

Royal Berkshire NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Royal Berkshire NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Royal Berkshire NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

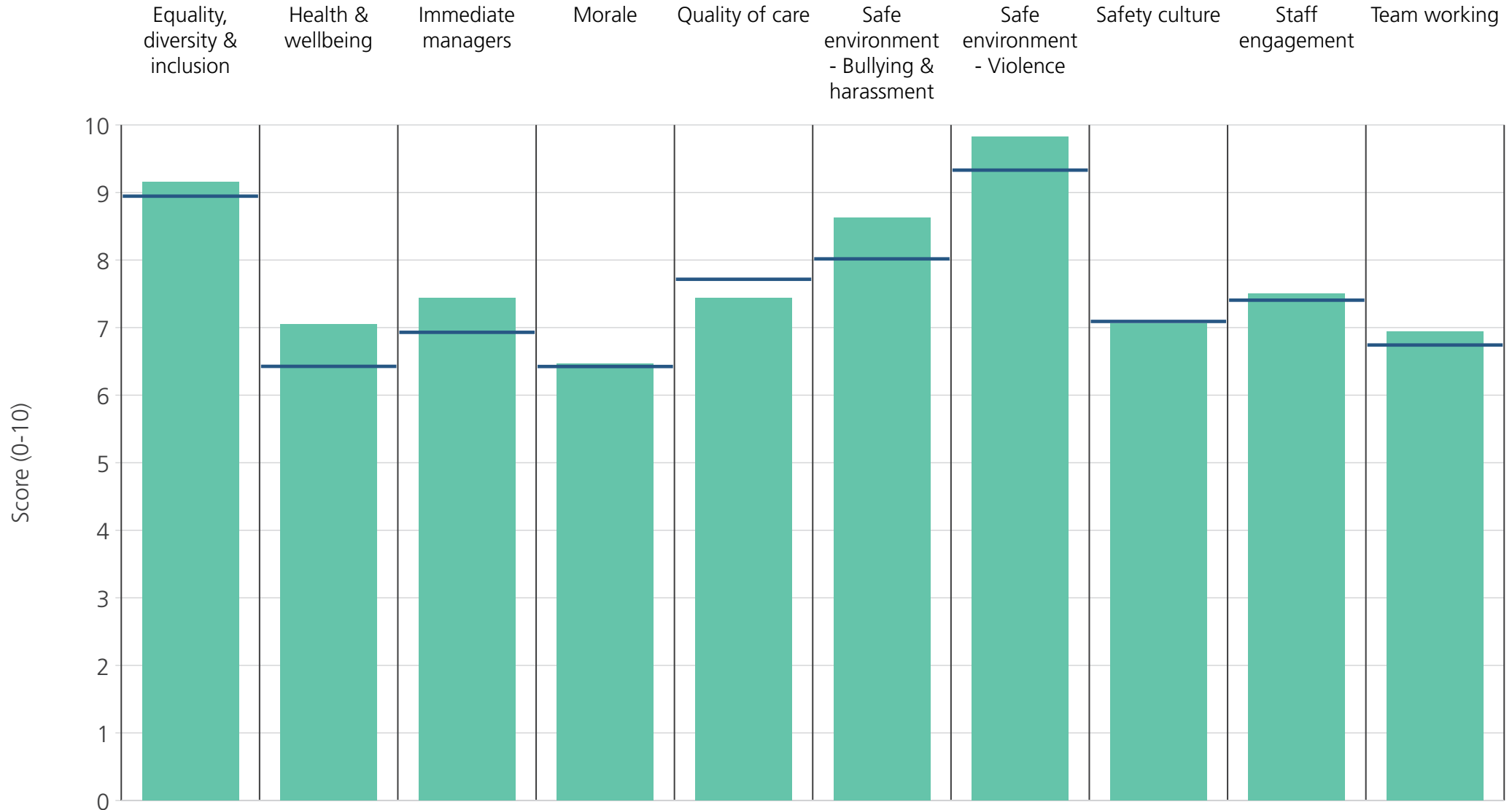
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



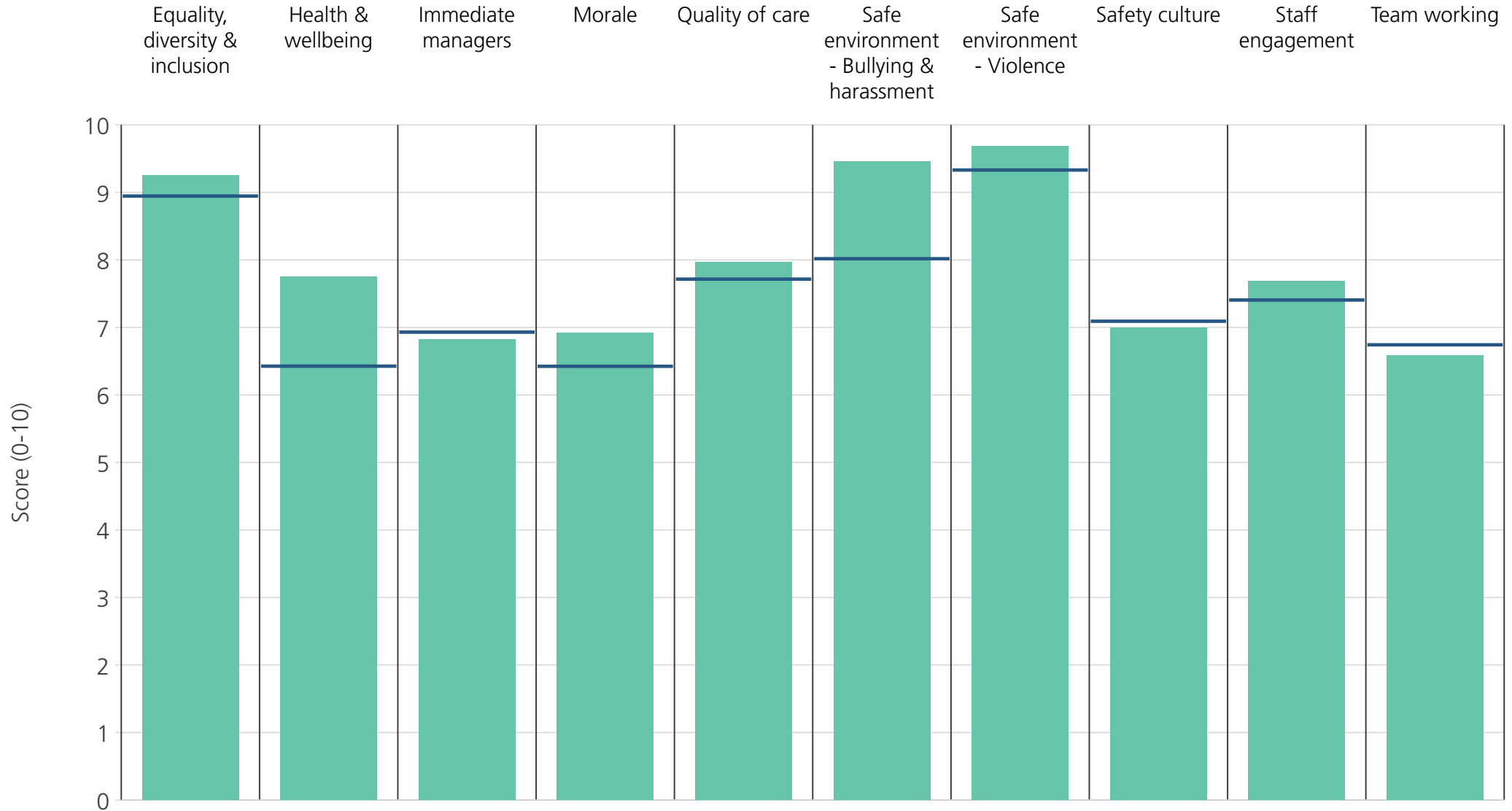
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

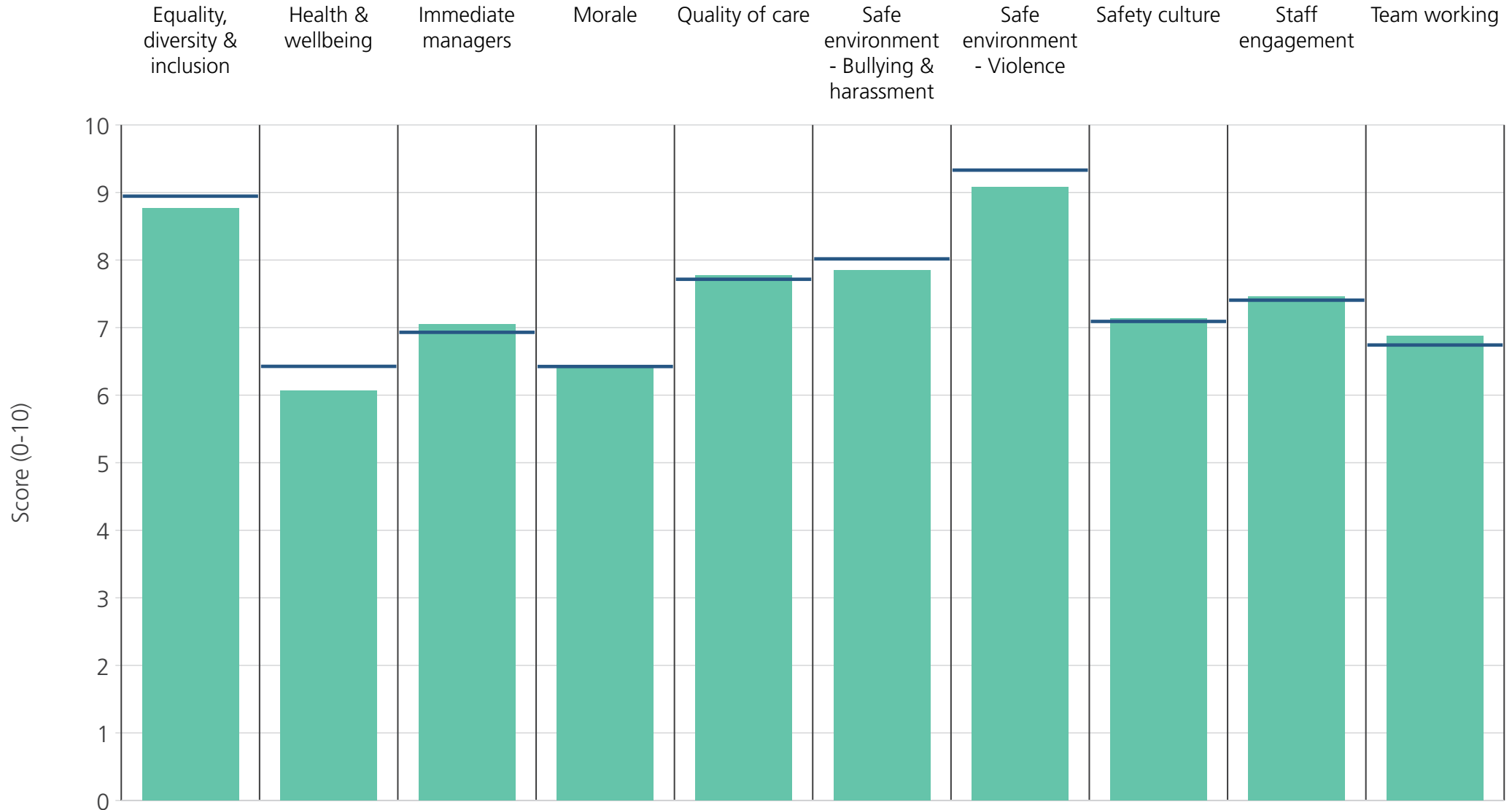
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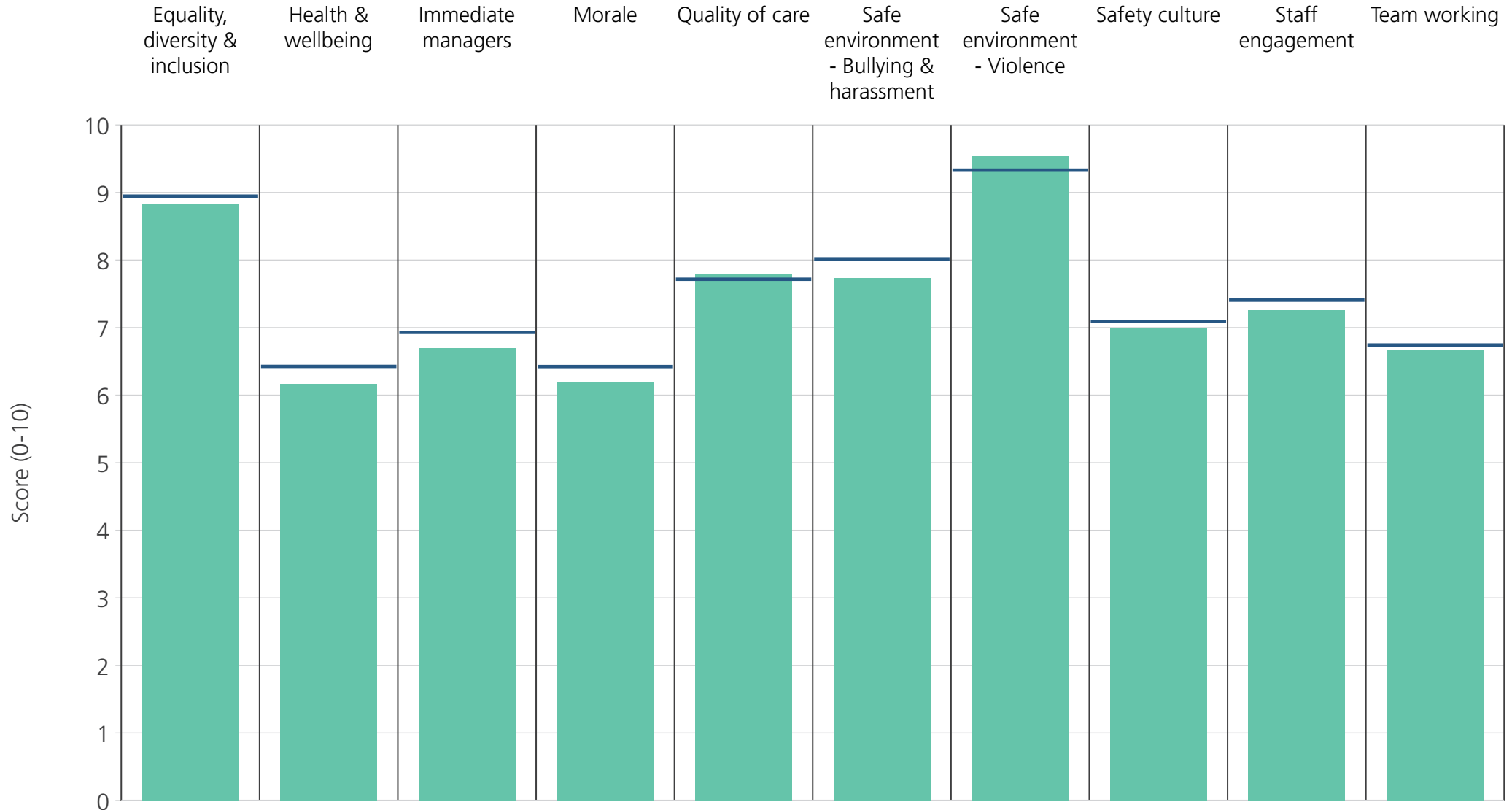
Directorate	9.2	7.0	7.4	6.5	7.4	8.6	9.8	7.1	7.5	6.9
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	324	324	325	321	205	319	326	323	326	324



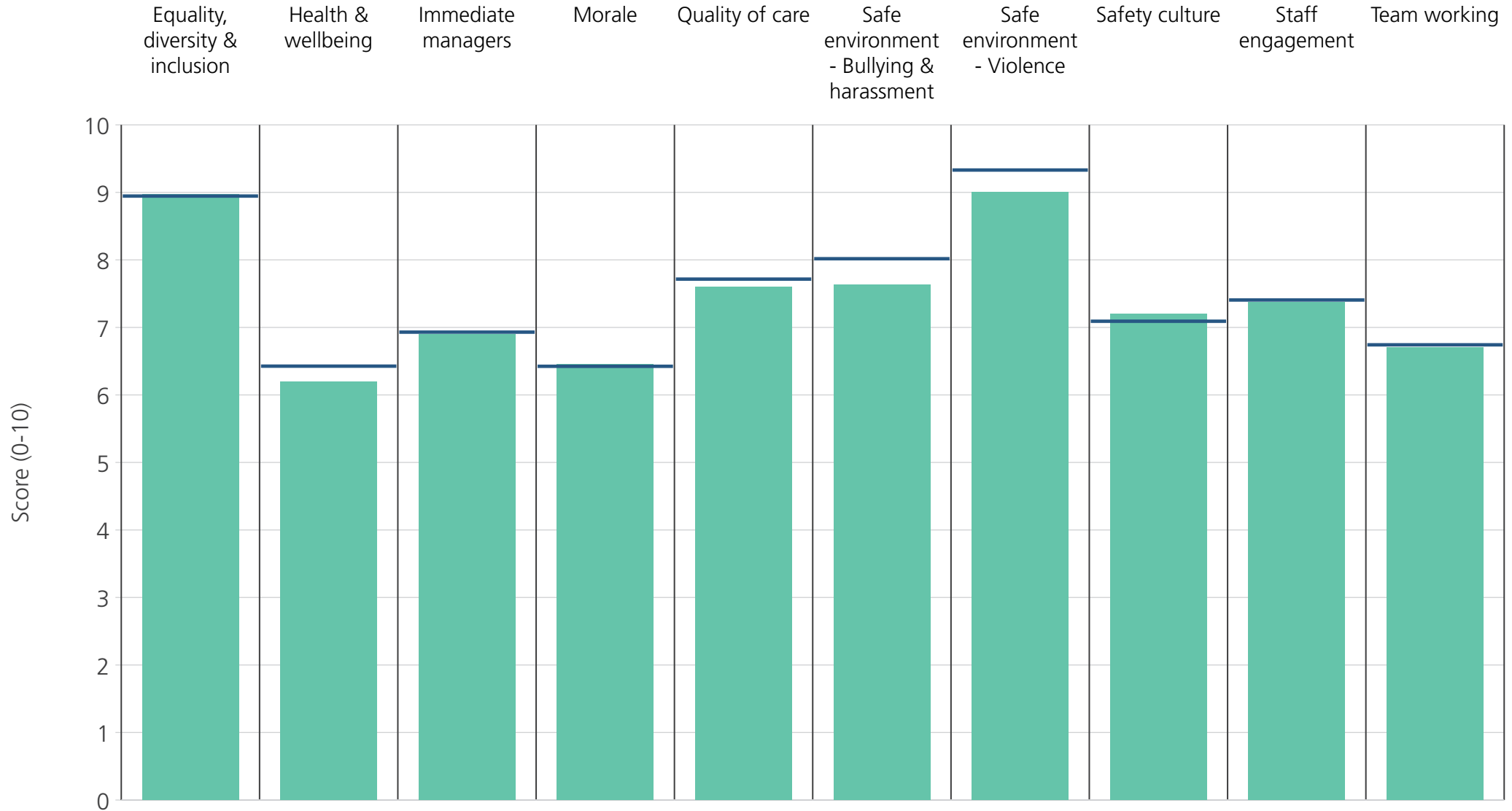
Directorate	9.3	7.8	6.8	6.9	8.0	9.5	9.7	7.0	7.7	6.6
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	284	288	288	284	250	278	281	286	289	284



Directorate	8.8	6.1	7.0	6.4	7.8	7.8	9.1	7.1	7.5	6.9
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	547	549	552	537	535	529	548	542	554	551



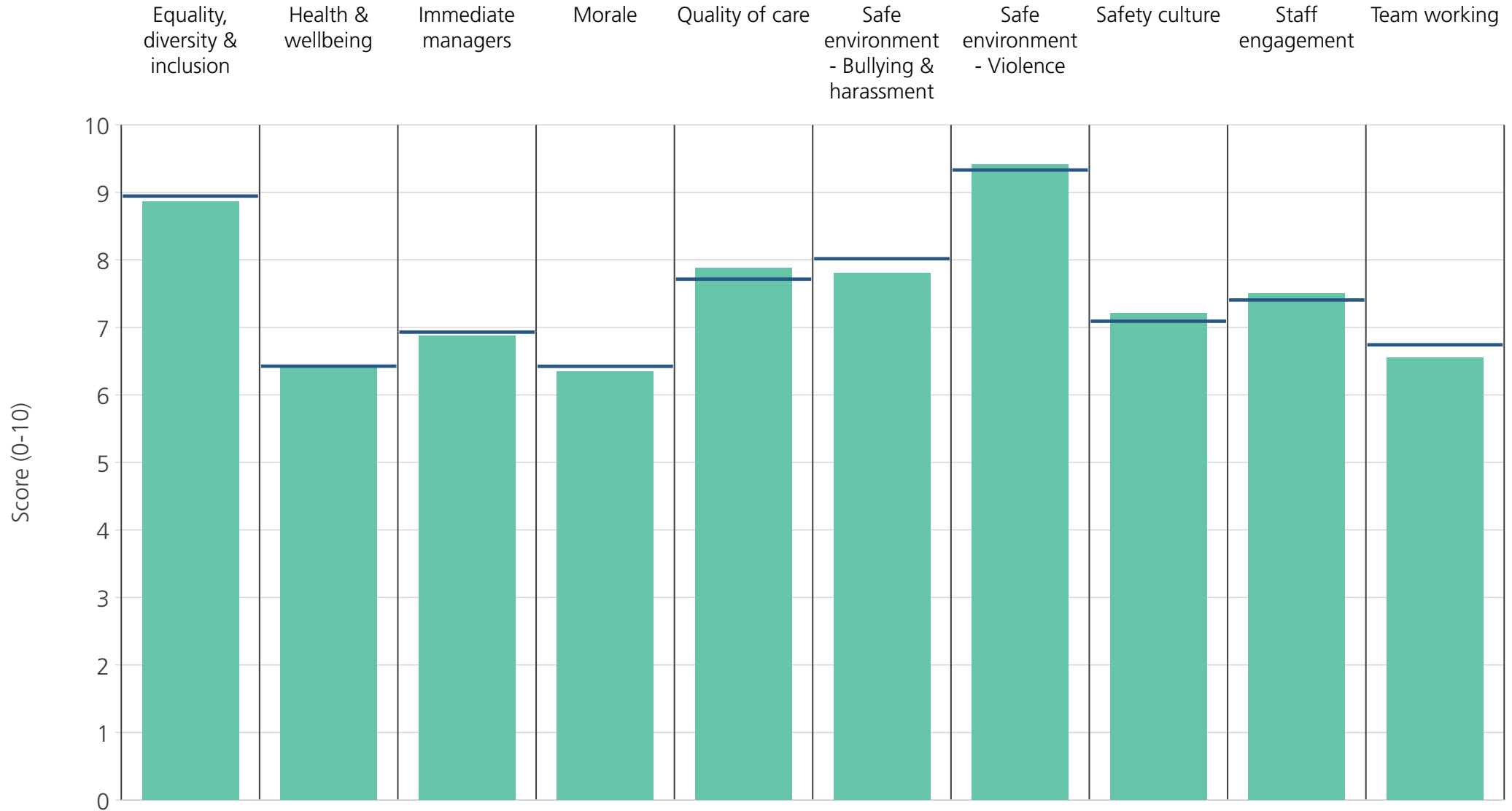
Directorate	8.8	6.2	6.7	6.2	7.8	7.7	9.5	7.0	7.3	6.7
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	716	718	720	712	700	693	714	712	729	725



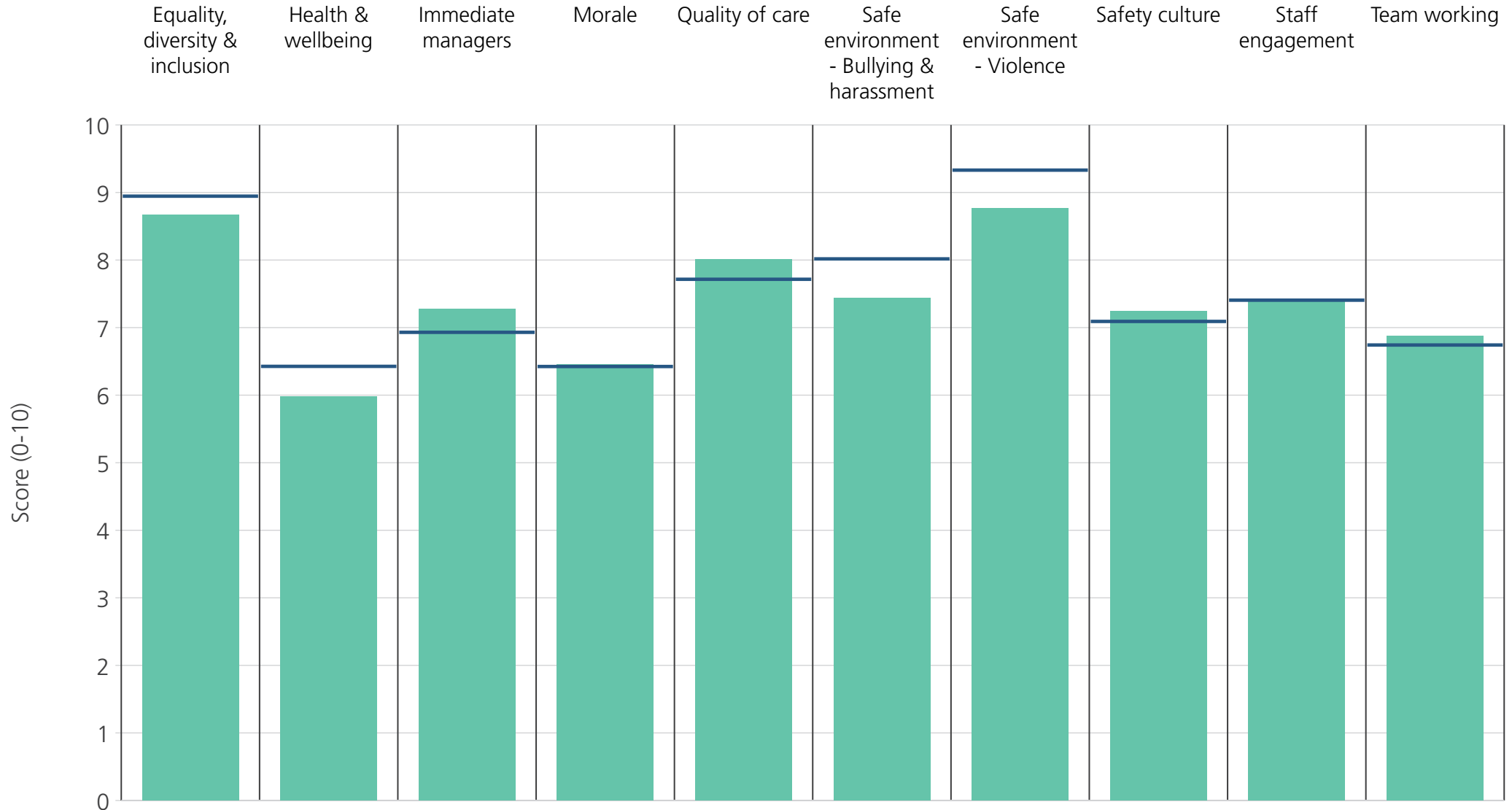
Directorate	9.0	6.2	6.9	6.5	7.6	7.6	9.0	7.2	7.4	6.7
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	827	830	832	813	806	797	829	826	843	831

Directorates 2

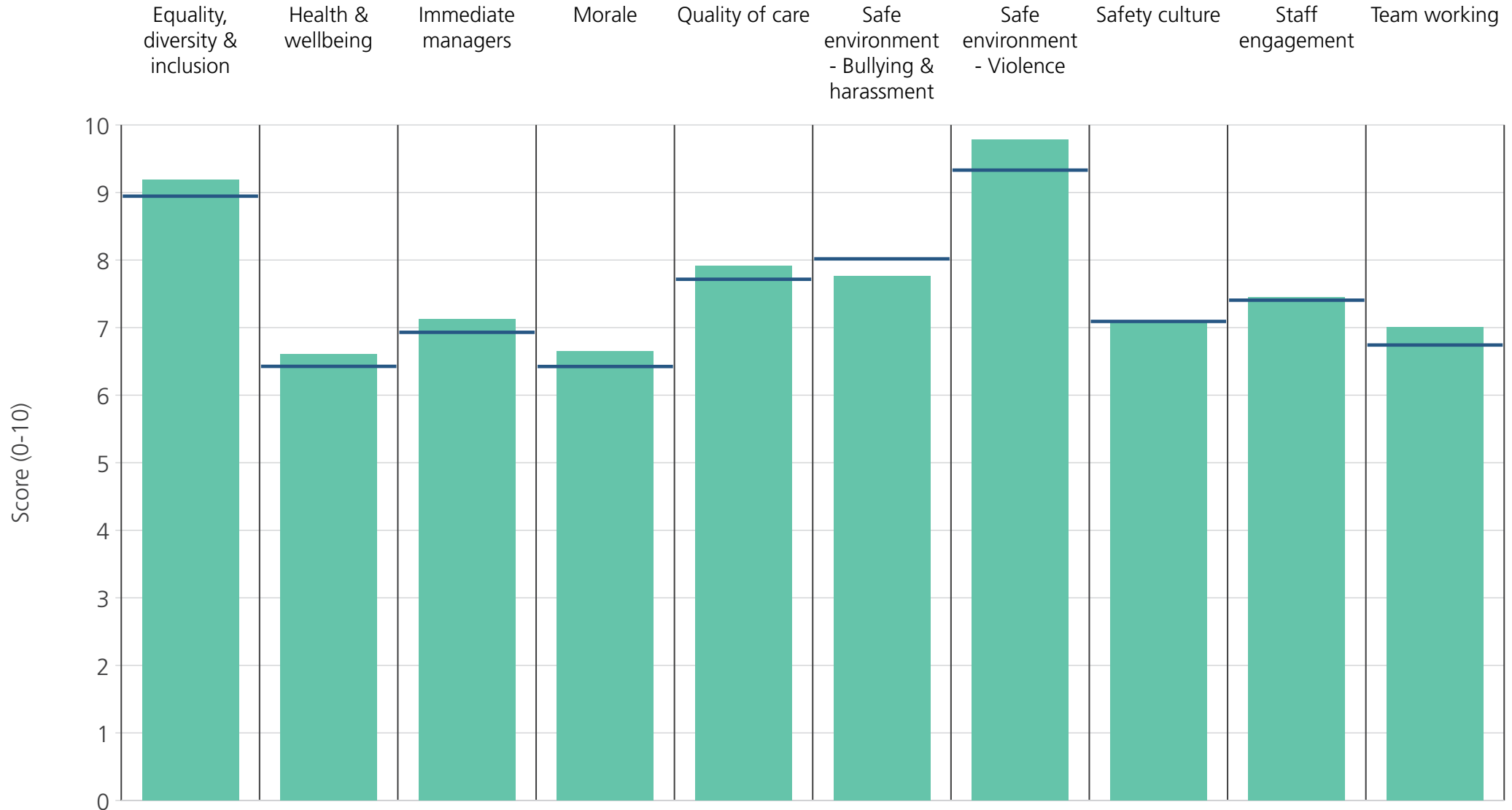
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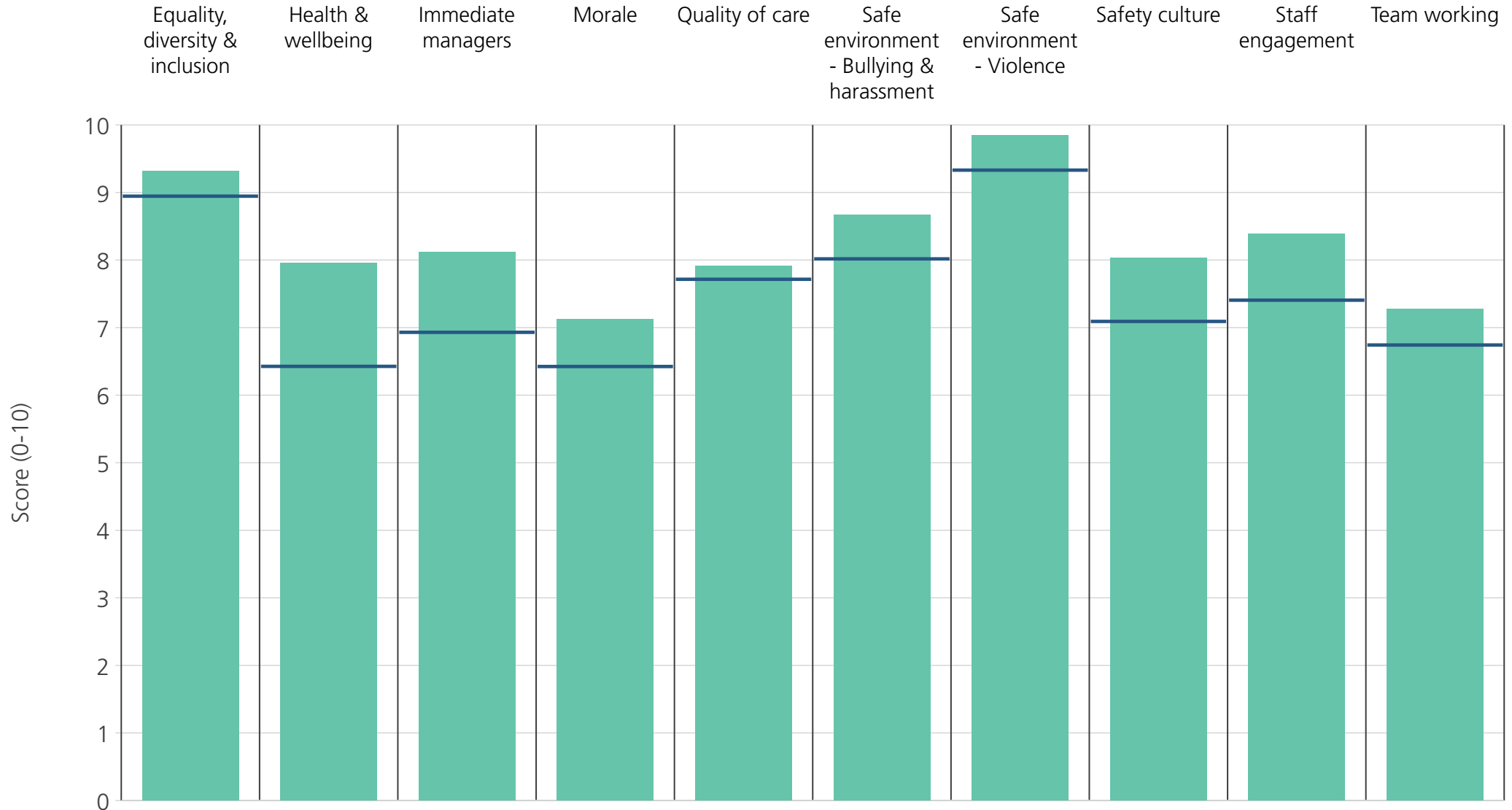
Directorate	8.9	6.4	6.9	6.3	7.9	7.8	9.4	7.2	7.5	6.5
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	164	165	165	164	162	160	164	164	167	167



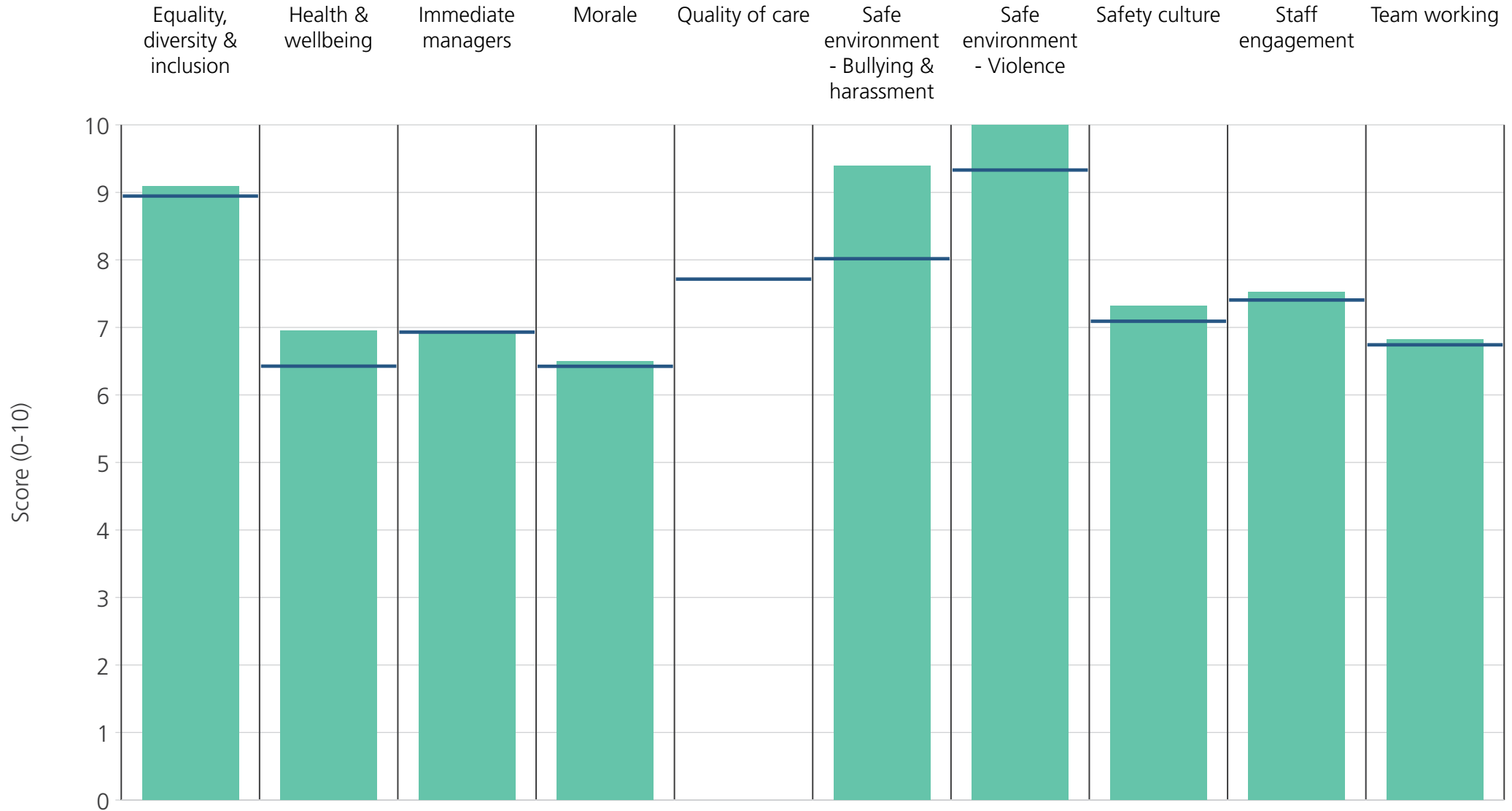
Directorate	8.7	6.0	7.3	6.5	8.0	7.4	8.8	7.2	7.4	6.9
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	167	168	168	165	161	160	168	167	169	167



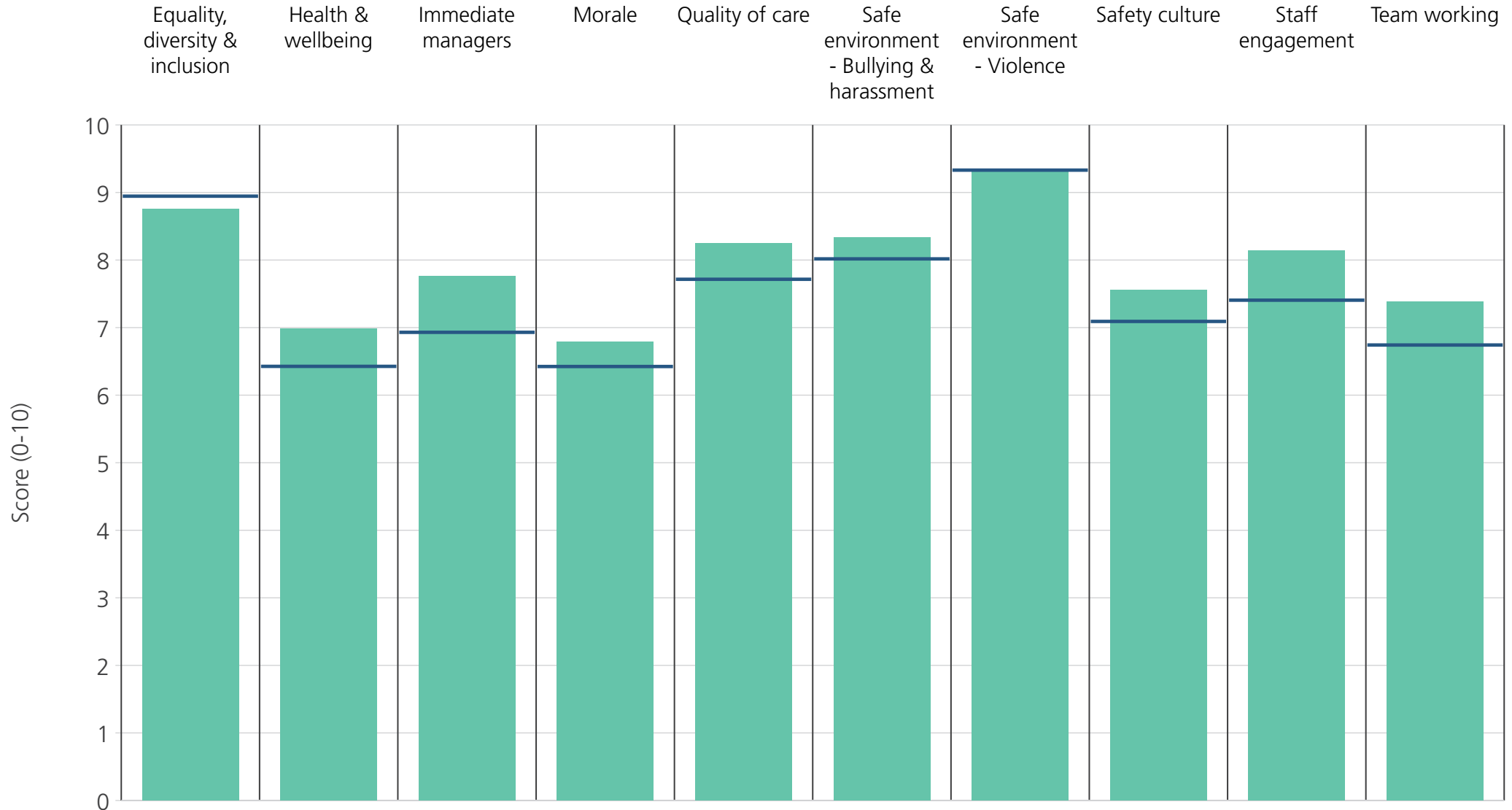
Directorate	9.2	6.6	7.1	6.6	7.9	7.8	9.8	7.1	7.4	7.0
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	155	155	155	155	147	150	154	155	156	155



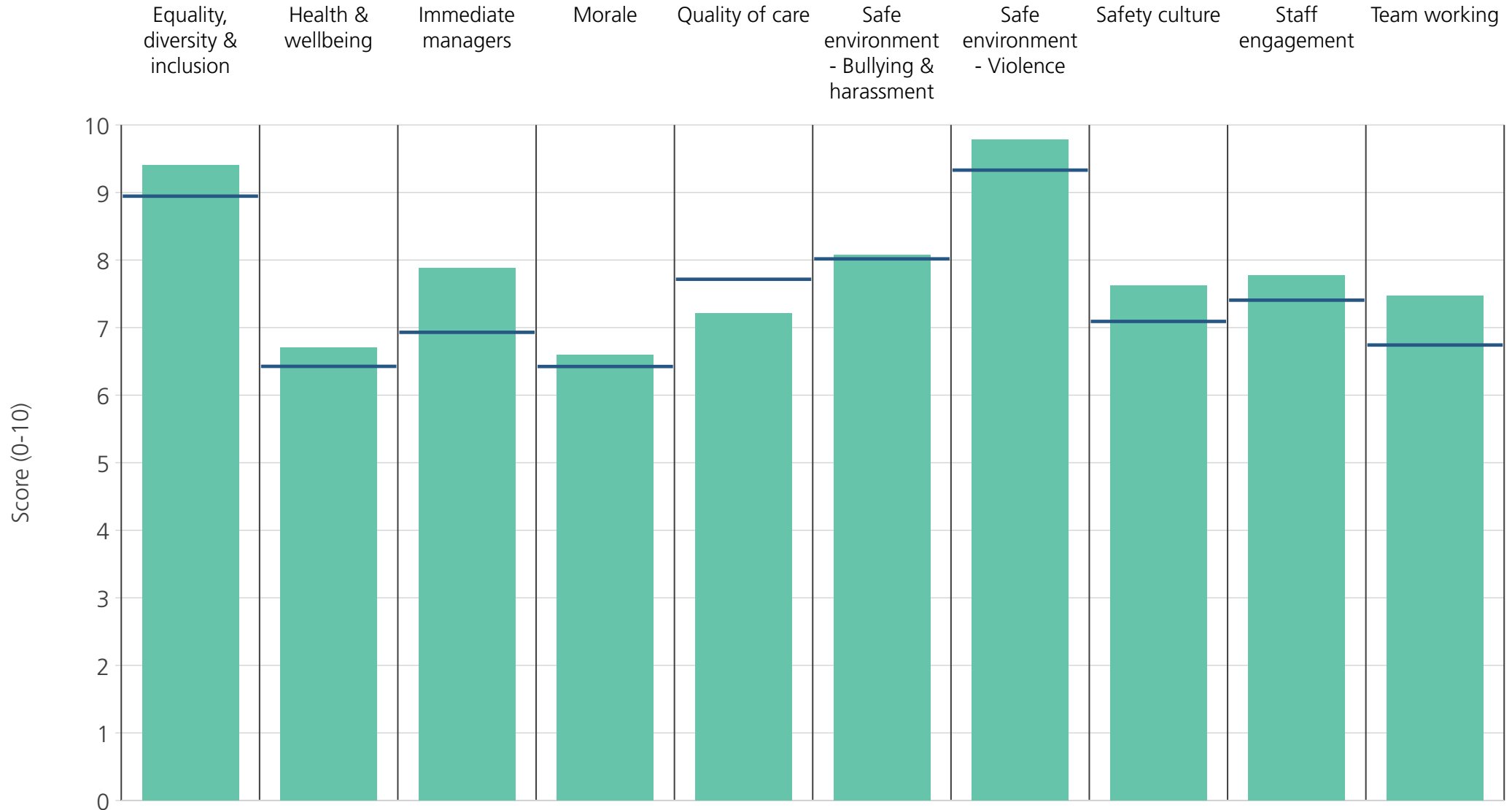
Directorate	9.3	8.0	8.1	7.1	7.9	8.7	9.8	8.0	8.4	7.3
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	22	22	22	22	13	20	22	22	22	22



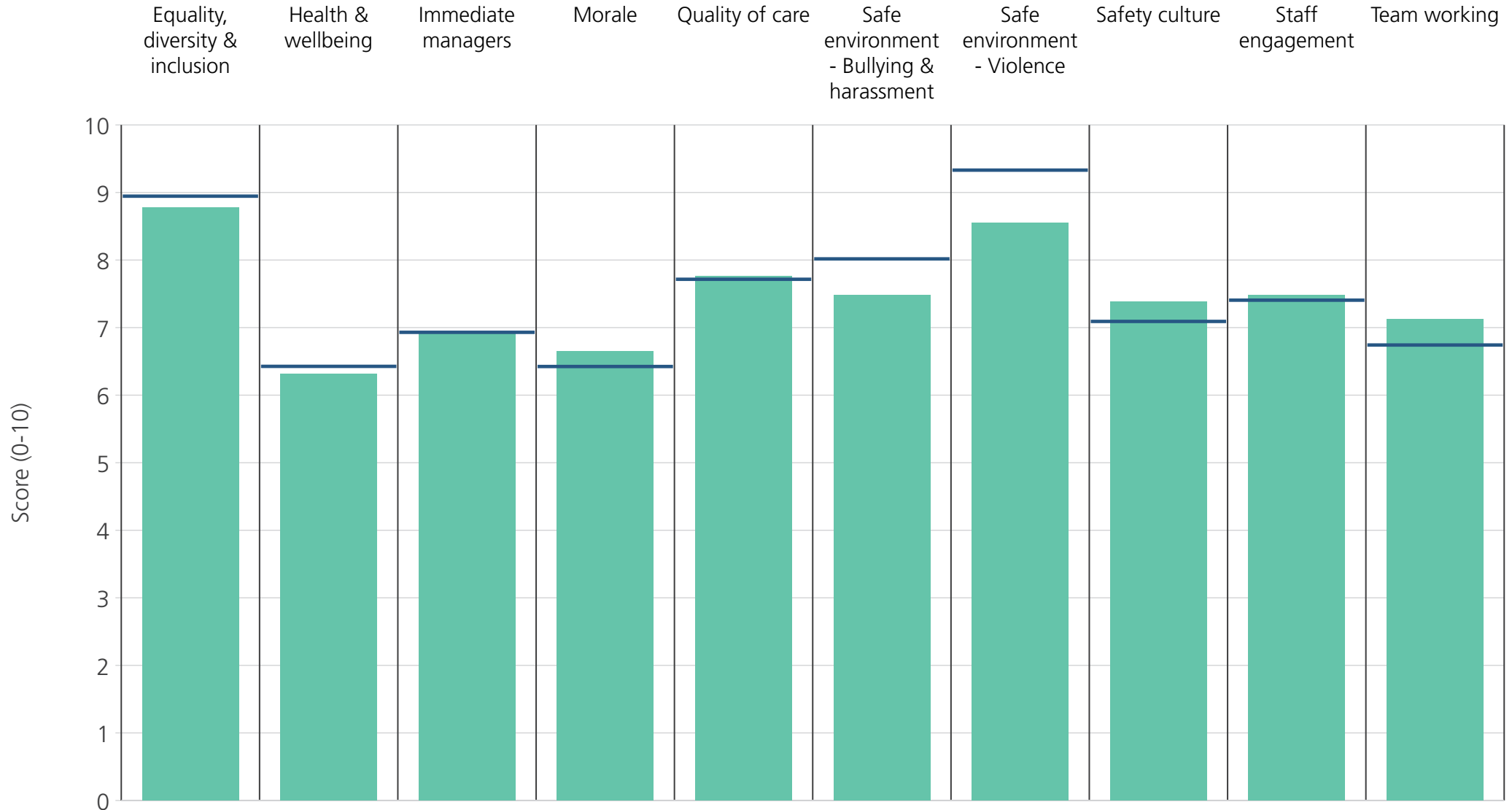
Directorate	9.1	7.0	6.9	6.5		9.4	10.0	7.3	7.5	6.8
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	11	11	11	11	9	11	11	11	11	11



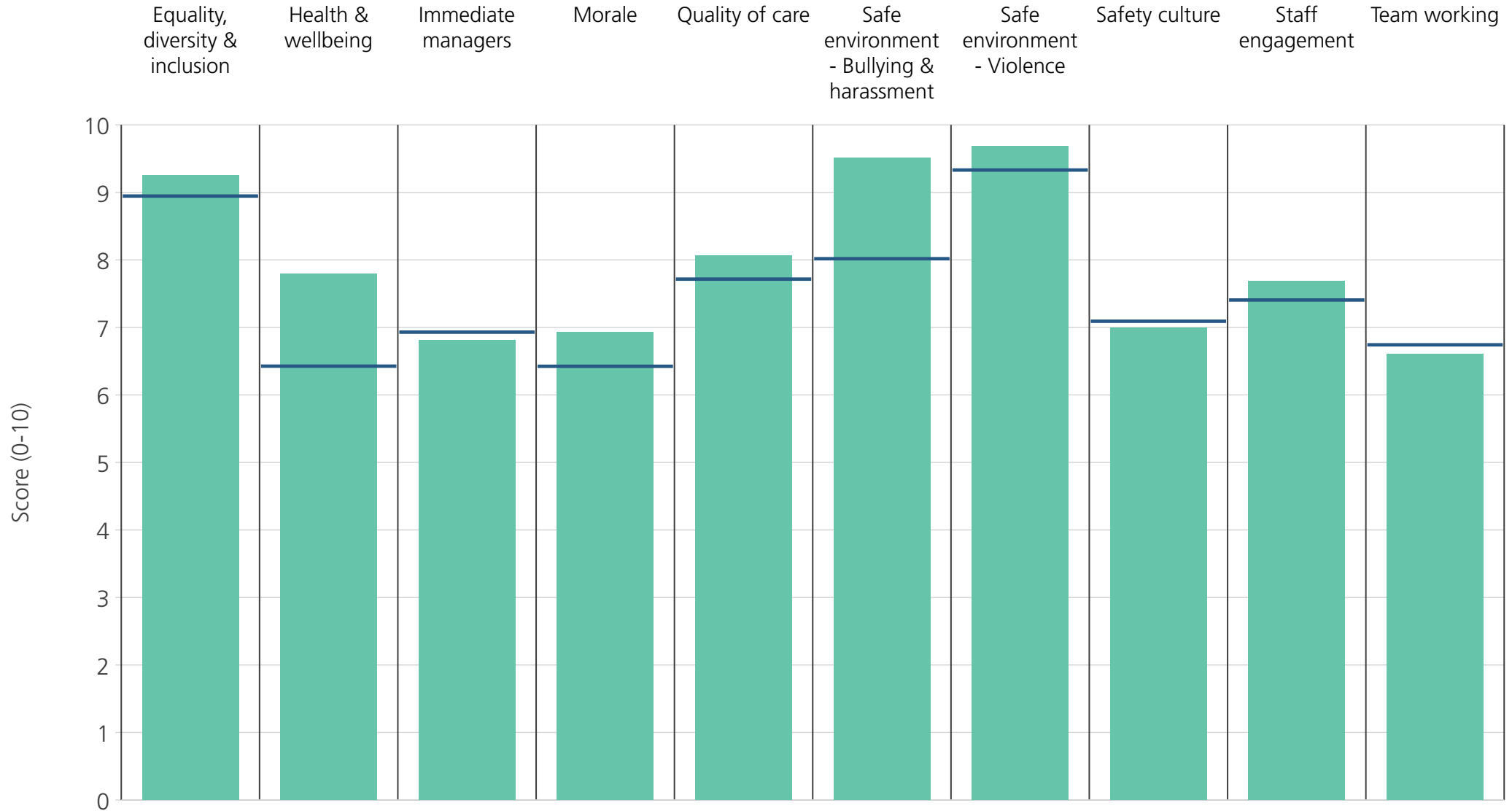
Directorate	8.8	7.0	7.8	6.8	8.2	8.3	9.3	7.6	8.1	7.4
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	20	20	20	20	19	20	20	20	20	21



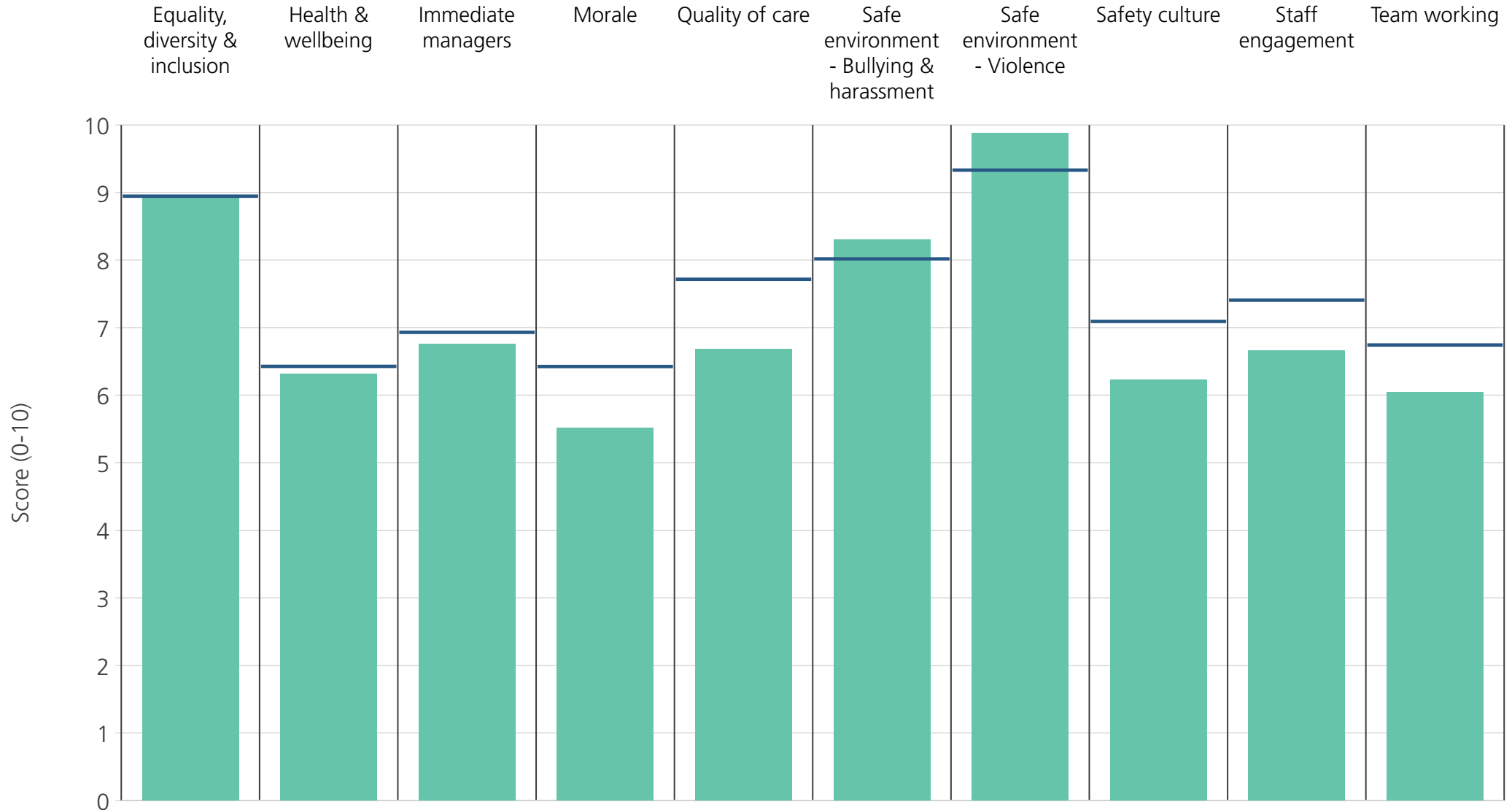
Directorate	9.4	6.7	7.9	6.6	7.2	8.1	9.8	7.6	7.8	7.5
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	45	45	45	44	35	45	45	45	45	44



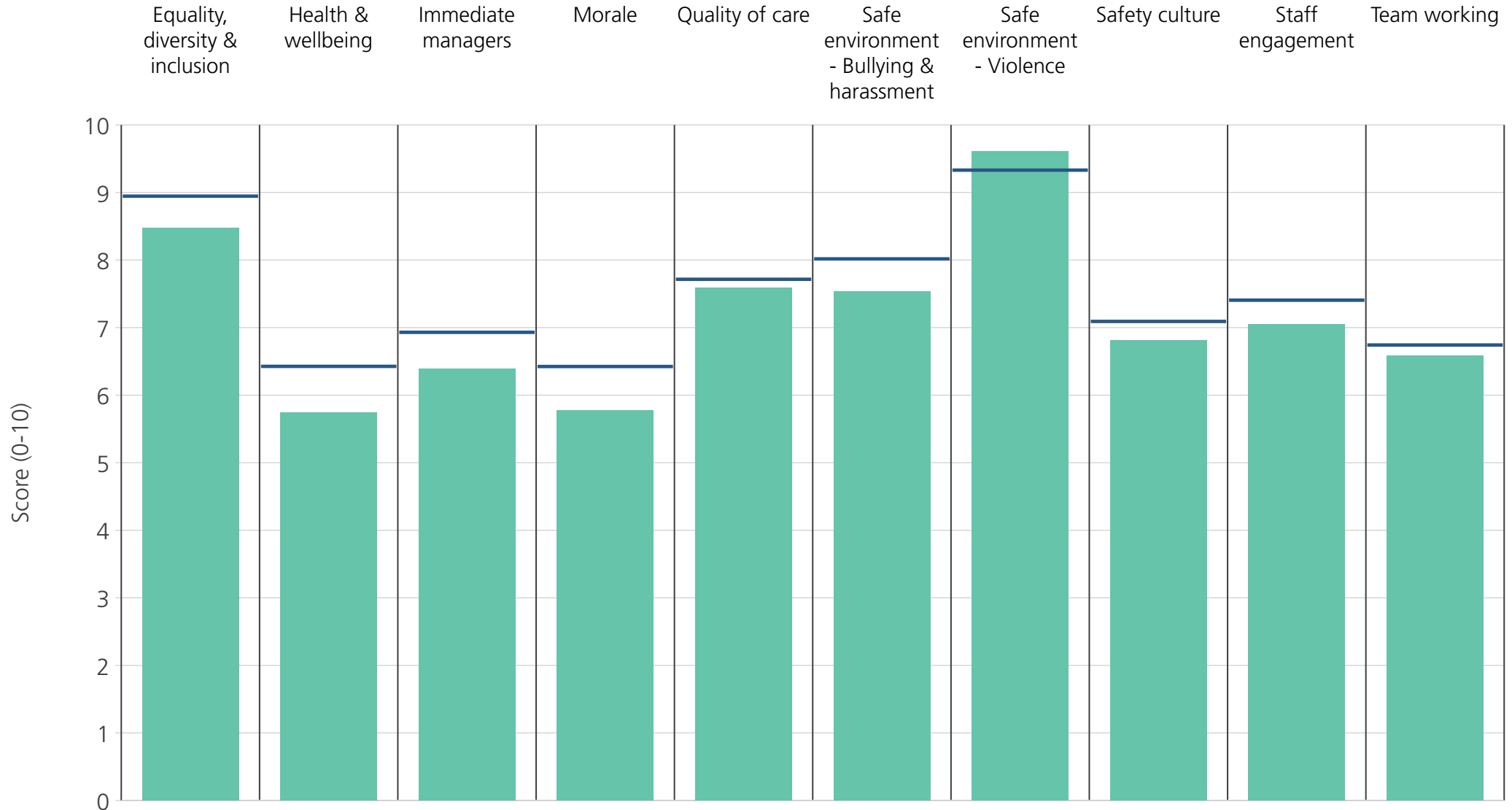
Directorate	8.8	6.3	6.9	6.6	7.8	7.5	8.5	7.4	7.5	7.1
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	354	354	355	346	354	346	353	354	364	357



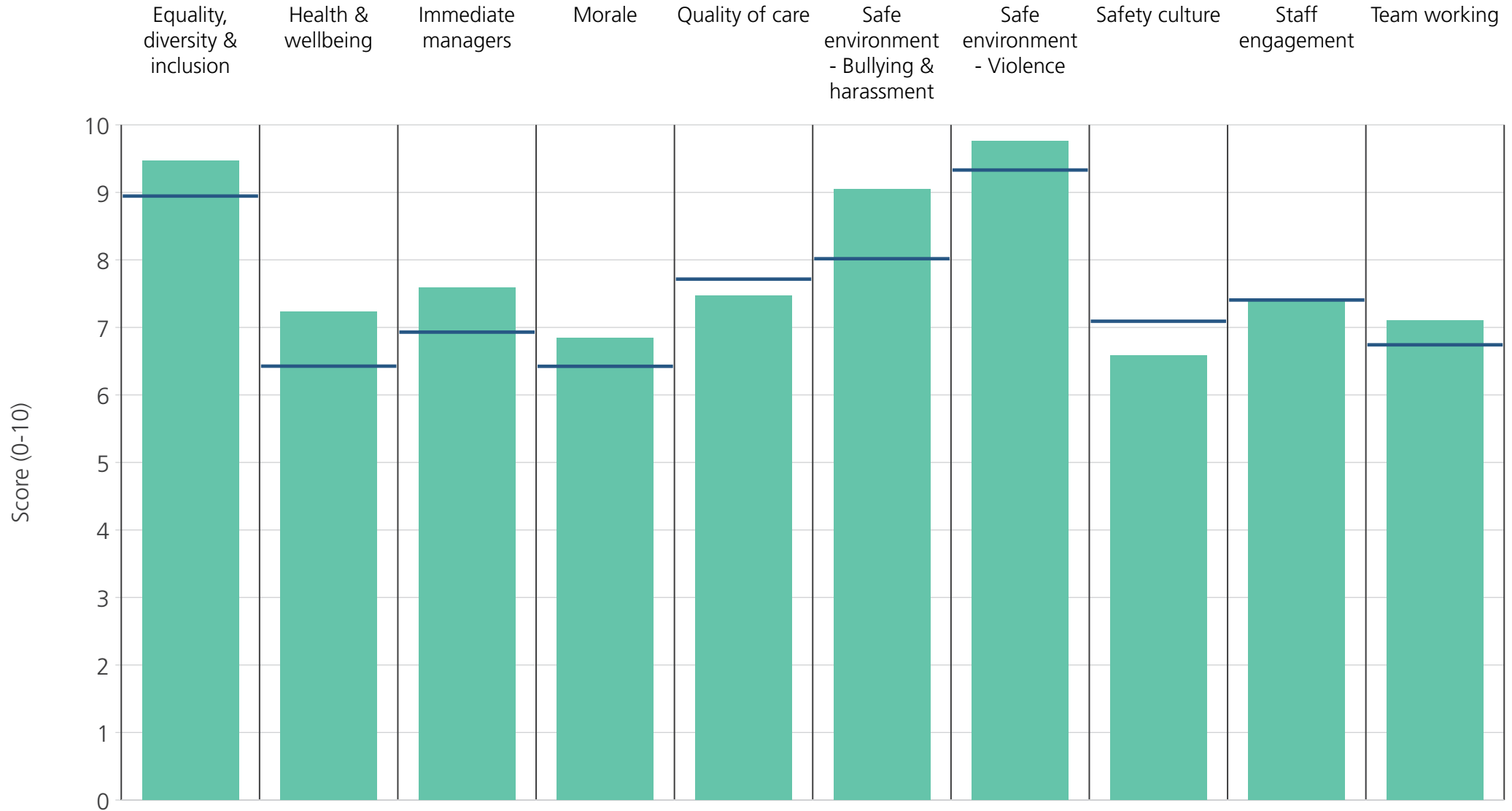
Directorate	9.3	7.8	6.8	6.9	8.1	9.5	9.7	7.0	7.7	6.6
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	277	281	281	277	243	271	274	279	282	277



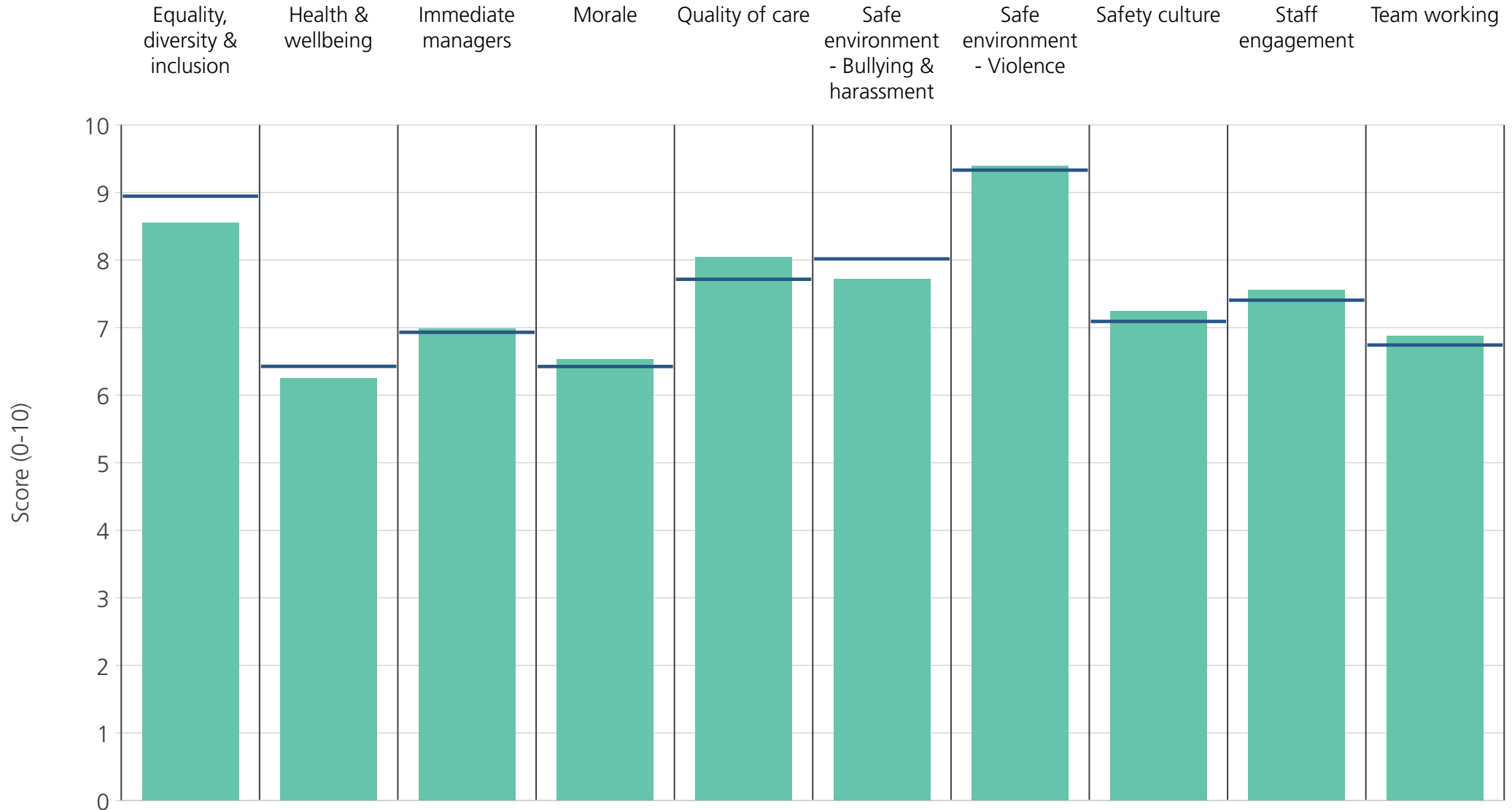
Directorate	8.9	6.3	6.8	5.5	6.7	8.3	9.9	6.2	6.7	6.0
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	56	56	56	54	27	55	56	55	56	55



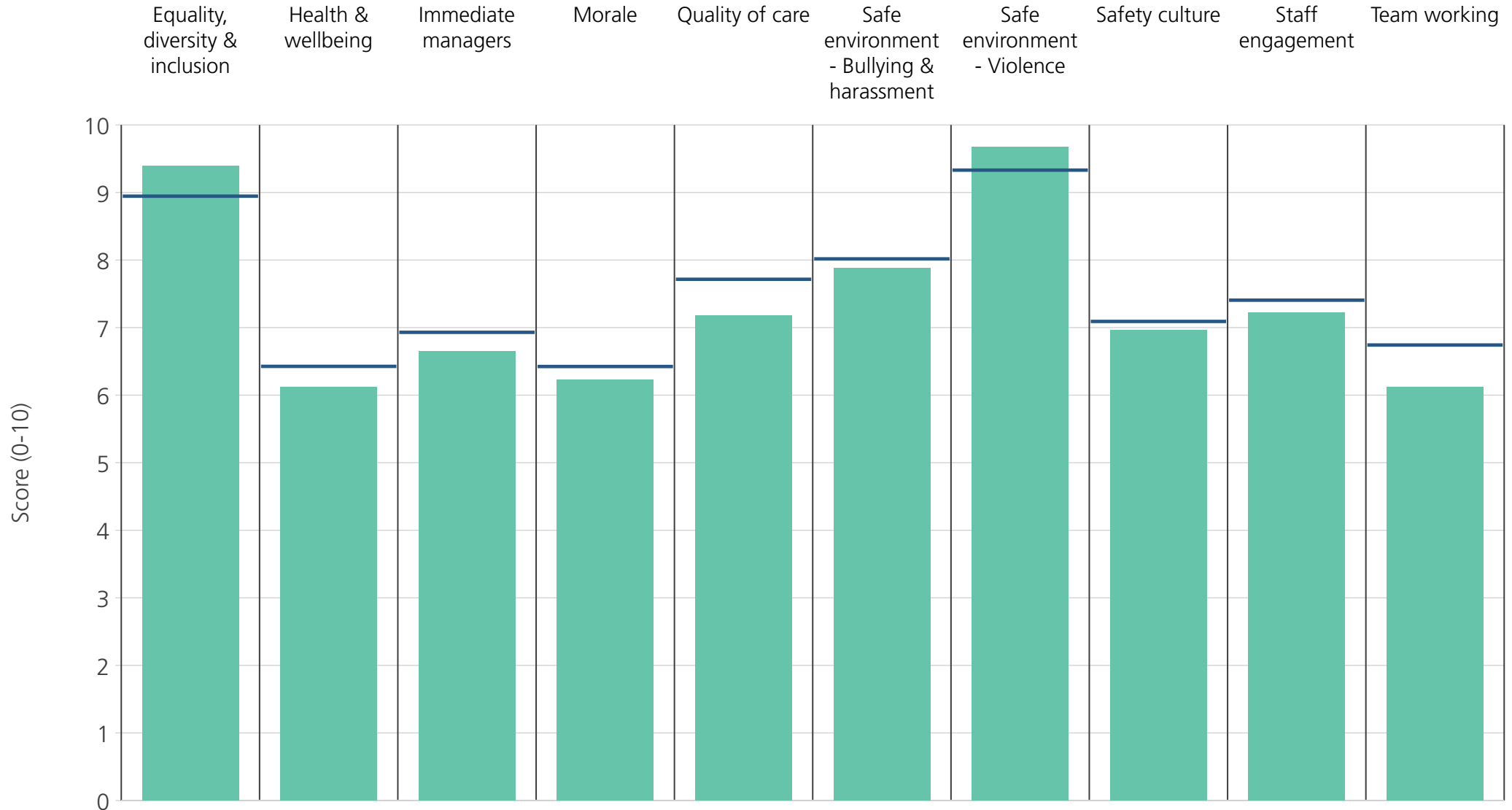
Directorate	8.5	5.7	6.4	5.8	7.6	7.5	9.6	6.8	7.0	6.6
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	125	126	127	124	127	123	126	124	129	129



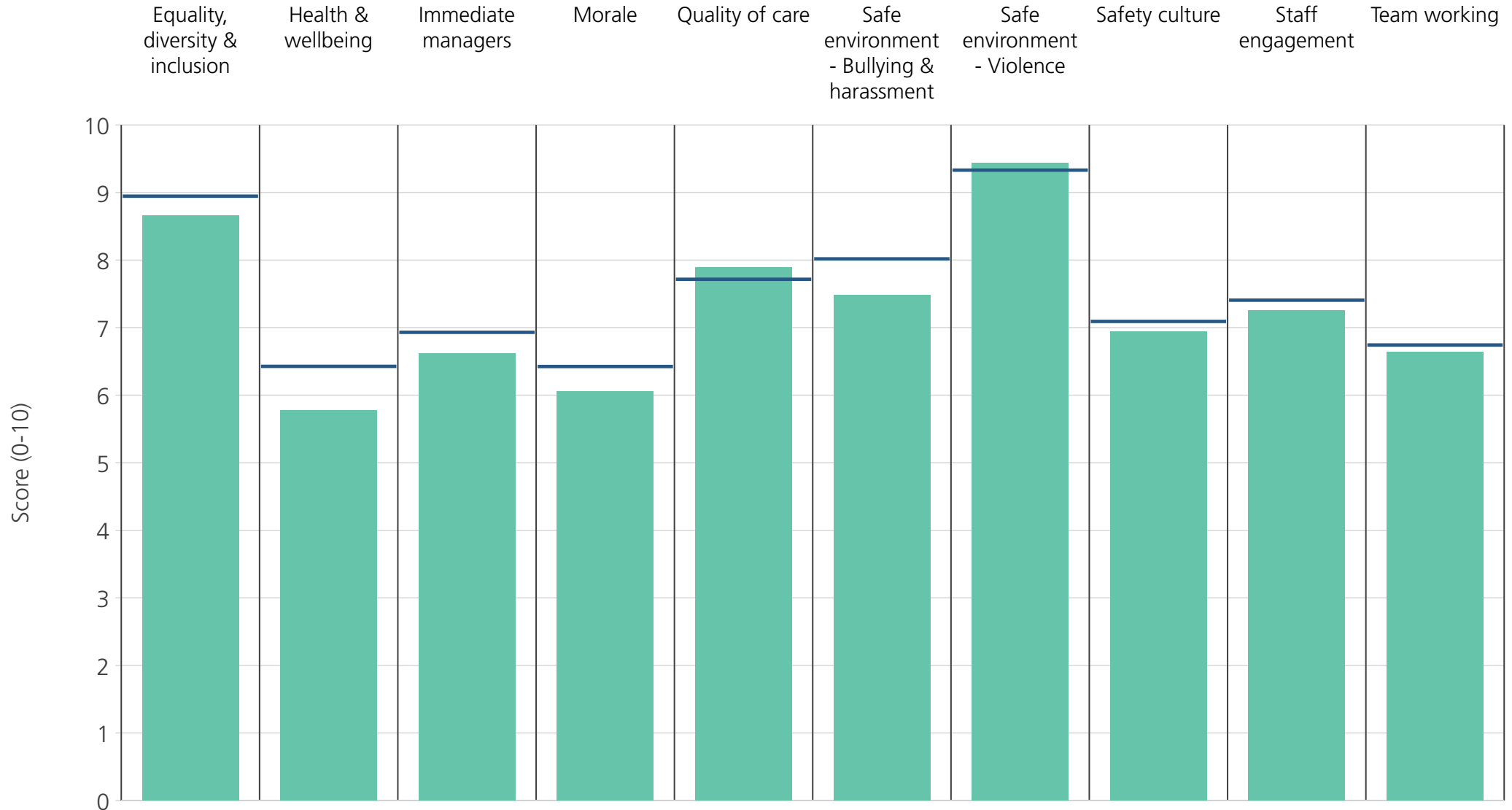
Directorate	9.5	7.2	7.6	6.8	7.5	9.0	9.8	6.6	7.4	7.1
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	56	55	56	55	27	56	56	55	56	56



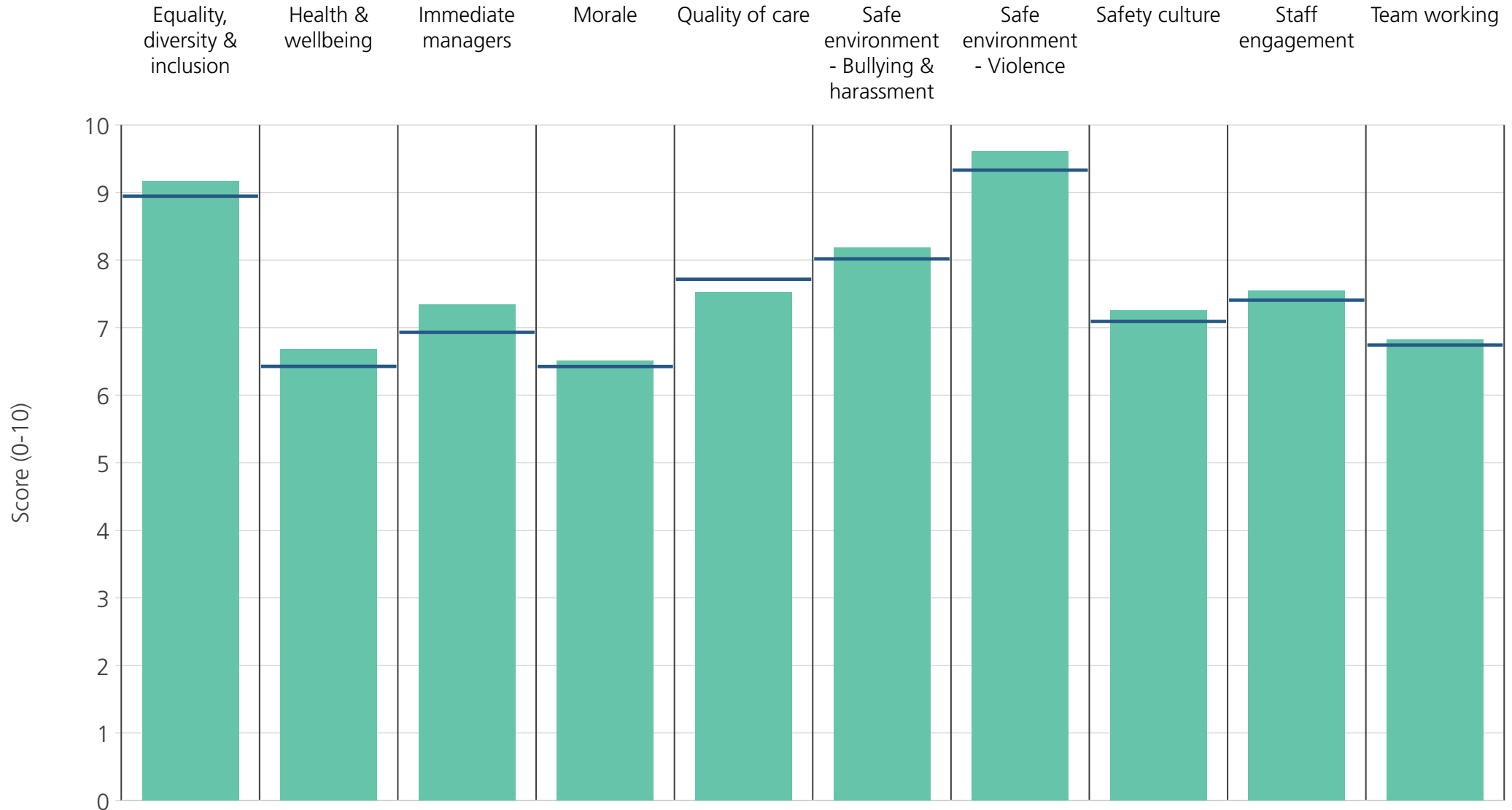
Directorate	8.5	6.3	7.0	6.5	8.0	7.7	9.4	7.2	7.6	6.9
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	184	185	188	180	186	175	185	182	189	187



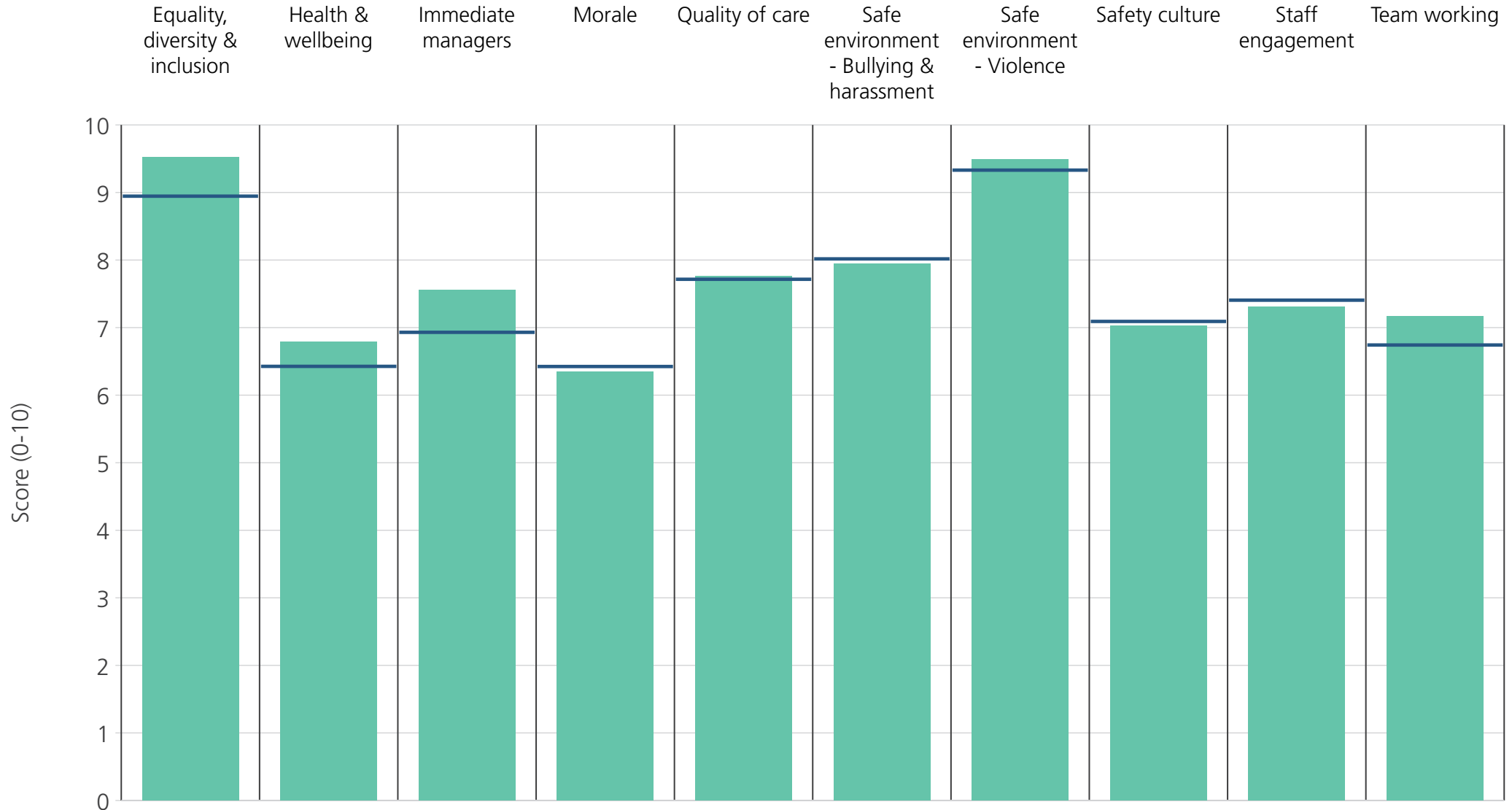
Directorate	9.4	6.1	6.6	6.2	7.2	7.9	9.7	7.0	7.2	6.1
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	285	287	288	281	275	270	287	284	289	287



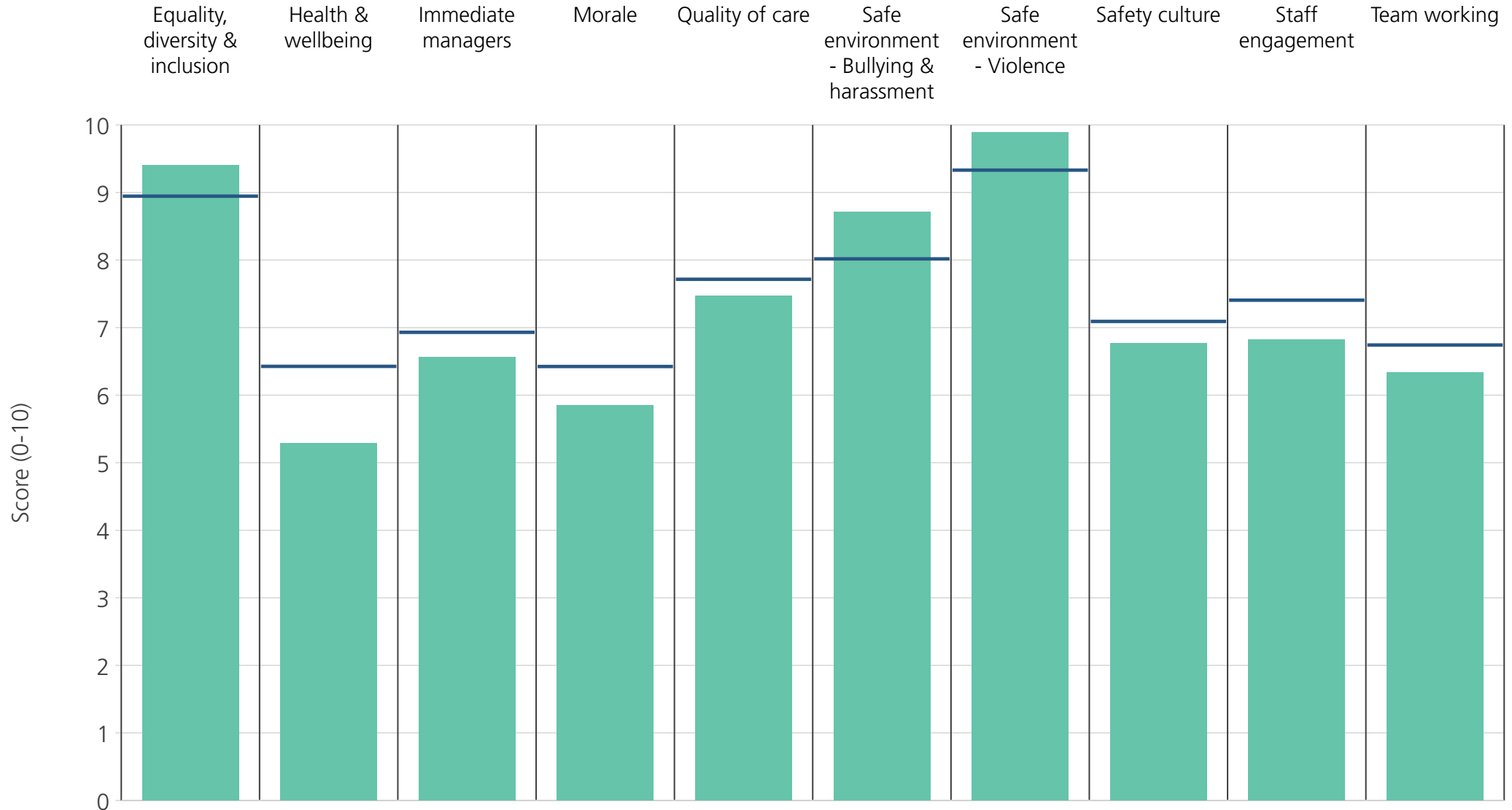
Directorate	8.7	5.8	6.6	6.1	7.9	7.5	9.4	6.9	7.3	6.6
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	101	101	102	100	100	94	100	99	103	102



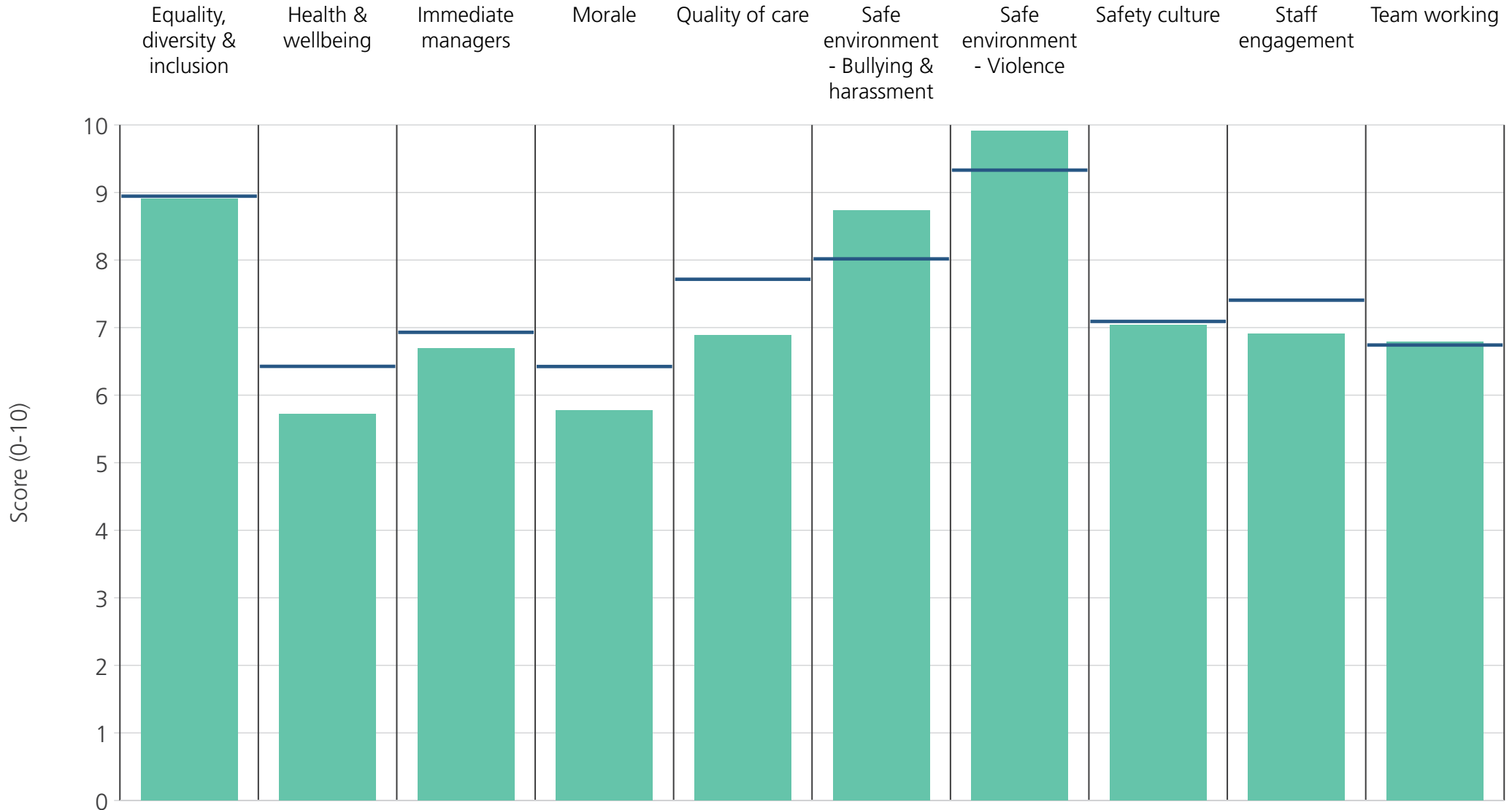
Directorate	9.2	6.7	7.3	6.5	7.5	8.2	9.6	7.3	7.5	6.8
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	93	93	93	92	72	90	94	93	94	92



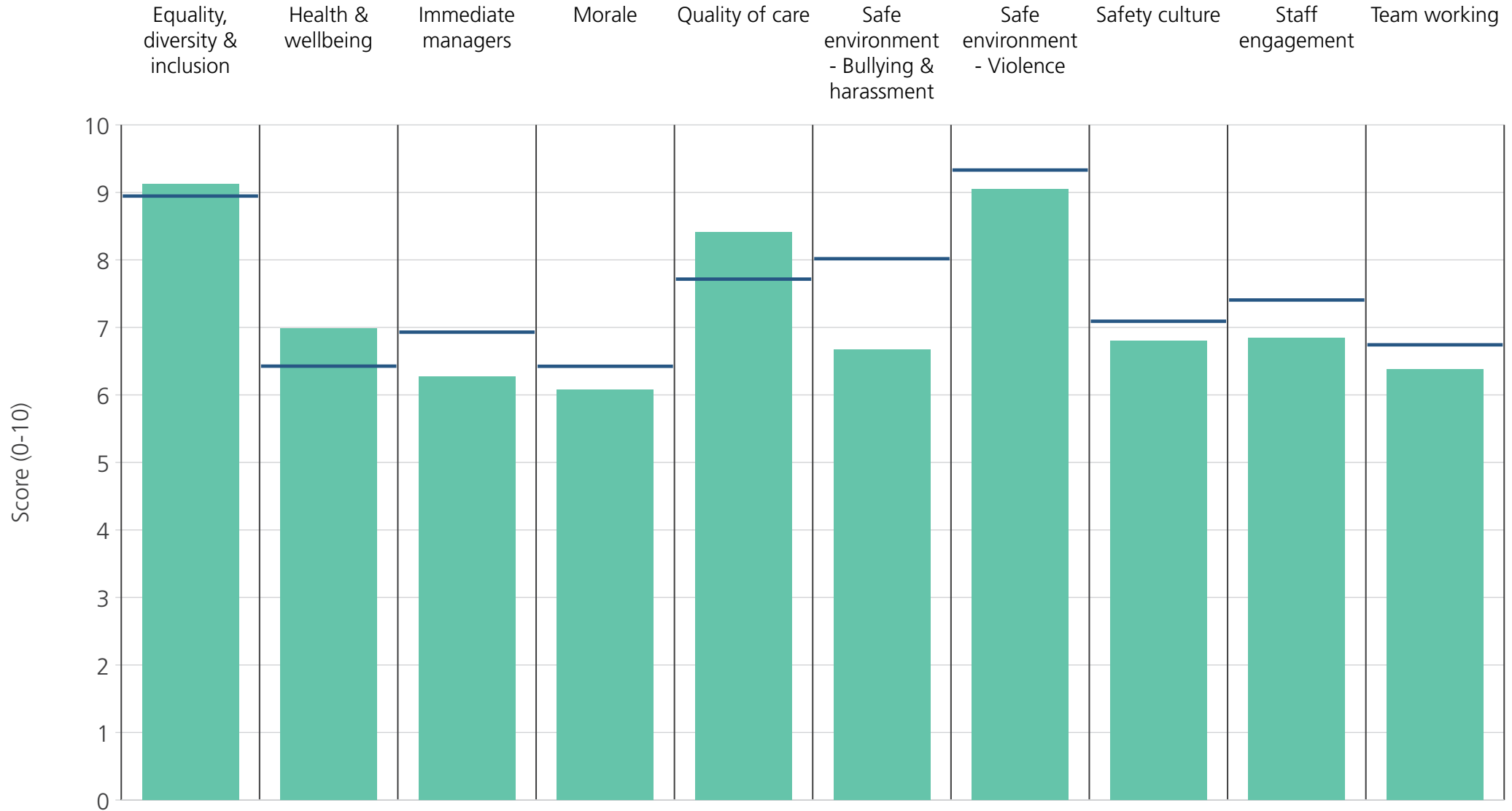
Directorate	9.5	6.8	7.6	6.3	7.8	7.9	9.5	7.0	7.3	7.2
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	26	26	26	26	26	26	26	26	26	26



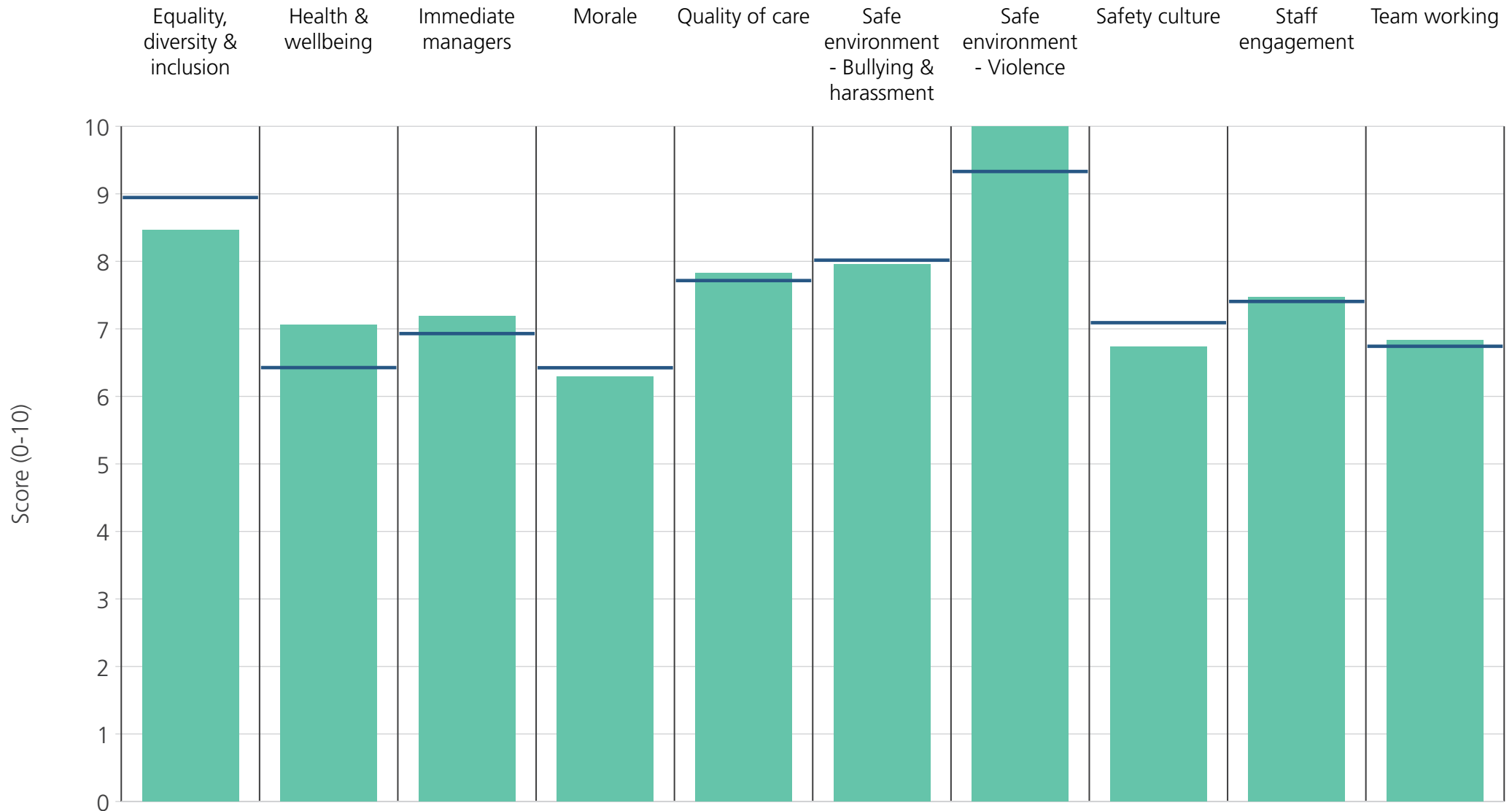
Directorate	9.4	5.3	6.6	5.8	7.5	8.7	9.9	6.8	6.8	6.3
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	31	31	31	31	26	31	31	31	31	31



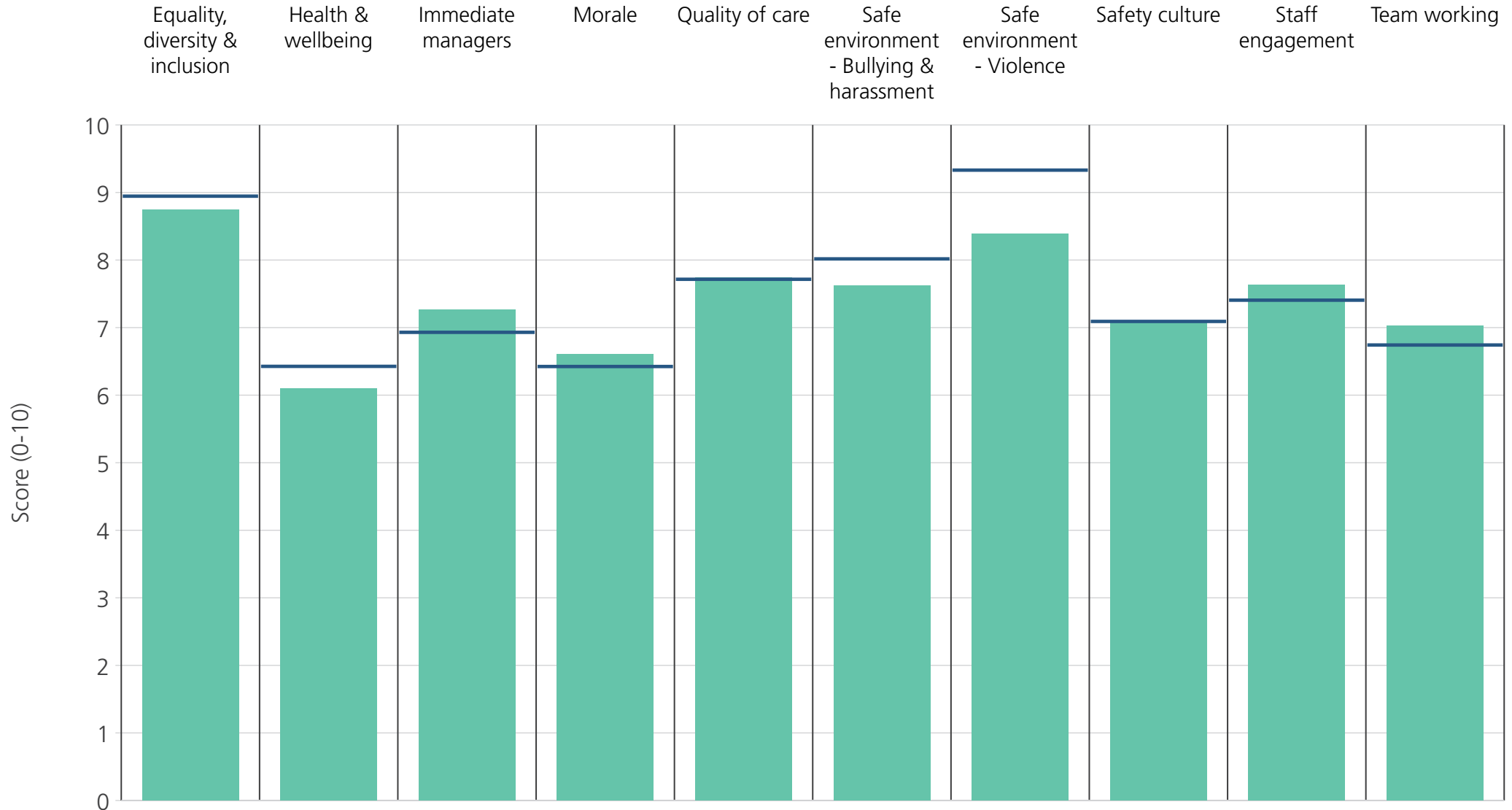
Directorate	8.9	5.7	6.7	5.8	6.9	8.7	9.9	7.0	6.9	6.8
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	74	74	74	74	67	74	74	74	74	74



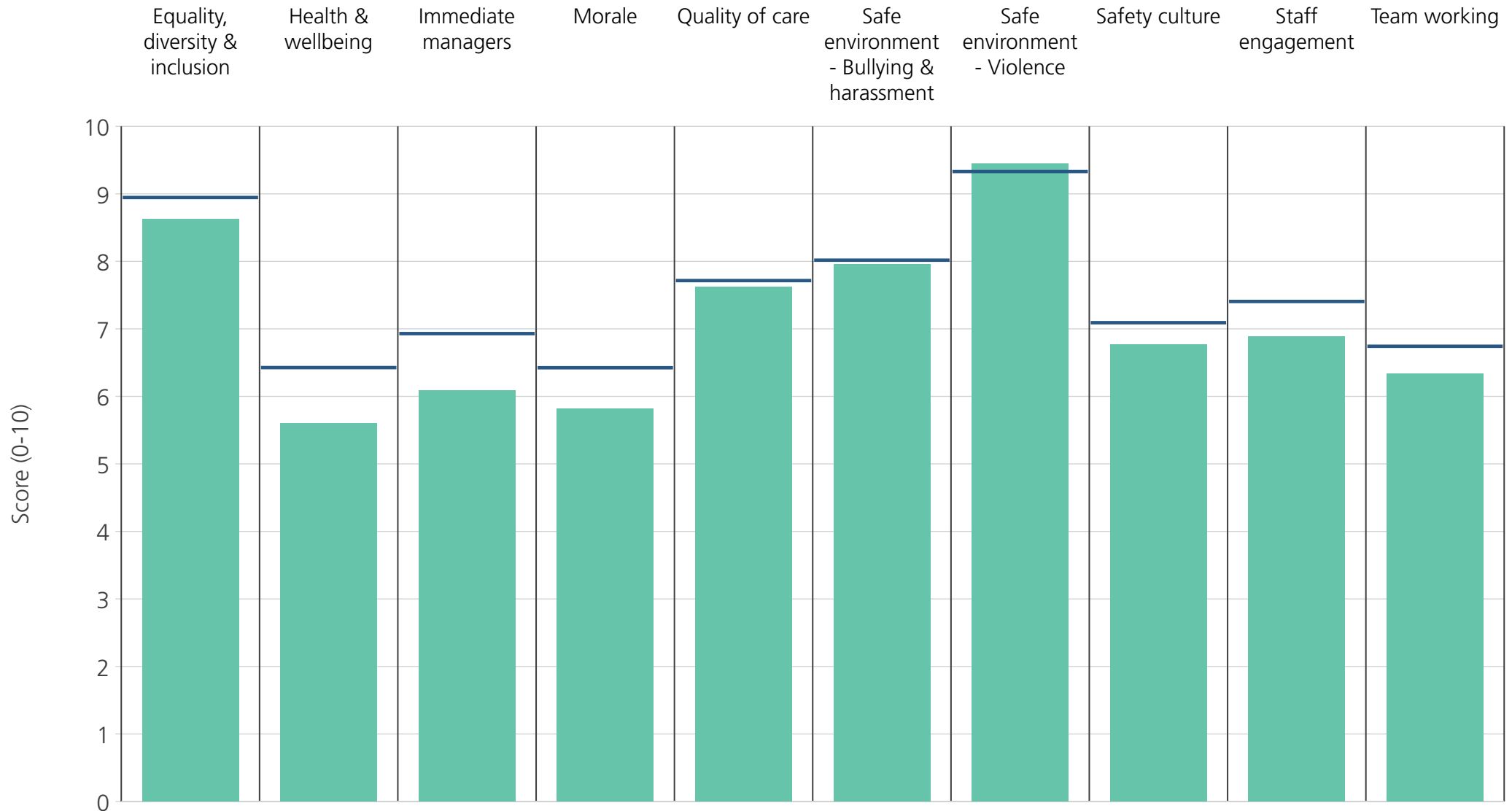
Directorate	9.1	7.0	6.3	6.1	8.4	6.7	9.0	6.8	6.8	6.4
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	21	21	21	21	21	20	21	21	21	20



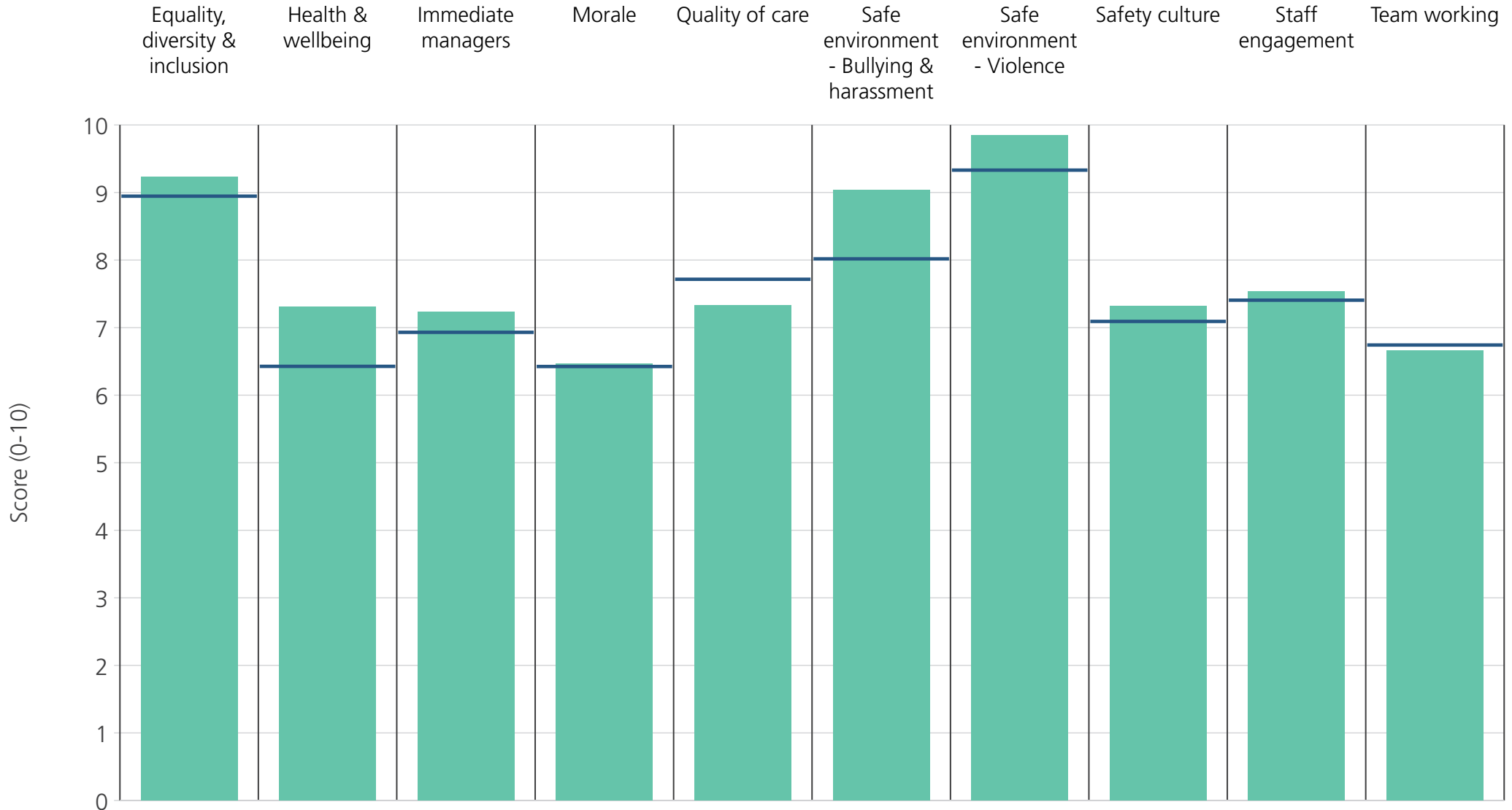
Directorate	8.5	7.1	7.2	6.3	7.8	8.0	10.0	6.7	7.5	6.8
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	32	32	32	32	29	31	32	32	32	32



Directorate	8.7	6.1	7.3	6.6	7.7	7.6	8.4	7.1	7.6	7.0
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	223	224	224	218	223	216	223	220	225	224



Directorate	8.6	5.6	6.1	5.8	7.6	8.0	9.4	6.8	6.9	6.3
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	110	110	110	108	106	106	109	109	113	112



Directorate	9.2	7.3	7.2	6.5	7.3	9.0	9.9	7.3	7.5	6.7
Your org	8.9	6.4	6.9	6.4	7.7	8.0	9.3	7.1	7.4	6.7
Responses	66	67	67	67	41	66	67	67	67	67