

Dorset County Hospital NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

Contents

Introduction	3
Themes – Directorates 1	4
Add Prof Scientific And Technic	5
Additional Clinical Services	6
Administrative And Clerical	7
Allied Health Professionals	8
Estates And Ancillary	9
Healthcare Scientists	10
Medical And Dental	11
Nursing And Midwifery Registered	12
Students	13
Themes – Directorates 2	14
Director Of Nursing	15
Family Services And Surgical Division	16
Finance & Resources	17
Trust Headquarters	18
Urgent & Integrated Care	19
Workforce & Human Resources	20

This directorate report for Dorset County Hospital NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Dorset County Hospital NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

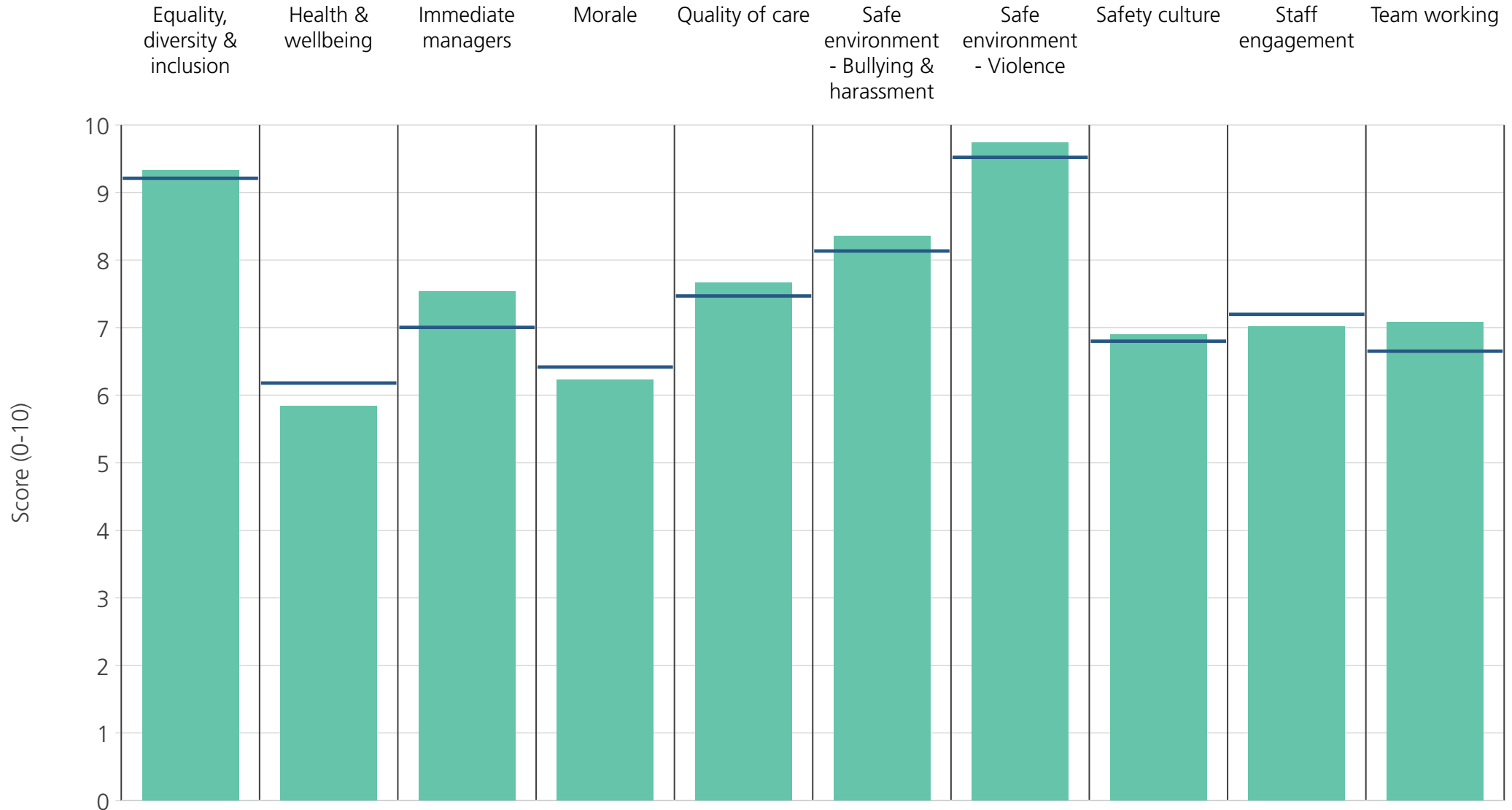
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



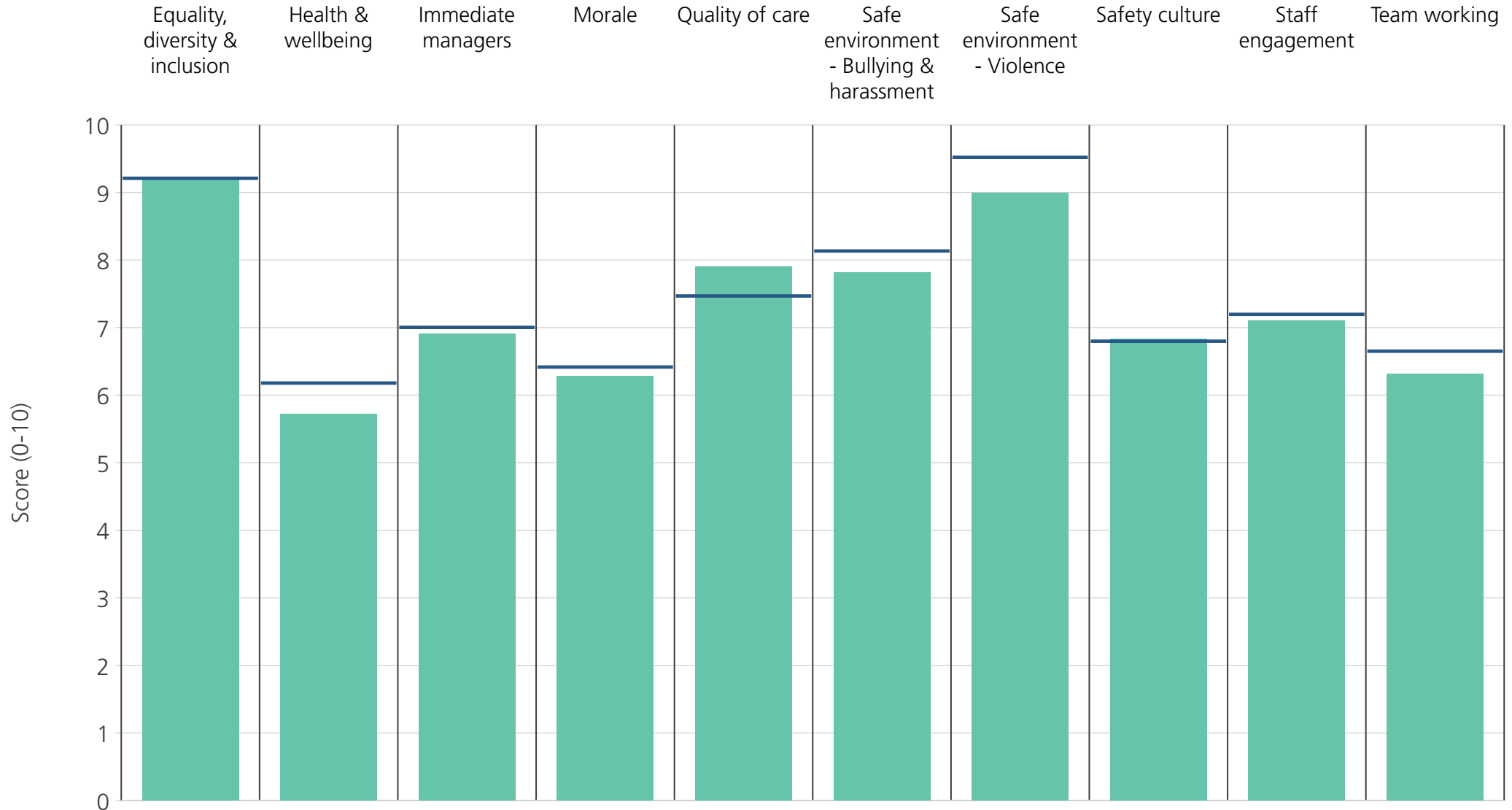
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

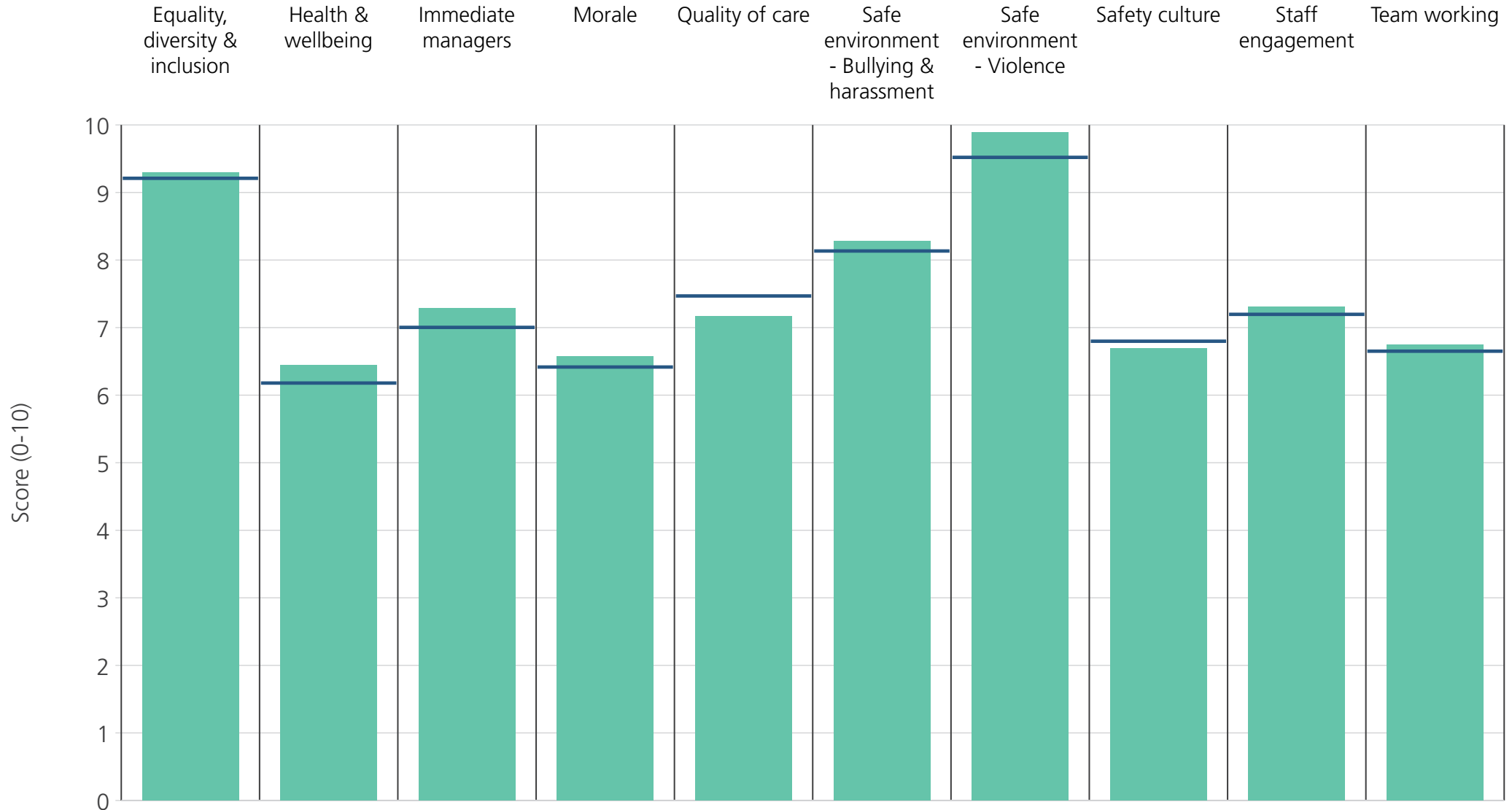
Dorset County Hospital NHS Foundation Trust
2020 NHS Staff Survey Results



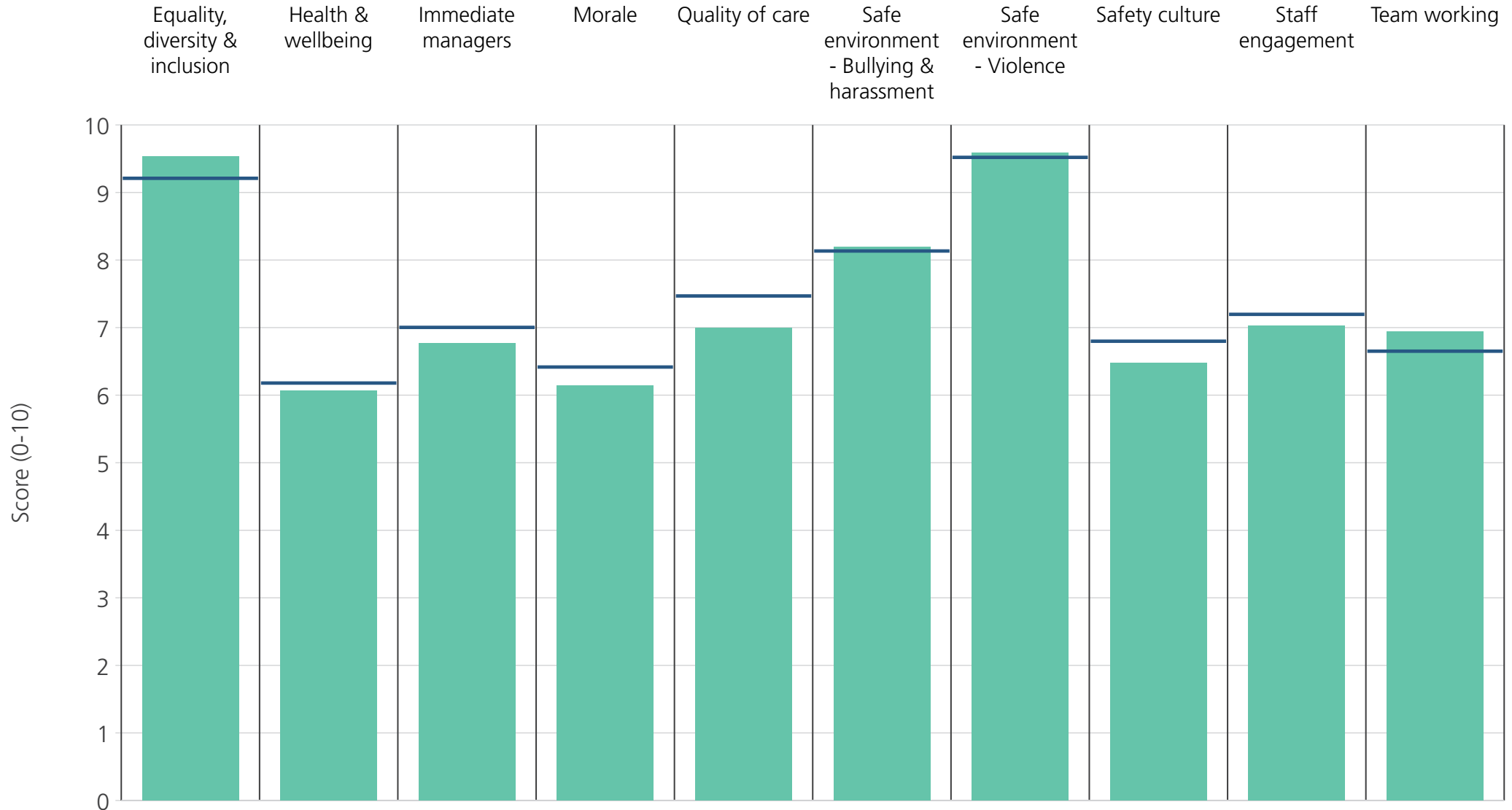
Directorate	9.3	5.8	7.5	6.2	7.7	8.4	9.7	6.9	7.0	7.1
Your org	9.2	6.2	7.0	6.4	7.5	8.1	9.5	6.8	7.2	6.7
Responses	76	76	76	76	71	76	76	76	76	75



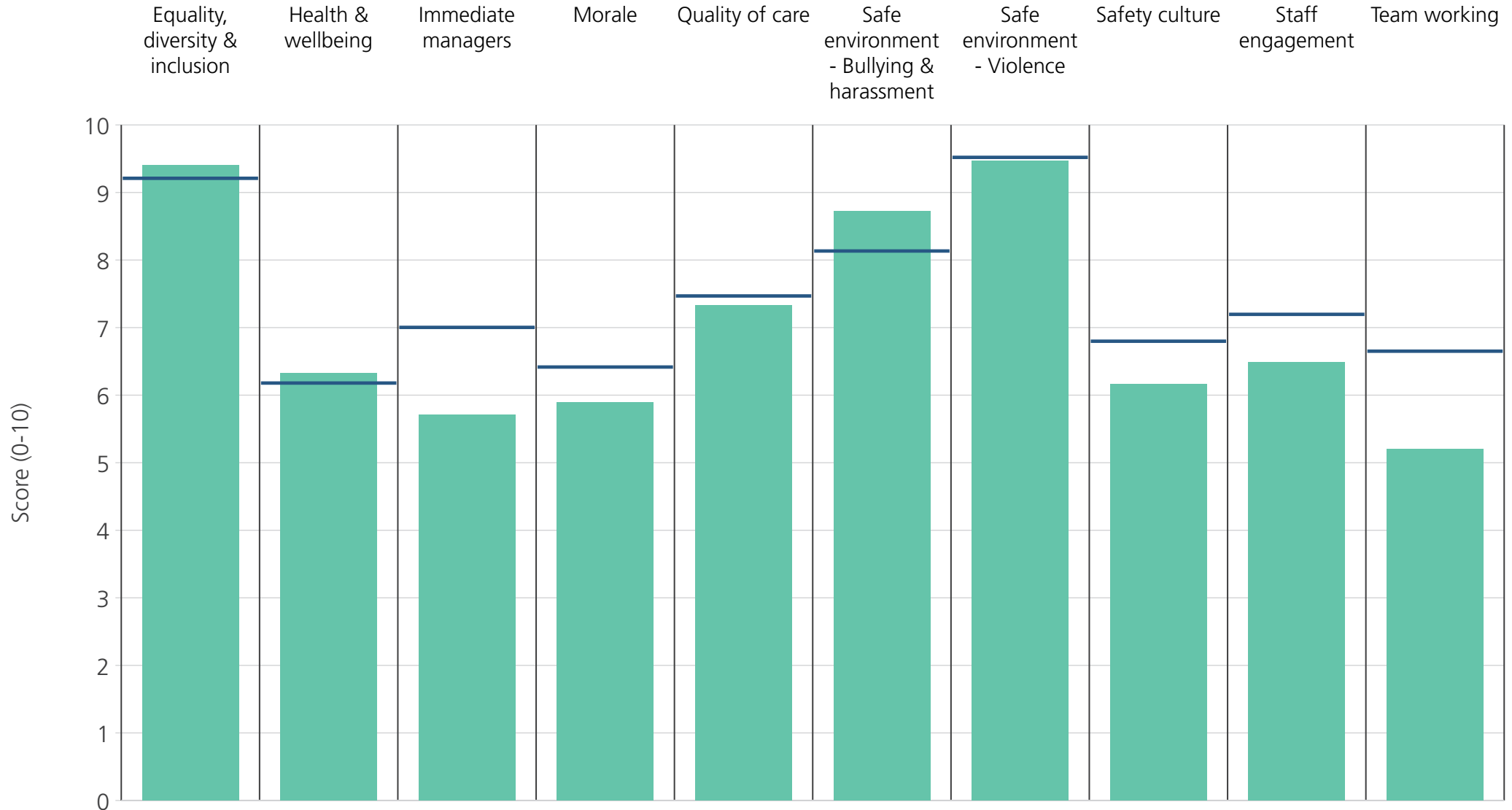
Directorate	9.2	5.7	6.9	6.3	7.9	7.8	9.0	6.8	7.1	6.3
Your org	9.2	6.2	7.0	6.4	7.5	8.1	9.5	6.8	7.2	6.7
Responses	180	180	180	180	174	180	178	179	180	178



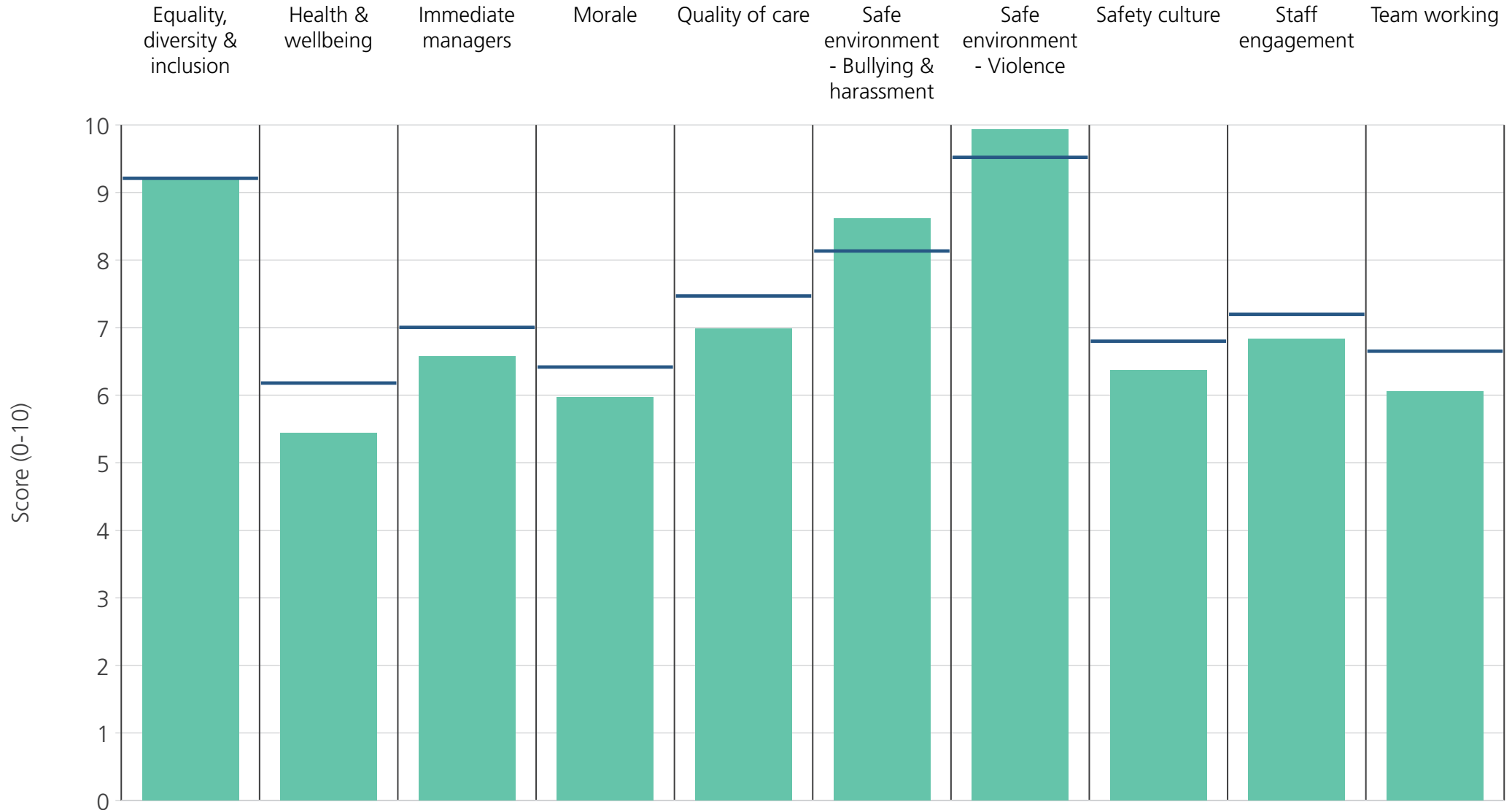
Directorate	9.3	6.4	7.3	6.6	7.2	8.3	9.9	6.7	7.3	6.7
Your org	9.2	6.2	7.0	6.4	7.5	8.1	9.5	6.8	7.2	6.7
Responses	413	412	412	412	247	414	413	408	415	410



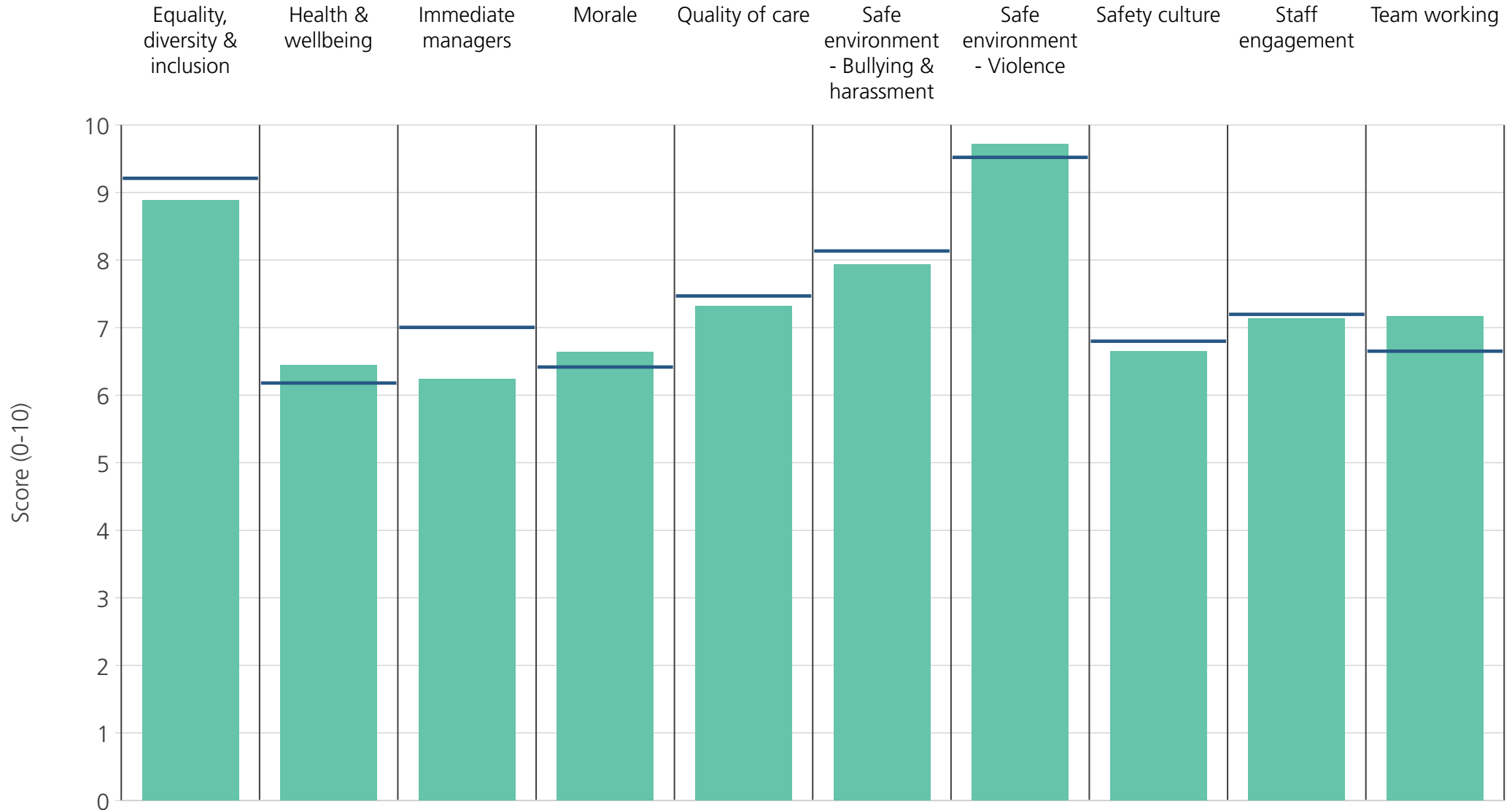
Directorate	9.5	6.1	6.8	6.1	7.0	8.2	9.6	6.5	7.0	6.9
Your org	9.2	6.2	7.0	6.4	7.5	8.1	9.5	6.8	7.2	6.7
Responses	81	81	81	80	81	81	81	81	81	81



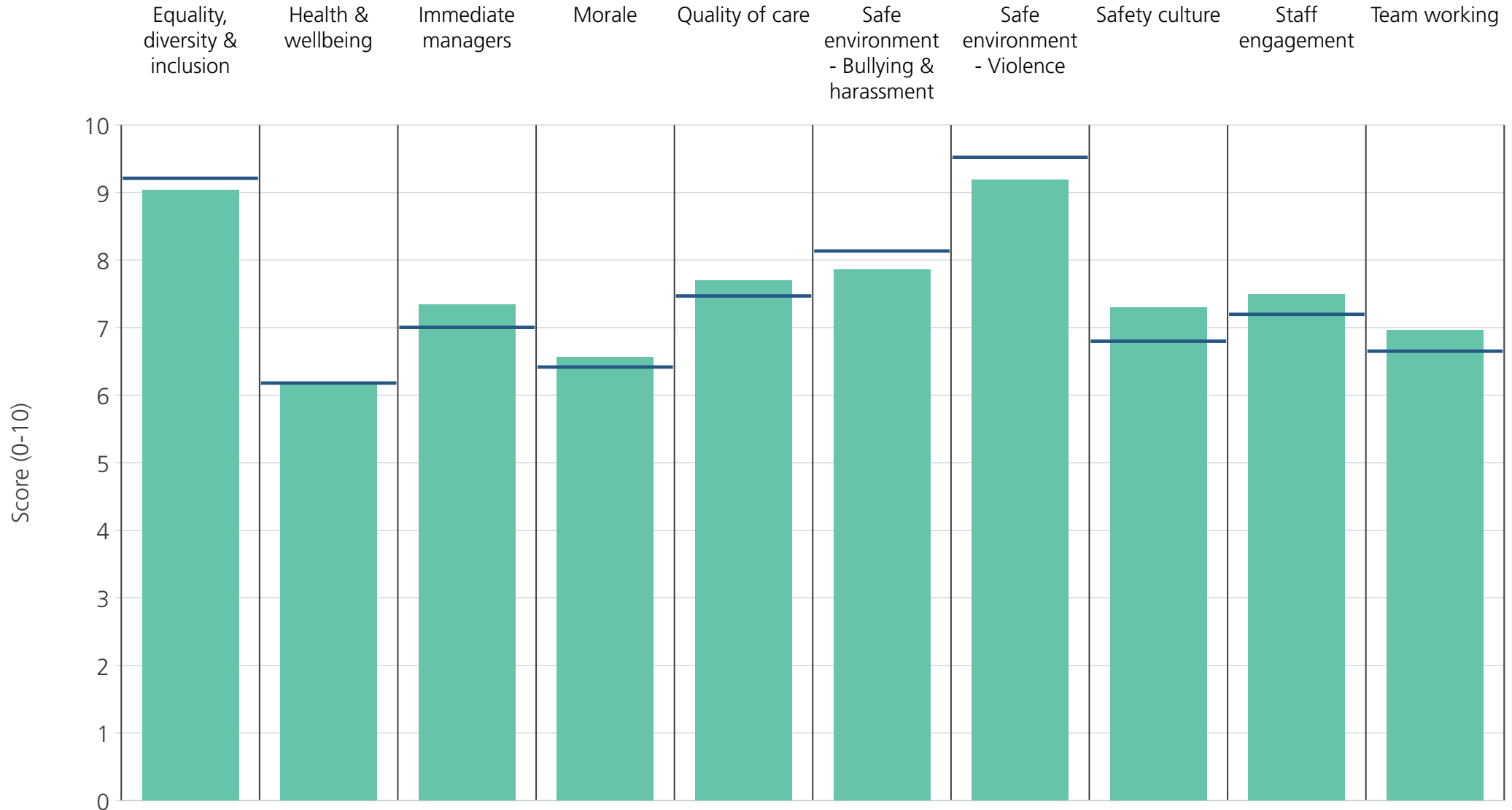
Directorate	9.4	6.3	5.7	5.9	7.3	8.7	9.5	6.2	6.5	5.2
Your org	9.2	6.2	7.0	6.4	7.5	8.1	9.5	6.8	7.2	6.7
Responses	103	108	108	107	67	103	107	108	108	108



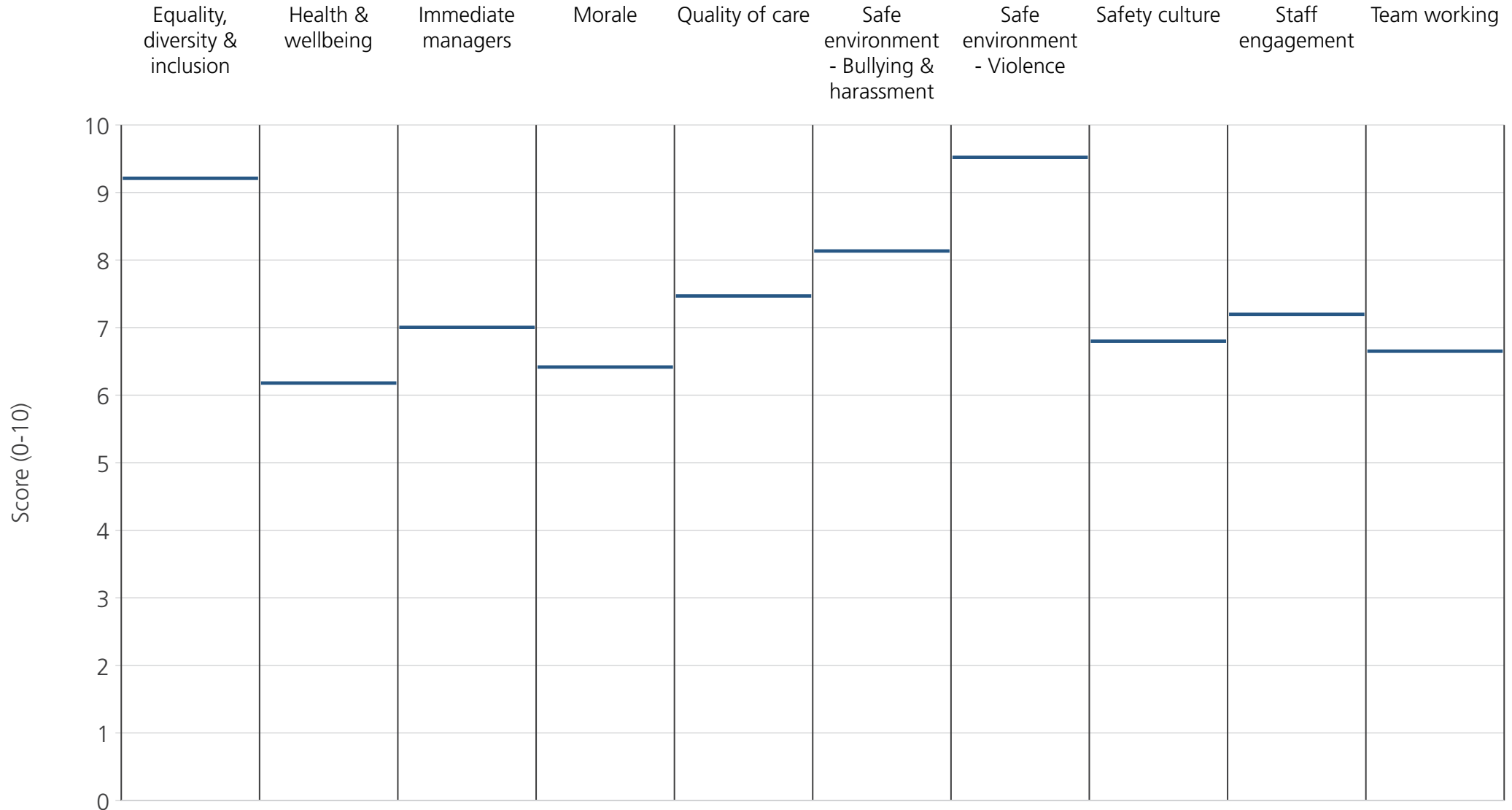
Directorate	9.2	5.4	6.6	6.0	7.0	8.6	9.9	6.4	6.8	6.1
Your org	9.2	6.2	7.0	6.4	7.5	8.1	9.5	6.8	7.2	6.7
Responses	53	53	53	53	50	53	53	53	53	51



Directorate	8.9	6.4	6.2	6.6	7.3	7.9	9.7	6.7	7.1	7.2
Your org	9.2	6.2	7.0	6.4	7.5	8.1	9.5	6.8	7.2	6.7
Responses	105	105	105	105	105	104	105	105	105	104



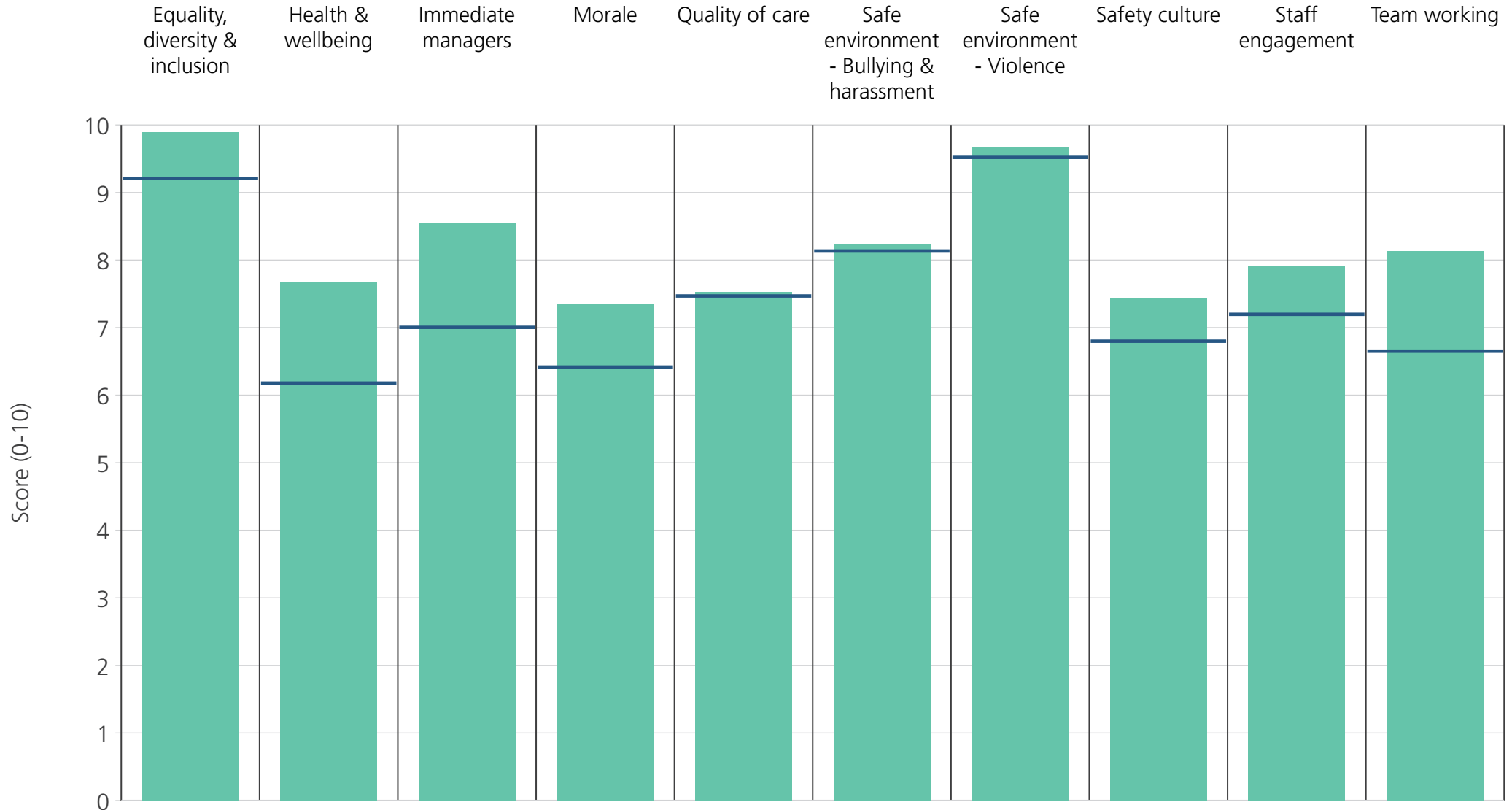
Directorate	9.0	6.2	7.3	6.6	7.7	7.9	9.2	7.3	7.5	7.0
Your org	9.2	6.2	7.0	6.4	7.5	8.1	9.5	6.8	7.2	6.7
Responses	330	333	333	329	322	330	330	333	334	327



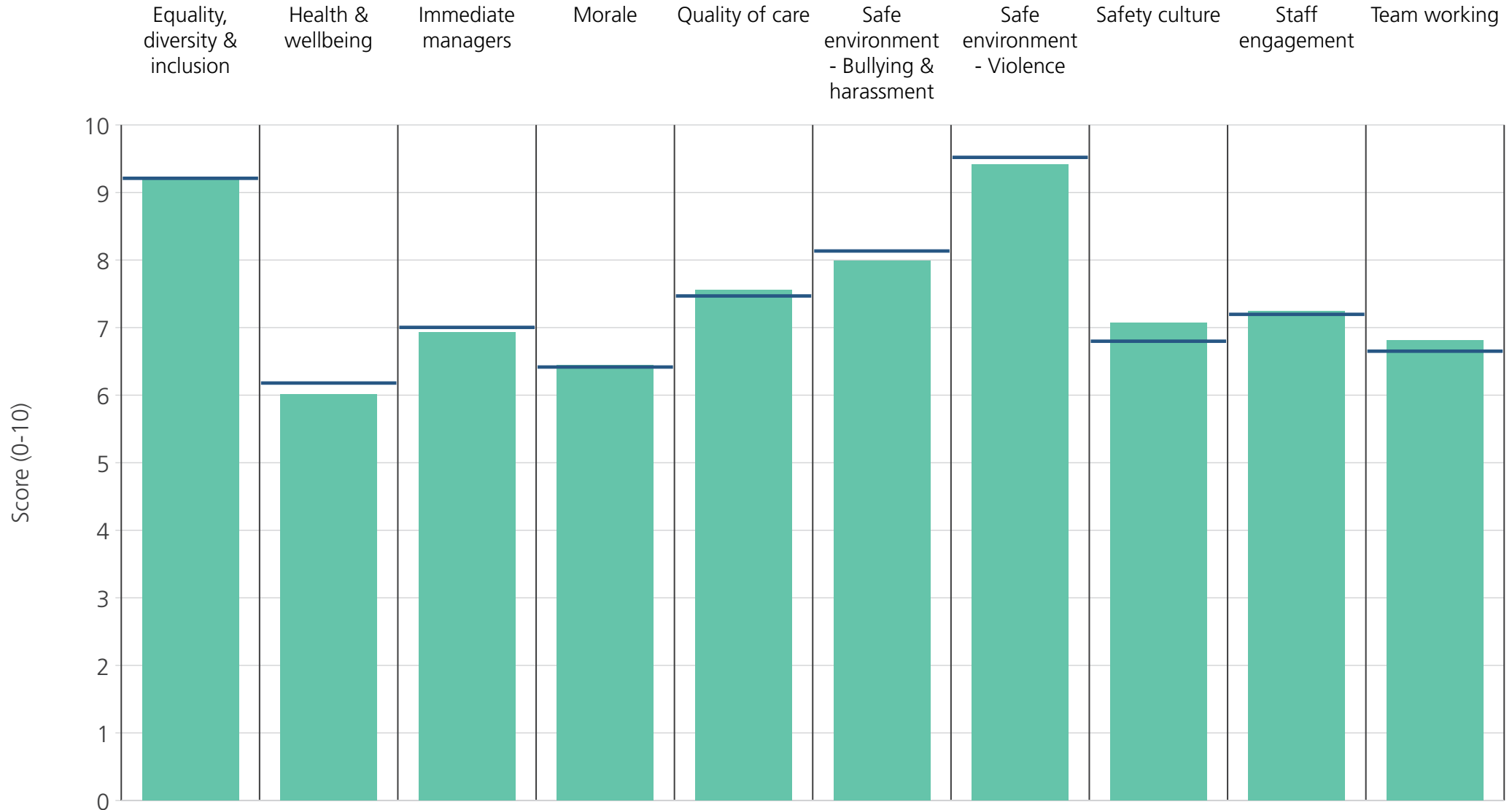
Directorate	9.2	6.2	7.0	6.4	7.5	8.1	9.5	6.8	7.2	6.7
Your org	9.2	6.2	7.0	6.4	7.5	8.1	9.5	6.8	7.2	6.7
Responses	4	4	4	4	4	4	4	4	4	4

Directorates 2

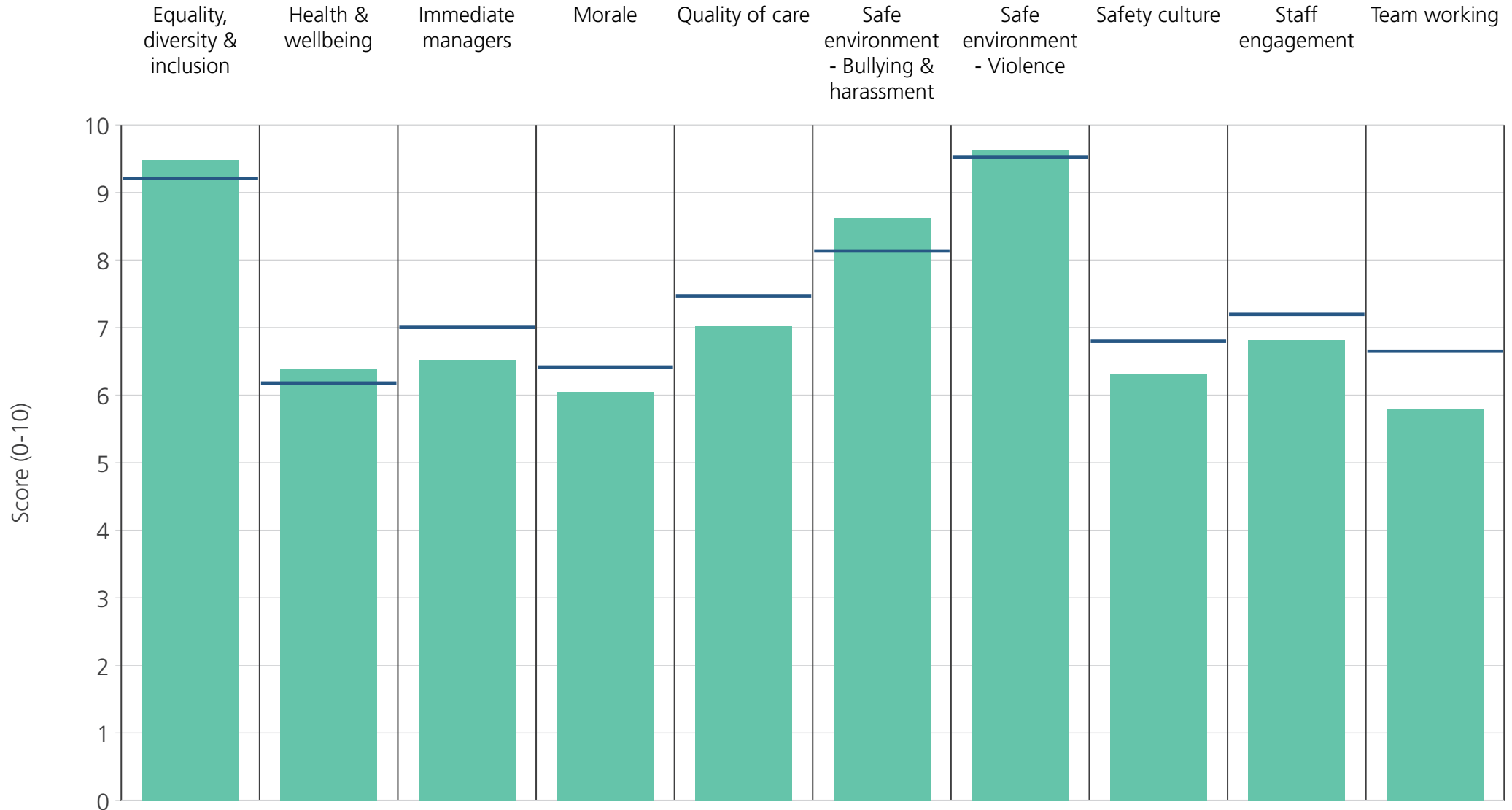
Dorset County Hospital NHS Foundation Trust
2020 NHS Staff Survey Results



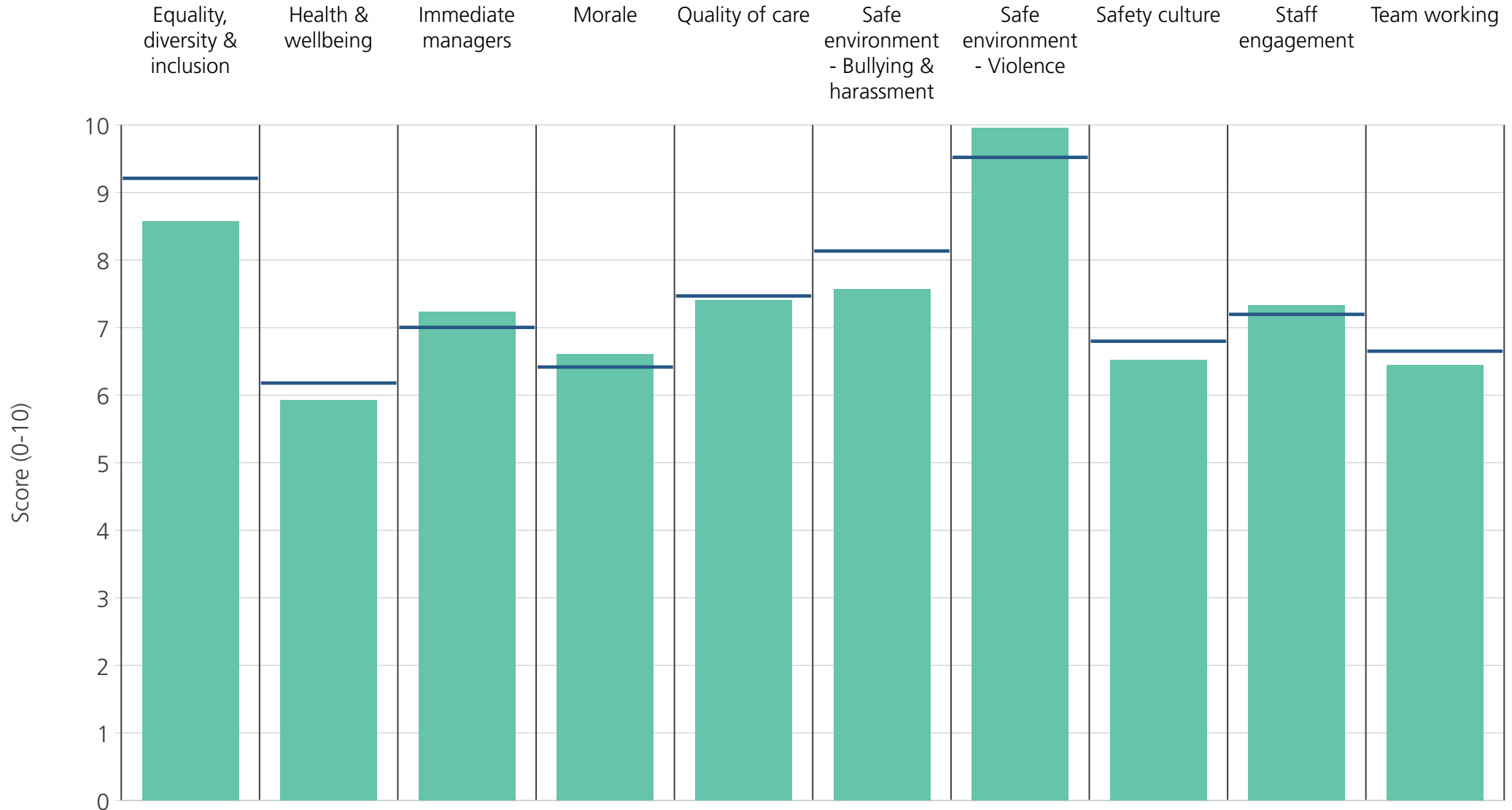
Directorate	9.9	7.7	8.6	7.4	7.5	8.2	9.7	7.4	7.9	8.1
Your org	9.2	6.2	7.0	6.4	7.5	8.1	9.5	6.8	7.2	6.7
Responses	30	30	29	30	15	30	30	30	30	30



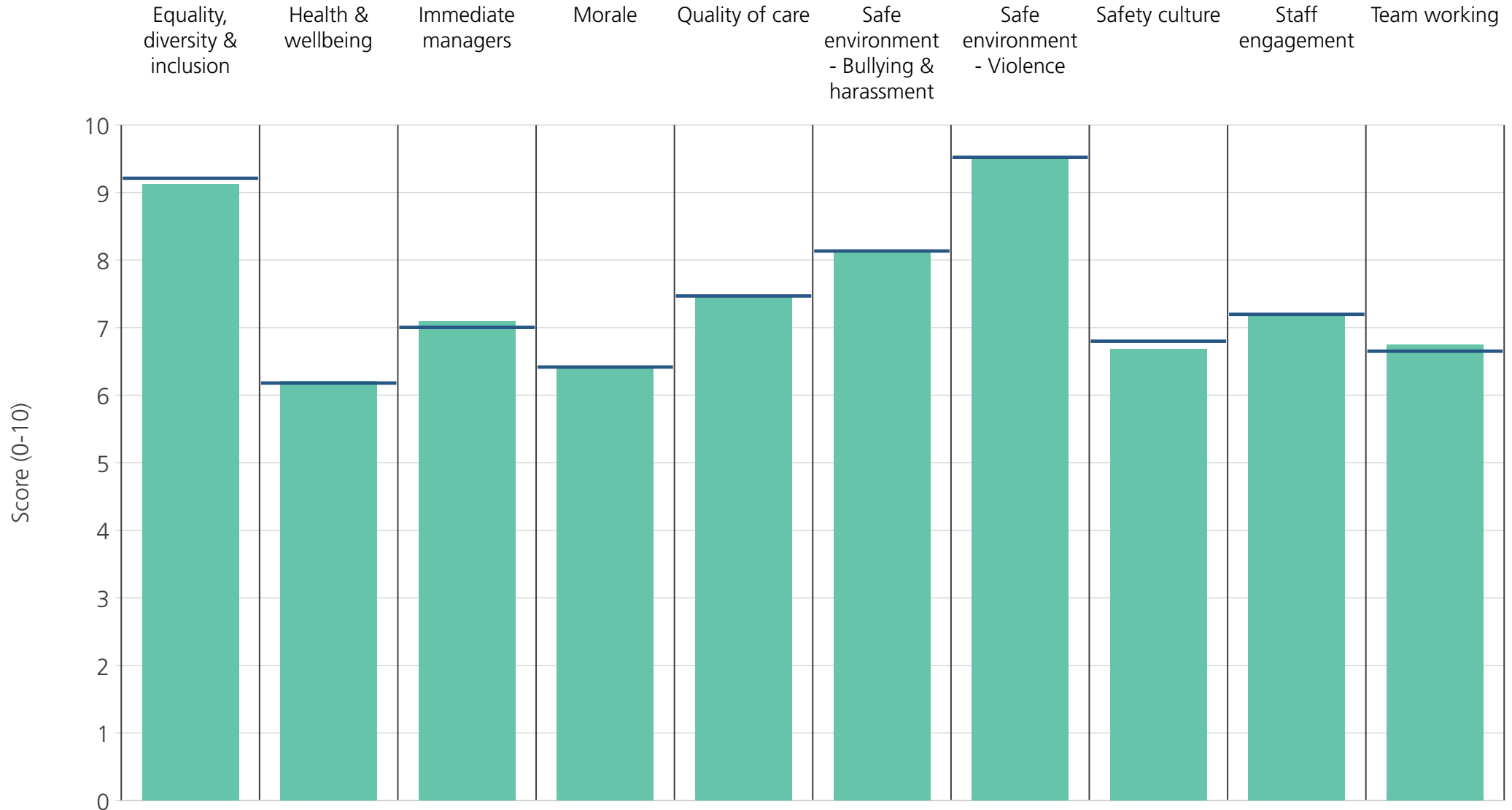
Directorate	9.2	6.0	6.9	6.4	7.6	8.0	9.4	7.1	7.2	6.8
Your org	9.2	6.2	7.0	6.4	7.5	8.1	9.5	6.8	7.2	6.7
Responses	543	545	544	545	508	542	543	544	546	537



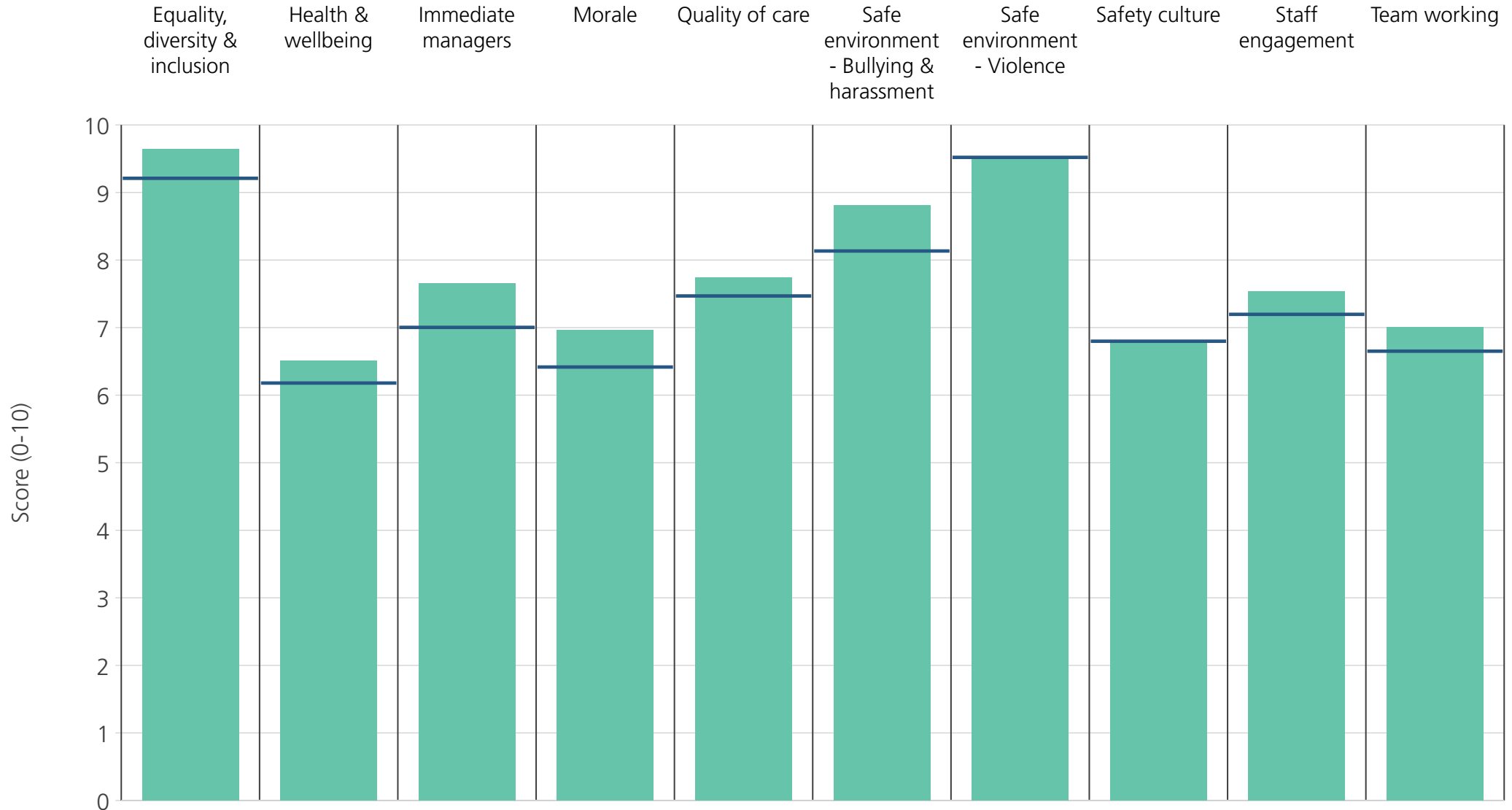
Directorate	9.5	6.4	6.5	6.0	7.0	8.6	9.6	6.3	6.8	5.8
Your org	9.2	6.2	7.0	6.4	7.5	8.1	9.5	6.8	7.2	6.7
Responses	193	198	199	198	102	194	198	195	199	197



Directorate	8.6	5.9	7.2	6.6	7.4	7.6	10.0	6.5	7.3	6.4
Your org	9.2	6.2	7.0	6.4	7.5	8.1	9.5	6.8	7.2	6.7
Responses	82	82	83	81	63	83	82	81	83	83



Directorate	9.1	6.2	7.1	6.4	7.5	8.1	9.5	6.7	7.2	6.7
Your org	9.2	6.2	7.0	6.4	7.5	8.1	9.5	6.8	7.2	6.7
Responses	444	444	444	439	409	443	441	444	445	440



Directorate	9.6	6.5	7.7	7.0	7.7	8.8	9.5	6.8	7.5	7.0
Your org	9.2	6.2	7.0	6.4	7.5	8.1	9.5	6.8	7.2	6.7
Responses	53	53	53	53	24	53	53	53	53	51