

North Staffordshire Combined Healthcare NHS Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for North Staffordshire Combined Healthcare NHS Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

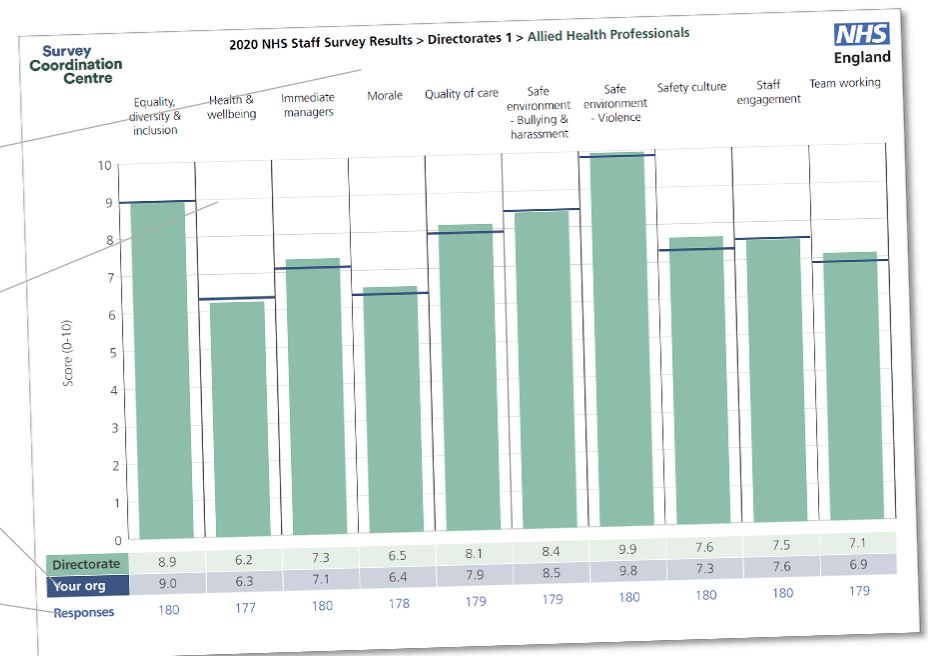
The directorate breakdowns used in this report were provided and defined by North Staffordshire Combined Healthcare NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

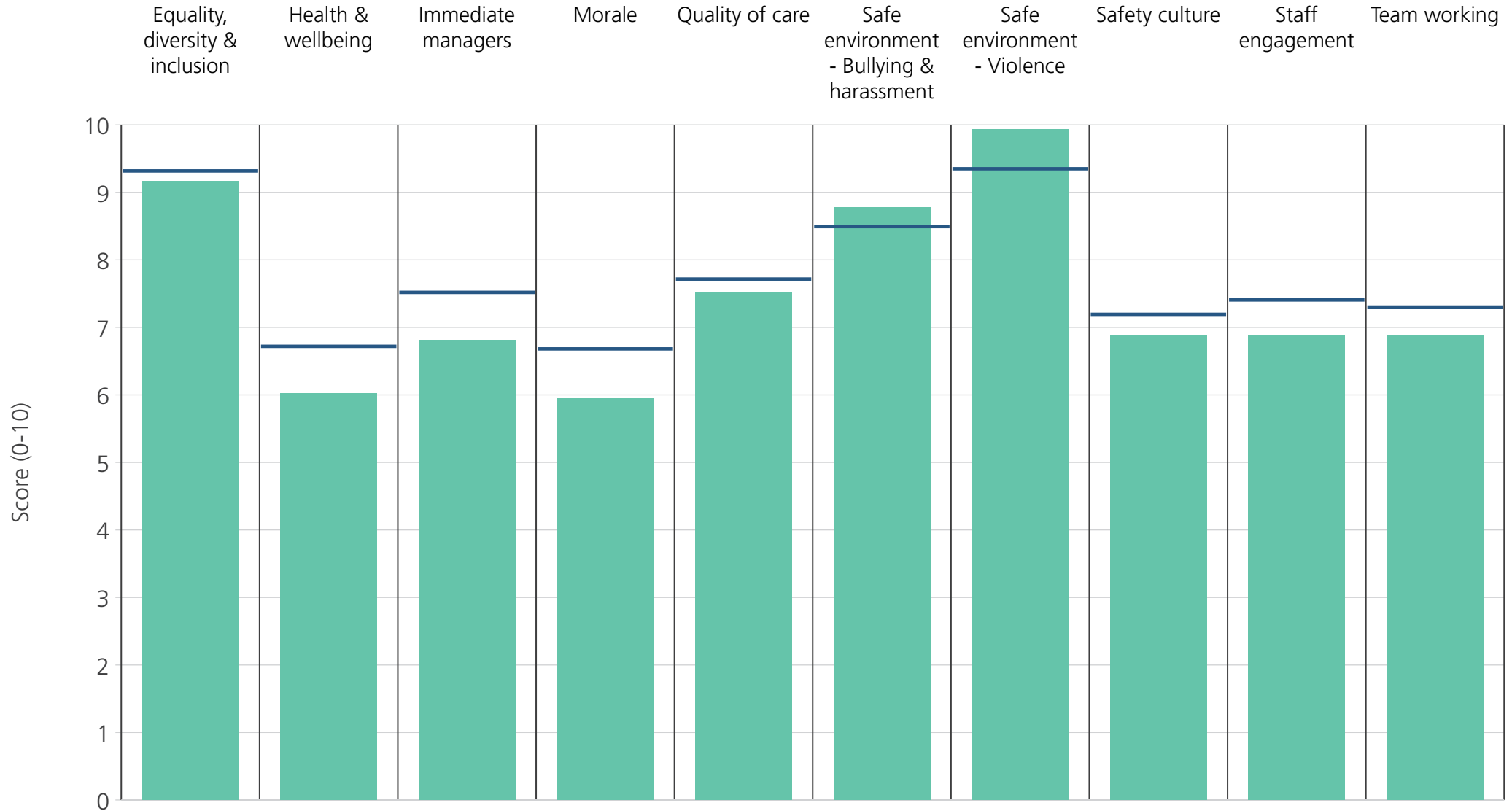
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



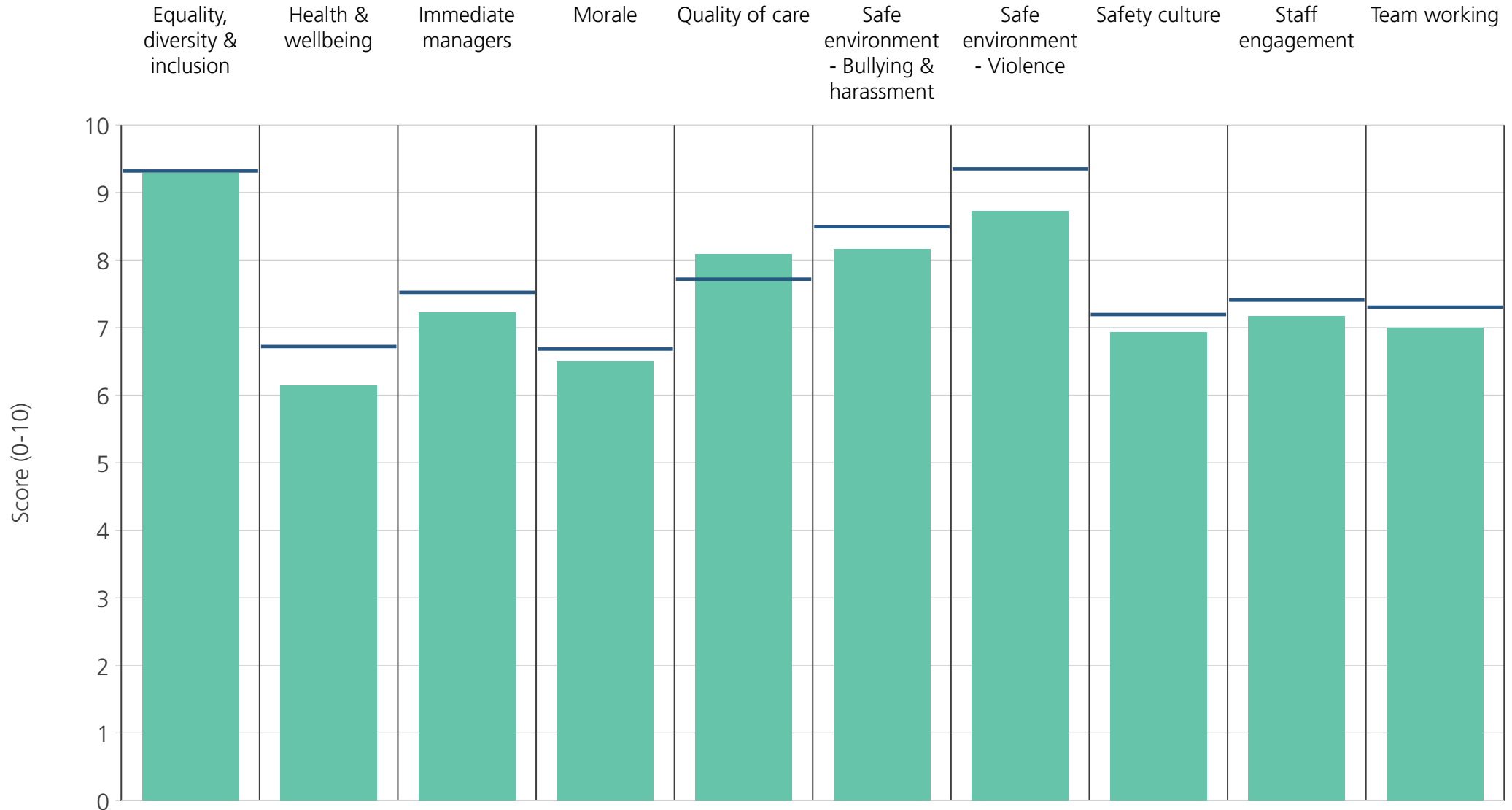
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

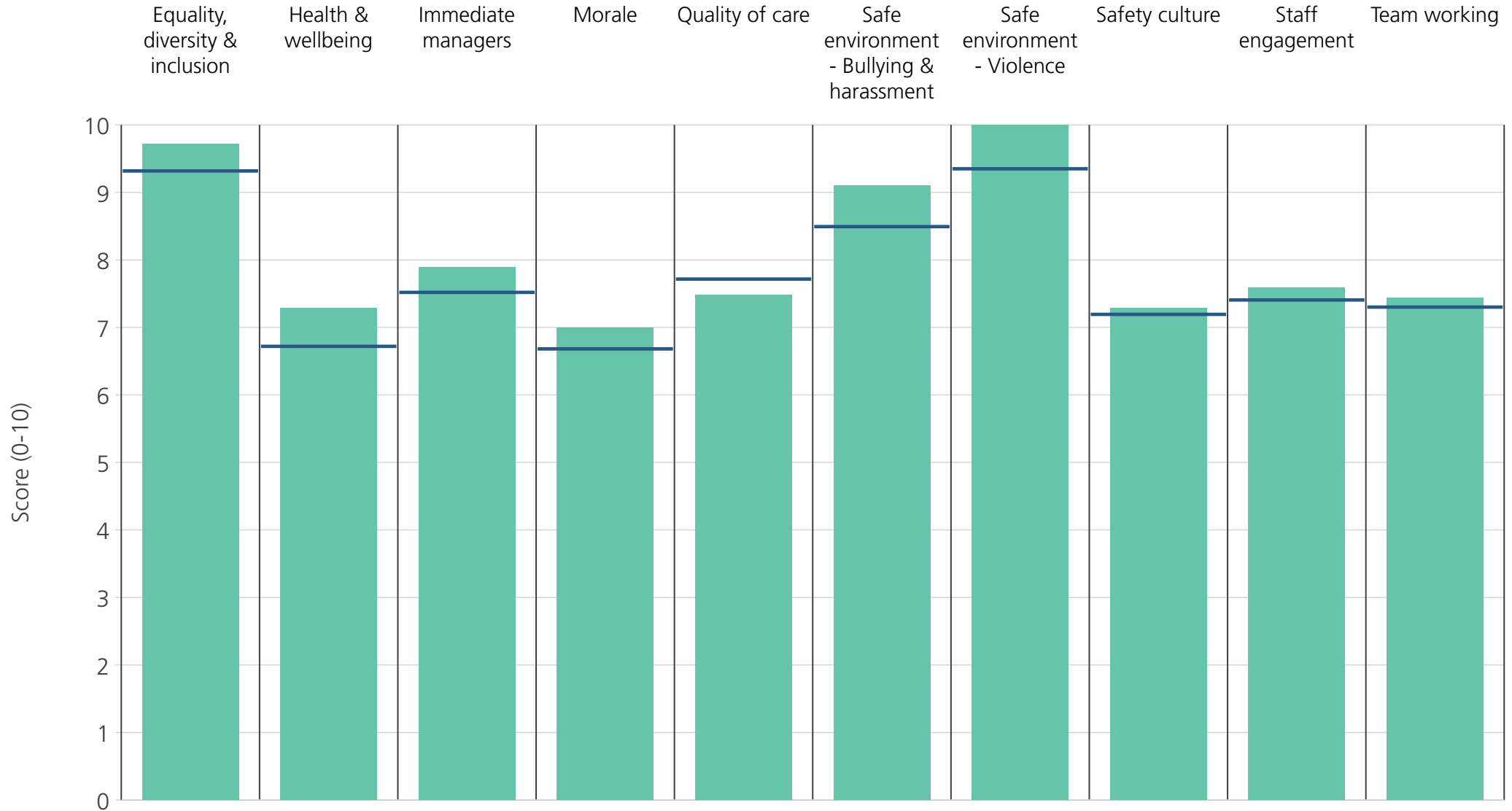
North Staffordshire Combined Healthcare NHS Trust
2020 NHS Staff Survey Results



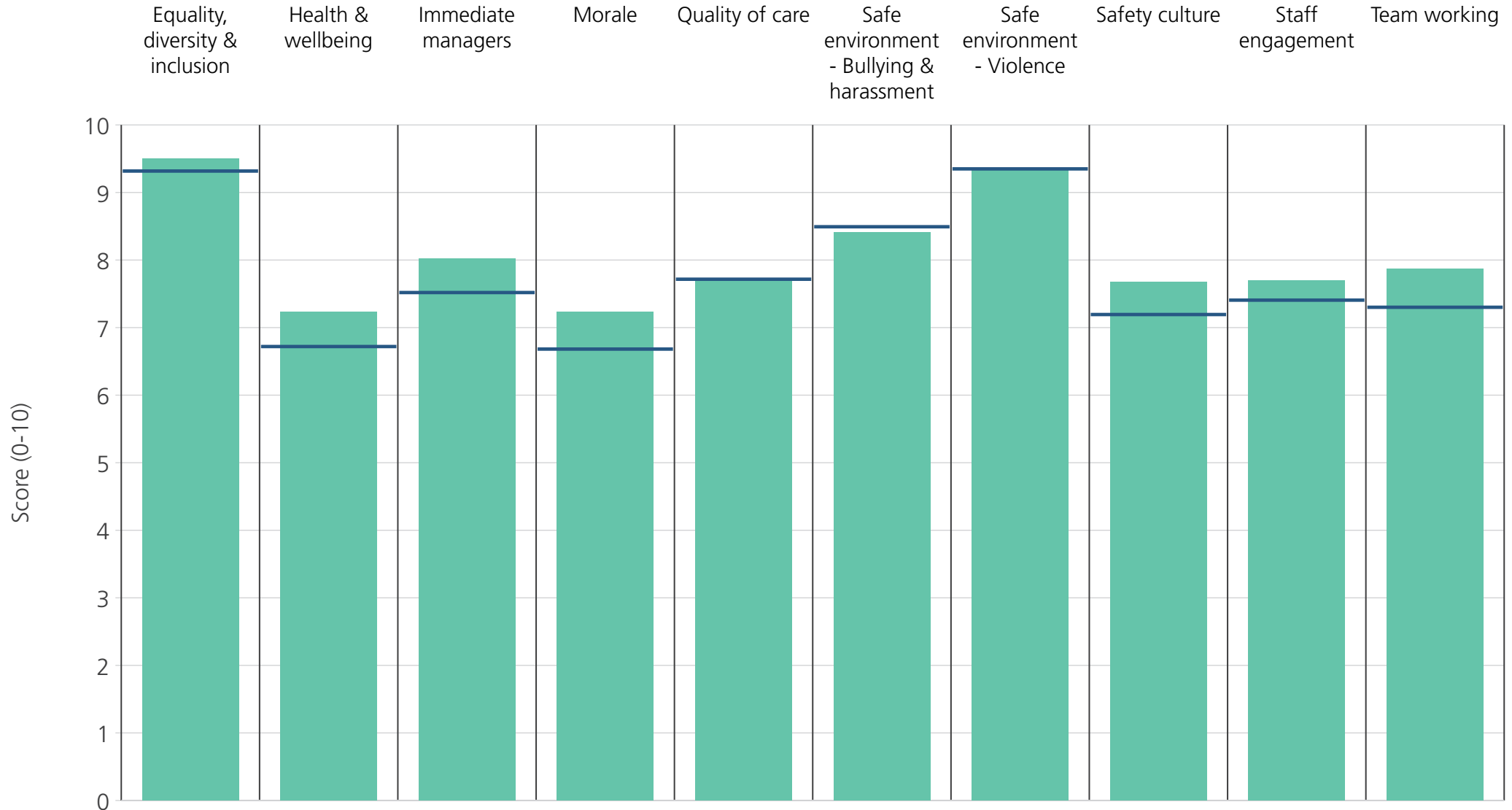
Directorate	9.2	6.0	6.8	5.9	7.5	8.8	9.9	6.9	6.9	6.9
Your org	9.3	6.7	7.5	6.7	7.7	8.5	9.3	7.2	7.4	7.3
Responses	100	101	101	101	101	101	101	101	101	100



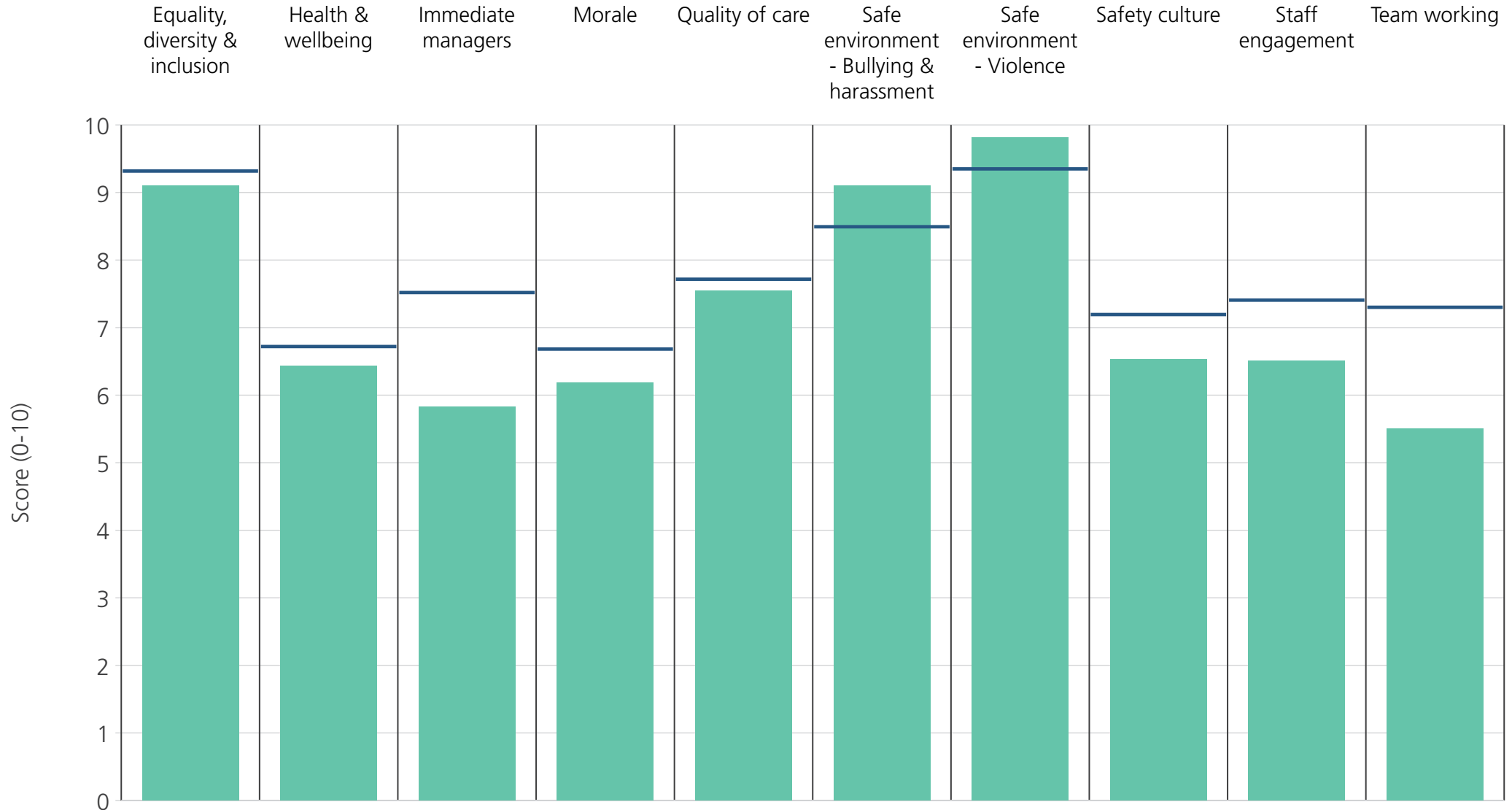
Directorate	9.3	6.1	7.2	6.5	8.1	8.2	8.7	6.9	7.2	7.0
Your org	9.3	6.7	7.5	6.7	7.7	8.5	9.3	7.2	7.4	7.3
Responses	184	185	186	187	185	184	185	187	187	186



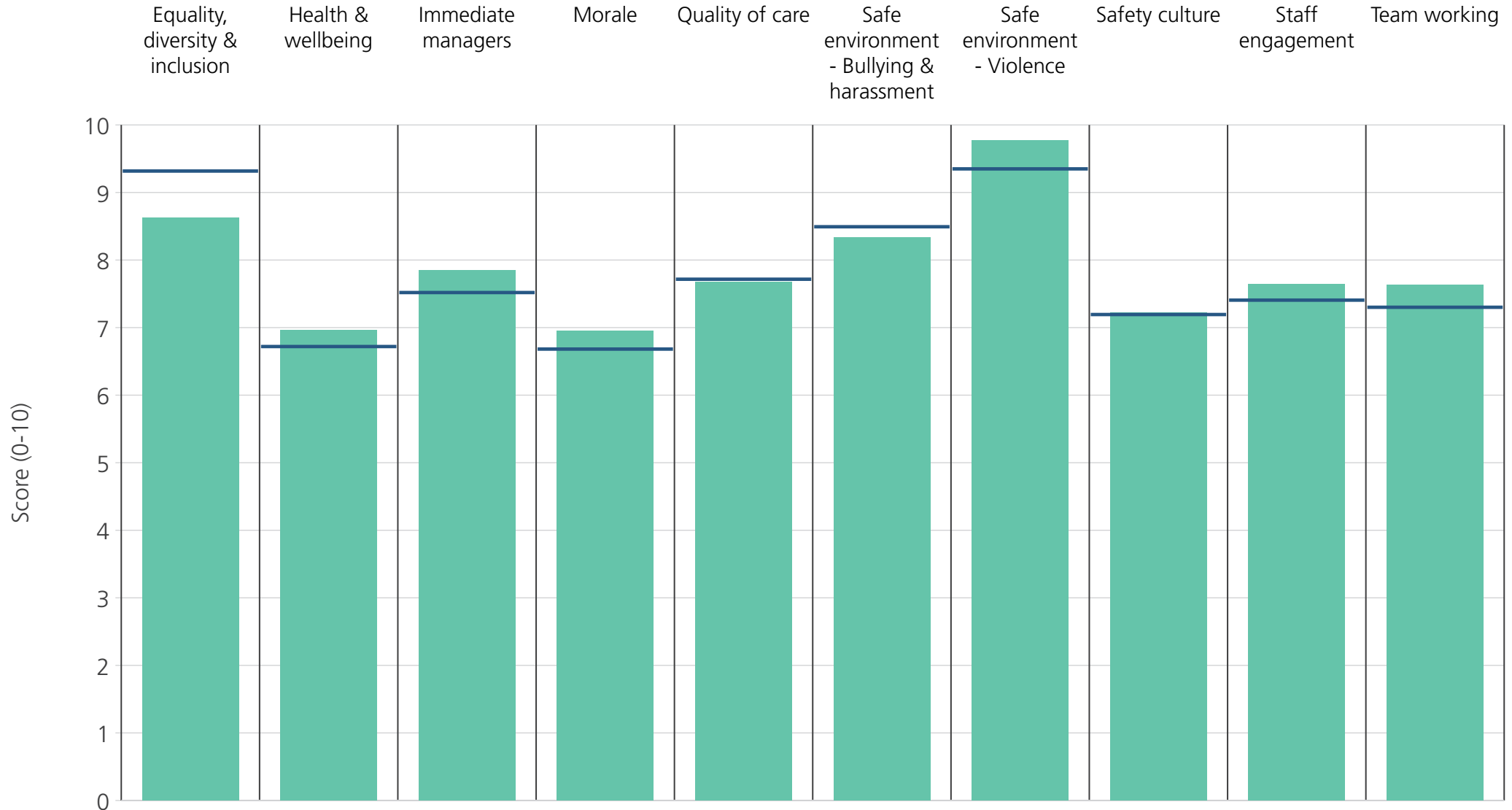
Directorate	9.7	7.3	7.9	7.0	7.5	9.1	10.0	7.3	7.6	7.4
Your org	9.3	6.7	7.5	6.7	7.7	8.5	9.3	7.2	7.4	7.3
Responses	229	228	230	230	99	230	227	228	230	226



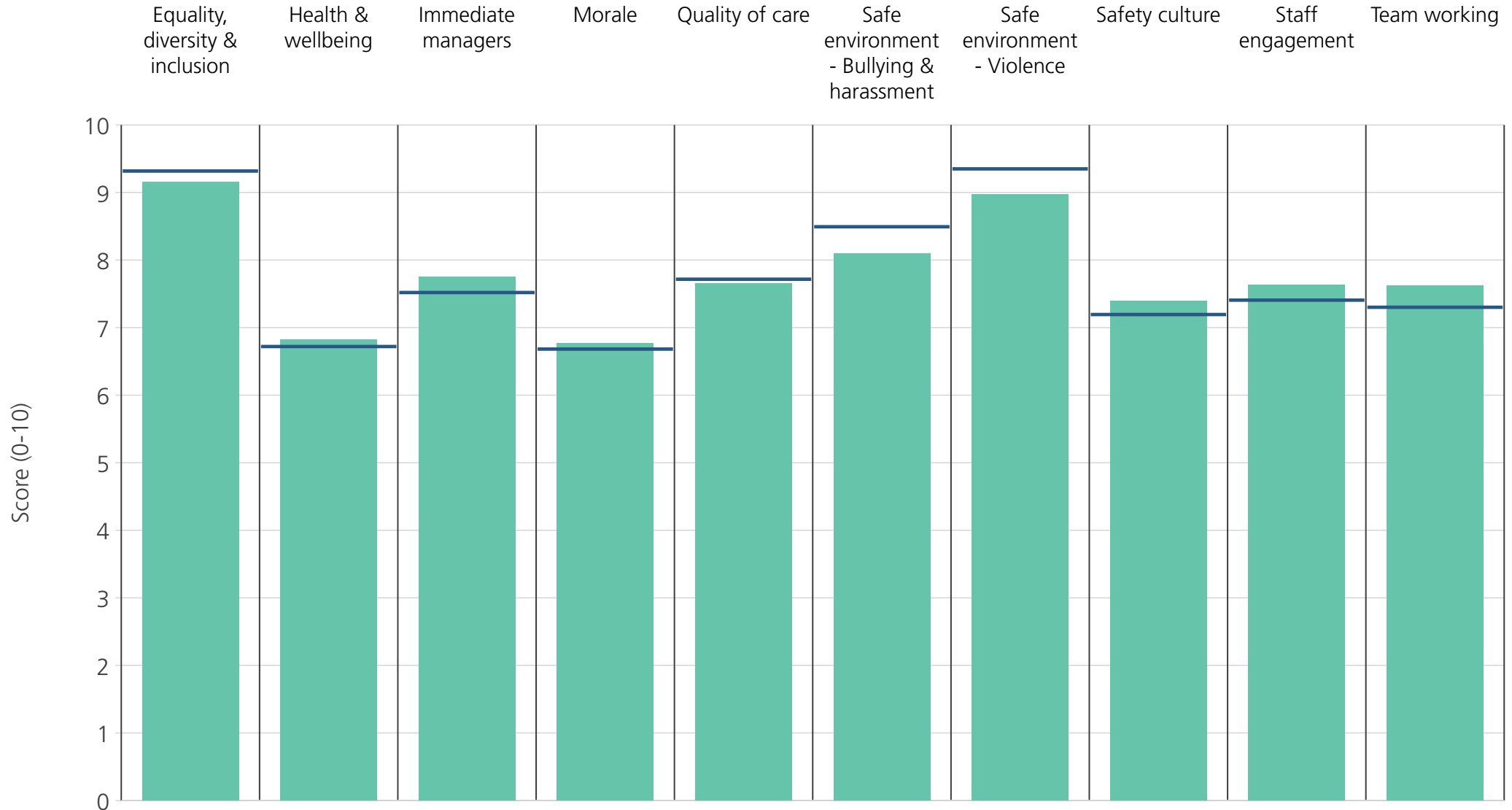
Directorate	9.5	7.2	8.0	7.2	7.7	8.4	9.3	7.7	7.7	7.9
Your org	9.3	6.7	7.5	6.7	7.7	8.5	9.3	7.2	7.4	7.3
Responses	42	42	42	42	42	42	42	42	42	41



Directorate	9.1	6.4	5.8	6.2	7.5	9.1	9.8	6.5	6.5	5.5
Your org	9.3	6.7	7.5	6.7	7.7	8.5	9.3	7.2	7.4	7.3
Responses	36	37	37	37	26	37	36	37	37	35



Directorate	8.6	7.0	7.8	6.9	7.7	8.3	9.8	7.2	7.6	7.6
Your org	9.3	6.7	7.5	6.7	7.7	8.5	9.3	7.2	7.4	7.3
Responses	29	29	29	29	29	28	29	29	29	29



Directorate	9.2	6.8	7.8	6.8	7.7	8.1	9.0	7.4	7.6	7.6
Your org	9.3	6.7	7.5	6.7	7.7	8.5	9.3	7.2	7.4	7.3
Responses	309	310	309	309	307	308	310	309	310	306