

Queen Victoria Hospital NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Queen Victoria Hospital NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

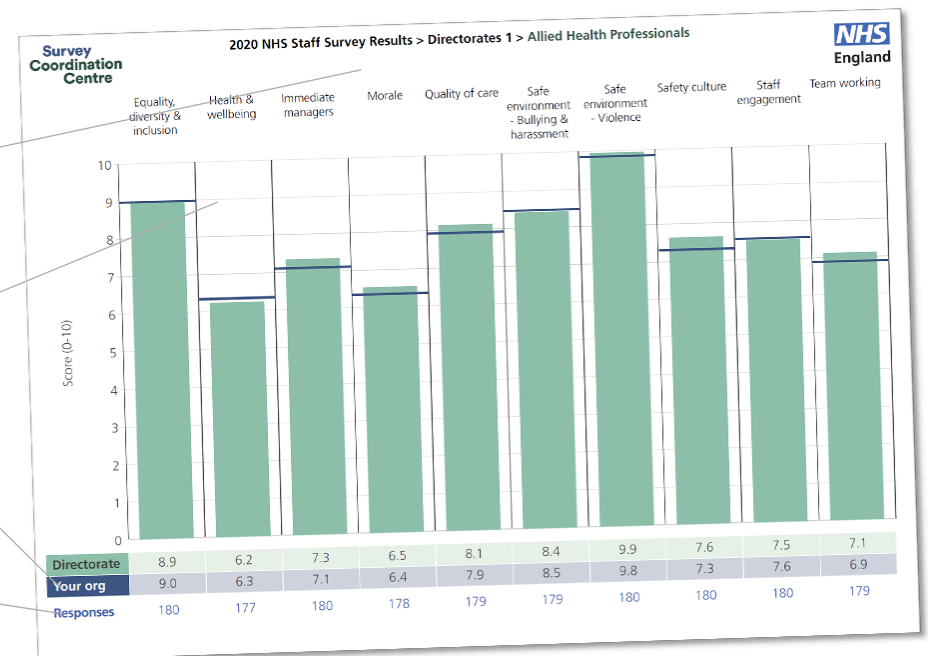
The directorate breakdowns used in this report were provided and defined by Queen Victoria Hospital NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

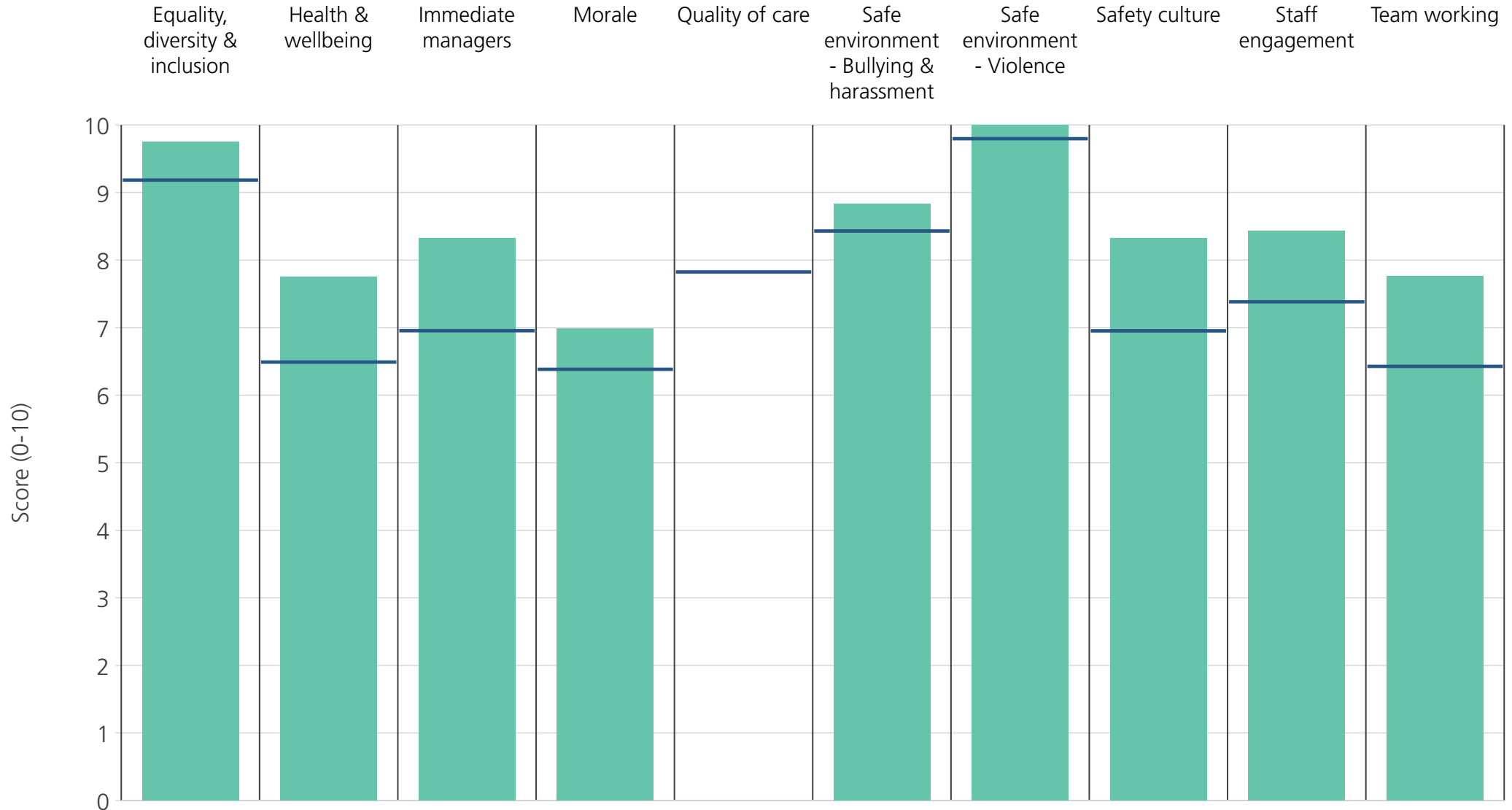
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



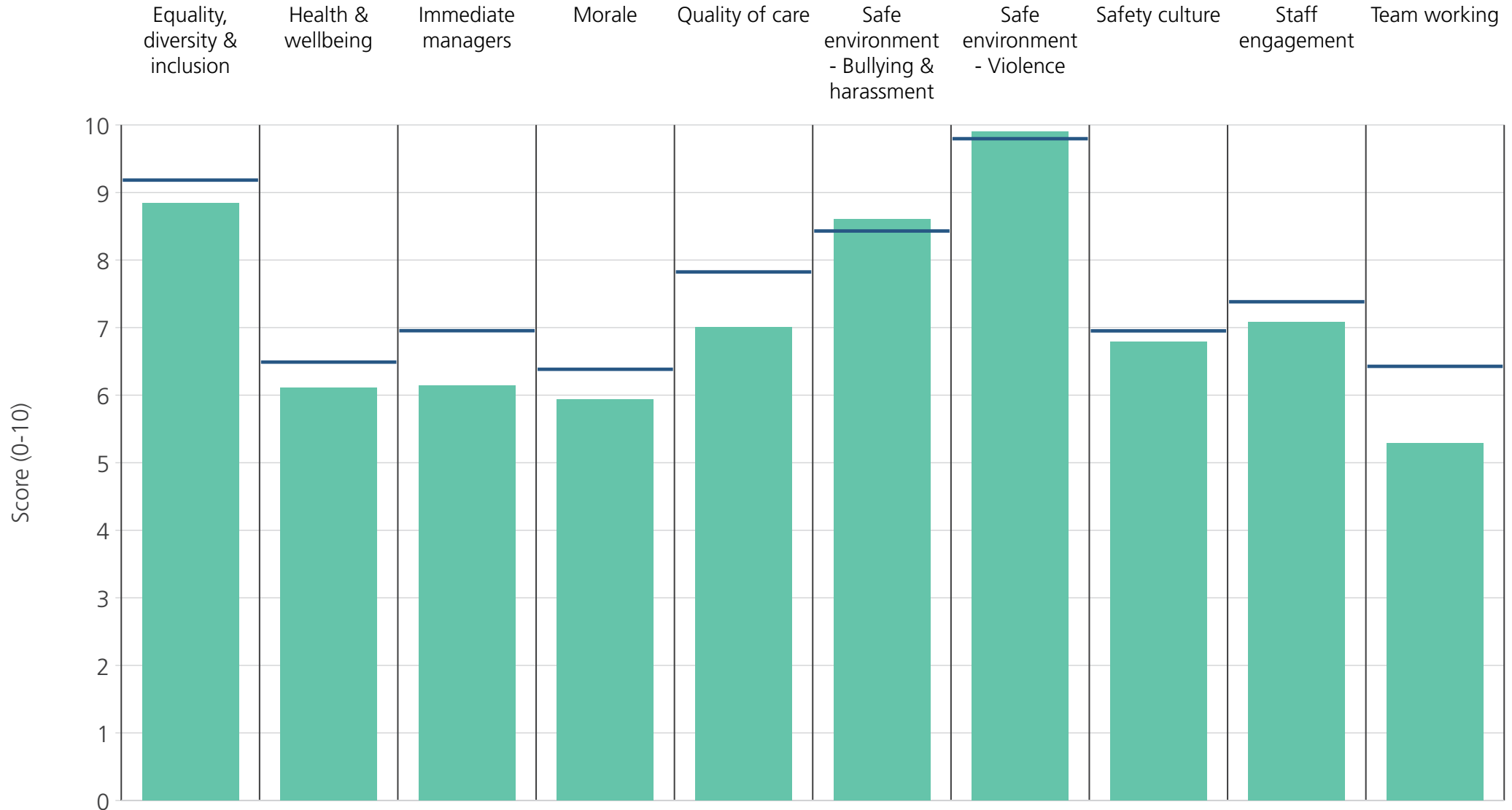
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

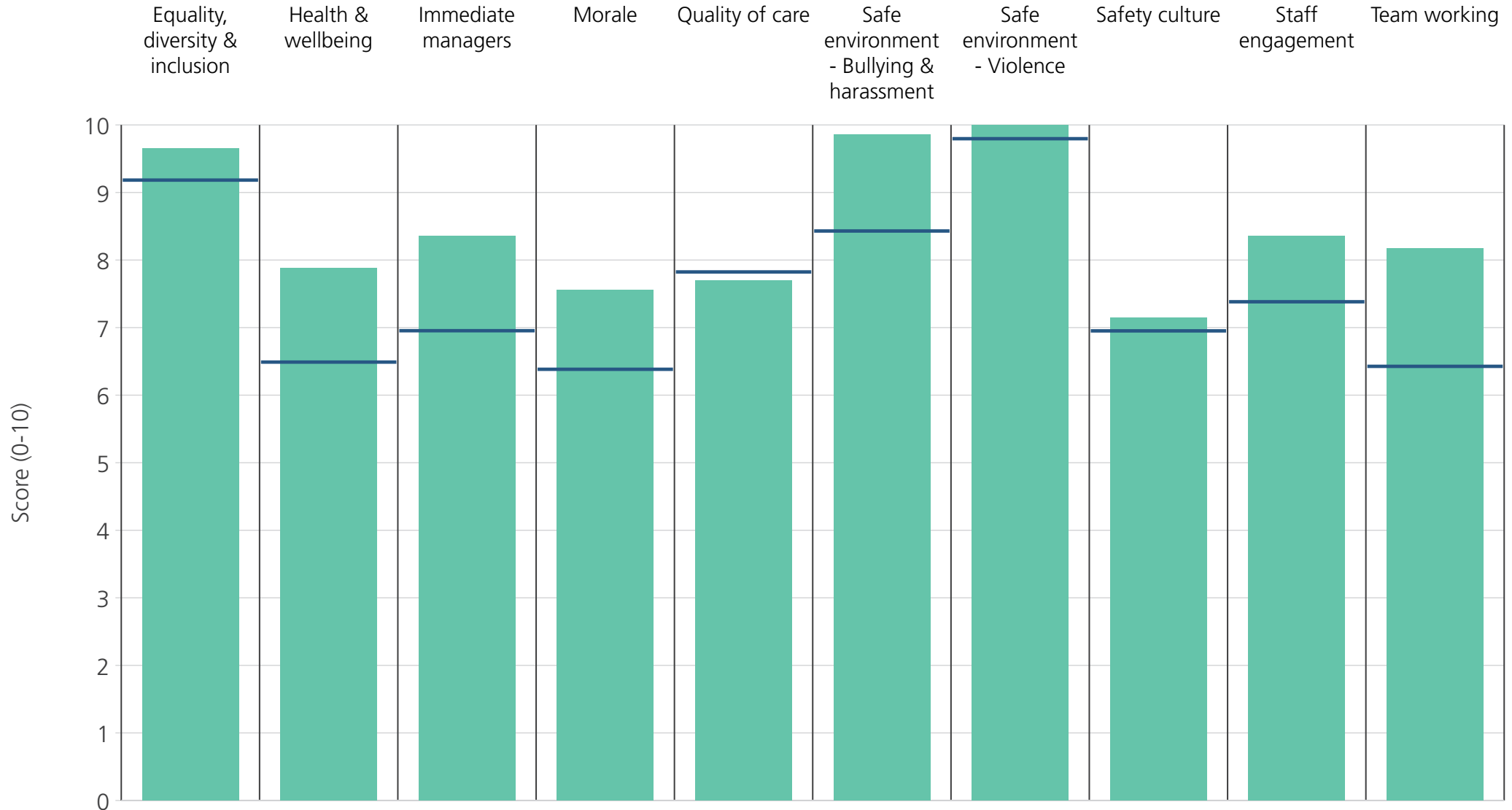
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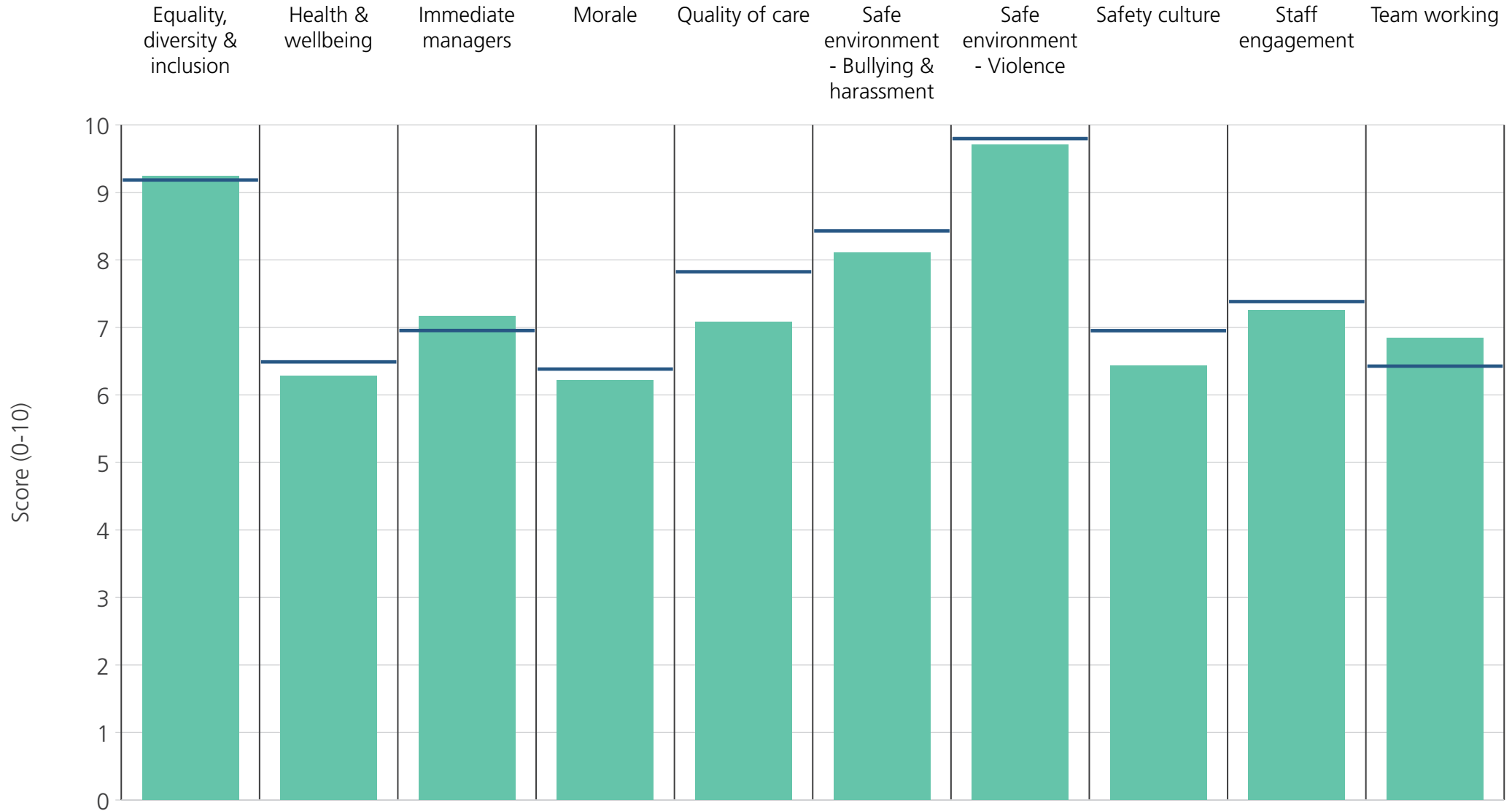
Directorate	9.8	7.8	8.3	7.0	7.8	8.8	10.0	8.3	8.4	7.8
Your org	9.2	6.5	7.0	6.4	7.8	8.4	9.8	7.0	7.4	6.4
Responses	20	20	20	20	8	20	20	20	20	19



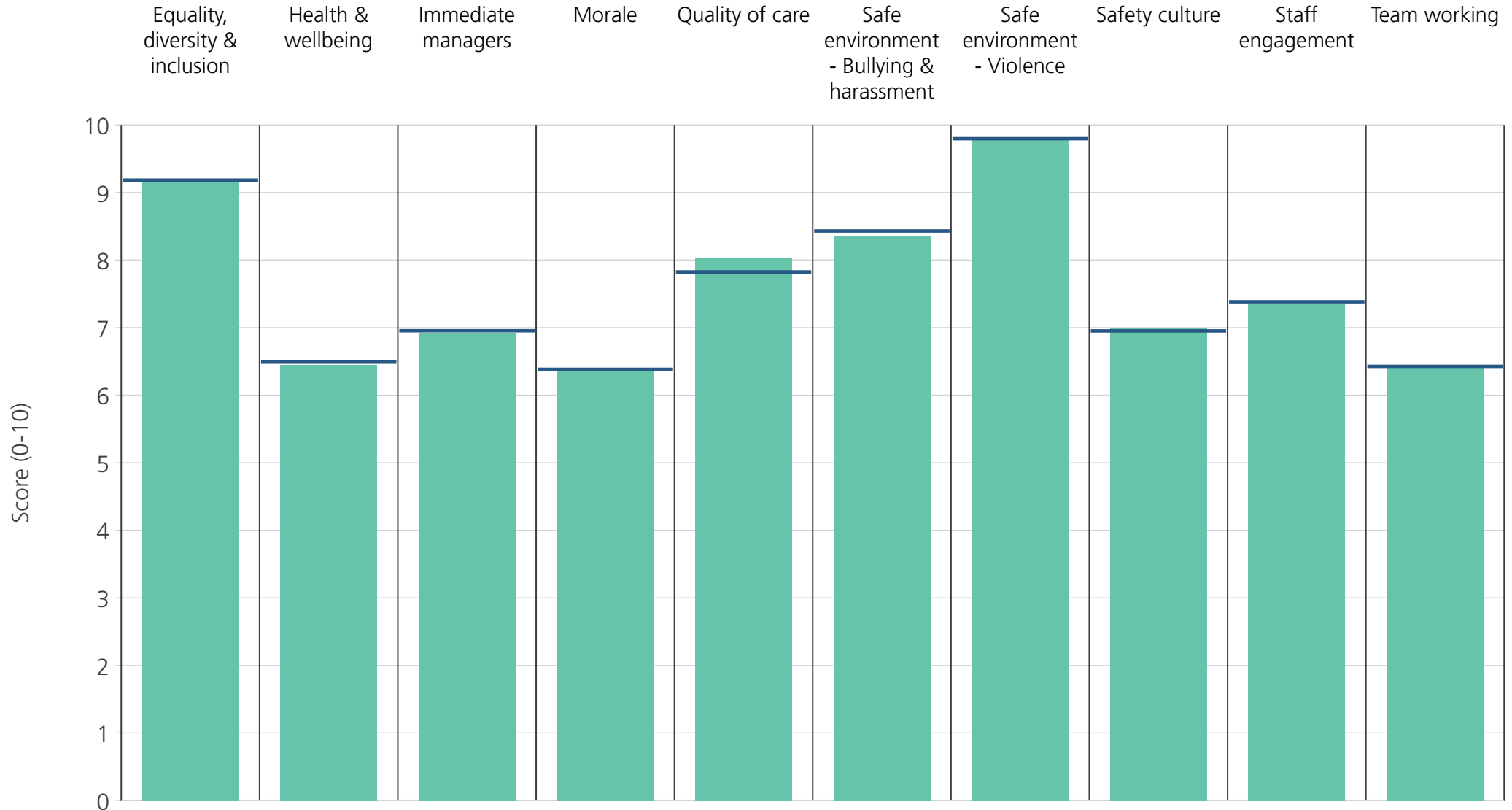
Directorate	8.8	6.1	6.1	5.9	7.0	8.6	9.9	6.8	7.1	5.3
Your org	9.2	6.5	7.0	6.4	7.8	8.4	9.8	7.0	7.4	6.4
Responses	71	71	72	70	45	67	70	69	74	73



Directorate	9.7	7.9	8.4	7.6	7.7	9.9	10.0	7.1	8.4	8.2
Your org	9.2	6.5	7.0	6.4	7.8	8.4	9.8	7.0	7.4	6.4
Responses	24	24	24	24	15	24	24	24	24	24



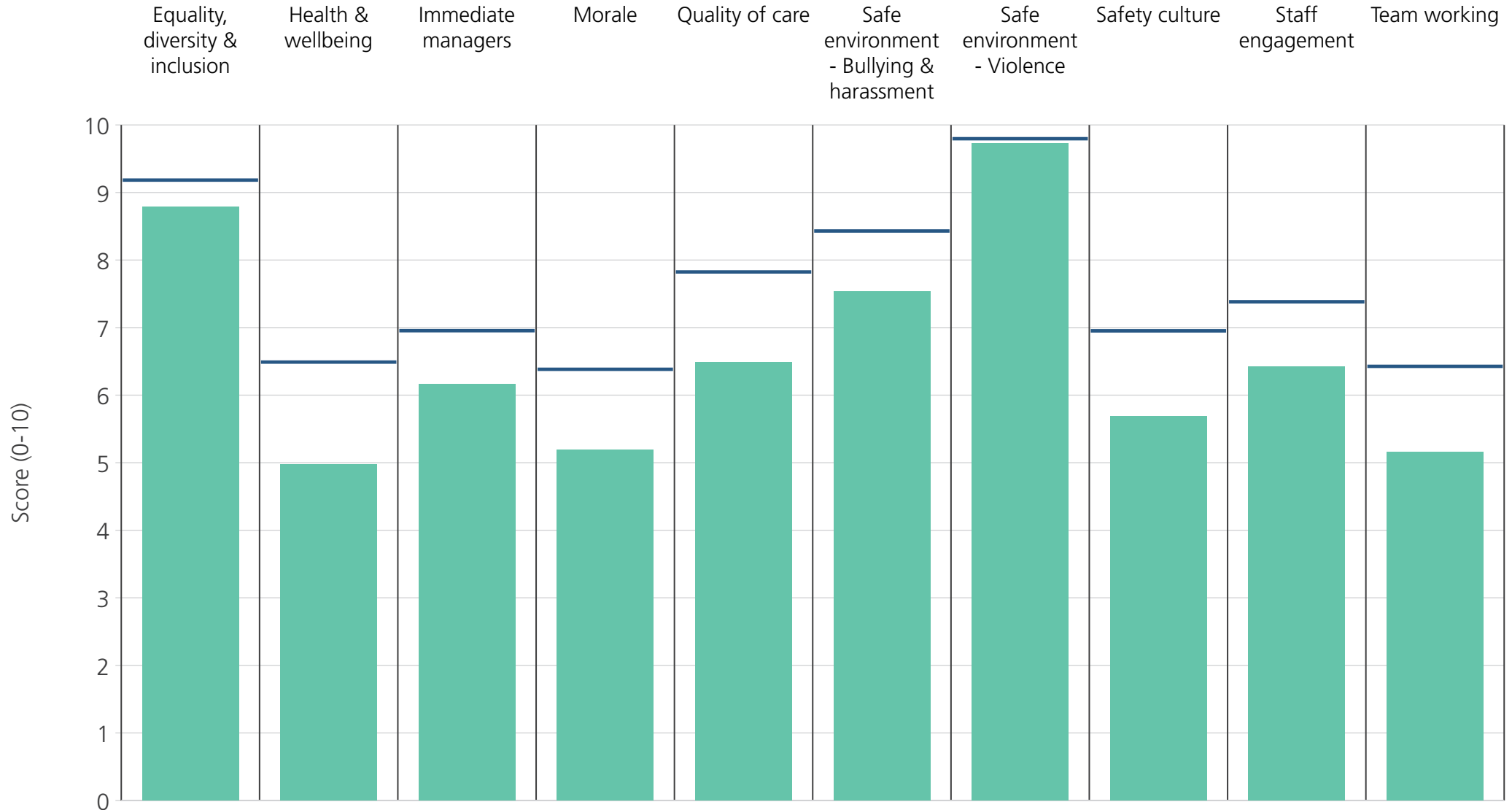
Directorate	9.2	6.3	7.2	6.2	7.1	8.1	9.7	6.4	7.3	6.8
Your org	9.2	6.5	7.0	6.4	7.8	8.4	9.8	7.0	7.4	6.4
Responses	66	67	67	64	54	65	67	65	67	67



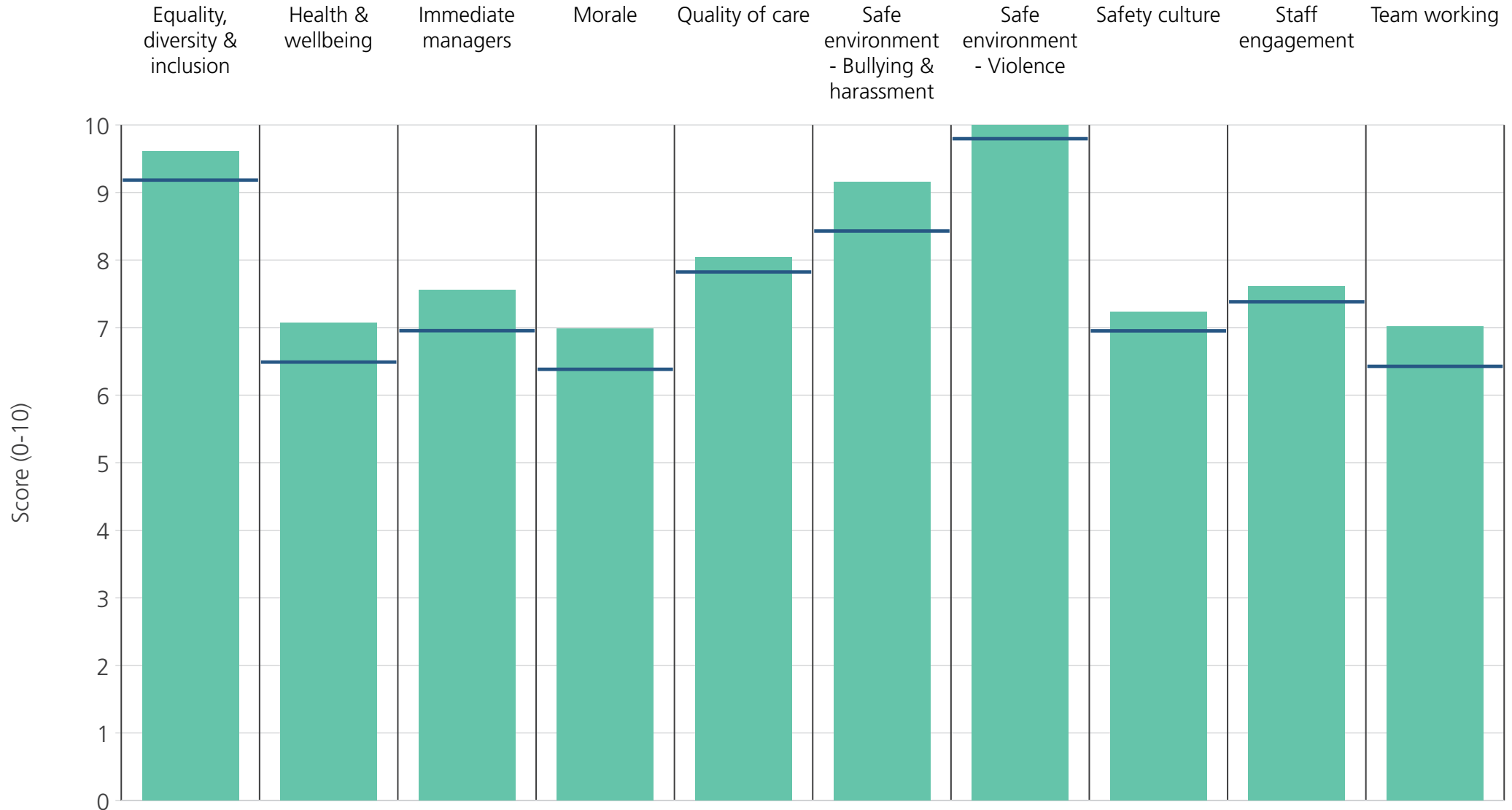
Directorate	9.2	6.4	6.9	6.4	8.0	8.3	9.8	7.0	7.3	6.4
Your org	9.2	6.5	7.0	6.4	7.8	8.4	9.8	7.0	7.4	6.4
Responses	416	417	418	413	409	393	416	416	422	419

Directorates 2

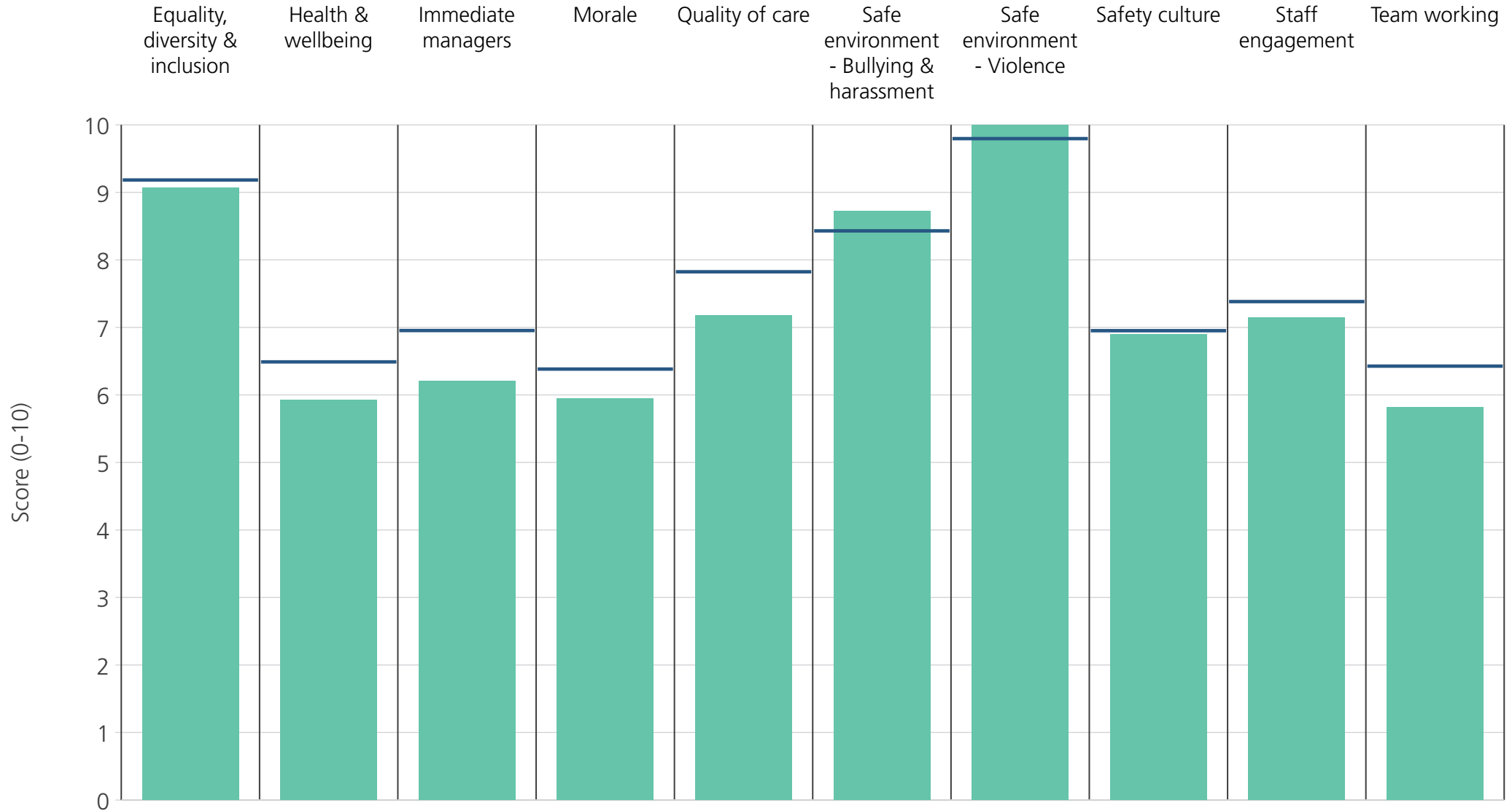
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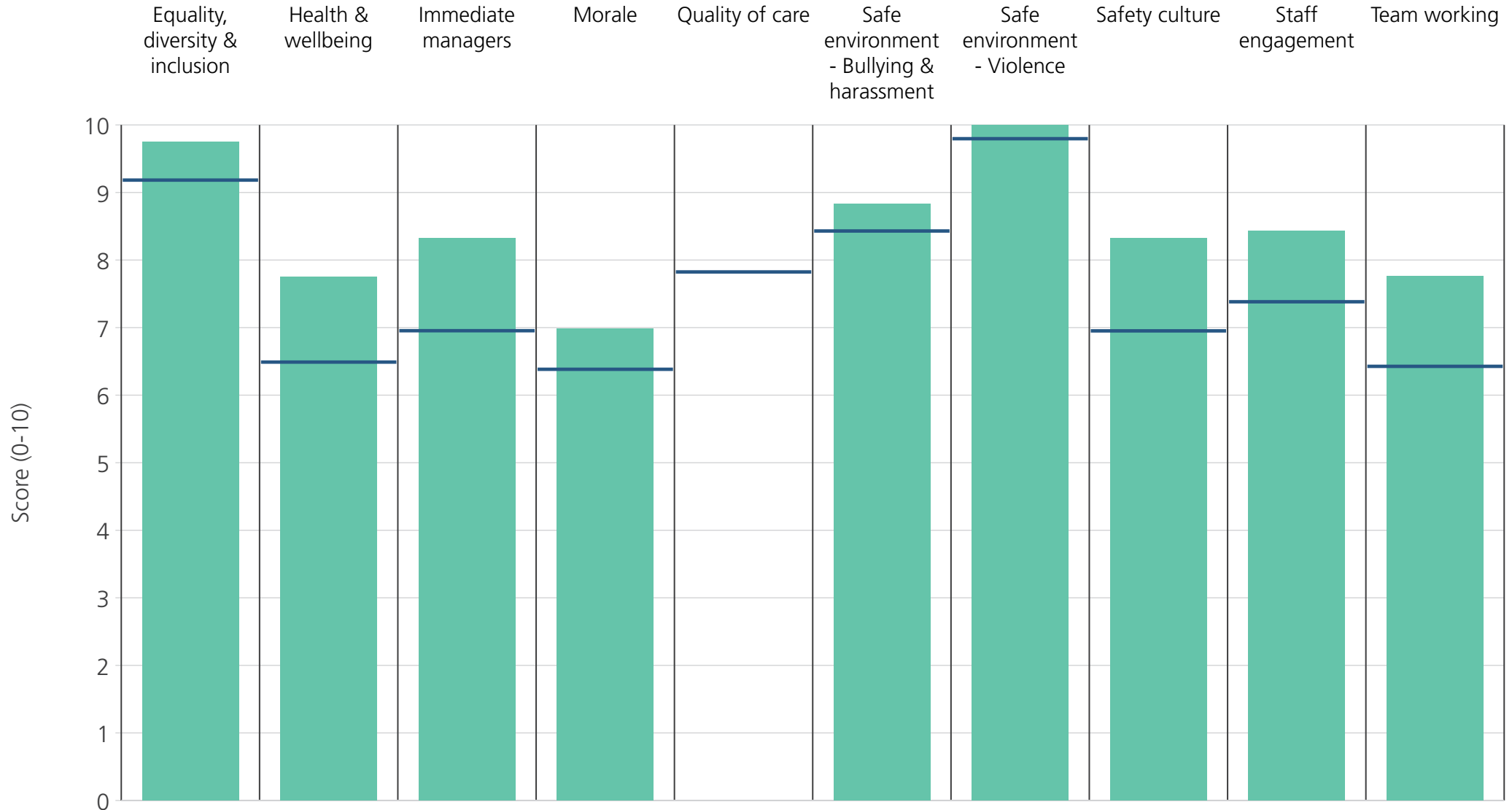
Directorate	8.8	5.0	6.2	5.2	6.5	7.5	9.7	5.7	6.4	5.2
Your org	9.2	6.5	7.0	6.4	7.8	8.4	9.8	7.0	7.4	6.4
Responses	24	24	24	23	19	23	24	24	24	24



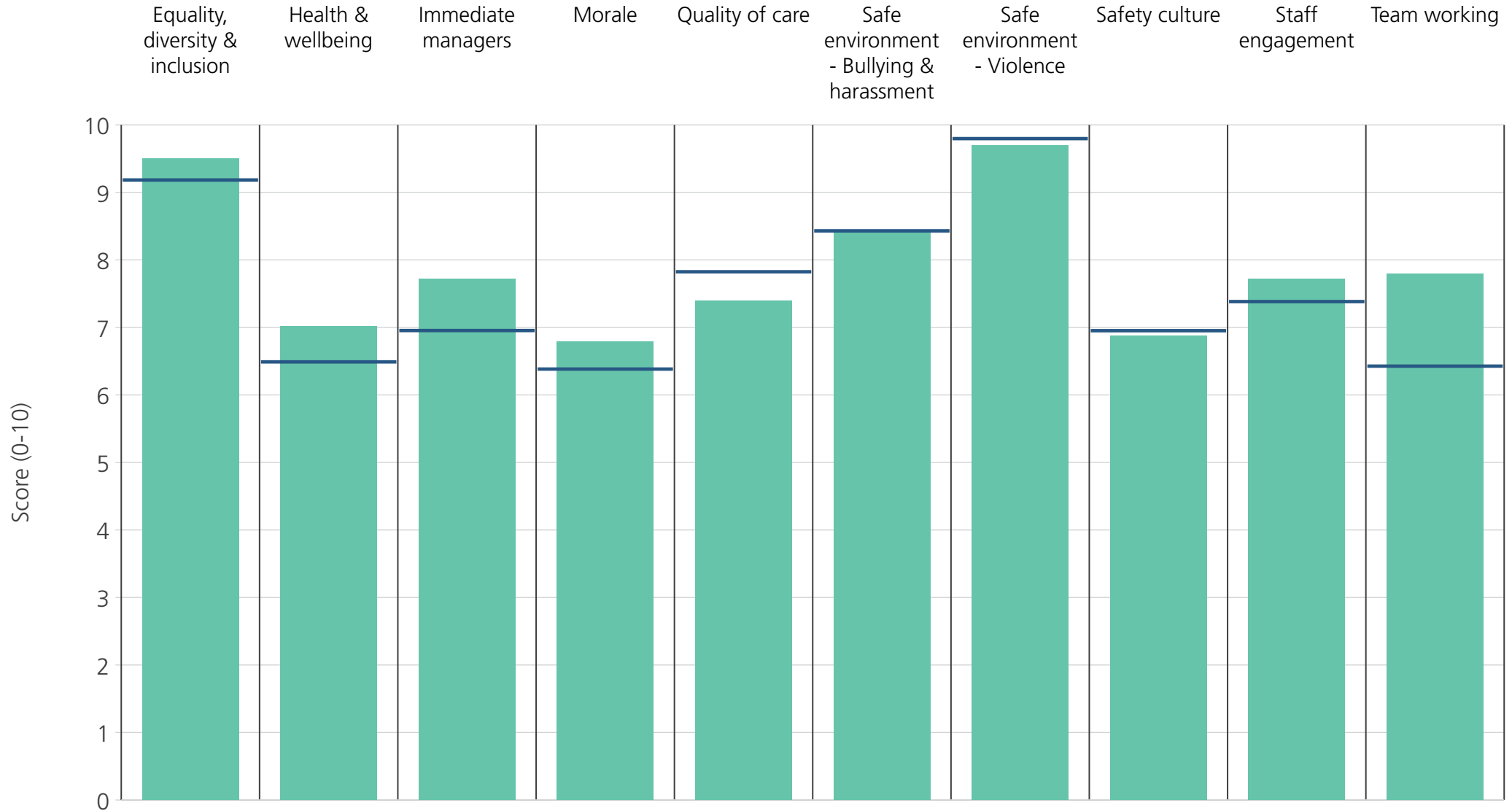
Directorate	9.6	7.1	7.6	7.0	8.0	9.2	10.0	7.2	7.6	7.0
Your org	9.2	6.5	7.0	6.4	7.8	8.4	9.8	7.0	7.4	6.4
Responses	99	99	99	98	97	91	99	98	100	100



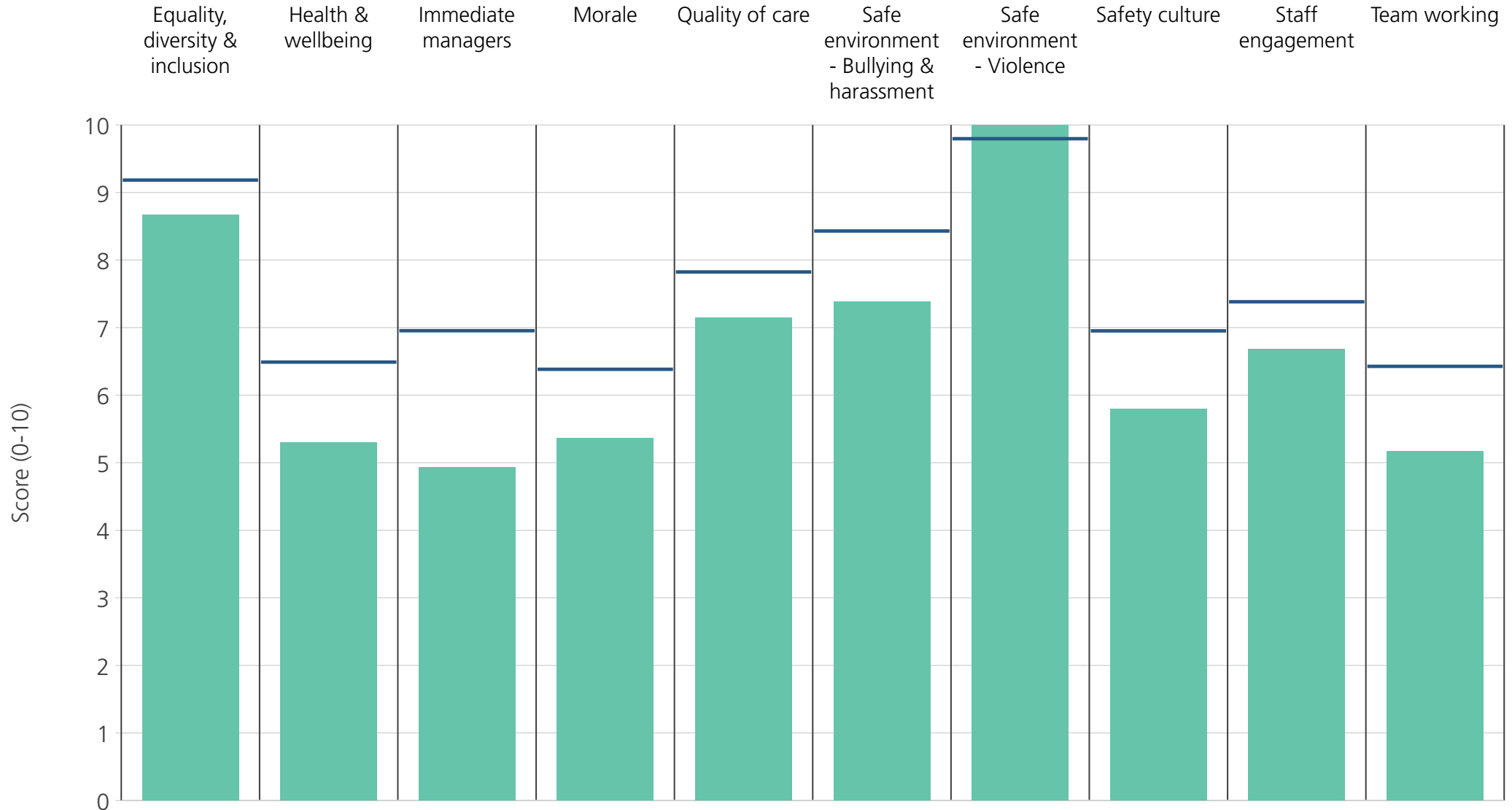
Directorate	9.1	5.9	6.2	5.9	7.2	8.7	10.0	6.9	7.1	5.8
Your org	9.2	6.5	7.0	6.4	7.8	8.4	9.8	7.0	7.4	6.4
Responses	42	42	42	41	21	39	42	42	44	43



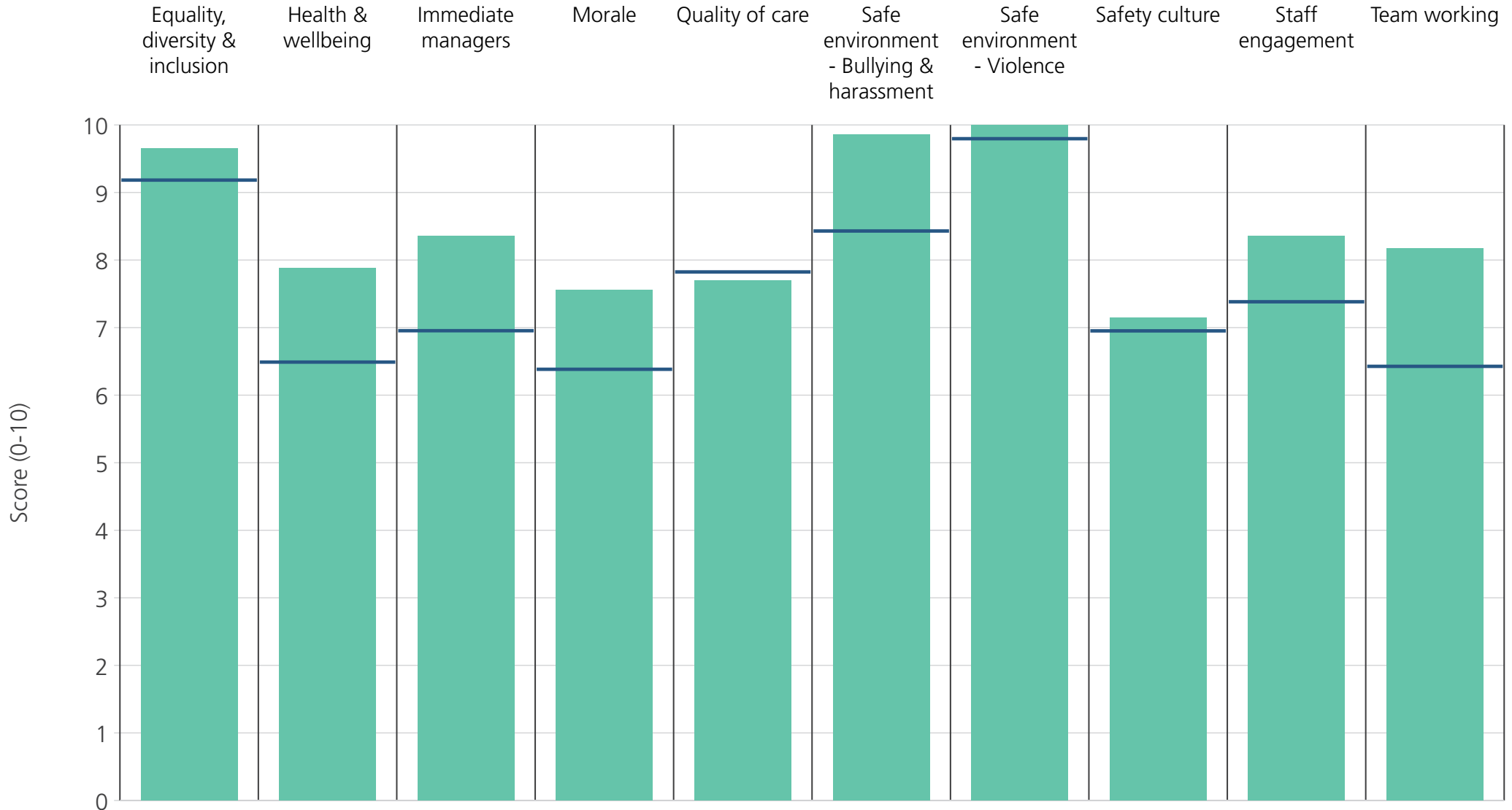
Directorate	9.8	7.8	8.3	7.0	7.8	8.8	10.0	8.3	8.4	7.8
Your org	9.2	6.5	7.0	6.4	7.8	8.4	9.8	7.0	7.4	6.4
Responses	20	20	20	20	8	20	20	20	20	19



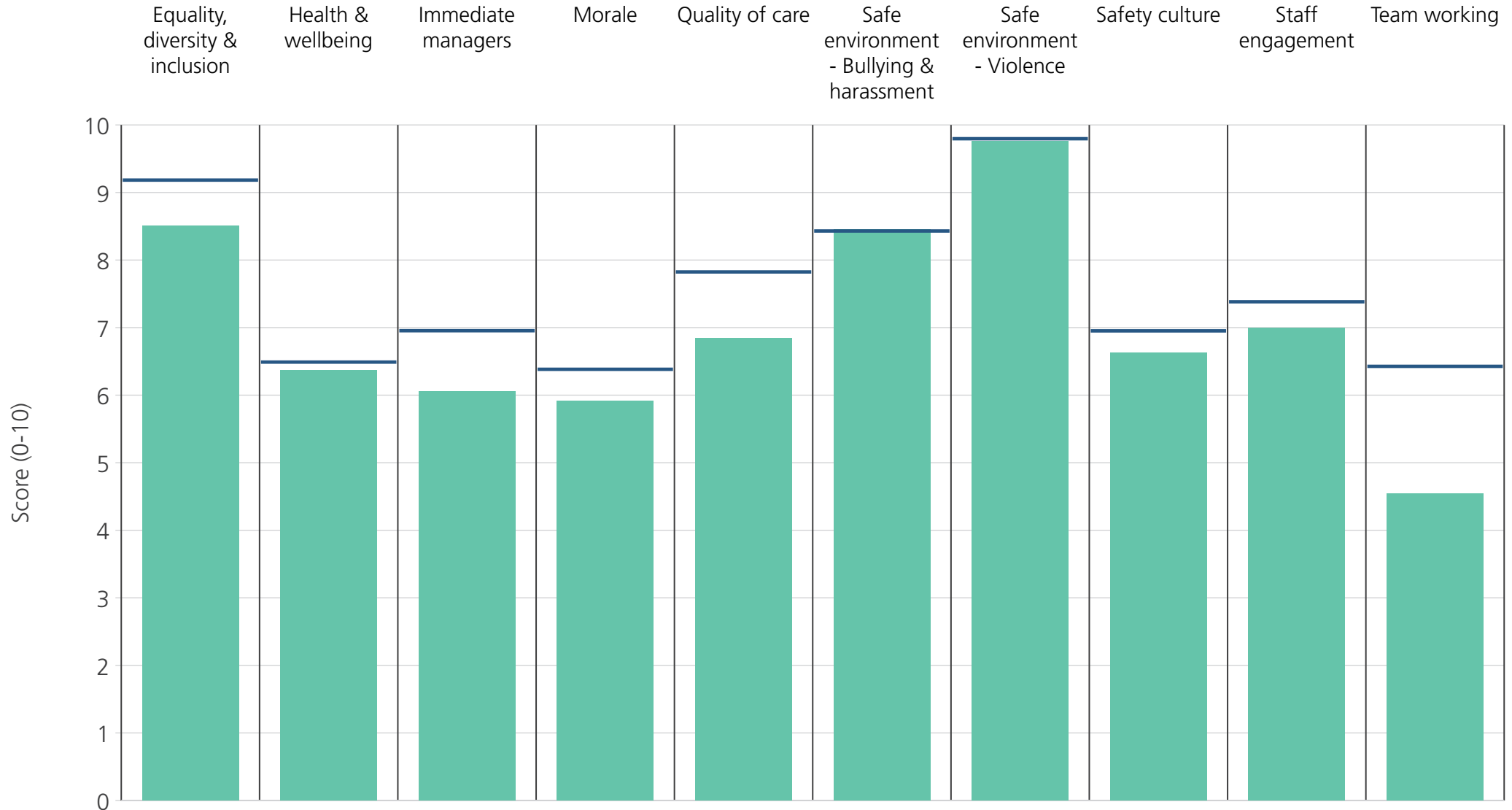
Directorate	9.5	7.0	7.7	6.8	7.4	8.4	9.7	6.9	7.7	7.8
Your org	9.2	6.5	7.0	6.4	7.8	8.4	9.8	7.0	7.4	6.4
Responses	42	43	43	41	35	42	43	41	43	43



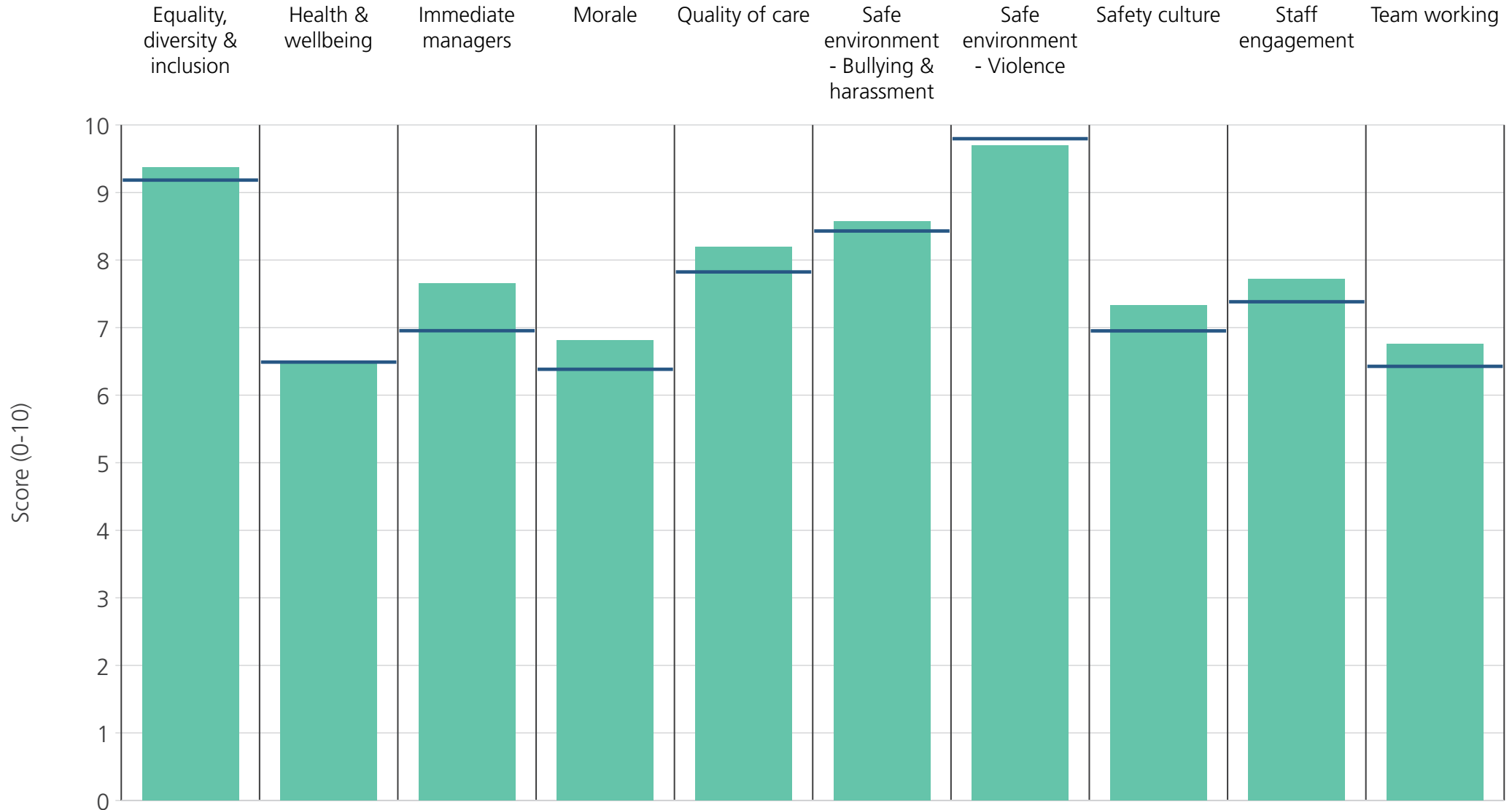
Directorate	8.7	5.3	4.9	5.4	7.1	7.4	10.0	5.8	6.7	5.2
Your org	9.2	6.5	7.0	6.4	7.8	8.4	9.8	7.0	7.4	6.4
Responses	15	15	15	15	14	14	15	15	15	15



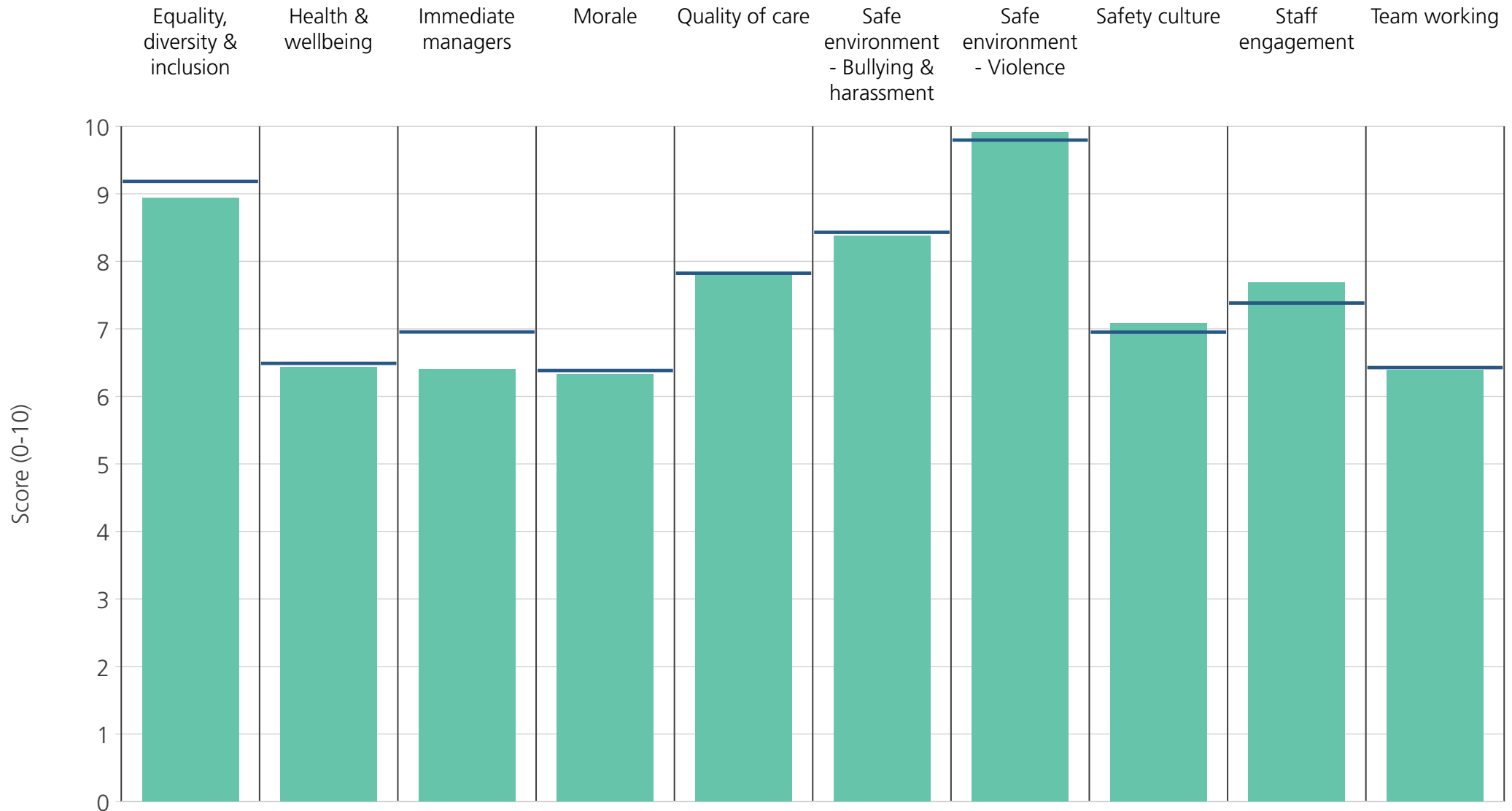
Directorate	9.7	7.9	8.4	7.6	7.7	9.9	10.0	7.1	8.4	8.2
Your org	9.2	6.5	7.0	6.4	7.8	8.4	9.8	7.0	7.4	6.4
Responses	24	24	24	24	15	24	24	24	24	24



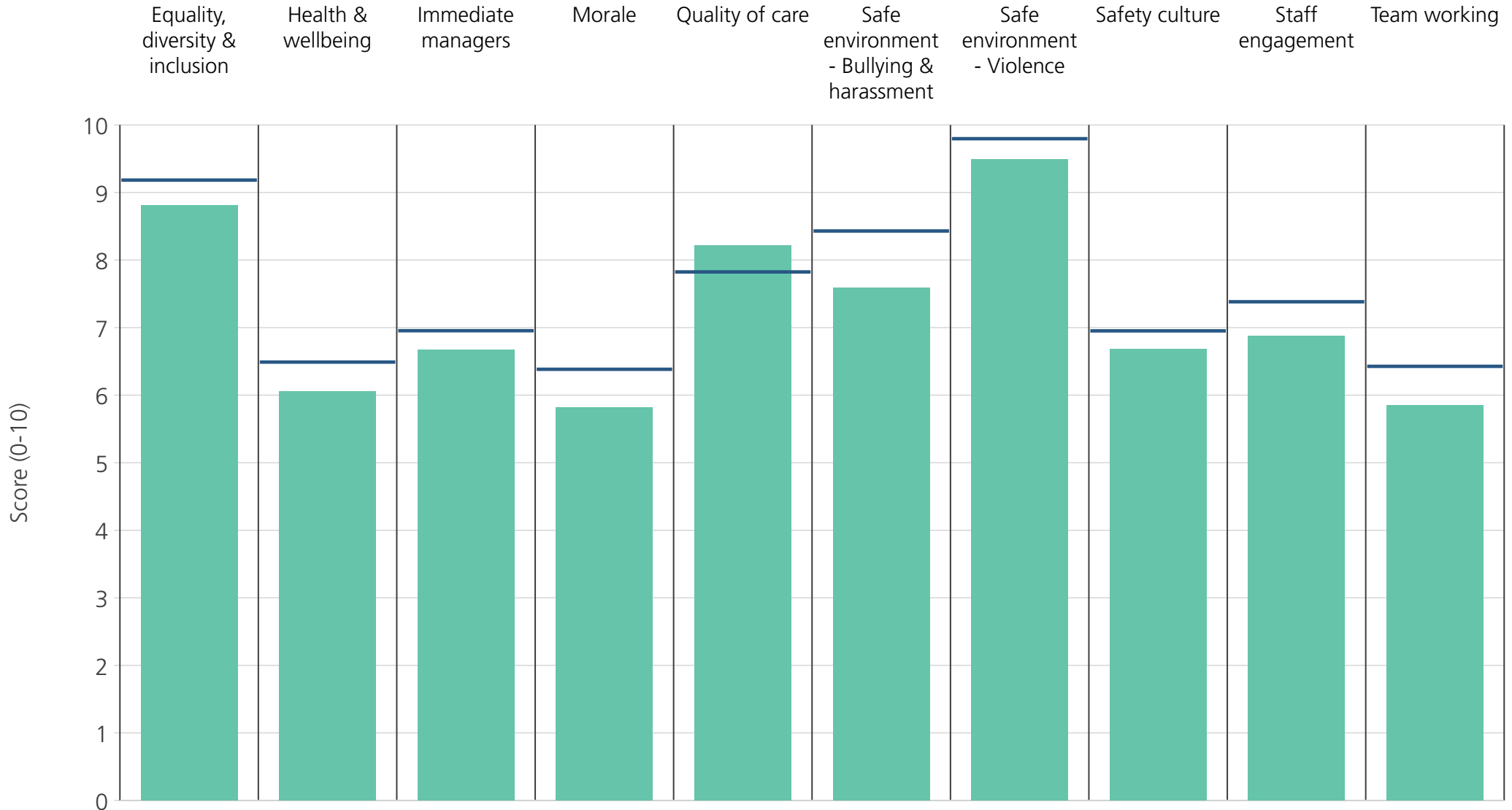
Directorate	8.5	6.4	6.1	5.9	6.8	8.5	9.8	6.6	7.0	4.5
Your org	9.2	6.5	7.0	6.4	7.8	8.4	9.8	7.0	7.4	6.4
Responses	29	29	30	29	24	28	28	27	30	30



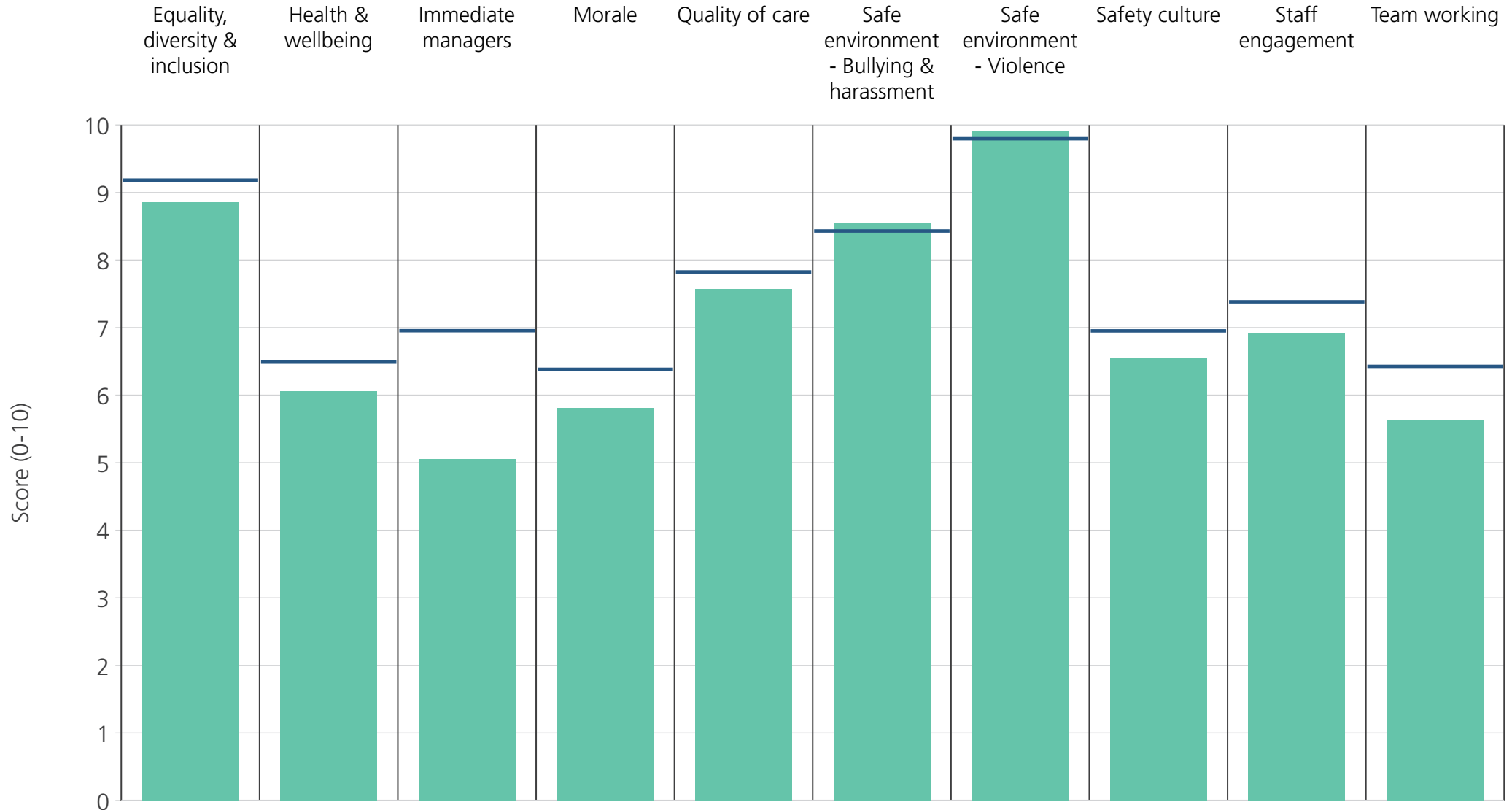
Directorate	9.4	6.5	7.7	6.8	8.2	8.6	9.7	7.3	7.7	6.8
Your org	9.2	6.5	7.0	6.4	7.8	8.4	9.8	7.0	7.4	6.4
Responses	93	95	96	94	95	89	94	94	98	98



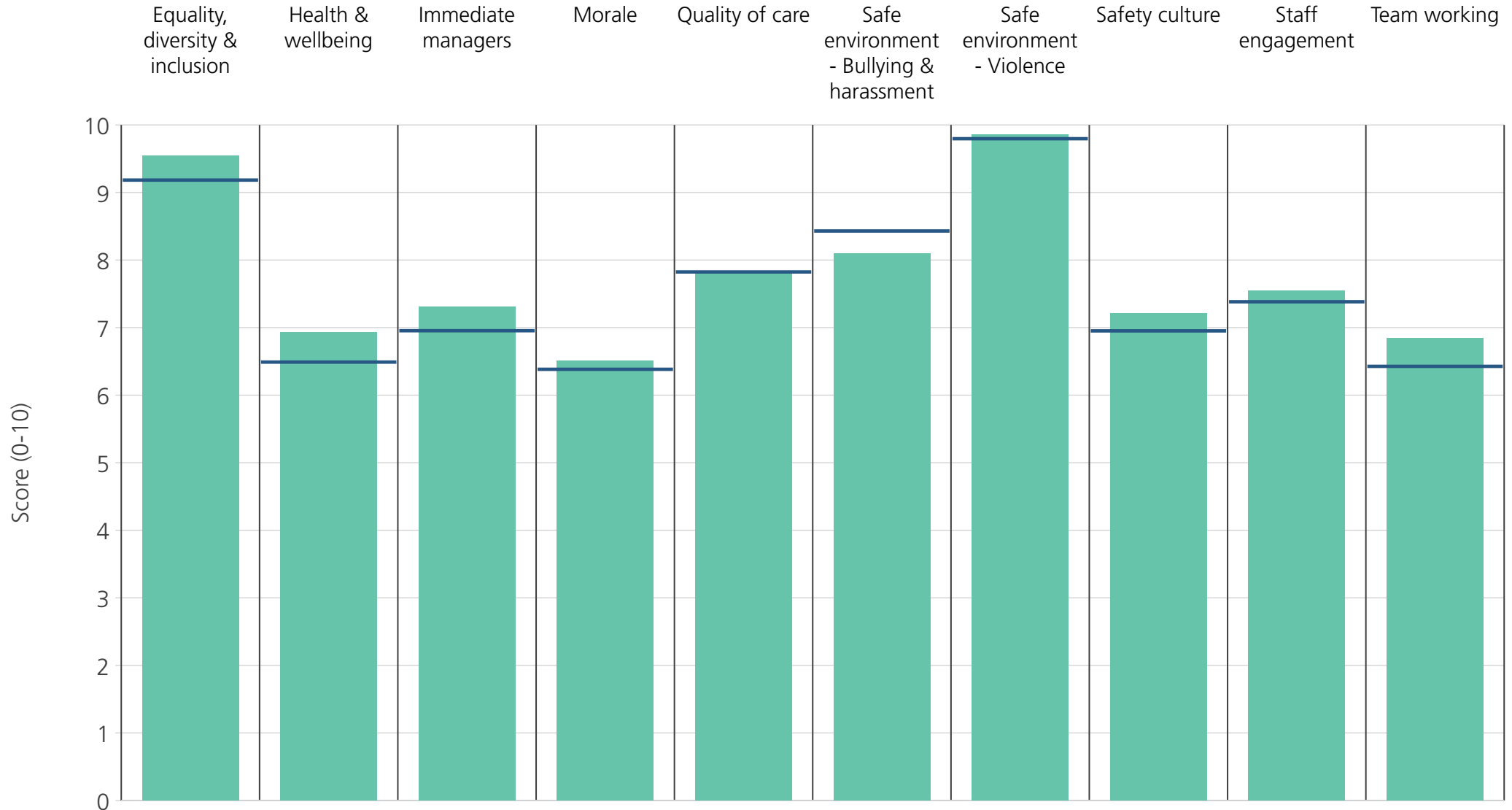
Directorate	8.9	6.4	6.4	6.3	7.8	8.4	9.9	7.1	7.7	6.4
Your org	9.2	6.5	7.0	6.4	7.8	8.4	9.8	7.0	7.4	6.4
Responses	37	37	37	37	35	37	37	37	37	36



Directorate	8.8	6.1	6.7	5.8	8.2	7.6	9.5	6.7	6.9	5.8
Your org	9.2	6.5	7.0	6.4	7.8	8.4	9.8	7.0	7.4	6.4
Responses	111	111	111	110	110	109	110	111	111	109



Directorate	8.9	6.1	5.1	5.8	7.6	8.5	9.9	6.5	6.9	5.6
Your org	9.2	6.5	7.0	6.4	7.8	8.4	9.8	7.0	7.4	6.4
Responses	37	36	37	36	36	32	37	37	38	38



Directorate	9.5	6.9	7.3	6.5	7.8	8.1	9.9	7.2	7.5	6.8
Your org	9.2	6.5	7.0	6.4	7.8	8.4	9.8	7.0	7.4	6.4
Responses	24	24	23	23	22	21	24	24	23	23