

Dorset Healthcare University NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Dorset Healthcare University NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Dorset Healthcare University NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

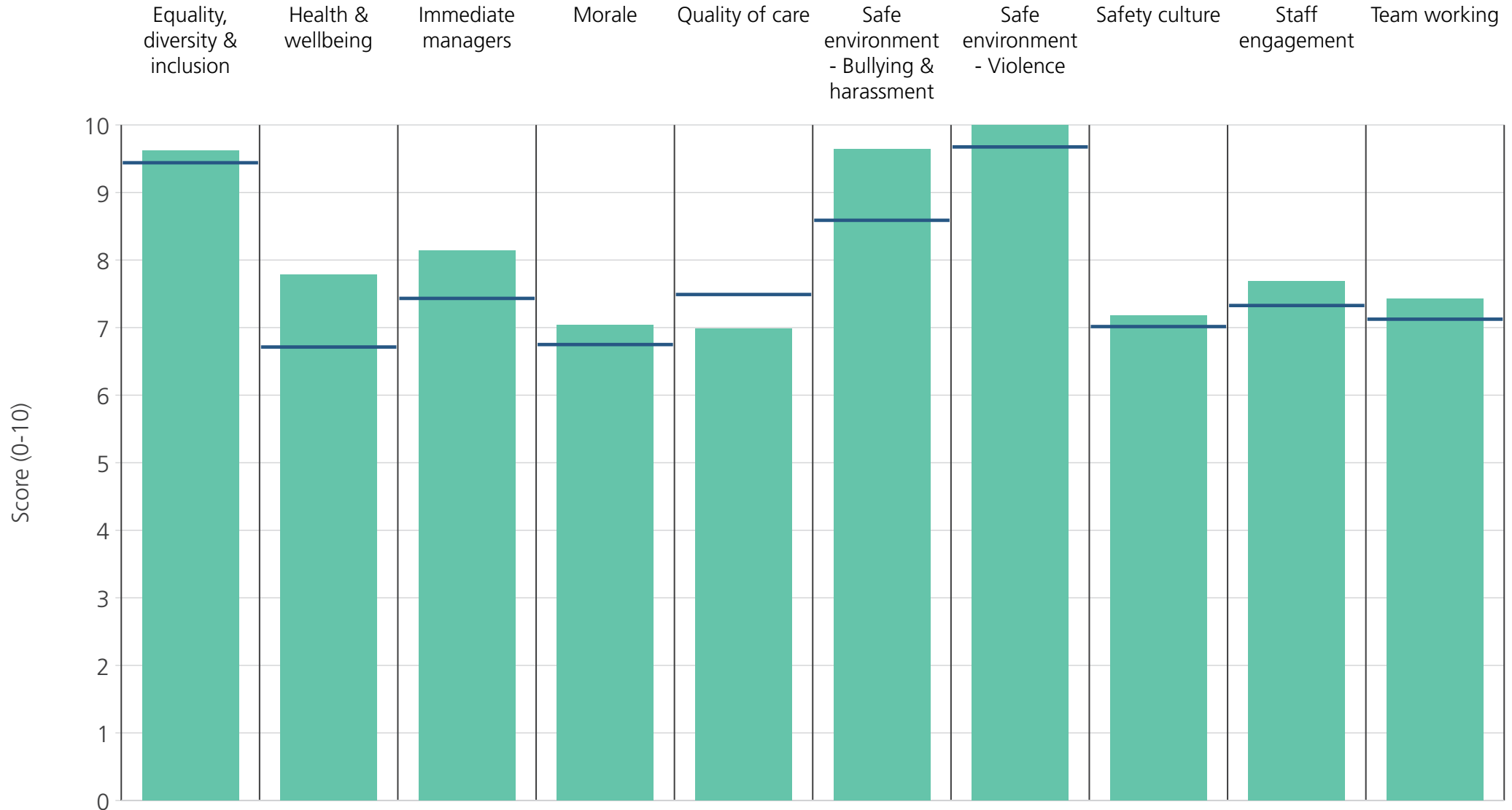
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



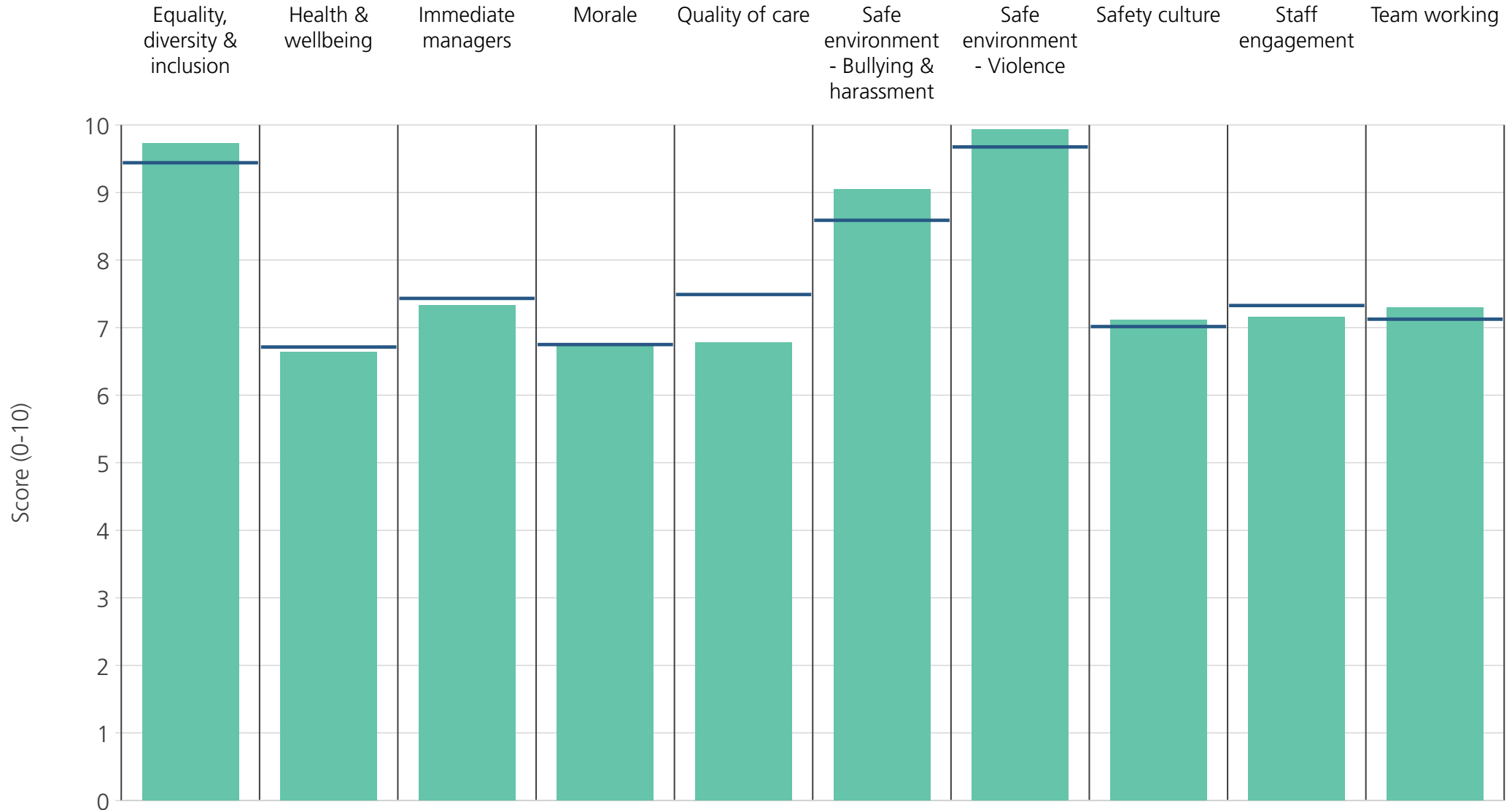
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

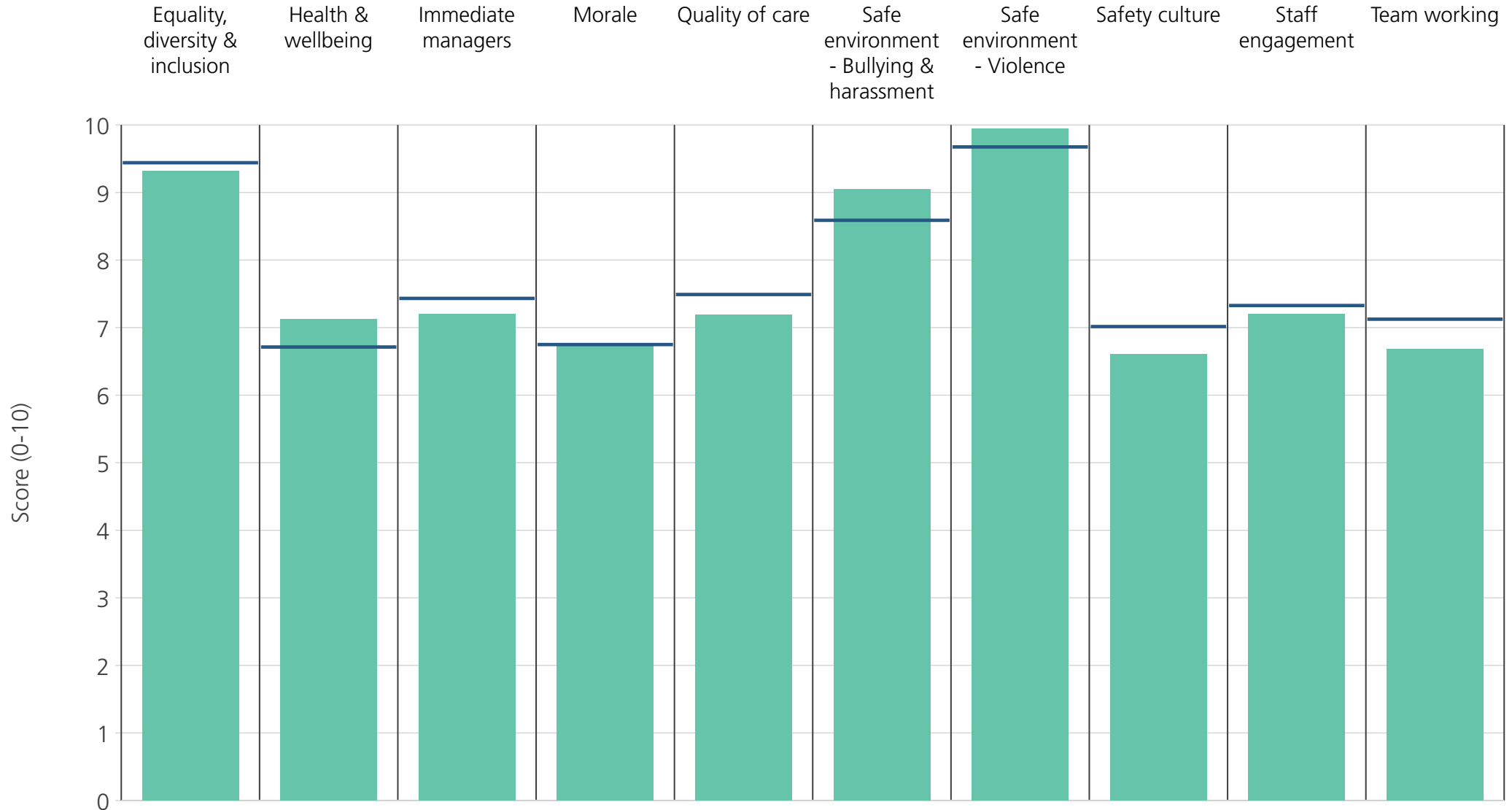
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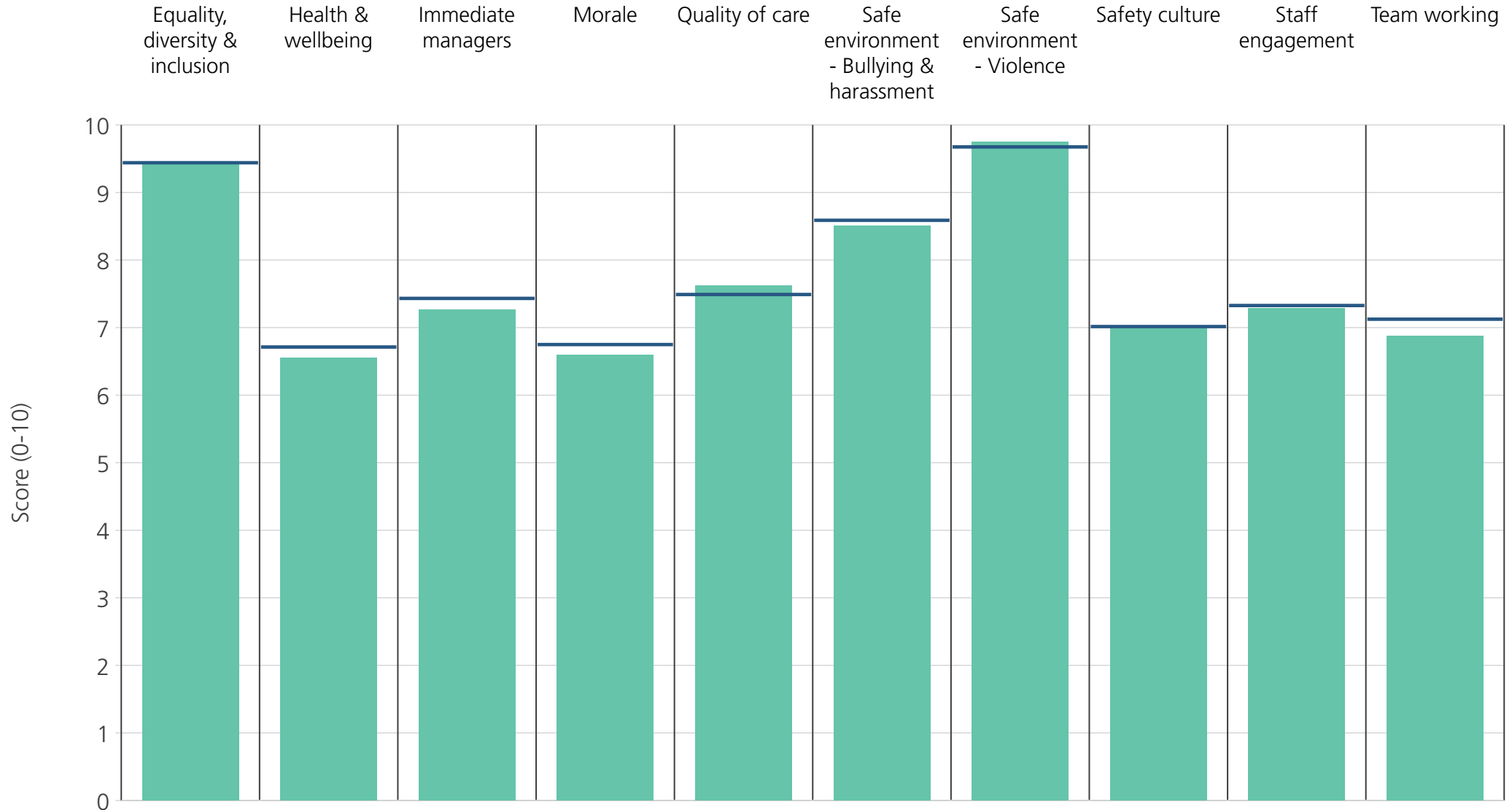
Directorate	9.6	7.8	8.1	7.0	7.0	9.6	10.0	7.2	7.7	7.4
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	55	55	55	54	12	55	55	55	55	55



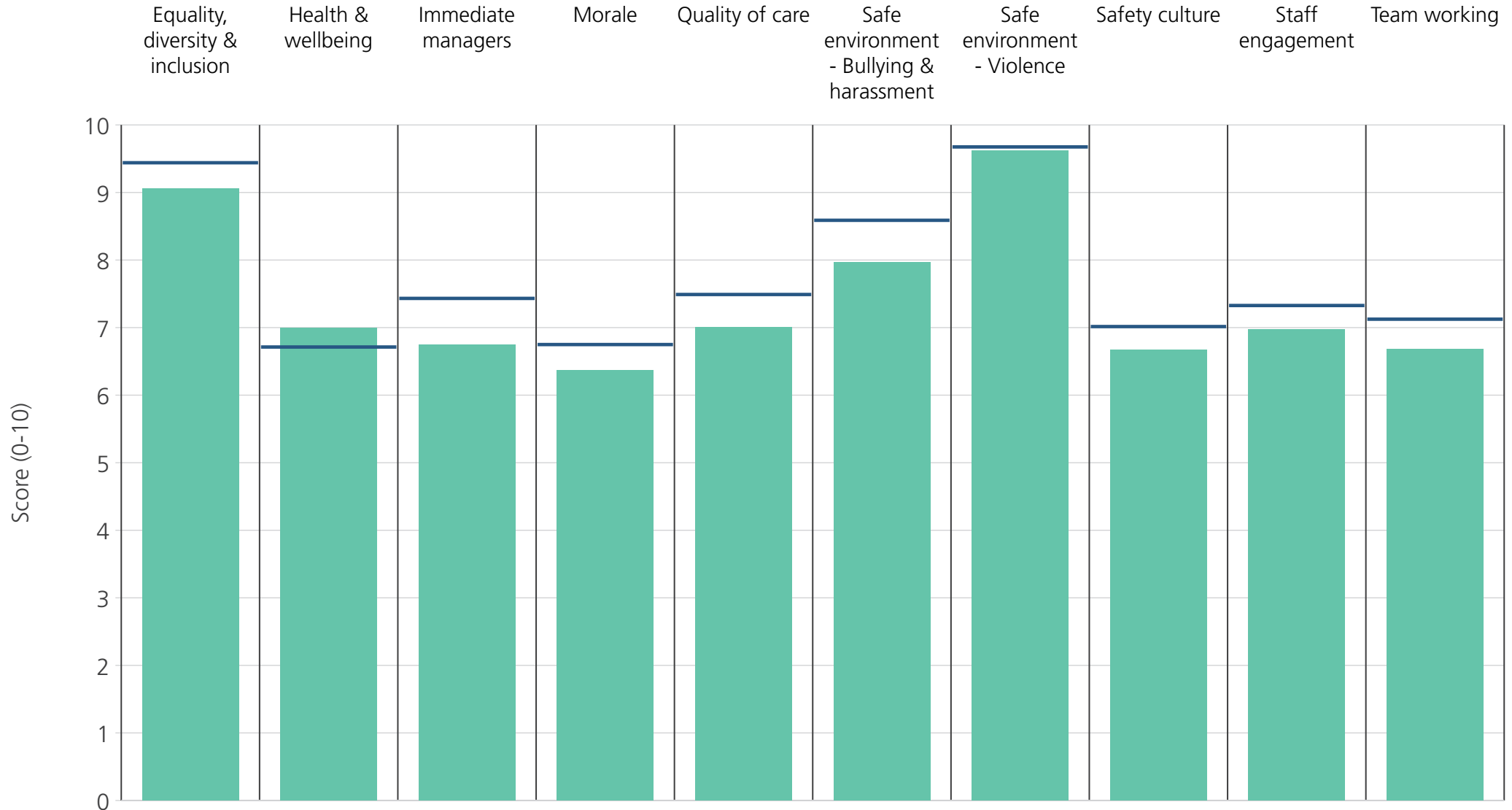
Directorate	9.7	6.6	7.3	6.8	6.8	9.1	9.9	7.1	7.2	7.3
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	310	311	311	309	287	309	310	311	311	300



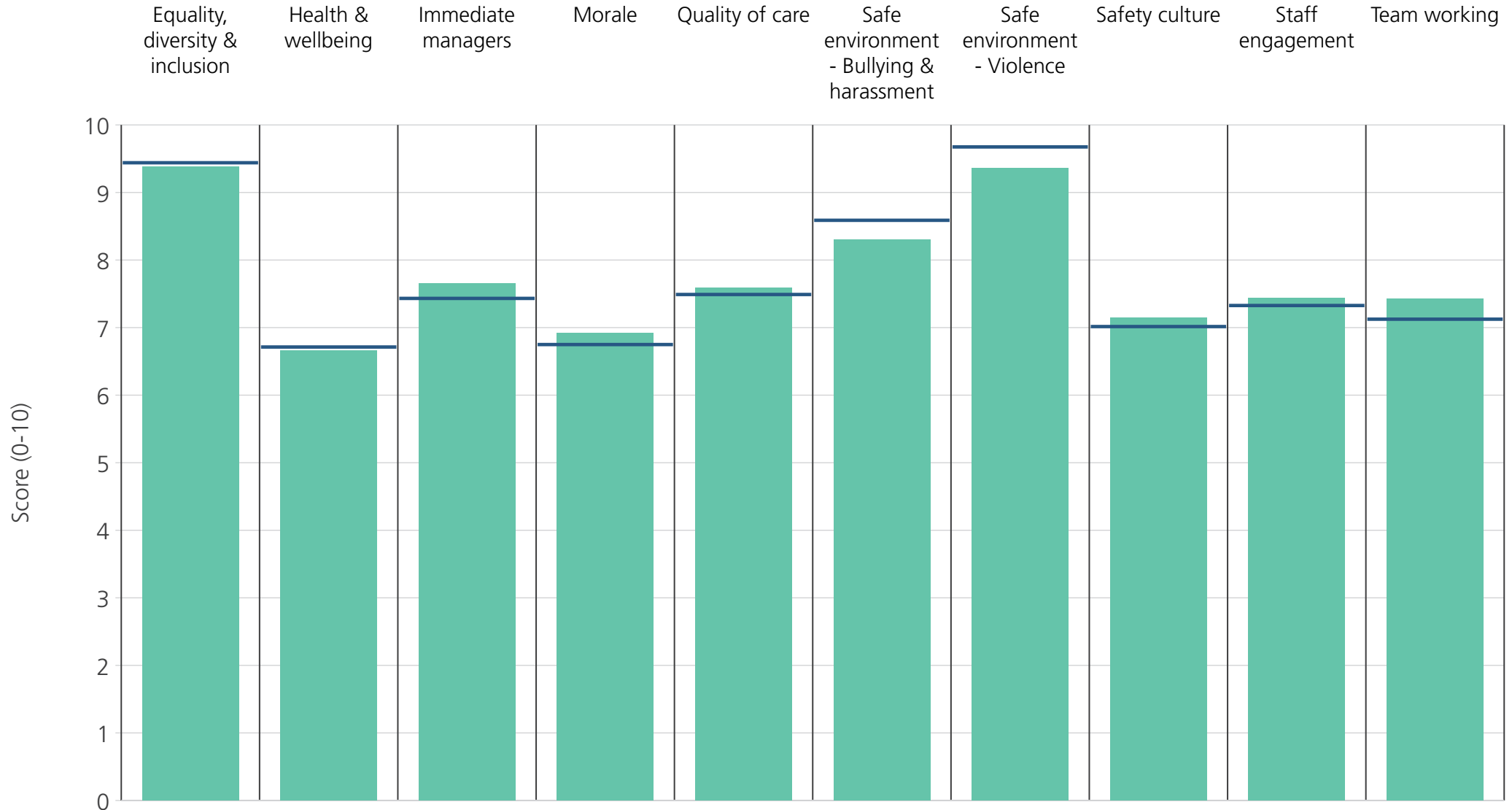
Directorate	9.3	7.1	7.2	6.8	7.2	9.0	9.9	6.6	7.2	6.7
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	321	318	322	322	144	320	318	317	323	315



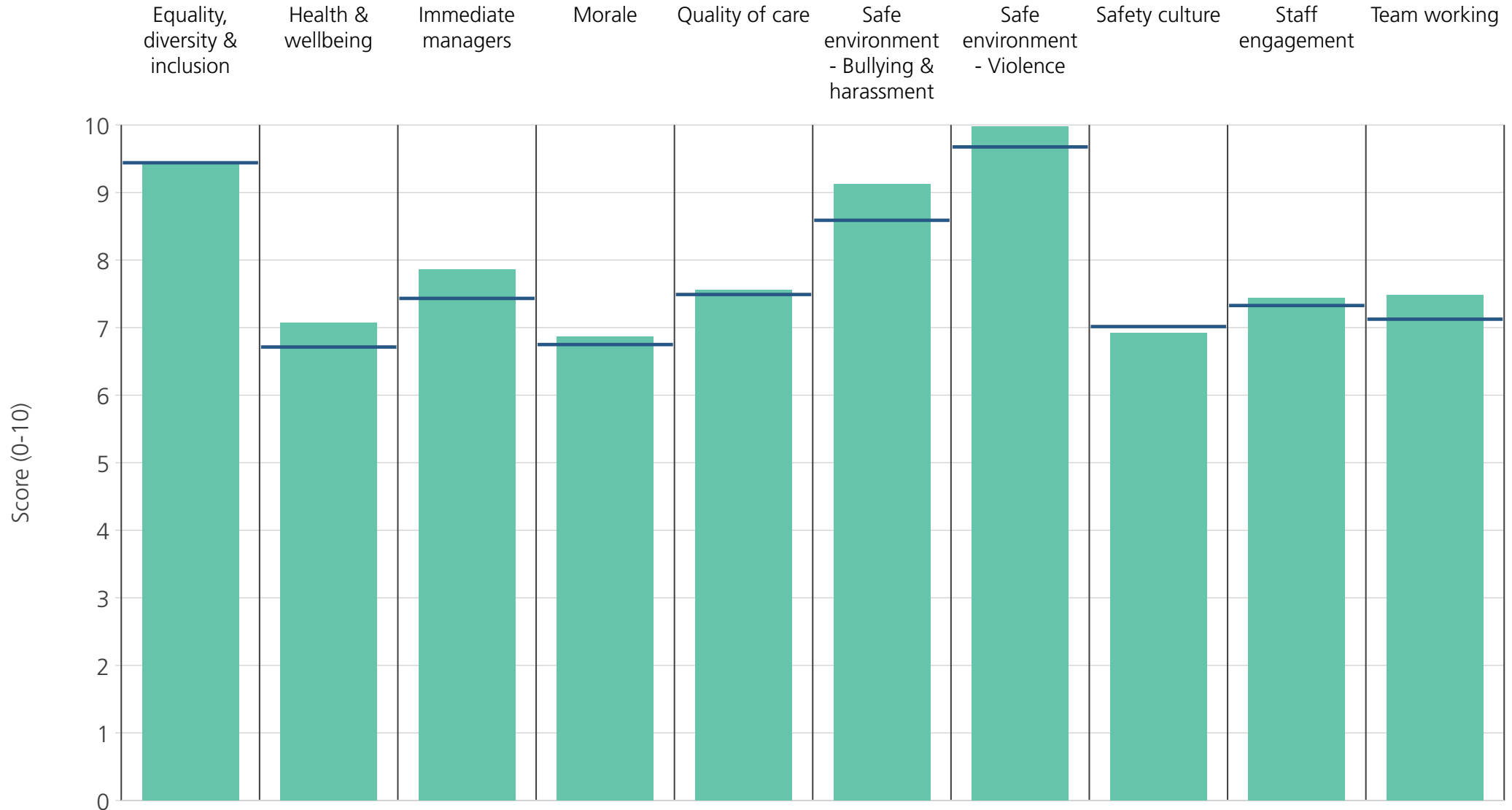
Directorate	9.4	6.5	7.3	6.6	7.6	8.5	9.7	7.0	7.3	6.9
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	1371	1377	1379	1374	1282	1370	1375	1375	1380	1358



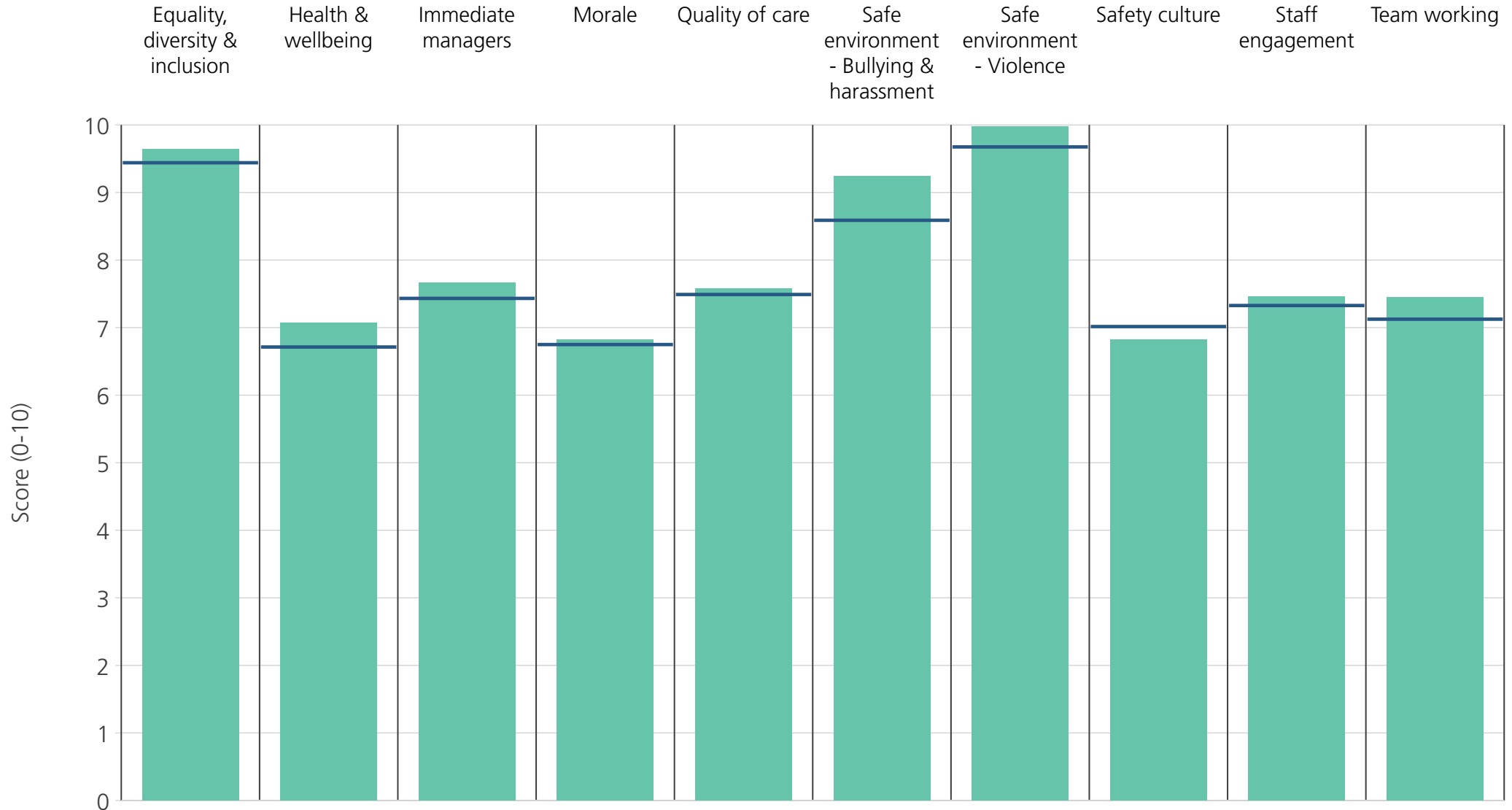
Directorate	9.1	7.0	6.7	6.4	7.0	8.0	9.6	6.7	7.0	6.7
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	78	79	79	79	78	78	79	79	79	78



Directorate	9.4	6.7	7.7	6.9	7.6	8.3	9.4	7.1	7.4	7.4
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	1176	1179	1178	1178	1107	1176	1175	1179	1180	1160



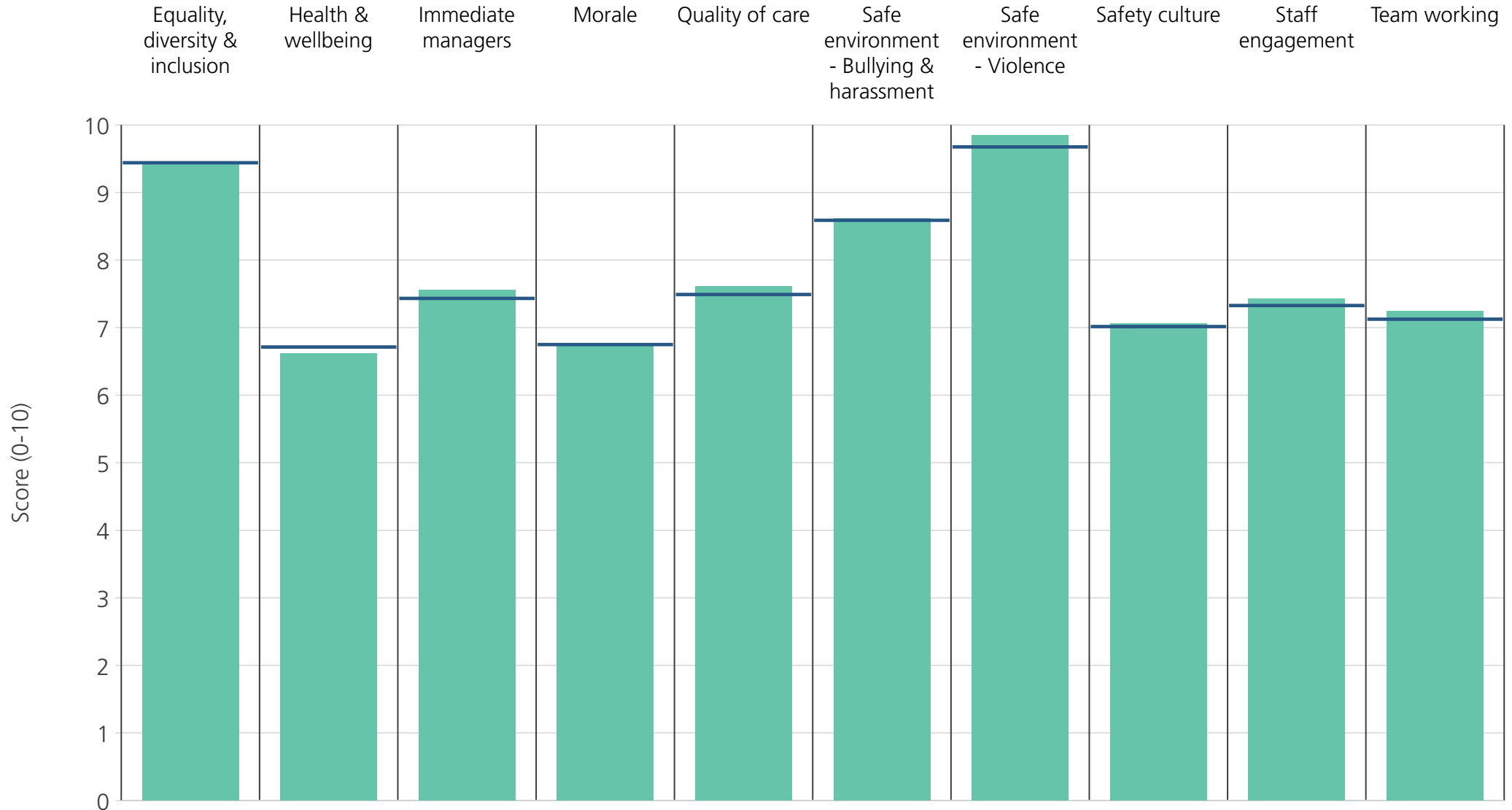
Directorate	9.4	7.1	7.9	6.9	7.6	9.1	10.0	6.9	7.4	7.5
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	129	129	129	128	87	126	129	129	129	128



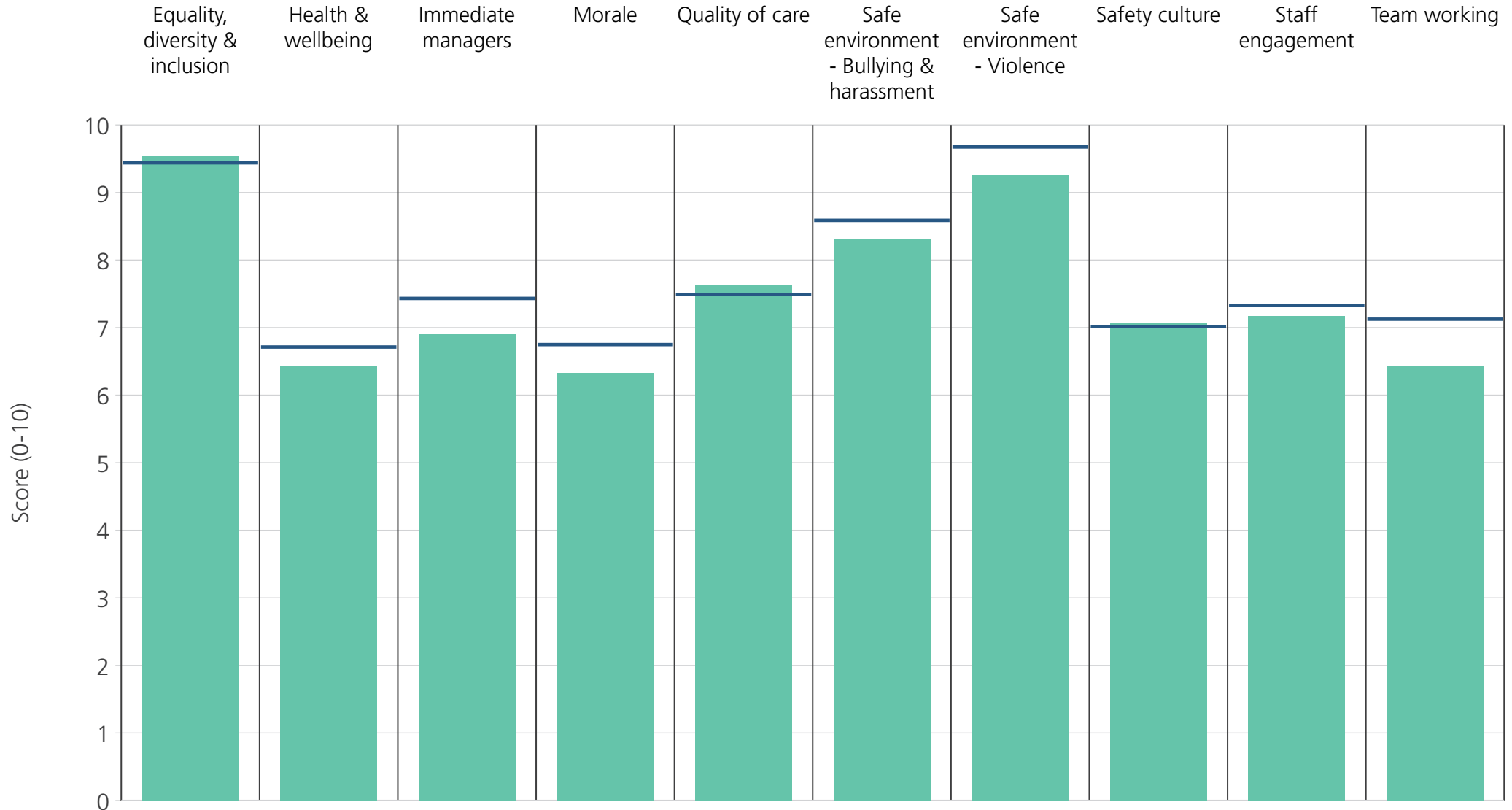
Directorate	9.6	7.1	7.7	6.8	7.6	9.2	10.0	6.8	7.5	7.4
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	139	142	142	141	55	141	142	139	142	140

Directorates 2

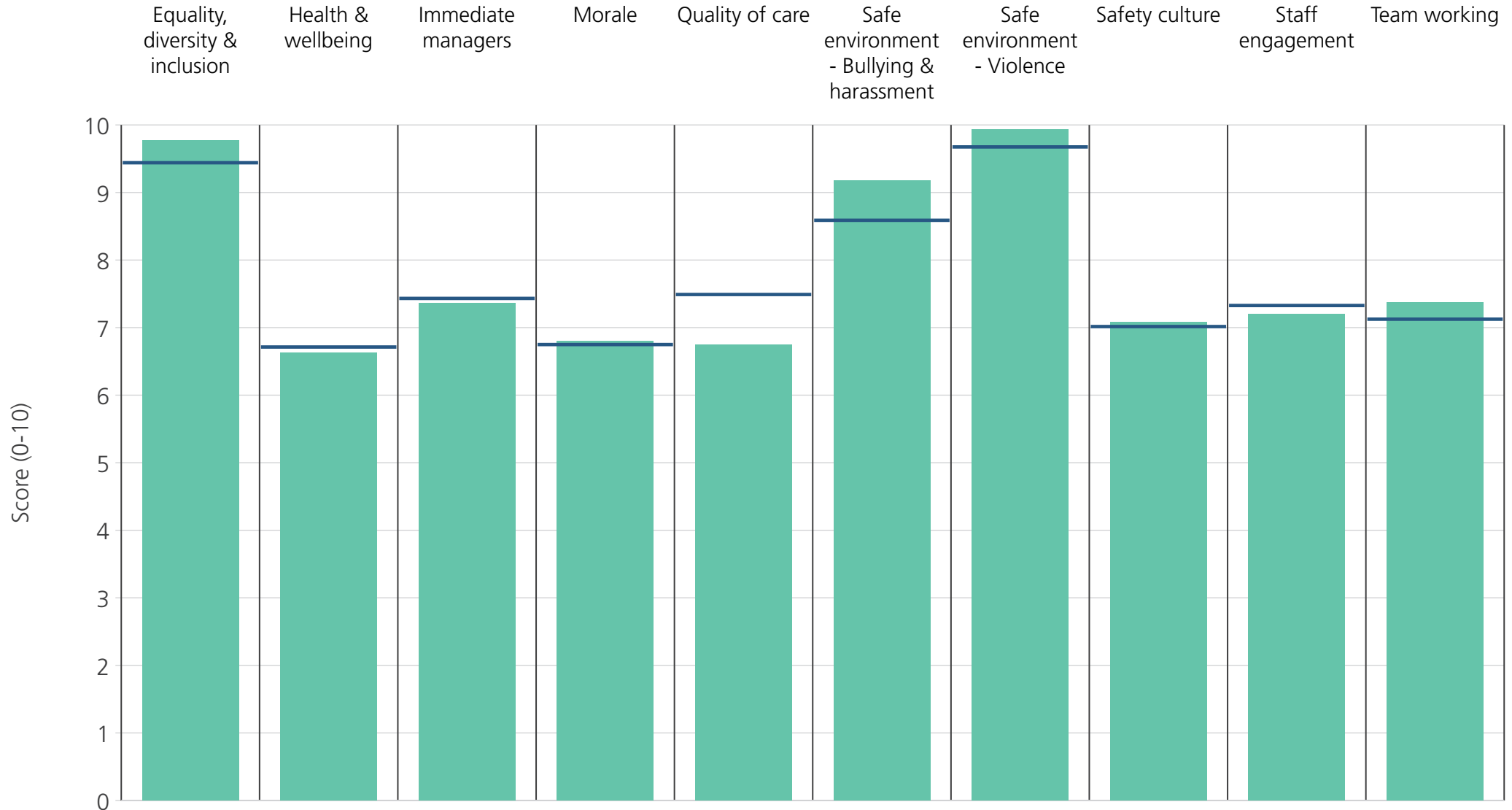
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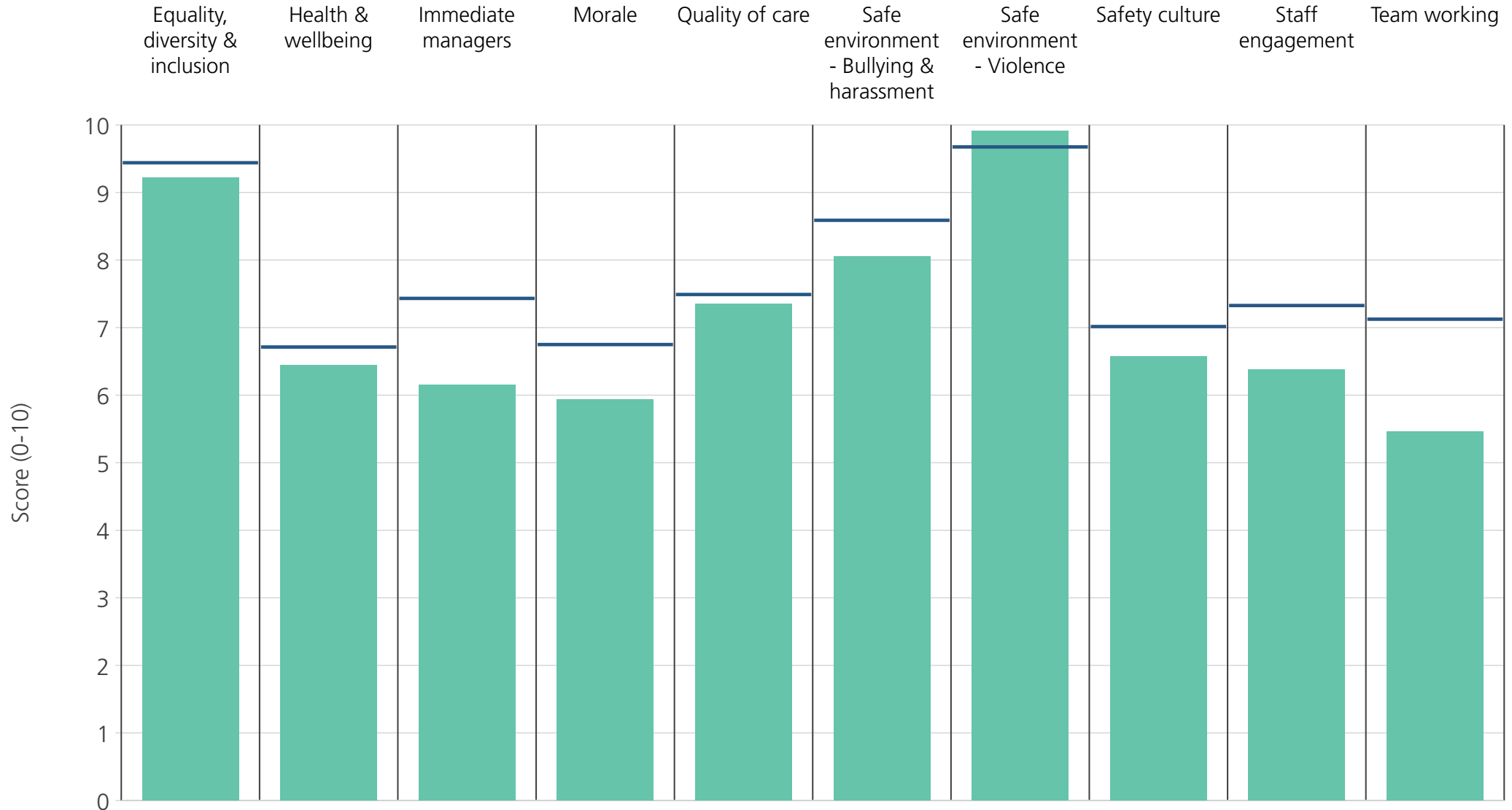
Directorate	9.5	6.6	7.6	6.7	7.6	8.6	9.8	7.1	7.4	7.2
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	912	915	915	915	879	908	914	914	917	901



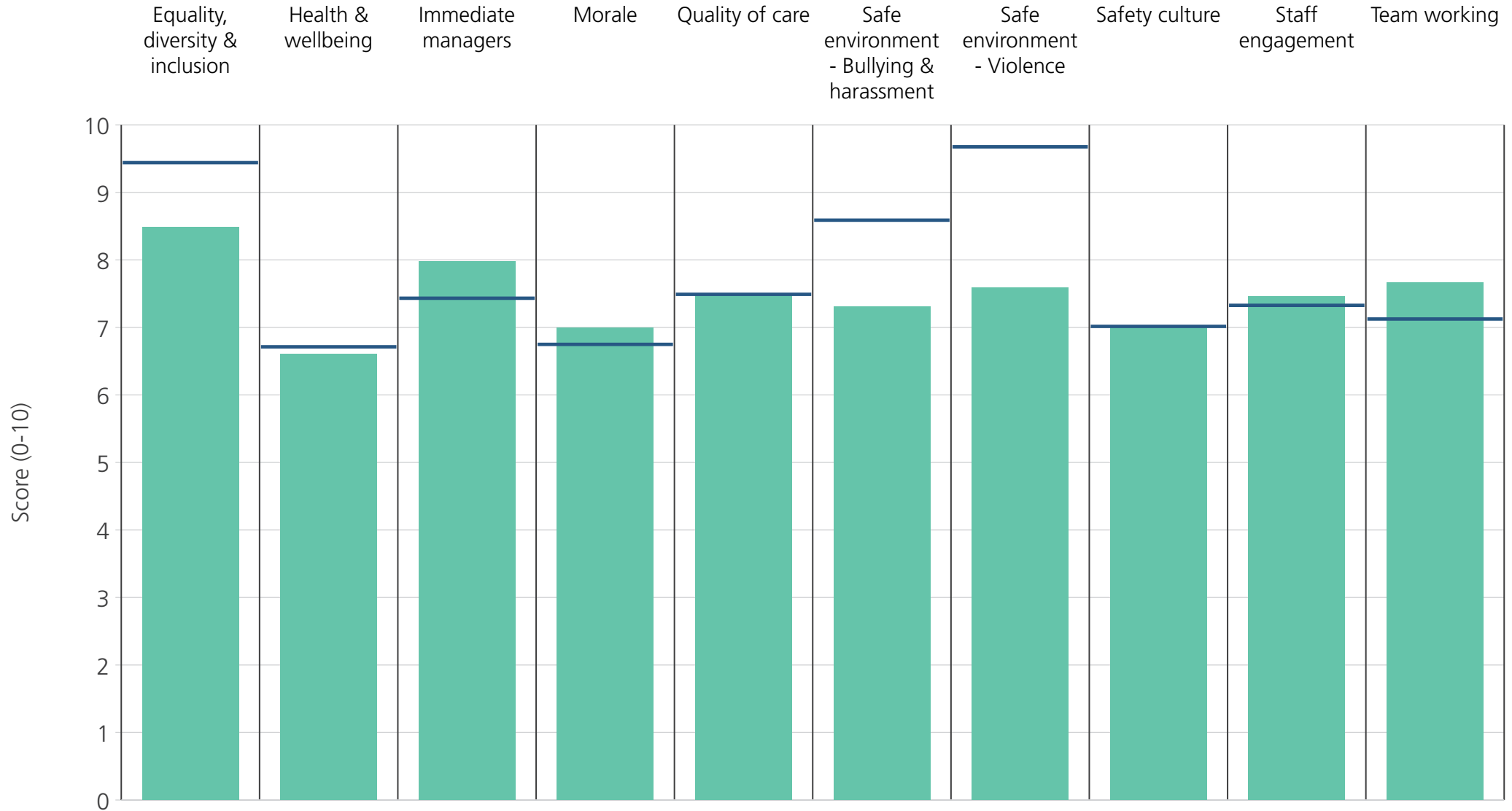
Directorate	9.5	6.4	6.9	6.3	7.6	8.3	9.3	7.1	7.2	6.4
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	270	271	272	267	244	270	270	269	271	266



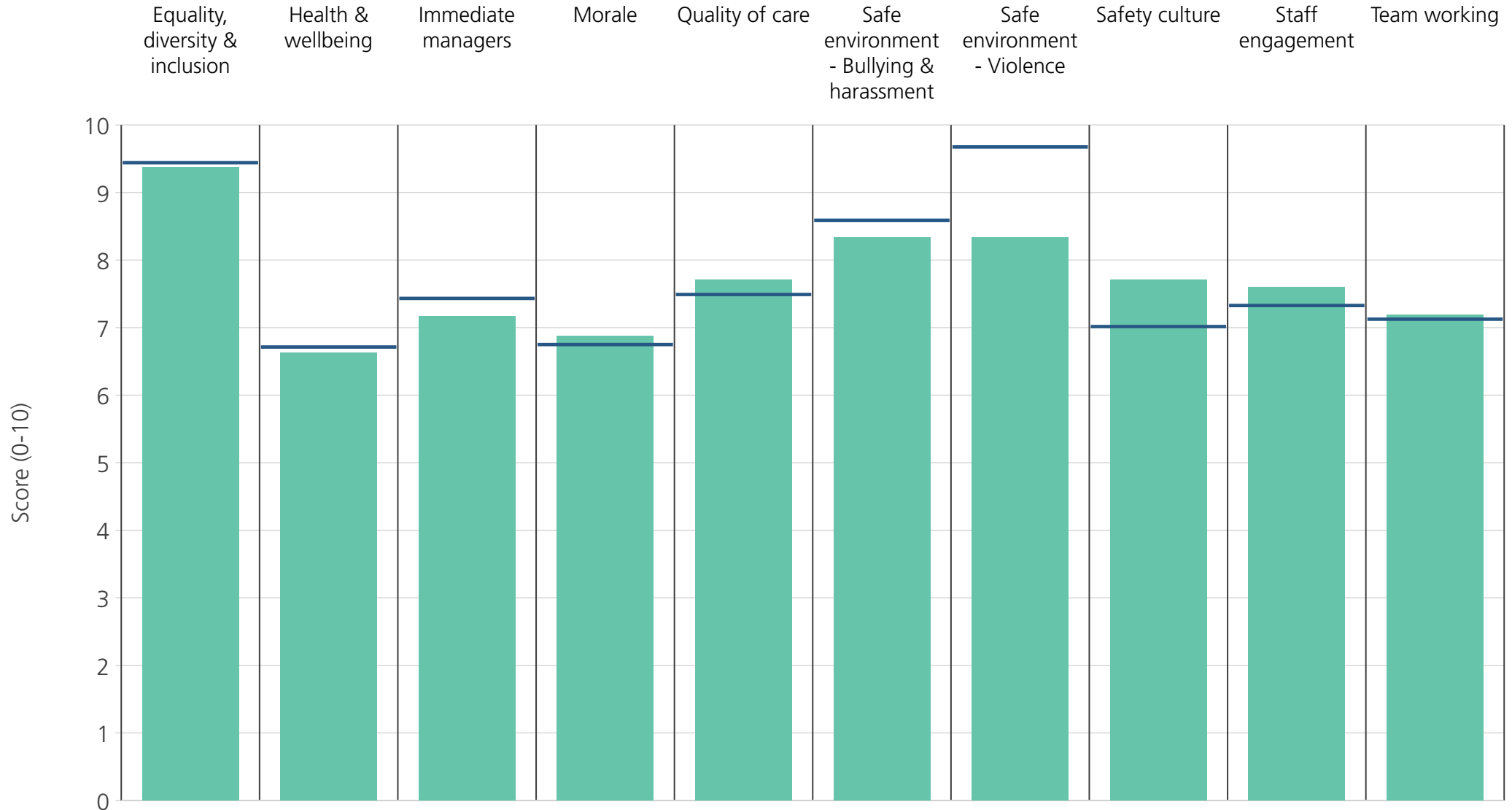
Directorate	9.8	6.6	7.4	6.8	6.7	9.2	9.9	7.1	7.2	7.4
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	263	263	263	261	255	263	263	263	263	255



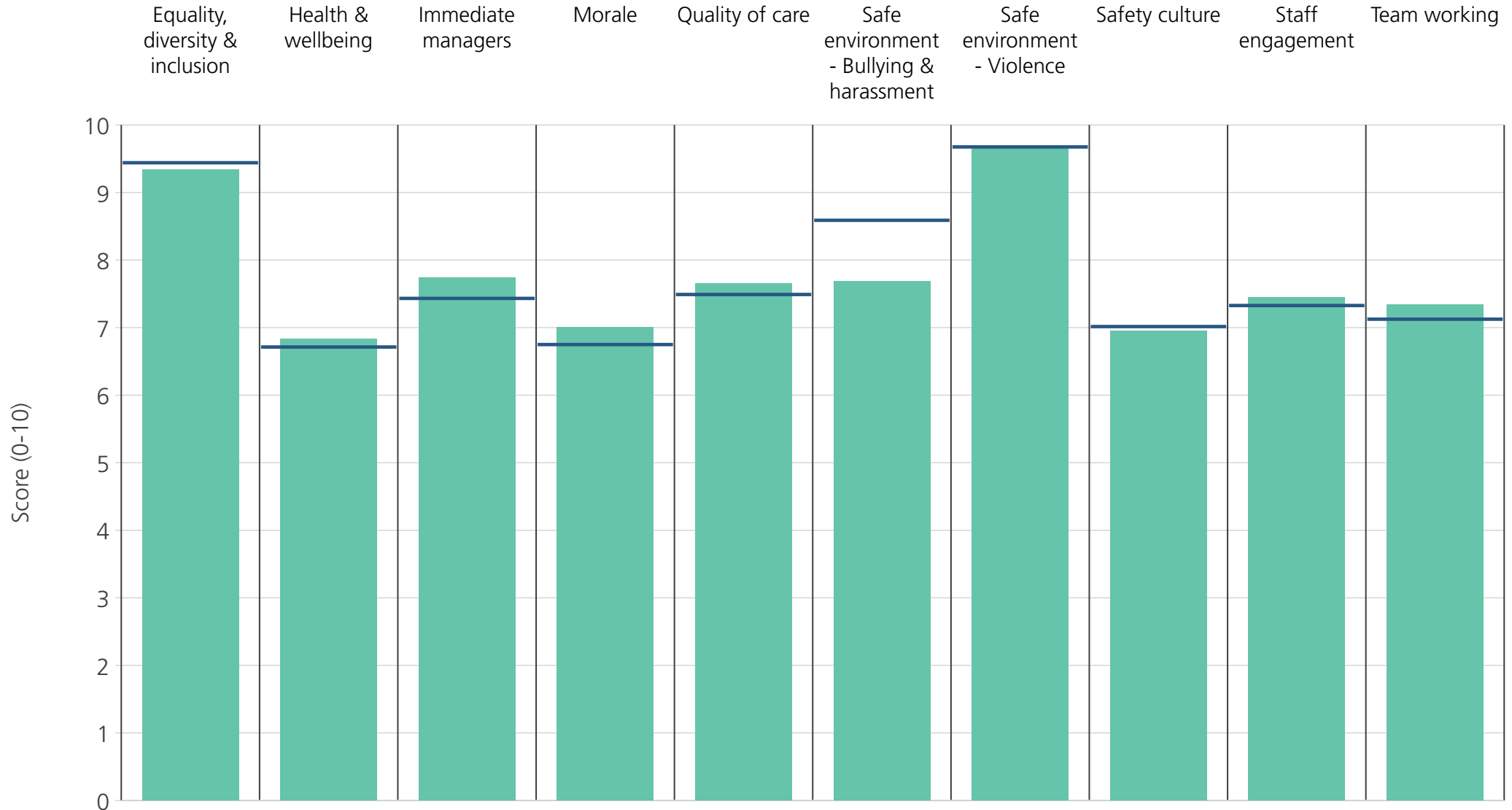
Directorate	9.2	6.4	6.2	5.9	7.3	8.1	9.9	6.6	6.4	5.5
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	153	155	155	155	144	155	154	155	155	153



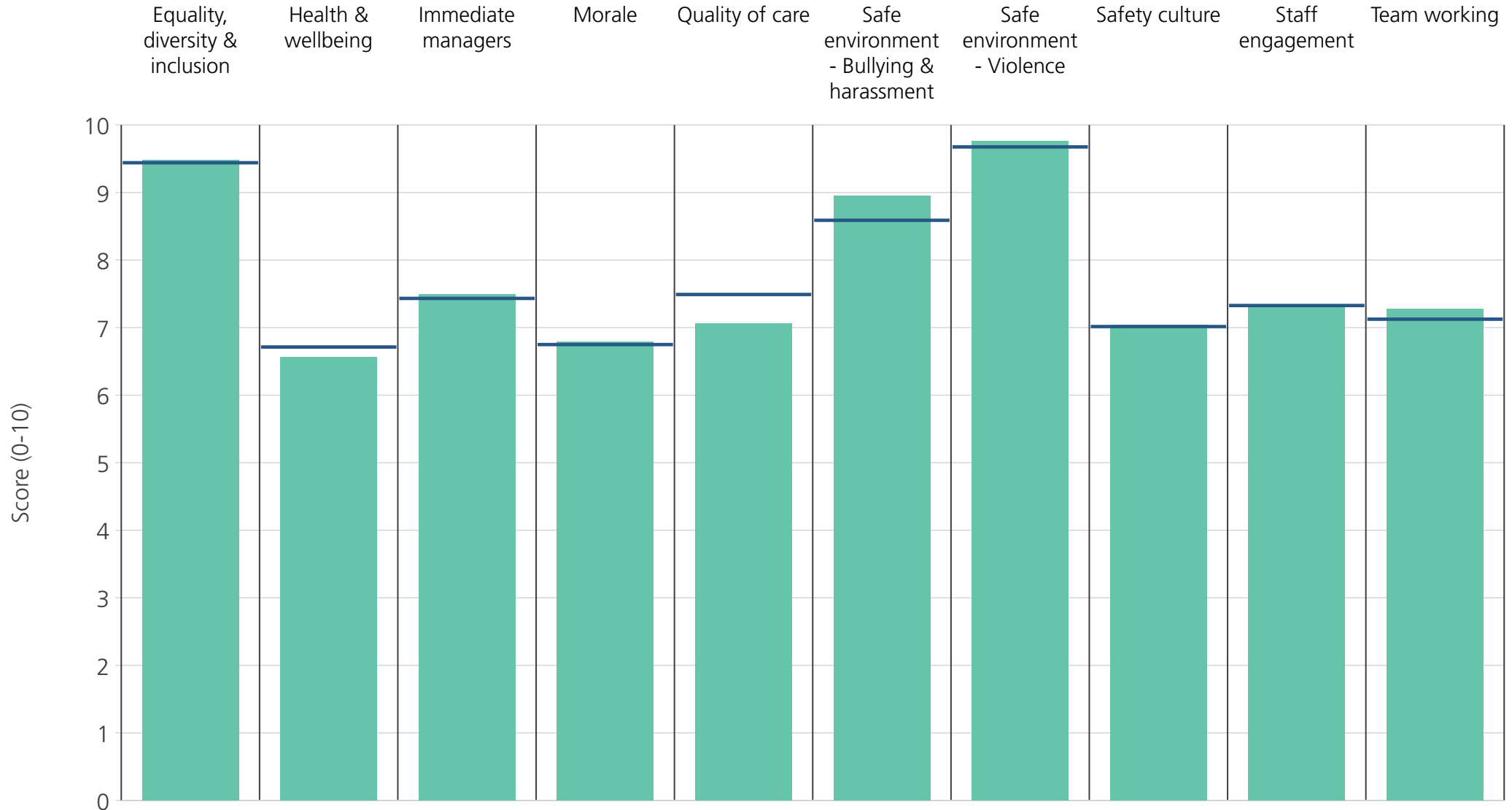
Directorate	8.5	6.6	8.0	7.0	7.5	7.3	7.6	7.0	7.5	7.7
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	108	109	109	109	106	109	109	109	109	107



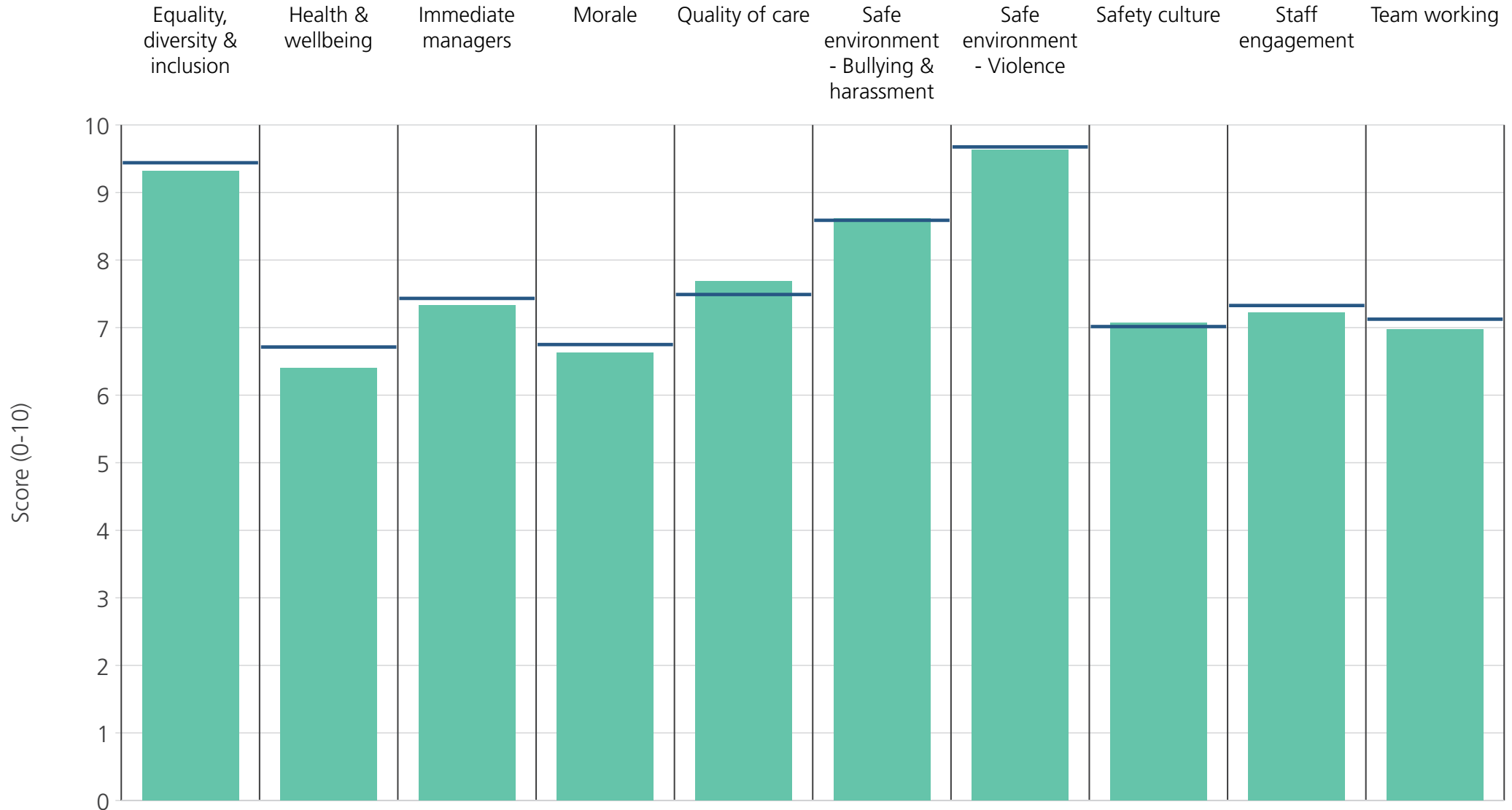
Directorate	9.4	6.6	7.2	6.9	7.7	8.3	8.3	7.7	7.6	7.2
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	12	12	12	11	12	12	12	12	12	12



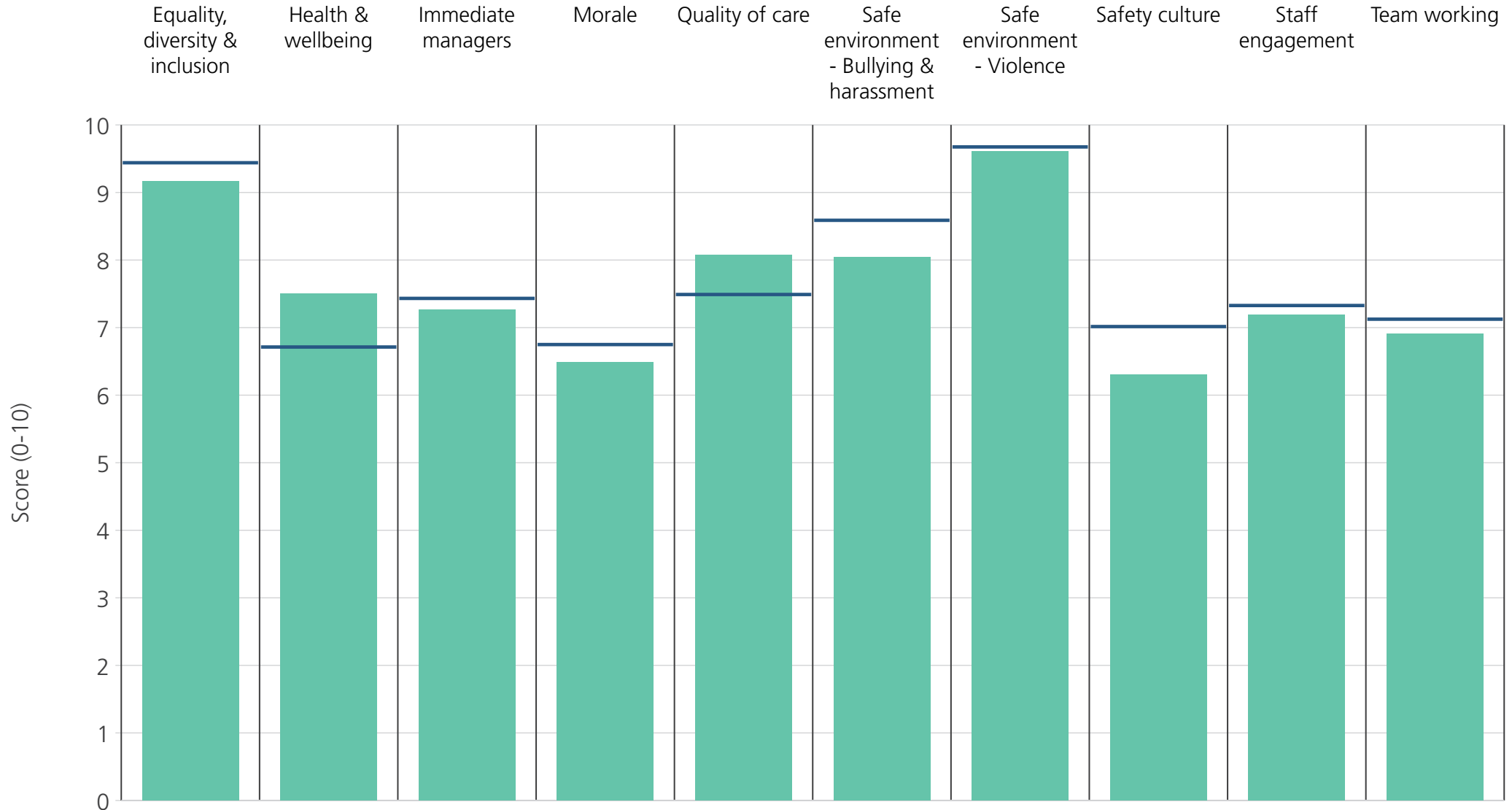
Directorate	9.3	6.8	7.7	7.0	7.6	7.7	9.7	6.9	7.4	7.3
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	190	192	192	192	181	191	192	192	191	190



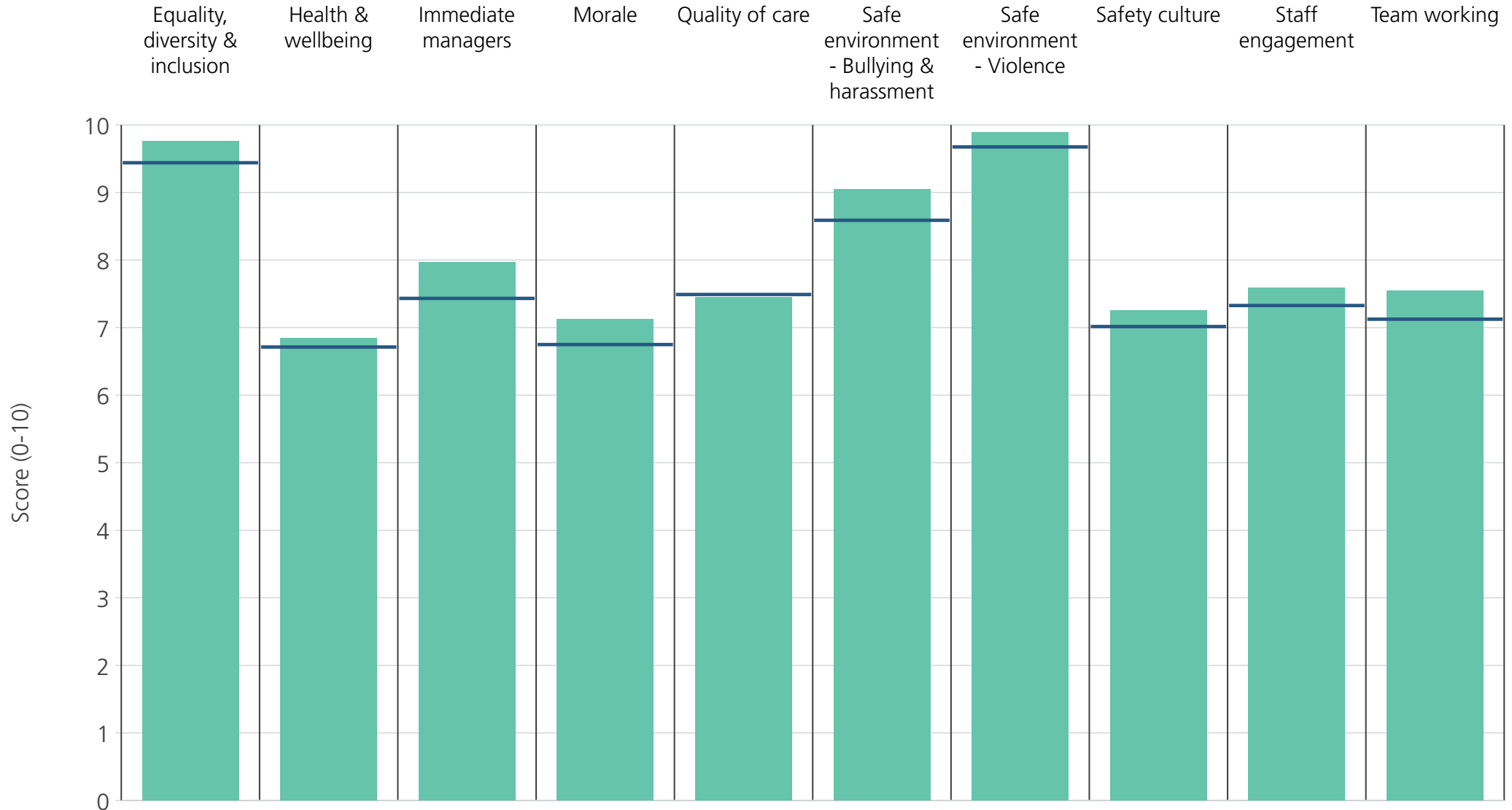
Directorate	9.5	6.6	7.5	6.8	7.1	9.0	9.8	7.0	7.3	7.3
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	125	125	124	125	118	124	125	125	125	124



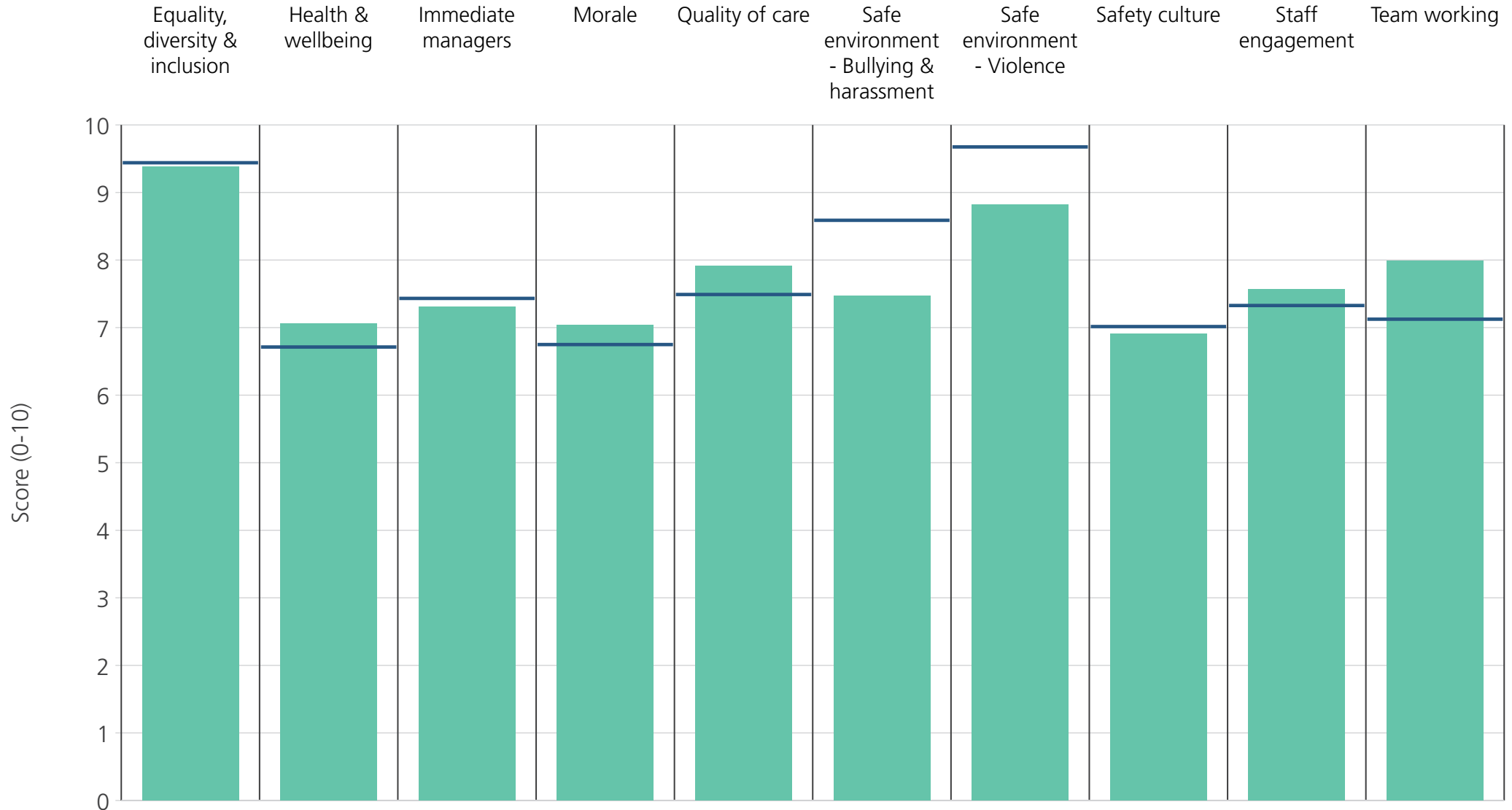
Directorate	9.3	6.4	7.3	6.6	7.7	8.6	9.6	7.1	7.2	7.0
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	100	101	101	101	87	101	100	101	101	97



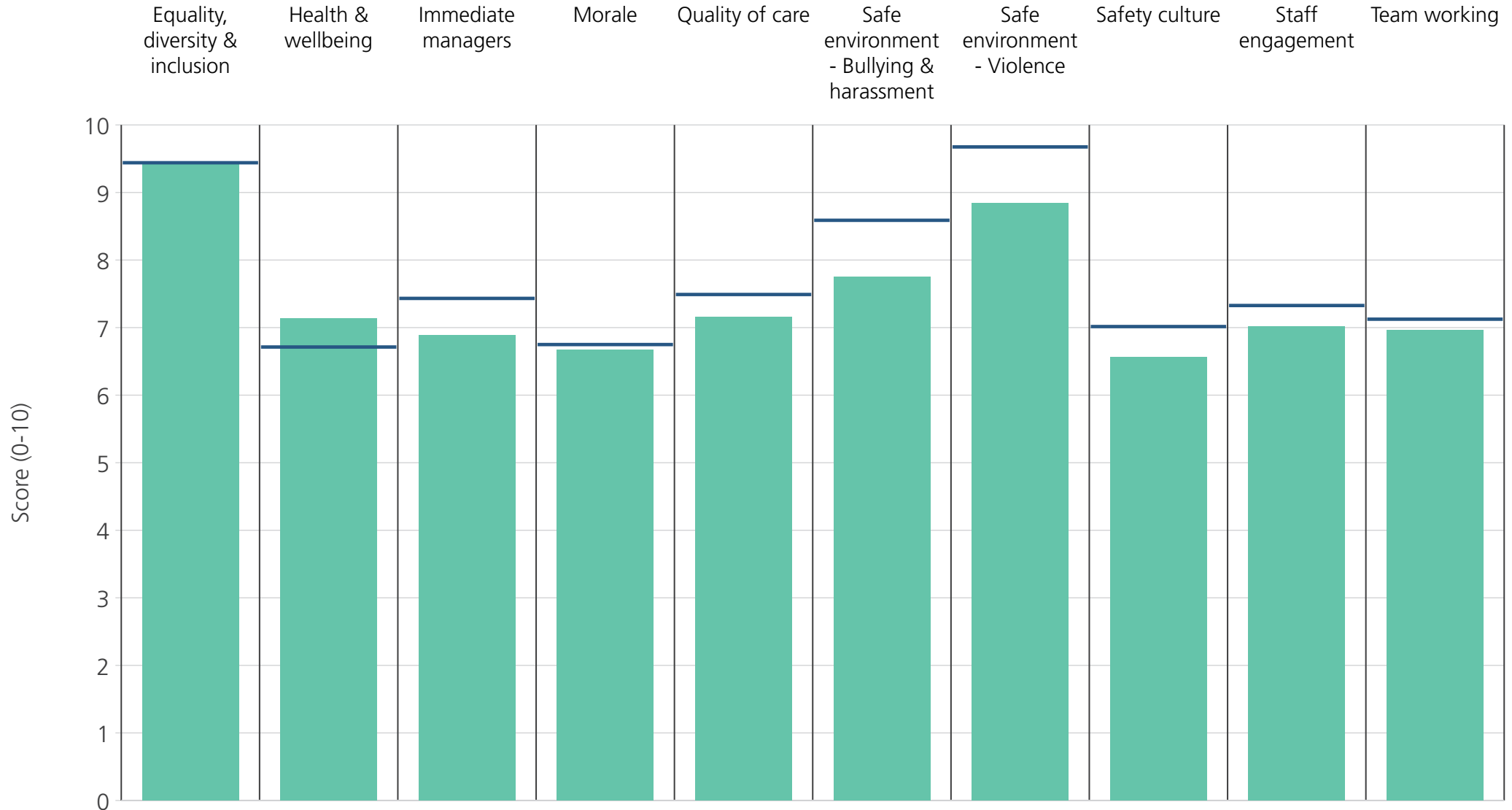
Directorate	9.2	7.5	7.3	6.5	8.1	8.0	9.6	6.3	7.2	6.9
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	17	17	17	17	13	17	17	17	17	17



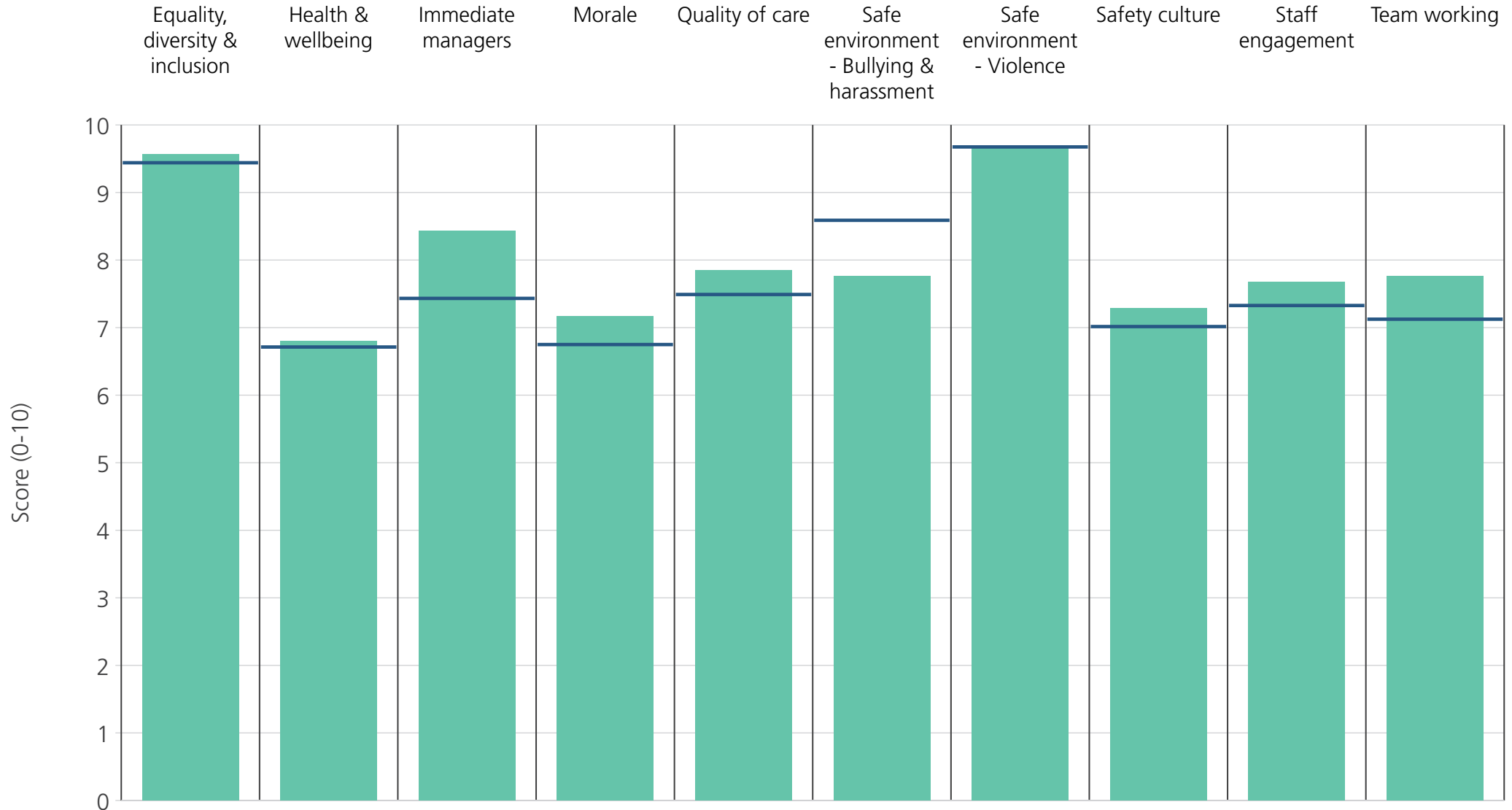
Directorate	9.8	6.8	8.0	7.1	7.4	9.0	9.9	7.3	7.6	7.5
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	91	91	91	91	88	91	90	91	91	89



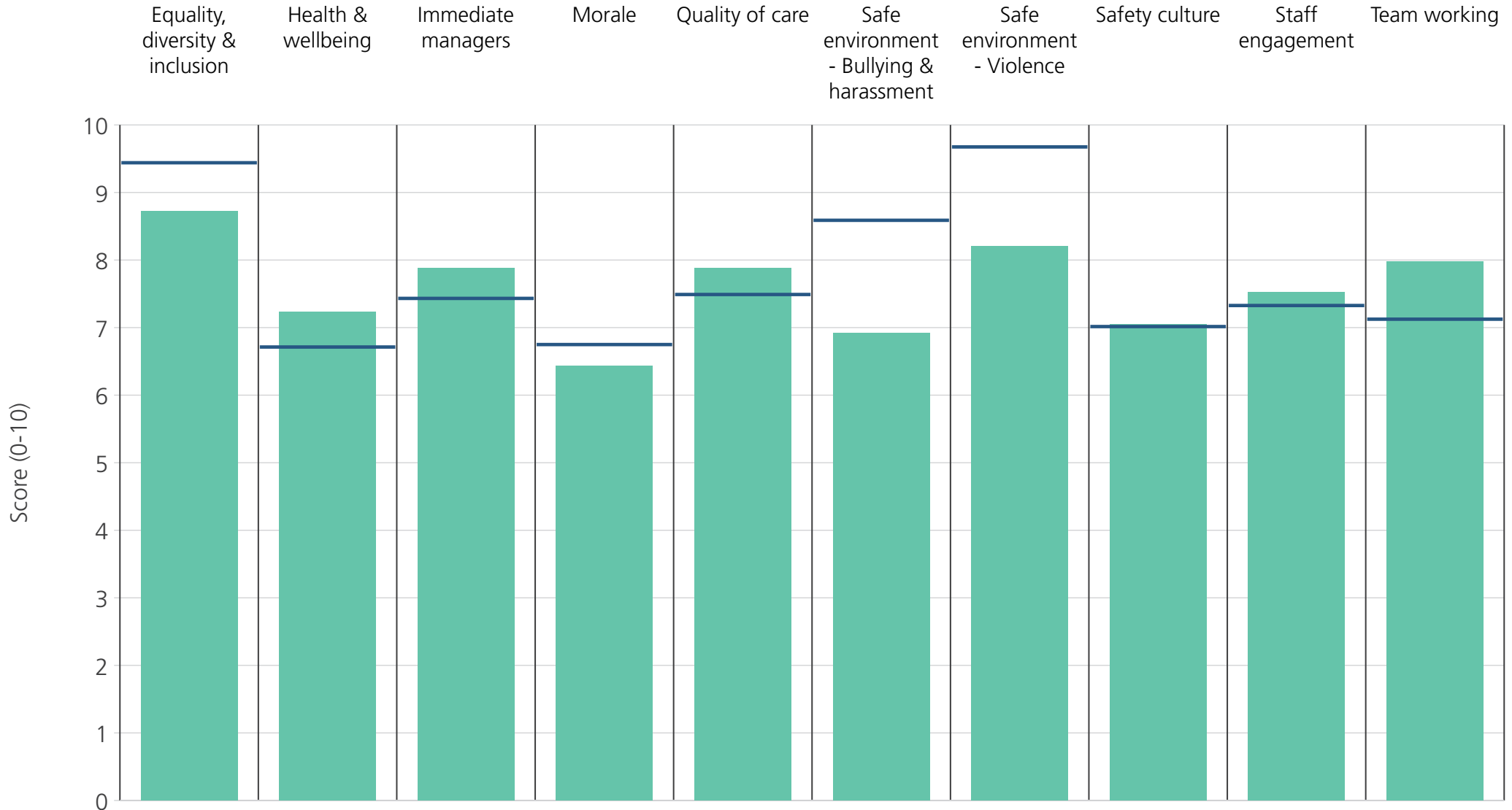
Directorate	9.4	7.1	7.3	7.0	7.9	7.5	8.8	6.9	7.6	8.0
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	31	31	31	31	28	31	31	31	31	31



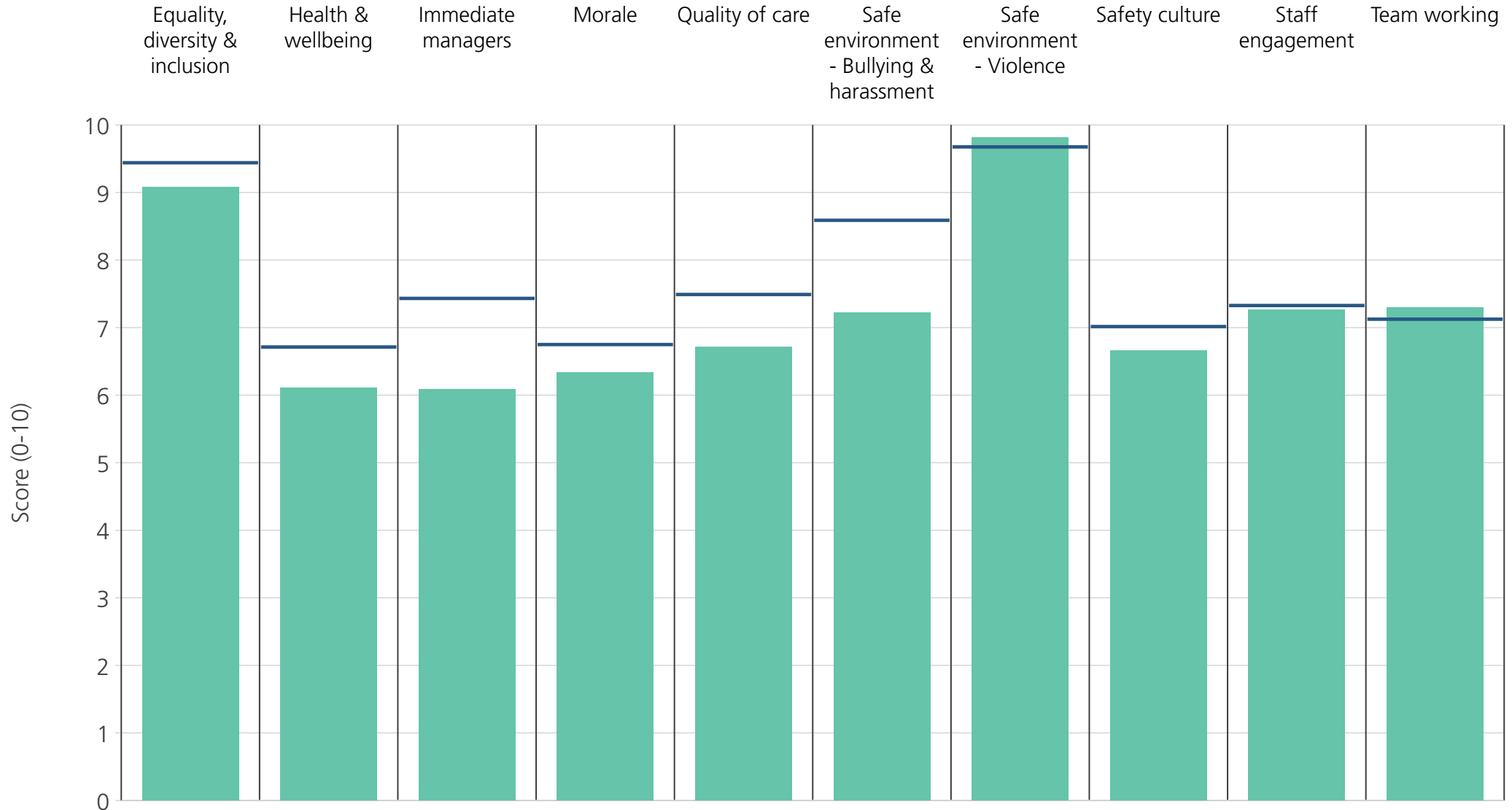
Directorate	9.4	7.1	6.9	6.7	7.2	7.8	8.8	6.6	7.0	7.0
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	23	23	23	23	22	23	23	23	23	21



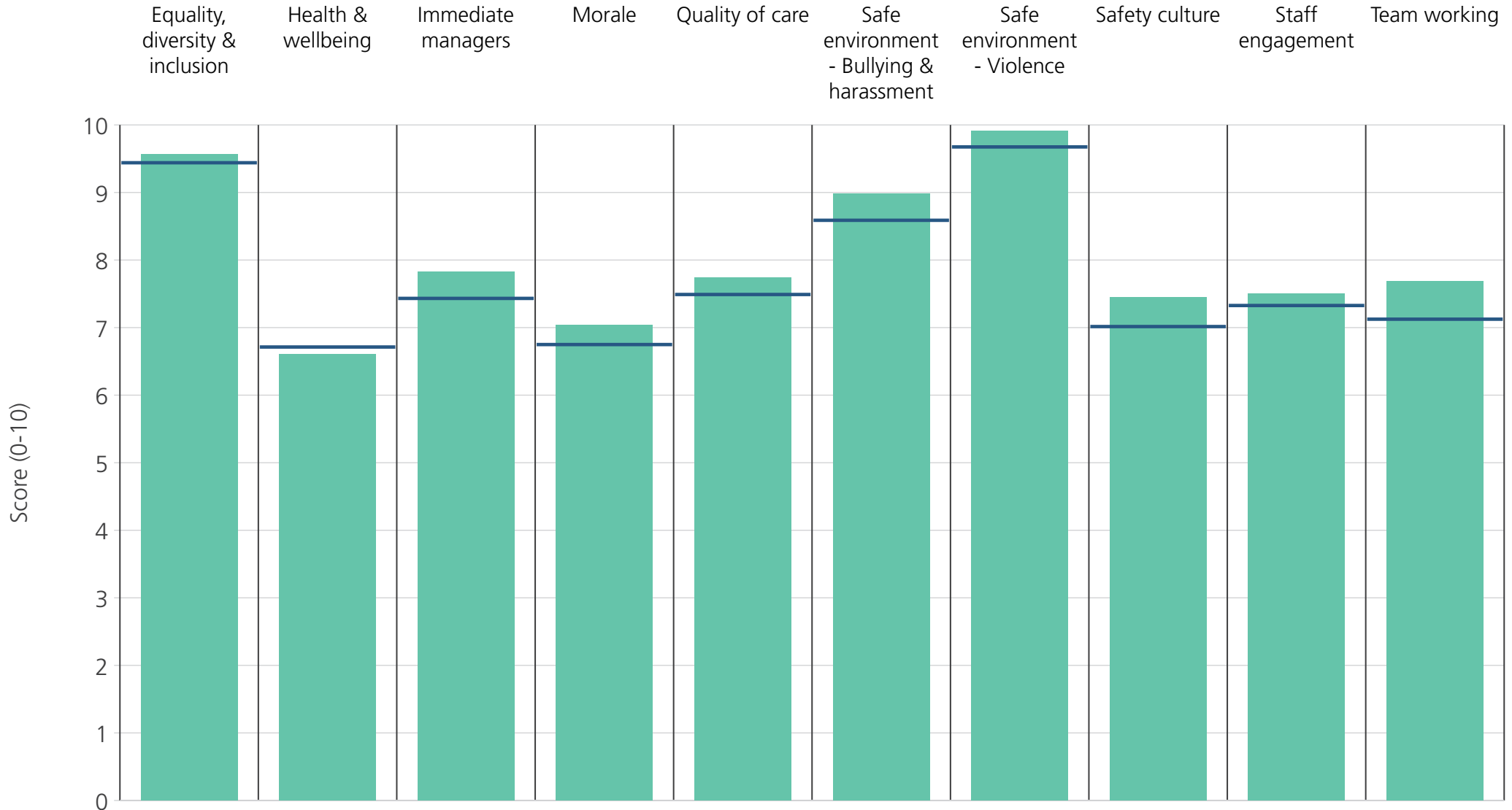
Directorate	9.6	6.8	8.4	7.2	7.9	7.8	9.7	7.3	7.7	7.8
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	29	29	29	29	26	29	29	29	29	29



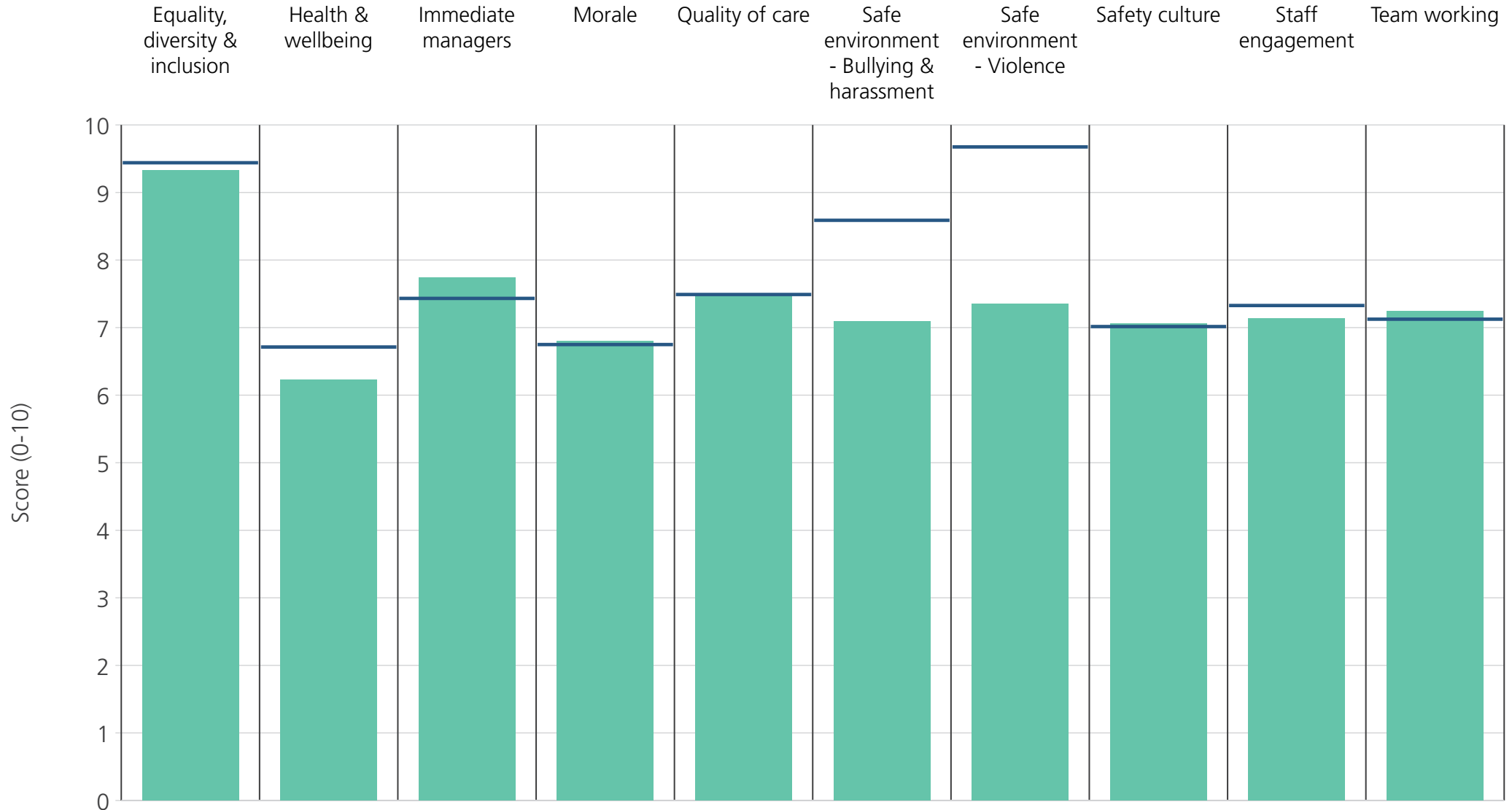
Directorate	8.7	7.2	7.9	6.4	7.9	6.9	8.2	7.0	7.5	8.0
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	13	13	13	13	13	13	13	13	13	13



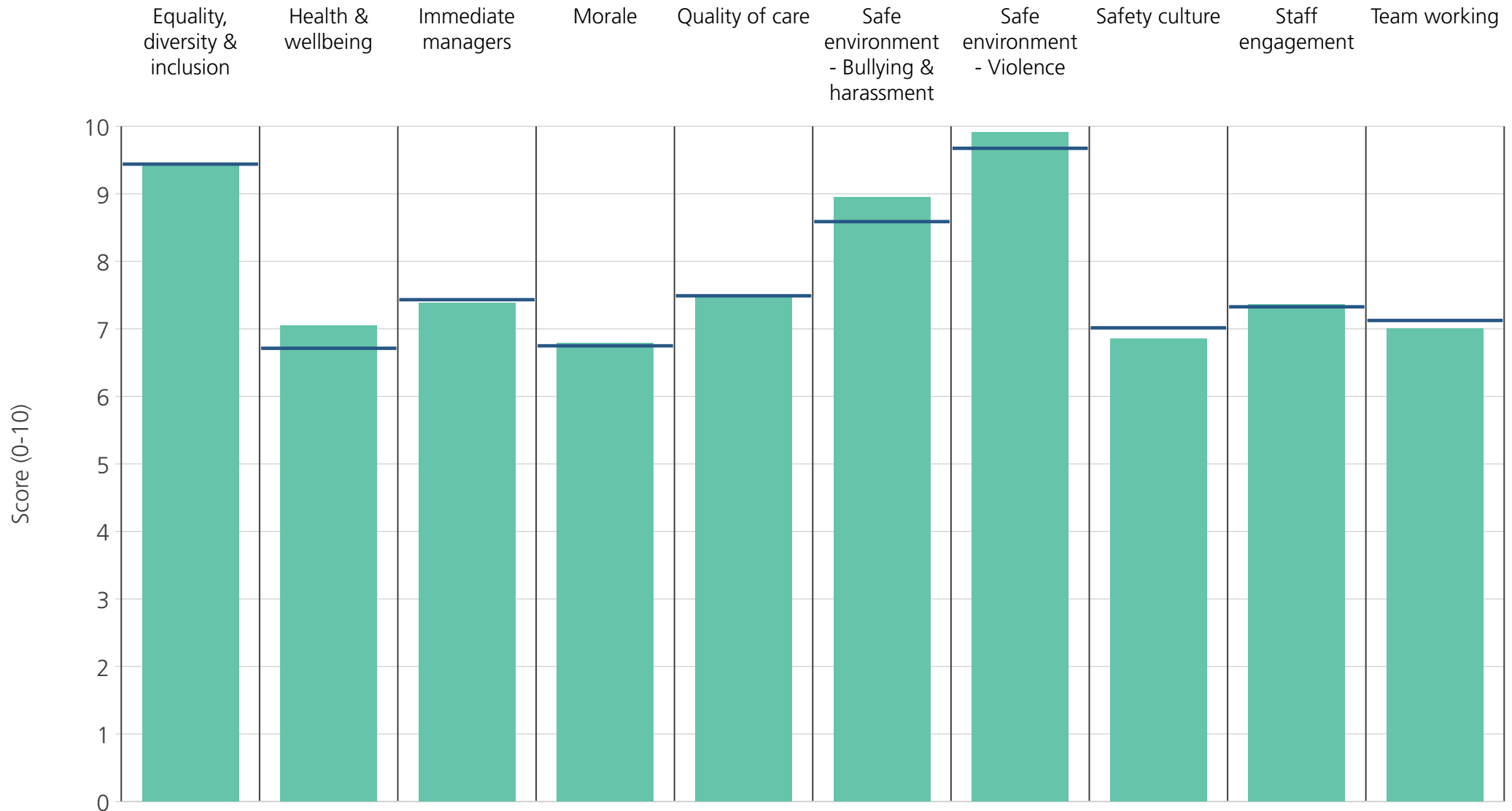
Directorate	9.1	6.1	6.1	6.3	6.7	7.2	9.8	6.7	7.3	7.3
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	18	18	18	18	18	18	18	18	18	18



Directorate	9.6	6.6	7.8	7.0	7.7	9.0	9.9	7.5	7.5	7.7
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	308	308	307	307	299	308	307	308	308	305



Directorate	9.3	6.2	7.7	6.8	7.5	7.1	7.3	7.1	7.1	7.2
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	62	62	63	63	59	62	61	63	63	59



Directorate	9.4	7.0	7.4	6.8	7.5	9.0	9.9	6.9	7.4	7.0
Your org	9.4	6.7	7.4	6.7	7.5	8.6	9.7	7.0	7.3	7.1
Responses	854	855	860	857	460	850	855	851	862	847