

The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

Contents	
Introduction	3
Themes – Directorates 1	4
Corporate	5
Medical Care Group	6
Specialties Care Group	7
Surgical Care Group	8
Themes – Directorates 2	9
Anaesthetics/Theatres Directorate	10
Cancer Care Directorate	11
Cardiac Directorate	12
Care Group A Management Directorate	13
ED Directorate	14
Elderly Care Services Directorate	15
Estates and Support Directorate	16
Facilities Directorate	17
Finance and Business Intelligence Directorate	18
GP Lead Employer	19
Human Resources Directorate	20
Informatics Directorate	21
Maternity Directorate	22
Medicine Directorate	23
Nursing, Quality, Governance and Risk Directorate	24
Operational Services Directorate	25
Orthopaedics Directorate	26
Other Directorate	27
Outpatients Directorate	28
Pathology Directorate	29
Radiology Directorate	30
Research and Innovation Directorate	31
Specialist Services Directorate & Ophthalmology Directorate	32
Surgery Directorate	33

This directorate report for The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

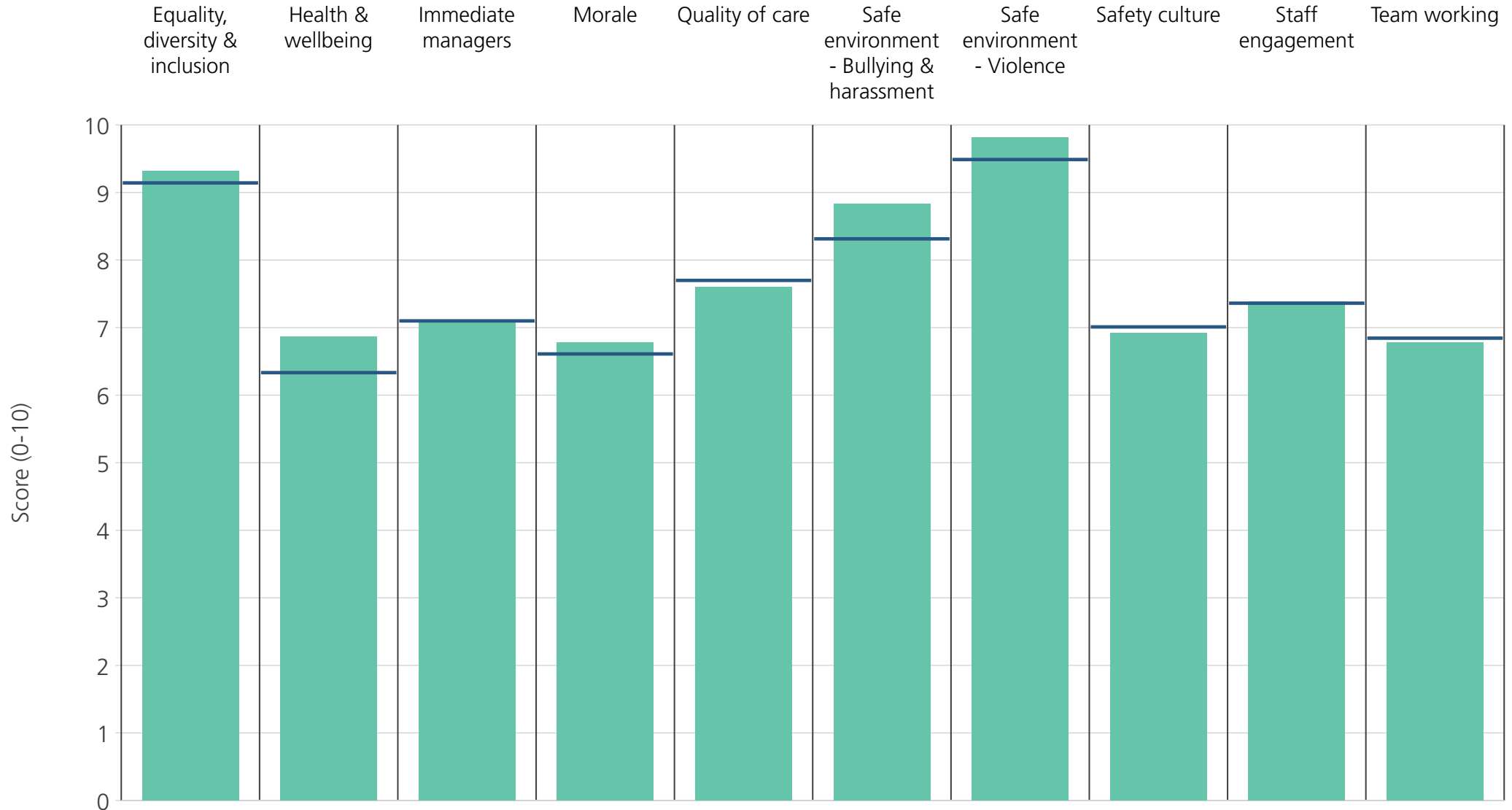
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



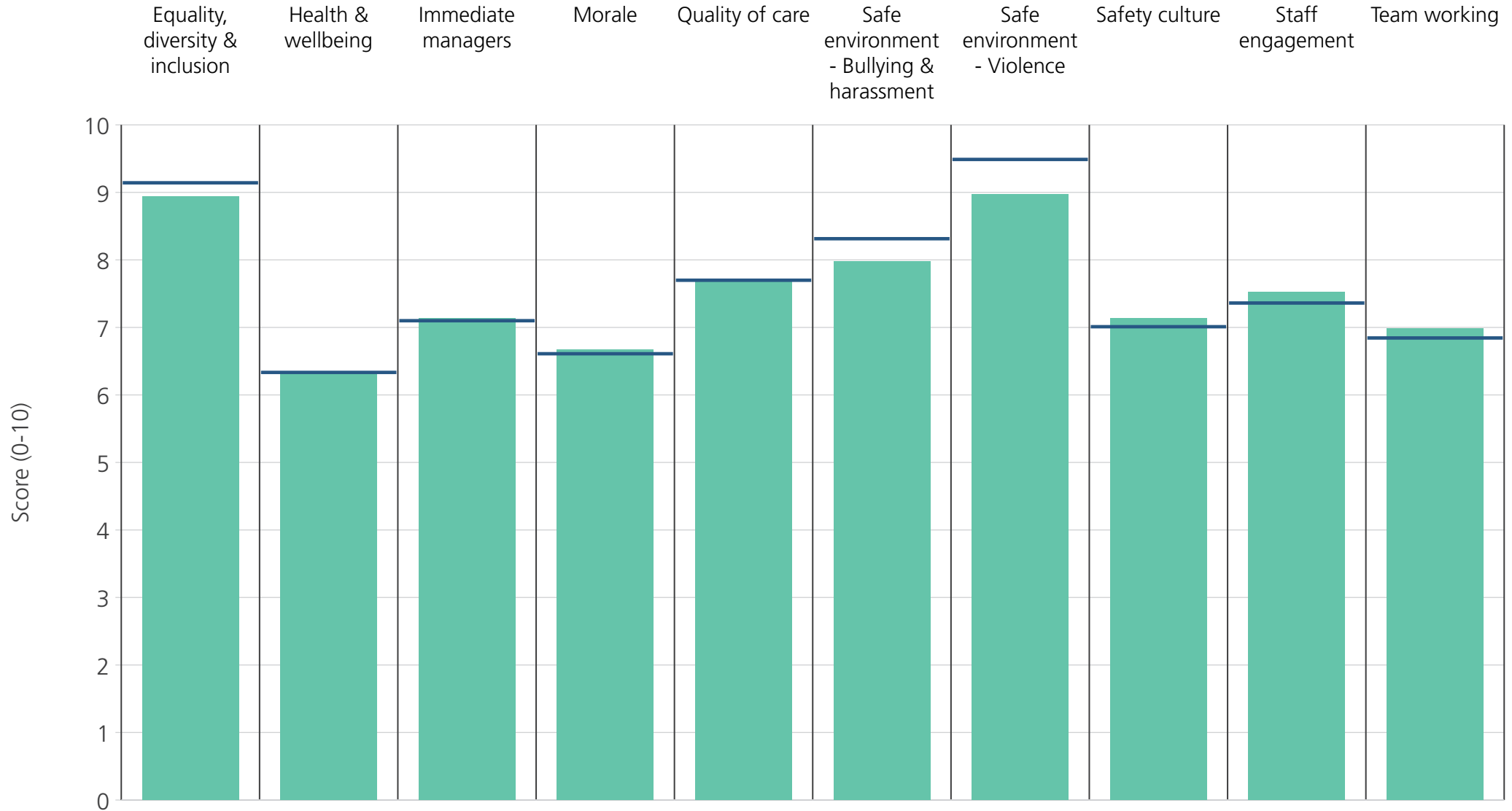
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

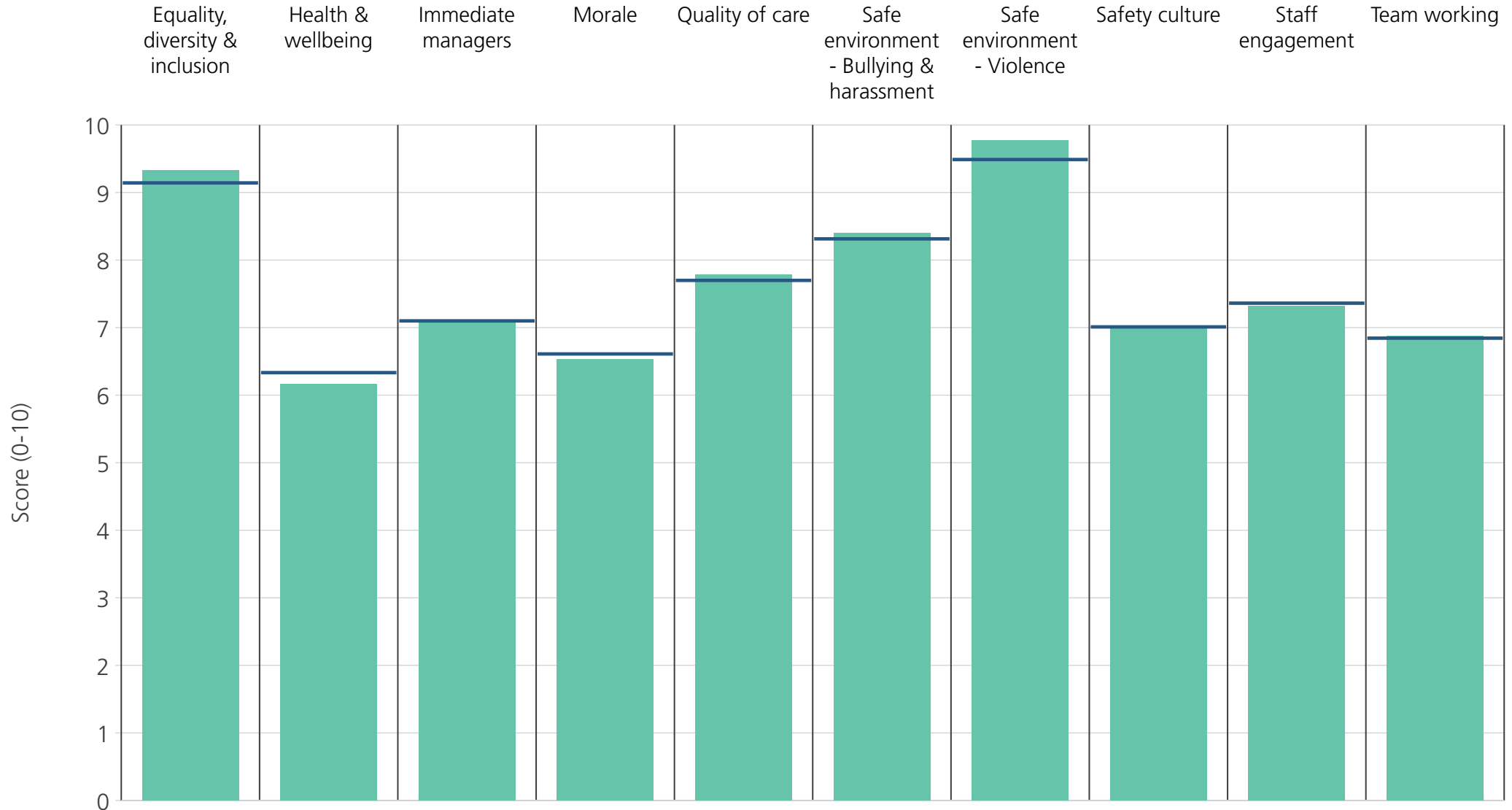
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2020 NHS Staff Survey Results



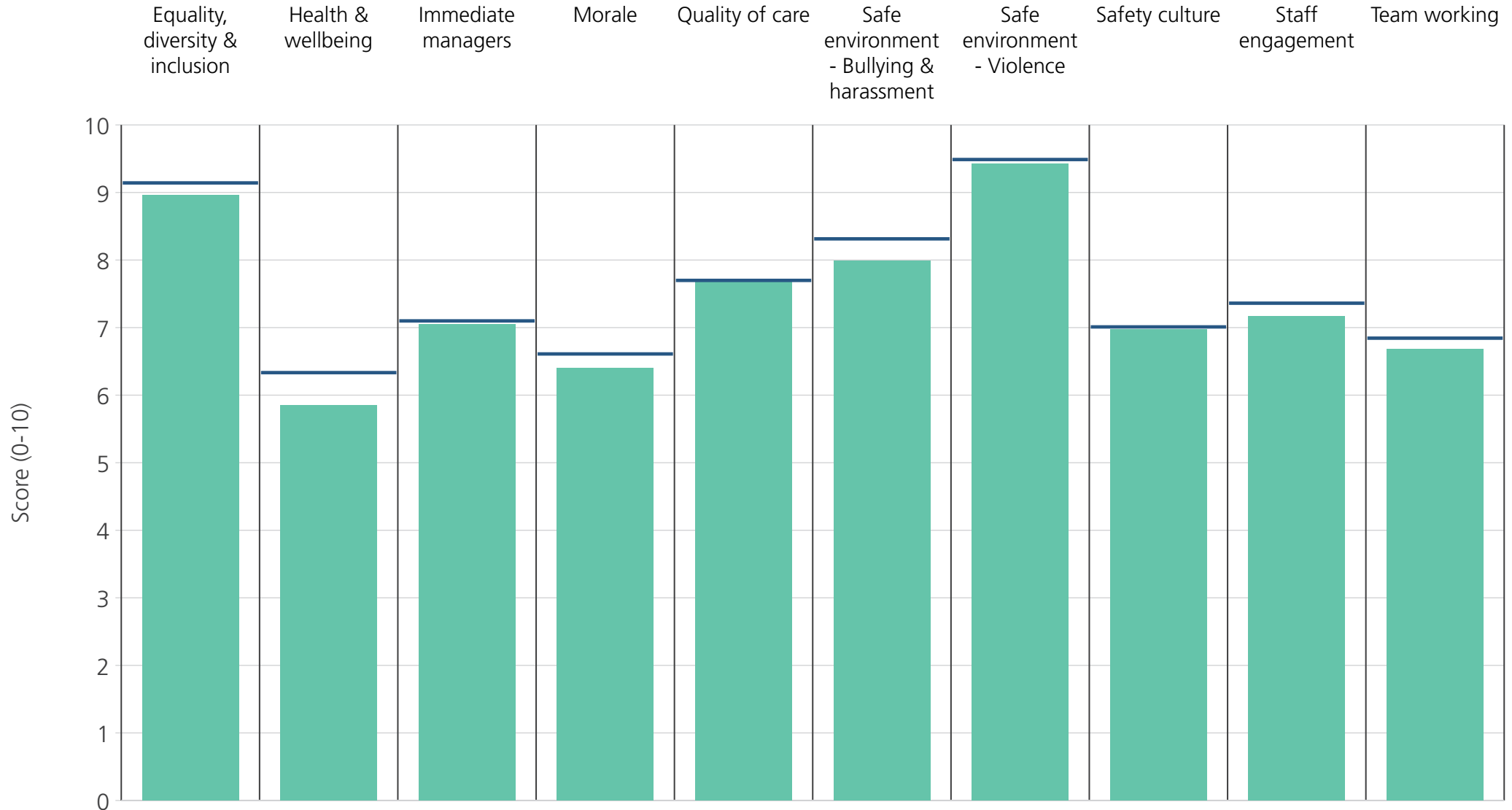
Directorate	9.3	6.9	7.1	6.8	7.6	8.8	9.8	6.9	7.4	6.8
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	484	486	491	482	336	485	488	481	487	482



Directorate	8.9	6.3	7.1	6.7	7.7	8.0	9.0	7.1	7.5	7.0
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	500	503	505	501	490	499	500	504	505	498



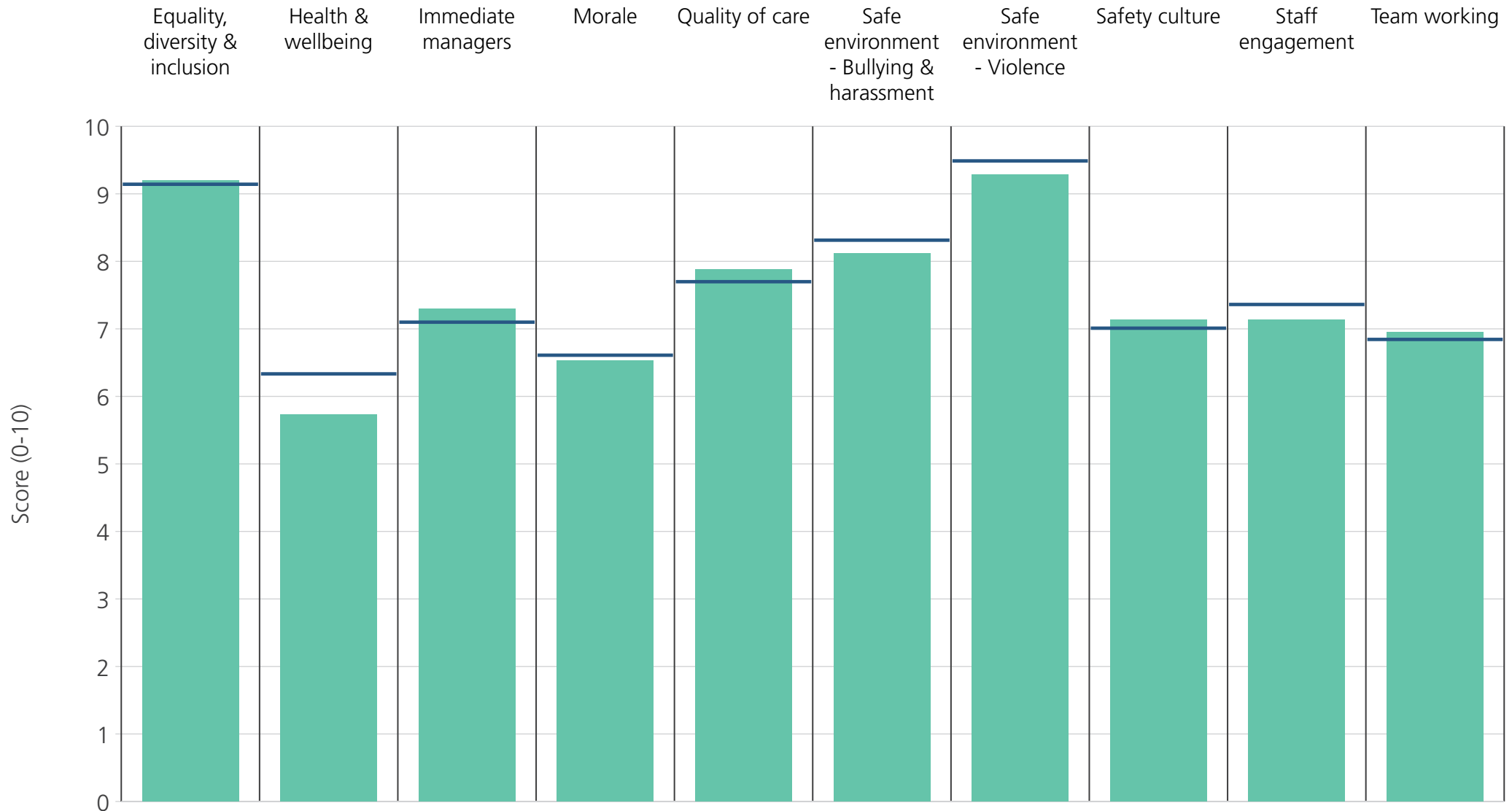
Directorate	9.3	6.2	7.1	6.5	7.8	8.4	9.8	7.0	7.3	6.9
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	436	439	438	438	407	438	436	438	439	432



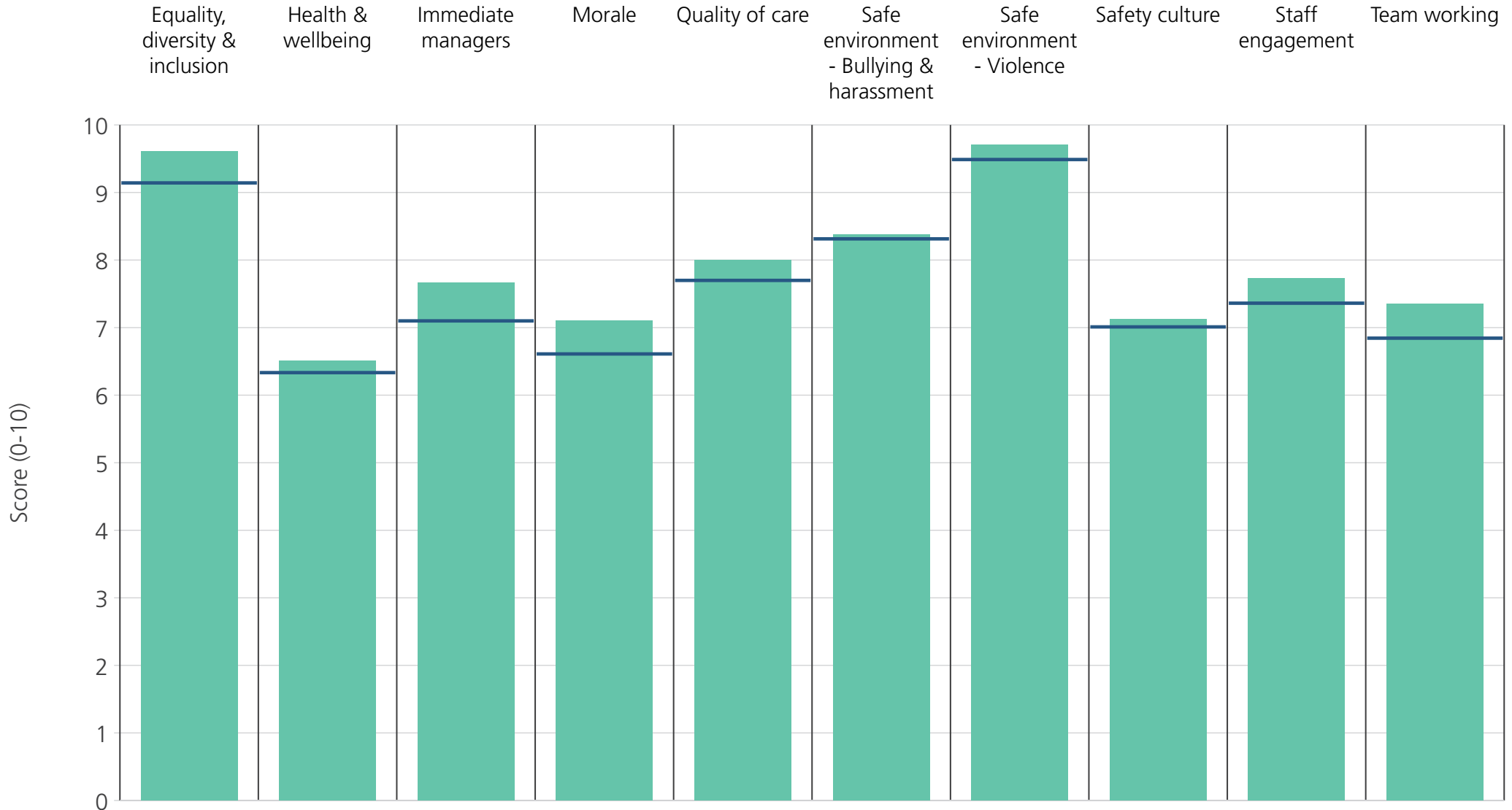
Directorate	9.0	5.8	7.0	6.4	7.7	8.0	9.4	7.0	7.2	6.7
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	363	358	362	360	348	358	356	362	362	359

Directorates 2

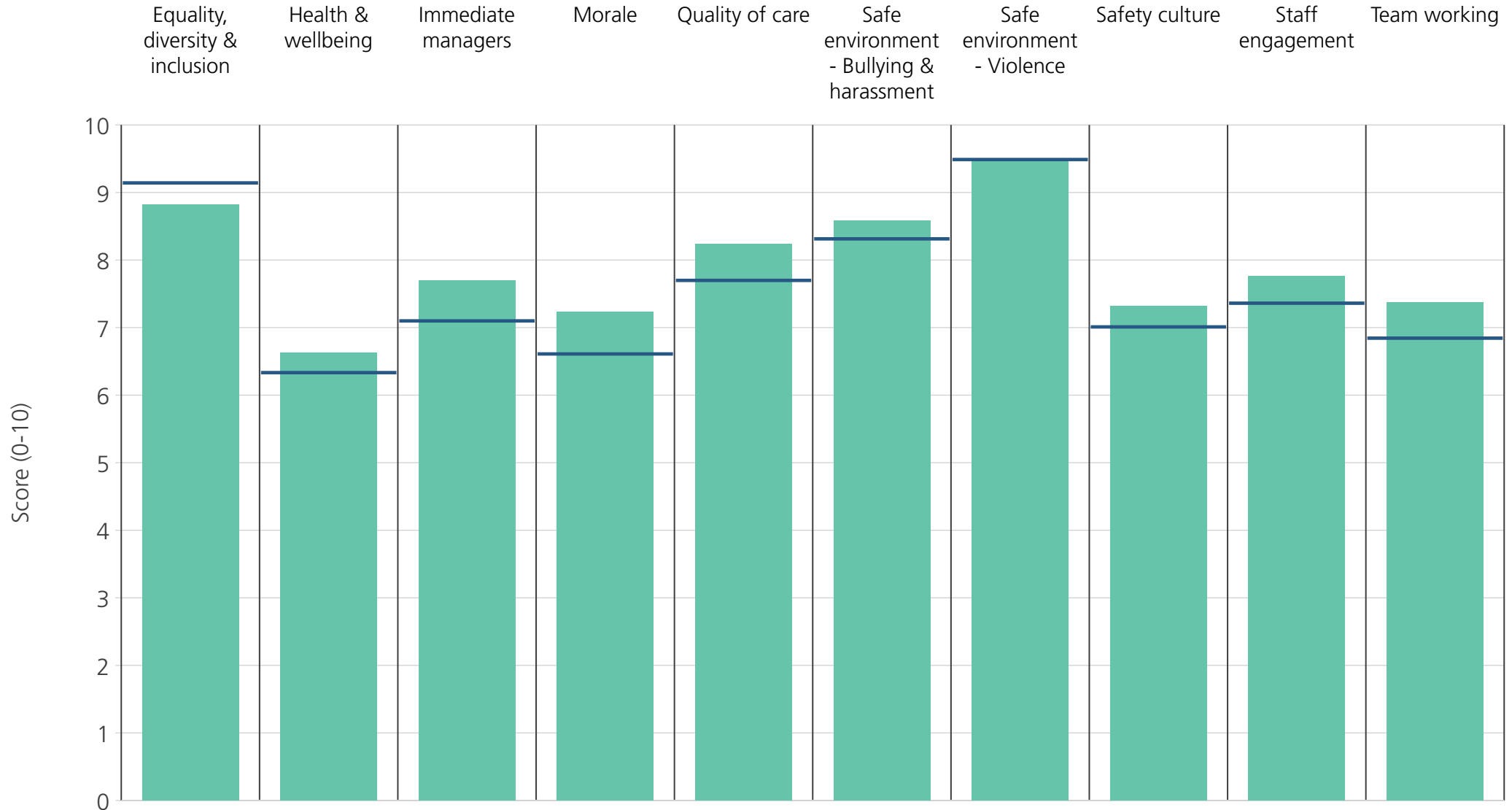
The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust
2020 NHS Staff Survey Results



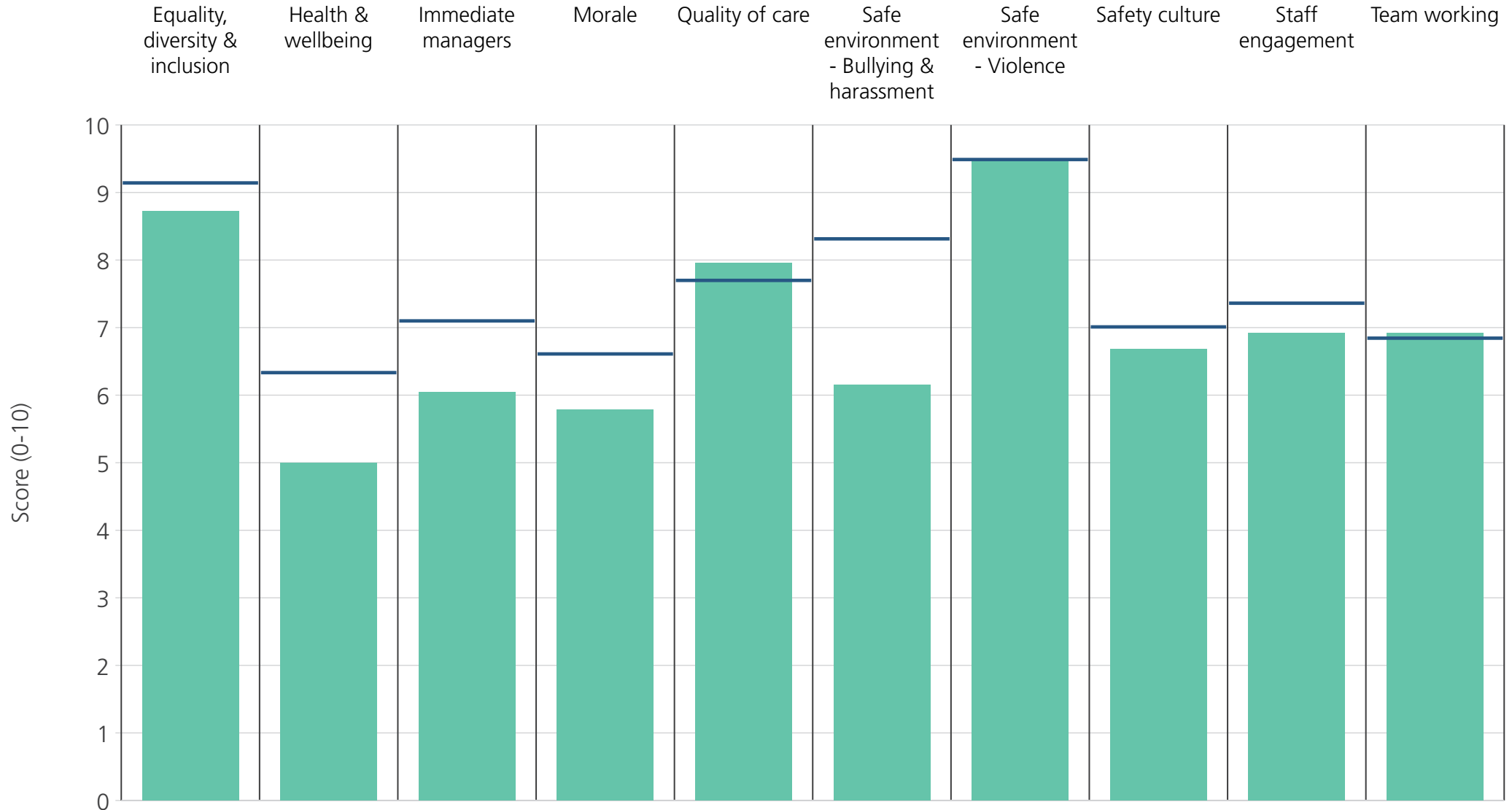
Directorate	9.2	5.7	7.3	6.5	7.9	8.1	9.3	7.1	7.1	7.0
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	153	151	152	150	148	152	148	152	152	151



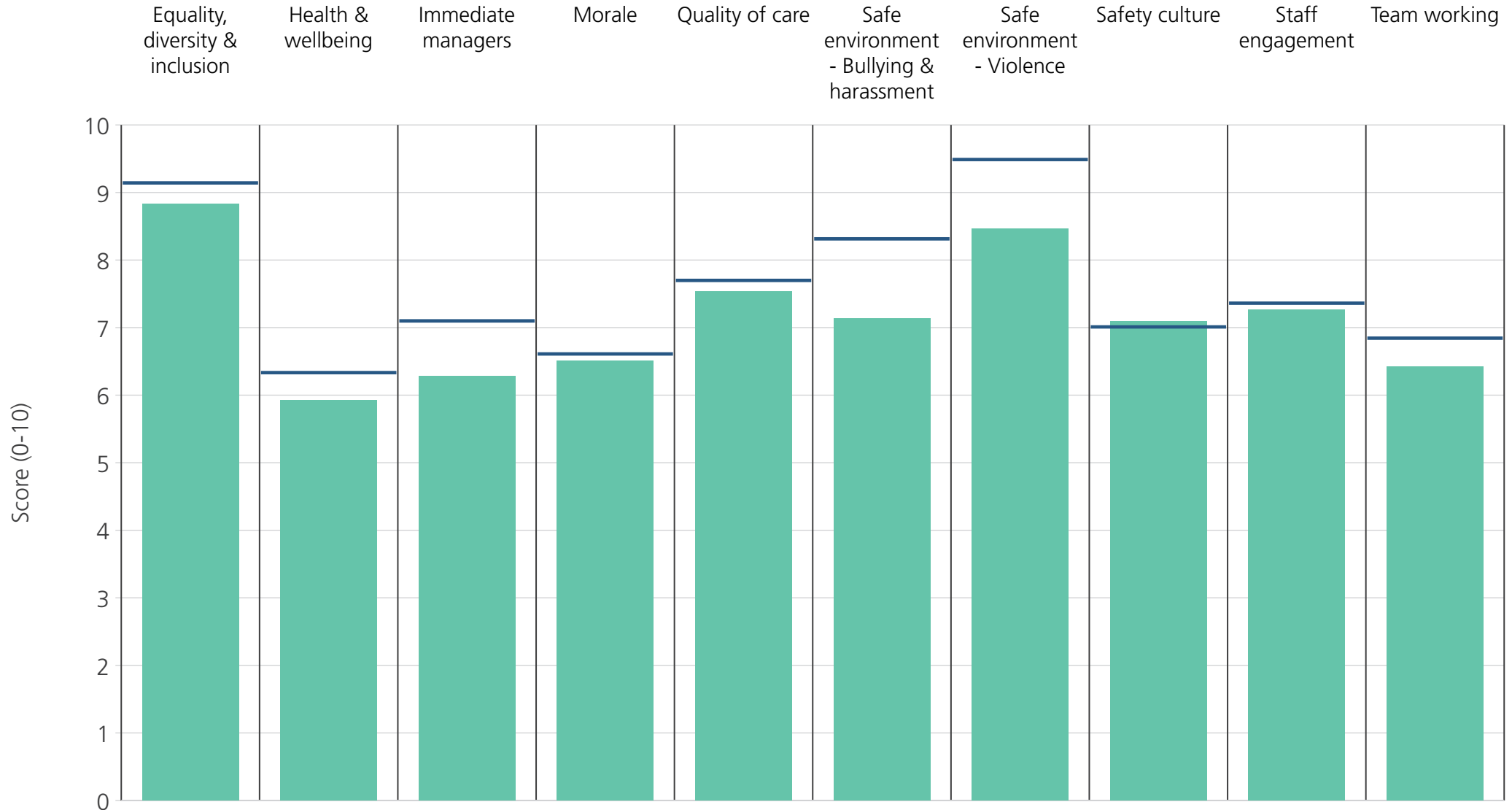
Directorate	9.6	6.5	7.7	7.1	8.0	8.4	9.7	7.1	7.7	7.4
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	85	86	86	86	83	86	86	86	86	85



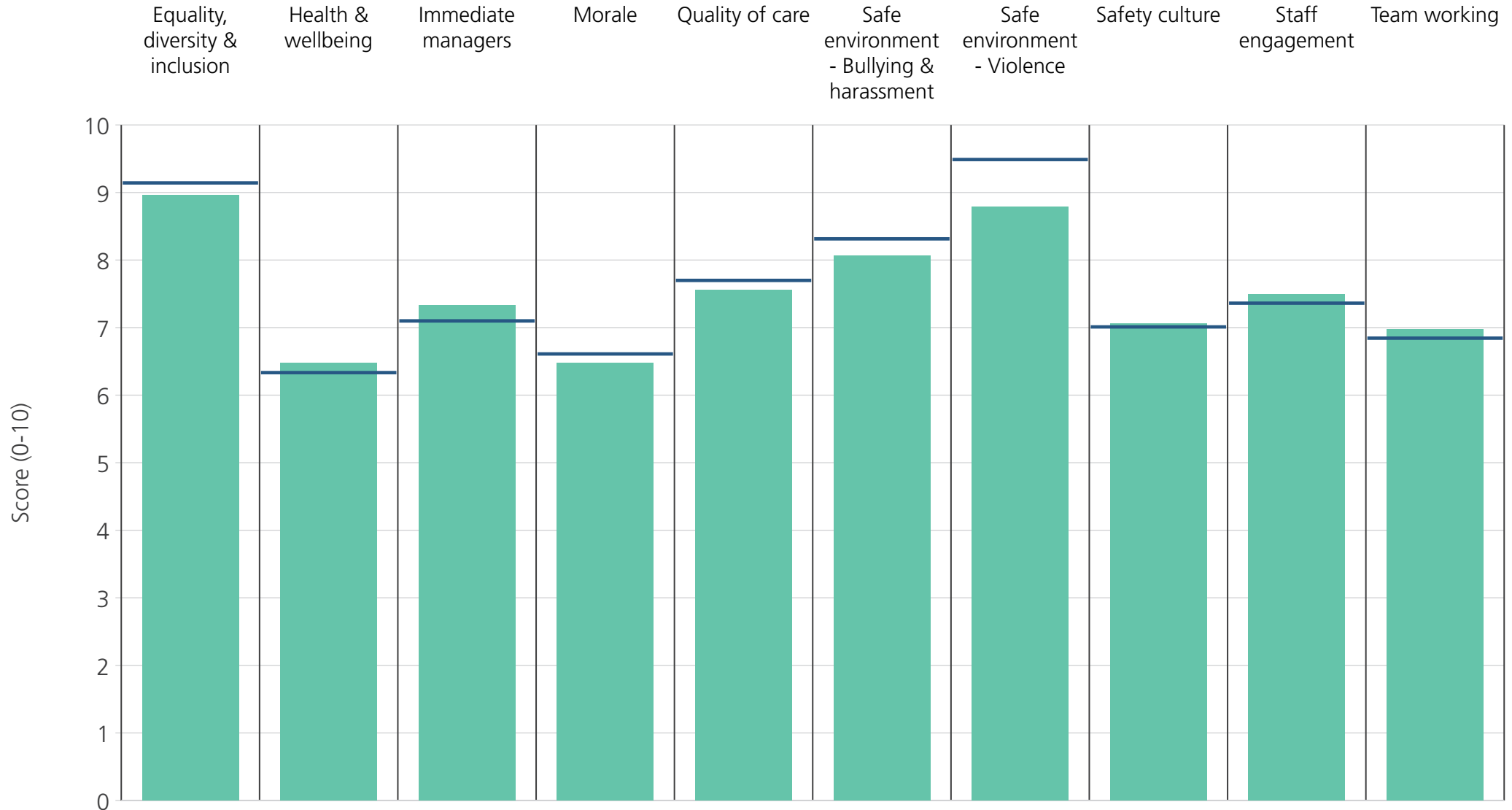
Directorate	8.8	6.6	7.7	7.2	8.2	8.6	9.5	7.3	7.8	7.4
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	86	87	88	86	87	87	87	86	88	87



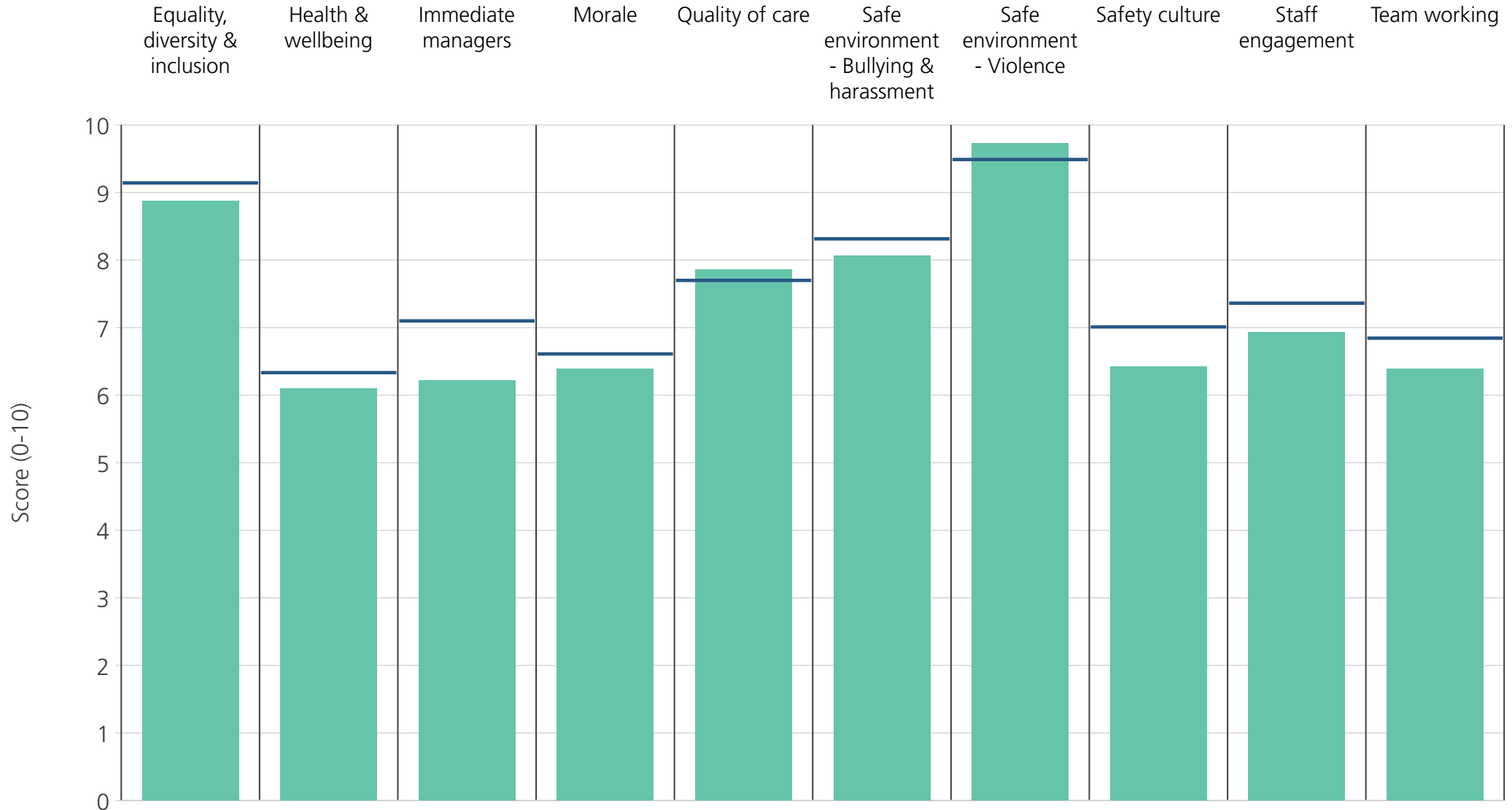
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Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	13	13	13	13	11	13	13	13	13	13



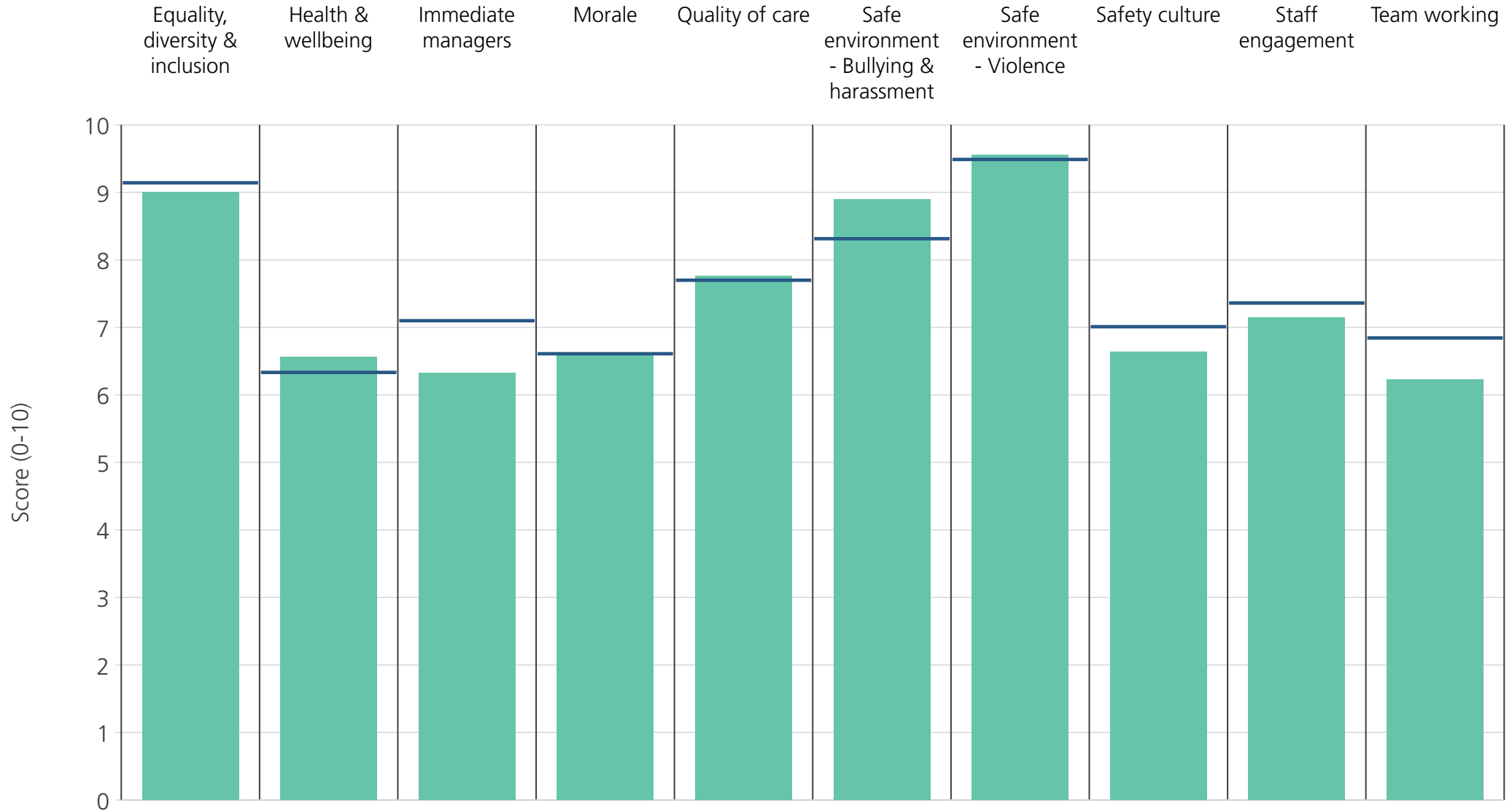
Directorate	8.8	5.9	6.3	6.5	7.5	7.1	8.5	7.1	7.3	6.4
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	67	68	68	68	67	64	65	68	68	67



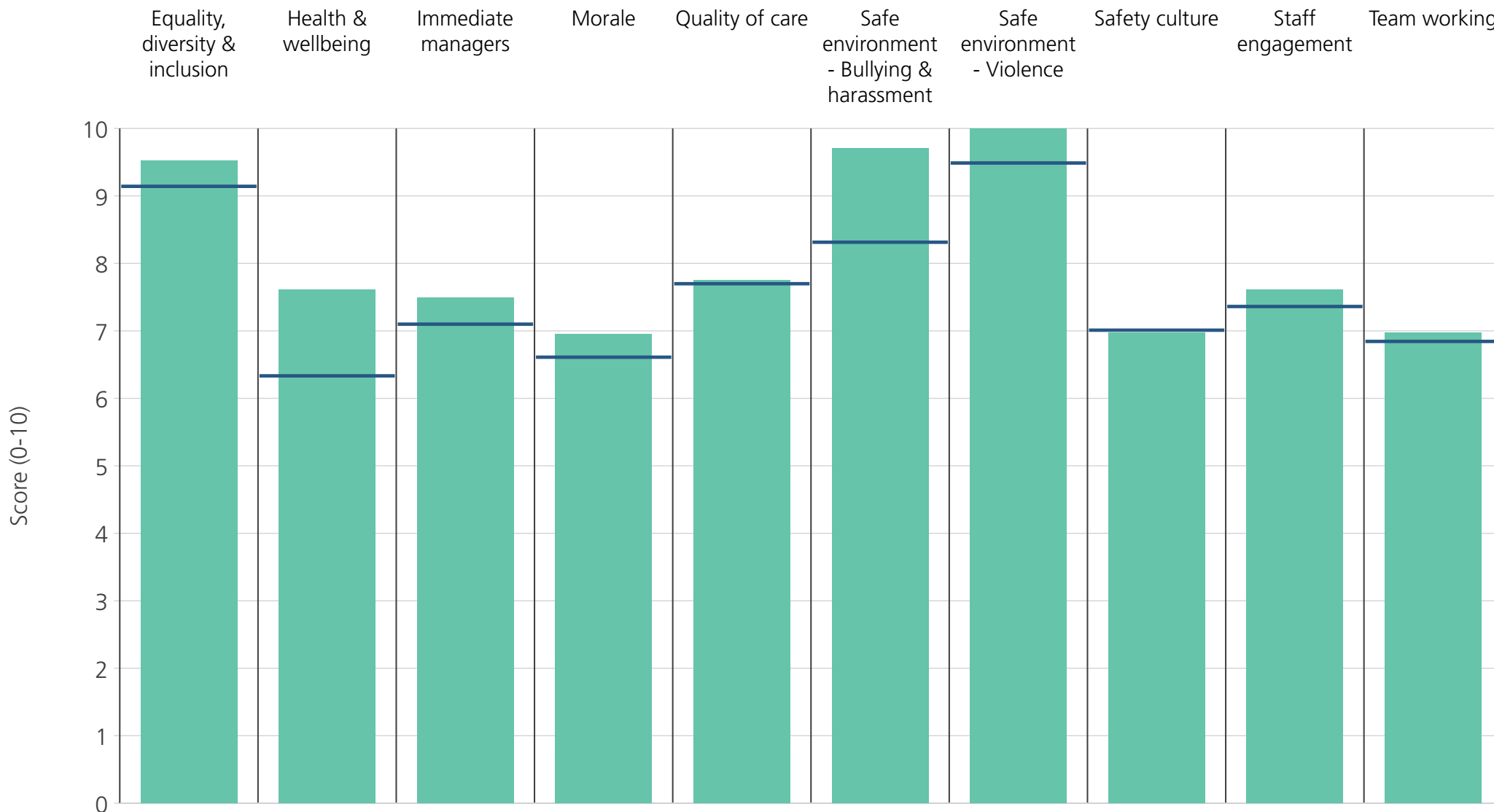
Directorate	9.0	6.5	7.3	6.5	7.6	8.1	8.8	7.1	7.5	7.0
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	227	228	228	227	221	228	229	229	228	225



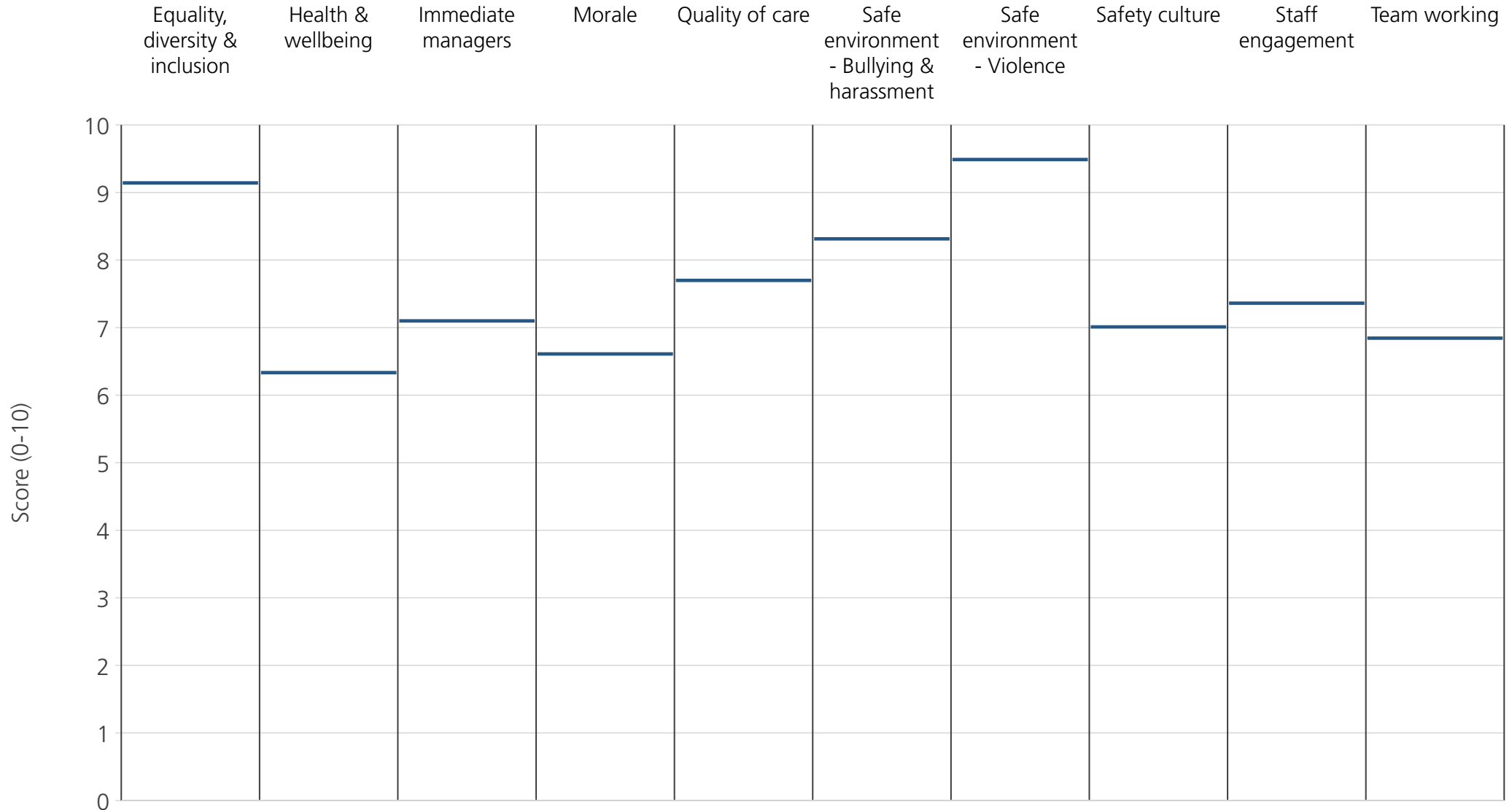
Directorate	8.9	6.1	6.2	6.4	7.9	8.1	9.7	6.4	6.9	6.4
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	37	37	37	37	23	37	37	37	37	37



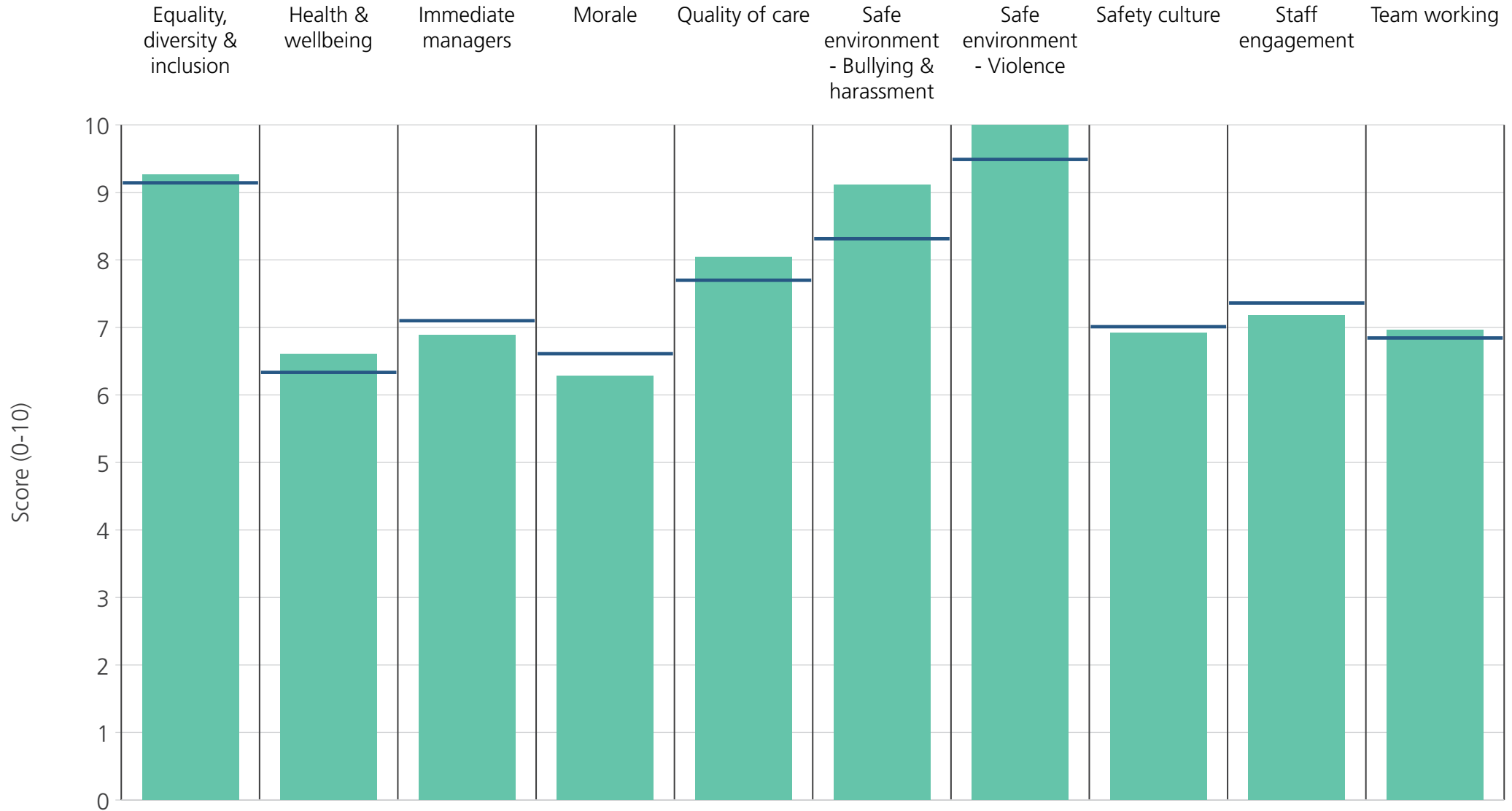
Directorate	9.0	6.6	6.3	6.6	7.8	8.9	9.6	6.6	7.1	6.2
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	119	120	122	116	92	119	120	115	122	119



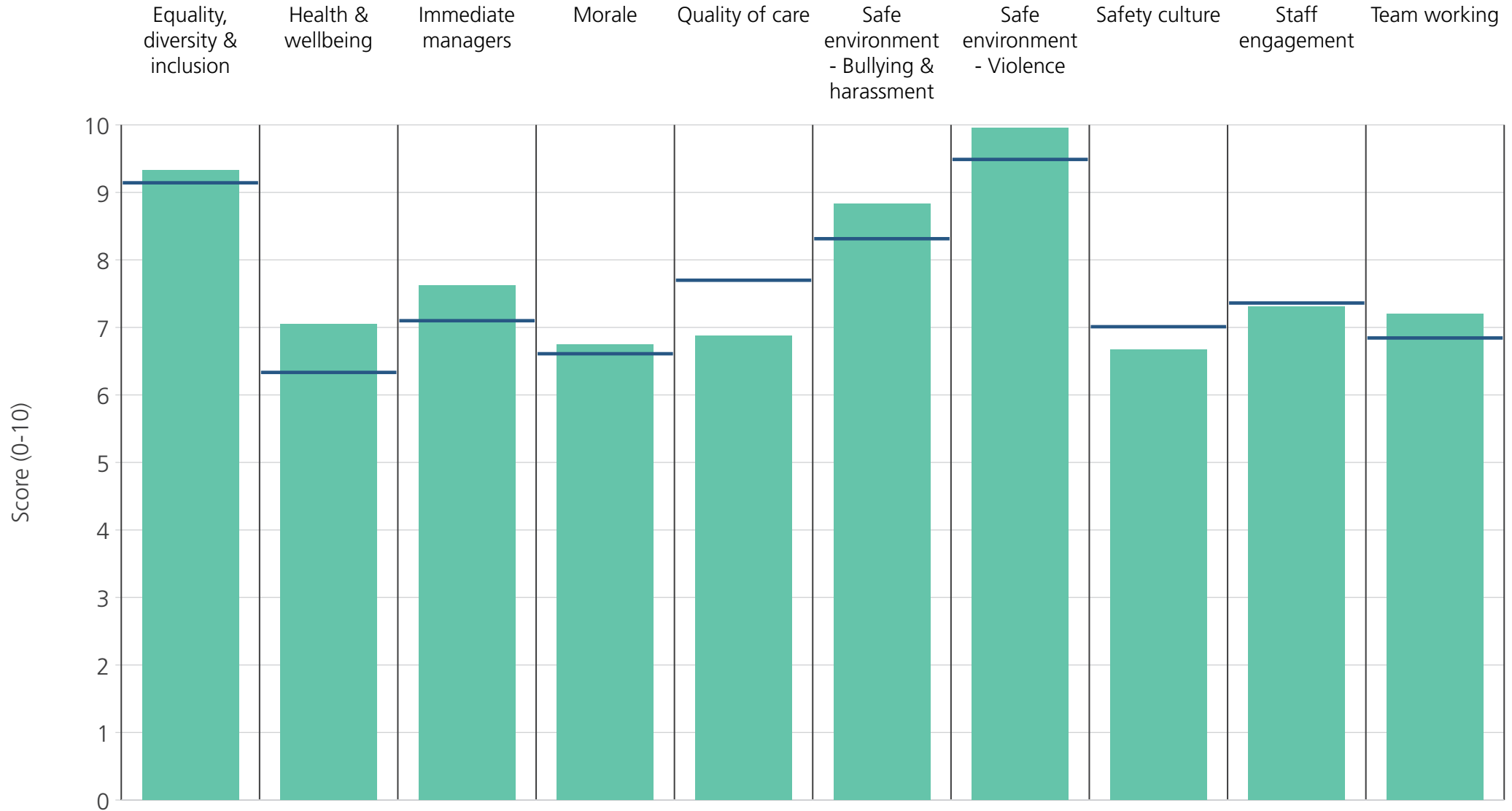
Directorate	9.5	7.6	7.5	7.0	7.8	9.7	10.0	7.0	7.6	7.0
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	47	46	47	47	30	46	47	47	47	47



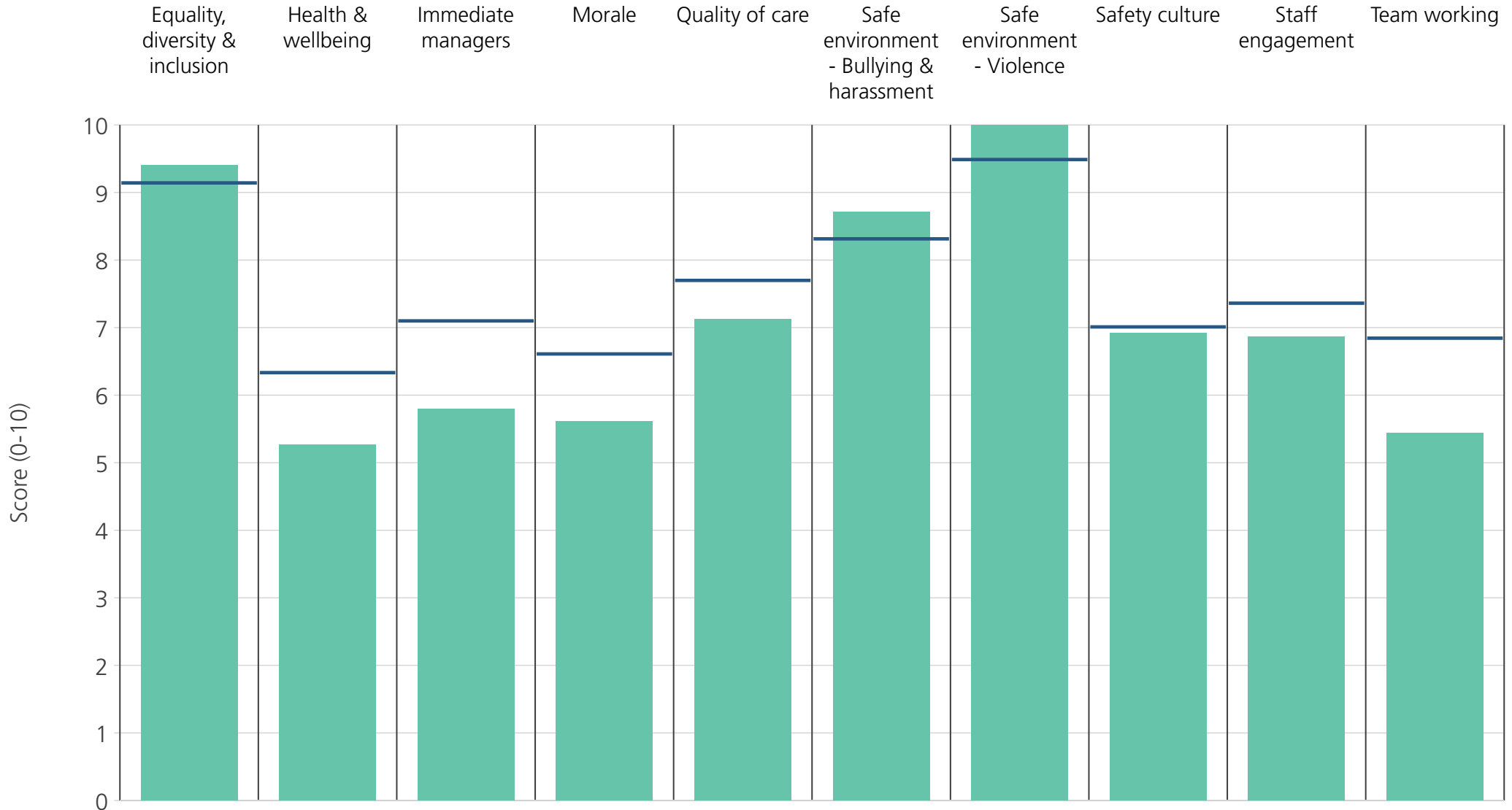
Directorate										
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	1	1	1	1	1	1	1	1	1	1



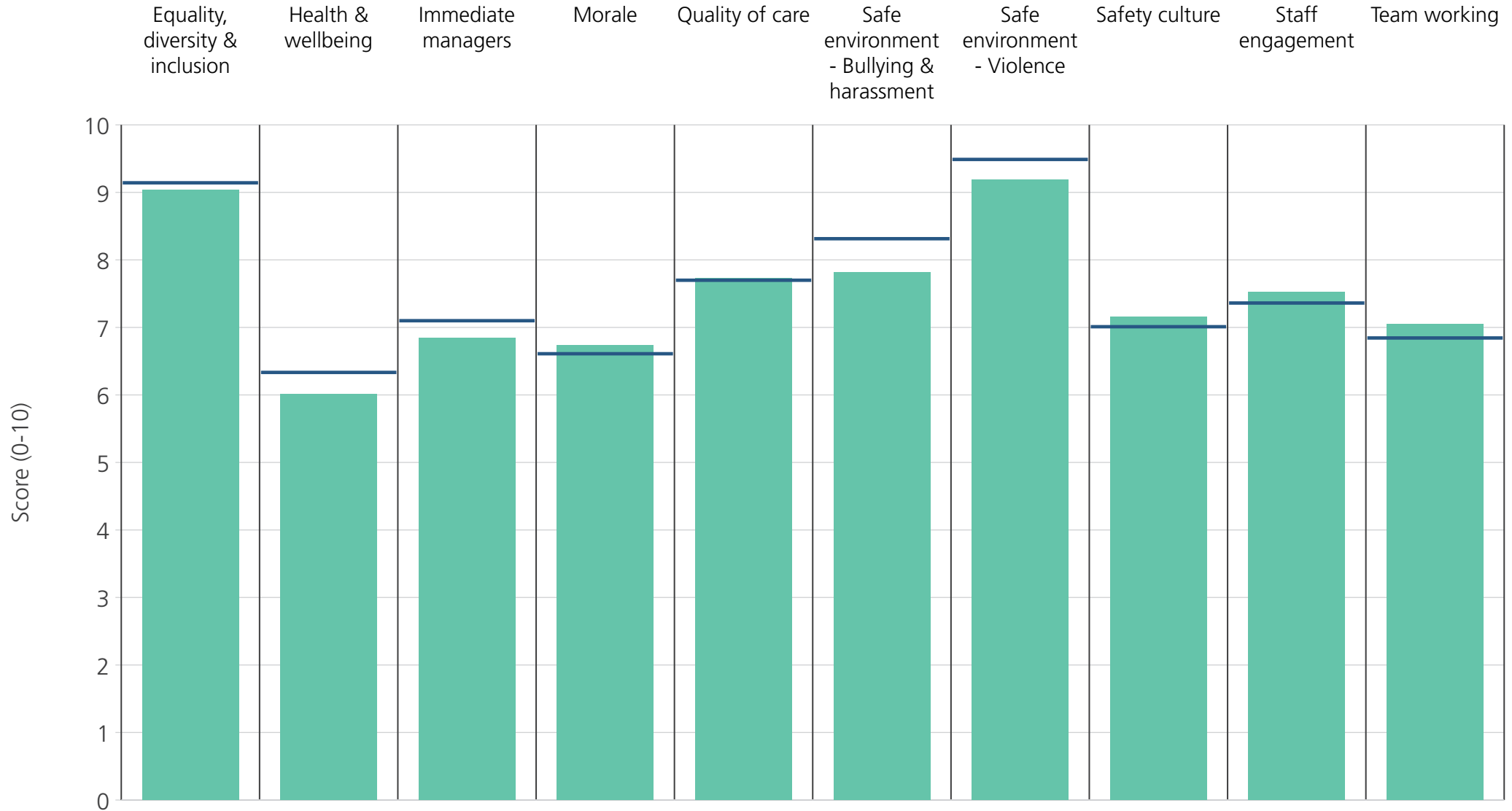
Directorate	9.3	6.6	6.9	6.3	8.0	9.1	10.0	6.9	7.2	7.0
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	42	43	43	43	23	43	43	43	43	42



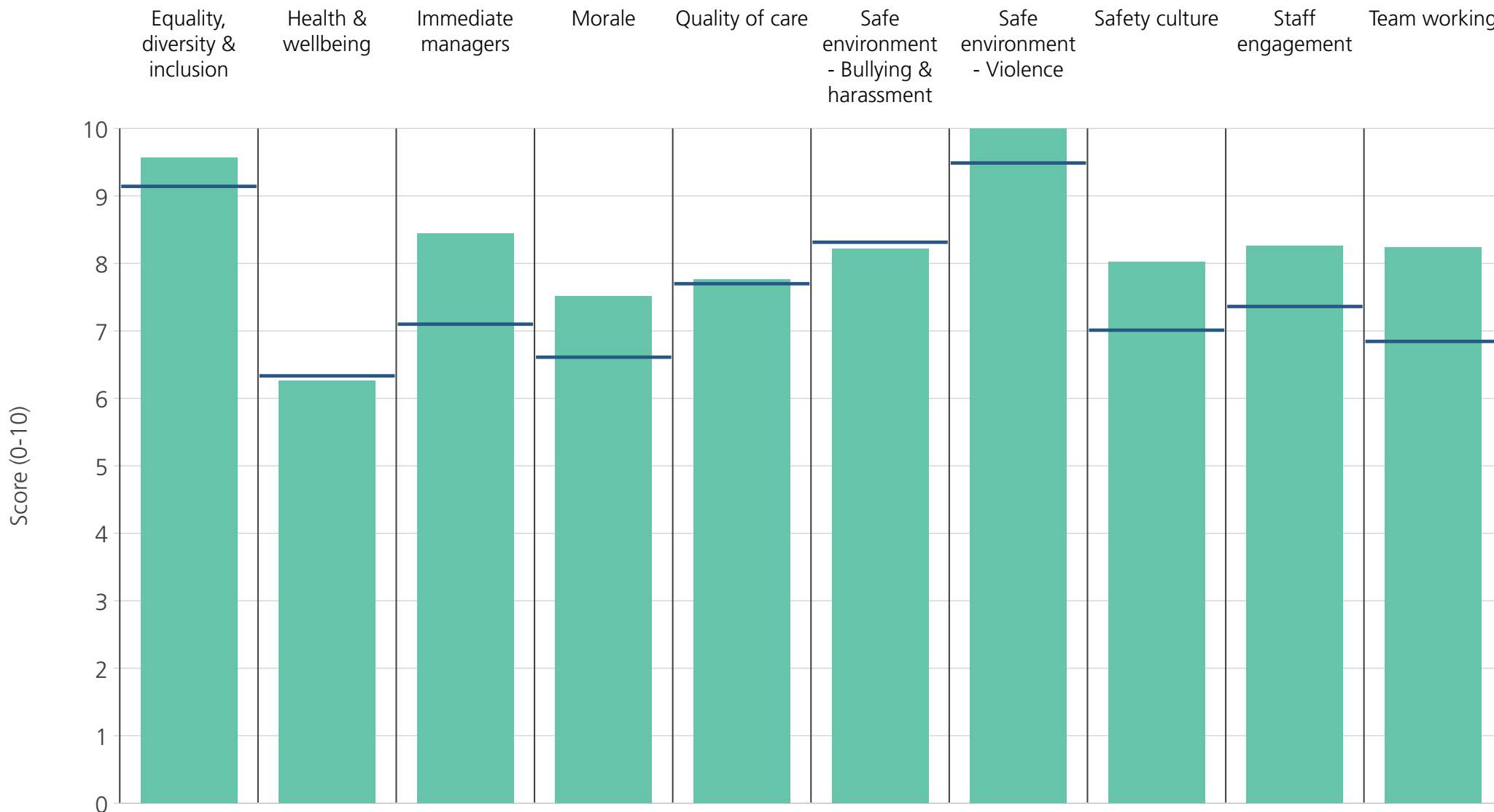
Directorate	9.3	7.0	7.6	6.8	6.9	8.8	10.0	6.7	7.3	7.2
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	76	76	78	77	53	77	77	77	77	75



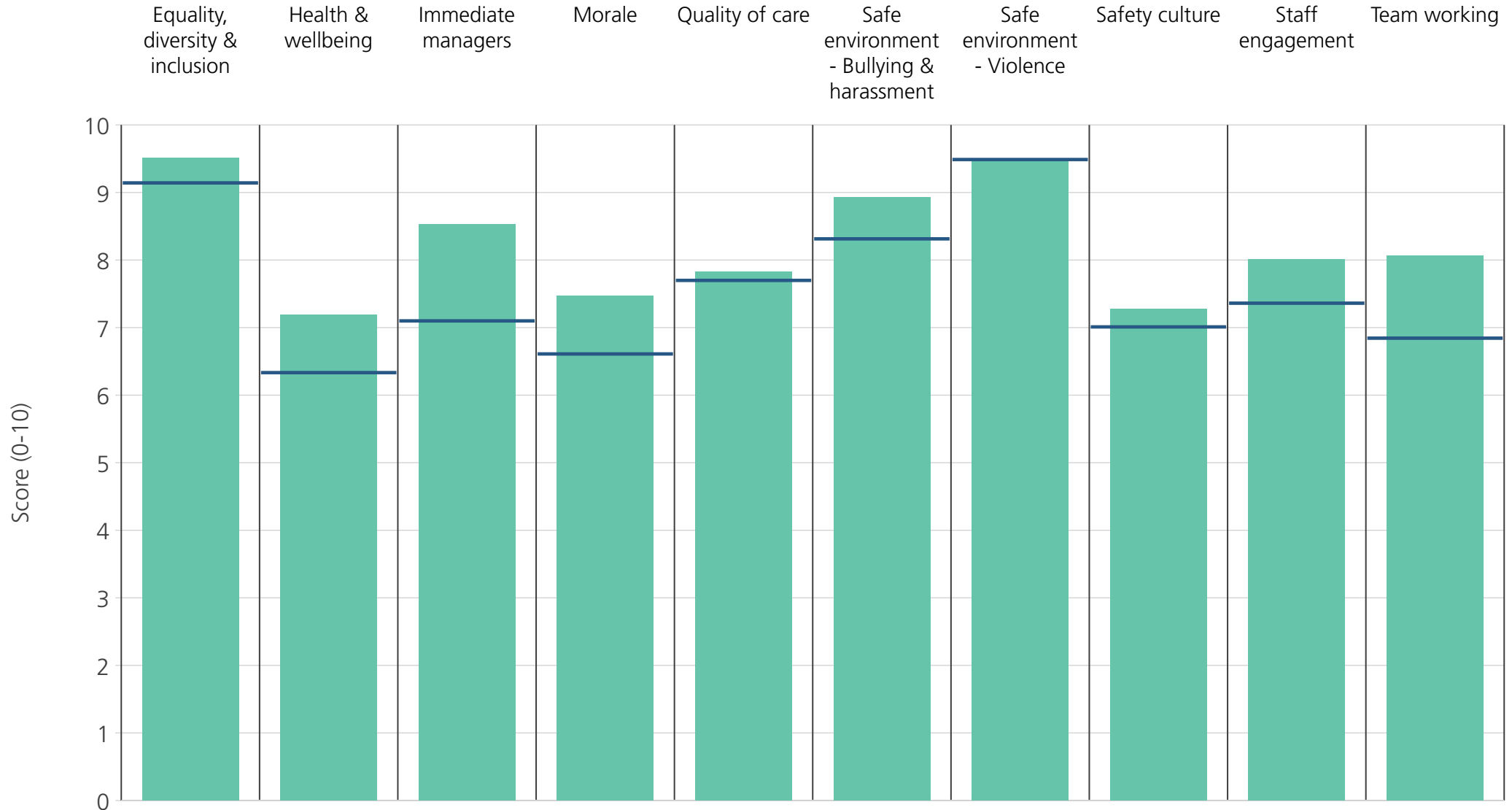
Directorate	9.4	5.3	5.8	5.6	7.1	8.7	10.0	6.9	6.9	5.4
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	31	30	31	31	29	31	31	31	31	31



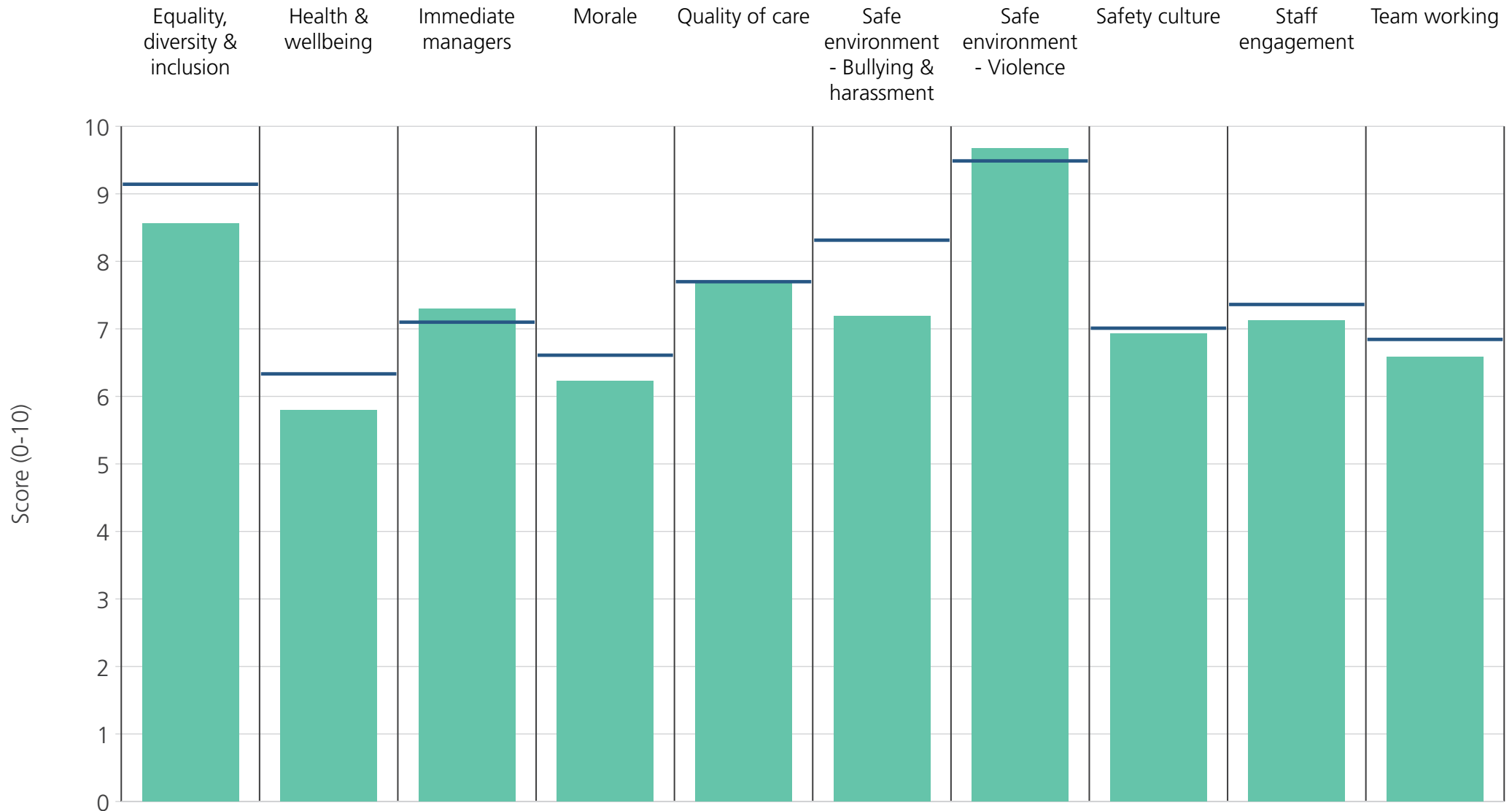
Directorate	9.0	6.0	6.8	6.7	7.7	7.8	9.2	7.2	7.5	7.0
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	120	120	121	120	115	120	119	121	121	119



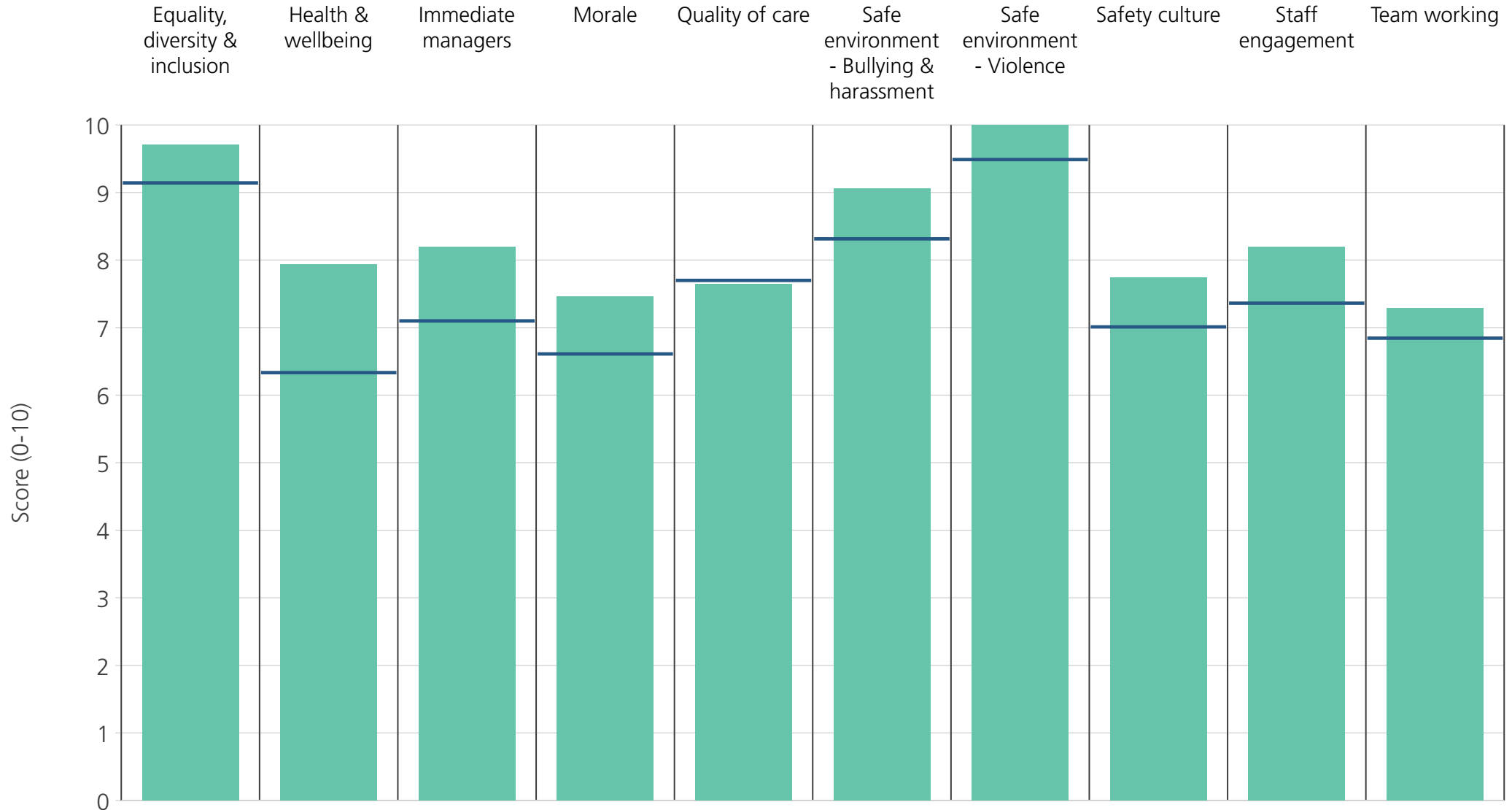
Directorate	9.6	6.3	8.4	7.5	7.8	8.2	10.0	8.0	8.3	8.2
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	27	27	27	27	22	27	27	27	27	27



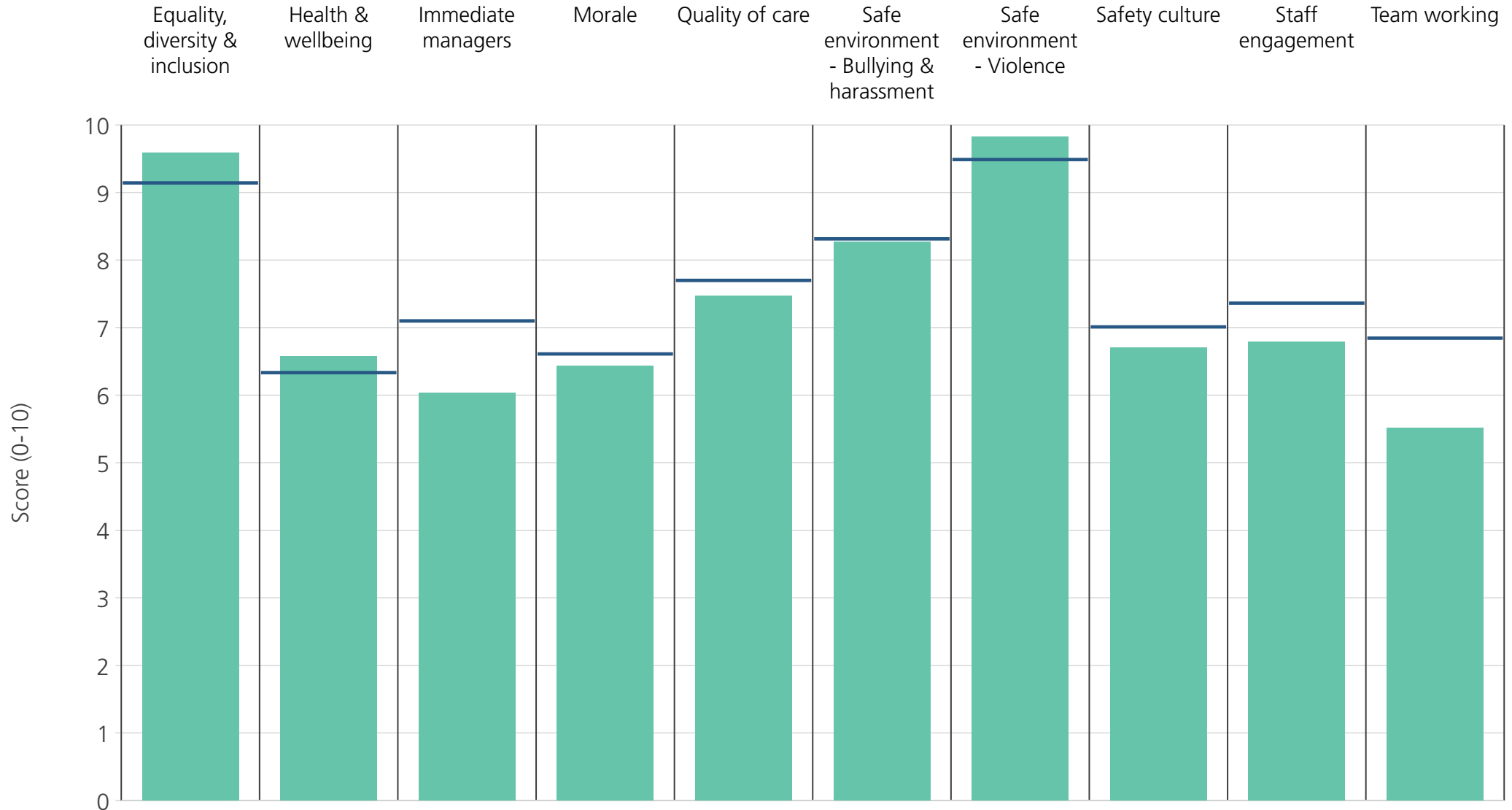
Directorate	9.5	7.2	8.5	7.5	7.8	8.9	9.5	7.3	8.0	8.1
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	31	32	32	31	22	31	32	32	31	31



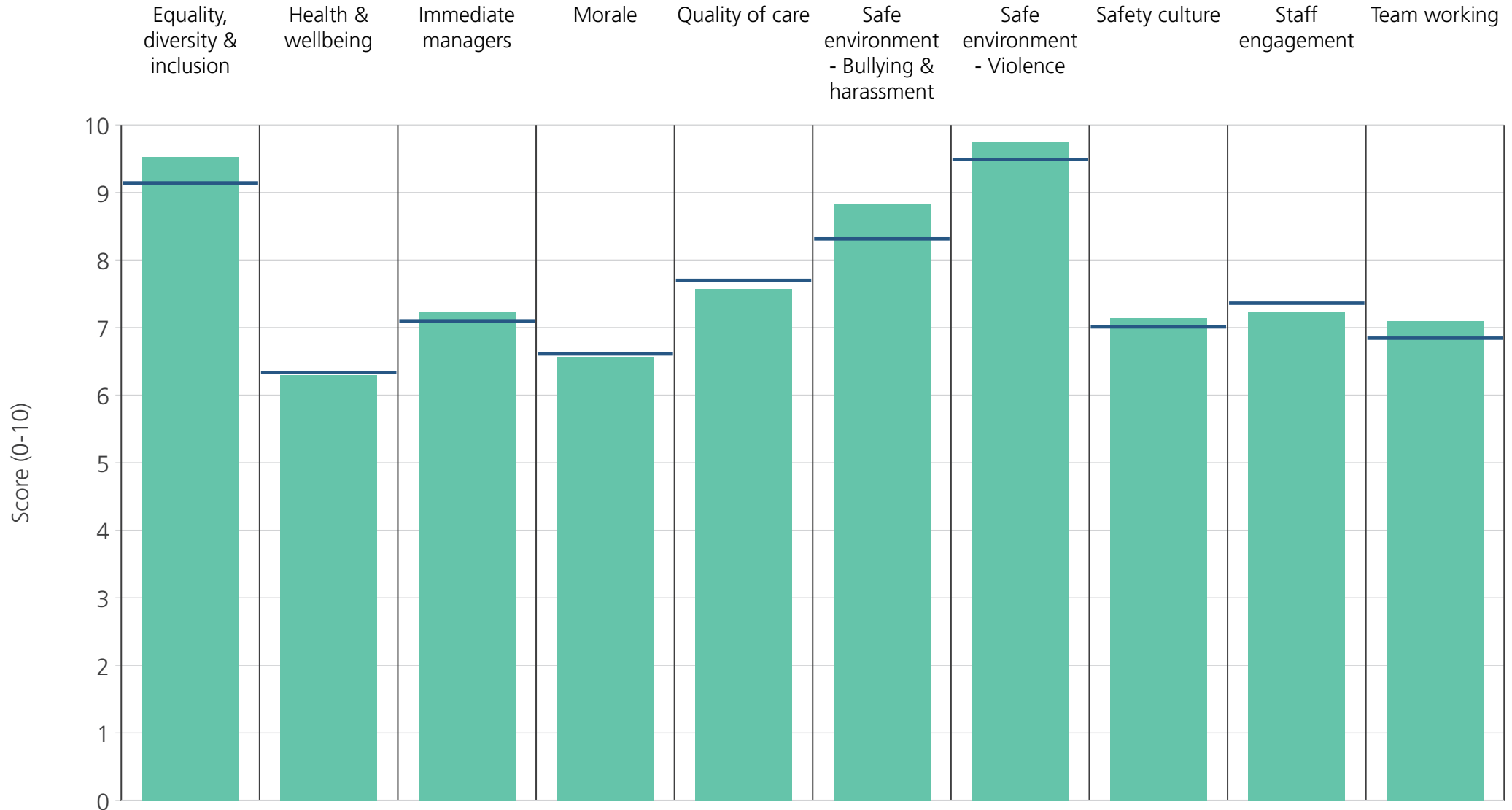
Directorate	8.6	5.8	7.3	6.2	7.7	7.2	9.7	6.9	7.1	6.6
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	52	52	52	52	51	51	51	52	52	52



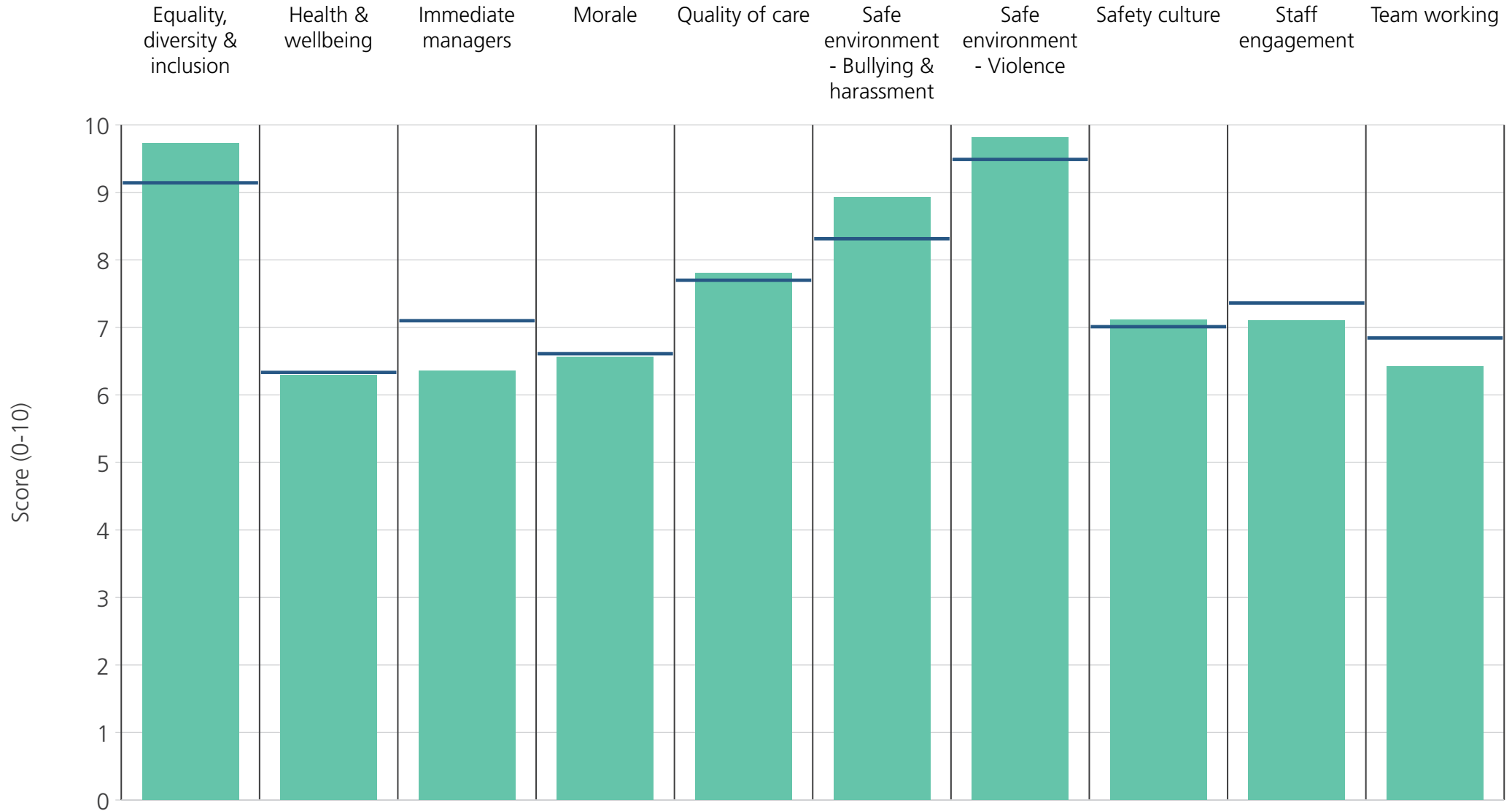
Directorate	9.7	7.9	8.2	7.5	7.6	9.1	10.0	7.7	8.2	7.3
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	48	48	48	47	21	48	48	46	48	47



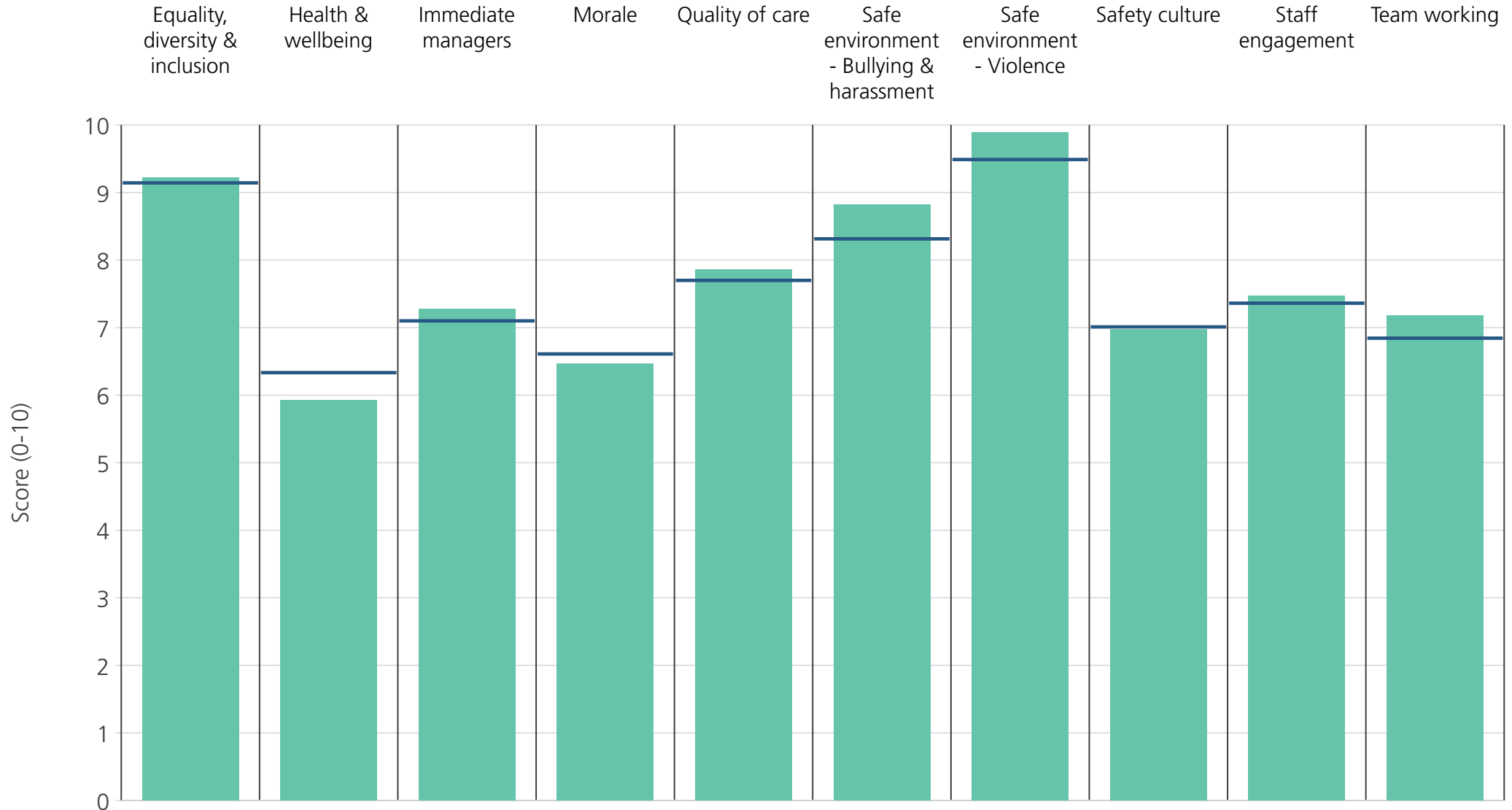
Directorate	9.6	6.6	6.0	6.4	7.5	8.3	9.8	6.7	6.8	5.5
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	56	56	56	56	49	56	56	56	54	56



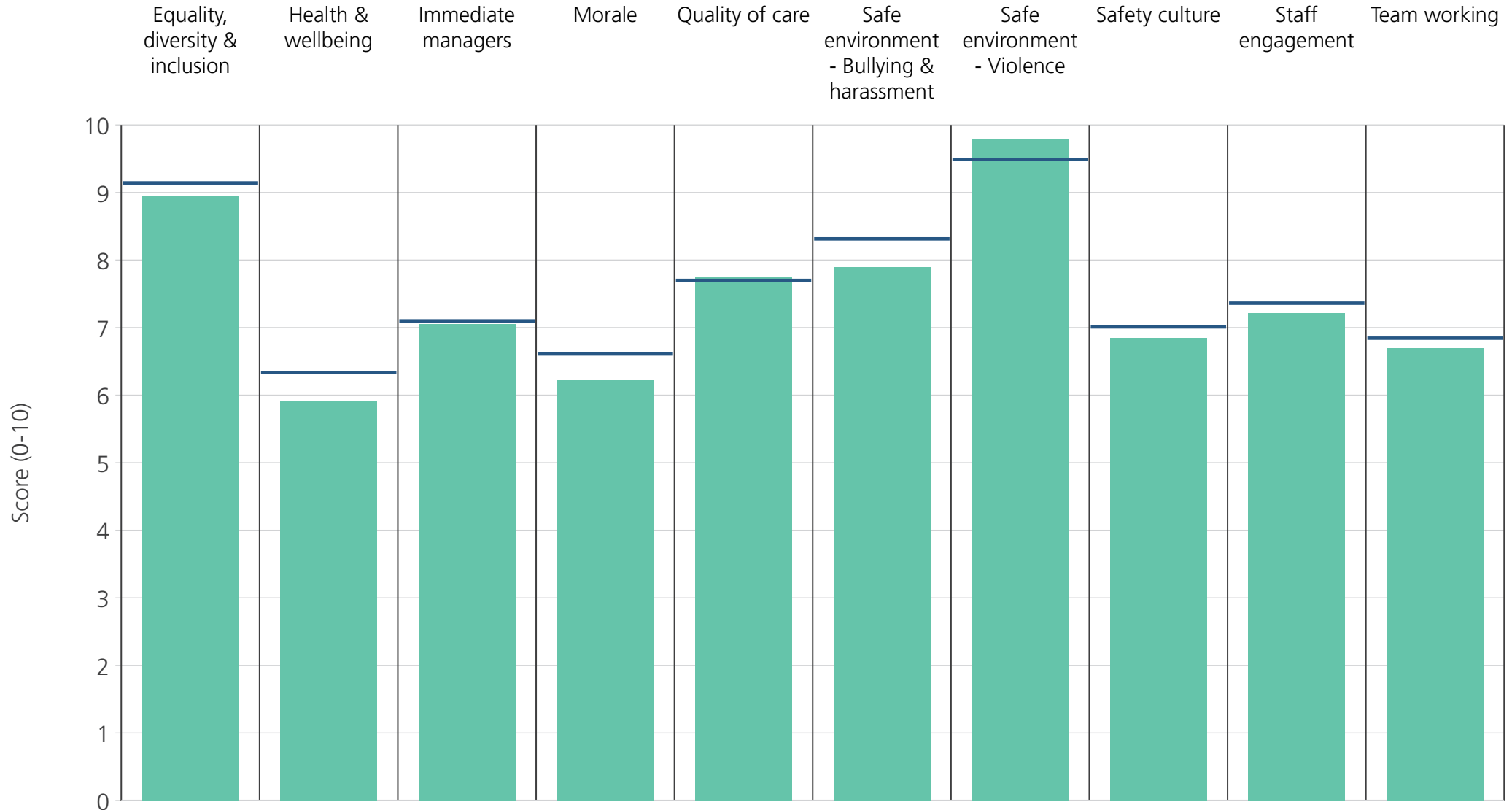
Directorate	9.5	6.3	7.2	6.6	7.6	8.8	9.7	7.1	7.2	7.1
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	78	78	78	77	65	78	77	78	78	77



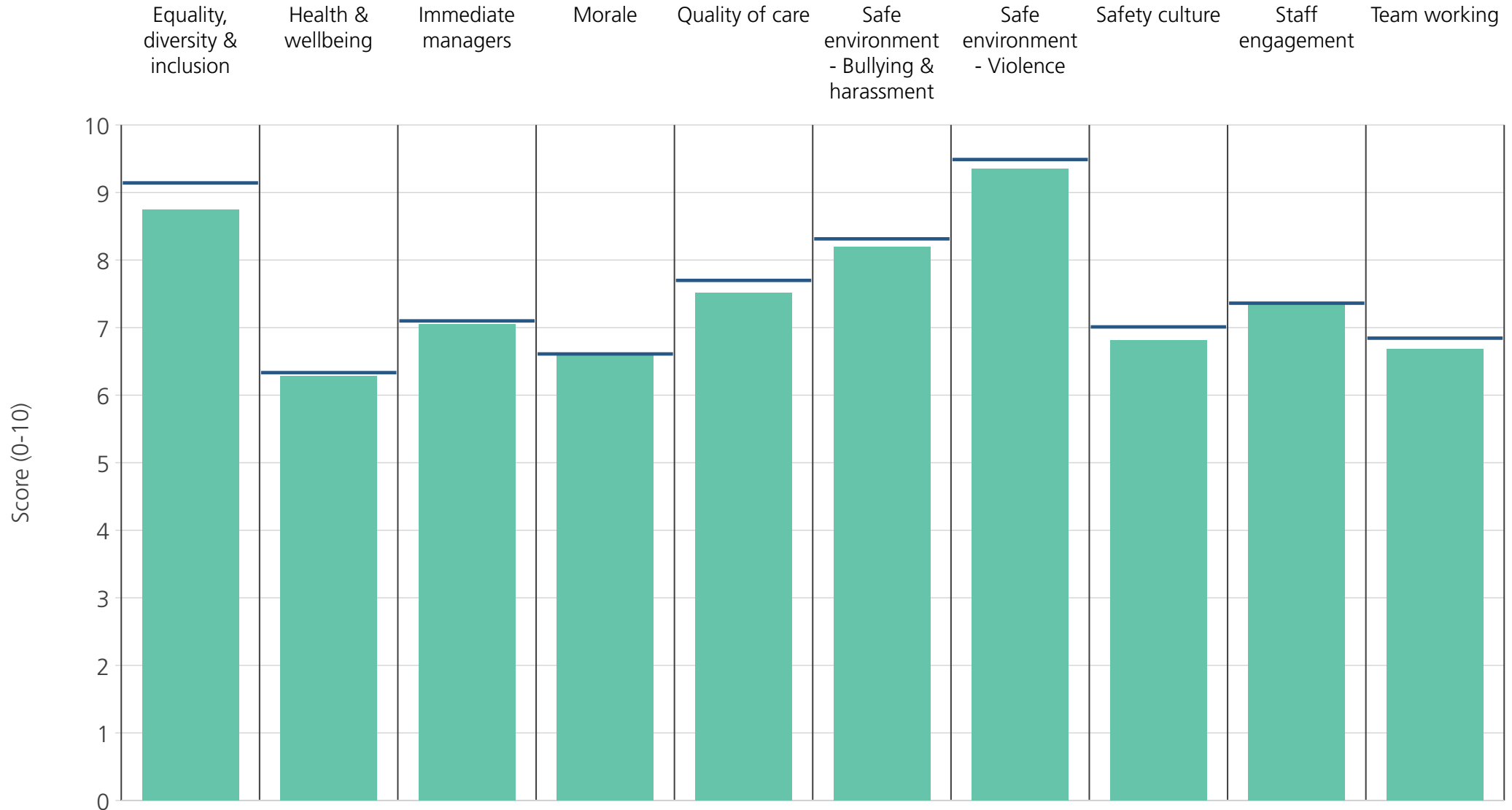
Directorate	9.7	6.3	6.4	6.6	7.8	8.9	9.8	7.1	7.1	6.4
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	74	75	75	75	74	75	73	74	75	73



Directorate	9.2	5.9	7.3	6.5	7.9	8.8	9.9	7.0	7.5	7.2
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	31	31	31	31	21	31	31	31	31	31



Directorate	8.9	5.9	7.1	6.2	7.7	7.9	9.8	6.8	7.2	6.7
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	168	169	168	169	164	168	169	169	169	166



Directorate	8.7	6.3	7.0	6.6	7.5	8.2	9.4	6.8	7.3	6.7
Your org	9.1	6.3	7.1	6.6	7.7	8.3	9.5	7.0	7.4	6.8
Responses	114	112	114	114	109	111	113	114	114	112