

# Royal Papworth Hospital NHS Foundation Trust

2020 NHS Staff Survey

**Directorate Report**

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This directorate report for Royal Papworth Hospital NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

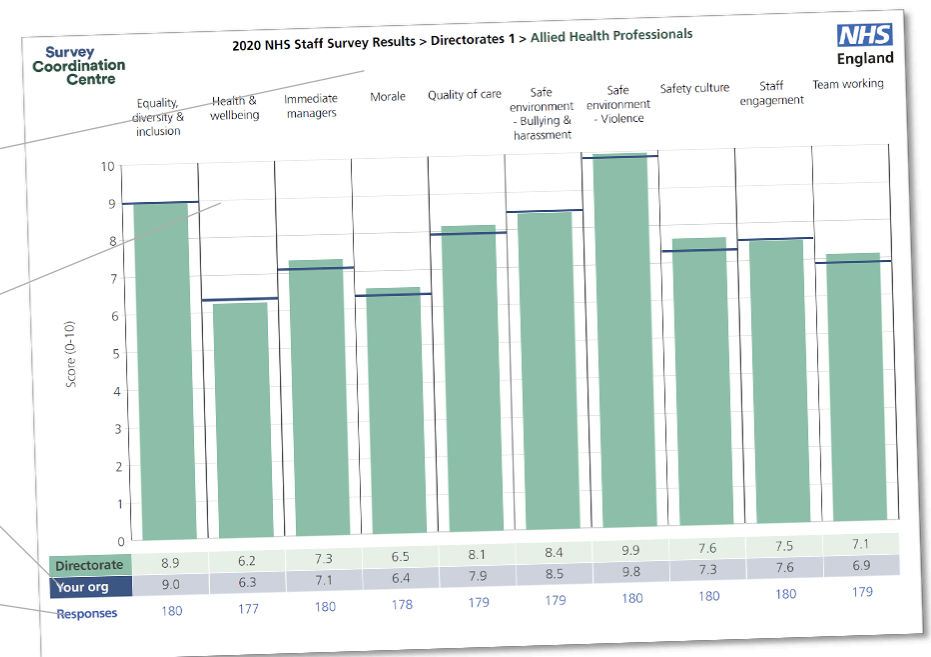
The directorate breakdowns used in this report were provided and defined by Royal Papworth Hospital NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

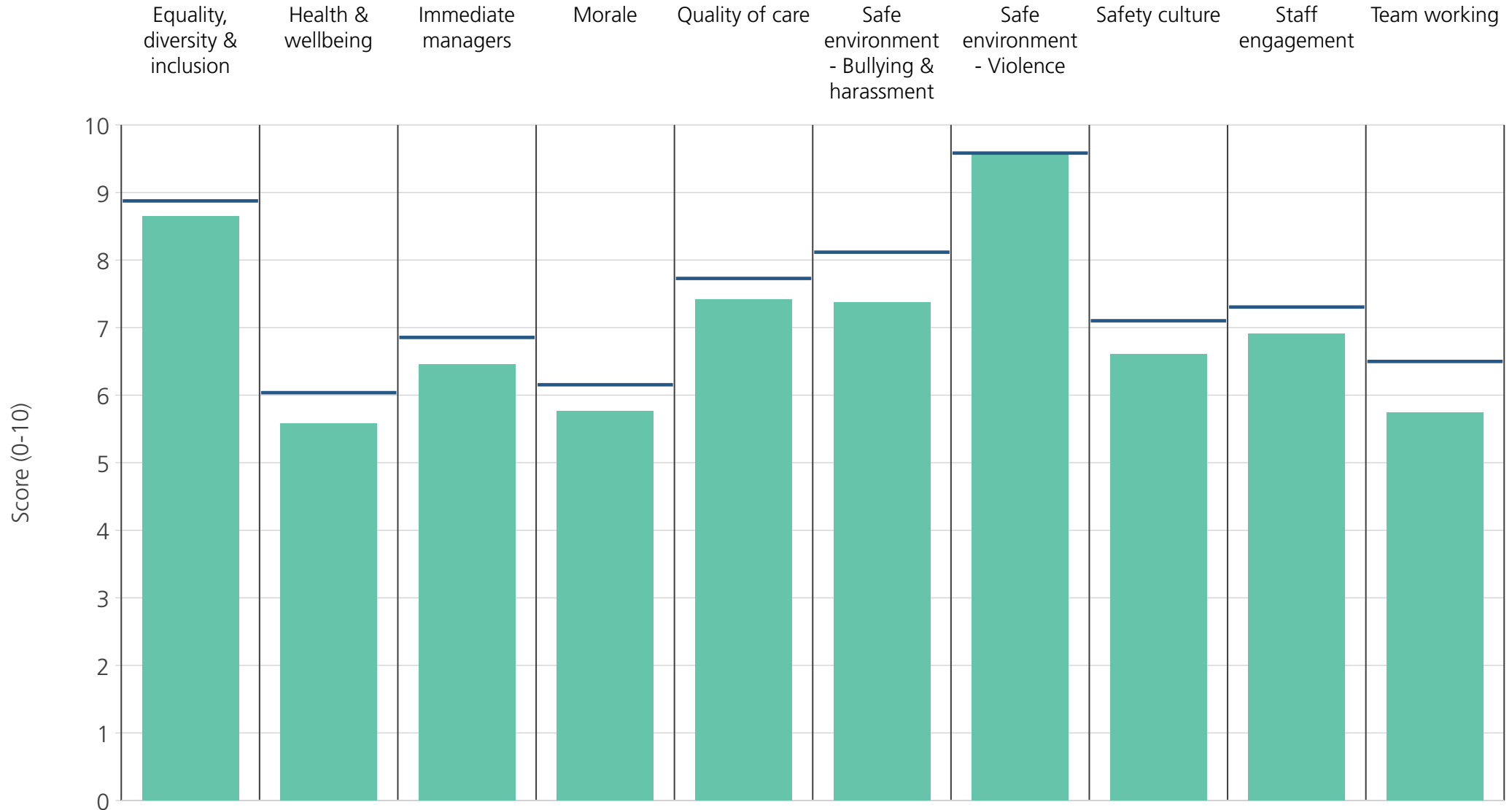
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



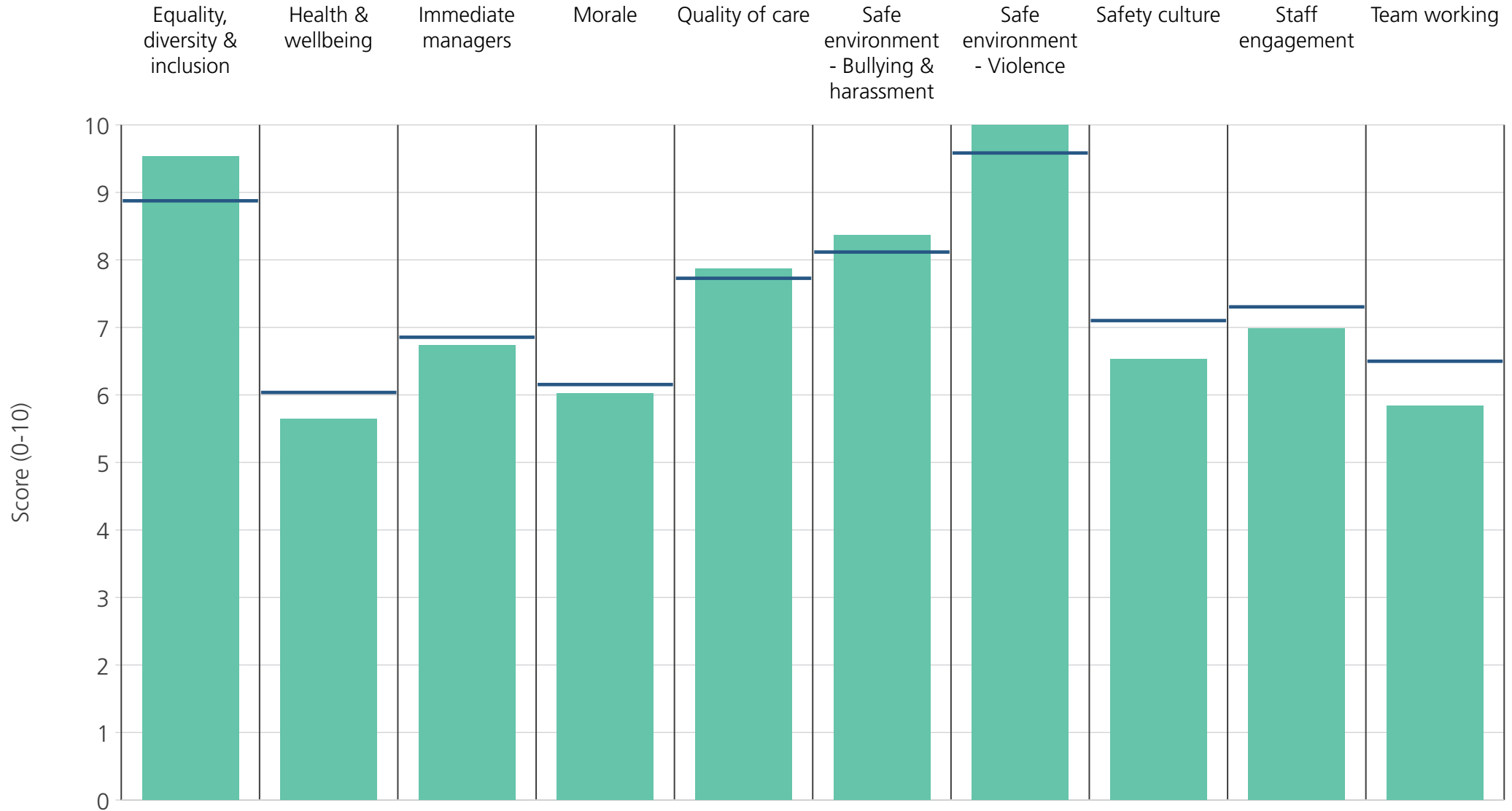
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

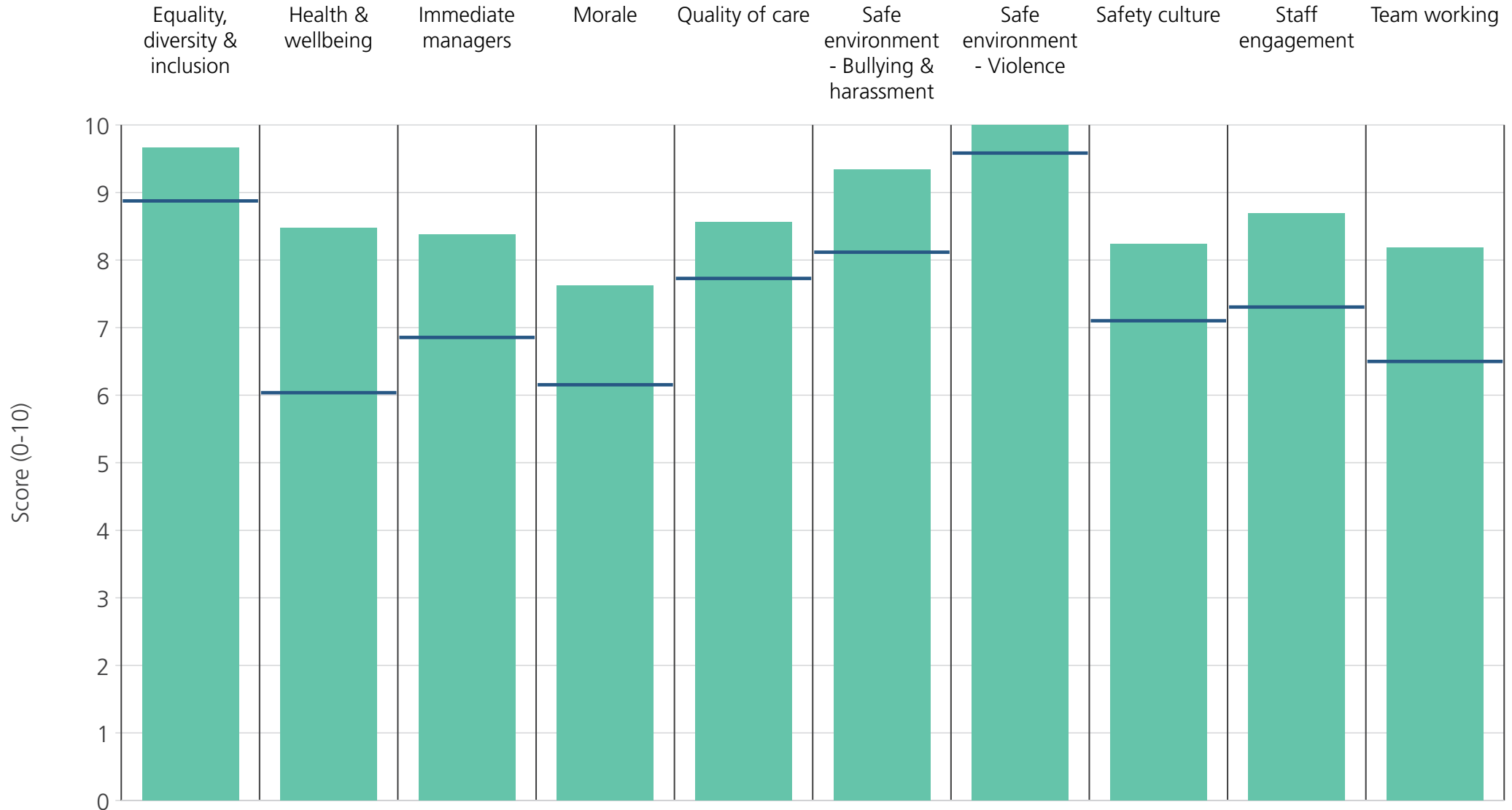
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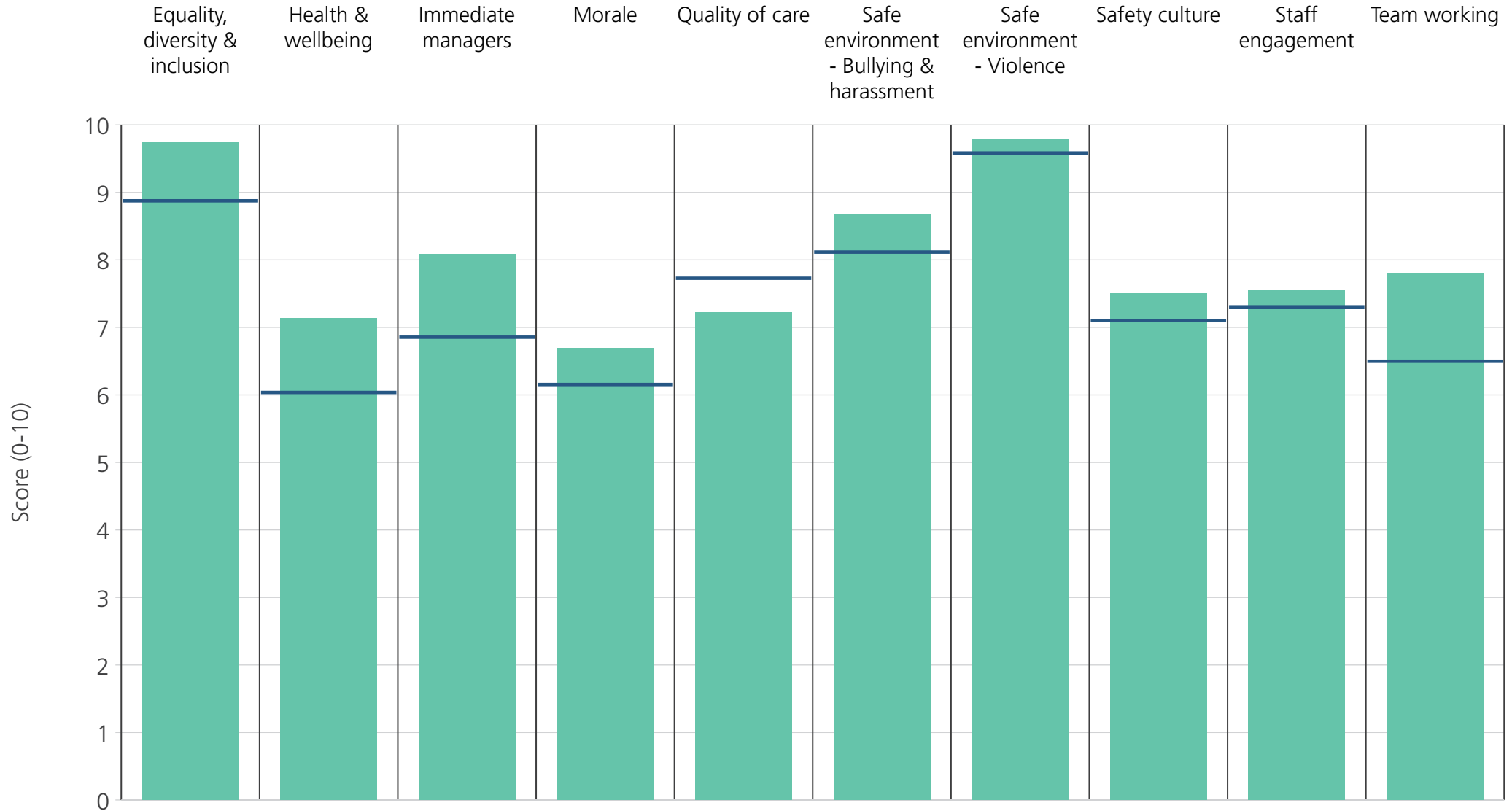
<b>Directorate</b>	8.6	5.6	6.5	5.8	7.4	7.4	9.6	6.6	6.9	5.7
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	141	141	141	141	140	138	141	141	142	141



<b>Directorate</b>	9.5	5.6	6.7	6.0	7.9	8.4	10.0	6.5	7.0	5.8
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	100	100	100	99	91	98	101	100	101	99

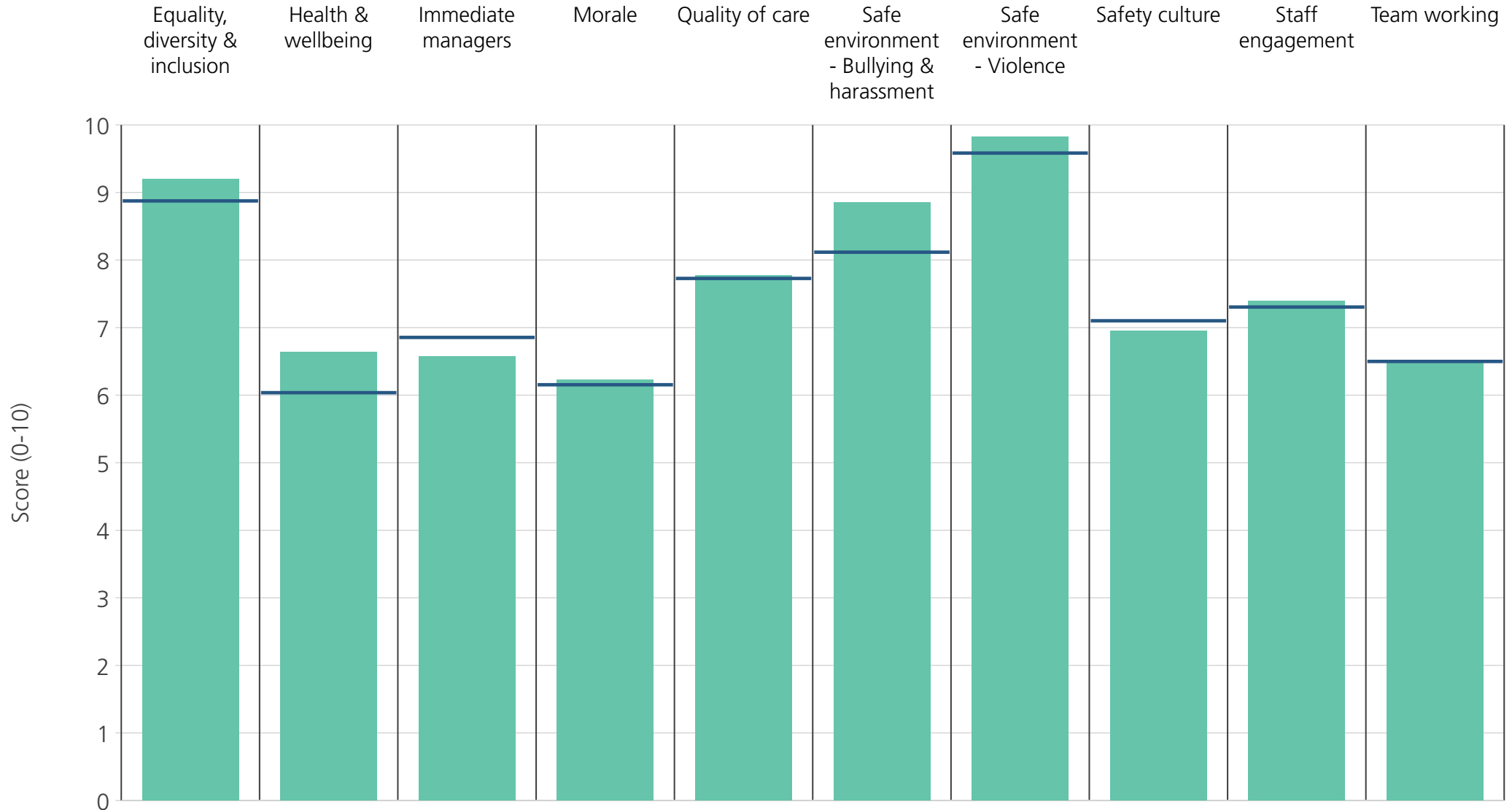


<b>Directorate</b>	9.7	8.5	8.4	7.6	8.6	9.3	10.0	8.2	8.7	8.2
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	20	20	20	20	11	20	20	20	20	20

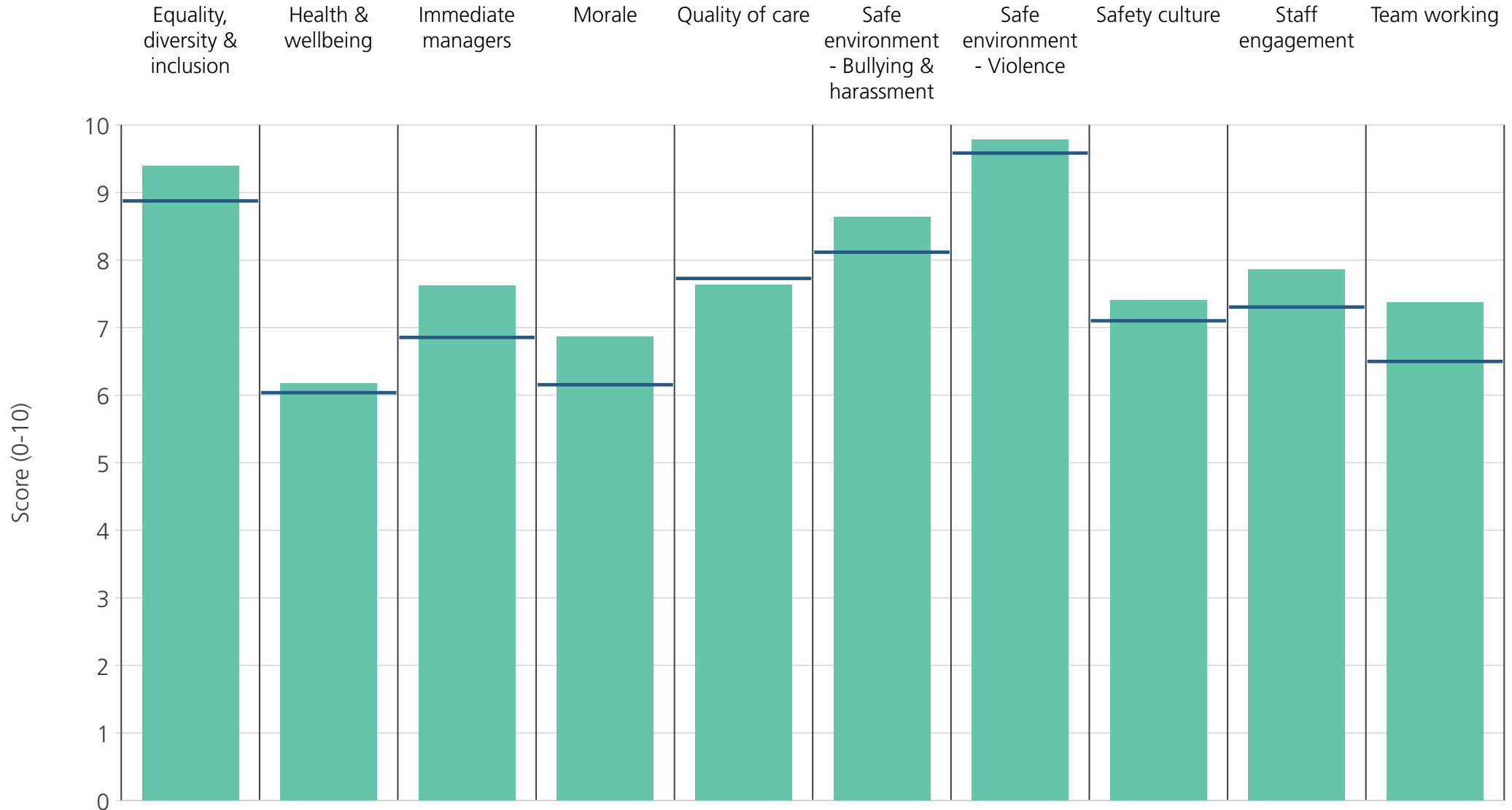


<b>Directorate</b>	9.7	7.1	8.1	6.7	7.2	8.7	9.8	7.5	7.6	7.8
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	47	47	47	47	35	45	47	47	47	46

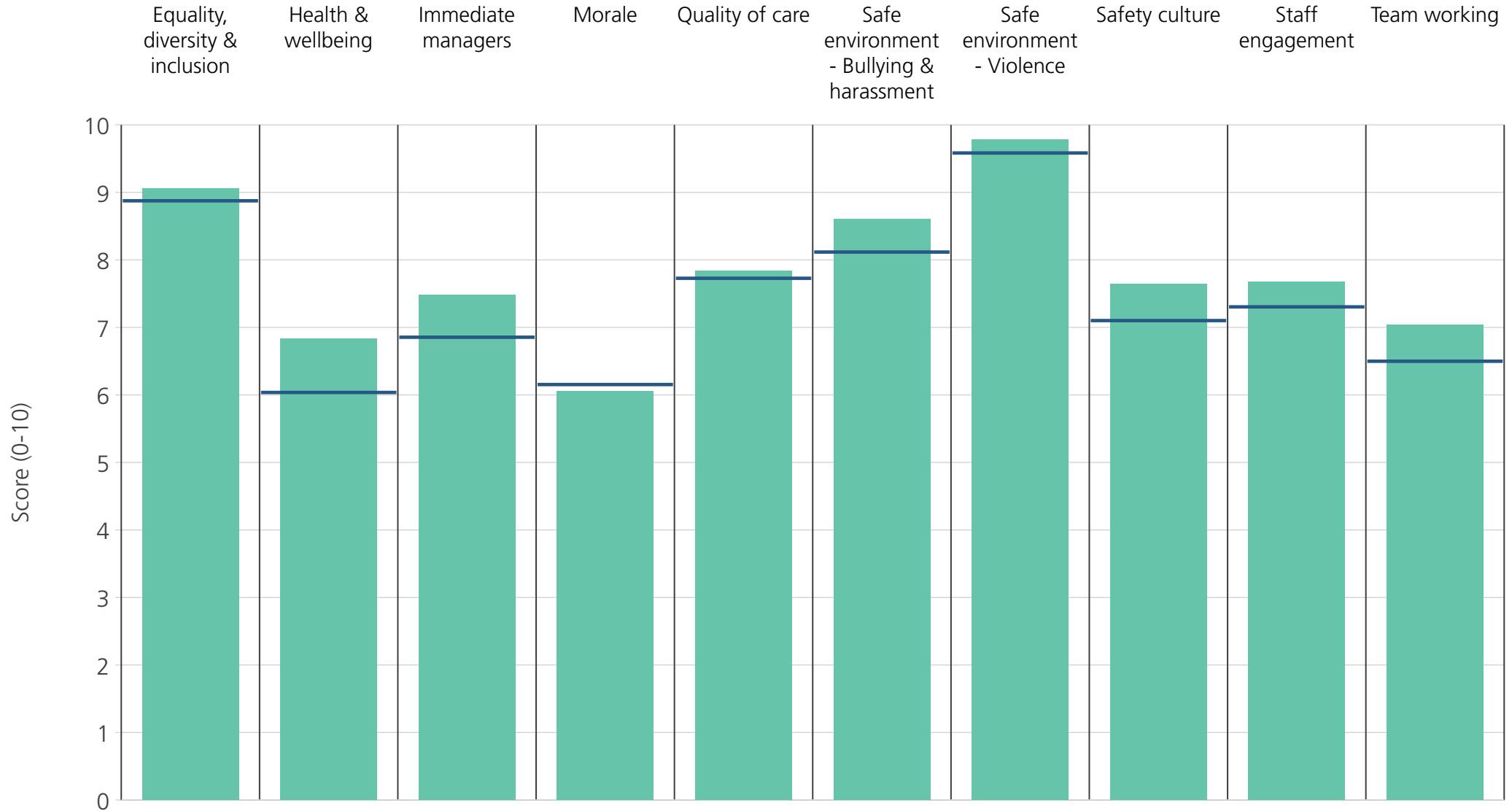




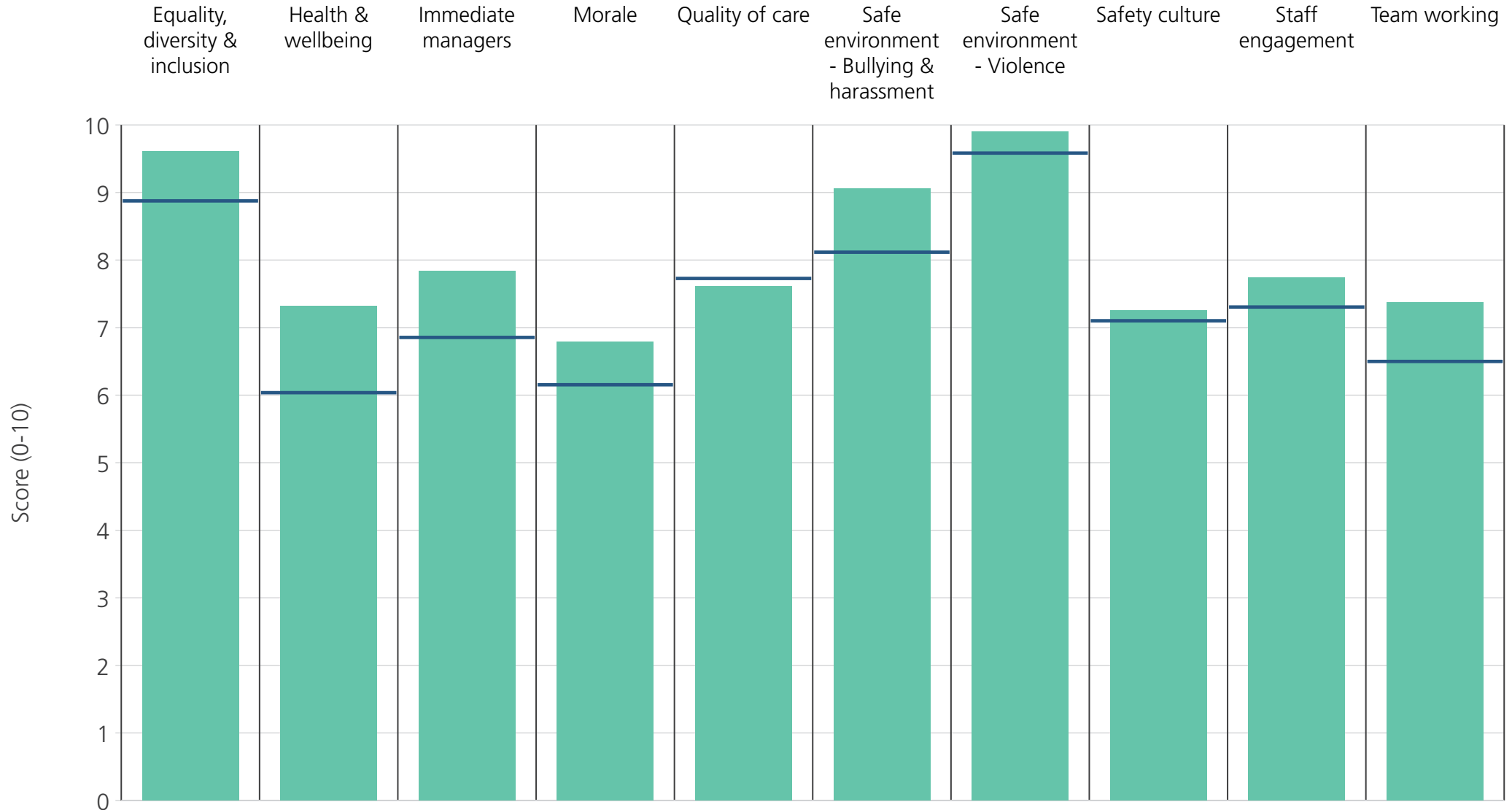
<b>Directorate</b>	9.2	6.6	6.6	6.2	7.8	8.9	9.8	6.9	7.4	6.5
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	92	93	91	91	60	90	93	93	93	90



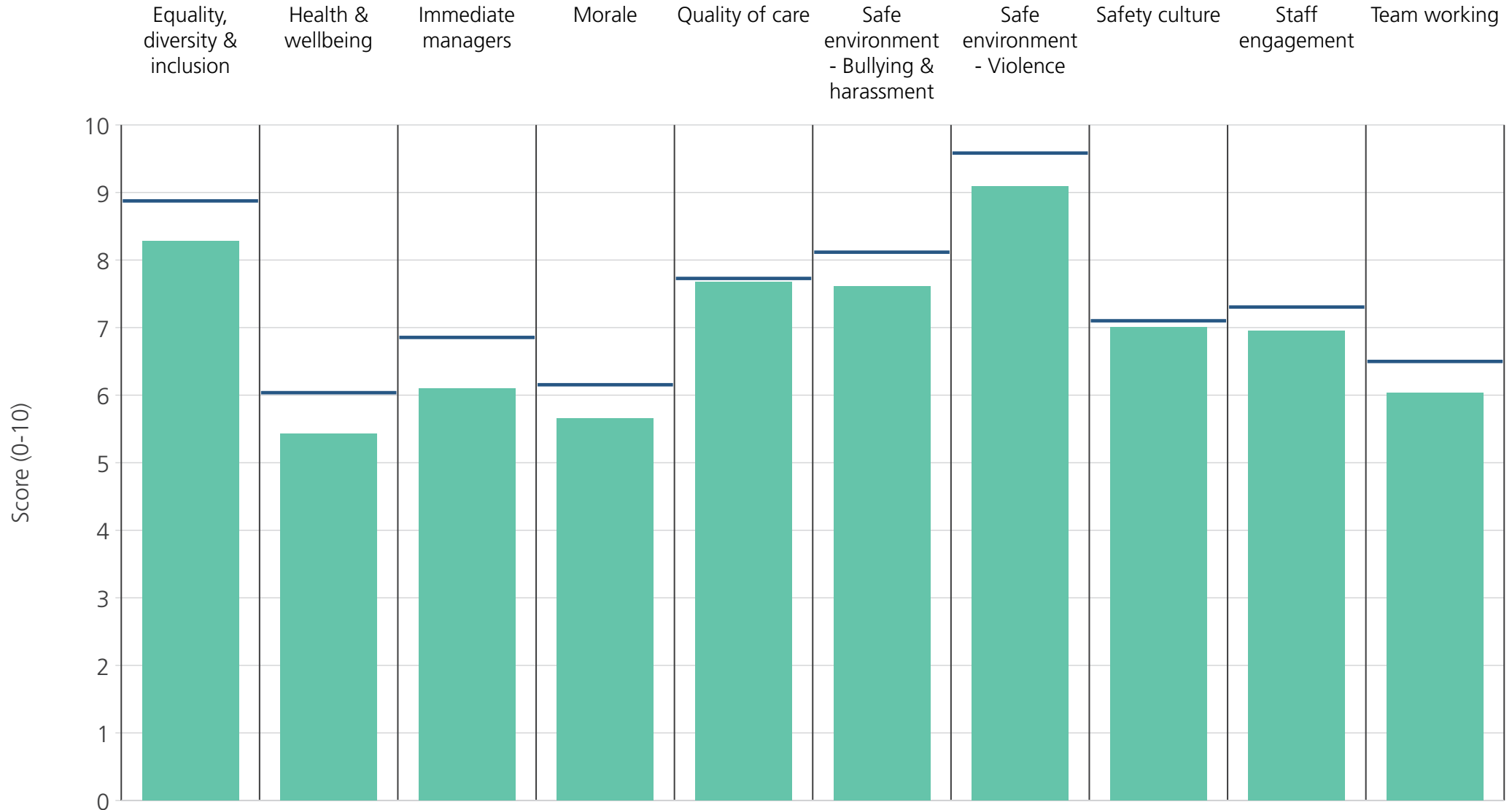
<b>Directorate</b>	9.4	6.2	7.6	6.9	7.6	8.6	9.8	7.4	7.9	7.4
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	156	157	157	154	151	149	155	155	157	157



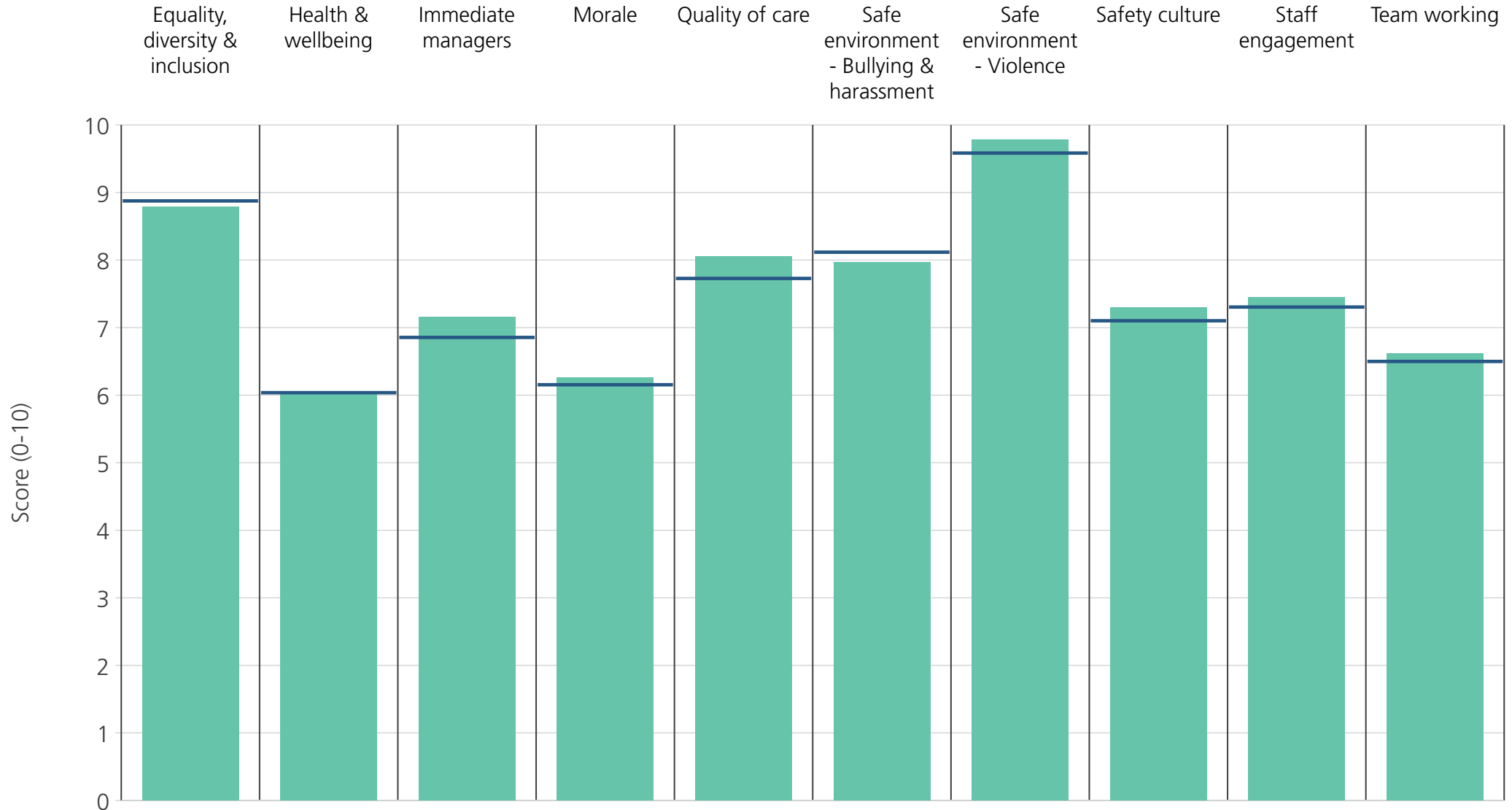
<b>Directorate</b>	9.1	6.8	7.5	6.1	7.8	8.6	9.8	7.6	7.7	7.0
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	31	31	31	30	21	31	31	31	31	30



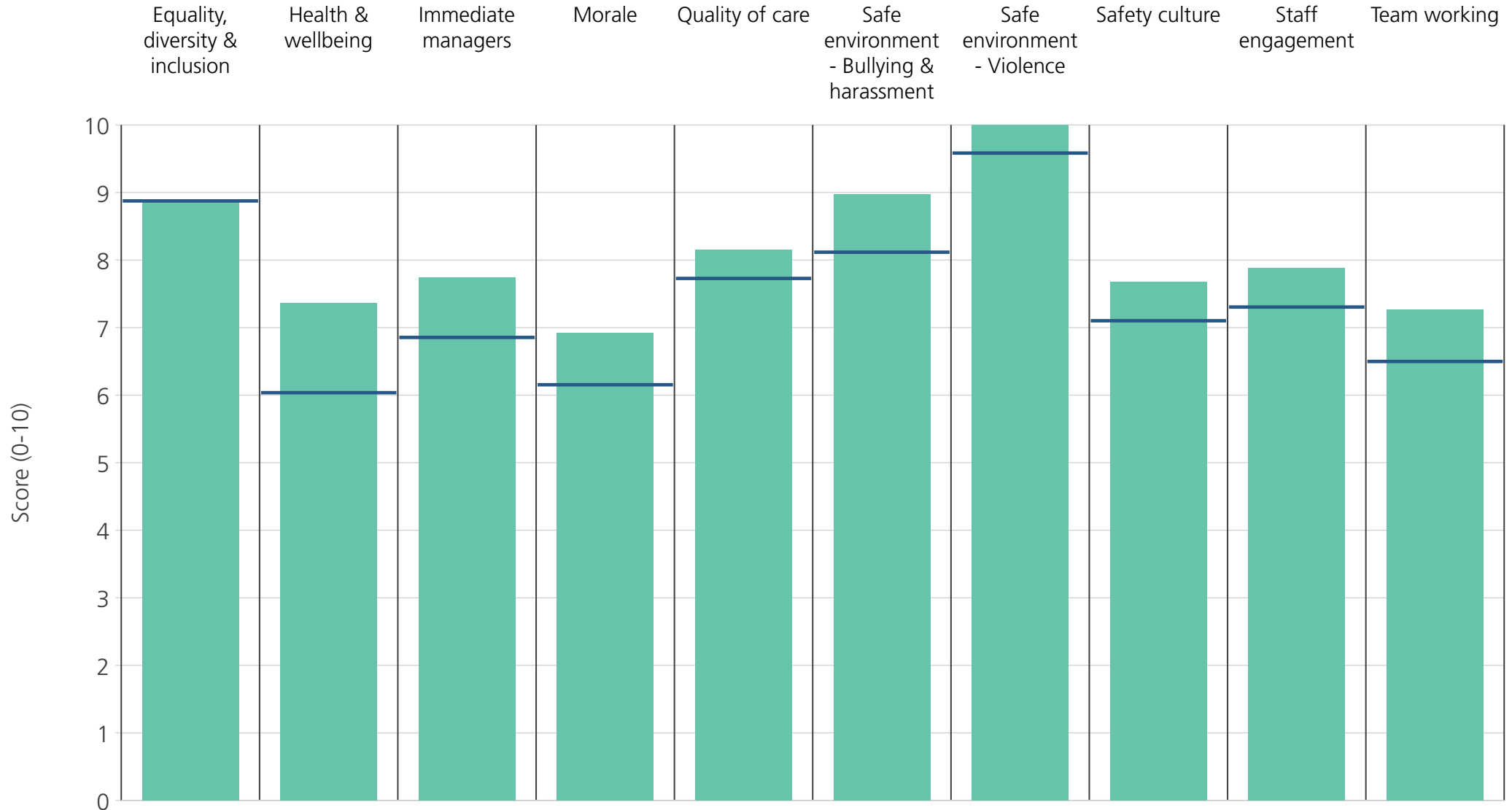
<b>Directorate</b>	9.6	7.3	7.8	6.8	7.6	9.1	9.9	7.3	7.7	7.4
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	66	66	66	66	47	64	66	66	67	66



<b>Directorate</b>	8.3	5.4	6.1	5.7	7.7	7.6	9.1	7.0	6.9	6.0
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	394	396	398	391	391	386	395	394	405	402



<b>Directorate</b>	8.8	6.0	7.2	6.3	8.0	8.0	9.8	7.3	7.5	6.6
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	212	213	213	211	212	211	213	211	214	212

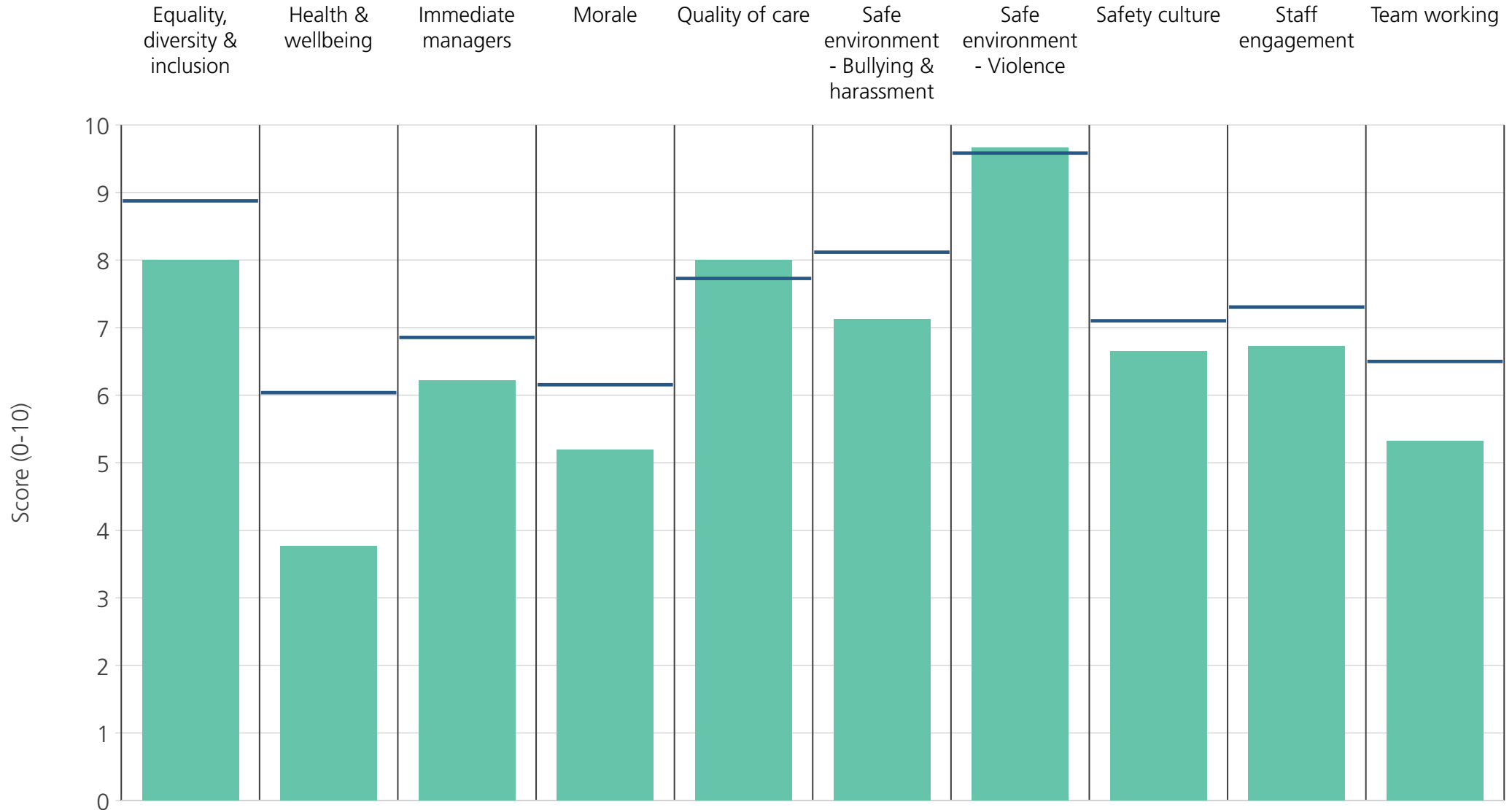


Directorate	8.9	7.4	7.7	6.9	8.1	9.0	10.0	7.7	7.9	7.3
Your org	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
Responses	42	42	42	41	20	42	42	41	42	42

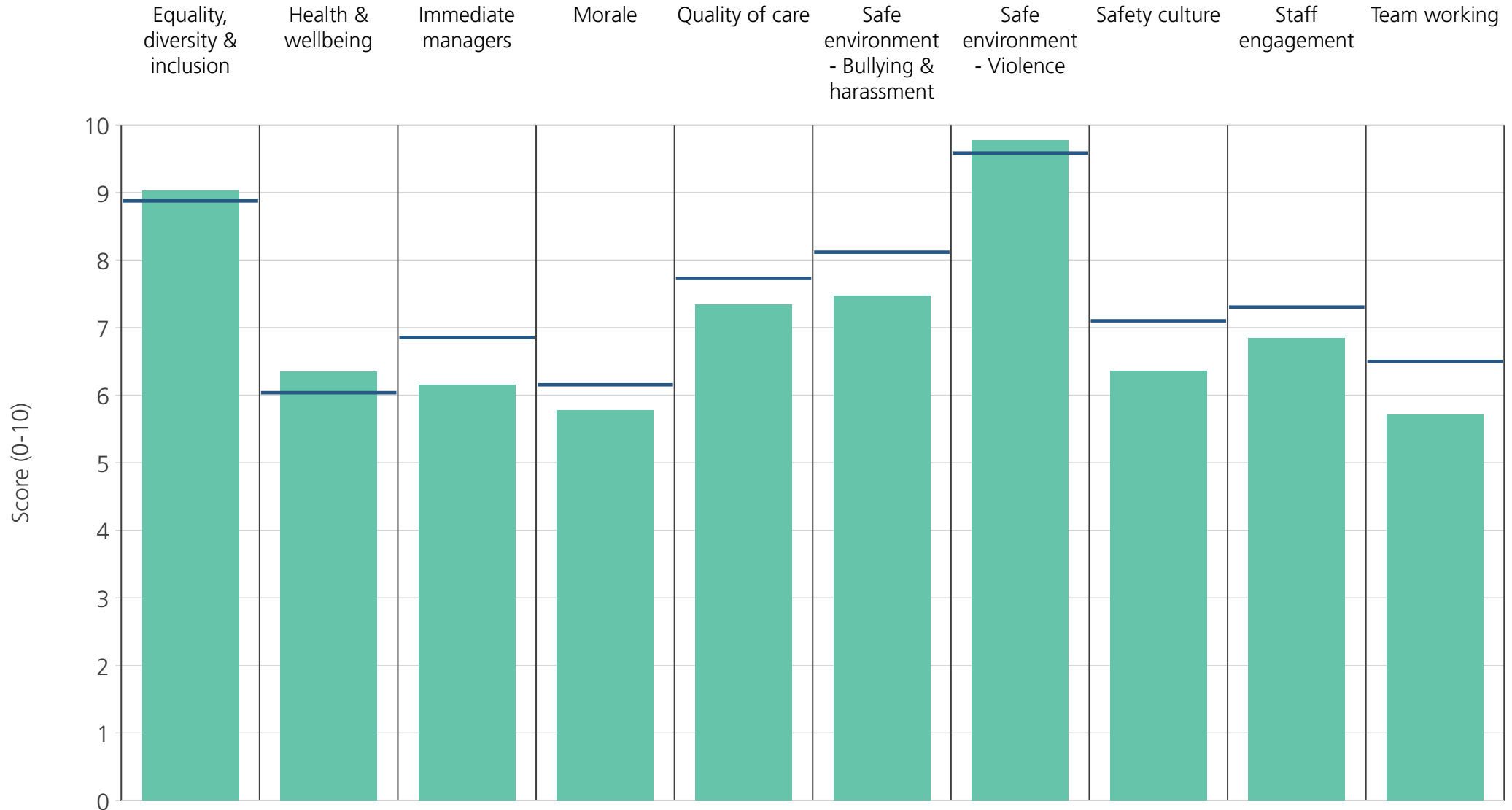
# Directorates 2

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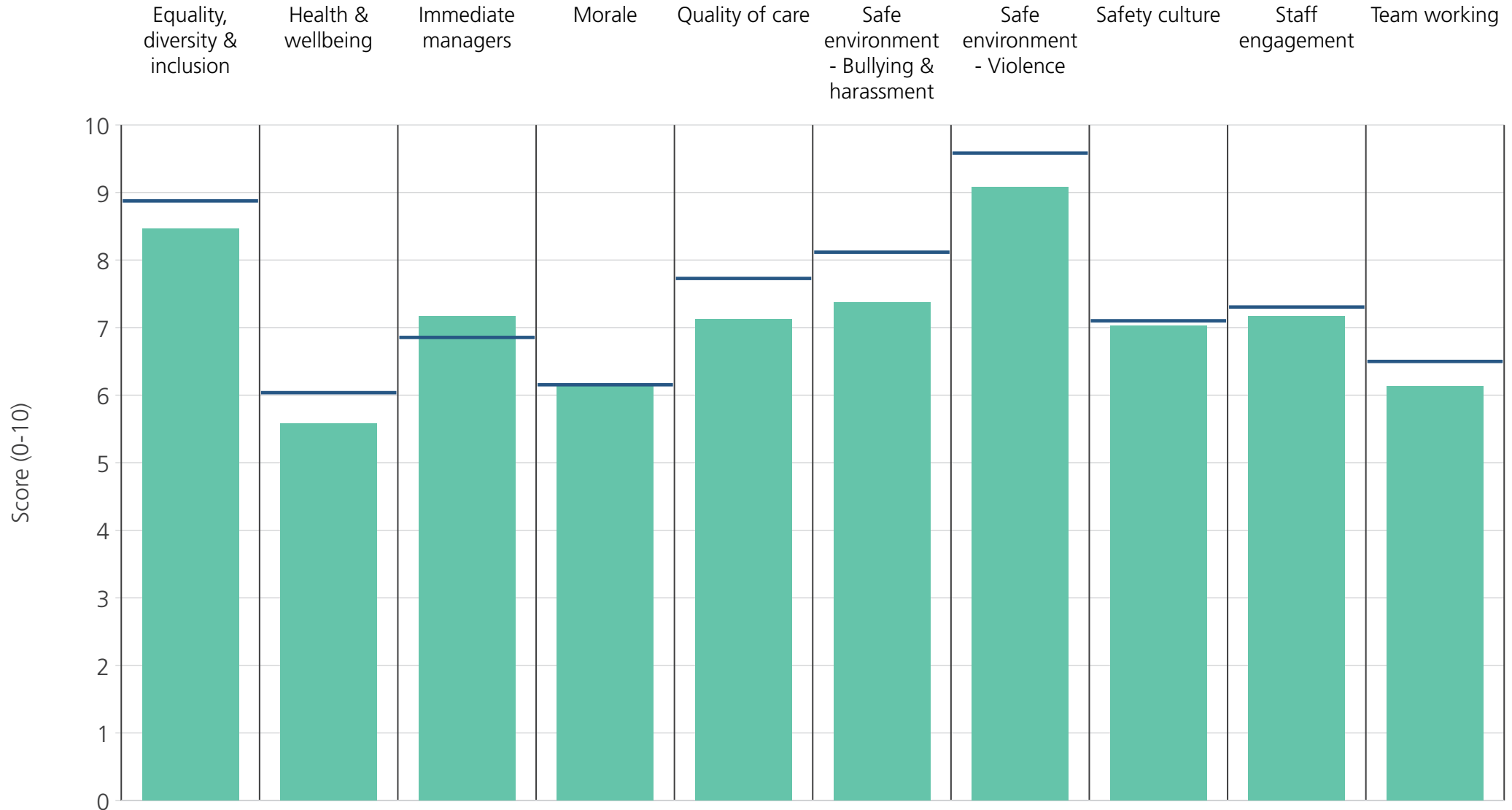




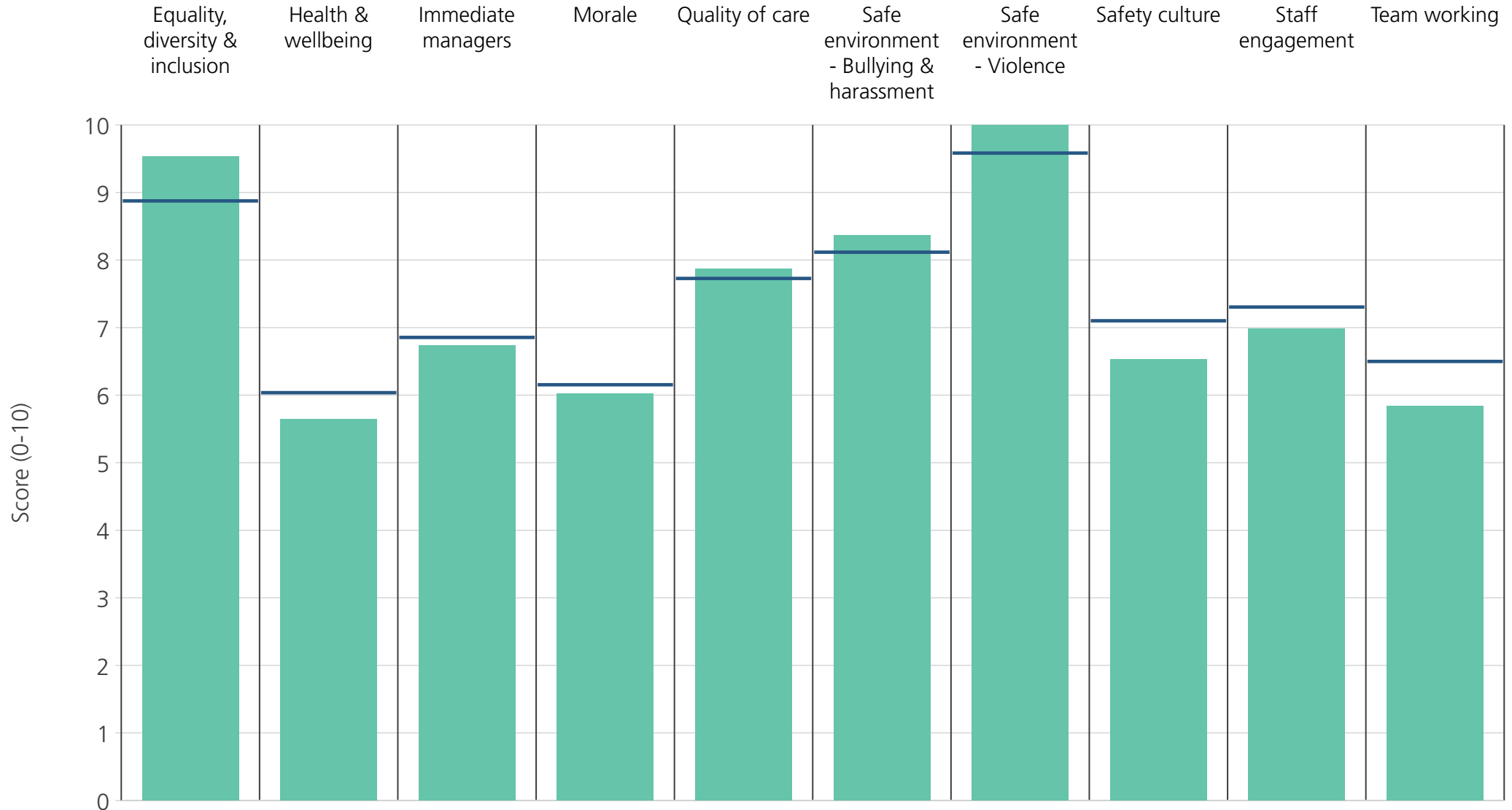
<b>Directorate</b>	8.0	3.8	6.2	5.2	8.0	7.1	9.7	6.6	6.7	5.3
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	30	30	30	30	30	29	30	30	31	31



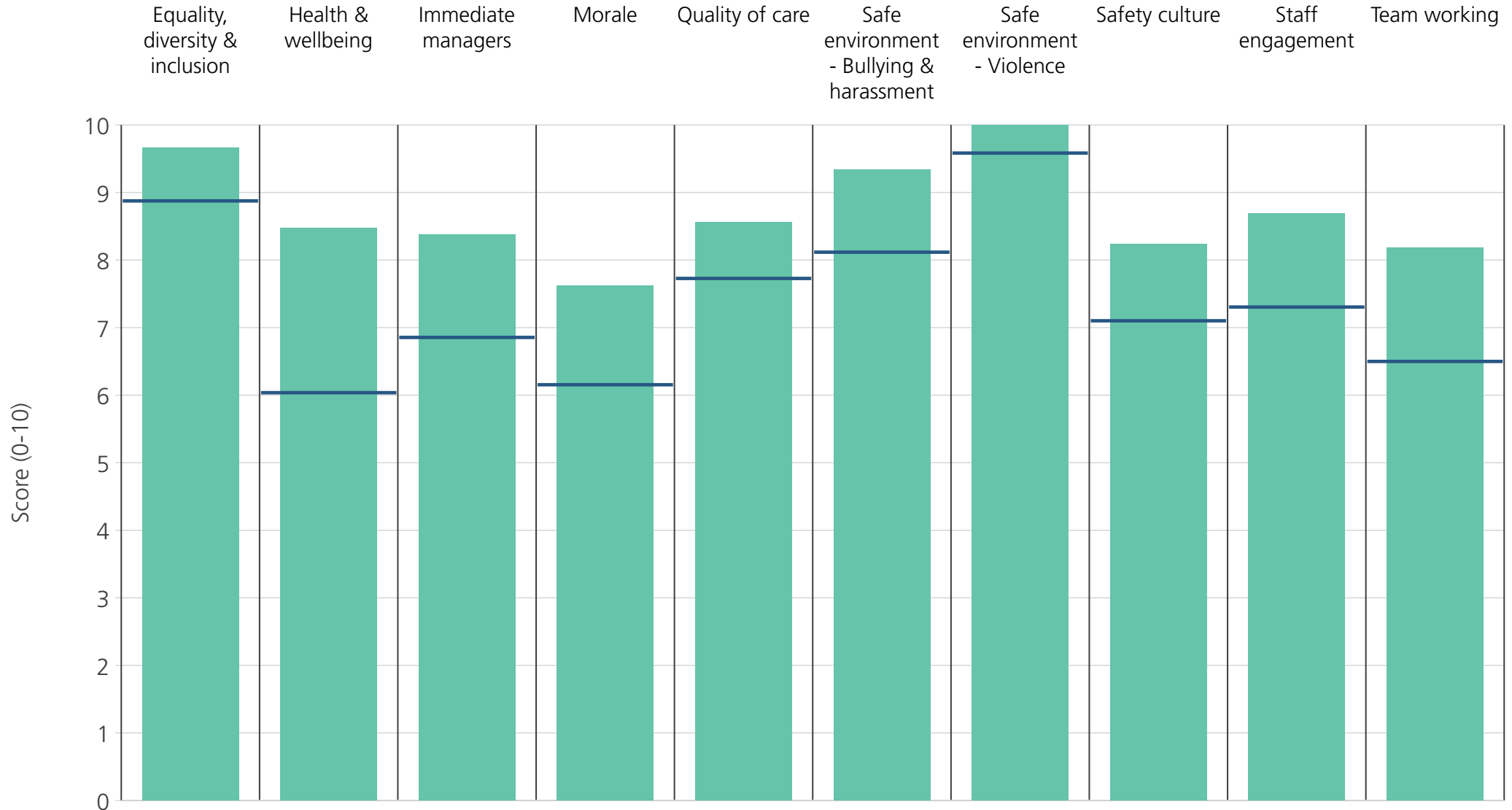
<b>Directorate</b>	9.0	6.3	6.2	5.8	7.3	7.5	9.8	6.4	6.8	5.7
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	71	71	71	71	70	71	71	71	71	70



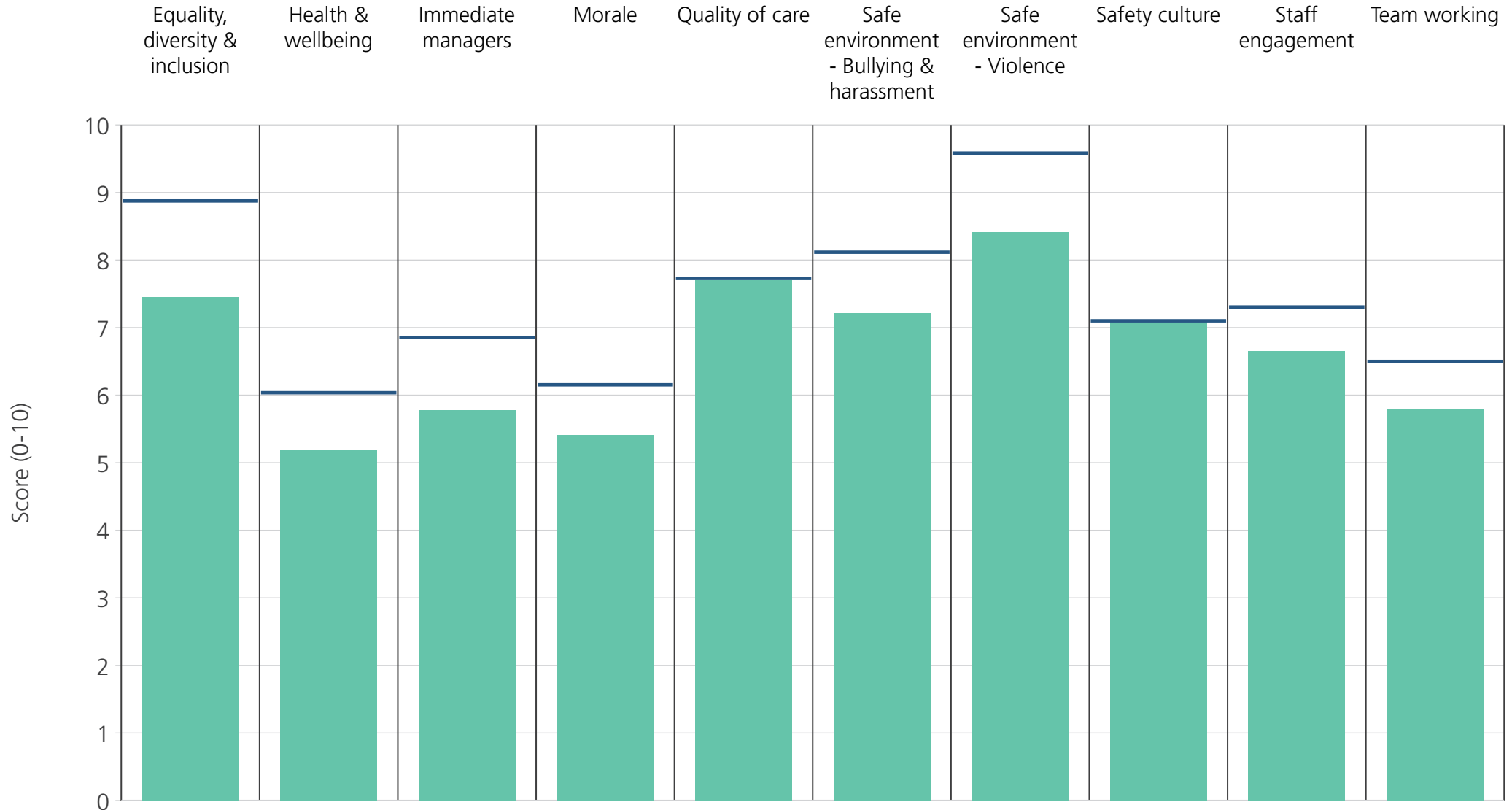
<b>Directorate</b>	8.5	5.6	7.2	6.2	7.1	7.4	9.1	7.0	7.2	6.1
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	40	40	40	40	40	38	40	40	40	40



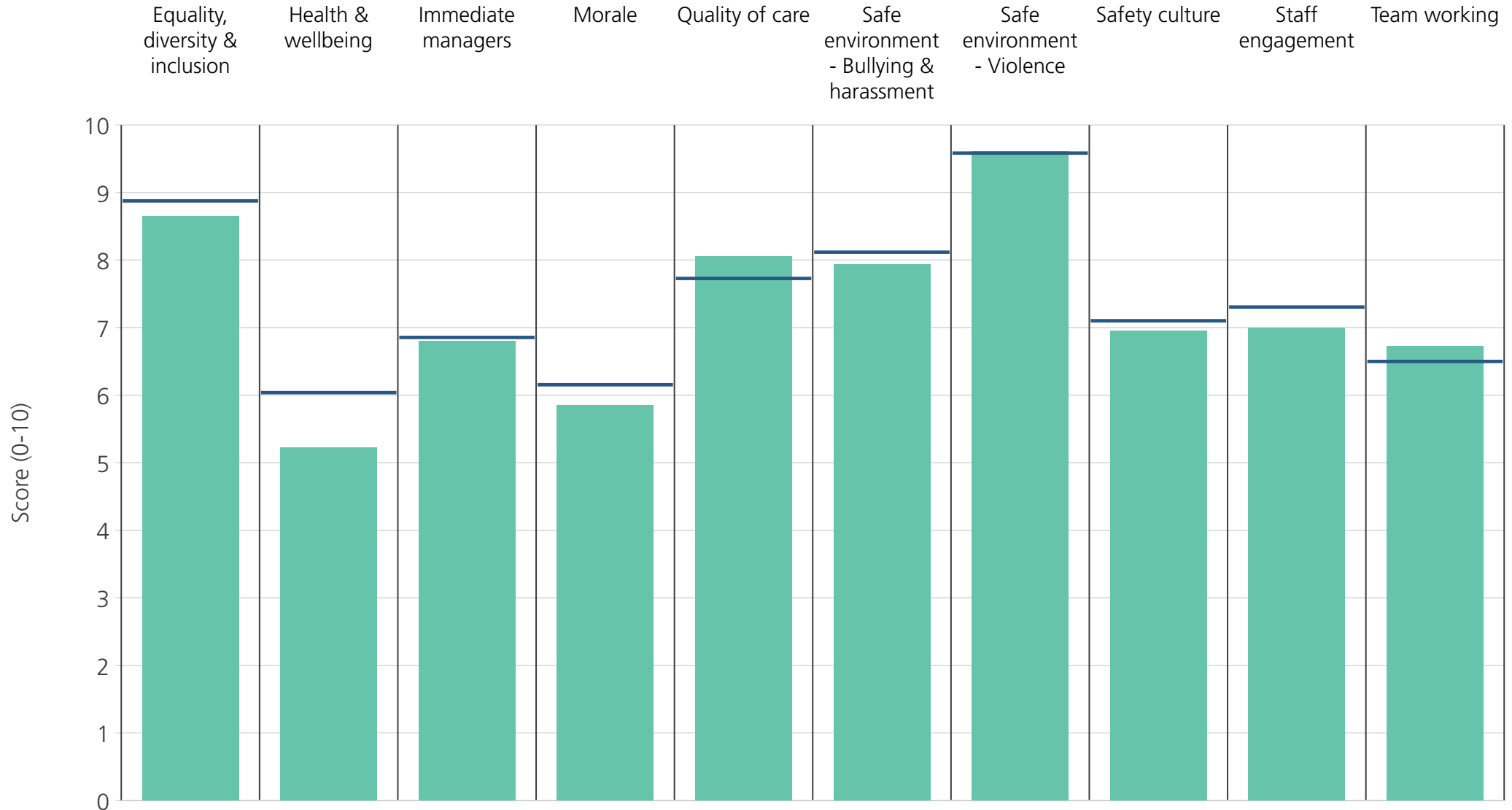
<b>Directorate</b>	9.5	5.6	6.7	6.0	7.9	8.4	10.0	6.5	7.0	5.8
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	100	100	100	99	91	98	101	100	101	99



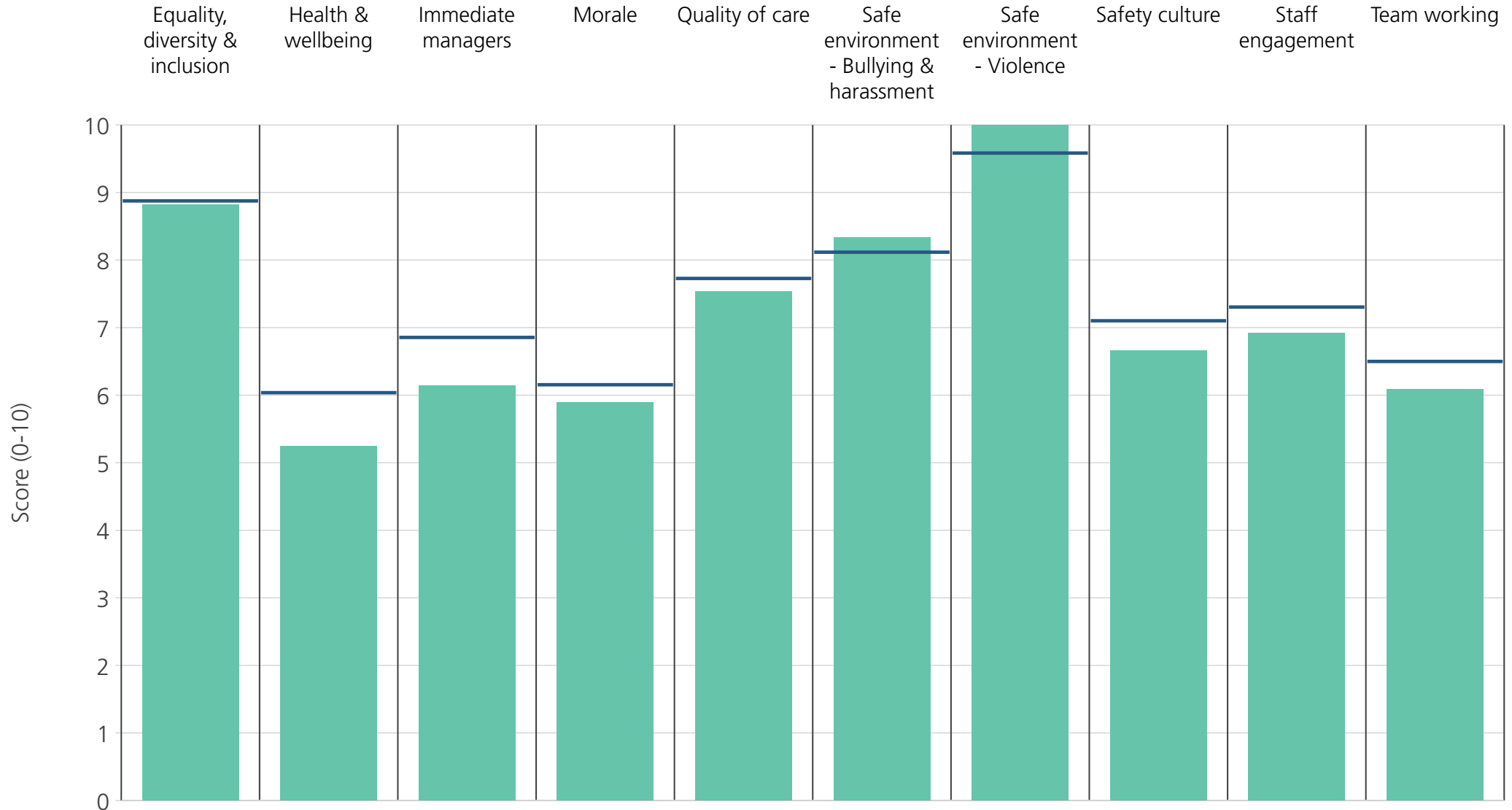
<b>Directorate</b>	9.7	8.5	8.4	7.6	8.6	9.3	10.0	8.2	8.7	8.2
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	20	20	20	20	11	20	20	20	20	20



<b>Directorate</b>	7.5	5.2	5.8	5.4	7.7	7.2	8.4	7.1	6.7	5.8
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	154	153	154	152	150	149	153	153	156	154

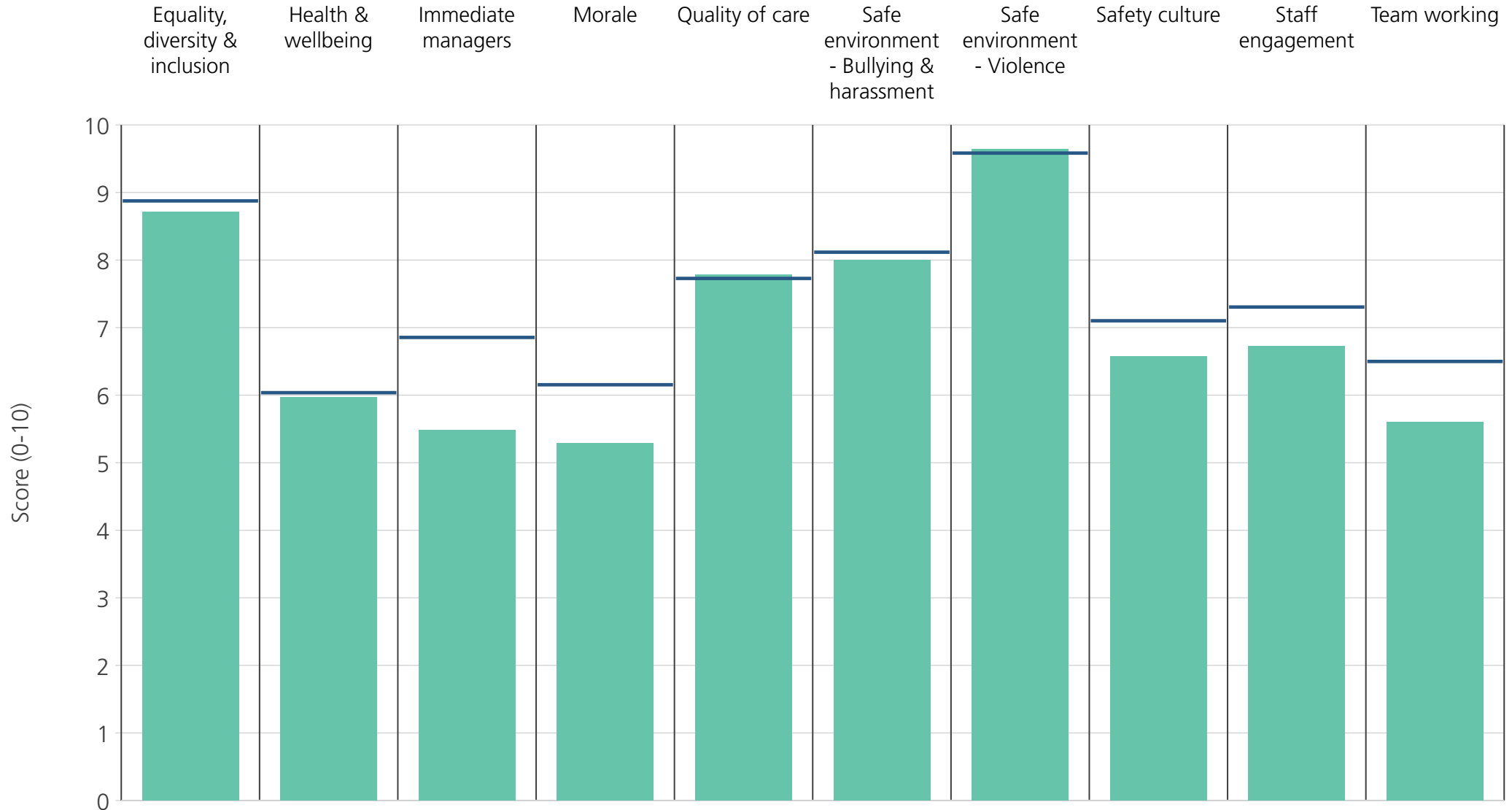


<b>Directorate</b>	8.6	5.2	6.8	5.8	8.1	7.9	9.6	6.9	7.0	6.7
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	59	59	59	59	59	58	59	59	59	58

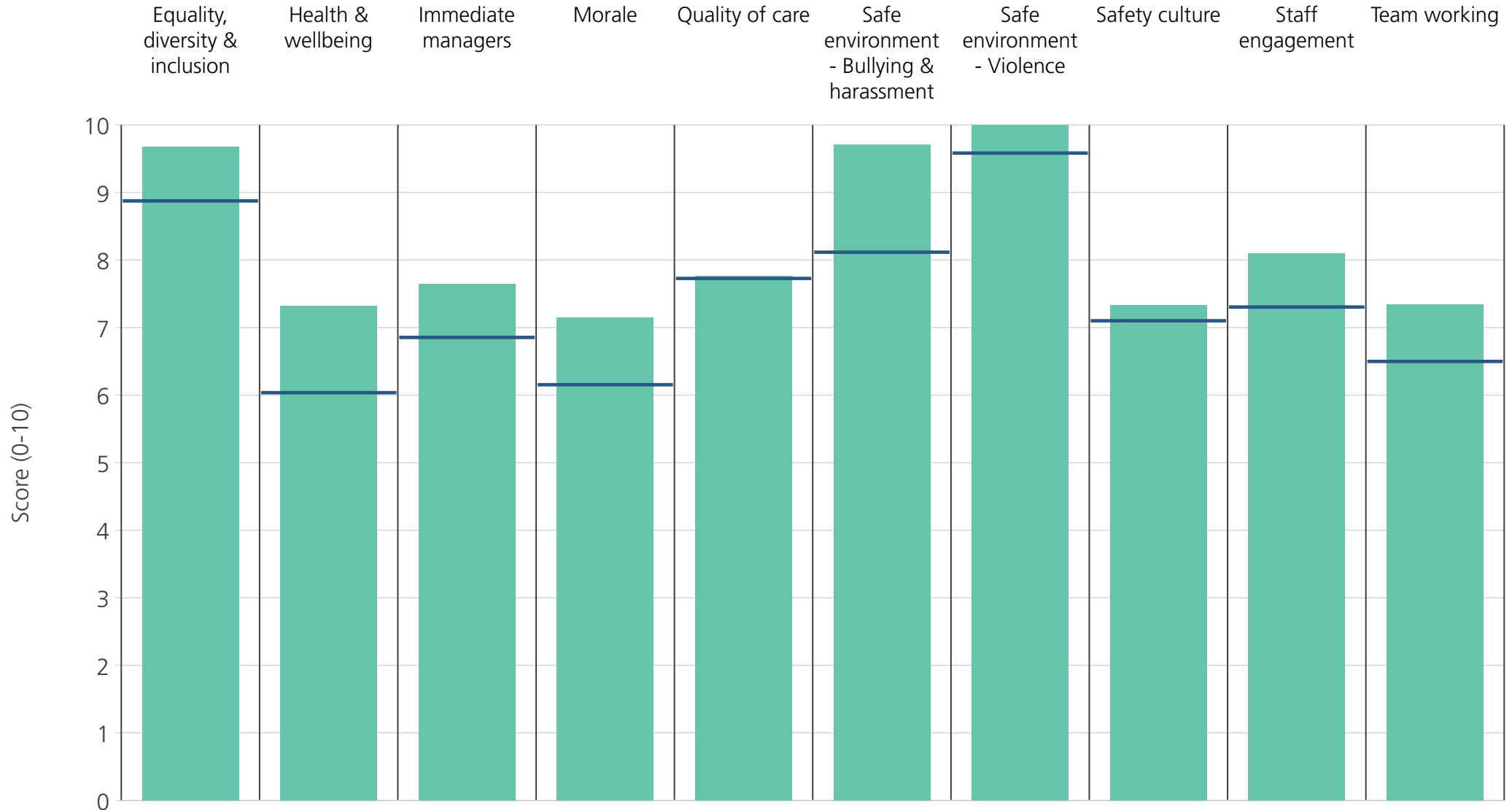


<b>Directorate</b>	8.8	5.2	6.1	5.9	7.5	8.3	10.0	6.7	6.9	6.1
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	39	39	39	38	36	38	39	39	39	39

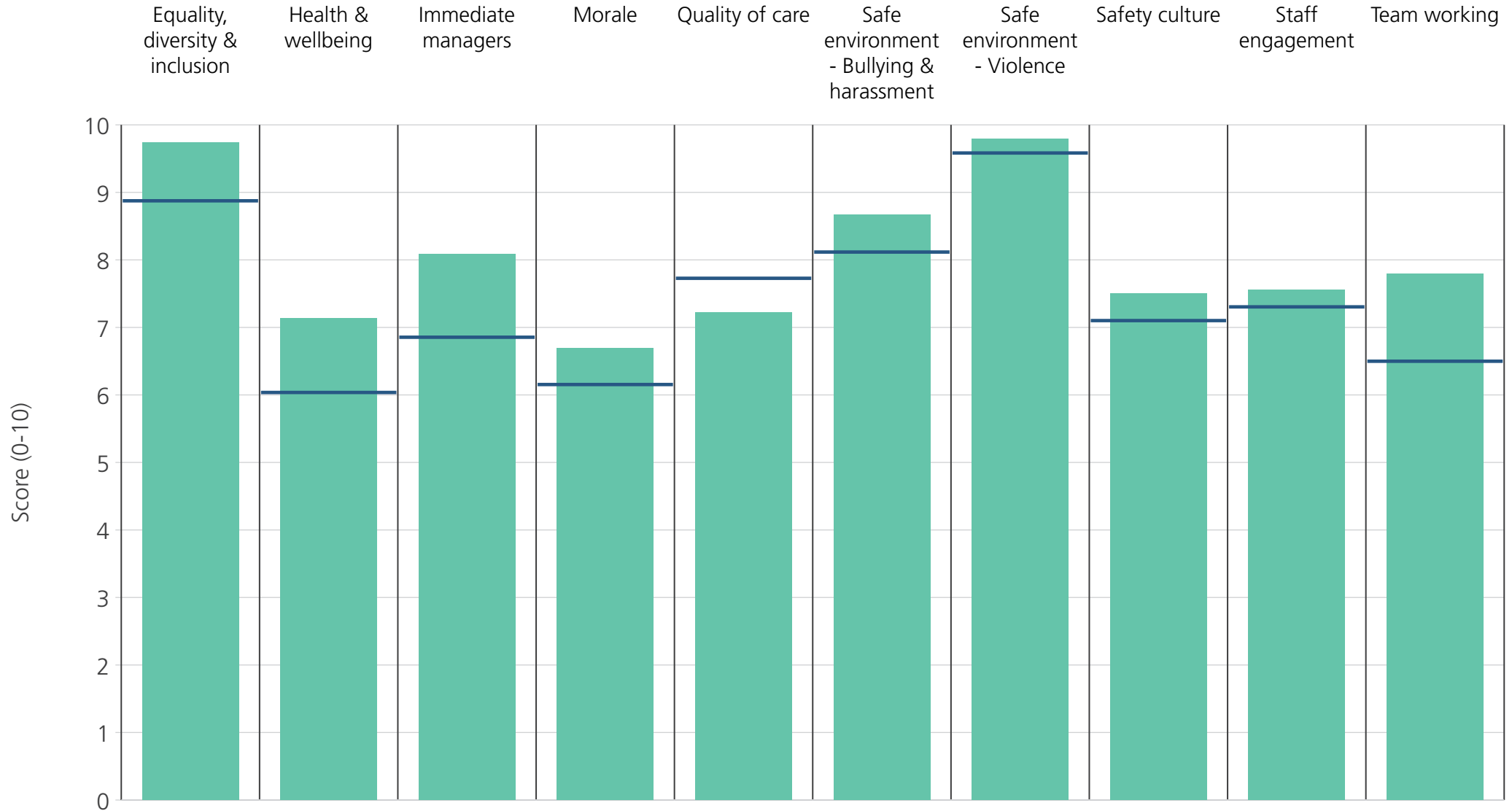




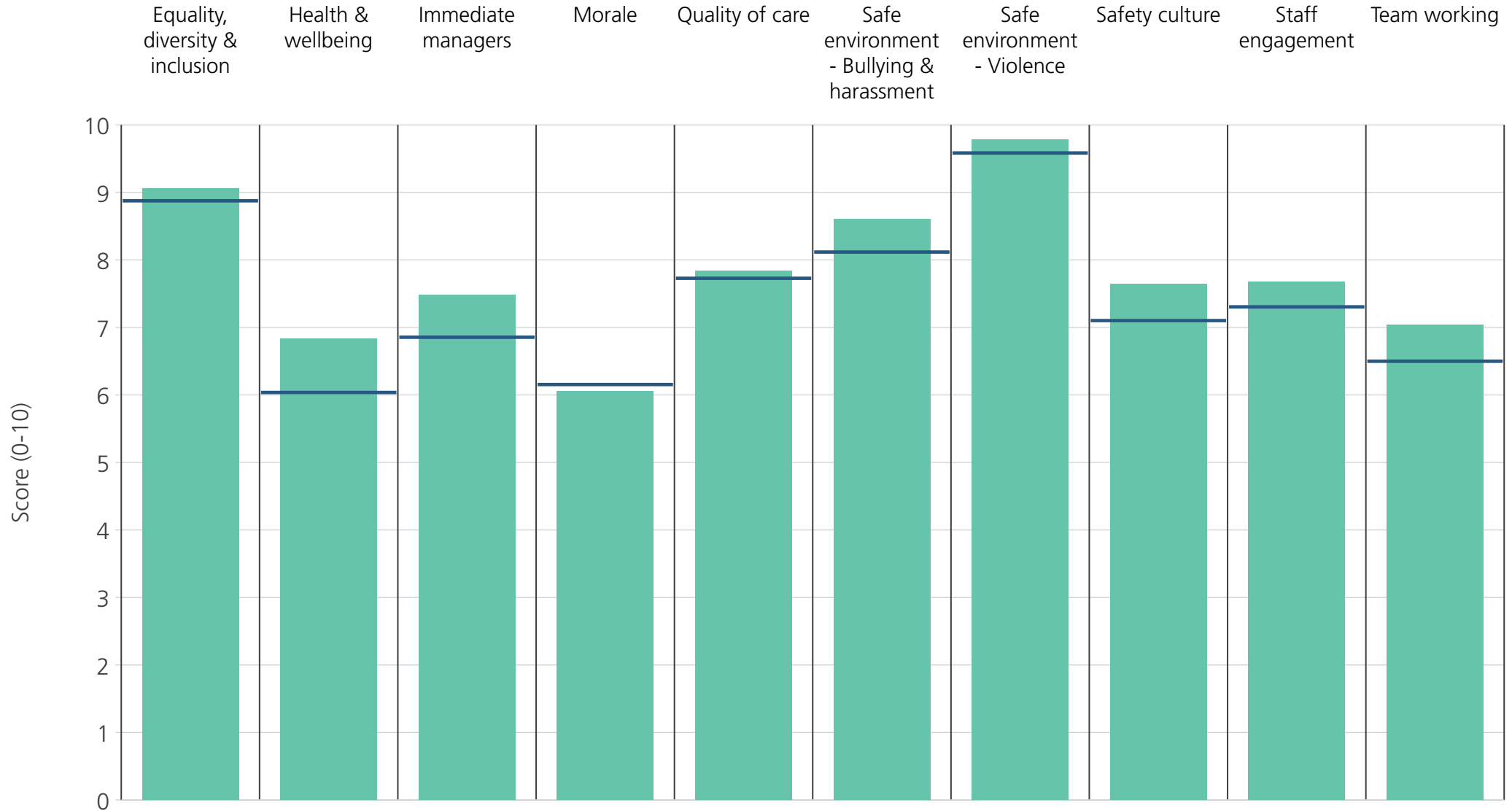
<b>Directorate</b>	8.7	6.0	5.5	5.3	7.8	8.0	9.6	6.6	6.7	5.6
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	46	47	45	45	39	45	47	47	47	44



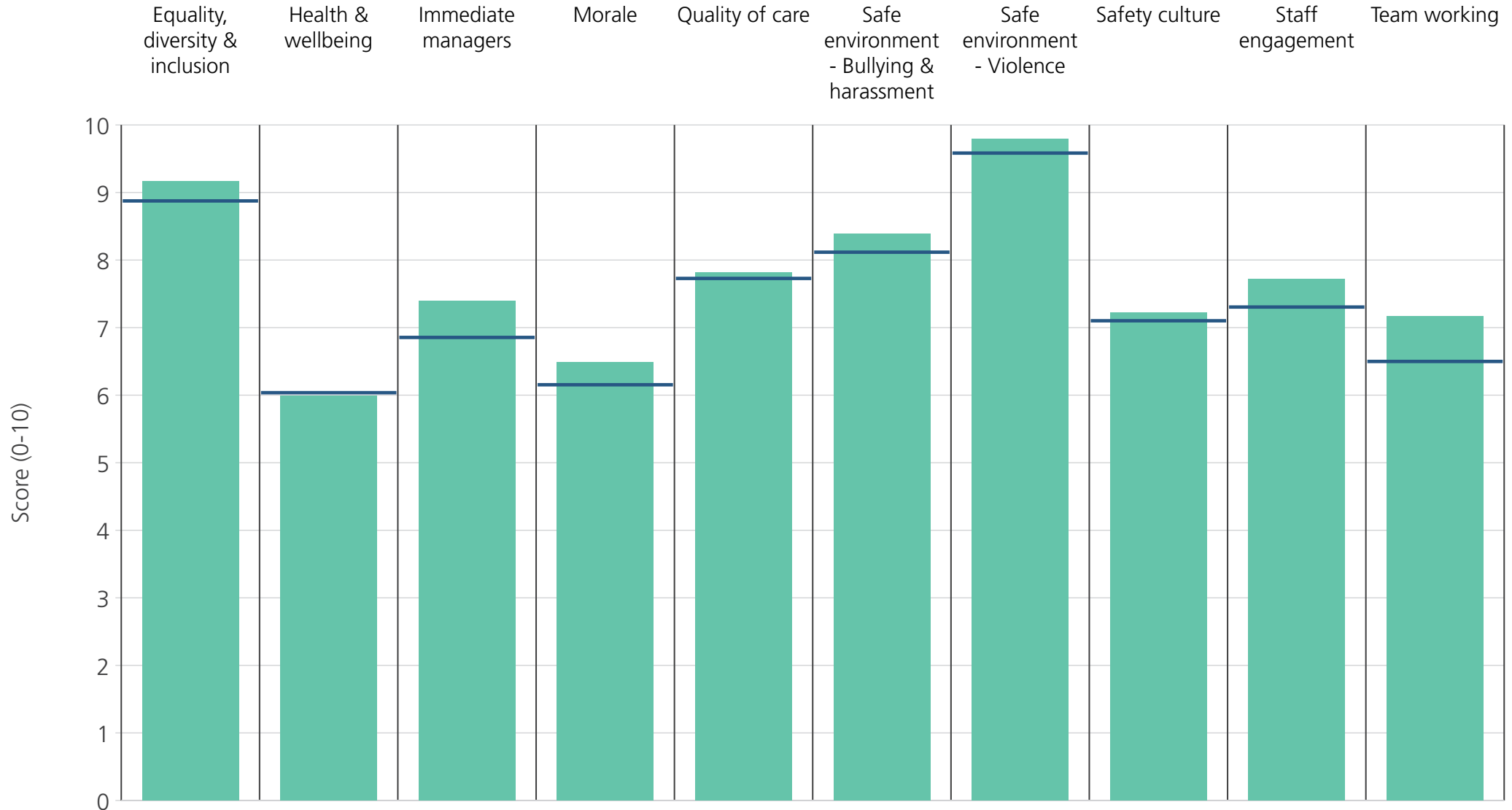
<b>Directorate</b>	9.7	7.3	7.6	7.1	7.8	9.7	10.0	7.3	8.1	7.3
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	46	46	46	46	21	45	46	46	46	46



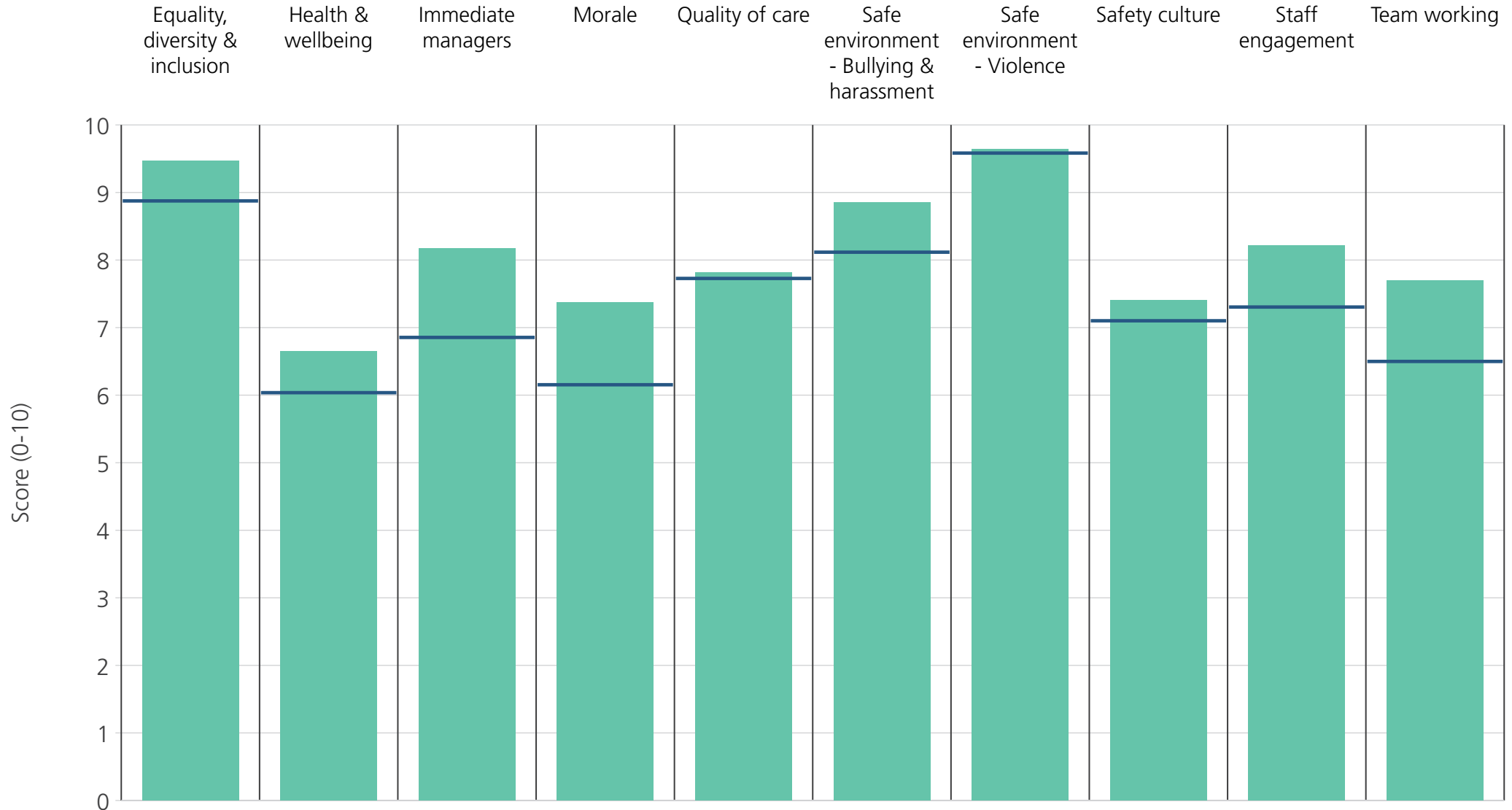
<b>Directorate</b>	9.7	7.1	8.1	6.7	7.2	8.7	9.8	7.5	7.6	7.8
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	47	47	47	47	35	45	47	47	47	46



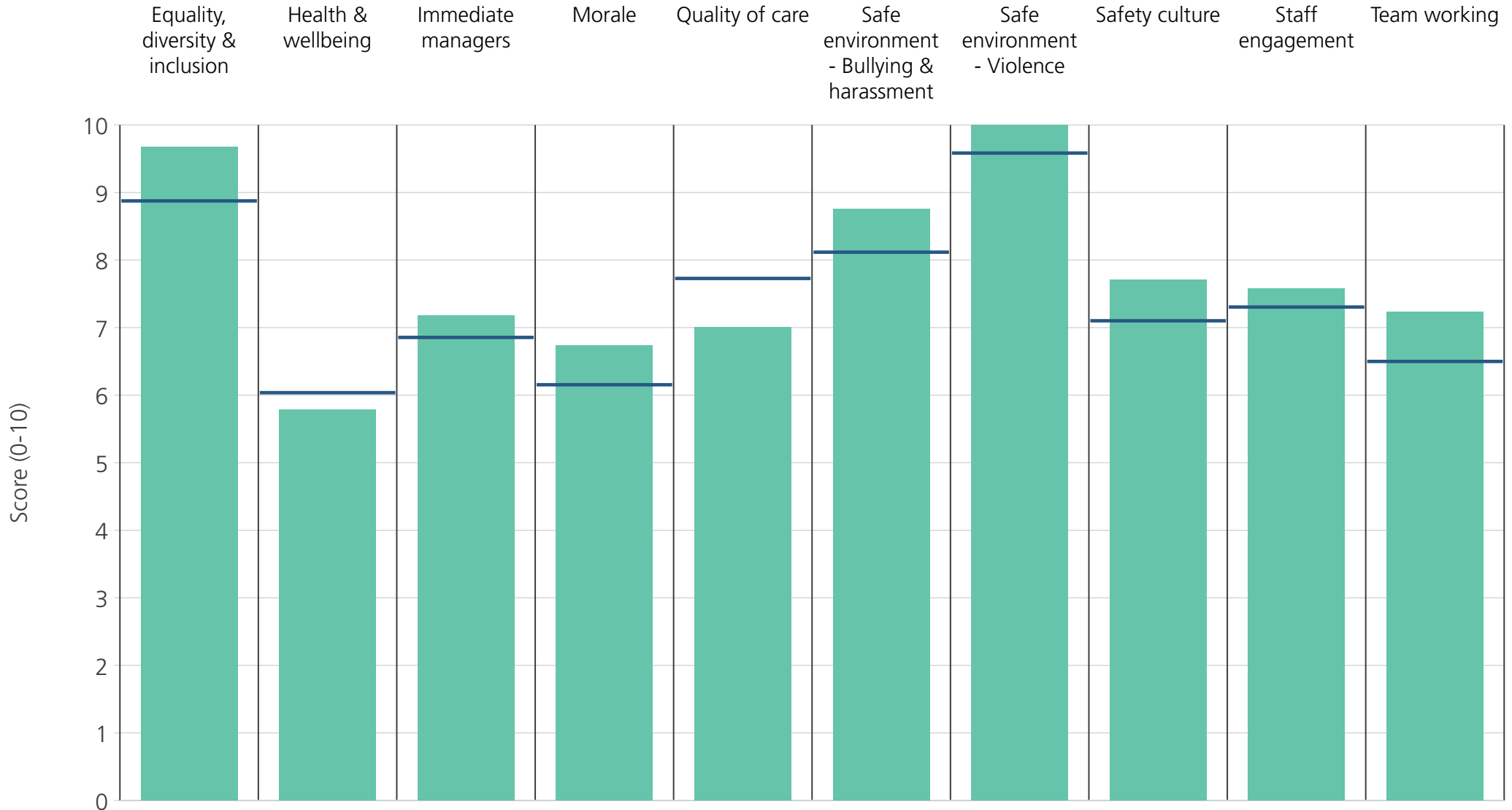
<b>Directorate</b>	9.1	6.8	7.5	6.1	7.8	8.6	9.8	7.6	7.7	7.0
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	31	31	31	30	21	31	31	31	31	30



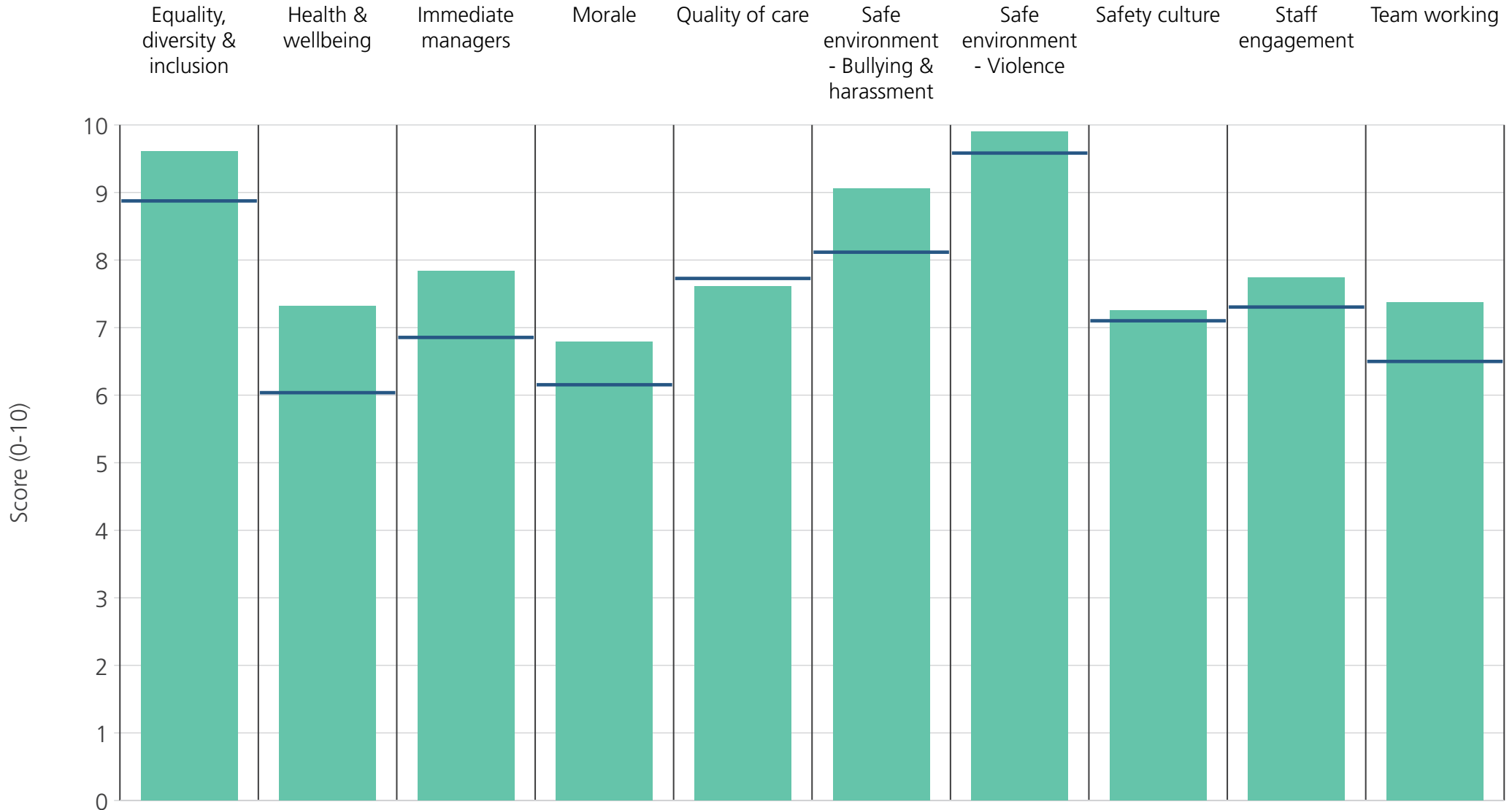
<b>Directorate</b>	9.2	6.0	7.4	6.5	7.8	8.4	9.8	7.2	7.7	7.2
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	64	64	64	63	60	62	63	63	64	64



<b>Directorate</b>	9.5	6.7	8.2	7.4	7.8	8.8	9.6	7.4	8.2	7.7
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	56	56	56	56	56	55	56	56	56	56

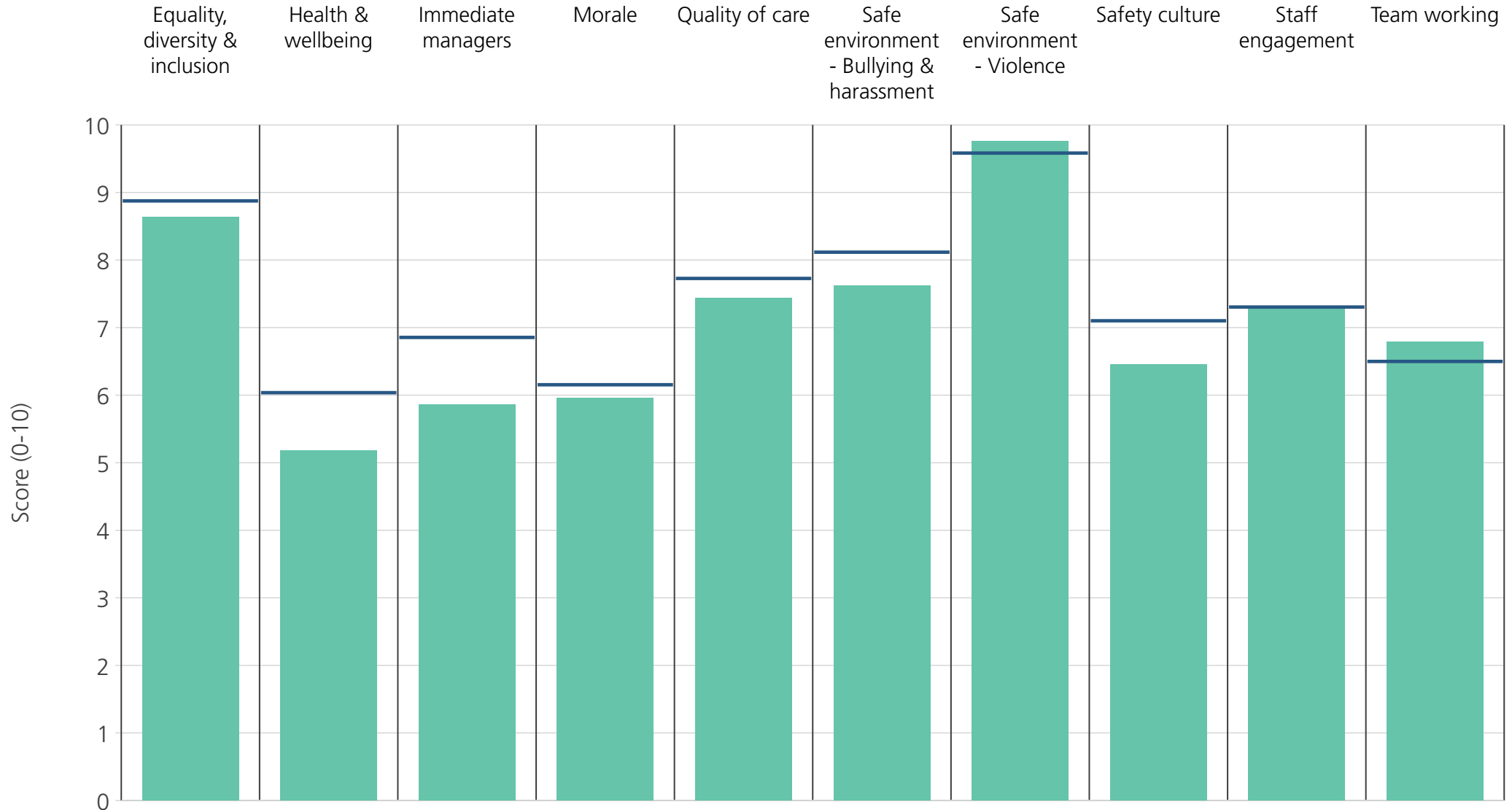


<b>Directorate</b>	9.7	5.8	7.2	6.7	7.0	8.8	10.0	7.7	7.6	7.2
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	36	37	37	35	35	32	36	36	37	37

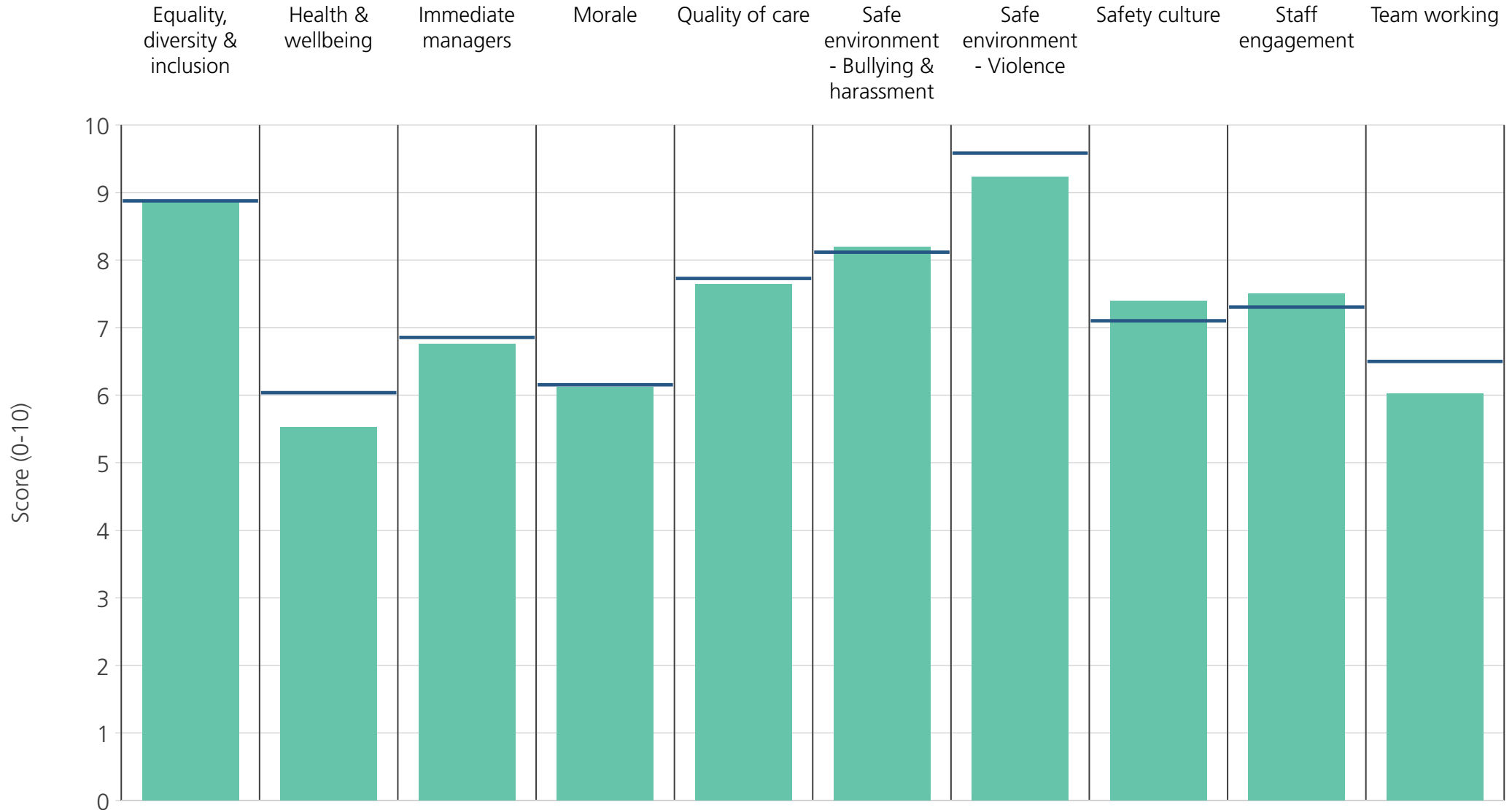


<b>Directorate</b>	9.6	7.3	7.8	6.8	7.6	9.1	9.9	7.3	7.7	7.4
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	66	66	66	66	47	64	66	66	67	66

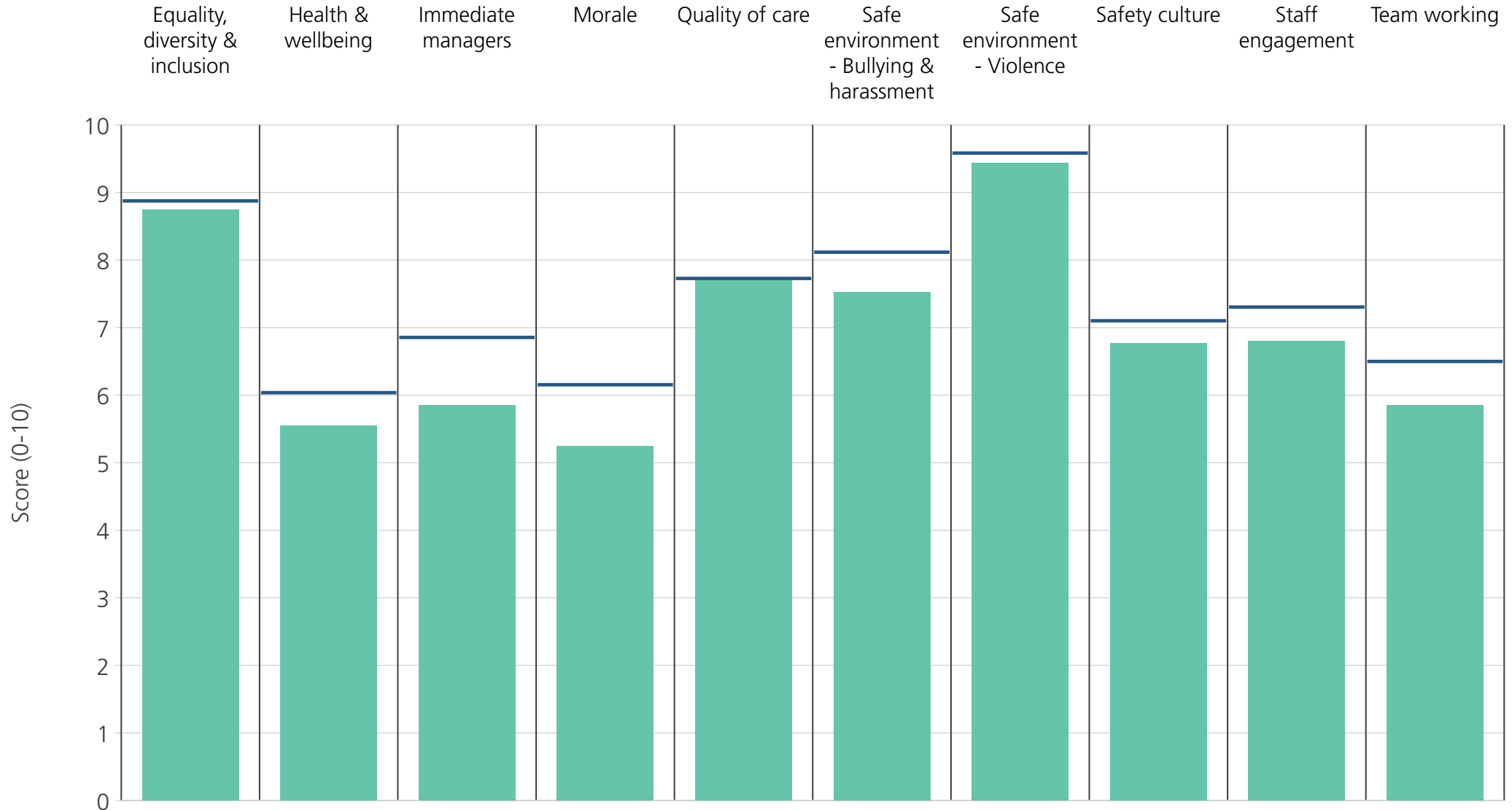




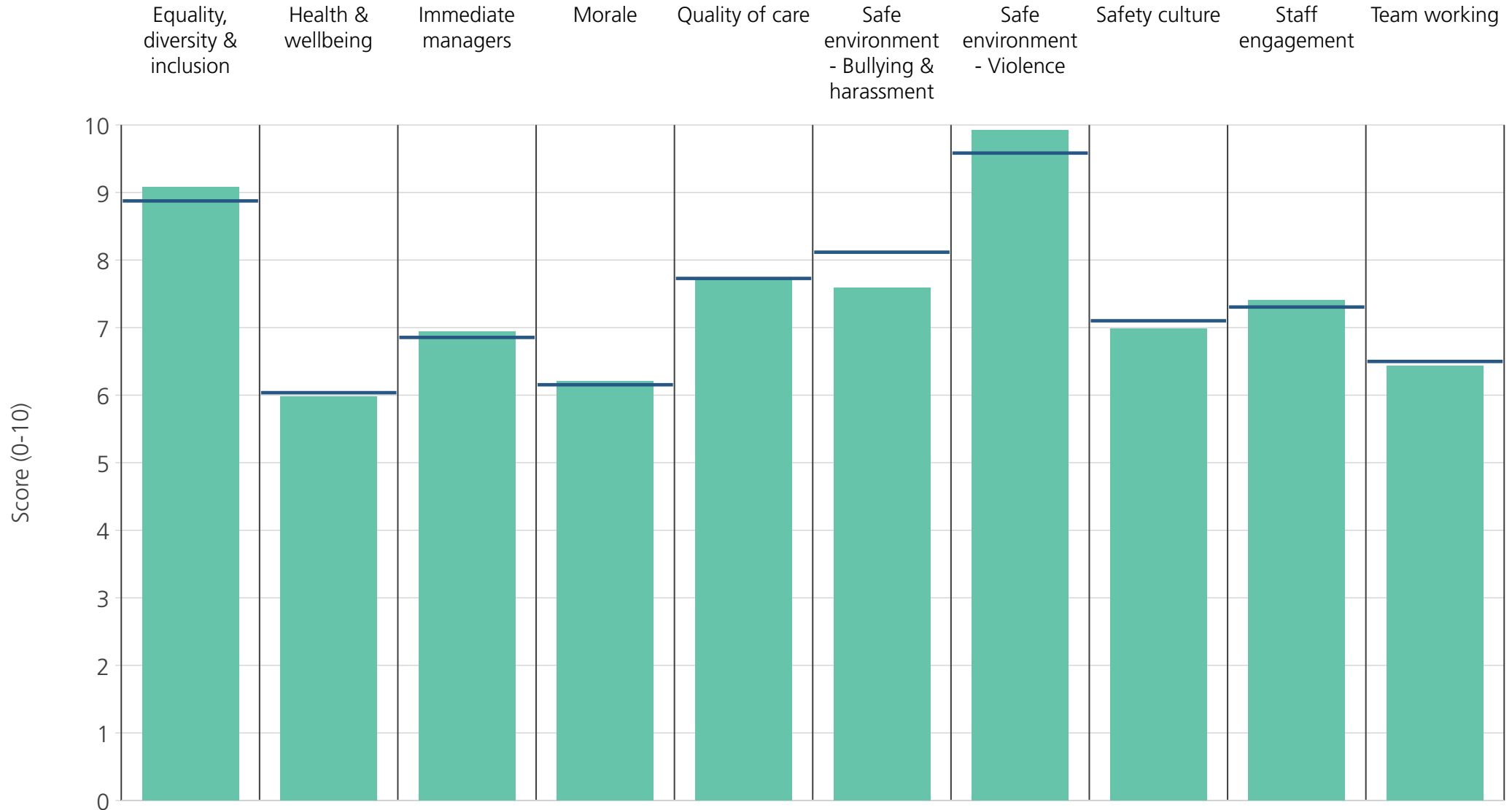
<b>Directorate</b>	8.6	5.2	5.9	6.0	7.4	7.6	9.8	6.5	7.3	6.8
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	14	14	14	14	14	14	14	14	14	14



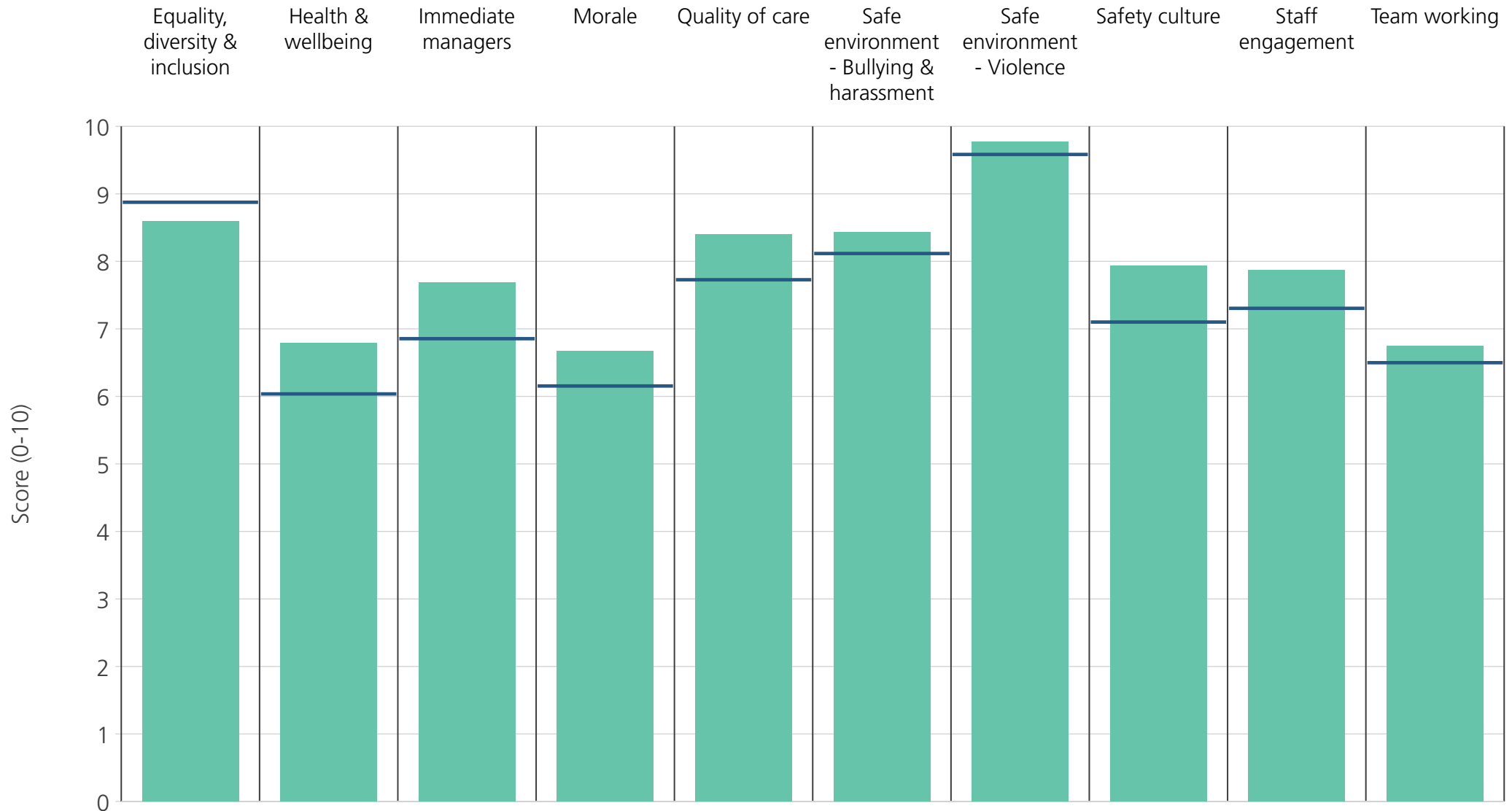
Directorate	8.9	5.5	6.8	6.1	7.6	8.2	9.2	7.4	7.5	6.0
Your org	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
Responses	82	83	83	82	82	83	82	83	83	83



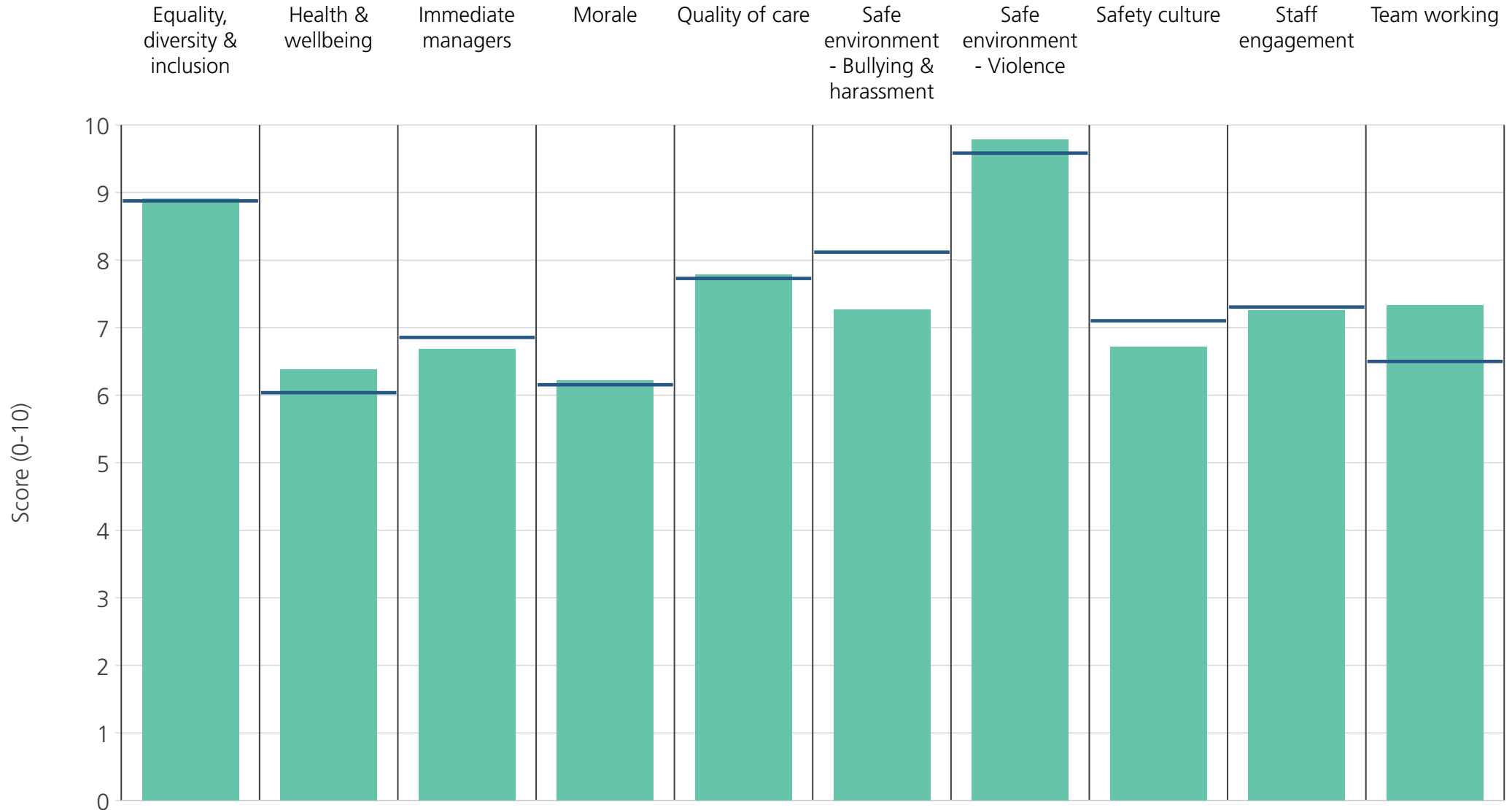
<b>Directorate</b>	8.7	5.5	5.9	5.2	7.7	7.5	9.4	6.8	6.8	5.9
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	76	77	78	76	80	74	77	76	83	82



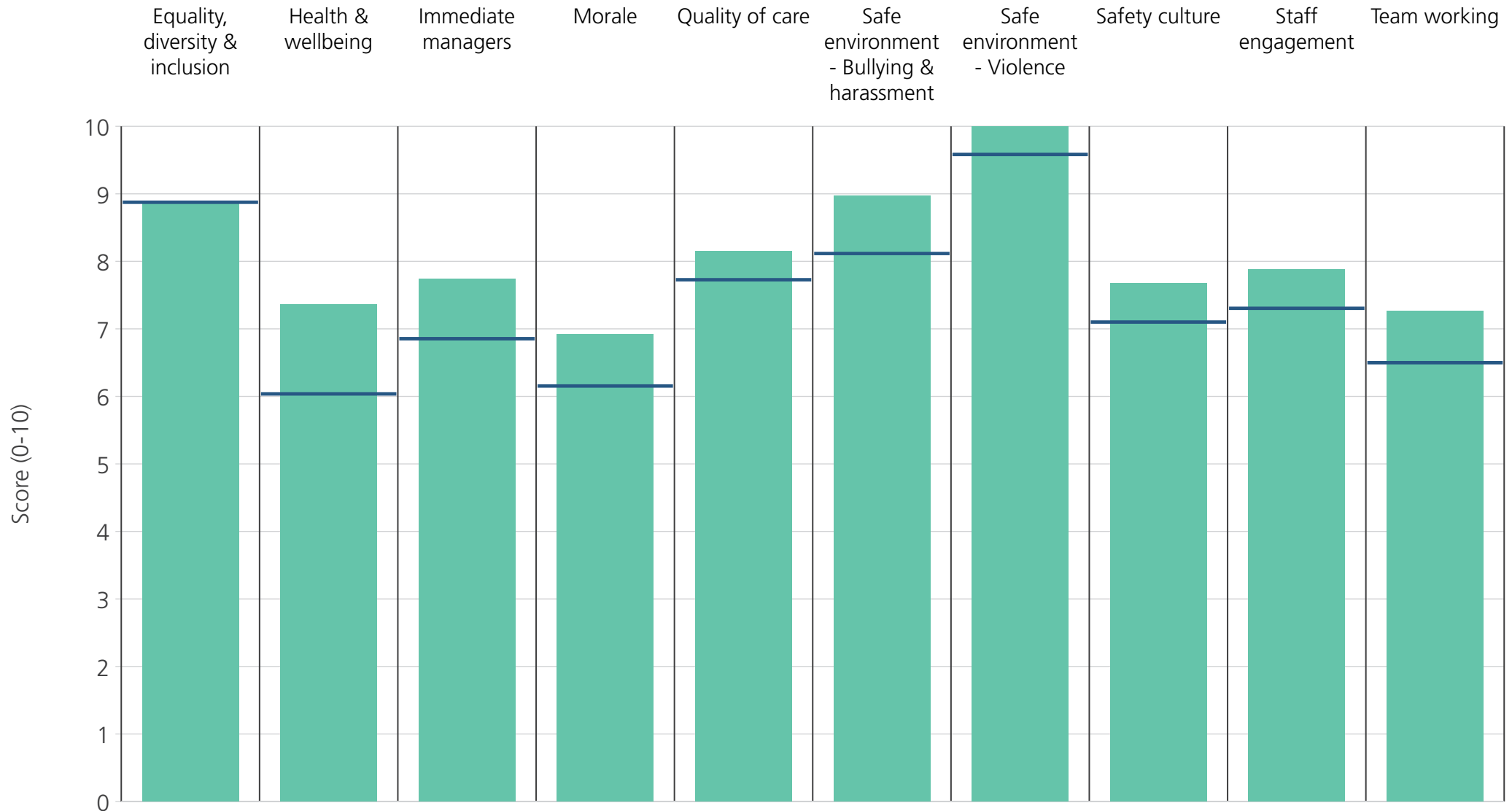
<b>Directorate</b>	9.1	6.0	6.9	6.2	7.7	7.6	9.9	7.0	7.4	6.4
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	81	81	81	80	80	81	81	80	81	81



<b>Directorate</b>	8.6	6.8	7.7	6.7	8.4	8.4	9.8	7.9	7.9	6.7
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	72	73	73	72	73	72	73	72	74	73



<b>Directorate</b>	8.9	6.4	6.7	6.2	7.8	7.3	9.8	6.7	7.3	7.3
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	29	30	30	29	29	28	30	29	30	30



<b>Directorate</b>	8.9	7.4	7.7	6.9	8.1	9.0	10.0	7.7	7.9	7.3
<b>Your org</b>	8.9	6.0	6.9	6.2	7.7	8.1	9.6	7.1	7.3	6.5
<b>Responses</b>	42	42	42	41	20	42	42	41	42	42