

# Oxford Health NHS Foundation Trust

2020 NHS Staff Survey

**Directorate Report**

**Contents**

Introduction . . . . .	3	Lds Pathway . . . . .	26
Themes – Directorates 1 . . . . .	4	Learning & Development . . . . .	27
Buckinghamshire Mental Health . . . . .	5	Mh Community Teams . . . . .	28
Community Services . . . . .	6	North Locality Services . . . . .	29
Corporate Services . . . . .	7	Other . . . . .	30
Oxfordshire and SW Mental Health . . . . .	8	Oxfordshire Camhs . . . . .	31
SAMPLE2 . . . . .	9	SAMPLE2 . . . . .	32
Specialised Services . . . . .	10	South Locality Services . . . . .	33
Themes – Directorates 2 . . . . .	11	Swb Getting More Help . . . . .	34
Adolescent Mh Inpatient . . . . .	12	Urgent Care . . . . .	35
Adult Mh - Acute Inpatient . . . . .	13		
Bucks Adults of working age . . . . .	14		
Bucks CAMHS . . . . .	15		
Bucks lapt . . . . .	16		
Bucks Older Adults . . . . .	17		
Childrens Complex Care . . . . .	18		
Childrens Preventative Care . . . . .	19		
City Locality Services . . . . .	20		
Community Hospitals . . . . .	21		
Estates & Facilities . . . . .	22		
Forensic Mh Services - Msu . . . . .	23		
Forensic Mh Services -Lsu . . . . .	24		
Hr . . . . .	25		

This directorate report for Oxford Health NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Oxford Health NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

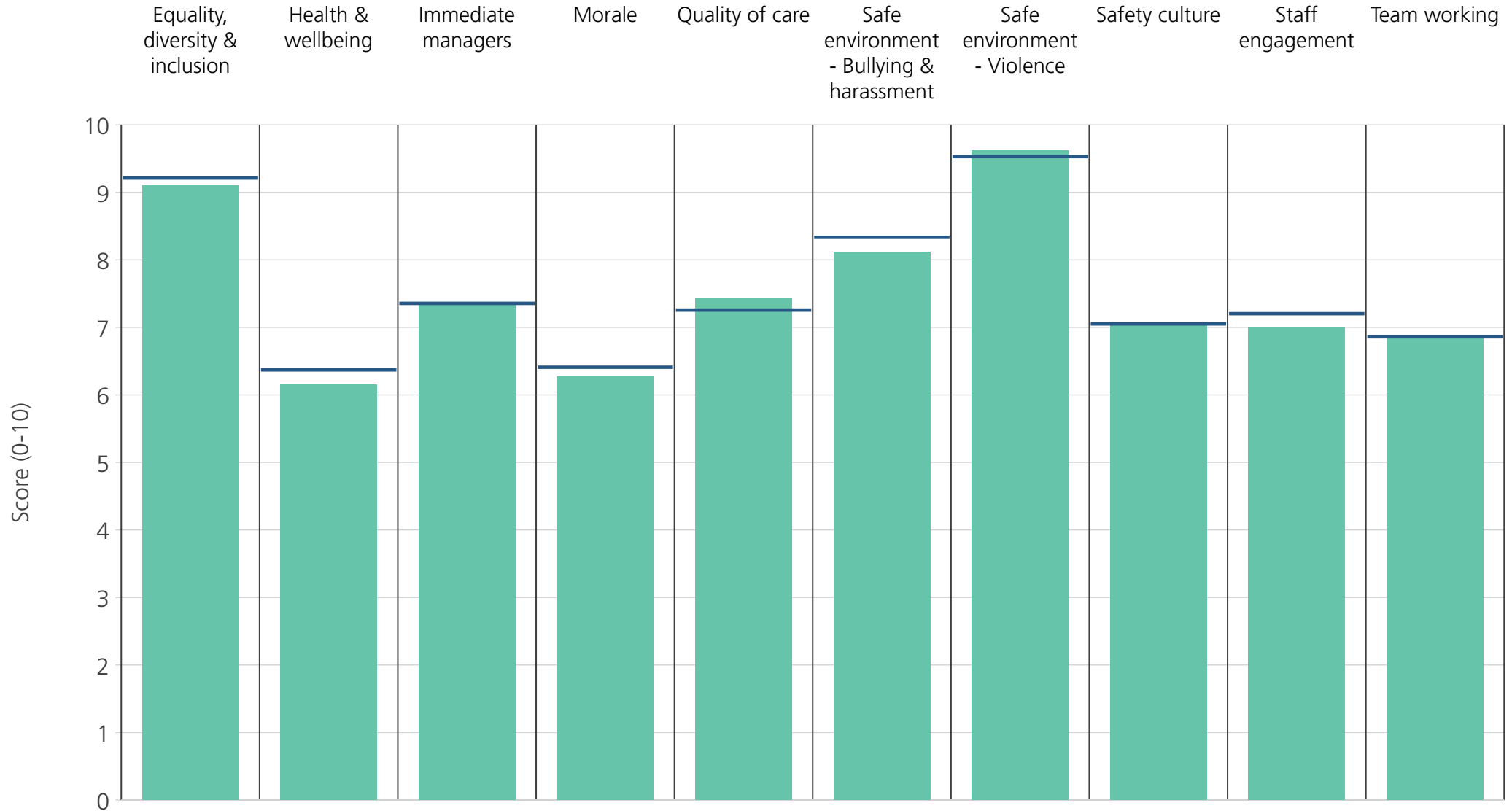
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

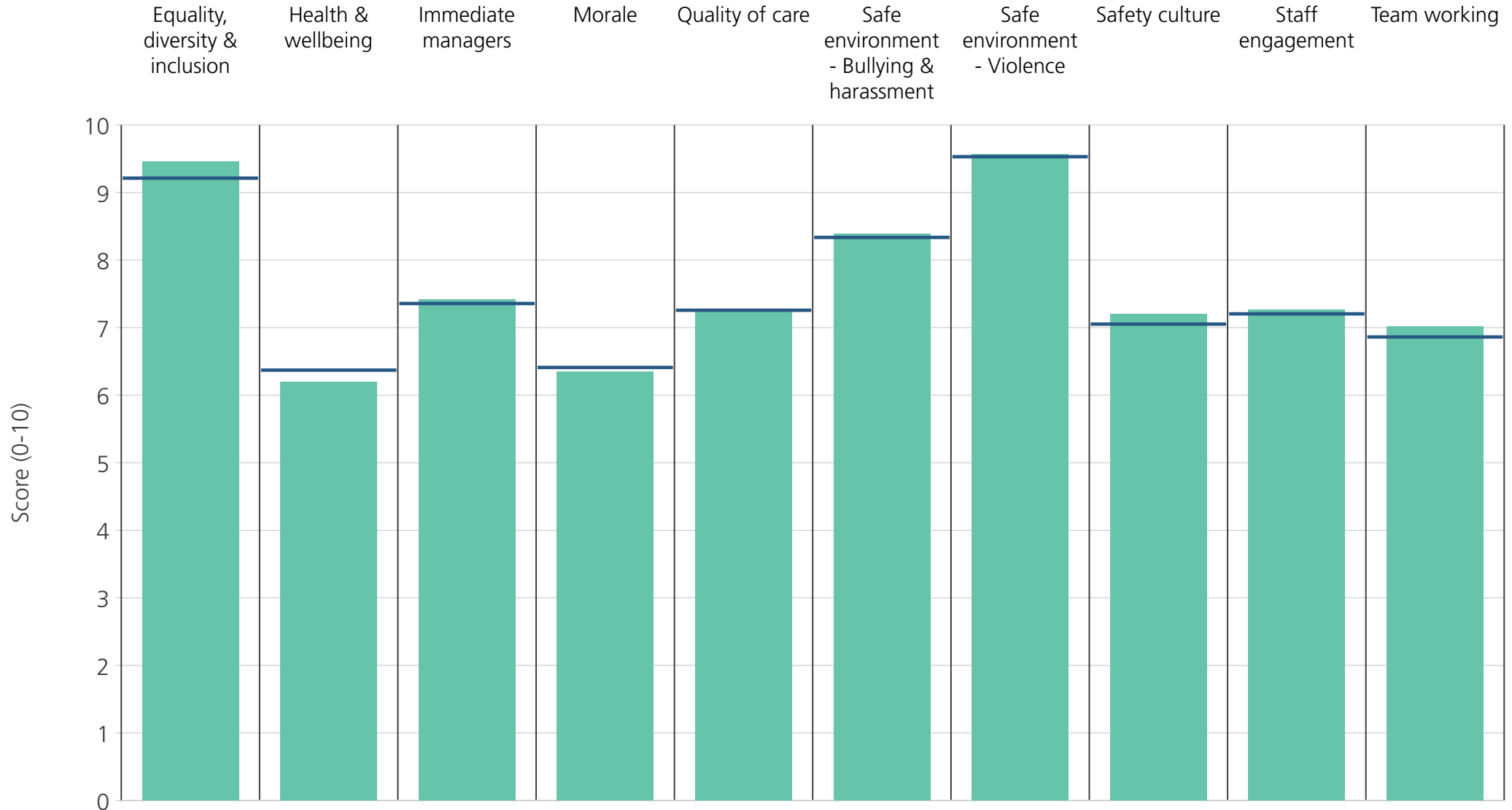


**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

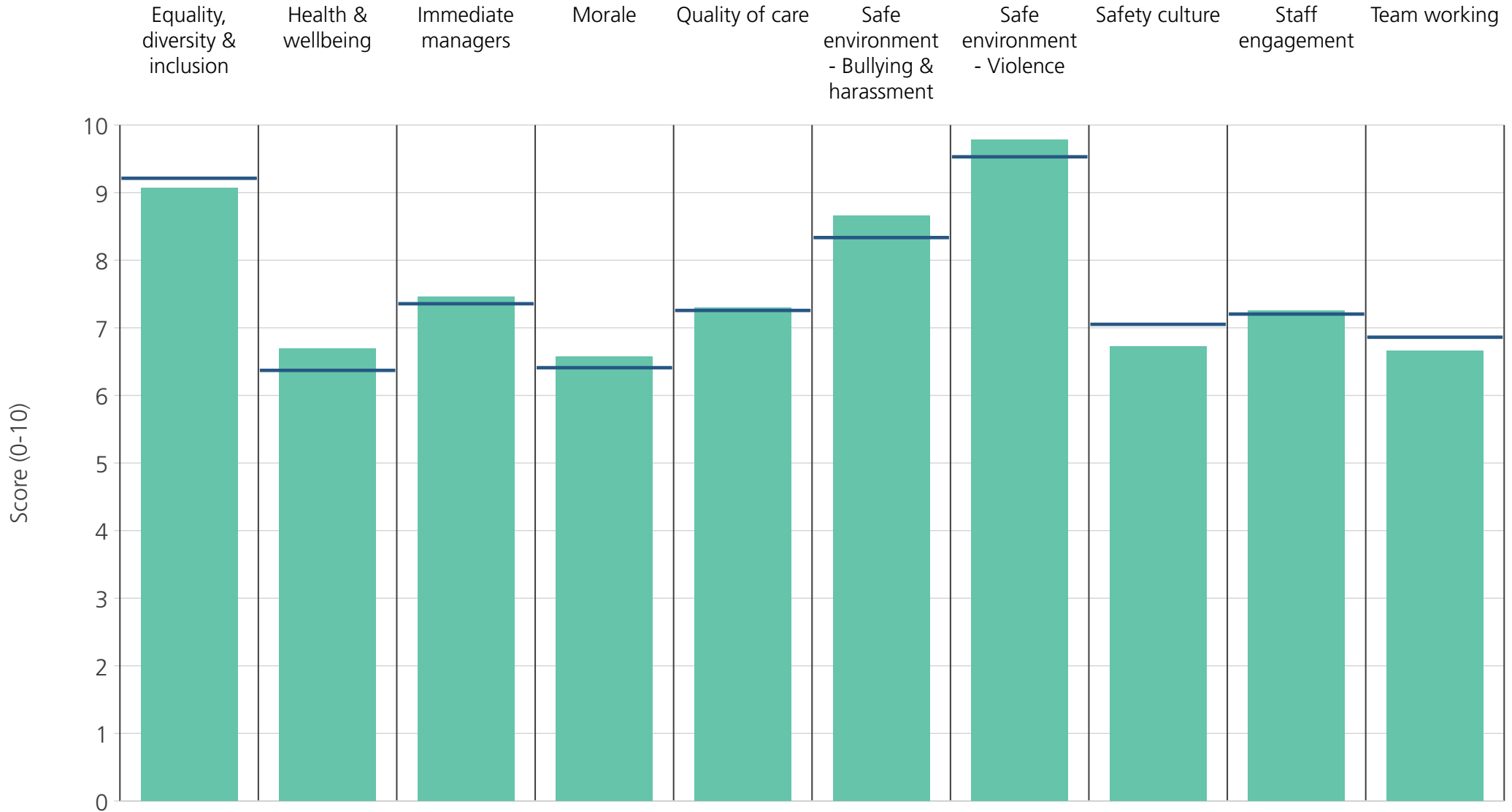
# Directorates 1



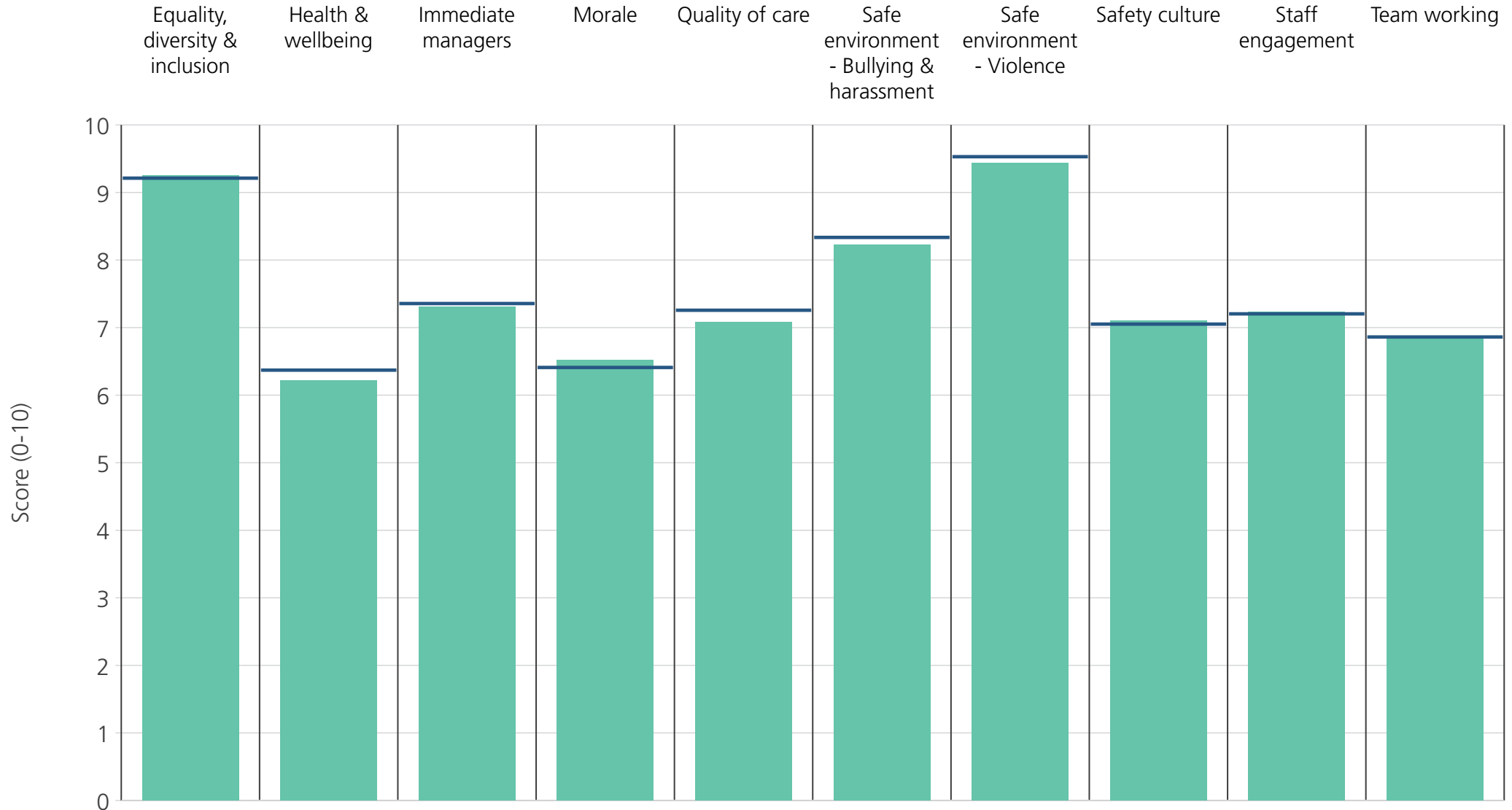
<b>Directorate</b>	9.1	6.2	7.3	6.3	7.4	8.1	9.6	7.0	7.0	6.8
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	403	403	404	400	373	388	403	402	406	404



<b>Directorate</b>	9.5	6.2	7.4	6.3	7.3	8.4	9.6	7.2	7.3	7.0
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	1138	1139	1144	1133	1090	1102	1135	1135	1152	1146

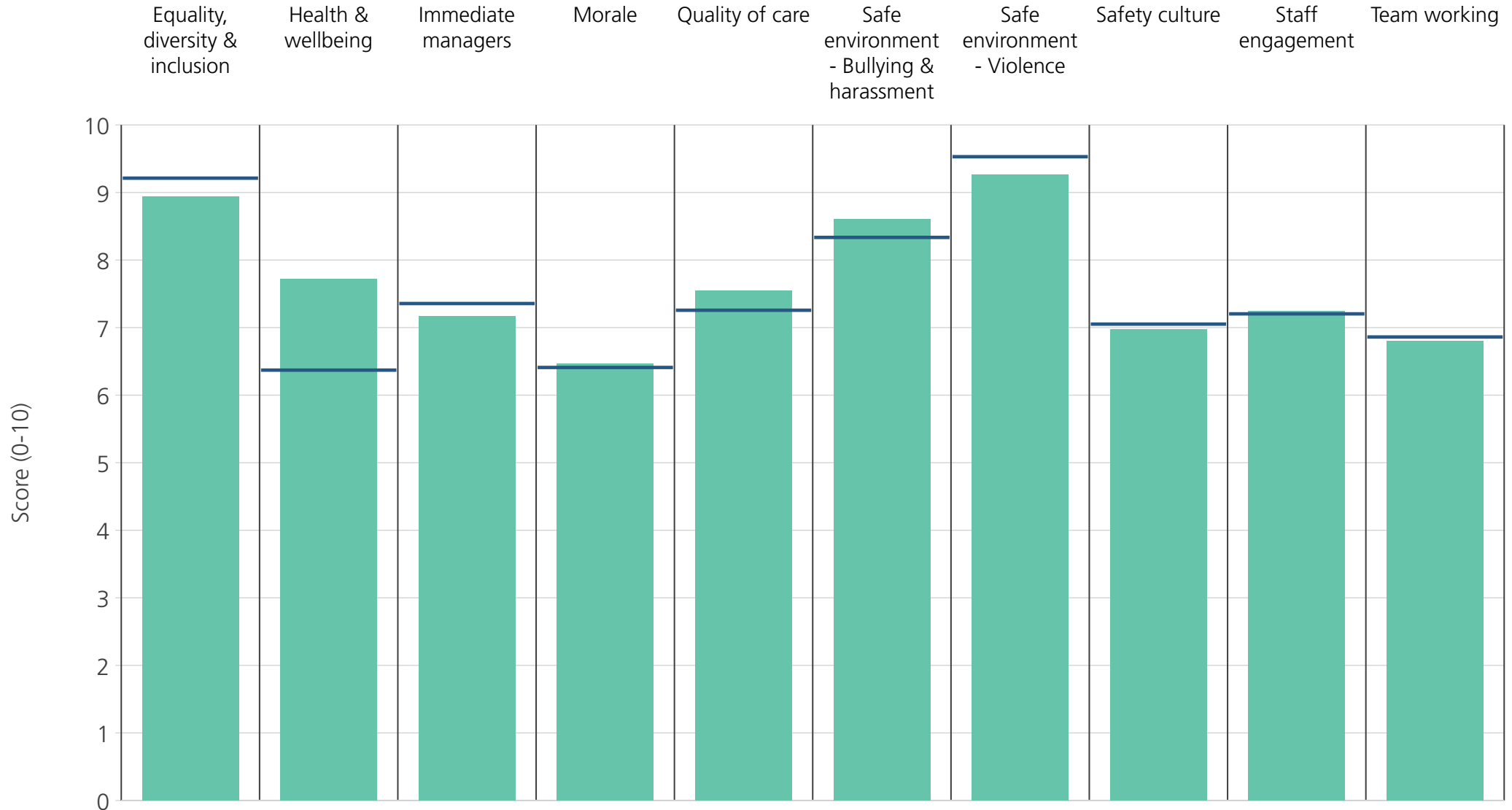


<b>Directorate</b>	9.1	6.7	7.5	6.6	7.3	8.7	9.8	6.7	7.3	6.7
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	584	586	586	580	330	570	582	581	591	583

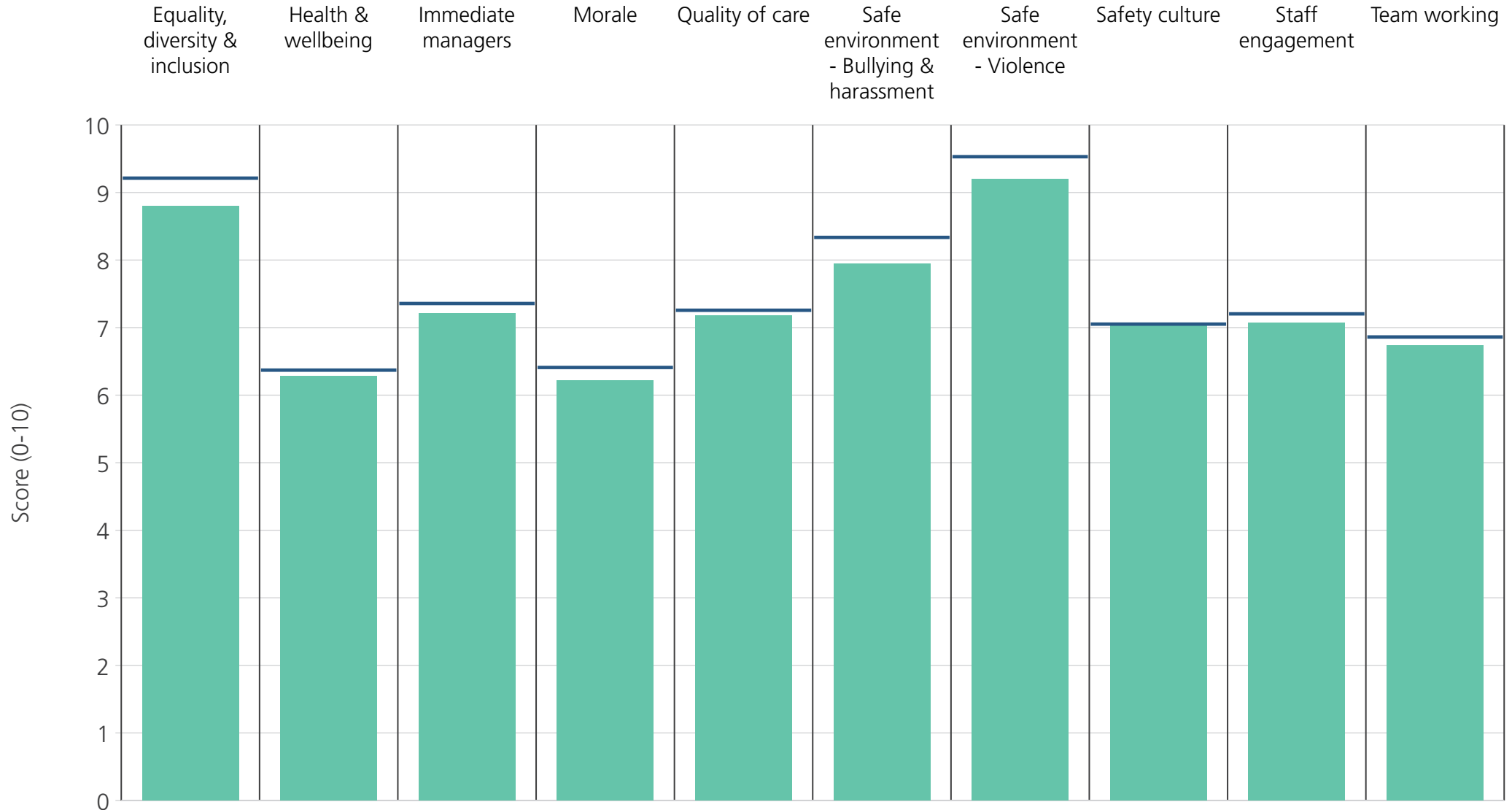


<b>Directorate</b>	9.3	6.2	7.3	6.5	7.1	8.2	9.4	7.1	7.2	6.9
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	758	763	764	750	727	738	759	757	771	769



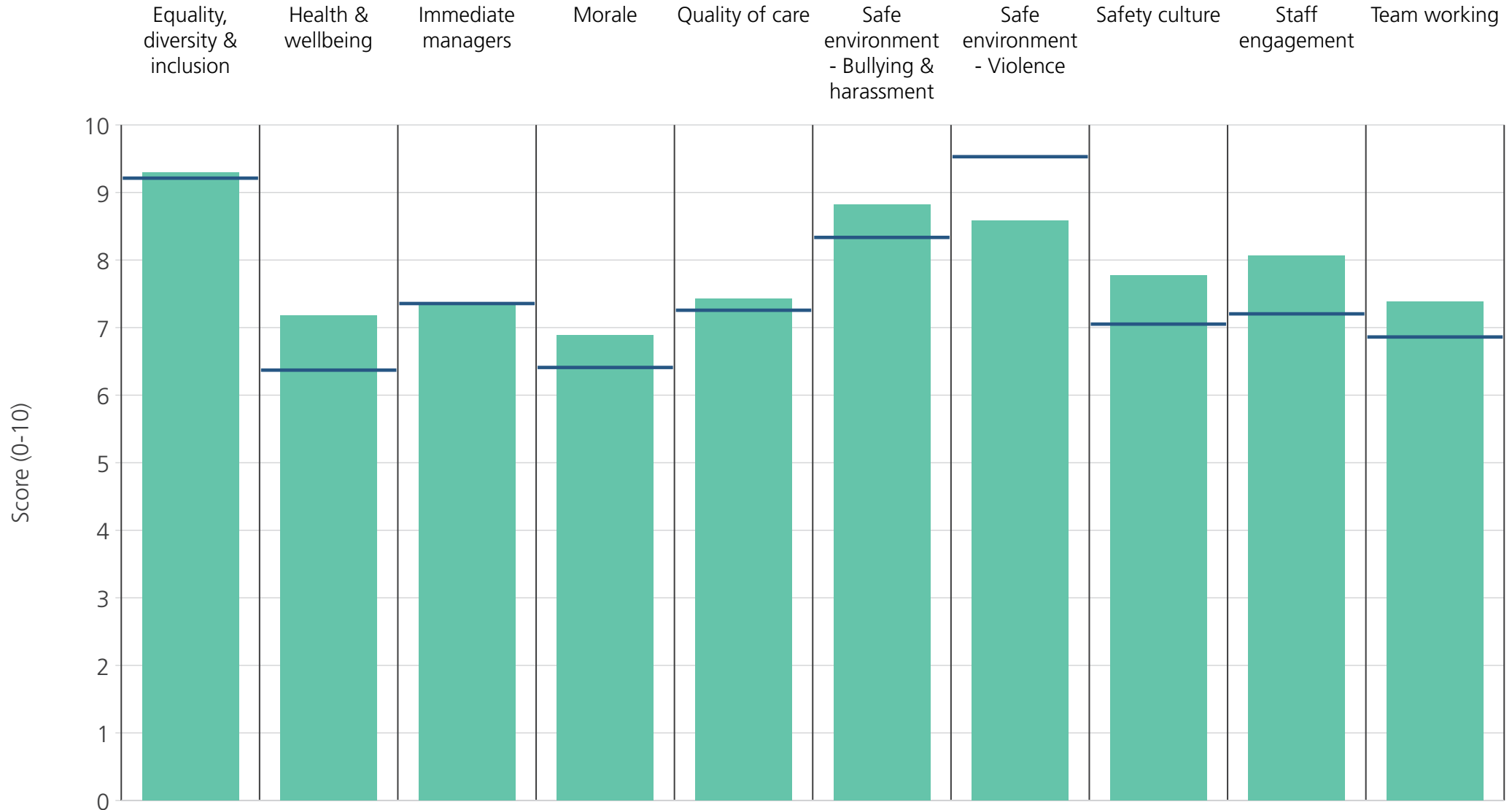


<b>Directorate</b>	8.9	7.7	7.2	6.5	7.5	8.6	9.3	7.0	7.2	6.8
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	171	176	176	167	157	169	173	170	179	176

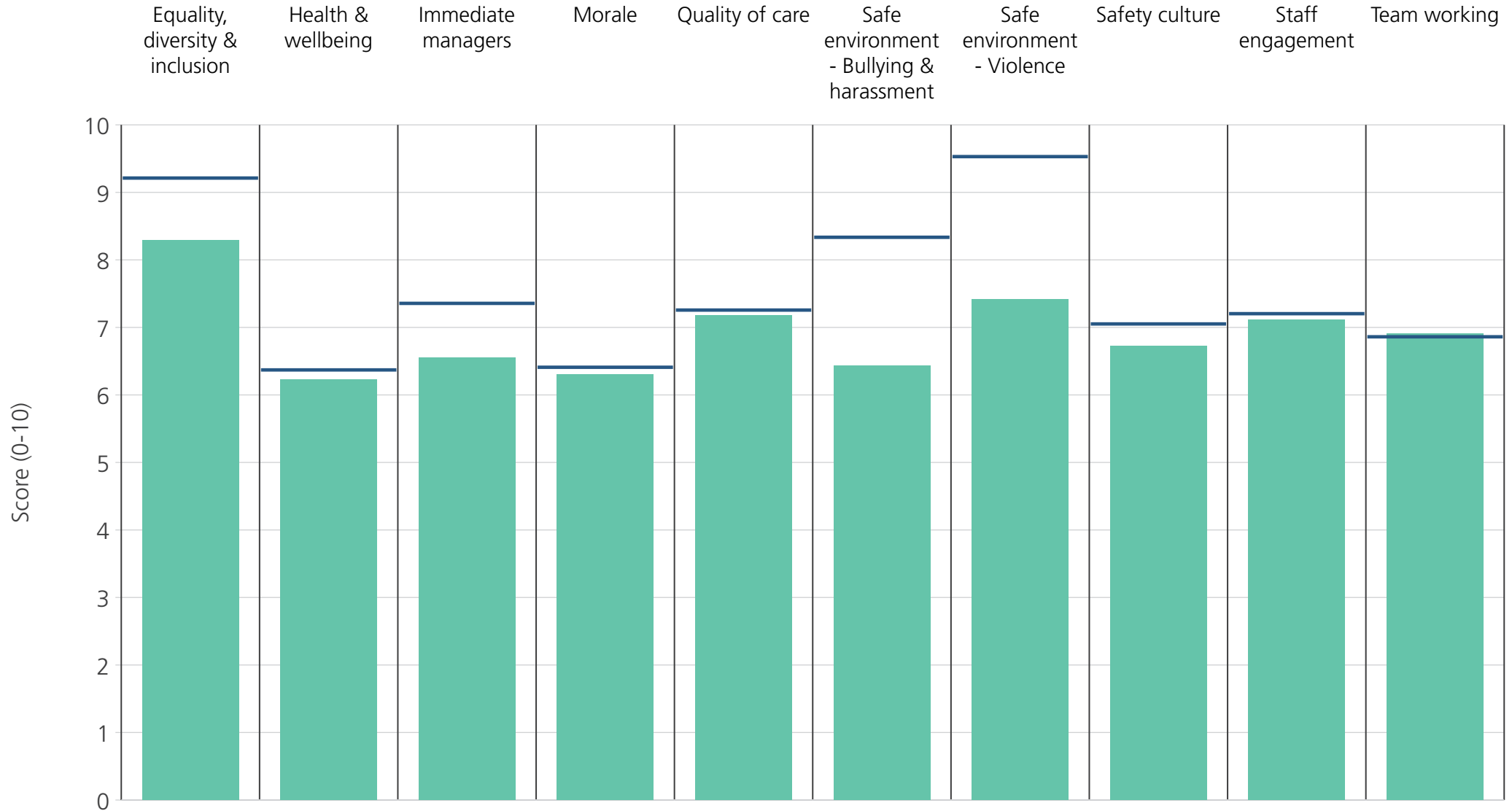


<b>Directorate</b>	8.8	6.3	7.2	6.2	7.2	7.9	9.2	7.1	7.1	6.7
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	315	320	321	316	307	311	318	317	323	320

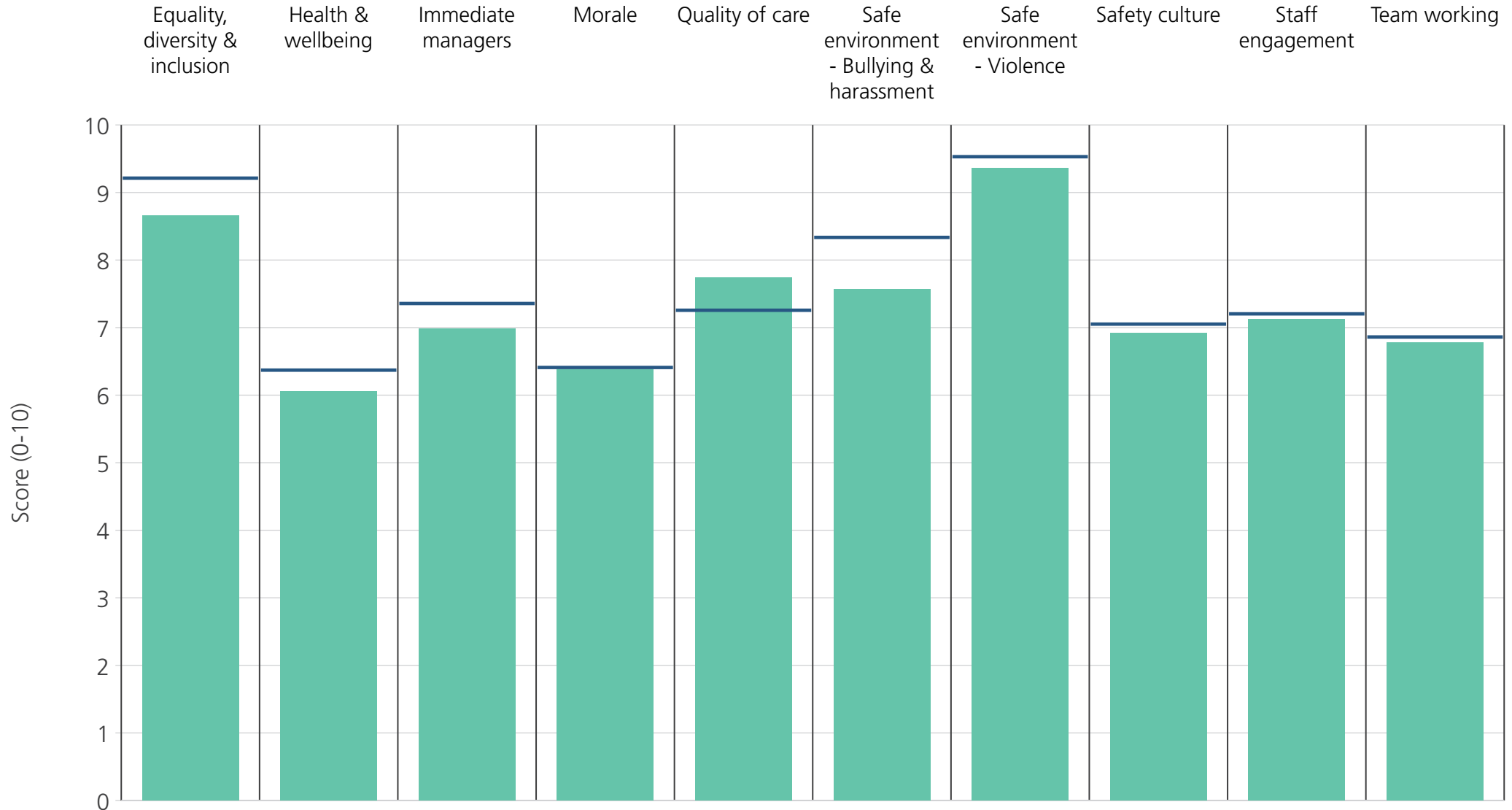
# Directorates 2



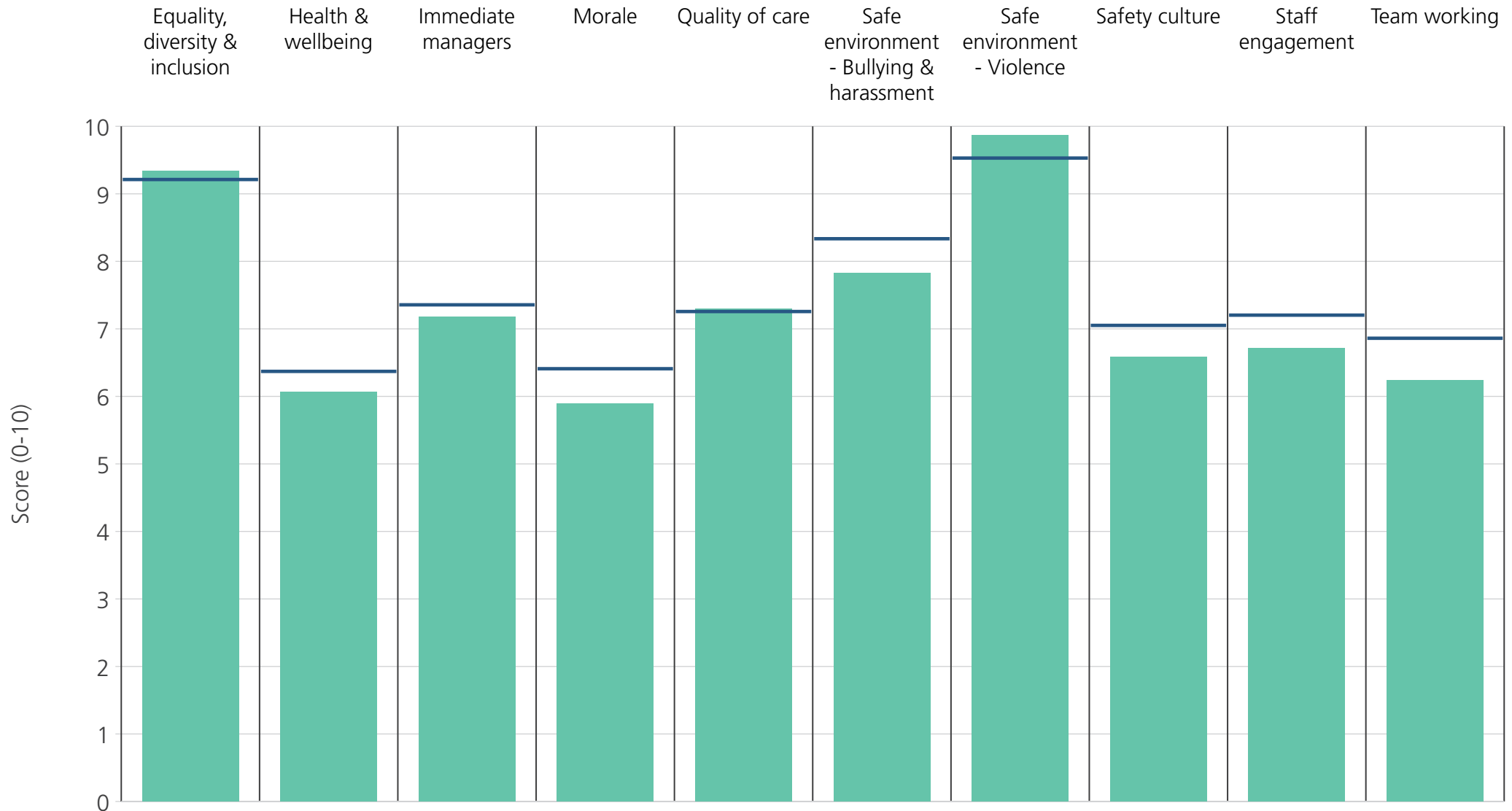
<b>Directorate</b>	9.3	7.2	7.3	6.9	7.4	8.8	8.6	7.8	8.1	7.4
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	33	33	33	33	32	31	33	33	33	33



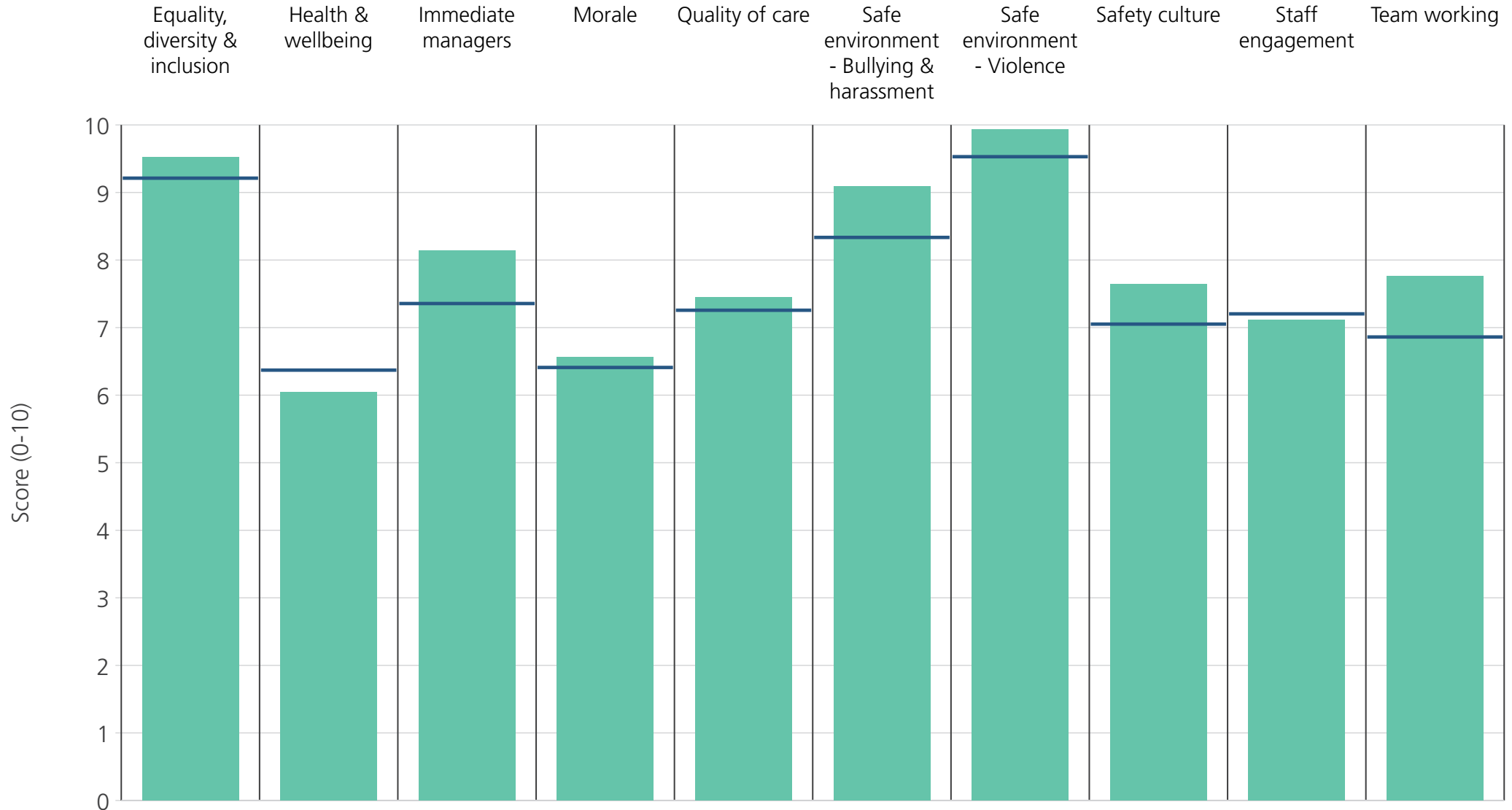
<b>Directorate</b>	8.3	6.2	6.5	6.3	7.2	6.4	7.4	6.7	7.1	6.9
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	42	43	43	42	40	42	42	43	44	44



<b>Directorate</b>	8.7	6.1	7.0	6.4	7.7	7.6	9.4	6.9	7.1	6.8
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	145	145	146	142	138	140	145	144	148	147

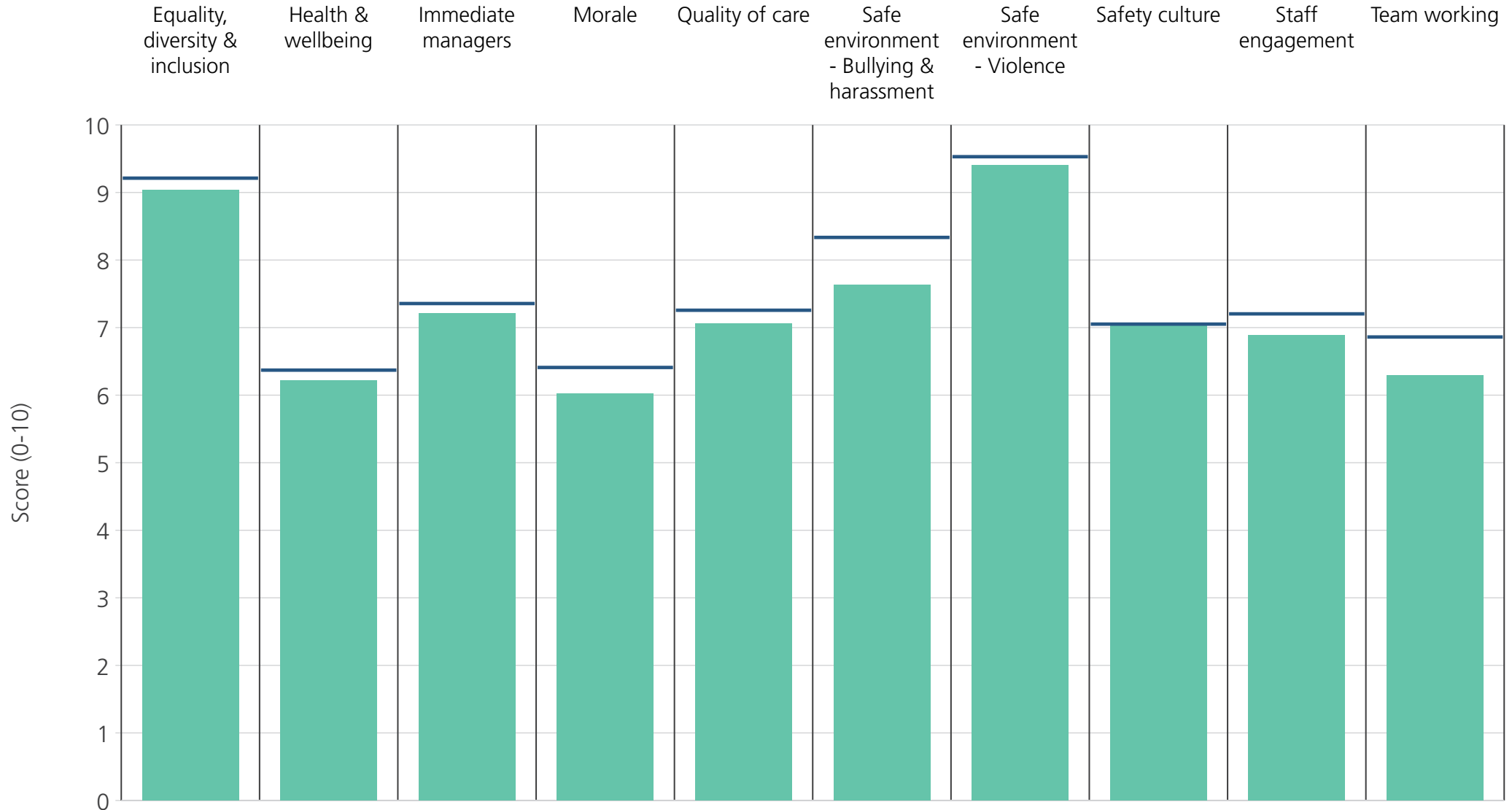


<b>Directorate</b>	9.3	6.1	7.2	5.9	7.3	7.8	9.9	6.6	6.7	6.2
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	75	75	75	75	72	72	75	75	75	74

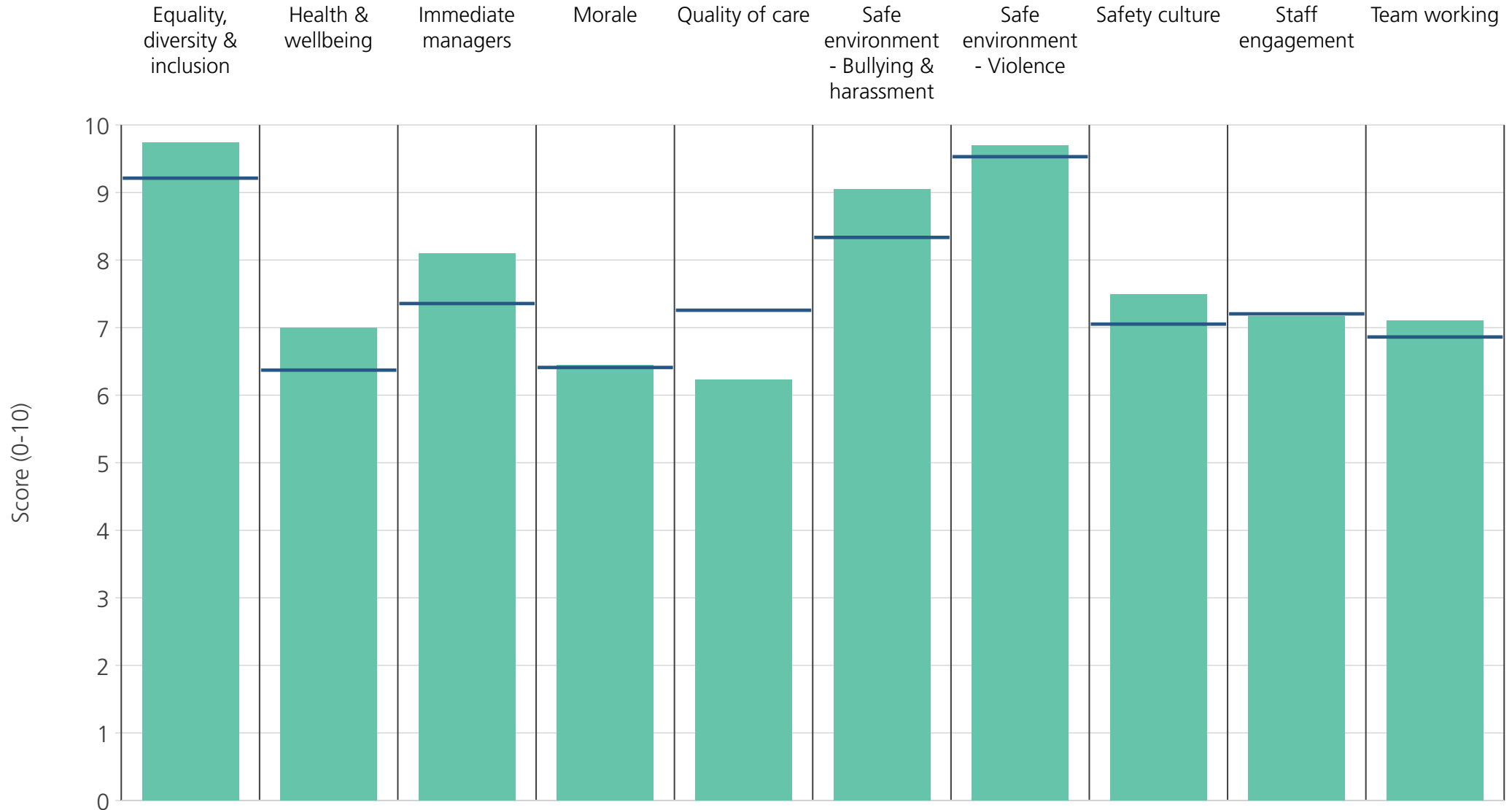


<b>Directorate</b>	9.5	6.0	8.1	6.6	7.4	9.1	9.9	7.6	7.1	7.8
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	92	92	92	92	86	88	92	92	92	92

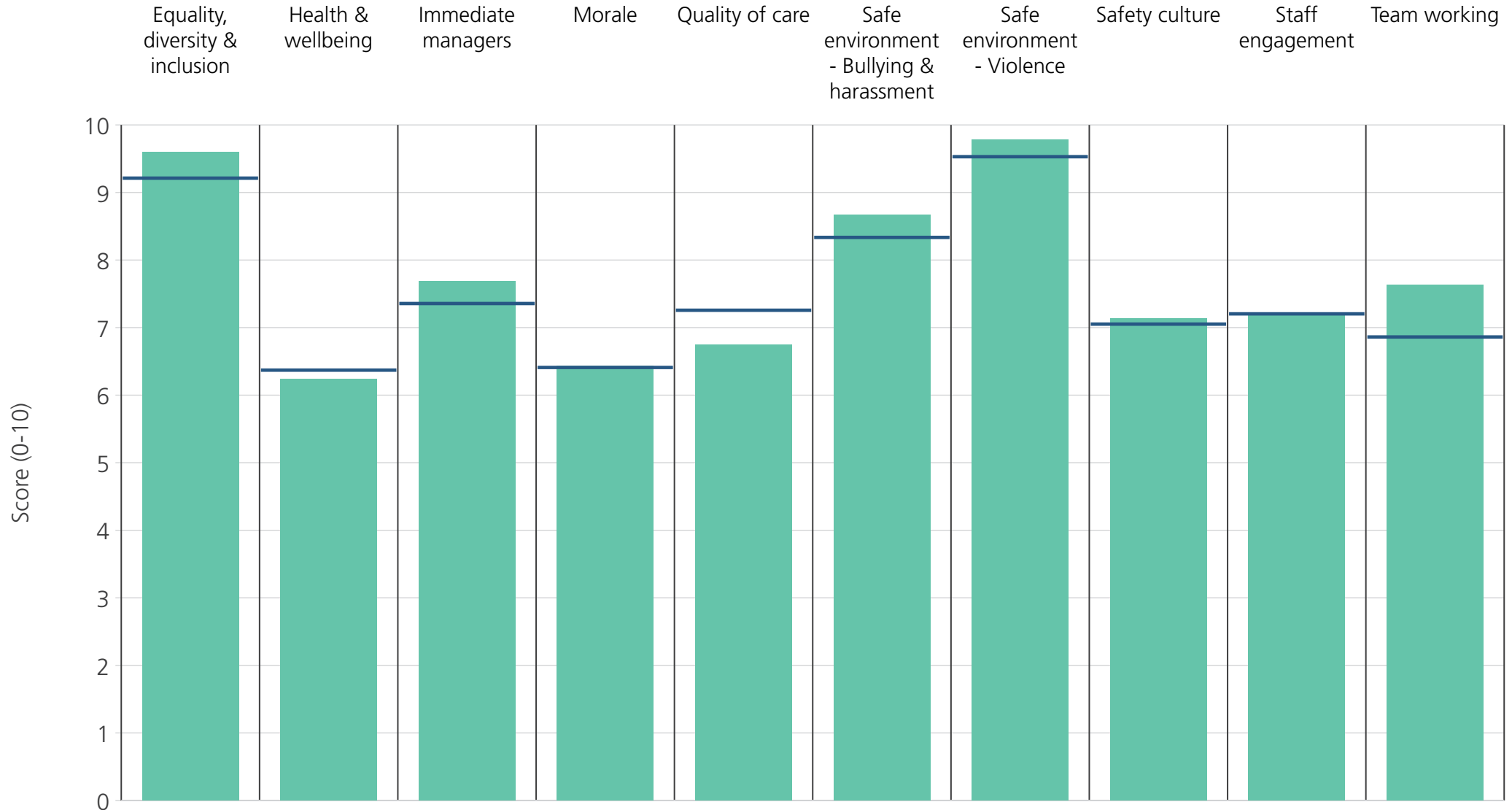




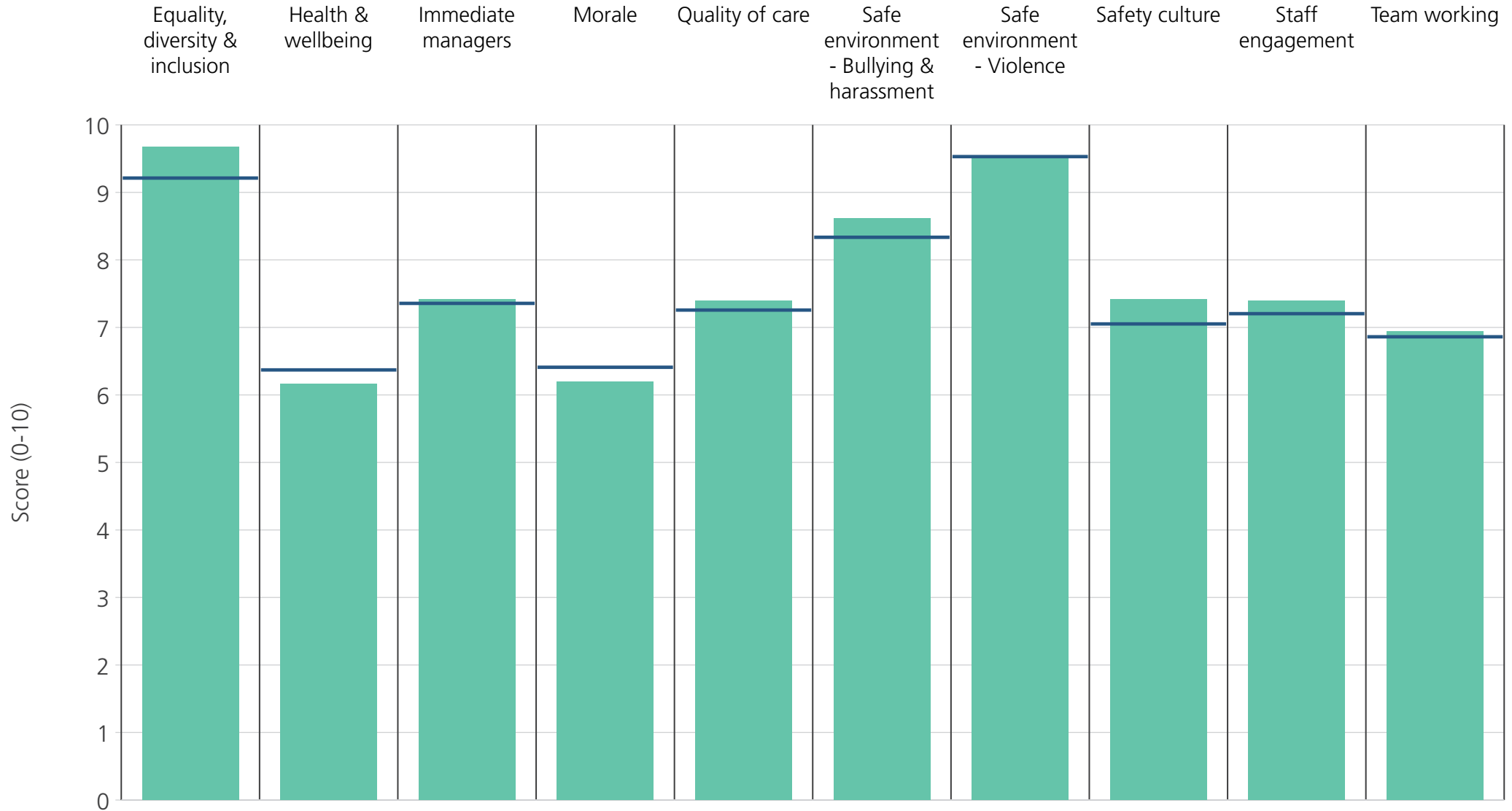
<b>Directorate</b>	9.0	6.2	7.2	6.0	7.1	7.6	9.4	7.1	6.9	6.3
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	62	62	62	62	57	59	62	62	62	62



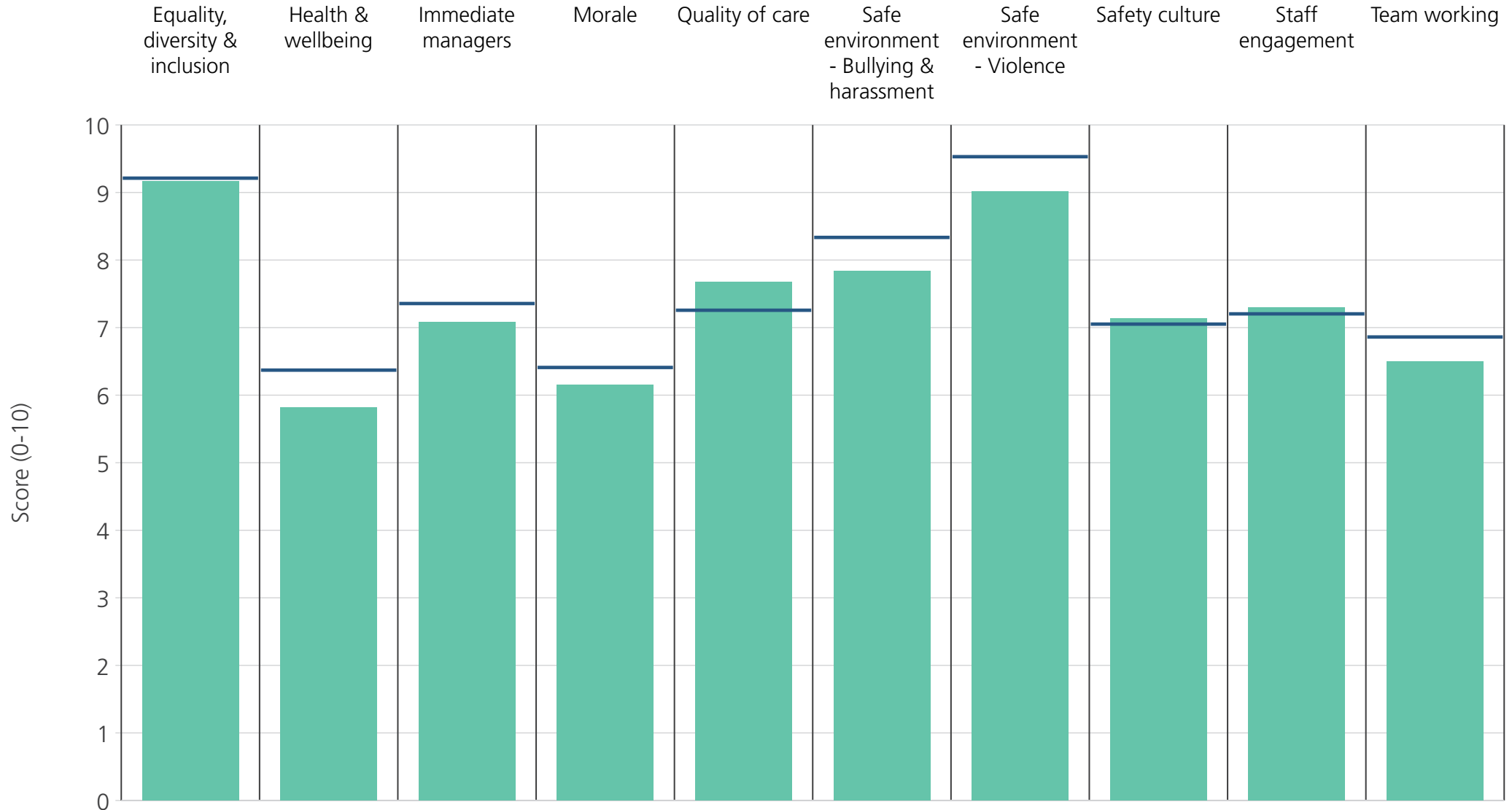
<b>Directorate</b>	9.7	7.0	8.1	6.4	6.2	9.0	9.7	7.5	7.2	7.1
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	97	97	97	97	94	94	97	97	98	98



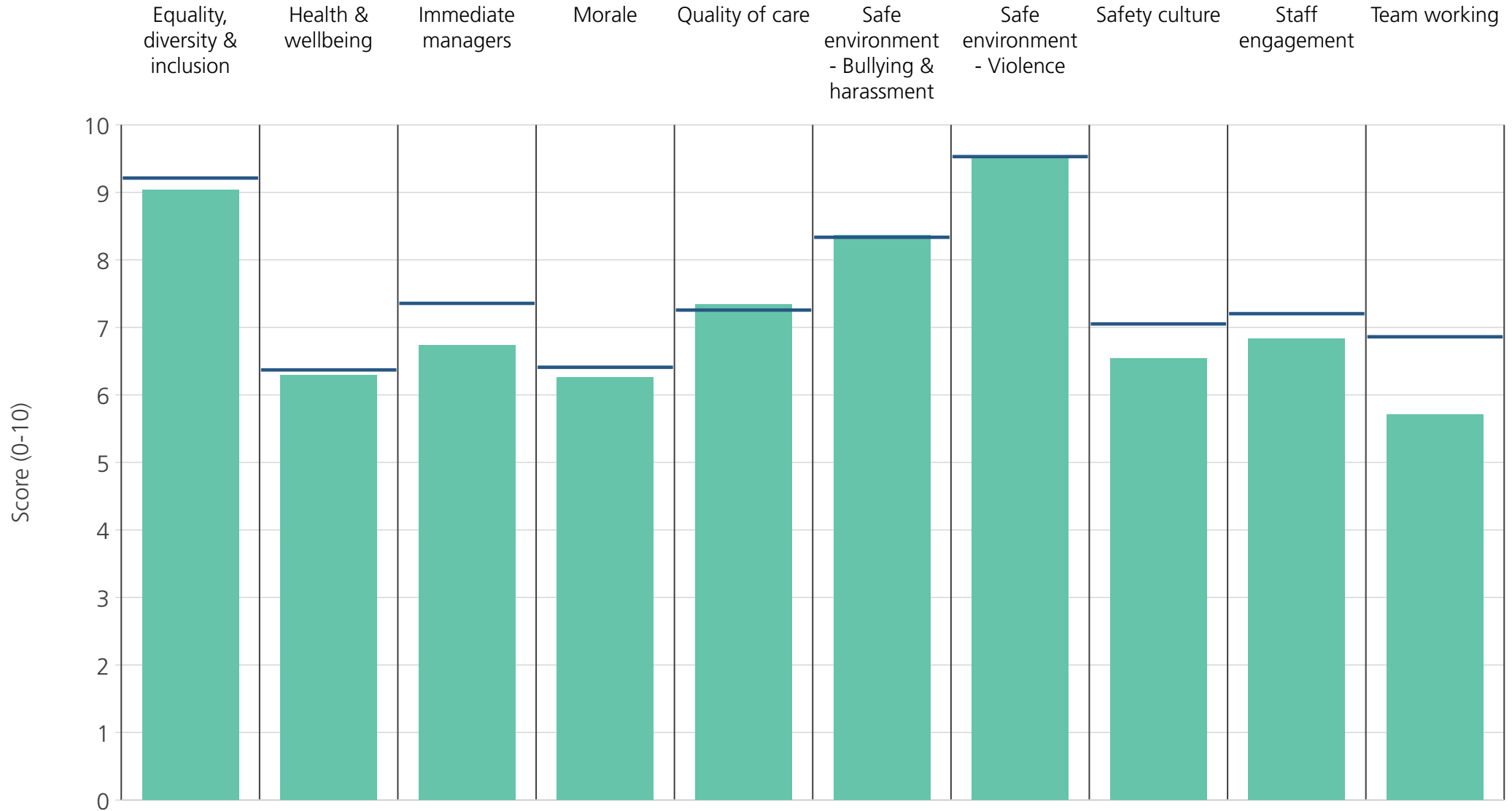
<b>Directorate</b>	9.6	6.2	7.7	6.4	6.7	8.7	9.8	7.1	7.2	7.6
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	209	210	211	208	203	206	210	209	212	210



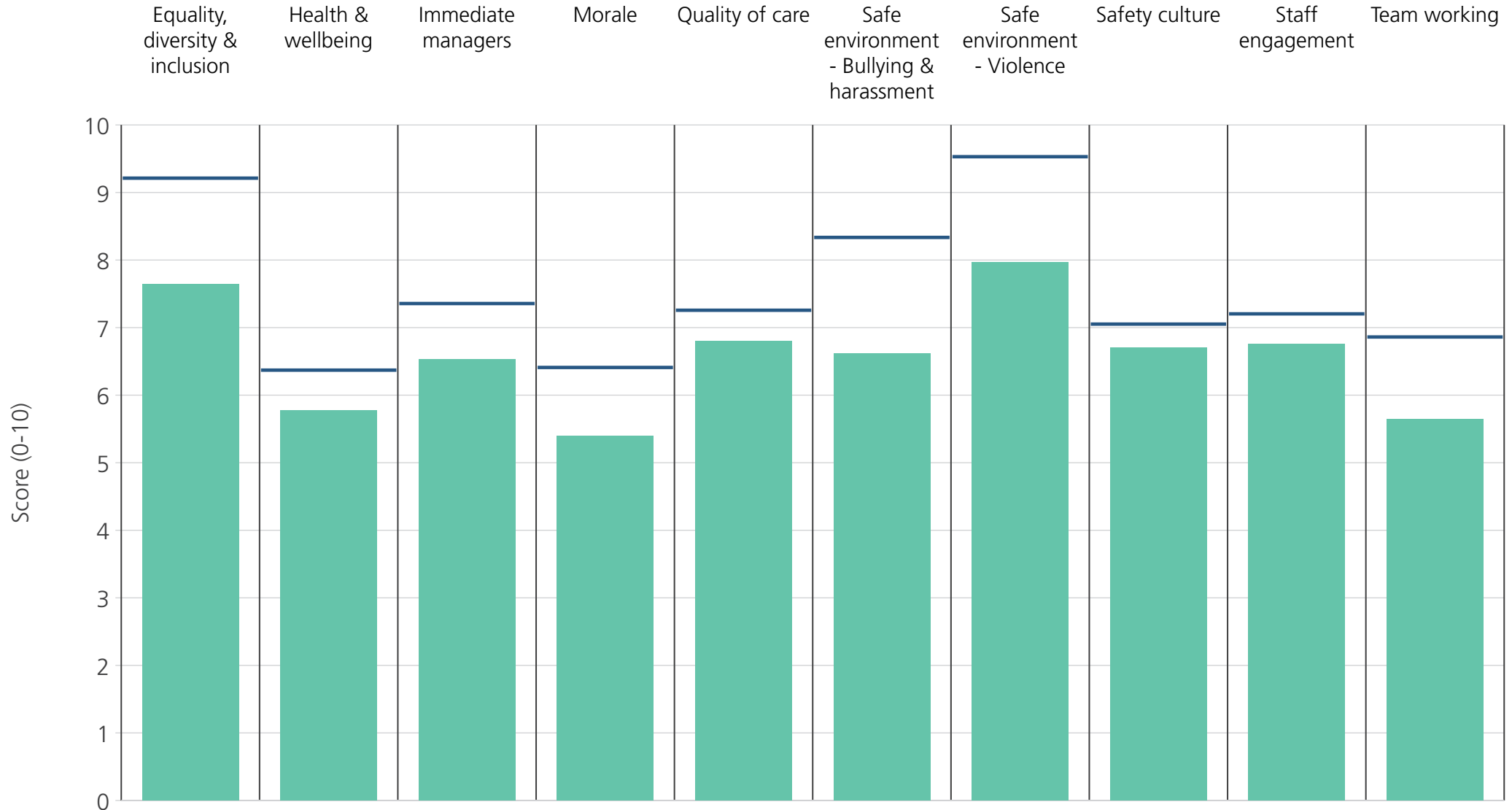
<b>Directorate</b>	9.7	6.2	7.4	6.2	7.4	8.6	9.5	7.4	7.4	6.9
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	70	70	70	70	68	70	70	70	70	69



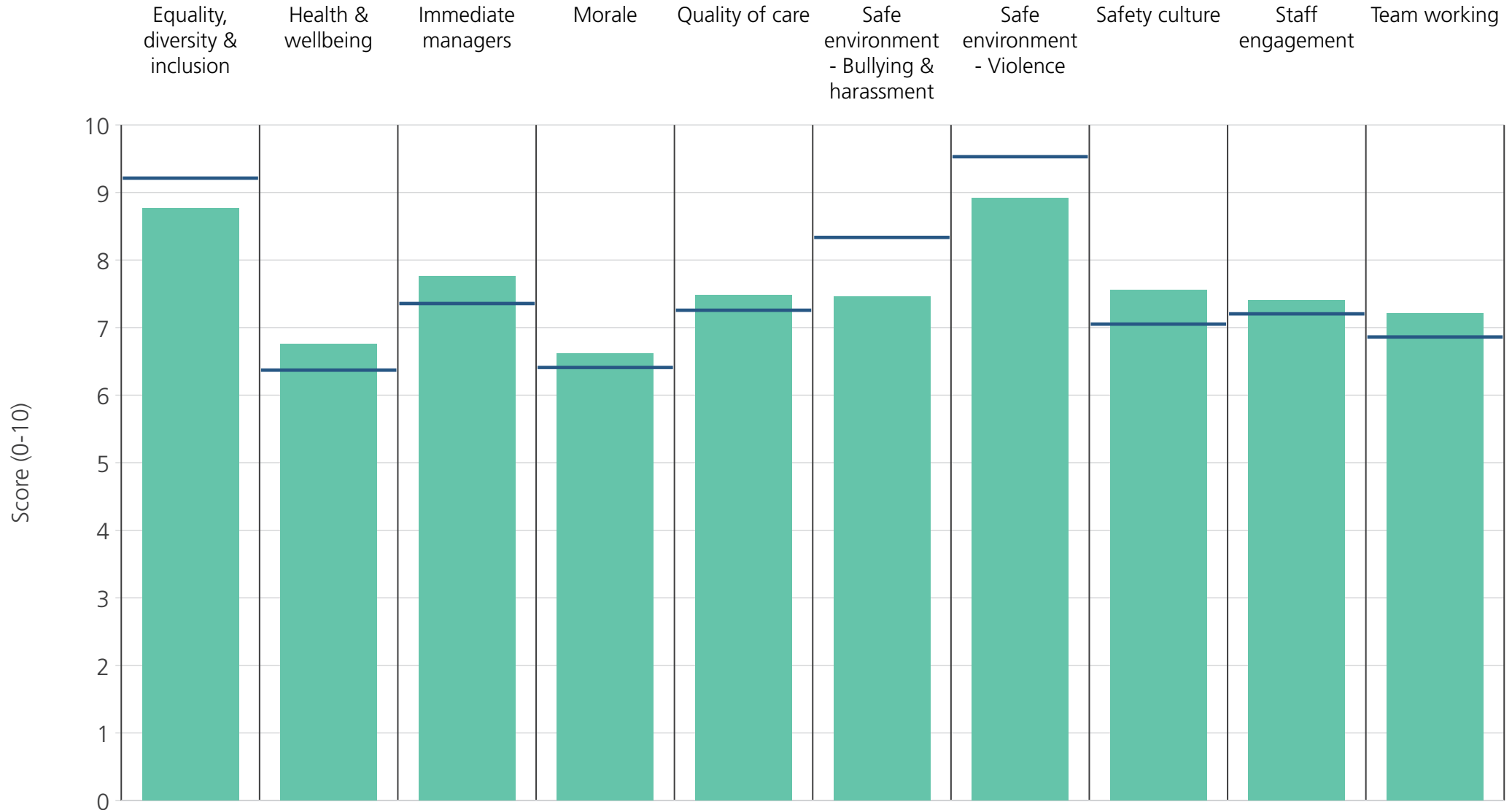
<b>Directorate</b>	9.2	5.8	7.1	6.2	7.7	7.8	9.0	7.1	7.3	6.5
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	222	222	222	221	213	214	220	221	224	223



<b>Directorate</b>	9.0	6.3	6.7	6.3	7.3	8.4	9.5	6.5	6.8	5.7
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	119	121	120	119	88	116	117	119	121	116

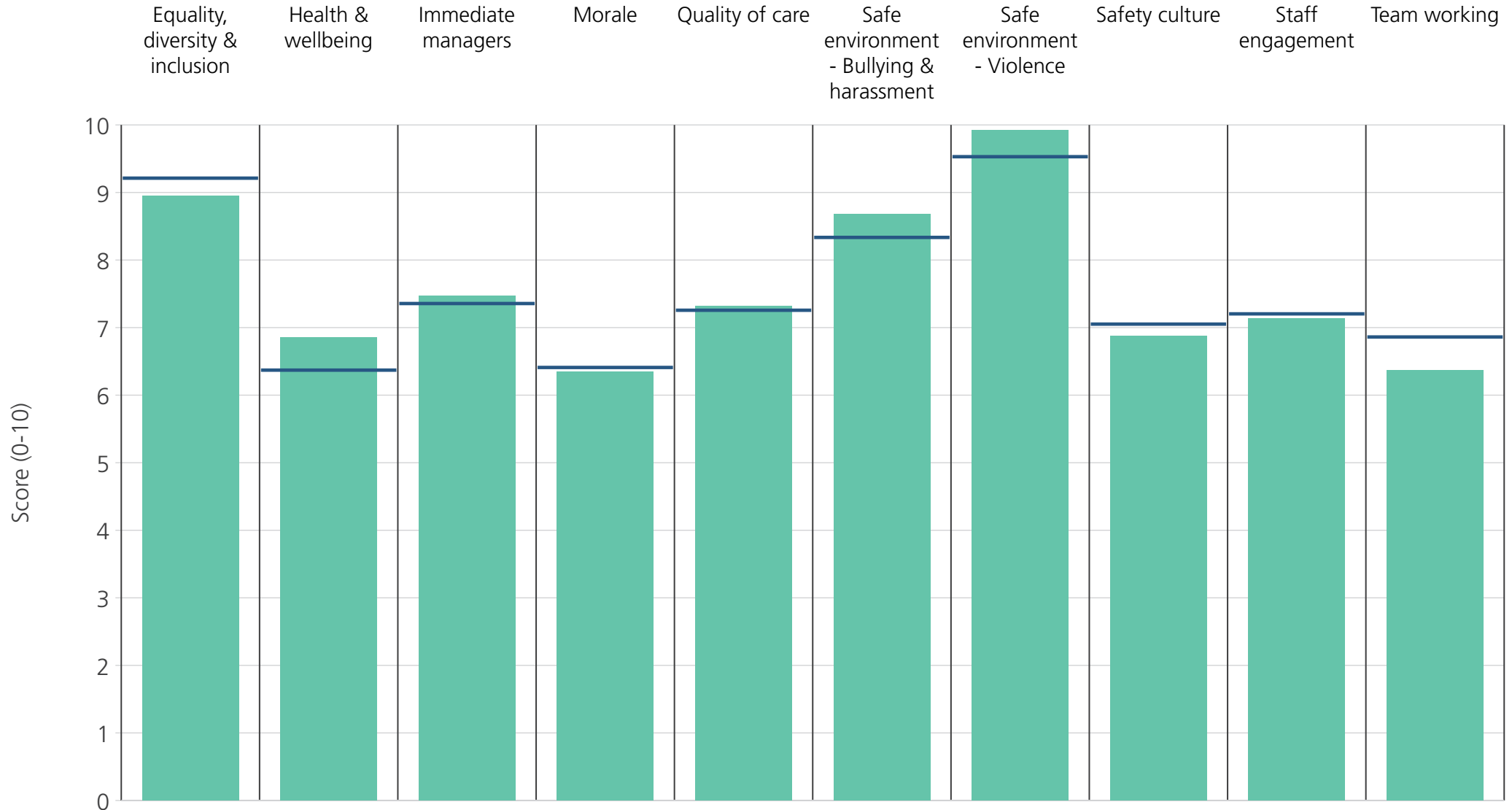


<b>Directorate</b>	7.6	5.8	6.5	5.4	6.8	6.6	8.0	6.7	6.8	5.6
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	70	73	73	72	70	72	72	72	74	74

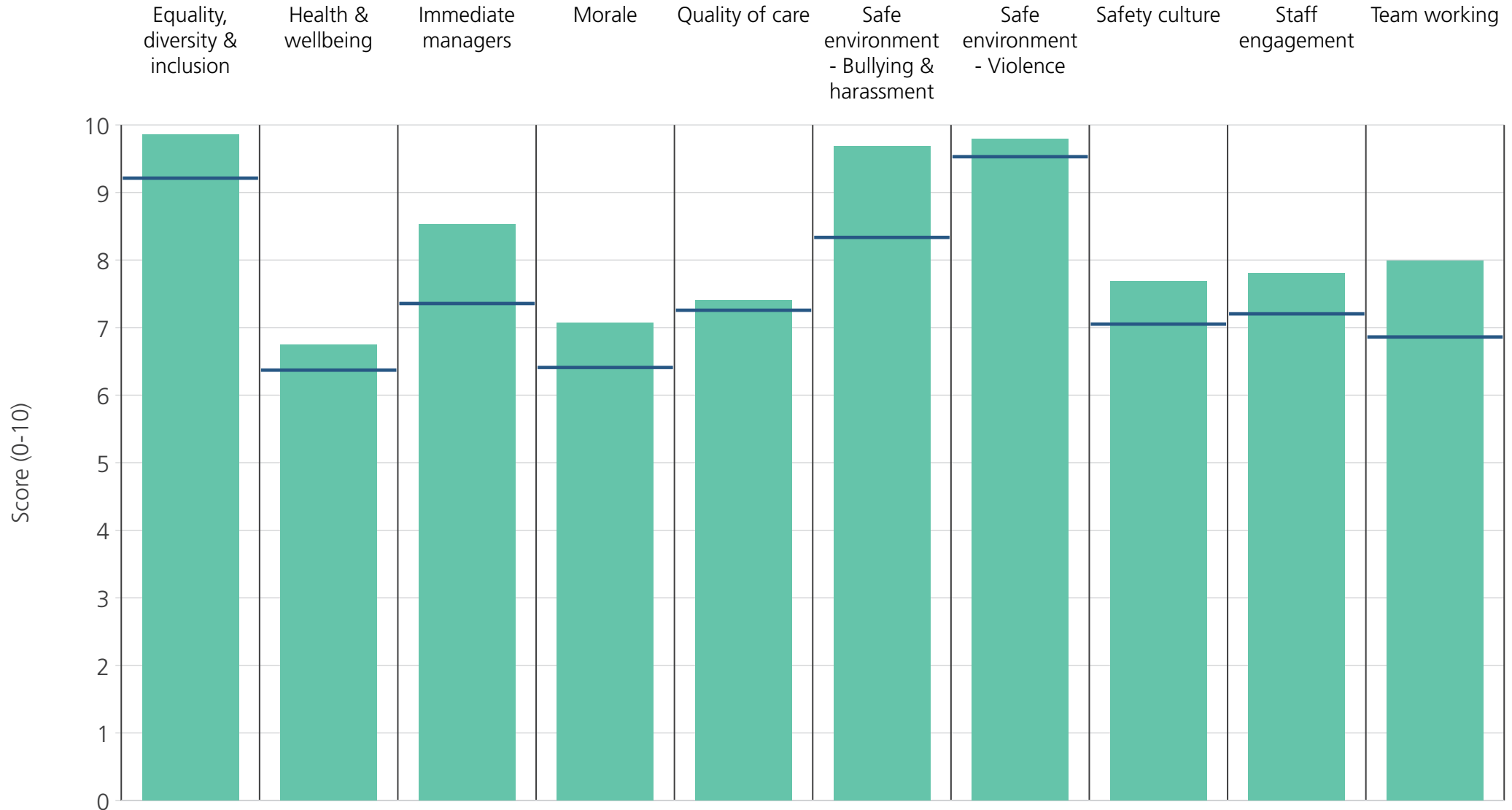


<b>Directorate</b>	8.8	6.8	7.8	6.6	7.5	7.5	8.9	7.6	7.4	7.2
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	46	47	47	47	47	46	46	47	48	47

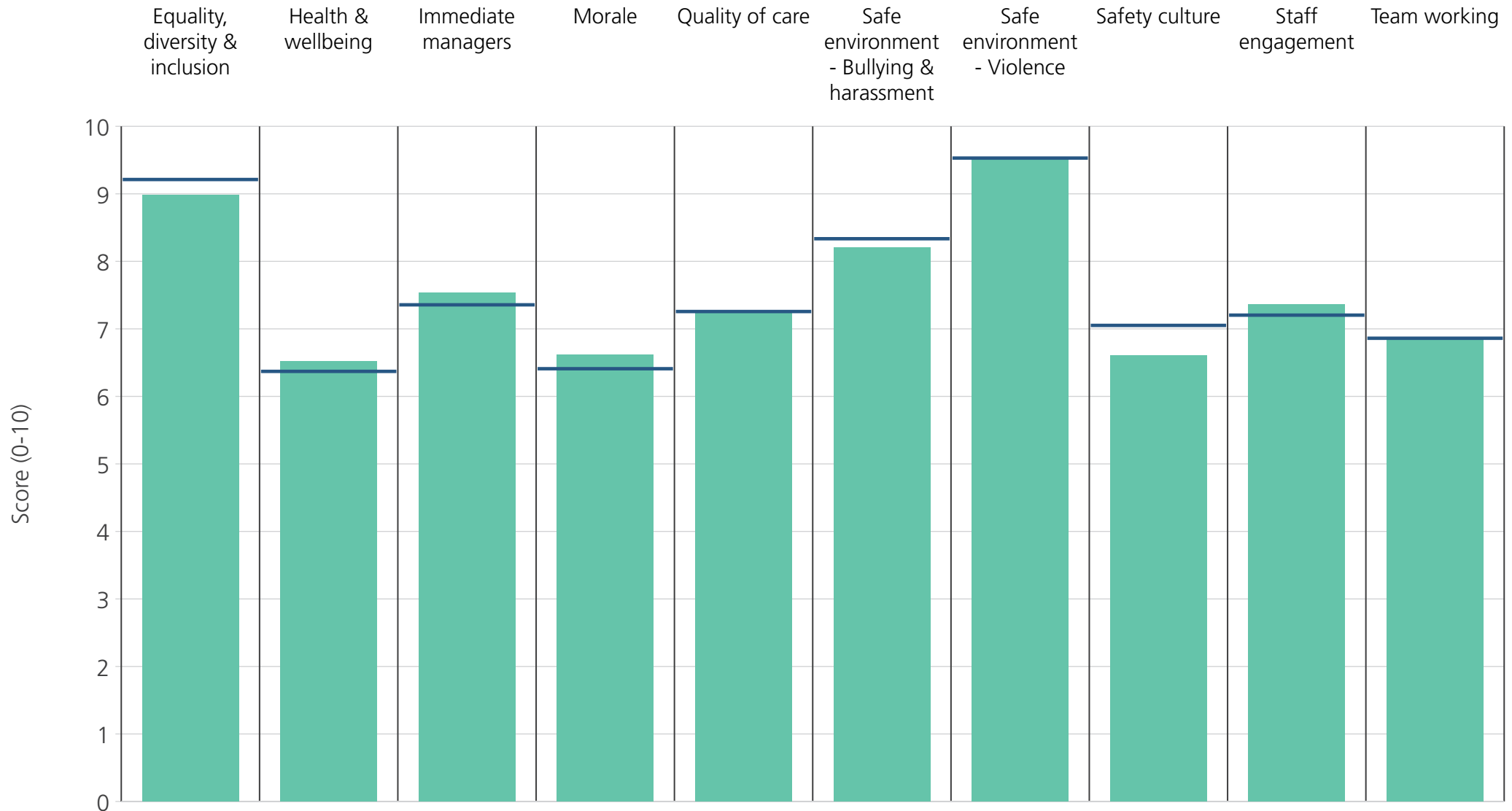




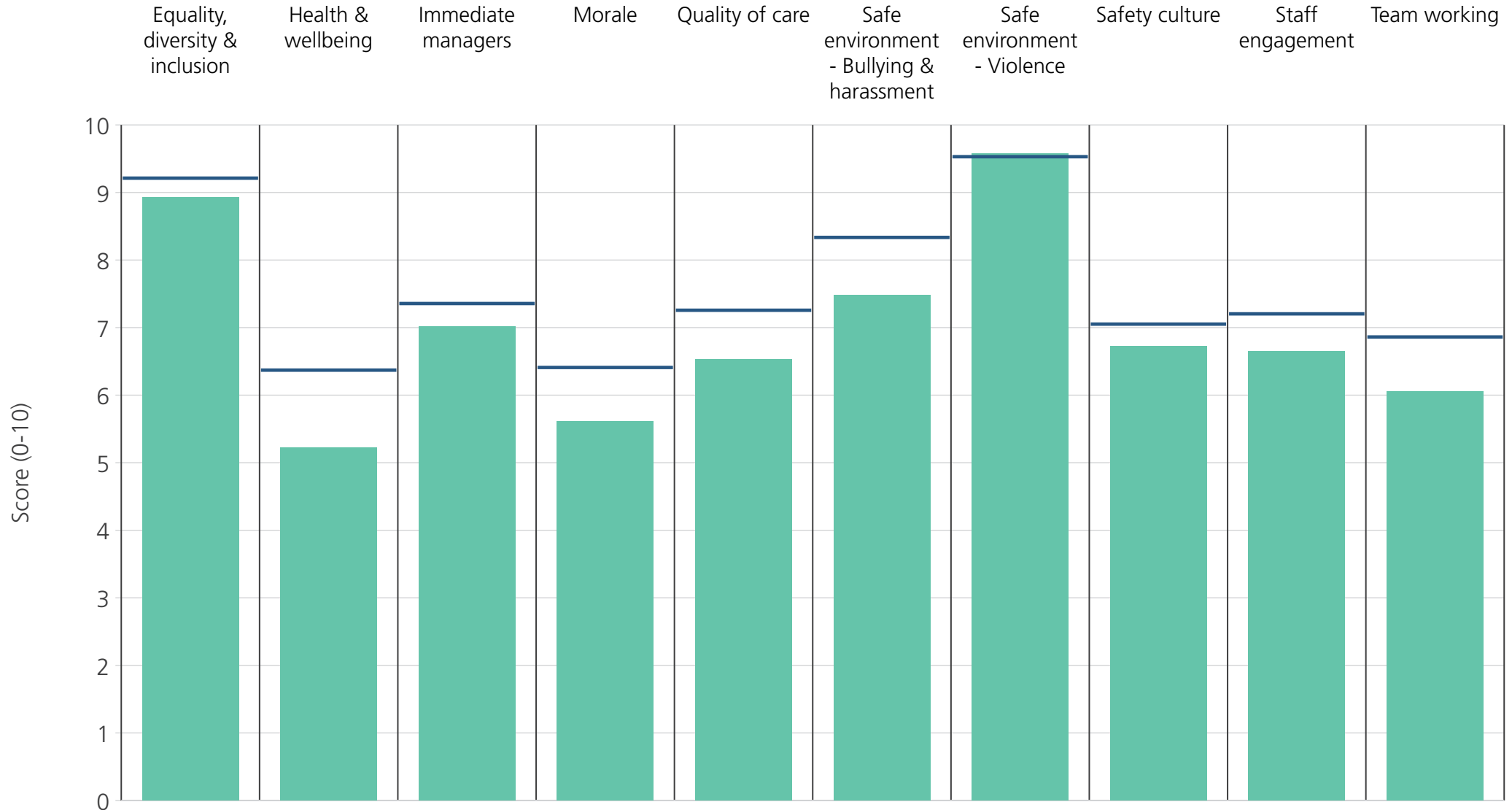
<b>Directorate</b>	8.9	6.9	7.5	6.3	7.3	8.7	9.9	6.9	7.1	6.4
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	87	87	87	86	25	83	87	86	87	86



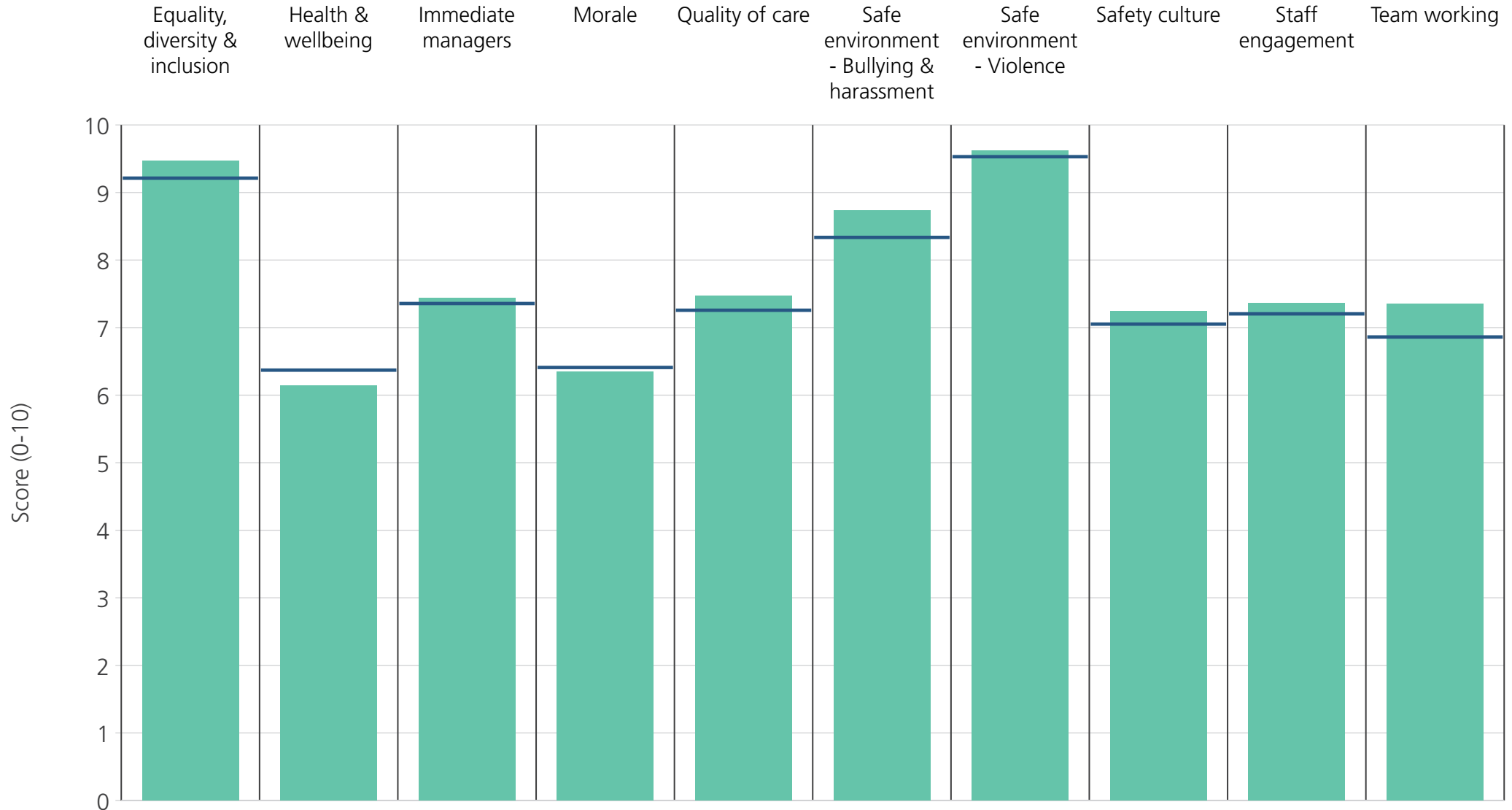
<b>Directorate</b>	9.9	6.7	8.5	7.1	7.4	9.7	9.8	7.7	7.8	8.0
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	63	64	64	63	62	63	64	63	64	64



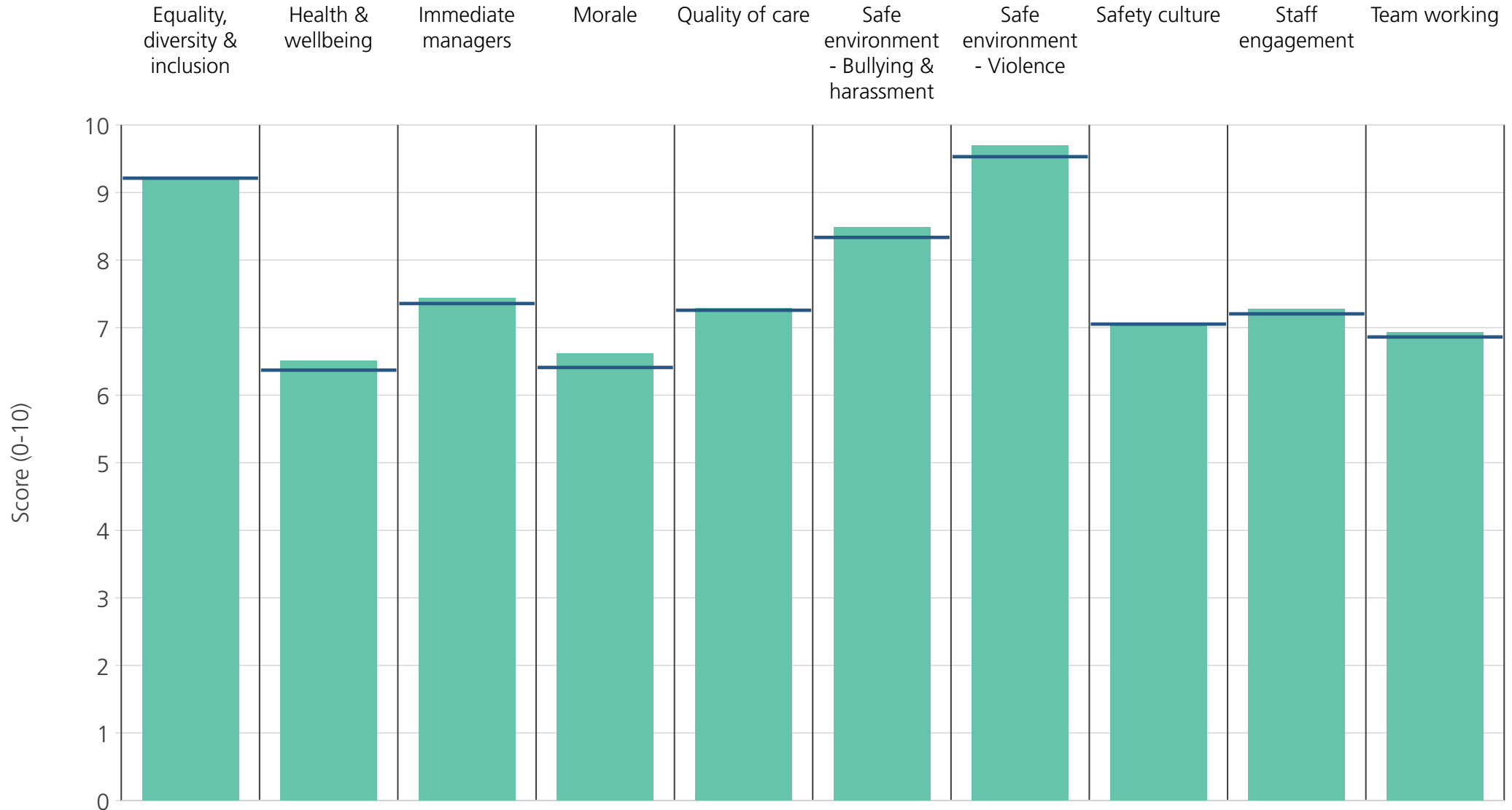
<b>Directorate</b>	9.0	6.5	7.5	6.6	7.2	8.2	9.5	6.6	7.4	6.9
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	64	64	64	63	35	63	64	63	64	64



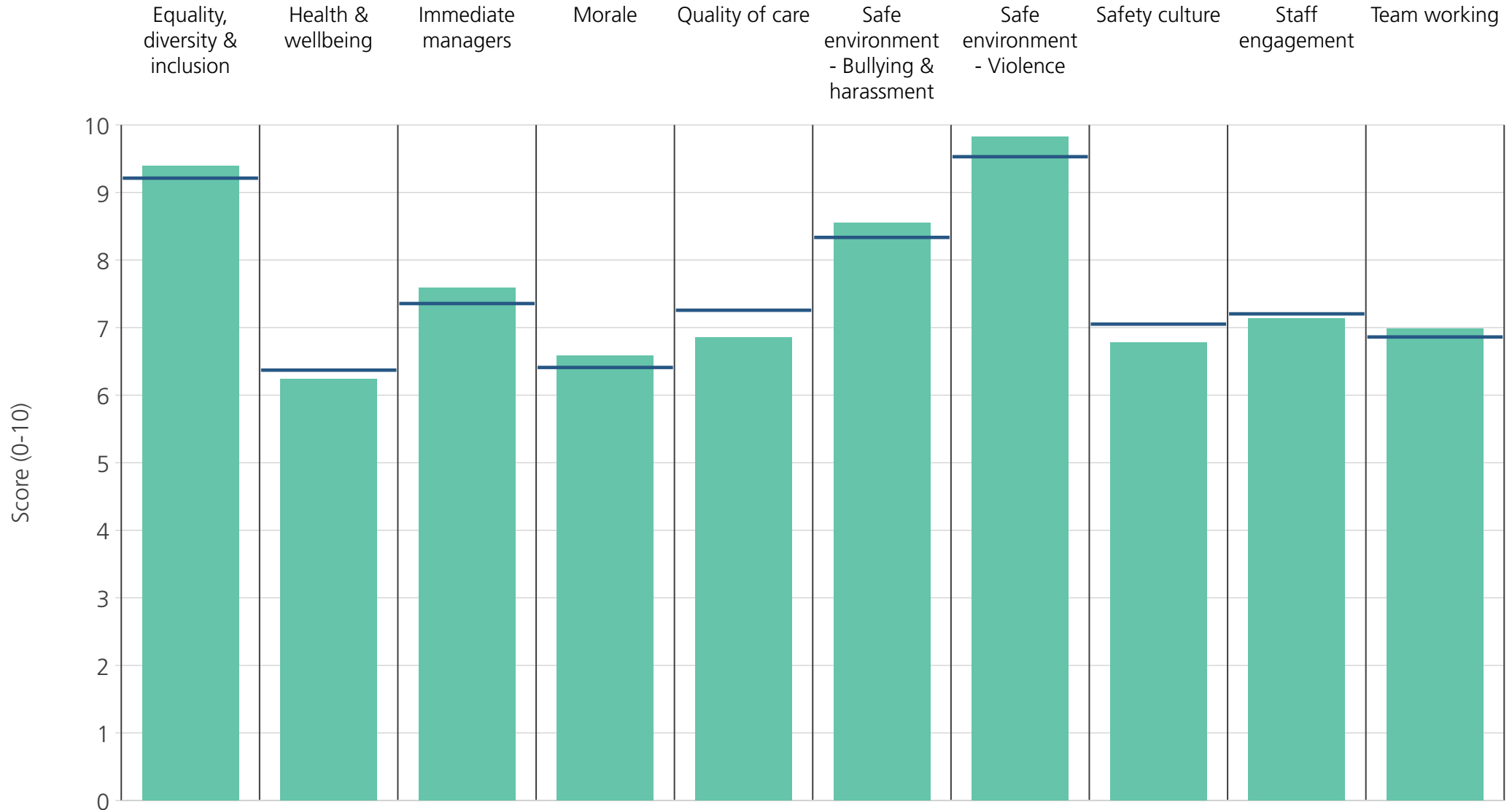
<b>Directorate</b>	8.9	5.2	7.0	5.6	6.5	7.5	9.6	6.7	6.6	6.1
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	86	86	86	83	82	82	86	86	87	85



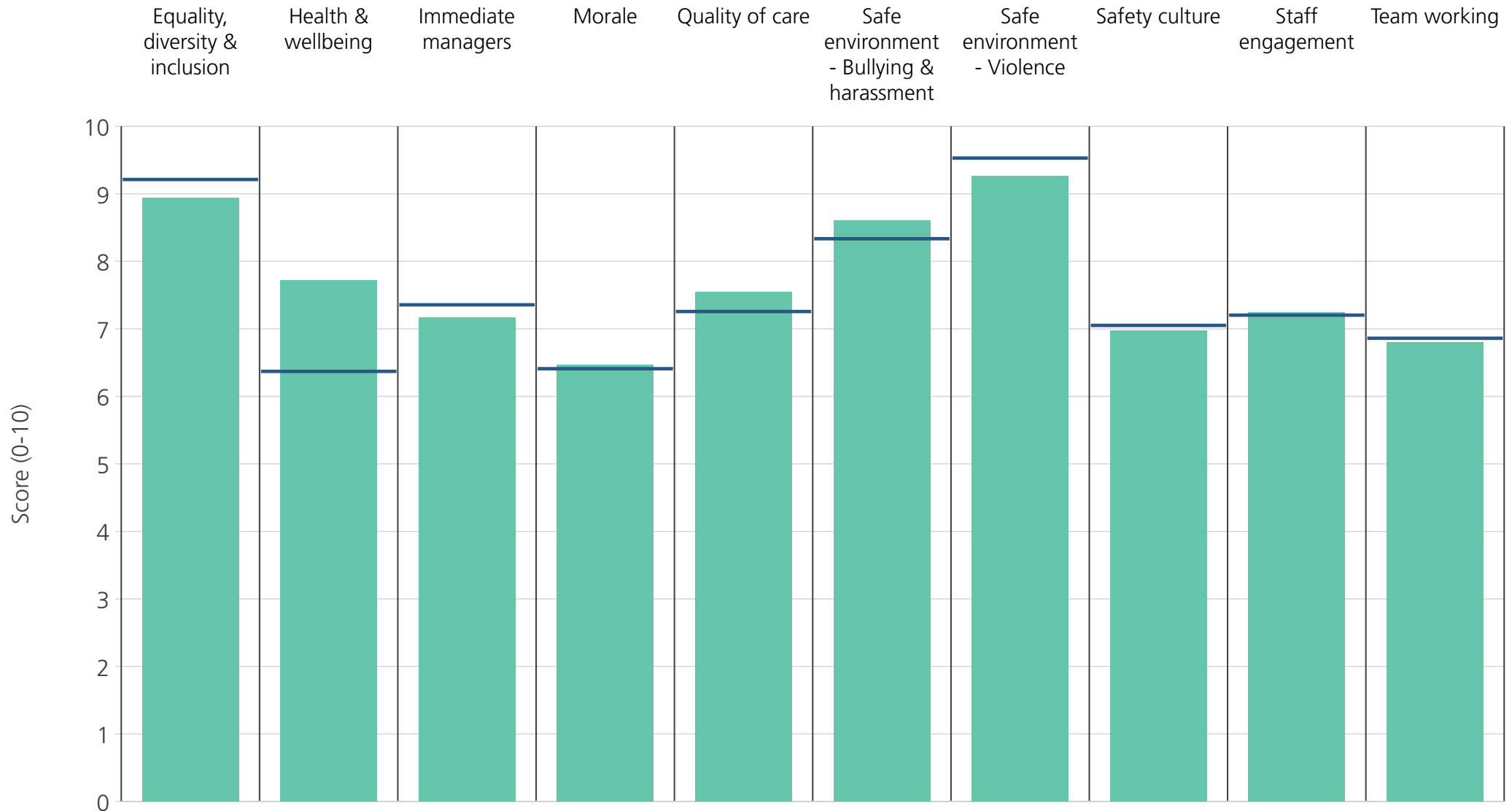
<b>Directorate</b>	9.5	6.1	7.4	6.3	7.5	8.7	9.6	7.2	7.4	7.4
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	195	195	197	193	192	188	195	193	197	196



<b>Directorate</b>	9.2	6.5	7.4	6.6	7.3	8.5	9.7	7.0	7.3	6.9
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	929	931	934	921	740	908	929	925	941	937

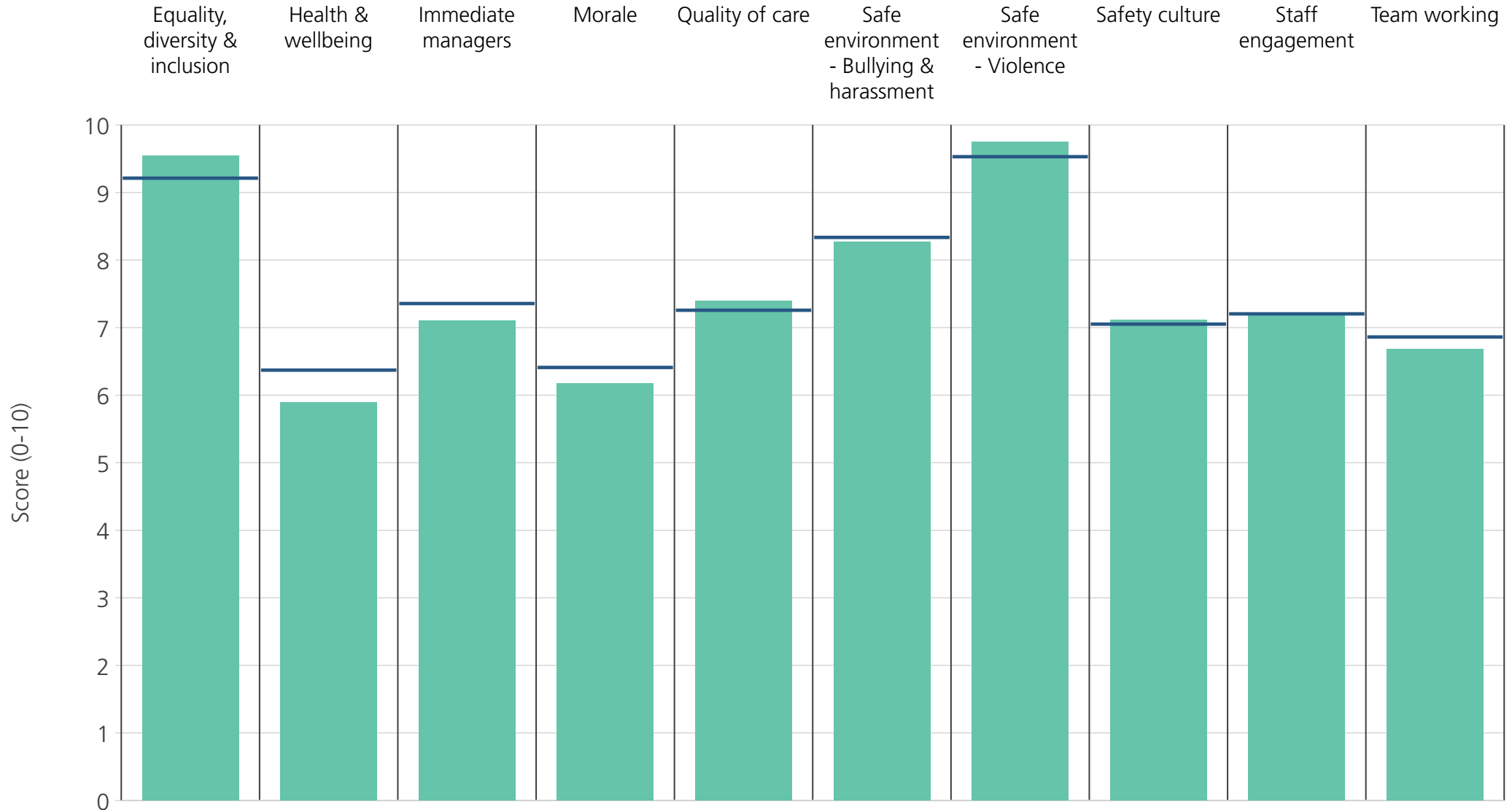


<b>Directorate</b>	9.4	6.2	7.6	6.6	6.9	8.6	9.8	6.8	7.1	7.0
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	112	113	113	110	106	106	112	112	115	115

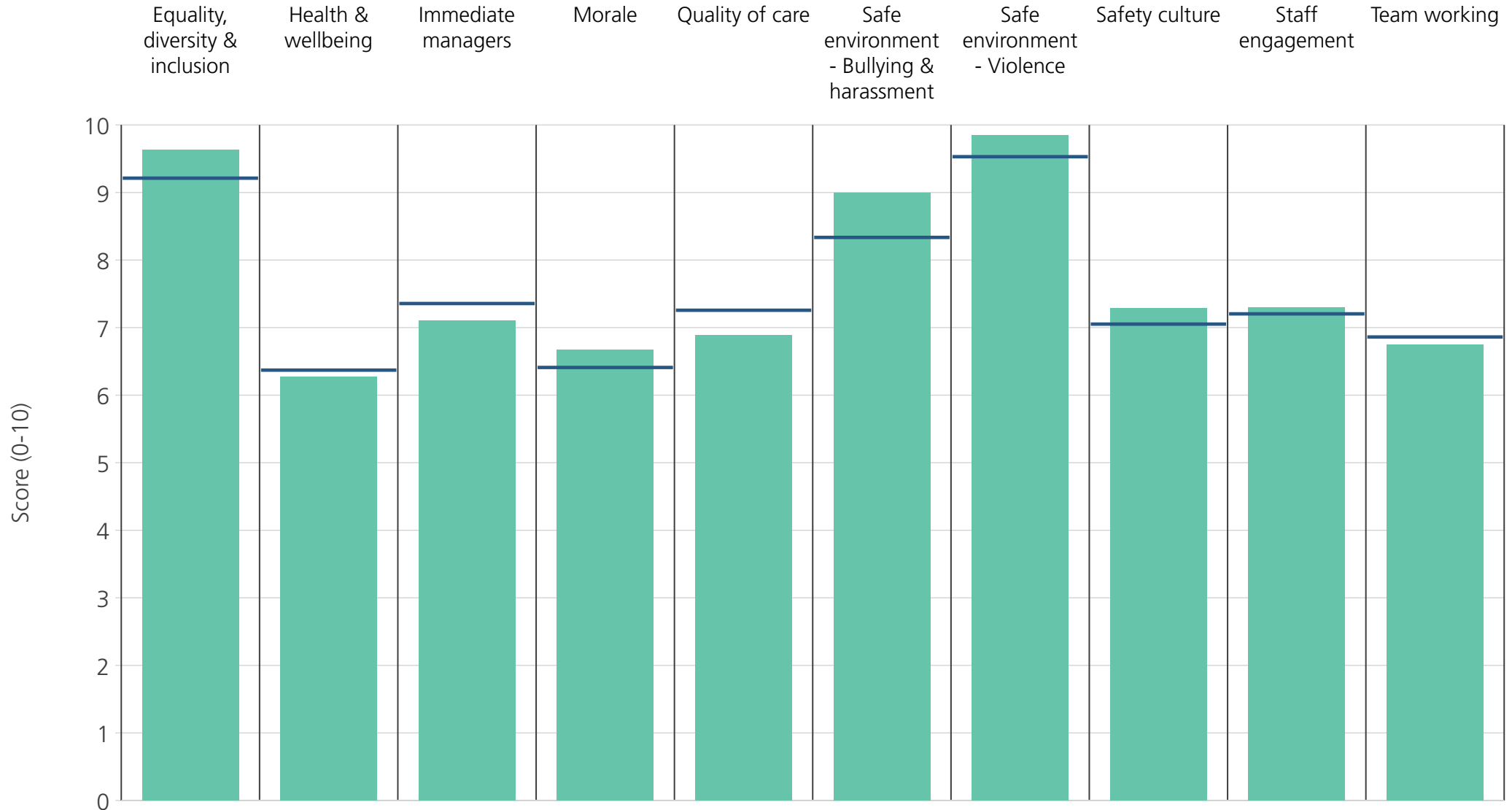


<b>Directorate</b>	8.9	7.7	7.2	6.5	7.5	8.6	9.3	7.0	7.2	6.8
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	171	176	176	167	157	169	173	170	179	176

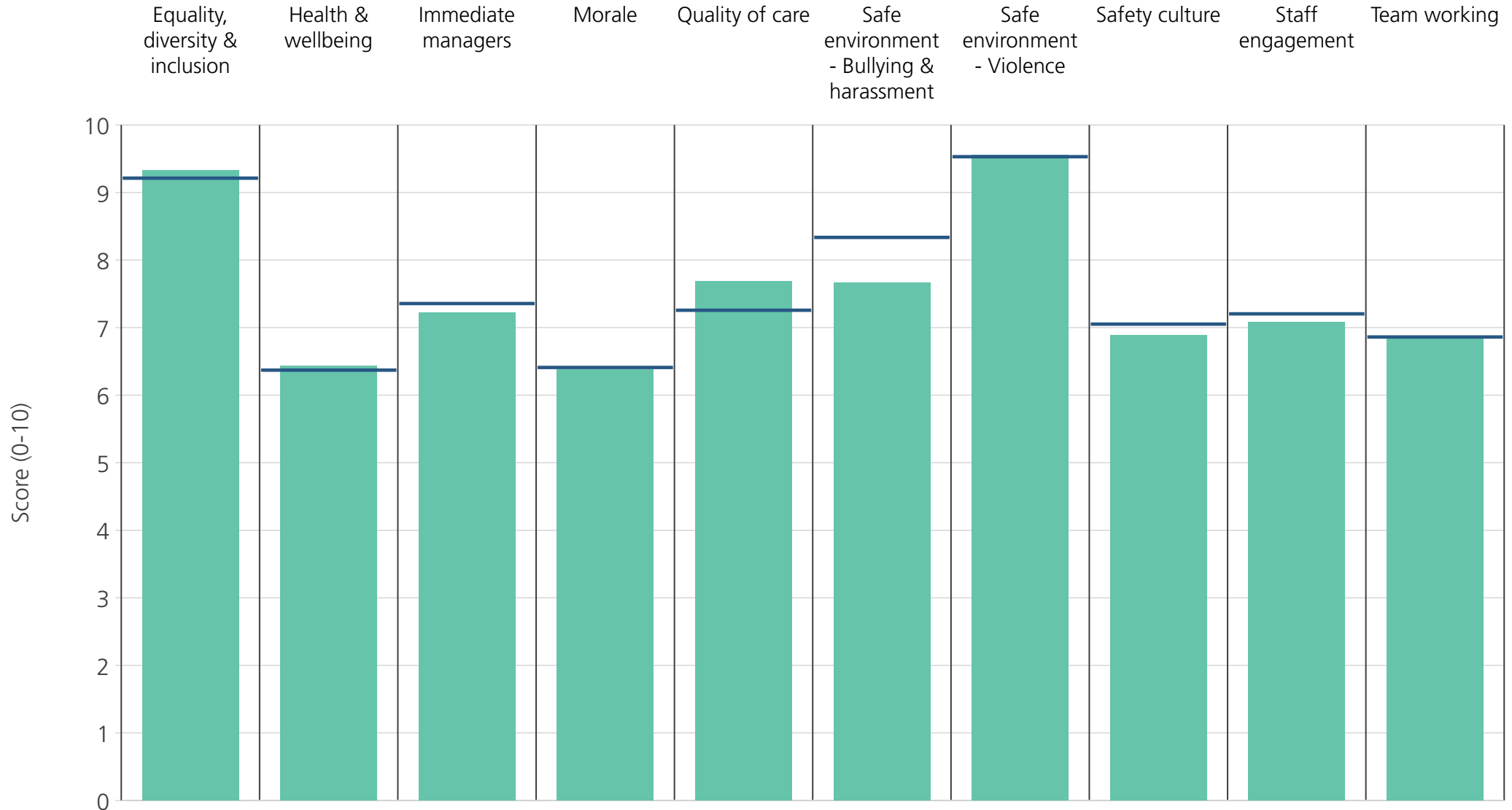




<b>Directorate</b>	9.5	5.9	7.1	6.2	7.4	8.3	9.7	7.1	7.2	6.7
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	107	107	108	107	106	103	106	107	109	109



<b>Directorate</b>	9.6	6.3	7.1	6.7	6.9	9.0	9.8	7.3	7.3	6.7
<b>Your org</b>	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
<b>Responses</b>	130	131	132	130	130	126	131	130	133	133



Directorate	9.3	6.4	7.2	6.4	7.7	7.7	9.6	6.9	7.1	6.8
Your org	9.2	6.4	7.4	6.4	7.3	8.3	9.5	7.1	7.2	6.9
Responses	143	143	143	143	141	137	142	143	145	144