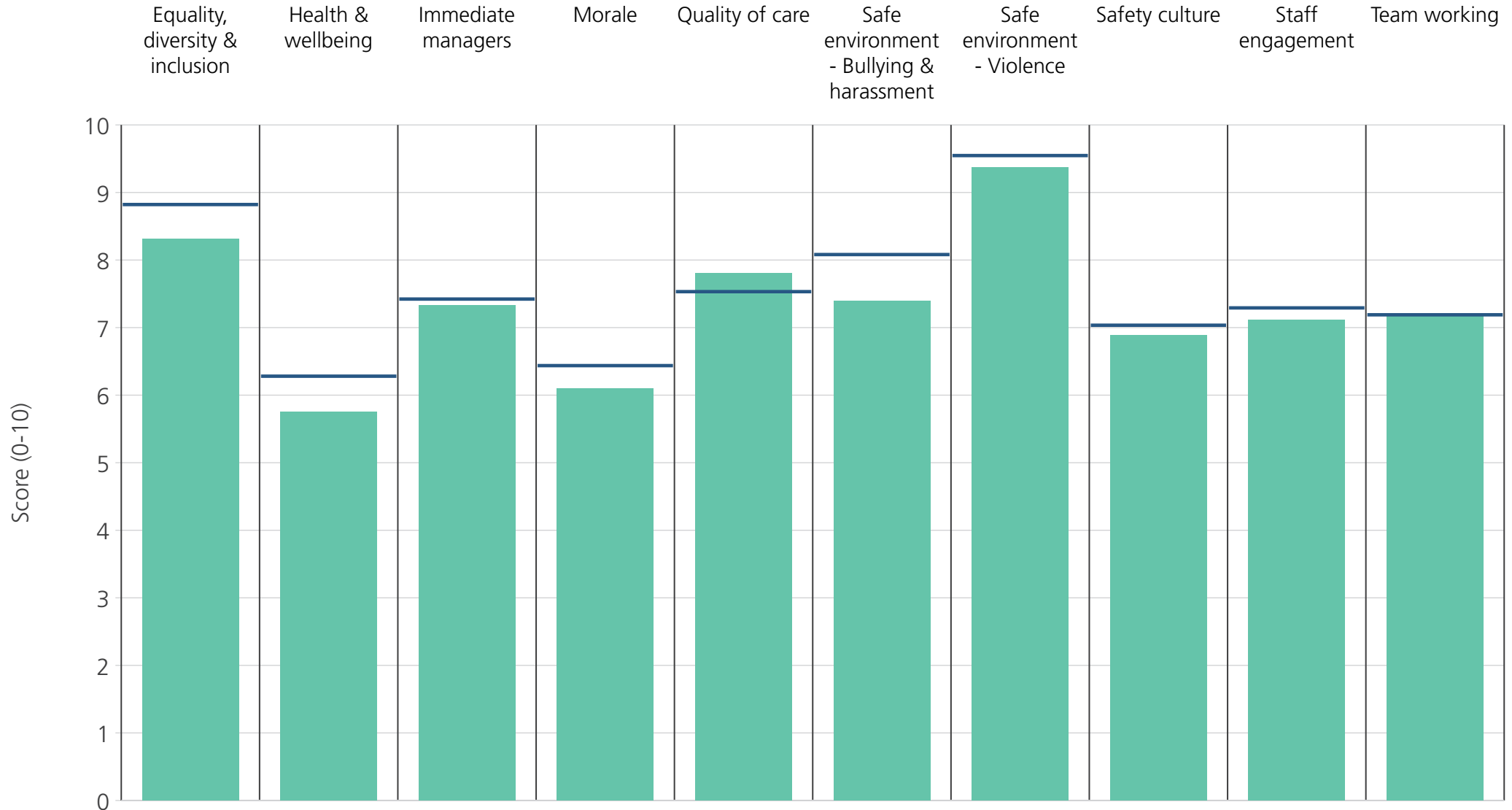
Directorate	9.5	6.4	7.5	6.6	7.0	8.9	9.9	7.4	7.3	7.3
Your org	8.8	6.3	7.4	6.4	7.5	8.1	9.5	7.0	7.3	7.2
Responses	309	310	310	310	283	307	310	310	309	305



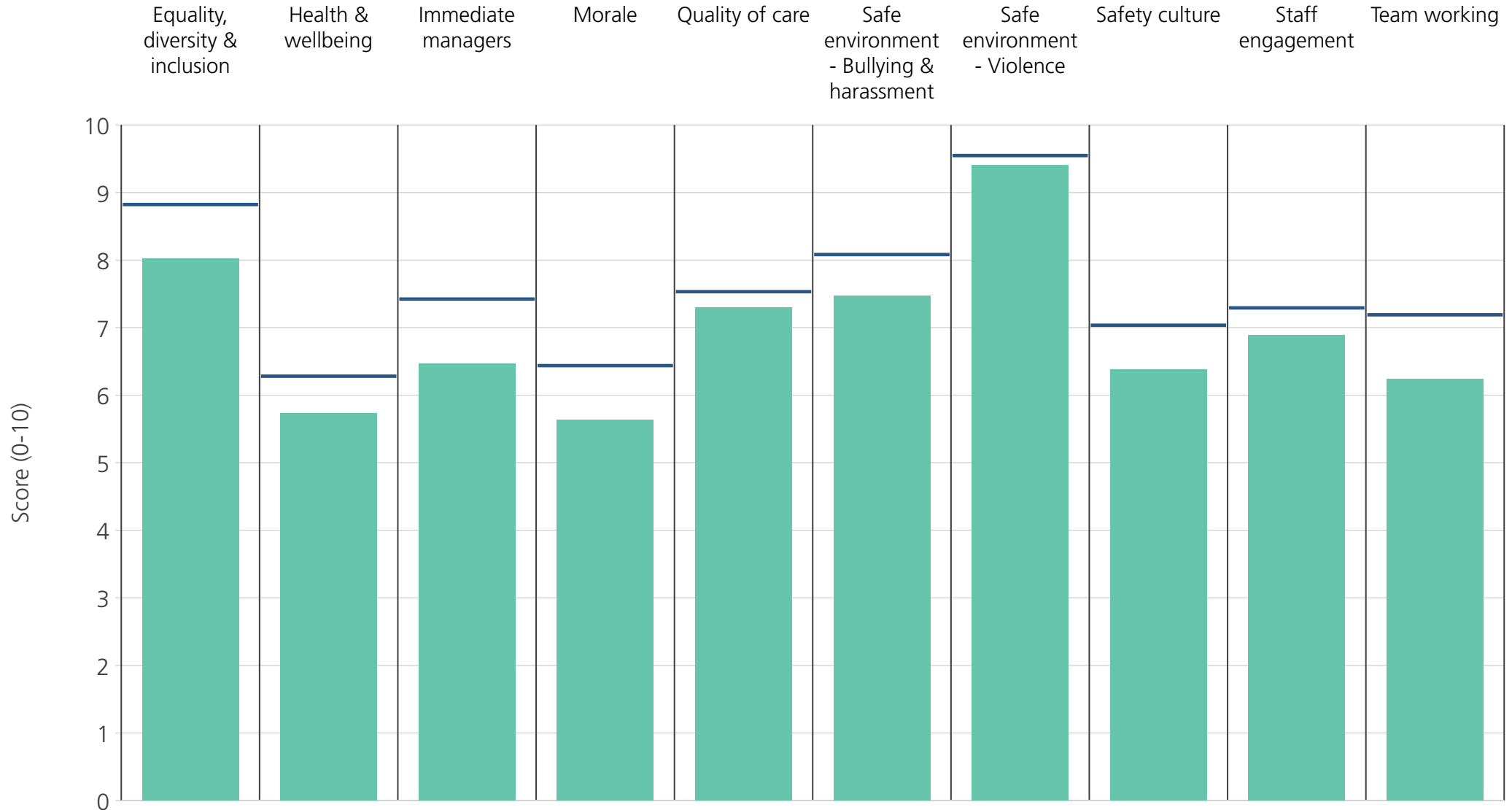
Directorate	9.2	6.8	7.4	6.7	7.1	8.8	9.9	6.9	7.3	7.1
Your org	8.8	6.3	7.4	6.4	7.5	8.1	9.5	7.0	7.3	7.2
Responses	261	263	263	262	97	263	261	258	263	261



Directorate	8.3	7.2	7.8	6.9	8.0	7.4	8.9	7.1	7.8	7.6
Your org	8.8	6.3	7.4	6.4	7.5	8.1	9.5	7.0	7.3	7.2
Responses	115	117	118	118	103	118	117	118	118	118

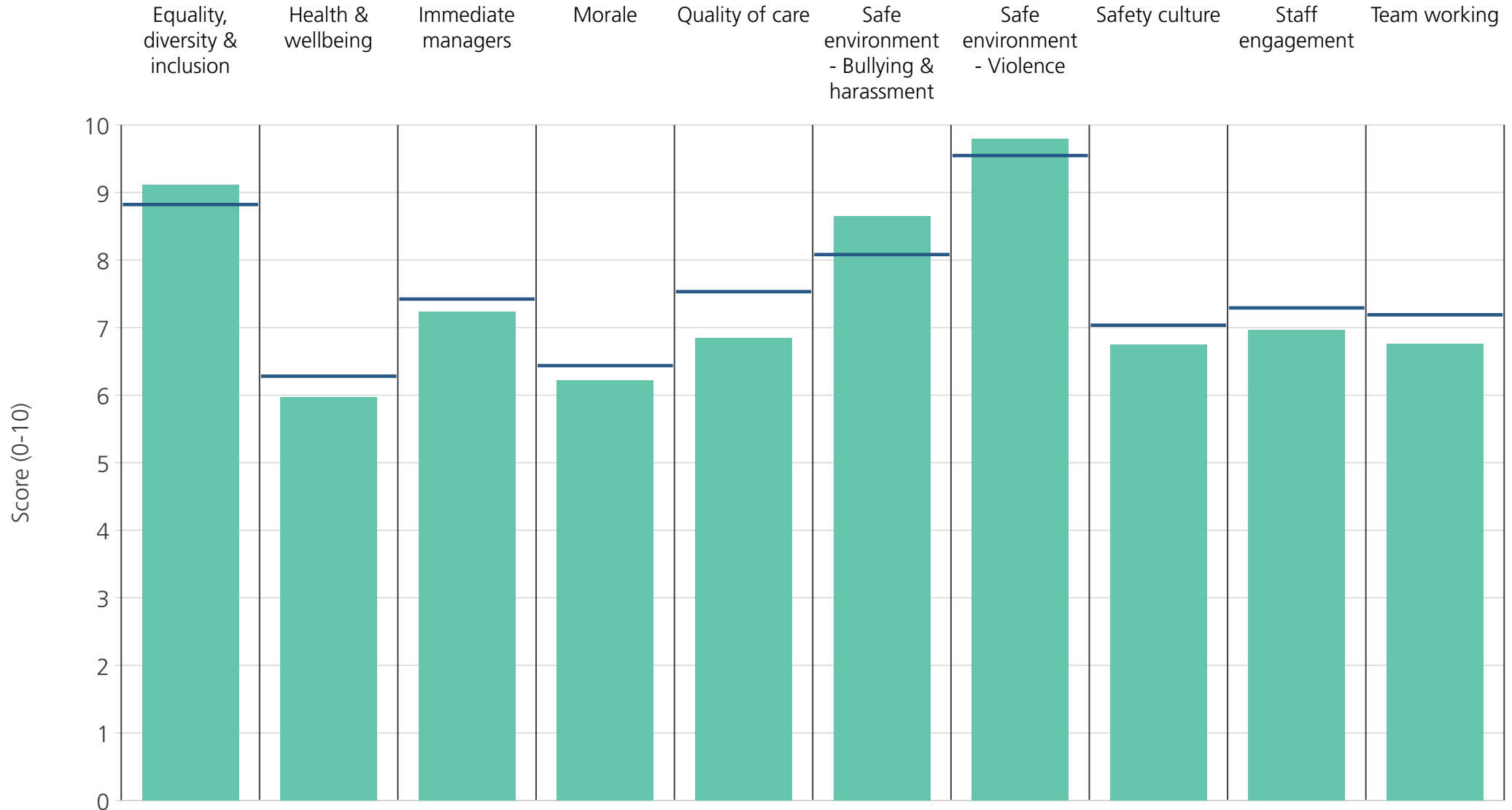


Directorate	8.3	5.7	7.3	6.1	7.8	7.4	9.4	6.9	7.1	7.2
Your org	8.8	6.3	7.4	6.4	7.5	8.1	9.5	7.0	7.3	7.2
Responses	323	326	326	324	305	323	325	326	326	320

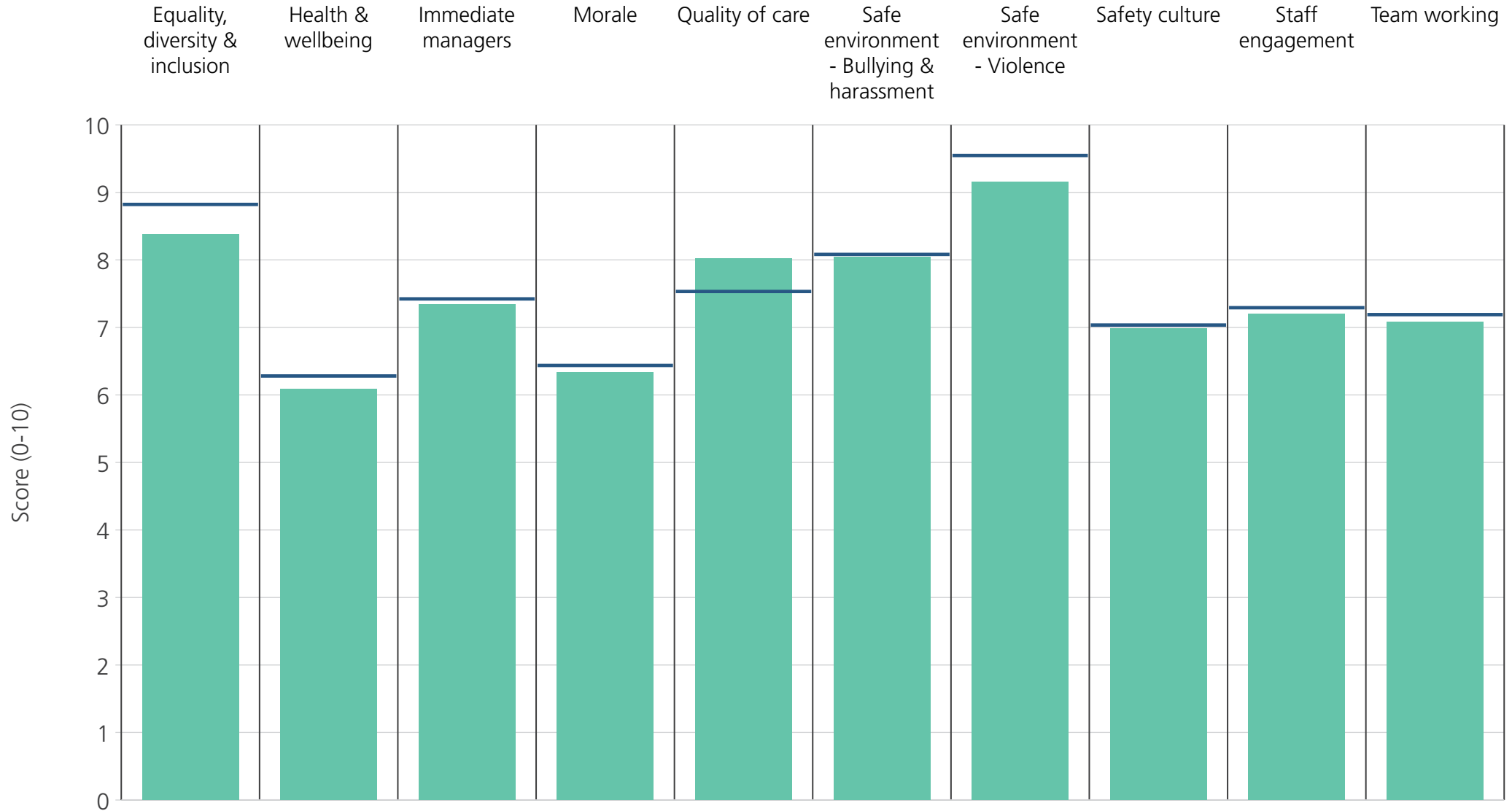


Directorate	8.0	5.7	6.5	5.6	7.3	7.5	9.4	6.4	6.9	6.2
Your org	8.8	6.3	7.4	6.4	7.5	8.1	9.5	7.0	7.3	7.2
Responses	121	124	123	123	112	123	123	123	124	124

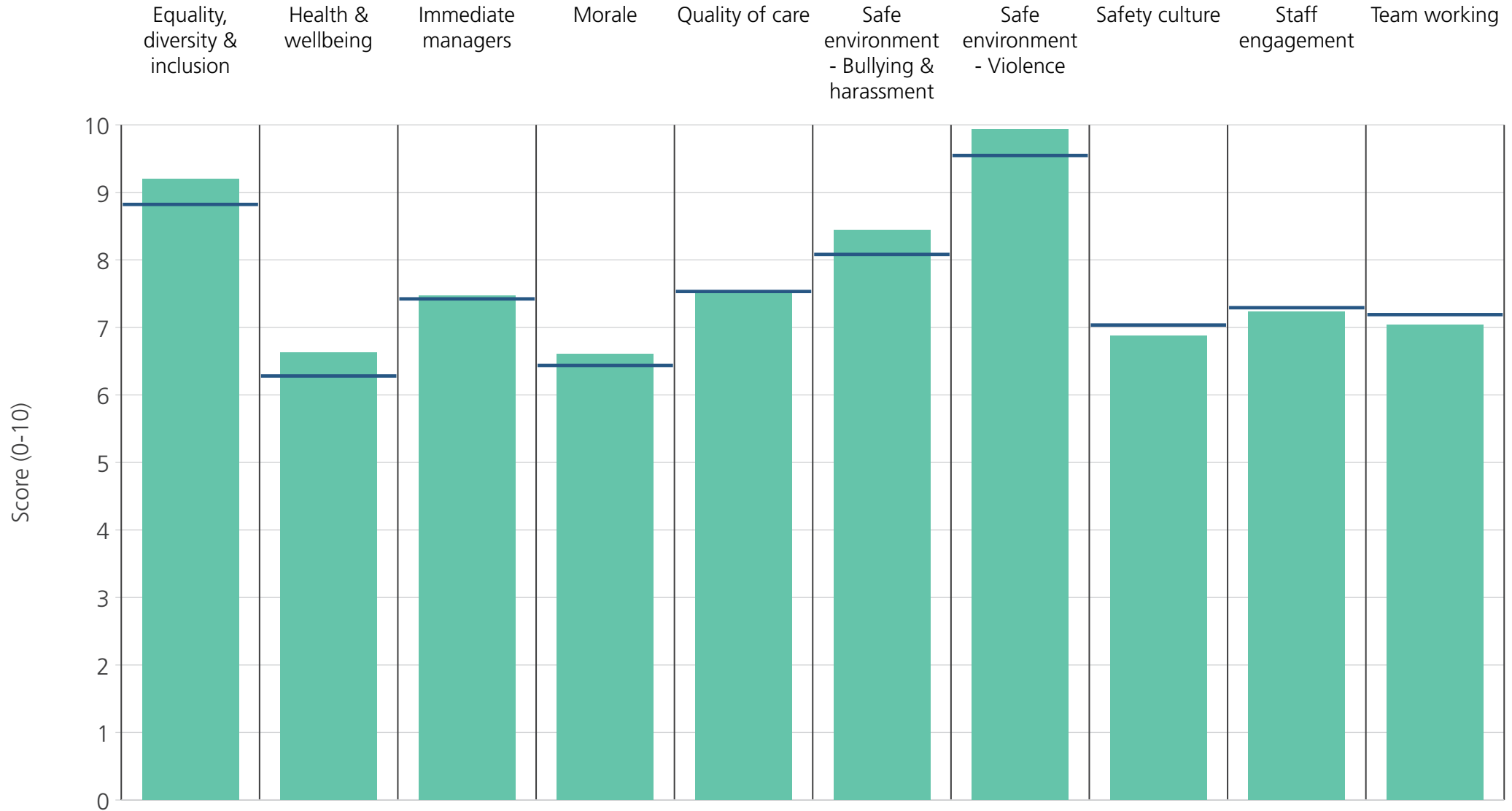
Directorates 2



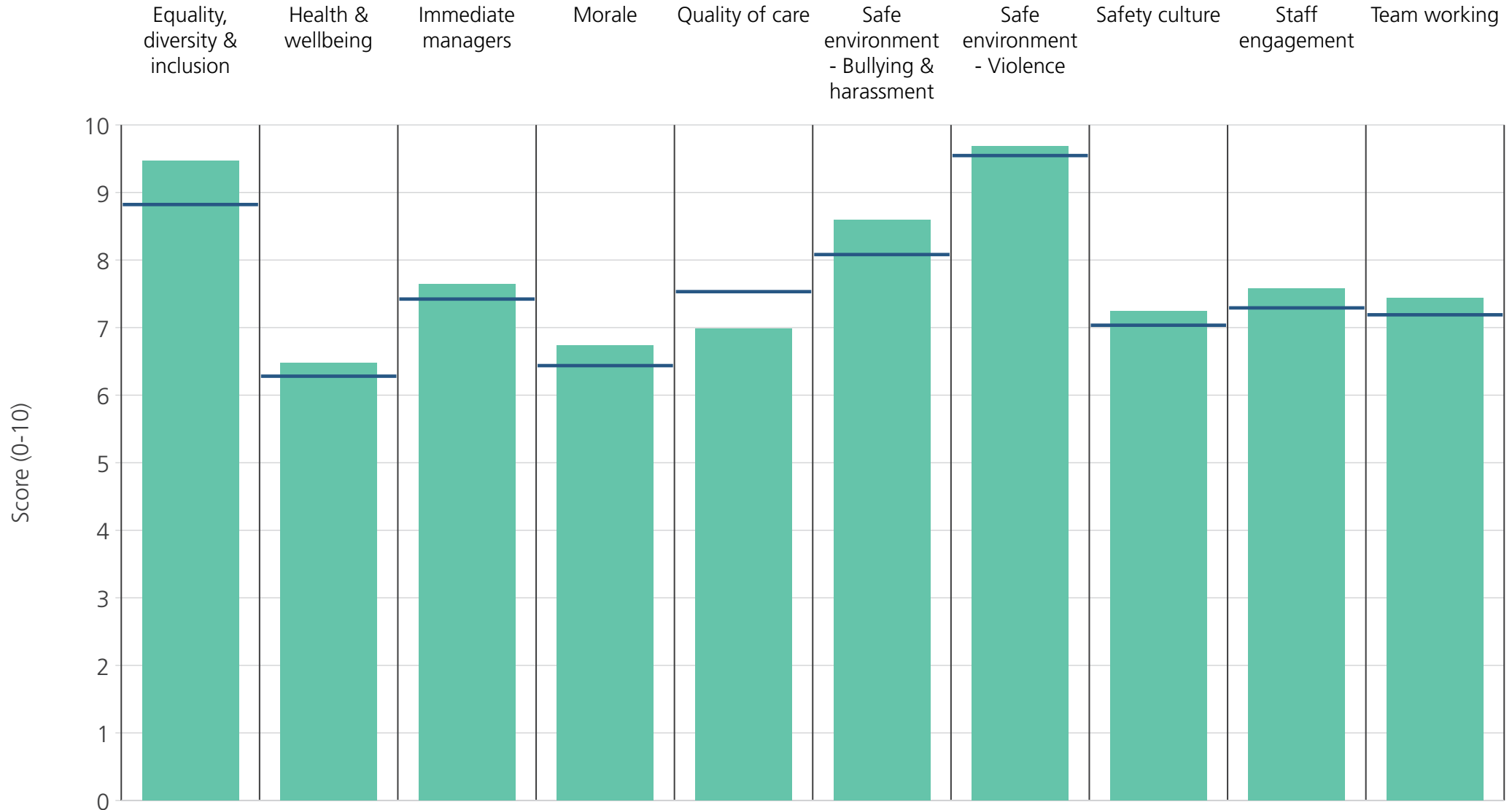
Directorate	9.1	6.0	7.2	6.2	6.8	8.6	9.8	6.7	7.0	6.8
Your org	8.8	6.3	7.4	6.4	7.5	8.1	9.5	7.0	7.3	7.2
Responses	161	161	162	162	156	159	162	162	161	161



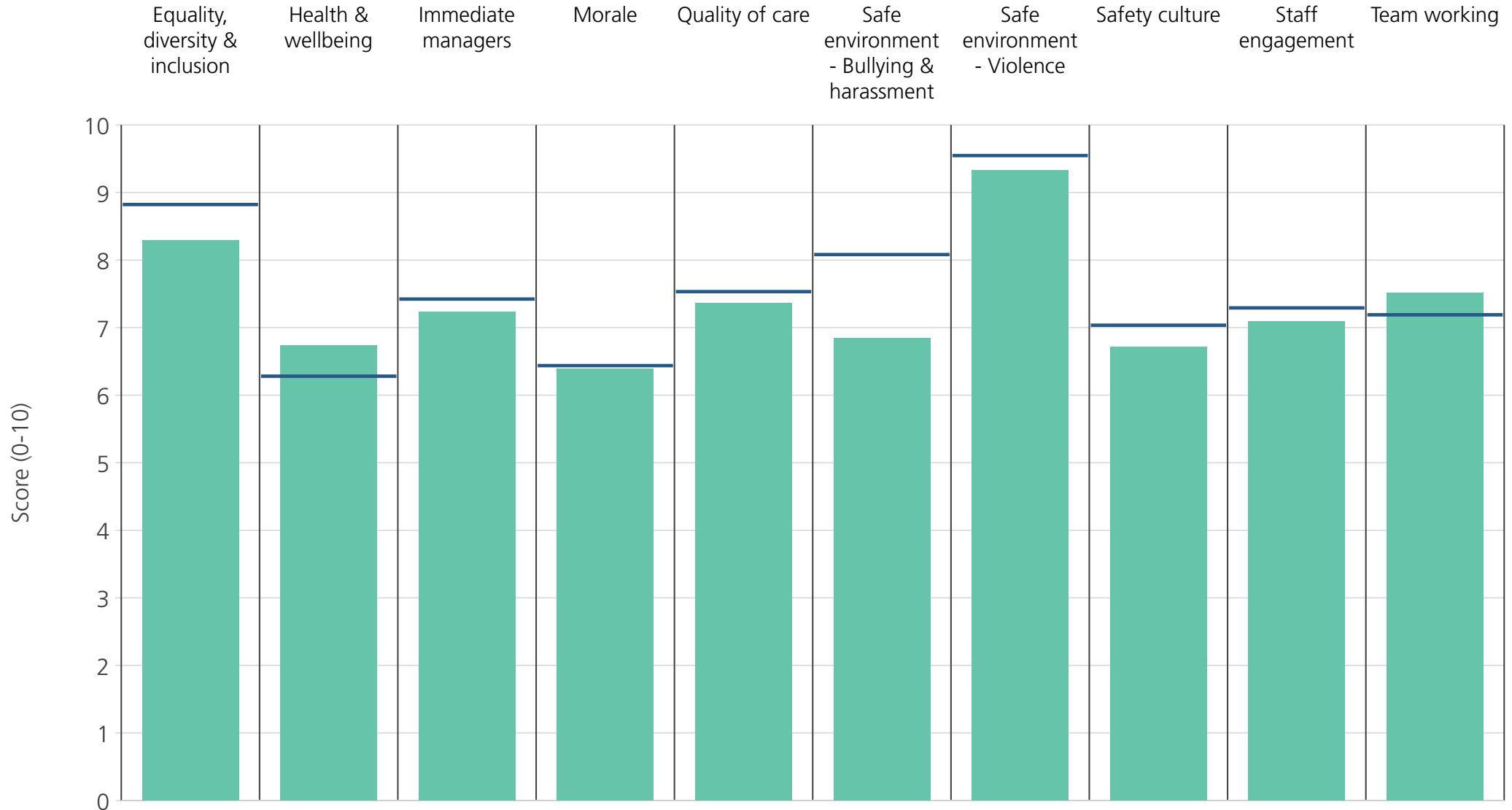
Directorate	8.4	6.1	7.3	6.3	8.0	8.0	9.2	7.0	7.2	7.1
Your org	8.8	6.3	7.4	6.4	7.5	8.1	9.5	7.0	7.3	7.2
Responses	279	280	280	280	278	281	279	280	281	272



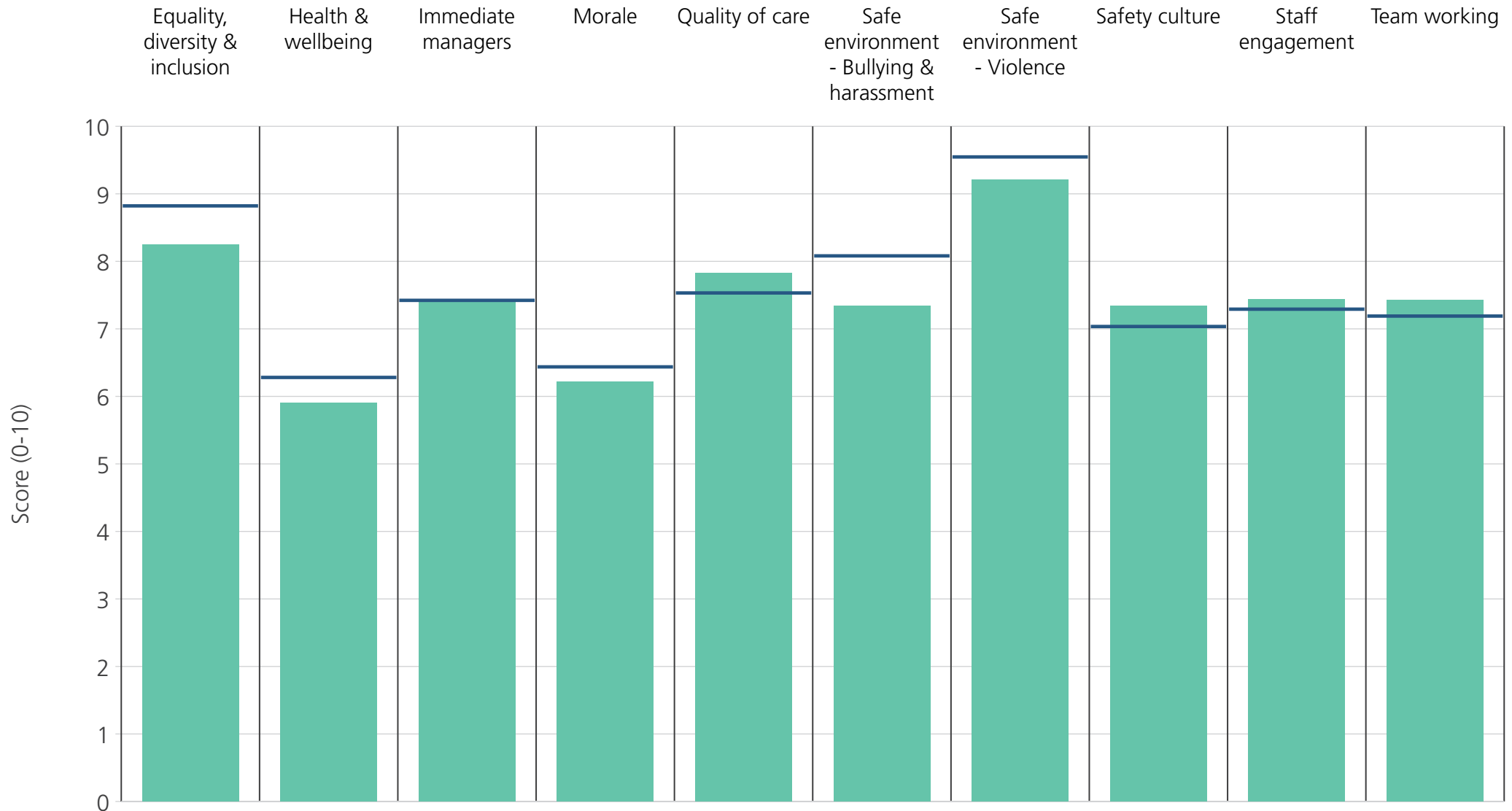
Directorate	9.2	6.6	7.5	6.6	7.5	8.4	9.9	6.9	7.2	7.0
Your org	8.8	6.3	7.4	6.4	7.5	8.1	9.5	7.0	7.3	7.2
Responses	483	487	486	486	229	485	484	482	487	482



Directorate	9.5	6.5	7.6	6.7	7.0	8.6	9.7	7.2	7.6	7.4
Your org	8.8	6.3	7.4	6.4	7.5	8.1	9.5	7.0	7.3	7.2
Responses	229	229	229	229	229	228	229	229	229	226



Directorate	8.3	6.7	7.2	6.4	7.4	6.8	9.3	6.7	7.1	7.5
Your org	8.8	6.3	7.4	6.4	7.5	8.1	9.5	7.0	7.3	7.2
Responses	71	74	74	73	73	74	74	73	74	74



Directorate	8.3	5.9	7.4	6.2	7.8	7.3	9.2	7.3	7.4	7.4
Your org	8.8	6.3	7.4	6.4	7.5	8.1	9.5	7.0	7.3	7.2
Responses	376	382	381	380	372	379	382	381	381	379