

# Portsmouth Hospitals University NHS Trust

2020 NHS Staff Survey

**Directorate Report**

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This directorate report for Portsmouth Hospitals University NHS Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

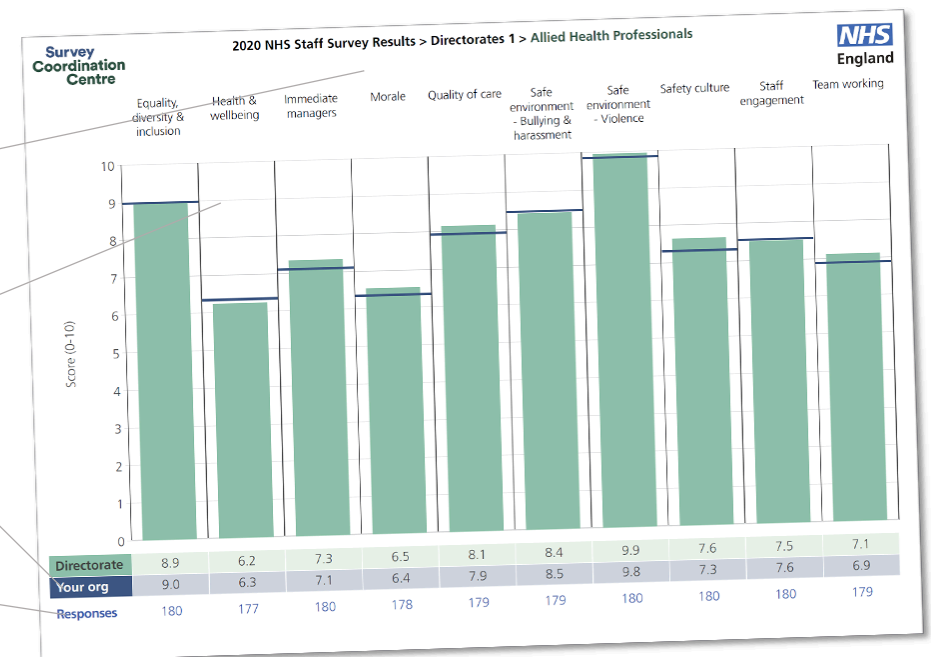
The directorate breakdowns used in this report were provided and defined by Portsmouth Hospitals University NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

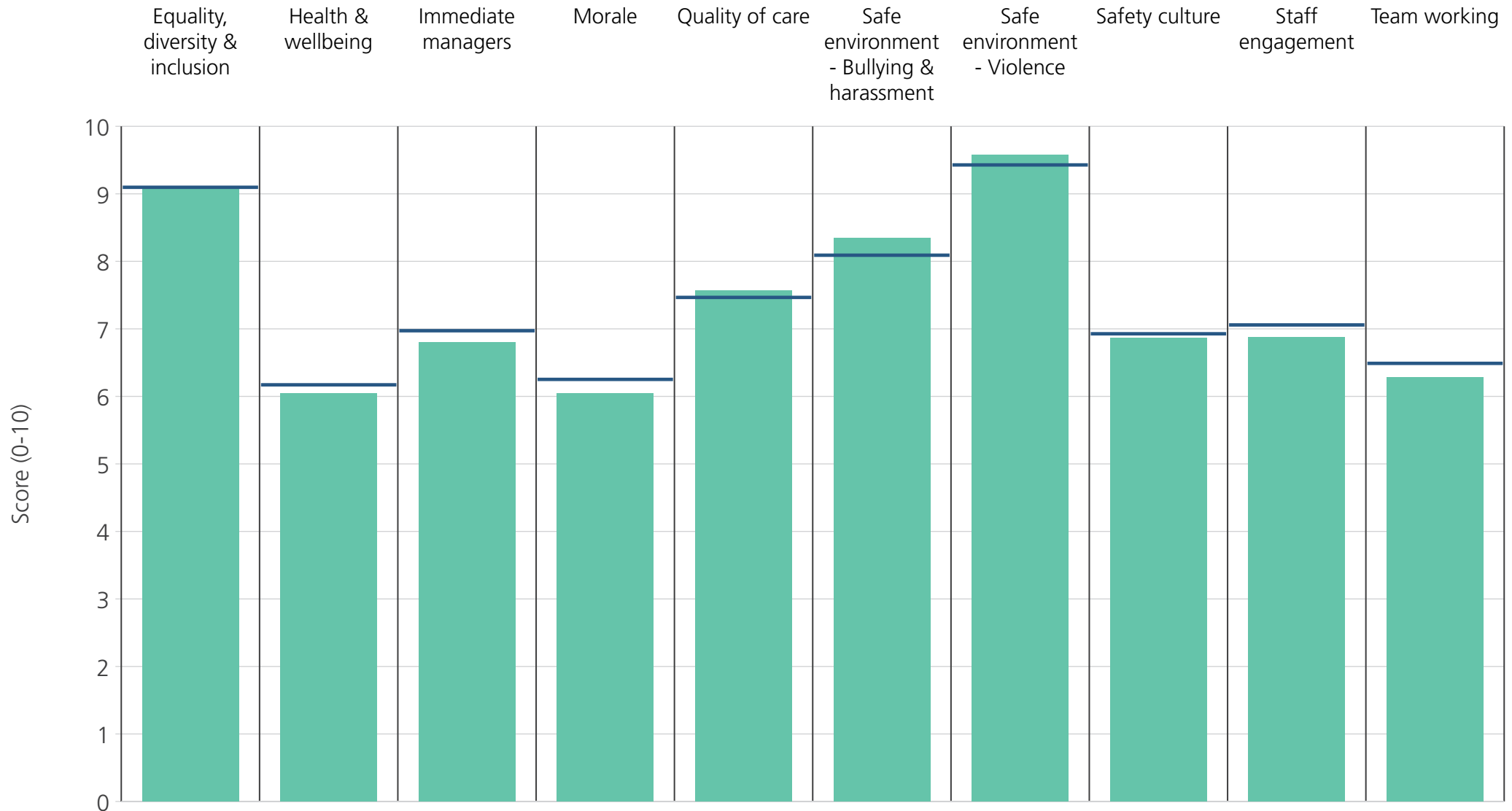
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



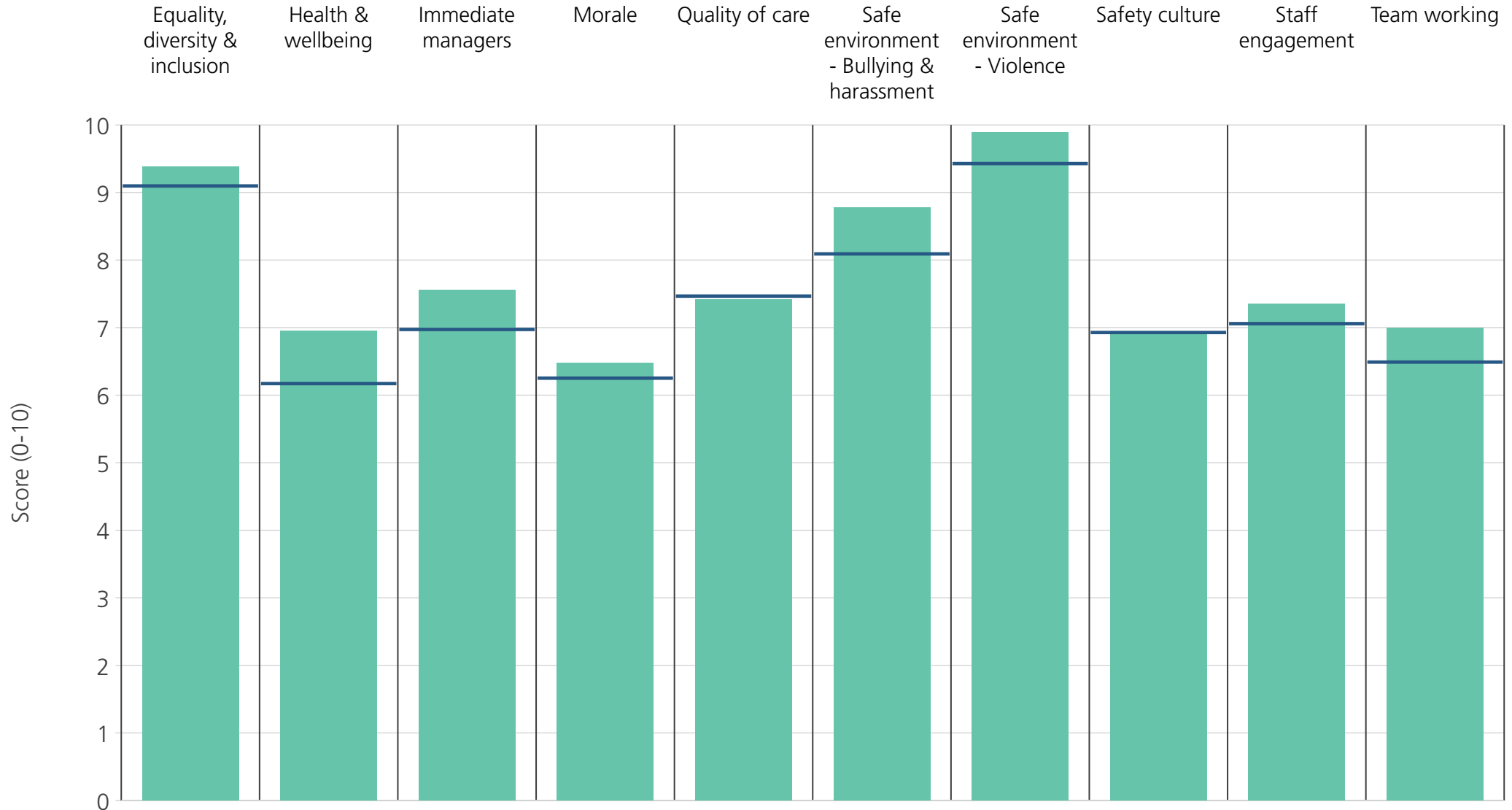
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

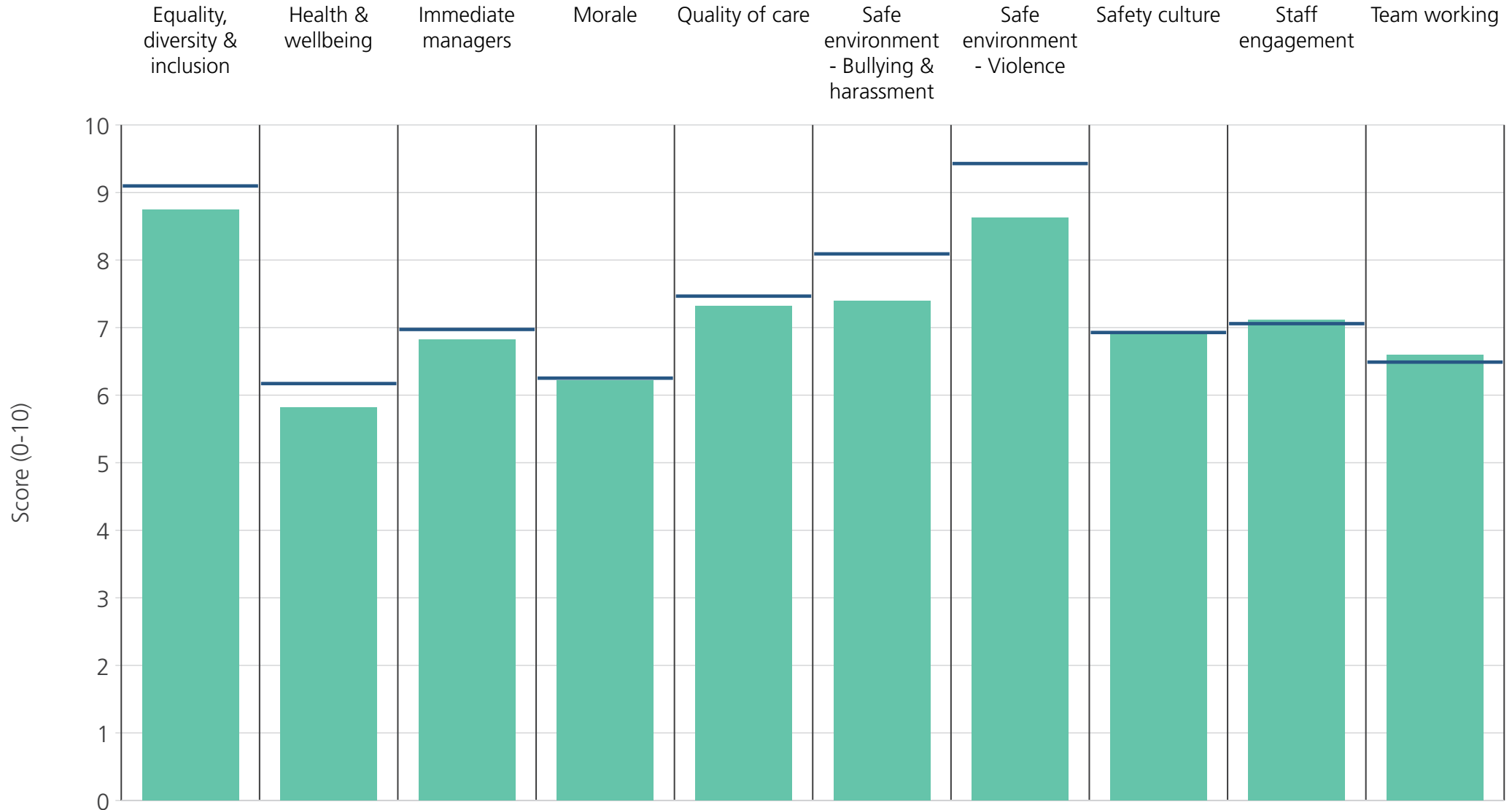
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2020 NHS Staff Survey Results



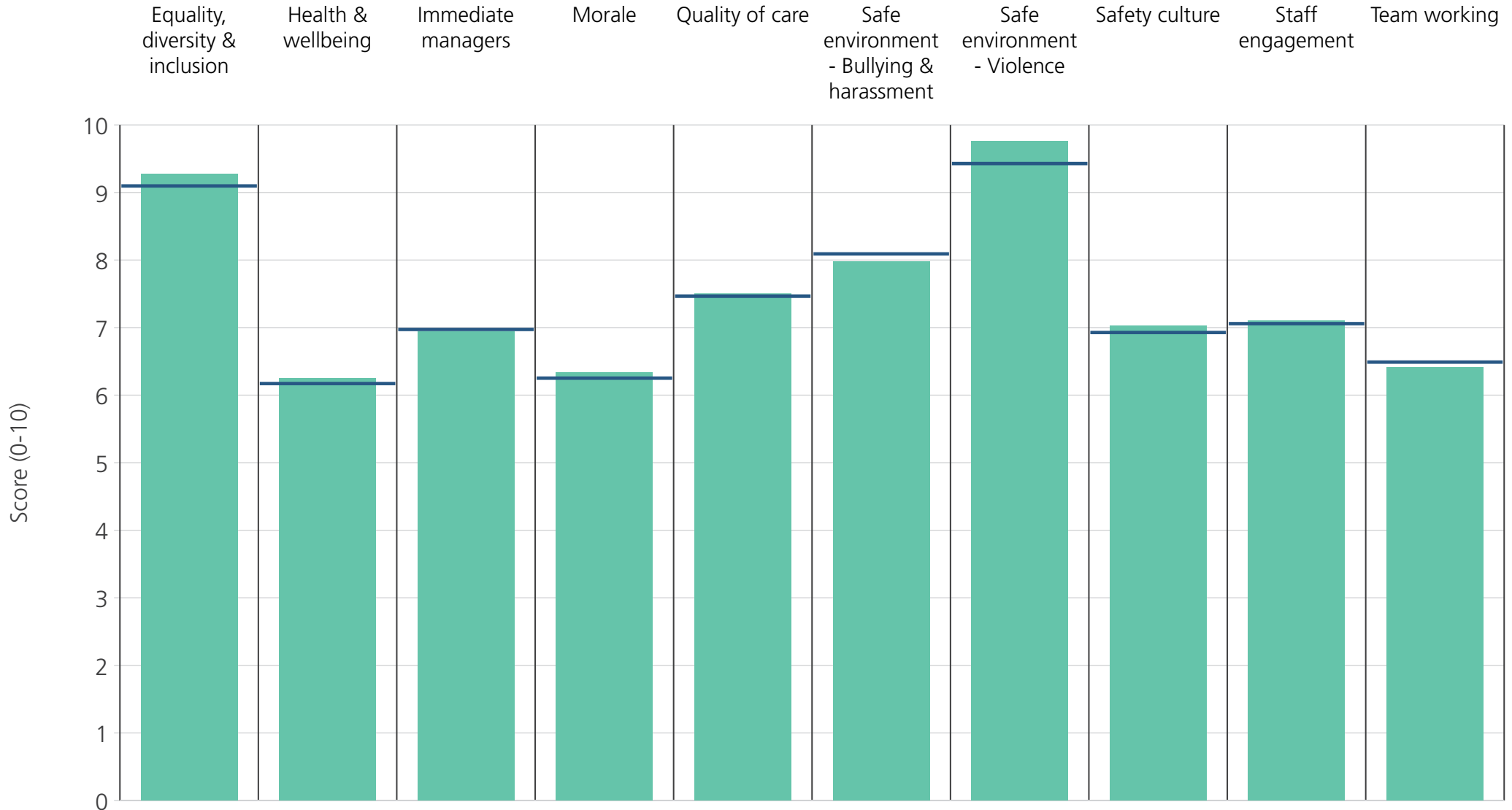
<b>Directorate</b>	9.1	6.0	6.8	6.0	7.6	8.3	9.6	6.9	6.9	6.3
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	1203	1211	1215	1204	1136	1180	1207	1210	1221	1193



<b>Directorate</b>	9.4	6.9	7.6	6.5	7.4	8.8	9.9	6.9	7.4	7.0
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	619	621	622	619	413	609	621	618	625	614

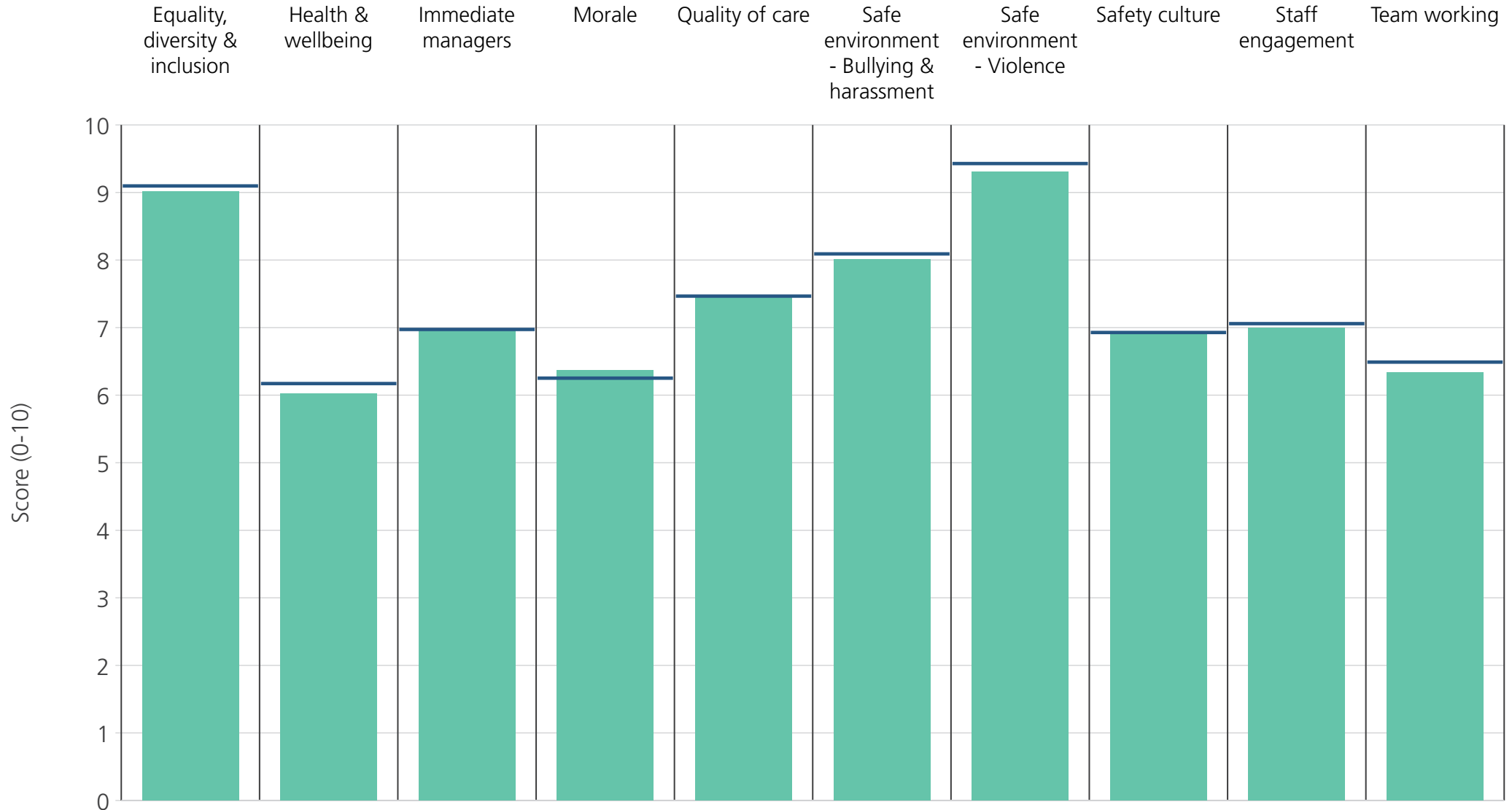


<b>Directorate</b>	8.7	5.8	6.8	6.2	7.3	7.4	8.6	6.9	7.1	6.6
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	829	835	837	823	816	818	829	830	849	822



<b>Directorate</b>	9.3	6.2	6.9	6.3	7.5	8.0	9.8	7.0	7.1	6.4
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	812	819	819	815	800	797	819	816	821	795

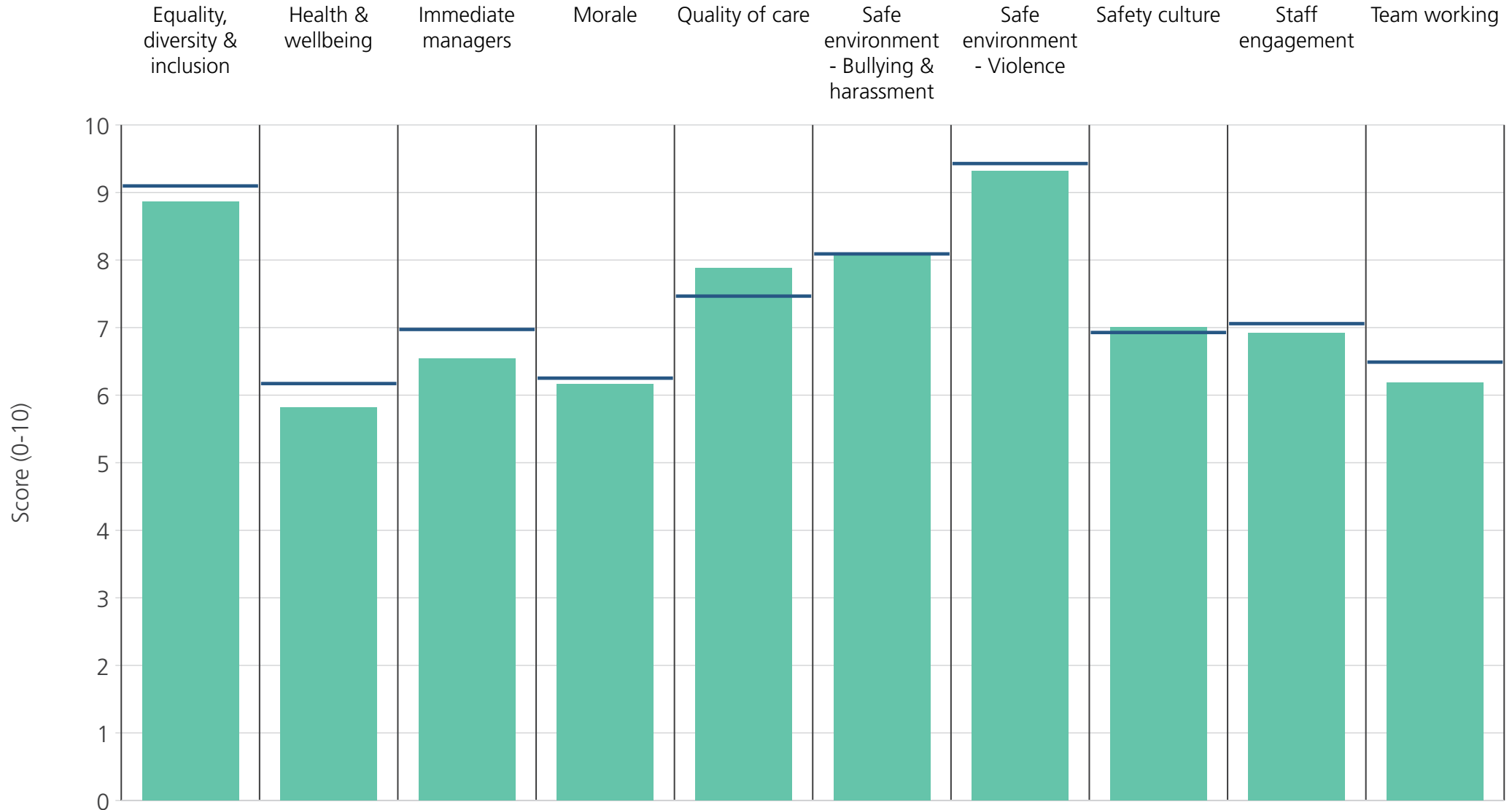




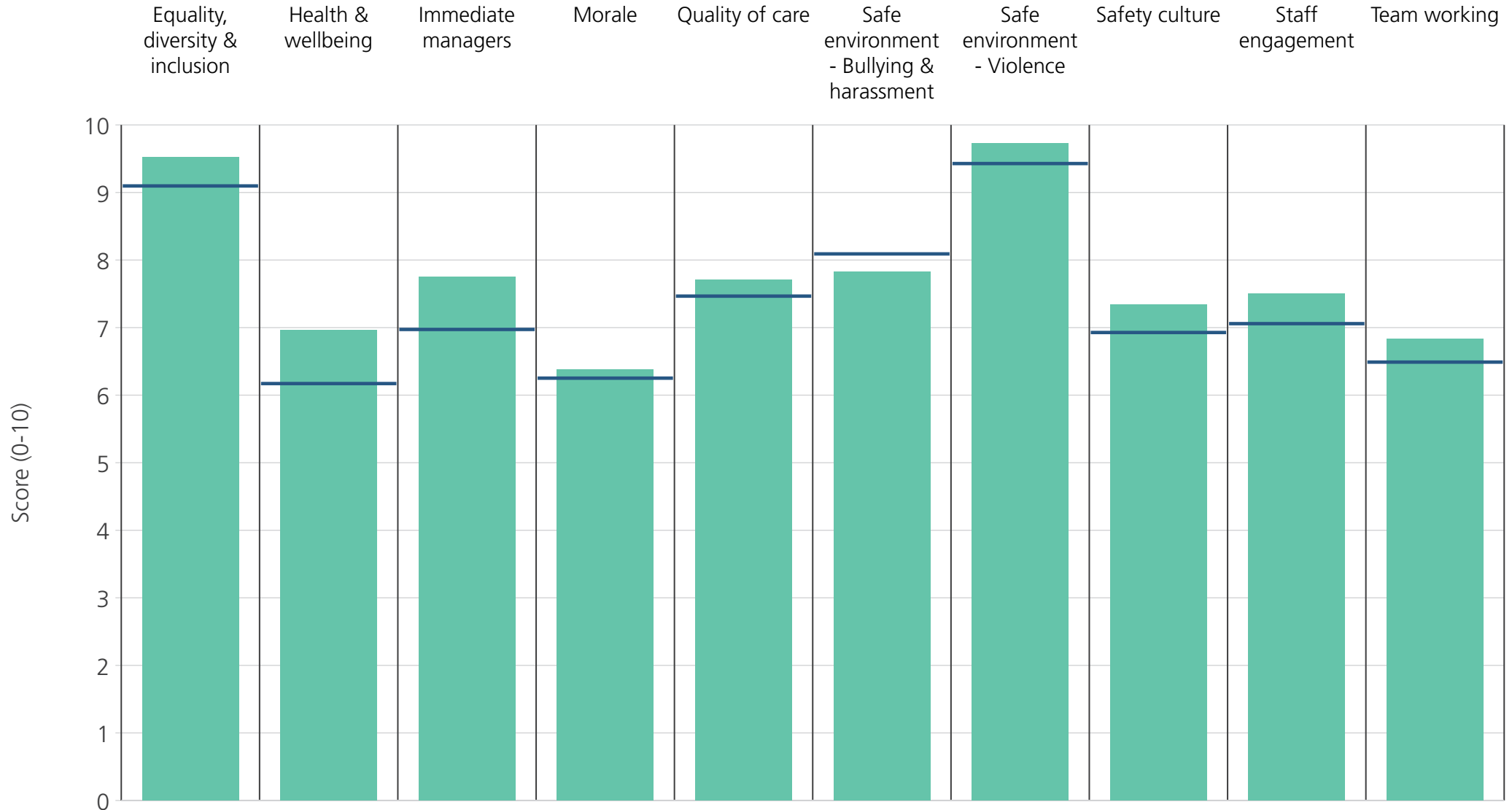
<b>Directorate</b>	9.0	6.0	7.0	6.4	7.5	8.0	9.3	6.9	7.0	6.3
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	624	630	632	620	594	604	628	627	639	626

# Directorates 2

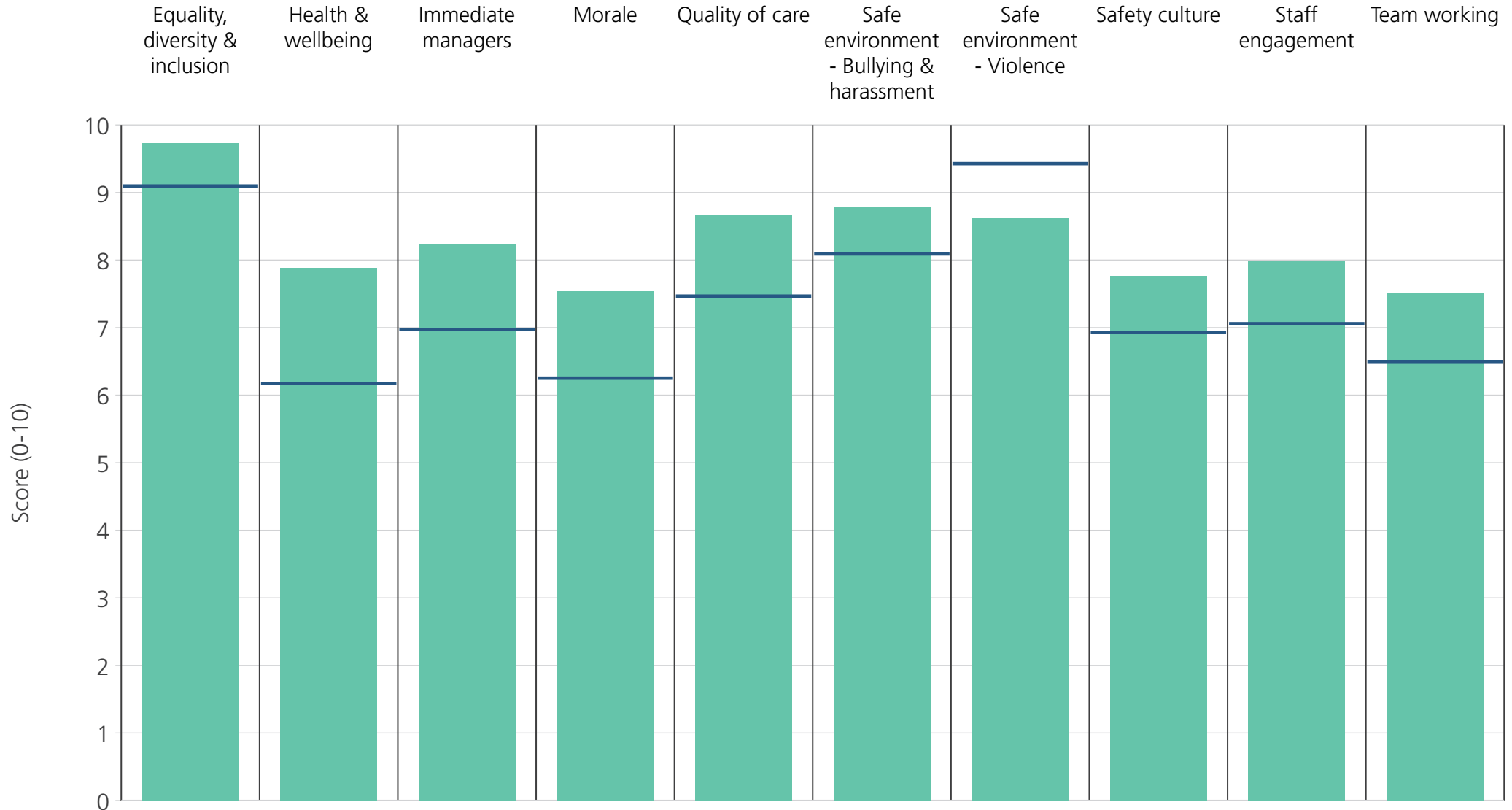
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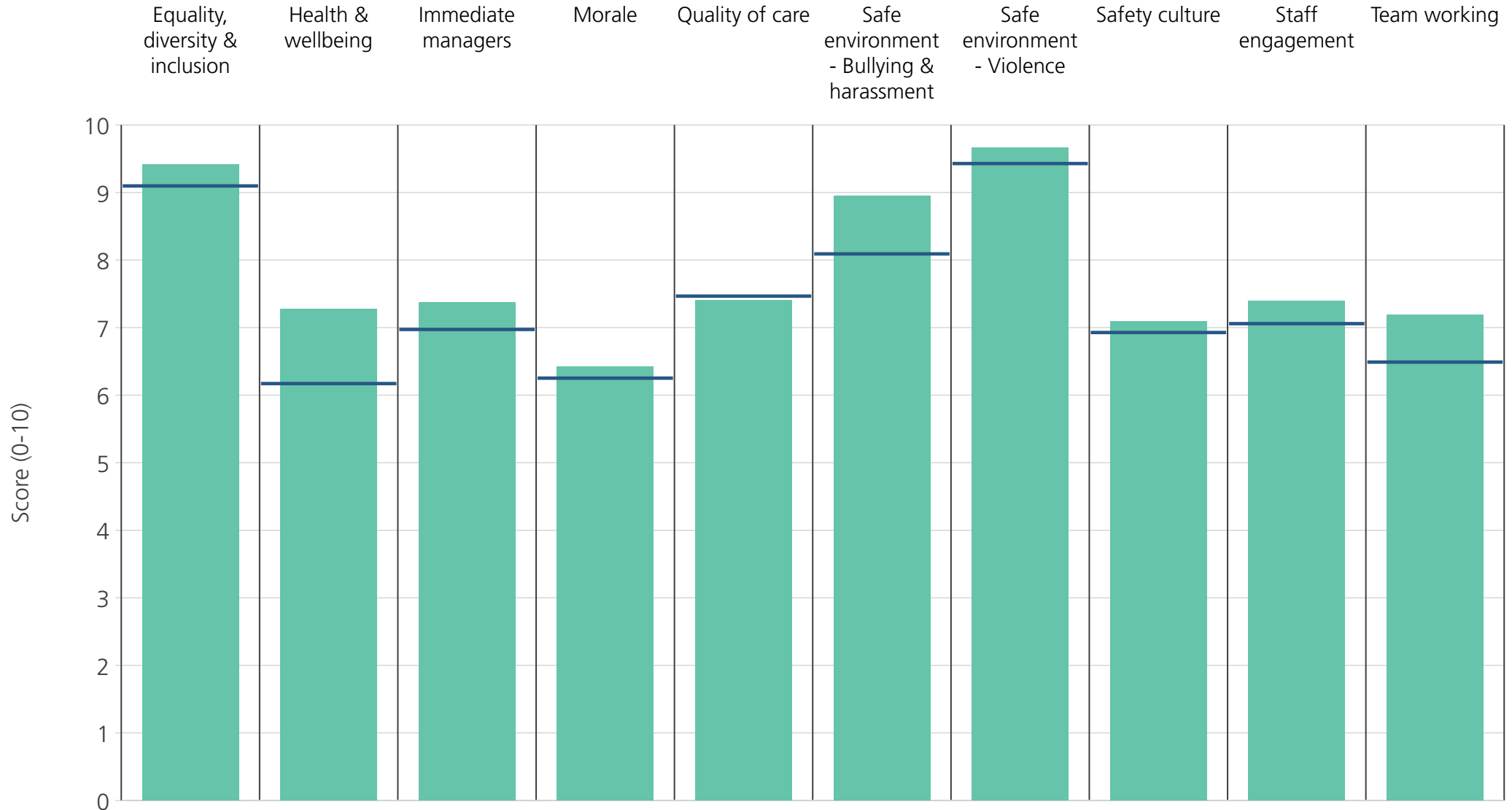
<b>Directorate</b>	8.9	5.8	6.5	6.2	7.9	8.1	9.3	7.0	6.9	6.2
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	396	398	401	396	369	390	394	399	403	392



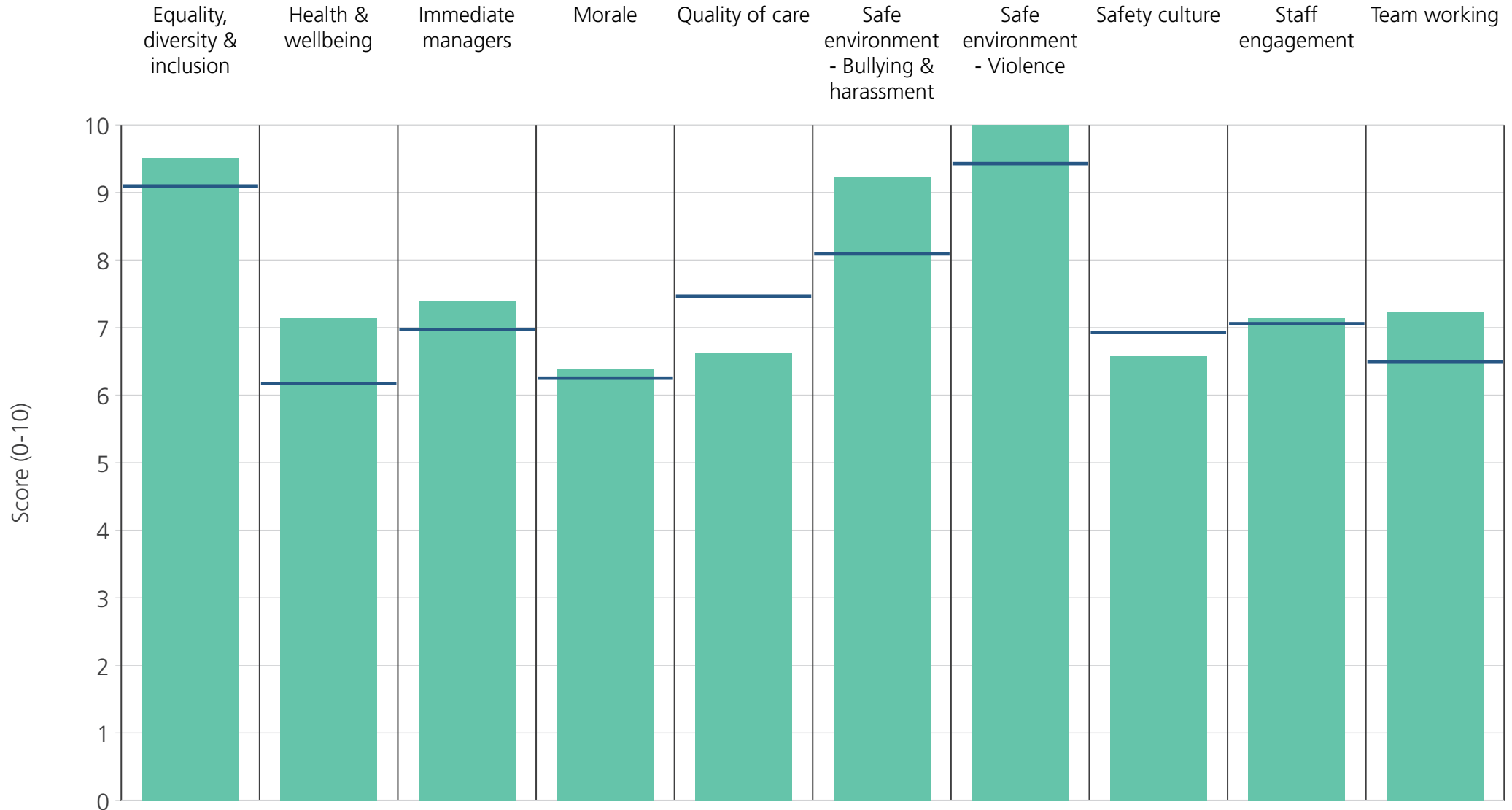
<b>Directorate</b>	9.5	7.0	7.8	6.4	7.7	7.8	9.7	7.3	7.5	6.8
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	49	49	49	49	41	49	49	49	49	47



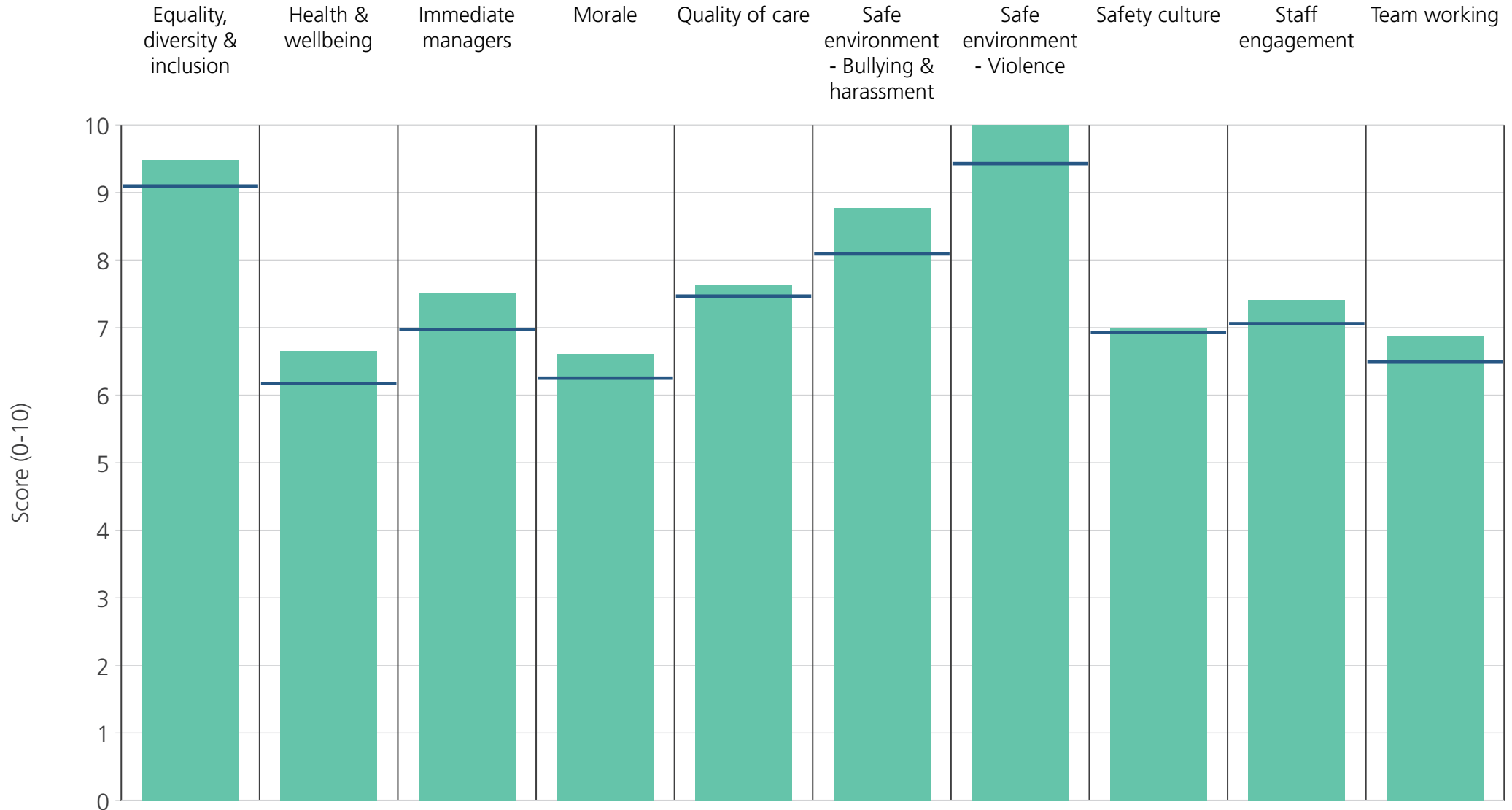
Directorate	9.7	7.9	8.2	7.5	8.7	8.8	8.6	7.8	8.0	7.5
Your org	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
Responses	12	12	13	12	13	11	12	12	14	14



<b>Directorate</b>	9.4	7.3	7.4	6.4	7.4	8.9	9.7	7.1	7.4	7.2
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	20	20	20	20	18	19	20	20	20	20

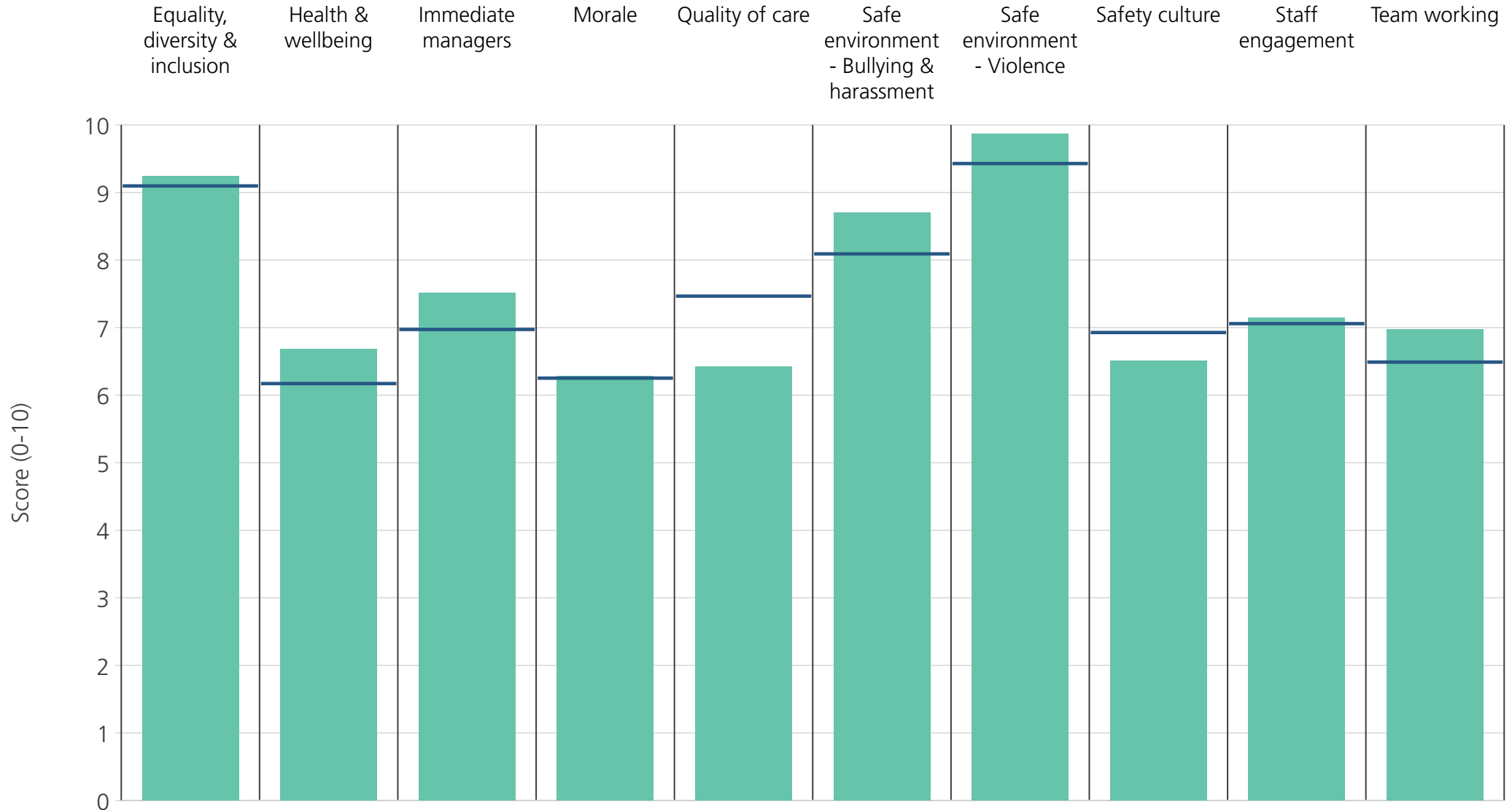


<b>Directorate</b>	9.5	7.1	7.4	6.4	6.6	9.2	10.0	6.6	7.1	7.2
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	134	134	134	133	61	131	134	133	134	131

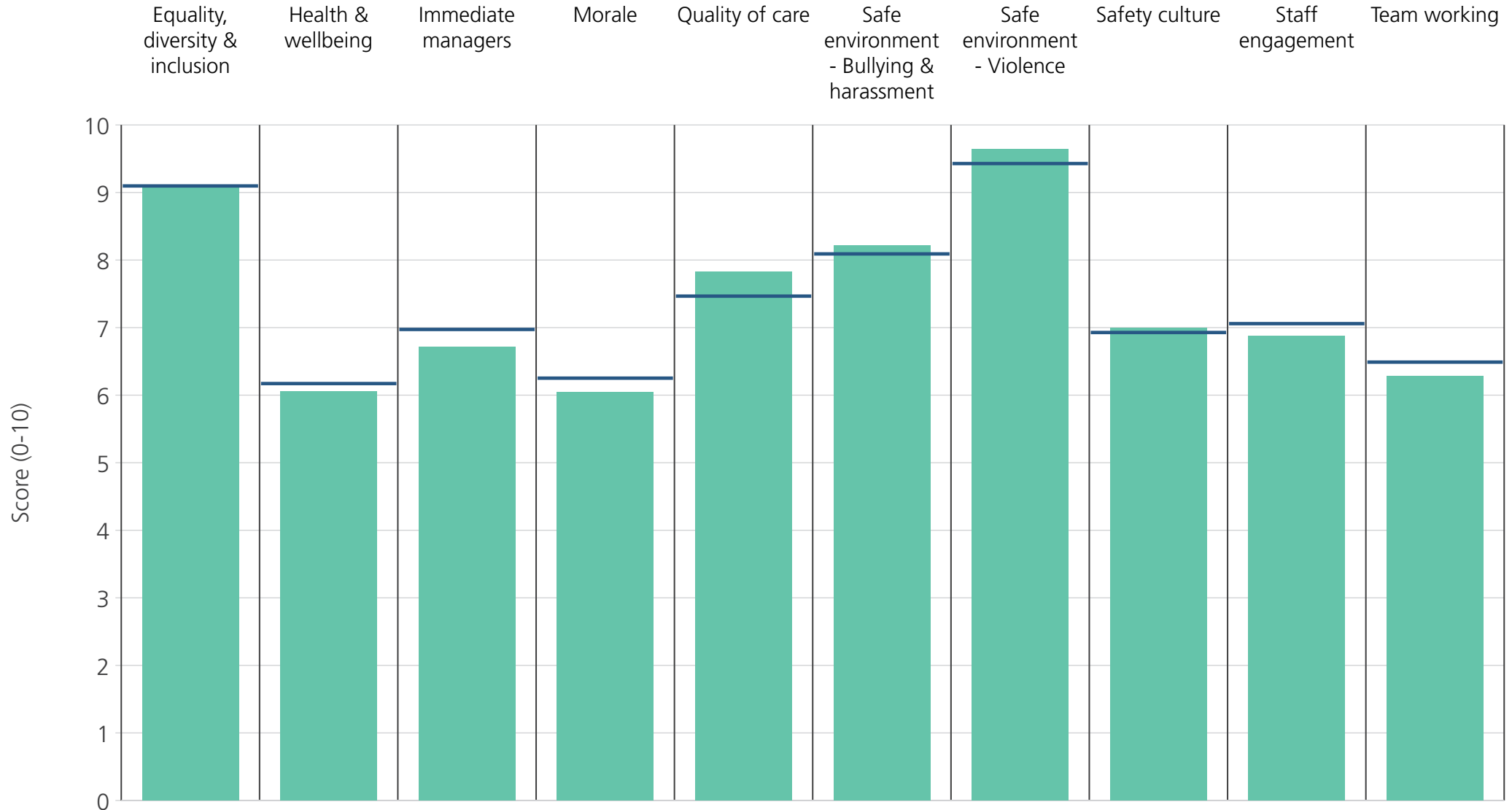


<b>Directorate</b>	9.5	6.6	7.5	6.6	7.6	8.8	10.0	7.0	7.4	6.9
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	82	83	83	83	53	81	83	83	83	82

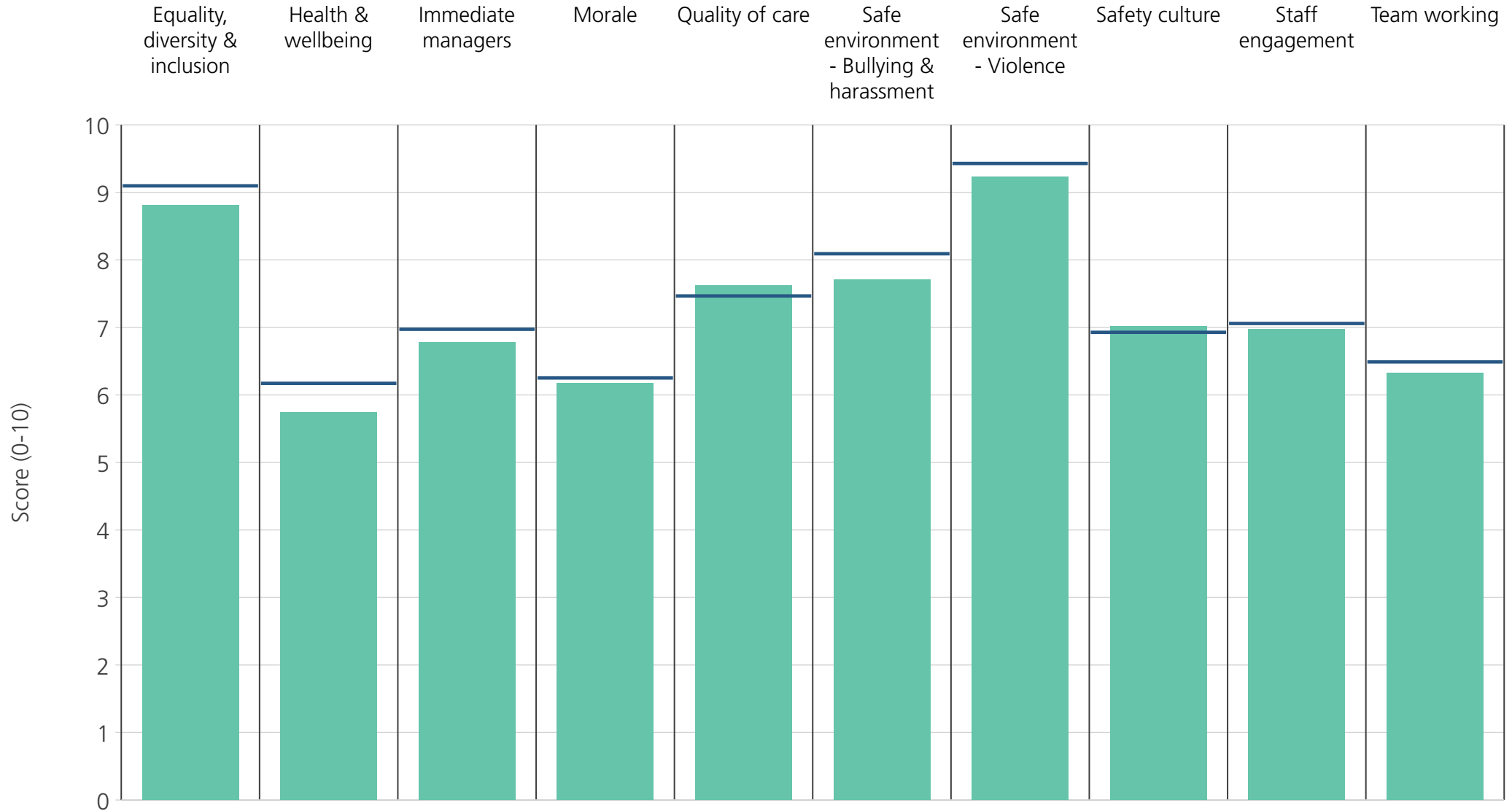




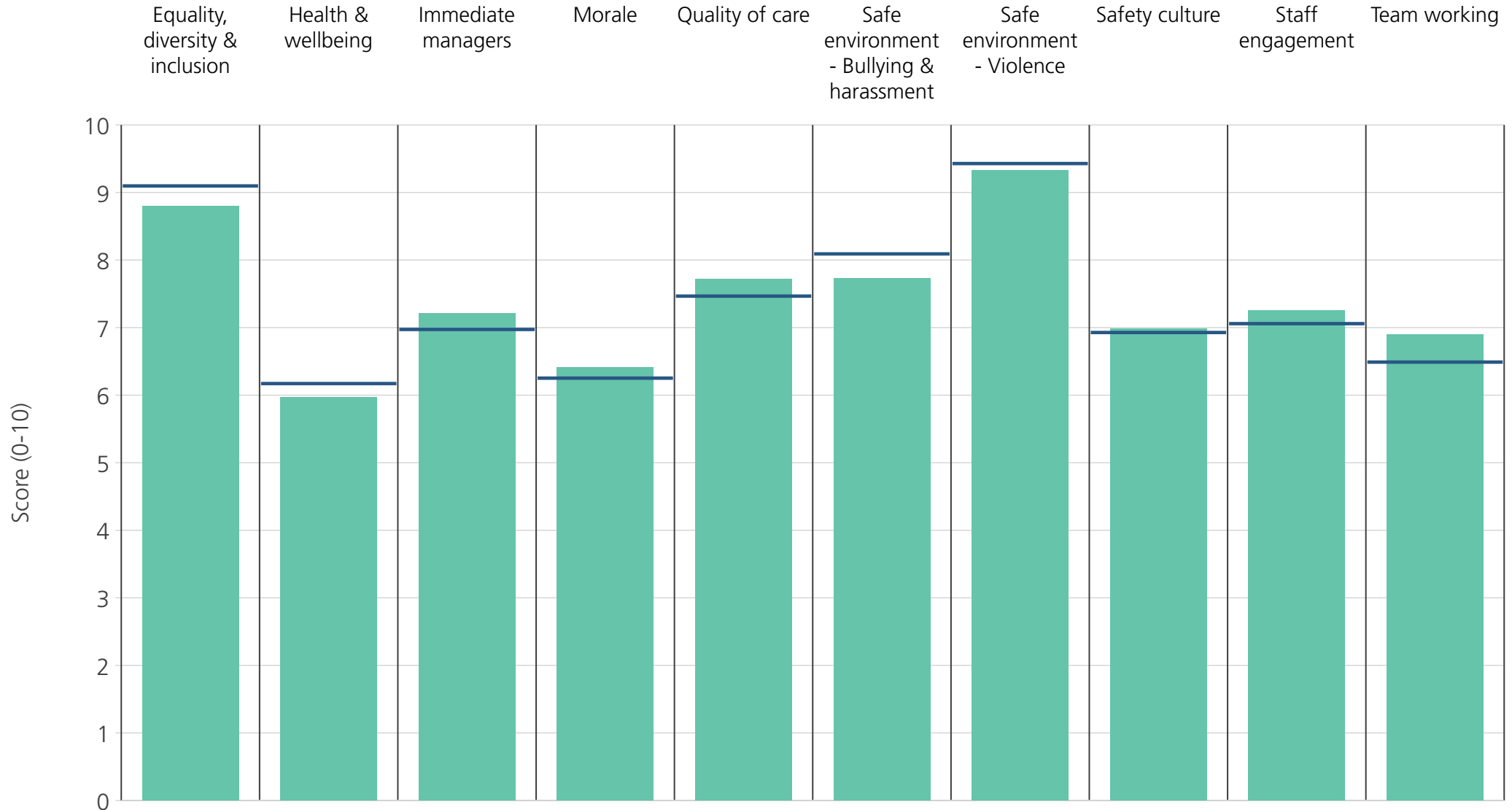
<b>Directorate</b>	9.2	6.7	7.5	6.3	6.4	8.7	9.9	6.5	7.1	7.0
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	78	78	78	78	50	77	78	78	78	76



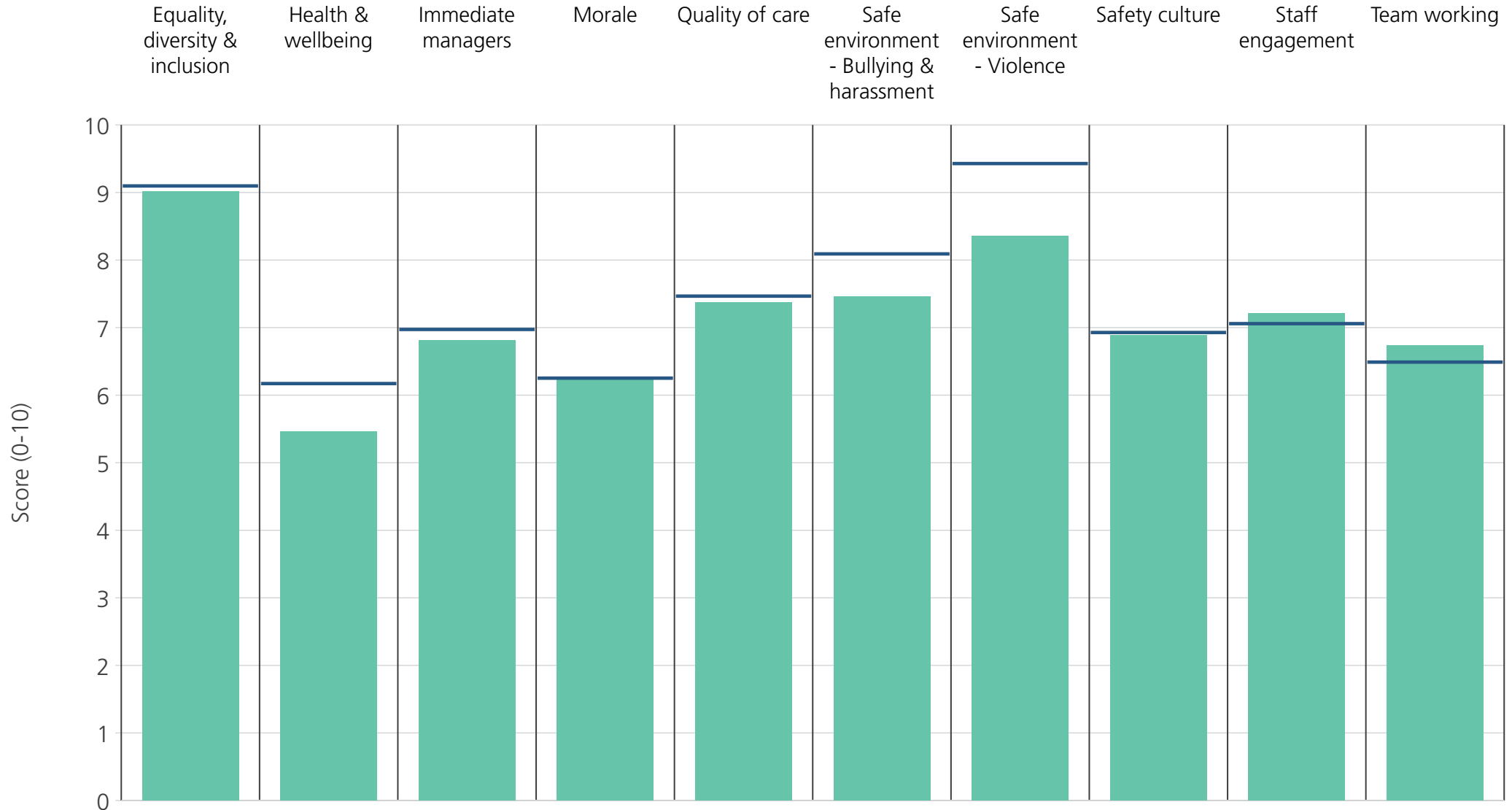
<b>Directorate</b>	9.1	6.1	6.7	6.0	7.8	8.2	9.6	7.0	6.9	6.3
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	243	245	246	245	238	239	245	245	248	243



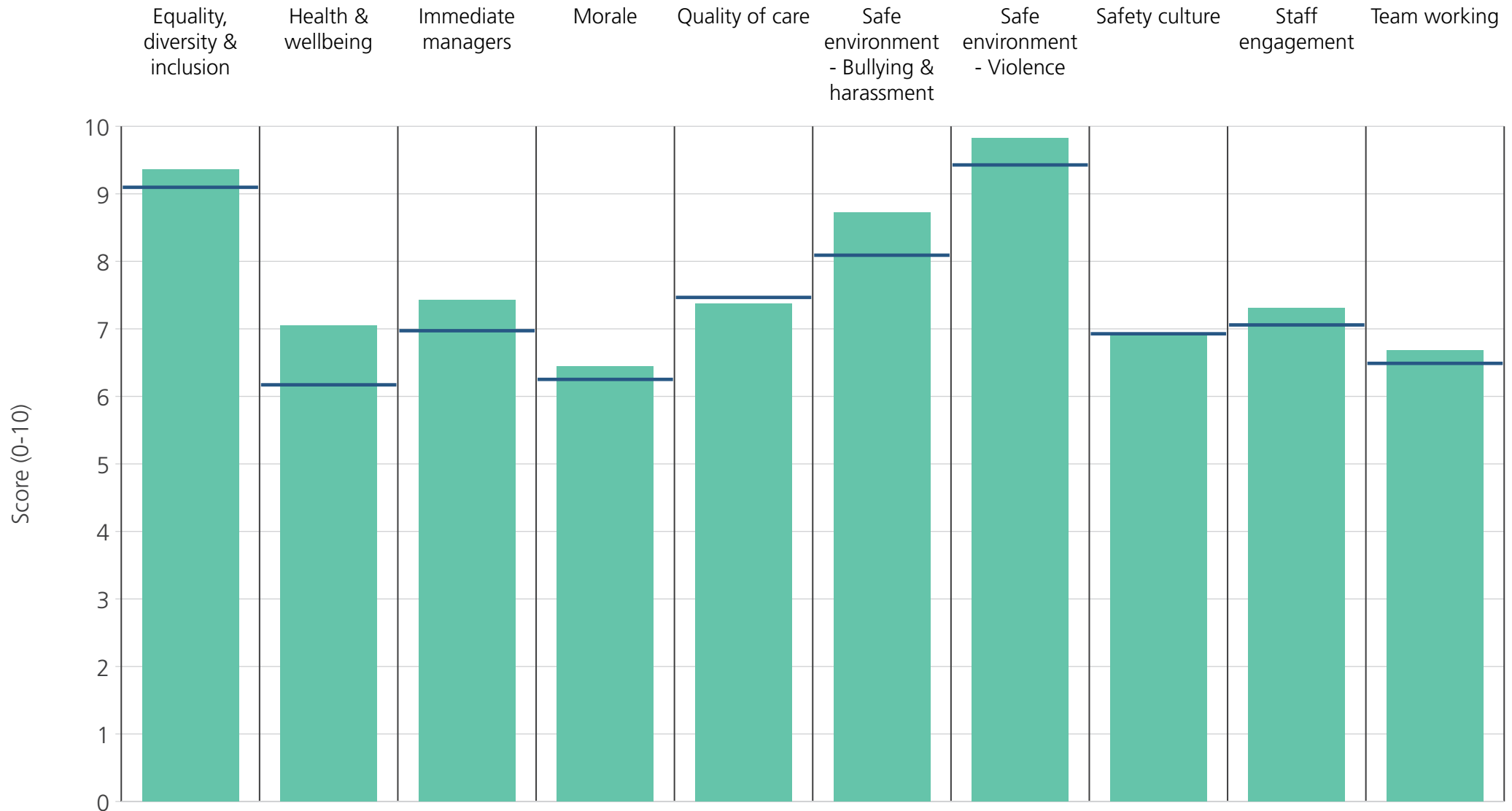
<b>Directorate</b>	8.8	5.7	6.8	6.2	7.6	7.7	9.2	7.0	7.0	6.3
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	357	358	360	356	349	339	357	357	364	358



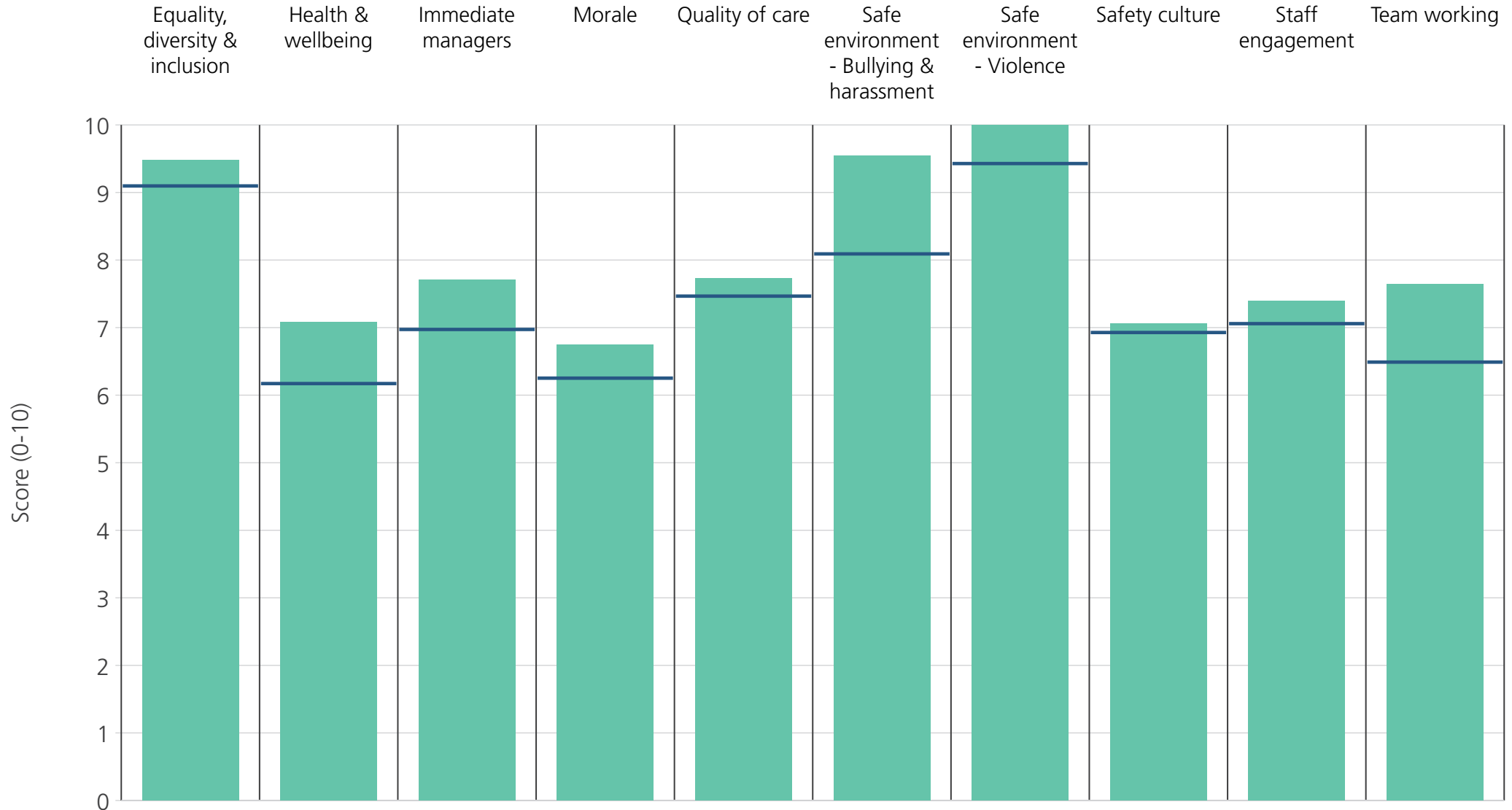
<b>Directorate</b>	8.8	6.0	7.2	6.4	7.7	7.7	9.3	7.0	7.3	6.9
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	330	334	335	330	318	330	332	333	337	326



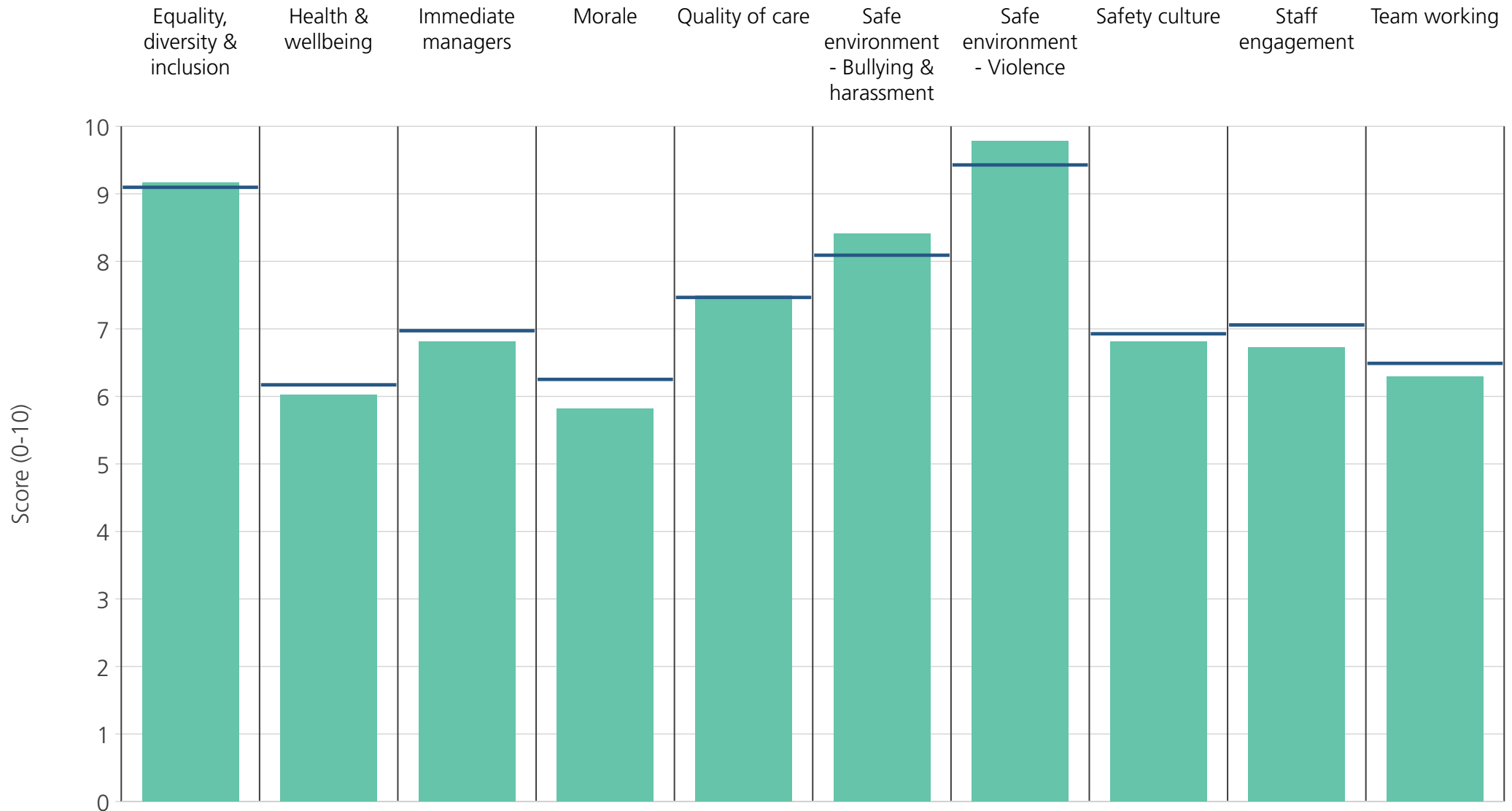
<b>Directorate</b>	9.0	5.5	6.8	6.3	7.4	7.5	8.4	6.9	7.2	6.7
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	178	178	179	178	178	175	176	179	180	174



<b>Directorate</b>	9.4	7.0	7.4	6.4	7.4	8.7	9.8	6.9	7.3	6.7
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	192	192	192	192	126	190	192	191	192	189

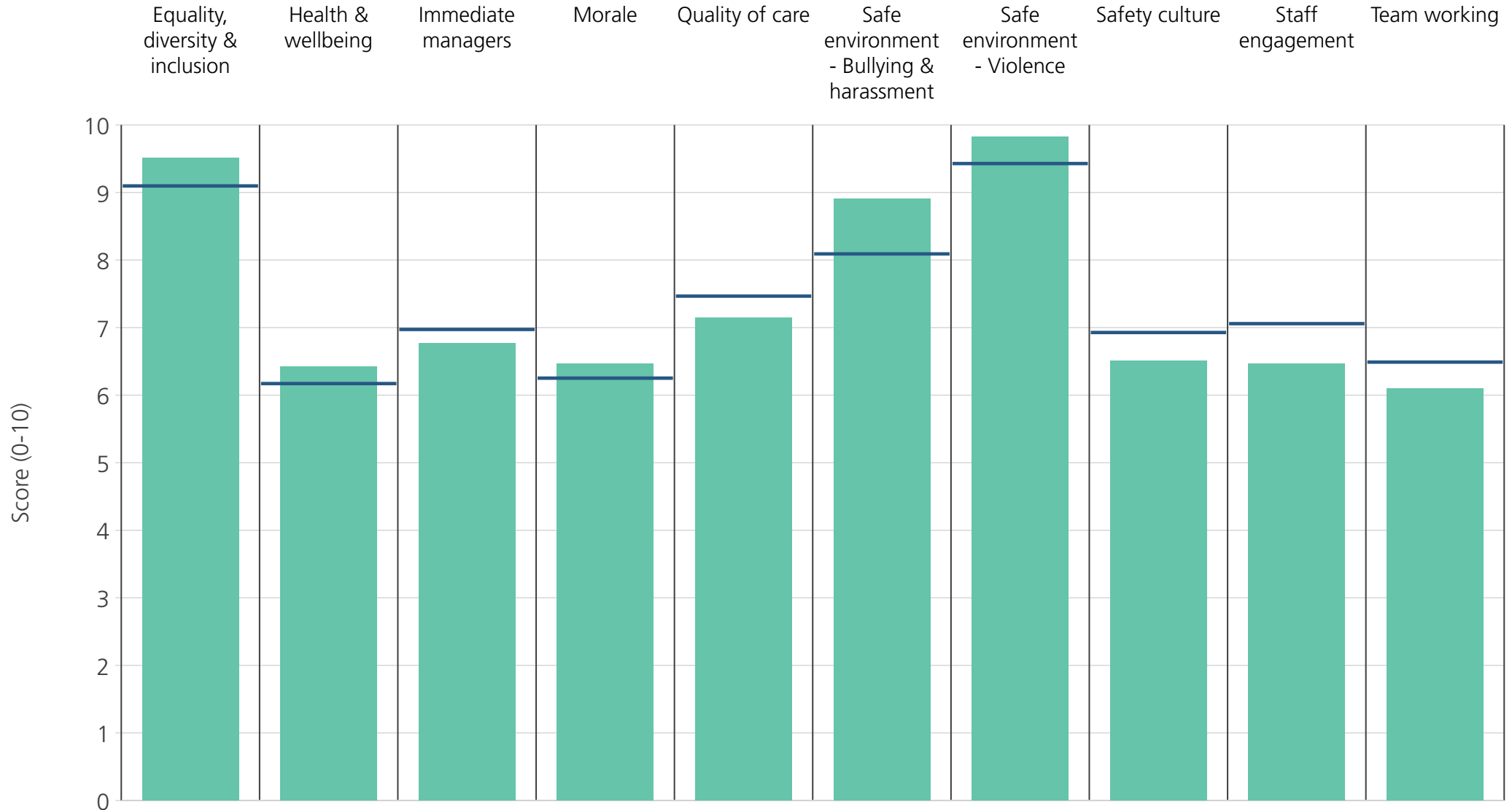


<b>Directorate</b>	9.5	7.1	7.7	6.7	7.7	9.5	10.0	7.1	7.4	7.6
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	51	51	51	51	43	51	51	51	51	51

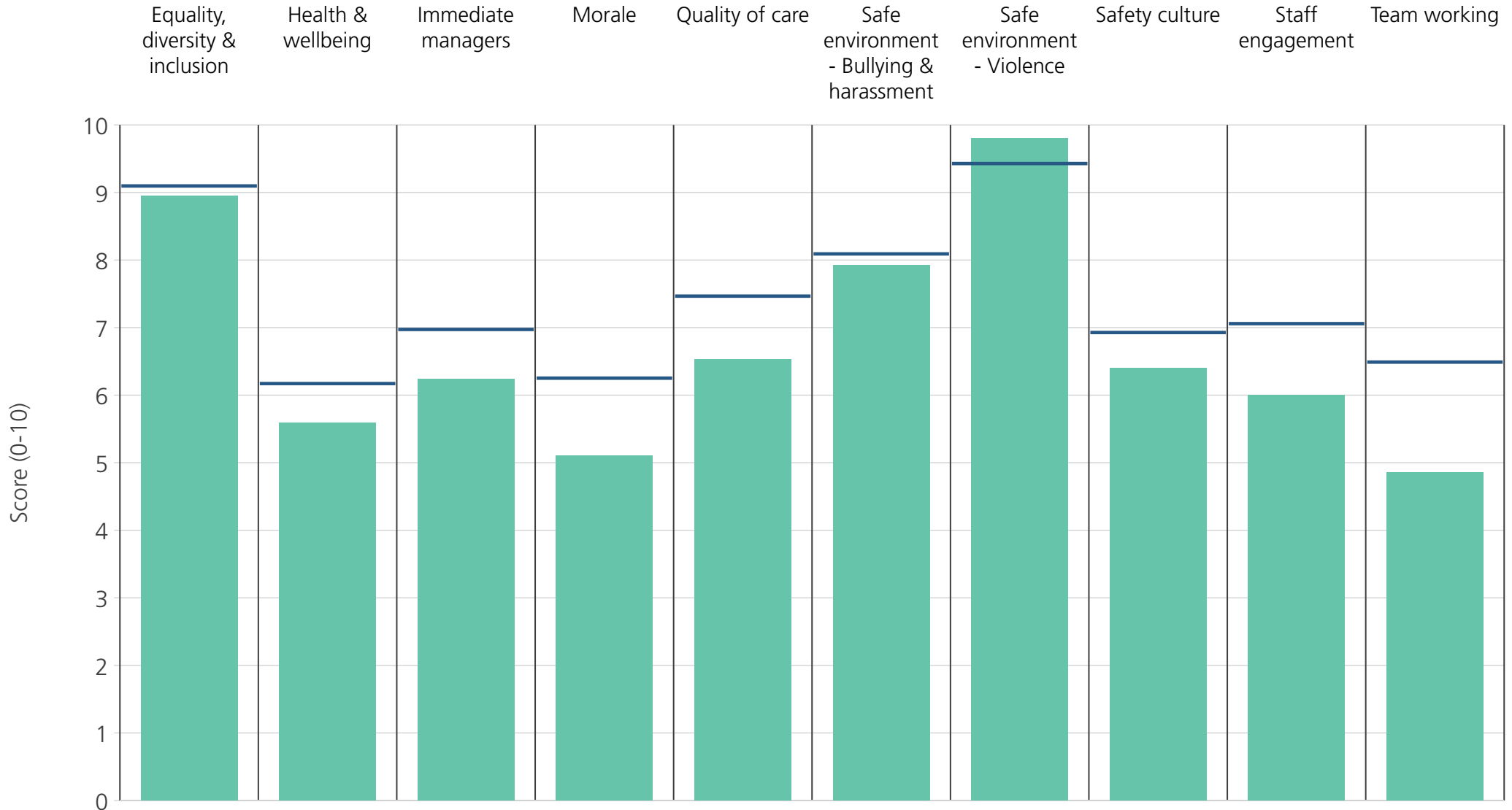


<b>Directorate</b>	9.2	6.0	6.8	5.8	7.5	8.4	9.8	6.8	6.7	6.3
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	214	216	216	213	199	206	216	215	217	215

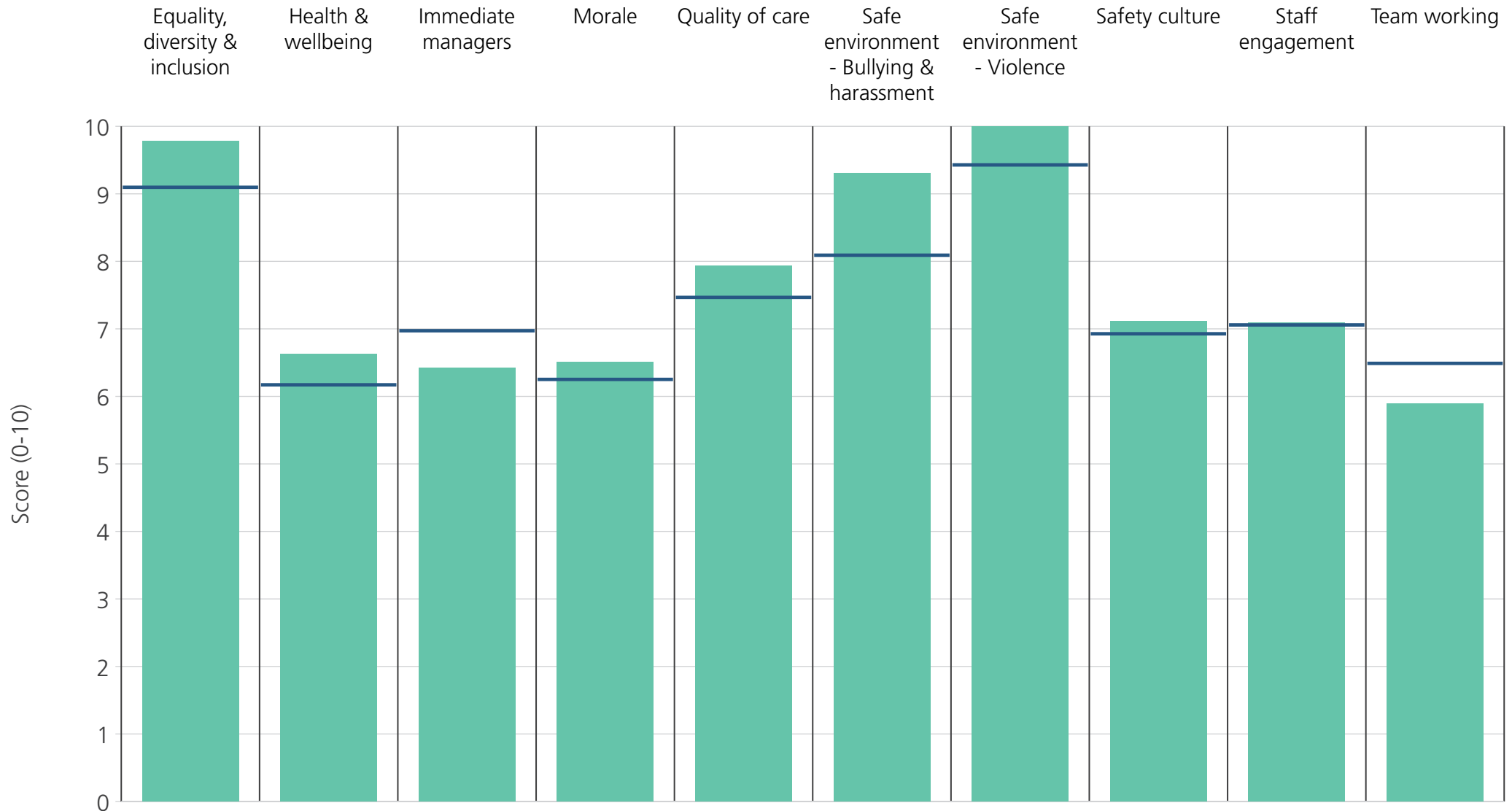




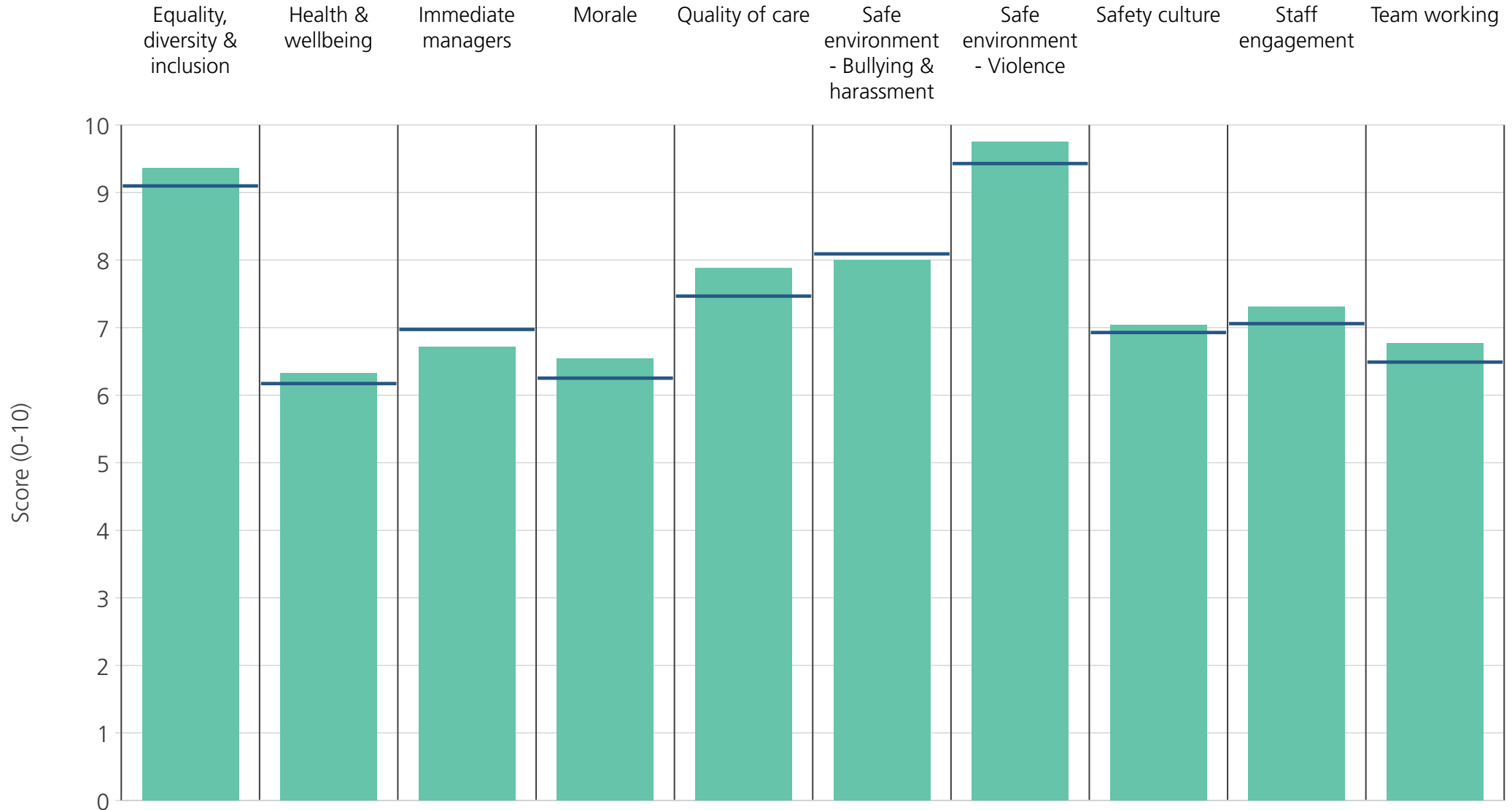
<b>Directorate</b>	9.5	6.4	6.8	6.5	7.1	8.9	9.8	6.5	6.5	6.1
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	112	114	114	112	88	111	114	114	116	112



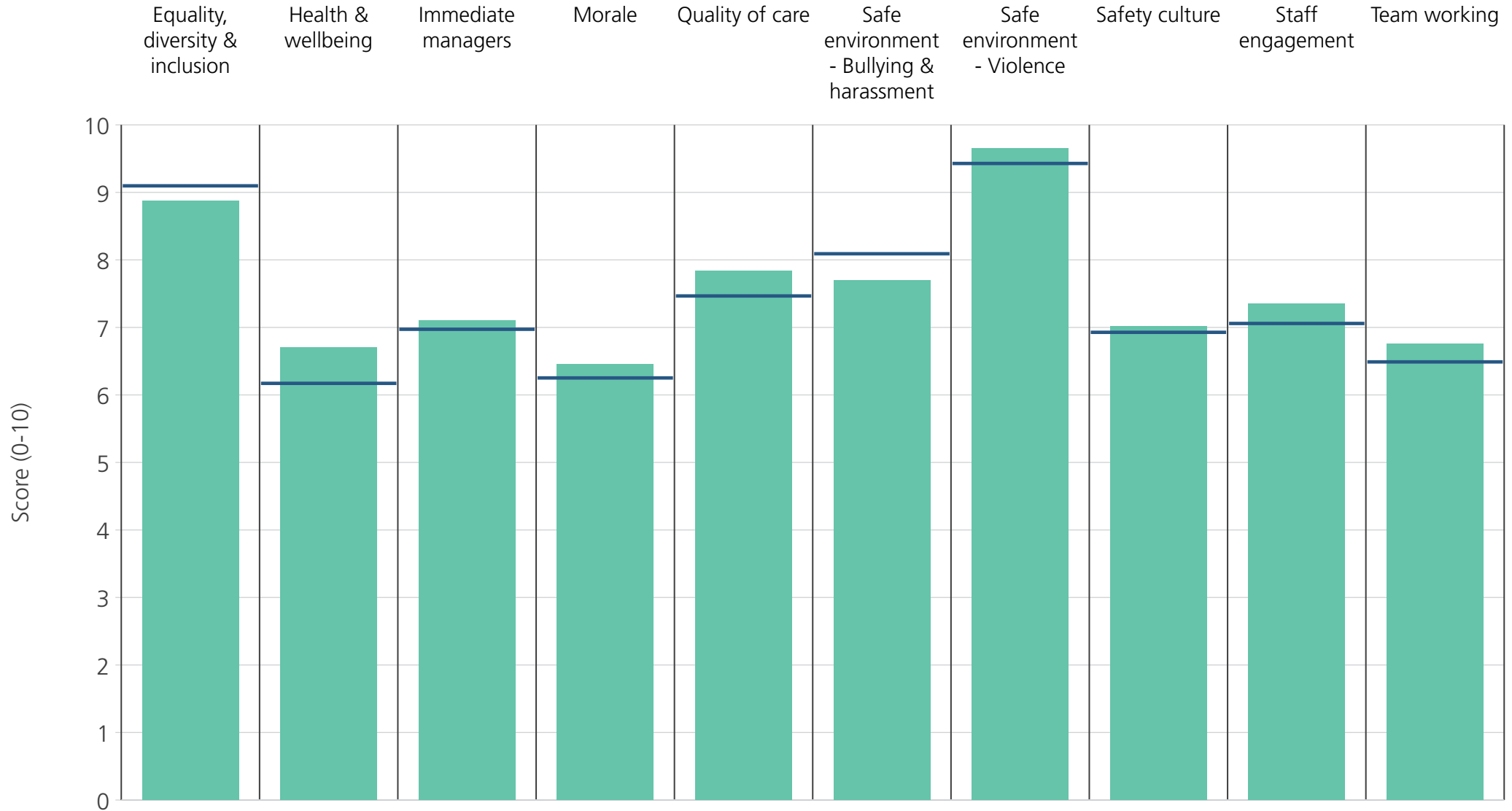
<b>Directorate</b>	8.9	5.6	6.2	5.1	6.5	7.9	9.8	6.4	6.0	4.9
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	118	118	118	117	117	114	118	118	117	115



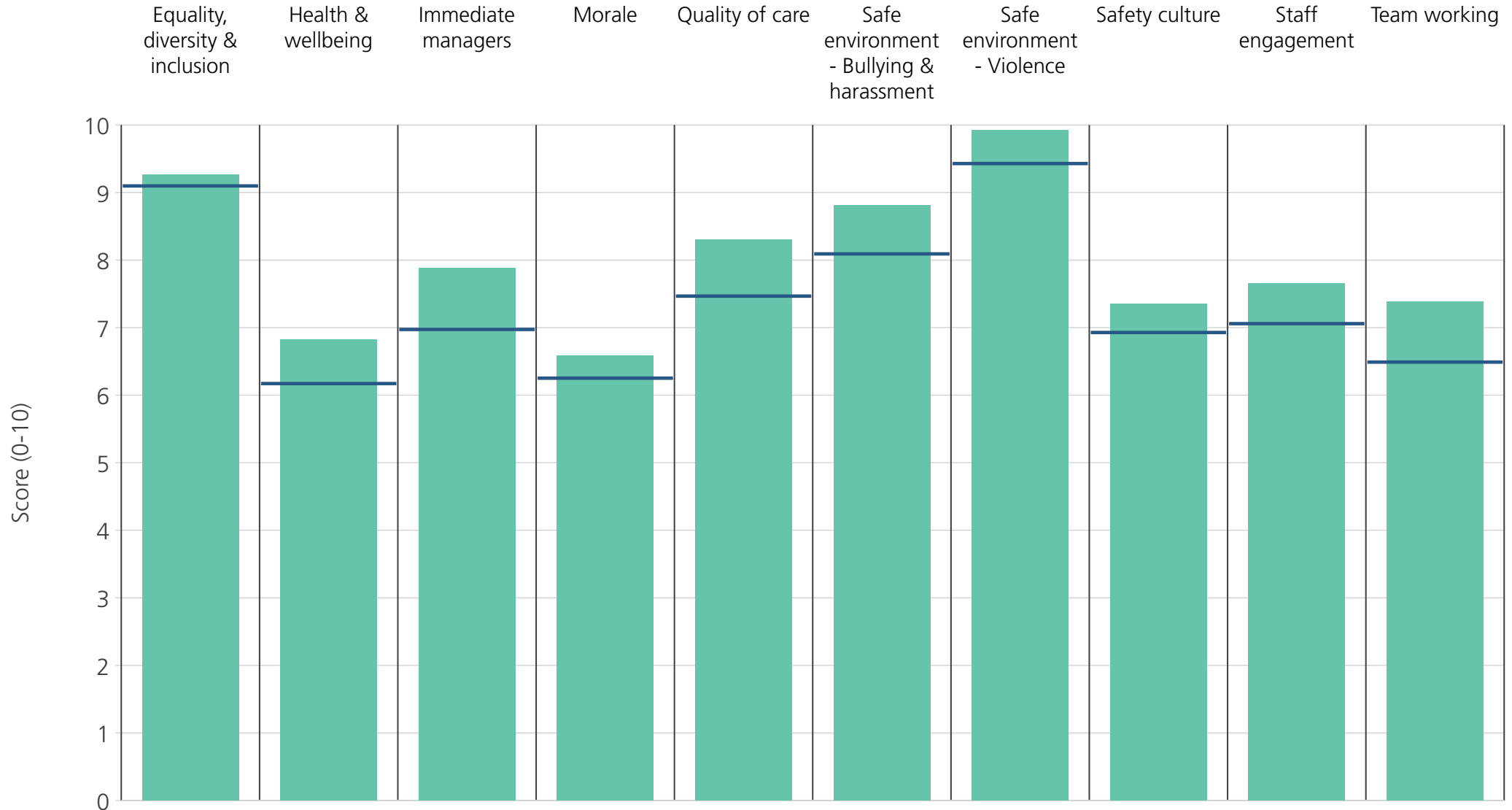
<b>Directorate</b>	9.8	6.6	6.4	6.5	7.9	9.3	10.0	7.1	7.1	5.9
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	30	30	30	30	21	29	30	30	30	28



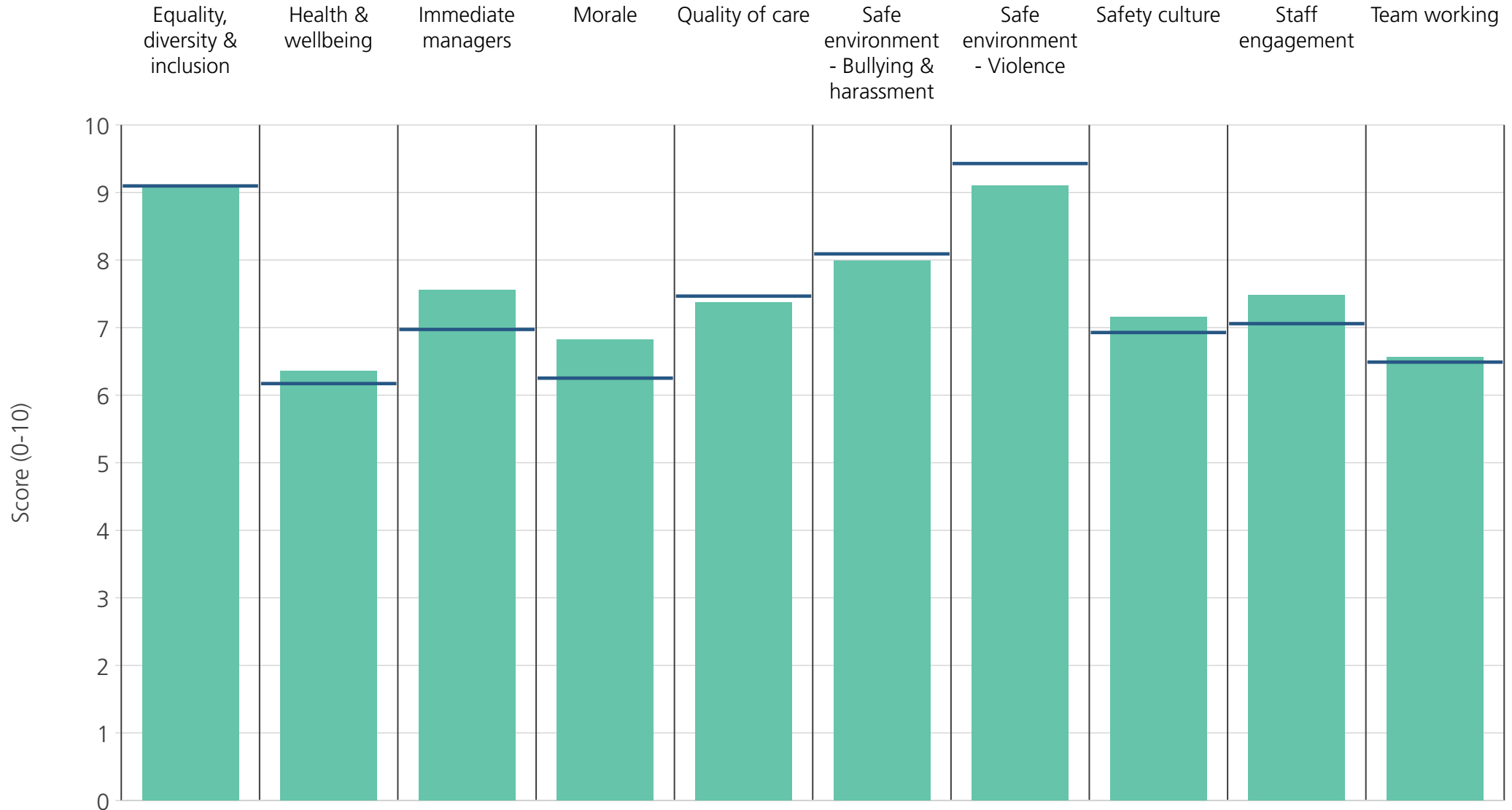
<b>Directorate</b>	9.4	6.3	6.7	6.5	7.9	8.0	9.7	7.0	7.3	6.8
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	212	213	213	212	207	207	213	213	213	209



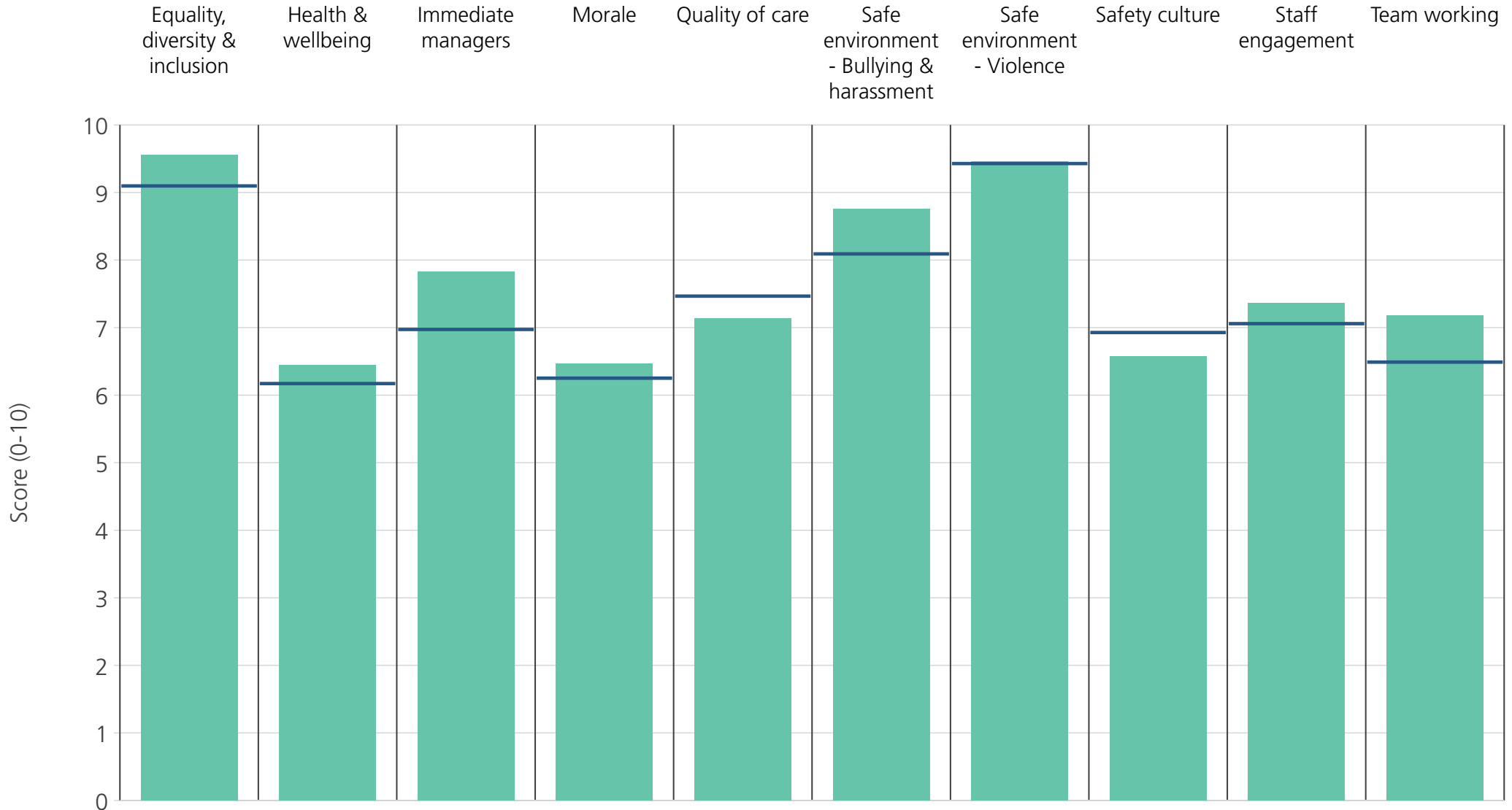
<b>Directorate</b>	8.9	6.7	7.1	6.5	7.8	7.7	9.7	7.0	7.4	6.8
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	123	125	125	123	122	122	125	124	125	122



<b>Directorate</b>	9.3	6.8	7.9	6.6	8.3	8.8	9.9	7.4	7.7	7.4
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	83	84	84	83	74	81	84	83	86	86

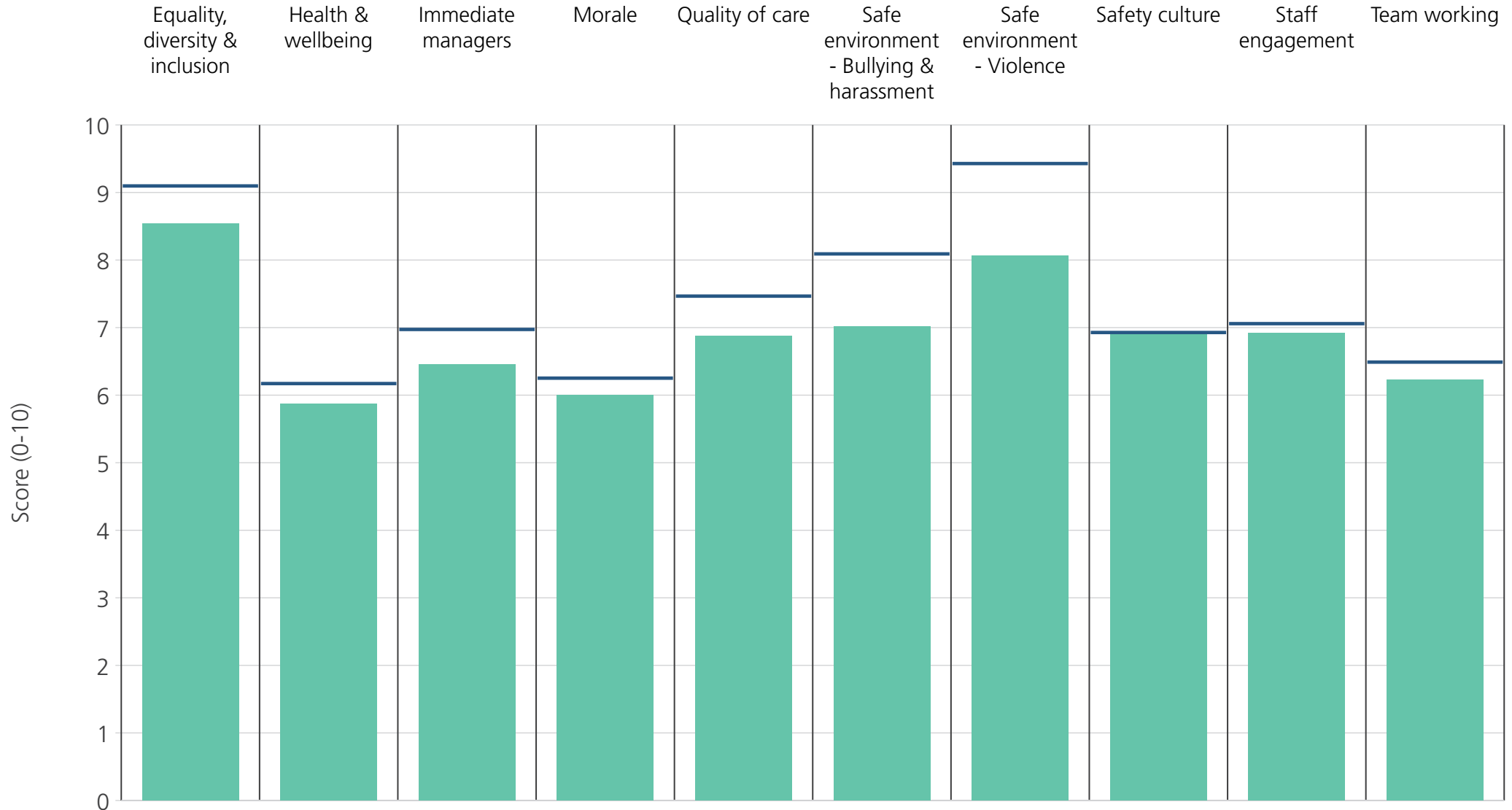


<b>Directorate</b>	9.1	6.4	7.6	6.8	7.4	8.0	9.1	7.2	7.5	6.6
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	141	144	144	138	143	141	143	142	145	142

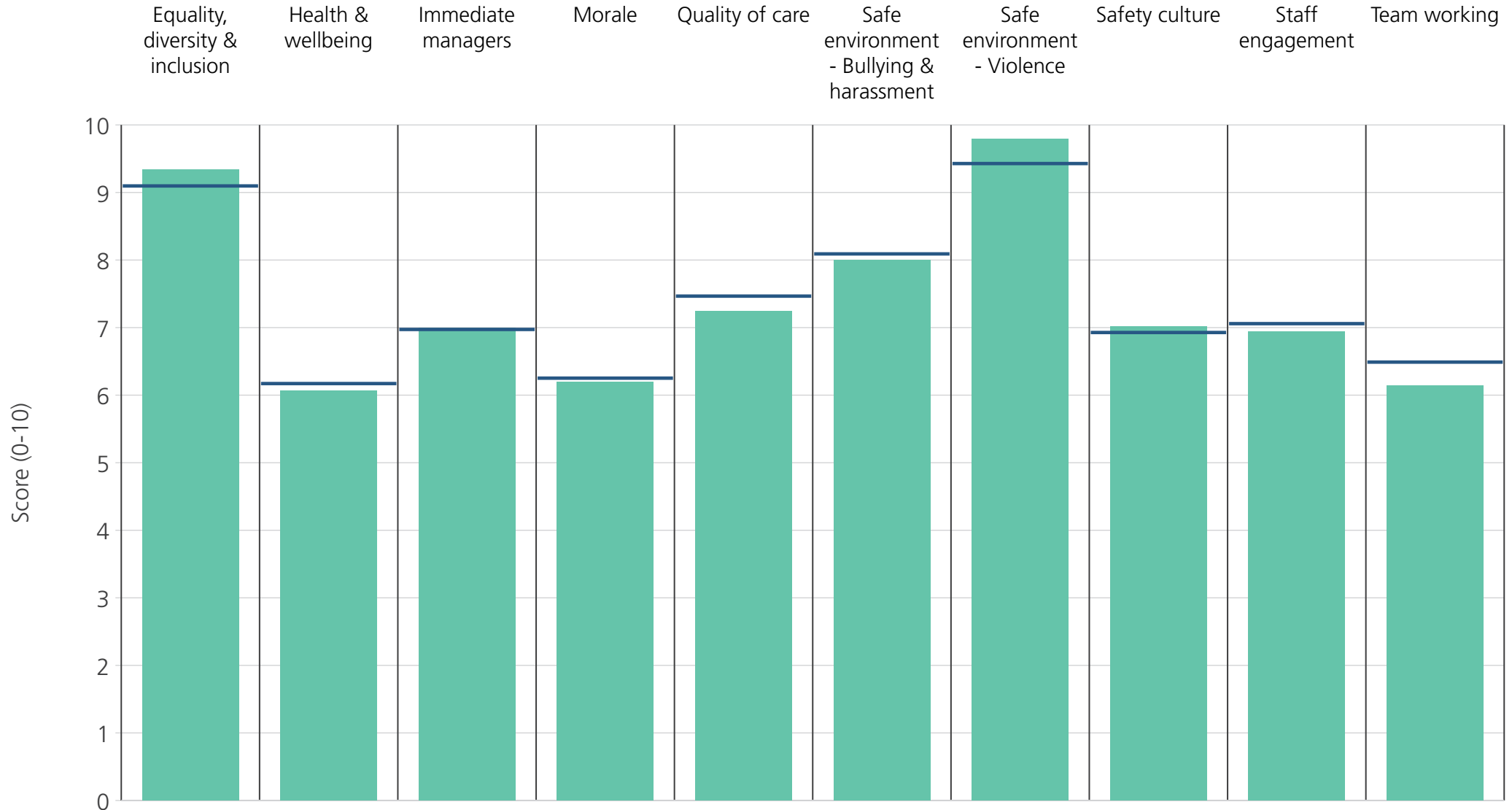


<b>Directorate</b>	9.6	6.4	7.8	6.5	7.1	8.8	9.5	6.6	7.4	7.2
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	144	146	146	145	147	144	146	145	148	142





<b>Directorate</b>	8.5	5.9	6.5	6.0	6.9	7.0	8.1	6.9	6.9	6.2
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	320	322	322	314	320	312	320	317	331	321



<b>Directorate</b>	9.3	6.1	7.0	6.2	7.2	8.0	9.8	7.0	6.9	6.1
<b>Your org</b>	9.1	6.2	7.0	6.3	7.5	8.1	9.4	6.9	7.1	6.5
<b>Responses</b>	468	472	472	471	464	459	472	470	474	455