

# Poole Hospital NHS Foundation Trust

2020 NHS Staff Survey

**Directorate Report**

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This directorate report for Poole Hospital NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

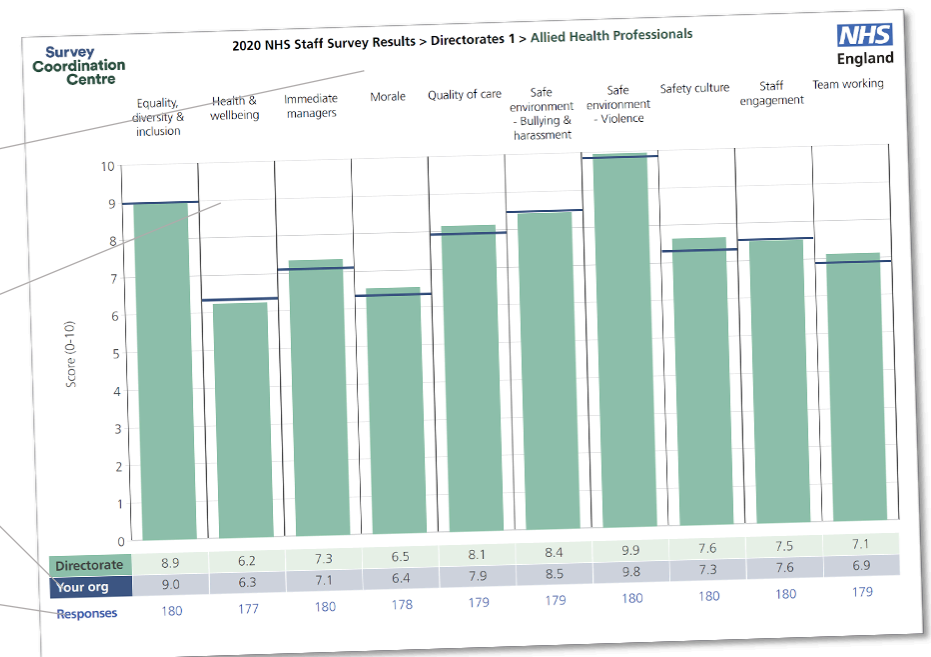
The directorate breakdowns used in this report were provided and defined by Poole Hospital NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

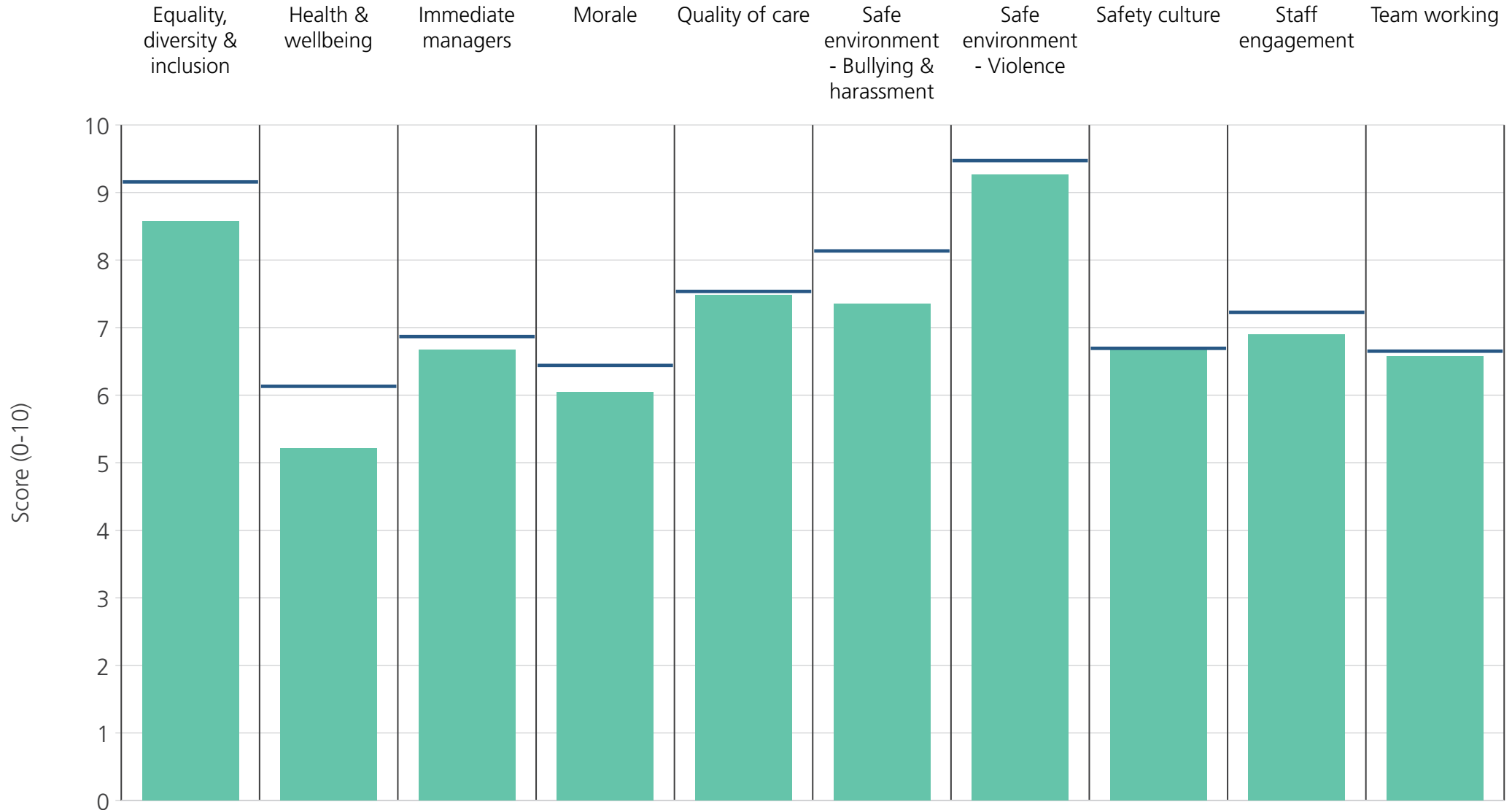
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

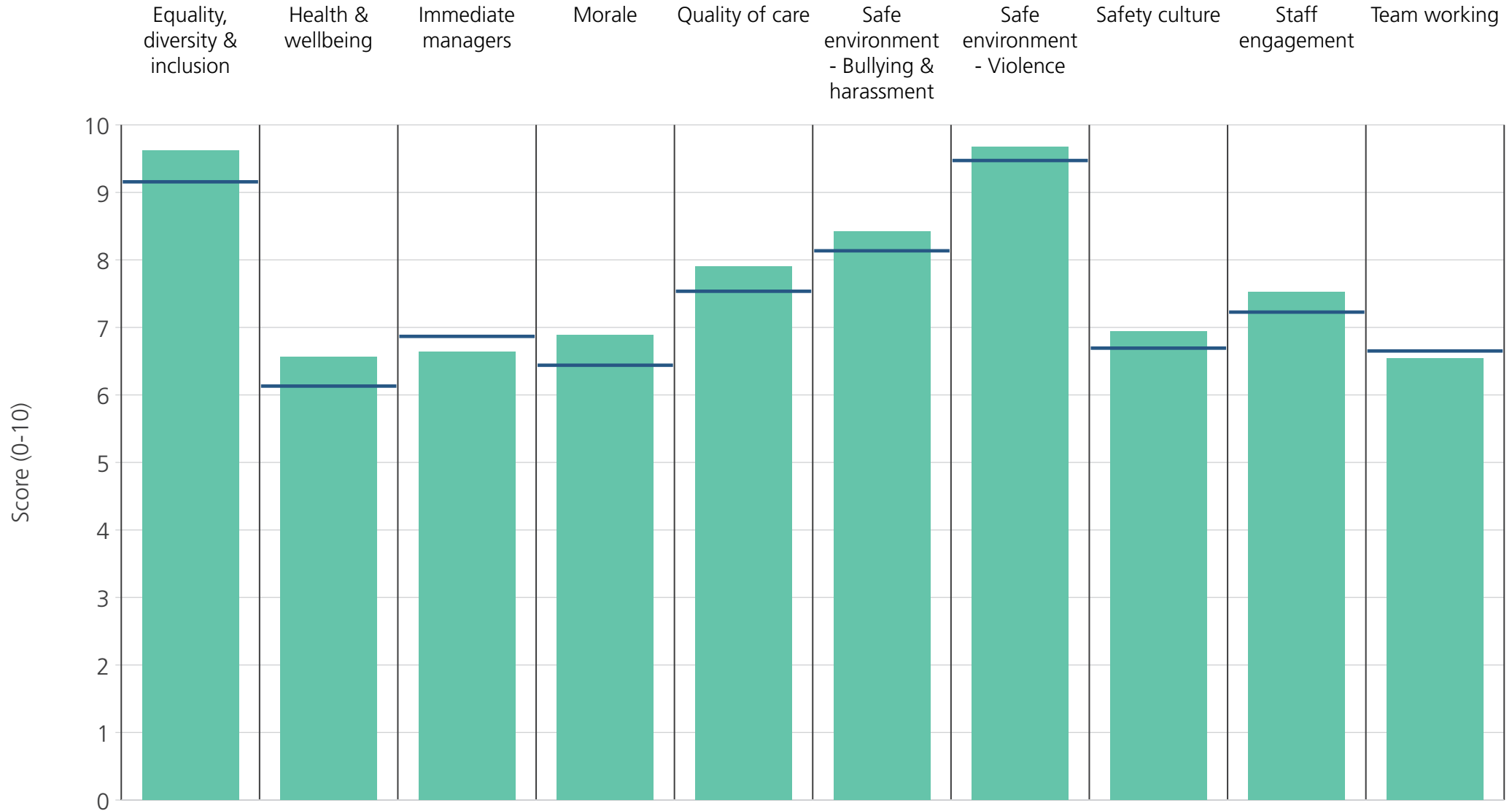


**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

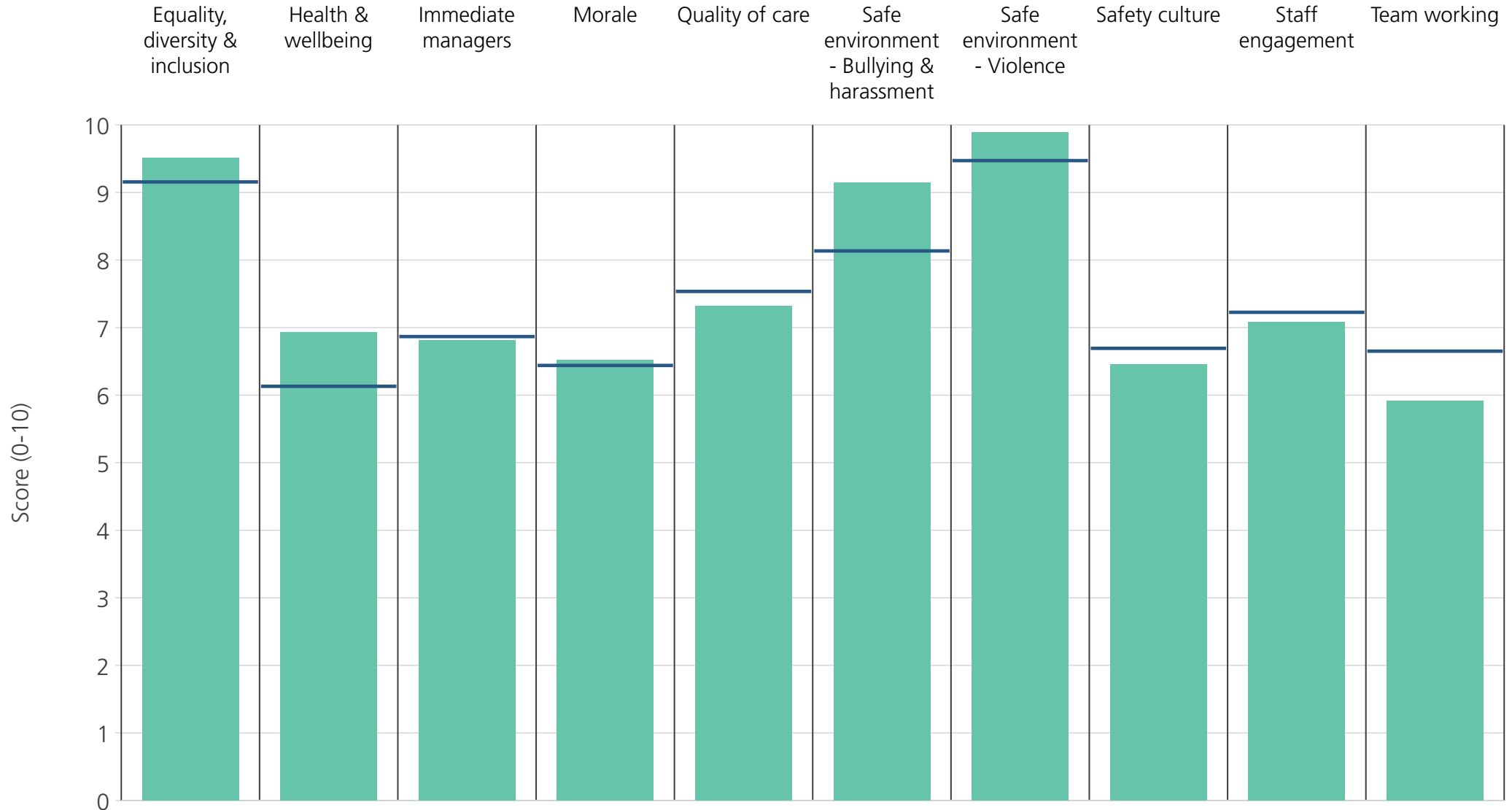
# Directorates 1



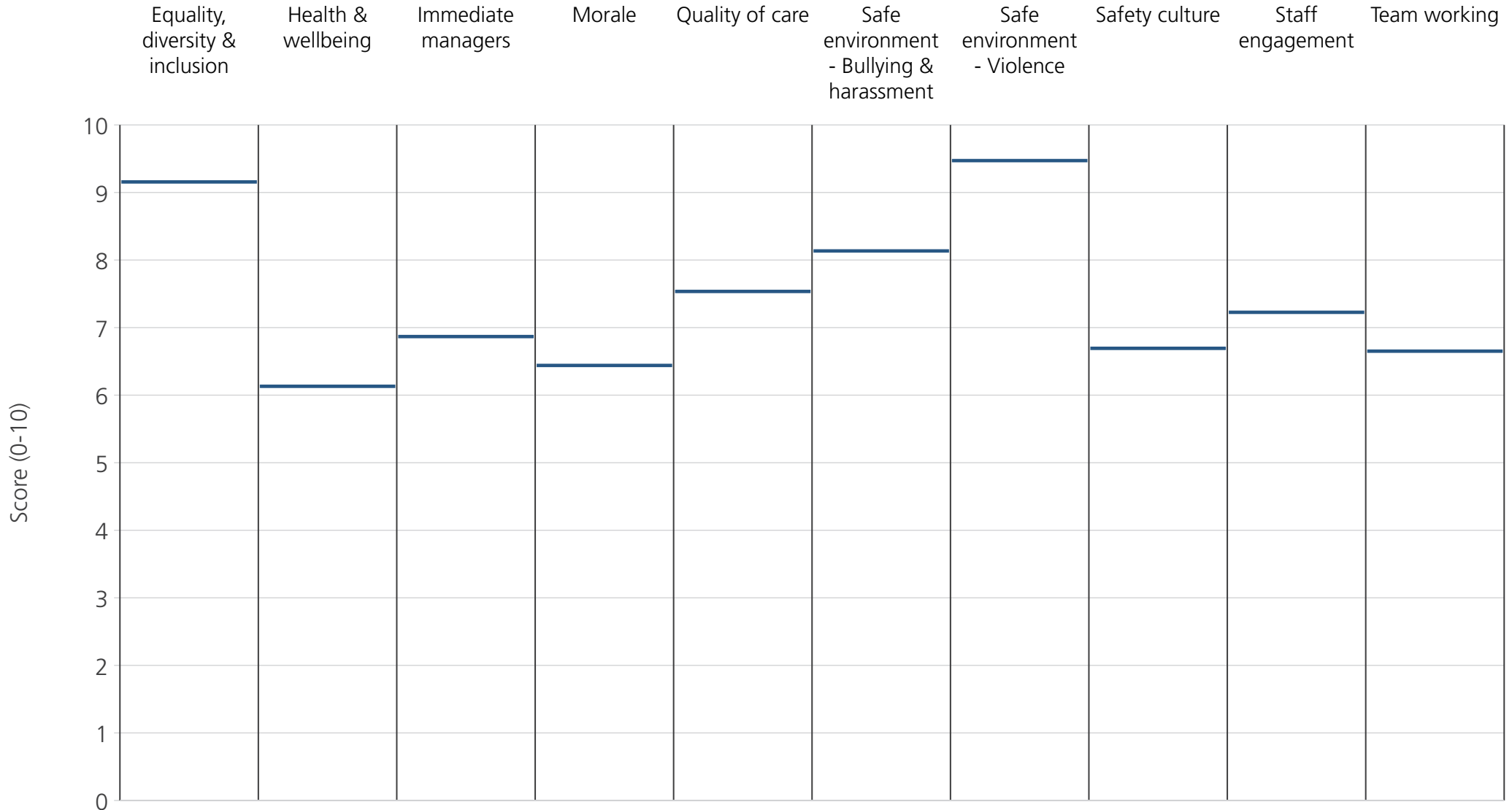
<b>Directorate</b>	8.6	5.2	6.7	6.0	7.5	7.4	9.3	6.7	6.9	6.6
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	109	109	107	107	100	107	109	109	107	105



Directorate	9.6	6.6	6.6	6.9	7.9	8.4	9.7	6.9	7.5	6.5
Your org	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
Responses	122	122	122	120	119	121	122	123	122	119

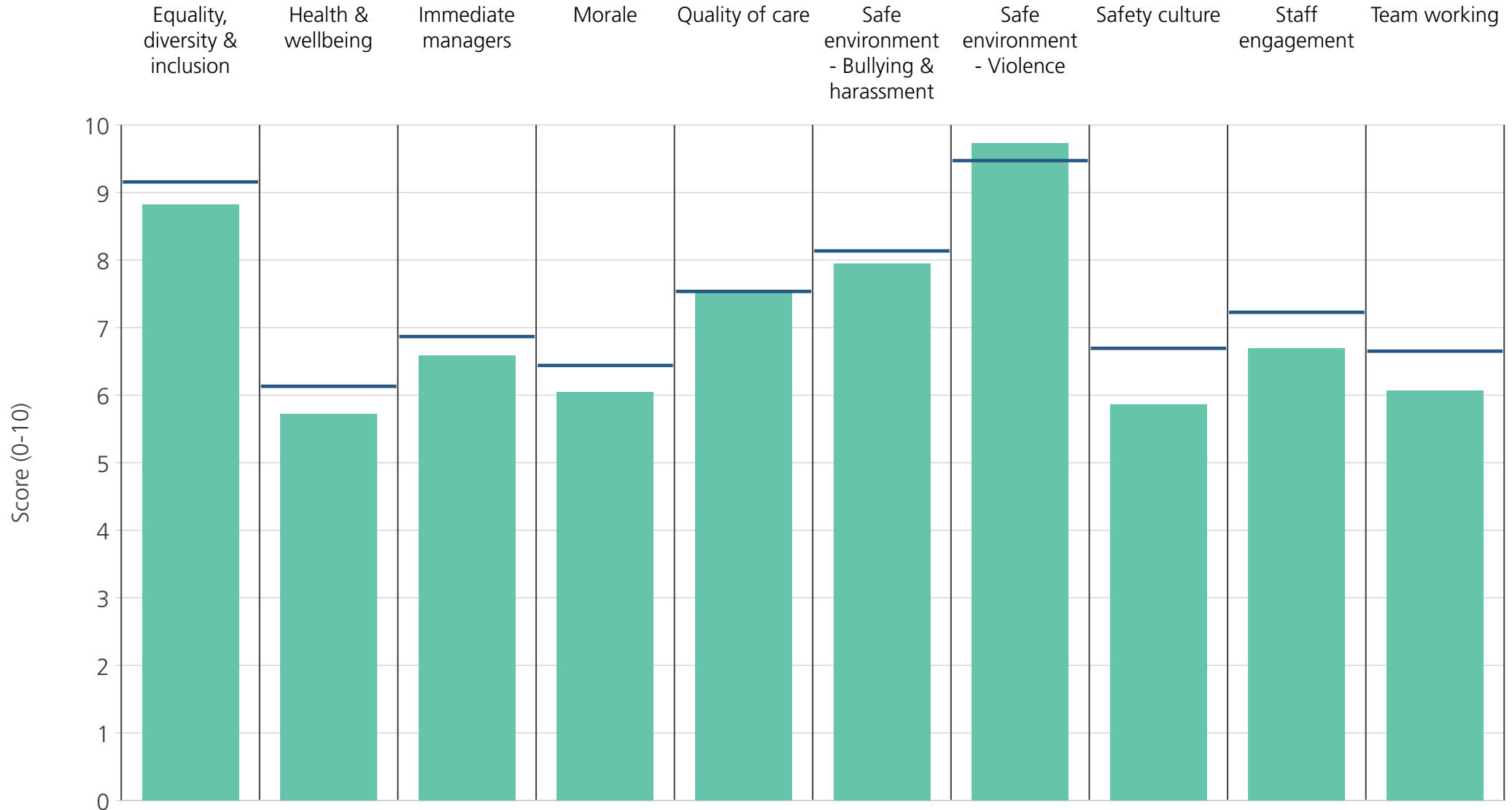


<b>Directorate</b>	9.5	6.9	6.8	6.5	7.3	9.1	9.9	6.5	7.1	5.9
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	93	95	94	94	41	94	94	93	95	94

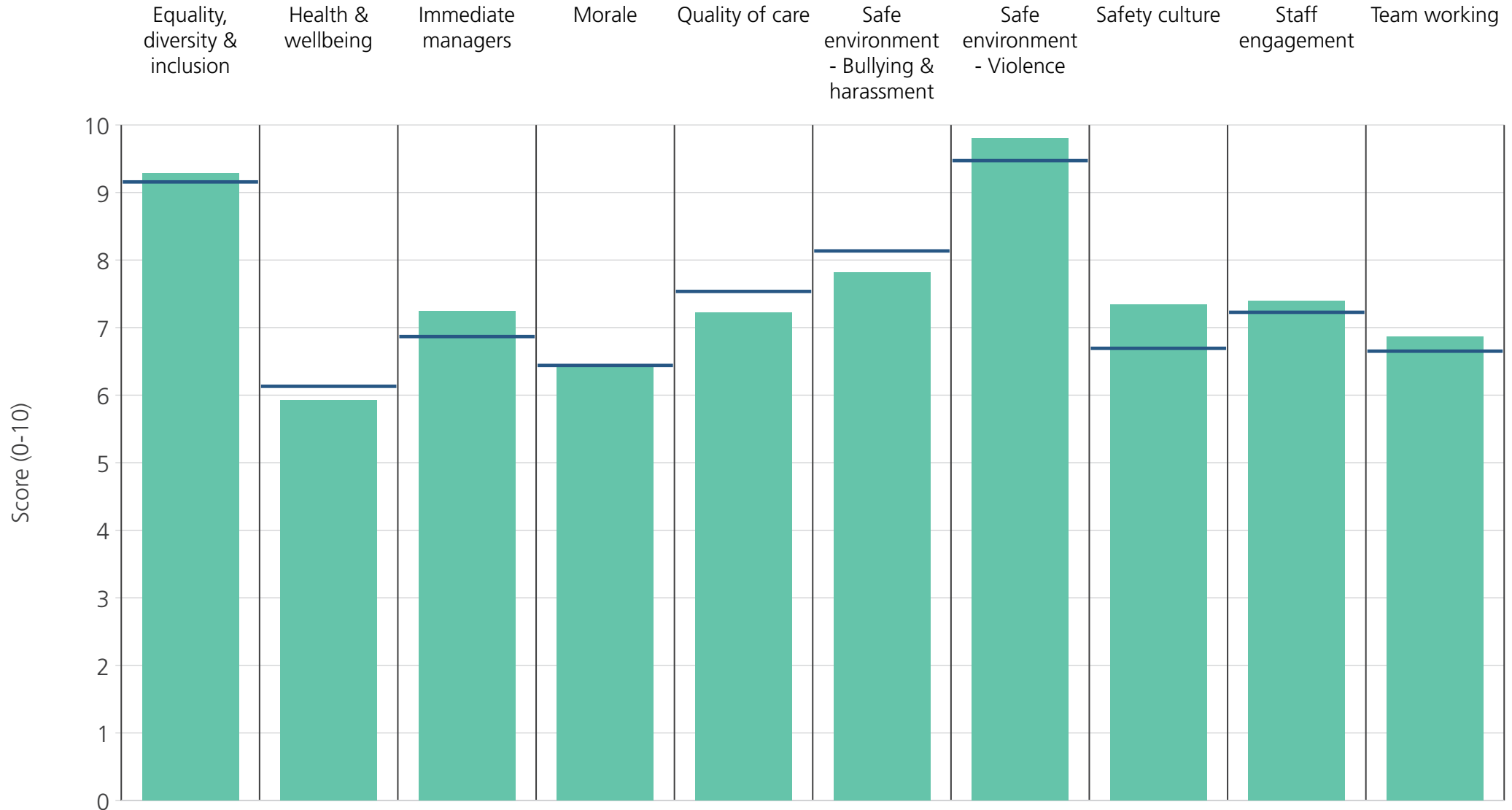


<b>Directorate</b>										
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	4	4	4	4	4	4	4	4	4	4

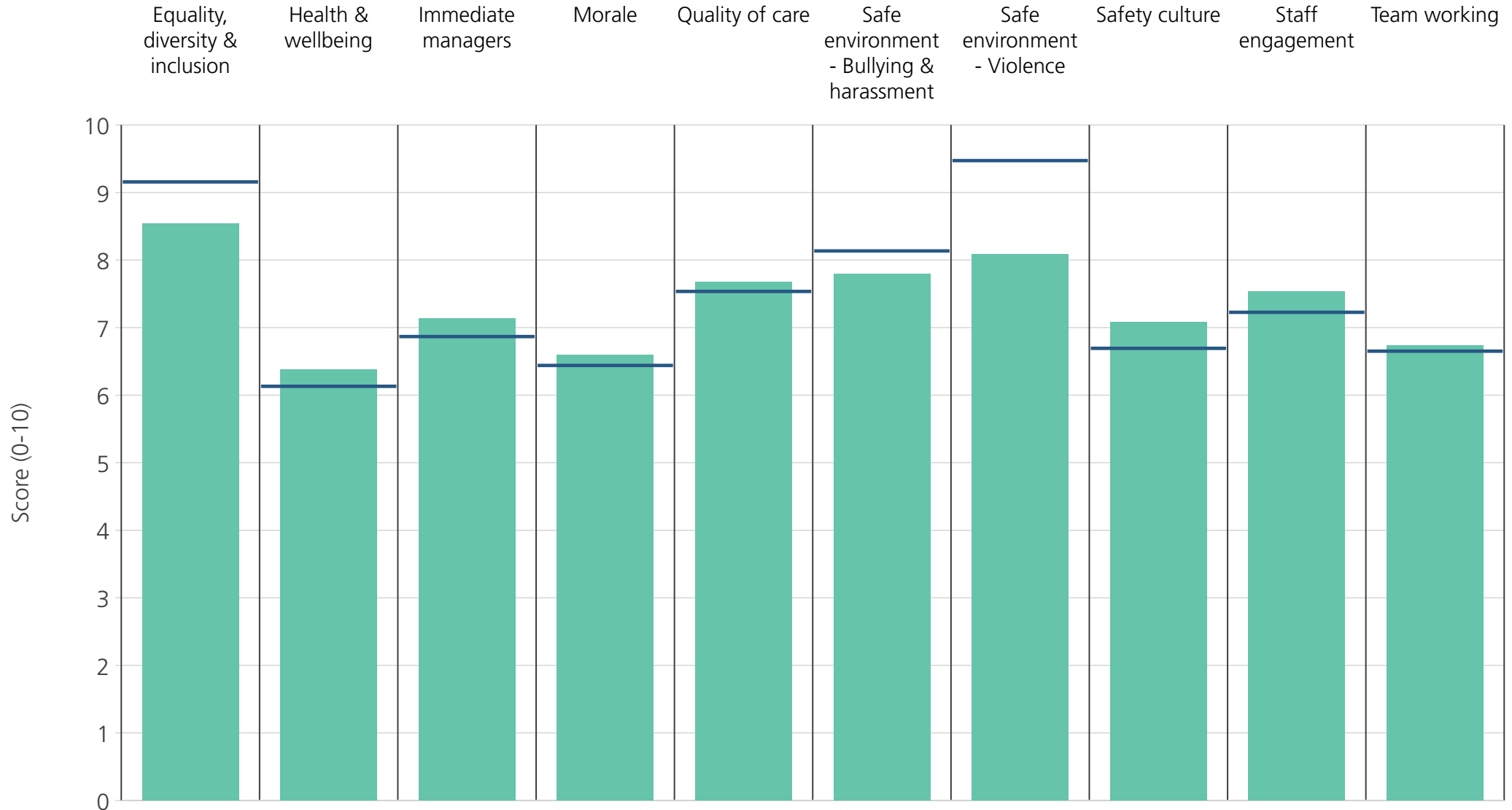




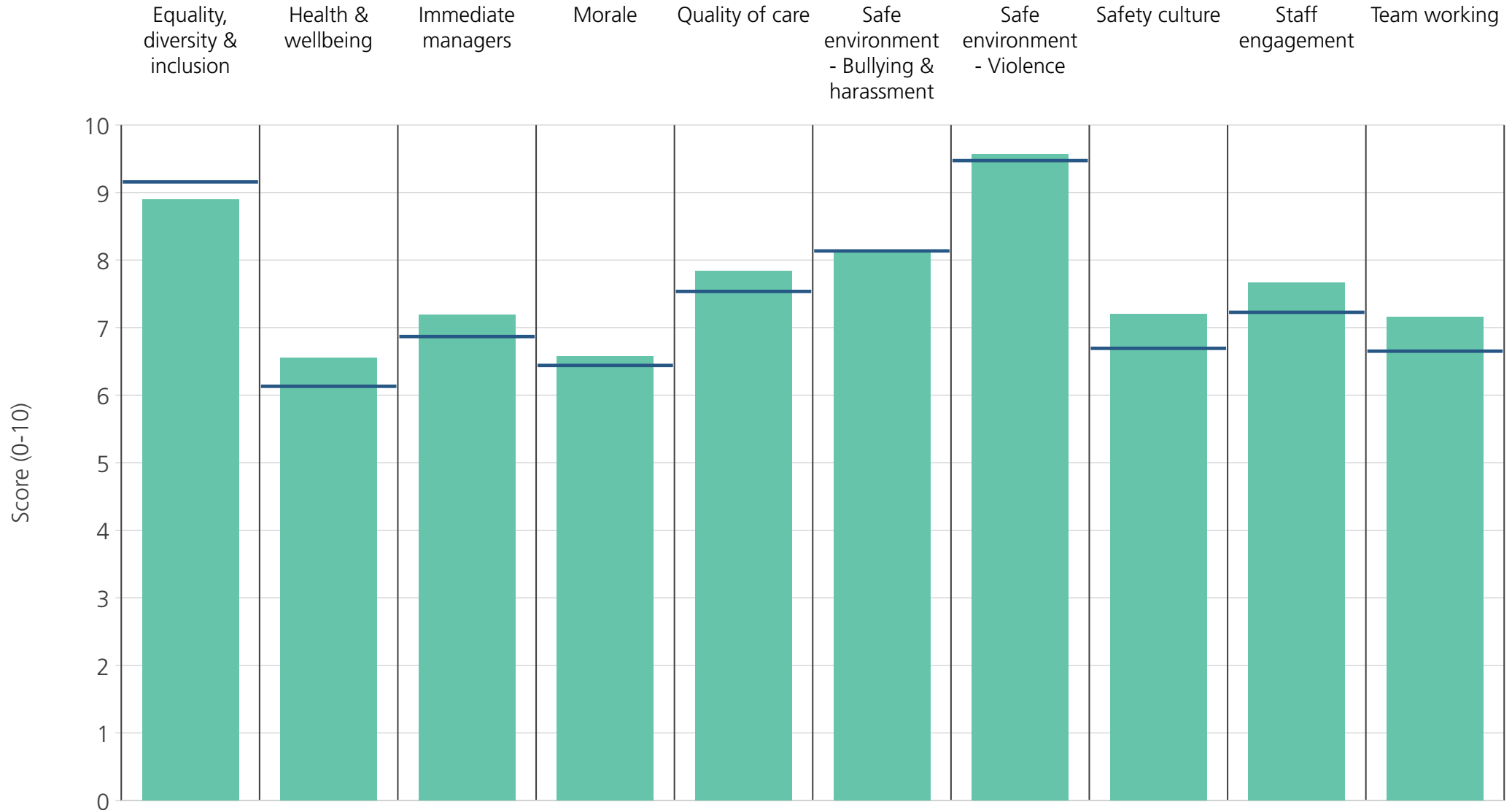
<b>Directorate</b>	8.8	5.7	6.6	6.0	7.5	7.9	9.7	5.9	6.7	6.1
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	48	48	48	48	23	47	48	48	48	48



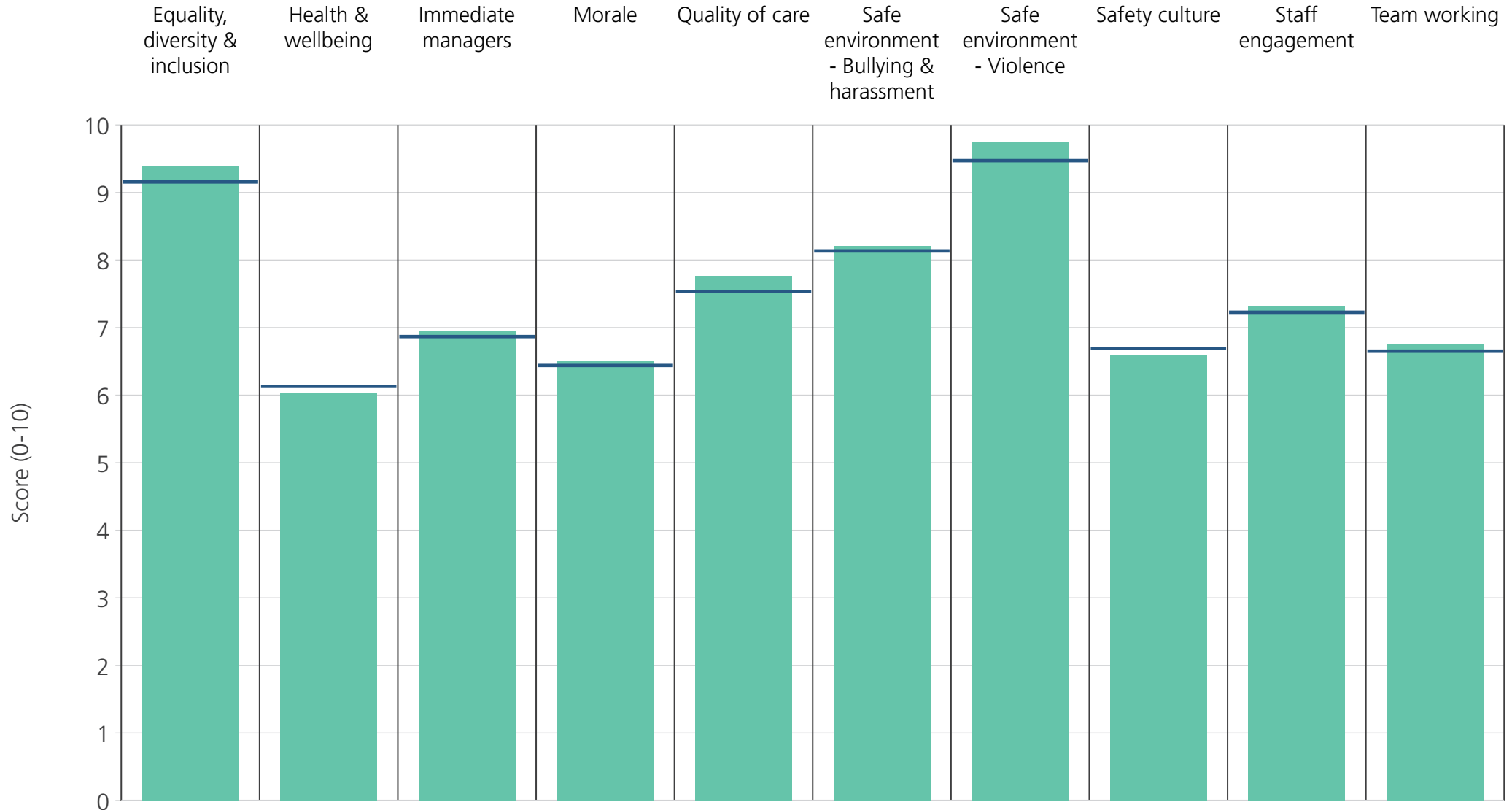
<b>Directorate</b>	9.3	5.9	7.2	6.5	7.2	7.8	9.8	7.3	7.4	6.9
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	83	84	84	84	80	84	84	84	84	83



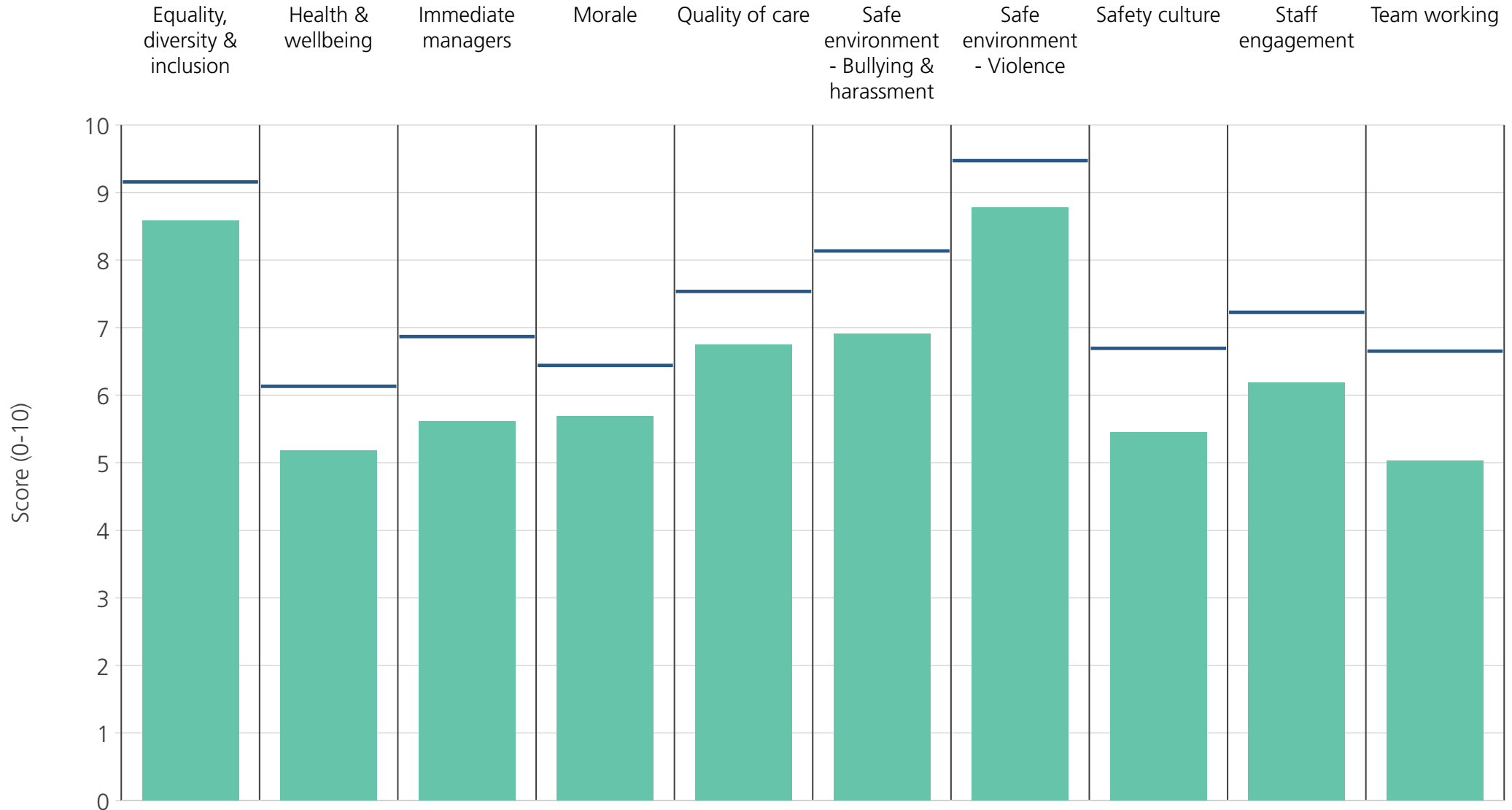
<b>Directorate</b>	8.5	6.4	7.1	6.6	7.7	7.8	8.1	7.1	7.5	6.7
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	82	83	83	83	82	83	82	83	83	82



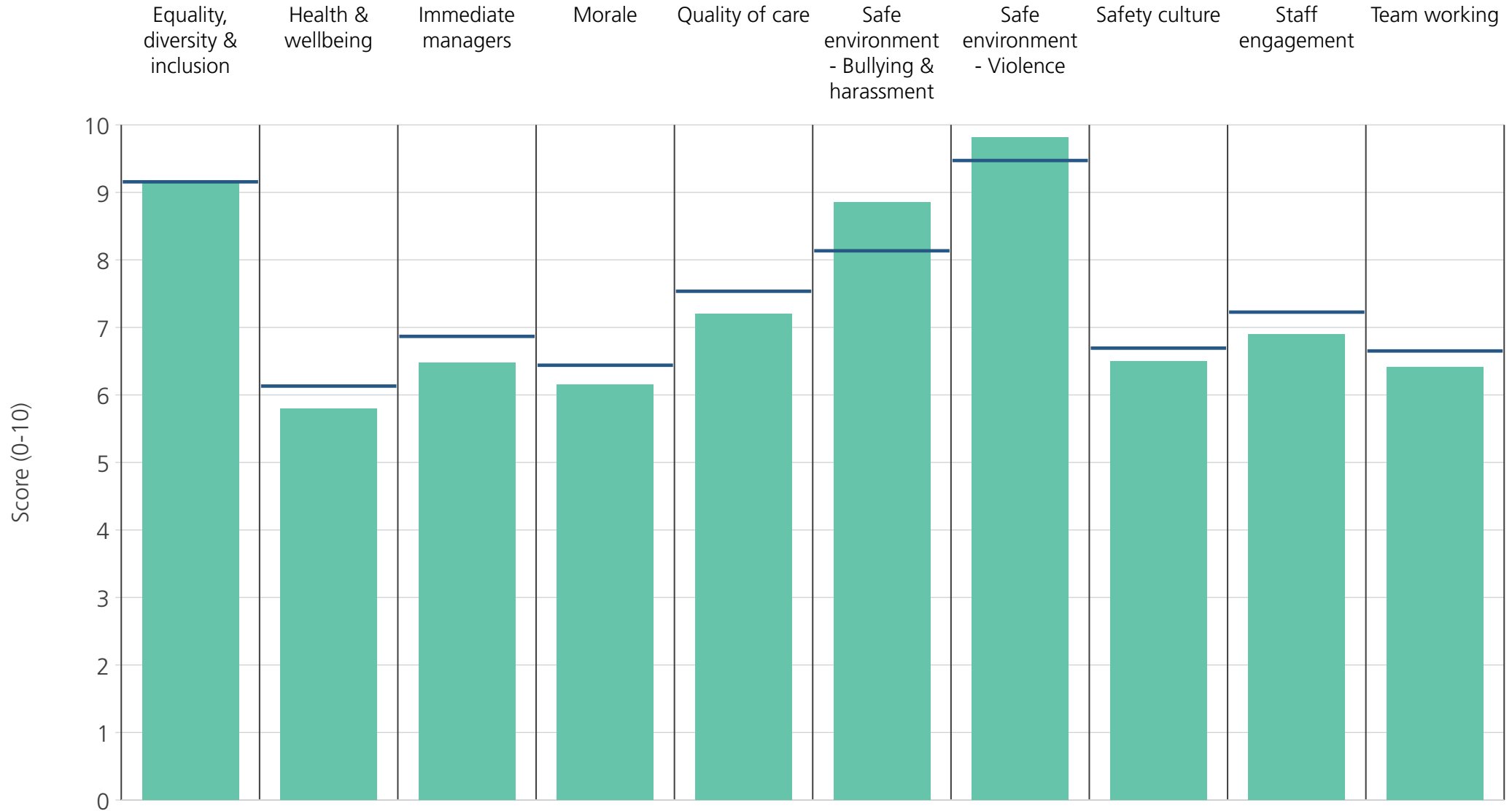
<b>Directorate</b>	8.9	6.5	7.2	6.6	7.8	8.1	9.6	7.2	7.7	7.2
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	115	117	115	116	107	116	115	117	117	117



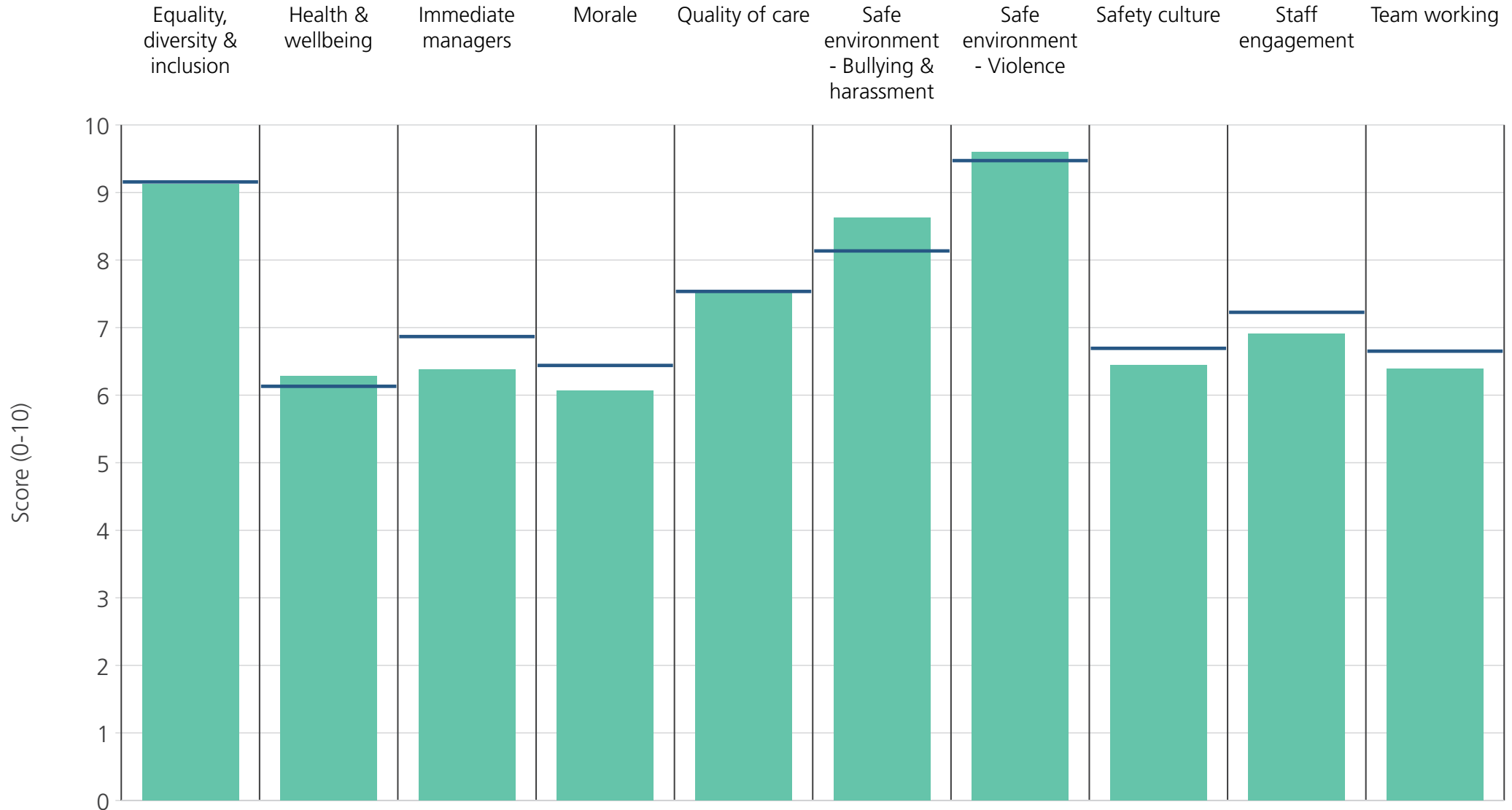
<b>Directorate</b>	9.4	6.0	7.0	6.5	7.8	8.2	9.7	6.6	7.3	6.8
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	112	113	112	113	108	112	113	113	113	111



<b>Directorate</b>	8.6	5.2	5.6	5.7	6.8	6.9	8.8	5.4	6.2	5.0
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	40	42	42	42	35	41	41	42	42	42

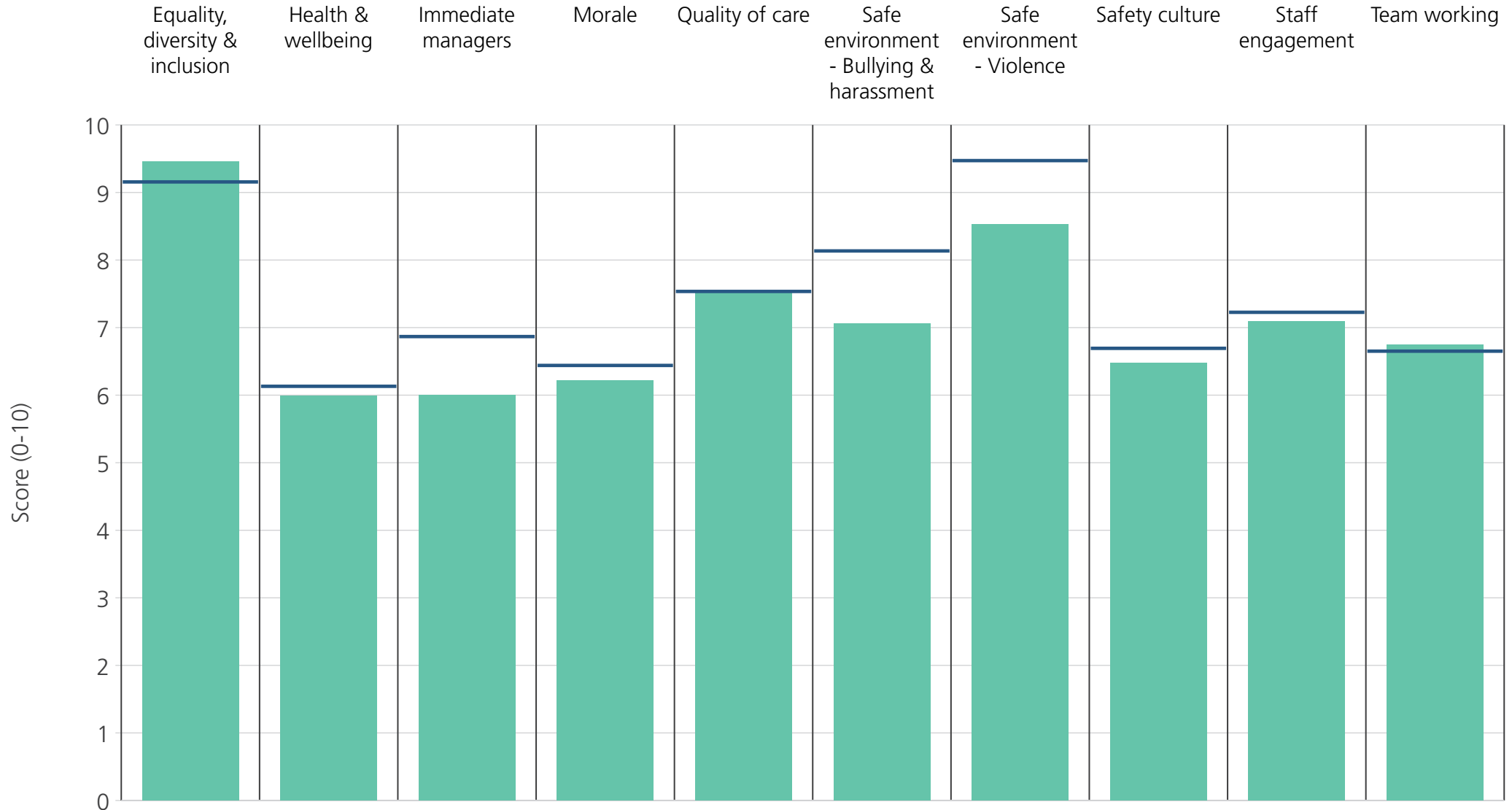


<b>Directorate</b>	9.2	5.8	6.5	6.2	7.2	8.9	9.8	6.5	6.9	6.4
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	71	70	71	70	67	70	71	71	71	70

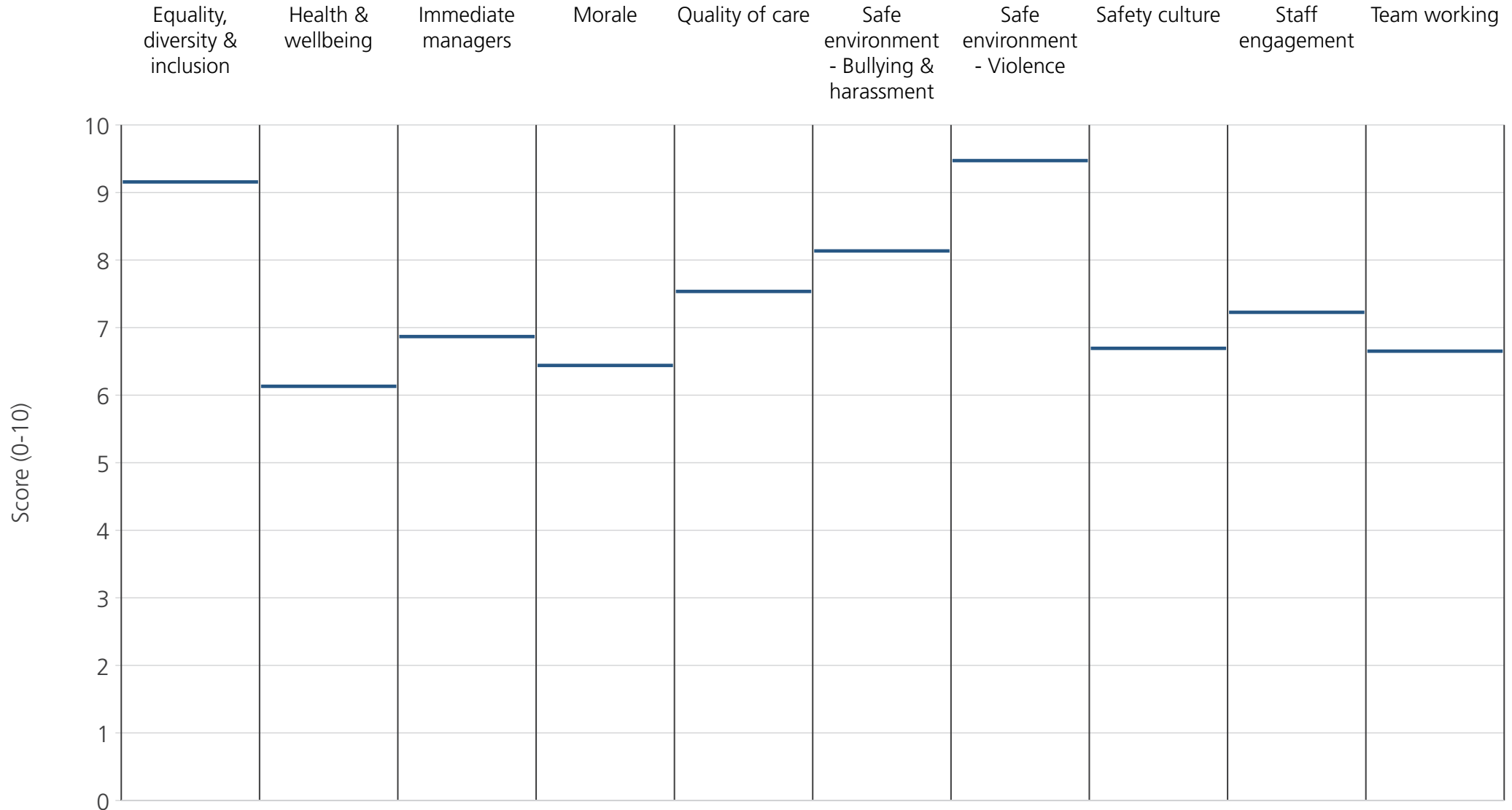


<b>Directorate</b>	9.1	6.3	6.4	6.1	7.5	8.6	9.6	6.4	6.9	6.4
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	85	86	84	84	80	85	83	86	85	83

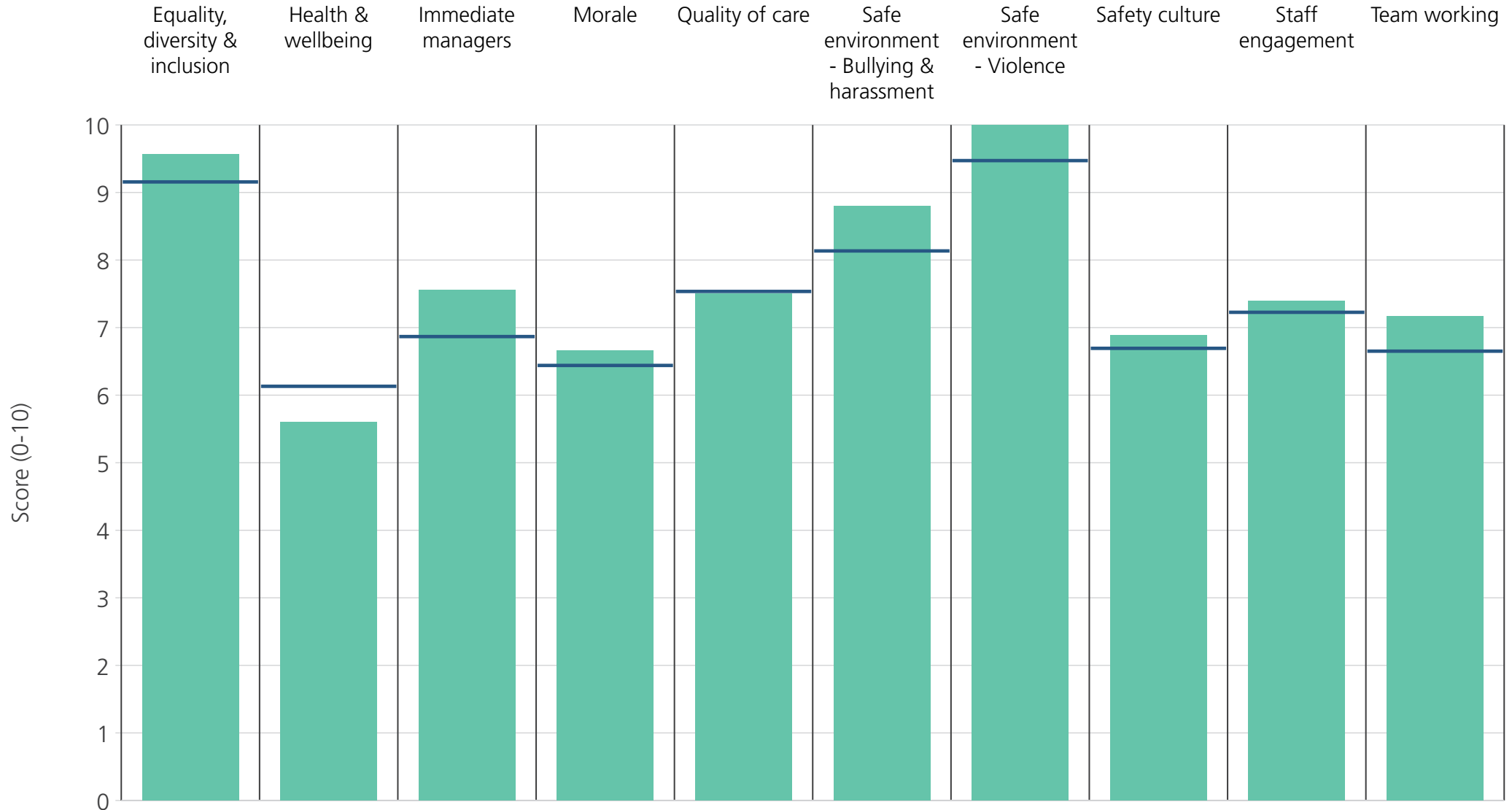




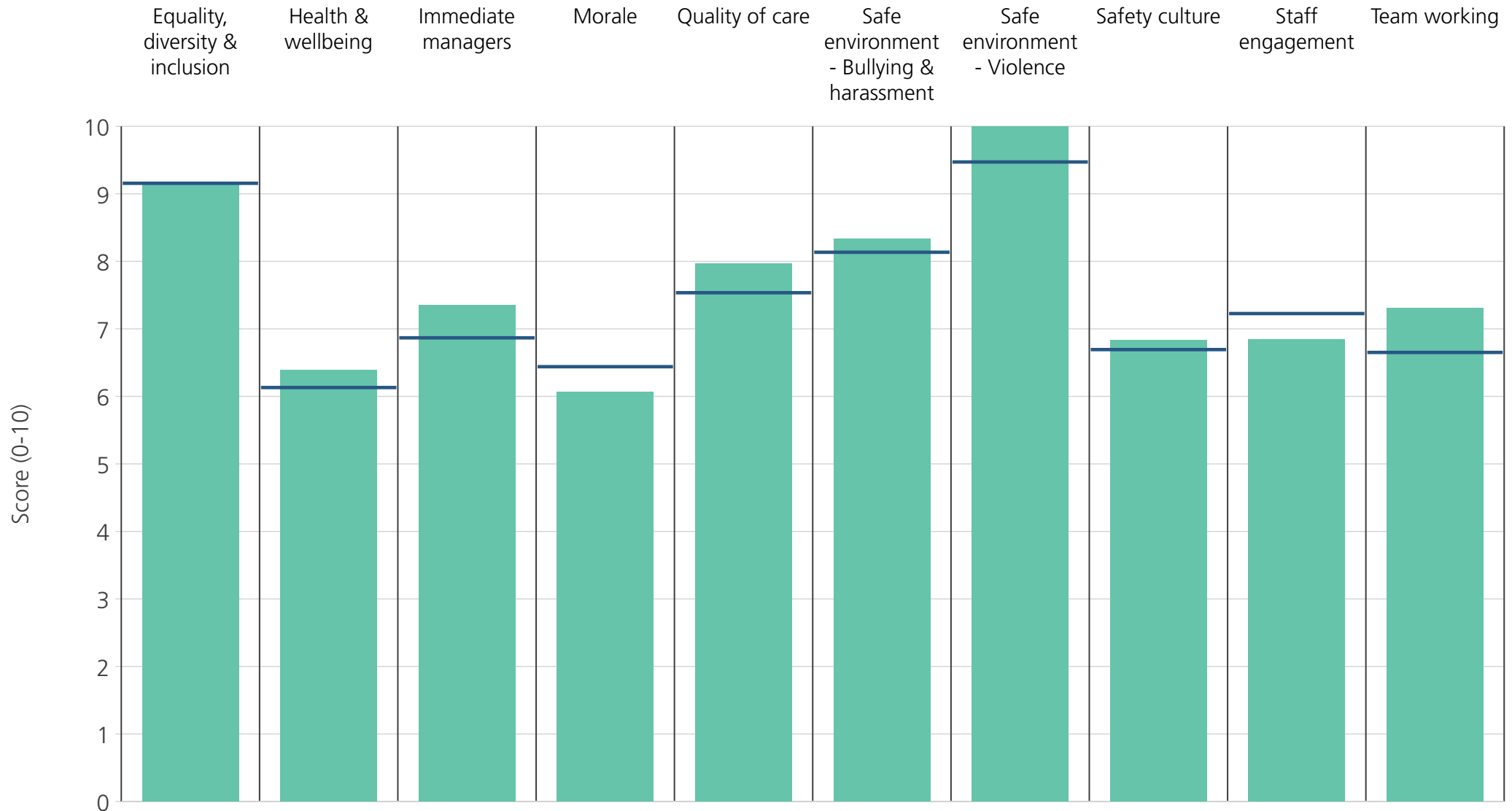
<b>Directorate</b>	9.5	6.0	6.0	6.2	7.5	7.1	8.5	6.5	7.1	6.7
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	43	43	43	43	40	43	43	43	43	43



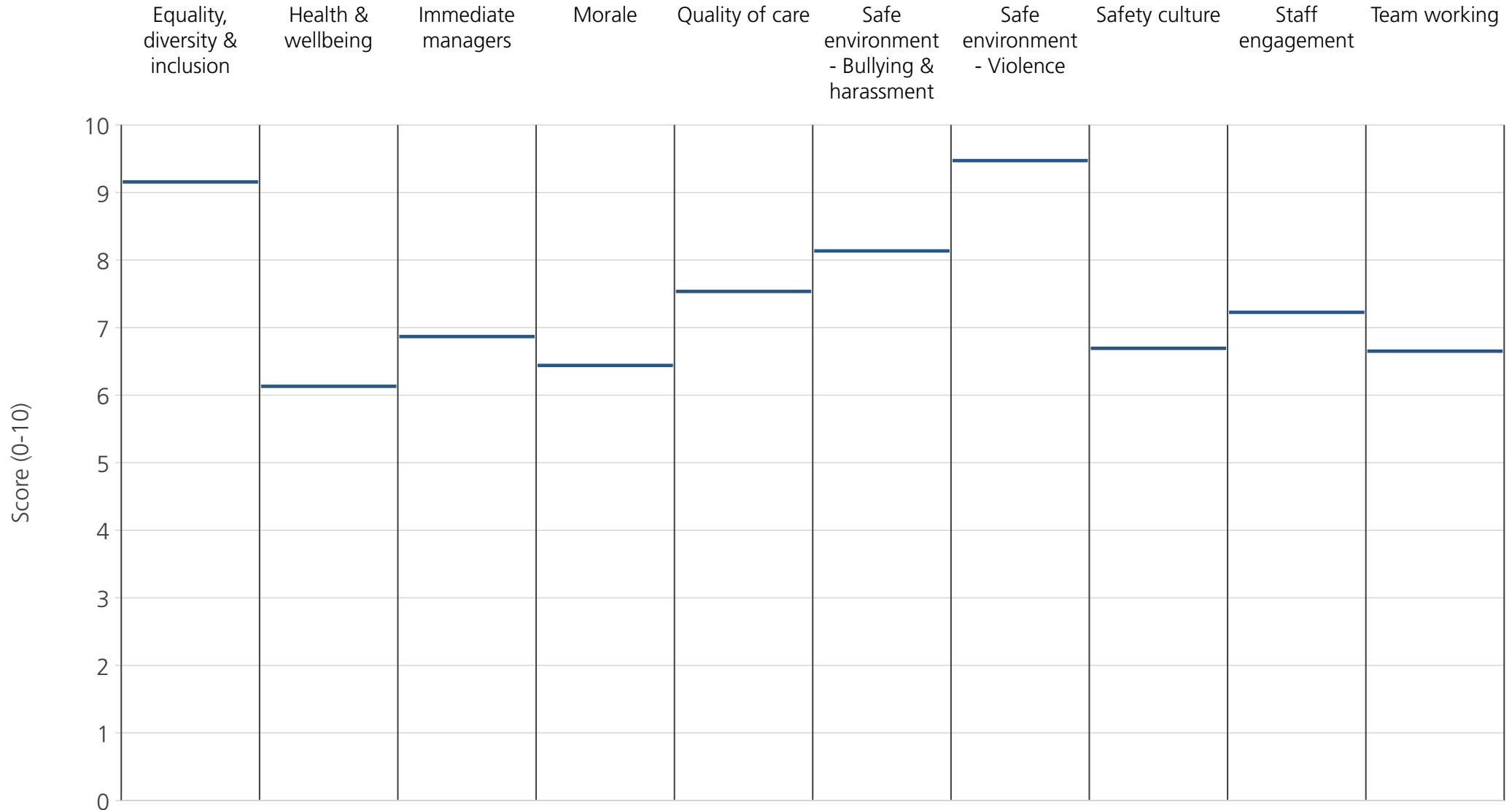
Directorate										
Your org	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
Responses	6	6	6	6	6	6	6	6	6	6



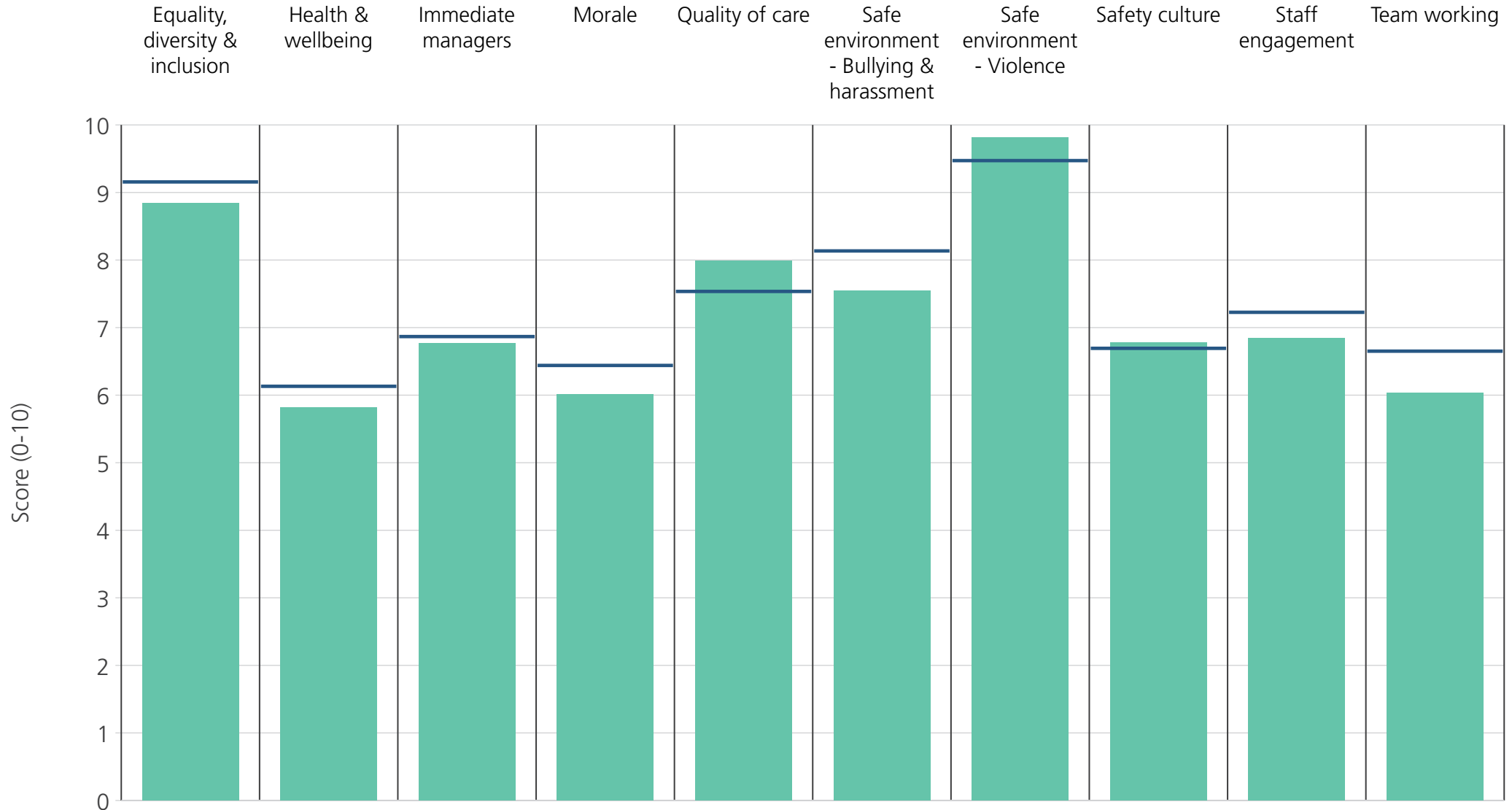
<b>Directorate</b>	9.6	5.6	7.6	6.7	7.5	8.8	10.0	6.9	7.4	7.2
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	19	19	19	19	12	18	19	19	19	19



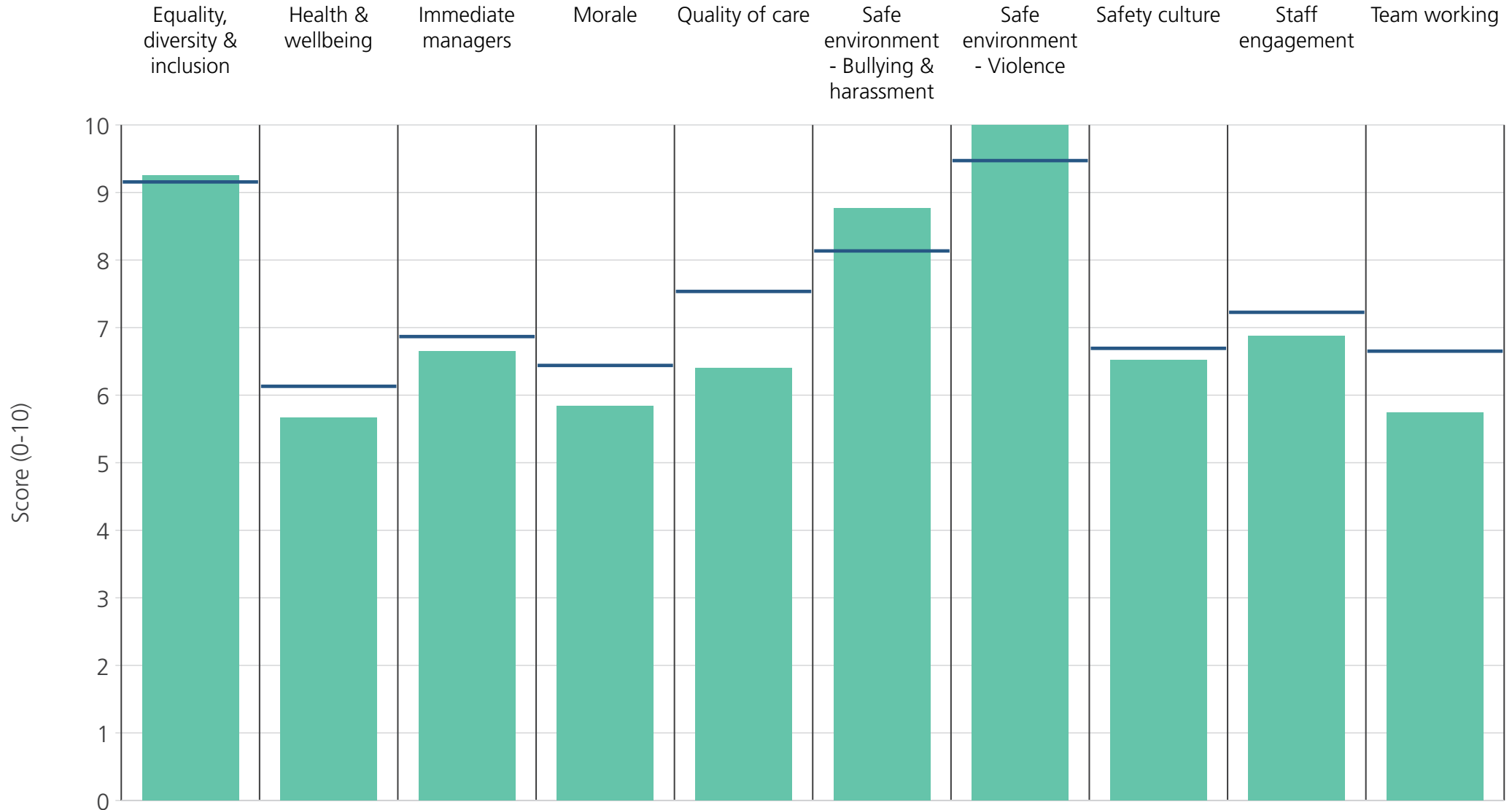
<b>Directorate</b>	9.1	6.4	7.3	6.1	8.0	8.3	10.0	6.8	6.8	7.3
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	26	26	26	26	18	25	26	26	26	26



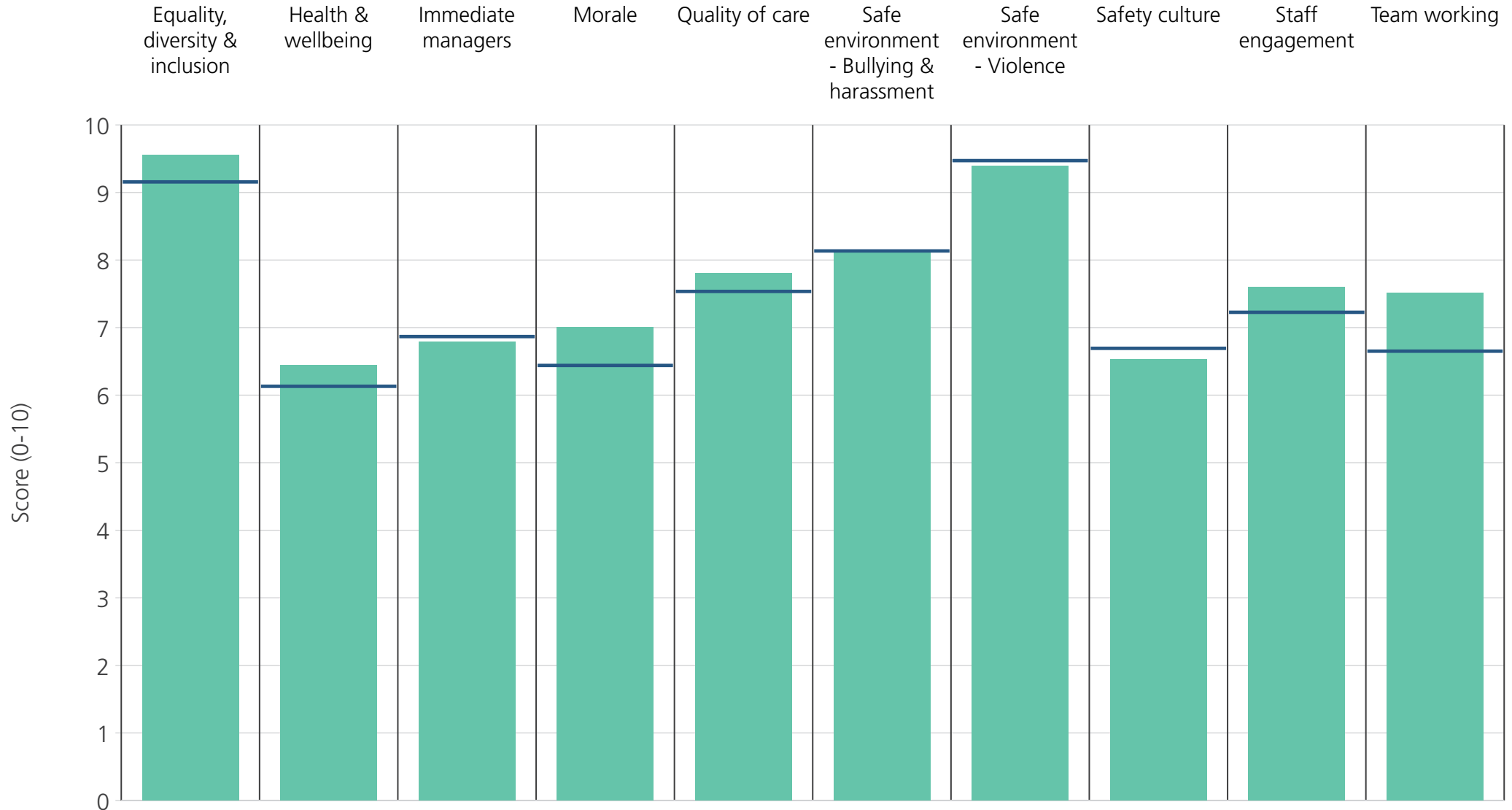
Directorate	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	7	7	7	7	4	7	7	7	7	6



<b>Directorate</b>	8.8	5.8	6.8	6.0	8.0	7.5	9.8	6.8	6.8	6.0
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	52	53	53	52	51	53	53	53	53	53

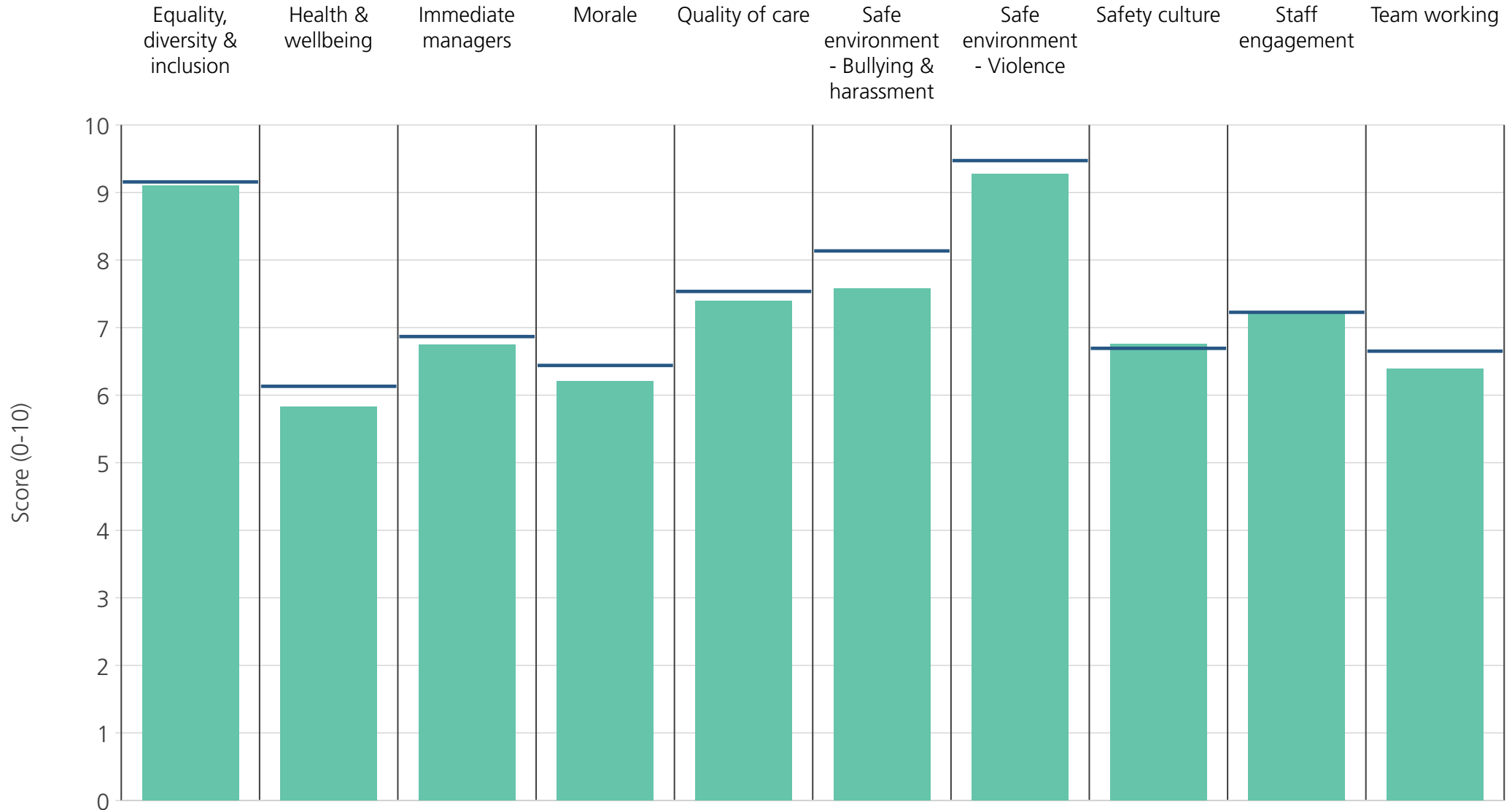


<b>Directorate</b>	9.3	5.7	6.7	5.8	6.4	8.8	10.0	6.5	6.9	5.7
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	39	39	39	39	35	39	39	39	39	37

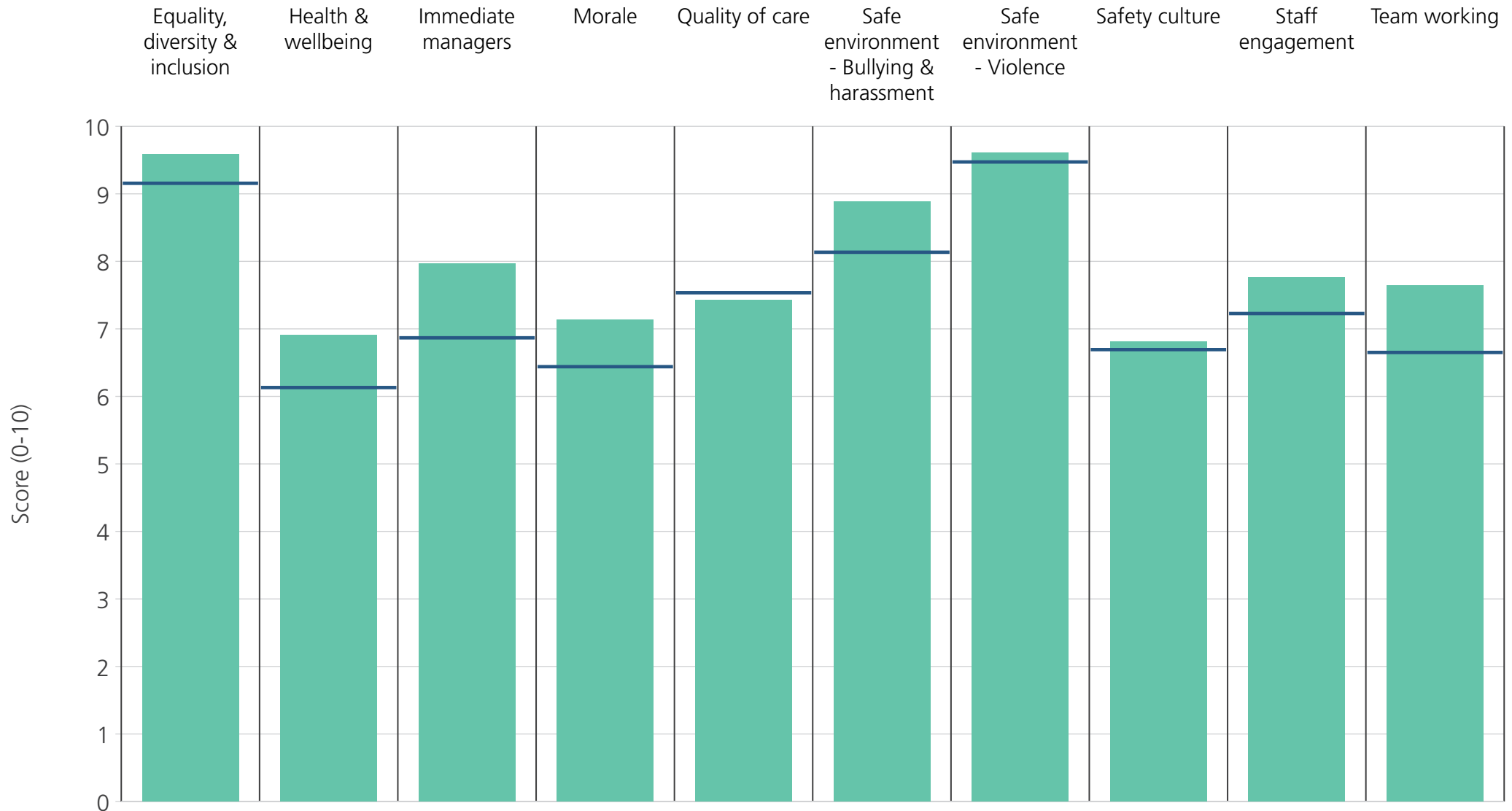


<b>Directorate</b>	9.6	6.4	6.8	7.0	7.8	8.1	9.4	6.5	7.6	7.5
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	100	99	100	100	96	98	99	100	100	99

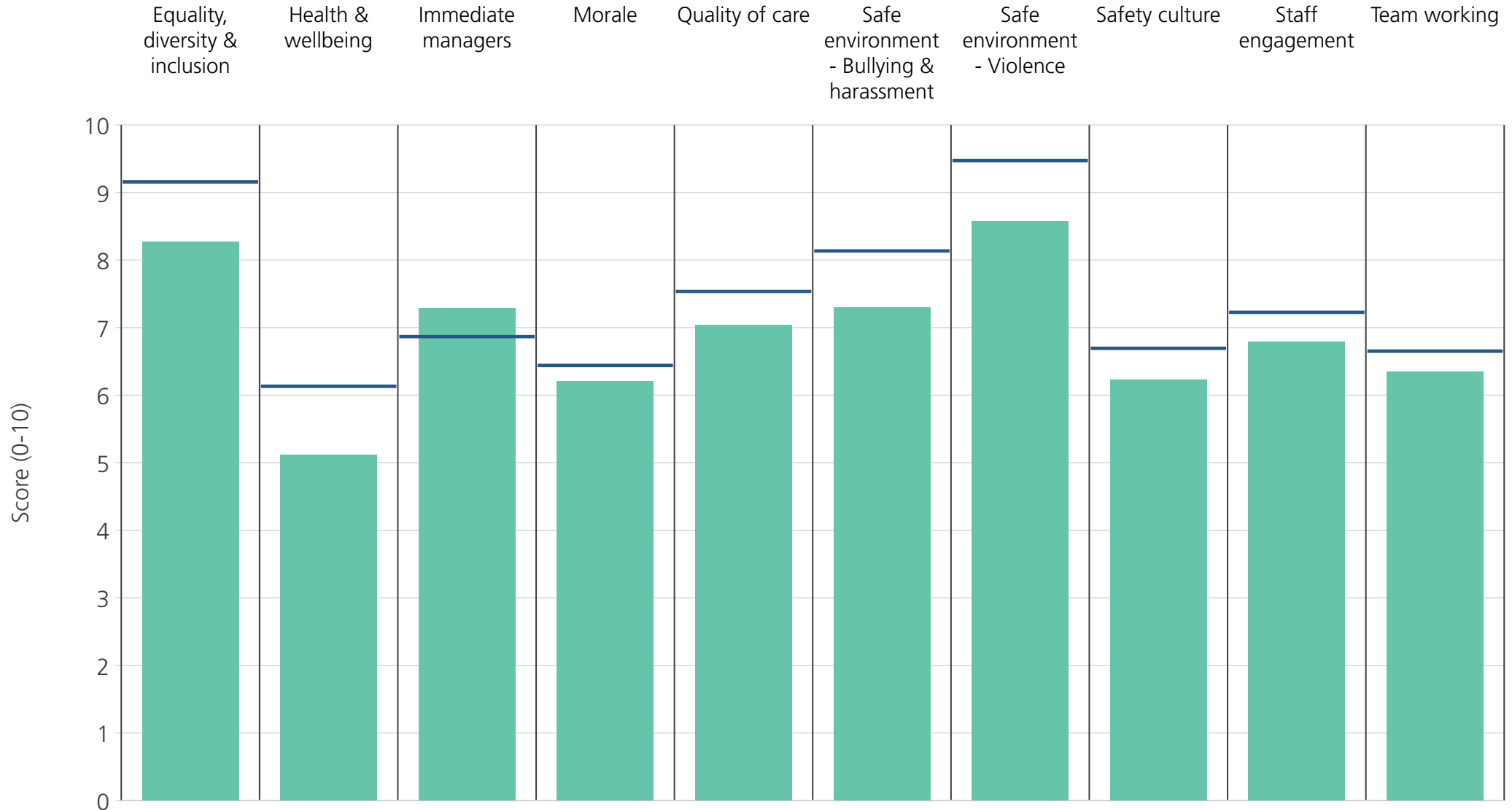




<b>Directorate</b>	9.1	5.8	6.8	6.2	7.4	7.6	9.3	6.8	7.2	6.4
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	64	64	64	64	61	64	64	64	64	64

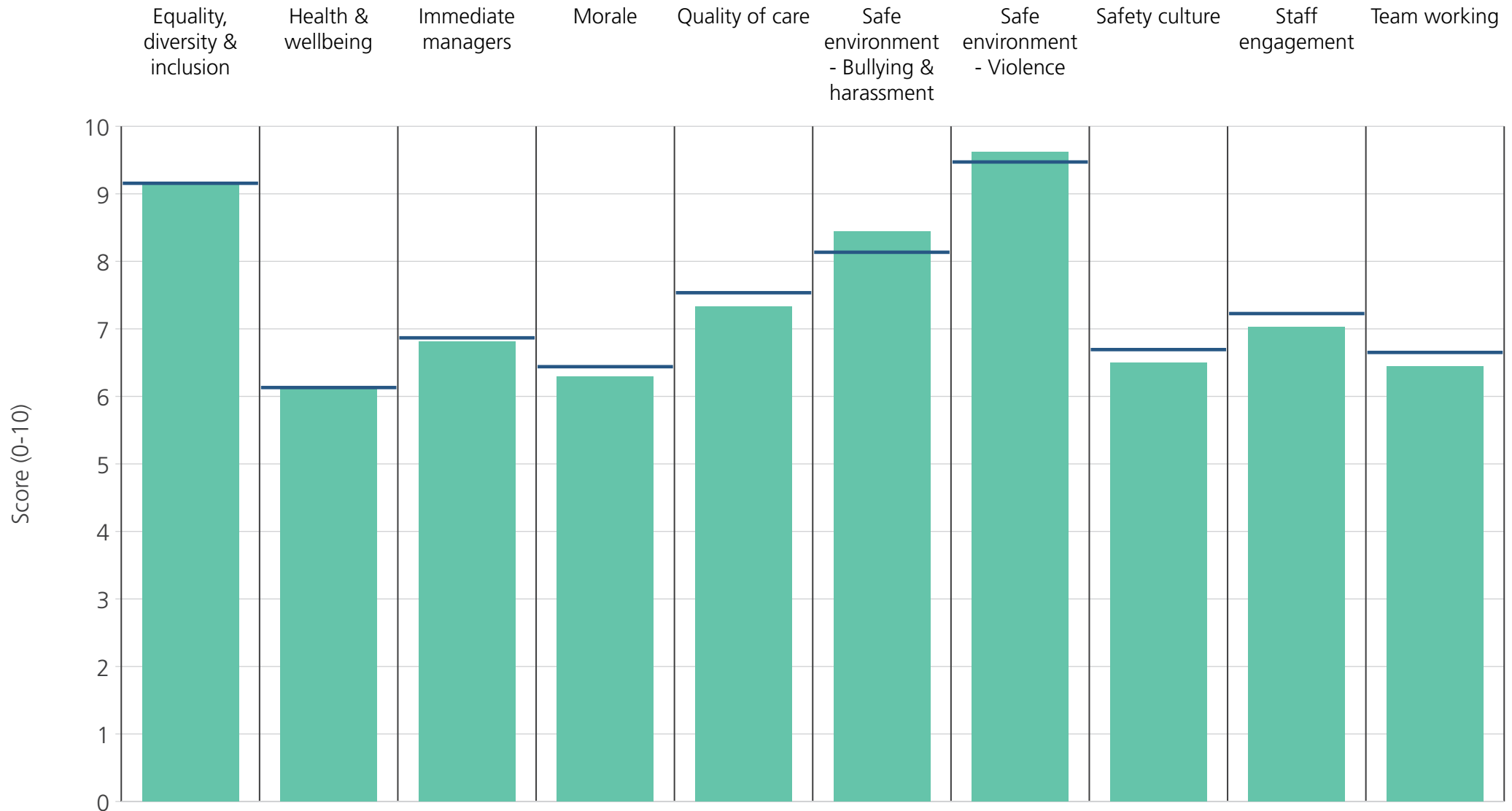


<b>Directorate</b>	9.6	6.9	8.0	7.1	7.4	8.9	9.6	6.8	7.8	7.6
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	94	93	94	93	91	93	94	94	94	94

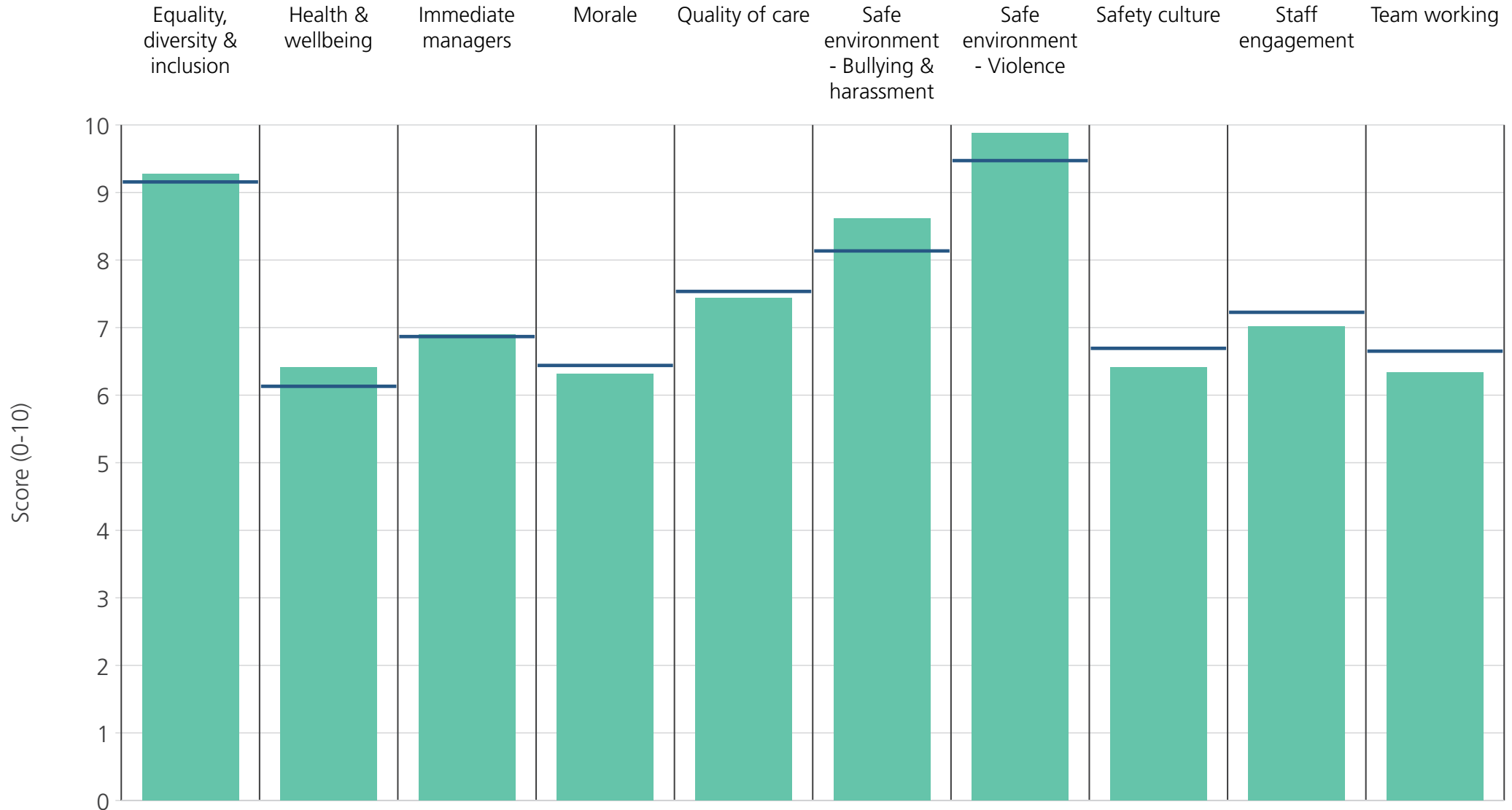


<b>Directorate</b>	8.3	5.1	7.3	6.2	7.0	7.3	8.6	6.2	6.8	6.3
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	42	42	42	42	38	42	42	42	42	41

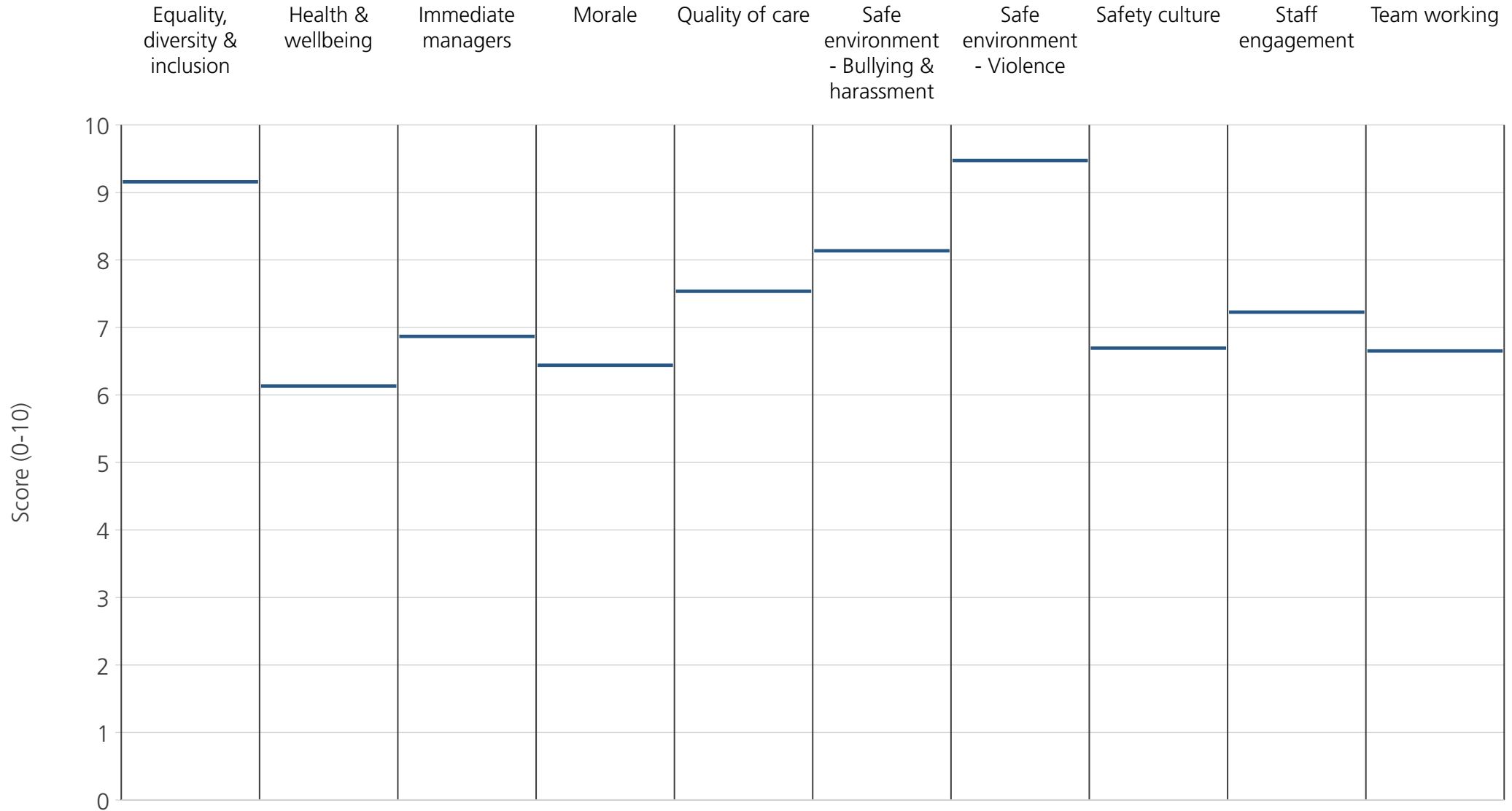
# Directorates 2



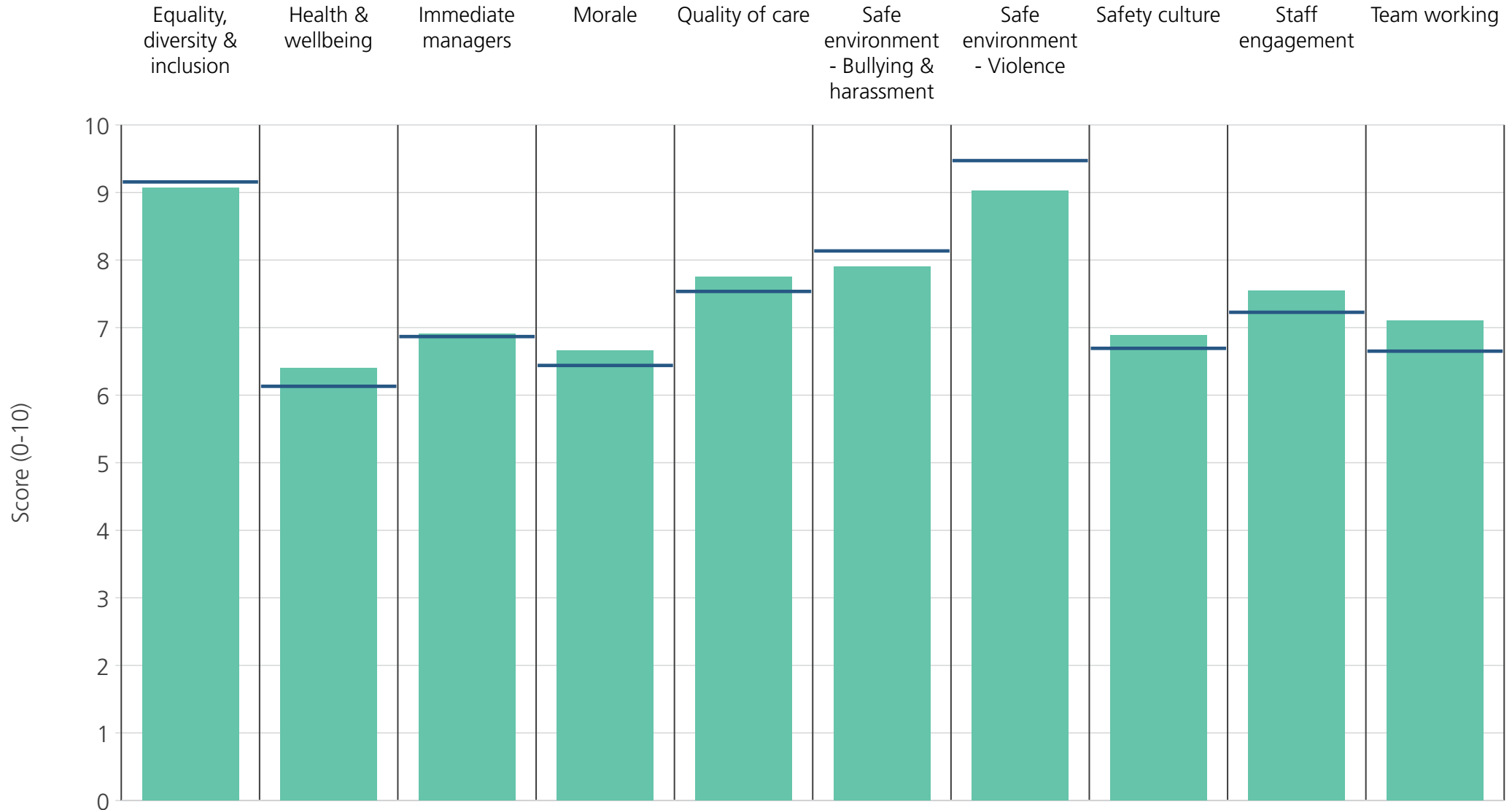
<b>Directorate</b>	9.2	6.1	6.8	6.3	7.3	8.4	9.6	6.5	7.0	6.4
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	377	379	379	376	356	377	377	381	380	375



<b>Directorate</b>	9.3	6.4	6.9	6.3	7.4	8.6	9.9	6.4	7.0	6.3
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	197	199	198	198	101	195	198	197	199	197

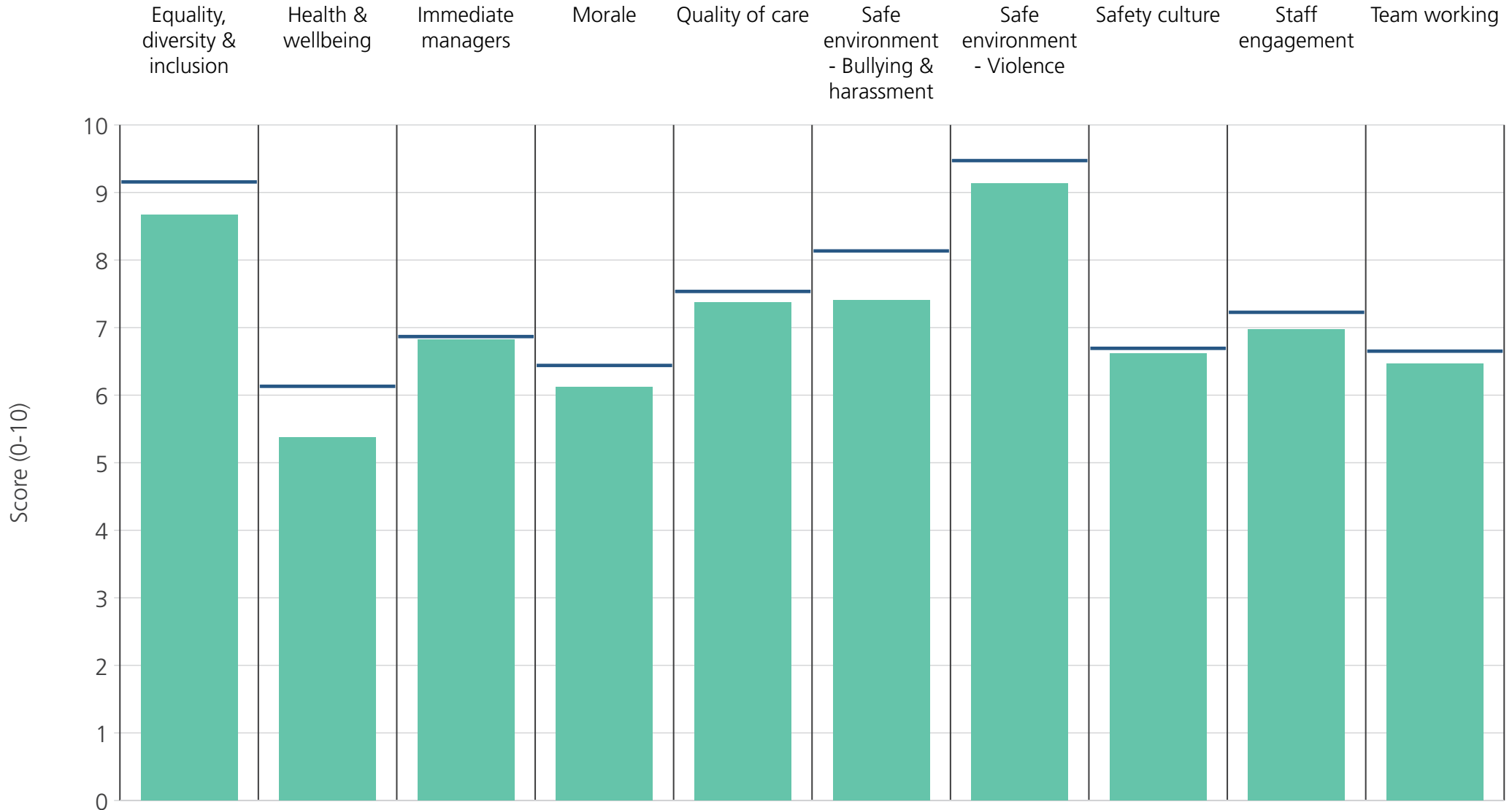


Directorate										
Your org	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
Responses	6	6	6	6	6	6	6	6	6	6

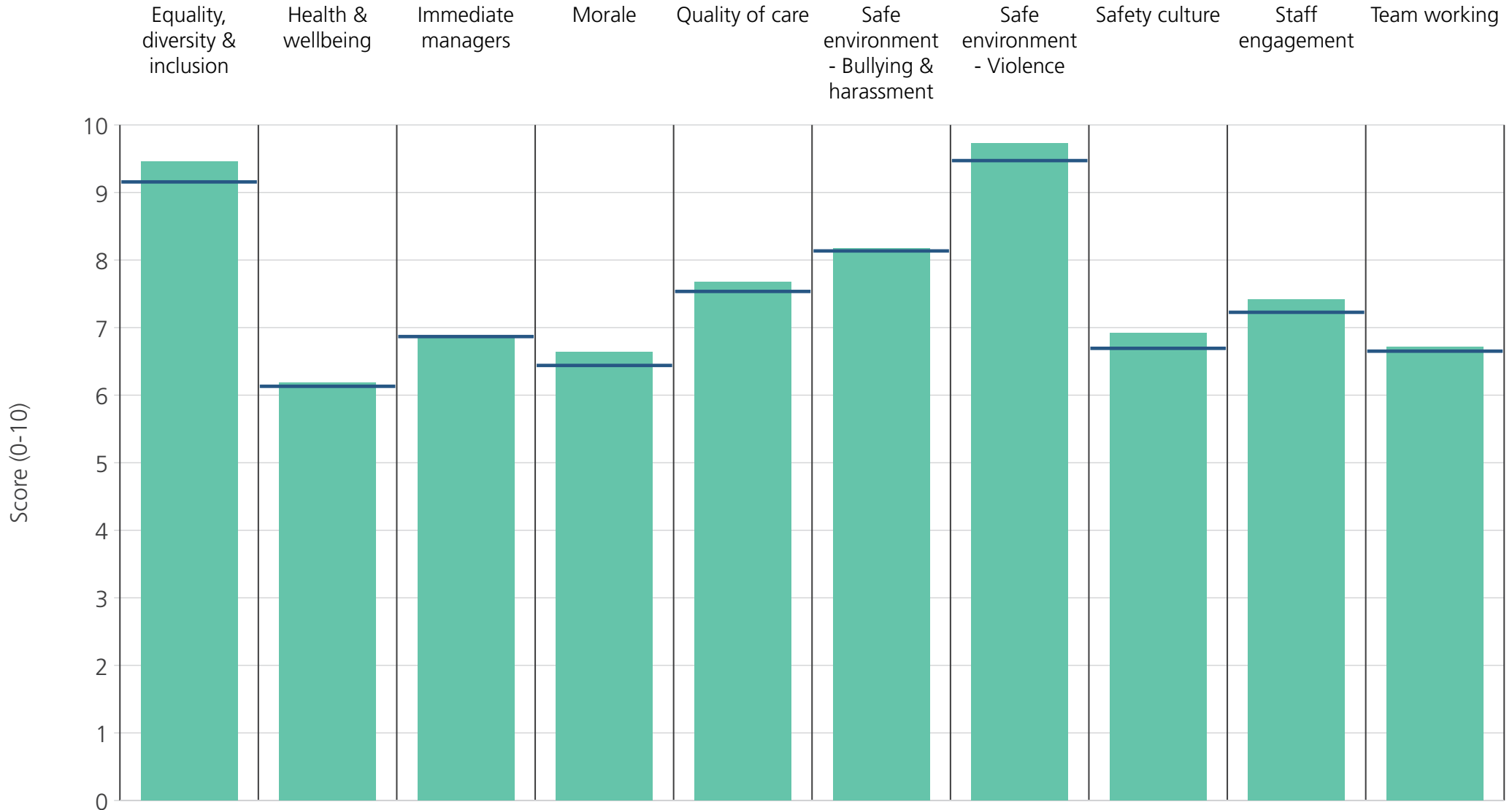


<b>Directorate</b>	9.1	6.4	6.9	6.7	7.8	7.9	9.0	6.9	7.5	7.1
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	340	342	341	342	325	340	339	343	343	341





<b>Directorate</b>	8.7	5.4	6.8	6.1	7.4	7.4	9.1	6.6	7.0	6.5
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	215	215	213	213	199	213	215	215	213	210



<b>Directorate</b>	9.5	6.2	6.9	6.6	7.7	8.2	9.7	6.9	7.4	6.7
<b>Your org</b>	9.2	6.1	6.9	6.4	7.5	8.1	9.5	6.7	7.2	6.7
<b>Responses</b>	321	323	322	321	311	321	323	324	323	317